



Los Angeles County Employees Retirement Association

# 2023 Monthly Premium **RATES**

**For the LACERA Group Out-of-Area Medical Plans**

**TIER 1 AND TIER 2**

**Effective July 1, 2023**

Kaiser Permanente — Colorado

Kaiser Permanente — Georgia

Kaiser Permanente — Hawaii

Kaiser Permanente — Oregon

Kaiser Permanente — Washington

Cigna Preferred with Rx — Phoenix, Arizona

SCAN Desert Health Plan — Arizona (Maricopa, Pima, Pinal Counties)

SCAN Health Plan Nevada — Nevada (Nye and Clark Counties)

# Tier 1

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### County of Los Angeles Contribution—Tier 1 (County employees with hire date before July 1, 2014)

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark Anthem Blue Cross I, Anthem Blue Cross II indemnity medical plans, and the Cigna indemnity dental/vision plan, whichever is less.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

**NOTE:** The County's subsidy amount towards a member's healthcare premium is paid to the LACERA-administered health plan(s) that members choose to enroll in. Cash payment or cash payment towards the healthcare premium in a non-LACERA administered health plan is not an available option.

**Note:** The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

# Tier 1

## Kaiser Permanente—Colorado

Rates Effective July 1, 2023

# Tier 1

Years of Service	Retiree Only		Retiree and Family		Retiree and Family			
	(450)	(451)	(453)	(454)	(455)	(457)	(458)	(459)
<b>Less than 10*</b>	<b>\$ 1,103.25</b>	<b>\$ 297.90</b>	<b>\$ 2,439.56</b>	<b>\$ 3,293.85</b>	<b>\$ 1,393.15</b>	<b>\$ 587.80</b>	<b>\$ 2,424.70</b>	<b>\$ 1,683.05</b>
10 to 11*	\$ 661.95	\$ 178.74	\$ 1,463.74	\$ 2,124.66	\$ 835.89	\$ 352.68	\$ 1,454.82	\$ 1,009.83
11 to 12*	\$ 617.82	\$ 166.82	\$ 1,366.15	\$ 2,007.74	\$ 780.16	\$ 329.17	\$ 1,357.83	\$ 942.51
12 to 13*	\$ 573.69	\$ 154.91	\$ 1,268.57	\$ 1,890.82	\$ 724.44	\$ 305.66	\$ 1,260.84	\$ 875.19
13 to 14	\$ 529.56	\$ 142.99	\$ 1,170.99	\$ 1,773.90	\$ 668.71	\$ 282.14	\$ 1,163.86	\$ 807.86
14 to 15	\$ 485.43	\$ 131.08	\$ 1,073.41	\$ 1,656.98	\$ 612.99	\$ 258.63	\$ 1,066.87	\$ 740.54
15 to 16	\$ 441.30	\$ 119.16	\$ 975.82	\$ 1,540.06	\$ 557.26	\$ 235.12	\$ 969.88	\$ 673.22
16 to 17	\$ 397.17	\$ 107.24	\$ 878.24	\$ 1,423.14	\$ 501.53	\$ 211.61	\$ 872.89	\$ 605.90
17 to 18	\$ 353.04	\$ 95.33	\$ 780.66	\$ 1,306.22	\$ 445.81	\$ 188.10	\$ 775.90	\$ 538.58
18 to 19	\$ 308.91	\$ 83.41	\$ 683.08	\$ 1,189.30	\$ 390.08	\$ 164.58	\$ 678.92	\$ 471.25
19 to 20	\$ 264.78	\$ 71.50	\$ 585.49	\$ 1,072.39	\$ 334.36	\$ 141.07	\$ 581.93	\$ 403.93
20 to 21	\$ 220.65	\$ 59.58	\$ 487.91	\$ 955.47	\$ 278.63	\$ 117.56	\$ 484.94	\$ 336.61
21 to 22	\$ 176.52	\$ 47.66	\$ 390.33	\$ 838.55	\$ 222.90	\$ 94.05	\$ 387.95	\$ 269.29
22 to 23	\$ 132.39	\$ 35.75	\$ 292.75	\$ 721.63	\$ 167.18	\$ 70.54	\$ 290.96	\$ 201.97
23 to 24	\$ 88.26	\$ 23.83	\$ 195.16	\$ 604.71	\$ 111.45	\$ 47.02	\$ 193.98	\$ 134.64
24 to 25	\$ 44.13	\$ 11.92	\$ 97.58	\$ 487.79	\$ 55.73	\$ 23.51	\$ 96.99	\$ 67.32
25 or more	\$ 0.00	\$ 0.00	\$ 0.00	\$ 370.87	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Service-Connected Disability Retirement								
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:								
	\$ 551.62	\$ 148.95	\$ 1,219.78	\$ 1,832.36	\$ 696.57	\$ 293.90	\$ 1,212.35	\$ 841.52

COBRA								
	\$ 1,125.32	\$ 303.86	\$ 2,488.35	\$ 3,359.73	\$ 1,421.01	\$ 599.56	\$ 2,473.19	\$ 1,716.71

### Rate Categories and Deduction Codes

450 — “Basic” under age 65  
 451 — “Senior Advantage”  
 453 — Two family members are “Basic”  
 454 — Three or more family members are “Basic”  
 455 — One family member is “Senior Advantage”; one is “Basic”

457 — Two family members are “Senior Advantage”  
 458 — One family member is “Senior Advantage”; two or more are “Basic”  
 459 — Two family members are “Senior Advantage”; one or more are “Basic”

### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

# Tier 1

## Kaiser Permanente—Georgia

Rates Effective July 1, 2023

Years of Service	Retiree Only				Retiree Only		Retiree and Family		
	(440)	(441)	(442)	(443)	(461)	(462)	(444)	(445)	(446)
<b>Less than 10*</b>	<b>\$ 1,295.50</b>	<b>\$ 1,295.50</b>	<b>\$ 1,295.50</b>	<b>\$ 394.39</b>	<b>\$ 1,295.50</b>	<b>\$ 394.39</b>	<b>\$ 1,681.89</b>	<b>\$ 1,681.89</b>	<b>\$ 1,681.89</b>
10 to 11*	\$ 777.30	\$ 777.30	\$ 777.30	\$ 236.63	\$ 777.30	\$ 236.63	\$ 1,009.13	\$ 1,009.13	\$ 1,009.13
11 to 12*	\$ 725.48	\$ 725.48	\$ 725.48	\$ 220.86	\$ 725.48	\$ 220.86	\$ 941.86	\$ 941.86	\$ 941.86
12 to 13*	\$ 673.66	\$ 673.66	\$ 673.66	\$ 205.08	\$ 673.66	\$ 205.08	\$ 874.58	\$ 874.58	\$ 874.58
13 to 14	\$ 621.84	\$ 621.84	\$ 621.84	\$ 189.31	\$ 621.84	\$ 189.31	\$ 807.31	\$ 807.31	\$ 807.31
14 to 15	\$ 570.02	\$ 570.02	\$ 570.02	\$ 173.53	\$ 570.02	\$ 173.53	\$ 740.03	\$ 740.03	\$ 740.03
15 to 16	\$ 518.20	\$ 518.20	\$ 518.20	\$ 157.76	\$ 518.20	\$ 157.76	\$ 672.76	\$ 672.76	\$ 672.76
16 to 17	\$ 466.38	\$ 466.38	\$ 466.38	\$ 141.98	\$ 466.38	\$ 141.98	\$ 605.48	\$ 605.48	\$ 605.48
17 to 18	\$ 414.56	\$ 414.56	\$ 414.56	\$ 126.20	\$ 414.56	\$ 126.20	\$ 538.20	\$ 538.20	\$ 538.20
18 to 19	\$ 362.74	\$ 362.74	\$ 362.74	\$ 110.43	\$ 362.74	\$ 110.43	\$ 470.93	\$ 470.93	\$ 470.93
19 to 20	\$ 310.92	\$ 310.92	\$ 310.92	\$ 94.65	\$ 310.92	\$ 94.65	\$ 403.65	\$ 403.65	\$ 403.65
20 to 21	\$ 259.10	\$ 259.10	\$ 259.10	\$ 78.88	\$ 259.10	\$ 78.88	\$ 336.38	\$ 336.38	\$ 336.38
21 to 22	\$ 207.28	\$ 207.28	\$ 207.28	\$ 63.10	\$ 207.28	\$ 63.10	\$ 269.10	\$ 269.10	\$ 269.10
22 to 23	\$ 155.46	\$ 155.46	\$ 155.46	\$ 47.33	\$ 155.46	\$ 47.33	\$ 201.83	\$ 201.83	\$ 201.83
23 to 24	\$ 103.64	\$ 103.64	\$ 103.64	\$ 31.55	\$ 103.64	\$ 31.55	\$ 134.55	\$ 134.55	\$ 134.55
24 to 25	\$ 51.82	\$ 51.82	\$ 51.82	\$ 15.78	\$ 51.82	\$ 15.78	\$ 67.28	\$ 67.28	\$ 67.28
25 or more	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

### Service-Connected Disability Retirement

\*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

	\$ 647.75	\$ 647.75	\$ 647.75	\$ 197.19	\$ 647.75	\$ 197.19	\$ 840.94	\$ 840.94	\$ 840.94
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### COBRA

	\$ 1,321.41	\$ 1,321.41	\$ 1,321.41	\$ 402.28	\$ 1,321.41	\$ 402.28	\$ 1,715.53	\$ 1,715.53	\$ 1,715.53
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### Rate Categories and Deduction Codes

- 440 — “Basic” over age 65 with Medicare Part B only
- 441 — “Basic” over age 65 with Medicare Part A only (Closed to new enrollments)
- 442 — “Basic” over age 65 without Medicare Parts A or B
- 443 — “Basic” over age 65 — Medicare-eligible who is classified as having renal failure
- 461 — “Basic” under age 65
- 462 — “Senior Advantage”

