

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, JUNE 5, 2019

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of May 1, 2019
- IV. PUBLIC COMMENT
- V. CONSENT ITEMS
 - A. Ratification of Service Retirement and Survivor Benefit Application Approvals.
 - B. Ratification of Reciprocal Disability Retirements.
(Memo dated May 20, 2019)
 - C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and request for an administrative hearing for applicant, Reymundo Hinojos.
(Memo dated May 22, 2019)
 - D. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice the appeal of Monica E. Jacobs for a service-connected disability retirement.
(Memo dated May 20, 2019)

V. CONSENT ITEMS (Continued)

- E. Recommendation as submitted by Fern M. Billings, Senior Staff Counsel: That the Board 1) Adopt Resolutions, No. 2019-BR001, No. 2019-BR002, and No. 2019-BR003, specifying pay items as “compensation earnable” and “pensionable compensation;” and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation. (Memo dated May 23, 2019)

VI. EXCLUDED CONSENT ITEMS

VII. NON-CONSENT ITEMS

- A. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Update on Assembly Bill 664 – Disability Retirement and Peace Officers. (Memo dated May 28, 2019)
- B. Recommendation as submitted by Vivian H. Gray, Board Member: That the Board change their position on Assembly Bill 664 from a “Support” to a “Watch” position. (Memo dated May 23, 2019)

VIII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

IX. REPORTS

- A. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated May 21, 2019)

X. ITEMS FOR STAFF REVIEW

XI. GOOD OF THE ORDER
(For information purposes only)

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

- A. Applications for Disability
- B. Disability Retirement Appeals

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

C. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board reject the application of Becky A. Goulet for processing. (Memo dated May 20, 2019)
2. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board reject the application of Louis R. Ruiz for processing. (Memo dated May 20, 2019)
3. Recommendation as submitted by Eugenia W. Der, Senior Staff Counsel: That the Board find 1) That Herman G. Cortez delayed filing his application for disability retirement because he was unable to ascertain the permanency of his incapacity; 2) That his application is deemed filed on the day after the last day of regular compensation in accordance with Government Code Section 31724; and 3) That he is entitled to the option of an earlier effective date. (Letter dated May 14, 2019)
4. Recommendation as submitted by Eugenia W. Der, Senior Staff Counsel: That the Board find 1) That Raymond Yliz delayed filing his application for disability retirement because he was unable to ascertain the permanency of his incapacity; 2) That his application is deemed filed on the day after the last day of regular compensation in accordance with Government Code Section 31724; and 3) That he is entitled to the option of an earlier effective date. (Letter dated May 16, 2019)
5. Recommendation as submitted by JJ Popowich, Assistant Executive Officer: That the Board approve the service provider invoices for Gutierrez, Preciado & House, LLP. (Memo dated May 21, 2019)
6. Recommendation as submitted by JJ Popowich, Assistant Executive Officer: That the Board approve the service provider invoices for Winet Patrick Gayer Creighton & Hanes. (Memo dated May 20, 2019)

XIII. EXECUTIVE SESSION

A. Conference with Legal Counsel – Existing Litigation
Paragraph (1) of Subdivision (d) of Section 54956.9

1. Foster v. Board of Retirement
(For Information Only)

XIV. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, MAY 1, 2019

PRESENT: Alan Bernstein, Chair
Gina Zapanta-Murphy, Secretary
Vivian H. Gray
JP Harris (Alternate Retired)
Shawn R. Kehoe
Joseph Kelly
Ronald Okum
William Pryor (Alternate Safety)
Les Robbins, Vice Chair
Herman Santos
Thomas Walsh

STAFF ADVISORS AND PARTICIPANTS

Lou Lazatin, Chief Executive Officer
John Popowich, Assistant Executive Officer
Steven P. Rice, Chief Counsel
Dr. Vito Campese, Medical Advisor

STAFF ADVISORS AND PARTICIPANTS

Barry Lew, Legislative Affairs Officer

Ricki Contreras, Division Manager
Disability Retirement Services

Tamara Caldwell, Specialist Supervisor
Disability Retirement Services

Francis J. Boyd, Senior Staff Counsel

Harvey Leiderman, Fiduciary Counsel
Reed Smith LLP

I. CALL TO ORDER

The meeting was called to order by Mr. Bernstein at 9:00 a.m., in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Ms. Gray led the Board Members and staff in reciting the Pledge of Allegiance.

III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of April 3, 2019

Mr. Okum made a motion, Mr. Kehoe seconded, to approve the minutes of the regular meeting of April 3, 2019. The motion passed unanimously by all members present.

B. Approval of the Minutes of the Regular Meeting of April 11, 2019

Mr. Robbins made a motion, Mr. Okum seconded, to approve the minutes of the regular meeting of April 11, 2019. The motion passed unanimously by all members present.

