

NOTICE OF MEETING AND AGENDA

**SPECIAL MEETING OF THE OPERATIONS OVERSIGHT COMMITTEE
and
BOARD OF RETIREMENT***

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

**300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101**

FRIDAY, MARCH 3, 2017 - 9:00 A.M.**

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Alan Bernstein, Chair
Yves Chery, Vice Chair
Anthony Bravo
Joseph Kelly
Ronald Okum, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of February 1, 2017

II. PUBLIC COMMENT

III. FOR INFORMATION

A. LACERA Operations Briefing
Robert Hill/JJ Popowich

B. Ransomware: Everyone's Problem
James Pu

C. Reciprocity and Disability Retirement
Steven P. Rice

D. Fiscal Year 2015-16 Financial Review
Beulah Auten

E. FY 2016-2017 Semi-Annual Budget Control Report as of December 31, 2016
Holly Henderson/Kaelyn Ung

March 3, 2017

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IV. GOOD OF THE ORDER

(For information purposes only)

V. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it. Please be on call.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling Cynthia Guider at (626)-564-6000, from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE MEETING OF THE
OPERATIONS OVERSIGHT COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101
WEDNESDAY, FEBRUARY 1, 2017, 10:10 A.M. – 11:00 A.M.

COMMITTEE MEMBERS

PRESENT: Alan Bernstein, Chair
Yves Chery, Vice Chair
Anthony Bravo
Joseph Kelly
Ronald Okum, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Marvin Adams
Shawn R. Kehoe
David L. Muir

STAFF, ADVISORS, PARTICIPANTS

Robert Hill
JJ Popowich
Gregg Rademacher

The meeting was called to order by Chair Bernstein at 10:10 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of January 4, 2017

Mr. Bravo made a motion, Mr. Okum seconded, to approve the minutes of the regular meeting of January 4, 2017. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

A. Recommendation as submitted by Gregg Rademacher, Chief Executive Officer: That the Committee recommend to the Board of Retirement the following actions:

1. Approve the following LACERA classifications and pay ranges:
 - a. Principal Staff Counsel, LACERA, LS17
 - b. Deputy Chief Investment Officer, LACERA, (UC) LR24
 - c. Deputy Chief Executive Officer, LACERA, (UC) LS18
2. Direct staff to submit to the Board of Supervisors the required ordinance language to implement the new LACERA classifications by amending the Los Angeles County Salary Code Sections 6.28.050, 6.127.010, and 6.127.030.

Mr. Kelly made a motion, Mr. Bravo seconded, to return this item to staff for further development. The motion passed unanimously.

IV. FOR INFORMATION

A. LACERA Operations Briefing
Robert Hill/JJ Popowich

Messrs. Hill and Popowich presented the monthly briefing on LACERA's operations. Many of the items highlighted may recur in subsequent briefings or may result in a future comprehensive OOC presentation.

- Public Records Request Update
- Report of Felony Forfeiture Cases Processed

IV. FOR INFORMATION (Continued)

B. Operations Oversight Committee Calendar of Discussion Topics
Robert Hill/JJ Popowich

Messrs. Hill and Popowich discussed the schedule of recurring reports to be presented at the Operations Oversight Committee. Other topics the Committee would like to be included are:

- Regular status reports on implementation of privacy audit recommendations
- Follow-up on efforts to achieve certification of the Call Center through ICMI
- Committee Calendar of Discussion Topics presented annually

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

The meeting adjourned at 11:00 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

FOR INFORMATION ONLY

February 22, 2017

TO: Operations Oversight Committee
Alan Bernstein, Chair
Yves Chery, Vice Chair
Anthony Bravo
Joseph Kelly
Ronald Okum, Alternate

FROM: Robert R. Hill, Assistant Executive Officer *RRH*
JJ Popowich, Assistant Executive Officer *JP*

FOR: March 3, 2017 Operations Oversight Committee Meeting

SUBJECT: **LACERA OPERATIONS BRIEFING**

The purpose of this briefing is to share insights on staff activities, updates on goals, and discuss opportunities and/or concerns. Many of the items highlighted may recur in subsequent briefings or may result in a future comprehensive OOC presentation.

- Public Records Request Update
- Report of Felony Forfeiture Cases Processed
- Hermosa Beach Annexation

DATE RECEIVED	REQUESTER	DOCS REQUESTED
01-05-17	D. Philpott, Proxyinsight	<p>Requested proxy voting records for period of October 1, 2015 to November 30, 2016.</p> <p><i>Transmitted 1 document.</i></p> <p><i>Sent via email LACERA Proxy Votes for 2016.</i></p>
01-25-17	E. Rhind, Board of Supervisors, LA County	<p>David C. Brown requested information for every individual increase in retirement benefits provided to every individual bargaining unit of Los Angeles County between the dates of January 1, 1999 and September 30, 2008:</p> <ol style="list-style-type: none"> 1. A copy of the resolution authorizing the increase. 2. A copy of the actuarial report performed with regard to the resolution as required by Government Code section 7507. 3. The agenda and minutes for the Board of Supervisors meeting at which the resolution/pension increase was adopted. 4. The agenda and minutes for any other Board of Supervisors meeting(s) at which the resolution/pension increase was discussed or agendized including, but not be limited to, the requirement of Government Code section 7507 that "(T)he future costs of changes in retirement benefits ... shall be made public at a public meeting at least two weeks prior to the adoption of any changes in public retirement plan benefits..." <p><i>Transmitted 10 documents.</i></p> <p><i>Sent via email Actuarial Valuation Reports for the following years:</i></p> <ol style="list-style-type: none"> 1. <i>June 30, 1998;</i> 2. <i>June 30, 1999;</i> 3. <i>June 30, 2000;</i> 4. <i>June 30, 2001;</i> 5. <i>June 30, 2002;</i> 6. <i>June 30, 2003;</i> 7. <i>June 30, 2004;</i> 8. <i>June 30, 2005;</i> 9. <i>June 30, 2006 and</i> 10. <i>June 30, 2007</i> 11.

DATE RECEIVED	REQUESTER	DOCS REQUESTED
01-26-17	A. Kruk, Mandate Wire	<p>Requested documents documents related to the presentation on inflation, currency hedging, emerging markets, ESG principles, "other opportunity" investing, and the reviews of the equities, fixed income/commodities, real estate, private equity, and hedge funds portfolios.</p> <p>Also would like a copy of the 2017 strategic plan. <i>Transmitted 11 documents.</i></p> <p><i>Sent via email:</i></p> <ol style="list-style-type: none"> 1. <i>Hedge Funds Report dated January 27, 2017;</i> 2. <i>Private Equity Report dated January 27, 2017,</i> 3. <i>Investment Office Strategic Plan dated January 27, 2017,</i> 4. <i>Fixed Income & Commodities Report dated January 27, 2017;</i> 5. <i>Global Equities Report dated January 27, 2017;</i> 6. <i>What is Another Opportunity (Tim Filla, AVP, resume);</i> 7. <i>Real Estate Report, January 27, 2017;</i> 8. <i>Role of Emerging Markets (James E. Meketa, MP/Chairman resume)</i> 9. <i>Currency Hedging dated January 26, 2017;</i> 10. <i>Inflation Outlook (Roy Appelman, Investment Management, resume), and</i> 11. <i>LACERA Investing with ESG Principles dated January 26, 2017.</i>
01-29-17	K. Kansal, Individual	<p>Requested Q3 2016 Private Equity information.</p> <p><i>Transmitted 1 document.</i></p> <p><i>Sent via email:</i></p> <p><i>Private Equity Portfolio Investment dated as of June 30, 2016.</i></p>
01-30-17	M. Sunitha, AARM Corp.	<p>Requested Alternative Investment's performance data for Q2, Q3, and Q4 for 2016.</p> <p><i>Transmitted 2 documents.</i></p> <p><i>Sent via email:</i></p> <ol style="list-style-type: none"> 1. <i>LACERA 2-16 Third Quarter Hedge Fund Performance Report;</i> 2. <i>Townsend Second Quarter 2016 Report; and</i> 3. <i>Private Equity Portfolio Investment as of June 20, 2016 Report.</i>

DATE RECEIVED	REQUESTER	DOCS REQUESTED
02-01-17	J. Hammond, RELAC	<p>Transmitted monthly request for Retiree's Benefit Approval List.</p> <p><i>Transmitted 1 document.</i></p> <p><i>Sent via email:</i></p> <p><i>Board Agenda Report for February 1, 2017.</i></p>
02-01-17	LA County Sheriffs' Dept.	<p>Transmitted monthly request regarding 2 documents to LA County Sheriffs' Department:</p> <p><i>Transmitted 2 documents.</i></p> <p><i>Sent via email:</i></p> <p><i>Monthly Fire Department List showing date run January 26, 2017 and Monthly Sheriff List showing date run of January 26, 2017.</i></p>
02-02-17	V. Desikan, Individual	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>
02-02-17	Fred, Magna Capital Group	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>
02-02-17	D. Kushner, Individual	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>
02-02-17	S. Moomjean, Los Angeles County	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>
02-02-17	A. Poe, ReedSmith	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>

DATE RECEIVED	REQUESTER	DOCS REQUESTED
02-02-17	D. Gregory, Public Plan IQ	<p>Requested documents relating to:</p> <ol style="list-style-type: none"> 1. January 26, 2017 Special Meeting of the Board of Retirement & Board of Investments: All investment related discussion materials 2. January 27, 2017 Special Meeting of the Board of Retirement, and 3. Board of Investments: All investment related discussion materials. <p><i>Transmitted 29 documents.</i></p> <p><i>Sent via email:</i></p> <ol style="list-style-type: none"> 1. <i>Activism</i> 2. <i>Advancement in Health Care Delivery</i> 3. <i>Agenda Day 1</i> 4. <i>Agenda Day 3</i> 5. <i>Agenda Day 4</i> 6. <i>Board Governance</i> 7. <i>Board Governance</i> 8. <i>Board Offsite 2017 Agenda</i> 9. <i>Charting a Course for Member Services Future</i> 10. <i>Disability Accommodation</i> 11. <i>Fixed Income and Commodities Portfolios</i> 12. <i>Hedge Fund Portfolio</i> 13. <i>Inflation Outlook</i> 14. <i>Investing with ESG Principles</i> 15. <i>LACERA Retiree Health Care Glossary</i> 16. <i>LACERAs Currency Hedging Strategy</i> 17. <i>Leverage</i> 18. <i>Leveraging Operational Compliance</i> 19. <i>Member Services Future</i> 20. <i>Portfolio Risk</i> 21. <i>Private Equity Portfolio</i> 22. <i>Process Management Incubator</i> 23. <i>Public Equity Portfolio</i> 24. <i>Real Estate Portfolio</i> 25. <i>Role of Emerging Markets</i> 26. <i>Sacramento Political Update (2)</i> 27. <i>Strategic Plan 2017 Investment Office</i> 28. <i>Strategic Plan 2017 Retirement Benefits</i> 29. <i>What is an Other Opportunity</i> 30.
02-03-17	G. Chung, FIN	<p>Requested agenda packets for Portfolio Risk Committee, Equity: Public/Private Committee and Board of Investments for meetings held on Wednesday, February 8, 2017.</p> <p><i>Transmitted the 3 Agenda Packets via email.</i></p>
02-06-17	T. Kerr, Board of Supervisors, Los Angeles County	<p>Requested agenda packet for BOI meeting held on Wednesday, February 8, 2017.</p> <p><i>Transmitted information via email.</i></p>

DATE RECEIVED	REQUESTER	DOCS REQUESTED
02-06-17	L. Robbins, Los Angeles Sheriffs Department	<p>Transmitted monthly request for Retiree's Benefit Approval List.</p> <p><i>Transmitted 1 document.</i></p> <p><i>Sent via email:</i></p> <p><i>Board Agenda Report for February 1, 2017.</i></p>
02-06-17	D. Kushner, Individual	<p>Transmitted via email link to Agenda Packet for January BOR Meeting.</p> <p><i>Link: http://www.lacera.com/about_lacera/board_retirement.html</i></p>
02-06-17	BOR Board Members	<p>Emailed link to BOR members for agenda packet for BOR Administrative meeting, Travel Policy Committee, Insurance, Benefits and Legislative (IBL) Committee meetings to be held on Thursday, February 9, 2017.</p> <p><i>Link: http://www.lacera.com/about_lacera/board_retirement.html</i></p>
02-08-17	D. Gregory, Public Plan IQ	<p>Requested following documents.</p> <ol style="list-style-type: none"> 1. February 8, 2017 Board of Investments: Portfolio Risk Committee All investment related discussion materials. 2. February 8, 2017 Board of Investments: Public/Private Committee: All investment related discussion materials. 3. February 8, 2017 Regular Meeting Board of Investments: All investment related discussion materials. <p><i>Transmitted 3 documents.</i></p> <p><i>Sent via email:</i> <i>Agenda packets for Portfolio Risk Committee, Equity: Public/Private Committee and Board of Investments for meetings held on Wednesday, February 8, 2017.</i></p>
02-09-17	A. Kruk, Mandate Wire	<p>Requested memo re private equity education dated January 19.</p> <p>Questions: Had any additional plans had been made regarding the private equity emerging manager program search?</p> <p>Is there a specific timeline in place for when the RFP will be drafted/released?</p> <p><i>Transmitted 1 document.</i></p> <p><i>Sent via email:</i> <i>Agenda packet for BOI meeting held on Wednesday, February 8, 2017.</i></p>

DATE RECEIVED	REQUESTER	DOCS REQUESTED
02-13-17	M. Karch, Bloomberg News	<p>Questions (bold blue highlight) and answers (bold red highlight and Italics).</p> <p>Question: What is behind the increase in the hedge fund allocation from 3% to 5%?</p> <p>Answer: <i>Asset Allocation Study in 2015 led to the lower risk at the total fund level.</i></p> <p>Question: Why are there strategic allocations to hedge funds @ 3.6% and 4.2%?</p> <p>Answer: <i>Interim allocations were approved, as part of the path from 3% to the 5% allocation.</i></p> <p>Question: How will LACERA invest to achieve the 5% allocation?</p> <p>Answer: <i>LACERA will invest directly in hedge funds supplementing the existing hedge fund of funds portfolios. New funds will be brought to Board of Investment for approval in the second half of 2017.</i></p>
02-13-17	S. Yang, Pitchbook	<p>Requested copy of quarterly public records from Q@ 2016 and Q3 2016 at partnership level regarding REIT, Private Equity and Hedge funds.</p> <p><i>Transmitted 3 documents.</i></p> <p><i>Sent via email:</i></p> <ol style="list-style-type: none"> <i>1. LACERA Townsend Q2 2016 Report;</i> <i>2. Private Equity Portfolio Investment Report as of June 30, 2016; and</i> <i>3. LACERA Q2 Hedge Fund Performance.</i>



FOR INFORMATION ONLY

February 3, 2017

TO: Operations Oversight Committee
Allan Bernstein, Chair
Yves Chery, Vice Chair
Anthony Bravo
Joseph Kelly
Ronald Okum, Alternate

FROM: James Pu, Chief Information Officer
Systems Division

SUBJECT: RANSOMWARE: EVERYONE'S PROBLEM

From individuals to large organizations, all are under threat from increasingly aggressive and brutal ransomware attacks. Loss of access to all data, followed by a demand for payment can cause massive disruptions to operation and productivity. Ransomware is one of the most widespread and damaging threats we face. As ransomware upsurges in sophistication, driven by innovations from the dark reaches of the Internet, more victims are being claimed every day.

What exactly is ransomware? Why is it so problematic? What are its attack vectors? What are we doing about it? What is Bitcoin? In this informational session, staff will discuss the background of ransomware, why it is so dangerous, why it is so pervasive, and how LACERA mitigates this risk. We will also share some practical tips for individual safety and examine the importance of the human factor in cybersecurity.

Noted and Approved:

Robert R. Hill
Assistant Executive Officer

2-03-2017

Date

RANSOM WARLE

Your computer files have been encrypted. Your photos, videos, documents, etc...
But, don't worry! I have not deleted them, yet.
You have 24 hours to pay 150 USD in Bitcoins to get the decryption key.
Every hour files will be deleted. Increasing in amount every time.
After 72 hours all that are left will be deleted.

If you do not have bitcoins Google the website localbitcoins.
Purchase 150 American Dollars worth of Bitcoins or .4 BTC. The system will accept
Send to the Bitcoins address specified.
Within two minutes of receiving your payment your computer will receive t_



Your computer has been encrypted

The hard disks of your computer have been encrypted with an military grade encryption algorithm. It's impossible to recover your data without an special key. This page will help you with the purchase of this key and the complete decryption of your computer.

The price will be doubled in:

6 days 13 hours 43 minutes 10 seconds

[Start the decryption process](#)

!!! IMPORTANT INFORMATION !!!!

Computer

Your files are encrypted with RSA-2048 and AES-128 ciphers.

For more information about the RSA and AES can be found here:

[https://en.wikipedia.org/wiki/RSA_\(cryptosystem\)](https://en.wikipedia.org/wiki/RSA_(cryptosystem))

https://en.wikipedia.org/wiki/Advanced_Encryption_Standard

Recovery of your files is only possible with the private key and decrypt program, with

to receive your private key follow one of the links:

<http://6dtxgqam4crv6rr6.tor2web.org/32C0D883E1644D0A>

<http://6dtxgqam4crv6rr6.onion.to/32C0D883E1644D0A>

<http://6dtxgqam4crv6rr6.onion.cab/32C0D883E1644D0A>

If these addresses are not available, follow these steps:

1. Download and install Tor Browser: <https://www.torproject.org/download/download>

2. After a successful installation, run the browser and wait for initialization.

3. Type in the address bar: 6dtxgqam4crv6rr6.onion/32C0D883E1644D0A

4. Follow the instructions on the site.



HYDRACRYPT

All Your files and documents were encrypted!

ID : ██████████

**Encryption was made with a special crypto-code!
There **NO CHANCE** to decrypt it without our special software and your unique private key!**

To buy your software You need to contact us by EMAIL:

1) XHELPER@DR.COM

or

2) AHELPER@DR.COM

Your email text should contain your unique ID number and one of your encrypted file.

We will decrypt one of your file for FREE! It's your guarantee!

Remember! Your time has a limit: 72 hour.

If You will not send any email We will turn on a sanctions:

- 1) Your software's price will be higher
- 2) Your unique private key will be destroyed (After that your files will stay encrypted forever)
- 3) Your private info, files, documents will be sold on the Dark Markets

Attention: all your attempts to decrypt your PC without our software can destroy or damage your files!

0x000000CE DRIVER_UNLOADED_WITHOUT_CANCELLING_PENDING_OPERATIONS

WINDOWS HEALTH IS CRITICAL
DO NOT RESTART

PLEASE CONTACT MICROSOFT TECHNICIANS

**BSOD : Error 333 Registry Failure of
operating system - Host :
BLUE SCREEN ERROR 0x000000CE**

Please contact microsoft technicians At Toll Free :

To Immediately Rectify issue to prevent Data Loss

CyberLocker

Your personal files are encrypted!



Private key will be destroyed on
9/8/2013
5:52 PM

Time left:
56 : 16 : 12

Your important files encryption produced on the computer: photos, videos, documents, etc. **Here** is a complete list of encrypted files, and you can personally verify this.

Encryption was produced using a **unique** public key **855-2910** generated for this computer. To decrypt files you need to obtain the **private key**.

The **single copy** of the private key, which will allow you to decrypt the files, located on a secret server on the Internet; the server will **destroy** the key after a time specified in this window. After that, **nobody and never** will be able to restore files...

To **obtain** the private key for this computer, which will automatically decrypt files, you need to pay **100 USD / 100 EUR /** similar amount in another currency.

Click «Next» to select the method of payment and the currency.

Any attempt to remove or damage this software will lead to the immediate destruction of the private key by server.

Next >>

The harddisks of your computer have been encrypted with an military grade encryption algorithm. There is no way to restore your data without a special key. You can purchase this key on the darknet page shown in step 2.

To purchase your key and restore your data, please follow these three easy steps:

1. Download the Tor Browser at "<https://www.torproject.org/>". If you need help, please google for "access onion page".
2. Visit one of the following pages with the Tor Browser:

<http://petya37h5tbhyoki.onion/P9UUR3>
<http://petya5koahsf7sv.onion/P9UUR3>

3. Enter your personal decryption code there:

cdSPP4-JUZrRr-pMSxia-gXpmfB-vGWoRf-FfMph1-XTUzUn-QmFeeU-ofb94y-HuScaa-rB1gmU-djYAEH-8WEakz-wrQ85W-BbsCzw


If you already purchased your key, please enter it below.

Key: 8x3qrMHjmkRN9jfd

Decrypting sector 83234 of 126464 (65%)

HELLO! x

bs7aygotd2rnjl4o.onion.link/index.php?id=



MAKTUB LOCKER

71:58:24

During this time you need to make a payment or the price will be increased.

WHERE DO I PAY?

The whole process of payment confirmation is automated! You won't have to wait while we manually check the status of the incoming payment. As soon as you send the money, it will only take a few hours for the system to automatically count them and create the program that will decode your files.

After sending your payment just refresh this site after a couple of hours.

You must transfer **1.4 BTC** to the following address:

101001000011100010

Ransomware completely shuts down Ohio town government

Posted Feb 2, 2017 by [John Biggs \(@johnbiggs\)](#)



LICKING COUNTY

100001010011010

Eight years' worth of police evidence wiped out in ransomware attack

01 FEB 2017

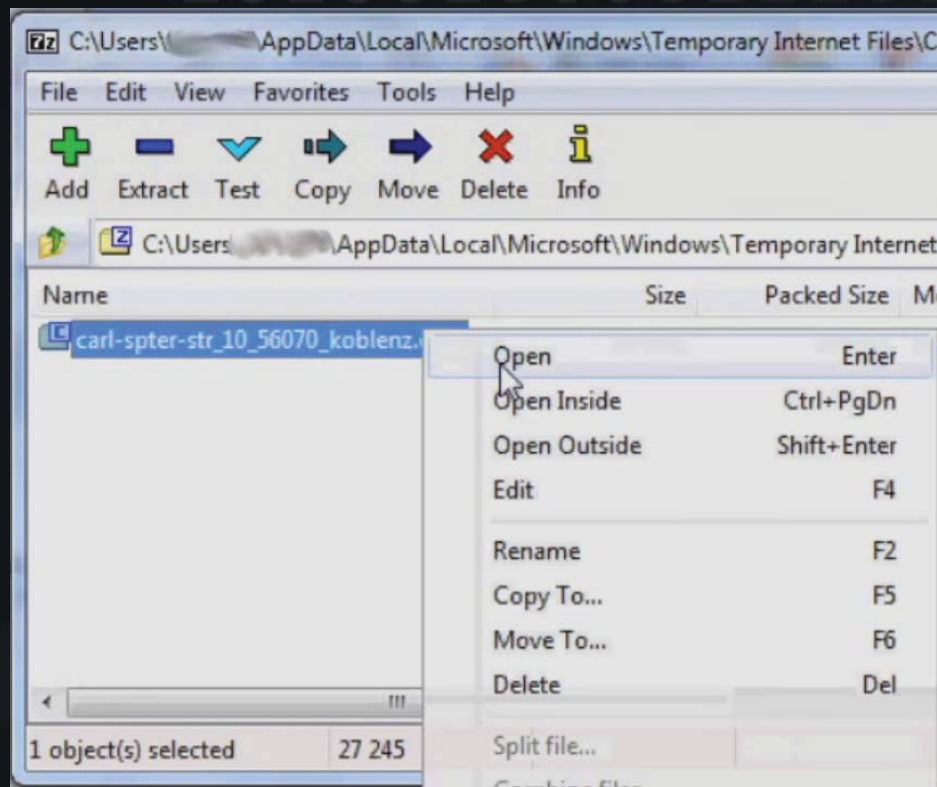
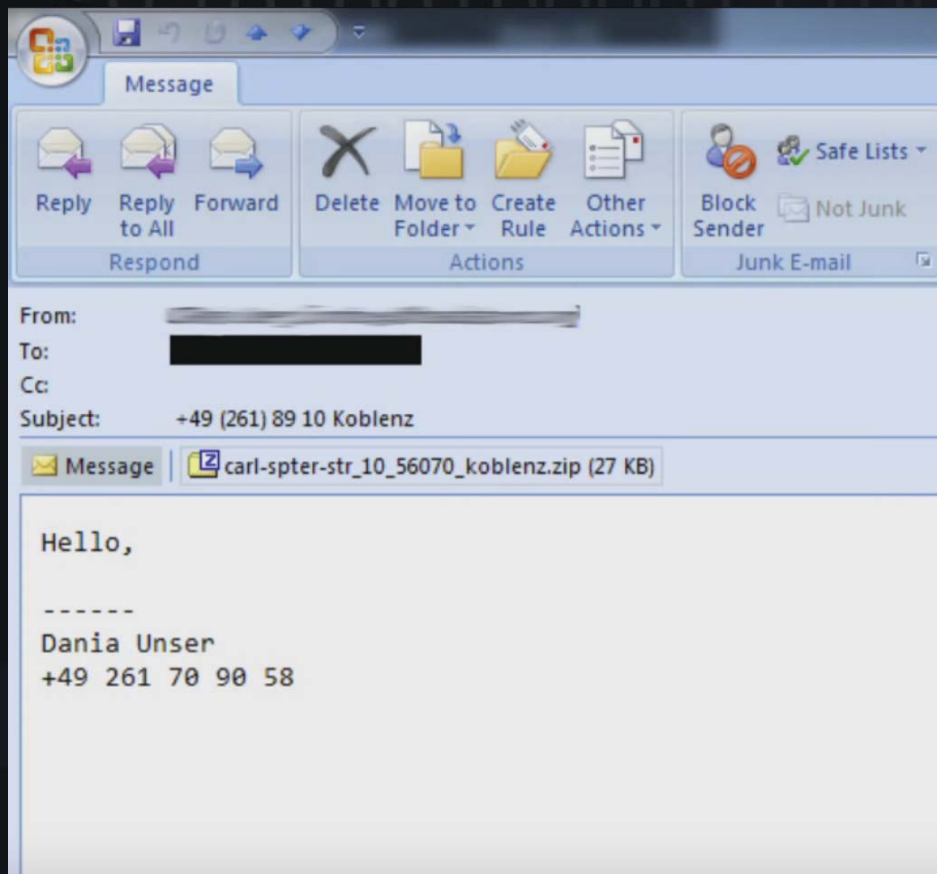
Data loss, Law & order, Malware, Ransomware



Ransomware: malware aimed to block access to data until a ransom is paid

Zero-Day: a previously undiscovered vulnerability used as an exploit to attack computers or other technologies

Bitcoin: digital currency, untraceable, popular as digital ransom demands



Your personal files are encrypted by CIB-Locker.