- 444 — One family member is “Senior Advantage”; one is “Basic” over age 65 with Medicare Part B only
- 445 — One family member is “Senior Advantage”; one is “Basic” over age 65 with Medicare Part A only (Closed to new enrollments)
- 446 — One family member is “Senior Advantage”; one is “Basic” over age 65 without Medicare Parts A and B

### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

# Tier 1

## Kaiser Permanente—Georgia

Rates Effective July 1, 2023

# Tier 1

Years of Service	Retiree and Family				Retiree and Family			
	(463)	(464)	(465)	(466)	(467)	(468)	(469)	(470)
<b>Less than 10*</b>	<b>\$ 2,582.99</b>	<b>\$ 3,870.49</b>	<b>\$ 1,681.89</b>	<b>\$ 780.78</b>	<b>\$ 2,969.39</b>	<b>\$ 2,068.28</b>	<b>\$ 1,167.17</b>	<b>\$ 2,969.39</b>
10 to 11*	\$ 1,591.78	\$ 2,701.30	\$ 1,009.13	\$ 468.47	\$ 1,800.20	\$ 1,240.97	\$ 700.30	\$ 1,800.20
11 to 12*	\$ 1,492.66	\$ 2,584.38	\$ 941.86	\$ 437.24	\$ 1,683.28	\$ 1,158.24	\$ 653.62	\$ 1,683.28
12 to 13*	\$ 1,393.54	\$ 2,467.46	\$ 874.58	\$ 406.01	\$ 1,566.36	\$ 1,075.51	\$ 606.93	\$ 1,566.36
13 to 14	\$ 1,294.42	\$ 2,350.54	\$ 807.31	\$ 374.77	\$ 1,449.44	\$ 992.77	\$ 560.24	\$ 1,449.44
14 to 15	\$ 1,195.30	\$ 2,233.62	\$ 740.03	\$ 343.54	\$ 1,332.52	\$ 910.04	\$ 513.55	\$ 1,332.52
15 to 16	\$ 1,096.18	\$ 2,116.70	\$ 672.76	\$ 312.31	\$ 1,215.60	\$ 827.31	\$ 466.87	\$ 1,215.60
16 to 17	\$ 997.06	\$ 1,999.78	\$ 605.48	\$ 281.08	\$ 1,098.68	\$ 744.58	\$ 420.18	\$ 1,098.68
17 to 18	\$ 897.94	\$ 1,882.86	\$ 538.20	\$ 249.85	\$ 981.76	\$ 661.85	\$ 373.49	\$ 981.76
18 to 19	\$ 798.82	\$ 1,765.94	\$ 470.93	\$ 218.62	\$ 864.84	\$ 579.12	\$ 326.81	\$ 864.84
19 to 20	\$ 699.69	\$ 1,649.03	\$ 403.65	\$ 187.39	\$ 747.93	\$ 496.39	\$ 280.12	\$ 747.93
20 to 21	\$ 600.57	\$ 1,532.11	\$ 336.38	\$ 156.16	\$ 631.01	\$ 413.66	\$ 233.43	\$ 631.01
21 to 22	\$ 501.45	\$ 1,415.19	\$ 269.10	\$ 124.92	\$ 514.09	\$ 330.92	\$ 186.75	\$ 514.09
22 to 23	\$ 402.33	\$ 1,298.27	\$ 201.83	\$ 93.69	\$ 397.17	\$ 248.19	\$ 140.06	\$ 397.17
23 to 24	\$ 303.21	\$ 1,181.35	\$ 134.55	\$ 62.46	\$ 280.25	\$ 165.46	\$ 93.37	\$ 280.25
24 to 25	\$ 204.09	\$ 1,064.43	\$ 67.28	\$ 31.23	\$ 163.33	\$ 82.73	\$ 46.69	\$ 163.33
25 or more	\$ 104.97	\$ 947.51	\$ 0.00	\$ 0.00	\$ 46.41	\$ 0.00	\$ 0.00	\$ 46.41

Service-Connected Disability Retirement								
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:								
	\$ 1,343.98	\$ 2,409.00	\$ 840.94	\$ 390.39	\$ 1,507.90	\$ 1,034.14	\$ 583.58	\$ 1,507.90

COBRA								
	\$ 2,634.65	\$ 3,947.90	\$ 1,715.53	\$ 796.40	\$ 3,028.78	\$ 2,109.65	\$ 1,190.51	\$ 3,028.78

### Rate Categories and Deduction Codes

- 463 — Two family members are "Basic"
- 464 — Three or more family members are "Basic"
- 465 — One family member is "Senior Advantage"; one is "Basic"
- 466 — Two family members are "Senior Advantage"

- 467 — One family member is "Senior Advantage"; two or more are "Basic"
- 468 — Two family members are "Senior Advantage"; one is "Basic"
- 469 — Three or more family members are "Senior Advantage"; one is "Basic"
- 470 — Three or more family members are "Basic"; one is "Senior Advantage"

### Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

# Tier 1

## Kaiser Permanente—Hawaii

Rates Effective July 1, 2023

# Tier 1

Years of Service	Retiree Only			Retiree and Family		Retiree and Family			
	(471)	(472)	(473)	(474)	(475)	(476)	(477)	(478)	(479)
<b>Less than 10*</b>	\$ 954.64	\$ 435.20	\$ 1,982.56	\$ 1,901.28	\$ 2,847.92	\$ 1,381.84	\$ 2,929.20	\$ 862.40	\$ 2,409.76
10 to 11*	\$ 572.78	\$ 261.12	\$ 1,432.71	\$ 1,140.77	\$ 1,708.75	\$ 829.10	\$ 1,937.99	\$ 517.44	\$ 1,445.86
11 to 12*	\$ 534.60	\$ 243.71	\$ 1,377.73	\$ 1,064.72	\$ 1,594.84	\$ 773.83	\$ 1,838.87	\$ 482.94	\$ 1,349.47
12 to 13*	\$ 496.41	\$ 226.30	\$ 1,322.74	\$ 988.67	\$ 1,480.92	\$ 718.56	\$ 1,739.75	\$ 448.45	\$ 1,253.08
13 to 14	\$ 458.23	\$ 208.90	\$ 1,267.76	\$ 912.61	\$ 1,367.00	\$ 663.28	\$ 1,640.63	\$ 413.95	\$ 1,156.68
14 to 15	\$ 420.04	\$ 191.49	\$ 1,212.77	\$ 836.56	\$ 1,253.08	\$ 608.01	\$ 1,541.51	\$ 379.46	\$ 1,060.29
15 to 16	\$ 381.86	\$ 174.08	\$ 1,157.79	\$ 760.51	\$ 1,139.17	\$ 552.74	\$ 1,442.39	\$ 344.96	\$ 963.90
16 to 17	\$ 343.67	\$ 156.67	\$ 1,102.80	\$ 684.46	\$ 1,025.25	\$ 497.46	\$ 1,343.27	\$ 310.46	\$ 867.51
17 to 18	\$ 305.48	\$ 139.26	\$ 1,047.82	\$ 608.41	\$ 911.33	\$ 442.19	\$ 1,244.15	\$ 275.97	\$ 771.12
18 to 19	\$ 267.30	\$ 121.86	\$ 992.83	\$ 532.36	\$ 797.42	\$ 386.92	\$ 1,145.03	\$ 241.47	\$ 674.73
19 to 20	\$ 229.11	\$ 104.45	\$ 937.85	\$ 456.31	\$ 683.50	\$ 331.64	\$ 1,045.90	\$ 206.98	\$ 578.34
20 to 21	\$ 190.93	\$ 87.04	\$ 882.86	\$ 380.26	\$ 569.58	\$ 276.37	\$ 946.78	\$ 172.48	\$ 481.95
21 to 22	\$ 152.74	\$ 69.63	\$ 827.88	\$ 304.20	\$ 455.67	\$ 221.09	\$ 847.66	\$ 137.98	\$ 385.56
22 to 23	\$ 114.56	\$ 52.22	\$ 772.89	\$ 228.15	\$ 341.75	\$ 165.82	\$ 748.54	\$ 103.49	\$ 289.17
23 to 24	\$ 76.37	\$ 34.82	\$ 717.91	\$ 152.10	\$ 227.83	\$ 110.55	\$ 649.42	\$ 68.99	\$ 192.78
24 to 25	\$ 38.19	\$ 17.41	\$ 662.92	\$ 76.05	\$ 113.92	\$ 55.27	\$ 550.30	\$ 34.50	\$ 96.39
25 or more	\$ 0.00	\$ 0.00	\$ 607.94	\$ 0.00	\$ 0.00	\$ 0.00	\$ 451.18	\$ 0.00	\$ 0.00

Service-Connected Disability Retirement									
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:									
	\$ 477.32	\$ 217.60	\$ 1,295.25	\$ 950.64	\$ 1,423.96	\$ 690.92	\$ 1,690.19	\$ 431.20	\$ 1,204.88

COBRA									
	\$ 973.73	\$ 443.90	\$ 2,022.21	\$ 1,939.31	\$ 2,904.88	\$ 1,409.48	\$ 2,987.78	\$ 879.65	\$ 2,457.96

### Rate Categories and Deduction Codes

- 471 – “Basic” under age 65
- 472 – “Senior Advantage”
- 473 – Over age 65 without Medicare Parts A or B
- 474 – Two family members are “Basic”
- 475 – Three or more family members are “Basic”
- 476 – One family member is “Senior Advantage”; one is “Basic”

- 477 – One family member is “Basic” under age 65; one is over age 65 without Medicare Parts A or B
- 478 – Two family members are “Senior Advantage”
- 479 – One family member is “Senior Advantage”; one is over age 65 without Medicare Parts A or B

### Definitions

- “Basic” includes participants who are under age 65.
- “Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

