

AGENDA

MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., APRIL 12, 2012

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. OTHER COMMUNICATIONS
 - A. For Information
 - 1. March 2012 All Stars
 - 2. Chief Executive Officer's Report
(Memo dated April 3, 2012)
- IV. NON-CONSENT AGENDA
 - A. Recommendation as submitted by Gregg Rademacher, Chief Executive Officer: That the Board provide the SACRS voting delegate direction on voting for the SACRS slate of officers. (Memo dated April 4, 2012.)
 - B. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a "support" position on Assembly Bill 1519 relating to Board Member education. (Memo dated March 21, 2012.)

IV. NON-CONSENT AGENDA (Continued)

- C. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “watch” position on Assembly Bill 1542 relating to cost of living increases for Orange County service. (Memo dated April 2, 2012.)
- D. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “watch” position on Assembly Bill 1633 which places a cap on retirement benefits. (Memo dated March 21, 2012.)
- E. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “watch” position on Assembly Bill 1639 which prohibits the calculation of pension benefits based on compensation levels that exceed federal limits. (Memo dated March 21, 2012.)
- F. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “watch” position on Assembly Bill 1815 which would prohibit membership in OCERS for new members of the Orange County Board of Supervisors. (Memo dated March 21, 2012.)
- G. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “support” position on Assembly Bill 2664 which allows for the use and acceptance of electronic signatures and provides authority to LACERA for the correction of errors or omissions. (Memo dated March 22, 2012.)
- H. For information only as submitted by Cassandra Smith, Retiree Healthcare Director regarding: Report on member Eleanor Tavis. (Memo dated March 27, 2012.)

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V. PUBLIC COMMENT

VI. GOOD OF THE ORDER
(For discussion purposes only.)

VII EXECUTIVE SESSION

A. CONFERENCE WITH LEGAL COUNSEL - EXISTING
LITIGATION (Subdivision (a) of the Government Code
Section 54956.9)

1. Attorneys Fees in the case of **Rebecca Huambachano**

B. Pursuant to Government Code Section 54957
Public Employee Performance Evaluation

Title: Chief Executive Officer

VIII. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling Cynthia Guider at (626) 564-6000, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

APRIL 12, 2012, 11:10 A.M. – 11:35 A.M.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Simon S. Russin, Vice Chair
Marvin Adams
William de la Garza
Shawn R. Kehoe, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Sadonya Antebi
Yves Chery
Ed C. Morris

STAFF, ADVISORS, PARTICIPANTS

Leilani Ignacio Cynthia Lau
Gregg Rademacher Robb Van Der Volgen

Mercer Human Resource Consulting

Clay Levister
Laurie Silva

The meeting was called to order by Chairman Robbins at 11:10 a.m.

- I. APPOINTMENT OF VOTING MEMBER(S) IN THE EVENT ONE OR MORE REGULAR COMMITTEE MEMBERS ARE ABSENT

All regular members of the Committee were present.

II. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF MARCH 15, 2012

A motion was made by Mr. Adams, seconded by Mr. de la Garza, to approve the minutes of the regular meeting of March 15, 2012. The motion passed unanimously.

III. ACTION ITEMS

- A. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Watch" position on Assembly Bill 1885, which addresses reciprocity upon reemployment after layoff. (Memorandum dated March 21, 2012)

A motion was made by Mr. de la Garza, seconded by Mr. Adams, to approve the recommendation. The motion passed unanimously.

- B. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Watch" position on Assembly Bill 2115, which caps defined benefit pensions at \$173,987 per year. (Memorandum dated April 3, 2012)

On April 10, this bill was amended and gutted, and no longer applies to pension caps, but now relates to employment contracts between hospital districts and hospital administrators. Therefore, the Committee did not take a position on AB 2115.

- C. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Support" position on Senate Bill 996, which codifies heart trouble as a rebuttable presumption. (Memorandum dated March 27, 2012)

A motion was made by Mr. Adams, seconded by Mr. Morris, to approve the recommendation. The motion passed with Mr. Russin voting no.

III. ACTION ITEMS (Continued)

- D. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt an "Oppose" position on Senate Bill 1231, which addresses STAR COLA benefits. (Memorandum dated April 4, 2012)

A motion was made by Mr. de la Garza, seconded by Mr. Russin, to approve the recommendation. The motion passed unanimously.

- E. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Watch" position on Senate Bill 1382, which relates to retiree organizations. (Memorandum dated March 28, 2012)

A motion was made by Mr. de la Garza, seconded by Mr. Russin, to adopt a "Support" position on Senate Bill 1382. The motion passed unanimously.

- F. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Watch" position on Senate Bill 1494, which would allow negotiation and adoption of lowered retirement tiers for new employees of Contra Costa County. (Memorandum dated April 2, 2012)

A motion was made by Mr. Adams, seconded by Mr. Kehoe, to approve the recommendation. The motion passed unanimously.

IV. FOR INFORMATION

- A. Staff Activities Report for March, 2012

The staff activities report was discussed.

- B. CIGNA & Anthem Blue Cross Claims Experience

The CIGNA & Anthem Blue Cross Claims Experience reports through February 2012 were discussed.

IV. FOR INFORMATION (Continued)

C. Federal Legislation

- Weekly Highlights – March 26, 2012
- Weekly Highlights – March 19, 2012
- Weekly Highlights – March 5, 2012

Submitted for information only.

V. MISCELLANEOUS

Effective July 1, 2012, a new state mandate expands maternity benefits to cover all pregnancies, both prenatal and neonatal. This will effect Blue Cross Anthem Plans I and II, which currently cover only complex pregnancies. All other LACERA plans currently offer full maternity coverage. This will be a change to the benefit structure only, no dollar amounts will change.

VI. PUBLIC COMMENT

VII. GOOD OF THE ORDER

(For discussion purposes only)

VIII. ADJOURNMENT

The meeting adjourned at 11:35 a.m., after setting the time for the Operations Oversight Committee at 11:40 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**