IV. OTHER COMMUNICATIONS

A. For Information

1. March 2019 All Stars

Mr. Popowich announced the eight winners for the month of March: James Beasley, Norma Minjarez, Ruby Minjares, Jay Lee, and Laura Garcia for the Employee Recognition Program. Tony Nguyen, Freddie Verzosa, Dale Johnson and Galina Dorfman were the winners of LACERA's RideShare Program.

2. Chief Executive Officer's Report (Memo dated April 22, 2019)

Ms. Lazatin shared that the Board of Supervisors approved the adjustments to the employee retirement contribution rates effective July 1, 2019. In addition, Ms. Lazatin thanked Member Services, Systems and Benefits for their efforts during March Madness. Lastly, she shared that the FY 19-20 Budget will be presented at the Budget Hearing scheduled for May 16, 2019, and will also be shared at the Joint Organizational Governance Committee.

V. PUBLIC COMMENT

There were not requests from the public to speak.

VI. CONSENT ITEMS

Mr. Robbins made a motion, Mr. Bernstein seconded, to approve Items A-F, and I-J. The motion passed unanimously by all members present.

A. Ratification of Service Retirement and Survivor Benefit Application Approvals.

VI. CONSENT ITEMS (Continued)

- B. Recommendation as submitted by Tamara Caldwell, Acting Division Manager, Disability Retirement Services: That the Board dismiss with prejudice the appeal of Lauren J. Hoyt for a service-connected disability retirement. (Memo dated April 19, 2019)
- C. Recommendation that the Board approve attendance of Board members at the Cyber Fraud Summit on May 2-3, 2019 in San Francisco, California and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy. (Memo dated March 29, 2019)
(Placed on the agenda at the request of Mr. Kehoe)
- D. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board 1) Approve a visit with Congress by Board members and staff as designated by the Chair of the Board of Retirement during the week of May 20, 2019 on Washington, D.C.; and 2) Approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy. (Memo dated April 19, 2019)
- E. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board adopt a "Support" position on Assembly Bill 287, which relates to the annual audits of state and local retirement systems. (Memo dated April 19, 2019)
- F. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board adopt a "Support" position on Assembly Bill 664, which relates to disability retirement and peace officers. (Memo dated April 19, 2019)
- G. Recommendation as submitted by Alan Bernstein, Chair, Joint Organizational Governance Committee: That the Board approve the revised Joint Organizational Governance Committee Charter. (Memo dated April 17, 2019)

This Item was placed in Excluded Consent Items for further discussion.

- H. Recommendation as submitted by Alan Bernstein, Chair, Joint Organizational Governance Committee: That the Board not adopt the proposed Joint Policy regarding External Communications of Board Members and maintain the current practice with respect to such communications without change. (Memo dated April 17, 2019)

VI. CONSENT ITEMS (Continued)

This Item was placed in Excluded Consent Items for further discussion.

- I. Recommendation as submitted by Shawn Kehoe, Chair, Operations Oversight Committee: That the Board approve the purchase of Wolters Kluwer's TyMetrix 360° KMS. (Memo dated April 23, 2019)
- J. Recommendation as submitted by Shawn Kehoe, Chair, Operations Oversight Committee: That the Board approve the Teleconference Meeting Policy. (Memo dated April 17, 2019)

VII. EXCLUDED CONSENT ITEMS

Mr. Rice was present and answered questions from the Board pertaining to Item

VI. G.

Ms. Gray made a motion, Mr. Santos seconded, to approve staff's recommendation with the added verbiage to include that a JOGC meeting will also be a meeting of both boards.

Mr. Pryor made a substitute motion, Ms. Gray seconded, to the Charter that any Board Member is able to attend and participate with full trustee authority as a Joint Organizational Governance Committee member. The makers of this motion withdrew their motion.

Mr. Kehoe made a substitute motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Okum, Kehoe, Kelly, Robbins, Bernstein voting yes; and Messrs. Santos, Walsh, Ms. Zapanta-Murphy, and Ms. Gray voting no.

Mr. Rice was present and answered questions from the Board pertaining to Item

VI. H.

VII. EXCLUDED CONSENT ITEMS (Continued)

Mr. Kelly made a motion, Mr. Santos seconded, to not adopt the proposed Joint Policy regarding External Communications of Board Members.

Mr. Kehoe made a substitute motion, Mr. Harris seconded, to adopt the proposed Joint Policy regarding External Communications of Board Members, revising Section B. 1. 3. to include “on behalf of the Board”. The motion failed (roll call) with Messrs. Okum, Kehoe, Robbins, and Bernstein voting yes; and Messrs. Kelly, Santos, Walsh, Ms. Gray, and Mrs. Zapanta-Murphy voting no.

The original motion passed (roll call) with Messrs. Kelly, Santos, Walsh, Ms. Gray, and Mrs. Zapanta-Murphy voting yes; and Messrs. Okum, Kehoe, Kelly, and Bernstein voting no.