# Tier 1

## Kaiser Permanente—Oregon

Rates Effective July 1, 2023

Years of Service	Retiree Only					Retiree and Family					
	(481)	(482)	(483)	(489)	(490)	(484)	(485)	(486)	(488)	(491)	(492)
<b>Less than 10*</b>	\$ 1,168.43	\$ 497.98	\$ 1,457.16	\$ 1,192.44	\$ 1,457.16	\$ 2,328.86	\$ 3,489.29	\$ 1,658.41	\$ 987.96	\$ 1,682.42	\$ 1,947.14
10 to 11*	\$ 701.06	\$ 298.79	\$ 907.31	\$ 715.46	\$ 907.31	\$ 1,397.32	\$ 2,320.10	\$ 995.05	\$ 592.78	\$ 1,009.45	\$ 1,168.28
11 to 12*	\$ 654.32	\$ 278.87	\$ 852.33	\$ 667.77	\$ 852.33	\$ 1,304.16	\$ 2,203.18	\$ 928.71	\$ 553.26	\$ 942.16	\$ 1,090.40
12 to 13*	\$ 607.58	\$ 258.95	\$ 797.34	\$ 620.07	\$ 797.34	\$ 1,211.01	\$ 2,086.26	\$ 862.37	\$ 513.74	\$ 874.86	\$ 1,012.51
13 to 14	\$ 560.85	\$ 239.03	\$ 742.36	\$ 572.37	\$ 742.36	\$ 1,117.85	\$ 1,969.34	\$ 796.04	\$ 474.22	\$ 807.56	\$ 934.63
14 to 15	\$ 514.11	\$ 219.11	\$ 687.37	\$ 524.67	\$ 687.37	\$ 1,024.70	\$ 1,852.42	\$ 729.70	\$ 434.70	\$ 740.26	\$ 856.74
15 to 16	\$ 467.37	\$ 199.19	\$ 632.39	\$ 476.98	\$ 632.39	\$ 931.54	\$ 1,735.50	\$ 663.36	\$ 395.18	\$ 672.97	\$ 778.86
16 to 17	\$ 420.63	\$ 179.27	\$ 577.40	\$ 429.28	\$ 577.40	\$ 838.39	\$ 1,618.58	\$ 597.03	\$ 355.67	\$ 605.67	\$ 700.97
17 to 18	\$ 373.90	\$ 159.35	\$ 522.42	\$ 381.58	\$ 522.42	\$ 745.24	\$ 1,501.66	\$ 530.69	\$ 316.15	\$ 538.37	\$ 623.08
18 to 19	\$ 327.16	\$ 139.43	\$ 467.43	\$ 333.88	\$ 467.43	\$ 652.08	\$ 1,384.74	\$ 464.35	\$ 276.63	\$ 471.08	\$ 545.20
19 to 20	\$ 280.42	\$ 119.52	\$ 412.45	\$ 286.19	\$ 412.45	\$ 558.93	\$ 1,267.83	\$ 398.02	\$ 237.11	\$ 403.78	\$ 467.31
20 to 21	\$ 233.69	\$ 99.60	\$ 357.46	\$ 238.49	\$ 357.46	\$ 465.77	\$ 1,150.91	\$ 331.68	\$ 197.59	\$ 336.48	\$ 389.43
21 to 22	\$ 186.95	\$ 79.68	\$ 302.48	\$ 190.79	\$ 302.48	\$ 372.62	\$ 1,033.99	\$ 265.35	\$ 158.07	\$ 269.19	\$ 311.54
22 to 23	\$ 140.21	\$ 59.76	\$ 247.49	\$ 143.09	\$ 247.49	\$ 279.46	\$ 917.07	\$ 199.01	\$ 118.56	\$ 201.89	\$ 233.66
23 to 24	\$ 93.47	\$ 39.84	\$ 192.51	\$ 95.40	\$ 192.51	\$ 186.31	\$ 800.15	\$ 132.67	\$ 79.04	\$ 134.59	\$ 155.77
24 to 25	\$ 46.74	\$ 19.92	\$ 137.52	\$ 47.70	\$ 137.52	\$ 93.15	\$ 683.23	\$ 66.34	\$ 39.52	\$ 67.30	\$ 77.89
25 or more	\$ 0.00	\$ 0.00	\$ 82.54	\$ 0.00	\$ 82.54	\$ 0.00	\$ 566.31	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>											
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:											
	\$ 584.21	\$ 248.99	\$ 769.85	\$ 596.22	\$ 769.85	\$ 1,164.43	\$ 2,027.80	\$ 829.20	\$ 493.98	\$ 841.21	\$ 973.57
<b>COBRA</b>											
	\$ 1,191.80	\$ 507.94	\$ 1,486.30	\$ 1,216.29	\$ 1,486.30	\$ 2,375.44	\$ 3,559.08	\$ 1,691.58	\$ 1,007.72	\$ 1,716.07	\$ 1,986.08

### Rate Categories and Deduction Codes

- 481 — “Basic” under age 65
- 482 — “Senior Advantage”
- 483 — Over age 65 without Medicare Parts A or B
- 489 — Over age 65 with Medicare Part A only (Closed to new enrollments)
- 490 — Over age 65 with Medicare Part B only
- 484 — Two family members are “Basic”
- 485 — Three or more family members are “Basic”

- 486 — One family member is “Senior Advantage”; one is “Basic”
- 488 — Two family members are “Senior Advantage”
- 491 — One family member is “Senior Advantage”; one is over age 65 with Medicare Part A only (Closed to new enrollments)
- 492 — One family member is “Senior Advantage”; one is over age 65 without Medicare Parts A or B

### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.



# Tier 1

## Kaiser Permanente—Oregon

Rates Effective July 1, 2023

Years of Service	Retiree and Family					
	(493)	(494)	(495)	(496)	(497)	(498)
Less than 10*	\$ 2,818.84	\$ 2,148.39	\$ 2,906.32	\$ 2,376.88	\$ 2,352.87	\$ 2,617.59
10 to 11*	\$ 1,691.30	\$ 1,289.03	\$ 1,915.11	\$ 1,426.13	\$ 1,411.72	\$ 1,626.38
11 to 12*	\$ 1,578.55	\$ 1,203.10	\$ 1,815.99	\$ 1,331.05	\$ 1,317.61	\$ 1,527.26
12 to 13*	\$ 1,465.80	\$ 1,117.16	\$ 1,716.87	\$ 1,235.98	\$ 1,223.49	\$ 1,428.14
13 to 14	\$ 1,353.04	\$ 1,031.23	\$ 1,617.75	\$ 1,140.90	\$ 1,129.38	\$ 1,329.02
14 to 15	\$ 1,240.29	\$ 945.29	\$ 1,518.63	\$ 1,045.83	\$ 1,035.26	\$ 1,229.90
15 to 16	\$ 1,127.54	\$ 859.36	\$ 1,419.51	\$ 950.75	\$ 941.15	\$ 1,130.78
16 to 17	\$ 1,014.78	\$ 773.42	\$ 1,320.39	\$ 855.68	\$ 847.03	\$ 1,031.66
17 to 18	\$ 902.03	\$ 687.48	\$ 1,221.27	\$ 760.60	\$ 752.92	\$ 932.54
18 to 19	\$ 789.28	\$ 601.55	\$ 1,122.15	\$ 665.53	\$ 658.80	\$ 833.42
19 to 20	\$ 676.52	\$ 515.61	\$ 1,023.02	\$ 570.45	\$ 564.69	\$ 734.29
20 to 21	\$ 563.77	\$ 429.68	\$ 923.90	\$ 475.38	\$ 470.57	\$ 635.17
21 to 22	\$ 451.01	\$ 343.74	\$ 824.78	\$ 380.30	\$ 376.46	\$ 536.05
22 to 23	\$ 338.26	\$ 257.81	\$ 725.66	\$ 285.23	\$ 282.34	\$ 436.93
23 to 24	\$ 225.51	\$ 171.87	\$ 626.54	\$ 190.15	\$ 188.23	\$ 337.81
24 to 25	\$ 112.75	\$ 85.94	\$ 527.42	\$ 95.08	\$ 94.11	\$ 238.69
25 or more	\$ 0.00	\$ 0.00	\$ 428.30	\$ 0.00	\$ 0.00	\$ 139.57

### Service-Connected Disability Retirement

\*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

\$ 1,409.42	\$ 1,074.19	\$ 1,667.31	\$ 1,188.44	\$ 1,176.43	\$ 1,378.58
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### COBRA

\$ 2,875.22	\$ 2,191.36	\$ 2,964.45	\$ 2,424.42	\$ 2,399.93	\$ 2,669.94
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### Rate Categories and Deduction Codes

- |  |  |
|--|--|
| 493 — One family member is "Senior Advantage"; two or more are "Basic" | 496 — Two family members are over age 65 with Medicare Part A only (Closed to new enrollments)               |
| 494 — Two family members are "Senior Advantage"; one is "Basic"        | 497 — One family member is "Basic"; one is over age 65 with Medicare Part A only (Closed to new enrollments) |
| 495 — Two family members are over age 65 without Medicare Parts A or B | 498 — One family member is "Basic"; one is over age 65 without Medicare Parts A or B                         |

# Tier 1

## Kaiser Permanente—Washington

Rates Effective July 1, 2023

Years of Service	Retiree and Family				
	(393)	(394)	(395)	(396)	(397)
Less than 10*	\$ 1,640.41	\$ 447.52	\$ 3,056.37	\$ 5,112.39	\$ 1,863.48
10 to 11*	\$ 1,090.56	\$ 268.51	\$ 2,065.16	\$ 3,943.20	\$ 1,118.09
11 to 12*	\$ 1,035.58	\$ 250.61	\$ 1,966.04	\$ 3,826.28	\$ 1,043.55
12 to 13*	\$ 980.59	\$ 232.71	\$ 1,866.92	\$ 3,709.36	\$ 969.01
13 to 14	\$ 925.61	\$ 214.81	\$ 1,767.80	\$ 3,592.44	\$ 894.47
14 to 15	\$ 870.62	\$ 196.91	\$ 1,668.68	\$ 3,475.52	\$ 819.93
15 to 16	\$ 815.64	\$ 179.01	\$ 1,569.56	\$ 3,358.60	\$ 745.39
16 to 17	\$ 760.65	\$ 161.11	\$ 1,470.44	\$ 3,241.68	\$ 670.85
17 to 18	\$ 705.67	\$ 143.21	\$ 1,371.32	\$ 3,124.76	\$ 596.31
18 to 19	\$ 650.68	\$ 125.31	\$ 1,272.20	\$ 3,007.84	\$ 521.77
19 to 20	\$ 595.70	\$ 107.40	\$ 1,173.07	\$ 2,890.93	\$ 447.24
20 to 21	\$ 540.71	\$ 89.50	\$ 1,073.95	\$ 2,774.01	\$ 372.70
21 to 22	\$ 485.73	\$ 71.60	\$ 974.83	\$ 2,657.09	\$ 298.16
22 to 23	\$ 430.74	\$ 53.70	\$ 875.71	\$ 2,540.17	\$ 223.62
23 to 24	\$ 375.76	\$ 35.80	\$ 776.59	\$ 2,423.25	\$ 149.08
24 to 25	\$ 320.77	\$ 17.90	\$ 677.47	\$ 2,306.33	\$ 74.54
25 or more	\$ 265.79	\$ 0.00	\$ 578.35	\$ 2,189.41	\$ 0.00

