IN PERSON & VIRTUAL BOARD MEETING



*The Committee meeting will be held prior to the Board of Investments meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the committee meeting, review the Public Comment instructions.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION 300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE REAL ASSETS COMMITTEE

AND THE BOARD OF INVESTMENTS*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

8:00 A.M., WEDNESDAY, JUNE 14, 2023

This meeting will be conducted by the Real Assets Committee and Board of Investments both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <u>https://LACERA.com/leadership/board-meetings</u>

The Committee may take action on any item on the agenda, and agenda items may be taken out of order.

I. CALL TO ORDER

- II. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- III. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Real Assets Committee Meeting of December 14, 2022

June 14, 2023 Page 2

IV. PUBLIC COMMENT

Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit https://LACERA.com/leadership/board-meetings and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

If you select oral comment, we will contact you via email with information and instruction as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Committee. Oral comment request will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

V. REPORTS

- A. Global Real Estate Sustainability Benchmark Update Scott Zdrazil, Principal Investment Officer James Rice, Principal Investment Officer Cindy Rivera, Investment Officer Dale Johnson, Investment Officer (Presentation) (Memo dated May 19, 2023)
- B. Real Estate Performance Review Presentation James Rice, Principal Investment Officer Thomas Hester, StepStone Group, Managing Partner James Maina, StepStone Group, Vice President (Presentation) (Memo dated, June 2, 2023)
- C. Real Assets Performance Review Presentation James Rice, Principal Investment Officer Mark White, Albourne, Head of Real Assets Jennifer Yeung, Albourne, Senior Portfolio Analyst (Presentation) (Memo dated June 2, 2023)

June 14, 2023 Page 3

VI. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agendized item at a future meeting.

VII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

- VIII. GOOD OF THE ORDER (For information purposes only)
- IX. ADJOURNMENT

*The Board of Investments has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Investments (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Investments. Members of the Board of Investments who are not members of the Committee may attend and participate in a meeting of a Committee but may not vote, make a motion, or second on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Investments that are distributed to members of the Board of Investments less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Investments Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE REGULAR MEETING OF THE REAL ASSETS

COMMITTEE AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

8:00 A.M., WEDNESDAY, DECEMBER 14, 2022

This meeting was conducted by the Real Assets Committee both in person and by teleconference under California Government Code Section 54953(e).

PRESENT: Patrick Jones, Chair (By Teleconference)

Joseph Kelly (In-Person)

Keith Knox (In-Person)

Gina V. Sanchez (In-Person)

ABSENT: Shawn Kehoe

MEMBERS AT LARGE:

Herman Santos (By Teleconference)

Elizabeth Greenwood (By Teleconference)

Onyx Jones (By Teleconference)

David Green (By Teleconference)

STAFF, ADVISORS, PARTICIPANTS:

Jonathan Grabel, Chief Investment Officer

Santos Kreimann, Chief Executive Officer

December 14, 2022 Page 2

(STAFF, ADVISORS, PARTICIPANTS CONTINUED)

Steven P. Rice, Chief Counsel

James Rice, Principal Investment Officer

Pushpam Jain, Investment Officer

Cindy Rivera, Investment Officer

Amit Aggarwal, Investment Officer

Meketa Investment Group (General Investment Consultants) Tim Filla, Managing Principal

Albourne (Real Assets ex-Real Estate, Illiquid Credit & Hedge Funds Consultant) James Walsh, Partner Mark White, Partner

I. CALL TO ORDER

The meeting was called to order by Chair Jones at 8:00 a.m.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Real Assets Committee Meeting of June 8, 2022.

Mr. Kelly made a motion, Mr. Knox seconded, to approve the minutes of the regular meeting of June 8, 2022.The motion passed (roll call) with Messrs. P. Jones, Knox, Kelly, Ms. Sanchez voting yes. Mr. Kehoe was absent from the vote.

III. PUBLIC COMMENT

There were no requests from the public to speak.

December 14, 2022 Page 3

IV. CONSENT ITEM

A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That, under AB361 and Government Code Section 54953(e)(3) of the Brown Act, the Real Assets Committee consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of the Committee to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that the Committee shall hold teleconference meetings for the next 30 days, subject to continuation of the State of Emergency, and if so, direct staff to comply with the agenda and public comment requirements of the statute.

(Memo dated December 5, 2022)

Ms. Sanchez made a motion, Mr. Knox seconded, to approve Consent Item A. The motion passed (roll call) with Messrs. P. Jones, Knox, Ms. Sanchez voting yes and Mr. Kelly voting no. Mr. Kehoe was absent from the vote.

V. NON-CONSENT ITEM

A. Recommendation as submitted by James Rice, Principal Investment Officer, Pushpam Jain, Investment Officer, and Cindy Rivera, Senior Investment Analyst: That the Committee advance to the Board of Investments for approval the Real Assets Emerging Manager Program Discretionary Separate Account Manager Request for Proposal-Minimum Qualifications. (Memo dated November 16, 2022)

Messrs. J. Rice and Jain and Ms. Rivera provided a presentation and

answered questions from the Board.

December 14, 2022 Page 4

V. NON-CONSENT ITEM (Continued)

Ms. Sanchez made a motion, Mr. Kelly seconded, to advance to the Board of Investments for approval the Real Assets Emerging Manager Program Discretionary Separate Account Manager Request for Proposal-Minimum Qualifications. The motion passed (roll call) with Messrs. P. Jones, Knox, Kelly, Mses. Sanchez voting yes. Mr. Kehoe was absent from the vote.

