

NOTICE OF MEETING AND AGENDA

**SPECIAL MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT***

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

**300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101**

THURSDAY, MARCH 19, 2015 - 9:00 A.M.**

COMMITTEE MEMBERS:

Les Robbins, Chair
Alan Bernstein, Vice Chair
William de la Garza
Vivian H. Gray
Ronald Okum, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of February 12, 2015

II. PUBLIC COMMENT

III. ACTION ITEMS

A. Recommendation as submitted by Robert S. Van Der Volgen, Chief Counsel:
That the Committee recommend the Board of Retirement approve proposed regulations to address IRS issues. (Memorandum dated February 27, 2015)

B. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer:
That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 284, which addresses a new Hybrid Plan for employees of the City of San Juan Capistrano. (Memorandum dated February 23, 2015)

C. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer:
That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 663, which would allow the Board of Supervisors to appoint an alternate member to the Ventura County Retirement Board. (Memo dated February 26, 2015)

III. ACTION ITEMS (Continued)

- D. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 868, which would allow for consolidation of safety employees of the fire departments of unincorporated Big Bear City and the City of Big Bear Lake. (Memorandum dated March 9, 2015)
- E. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Support" position on Assembly Bill 992, which would clarify that a member who has retired for service may change their retirement option upon receipt of a disability benefit. (Memorandum dated March 2, 2015)
- F. Recommendation as submitted by Cassandra Smith, Director, Retiree Healthcare Division: (1) Review and consider the anticipated timeline for the development of the FYE 2017-2019 Retiree Healthcare Strategic Plan, and (2) Recommend the Board of Retirement approve the FYE 2016-2018 Retiree Healthcare Strategic Plan.. (Memo dated February 24, 2015)

IV. FOR INFORMATION

- A. Update on the Impact of SB 1088
- B. Staff Activities Report for February, 2015
- C. Cigna & Anthem Blue Cross Claims Experience
- D. Federal Legislation
 - Aon Hewitt Washington Report
 - Aon Hewitt Bulletin
- E. Dying Shouldn't Be So Brutal by Ira Byock, M.D.

V. GOOD OF THE ORDER

(For information purposes only)

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VI. ADJOURNMENT *and*
SET TIME FOR OPERATIONS OVERSIGHT COMMITTEE MEETING

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it. Please be on call.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling Cynthia Guider at (626)-564-6000, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

THURSDAY, MARCH 19, 2015, 1:25 P.M. – 2:00 P.M.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Alan Bernstein, Vice Chair
William de la Garza
Vivian H. Gray
Ronald Okum, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Anthony Bravo
Yves Chery
Joseph Kelly

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith	Leilani Ignacio
John Harrington	Cynthia Lau
Robert Hill	Robb Van Der Volgen

Aon Hewitt

Kirby Bosley

The meeting was called to order by Chair Robbins at 1:25 p.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of February 12, 2015

Mr. de la Garza made a motion, Mr. Bernstein seconded, to approve the minutes of the regular meeting of February 12, 2015. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

A. Recommendation as submitted by Robert S. Van Der Volgen, Chief Counsel: That the Committee recommend the Board of Retirement approve proposed regulations to address IRS issues. (Memorandum dated February 27, 2015)

Mr. Bernstein made a motion, Mr. Okum seconded, to approve the recommendation. The motion passed unanimously.

B. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 284, which addresses a new Hybrid Plan for employees of the City of San Juan Capistrano. (Memorandum dated February 23, 2015)

Mr. de la Garza made a motion, Mr. Bernstein seconded, to approve the recommendation. The motion passed unanimously.

C. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 663, which would allow the Board of Supervisors to appoint an alternate member to the Ventura County Retirement Board. (Memo dated February 26, 2015)

Mr. Bernstein made a motion, Mr. de la Garza seconded, to approve the recommendation. The motion passed unanimously.

III. ACTION ITEMS (Continued)

- D. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Watch" position on Assembly Bill 868, which would allow for consolidation of safety employees of the fire departments of unincorporated Big Bear City and the City of Big Bear Lake. (Memorandum dated March 9, 2015)

Mr. de la Garza made a motion, Ms. Gray seconded, to approve the recommendation. The motion passed unanimously.

- E. Recommendation as submitted by Cynthia Lau, Legislative Affairs Officer: That the Committee recommend that the Board of Retirement adopt a "Support" position on Assembly Bill 992, which would clarify that a member who has retired for service may change their retirement option upon receipt of a disability benefit. (Memorandum dated March 2, 2015)

Mr. de la Garza made a motion, Mr. Bernstein seconded, to approve the recommendation. The motion passed unanimously.

- F. Recommendation as submitted by Cassandra Smith, Director, Retiree Healthcare Division: (1) Review and consider the anticipated timeline for the development of the FYE 2017-2019 Retiree Healthcare Strategic Plan, and (2) Recommend the Board of Retirement approve the FYE 2016-2018 Retiree Healthcare Strategic Plan. (Memo dated February 24, 2015)

Mr. de la Garza made a motion, Mr. Robbins seconded, to approve the recommendation. The motion passed unanimously.

IV. FOR INFORMATION

- A. Update on the Impact of SB 1088

California's Senate Bill 1088 does not exclude retiree only health plans from the requirement to cover dependents up to age 26. While not directly requiring LACERA to cover those dependents, it does require our carriers to do so. As our carriers are not able to exclude out those claims, the cost will revert back to the plan sponsor. Earlier this month we received notification from the plan sponsor that they had agreed to cover dependents up to age 26 for our retiree population. We are taking steps to outreach and notify our members via our website, and a mass mailing, that we will now cover dependents up to age 26.

IV. FOR INFORMATION (Continued)

B. Staff Activities Report for February, 2015

The staff activities report was discussed.

C. CIGNA & Anthem Blue Cross Claims Experience

The CIGNA & Anthem Blue Cross Claims Experience reports through January 2015 were discussed.

D. Federal Legislation

- Aon Hewitt Washington Report

Submitted for information only.

E. Dying Shouldn't Be So Brutal by Ira Byock, M.D.

Submitted for information only.

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT *and*
SET TIME FOR OPERATIONS OVERSIGHT COMMITTEE MEETING

The meeting adjourned at 2:00 p.m., after setting the time for the Operations Oversight Committee at 2:05 p.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**