### Service-Connected Disability Retirement

\*If you are on a service-connected disability retirement with less than 13 years of service, you pay:

\$ 953.10	\$ 223.76	\$ 1,817.36	\$ 3,650.90	\$ 931.74
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### COBRA

\$ 1,673.22	\$ 456.47	\$ 3,117.50	\$ 5,214.64	\$ 1,900.75
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### Rate Categories and Deduction Codes

- |                                      |   |
|--------------------------------------|---|
| 393 — "Basic" under age 65           | 396 — Three or more family members are "Basic"                |
| 394 — "Senior Advantage"             | 397 — One family member is "Senior Advantage"; one is "Basic" |
| 395 — Two family members are "Basic" |   |



## Tier 1

### Kaiser Permanente—Washington

Rates Effective July 1, 2023

Years of Service	Retiree and Family		
	(398)	(399)	(400)
Deduction Code	(398)	(399)	(400)
<b>Less than 10*</b>	<b>\$ 887.04</b>	<b>\$ 3,919.50</b>	<b>\$ 2,943.06</b>
10 to 11*	\$ 532.22	\$ 2,750.31	\$ 1,773.87
11 to 12*	\$ 496.74	\$ 2,633.39	\$ 1,656.95
12 to 13*	\$ 461.26	\$ 2,516.47	\$ 1,540.03
13 to 14	\$ 425.78	\$ 2,399.55	\$ 1,423.11
14 to 15	\$ 390.30	\$ 2,282.63	\$ 1,306.19
15 to 16	\$ 354.82	\$ 2,165.71	\$ 1,189.27
16 to 17	\$ 319.33	\$ 2,048.79	\$ 1,072.35
17 to 18	\$ 283.85	\$ 1,931.87	\$ 955.43
18 to 19	\$ 248.37	\$ 1,814.95	\$ 838.51
19 to 20	\$ 212.89	\$ 1,698.04	\$ 721.60
20 to 21	\$ 177.41	\$ 1,581.12	\$ 604.68
21 to 22	\$ 141.93	\$ 1,464.20	\$ 487.76
22 to 23	\$ 106.44	\$ 1,347.28	\$ 370.84
23 to 24	\$ 70.96	\$ 1,230.36	\$ 253.92
24 to 25	\$ 35.48	\$ 1,113.44	\$ 137.00
25 or more	\$ 0.00	\$ 996.52	\$ 20.08
<b>Service-Connected Disability Retirement</b>			
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:			
	\$ 443.52	\$ 2,458.01	\$ 1,481.57
<b>COBRA</b>			
	\$ 904.78	\$ 3,997.89	\$ 3,001.92

#### Rate Categories and Deduction Codes

398 — Two family members are "Senior Advantage"

399 — One family member is "Senior Advantage"; two or more are "Basic"

400 — Two family members are "Senior Advantage"; one or more are "Basic"

## Tier 1

### Cigna Preferred with Rx—Phoenix, AZ

Rates Effective July 1, 2023

Years of Service	Retiree Only with Medicare	Retiree and Spouse/Domestic Partner — 1 with Medicare	Retiree and Spouse/Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/Domestic Partner, and Children — 1 with Medicare	Retiree, Spouse/Domestic Partner, and Children — 2 with Medicare
	(321)	(322)	(324)	(325)	(327)	(329)
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
<b>Less than 10*</b>	<b>\$ 346.86</b>	<b>\$ 1,786.76</b>	<b>\$ 685.72</b>	<b>\$ 931.85</b>	<b>\$ 2,370.95</b>	<b>\$ 1,325.84</b>
10 to 11*	\$ 208.12	\$ 1,072.06	\$ 411.43	\$ 559.11	\$ 1,422.57	\$ 795.50
11 to 12*	\$ 194.24	\$ 1,000.59	\$ 384.00	\$ 521.84	\$ 1,327.73	\$ 742.47
12 to 13*	\$ 180.37	\$ 929.12	\$ 356.57	\$ 484.56	\$ 1,232.89	\$ 689.44
13 to 14	\$ 166.49	\$ 857.64	\$ 329.15	\$ 447.29	\$ 1,138.06	\$ 636.40
14 to 15	\$ 152.62	\$ 786.17	\$ 301.72	\$ 410.01	\$ 1,043.22	\$ 583.37
15 to 16	\$ 138.74	\$ 714.70	\$ 274.29	\$ 372.74	\$ 948.38	\$ 530.34
16 to 17	\$ 124.87	\$ 643.23	\$ 246.86	\$ 335.47	\$ 853.54	\$ 477.30
17 to 18	\$ 111.00	\$ 571.76	\$ 219.43	\$ 298.19	\$ 758.70	\$ 424.27
18 to 19	\$ 97.12	\$ 500.29	\$ 192.00	\$ 260.92	\$ 663.87	\$ 371.24
19 to 20	\$ 83.25	\$ 428.82	\$ 164.57	\$ 223.64	\$ 569.03	\$ 318.20
20 to 21	\$ 69.37	\$ 357.35	\$ 137.14	\$ 186.37	\$ 474.19	\$ 265.17
21 to 22	\$ 55.50	\$ 285.88	\$ 109.72	\$ 149.10	\$ 379.35	\$ 212.13
22 to 23	\$ 41.62	\$ 214.41	\$ 82.29	\$ 111.82	\$ 284.51	\$ 159.10
23 to 24	\$ 27.75	\$ 142.94	\$ 54.86	\$ 74.55	\$ 189.68	\$ 106.07
24 to 25	\$ 13.87	\$ 71.47	\$ 27.43	\$ 37.27	\$ 94.84	\$ 53.03
25 or more	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$ 173.43	\$ 893.38	\$ 342.86	\$ 465.92	\$ 1,185.47	\$ 662.92
<b>COBRA</b>						
	\$ 353.80	\$ 1,822.50	\$ 699.43	\$ 950.49	\$ 2,418.37	\$ 1,352.36

## Tier 1

### SCAN Desert Health Plan—Arizona (Maricopa, Pima, Pinal Counties)

Rates Effective July 1, 2023

Years of Service	Retiree Only with SCAN	Retiree & 1 Dependent – Both with SCAN <sup>1</sup>
Deduction Code	(620)	(621) <sup>1</sup>
<b>Less than 10*</b>	<b>\$ 248.59</b>	<b>\$ 489.18</b>
10 to 11*	\$ 149.15	\$ 293.51
11 to 12*	\$ 139.21	\$ 273.94
12 to 13*	\$ 129.27	\$ 254.37
13 to 14	\$ 119.32	\$ 234.81
14 to 15	\$ 109.38	\$ 215.24
15 to 16	\$ 99.44	\$ 195.67
16 to 17	\$ 89.49	\$ 176.10
17 to 18	\$ 79.55	\$ 156.54
18 to 19	\$ 69.61	\$ 136.97
19 to 20	\$ 59.66	\$ 117.40
20 to 21	\$ 49.72	\$ 97.84
21 to 22	\$ 39.77	\$ 78.27
22 to 23	\$ 29.83	\$ 58.70
23 to 24	\$ 19.89	\$ 39.13
24 to 25	\$ 9.94	\$ 19.57
25 or more	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>		
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:		
	\$ 124.29	\$ 244.59
<b>COBRA</b>		
	\$ 253.56	\$ 498.96

<sup>1</sup>Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

## Tier 1

### SCAN Health Plan Nevada—Nevada (Nye and Clark Counties)

Rates Effective July 1, 2023

Years of Service	Retiree Only with SCAN	Retiree & 1 Dependent – Both with SCAN <sup>1</sup>
Deduction Code	(622)	(623) <sup>1</sup>
<b>Less than 10*</b>	<b>\$ 248.59</b>	<b>\$ 489.18</b>
10 to 11*	\$ 149.15	\$ 293.51
11 to 12*	\$ 139.21	\$ 273.94
12 to 13*	\$ 129.27	\$ 254.37
13 to 14	\$ 119.32	\$ 234.81
14 to 15	\$ 109.38	\$ 215.24
15 to 16	\$ 99.44	\$ 195.67
16 to 17	\$ 89.49	\$ 176.10
17 to 18	\$ 79.55	\$ 156.54
18 to 19	\$ 69.61	\$ 136.97
19 to 20	\$ 59.66	\$ 117.40
20 to 21	\$ 49.72	\$ 97.84
21 to 22	\$ 39.77	\$ 78.27
22 to 23	\$ 29.83	\$ 58.70
23 to 24	\$ 19.89	\$ 39.13
24 to 25	\$ 9.94	\$ 19.57
25 or more	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>		
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:		
	\$ 124.29	\$ 244.59
<b>COBRA</b>		
	\$ 253.56	\$ 498.96

<sup>1</sup>Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

# 2023 Monthly Premium **RATES**

**For the LACERA Group Out-of-Area Plans**

## **Los Angeles County Retiree Healthcare Benefits Program—Tier 2**

**Effective July 1, 2023**

- Kaiser Permanente — Colorado
- Kaiser Permanente — Georgia
- Kaiser Permanente — Hawaii
- Kaiser Permanente — Oregon
- Kaiser Permanente — Washington
- Cigna Preferred with Rx — Phoenix, Arizona
- SCAN Desert Health Plan — Arizona (Maricopa, Pima, and Pinal Counties)
- SCAN Health Plan Nevada — Nevada (Nye and Clark Counties)



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### County of Los Angeles Contribution—Los Angeles County Retiree Healthcare Benefits Program—Tier 2 (County employees with hire date after June 30, 2014)

The County subsidy is based on **retiree-only coverage**, regardless of whether the retiree includes an eligible dependent(s) on his or her healthcare plan. If you enroll eligible dependents, you will pay the difference on any monthly premium amount that exceeds the **retiree-only** benchmark amount.