Payment required.

Server accepts payment in Bitcoin (BTC) only.

1. Pay amount of 3 BTC (about of 690 USD) to address:
1A1q4vfw40vneMduF0azqWckbwNFqD1VF

2. Transaction will take about 15-30 minutes to confirm.

Decryption will start automatically. Do not: power off computer, run antivirus program, disable Internet connection. Failures during key recovery and file decryption may lead to accidental damage on files.

If you have no Bitcoins press 'Exchange'.

95:57:57

Exchange >>

Time expired.

You did not made payments for your files.

Locker will self-delete right now.

All files will remain encrypted and you can lose them forever.

May be you need a bit more time to pay?

Read instructions in the file DecryptAllFiles.txt in the Documents folder, it is your **LAST CHANCE**.

Exit

THE SCARIEST

Stats about Ransomware:

8

Ransomware is on pace to become a **\$1 BILLION** Crime in 2016

7

More than **4,000** attacks have occurred daily since **JAN 1 '16**

6

Since **2015** daily attacks of ransomware have risen **300%**

*5

23% of employees open phishing emails



*4

So far in 2016

cyber criminals
have collected



*3

Ransoms are getting larger, including a



*2

The average ransom amount is



*1

Hospitals and
government
entities are
the most



common victims of ransomware

LILY HAY NEWMAN SECURITY 02 01 17 7:00 AM

RANSOMWARE
TURNS TO BIG

WHY DO THEY PAY?

EVEN BIGGER
FALLOUT

“Imagine taking down Ticketmaster or United Airlines ticket sales. That’s hundreds of millions of dollars in revenue per day,” Kleczynski says. “Now if you have a \$500,000 ransom to get one hundred million dollars of revenue back as quickly as you can, you start thinking is this the more logical option for us as a business?”

Eight years' worth of police evidence wiped out in ransomware attack

01 FEB 2017

Data loss, Law & order, Malware, Ransomware



The digital data wasn't being backed up automatically, Barlag said. Or rather, it was, but automatic backup didn't kick in until after the server got infected, "so it just backed up infected files".



How do we (I) get Ransomware?

- Ransomware is successful because it preys on the human condition
- Anyone can invite it in (!)
- Most common vectors are email, Office documents, and websites
- 100% inoculation is not possible

What do *we* do about it?

- **BACKUP(S)!**
- **Sophisticated defense-in-depth**
- **Ongoing research & adaptations**
- **Education, training, & *human factor management***

What do *you* do about it?

- **BACKUP(S)!**
- **Do not be complacent, ever**
- **Verify attachments, question email links, visit websites directly**
- **Suspect Microsoft Office documents, especially macros**

Beware of Vampires



Your computer files have been encrypted. Your photos, videos, documents, etc....
But, don't worry! I have not deleted them, yet.
You have 24 hours to pay 150 USD in Bitcoins to get the decryption key.
Every hour files will be deleted. Increasing in amount every time.
After 72 hours all that are left will be deleted.
If you do not have bitcoins Google the website localbitcoins.
Purchase 150 American Dollars worth of Bitcoins or .4 BTC. The system will accept either one.
Send to the Bitcoins address specified.
Within two minutes of receiving your payment your computer will receive the decryption key and return to normal.
Try anything funny and the computer has several safety measures to delete your files.
As soon as the payment is received the crypted files will be returned to normal.
Thank you





DATE: February 17, 2017

TO: Operations Oversight Committee
Alan Bernstein, Chair
Yves Chery, Vice Chair
Anthony Bravo
Joseph Kelly
Ronald Okum, Alternate

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: March 3, 2017 Operations Oversight Committee Meeting

SUBJECT: **RECIPROCITY AND DISABILITY RETIREMENT**

This memo discusses how LACERA applies the reciprocity provisions of the County Employees Retirement Law of 1937 (CERL) to members at the time of their retirement for disability from a reciprocal system. The memo discusses the law and presents a roadmap for the handling of these members' retirements.

The issue was originally brought to the Legal Division by other staff to clarify and ensure consistency in the business rules that will be followed in such cases. Thereafter, through collaborative discussions among staff, a process was confirmed for handling reciprocal disability retirements.

No action is required by the Operations Oversight Committee (OOC) or the Board of Retirement in response to this memo. The OOC is being informed because the process includes an operational change in providing for Board approval of reciprocal disability retirements. Currently, these retirements are made at the administrative level as part of the calculation of benefits for reciprocal members. The Board will be informed of the process at the April Board meeting, with the first disability retirement under the process to also appear on the April Board agenda. The Board approval is new, but the rest of the process is similar, with limited exceptions, to the past handling of these retirements, as discussed below.

Process and Legal Authority

LACERA's process will be as follows:

///

1. A Reciprocity Election is Irrevocable, and Contributions may not be Withdrawn.

Subject to narrow exceptions, once a member establishes reciprocity, a reciprocity election is irrevocable and contributions may not be withdrawn, except that a member may withdraw contributions from all reciprocal systems after leaving service with the last system. Cal. Gov't Code §31831 (a member that has established reciprocity "may not, after that election, rescind the election or withdraw any of his or her accumulated contributions while a member of such other system"). If a member requests to withdraw his or her LACERA contributions when retiring from the reciprocal system, the request will be denied.

LACERA's incoming and outgoing reciprocity application forms have historically, at least as far back as 2000, contained language through which members acknowledged that, once reciprocity is established, they cannot withdraw contributions from either system unless membership in both systems is terminated. Under applicable law, this language is correct and will be enforced.

The rule follows from CERL's specific requirement that, notwithstanding any other provision of the CERL, a reciprocal member can receive no greater benefit from all systems than he or she could receive if all service was with one system. Cal. Gov't Code §31838.5; see *Block v. Orange County Employees' Retirement Association* (2008) 161 Cal.App.4th 1297, 1309 ("A purpose and effect of these reciprocity provisions are to treat a member retiring concurrently from reciprocal retirement systems as having been employed by a single employer and having been a member of a single retirement system for the member's entire career, for purposes of calculating retirement benefits.").

If a member is allowed to withdraw contributions from one system while receiving a lifetime benefit from another system, the member will receive a benefit not allowed to members whose service was entirely with one system. A member whose service is with one system can only receive a lifetime benefit, and cannot make a lump sum withdrawal of part of his or her contributions and still receive a pension. The reciprocal member also, during his or her working life, received the advantage of contributions to the second system based on lower entry age (i.e., age at entry to the first reciprocal system). If a member was allowed to "break" the reciprocity election, the second system would have the significant administrative burden of correcting

the member's entry age, recalculating contributions, and collecting the underpaid amount.

We are aware that, in certain instances in the past, LACERA allowed a reciprocal disability retiree to withdraw contributions even when he or she was to receive a retirement benefit from the reciprocal system. We have not located and reviewed these cases. They may have presented unique circumstances that justified a deviation from the basic rule against withdrawal; as noted above, CERL includes some narrow exceptions. While each member's case is evaluated individually, the basic CERL rule that must be applied by LACERA is that reciprocal members may not withdraw their contributions from one reciprocal system unless contributions are withdrawn from all reciprocal systems.

2. *A Reciprocal Member must Concurrently Retire, with Board Approval.*

Upon retirement from one reciprocal system, a member must concurrently retire from LACERA. This follows from the rule, discussed above, that the election is irrevocable and contributions cannot be withdrawn. Cal. Gov't Code §31831. "Concurrent" does not literally mean on the same day, and there can be delay between the reciprocal retirements, and yet they will be regarded as concurrent if they are filed within a reasonable time, which may vary from case to case. The concurrent retirement requirement is applied flexibly to accomplish the purpose of the reciprocity statutes. The member must also submit a retirement election form to LACERA before benefits are paid, so that LACERA can properly calculate the benefit based on the option chosen by the member.

When a member is retired for disability by a later reciprocal system, the member "may be retired for disability" from LACERA. Cal. Gov't Code §31837. LACERA applies Section 31837 so that members receive the benefit of being retired for disability from both systems. The retirement requires Board approval, as with any other member. In the future, Board approval will take the form of an agenda item ratification of the member's disability retirement on the Board's Consent calendar; these retirements will be a new item on the Consent calendar.

Unlike the usual disability process, the Board need not make a determination with respect to the disability of these members. The disability determination is made by the reciprocal system. Under Section 31837, all the LACERA Board needs to do is ratify the disability retirement so that the member receives the benefits associated with such a retirement.

The Board has the authority and responsibility to approve member retirements. See Cal. Gov't Code §§31670 (service retirements); 31724 (LACERA member disability retirements). The reciprocal disability provisions of CERL are less explicit, but they nevertheless provide for Board action. See, e.g., Cal. Gov't Code §31838(3) (referencing the Board). In addition, staff believes it is good governance for the Board to approve all member retirements, regardless of type, in the exercise of its fiduciary duty to administer the system.

3. Calculation of Benefits.

a. SCD Benefits.

A member who has received a service-connected or industrial disability retirement (SCD) from a reciprocal system on account of disability arising out of the reciprocal employment will be retired for disability by LACERA, as stated above. Such a member is entitled to an annuity from LACERA which is the actuarial equivalent of the member's accumulated contributions. Cal. Gov't Code §31837(3) (" . . . such allowance shall be an annuity which is the actuarial equivalent of the member's accumulated contributions when retirement under the other system is for disability arising out of and in the course of employment subject to such other system"). The member, and his or her survivors, is entitled to the same tax treatment, retiree health care eligibility, and survivor benefits as LACERA provides to any other SCD retiree.

b. NSCD Benefits.

A safety member under age 55 or a general member under age 65 who is retired for a nonservice-connected disability (NSCD) and receives a disability retirement from a reciprocal system shall receive a retirement allowance equal to the greater of (a) the amount the member is entitled to as a service retirement, or (b) the sum of (i) an annuity which is the actuarial equivalent of the member's accumulated contributions and (ii) if the Board of Retirement determines that the disability is not due to intemperate use of alcohol or drugs, willful misconduct, or violation of law, a disability retirement as computed under Sections 31727 or 31727.2. Cal. Gov't Code §§31837(2), 31838. The member, and his or her survivors, is entitled to any additional benefits afforded to any other NSCD retiree.

///

c. Benefit Cap.

Section 31838.5 provides that the combined allowance provided to a disability retiree by his or her reciprocal systems cannot be “greater than the amount the member would have received had all the member’s service been with only one entity” (the Cap). Section 31838.5 further provides, “Each entity shall calculate its respective obligations based upon the member’s service with that entity and each shall adjust its payment on a pro rata basis.” This limitation applies to both SCD and NSCD retirees. With respect to an SCD retiree, the foregoing limit applies only where the member is employed by the second agency on or after January 1, 1984.

To implement Section 31838.5, each reciprocal agency calculates its obligations based on the member’s service with that agency and adjusts its payment on a pro rata basis so as not to exceed the Cap. So that the member is not disadvantaged, the Cap is the largest benefit the member would have been eligible to receive from any of the member’s reciprocal agencies. Accordingly, the Cap will be calculated using the most favorable benefit formula and the highest final average compensation available to the member at any of his or her reciprocal systems.

Section 31838.5 provides that, for a reciprocal disability retiree, LACERA will not pay more than its pro rata share. However, if a reciprocal agency pays more than its pro rata share, LACERA will reduce its payment (even to zero) to ensure that the member does not receive more from the combined agencies than the Cap. *Block v. Orange County Employees’ Retirement Association, supra*, 161 Cal.App.4th at 1317, 1318.

The *Block* case involved application of the Cap to benefits received by a member who concurrently retired from OCERS and CalPERS. In *Block*, CalPERS was the member’s first or outgoing agency and OCERS was the second or incoming system. Mr. Block applied for a service-connected disability retirement from OCERS and concurrently applied for service retirement benefits from CalPERS. The OCERS Board granted an SCD. The Court in *Block* upheld the OCERS Board’s application of the Section 31838.5 Cap in this situation, even though it resulted in OCERS paying less than its pro rata share because of an overpayment by CalPERS.

The Court in *Block* stated:

The CERL reciprocity provisions were intended to prevent *impairment* of retirement benefits of a member who changed employers, not to place such members in a better position than those who remained with the same employer throughout their service.

161 Cal.App.4th at 1317 (italics in original). The Court in *Block* reviewed the legislative history of the statute, and concluded:

What we glean from the legislative history is an expression of the Legislature's intent that a member retiring due to service-connected or nonservice-connected disability is not to receive in reciprocal benefits – however labeled – an amount greater than what the member would receive if all of the member's service had been with one entity.

161 Cal.App.4th at 1318.

While the result in *Block* (that a system may pay less than its pro rata share if another system pays more) may seem strange, it is necessary to prevent a member from being advantaged because he or she worked with multiple public employers, instead of one. Under *Block*, a member will not receive less than the amount that would have been received if all the service was with one system, and therefore the pension promise to the member has been kept.

However, LACERA wants to pay its fair share. Therefore, if LACERA pays less than its pro rata share because of an overpayment by another agency, LACERA will send a letter to the overpaying system and the member expressing LACERA's desire that payments be adjusted so each agency pays its pro rata share. LACERA will actively pursue discussions with the other agency to resolve the issue.

4. LACERA will take Steps to Correct Erroneously Broken Reciprocity.

As stated in Section 1 above, a reciprocity election is irrevocable. Therefore, reciprocity cannot be "broken."

///

///

If LACERA discovers that a member has been allowed to withdraw funds from a reciprocal agency, retire from one system while still working at a reciprocal system, or take other actions contrary to the above rules, steps will be taken, in consultation with the other agency, to correct the erroneously broken reciprocity. If circumstances exist such that reciprocity cannot be restored, it may be necessary to deviate from the above rules. For example, if it is determined after consultation with the Legal Division and other staff that it is not feasible to restore reciprocity, and LACERA is the second (or later) agency, LACERA must adjust the member's entry age and collect unpaid contributions, plus interest. See Cal. Gov't Code §31833.

Any unusual situations that are contrary to the reciprocity rules stated in this memo will be handled on a case-by-case basis following discussion among the Legal Division and other staff.

5. LACERA will Counsel Reciprocal Members and Maintain Necessary Records.

LACERA members will be counseled concerning the applicable rules at the time they establish incoming or outgoing reciprocity, at the time they file their disability application (if known to LACERA), and at other times they may be considering their retirement options.

Staff will exercise due diligence to maintain necessary documentation on reciprocal members, as with all members. For reciprocal members, such records will include records of counseling, a copy of the reciprocity application from the reciprocal system (if available), and records of other actions relating to members' reciprocal employment and benefits.

Conclusion

This memorandum is presented for education and to notify the OOC and the Board about the procedure that will be employed going forward to obtain Board approval of reciprocal disability retirements. No action is required at this time. Staff will be prepared to answer questions from Committee and Board members.

Reviewed and Approved:




Gregg Rademacher
Chief Executive Officer

c: Robert Hill
John Popowich
Bernie Buenaflor
Allan Cochran
Ricki Contreras
Cynthia Martinez
Fern Billiny
Frank Boyd
Louis Gittens
Carlos Barrios

**FOR INFORMATION ONLY**

February 6, 2017

TO: Each Member
Operations Oversight Committee

FROM: Beulah Auten, CPA, CGFM, CGMA 
Chief Financial Officer

FOR: March 3, 2017 Operations Oversight Committee Meeting

SUBJECT: FISCAL YEAR 2015-16 FINANCIAL REVIEW

Attached for your information are LACERA's annual financial statement highlights for fiscal year ended June 30, 2016. Some of the financial review highlights include the following:

- Net Position Restricted for Benefits ended the fiscal year slightly below the prior year at \$47.8 Billion.
- Decrease in Net Position of \$1.0 Billion, while the retiree payroll and other administrative expenses remained relatively consistent with the prior year.
- Total pension fund returned 1.1% gross of fees and 0.7% net of fees, below the investment return assumption of 7.5%.
- Pension plan funded ratio increased to 83.3% despite investment returns below the assumed rate due to the five-year smoothing actuarial asset valuation method used for calculation.

If there are any comments or questions regarding this update, please call me at (626) 564-6000, extension 3475.

REVIEWED AND APPROVED:



ROBERT HILL
Assistant Executive Officer

Annual Financial Review

Fiscal Year 2015-2016

Operations Oversight Committee
March 3, 2017

Beulah Auten, Chief Financial Officer
Ted Granger, Assistant Financial Officer
Ervin Wu, Accounting Officer



Agenda

- ▶ CAFR – Comprehensive Annual Financial Report
- ▶ PAFR – Popular Annual Financial Report
- ▶ Financial Analysis and Reporting
- ▶ New Information:
 - GASB 72 – Fair Value
 - OPEB Trust
 - New External Auditors
- ▶ Looking Ahead

CAFR and PAFR Preparation

- ▶ **T** – Transactions occur during the year and are recorded
- ▶ **E** – Each team member contributes to the preparation
- ▶ **A** – Auditors review the schedules and disclosures
- ▶ **M** – Management prepares a discussion and analysis
- ▶ **W** – Work with Communications to publish CAFR and PAFR
- ▶ **O** – Oversight provided by Executive and BOR/BOI
- ▶ **R** – Record significant events for next fiscal year reporting
- ▶ **K** – Keep abreast of latest GASB standards

CAFR Theme

*Helping People:
That's What We Do*

- ▶ We help our members take care of their families, plan for the future, achieve peace of mind, and stay connected.



“We put our members first.”

Mission: Produce, Protect,
Provide the Promised Benefits

Awards

- ▶ GFOA
 - CAFR = 28 years
 - PAFR = 18 years
- ▶ PPCC
 - Public Pension Funding and Administration = 13 years



*Government Finance Officers
Association*

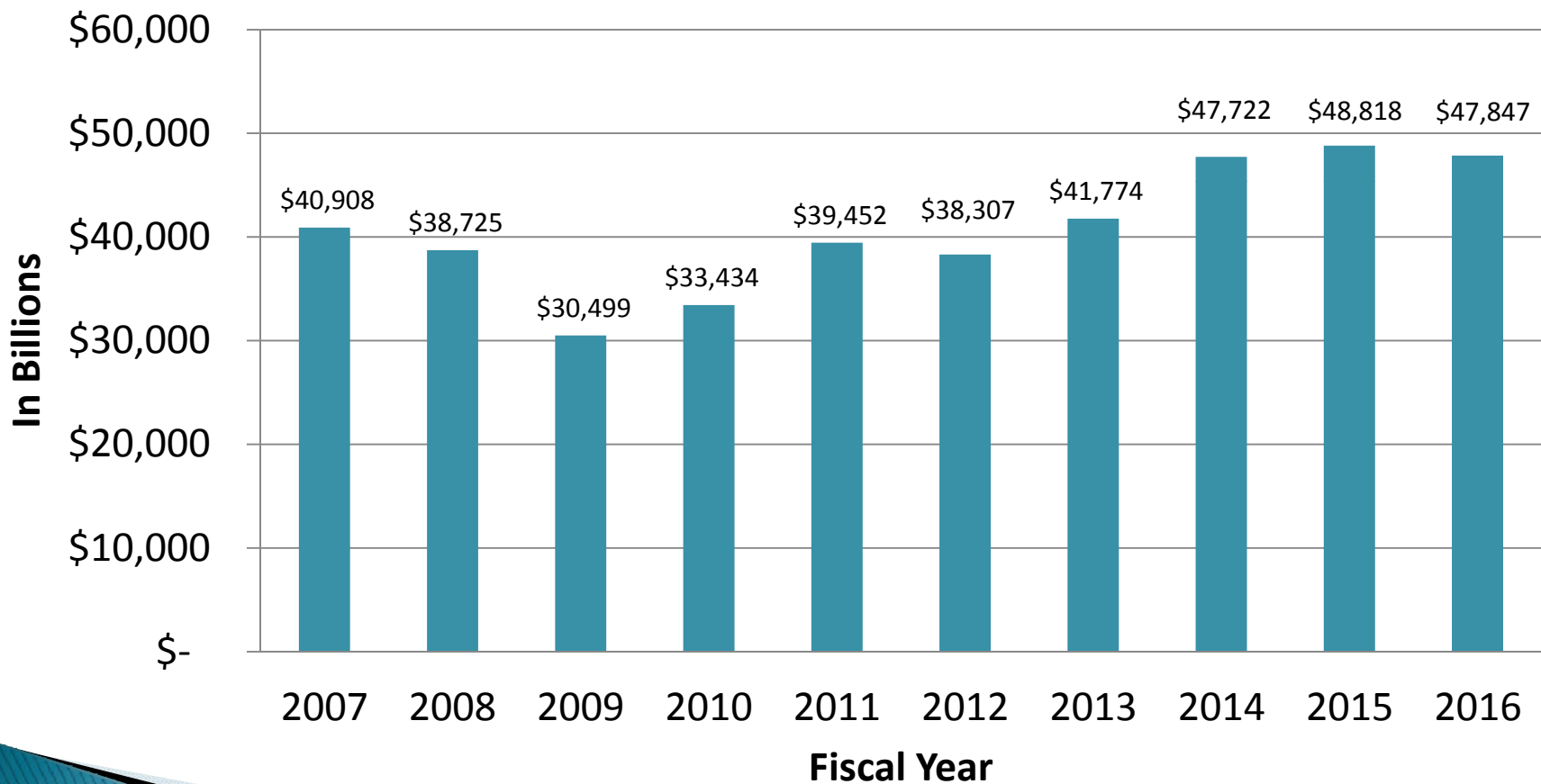
*Public Pension Coordinating
Council*

Financial Highlights

- ▶ Net Position Restricted for Benefits = \$47.8 billion
- ▶ Total Additions = \$2.0 billion
- ▶ Total Deductions = \$3.0 billion
- ▶ Total Fund Return = 1.1% (gross of fees)
- ▶ Funded Ratio = 83.3% (as of the 6/30/15 Valuation)

Financial Analysis – Net Position Restricted for Benefits

LACERA Pension Fund

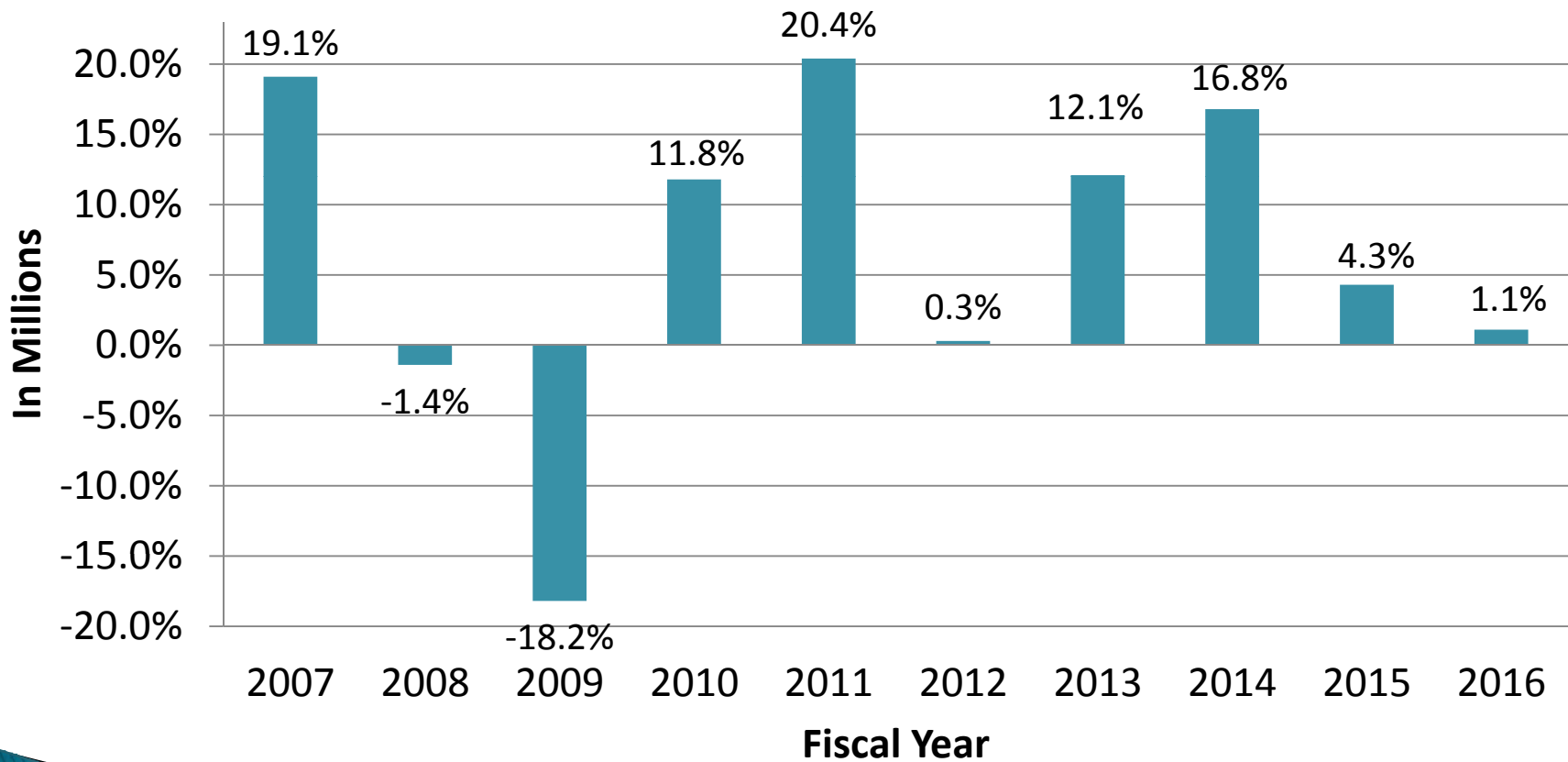


Financial Analysis – Additions and Deductions to Fiduciary Net Position

(Dollars in Millions)	2014	2015	2016
Contributions	\$1,759	\$1,936	\$1,902
Net Invest Income	6,911	1,991	83
Total Additions	<u>8,670</u>	<u>3,927</u>	<u>1,985</u>
Benefits & Refunds	(2,663)	(2,768)	(2,889)
Admin & Misc Expenses	(59)	(65)	(67)
Total Deductions	<u>(2,722)</u>	<u>(2,831)</u>	<u>(2,956)</u>
Net Increase / (Decrease)	5,948	1,096	(971)
Beginning Net Position	41,774	47,722	48,818
Ending Net Position	<u>\$47,772</u>	<u>\$48,818</u>	<u>\$47,847</u>

Financial Reporting – Total Fund Return

LACERA Pension Fund (gross of fees)

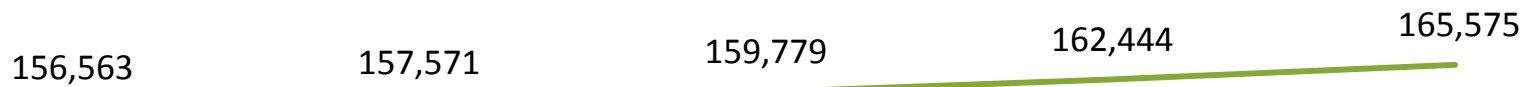


Financial Reporting – Pension Plan

Valuation Date	Funded Ratio	Employer Contribution Rate
June 30, 2015	83.3%	17.77%
June 30, 2014	79.5%	19.33%
June 30, 2013	75.0%	21.24%

Financial Reporting – LACERA Membership

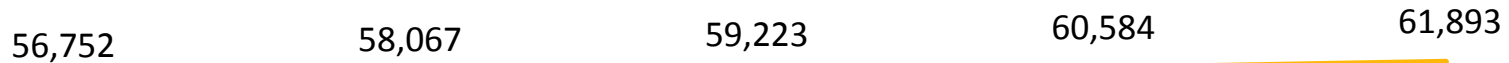
Total Membership



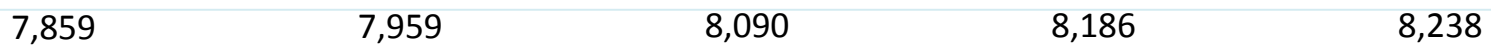
Active Members



Retired Members



Terminated Vested/Deferred



2012

2013

2014

2015

2016



GASB 72 Reporting

- ▶ Note P – Fair Value
 - New to government financial statements, similar to (FAS 157)
 - Additional information about the investment portfolios
 - Added a new footnote and relevant disclosures
 - Information included for:
 - Pension Trust
 - OPEB Trust
 - OPEB Agency Fund

Financial Reporting – OPEB Trust

Note Q

Contributions by Agency (Dollars in Thousands)	For the Fiscal Year Ended June 30, 2016
Los Angeles County	\$72,489
Los Angeles Superior Court	7,900
LACERA	<u>289</u>
Total Contributions	\$80,678

Financial Reporting – OPEB Trust (cont.)