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board adopt a “Support” position on Senate Joint Resolution 3, which would request the Congress of the United States to enact, and the President to sign, legislation that would repeal the Windfall Elimination Provision and Government Pension Offset from the Social Security Act.
(Memo dated April 22, 2019)

Mr. Lew was present to answer questions from the Board.

Mr. Kehoe made a motion, Mr. Robbins seconded, to approve the recommendation. The motion passed unanimously by all members present.

IX. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Mr. Kehoe, seconded by Mr. Bernstein, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
8D	GRANT R. GAZELEY
9D*	DAVID M. LOOMIS
10D	GREGORY A. CARR
11D	JOSE A. LUCIANO, JR.
12D*	KANZO OGURI
13D	MIGUEL A. CERVANTES
14D*	PAULINE D. ROMERO
15D	ROBERT L. LYONS, JR.
16D	ANITA A. LIMBRICK
17D	TAMARA A. ALEXANDER
18D	THOMAS A. CLEMENTE
19D	LOUIE R. MARQUEZ
20D	JEFFREY A. RISSER

*Granted SCD – Employer Cannot Accommodate

IX. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
21D	ANTOINETTE MARTINEZ
22D	NICHOLAS A. CABRERA
23D	MARVIN G. BOOZER
24D	DAVID HALM
25D	DOUGLAS E. PRECIADO

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Mr. Pryor, seconded by Mr. Okum, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
1102B	RICHARD K. MCCONE
1103B	TED M. BORGES
1104B	JON D. MERAMBLE
1105B	JOHNNY D. HANNAH
1106B	LUIS R. CHAVEZ
1107B	JERRY A. TARANGO

IX. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
1108B	JAMES E. JENKINS
1109B	JONATHAN E. ANDICOCHEA
1110B	JEFFREY A. MYERS
1111B	JAVIER L. ACOSTA
1112B*	BYRON D. PREWETT
1113B	TOM MAGALLANES
1114B	JOHN H. WILLIAMS, JR.

General Members
Service-Connected Disability Applications

On a motion by Mr. Santos, seconded by Mr. Bernstein, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
2952B**	ELLEN M. GOUDLOCK
2953B*	JEANETTE M. PEREZ
2954B	JOSE SANDOVAL

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive Employer Cannot Accommodate

IX. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Nonservice-Connected Disability Applications

On a motion by Mr. Santos, seconded by Mr. Kehoe, the Board of Retirement approved a nonservice-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof:

<u>APPLICATION NO.</u>	<u>NAME</u>
4382*	ROBBIN G. PROUTT
4383*	LINDA M. BRAWLEY
4384	ANNA M. SONG

X. REPORTS

The following Items were received and filed.

- A. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated April 16, 2019)
- B. For Information Only as submitted by the Audit Committee and Richard Bendall, Chief Audit Executive, regarding the Corporate Credit Card Audit Report. (Memo dated April 19, 2019)
- C. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated April 20, 2019)
- D. For Information Only as submitted by Lou Lazatin, Chief Executive Officer, and Steven P. Rice, Chief Executive Officer, regarding the Final Procedures and Schedule for 2019 Board Elections. (Memo dated April 16, 2019)

X. REPORTS (Continued)

- E. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the April 2019 Fiduciary Counsel Contact and Billing Report. (Memo dated April 22, 2019) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

XI. ITEMS FOR STAFF REVIEW

The Board requested that the lacera.com redesign project be provided to the Operations Oversight Committee. In addition, the Board requested changes to the CEO member snapshot of the report. Lastly, the Board requested that the Code of Ethical Conduct be revised to include that when a Board Member speaks and/or writes in a public forum that they are doing so on their own accord and not speaking and/or writing on behalf of LACERA.

XII. GOOD OF THE ORDER
(For information purposes only)

Mrs. Zapanta-Murphy shared her experience in attending the Retiree Healthcare Dementia event and thanked the team for their hard work on organizing the event. Several Board members shared their thoughts and importance of having a Board culture of inclusion and that each Board member's informed vote counts.

Mr. Kehoe shared his experience in attending the Milken Conference and encouraged other Board members to attend.

Mr. Kelly shared that he will be retiring mid-July and thanked staff for their help in assisting with his retirement.

Ms. Lazatin shared that she along with several Board members and staff will be

XII. GOOD OF THE ORDER (Continued)

attending the SACRS Spring Conference on May 7-10, 2019, as well as the IFEBP Conference and the visit to Congress at the end of the month.

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

5067B – BILLY B. JOHNSON (DEC'D)

Mr. Pryor made a motion, Ms. Gray seconded, to refer to staff for further development. The motion passed unanimously by all Board members present.

5068B – RICHARD VASQUEZ

Mr. Kehoe made a motion, Mr. Bernstein seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720. The motion passed unanimously by all Board members present.