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark (Medical: Anthem Blue Cross Plans I and II (Not eligible for Medicare) and Anthem Blue Cross Plan III (Eligible and enrolled in Medicare Parts A and B) and Dental/Vision: Cigna Indemnity Dental/Vision Plan), whichever is less.

Medicare-eligible retirees and eligible dependents **must** enroll in Medicare Parts A and B and in a corresponding Medicare health plan, such as Medicare Advantage Prescription Drug Plan (MA-PD) or the Medicare Supplement Plan.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

**Note:** The rates contained in this booklet are subject to approval by the Centers for Medicare & Medicaid Services (CMS) and may be adjusted during the plan year.

## Tier 2

### Kaiser Permanente—Colorado

Rates Effective July 1, 2023

Years of Service	Retiree Only		Retiree and Family		Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(450)	(451)	(453)	(454)	(455)	(455)	(457)	(458)	(458)	(459)	(459)
<b>Less than 10*</b>	<b>\$ 1,103.25</b>	<b>\$ 297.90</b>	<b>\$ 2,439.56</b>	<b>\$ 3,293.85</b>	<b>\$ 1,393.15</b>	<b>\$ 1,393.15</b>	<b>\$ 587.80</b>	<b>\$ 2,424.70</b>	<b>\$ 2,424.70</b>	<b>\$ 1,683.05</b>	<b>\$ 1,683.05</b>
10 to 11*	\$ 661.95	\$ 178.74	\$ 1,889.71	\$ 2,744.00	\$ 1,169.16	\$ 843.30	\$ 363.81	\$ 2,200.71	\$ 1,874.85	\$ 1,459.06	\$ 1,133.20
11 to 12*	\$ 617.82	\$ 166.82	\$ 1,834.73	\$ 2,689.02	\$ 1,146.76	\$ 788.32	\$ 341.41	\$ 2,178.31	\$ 1,819.87	\$ 1,436.66	\$ 1,078.22
12 to 13*	\$ 573.69	\$ 154.91	\$ 1,779.74	\$ 2,634.03	\$ 1,124.36	\$ 733.33	\$ 319.01	\$ 2,155.91	\$ 1,764.88	\$ 1,414.26	\$ 1,023.23
13 to 14	\$ 529.56	\$ 142.99	\$ 1,724.76	\$ 2,579.05	\$ 1,101.97	\$ 678.35	\$ 296.62	\$ 2,133.52	\$ 1,709.90	\$ 1,391.87	\$ 968.25
14 to 15	\$ 485.43	\$ 131.08	\$ 1,669.77	\$ 2,524.06	\$ 1,079.57	\$ 623.36	\$ 274.22	\$ 2,111.12	\$ 1,654.91	\$ 1,369.47	\$ 913.26
15 to 16	\$ 441.30	\$ 119.16	\$ 1,614.79	\$ 2,469.08	\$ 1,057.17	\$ 568.38	\$ 251.82	\$ 2,088.72	\$ 1,599.93	\$ 1,347.07	\$ 858.28
16 to 17	\$ 397.17	\$ 107.24	\$ 1,559.80	\$ 2,414.09	\$ 1,034.77	\$ 513.39	\$ 229.42	\$ 2,066.32	\$ 1,544.94	\$ 1,324.67	\$ 803.29
17 to 18	\$ 353.04	\$ 95.33	\$ 1,504.82	\$ 2,359.11	\$ 1,012.37	\$ 458.41	\$ 207.02	\$ 2,043.92	\$ 1,489.96	\$ 1,302.27	\$ 748.31
18 to 19	\$ 308.91	\$ 83.41	\$ 1,449.83	\$ 2,304.12	\$ 989.97	\$ 403.42	\$ 184.62	\$ 2,021.52	\$ 1,434.97	\$ 1,279.87	\$ 693.32
19 to 20	\$ 264.78	\$ 71.50	\$ 1,394.85	\$ 2,249.14	\$ 967.57	\$ 348.44	\$ 162.22	\$ 1,999.12	\$ 1,379.99	\$ 1,257.47	\$ 638.34
20 to 21	\$ 220.65	\$ 59.58	\$ 1,339.86	\$ 2,194.15	\$ 945.17	\$ 293.45	\$ 139.82	\$ 1,976.72	\$ 1,325.00	\$ 1,235.07	\$ 583.35
21 to 22	\$ 176.52	\$ 47.66	\$ 1,284.88	\$ 2,139.17	\$ 922.78	\$ 238.47	\$ 117.43	\$ 1,954.33	\$ 1,270.02	\$ 1,212.68	\$ 528.37
22 to 23	\$ 132.39	\$ 35.75	\$ 1,229.89	\$ 2,084.18	\$ 900.38	\$ 183.48	\$ 95.03	\$ 1,931.93	\$ 1,215.03	\$ 1,190.28	\$ 473.38
23 to 24	\$ 88.26	\$ 23.83	\$ 1,174.91	\$ 2,029.20	\$ 877.98	\$ 128.50	\$ 72.63	\$ 1,909.53	\$ 1,160.05	\$ 1,167.88	\$ 418.40
24 to 25	\$ 44.13	\$ 11.92	\$ 1,119.92	\$ 1,974.21	\$ 855.58	\$ 73.51	\$ 50.23	\$ 1,887.13	\$ 1,105.06	\$ 1,145.48	\$ 363.41
25 or more	\$ 0.00	\$ 0.00	\$ 1,064.94	\$ 1,919.23	\$ 833.18	\$ 18.53	\$ 27.83	\$ 1,864.73	\$ 1,050.08	\$ 1,123.08	\$ 308.43

Service-Connected Disability Retirement											
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:											
	\$ 551.62	\$ 148.95	\$ 1,752.25	\$ 2,606.54	\$ 1,113.16	\$ 705.84	\$ 307.81	\$ 2,144.71	\$ 1,737.39	\$ 1,403.06	\$ 995.74

COBRA											
	\$ 1,125.32	\$ 303.86	\$ 2,488.35	\$ 3,359.73	\$ 1,421.01	\$ 1,421.01	\$ 599.56	\$ 2,473.19	\$ 2,473.19	\$ 1,716.71	\$ 1,716.71

#### Rate Categories and Deduction Codes

450 — “Basic” under age 65  
 451 — “Senior Advantage”  
 453 — Two family members are “Basic”  
 454 — Three or more family members are “Basic”  
 455 — One family member is “Senior Advantage”; one is “Basic”

457 — Two family members are “Senior Advantage”  
 458 — One family member is “Senior Advantage”; two or more are “Basic”  
 459 — Two family members are “Senior Advantage”; one or more are “Basic”

#### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

## Tier 2

### Kaiser Permanente—Georgia

Rates Effective July 1, 2023

## Tier 2

Years of Service	Retiree Only		Retiree and Family		Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(443)	(461)	(462)	(463)	(464)	(465)	(465)
<b>Less than 10*</b>	\$ 394.39	\$ 1,295.50	\$ 394.39	\$ 2,582.99	\$ 3,870.49	\$ 1,681.89	\$ 1,681.89
10 to 11*	\$ 236.63	\$ 777.30	\$ 236.63	\$ 2,033.14	\$ 3,320.64	\$ 1,457.90	\$ 1,132.04
11 to 12*	\$ 220.86	\$ 725.48	\$ 220.86	\$ 1,978.16	\$ 3,265.66	\$ 1,435.50	\$ 1,077.06
12 to 13*	\$ 205.08	\$ 673.66	\$ 205.08	\$ 1,923.17	\$ 3,210.67	\$ 1,413.10	\$ 1,022.07
13 to 14	\$ 189.31	\$ 621.84	\$ 189.31	\$ 1,868.19	\$ 3,155.69	\$ 1,390.71	\$ 967.09
14 to 15	\$ 173.53	\$ 570.02	\$ 173.53	\$ 1,813.20	\$ 3,100.70	\$ 1,368.31	\$ 912.10
15 to 16	\$ 157.76	\$ 518.20	\$ 157.76	\$ 1,758.22	\$ 3,045.72	\$ 1,345.91	\$ 857.12
16 to 17	\$ 141.98	\$ 466.38	\$ 141.98	\$ 1,703.23	\$ 2,990.73	\$ 1,323.51	\$ 802.13
17 to 18	\$ 126.20	\$ 414.56	\$ 126.20	\$ 1,648.25	\$ 2,935.75	\$ 1,301.11	\$ 747.15
18 to 19	\$ 110.43	\$ 362.74	\$ 110.43	\$ 1,593.26	\$ 2,880.76	\$ 1,278.71	\$ 692.16
19 to 20	\$ 94.65	\$ 310.92	\$ 94.65	\$ 1,538.28	\$ 2,825.78	\$ 1,256.31	\$ 637.18
20 to 21	\$ 78.88	\$ 259.10	\$ 78.88	\$ 1,483.29	\$ 2,770.79	\$ 1,233.91	\$ 582.19
21 to 22	\$ 63.10	\$ 207.28	\$ 63.10	\$ 1,428.31	\$ 2,715.81	\$ 1,211.52	\$ 527.21
22 to 23	\$ 47.33	\$ 155.46	\$ 47.33	\$ 1,373.32	\$ 2,660.82	\$ 1,189.12	\$ 472.22
23 to 24	\$ 31.55	\$ 103.64	\$ 31.55	\$ 1,318.34	\$ 2,605.84	\$ 1,166.72	\$ 417.24
24 to 25	\$ 15.78	\$ 51.82	\$ 15.78	\$ 1,263.35	\$ 2,550.85	\$ 1,144.32	\$ 362.25
25 or more	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,208.37	\$ 2,495.87	\$ 1,121.92	\$ 307.27
<b>Service-Connected Disability Retirement</b>							
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:							
	\$ 197.19	\$ 647.75	\$ 197.19	\$ 1,895.68	\$ 3,183.18	\$ 1,401.90	\$ 994.58
<b>COBRA</b>							
	\$ 402.28	\$ 1,321.41	\$ 402.28	\$ 2,634.65	\$ 3,947.90	\$ 1,715.53	\$ 1,715.53

#### Rate Categories and Deduction Codes

- 443 — “Basic” over age 65 — Medicare-eligible who is classified as having renal failure (ESRD)
- 461 — “Basic” under age 65 — Medicare-eligible who is classified as having renal failure (ESRD)
- 462 — “Senior Advantage”

- 463 — Two family members are “Basic”
- 464 — Three or more family members are “Basic”
- 465 — One family member is “Senior Advantage”; one is “Basic”

#### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.