Note Q

Fund Values by Agency (Dollars in Thousands)	As of the Fiscal Year Ended June 30, 2016
Los Angeles County	\$521,063
Los Angeles Superior Court	7,900
LACERA	2,005
Total Balance at Book Value	<u>530,968</u>
Unrealized Investment Portfolio Appreciation	29,872
Total Balance at Fair Value	<u>\$560,750</u>

New External Auditors – FYE 2017

▶ Plante Moran

- 14th largest CPA firm in the nation
- Southfield, Michigan
- 2,200 staff members
- “We care about our clients, we care about our work, we care about each other.”

- Michelle Watterworth, CPA (Partner)
- Amanda Cronk, CPA (Manager)

Looking Ahead

- ▶ New OPEB Program Disclosures
 - GASB 74 – Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans
 - June 30, 2017 (LACERA)
 - GASB 75 – Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions
 - June 30, 2018 (County and Plan Sponsors)

Looking Ahead (cont.)

GASB 74 – Implementation

- ▶ Established Task Force for all participating employers, preparers, actuaries, and auditors
 - First meeting held in February 2016
- ▶ Objectives:
 - Review published standards, implementation guides, and audit requirements
 - Prepare preliminary templates and schedules
 - Share knowledge and experience based on interactions with other pension funds

Questions

Priorities Set

Our priority is helping people with their retirement, from planning it to living it, by fulfilling our mission to produce, protect, and provide the promised benefits. More specifically, this means we help our members take care of their families, plan for the future, achieve peace of mind, and stay connected. We believe it's important never to lose sight of why we're here, which is to help the people who help our community.



February 22, 2017

TO: Operations Oversight Committee
Joseph Kelly, Chair
Yves Chery, Vice Chair
Anthony Bravo
Ronald Okum
David Muir, Alternate

FROM: Kaelyn Ung and Holly Henderson 
Administrative Services Division

SUBJECT: **FY 2016-2017 SEMI-ANNUAL BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016**

Attached is a copy of the Semi-Annual Budget Control Report for the LACERA Administrative, Retiree Health Care Benefits Program, and Other-Post Employment Benefits (OPEB) Trust Budget for Fiscal Year 2016-2017.

LACERA ADMINISTRATIVE BUDGET

The total operating expenses are projected to be \$68,328,085. This represents an underexpenditure of \$8,500,732 from LACERA's operating budget. The Executive Summary details the major factors contributing to this underexpenditure.

RETIREE HEALTH CARE BENEFITS PROGRAM (RHCBP) BUDGET

The total operating expenses are projected to be \$5,472,939. This represents an underexpenditure of \$1,028,351 from the RHCBP's operating budget. The Executive Summary details the major factors contributing to this underexpenditure.

COUNTY OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST BUDGET

The total operating expenses are projected to be \$163,648. This represents an overexpenditure of \$40,127 from the OPEB Trust operating budget. The Executive Summary details the major factors contributing to this overexpenditure.

LACERA'S PORTION OF LA COUNTY OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST BUDGET

The total operating expenses are projected to be \$64,956. This represents an overexpenditure of \$39,761 from the OPEB Trust operating budget. The Executive Summary details the major factors contributing to this overexpenditure.


**SUPERIOR COURT OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST
BUDGET**

The total operating expenses are projected to be \$156,571. The Executive Summary details the projected expenses.

If you have any questions, please call Kaelyn at (626) 564-6000, ext. 3332 or Holly at ext. 3571.

Attachment

c: G. Rademacher
R. Hill
K. Hines

Approved: 
John Popowich, Assistant Executive Officer

Fiscal Year 2016-2017 Budget Control Report

Based on Expenditures as of December 31, 2016

LACERA
FISCAL YEAR 2016-2017
SEMI-ANNUAL BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016

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FISCAL YEAR 2016-2017

LACERA BUDGET CONTROL REPORT EXECUTIVE SUMMARY

BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

The following is the Semi-Annual Budget Control Report for Fiscal Year 2016-2017. The total projected operating expenses of \$68,328,085 are based on actual expenditure information through December 31, 2016 and a review of previous fiscal year expense history. This represents a projected underexpenditure of \$8,500,732 from our operating budget.

The major contributing factors are:

Salaries and Employee Benefits:

Projected underexpenditure of **\$6,785,038** in Salaries and Employee Benefits primarily due to the following factor:

- Permanent salaries are projected to be lower than anticipated due to hiring plan changes resulting from recruitment delays, unplanned vacancies, and/or retirements.
- Agency temps are lower than anticipated due to project deferrals associated with change of organizational priorities.

Services and Supplies:

Projected underexpenditure of **\$1,715,694** in Services and Supplies primarily due to the following:

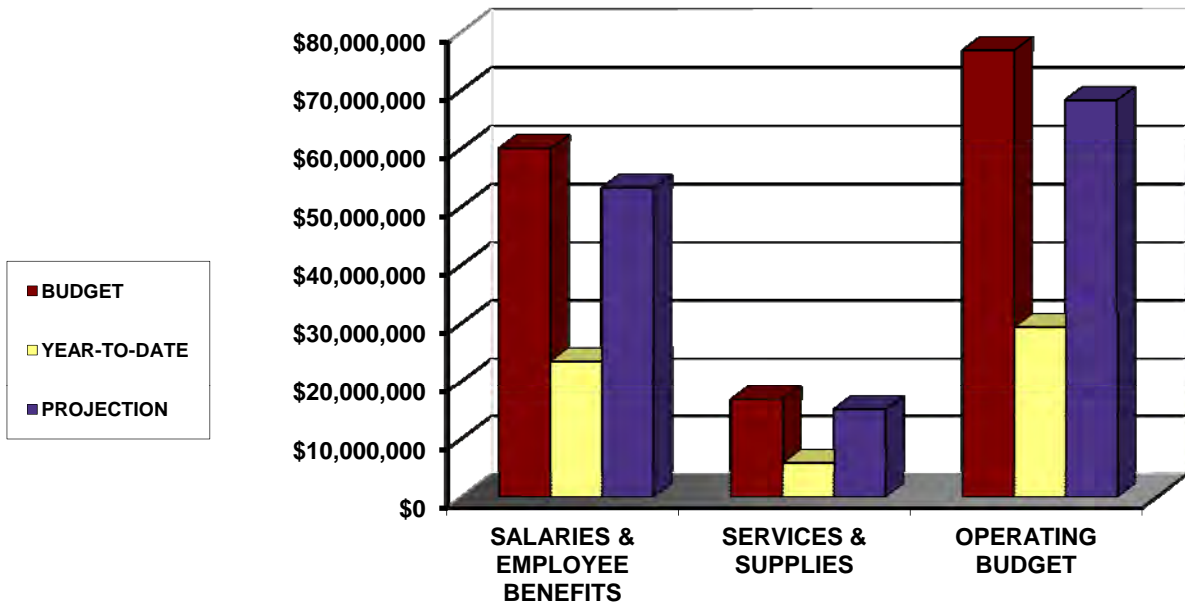
- Underexpenditure of \$659,000 in Disability Fees & Services due to lower than anticipated cost for medical and hearing officer fees.
- Underexpenditure of \$276,750 in Professional & Specialized Services due to lower than anticipated services rendered for Audits that are contracted out.
- Underexpenditure of \$202,600 in Educational Expenses due to lower than anticipated costs for Registration Fees for conferences, trainings, and seminars.
- Underexpenditure of \$116,819 in Stationery & Forms due to several projects scheduled for update and print in later fiscal years.
- Underexpenditure of \$96,325 in Transportation & Travel due to lower than anticipated cost for travel.

LACERA

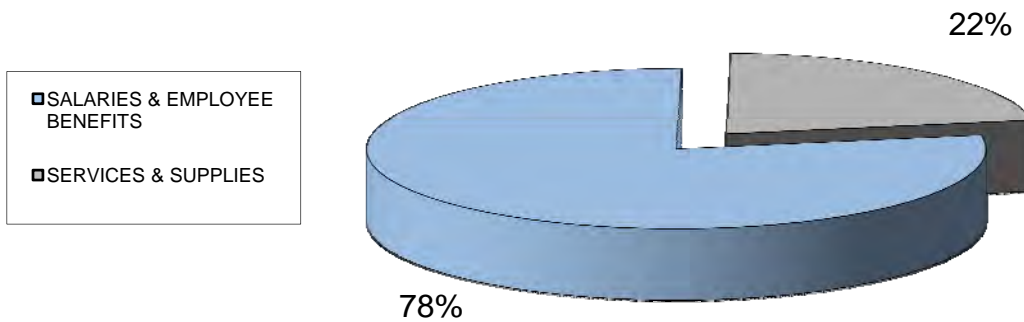
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$60,063,617	\$23,487,954	\$53,278,579	(\$6,785,038)
SERVICES & SUPPLIES	\$16,765,200	\$5,837,679	\$15,049,506	(\$1,715,694)
OPERATING BUDGET	\$76,828,817	\$29,325,633	\$68,328,085	(\$8,500,732)

Budgeted Positions 401
Filled Positions 360



Projected Expenditures by Category



2016 - 2017

LACERA BUDGET CONTROL REPORT

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$36,653,919	\$14,495,481	\$32,112,944	(\$4,540,975)
AGENCY TEMPORARY	2,498,900	752,672	2,031,062	(467,838)
STIPENDS	173,000	24,434	55,000	(118,000)
OVERTIME	524,675	268,909	552,400	27,725
BILINGUAL BONUS	24,000	3,550	10,400	(13,600)
PAY IN LIEU OF SALARY REDUCTION	0	11	0	0
TRANSPORTATION ALLOWANCE	7,200	0	0	(7,200)
SICKLEAVE BUYBACK	58,100	18,745	43,550	(14,550)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$39,939,794	\$15,563,802	\$34,805,356	(\$5,134,438)
VARIABLE BENEFITS				
RETIREMENT	6,500,675	2,316,710	5,464,700	(1,035,975)
FICA CONTRIBUTION	534,758	223,891	507,800	(26,958)
COUNTY SUBSIDY - INSURANCE	1,400,075	599,743	1,434,850	34,775
OPTIONS PLAN	3,031,340	1,238,713	2,882,400	(148,940)
LIFE INSURANCE	16,673	6,007	16,450	(223)
HEALTH INSURANCE TEMPS	134,120	68,515	166,600	32,480
FLEXIBLE BENEFIT PLAN	75,004	27,079	63,300	(11,704)
THRIFT PLAN / HORIZONS	1,008,612	398,715	952,200	(56,412)
SAVINGS PLAN	742,461	312,061	721,200	(21,261)
PENSION SAVINGS PLAN	18,949	7,835	21,700	2,751
MEGAFLEX	3,431,442	1,287,831	3,047,023	(384,419)
TOTAL VARIABLE BENEFITS	\$16,894,109	\$6,487,102	\$15,278,223	(\$1,615,886)
OPEB CONTRIBUTION	234,716	116,888	234,800	84
OTHER BENEFITS	2,995,000	1,320,162	2,960,200	(34,800)
TOTAL EMPLOYEE BENEFITS	\$20,123,825	\$7,924,151	\$18,473,223	(\$1,650,602)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$60,063,617	\$23,487,954	\$53,278,579	(\$6,785,038)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

LACERA BUDGET CONTROL REPORT

**SUMMARY OF SERVICES AND SUPPLIES
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016**

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
AUTO EXPENSES	\$70,200	\$9,767	\$61,143	(\$9,057)
COMMUNICATIONS	580,800	194,770	578,800	(2,000)
TRANSPORTATION & TRAVEL	885,100	368,658	788,775	(96,325)
POSTAGE	798,300	344,496	775,970	(22,330)
STATIONERY & FORMS	598,500	168,907	481,681	(116,819)
OFFICE SUPPLIES & EQUIPMENT	609,000	157,030	523,550	(85,450)
INSURANCE	637,100	492,754	564,535	(72,565)
EQUIPMENT MAINTENANCE	530,400	84,680	525,100	(5,300)
EQUIPMENT RENTS & LEASES	284,000	97,440	195,000	(89,000)
BUILDING COSTS	2,194,000	866,908	2,134,000	(60,000)
PARKING FEES	442,000	204,375	430,000	(12,000)
PROFESSIONAL & SPECIALIZED SERVICES	2,315,600	768,698	2,038,850	(276,750)
BANK SERVICES	200,000	56,406	190,000	(10,000)
LEGAL FEES & SERVICES	439,300	290,743	493,900	54,600
DISABILITY FEES & SERVICES	2,053,000	596,158	1,394,000	(659,000)
COMPUTER SERVICES & SUPPORT	2,605,300	735,242	2,590,217	(15,083)
EDUCATIONAL EXPENSES	1,278,200	298,890	1,075,600	(202,600)
MISCELLANEOUS	244,400	101,756	208,385	(36,015)
TOTAL	\$16,765,200	\$5,837,679	\$15,049,506	(\$1,715,694)

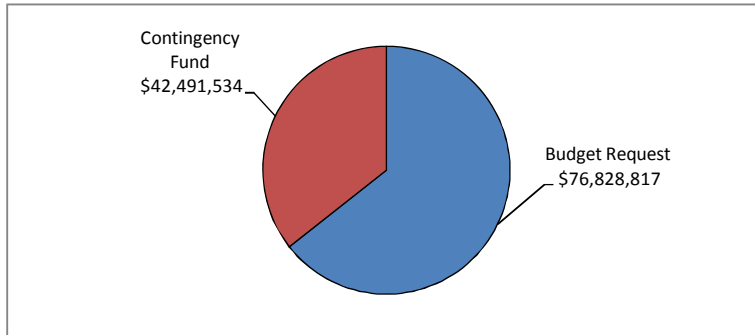
2016-2017

LACERA BUDGET CONTROL REPORT

SUMMARY OF CONTINGENCY FUND ADJUSTMENTS

BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

BUDGET REQUEST	CONTINGENCY FUND	TOTAL APPROPRIATION
<u>\$ 76,828,817</u>	<u>\$ 42,491,534</u>	<u>\$ 119,320,351</u>



CONTINGENCY FUND	APPROVED TRANSFERS	YEAR-TO-DATE EXPENDITURES	REMAINING CONTINGENCY FUND
<u>\$ 42,491,534</u>	<u>\$0</u>	<u>\$0</u>	<u>\$ 42,491,534</u>

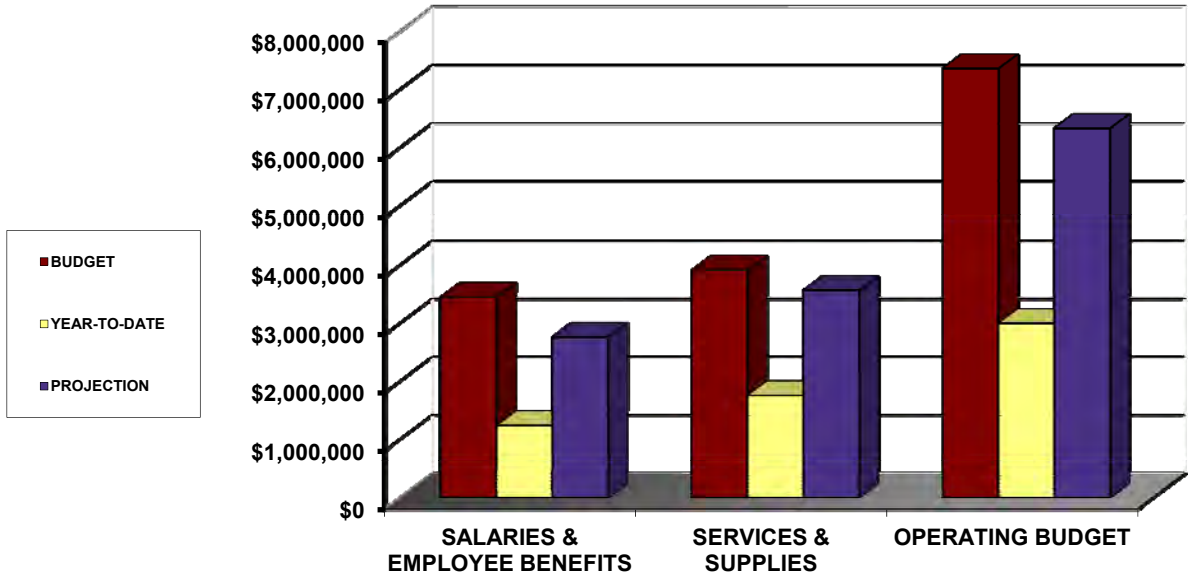
* Pursuant to Section 31580.3 of the County Employees Retirement Law of 1937 (Government Code Title 3, Division 4, Part 3, Chapter 3)

ADMINISTRATIVE SERVICES

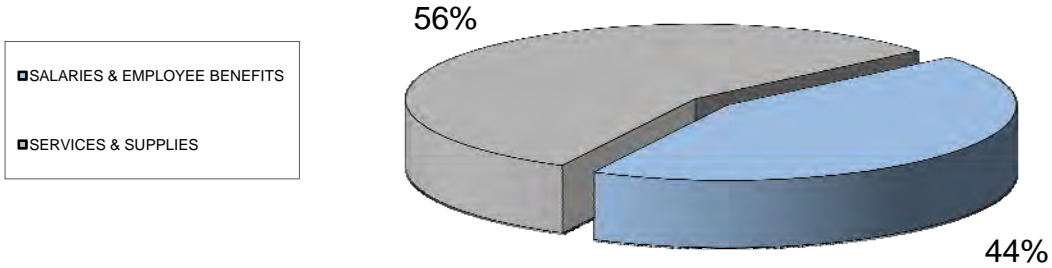
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$3,452,630	\$1,243,930	\$2,769,006	(\$683,624)
SERVICES & SUPPLIES	\$3,916,000	\$1,763,622	\$3,571,505	(\$344,495)
OPERATING BUDGET	\$7,368,630	\$3,007,552	\$6,340,511	(\$1,028,119)

Budgeted Positions 32
Filled Positions 25



Projected Expenditures by Category



2016 - 2017

ADMINISTRATIVE SERVICES DIVISION

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$2,068,691	\$731,359	\$1,660,244	(\$408,447)
AGENCY TEMPORARY	151,600	68,177	101,212	(50,388)
STIPENDS	0	0	0	0
OVERTIME	21,504	6,607	20,000	(1,504)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	11	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	7,300	2,886	6,400	(900)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$2,249,095	\$809,039	\$1,787,856	(\$461,239)
VARIABLE BENEFITS				
RETIREMENT	415,141	133,932	304,300	(110,841)
FICA CONTRIBUTION	26,544	9,621	21,500	(5,044)
COUNTY SUBSIDY - INSURANCE	36,109	12,447	28,450	(7,659)
OPTIONS PLAN	334,259	127,196	286,500	(47,759)
LIFE INSURANCE	1,097	379	1,000	(97)
HEALTH INSURANCE TEMPS	11,454	6,479	14,400	2,946
FLEXIBLE BENEFIT PLAN	42,507	13,840	32,700	(9,807)
THRIFT PLAN / HORIZONS	52,993	19,430	45,200	(7,793)
SAVINGS PLAN	33,138	10,860	24,600	(8,538)
PENSION SAVINGS PLAN	109	543	1,200	1,091
MEGAFLEX	67,904	18,847	41,900	(26,004)
TOTAL VARIABLE BENEFITS	\$1,021,255	\$353,575	\$801,750	(\$219,505)
OPEB CONTRIBUTION	13,247	6,808	13,700	453
OTHER BENEFITS	169,033	74,508	165,700	(3,333)
TOTAL EMPLOYEE BENEFITS	\$1,203,535	\$434,891	\$981,150	(\$222,385)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$3,452,630	\$1,243,930	\$2,769,006	(\$683,624)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

ADMINISTRATIVE SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
AUTO EXPENSES					
9102	AUTO MAINTENANCE/REPAIR	\$7,000	\$698	\$1,400	(\$5,600)
9103	GAS	1,600	598	1,200	(400)
9105	LICENSE FEES	300	0	0	(300)
9106	SPECIAL ORDER - AUTOMOBILE	40,000	0	39,900	(100)
	TOTAL	48,900	1,296	42,500	(6,400)
TRANSPORTATION AND TRAVEL					
9181	TRANSPORTATION	2,500	163	400	(2,100)
9182	TRAVEL	9,400	1,758	3,600	(5,800)
	TOTAL	11,900	1,922	4,000	(7,900)
POSTAGE					
9201	POSTAGE METER	200,000	102,760	206,000	6,000
9202	BUS REPLY PERMIT 4796/ACCTG FEE	1,000	0	1,000	0
9203	ADVANCE POSTAGE - TRUST ACCOUNT	10,000	(448)	0	(10,000)
9204	CALLER BOX SERVICE ANNUAL FEE	1,300	1,270	1,270	(30)
	TOTAL	212,300	103,583	208,270	(4,030)
STATIONERY AND FORMS					
9264	MISC STATIONERY & FORMS/DIRECTORIES	3,500	0	0	(3,500)
	TOTAL	3,500	0	0	(3,500)
OFFICE SUPPLIES AND EQUIPMENT					
9302	SPECIAL ORDERS/MINOR EQUIP	18,000	5,608	11,300	(6,700)
9305	SAFETY AND HEALTH SUPPLIES	7,500	194	7,000	(500)
9306	COMPUTER SUPPLIES	70,000	29,405	58,900	(11,100)
9307	STANDARD STOCK	125,000	39,776	79,600	(45,400)
9337	OFFICE FURNISHINGS	55,000	24,690	49,400	(5,600)
9352	ERGONOMIC ITEMS	500	0	150	(350)
	TOTAL	276,000	99,674	206,350	(69,650)
INSURANCE					
9381	FIDUCIARY INSURANCE	291,000	199,171	288,100	(2,900)
9382	UMBRELLA POLICY	23,100	21,043	21,043	(2,057)
9384	EARTHQUAKE/FLOOD	113,000	93,342	93,342	(19,658)
9386	CRIME INSURANCE POLICY	21,000	20,000	20,000	(1,000)
9387	BUSINESS PACKAGE	83,000	69,723	71,800	(11,200)
9388	EMPLOYMENT PRACTICE LIABILITY INSURANCE	88,000	89,475	70,250	(17,750)
9390	CYBER LIABILITY INSURANCE	18,000	0	0	(18,000)
	TOTAL	637,100	492,754	564,535	(72,565)
EQUIPMENT MAINTENANCE					
9401	FAX MACHINES	8,000	1,938	3,900	(4,100)
9403	CANON READER-PRINTERS	500	0	0	(500)
9423	TIME CLOCK MAINTENANCE	500	0	300	(200)
9426	SECURITY SYSTEM (PANIC BUTTONS)	11,000	399	10,500	(500)
	TOTAL	20,000	2,337	14,700	(5,300)

