300 N. Lake Ave., Pasadena, CA 91101 / PO Box 7060, Pasadena, CA 91109-7060 / lacera.com / 626/564-6132 • 800/786-6464

# ACTIVE AND RETIRED LACERA MEMBERS CHOOSING YOUR BENEFICIARIES

# IMPORTANT: Read this BEFORE you designate your beneficiaries.

## **Designating a Beneficiary**

It is important for active as well as retired members to keep an updated Beneficiary Designation form on file with LACERA. Without this form on file, the choice of benefits available to your survivors and beneficiaries may be limited and/or the disbursement of benefits delayed by probate proceedings. Having a Beneficiary Designation form on file will simplify the payment process for your loved ones in the event of your death.

#### Update your beneficiary information in response to such events as:

- birth or death
- · beneficiary's change of address
- · marriage or divorce
- registration or termination of a domestic partnership
- upcoming retirement

#### **Designating a Trust**

According to the law, the beneficiary rights of an eligible spouse, domestic partner, or minor child(ren) supersede those of a trust. If you have a trust and wish to leave a continuing benefit to your spouse or domestic partner, designate that person as your primary beneficiary (100 percent) and the trust as secondary beneficiary (100 percent). Additionally, you will need to send your trust documents to LACERA.

A trust cannot receive a continuing benefit. If you are retired and your spouse or domestic partner dies before you, and you have no eligible minor child(ren), the trust will receive a \$5,000 lump-sum death/burial benefit.

#### **Active Members**

#### General Plans A, B, C, D, and G & Safety Plans A, B, and C

Your survivors and beneficiary(ies) may be eligible for benefits if you die during active service. **The rights and claims of your eligible surviving spouse, domestic partner, or minor child(ren)** to receive a continuing benefit may be superior to and supersede the rights and claims of any other beneficiary.

#### Plan E

Plan E does not provide pre-retirement death or disability benefits. However, it is still important to keep an updated Beneficiary Designation form on file with LACERA. Over the course of your career, events such as a plan transfer or service purchases may cause you to have contributions on deposit with LACERA. Having a Beneficiary Designation form on file will expedite the payment of your accumulated contributions and interest to your survivor.

#### Retirees

**Upon your death, continuing benefits and the \$5,000 lump-sum death/burial benefit** will be paid according to your retirement plan provisions. Eligibility rules for spouses, domestic partners, and minor children apply.\* See your Summary Plan Description brochure for details.

<sup>\*</sup>Spouse must be married one year prior to member's service retirement or nonservice-connected disability retirement. With regard to service-connected disability retirement, the spouse must be married any time prior to retirement. Domestic partner must be registered with the California Secretary of State with a Certificate of Registered Domestic Partnership one year prior to member's service retirement or nonservice-connected disability retirement. With regard to service-connected disability retirement, the domestic partner must be registered any time prior to retirement. Surviving minor child(ren) are eligible for survivor benefits only when there is no surviving spouse or domestic partner. Eligible child must be unmarried, under age 18; eligibility may be extended through age 21 if the child(ren) remains unmarried and a full-time student in an accredited educational institution. In the event of a divorce or termination of domestic partnership, a court order dividing the pension will supersede the designation on this form. Contact LACERA for information and an Ex-Spouse (Non-Member) Beneficiary Designation form.

#### **Changing Your Beneficiary**

Only Retirement Option 1 provides full flexibility to change your beneficiary after retirement.

Changi	Changing Your Beneficiary After Retirement: Eligibility			
Retirement Option	Change Beneficiary after Retirement?			
Unmodified	If your eligible beneficiary dies before you, you may name a new beneficiary who will receive any remaining balance of the retirement contributions you paid into the fund during your employment, plus credited interest. The new beneficiary is <b>not eligible for a continuing allowance</b> .			
Unmodified+Plus	No			
Option 1	Full flexibility to change beneficiary at any time. (Not available under Plan E.)			
Option 2	No			
Option 3	No			
Option 4	No			

### \$5,000 Lump-Sum Death/Burial Benefit

Unless you designate otherwise, a \$5,000 lump-sum death/burial benefit will be paid to the primary beneficiary(ies) you name on this form.\* If you wish, you may name a different beneficiary to receive this benefit. You may change your beneficiary designation for the \$5,000 lump-sum death/burial benefit at any time.