5069B – ARMANDO R. COBOS

Mr. Kehoe made a motion, Mr. Robbins seconded, to deny a service-connected disability retirement and ineligible for a nonservice connected disability. The motion passed unanimously by all Board members present.

5064B – MONIQUE C. PIERSON

Mr. Kehoe made a motion, Mr. Okum seconded, to deny a service-connected disability retirement since the employer can accommodate. The motion passed unanimously by all Board members present.

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Staff Recommendations

Mr. Kehoe made a motion, Mr. Robbins seconded, to approve Items B. 1-3. The motion passed unanimously by all Board members present.

1. Recommendation as submitted by Allison E. Barrett, Senior Staff Counsel: That the Board find 1) That Georgita Criner delayed filing her application for disability retirement because she was unable to ascertain the permanency of her incapacity until the day following her last day of regular compensation; 2) That her application be deemed filed on the day after her last day of regular compensation in accordance with Government Code Section 31724; and 3) That she is entitled to the option of an earlier effective date. (Letter dated April 15, 2019)
2. Recommendation as submitted by Jason E. Waller, Senior Staff Counsel: That the Board find 1) That Kathleen Daly delayed filing her application for disability retirement because she was unable to ascertain the permanency of her incapacity; 2) That her application is deemed filed on the day after her last day of regular compensation in accordance with Government Code Section 31724; and 3) That she is entitled to the option of an earlier effective date. (Letter dated April 15, 2019)
3. Recommendation as submitted by Eugenia W. Der, Senior Staff Counsel: That the Board find 1) That Leo Godfrey delayed filing his application for disability retirement because he was unable to ascertain the permanency of his incapacity; 2) That his application is deemed filed on the day after the last day of regular compensation in accordance with Government Code Section 31724; and 3) That he is entitled to the option of an earlier effective date. (Letter dated April 18, 2019)
4. Recommendation as submitted by JJ Popowich, Assistant Executive Officer: That the Board approve the service provider invoices for Winet Patrick Gayer Creighton & Hanes. (Memo dated April 18, 2019)

Mr. Kelly made a motion, Mr. Harris seconded, to approve staff's recommendation. The motion passed

XIII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Staff Recommendations (Continued)

unanimously by all Board members present.

5. For Information Only as submitted by Tamara Caldwell, Acting Manager, Disability Retirement Services Division regarding the 2019 Quarterly Reports of Paid Invoices. (Memo dated April 8, 2019)

XIV. EXECUTIVE SESSION

- A. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)
Title: Chief Executive Officer

The Board met in Executive Session with counsel pursuant to Paragraph (4) of Subdivision (d) of California Government Code Section 54956.9. There was nothing to report.

XV. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 1:47 p.m.