2016-2017

ADMINISTRATIVE SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

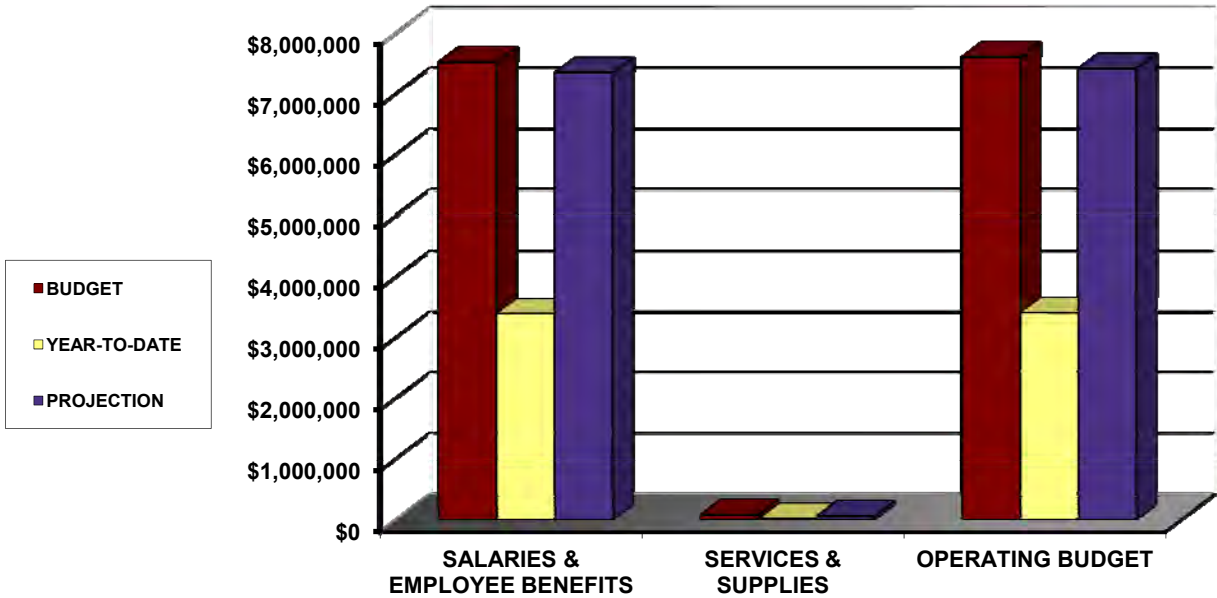
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
EQUIPMENT RENTS AND LEASES				
9452 MAILING EQUIPMENT	\$24,000	\$8,460	\$17,000	(\$7,000)
9463 PRODUCTION COPIERS - LEASES	260,000	88,979	178,000	(82,000)
TOTAL	284,000	97,440	195,000	(89,000)
BUILDING COSTS				
9476 BUILDING OPERATIONAL COSTS	1,583,000	758,561	1,517,200	(65,800)
9477 OVERTIME HVAC/LIGHTING	126,000	61,558	123,200	(2,800)
9480 FACILITIES MAINTENANCE	85,000	46,789	93,600	8,600
9481 RENOVATION PROJECTS	400,000	0	400,000	0
TOTAL	2,194,000	866,908	2,134,000	(60,000)
PROFESSIONAL AND SPECIALIZED SERVICES				
9506 COUNTY MESSENGER SERVICES - ISD	4,600	1,423	2,900	(1,700)
9553 ARCHIVE/ OFF-SITE STORAGE	36,000	24,981	50,000	14,000
9677 SHREDDING SERVICE	30,000	10,117	20,300	(9,700)
9685 LEGAL PREFERENCE COURIER	40,000	15,815	31,700	(8,300)
9686 FURNITURE OFF-SITE STORAGE	18,000	9,153	18,400	400
9688 UNIVERSAL MAIL DELIVERY SERVICE	10,000	3,084	6,200	(3,800)
9689 NEXT DAY MAIL DELIVERY SERVICE	39,000	15,071	30,200	(8,800)
9706 EMERGENCY NOTIFICATION SYSTEM	13,000	12,850	12,850	(150)
TOTAL	190,600	92,495	172,550	(18,050)
COMPUTER SERVICES & SUPPORT				
9838 MISC SOFTWARE PACKAGES	15,500	0	15,400	(100)
TOTAL	15,500	0	15,400	(100)
EDUCATIONAL EXPENSES				
9961 MEMBERSHIPS	1,000	278	600	(400)
9962 REGISTRATION FEES	10,000	(275)	1,500	(8,500)
9963 EDUCATIONAL MATERIALS	1,000	279	600	(400)
TOTAL	12,000	282	2,700	(9,300)
MISCELLANEOUS				
9986 MISCELLANEOUS	6,200	3,841	7,600	1,400
9990 RIDESHARE	4,000	1,093	3,900	(100)
TOTAL	10,200	4,933	11,500	1,300
GRAND TOTAL	\$3,916,000	\$1,763,622	\$3,571,505	(\$344,495)

BENEFITS DIVISION

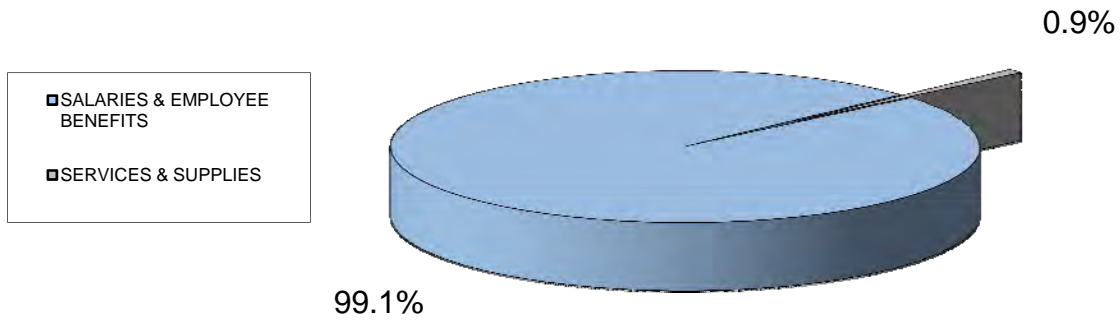
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$7,522,143	\$3,391,566	\$7,348,100	(\$174,043)
SERVICES & SUPPLIES	\$83,700	\$17,662	\$64,000	(\$19,700)
OPERATING BUDGET	\$7,605,843	\$3,409,227	\$7,412,100	(\$193,743)

Budgeted Positions 66
Filled Positions 72



Projected Expenditures by Category



2016 - 2017

BENEFITS DIVISION

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$4,528,223	\$2,119,010	\$4,400,000	(\$128,223)
AGENCY TEMPORARY	35,000	19,095	41,700	6,700
STIPENDS	0	0	0	0
OVERTIME	165,200	77,966	172,500	7,300
BILINGUAL BONUS	2,400	350	800	(1,600)
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	11,000	3,497	7,800	(3,200)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$4,741,823	\$2,219,919	\$4,622,800	(\$119,023)
VARIABLE BENEFITS				
RETIREMENT	846,310	346,553	797,800	(48,510)
FICA CONTRIBUTION	71,676	31,468	71,900	224
COUNTY SUBSIDY - INSURANCE	64,540	34,733	82,100	17,560
OPTIONS PLAN	997,909	414,569	958,500	(39,409)
LIFE INSURANCE	5,947	2,398	6,400	453
HEALTH INSURANCE TEMPS	46,483	22,261	72,700	26,217
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	150,601	67,296	156,300	5,699
SAVINGS PLAN	19,725	9,488	23,900	4,175
PENSION SAVINGS PLAN	5,477	2,834	10,000	4,523
MEGAFLEX	172,653	58,963	147,000	(25,653)
TOTAL VARIABLE BENEFITS	\$2,381,321	\$990,561	\$2,326,600	(\$54,721)
OPEB CONTRIBUTION	28,997	17,993	36,000	7,003
OTHER BENEFITS	370,002	163,093	362,700	(7,302)
TOTAL EMPLOYEE BENEFITS	\$2,780,320	\$1,171,646	\$2,725,300	(\$55,020)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$7,522,143	\$3,391,566	\$7,348,100	(\$174,043)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

BENEFITS DIVISION

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

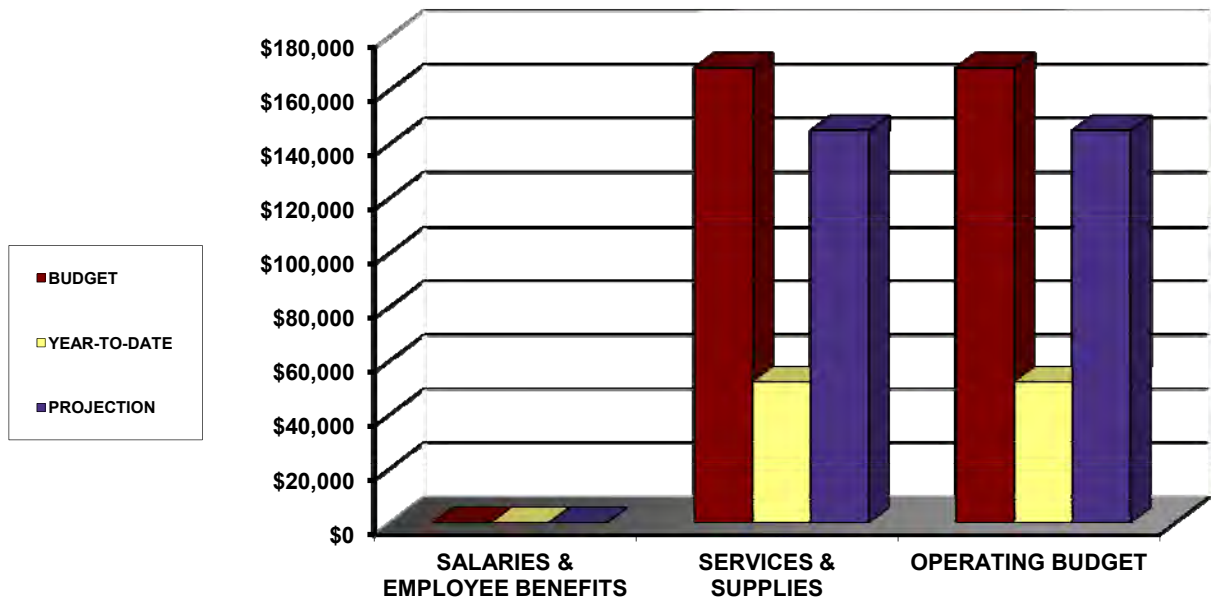
		BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
TRANSPORTATION AND TRAVEL					
9181	TRANSPORTATION	\$2,000	\$461	\$1,700	(\$300)
9182	TRAVEL	10,000	1,215	7,500	(2,500)
	TOTAL	12,000	1,676	9,200	(2,800)
OFFICE SUPPLIES AND EQUIPMENT					
9302	SPECIAL ORDERS/MINOR EQUIP	3,500	2,157	3,500	0
	TOTAL	3,500	2,157	3,500	0
PROFESSIONAL AND SPECIALIZED SERVICES					
9516	RECORD SEARCHES	400	63	300	(100)
9572	PENSION BENEFIT INFORMATION	15,000	0	14,500	(500)
9674	MEMBER VERIFICATION	19,000	9,320	18,500	(500)
	TOTAL	34,400	9,383	33,300	(1,100)
EDUCATIONAL EXPENSES					
9961	MEMBERSHIPS	2,500	1,345	1,900	(600)
9962	REGISTRATION FEES	30,000	2,569	15,000	(15,000)
9963	EDUCATIONAL MATERIALS	300	0	300	0
	TOTAL	32,800	3,914	17,200	(15,600)
MISCELLANEOUS					
9986	MISCELLANEOUS	1,000	531	800	(200)
	TOTAL	1,000	531	800	(200)
GRAND TOTAL		\$83,700	\$17,662	\$64,000	(\$19,700)

BOARD OF RETIREMENT

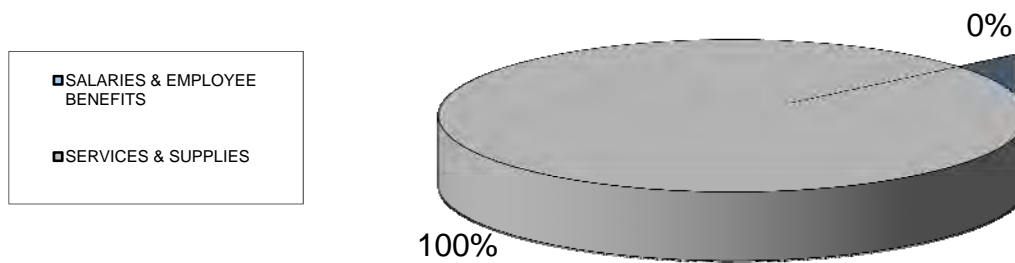
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$0	\$0	\$0	\$0
SERVICES & SUPPLIES	\$168,200	\$52,146	\$144,975	(\$23,225)
OPERATING BUDGET	\$168,200	\$52,146	\$144,975	(\$23,225)

Board of Retirement 12



Projected Expenditures by Category



2016-2017

BOARD OF RETIREMENT

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

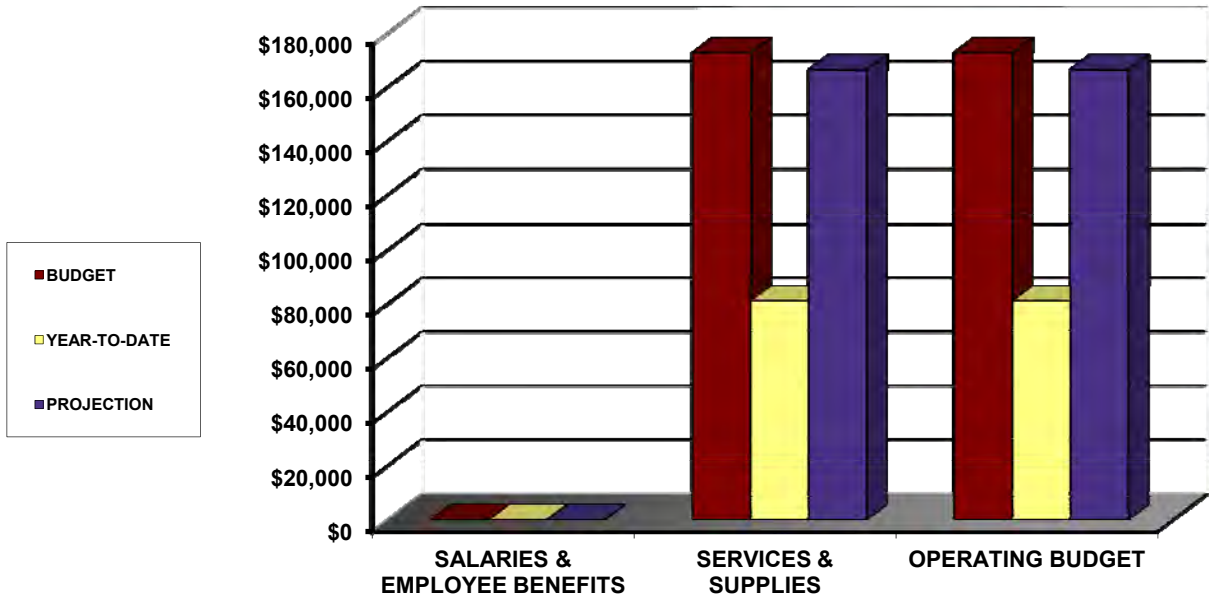
		BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
	COMMUNICATIONS				
9129	PC LINES FOR BOARD MEMBERS	\$3,400	\$1,097	\$2,200	(\$1,200)
	TOTAL	3,400	1,097	2,200	(1,200)
	TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	12,000	5,209	10,500	(1,500)
9182	TRAVEL	107,500	26,807	91,375	(16,125)
	TOTAL	119,500	32,016	101,875	(17,625)
	EDUCATIONAL EXPENSES				
9962	REGISTRATION FEES	40,000	18,165	36,400	(3,600)
9963	EDUCATIONAL MATERIALS	5,300	868	4,500	(800)
	TOTAL	45,300	19,033	40,900	(4,400)
	GRAND TOTAL	\$168,200	\$52,146	\$144,975	(\$23,225)

BOARD OF INVESTMENTS

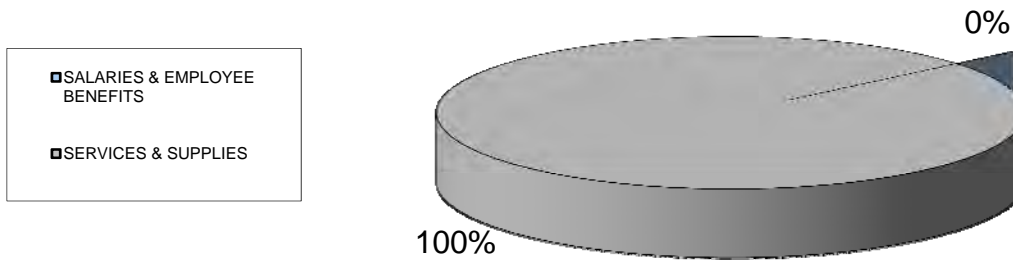
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$0	\$0	\$0	\$0
SERVICES & SUPPLIES	\$172,700	\$81,042	\$166,485	(\$6,215)
OPERATING BUDGET	\$172,700	\$81,042	\$166,485	(\$6,215)

Board of Investments 10



Projected Expenditures by Category



2016-2017

BOARD OF INVESTMENTS

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

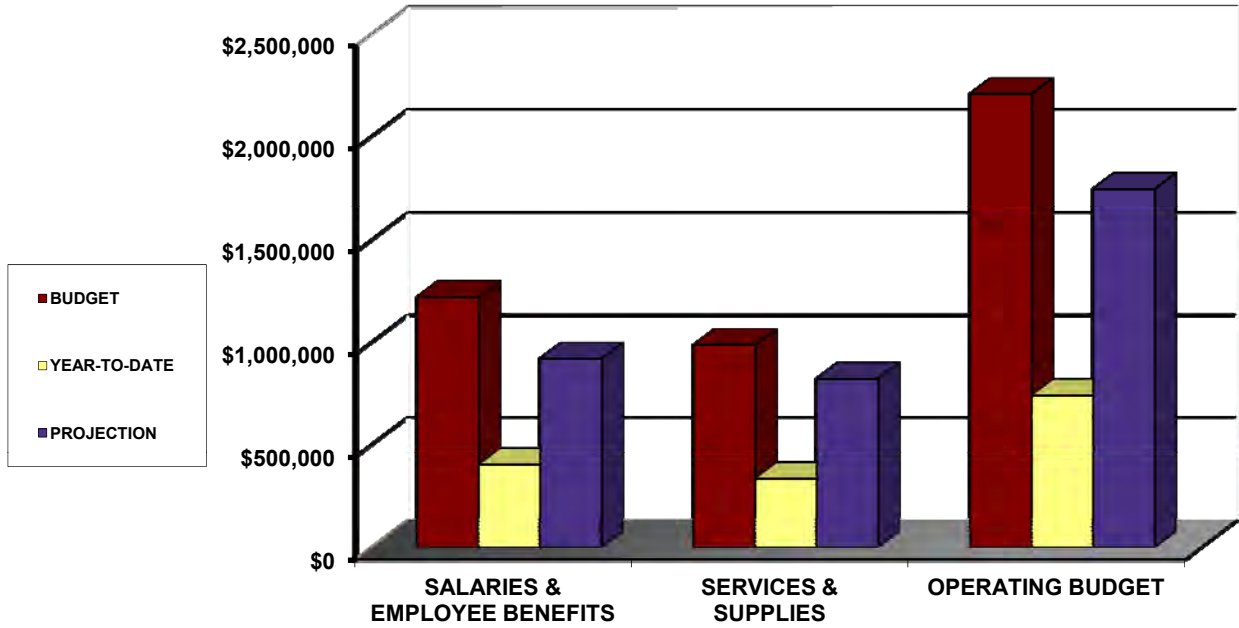
		BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
	COMMUNICATIONS				
9129	PC LINES FOR BOARD MEMBERS	\$2,400	\$783	\$1,600	(\$800)
	TOTAL	2,400	783	1,600	(800)
	TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	10,000	4,992	10,000	0
9182	TRAVEL	100,000	51,230	102,500	2,500
	TOTAL	110,000	56,221	112,500	2,500
	EDUCATIONAL EXPENSES				
9962	REGISTRATION FEES	55,000	14,946	41,300	(13,700)
9963	EDUCATIONAL MATERIALS	5,300	1,906	3,900	(1,400)
	TOTAL	60,300	16,852	45,200	(15,100)
	MISCELLANEOUS				
9984	FOOD/BEVERAGES	0	7,185	7,185	7,185
	TOTAL	0	7,185	7,185	7,185
	GRAND TOTAL	\$172,700	\$81,042	\$166,485	(\$6,215)

COMMUNICATIONS

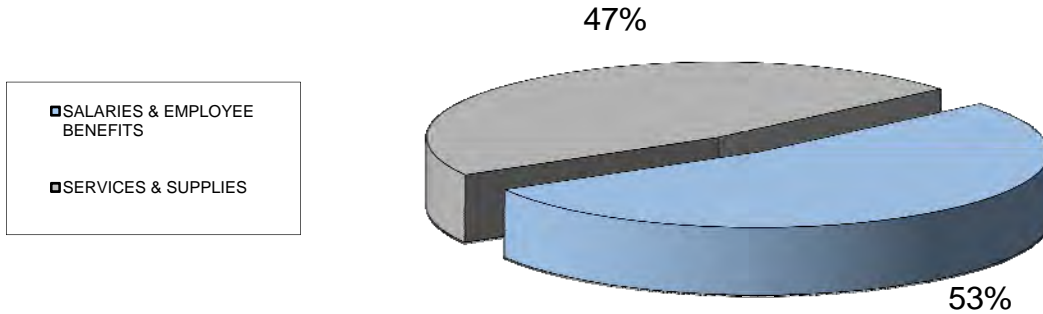
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$1,220,910	\$404,772	\$920,400	(\$300,510)
SERVICES & SUPPLIES	\$987,400	\$336,463	\$822,581	(\$164,819)
OPERATING BUDGET	\$2,208,310	\$741,235	\$1,742,981	(\$465,329)

Budgeted Positions 10
Filled Positions 7



Projected Expenditures by Category



2016 - 2017

COMMUNICATIONS

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$827,342	\$260,734	\$576,700	(\$250,642)
AGENCY TEMPORARY	67,500	0	28,000	(39,500)
STIPENDS	0	0	0	0
OVERTIME	2,376	3,104	4,700	2,324
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	3,500	0	1,700	(1,800)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$900,718	\$263,838	\$611,100	(\$289,618)
VARIABLE BENEFITS				
RETIREMENT	93,127	42,148	92,100	(1,027)
FICA CONTRIBUTION	8,629	4,115	8,900	271
COUNTY SUBSIDY - INSURANCE	13,900	6,841	15,000	1,100
OPTIONS PLAN	61,487	30,584	66,800	5,313
LIFE INSURANCE	387	186	400	13
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	11,799	4,219	9,200	(2,599)
SAVINGS PLAN	9,103	2,683	5,800	(3,303)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	48,860	18,290	39,900	(8,960)
TOTAL VARIABLE BENEFITS	\$247,292	\$109,066	\$238,100	(\$9,192)
OPEB CONTRIBUTION	5,298	2,070	4,200	(1,098)
OTHER BENEFITS	67,602	29,798	67,000	(602)
TOTAL EMPLOYEE BENEFITS	\$320,192	\$140,934	\$309,300	(\$10,892)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$1,220,910	\$404,772	\$920,400	(\$300,510)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

COMMUNICATIONS

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	\$1,600	\$200	\$1,200	(\$400)
9182	9,400	847	7,100	(2,300)

TOTAL	11,000	1,047	8,300	(2,700)
POSTAGE				
9205	155,000	83,261	155,000	0
9207	98,000	45,484	97,700	(300)
9210	43,000	6,169	25,000	(18,000)

TOTAL	296,000	134,913	277,700	(18,300)
STATIONERY AND FORMS				
9233	7,000	0	7,000	0
9235	35,000	0	0	(35,000)
9236	5,000	0	0	(5,000)
9237	4,000	0	3,800	(200)
9239	5,000	1,413	5,000	0
9240	40,000	44,881	44,881	4,881
9242	130,000	46,032	130,000	0
9246	15,000	227	7,500	(7,500)
9249	6,000	4,225	6,000	0
9253	15,000	0	8,600	(6,400)
9255	15,000	0	0	(15,000)
9256	70,000	20,980	60,000	(10,000)
9259	2,500	0	0	(2,500)
9261	60,000	25,855	57,000	(3,000)
9262	4,000	1,511	4,000	0
9263	35,000	0	29,500	(5,500)
9265	22,000	10,334	22,000	0
9266	2,500	4,763	5,400	2,900
9267	5,000	0	5,000	0
9268	14,000	0	7,000	(7,000)
9269	20,000	0	20,000	0
9274	30,000	1,260	20,000	(10,000)
9280	21,000	7,427	19,500	(1,500)
9281	2,000	0	2,000	0
9282	2,000	0	0	(2,000)
9283	5,000	0	2,500	(2,500)
9284	8,000	0	0	(8,000)
9285	15,000	0	15,000	0