# **Tips For Using This Form**

- If your spouse or domestic partner is your primary beneficiary, you cannot name another primary beneficiary.
- If your spouse or domestic partner is **not** your primary beneficiary, you may name multiple primary beneficiaries.
- · All members may name one or more secondary beneficiaries.
- If a primary beneficiary predeceases you, benefits will be divided equally among your remaining primary beneficiaries or, if no primary beneficiary remains, among your secondary beneficiaries.
- Indicate the percentage share for each beneficiary. Percentages for all primary beneficiaries must total 100 percent; percentages for all secondary beneficiaries must also total 100 percent. If percentages are not specified, benefits will be divided equally.
- Include the birth date of each beneficiary you designate.
   LACERA cannot accurately calculate your Retirement Benefit Estimate or pay beneficiary benefits without this information.
- Review each beneficiary's Social Security Number or Taxpayer Identification Number for accuracy. An incorrect SSN/TIN will delay your retirement benefit and the process for paying beneficiary benefits. It may also result in incorrect tax reporting.
- If you wish to designate additional beneficiaries, please attach a separate sheet.

<b>MPLES</b>					
Married with 3 children:					
F	Percent				
	100%				
ries F	Percent				
sharing benefits	34% 33% 33%	100%			
Parent:					
s F	Percent				
sharing benefits	50% 50%	100%			
	sharing benefits  Parent:	Percent 100% ries Percent 34% 33% 33% Benefits Parent:			

LACERA is governed by the County Employees Retirement Law of 1937 and the California Public Employees' Pension Reform Act of 2013 (PEPRA); LACERA retirement benefits are administered in accordance with these laws. In the event of a conflict between provisions of the retirement law and information presented in LACERA brochures and/or on lacera.com, the law will prevail.

<sup>\*</sup>If you are a reciprocal member, the \$5,000 lump-sum death/burial benefit will be paid to your beneficiary(ies) only if LACERA is the last reciprocal agency of your employment.

Los Angeles County Employees Retirement Association

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# BENEFICIARY DESIGNATION

benefits to your bene		•		y the disbursement of
		ER IDENTIFICATION NO		
		MEMBER		
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Birth Date (MM/DD/YY)	City		State	Zip Code
☐ Male ☐ Female	Social Security No./Taxpayer	Identification No.	Home Phone	
Email	 Email		Cell Phone	
Percentage*	First Name	Middle Name	Last Name	
Relation to Member	Address			
Birth Date (MM/DD/YY)	City		State	Zip Code
☐ Male ☐ Female	Social Security No./Taxpayer	Identification No.	Home Phone	
Email			Cell Phone	
Percentage*	First Name	Middle Name	Last Name	
Relation to Member	Address			
Birth Date (MM/DD/YY)	City		State	Zip Code
☐ Male ☐ Female	Social Security No./Taxpayer	Identification No.	Home Phone	1
Email	1		Cell Phone	



\*Percentages must total 100%.



		Secondary Benefici		<u> </u>		
Percentage*	First Name	Middle Name	Last Name			
Relation to Member	Address					
Birth Date (MM/DD/YY)	City		State	Zip Code		
Male Female	Social Security No./Taxpa	Social Security No./Taxpayer Identification No.		Home Phone		
Email			Cell Phone			
Percentage*	First Name	Middle Name	Last Name			
Relation to Member	Address					
Birth Date (MM/DD/YY)	City		State	Zip Code		
Male  Female	Social Security No./Taxpa	ayer Identification No.	Home Phone			
mail			Cell Phone	Cell Phone		
	Percentage Total	*Percentages must total 100%	j.			
	S	a econdary Beneficiary:	Trust*			
Name of Trust:			Name of Trustee:			
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