GINA ZAPANTA-MURPHY, SECRETARY

ALAN BERNSTEIN, CHAIR

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEVIN A. AUGARTEN	SHERIFF Dept.#SH	06-28-2019	31 YRS 05 MOS
SCOTT L. BASTIAN	SHERIFF Dept.#SH	05-31-2019	30 YRS 07½ MOS
RUBEN A. DURAN	SHERIFF Dept.#SH	05-31-2019	28 YRS 05½ MOS
LANCE B. EDDINS	SHERIFF Dept.#SH	05-31-2019	30 YRS 03½ MOS
THOMAS E. FRIEBURG	L A COUNTY FIRE DEPT Dept.#FR	06-24-2019	15 YRS 00 MOS
FREDDIE A. GARCIA	SHERIFF Dept.#SH	05-31-2019	27 YRS 04½ MOS
RAUL J. GARCIA	L A COUNTY FIRE DEPT Dept.#FR	07-31-2019	39 YRS 06½ MOS
CHRISTOPHER M. GERMANN	SHERIFF Dept.#SH	06-29-2019	34 YRS 00 MOS
JEFFREY A. GORDON	SHERIFF Dept.#SH	05-31-2019	32 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALFRED A. GUERRERO II	SHERIFF Dept.#SH	06-29-2019	25 YRS 01 MOS
CRAIG A. HARMAN	SHERIFF Dept.#SH	07-05-2019	32 YRS 01½ MOS
DAVID HATCH	PARKS AND RECREATION Dept.#PK	06-30-2019	32 YRS 00 MOS
DAVID W. HOSCH	L A COUNTY FIRE DEPT Dept.#FR	07-25-2019	28 YRS 10 MOS
PAUL L. JERNIGAN J R	SHERIFF Dept.#SH	06-29-2019	31 YRS 00 MOS
CRAIG S. JOHNSON	SHERIFF Dept.#SH	07-31-2019	36 YRS ½ MOS
HIRAM L. JOHNSON	SHERIFF Dept.#SH	05-31-2019	26 YRS 10 MOS
CHARLES R. LEWIS	SHERIFF Dept.#SH	06-30-2019	21 YRS 07 MOS
LONDELL A. LITTLEJOHN	L A COUNTY FIRE DEPT Dept.#FR	06-10-2019	23 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSE R. MEDRANO	L A COUNTY FIRE DEPT Dept.#FR	06-30-2019	30 YRS 06 MOS
SCOTT W. MITCHELL	SHERIFF Dept.#SH	05-31-2019	33 YRS 03½ MOS
JEFFREY D. SIMS	L A COUNTY FIRE DEPT Dept.#FR	06-29-2019	27 YRS 01 MOS
MARK F. SLATER	SHERIFF Dept.#SH	06-28-2019	33 YRS 05 MOS
STEVEN L. SYLVIES	SHERIFF Dept.#SH	07-27-2019	31 YRS 03 MOS
JAMES C. THORNTON JR	SHERIFF Dept.#SH	07-27-2019	38 YRS 04 MOS
ANNE F. TRABBIE	SHERIFF Dept.#SH	07-31-2019	30 YRS 01½ MOS
JUAN VALENZUELA	SHERIFF Dept.#SH	05-09-2019	27 YRS 09½ MOS
MARC V. VERLICH	SHERIFF Dept.#SH	06-29-2019	31 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDUARDO ALFONSO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-17-2019	33 YRS 03 MOS
ZADIE M. ANDREWS	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	18 YRS 01 MOS
MARK ARIZMENDI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	25 YRS 01½ MOS
JOSE L. ARTEAGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2019	29 YRS ½ MOS
JAMES B. ATKINS	PROBATION DEPARTMENT Dept.#PB	06-26-2019	31 YRS 04 MOS
JULIET AVAKIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2019	20 YRS ½ MOS
EDWARD AVILA	ASSESSOR Dept.#AS	06-28-2019	32 YRS 04 MOS
GLORIA J. BAKER	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	39 YRS 00 MOS
SHARON K. BAKER-FOX	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-29-2019	33 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARY BALLHORN	PUBLIC HEALTH PROGRAM Dept.#PH	05-03-2019	27 YRS 09½ MOS
RONNIE R. BARNES	PARKS AND RECREATION Dept.#PK	05-31-2019	20 YRS 06½ MOS
LISA BARNETT	AUDITOR - CONTROLLER Dept.#AU	07-20-2019	28 YRS 04 MOS
LAURA BASTIANELLI	CORRECTIONAL HEALTH Dept.#HC	06-28-2019	19 YRS 01 MOS
KATHLEEN BAXTER	ANIMAL CONTROL Dept.#AN	06-29-2019	42 YRS 00 MOS
ROBIN BAYUS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	05-31-2019	36 YRS 09½ MOS
NIMFA B. BEDERIO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	30 YRS 00 MOS
ROSE M. BELIS	CHILD SUPPORT SERVICES Dept.#CD	05-31-2019	35 YRS 09½ MOS
THOMAS W. BELLIZIA	SHERIFF Dept.#SH	07-31-2019	19 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MELVIN BLACK	INTERNAL SERVICES Dept.#IS	05-31-2019	30 YRS 01½ MOS
EDWARD V. BLANCK	INTERNAL SERVICES Dept.#IS	05-31-2019	32 YRS 07½ MOS
DAVID R. BOND	CHIEF EXECUTIVE OFFICE Dept.#AO	05-28-2019	20 YRS 07 MOS
BARBARA A. BRAGGS	MENTAL HEALTH Dept.#MH	06-17-2019	33 YRS 01 MOS
MARIA O. BRISENO	PUBLIC HEALTH PROGRAM Dept.#PH	06-29-2019	41 YRS 08 MOS
ADELE BROWN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-05-2019	44 YRS 01½ MOS
DENEISE A. BROWN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-16-2019	25 YRS ½ MOS
ELISE BURKS	CHILDREN & FAMILY SERVICES Dept.#CH	06-28-2019	38 YRS 02 MOS
ROGELIO CARRANZA	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	05-18-2019	28 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BARBARA CELESTINE	CHILDREN & FAMILY SERVICES Dept.#CH	06-28-2019	25 YRS 00 MOS