TOTAL	595,000	168,907	481,681	(113,319)
OFFICE SUPPLIES AND EQUIPMENT				
9302	12,000	2,996	8,400	(3,600)

TOTAL	12,000	2,996	8,400	(3,600)
PROFESSIONAL AND SPECIALIZED SERVICES				
9627	25,000	24,519	25,000	0
9628	1,200	579	1,200	0

TOTAL	26,200	25,098	26,200	0

2016-2017

COMMUNICATIONS

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

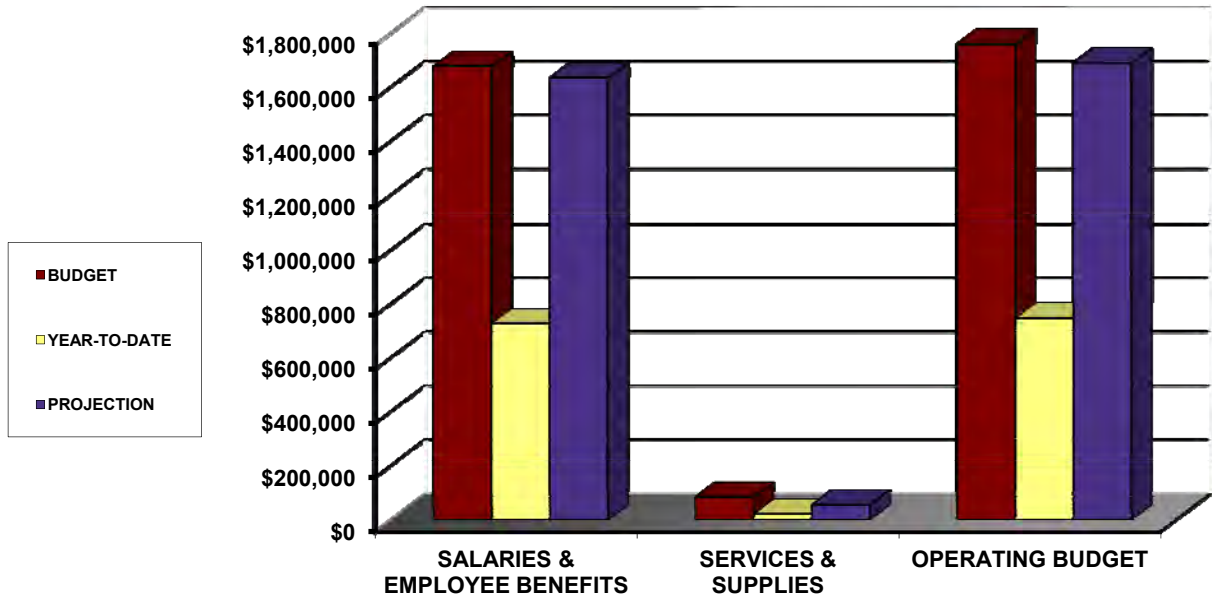
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
COMPUTER SERVICES & SUPPORT					
9837	MACINTOSH CONSULTING & MAINT	\$1,500	\$190	\$1,500	\$0
9840	MACINTOSH SOFTWARE PACKAGE	5,000	0	2,500	(2,500)
9855	MACINTOSH EQUIPMENT	15,000	0	0	(15,000)
	TOTAL	21,500	190	4,000	(17,500)
EDUCATIONAL EXPENSES					
9962	REGISTRATION FEES	22,200	2,445	13,500	(8,700)
9963	EDUCATIONAL MATERIALS	3,200	605	2,500	(700)
	TOTAL	25,400	3,050	16,000	(9,400)
MISCELLANEOUS					
9986	MISCELLANEOUS	300	262	300	0
	TOTAL	300	262	300	0
GRAND TOTAL					
		\$987,400	\$336,463	\$822,581	(\$164,819)

DISABILITY LITIGATION

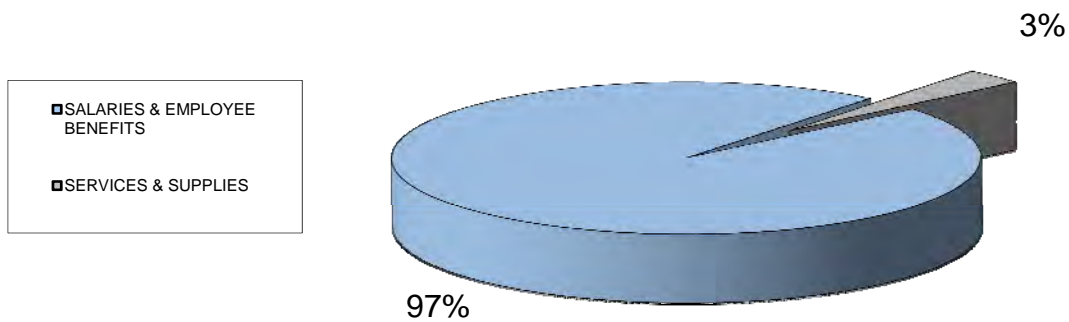
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$1,676,284	\$725,798	\$1,634,700	(\$41,584)
SERVICES & SUPPLIES	\$83,000	\$21,043	\$54,300	(\$28,700)
OPERATING BUDGET	\$1,759,284	\$746,841	\$1,689,000	(\$70,284)

Budgeted Positions 7
Filled Positions 8



Projected Expenditures by Category



2016 - 2017

DISABILITY LITIGATION

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$1,002,553	\$448,843	\$997,300	(\$5,253)
AGENCY TEMPORARY	0	0	0	0
STIPENDS	0	0	0	0
OVERTIME	0	0	0	0
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	0	0	0	0
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,002,553	\$448,843	\$997,300	(\$5,253)
VARIABLE BENEFITS				
RETIREMENT	224,970	86,428	195,500	(29,470)
FICA CONTRIBUTION	17,878	7,535	17,200	(678)
COUNTY SUBSIDY - INSURANCE	101,481	43,280	101,400	(81)
OPTIONS PLAN	0	0	0	0
LIFE INSURANCE	0	0	0	0
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	45,192	17,766	42,000	(3,192)
SAVINGS PLAN	32,398	17,639	39,400	7,002
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	163,473	63,859	152,100	(11,373)
TOTAL VARIABLE BENEFITS	\$585,392	\$236,508	\$547,600	(\$37,792)
OPEB CONTRIBUTION	6,420	4,338	8,700	2,280
OTHER BENEFITS	81,919	36,109	81,100	(819)
TOTAL EMPLOYEE BENEFITS	\$673,731	\$276,955	\$637,400	(\$36,331)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$1,676,284	\$725,798	\$1,634,700	(\$41,584)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

DISABILITY LITIGATION

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

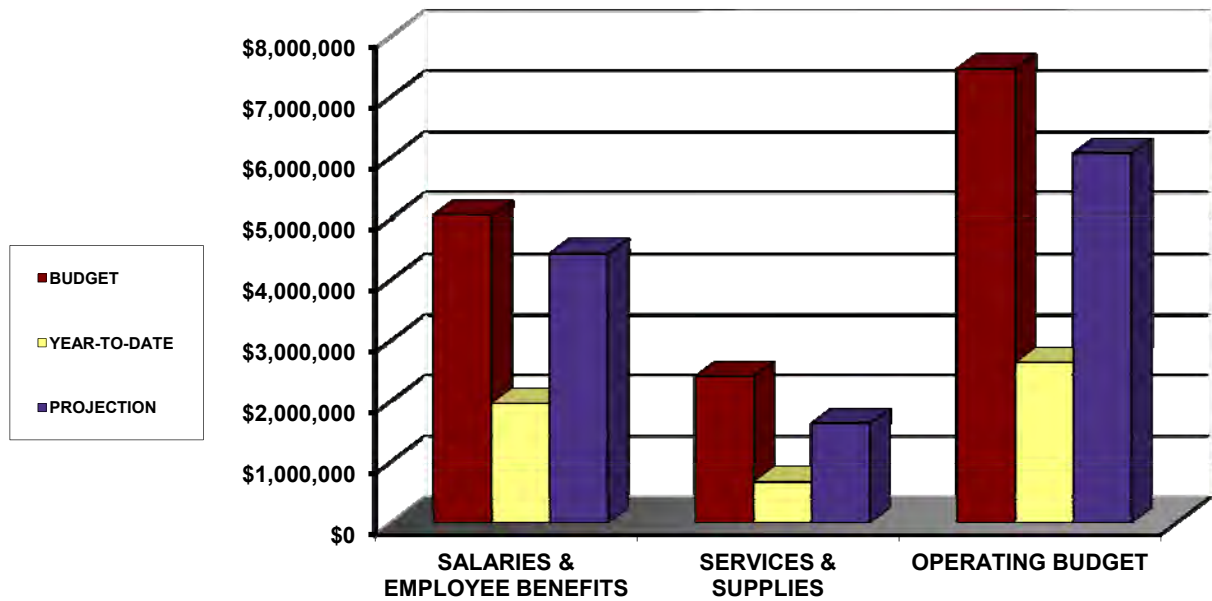
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
AUTO EXPENSES				
9102	\$1,500	\$438	\$1,200	(\$300)
9103	2,000	550	1,400	(600)
9105	400	108	400	0
TOTAL	3,900	1,096	3,000	(900)
TRANSPORTATION AND TRAVEL				
9181	1,500	306	1,100	(400)
9182	6,500	1,302	4,500	(2,000)
TOTAL	8,000	1,609	5,600	(2,400)
OFFICE SUPPLIES AND EQUIPMENT				
9302	3,500	551	3,200	(300)
TOTAL	3,500	551	3,200	(300)
LEGAL FEES AND SERVICES				
9772	32,000	3,456	10,000	(22,000)
9774	300	0	100	(200)
9775	22,500	10,953	22,000	(500)
9776	2,000	0	1,600	(400)
9778	500	0	200	(300)
TOTAL	57,300	14,409	33,900	(23,400)
EDUCATIONAL EXPENSES				
9961	2,500	455	2,500	0
9962	5,000	2,845	4,600	(400)
9963	2,500	0	1,300	(1,200)
TOTAL	10,000	3,300	8,400	(1,600)
MISCELLANEOUS				
9986	300	78	200	(100)
TOTAL	300	78	200	(100)
GRAND TOTAL	\$83,000	\$21,043	\$54,300	(\$28,700)

DISABILITY RETIREMENT

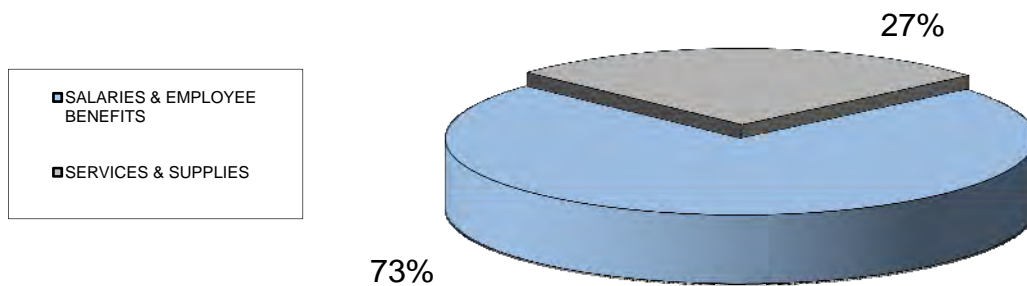
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$5,050,900	\$1,961,010	\$4,434,400	(\$616,500)
SERVICES & SUPPLIES	\$2,404,300	\$674,357	\$1,628,800	(\$775,500)
OPERATING BUDGET	\$7,455,200	\$2,635,367	\$6,063,200	(\$1,392,000)

Budgeted Positions 39
Filled Positions 36



Projected Expenditures by Category



2016 - 2017

DISABILITY RETIREMENT

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$3,059,006	\$1,218,795	\$2,700,000	(\$359,006)
AGENCY TEMPORARY	28,400	0	23,200	(5,200)
STIPENDS	0	0	0	0
OVERTIME	21,376	3,924	8,700	(12,676)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	4,600	1,520	3,400	(1,200)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$3,113,382	\$1,224,240	\$2,735,300	(\$378,082)
VARIABLE BENEFITS				
RETIREMENT	658,433	217,314	502,400	(156,033)
FICA CONTRIBUTION	45,933	19,592	44,400	(1,533)
COUNTY SUBSIDY - INSURANCE	185,251	77,705	186,700	1,449
OPTIONS PLAN	168,432	74,064	169,800	1,368
LIFE INSURANCE	712	164	500	(212)
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	91,601	35,654	85,300	(6,301)
SAVINGS PLAN	61,705	28,301	65,700	3,995
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	455,910	162,777	374,700	(81,210)
TOTAL VARIABLE BENEFITS	\$1,667,977	\$615,571	\$1,429,500	(\$238,477)
OPEB CONTRIBUTION	19,589	11,023	22,100	2,511
OTHER BENEFITS	249,952	110,176	247,500	(2,452)
TOTAL EMPLOYEE BENEFITS	\$1,937,518	\$736,770	\$1,699,100	(\$238,418)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$5,050,900	\$1,961,010	\$4,434,400	(\$616,500)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

DISABILITY RETIREMENT

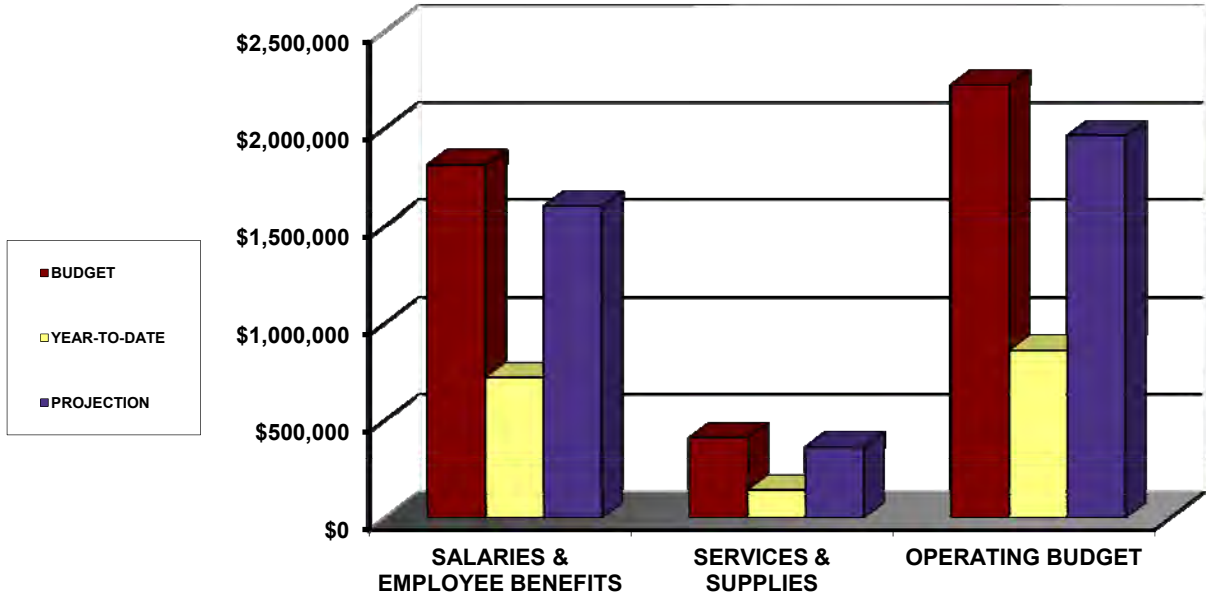
DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
TRANSPORTATION AND TRAVEL					
9181	TRANSPORTATION	\$6,200	\$1,012	\$2,500	(\$3,700)
9182	TRAVEL	11,300	1,898	10,500	(800)
	TOTAL	17,500	2,910	13,000	(4,500)
OFFICE SUPPLIES AND EQUIPMENT					
9302	SPECIAL ORDERS/MINOR EQUIP	10,000	1,633	7,800	(2,200)
	TOTAL	10,000	1,633	7,800	(2,200)
PROFESSIONAL AND SPECIALIZED SERVICES					
9673	PHOTOCOPIES OF DOCUMENTS	215,000	53,226	125,000	(90,000)
9695	JOB ANALYST	8,000	3,832	7,600	(400)
	TOTAL	223,000	57,058	132,600	(90,400)
LEGAL FEES AND SERVICES					
9772	OUTSIDE LEGAL COUNSEL	75,000	15,430	70,000	(5,000)
	TOTAL	75,000	15,430	70,000	(5,000)
DISABILITY FEES AND SERVICES					
9802	HEARING OFFICER FEES	260,000	43,990	200,000	(60,000)
9803	MEDICAL FEES	1,650,000	454,718	995,000	(655,000)
9804	COURT REPORTER	45,000	12,204	26,700	(18,300)
9805	INVESTIGATIVE SERVICES	35,000	23,018	50,300	15,300
9806	DATABASE SEARCHES	3,000	676	2,000	(1,000)
9807	MEDICAL ADVISOR	60,000	61,552	120,000	60,000
	TOTAL	2,053,000	596,158	1,394,000	(659,000)
EDUCATIONAL EXPENSES					
9961	MEMBERSHIPS	300	0	150	(150)
9962	REGISTRATION FEES	24,000	1,167	10,000	(14,000)
9963	EDUCATIONAL MATERIALS	1,000	0	750	(250)
	TOTAL	25,300	1,167	10,900	(14,400)
MISCELLANEOUS					
9986	MISCELLANEOUS	500	0	500	0
	TOTAL	500	0	500	0
GRAND TOTAL					
		\$2,404,300	\$674,357	\$1,628,800	(\$775,500)

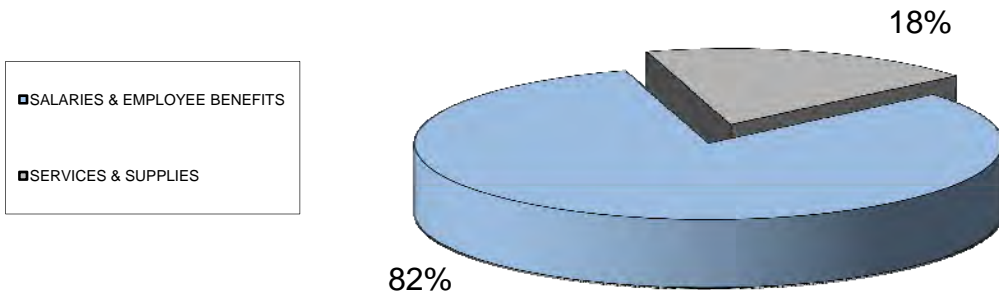
EXECUTIVE OFFICE

BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$1,812,032	\$719,589	\$1,597,800	(\$214,232)
SERVICES & SUPPLIES	\$409,700	\$141,540	\$362,470	(\$47,230)
OPERATING BUDGET	\$2,221,732	\$861,129	\$1,960,270	(\$261,462)
Budgeted Positions	7			
Filled Positions	7			



Projected Expenditures by Category



2016 - 2017

EXECUTIVE OFFICE

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$974,071	\$458,465	\$1,014,100	\$40,029
AGENCY TEMPORARY	0	0	0	0
STIPENDS	173,000	24,434	55,000	(118,000)
OVERTIME	2,280	0	2,000	(280)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	1,000	0	0	(1,000)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,150,351	\$482,899	\$1,071,100	(\$79,251)
VARIABLE BENEFITS				
RETIREMENT	232,469	71,401	158,700	(73,769)
FICA CONTRIBUTION	19,933	7,998	18,000	(1,933)
COUNTY SUBSIDY - INSURANCE	68,647	25,833	59,000	(9,647)
OPTIONS PLAN	0	0	0	0
LIFE INSURANCE	0	0	0	0
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	23,920	9,072	20,800	(3,120)
SAVINGS PLAN	33,067	12,388	27,800	(5,267)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	197,815	71,241	156,200	(41,615)
TOTAL VARIABLE BENEFITS	\$575,851	\$197,933	\$440,500	(\$135,351)
OPEB CONTRIBUTION	6,238	3,674	7,400	1,162
OTHER BENEFITS	79,592	35,083	78,800	(792)
TOTAL EMPLOYEE BENEFITS	\$661,681	\$236,690	\$526,700	(\$134,981)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$1,812,032	\$719,589	\$1,597,800	(\$214,232)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

EXECUTIVE OFFICE

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

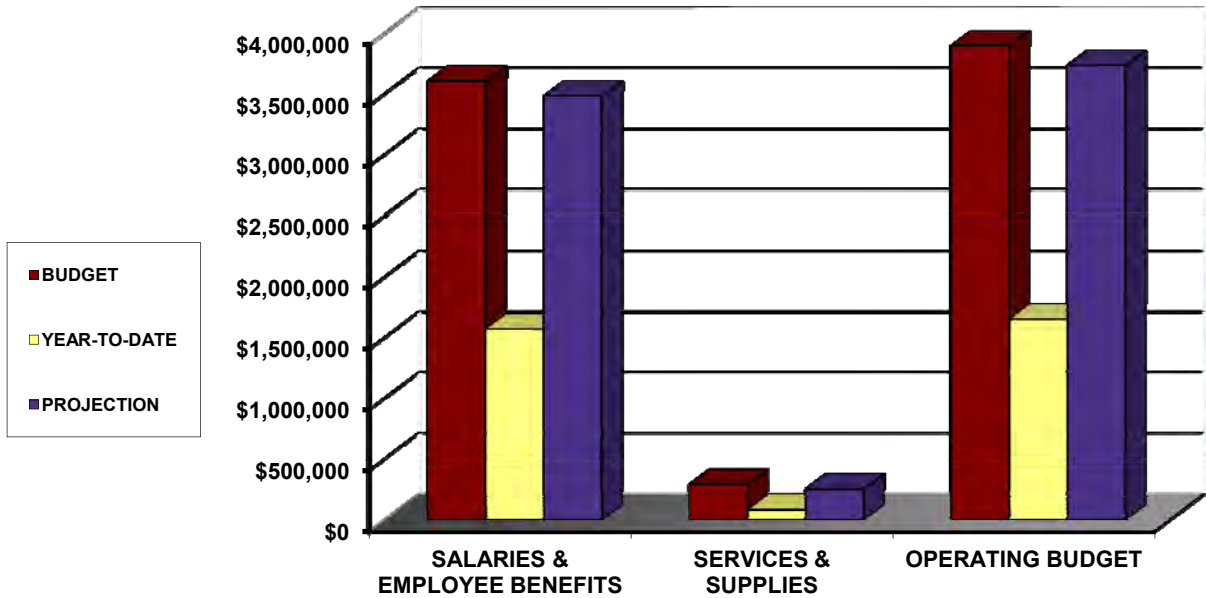
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
AUTO EXPENSES				
9102	\$3,000	\$1,947	\$2,700	(\$300)
9103	9,000	3,049	8,670	(330)
9105	1,000	694	700	(300)
TOTAL	13,000	5,690	12,070	(930)
TRANSPORTATION AND TRAVEL				
9181	5,500	701	4,000	(1,500)
9182	20,000	6,440	14,000	(6,000)
TOTAL	25,500	7,140	18,000	(7,500)
OFFICE SUPPLIES AND EQUIPMENT				
9302	3,000	345	2,600	(400)
TOTAL	3,000	345	2,600	(400)
PROFESSIONAL AND SPECIALIZED SERVICES				
9543	65,000	75,816	80,000	15,000
9672	85,000	0	45,000	(40,000)
TOTAL	150,000	75,816	125,000	(25,000)
EDUCATIONAL EXPENSES				
9961	90,000	8,198	90,500	500
9962	21,000	1,725	17,000	(4,000)
9963	7,000	5,144	5,500	(1,500)
TOTAL	118,000	15,067	113,000	(5,000)
MISCELLANEOUS				
9982	5,000	1,275	4,800	(200)
9983	47,000	23,090	45,000	(2,000)
9984	42,000	12,086	38,500	(3,500)
9986	6,200	1,032	3,500	(2,700)
TOTAL	100,200	37,482	91,800	(8,400)
GRAND TOTAL	\$409,700	\$141,540	\$362,470	(\$47,230)

FINANCIAL AND ACCOUNTING SERVICES

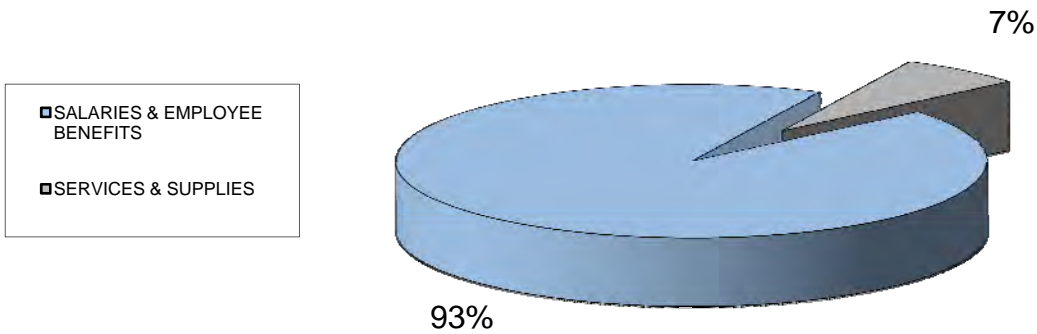
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$3,602,824	\$1,568,761	\$3,481,300	(\$121,524)
SERVICES & SUPPLIES	\$290,600	\$82,852	\$252,400	(\$38,200)
OPERATING BUDGET	\$3,893,424	\$1,651,613	\$3,733,700	(\$159,724)