VI. REPORT

A. Core Real Estate Implementation Update James Rice, Principal Investment Officer Amit Aggarwal, Investment Officer (Memo dated November 29, 2022)

Messrs. J. Rice and Aggarwal provided a presentation and answered

questions from the Board.

VII. ITEMS FOR STAFF REVIEW

There were no requests for items for staff review.

VIII. ITEMS FOR FUTURE AGENDAS

There was nothing to report.

IX. GOOD OF THE ORDER (For information purposes only)

There was nothing to report.

X. ADJOURNMENT

There being no further business to come before the Committee, the

meeting was adjourned at 8:42 a.m.

L///CERA



May 19, 2023

TO: Trustees – Real Assets Committee

FROM: Scott Zdrazil St Principal Investment Officer James Rice Principal Investment Officer

Dale Johnson $D_{\mathcal{J}}$ Investment Officer Cindy Rivera Investment Officer

FOR: June 14, 2023 – Real Assets Committee

SUBJECT: GLOBAL REAL ESTATE SUSTAINABILITY BENCHMARK ("GRESB") UPDATE

LACERA's Investment Policy Statement recognizes the financial risks and opportunities that environmental, social, and governance (ESG) factors present in LACERA's investments. The assessment of LACERA's asset managers is conducted routinely by staff to determine how the asset managers are integrating these factors into their management of assets in LACERA's portfolio. LACERA formally affiliated with the GRESB organization in 2022, after two years of a trial affiliation, to augment LACERA's Real Estate asset manager assessment process related to ESG factors.

Staff has prepared a presentation in the **Attachment** to review takeaways from LACERA's asset managers' most recent GRESB reports and to summarize the results obtained for existing separate account and commingled fund asset managers who participate. LACERA finds the affiliation helpful in assessing, on a comparative basis and over time, the asset manager's organizational structure around ESG and their ability to capture useful ESG data at an asset-specific level as these factors can have an effect on the leasing market for each asset. LACERA intends to continue to use GRESB as an aid in assessing asset managers' consideration of financially relevant ESG factors and climate-related investment risks and opportunities.

Attachment

Noted and Reviewed:

MM

Jénathan Grabel Chief Investment Officer

JR:SZ:dr

Attachment

L//.CERA



Global Real Estate Sustainability Benchmark Update

Real Assets Committee Meeting June 14, 2023



Objective

Provide key takeaways from annual Global Real Estate Sustainability Benchmark (GRESB) reporting from participating LACERA real estate account managers

Discussion Outline

- 1. LACERA Approach to ESG Integration
- 2. Background on GRESB Involvement
- 3. Key Takeaways from Annual GRESB Review of Asset Managers
- 4. Next Steps

Background on ESG Assessments of All Mandates





"LACERA recognizes that environmental, social, and corporate governance factors (ESG) may present financial risks and opportunities for the Fund. LACERA seeks to identify, evaluate, and manage financially relevant ESG factors in its investment process—including portfolio construction, investment due diligence, and stewardship strategies—to safeguard and enhance Fund performance." (Investment Policy Statement, page 5)

LACERA's 5-Point ESG Assessment Scale



LACERA's 5-point scale of where individual mandates fall on a spectrum of ESG integration practices

* Each mandate's ESG assessment score is reported to the Board of Investments in quarterly performance reports

LACERA assesses each asset manager on how they identify, evaluate, and integrate financially relevant ESG factors into portfolio construction and management

Background on LACERA Participation with GRESB



About GRESB	 Benchmarks how fund managers address operating factors that can enhance or pose risks to sustainable financial value in real estate/infrastructure portfolios <i>"For industry, by industry"</i> – Reporting metrics and framework identified by investors for relevance to real estate and infrastructure investing, including: Energy efficiency practices Anti-corruption safeguards Regulatory/permitting process Environmental/hazardous waste management Water conservation 170 affiliated investors and 2,200 funds reporting to GRESB
Annual Reporting Cycle	 Fund managers complete an annual report to GRESB GRESB benchmarks practices among peer groups by region and industry segment Results typically available to LACERA during second half of calendar year LACERA reviews and discusses results with participating LACERA fund managers
LACERA Involvement	 3rd year of annual reporting (LACERA affiliated in 2022 after 2-year trial affiliation) LACERA encourages all real estate mandates to report; to date, 8 of 18 report to GRESB Complements/informs LACERA assessments of how managers manage ESG risks Comparisons among peers Compare trendlines over time Identify best practices and evolving ESG strategies and issues Access data points for portfolio analytics (carbon emissions, resource/water usage, etc.)

LACERA Real Estate Portfolio GRESB Score Trends



LACERA's portfolio scored **77** on asset-weighted basis, compared to **79** for benchmark of similar portfolios

Commingled funds generally outperformed separate accounts and their peers, as illustrated below



- LACERA's commingled funds outperformed their peers, with average GRESB score of 88 compared to 81 (out of possible score of 100)
- LACERA's separate accounts had average score of 75, trailing their peer portfolios (77) but made gains over three years, with several indicating GRESB provides a roadmap to help identify improvements
- 5 of 8 mandates improved scores year-over-year, while their peer groups have also improved
- As peer groups continue to improve, mandates may be at risk of falling behind if they do not continuously improve

Business Risks and Opportunities of ESG Factors



Competitive advantage and premium market positioning through proactive management of ESG-related operating risks Evidence shows buildings that evolve to meet or exceed sustainability standards experience materially significant financial impacts^{1,2}



- "Brown Discounts" in leases and rent rates if properties defer maintenance and upkeep
- Properties may decline into a lower-quality asset
- "Brown" properties may shift a property's investment profile from a "core" asset to an "opportunistic" or "value-add" play

