

## **AGENDA**

### **THE MEETING OF THE**

### **DISABILITY PROCEDURES AND SERVICES COMMITTEE**

**and**

### **BOARD OF RETIREMENT\***

### **LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION**

**300 North Lake Avenue, 8<sup>th</sup> Floor Board Room  
Pasadena, CA 91101**

**October 7, 2014 - 9:00 a.m. \*\***

#### **COMMITTEE MEMBERS:**

Marvin Adams, Chair  
Les Robbins, Vice Chair  
Yves Chery  
Vivian Gray  
William de la Garza, Alternate

#### **I. APPROVAL OF THE MINUTES**

A. Approval of the minutes of the regular meeting of September 3, 2014

#### **II. PUBLIC COMMENT**

#### **III. ACTION ITEMS**

#### **IV. FOR INFORMATION**

A. Discussion on Employer Accommodation  
(at the request of Dave Muir)

B. Technology Integration of Disability Operation  
Part IV: Digital Disability Package  
James Pu, Chief Information Officer

#### **V. GOOD OF THE ORDER**

(For information purposes only)

#### **VI. ADJOURNMENT**

**\*The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five (5) or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

**\*\*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting. Please be on call.**

**Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.**

**Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.**

**Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling the Disability Retirement Services Division at 626-564-2419 from 7:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence.**

MINUTES OF THE MEETING OF THE  
DISABILITY PROCEDURES AND SERVICES COMMITTEE  
and  
Board of Retirement\*\*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION  
GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

Tuesday, October 7, 2014 11:43 A.M. – 12:03 P.M.

**COMMITTEE MEMBERS**

PRESENT: Marvin Adams, Chair  
Les Robbins, Vice Chair  
Yves Chery  
Vivian Gray  
William de la Garza, Alternate

ABSENT: NONE

**ALSO ATTENDING:**

BOARD MEMBERS AT LARGE

Alan Bernstein  
Dave Muir  
William R. Pryor

STAFF, ADVISORS, PARTICIPANTS

Eugenia Der	Tamara Caldwell	Debbie Semnanian
Frank Boyd	Francisco Jaranilla	Anna Kwan
Steve Tallant	Maisha Coulter	Karla Sarni
JJ Popowich	Barbara Tuncay	Penelope Huerta
Jorja Frank	Barry Lew	Vickie Neely
Robb Van Der Volgen	Debra Martin	Darren Huey
Vincent Lim	Angie Guerrero	Hernan Barrientos
James Pu	Russell Lurina	Mercie Martinez
Gregg Rademacher	Justin Stewart	Kerri Wilson
Ricki Contreras	Ricardo Salinas	Shamila Freeman
Robert Hill	Maria Muro	Roxana Castillo

ATTORNEYS  
Thomas J. Wicke  
Allison Barrett

GUEST SPEAKER  
NONE

The meeting was called to order by Chair Adams at 11:43 a.m.

I. APPROVAL OF MINUTES OF THE REGULAR MEETING OF SEPTEMBER 3, 2014

Mr. Chery motioned and Ms. Gray seconded to approve the minutes of the regular meeting of September 3, 2014. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

IV. FOR INFORMATION

A. DISCUSSION ON EMPLOYER ACCOMMODATION

Ms. Gray asked Dave Muir to clarify his request regarding Employer Accommodation. Mr. Muir responded with suggestions that changes be made to Accommodation forms to help Applicants and Departments understand importance of Accommodation.

B. TECHNOLOGY INTEGRATION OF DISABILITY OPERATION

Part IV: Digital Disability Package  
James Pu, Chief Information Officer  
Roxana Castillo, Data Systems Coordinator

V. GOOD OF THE ORDER

Mr. Muir complimented Ms. Contreras and her staff on the quality of their work, and in particular Ms. Karla Sarni on her work regarding a difficult case.

VI. ADJOURNMENT

With no further business to come before the Disability Procedures and Services Committee, the meeting was adjourned at 12:03 p.m.

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