Budgeted Positions 29
Filled Positions 24



Projected Expenditures by Category



2016 - 2017

FINANCIAL AND ACCOUNTING SERVICES DIVISIOB

SUMMARY OF SALARIES AND EMPLOYEE BENEFITG
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYG				
PERMANENT / COUNTY TEMPORARY	\$2,169,008	\$958,794	\$2,120,700	(\$48,308)
AGENCY TEMPORARY	75,200	70,179	155,250	80,050
STIPENDS	0	0	0	0
OVERTIME	52,084	32,078	45,000	(7,084)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	12,000	3,224	7,150	(4,850)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$2,308,292	\$1,064,276	\$2,328,100	\$19,808
VARIABLE BENEFITS				
RETIREMENT	456,810	156,750	359,300	(97,510)
FICA CONTRIBUTION	36,137	14,712	33,500	(2,637)
COUNTY SUBSIDY - INSURANCE	28,755	11,939	27,500	(1,255)
OPTIONS PLAN	398,038	169,390	388,300	(9,738)
LIFE INSURANCE	3,196	1,176	3,300	104
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	16,590	6,858	16,500	(90)
THRIFT PLAN / HORIZONS	75,829	33,526	77,900	2,071
SAVINGS PLAN	17,498	6,255	14,100	(3,398)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	70,560	17,871	41,500	(29,060)
TOTAL VARIABLE BENEFITS	\$1,103,413	\$418,476	\$961,900	(\$141,513)
OPEB CONTRIBUTION	13,889	7,889	15,800	1,911
OTHER BENEFITS	177,230	78,121	175,500	(1,730)
TOTAL EMPLOYEE BENEFITS	\$1,294,532	\$504,486	\$1,153,200	(\$141,332)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$3,602,824	\$1,568,761	\$3,481,300	(\$121,524)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

FINANCIAL AND ACCOUNTING SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

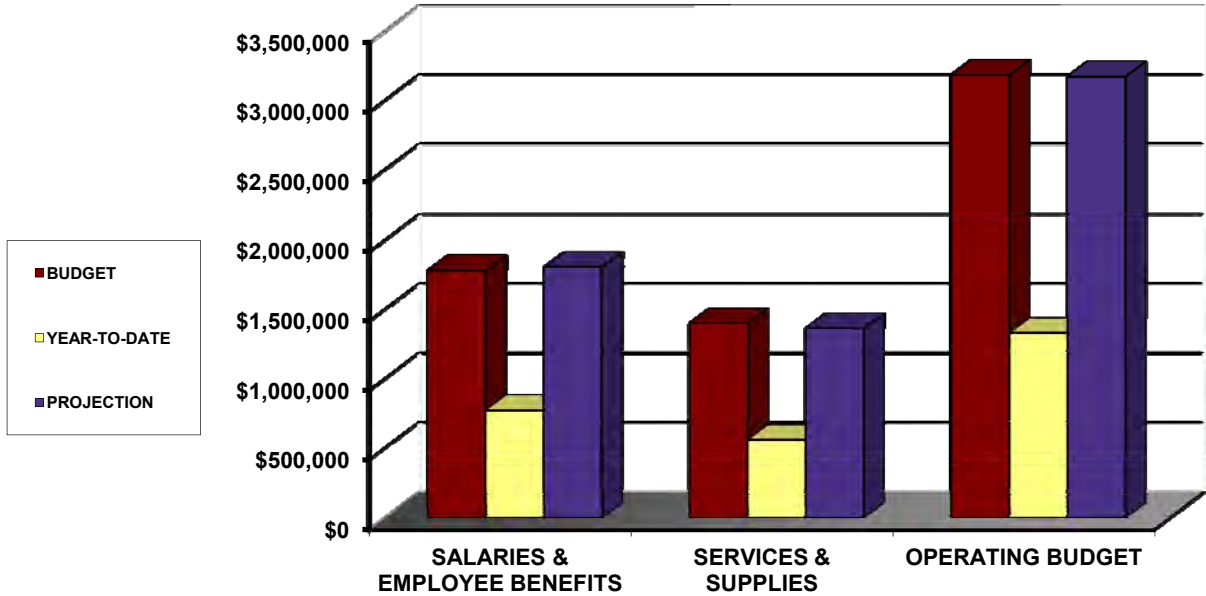
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
TRANSPORTATION AND TRAVEL					
9181	\$7,500	\$2,520	\$5,100	(\$2,400)	
9182	41,100	14,805	29,700	(11,400)	
	TOTAL	48,600	17,325	34,800	(13,800)
OFFICE SUPPLIES AND EQUIPMENT					
9302	5,000	36	2,000	(3,000)	
	TOTAL	5,000	36	2,000	(3,000)
BANK SERVICES					
9753	200,000	56,406	190,000	(10,000)	
	TOTAL	200,000	56,406	190,000	(10,000)
EDUCATIONAL EXPENSES					
9961	7,000	2,182	5,000	(2,000)	
9962	16,000	6,161	12,400	(3,600)	
9963	10,000	116	5,000	(5,000)	
	TOTAL	33,000	8,459	22,400	(10,600)
MISCELLANEOUS					
9986	4,000	625	3,200	(800)	
	TOTAL	4,000	625	3,200	(800)
	GRAND TOTAL	\$290,600	\$82,852	\$252,400	(\$38,200)

HUMAN RESOURCES

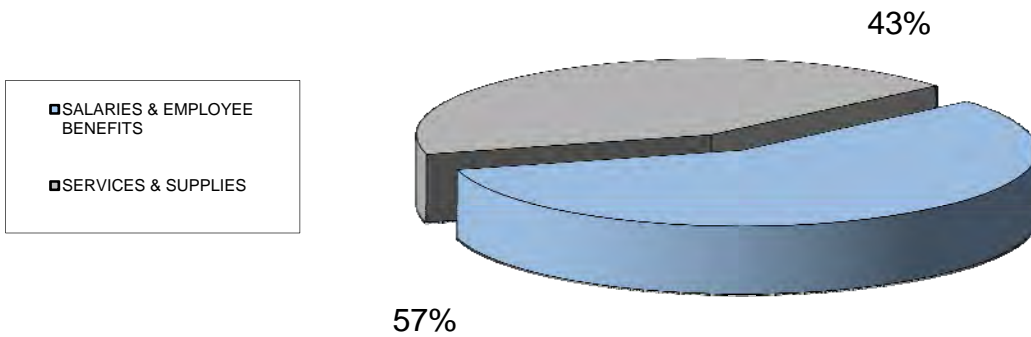
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$1,782,924	\$771,566	\$1,807,000	\$24,076
SERVICES & SUPPLIES	\$1,400,600	\$558,415	\$1,364,500	(\$36,100)
OPERATING BUDGET	\$3,183,524	\$1,329,981	\$3,171,500	(\$12,024)

Budgeted Positions 12
Filled Positions 12



Projected Expenditures by Category



2016 - 2017

HUMAN RESOURCES

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$1,093,473	\$495,304	\$1,095,600	\$2,127
AGENCY TEMPORARY	0	0	30,000	30,000
STIPENDS	0	0	0	0
OVERTIME	3,093	582	1,300	(1,793)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	0	0	0	0
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,096,566	\$495,886	\$1,126,900	\$30,334
VARIABLE BENEFITS				
RETIREMENT	223,276	83,898	204,000	(19,276)
FICA CONTRIBUTION	17,833	7,186	16,200	(1,633)
COUNTY SUBSIDY - INSURANCE	92,248	35,377	93,100	852
OPTIONS PLAN	0	0	0	0
LIFE INSURANCE	248	76	200	(48)
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	31,963	13,162	32,300	337
SAVINGS PLAN	41,998	17,975	41,600	(398)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	182,442	74,308	195,600	13,158
TOTAL VARIABLE BENEFITS	\$590,008	\$231,982	\$583,000	(\$7,008)
OPEB CONTRIBUTION	7,002	4,315	8,600	1,598
OTHER BENEFITS	89,348	39,384	88,500	(848)
TOTAL EMPLOYEE BENEFITS	\$686,358	\$275,680	\$680,100	(\$6,258)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$1,782,924	\$771,566	\$1,807,000	\$24,076

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

HUMAN RESOURCES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

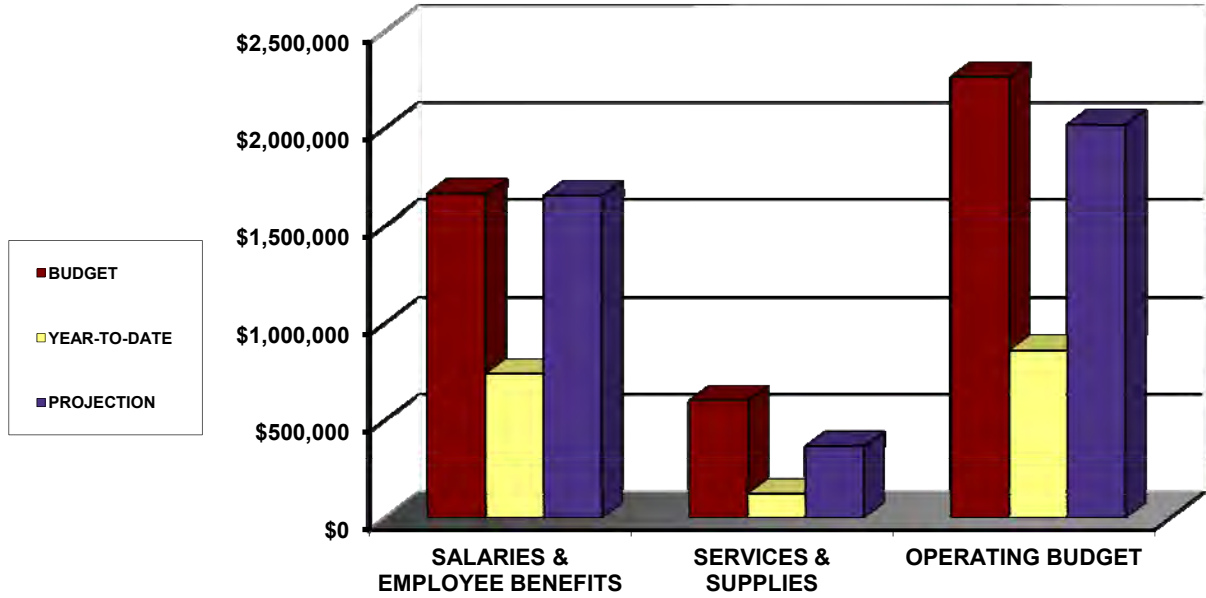
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
TRANSPORTATION AND TRAVEL					
9181	TRANSPORTATION	\$4,200	\$1,035	\$3,000	(\$1,200)
9182	TRAVEL	12,200	6,500	12,200	0
	TOTAL	16,400	7,535	15,200	(1,200)
OFFICE SUPPLIES AND EQUIPMENT					
9302	SPECIAL ORDERS/MINOR EQUIP	7,500	1,132	4,500	(3,000)
	TOTAL	7,500	1,132	4,500	(3,000)
PARKING FEES					
9491	GATEWAY PLAZA	440,000	202,375	428,000	(12,000)
9492	MUSIC CENTER	2,000	2,000	2,000	0
	TOTAL	442,000	204,375	430,000	(12,000)
PROFESSIONAL AND SPECIALIZED SERVICES					
9504	PAYROLL SERVICES	158,000	72,247	144,500	(13,500)
9510	FINGERPRINTING SERVICES	3,300	441	1,500	(1,800)
9511	SECURITY SERVICES - SHERIFF	9,000	6,522	1,300	(7,700)
9512	PAYROLL ENV, DUPLICATE W2'S - AUD	200	60	200	0
9513	PERSONNEL SRVCS - HUMAN RESOURCES	30,000	16,322	32,700	2,700
9547	HUMAN RESOURCES CONSULTING	100,000	117,723	200,000	100,000
9694	BACKGROUND CHECKS	2,500	1,558	2,500	0
9700	OHS PHYSICALS	800	0	500	(300)
9711	REQUEST FOR ACCOMMODATIONS	15,000	4,182	8,500	(6,500)
	TOTAL	318,800	219,056	391,700	72,900
COMPUTER SERVICES & SUPPORT					
9838	MISC SOFTWARE PACKAGES	35,000	12,159	30,100	(4,900)
	TOTAL	35,000	12,159	30,100	(4,900)
EDUCATIONAL EXPENSES					
9961	MEMBERSHIPS	9,000	7,025	9,000	0
9962	REGISTRATION FEES	35,000	28,619	35,000	0
9963	EDUCATIONAL MATERIALS	8,000	4,656	6,100	(1,900)
9966	DEPARTMENTAL TRAINING	235,000	23,481	185,000	(50,000)
9967	TUITION REIMBURSEMENT PROGRAM	75,000	0	75,000	0
9968	MOU TRAINING ALLOCATION	75,000	6,843	75,000	0
9969	MENTORING PROGRAM	30,000	0	30,000	0
	TOTAL	467,000	70,625	415,100	(51,900)
MISCELLANEOUS					
9981	RECRUITMENT	75,000	27,819	60,000	(15,000)
9986	MISCELLANEOUS	1,400	1,188	1,400	0
9989	WEB DAY	2,500	1,352	1,500	(1,000)
9991	MANAGEMENT OFFSITE	35,000	13,173	15,000	(20,000)
	TOTAL	113,900	43,532	77,900	(36,000)
GRAND TOTAL		\$1,400,600	\$558,415	\$1,364,500	(\$36,100)

INTERNAL AUDIT

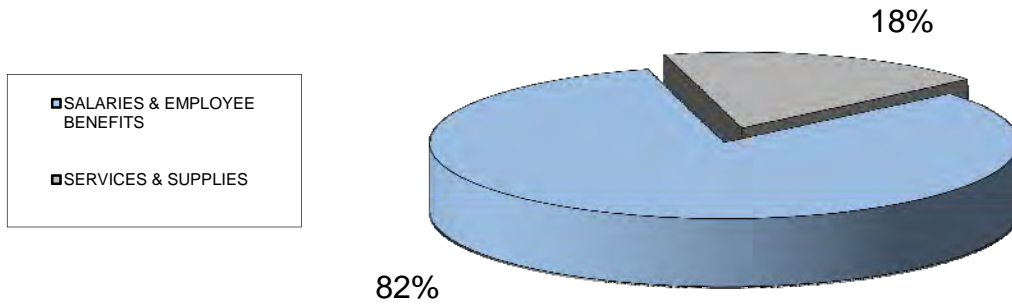
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$1,662,211	\$738,797	\$1,651,650	(\$10,561)
SERVICES & SUPPLIES	\$600,000	\$121,938	\$365,100	(\$234,900)
OPERATING BUDGET	\$2,262,211	\$860,735	\$2,016,750	(\$245,461)

Budgeted Positions 10
Filled Positions 9



Projected Expenditures by Category



2016 - 2017

INTERNAL AUDIT SERVICES

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$1,075,473	\$478,932	\$1,059,400	(\$16,073)
AGENCY TEMPORARY	0	0	0	0
STIPENDS	0	0	0	0
OVERTIME	2,000	896	1,900	(100)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	1,500	633	1,400	(100)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,078,973	\$480,461	\$1,062,700	(\$16,273)
VARIABLE BENEFITS				
RETIREMENT	204,645	84,269	193,200	(11,445)
FICA CONTRIBUTION	16,316	7,592	17,100	784
COUNTY SUBSIDY - INSURANCE	41,163	23,003	53,900	12,737
OPTIONS PLAN	10,290	3,434	7,700	(2,590)
LIFE INSURANCE	50	2	50	0
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	31,756	12,470	29,400	(2,356)
SAVINGS PLAN	28,510	20,046	44,800	16,290
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	155,744	64,576	147,400	(8,344)
TOTAL VARIABLE BENEFITS	\$488,474	\$215,393	\$493,550	\$5,076
OPEB CONTRIBUTION	6,887	4,208	8,400	1,513
OTHER BENEFITS	87,877	38,735	87,000	(877)
TOTAL EMPLOYEE BENEFITS	\$583,238	\$258,336	\$588,950	\$5,712
TOTAL SALARIES & EMPLOYEE BENEFITS	\$1,662,211	\$738,797	\$1,651,650	(\$10,561)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

INTERNAL AUDIT SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

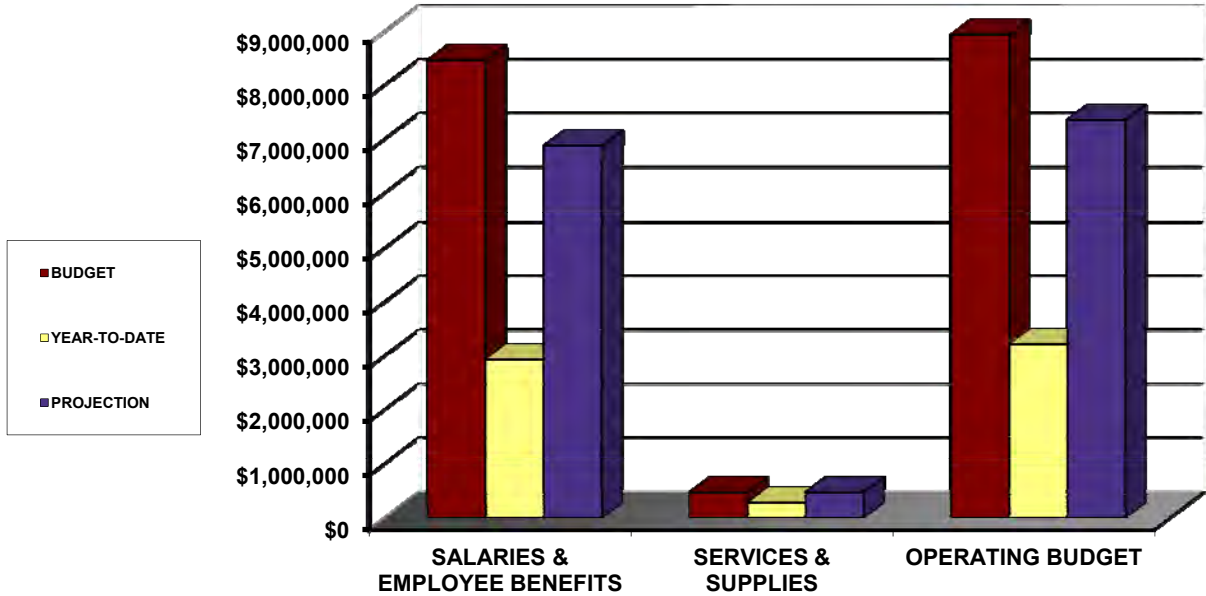
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	\$3,800	\$1,311	\$2,700	(\$1,100)
9182	20,000	10,168	20,000	0
	TOTAL	23,800	11,478	(1,100)
OFFICE SUPPLIES AND EQUIPMENT				
9302	1,000	1,557	2,000	1,000
	TOTAL	1,000	1,557	1,000
PROFESSIONAL AND SPECIALIZED SERVICES				
9541	500,000	103,097	300,000	(200,000)
9674	5,000	(3,402)	1,500	(3,500)
9702	20,000	0	8,800	(11,200)
	TOTAL	525,000	99,695	(214,700)
EDUCATIONAL EXPENSES				
9961	7,000	2,305	5,600	(1,400)
9962	37,200	5,674	20,000	(17,200)
9963	5,000	621	3,500	(1,500)
	TOTAL	49,200	8,600	(20,100)
MISCELLANEOUS				
9986	1,000	607	1,000	0
	TOTAL	1,000	607	0
GRAND TOTAL	\$600,000	\$121,938	\$365,100	(\$234,900)

INVESTMENT OFFICE

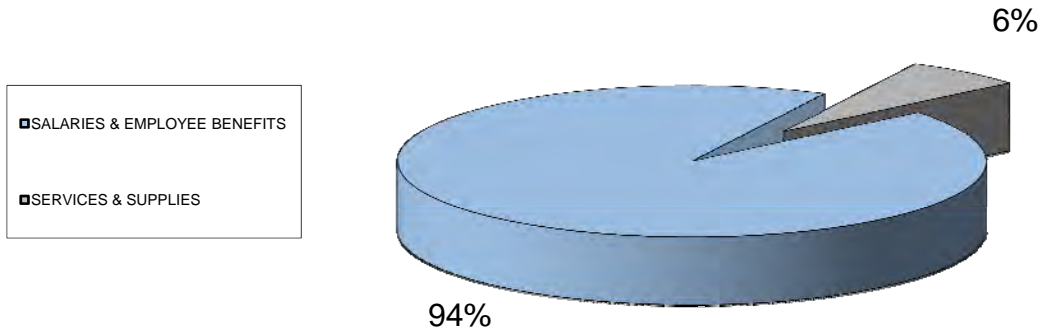
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$8,463,794	\$2,933,639	\$6,877,000	(\$1,586,794)
SERVICES & SUPPLIES	\$471,300	\$282,585	\$474,600	\$3,300
OPERATING BUDGET	\$8,935,094	\$3,216,224	\$7,351,600	(\$1,583,494)

Budgeted Positions 33
Filled Positions 26



Projected Expenditures by Category



2016 - 2017

INVESTMENT OFFICE

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$5,949,809	\$1,941,872	\$4,469,900	(\$1,479,909)
AGENCY TEMPORARY	30,000	28,605	39,500	9,500
STIPENDS	0	0	0	0
OVERTIME	0	0	0	0
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	7,200	0	0	(7,200)
SICKLEAVE BUYBACK	1,200	0	0	(1,200)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$5,988,209	\$1,970,477	\$4,509,400	(\$1,478,809)
VARIABLE BENEFITS				
RETIREMENT	721,159	242,426	676,600	(44,559)
FICA CONTRIBUTION	70,614	30,842	70,400	(214)
COUNTY SUBSIDY - INSURANCE	232,394	97,648	231,700	(694)
OPTIONS PLAN	15,510	0	0	(15,510)
LIFE INSURANCE	106	0	0	(106)
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	130,005	36,664	96,900	(33,105)
SAVINGS PLAN	169,537	69,552	160,800	(8,737)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	612,000	260,272	626,900	14,900
TOTAL VARIABLE BENEFITS	\$1,951,325	\$737,404	\$1,863,300	(\$88,025)
OPEB CONTRIBUTION	38,100	11,464	23,000	(15,100)
OTHER BENEFITS	486,160	214,294	481,300	(4,860)
TOTAL EMPLOYEE BENEFITS	\$2,475,585	\$963,162	\$2,367,600	(\$107,985)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$8,463,794	\$2,933,639	\$6,877,000	(\$1,586,794)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

INVESTMENT OFFICE

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

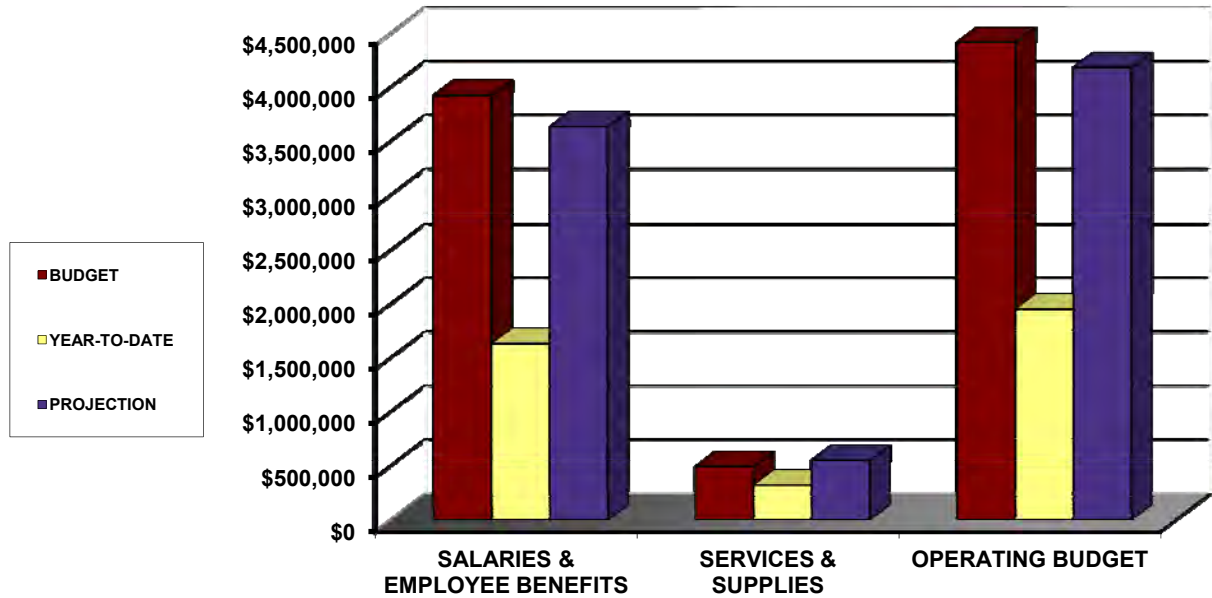
		BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
AUTO EXPENSES					
9102	AUTO MAINTENANCE/REPAIR	\$1,000	\$0	\$0	(\$1,000)
9103	GAS	1,200	0	0	(1,200)
9105	LICENSE FEES	400	0	0	(400)
	TOTAL	2,600	0	0	(2,600)
TRANSPORTATION AND TRAVEL					
9181	TRANSPORTATION	27,900	12,649	25,600	(2,300)
9182	TRAVEL	307,800	177,256	307,800	0
	TOTAL	335,700	189,906	333,400	(2,300)
OFFICE SUPPLIES AND EQUIPMENT					
9302	SPECIAL ORDERS/MINOR EQUIP	4,000	1,899	3,800	(200)
	TOTAL	4,000	1,899	3,800	(200)
EDUCATIONAL EXPENSES					
9961	MEMBERSHIPS	70,000	45,655	67,500	(2,500)
9962	REGISTRATION FEES	40,000	20,438	40,000	0
9963	EDUCATIONAL MATERIALS	13,500	22,894	25,000	11,500
	TOTAL	123,500	88,986	132,500	9,000
MISCELLANEOUS					
9986	MISCELLANEOUS	5,500	1,794	4,900	(600)
	TOTAL	5,500	1,794	4,900	(600)
GRAND TOTAL		\$471,300	\$282,585	\$474,600	\$3,300