- "Green premiums" in leases and rent rates driven by market demand and tenant interest in buildings that are energy efficient, have good air quality, and regular upkeep
- Resiliency of properties when fund managers proactively stress test for future climate/weather-related scenarios and damages
- Studies indicate properties that better manage ESG-related operating risks attract better-credit, higher-paying tenants

2. Kisa Zehra. "RICS Sustainability Report 2022." Royal Institution of Chartered Surveyors (RICS), September 2022. https://www.rics.org/content/dam/ricsglobal/documents/surveying/2022%20RICS%20Sustainability%20Report.pdf

Gayle Kantro. "From value creation to value preservation – real estate investors rethink the 'value of green'." JLL, January 11, 2022. https://www.us.jll.com/en/newsroom/from-value-creation-to-value-preservation-real-estateinvestors-rethink-the-value-of-green

Spectrum of Sophistication Among Asset Managers



LACERA's evaluation reveals a range in the robustness of asset managers' ESG integration process ESG is not a binary "yes/no" equation

Capacity-Building

- Establish policies to manage ESG risks
- Engage consultants to operationalize policies
- Develop checklists and processes
- External consultants may help guide development
- Only provide investors with firm-wide ESG report, not specific to mandate

Intermediate

- Gather and track data to manage risks and costs (e.g., utility/energy)
- Upfront property due diligence incorporate comprehensive due diligence checklists rooted in financially relevant operating risks
- Property-level business plans and budgets address ESG risks
- Use GRESB survey to identify areas for improvement and alignment with best practices
- Report case studies of ESG integration but limited ESG-related KPIs

Leading

Property-level focus

Detailed data and business plan of ESG performance

Financial performance relevance

Cost/benefit and return on investment analysis

Portfolio management driven

Deep knowledge of ESG factors by portfolio managers

Integrated resources

Portfolio managers, internal experts, consultants as necessary

Effective, innovative tools

Use of lease clauses to facilitate data reporting, regulatory or finance incentives where available

Property-level transparency and reporting

Report specific KPIs to limited partners

Asset-level Focused Strategies



Data Access

More property data enables intentional management of ESG performance

• Sophisticated firms track and use data to manage properties via data collection and management systems for insights into property-level performance

Green Clauses

—	
I X — I	

Leases are an effective means to increase access to property data

- In properties with energy meters under tenant control, sophisticated asset managers incorporate clauses into lease terms to collect tenant usage data (energy, water, sewer, etc.)
- Such "green clauses" are being used by asset managers with better data coverage
- Though effective, green clauses can be slow to improve asset-level ESG profiles due to long lease terms

Health and Air Quality

Wellness is becoming an important component of building certifications

- In a pandemic environment, wellness has become a prime consideration in return-to-office plans
- Wellness certification adoption is more recent but fast-growing examples include fitwel and WELL

Climate Pledges



Climate change pledges vary in asset managers' approaches towards achievement

- Some leading firms have recently developed multi-pronged approaches to proactively reduce energy consumption and emissions at the property level
- Solutions include energy efficiency (operational cost reductions), capital expenditure initiatives (short-, medium-, and long-term), energy supply and renewables, and offset purchases

Next Steps for LACERA



Ongoing strategies to further integrate and inform investment process

1. Engagement and Dialogue

Continued dialogue and monitoring of asset managers' progress and strengths to inform asset manager selection and monitoring

3. Expansion

- Encourage more asset managers to report to GRESB
- Incorporate infrastructure asset managers

2. Integration

- Multi-prong LACERA ESG strategies
- Review GRESB reports, when available, in future commingled fund underwriting
- Multiple information sources
 - Upfront LACERA DDQs
 - LPACs and annual meetings
 - Responsible Contractor Policy
 - LACERA annual ESG update reports
- Fund-wide climate risk/opportunity analysis
- Consistent approach across asset classes

4. Transparency

Provide Trustees with periodic updates as part of total Fund ESG integration strategies



June 2, 2023

TO: Trustees – Real Assets Committee

FOR: June 14, 2023 – Real Assets Committee

SUBJECT: REAL ESTATE PERFORMANCE SUMMARY 4Q22

Stepstone Real Estate, LACERA's Real Estate consultant has prepared a portfolio performance presentation through 4Q22 included as **Attachment**. The 4Q22 period used in the Stepstone report corresponds to the valuations reported in LACERA's overall 1Q23 performance report since the most recent private market real estate fund valuations available for the 1Q23 LACERA report are as of 4Q22. The presentation covers past performance as well as portfolio positioning and the current market environment.

Presenting at the Real Assets Committee Meeting from Stepstone will be:

Thomas Hester, Managing Director James Maina, Vice President

Attachment

Noted and Reviewed:

M

Jonathan Grabel Chief Investment Officer

JR:dr



StepStone Real Estate

Presentation to Los Angeles County Employees Retirement Association (LACERA)

Market Conditions Overview And LACERA Fourth Quarter 2022 Real Estate Portfolio Performance



June 14, 2023



Executive Summary



- US/Europe face higher-for-longer interest rates amid slow growth and persistent inflation, despite bank challenges
- Asia-Pacific expected to lead growth with Japan maintaining lower interest rates and China reopening
- Public markets have corrected to reflect higher interest rates; private real estate price correction lags
- Material funding gaps emerging for leveraged real estate owners; will require raising capital or asset sales. Sets up prime conditions for the preferred strategies below and ultimately drives private real estate to higher yields



- Industrial benefits from secular trends and tight supply; focus on quality locations, including last-mile product
- Rental residential across all formats more resilient, especially at the affordable end of the market
- Necessity-based retail is resilient. Retail with omni-channel adapted tenants is attractive
- US/European office hard hit by both cyclic and secular trends. More defaults likely
- Niche sectors benefit from secular trends