## Tier 2

### Kaiser Permanente—Georgia

Rates Effective July 1, 2023

Years of Service	Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(466)	(467)	(467)	(468)	(468)	(469)	(469)	(470)	(470)
Less than 10*	\$ 780.78	\$ 2,969.39	\$ 2,969.39	\$ 2,068.28	\$ 2,068.28	\$ 1,167.17	\$ 1,167.17	\$ 2,969.39	\$ 2,969.39
10 to 11*	\$ 556.79	\$ 2,745.40	\$ 2,419.54	\$ 1,844.29	\$ 1,518.43	\$ 943.18	\$ 700.30	\$ 2,745.40	\$ 2,419.54
11 to 12*	\$ 534.39	\$ 2,723.00	\$ 2,364.56	\$ 1,821.89	\$ 1,463.45	\$ 920.78	\$ 653.62	\$ 2,723.00	\$ 2,364.56
12 to 13*	\$ 511.99	\$ 2,700.60	\$ 2,309.57	\$ 1,799.49	\$ 1,408.46	\$ 898.38	\$ 606.93	\$ 2,700.60	\$ 2,309.57
13 to 14	\$ 489.60	\$ 2,678.21	\$ 2,254.59	\$ 1,777.10	\$ 1,353.48	\$ 875.99	\$ 560.24	\$ 2,678.21	\$ 2,254.59
14 to 15	\$ 467.20	\$ 2,655.81	\$ 2,199.60	\$ 1,754.70	\$ 1,298.49	\$ 853.59	\$ 513.55	\$ 2,655.81	\$ 2,199.60
15 to 16	\$ 444.80	\$ 2,633.41	\$ 2,144.62	\$ 1,732.30	\$ 1,243.51	\$ 831.19	\$ 466.87	\$ 2,633.41	\$ 2,144.62
16 to 17	\$ 422.40	\$ 2,611.01	\$ 2,089.63	\$ 1,709.90	\$ 1,188.52	\$ 808.79	\$ 420.18	\$ 2,611.01	\$ 2,089.63
17 to 18	\$ 400.00	\$ 2,588.61	\$ 2,034.65	\$ 1,687.50	\$ 1,133.54	\$ 786.39	\$ 373.49	\$ 2,588.61	\$ 2,034.65
18 to 19	\$ 377.60	\$ 2,566.21	\$ 1,979.66	\$ 1,665.10	\$ 1,078.55	\$ 763.99	\$ 326.81	\$ 2,566.21	\$ 1,979.66
19 to 20	\$ 355.20	\$ 2,543.81	\$ 1,924.68	\$ 1,642.70	\$ 1,023.57	\$ 741.59	\$ 280.12	\$ 2,543.81	\$ 1,924.68
20 to 21	\$ 332.80	\$ 2,521.41	\$ 1,869.69	\$ 1,620.30	\$ 968.58	\$ 719.19	\$ 233.43	\$ 2,521.41	\$ 1,869.69
21 to 22	\$ 310.41	\$ 2,499.02	\$ 1,814.71	\$ 1,597.91	\$ 913.60	\$ 696.80	\$ 186.75	\$ 2,499.02	\$ 1,814.71
22 to 23	\$ 288.01	\$ 2,476.62	\$ 1,759.72	\$ 1,575.51	\$ 858.61	\$ 674.40	\$ 140.06	\$ 2,476.62	\$ 1,759.72
23 to 24	\$ 265.61	\$ 2,454.22	\$ 1,704.74	\$ 1,553.11	\$ 803.63	\$ 652.00	\$ 93.37	\$ 2,454.22	\$ 1,704.74
24 to 25	\$ 243.21	\$ 2,431.82	\$ 1,649.75	\$ 1,530.71	\$ 748.64	\$ 629.60	\$ 46.69	\$ 2,431.82	\$ 1,649.75
25 or more	\$ 220.81	\$ 2,409.42	\$ 1,594.77	\$ 1,508.31	\$ 693.66	\$ 607.20	\$ 0.00	\$ 2,409.42	\$ 1,594.77

Service-Connected Disability Retirement									
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:									
	\$ 500.79	\$ 2,689.40	\$ 2,282.08	\$ 1,788.29	\$ 1,380.97	\$ 887.18	\$ 583.58	\$ 2,689.40	\$ 2,282.08

COBRA									
	\$ 796.40	\$ 3,028.78	\$ 3,028.78	\$ 2,109.65	\$ 2,109.65	\$ 1,190.51	\$ 1,190.51	\$ 3,028.78	\$ 3,028.78

#### Rate Categories and Deduction Codes

466 — Two family members are "Senior Advantage"  
 467 — One family member is "Senior Advantage"; two or more are "Basic"  
 468 — Two family members are "Senior Advantage"; one is "Basic"

469 — Three or more family members are "Senior Advantage"; one is "Basic"  
 470 — Three or more family members are "Basic"; one is "Senior Advantage"

#### Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

## Tier 2

### Kaiser Permanente—Hawaii

Rates Effective July 1, 2023

## Tier 2

Years of Service	Retiree Only		Retiree and Family	Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family
Deduction Code	(471)	(472)	(474)	(475)	(476)	(476)	(478)
<b>Less than 10*</b>	\$ 954.64	\$ 435.20	\$ 1,901.28	\$ 2,847.92	\$ 1,381.84	\$ 1,381.84	\$ 862.40
10 to 11*	\$ 572.78	\$ 261.12	\$ 1,351.43	\$ 2,298.07	\$ 1,157.85	\$ 831.99	\$ 638.41
11 to 12*	\$ 534.60	\$ 243.71	\$ 1,296.45	\$ 2,243.09	\$ 1,135.45	\$ 777.01	\$ 616.01
12 to 13*	\$ 496.41	\$ 226.30	\$ 1,241.46	\$ 2,188.10	\$ 1,113.05	\$ 722.02	\$ 593.61
13 to 14	\$ 458.23	\$ 208.90	\$ 1,186.48	\$ 2,133.12	\$ 1,090.66	\$ 667.04	\$ 571.22
14 to 15	\$ 420.04	\$ 191.49	\$ 1,131.49	\$ 2,078.13	\$ 1,068.26	\$ 612.05	\$ 548.82
15 to 16	\$ 381.86	\$ 174.08	\$ 1,076.51	\$ 2,023.15	\$ 1,045.86	\$ 557.07	\$ 526.42
16 to 17	\$ 343.67	\$ 156.67	\$ 1,021.52	\$ 1,968.16	\$ 1,023.46	\$ 502.08	\$ 504.02
17 to 18	\$ 305.48	\$ 139.26	\$ 966.54	\$ 1,913.18	\$ 1,001.06	\$ 447.10	\$ 481.62
18 to 19	\$ 267.30	\$ 121.86	\$ 911.55	\$ 1,858.19	\$ 978.66	\$ 392.11	\$ 459.22
19 to 20	\$ 229.11	\$ 104.45	\$ 856.57	\$ 1,803.21	\$ 956.26	\$ 337.13	\$ 436.82
20 to 21	\$ 190.93	\$ 87.04	\$ 801.58	\$ 1,748.22	\$ 933.86	\$ 282.14	\$ 414.42
21 to 22	\$ 152.74	\$ 69.63	\$ 746.60	\$ 1,693.24	\$ 911.47	\$ 227.16	\$ 392.03
22 to 23	\$ 114.56	\$ 52.22	\$ 691.61	\$ 1,638.25	\$ 889.07	\$ 172.17	\$ 369.63
23 to 24	\$ 76.37	\$ 34.82	\$ 636.63	\$ 1,583.27	\$ 866.67	\$ 117.19	\$ 347.23
24 to 25	\$ 38.19	\$ 17.41	\$ 581.64	\$ 1,528.28	\$ 844.27	\$ 62.20	\$ 324.83
25 or more	\$ 0.00	\$ 0.00	\$ 526.66	\$ 1,473.30	\$ 821.87	\$ 7.22	\$ 302.43
<b>Service-Connected Disability Retirement</b>							
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:							
	\$ 477.32	\$ 217.60	\$ 1,213.97	\$ 2,160.61	\$ 1,101.85	\$ 694.53	\$ 582.41
<b>COBRA</b>							
	\$ 973.73	\$ 443.90	\$ 1,939.31	\$ 2,904.88	\$ 1,409.48	\$ 1,409.48	\$ 879.65

#### Rate Categories and Deduction Codes

471 — “Basic” under age 65  
 472 — “Senior Advantage”  
 474 — Two family members are “Basic”

475 — Three or more family members are “Basic”  
 476 — One family member is “Senior Advantage”; one is “Basic”  
 478 — Two family members are “Senior Advantage”

#### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

## Tier 2

### Kaiser Permanente—Oregon

Rates Effective July 1, 2023

## Tier 2

Years of Service	Retiree Only		Retiree and Family		Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family
	(481)	(482)	(484)	(485)	(486)	(486)	(488)
Deduction Code	(481)	(482)	(484)	(485)	(486)	(486)	(488)
<b>Less than 10*</b>	<b>\$ 1,168.43</b>	<b>\$ 497.98</b>	<b>\$ 2,328.86</b>	<b>\$ 3,489.29</b>	<b>\$ 1,658.41</b>	<b>\$ 1,658.41</b>	<b>\$ 987.96</b>
10 to 11*	\$ 701.06	\$ 298.79	\$ 1,779.01	\$ 2,939.44	\$ 1,434.42	\$ 1,108.56	\$ 763.97
11 to 12*	\$ 654.32	\$ 278.87	\$ 1,724.03	\$ 2,884.46	\$ 1,412.02	\$ 1,053.58	\$ 741.57
12 to 13*	\$ 607.58	\$ 258.95	\$ 1,669.04	\$ 2,829.47	\$ 1,389.62	\$ 998.59	\$ 719.17
13 to 14	\$ 560.85	\$ 239.03	\$ 1,614.06	\$ 2,774.49	\$ 1,367.23	\$ 943.61	\$ 696.78
14 to 15	\$ 514.11	\$ 219.11	\$ 1,559.07	\$ 2,719.50	\$ 1,344.83	\$ 888.62	\$ 674.38
15 to 16	\$ 467.37	\$ 199.19	\$ 1,504.09	\$ 2,664.52	\$ 1,322.43	\$ 833.64	\$ 651.98
16 to 17	\$ 420.63	\$ 179.27	\$ 1,449.10	\$ 2,609.53	\$ 1,300.03	\$ 778.65	\$ 629.58
17 to 18	\$ 373.90	\$ 159.35	\$ 1,394.12	\$ 2,554.55	\$ 1,277.63	\$ 723.67	\$ 607.18
18 to 19	\$ 327.16	\$ 139.43	\$ 1,339.13	\$ 2,499.56	\$ 1,255.23	\$ 668.68	\$ 584.78
19 to 20	\$ 280.42	\$ 119.52	\$ 1,284.15	\$ 2,444.58	\$ 1,232.83	\$ 613.70	\$ 562.38
20 to 21	\$ 233.69	\$ 99.60	\$ 1,229.16	\$ 2,389.59	\$ 1,210.43	\$ 558.71	\$ 539.98
21 to 22	\$ 186.95	\$ 79.68	\$ 1,174.18	\$ 2,334.61	\$ 1,188.04	\$ 503.73	\$ 517.59
22 to 23	\$ 140.21	\$ 59.76	\$ 1,119.19	\$ 2,279.62	\$ 1,165.64	\$ 448.74	\$ 495.19
23 to 24	\$ 93.47	\$ 39.84	\$ 1,064.21	\$ 2,224.64	\$ 1,143.24	\$ 393.76	\$ 472.79
24 to 25	\$ 46.74	\$ 19.92	\$ 1,009.22	\$ 2,169.65	\$ 1,120.84	\$ 338.77	\$ 450.39
25 or more	\$ 0.00	\$ 0.00	\$ 954.24	\$ 2,114.67	\$ 1,098.44	\$ 283.79	\$ 427.99
<b>Service-Connected Disability Retirement</b>							
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:							
	\$ 584.21	\$ 248.99	\$ 1,641.55	\$ 2,801.98	\$ 1,378.42	\$ 971.10	\$ 707.97
<b>COBRA</b>							
	\$ 1,191.80	\$ 507.94	\$ 2,375.44	\$ 3,559.08	\$ 1,691.58	\$ 1,691.58	\$ 1,007.72

#### Rate Categories and Deduction Codes

481 — “Basic” under age 65  
 482 — “Senior Advantage”  
 484 — Two family members are “Basic”  
 485 — Three or more family members are “Basic”

486 — One family member is “Senior Advantage”;  
 one is “Basic”  
 488 — Two family members are “Senior Advantage”

#### Definitions

“Basic” includes participants who are under age 65.

“Senior Advantage” includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

## Tier 2

### Kaiser Permanente—Oregon

Rates Effective July 1, 2023

Years of Service	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(493)	(493)	(494)	(494)
<b>Less than 10*</b>	<b>\$ 2,818.84</b>	<b>\$ 2,818.84</b>	<b>\$ 2,148.39</b>	<b>\$ 2,148.39</b>
10 to 11*	\$ 2,594.85	\$ 2,268.99	\$ 1,924.40	\$ 1,598.54
11 to 12*	\$ 2,572.45	\$ 2,214.01	\$ 1,902.00	\$ 1,543.56
12 to 13*	\$ 2,550.05	\$ 2,159.02	\$ 1,879.60	\$ 1,488.57
13 to 14	\$ 2,527.66	\$ 2,104.04	\$ 1,857.21	\$ 1,433.59
14 to 15	\$ 2,505.26	\$ 2,049.05	\$ 1,834.81	\$ 1,378.60
15 to 16	\$ 2,482.86	\$ 1,994.07	\$ 1,812.41	\$ 1,323.62
16 to 17	\$ 2,460.46	\$ 1,939.08	\$ 1,790.01	\$ 1,268.63
17 to 18	\$ 2,438.06	\$ 1,884.10	\$ 1,767.61	\$ 1,213.65
18 to 19	\$ 2,415.66	\$ 1,829.11	\$ 1,745.21	\$ 1,158.66
19 to 20	\$ 2,393.26	\$ 1,774.13	\$ 1,722.81	\$ 1,103.68
20 to 21	\$ 2,370.86	\$ 1,719.14	\$ 1,700.41	\$ 1,048.69
21 to 22	\$ 2,348.47	\$ 1,664.16	\$ 1,678.02	\$ 993.71
22 to 23	\$ 2,326.07	\$ 1,609.17	\$ 1,655.62	\$ 938.72
23 to 24	\$ 2,303.67	\$ 1,554.19	\$ 1,633.22	\$ 883.74
24 to 25	\$ 2,281.27	\$ 1,499.20	\$ 1,610.82	\$ 828.75
25 or more	\$ 2,258.87	\$ 1,444.22	\$ 1,588.42	\$ 773.77
<b>Service-Connected Disability Retirement</b>				
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:				
	\$ 2,538.85	\$ 2,131.53	\$ 1,868.40	\$ 1,461.08
<b>COBRA</b>				
	\$ 2,875.22	\$ 2,875.22	\$ 2,191.36	\$ 2,191.36

#### Rate Categories and Deduction Codes

493 — One family member is "Senior Advantage"; two or more are "Basic"  
 494 — Two family members are "Senior Advantage"; one is "Basic"

## Tier 2

### Kaiser Permanente—Washington

Rates Effective July 1, 2023

Years of Service	Retiree Only	Retiree Only	Retiree and Family	Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(393)	(394)	(395)	(396)	(397)	(397)
<b>Less than 10*</b>	<b>\$ 1,640.41</b>	<b>\$ 447.52</b>	<b>\$ 3,056.37</b>	<b>\$ 5,112.39</b>	<b>\$ 1,863.48</b>	<b>\$ 1,863.48</b>
10 to 11*	\$ 1,090.56	\$ 268.51	\$ 2,506.52	\$ 4,562.54	\$ 1,639.49	\$ 1,313.63
11 to 12*	\$ 1,035.58	\$ 250.61	\$ 2,451.54	\$ 4,507.56	\$ 1,617.09	\$ 1,258.65
12 to 13*	\$ 980.59	\$ 232.71	\$ 2,396.55	\$ 4,452.57	\$ 1,594.69	\$ 1,203.66
13 to 14	\$ 925.61	\$ 214.81	\$ 2,341.57	\$ 4,397.59	\$ 1,572.30	\$ 1,148.68
14 to 15	\$ 870.62	\$ 196.91	\$ 2,286.58	\$ 4,342.60	\$ 1,549.90	\$ 1,093.69
15 to 16	\$ 815.64	\$ 179.01	\$ 2,231.60	\$ 4,287.62	\$ 1,527.50	\$ 1,038.71
16 to 17	\$ 760.65	\$ 161.11	\$ 2,176.61	\$ 4,232.63	\$ 1,505.10	\$ 983.72
17 to 18	\$ 705.67	\$ 143.21	\$ 2,121.63	\$ 4,177.65	\$ 1,482.70	\$ 928.74
18 to 19	\$ 650.68	\$ 125.31	\$ 2,066.64	\$ 4,122.66	\$ 1,460.30	\$ 873.75
19 to 20	\$ 595.70	\$ 107.40	\$ 2,011.66	\$ 4,067.68	\$ 1,437.90	\$ 818.77
20 to 21	\$ 540.71	\$ 89.50	\$ 1,956.67	\$ 4,012.69	\$ 1,415.50	\$ 763.78
21 to 22	\$ 485.73	\$ 71.60	\$ 1,901.69	\$ 3,957.71	\$ 1,393.11	\$ 708.80
22 to 23	\$ 430.74	\$ 53.70	\$ 1,846.70	\$ 3,902.72	\$ 1,370.71	\$ 653.81
23 to 24	\$ 375.76	\$ 35.80	\$ 1,791.72	\$ 3,847.74	\$ 1,348.31	\$ 598.83
24 to 25	\$ 320.77	\$ 17.90	\$ 1,736.73	\$ 3,792.75	\$ 1,325.91	\$ 543.84
25 or more	\$ 265.79	\$ 0.00	\$ 1,681.75	\$ 3,737.77	\$ 1,303.51	\$ 488.86
<b>Service-Connected Disability Retirement</b>						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$ 953.10	\$ 223.76	\$ 2,369.06	\$ 4,425.08	\$ 1,583.49	\$ 1,176.17
<b>COBRA</b>						
	\$ 1,673.22	\$ 456.47	\$ 3,117.50	\$ 5,214.64	\$ 1,900.75	\$ 1,900.75