LEGAL SERVICES

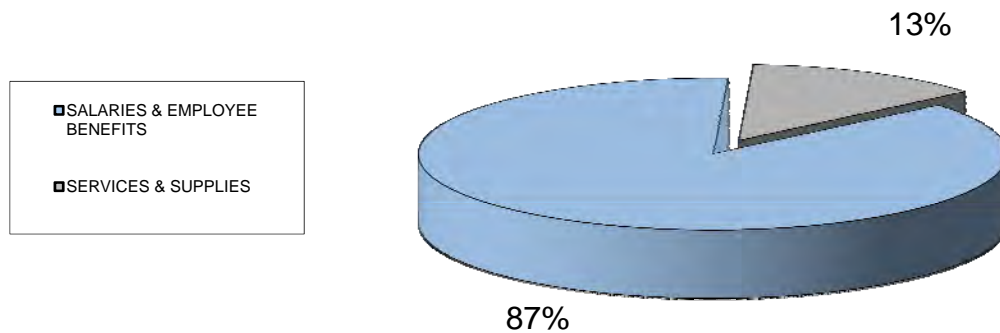
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$3,923,194	\$1,629,789	\$3,631,900	(\$291,294)
SERVICES & SUPPLIES	\$490,100	\$321,662	\$547,373	\$57,273
OPERATING BUDGET	\$4,413,294	\$1,951,451	\$4,179,273	(\$234,021)

Budgeted Positions 20
Filled Positions 17



Projected Expenditures by Category



2016 - 2017

LEGAL SERVICES

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$2,474,316	\$1,042,567	\$2,306,000	(\$168,316)
AGENCY TEMPORARY	42,200	0	0	(42,200)
STIPENDS	0	0	0	0
OVERTIME	12,118	25,374	35,000	22,882
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	0	0	0	0
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$2,528,634	\$1,067,941	\$2,341,000	(\$187,634)
VARIABLE BENEFITS				
RETIREMENT	427,988	152,914	350,500	(77,488)
FICA CONTRIBUTION	38,848	15,598	34,700	(4,148)
COUNTY SUBSIDY - INSURANCE	196,020	93,853	229,200	33,180
OPTIONS PLAN	0	0	0	0
LIFE INSURANCE	0	0	0	0
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	71,420	27,429	63,200	(8,220)
SAVINGS PLAN	97,544	34,471	78,700	(18,844)
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	344,719	140,888	318,700	(26,019)
TOTAL VARIABLE BENEFITS	\$1,176,539	\$465,153	\$1,075,000	(\$101,539)
OPEB CONTRIBUTION	15,844	7,577	15,700	(144)
OTHER BENEFITS	202,177	89,117	200,200	(1,977)
TOTAL EMPLOYEE BENEFITS	\$1,394,560	\$561,848	\$1,290,900	(\$103,660)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$3,923,194	\$1,629,789	\$3,631,900	(\$291,294)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

LEGAL SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

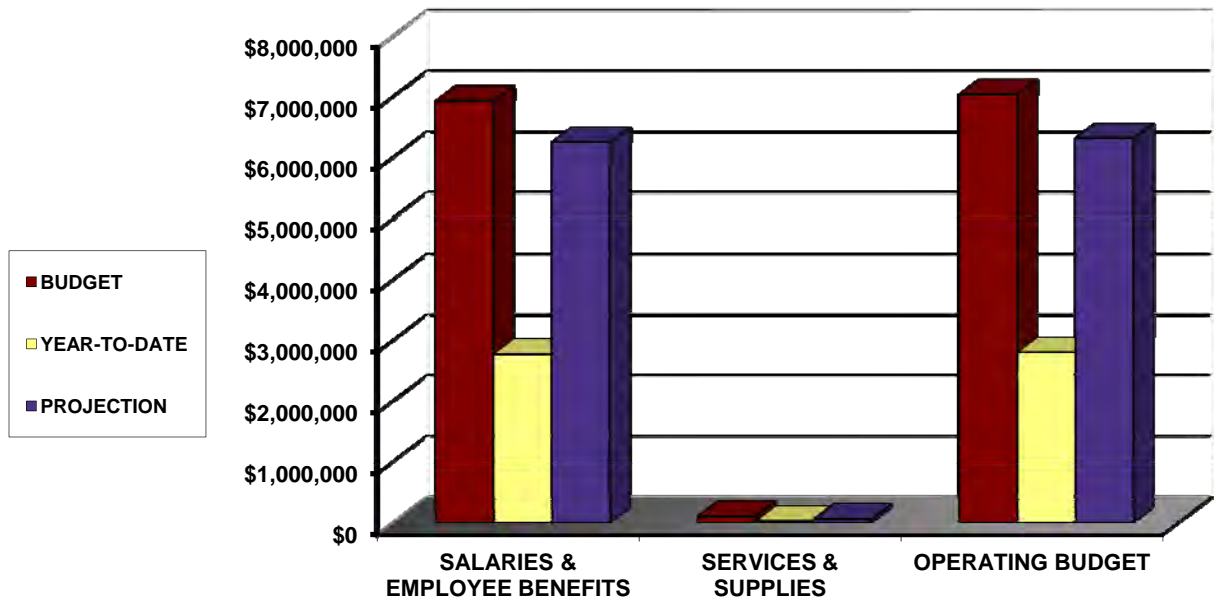
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
AUTO EXPENSES				
9102	\$1,100	\$558	\$1,300	\$200
9103	400	954	2,100	1,700
9105	300	173	173	(127)
TOTAL	1,800	1,685	3,573	1,773
TRANSPORTATION AND TRAVEL				
9181	5,300	1,511	4,300	(1,000)
9182	33,000	9,231	20,200	(12,800)
TOTAL	38,300	10,742	24,500	(13,800)
OFFICE SUPPLIES AND EQUIPMENT				
9302	5,000	2,858	4,800	(200)
TOTAL	5,000	2,858	4,800	(200)
PROFESSIONAL AND SPECIALIZED SERVICES				
9673	500	10	100	(400)
TOTAL	500	10	100	(400)
LEGAL FEES AND SERVICES				
9771	30,000	50,221	75,000	45,000
9772	275,000	198,510	300,000	25,000
9777	2,000	12,173	15,000	13,000
TOTAL	307,000	260,904	390,000	83,000
EDUCATIONAL EXPENSES				
9961	9,500	1,785	8,000	(1,500)
9962	25,000	4,446	20,000	(5,000)
9963	100,000	38,576	92,400	(7,600)
TOTAL	134,500	44,807	120,400	(14,100)
MISCELLANEOUS				
9986	3,000	656	4,000	1,000
TOTAL	3,000	656	4,000	1,000
GRAND TOTAL	\$490,100	\$321,662	\$547,373	\$57,273

MEMBER SERVICES

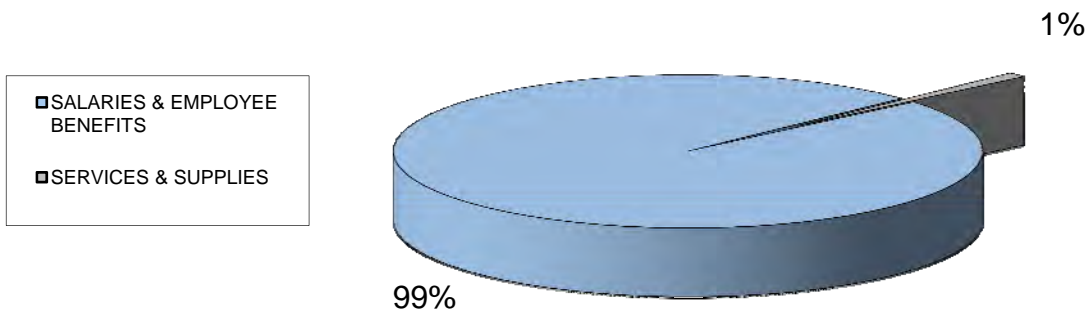
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$6,929,629	\$2,774,138	\$6,249,300	(\$680,329)
SERVICES & SUPPLIES	\$103,900	\$29,334	\$64,200	(\$39,700)
OPERATING BUDGET	\$7,033,529	\$2,803,473	\$6,313,500	(\$720,029)

Budgeted Positions 67
Filled Positions 60



Projected Expenditures by Category



2016 - 2017

MEMBER SERVICES

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$4,313,102	\$1,707,535	\$3,811,000	(\$502,102)
AGENCY TEMPORARY	142,000	51,410	112,200	(29,800)
STIPENDS	0	0	0	0
OVERTIME	108,684	72,244	157,600	48,916
BILINGUAL BONUS	21,600	3,200	9,600	(12,000)
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	10,000	2,899	6,500	(3,500)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$4,595,386	\$1,837,289	\$4,096,900	(\$498,486)
VARIABLE BENEFITS				
RETIREMENT	714,882	270,228	614,000	(100,882)
FICA CONTRIBUTION	66,859	27,174	61,200	(5,659)
COUNTY SUBSIDY - INSURANCE	57,758	22,741	52,600	(5,158)
OPTIONS PLAN	751,693	303,070	727,900	(23,793)
LIFE INSURANCE	3,330	1,031	2,900	(430)
HEALTH INSURANCE TEMPS	76,183	39,775	79,500	3,317
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	122,462	47,150	109,500	(12,962)
SAVINGS PLAN	23,364	8,826	19,900	(3,464)
PENSION SAVINGS PLAN	10,525	4,458	10,500	(25)
MEGAFLEX	127,143	43,265	97,900	(29,243)
TOTAL VARIABLE BENEFITS	\$1,954,199	\$767,718	\$1,775,900	(\$178,299)
OPEB CONTRIBUTION	27,619	13,787	27,600	(19)
OTHER BENEFITS	352,425	155,345	348,900	(3,525)
TOTAL EMPLOYEE BENEFITS	\$2,334,243	\$936,850	\$2,152,400	(\$181,843)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$6,929,629	\$2,774,138	\$6,249,300	(\$680,329)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

MEMBER SERVICES

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

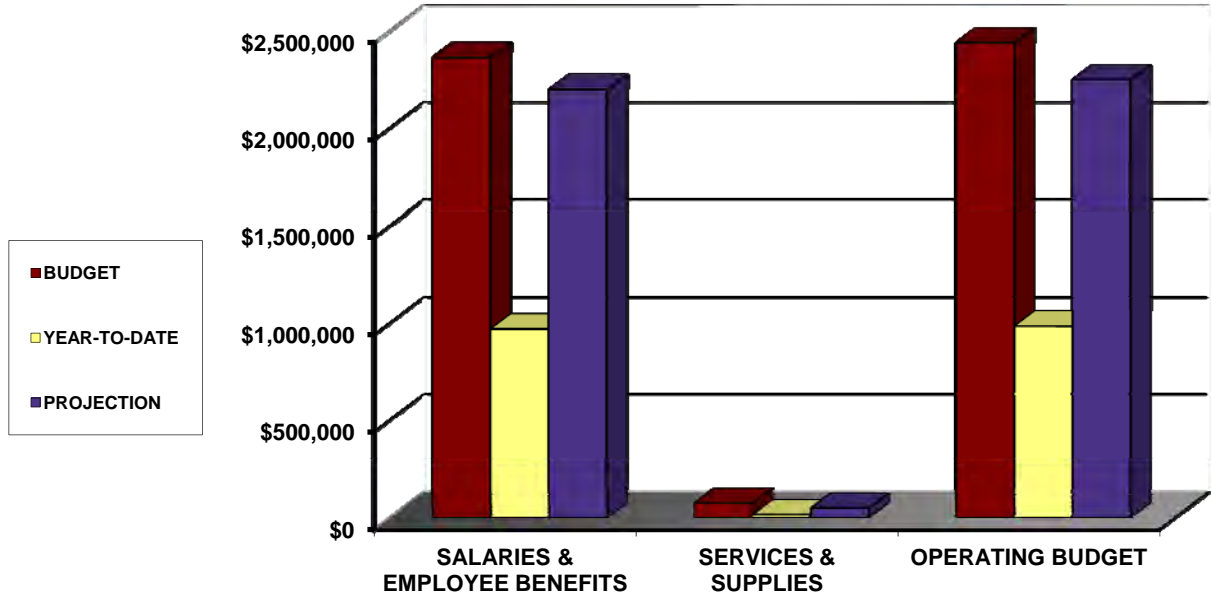
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
TRANSPORTATION AND TRAVEL					
9181	\$15,500	\$5,515	\$12,000	(\$3,500)	
9182	25,900	7,810	15,800	(10,100)	
	TOTAL	41,400	13,325	27,800	(13,600)
OFFICE SUPPLIES AND EQUIPMENT					
9302	14,500	5,657	12,000	(2,500)	
	TOTAL	14,500	5,657	12,000	(2,500)
EDUCATIONAL EXPENSES					
9961	1,000	585	1,000	0	
9962	43,500	7,400	20,100	(23,400)	
9963	500	97	300	(200)	
	TOTAL	45,000	8,082	21,400	(23,600)
MISCELLANEOUS					
9986	3,000	2,271	3,000	0	
	TOTAL	3,000	2,271	3,000	0
GRAND TOTAL	\$103,900	\$29,334	\$64,200	(\$39,700)	

QUALITY ASSURANCE

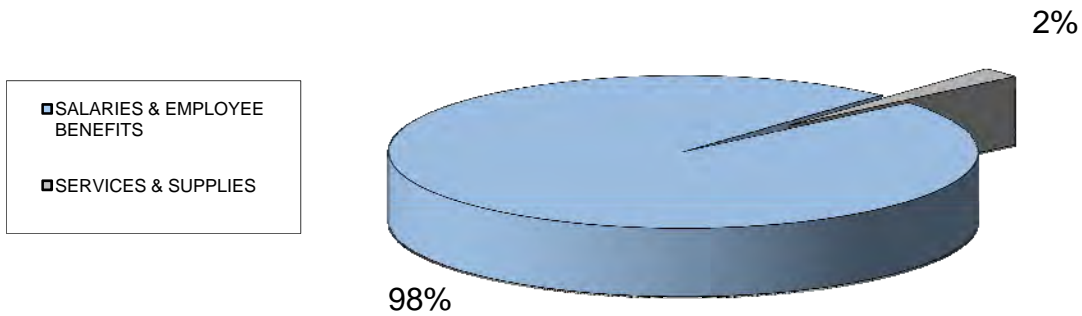
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$2,364,976	\$970,467	\$2,199,500	(\$165,476)
SERVICES & SUPPLIES	\$74,500	\$15,744	\$49,100	(\$25,400)
OPERATING BUDGET	\$2,439,476	\$986,210	\$2,248,600	(\$190,876)

Budgeted Positions 17
Filled Positions 17



Projected Expenditures by Category



2016 - 2017

QUALITY ASSURANCE

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$1,425,967	\$617,987	\$1,373,100	(\$52,867)
AGENCY TEMPORARY	0	0	0	0
STIPENDS	0	0	0	0
OVERTIME	3,950	438	1,000	(2,950)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	0	0	0	0
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,429,917	\$618,425	\$1,374,100	(\$55,817)
VARIABLE BENEFITS				
RETIREMENT	286,031	103,359	243,100	(42,931)
FICA CONTRIBUTION	19,643	9,365	21,500	1,857
COUNTY SUBSIDY - INSURANCE	81,321	39,113	85,400	4,079
OPTIONS PLAN	0	0	0	0
LIFE INSURANCE	153	0	0	(153)
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0	0
THRIFT PLAN / HORIZONS	38,377	18,694	44,400	6,023
SAVINGS PLAN	52,193	21,666	52,900	707
PENSION SAVINGS PLAN	0	0	0	0
MEGAFLEX	331,694	103,273	252,200	(79,494)
TOTAL VARIABLE BENEFITS	\$809,412	\$295,470	\$699,500	(\$109,912)
OPEB CONTRIBUTION	9,131	5,212	10,500	1,369
OTHER BENEFITS	116,516	51,359	115,400	(1,116)
TOTAL EMPLOYEE BENEFITS	\$935,059	\$352,042	\$825,400	(\$109,659)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$2,364,976	\$970,467	\$2,199,500	(\$165,476)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

QUALITY ASSURANCE

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

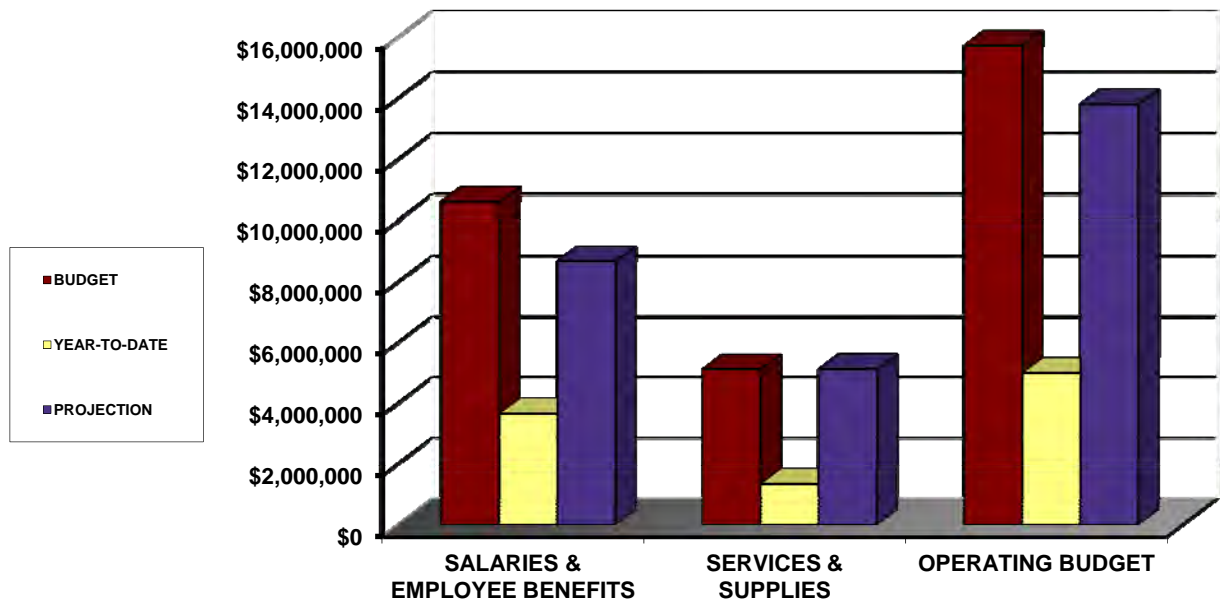
	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	\$2,500	\$997	\$2,200	(\$300)
9182	30,500	8,959	23,200	(7,300)
	TOTAL	9,956	25,400	(7,600)
OFFICE SUPPLIES AND EQUIPMENT				
9302	3,500	1,038	2,100	(1,400)
	TOTAL	1,038	2,100	(1,400)
EDUCATIONAL EXPENSES				
9961	5,500	2,153	5,000	(500)
9962	30,000	2,162	15,000	(15,000)
9963	2,000	5	1,000	(1,000)
	TOTAL	4,320	21,000	(16,500)
MISCELLANEOUS				
9986	500	430	600	100
	TOTAL	430	600	100
GRAND TOTAL	\$74,500	\$15,744	\$49,100	(\$25,400)

SYSTEMS DIVISION

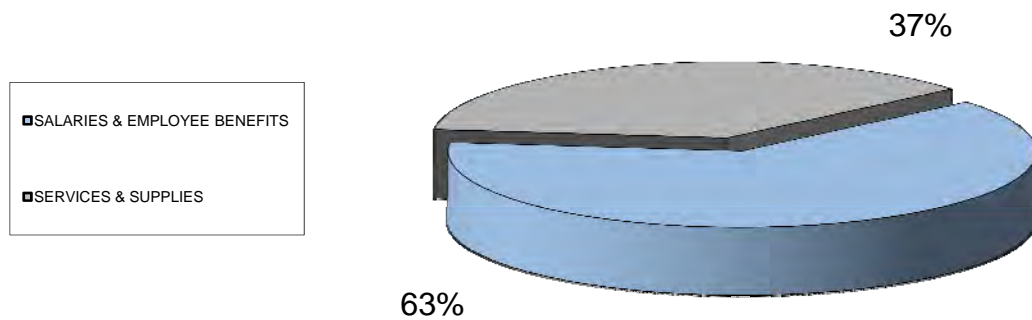
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$10,599,168	\$3,654,131	\$8,676,523	(\$1,922,645)
SERVICES & SUPPLIES	\$5,109,200	\$1,337,276	\$5,117,117	\$7,917
OPERATING BUDGET	\$15,708,368	\$4,991,408	\$13,793,640	(\$1,914,728)

Budgeted Positions 52
Filled Positions 40



Projected Expenditures by Category



2016 - 2017

SYSTEMS DIVISION

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$5,692,885	\$2,015,284	\$4,528,900	(\$1,163,985)
AGENCY TEMPORARY	1,927,000	515,205	1,500,000	(427,000)
STIPENDS	0	0	0	0
OVERTIME	130,010	45,696	102,700	(27,310)
BILINGUAL BONUS	0	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	6,000	4,085	9,200	3,200
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	\$7,755,895	\$2,580,270	\$6,140,800	(\$1,615,095)
VARIABLE BENEFITS				
RETIREMENT	995,434	325,091	773,200	(222,234)
FICA CONTRIBUTION	77,915	31,093	71,300	(6,615)
COUNTY SUBSIDY - INSURANCE	200,488	75,229	188,800	(11,688)
OPTIONS PLAN	293,722	116,406	276,900	(16,822)
LIFE INSURANCE	1,447	597	1,700	253
HEALTH INSURANCE TEMPS	0	0	0	0
FLEXIBLE BENEFIT PLAN	15,907	6,380	14,100	(1,807)
THRIFT PLAN / HORIZONS	130,694	56,184	139,800	9,106
SAVINGS PLAN	122,681	51,910	121,200	(1,481)
PENSION SAVINGS PLAN	2,838	0	0	(2,838)
MEGAFLEX	500,525	189,402	455,023	(45,502)
TOTAL VARIABLE BENEFITS	\$2,341,651	\$852,292	\$2,042,023	(\$299,628)
OPEB CONTRIBUTION	36,455	16,529	33,100	(3,355)
OTHER BENEFITS	465,167	205,040	460,600	(4,567)
TOTAL EMPLOYEE BENEFITS	\$2,843,273	\$1,073,861	\$2,535,723	(\$307,550)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$10,599,168	\$3,654,131	\$8,676,523	(\$1,922,645)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

SYSTEMS DIVISION

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
COMMUNICATIONS				
9121	\$130,000	\$58,557	\$130,000	\$0
9124	138,000	69,695	138,000	0
9125	200,000	43,795	200,000	0
9130	41,000	10,616	41,000	0
9133	25,000	2,444	25,000	0
9135	25,000	600	25,000	0
9139	16,000	7,184	16,000	0
TOTAL	575,000	192,890	575,000	0
TRANSPORTATION AND TRAVEL				
9181	7,500	1,418	7,500	0
9182	25,000	2,433	25,000	0
TOTAL	32,500	3,851	32,500	0
POSTAGE				
9208	290,000	106,000	290,000	0
TOTAL	290,000	106,000	290,000	0
OFFICE SUPPLIES AND EQUIPMENT				
9302	24,000	2,503	24,000	0
9336	12,000	0	12,000	0
9344	20,000	159	20,000	0
9345	30,000	6,108	30,000	0
9347	15,000	0	15,000	0
9348	35,000	19,469	35,000	0
9353	124,500	7,259	124,500	0
TOTAL	260,500	35,498	260,500	0
EQUIPMENT MAINTENANCE				
9406	100,000	0	100,000	0
9411	43,000	23,588	43,000	0
9412	40,000	15,815	40,000	0
9414	184,700	1,423	184,700	0
9419	18,000	3,915	18,000	0
9424	14,500	0	14,500	0
9436	50,000	29,359	50,000	0
9438	25,000	280	25,000	0
9439	15,000	7,964	15,000	0
9442	15,000	0	15,000	0
9443	5,200	0	5,200	0
TOTAL	510,400	82,343	510,400	0
PROFESSIONAL AND SPECIALIZED SERVICES				
9502	6,000	3,660	6,000	0
9509	86,100	38,000	86,100	0
9550	40,000	12,750	40,000	0
9574	180,000	0	180,000	0

2016-2017

SYSTEMS DIVISION

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET
9680 IRON MOUNTAIN MEDIA STORAGE	\$50,000	\$18,156	\$50,000	\$0
9681 RETIREE PAYROLL PRINTING	200,000	47,999	200,000	0
9692 IBM HOTSITE SERVICES	200,000	69,522	200,000	0
9714 SECURITY ASSESSMENT	85,000	0	85,000	0
TOTAL	847,100	190,087	847,100	0
COMPUTER SERVICES & SUPPORT				
9831 LAN SOFTWARE & LIC - NEW	70,000	2,688	70,000	0
9832 LAN SOFTWARE & LIC - EXISTING	758,300	129,664	758,300	0
9833 MAINFRAME SOFTWARE & LIC - EXISTING	815,000	384,907	815,000	0
9843 LAN NETWORK HARDWARE - NEW	135,000	51,533	135,000	0
9879 CO-LOCATION	245,000	106,331	245,000	0
9882 BOARDROOM OPERATION MGMT SYSTEMS I	125,000	39,899	125,000	0
9890 STORAGE EXPANSION	0	7,417	7,417	7,417
9901 DPC IMAGE CAPTURE REPLACEMENT	50,000	0	50,000	0
9908 ENT. WORKSTATION REPLACEMENT	150,000	454	150,000	0
9912 CUSTOMER FEEDBACK SYSTEM	40,000	0	40,000	0
9913 ENTERPRISE ACCOUNTING SYSTEM	40,000	0	40,000	0
9914 REDUNDANT ENTERPRISE INTERNET CONNECTION	30,000	0	30,000	0
9915 FILENET UPGRADE	75,000	0	75,000	0
TOTAL	2,533,300	722,893	2,540,717	7,417
EDUCATIONAL EXPENSES				
9961 MEMBERSHIPS	900	800	900	0
9962 REGISTRATION FEES	50,000	660	50,000	0
9963 EDUCATIONAL MATERIALS	8,500	885	8,500	0
TOTAL	59,400	2,345	59,400	0
MISCELLANEOUS				
9986 MISCELLANEOUS	1,000	1,369	1,500	500
TOTAL	1,000	1,369	1,500	500
GRAND TOTAL	\$5,109,200	\$1,337,276	\$5,117,117	\$7,917

FISCAL YEAR 2016-2017
RETIREE HEALTH CARE BENEFITS PROGRAM
BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016

RETIREE HEALTH CARE BENEFITS PROGRAM

FISCAL YEAR 2016-2017

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

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FISCAL YEAR 2016-2017

**RETIREE HEALTH CARE BENEFITS PROGRAM
BUDGET CONTROL REPORT
EXECUTIVE SUMMARY**

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

The following is the Semi-Annual Budget Control Report for Fiscal Year 2016-2017. The total program expenses are projected to be \$5,472,939 based on actual expenditure information through December 31, 2016. This represents a projected underexpenditure of \$1,028,351 from the operating budget.