- Debt strategies benefit from higher rates and spreads with greater selectivity as many lenders reduce activity
- Secondaries and recaps provide capital to fill funding gaps, keep assets, and complete business plans. Conditions allow greater selectivity; high-quality managers and assets will need capital
- Distress-oriented buyers will capitalize on motivated sellers who cannot manage funding gaps



- Real estate best practices including quality assets, locations, managers tend to be rewarded in downturns
- Focus on resilient sectors and those supported by secular trends
- Position to capitalize on secondaries as investors rebalance and GPs need fresh capital
- For new core/core+ open-end fund commitments, delay entry pending price changes and emphasize quality portfolios, preferring long-dated fixed term debt and below market rents



Correction 2022: Public Values Respond to Higher Rates

	Q3 2022	Q4 2022	2022
PUBLIC INDICES			
Broad public equities: MSCI ACWI	-6.7%	9.9%	-18.0%
Barclays Capital US Aggregate Bond Index	-4.8%	1.9%	-13.0%
US Public RE – All REITs	-11.2%	4.5%	-25.1%
Global Public RE - EPRA/NAREIT	-11.6%	7.5%	-23.6%
COMMERCIAL PROPERTY PRICE INDICES ¹			
US - Green Street CPPI	-1.2%	-7.8%	-13.2%
Europe - Green Street CPPI	-4.4%	-1.6%	-13.0%
CORE FUND INDICES ²			
US - NCREIF ODCE	0.3%	-5.2%	6.5%
Europe - INREV ODCE	-1.3%	-5.5%	-1.3%
Asia - ANREV ODCE	1.3%	0.6%	6.3%
NON-CORE FUND INDICES ²			
Global - Burgiss VA/Opportunistic	-0.9%	NA	3.8% ³

Public real estate led market repricing

- REITs can overcorrect, volatile, correlated to stock market
- Different property mix than private

CPPI reflects repricing in private trades, closed and in process

- Low volume limits price discovery
- Mainly higher quality assets trading

Fund indices lag

- Core beginning slow repricing
- No changes yet to non-core

Investors left with overweight to private real estate, the "denominator effect"

• Reducing size and number of new real estate commitments

1. Public Indices' returns are reported in US dollars.

2. All Fund Indices' returns are net of fees and reported in local currencies. Green Street CPPIs are reported in local currencies.

3. Burgiss VA/Opportunistic return is YTD return as of Q3 2022, since Q4 2022 return is yet to be released.

Sources: NCREIF, INREV, ANREV, Burgiss, Green Street, NAREIT, Bloomberg and FTSE, March 2023. Note: Public REITs are comprised of materially different exposures than private real estate. In aggregate, public REITs are 56% allocated to retail (22%), residential (14%), industrial (10%), and office (10%) property as of Q4 2022 according to NARIET, compared to 91% exposure to industrial (31%), office (26%), residential (21%), and retail (13%) property in the private Global Real Estate Fund Index produced by ANREV, INREV, and NCREIF.



Correction 2023: Pressures Build Around Debt

Funding gaps from a variety of sources are growing

- Floating rate debt costs are much higher
- Fixed rate debt costs are much higher (at maturity for existing owners)
- Interest rate caps prohibitively expensive
- Refinance proceeds much lower, if available
- Business plan delays with weakening leasing

Greater Impact on More Leveraged Owners



INTEREST RATE CAP COST



Sources: StepStone data, Eastdil,, Federal Reserve, Bloomberg, March 2023.

1. Fixed loan cost for stabilized multifamily at 50% to 59% loan-to-value.

2. For illustrative purposes, floating rate example does not consider a SOFR cap. Floating loan cost for transitional multifamily at 65% loan-to-cost and acceptable debt yield.



Correction 2023+: Hard Choices Lead to New Opportunity

Funding gaps increasingly acute for more leveraged, non-core owners

	Ways To Resolve Funding Gap										
Fund It	Raise It	Sell it									
 Uncommitted capital can be reallocated to save worthy assets Dry powder deployed to save assets at 	• GP-led secondaries allow quality managers to retain quality assets and complete business plans	 Sellers (including foreclosing lenders) take losses, leading to market repricing 									
the expense of new dealsComplex ownership structures constrain options	Starring role for participating, preferred high yield equity/debt with new pricing and terms	 Growing willingness to take losses on less worthy assets (office), but few bidders 									
	• Stay alive until '25!	 Quality assets also becoming available Conditions favor strong, non-core vintage year 									



Correction 2023+: Repricing and Investor Liquidity

Until the denominator effect resolves, investors seeking liquidity from open-ended funds

NCREIF ODCE FUND REDEMPTION QUEUES



Redemption queues are similar across managers. Quality differences may emerge as cycle progresses

- Property type, location and lease structure will drive performance differences
- With lower leverage, debt issues are more about relative performance than distress and hard choices

Open-end fund redemption queues likely indicative of desired exits (secondary sales) in less liquid closed-end funds

Reported NAVs are slow to change

- Appraisal-based valuations require sufficient transaction volume for price discovery.
- Open-end core/core-plus funds trade based on NAV, delay entry until prices are more in line with interest rates to avoid near term losses.

Repricing will right-size real estate allocations, resolving the denominator effect



StepStone Group LP ("StepStone") was engaged by LACERA Real Estate to provide Real Estate services for prospective investment opportunities, as well as portfolio management.

The following table illustrates the Portfolio's since inception investment performance as of December 31, 2022, as well as the quarter-over-quarter and year-over-year change.

