

AGENDA

A SPECIAL MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., THURSDAY, JANUARY 15, 2015

- I. CALL TO ORDER
- II. ELECTION OF OFFICERS
(Election of Chair, Vice Chair, Secretary, and Audit Committee Member)
- III. PLEDGE OF ALLEGIANCE
- IV. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of December 3, 2014
 - B. Approval of the Minutes of the Regular Meeting of December 11, 2014
- V. OTHER COMMUNICATIONS
 - A. For Information
 1. November 2014 All Stars
 2. Awards
 3. Chief Executive Officer's Report (Attachment #1)
- VI. PUBLIC COMMENT

VII. CONSENT AGENDA

- A. Ratification of Service Retirement Application Approvals.
- B. Ratification of Survivor Benefit Application Approvals.
- C. Requests for an administrative hearing before a referee.
(Attachment #2)
- D. For information only as submitted by Ricki Contreras, Manager, Disability Retirement Services regarding the Application Processing Time Snapshot. (Attachment #3)
- E. Recommendation as submitted by Ricki Contreras, Manager, Disability Retirement Services: Dismiss pending case.
(Attachment #4)
- F. Recommendation as submitted by Marvin Adams, Chair, Disability Procedures & Services Committee: That the Board approve Robert M. Wilson, M.D. (Board Certified Orthopedist), Samir Shahin, M.D. (Board Certified Occupational Medicine and Toxicologist), and Mark Ganjiapour, M.D. (Board Certified Orthopedist) to the LACERA Panel Physicians for the purpose of examining disability retirement applicants.
(Attachment #5)

VIII. NON-CONSENT AGENDA

- A. Recommendation as submitted by Gregg Rademacher, Chief Executive Officer: That your Board review the 2015 meeting calendar and reschedule meeting dates as needed.
(Attachment #6)

VIII. NON-CONSENT AGENDA (Continued)

- B. Recommendation as submitted by John Nogales, Director of Human Resources: That your Board approve the authorization for LACERA's Human Resources to update LACERA's Ordinance Title 6 - Salaries, Section 6.127.010 Positions in the Los Angeles County Code. (Attachment #7)

- C. Recommendation as submitted by John Nogales, Director Human Resources: Approve authorization to permit the Chief Executive Officer's appointment of a Chief Counsel, for LACERA's Legal Services Division within the fourth quartile of the position's current salary range.
(Attachment #8)

- D. Recommendation as submitted by Shawn Kehoe, Chair Operations Oversight Committee: That the Board:
 - 1. Approve reassigning employees participating in the LACERA Management Appraisal and Performance Plan Program Tier I to Tier II, with the exception of the Chief Executive Officer;
 - 2. Approve reassigning Legal and Disability Litigation Division counsel positions participating in the LACERA Standardized Salary Schedule to the LACERA Management Appraisal and Performance Plan Program Tier II;
 - 3. Direct staff to prepare LACERA salary structure tables for Tier II positions; and
 - 4. Direct staff to prepare and submit to the Board of Supervisors necessary code/ordinance language to implement these changes.
(Attachment #9)

VIII. NON-CONSENT AGENDA (Continued)

- E. Recommendation as submitted by Bernie Buenaflor, Division Manager, Claims Processing Division: That the Board (1) determine, based upon medical evaluation conducted July 25, 2014, that Constance R. Quintana is not incapacitated for the duties assigned to her in the position of Records System Clerk I; and (2) grant the application of member for reinstatement to active membership. (Attachment #10)
 - F. For information only as submitted by Fern M. Billingsy, Senior Staff Counsel Legal Division, regarding the Report of Pensionable Compensation and Compensation Earnable Items. (Attachment #11)
 - G. For information only as submitted by Cassandra Smith, Director Retiree Healthcare Division, regarding Anthem Blue Cross Plan 2005-2006 and 2009-2010 Medicare Part D (RDS) Audit Results. (Attachment #12)
 - H. For information only as submitted by Cassandra Smith, Director Retiree Healthcare Division, regarding Milliman's Medicare Part D Retiree Drug Subsidy (RDS) Audit Status Update. (Attachment #13)
- IX. GOOD OF THE ORDER
(For information purposes only)
- X. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR
- XI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION
- A. Applications for Disability
 - B. Referee Reports

XI. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

C. Staff Recommendations

1. Recommendation regarding Disability Retirement cases. (Attachment #14)

XII. CLOSED SESSION

A. Conference with Legal Counsel – Existing Litigation Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9. (Memo dated December 22, 2014)

1. Case of Ralph Nishihira

XIII. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling Cynthia Guider at (626) 564-6000, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE MEETING OF THE
DISABILITY PROCEDURES AND SERVICES COMMITTEE
and
Board of Retirement**

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

Thursday, January 15, 2015, 12:07 P.M. – 12:19 P.M.

COMMITTEE MEMBERS

PRESENT: Vacant, Chair
Les Robbins, Vice Chair
Yves Chery
Vivian Gray
William de la Garza, Alternate

ABSENT: NONE

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
Shawn Kehoe
Dave Muir
Ronald A. Okum
Anthony Bravo

STAFF, ADVISORS, PARTICIPANTS

Gregg Rademacher	Debbie Semnanian	Kerri Wilson
JJ Popowich	Sandra Cortez	Maria Muro
Robert Hill	Barry Lew	Darren Huey
Robb Van Der Volgen	Debra Martin	Hernan Barrientos
Jorja Frank	Angie Guerrero	Shamila Freeman
Frank Boyd	Russell Lurina	Marco Legaspi
Vincent Lim	Justin Stewart	Maisha Coulter
Steve Tallant	Ricardo Salinas	Barbara Tuncay
Eugenia Der	Mario Garrido	Cassandra Smith
Tamara Caldwell	Anna Kwan	
Vickie Neely	Karla Sarni	

ATTORNEYS
Thomas J. Wicke

The meeting was called to order by Vice Chair Robbins at 12:07 p.m.

I. APPROVAL OF THE MINUTES

A. Approval of minutes of the regular meeting of December 3, 2014

Mr. Chery made a motion, Mr. de la Garza seconded, to approve the minutes of the regular meeting of December 3, 2014. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

IV. FOR INFORMATION

A. Educational Opportunities

Mr. Chery requested to add the following topics for discussion for various positions and their duties under Probation Department: Detention Service Officers, Residential Treatment Officers, and Field Area Officers.

Mr. Kehoe requested to add and focus more on the following topics for the Sheriff's Department: Patrol Custody, Court Services, and Lockup.

Mr. Robbins felt that from time to time it is always good to talk about Psychiatric and Spinal injuries. He would like to see further discussion on Presumptions for the new trustee's to understand what the Presumptions are and how they impact our decision-making process.

Mr. Muir concurred with the recommendation to discuss the Presumptions.

Mr. Bernstein requested any kind of review on alcohol and drugs and how this might impact the disability cases.

V. GOOD OF THE ORDER

VI. ADJOURNMENT

With no further business to come before the Disability Procedures and Services Committee, the meeting was adjourned at 12:19 p.m.

**The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five (5) or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.