The major contributing factors are:

Salaries and Employee Benefits:

Projected underexpenditure of **\$256,196** in Salaries and Employee Benefits primarily due to the following factor:

- Permanent salaries are projected to be lower than anticipated due to hiring plan changes resulting from recruitment delays and unplanned vacancies.

Services and Supplies:

Projected underexpenditure of **\$772,155** in Services and Supplies primarily due to the following:

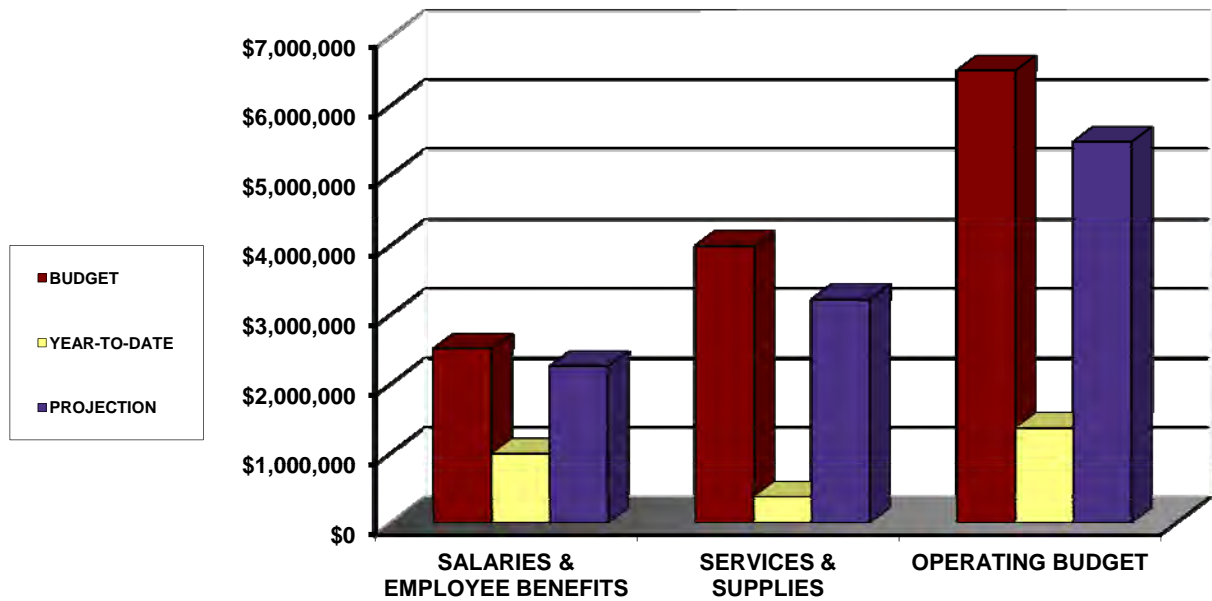
- Underexpenditure of \$430,655 in Professional and Specialized Services due to some Audits may not be completed by the end of 2016-2017 fiscal year.
- Underexpenditure of \$329,200 in Postage due to lower than expected unanticipated cost for Special Retiree Mailings.

RETIREE HEALTH CARE BENEFITS PROGRAM

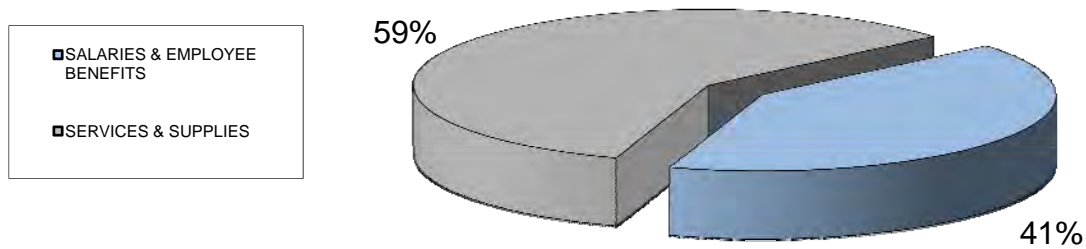
BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$2,509,596	\$988,972	\$2,253,400	(\$256,196)
SERVICES & SUPPLIES	\$3,991,694	\$373,595	\$3,219,539	(\$772,155)
OPERATING BUDGET	\$6,501,290	\$1,362,567	\$5,472,939	(\$1,028,351)

Budgeted Positions 22
Filled Positions 19



Projected Expenditures by Category



2016 - 2017

RETIREE HEALTH CARE BENEFITS PROGRAM

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS				
PERMANENT / COUNTY TEMPORARY	\$1,606,005	\$666,766	\$1,474,800	(\$131,205)
AGENCY TEMPORARY	68,400	25,102	54,800	(13,600)
STIPENDS	0	0	0	0
OVERTIME	12,834	459	6,600	(6,234)
BILINGUAL BONUS	2,400	1,100	2,400	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0	0
SICKLEAVE BUYBACK	10,000	4,040	9,000	(1,000)
RESERVE FOR REMUNERATION	0	0	0	0
TOTAL SALARIES & OTHER PAYS	1,699,639	697,467	1,547,600	(152,039)
VARIABLE BENEFITS				
RETIREMENT	327,257	103,579	251,900	(75,357)
FICA CONTRIBUTION	22,249	8,508	19,300	(2,949)
COUNTY SUBSIDY - INSURANCE	32,603	11,150	27,700	(4,903)
OPTIONS PLAN	276,945	108,152	263,100	(13,845)
LIFE INSURANCE	766	285	700	(66)
HEALTH INSURANCE TEMPS	0	3,147	0	0
FLEXIBLE BENEFIT PLAN	0	0	6,900	6,900
THRIFT PLAN / HORIZONS	48,028	18,197	42,500	(5,528)
SAVINGS PLAN	18,598	6,031	14,400	(4,198)
PENSION SAVINGS PLAN	151	548	1,200	1,049
MEGAFLEX	73,076	26,796	67,900	(5,176)
TOTAL VARIABLE BENEFITS	799,673	286,393	695,600	(104,073)
OPEB CONTRIBUTION	10,284	5,112	10,200	(84)
OTHER BENEFITS	0	0	0	0
TOTAL EMPLOYEE BENEFITS	\$809,957	\$291,505	\$705,800	(\$104,157)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$2,509,596	\$988,972	\$2,253,400	(\$256,196)

* Agency Temporary includes amounts through 12/31/16

* Permanent salaries and benefits include amounts through 12/15/16

2016-2017

RETIREE HEALTH CARE BENEFITS PROGRAM

DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

	BUDGET	YTD ACTUAL	FULL YEAR PROJECTION	OVER / (UNDER) BUDGET	
TRANSPORTATION AND TRAVEL					
9181	\$5,600	\$1,983	\$4,500	(\$1,100)	
9182	39,400	11,314	37,900	(1,500)	
	TOTAL	45,000	13,298	42,400	(2,600)
POSTAGE					
9212	550,000	38,964	220,800	(329,200)	
	TOTAL	550,000	38,964	220,800	(329,200)
OFFICE SUPPLIES AND EQUIPMENT					
9302	3,500	1,663	3,200	(300)	
	TOTAL	3,500	1,663	3,200	(300)
OPERATIONAL COSTS					
9482	114,400	50,339	109,600	(4,800)	
9483	1,653,094	0	1,653,094	0	
	TOTAL	1,767,494	50,339	1,762,694	(4,800)
PROFESSIONAL AND SPECIALIZED SERVICES					
9541	565,000	25,600	265,000	(300,000)	
9545	720,000	214,000	642,000	(78,000)	
9572	2,000	0	1,645	(355)	
9573	315,000	21,891	262,700	(52,300)	
	TOTAL	1,602,000	261,491	1,171,345	(430,655)
EDUCATIONAL EXPENSES					
9961	3,200	200	2,800	(400)	
9962	18,000	7,640	15,300	(2,700)	
9963	2,500	0	1,000	(1,500)	
	TOTAL	23,700	7,840	19,100	(4,600)
GRAND TOTAL	\$3,991,694	\$373,595	\$3,219,539	(\$772,155)	

FISCAL YEAR 2016-2017
COUNTY OTHER POST-EMPLOYMENT
BENEFITS TRUST
BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016

COUNTY OTHER POST-EMPLOYMENT BENEFITS TRUST

FISCAL YEAR 2016-2017

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

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FISCAL YEAR 2016-2017

**COUNTY OTHER POST-EMPLOYMENT BENEFITS TRUST
BUDGET CONTROL REPORT
EXECUTIVE SUMMARY**

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

The County of Los Angeles (County) maintains a Retiree Healthcare Program (RHP) for members of LACERA. In Fiscal Year 2012-2013, the County established a trust to fund this program. The LACERA Board of Investments is the trustee and investment manager for this trust.

The Trust Agreement between the County and LACERA stipulates that “...*the Trustee (LACERA) shall be entitled to payment or reimbursement of all its reasonable and appropriate expenses incurred in administering or investing the Trust...*” In other words, LACERA will not expend any pension dollars to administer the trust. As such, the Trust Agreement allows LACERA to seek payment directly from the County or obtain payment from the OPEB Trust.

To avoid OPEB Trust assets to be commingled with the retirement fund assets, it is important for LACERA to maintain a separate accounting of the costs associated with running the OPEB Trust.

Beginning Fiscal Year 2013-2014, the OPEB Trust was implemented into the budget to capture the cost of maintaining and running the OPEB Trust. In mid FY 2016-2017 the OPEB Trust was parceled out into the County OPEB, the LACERA’s portion of the County OPEB, and the Superior Court OPEB.

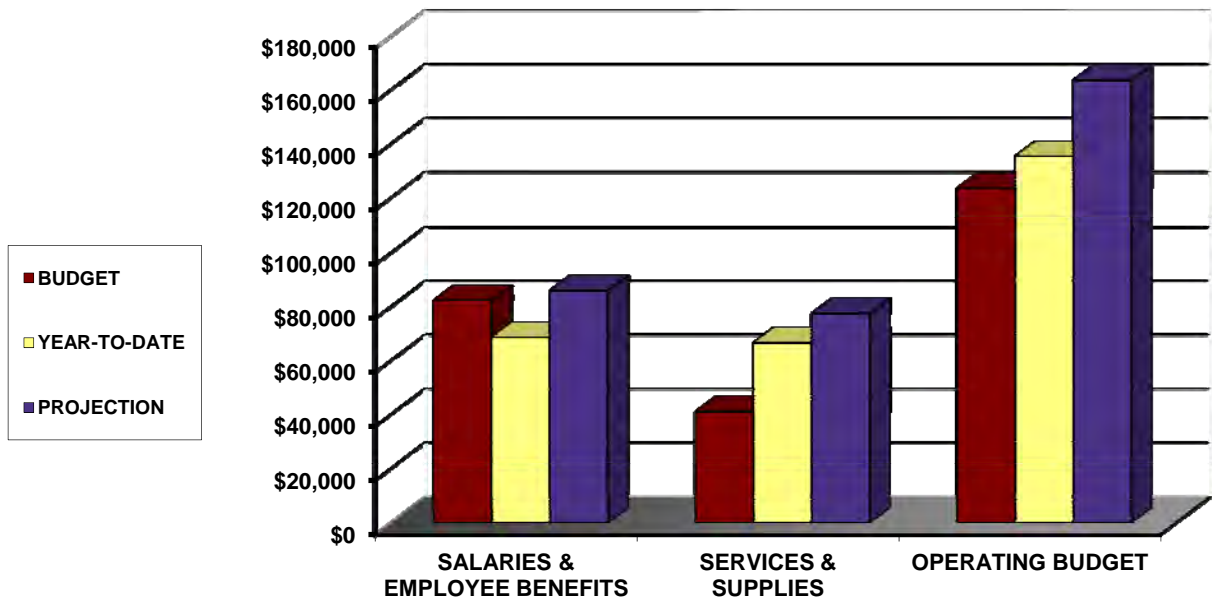
The following is the Semi-Annual Budget Control Report for Fiscal Year 2016-2017. The total OPEB Trust expenses are projected to be \$163,648 based on actual expenditure information through December 31, 2016. This represents a projected overexpenditure of \$40,127 from the operating budget.

The major contributing factor to this overexpenditure is higher than projected cost for services and supplies due to an unanticipated expense for an Internal Revenue Service (IRS) response letter for the OPEB Trust private letter ruling.

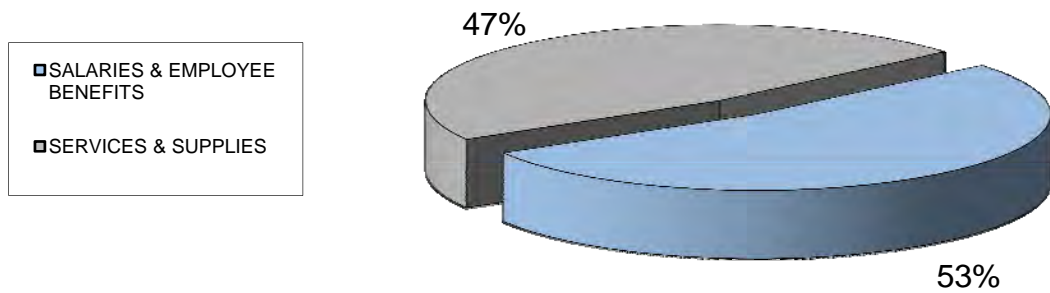
COUNTY OTHER POST-EMPLOMENT BENEFITS TRUST

BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>ESTIMATE BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$82,420	\$68,675	\$86,078	\$3,658
SERVICES & SUPPLIES	\$41,100	\$66,715	\$77,570	\$36,470
OPERATING BUDGET	\$123,520	\$135,390	\$163,648	\$40,127



Projected Expenditures by Category



FISCAL YEAR 2016-2017

**LACERA'S PORTION OF THE LA COUNTY
OTHER POST-EMPLOYMENT BENEFITS TRUST**

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

**LACERA'S PORTION OF THE LA COUNTY
OTHER POST-EMPLOYMENT BENEFITS TRUST**

FISCAL YEAR 2016-2017

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

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FISCAL YEAR 2016-2017

**LACERA'S PORTION OF THE LA COUNTY
OTHER POST-EMPLOYMENT BENEFITS TRUST
BUDGET CONTROL REPORT
EXECUTIVE SUMMARY**

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

The LACERA's portion of the County OPEB maintains a Retiree Healthcare Program (RHP) for members of LACERA. In Fiscal Year 2016-2017, LACERA still integrated into the County OPEB Trust, began capturing cost to administer their portion of the County OPEB Trust. The LACERA Board of Investments is the trustee and investment manager for this trust.

The Trust Agreement between the County and LACERA stipulates that "*...the Trustee (LACERA) shall be entitled to payment or reimbursement of all its reasonable and appropriate expenses incurred in administering or investing the Trust...*" In other words, LACERA will not expend any pension dollars to administer the trust. As such, the Trust Agreement allows LACERA to pay our portion of the administrative maintenance cost directly to the OPEB Trust.

To avoid OPEB Trust assets to be commingled with the retirement fund assets, it is important for LACERA to maintain a separate accounting of the costs associated with running the LACERA's portion of the County OPEB Trust.

Beginning Fiscal Year 2016-2017, the LACERA's portion of the County OPEB Trust was implemented into the budget to capture the cost of maintaining and running the LACERA's portion of the County OPEB Trust.

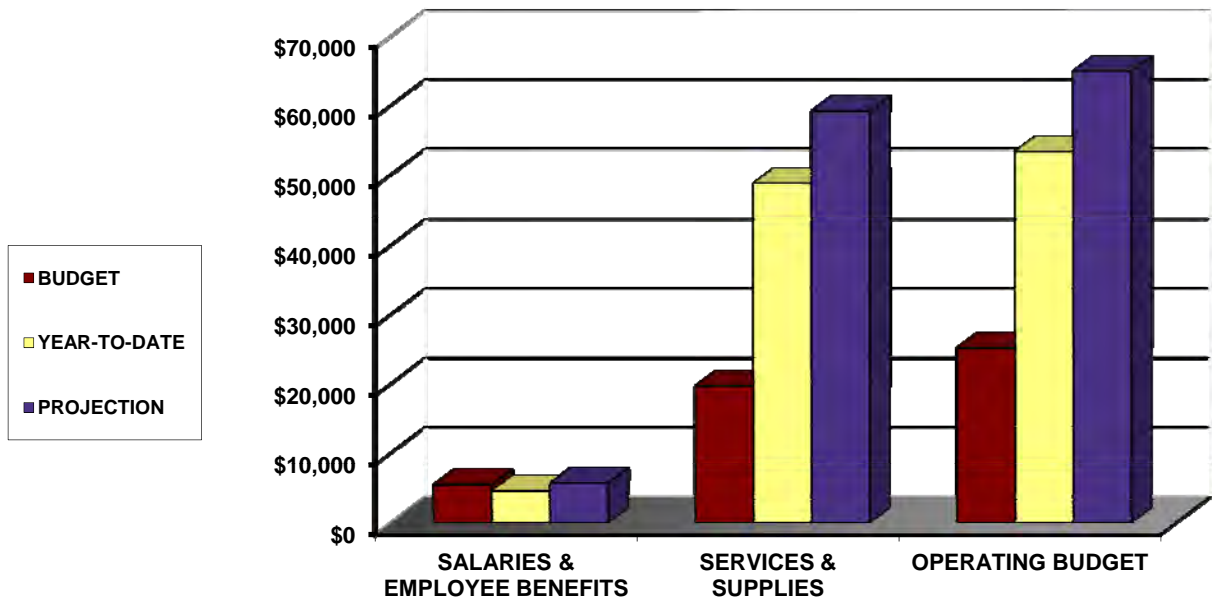
The following is the Semi-Annual Budget Control Report for Fiscal Year 2016-2017. The total LACERA's Portion of the County OPEB expenses are projected to be \$64,956 based on actual expenditure information through December 31, 2016. This represents a projected overexpenditure of \$39,761 from the operating budget.

The major contributing factor to this overexpenditure is unanticipated cost for services and supplies due to unforeseen legal and tax counsel fees, associated with the newly created Master OPEB Trust and private letter ruling.

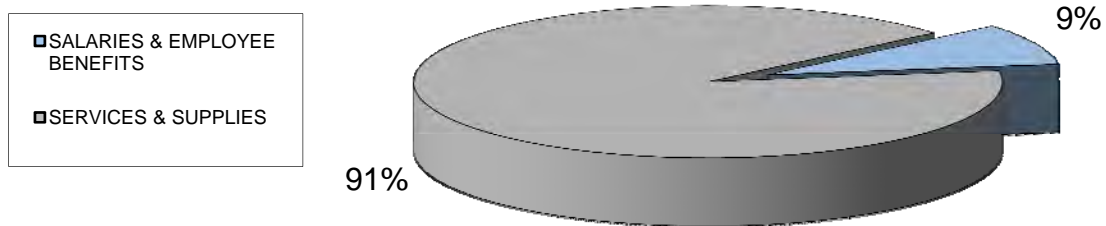
LACERA'S PORTION OF LA COUNTY OPEB TRUST

BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>ESTIMATE BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$5,495	\$4,578	\$5,739	\$244
SERVICES & SUPPLIES	\$19,700	\$48,783	\$59,217	\$39,517
OPERATING BUDGET	\$25,195	\$53,361	\$64,956	\$39,761



Projected Expenditures by Category



FISCAL YEAR 2016-2017

**SUPERIOR COURT
OTHER POST-EMPLOYMENT BENEFITS TRUST**

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

**SUPERIOR COURT
OTHER POST-EMPLOYMENT BENEFITS TRUST**

FISCAL YEAR 2016-2017

BUDGET CONTROL REPORT

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

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FISCAL YEAR 2016-2017

**SUPERIOR COURT OTHER POST-EMPLOYMENT BENEFITS TRUST
BUDGET CONTROL REPORT
EXECUTIVE SUMMARY**

**BASED ON EXPENDITURES AS OF
DECEMBER 31, 2016**

The Superior Court maintains a Retiree Healthcare Program (RHP) for members of LACERA. In Fiscal Year 2016-2017, the Superior Court established a trust to fund this program. The LACERA Board of Investments is the trustee and investment manager for this trust.

The Trust Agreement between the Superior Court and LACERA stipulates that *"...the Trustee (LACERA) shall be entitled to payment or reimbursement of all its reasonable and appropriate expenses incurred in administering or investing the Trust..."* In other words, LACERA will not expend any pension dollars to administer the trust. As such, the Trust Agreement allows LACERA to seek payment directly from the Superior Court or obtain payment from the OPEB Trust.

To avoid OPEB Trust assets to be commingled with the retirement fund assets, it is important for LACERA to maintain a separate accounting of the costs associated with running the Superior Court OPEB Trust.

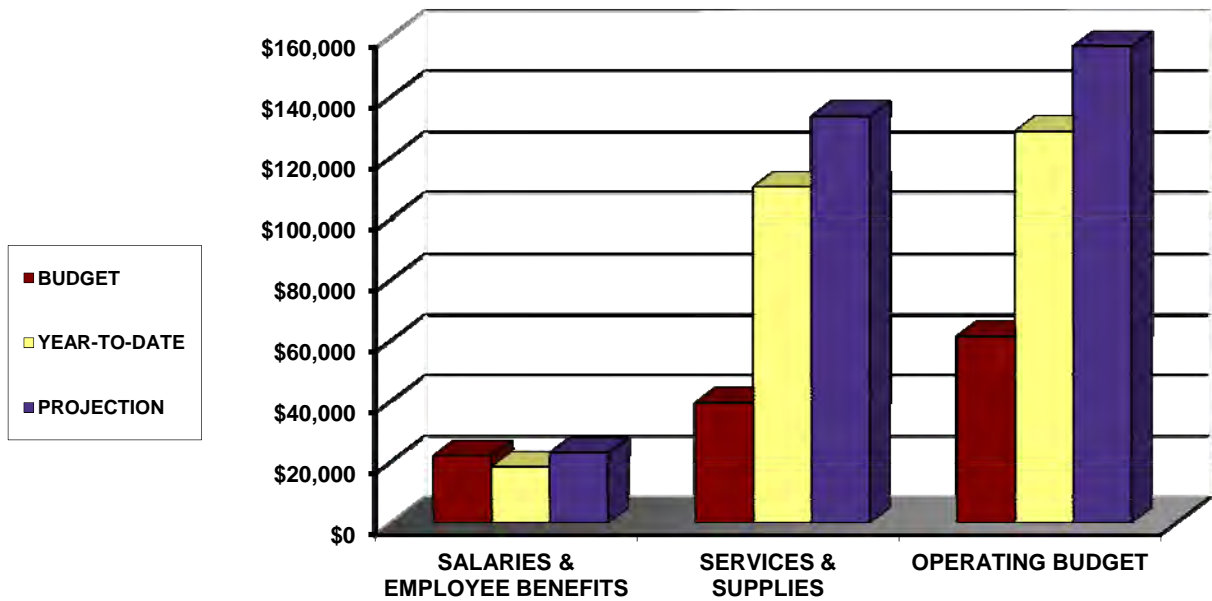
Beginning Fiscal Year 2016-2017, the Superior Court OPEB Trust was implemented into the budget to capture the cost of maintaining and running the Superior Court OPEB Trust. Under the Court OPEB Trust Agreement, the Court bears all administrative cost. During commencement the Superior Court incurred additional cost for Services and Supplies with the newly created Master OPEB Trust and private letter ruling application for the Superior Court OPEB Trust.

The following is the Semi-Annual Budget Control Report for Fiscal Year 2016-2017. The total OPEB Trust expenses are projected to be \$156,571 based on actual expenditure information through December 31, 2016.

SUPERIOR COURT OTHER POST-EMPLOMENT BENEFITS TRUST

BUDGET CONTROL REPORT - FISCAL YEAR 2016-2017 BASED ON EXPENDITURES AS OF DECEMBER 31, 2016

<u>CATEGORY</u>	<u>ESTIMATE BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>PROJECTION</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$21,979	\$18,313	\$22,954	\$975
SERVICES & SUPPLIES	\$39,401	\$110,271	\$133,617	\$94,216
OPERATING BUDGET	\$61,380	\$128,585	\$156,571	\$95,191



Projected Expenditures by Category