	INCEPTION TO CURRENT QUARTER	INCEPTION TO PRIOR QUARTER	INCEPTION TO PRIOR YEAR	QUARTERLY Δ	ANNUAL Δ
Number of Managers	43	41	41	2	2
Number of Investments	100	98	97	2	3
Number of Active Investments	42	41	40	1	2
Commi ed Capital	\$19,011.7	\$18,430.1	\$18,314.8	\$581.6	\$696.8
Unfunded Commitment	987.8	382.5	345.4	605.3	642.5
Total Exposure	6,240.4	6,116.8	5,806.6	123.6	433.8
Total Contributed	19,043.1	18,960.2	18,227.6	82.9	815.6
Total Distributed	21,884.1	21,537.4	20,352.2	346.7	1,531.9
Total Market Value	5,252.6	5,734.3	5,461.2	(481.8)	(208.7)
Since Inception G/L	8,093.6	8,311.5	7,585.9	(217.9)	507.7
Total Value	\$27,136.7	\$27,271.8	\$25,813.5	(\$135.0)	\$1,323.3
DPI	1.1x	1.1x	1.1x	0.0x	0.0x
TVM	1.4x	1.4x	1.4x	0.0x	0.0x
IRR	7.9%	8.0%	7.9%	(11 bps)	4 bps
TWR	7.2%	7.3%	7.1%	(17 bps)	6 bps

As of December 31, 2022. In USD millions.

Past performance is not necessarily indicatve of future results and there can be no assurance that the investment will achieve comparable results or avoid substantal losses. Note: TWRs are net of management fees.

STEPSTONE *inside private markets*

The following chairt illustrates the Portfolio's periodic returns December 31, 2022, compared to benchmarks.



PORTFOLIO vs LACERA RE BENCHMARK

Past performance is not necessarily indicatve of future results and there can be no assurance that the investment will achieve comparable results or avoid substantal losses. The referenced indices/benchmarks are shown for general market comparisons and are not meant to represent any partcular fund. An investor cannot directly invest in an index. Moreover, indices do not reflect commissions or fees that may be charged to an investment product based on the index, which may materially affect the performance data presented.





CORE vs ODCE net

Past performance is not necessarily indicatve of future results and there can be no assurance that the investment will achieve comparable results or avoid substantal losses. The referenced indices/benchmarks are shown for general market comparisons and are not meant to represent any partcular fund. An investor cannot directly invest in an index. Moreover, indices do not reflect commissions or fees that may be charged to an investment product based on the index, which may materially affect the performance data presented.





VALUE ADDED vs ODCE net +200 bps

Past performance is not necessarily indicatve of future results and there can be no assurance that the investment will achieve comparable results or avoid substantal losses. The referenced indices/benchmarks are shown for general market comparisons and are not meant to represent any partcular fund. An investor cannot directly invest in an index. Moreover, indices do not reflect commissions or fees that may be charged to an investment product based on the index, which may materially affect the performance data presented.





Opportunistic vs ODCE net +300 bps

Past performance is not necessarily indicatve of future results and there can be no assurance that the investment will achieve comparable results or avoid substantal losses. The referenced indices/benchmarks are shown for general market comparisons and are not meant to represent any particular fund. An investor cannot directly invest in an index. Moreover, indices do not reflect commissions or fees that may be charged to an investment product based on the index, which may materially affect the performance data presented.

Since Inception Valuation Movement

STEPSTONE

Through December 31, 2022, LACERA Real Estate's porfolio has generated a gain of \$8,093.6 million.



SINCE INCEPTION TOP PERFORMING INVESTMENTS

TOP 5 ACTIVE INVESTMENTS BY IRR





STEPSTONE

The following charts illustrate the portfolio's current asset exposure as of December 31, 2022.









PROPERTY TYPE EXPOSURE VS. BENCHMARK



The following charts illustrate the portfolio's current asset exposure as of December 31, 2022.





This document is meant only to provide a broad overview for discussion purposes. All information provided here is subject to change. This document is for informational purposes only and does not constitute an offer to sell, a solicitation to buy, or a recommendation for any security, or as an offer to provide advisory or other services by StepStone Group LP, StepStone Group Real Assets LP, StepStone Group Real Estate LP, StepStone Group Private Wealth LLC, Swiss Capital Alternative Investments AG and StepStone Group Europe Alternative Investments Limited or their subsidiaries or affiliates (collectively, "StepStone") in any jurisdiction in which such offer, solicitation, purchase or sale would be unlawful under the securities laws of such jurisdiction. The information contained in this document should not be construed as financial or investment advice on any subject matter. StepStone expressly disclaims all liability in respect to actions taken based on any or all of the information in this document. This document is confidential and solely for the use of StepStone and the existing and potential clients of StepStone to whom it has been delivered, where permitted. By accepting delivery of this presentation, each recipient undertakes not to reproduce or distribute this presentation in whole or in part, nor to disclose any of its contents (except to its professional advisors), without the prior written consent of StepStone. While some information used in the presentation has been obtained from various published and unpublished sources considered to be reliable, StepStone does not guarantee its accuracy or completeness and accepts no liability for any direct or consequential losses arising from its use. Thus, all such information is subject to independent verification by prospective investors.

On September 20, 2021, StepStone Group Inc. acquired Greenspring Associates, Inc. ("Greenspring"). Upon the completion of this acquisition, the management agreement of each Greenspring vehicle was assigned to StepStone Group LP

The presentation is being made based on the understanding that each recipient has sufficient knowledge and experience to evaluate the merits and risks of investing in private market products. All expressions of opinion are intended solely as general market commentary and do not constitute investment advice or a guarantee of returns. All expressions of opinion are as of the date of this document, are subject to change without notice and may differ from views held by other businesses of StepStone.