DAVID CERVANTES	MUSEUM OF ART Dept.#AR	04-23-2019	27 YRS 07½ MOS
YEN-YEN CHANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	14 YRS 03 MOS
MIRNA CHAVEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-29-2019	24 YRS 03 MOS
CHING J. CHEN	PUBLIC HEALTH PROGRAM Dept.#PH	06-29-2019	11 YRS 06 MOS
LAURA L. CHIARA	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	22 YRS 01 MOS
DIANA N. CITTADINO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-20-2019	13 YRS 10½ MOS
DOUGLAS S. CLINE	L A COUNTY FIRE DEPT Dept.#FR	07-31-2019	33 YRS 01½ MOS
MYRNA A. CO	PUBLIC HEALTH PROGRAM Dept.#PH	06-30-2019	32 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTINE L. COLLINS	MENTAL HEALTH Dept.#MH	05-01-2019	14 YRS 05½ MOS
LARRY COOK	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-30-2019	43 YRS 09 MOS
LUZ CORTES	COUNTY COUNSEL Dept.#CC	05-03-2019	42 YRS 05½ MOS
REBECCA C. CORTEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-28-2019	28 YRS 09 MOS
CARRIE C. COUSER	SHERIFF Dept.#SH	04-26-2019	11 YRS 02 MOS
DANIEL C. CRAIG S R	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	06-29-2019	24 YRS 03 MOS
PAUL A. CREAMER	ALTERNATE PUBLIC DEFENDER Dept.#AD	06-29-2019	31 YRS 06 MOS
ROSA G. CRUZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	05-31-2019	38 YRS 08½ MOS
GLORIA V. CUEVILLAS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	35 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EUPHEMIA M. CUMMINGS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-30-2019	21 YRS 05 MOS
EVELYN DIADA DACANAY	AMBULATORY CARE NETWORK Dept.#HN	07-31-2019	19 YRS 07½ MOS
JANICE K. DANIELS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-19-2019	32 YRS 04 MOS
SOL A. DEL VALLE	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	35 YRS 04 MOS
JOSE DELGADO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-27-2019	19 YRS 00 MOS
RICHARD J. DOMINGUEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-04-2019	43 YRS 03½ MOS
BEVERLY DROZEN	AMBULATORY CARE NETWORK Dept.#HN	06-29-2019	22 YRS 00 MOS
KERRY L. ENGLISH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	04-27-2019	45 YRS 09 MOS
NOEMI ESPIRITU	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-30-2019	15 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AMELITA ESTRADA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-27-2019	34 YRS 02 MOS
CALISTA E. EZEKOYE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-10-2019	11 YRS 03 MOS
JOAN H. FARIAS	MENTAL HEALTH Dept.#MH	06-29-2019	14 YRS 03 MOS
SUSAN L. FINCH	AMBULATORY CARE NETWORK Dept.#HN	07-13-2019	29 YRS 08½ MOS
JESUS FLORES	ASSESSOR Dept.#AS	06-29-2019	23 YRS 06 MOS
GINA R. FLORES-ELDER	SHERIFF Dept.#SH	06-29-2019	37 YRS 11½ MOS
INGRID D. FONTENOT	TREASURER AND TAX COLLECTOR Dept.#TT	05-25-2019	43 YRS 07 MOS
ALISON A. GALINDO	SHERIFF Dept.#SH	05-25-2019	35 YRS 01 MOS
JEREMY GALLAHER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	32 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLORIA MAY P. GAMBOA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-31-2019	10 YRS ½ MOS
JOSE A. GARAY	SHERIFF Dept.#SH	07-26-2019	37 YRS 05 MOS
FELIXBERTO Y. GARCIA	AMBULATORY CARE NETWORK Dept.#HN	07-01-2019	20 YRS 05½ MOS
SYLVIA E. GILLIARD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-05-2019	30 YRS 08½ MOS
JOHN F. GILLIGAN	BOARD OF SUPERVISORS Dept.#BS	05-31-2019	33 YRS 06½ MOS
LETICIA GILMORE-SLY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	29 YRS 01 MOS
KATHLEEN E. GLOSTER	TREASURER AND TAX COLLECTOR Dept.#TT	06-29-2019	18 YRS 01 MOS
LILIAN G. GOMEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-15-2019	31 YRS 04½ MOS
WILFREDO GOMEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-15-2019	28 YRS 05½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SANDRA GONZALES	COUNTY COUNSEL Dept.#CC	06-29-2019	46 YRS 11 MOS
ISMAEL U. GONZALEZ	L A COUNTY FIRE DEPT Dept.#FR	05-31-2019	35 YRS 05½ MOS
LORNA D. GORDON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-05-2019	19 YRS 02½ MOS
LOUISE B. GULARTIE	ALTERNATE PUBLIC DEFENDER Dept.#AD	06-29-2019	21 YRS 00 MOS