#### Rate Categories and Deduction Codes

393 — "Basic" under age 65  
 394 — "Senior Advantage"  
 395 — Two family members are "Basic"  
 396 — Three or more family members are "Basic"  
 397 — One family member is "Senior Advantage"; one is "Basic"

## Tier 2

### Kaiser Permanente—Washington

Rates Effective July 1, 2023

Years of Service	Retiree and Family	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare	Retiree and Family - Retiree with Medicare	Retiree and Family - Dependent with Medicare
Deduction Code	(398)	(399)	(399)	(400)	(400)
<b>Less than 10*</b>	<b>\$ 887.04</b>	<b>\$ 3,919.50</b>	<b>\$ 3,919.50</b>	<b>\$ 2,943.06</b>	<b>\$ 2,943.06</b>
10 to 11*	\$ 663.05	\$ 3,695.51	\$ 3,369.65	\$ 2,719.07	\$ 2,393.21
11 to 12*	\$ 640.65	\$ 3,673.11	\$ 3,314.67	\$ 2,696.67	\$ 2,338.23
12 to 13*	\$ 618.25	\$ 3,650.71	\$ 3,259.68	\$ 2,674.27	\$ 2,283.24
13 to 14	\$ 595.86	\$ 3,628.32	\$ 3,204.70	\$ 2,651.88	\$ 2,228.26
14 to 15	\$ 573.46	\$ 3,605.92	\$ 3,149.71	\$ 2,629.48	\$ 2,173.27
15 to 16	\$ 551.06	\$ 3,583.52	\$ 3,094.73	\$ 2,607.08	\$ 2,118.29
16 to 17	\$ 528.66	\$ 3,561.12	\$ 3,039.74	\$ 2,584.68	\$ 2,063.30
17 to 18	\$ 506.26	\$ 3,538.72	\$ 2,984.76	\$ 2,562.28	\$ 2,008.32
18 to 19	\$ 483.86	\$ 3,516.32	\$ 2,929.77	\$ 2,539.88	\$ 1,953.33
19 to 20	\$ 461.46	\$ 3,493.92	\$ 2,874.79	\$ 2,517.48	\$ 1,898.35
20 to 21	\$ 439.06	\$ 3,471.52	\$ 2,819.80	\$ 2,495.08	\$ 1,843.36
21 to 22	\$ 416.67	\$ 3,449.13	\$ 2,764.82	\$ 2,472.69	\$ 1,788.38
22 to 23	\$ 394.27	\$ 3,426.73	\$ 2,709.83	\$ 2,450.29	\$ 1,733.39
23 to 24	\$ 371.87	\$ 3,404.33	\$ 2,654.85	\$ 2,427.89	\$ 1,678.41
24 to 25	\$ 349.47	\$ 3,381.93	\$ 2,599.86	\$ 2,405.49	\$ 1,623.42
25 or more	\$ 327.07	\$ 3,359.53	\$ 2,544.88	\$ 2,383.09	\$ 1,568.44
<b>Service-Connected Disability Retirement</b>					
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:					
	\$ 607.05	\$ 3,639.51	\$ 3,232.19	\$ 2,663.07	\$ 2,255.75
<b>COBRA</b>					
	\$ 904.78	\$ 3,997.89	\$ 3,997.89	\$ 3,001.92	\$ 3,001.92

#### Rate Categories and Deduction Codes

- 398 — Two family members are "Senior Advantage"
- 399 — One family member is "Senior Advantage"; two or more are "Basic"
- 400 — Two family members are "Senior Advantage"; one or more is "Basic"

## Tier 2

### Cigna Preferred with Rx—Phoenix, AZ

Rates Effective July 1, 2023

Years of Service	Retiree Only with Medicare	Retiree and Spouse/ Domestic Partner — 1 with Medicare	Retiree and Spouse/ Domestic Partner — Both with Medicare	Retiree and Children	Retiree, Spouse/ Domestic Partner and Children — 1 with Medicare	Retiree, Spouse/ Domestic Partner, and Children — 2 with Medicare
Deduction Code	(321)	(322)	(324)	(325)	(327)	(329)
<b>Less than 10*</b>	<b>\$ 346.86</b>	<b>\$ 1,786.76</b>	<b>\$ 685.72</b>	<b>\$ 931.85</b>	<b>\$ 2,370.95</b>	<b>\$ 1,325.84</b>
10 to 11*	\$ 208.12	\$ 1,562.77	\$ 461.73	\$ 707.86	\$ 2,146.96	\$ 1,101.85
11 to 12*	\$ 194.24	\$ 1,540.37	\$ 439.33	\$ 685.46	\$ 2,124.56	\$ 1,079.45
12 to 13*	\$ 180.37	\$ 1,517.97	\$ 416.93	\$ 663.06	\$ 2,102.16	\$ 1,057.05
13 to 14	\$ 166.49	\$ 1,495.58	\$ 394.54	\$ 640.67	\$ 2,079.77	\$ 1,034.66
14 to 15	\$ 152.62	\$ 1,473.18	\$ 372.14	\$ 618.27	\$ 2,057.37	\$ 1,012.26
15 to 16	\$ 138.74	\$ 1,450.78	\$ 349.74	\$ 595.87	\$ 2,034.97	\$ 989.86
16 to 17	\$ 124.87	\$ 1,428.38	\$ 327.34	\$ 573.47	\$ 2,012.57	\$ 967.46
17 to 18	\$ 111.00	\$ 1,405.98	\$ 304.94	\$ 551.07	\$ 1,990.17	\$ 945.06
18 to 19	\$ 97.12	\$ 1,383.58	\$ 282.54	\$ 528.67	\$ 1,967.77	\$ 922.66
19 to 20	\$ 83.25	\$ 1,361.18	\$ 260.14	\$ 506.27	\$ 1,945.37	\$ 900.26
20 to 21	\$ 69.37	\$ 1,338.78	\$ 237.74	\$ 483.87	\$ 1,922.97	\$ 877.86
21 to 22	\$ 55.50	\$ 1,316.39	\$ 215.35	\$ 461.48	\$ 1,900.58	\$ 855.47
22 to 23	\$ 41.62	\$ 1,293.99	\$ 192.95	\$ 439.08	\$ 1,878.18	\$ 833.07
23 to 24	\$ 27.75	\$ 1,271.59	\$ 170.55	\$ 416.68	\$ 1,855.78	\$ 810.67
24 to 25	\$ 13.87	\$ 1,249.19	\$ 148.15	\$ 394.28	\$ 1,833.38	\$ 788.27
25 or more	\$ 0.00	\$ 1,226.79	\$ 125.75	\$ 371.88	\$ 1,810.98	\$ 765.87
<b>Service-Connected Disability Retirement</b>						
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:						
	\$ 173.43	\$ 1,506.77	\$ 405.73	\$ 651.86	\$ 2,090.96	\$ 1,045.85
<b>COBRA</b>						
	\$ 353.80	\$ 1,822.50	\$ 699.43	\$ 950.49	\$ 2,418.37	\$ 1,352.36



## Tier 2

### SCAN Desert Health Plan—Arizona (Maricopa, Pima, Pinal Counties)

Rates Effective July 1, 2023

Years of Service	Retiree Only with SCAN	Retiree & 1 Dependent – Both with SCAN <sup>1</sup>
Deduction Code	(620)	(621) <sup>1</sup>
<b>Less than 10*</b>	<b>\$ 248.59</b>	<b>\$ 489.18</b>
10 to 11*	\$ 149.15	\$ 293.51
11 to 12*	\$ 139.21	\$ 273.94
12 to 13*	\$ 129.27	\$ 254.37
13 to 14	\$ 119.32	\$ 234.81
14 to 15	\$ 109.38	\$ 215.24
15 to 16	\$ 99.44	\$ 195.67
16 to 17	\$ 89.49	\$ 176.10
17 to 18	\$ 79.55	\$ 156.54
18 to 19	\$ 69.61	\$ 136.97
19 to 20	\$ 59.66	\$ 117.40
20 to 21	\$ 49.72	\$ 97.84
21 to 22	\$ 39.77	\$ 78.27
22 to 23	\$ 29.83	\$ 58.70
23 to 24	\$ 19.89	\$ 39.13
24 to 25	\$ 9.94	\$ 19.57
25 or more	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>		
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:		
	\$ 124.29	\$ 244.59
<b>COBRA</b>		
	\$ 253.56	\$ 498.96

<sup>1</sup>Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

## Tier 2

### SCAN Health Plan Nevada—Nevada (Nye and Clark Counties)

Rates Effective July 1, 2023

Years of Service	Retiree Only with SCAN	Retiree & 1 Dependent – Both with SCAN <sup>1</sup>
Deduction Code	(622)	(623) <sup>1</sup>
<b>Less than 10*</b>	<b>\$ 248.59</b>	<b>\$ 489.18</b>
10 to 11*	\$ 149.15	\$ 293.51
11 to 12*	\$ 139.21	\$ 273.94
12 to 13*	\$ 129.27	\$ 254.37
13 to 14	\$ 119.32	\$ 234.81
14 to 15	\$ 109.38	\$ 215.24
15 to 16	\$ 99.44	\$ 195.67
16 to 17	\$ 89.49	\$ 176.10
17 to 18	\$ 79.55	\$ 156.54
18 to 19	\$ 69.61	\$ 136.97
19 to 20	\$ 59.66	\$ 117.40
20 to 21	\$ 49.72	\$ 97.84
21 to 22	\$ 39.77	\$ 78.27
22 to 23	\$ 29.83	\$ 58.70
23 to 24	\$ 19.89	\$ 39.13
24 to 25	\$ 9.94	\$ 19.57
25 or more	\$ 0.00	\$ 0.00
<b>Service-Connected Disability Retirement</b>		
*If you are on a service-connected disability retirement with less than 13 years of service, you pay:		
	\$ 124.29	\$ 244.59
<b>COBRA</b>		
	\$ 253.56	\$ 498.96

<sup>1</sup>Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.



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