All valuations are based on current values calculated in accordance with StepStone's Valuation Policies and may include both realized and unrealized investments. Due to the inherent uncertainty of valuation, the stated value may differ significantly from the value that would have been used had a ready market existed for all of the portfolio investments, and the difference could be material. The long-term value of these investments may be lesser or greater than the valuations provided.

StepStone Group LP, its affiliates and employees are not in the business of providing tax, legal or accounting advice. Any tax-related statements contained in these materials are provided for illustration purposes only and cannot be relied upon for the purpose of avoiding tax penalties. Any taxpayer should seek advice based on the taxpayer's particular circumstances from an independent tax advisor.

Prospective investors should inform themselves and take appropriate advice as to any applicable legal requirements and any applicable taxation and exchange control regulations in the countries of their citizenship, residence or domicile which might be relevant to the subscription, purchase, holding, exchange, redemption or disposal of any investments. Each prospective investor is urged to discuss any prospective investment with its legal, tax and regulatory advisors in order to make an independent determination of the suitability and consequences of such an investment.

An investment involves a number of risks and there are conflicts of interest. Please refer to the risks and conflicts disclosed herein.

Each of StepStone Group LP, StepStone Group Real Assets LP, StepStone Group Real Estate LP and Stepstone Group Private Wealth LLC is an investment adviser registered with the Securities and Exchange Commission ("SEC"). StepStone Group Europe LLP is authorized and regulated by the Financial Conduct Authority, firm reference number 551580. StepStone Group Europe Alternative Investments Limited ("SGEAIL") is an SEC Registered Investment Advisor and an Alternative Investment Fund Manager authorized by the Central Bank of Ireland and Swiss Capital Alternative Investments AG ("SCAI") is an SEC Exempt Reporting Adviser and is licensed in Switzerland as an Asset Manager for Collective Investment Schemes by the Swiss Financial Markets Authority FINMA. Such registrations do not imply a certain level of skill or training and no inference to the contrary should be made.

In relation to Switzerland only, this document may qualify as "advertising" in terms of Art. 68 of the Swiss Financial Services Act (FinSA). To the extent that financial instruments mentioned herein are offered to investors by SCAI, the prospectus/offering document and key information document (if applicable) of such financial instrument(s) can be obtained free of charge from SCAI or from the GP or investment manager of the relevant collective investment scheme(s). Further information about SCAI is available in the SCAI Information Booklet which is available from SCAI free of charge.

All data is as of March 2023 unless otherwise noted.

PAST PERFORMANCE IS NOT NECESSARILY INDICATIVE OF FUTURE RESULTS. ACTUAL PERFORMANCE MAY VARY.





June 2, 2023

TO: Trustees – Real Assets Committee

- FROM: James Rice ^{JL} Principal Investment Officer
- FOR: June 12, 2023 Real Assets Committee

SUBJECT: REAL ASSETS PERFORMANCE REVIEW 1Q23

Albourne Partners, LACERA's Real Assets consultant has prepared a portfolio performance presentation through 1Q23 included as **Attachment**. The presentation covers past performance as well as portfolio positioning and the current market environment.

Presenting at the Real Assets Committee Meeting from Albourne will be:

Mark White, Head of Real Assets Jennifer Yeung, Senior Portfolio Analyst

Attachment

Noted and Reviewed:

min

Jonathan Grabel Chief Investment Officer

JR:mm

ATTACHMENT

LACERA Real Assets (ex-Real Estate) Portfolio Review 1Q 2023

June 2023



Total Performance Summary

	Q1	FYTD	1 Year	3 Years	Since Inception
Natural Resources & Commodities	-1.2%	2.5%	-8.5%	28.6%	3.3%
Natural Resources & Commodity Policy	-1.5%	5.4%	-7.7%	25.3%	-1.8%
Infrastructure	0.6%	1.7%	-4.1%	10.5%	5.6%
DJ Brookfield Global Infrastructure Composite	3.1%	1.2%	-6.1%	12.2%	4.1%
TIPS	3.4%	-0.4%	-6.6%	1.7%	3.2%
Bloomberg U.S. Treasury: U.S. TIPS	3.3%	0.0%	-6.1%	1.8%	3.0%

Performance for each period reflects Time-weighted Returns as of March 31, 2023

Since Inception date of April 1, 2019.

Albourne has classified investments based on forward outlook of portfolio composition, which may differ from legacy classification.

Performance data differs from LACERA's Total Fund Performance Report as Private Market valuations are lagged by a quarter, where available, 1Q-2023 NAVs were used. Performance for Publicly-traded securities is reported through end of 1Q-2023.







Infrastructure Natural Resources & Commodities TIPS

Past performance is not indicative of future returns.

Performance Review – Public Securities



Total Portfolio Composition by NAV

Total Portfolio Composition by NAV + Unfunded

Performance for each period reflects Time-weighted Returns as of March 31, 2023

	Q1	FYTD	1 Year	3 Years	Since Inception
Public Natural Resources & Commodities	-2.5%	-0.3%	-13.4%	31.2%	3.3%
Natural Resources & Commodity Policy	-1.5%	5.4%	-7.7%	25.3%	-1.8%
Public Infrastructure	1.3%	-1.8%	-8.1%	12.5%	6.2%
DJ Brookfield Global Infrastructure Composite	3.1%	1.2%	-6.1%	12.2%	4.1%
TIPS	3.4%	-0.4%	-6.6%	1.7%	3.2%
Bloomgberg U.S. Treasury: U.S. TIPS	3.3%	0.0%	-6.1%	1.8%	3.0%

Since Inception date of April 1, 2019. Past performance is not indicative of future returns.