ROZINA D. HALL	HEALTH SERVICES ADMINISTRATION Dept.#HS	06-29-2019	41 YRS 00 MOS
ADRIENNE R. HARRIS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	28 YRS 05 MOS
SANDRA G. HARRIS	DISTRICT ATTORNEY Dept.#DA	05-28-2019	32 YRS 03 MOS
DAVID D. HARRISON	PROBATION DEPARTMENT Dept.#PB	05-31-2019	24 YRS ½ MOS
MARGARET M. HEEB	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-27-2019	30 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEVEN HENDRICKSON	MENTAL HEALTH Dept.#MH	05-31-2019	20 YRS ½ MOS
ALVARO HERNANDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-28-2019	28 YRS 00 MOS
ANDRES HERNANDEZ	MENTAL HEALTH Dept.#MH	05-31-2019	20 YRS ½ MOS
NORA L. HERNANDEZ	INTERNAL SERVICES Dept.#IS	06-28-2019	31 YRS 04 MOS
LUCY HERNANDEZ	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2019	28 YRS 05½ MOS
RODOLFO E. HERRERA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-26-2019	27 YRS 07 MOS
ROBERT J. HILTY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-15-2019	51 YRS 08 MOS
NORMA G. HOANG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-15-2019	19 YRS 05½ MOS
NAMSON HUYNH	INTERNAL SERVICES Dept.#IS	06-29-2019	12 YRS 02 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DENISE R. JONES	PROBATION DEPARTMENT Dept.#PB	06-29-2019	19 YRS 05 MOS
JAMES JONES	CHIEF EXECUTIVE OFFICE Dept.#AO	07-13-2019	38 YRS 05½ MOS
DAVID KANN	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	24 YRS 01 MOS
MARY KARRIGAN	PROBATION DEPARTMENT Dept.#PB	06-01-2019	19 YRS 03½ MOS
EVELYN C. KELLS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	11 YRS 01½ MOS
VERNON J. KELLY	INTERNAL SERVICES Dept.#IS	05-31-2019	21 YRS 02½ MOS
JOSEPH KELLY	TREASURER AND TAX COLLECTOR Dept.#TT	07-13-2019	28 YRS ½ MOS
JERRY D. KEMP	LACERA Dept.#NL	06-28-2019	25 YRS 04 MOS
CARMEN S. KHALIL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2019	33 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHOON J. KIM	PUBLIC HEALTH PROGRAM Dept.#PH	06-29-2019	36 YRS 03 MOS
DARNELL E. KING	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-01-2019	50 YRS 01 MOS
HUBERT M. KLERKS	REG-RECORDER/COUNTY CLERK Dept.#RR	04-27-2019	44 YRS 08 MOS
WING-FAI KWAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	32 YRS 03½ MOS
VIJAYA LARK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	40 YRS ½ MOS
MARY T. LAU	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2019	19 YRS 01½ MOS
LOIS D. LAWRENCE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-24-2019	39 YRS 03½ MOS
CAROLINE T. LE	AMBULATORY CARE NETWORK Dept.#HN	06-29-2019	20 YRS 01 MOS
RICHARD LE COMTE	INTERNAL SERVICES Dept.#IS	06-29-2019	18 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRIAN T. LEAR	INTERNAL SERVICES Dept.#IS	06-28-2019	45 YRS 01½ MOS
JOYCE A. LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-13-2019	40 YRS 04½ MOS
ROBIN A. LEFTWICH	COUNTY COUNSEL Dept.#CC	05-31-2019	39 YRS ½ MOS
DEBRA E. LETT	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	05-31-2019	23 YRS 01½ MOS
LINDA LOFTFIELD	DISTRICT ATTORNEY Dept.#DA	05-31-2019	31 YRS 10½ MOS
RICK LONG	AMBULATORY CARE NETWORK Dept.#HN	07-31-2019	29 YRS 11½ MOS
MIGUEL R. LOPEZ	PUBLIC WORKS Dept.#PW	05-31-2019	20 YRS ½ MOS
PAUL P. LOYA	CHILDREN & FAMILY SERVICES Dept.#CH	05-24-2019	10 YRS 09 MOS
ROSEMARY LU	PUBLIC HEALTH PROGRAM Dept.#PH	06-29-2019	17 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVA N. LUI	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	12 YRS 07 MOS
DINH LY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	31 YRS 08 MOS
JENNIFER LYONS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	22 YRS 03 MOS
MANNY Z. MABUNGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-08-2019	40 YRS ½ MOS
TERRI A. MANZON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-19-2019	35 YRS 08 MOS
MARIA L. MARFIL	INTERNAL SERVICES Dept.#IS	07-31-2019	30 YRS 03½ MOS
WILLIAM J. MARTIN	SHERIFF Dept.#SH	06-26-2019	40 YRS 03 MOS
PEGGY A. MARTIN	SHERIFF Dept.#SH	04-16-2019	40 YRS 06 MOS
DANIEL T. MASAI	PUBLIC HEALTH PROGRAM Dept.#PH	06-28-2019	37 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATSY R. MCGRUDER	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	34 YRS 09 MOS
