#### **APPROVED**

# MINUTES OF THE BOARD OF INVESTMENTS FROM A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT AND THE BOARD OF INVESTMENTS LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION 300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101 8:00 A.M., THURSDAY, FEBRUARY 14, 2019

PRESENT: Shawn Kehoe, Chair

Joseph Kelly, Vice Chair

Wayne Moore, Secretary (Via Teleconference)

Alan Bernstein

David Green (Left at 12:01 p.m.)

David Muir

Ronald Okum

Gina Sanchez (Via Teleconference)

Herman B. Santos

#### **BOARD OF RETIREMENT**

Alan Bernstein, Chair

Les Robbins, Vice Chair

Gina Zapanta-Murphy, Secretary

Vivian Gray

Shawn Kehoe

Joseph Kelly

#### BOARD OF RETIREMENT (Continued)

Ronald Okum

William Pryor, Alternate Safety Member

Herman B. Santos

Thomas Walsh

ABSENT: JP Harris, Alternate Retiree Member

#### STAFF ADVISORS AND PARTICIPANTS

Lou Lazatin, Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Johanna Fontenot, Senior Counsel

John Nogales, Human Resources Director

Harvey Leiderman, Fiduciary Counsel Reed Smith LLP

George Mihlsten, Outside Counsel Latham & Watkins LLP

### I. CALL TO ORDER

The meeting was called to order by Mr. Bernstein at 8:03 a.m., in the Board

Room of Gateway Plaza.

#### II. PLEDGE OF ALLEGIANCE

Mr. Green led the Board Members and staff in reciting the Pledge of

# II. PLEDGE OF ALLEGIANCE (Continued)

Allegiance.

## III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of January 17, 2019

No action was taken on this item by the Board of Investments.

B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of January 17, 2019

Mr. Green made a motion, Mr. Okum seconded, to approve the minutes of the special meeting of January 17, 2019. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, Green, and Mrs. Sanchez voting yes.

### IV. PUBLIC COMMENT

There were no requests from the public to speak.

V. NON-CONSENT ITEMS

(Mr. Green recused himself from the Boardroom for Items V. A and V. B.)

A. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve and direct management to join the Represented Staff Members in signing the Memorandums of Understanding (MOU) incorporating the Tentative Agreements for LACERA Administrative, Technical, Clerical, and Blue Collar Bargaining Unit (Unit 850) and LACERA Supervisory Bargaining Unit (Unit 851), and request administrative approval from the Los Angeles County Board of Supervisors. The MOUs will be effective upon the LACERA Boards approval through December 31, 2021. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the

### V. NON-CONSENT ITEMS (Continued)

terms of the proposed MOUs, including compensation adjustments.

Mr. Green recused himself from the discussion and action on this item.

Mr. Muir made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, and Mrs. Sanchez voting yes.

B. Recommendation as submitted by Lou Lazatin, Chief Executive Officer: That the Boards approve Salary Adjustments for Non-Represented and Managerial Appraisal and Performance Plan (MAPP) Classifications at levels consistent as those granted to Represented Staff Members, and direct Management to request administrative approval from the Los Angeles County Board of Supervisors. This salary adjustment recommendation excludes LACERA's Chief Executive Officer classification which salary is determined independently by LACERA Boards. (Memo dated February 6, 2019)

Mr. Nogales was present to address the Board. Mr. Nogales summarized the

proposed Salary Adjustments.

Mr. Green recused himself from the discussion and action on this item.

Mr. Kehoe made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Kehoe, Bernstein, Muir, Okum, Kelly, Santos, Moore, and Mrs. Sanchez voting yes.

### V. ITEMS FOR STAFF REVIEW

There were no items for staff review.

## VI. GOOD OF THE ORDER

There was nothing to report during Good of the Order.

## VII. EXECUTIVE SESSION

 A. Public Employee Performance Evaluation (Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Executive Officer

The Board met in Executive Session with counsel pursuant to California

Government Code Section 54957(b)(1). There was nothing to report.

B. Conference with Legal Counsel - Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of
Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

The Board met in Executive Session with counsel pursuant to California

Government Code Section 54956.9(d)(2). There was nothing to report.

C. Conference with Legal Counsel - Anticipated Litigation Initiation of Litigation (Pursuant to Paragraph (4) of Subdivision (d) of California Government Code Section 54956.9)

Number of Potential Cases: One

(Mr. Green left the meeting at 12:01 p.m.)

The Board met in Executive Session with counsel pursuant to California

Government Code Section 54956.9(d)(4). There was nothing to report.

VII. ADJOURNMENT

There being no further business to come before the Board, the meeting was

adjourned at 2:45 p.m.

# SIGNATURE ON FILE

# WAYNE MOORE, SECRETARY

# SIGNATURE ON FILE

SHAWN KEHOE, CHAIR