Performance Review – Private Infrastructure Core

	Vintage	DPI	τνρι	IRR	PME Alpha	Current NAV	Commitment	Unfunded Commitment	Paid In	Distributions
DIF Infrastructure VI	2020	0.03	1.37	31.1%	27.8%	102.2	163.3	90.1	74.9	2.6
AxInfra US II	2021	0.03	1.05	6.4%	7.6%	258.8	250.0	0.0	253.0	6.5
Axium Infrastructure Canada II	2021	0.03	1.01	3.4%	-0.8%	146.6	147.5	0.0	149.7	4.5
KKR Diversified Core Infrastructure Fund SCSp	2021	0.02	0.98	-2.6%	-5.9%	485.2	500.0	0.0	500.0	6.9
DIF Core-plus Infrastructure Fund III	2022	0.00	1.06	14.0%	19.9%	35.5	160.4	127.2	33.1	0.0
Total		0.02	1.04	5.9%		1,028.3	1,221.1	217.3	1,010.7	20.4

Source: LACERA

Performance data differs from LACERA's Total Fund Performance Report as Private Market valuations are lagged by a quarter; where available, 1Q-2023 NAVs were used. Dow Jones Brookfield Global Infrastructure Total Return index used to calculate PME Alpha.

Portfolio Activity Summary (US\$ millions)



Past performance is not indicative of future returns.

Performance Review – Private Infrastructure Non-Core

	Vintage	DPI	τνρι	IRR	PME Alpha	Current NAV	Commitment	Unfunded Commitment	Paid In	Distributions
Grain Spectrum Holdings III	2020	0.00	1.36	16.0%	11.3%	66.2	60.0	11.2	48.8	0.0
Pan-European Infrastructure III	2020	0.10	1.10	7.4%	4.8%	69.4	110.9	41.5	69.2	6.7
Antin Infrastructure Partners Mid Cap I	2021	0.00	1.05	5.4%	3.0%	39.9	107.9	69.7	38.1	0.0
Grain Communications Opportunity Fund III, L.P.	2021	0.00	0.93	-6.7%	-7.6%	39.3	60.0	25.0	42.6	0.2
Partners Group Direct Infrastructure 2020	2021	0.01	1.08	8.9%	16.3%	76.4	200.0	128.4	71.6	0.5
HitecVision New Energy Fund	2022	0.00	1.30	51.3%	37.0%	92.0	130.0	59.7	70.5	0.0
Total ¹		0.02	1.14	13.10%		383.2	668.7	335.6	340.9	7.4

1. Total DPI, TVPI and IRR figures include contribution from co-investments, for which line items have been excluded from this table.

Performance data differs from LACERA's Total Fund Performance Report as Private Market valuations are lagged by a quarter; where available, 1Q-2023 NAVs were used. Dow Jones Brookfield Global Infrastructure Total Return index used to calculate PME Alpha.

Portfolio Activity Summary (US\$ millions)



Private Infrastructure Portfolio Composition



Private Infrastructure by Geography







As of March 31, 2023. Past performance is not indicative of future returns.

Albourne

*Incomplete data, as some managers do not report underlying holdings level data.

Infrastructure Portfolio Mapping & Risk Profile



Two-dimensional mapping illustrates a fund's risk/return profile (x-axis) and a fund's market sensitivity (y-axis). Strategies and funds further to the right and closer to the top will have a higher risk/return profile and higher market sensitivity as it relates to the market driver (e.g., the underlying commodity, GDP, US inflation, etc.)



This chart provides an additional perspective to evaluate the underlying risk profile and highlights the extent of GDP sensitivity, execution risk and geopolitical or regional risk that exists in the portfolio.

Performance Review – Private Agriculture

	Vintage	DPI	Τνρι	IRR	PME Alpha	Current NAV	Commitment	Unfunded Commitment	Paid In	Distributions
TIAA-CREF Global Agriculture	2021	0.09	1.18	17.1%	14.2%	279.0	188.0	11.8	256.9	24.1
TIAA-CREF Global Agriculture II	2021	0.20	1.17	13.6%	10.4%	271.7	264.8	10.3	280.0	56.1
Cibus Enterprise II	2022	0.00	0.92	-8.9%	-22.8%	4.3	11.0	6.3	4.7	0.0
Cibus Fund II	2022	0.00	0.88	-14.4%	-31.1%	17.6	89.0	69.0	20.0	0.0
Total ¹		0.14	1.16	14.1%		572.6	552.7	97.4	561.6	80.2

1. Total DPI, TVPI and IRR figures include contribution from co-investments, for which line items have been excluded from this table.

Performance data differs from LACERA's Total Fund Performance Report as Private Market valuations are lagged by a quarter; where available, 1Q-2023 NAVs were used. S&P Global Natural Resources index used to calculate PME Alpha.

Portfolio Activity Summary (US\$ millions)



Source: LACERA Past performance is not indicative of future returns.

Performance Review – Private Mining

	Vintage	DPI	τνρι	IRR	PME Alpha	Current NAV	Commitment	Unfunded Commitment	Paid In	Distributions
The Energy & Minerals Group Fund III, L.P.	2014	0.14	0.69	-5.1%	-8.8%	82.8	150.0	0.9	150.4	21.4
Orion Mine Finance Fund III	2021	0.06	1.20	17.2%	10.3%	144.5	150.0	35.4	126.1	7.4
Orion Mineral Royalty Fund	2021	0.01	0.93	-7.5%	-17.6%	23.0	100.0	76.0	25.1	0.3
Sprott Private Resource Streaming and Royalty Annex Fund	2023	0.00	0.98	-1.6%		18.7	100.0	81.3	18.9	0.0
Total		0.13	0.94	-1.80%		268.9	500.0	193.7	320.6	29.1

Performance data differs from LACERA's Total Fund Performance Report as Private Market valuations are lagged by a quarter; where available, 1Q-2023 NAVs were used. S&P Global Natural Resources index used to calculate PME Alpha.

Portfolio Activity Summary (US\$ millions)



Source: LACERA Past performance is not indicative of future returns.

Private Natural Resources Portfolio Composition





Albourne

*Incomplete data, as some managers do not report underlying holdings level data.

Portfolio Risk Exposure vs Private Market Strategies



Except for LACERA portfolio (April 2019 to March 2023), all data as of 2Q 2019 through 3Q 2022. Equity Beta has been calculated using the Dimson Beta approach, which de-smooths the various Private Market return series using a four-quarter lag. Past performance is not a reliable indicator of future results. Sources: Albourne, Bloomberg, Burgiss.

Disclaimer

IMPORTANT NOTICE

The information in this presentation (the "Information") is for general informational purposes only and is provided by an Albourne Group Company. For this purpose, "Albourne Group Company" means Albourne Partners Limited or one of its subsidiaries and affiliates from time to time, including Albourne America LLC, Albourne Partners (Canada) Limited, Albourne Partners Japan, Albourne Partners (Asia) Limited, Albourne Partners (Singapore) Pte. Ltd., Albourne Partners (Bermuda) Limited, Albourne Partners Deutschland AG, Albourne Partners (Cyprus) Limited and Albourne Cyprus Limited (such companies being, collectively, the "Albourne Group").

The Information is not, nor should it be construed as, an invitation, recommendation, inducement, offer or solicitation in any jurisdiction to any person or entity to acquire or dispose of, or to deal in, any security or any interest in any fund, or to engage in any investment activity, nor does it constitute any form of tax or legal advice and it must not be relied upon as such. The Information does not take into account the particular investment objectives or specific circumstances of any person or entity.

The Information is for the use of an Albourne Group Company client or potential client (the "Intended Recipient") who is (i) an "Accredited Investor" as defined in Regulation D under the U.S. Securities Act of 1933 and a "Qualified Purchaser" as defined in Section 2(a)(51) of the U.S. Investment Company Act of 1940, (ii) a "Permitted Client" within the meaning of the Canadian National Instrument 31-103, (iii) an investment professional, high net worth company or unincorporated association, high value trust or other person specified in articles 19 and 49 of the Financial Services and Markets Act 2000 (Financial Promotions) Order 2005, or (iv) where lawful in other jurisdictions, a financially sophisticated, high net worth and professional investor capable of evaluating the merits and risks of fund investments without undue reliance on the Information. If you are not an Intended Recipient, or if in your jurisdiction it would be unlawful for you to receive the Information, the Information is not for your use and you should not use or rely on it.

Any Information is also provided subject to: (a) where you are a client of any Albourne Group Company, the provisions of your service agreements with the relevant Albourne Group Company, as supplemented by any applicable website terms and conditions of access; and (b) in all other cases, the terms and conditions of access accepted by you on Albourne's Investor Portal (as such terms and conditions are as supplemented by any nondisclosure agreement or other agreement (if any) between you and the relevant Albourne Group Company) or the terms and conditions otherwise agreed between you and the relevant Albourne Group Company, in each case such terms prevailing over the terms of this notice in the event of any conflict between such terms and those contained in this notice.

The Albourne Group makes no representations, guarantees, or warranties as to the

accuracy, completeness, or suitability of the Information provided. Please note the Albourne Group does not provide legal advice to clients or potential clients or otherwise and the Information is not a comprehensive review of all legal, regulatory or such developments on the subject discussed herein. None of the Information is a substitute for seeking actual legal advice from a qualified attorney and in no circumstances should the Information be used to make any investment or other decision.

This Information may not be reproduced in whole or in part and no part of this material may be reproduced, distributed, transmitted or otherwise made available to a third party or incorporated into another document or other material or posted to any bulletin board without the prior written consent of an Albourne Group Company.

To the extent that any third party (including but not limited to, any service provider or fund) is referred to in the Information, you should not necessarily view this as an endorsement by the Albourne Group of such third party. The Information may also contain information obtained from third parties which may not be independently verified. The Albourne Group makes no representations or warranties, express or implied, as to the accuracy or completeness of the Information and disclaims all liability for any loss or damage which may arise directly or indirectly from any use of or reliance upon any such data, forecasts or opinions, or from the Information generally.

To the extent that performance information or forecasts are contained in the Information, there can be no assurance or guarantee that such performance record will be achievable in the future. Past performance is not necessarily indicative of, or a guarantee of, future returns. In the United States, any funds referred to in the Information are made through private offerings pursuant to one or more exemptions of the United States Securities Act of 1933, as amended. Such funds have not been recommended or approved by any federal or state securities commission or regulatory authority. Furthermore, none of the foregoing authorities has confirmed the accuracy or determined the adequacy of the Information.

Additionally, you should be aware that any offer to sell, or solicitation to buy, interest in any funds may be unlawful in certain states or jurisdictions.

You should carefully review the relevant offering documents before investing in any funds mentioned in the Information. You are responsible for reviewing any fund, the qualifications of its manager, its offering documents and any statements made by a fund or its manager and for performing such additional due diligence as you may deem appropriate, including consulting with your own legal, tax, and other advisers.

© 2023 Albourne Partners Limited. All rights reserved. 'Albourne' ® is a registered trademark of Albourne Partners Limited and is used under licence by its subsidiaries.