CARL P. MCKNIGHT	MENTAL HEALTH Dept.#MH	05-31-2019	12 YRS 10½ MOS
DANIEL L. MEANS	INTERNAL SERVICES Dept.#IS	05-31-2019	27 YRS 04½ MOS
ROBERT D. MENDEZ	PROBATION DEPARTMENT Dept.#PB	07-31-2019	25 YRS ½ MOS
LEOLA MERCADEL	PUBLIC HEALTH PROGRAM Dept.#PH	06-28-2019	41 YRS 06 MOS
OFELIA R. MIGUEL	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	07-27-2019	21 YRS 02 MOS
DEBORA Y. MILLS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-28-2019	38 YRS 07 MOS
CURTIS MITCHELL JR	REG-RECORDER/COUNTY CLERK Dept.#RR	05-31-2019	17 YRS 06½ MOS
GEORGE A. MITCHELL JR.	INTERNAL SERVICES Dept.#IS	06-30-2019	32 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VICKI L. MOLINA	INTERNAL SERVICES Dept.#IS	04-03-2019	45 YRS 09½ MOS
EMMA D. MONGE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-31-2019	19 YRS 01½ MOS
RUDOLPH MONTOYA	BEACHES & HARBORS Dept.#BH	06-28-2019	31 YRS 10 MOS
BRIAN L. MOORE	MENTAL HEALTH Dept.#MH	05-31-2019	25 YRS ½ MOS
CECILIA E. MORAN	AMBULATORY CARE NETWORK Dept.#HN	05-31-2019	14 YRS 01 MOS
SONCERIA Y. MORRIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-28-2019	27 YRS 10 MOS
EMMANUEL M. MOSCOSO	CORRECTIONAL HEALTH Dept.#HC	06-30-2019	25 YRS 01 MOS
BRIAN C. MULHERN	CORRECTIONAL HEALTH Dept.#HC	05-31-2019	34 YRS 09½ MOS
TERRI L. MURPHY	CHILDREN & FAMILY SERVICES Dept.#CH	06-19-2019	20 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANGELICA M. NATIVIDAD	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2019	27 YRS ½ MOS
PATRICK NEJADIAN	PUBLIC HEALTH PROGRAM Dept.#PH	05-31-2019	29 YRS 01½ MOS
HAI N. NGUYEN	INTERNAL SERVICES Dept.#IS	05-31-2019	32 YRS 04½ MOS
HUONG T. NGUYEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	13 YRS 06½ MOS
TERESITA O. NICOLAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	18 YRS 05½ MOS
TERRI L. NORWOOD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	33 YRS 08 MOS
JOSE A. NUNEZ-DEPRAE	INTERNAL SERVICES Dept.#IS	07-20-2019	24 YRS 06 MOS
THOMAS D. O'BRIEN	SHERIFF Dept.#SH	06-14-2019	28 YRS 10½ MOS
SUNDAY I. OKUNDOLOR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-31-2019	23 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NATALIE E. OLIVE	CHILDREN & FAMILY SERVICES Dept.#CH	05-31-2019	46 YRS 03½ MOS
NOSA OMORUYI	L A COUNTY FIRE DEPT Dept.#FR	05-25-2019	33 YRS 05 MOS
ESTHER ONTIVEROS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-08-2019	29 YRS 03½ MOS
THOMAS R. PACKARD	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	34 YRS 04½ MOS
ANGIE E. PAIK	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-16-2019	15 YRS 09 MOS
CHEQUITA PALMER	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	05-31-2019	32 YRS 10½ MOS
SILVIA E. PAZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	38 YRS 10½ MOS
SALLY PEREZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-10-2019	33 YRS 04 MOS
LAURIE A. PIKE	DISTRICT ATTORNEY Dept.#DA	06-29-2019	41 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KARANYA PIPHATANAPOK	PUBLIC WORKS Dept.#PW	06-28-2019	35 YRS 04 MOS
MARTHA PLAZA	REG-RECORDER/COUNTY CLERK Dept.#RR	06-01-2019	18 YRS 06 MOS
LETICIA PRECIADO	PUBLIC WORKS Dept.#PW	05-31-2019	12 YRS 02½ MOS
DE LOIS P. PRUDE	PROBATION DEPARTMENT Dept.#PB	06-29-2019	20 YRS 08 MOS
NELSON PYE	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	12 YRS 00 MOS
DARLENE C. QUINN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-29-2019	26 YRS 07 MOS
LEO P. QUINTANILLA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-10-2019	21 YRS 00 MOS
VITHAL RAMBHATLA	HEALTH SERVICES ADMINISTRATION Dept.#HS	07-01-2019	30 YRS ½ MOS
DANIELA P. REMORCA-DIXO	AMBULATORY CARE NETWORK Dept.#HN	06-01-2019	17 YRS ½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OLIVIA REYES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	40 YRS 01½ MOS
ROSABELLA E. REYES	DISTRICT ATTORNEY Dept.#DA	06-29-2019	31 YRS 00 MOS
ANTONIA RIVERA	PROBATION DEPARTMENT Dept.#PB	05-01-2019	43 YRS 05½ MOS
JOSEFINA RIVERA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-29-2019	33 YRS 03 MOS
HUSSAINI RIZVI	ASSESSOR Dept.#AS	07-31-2019	40 YRS 03½ MOS
WILLIAM ROBERTS	PARKS AND RECREATION Dept.#PK	06-28-2019	41 YRS 04 MOS
MARYUM H. ROBINSON	MENTAL HEALTH Dept.#MH	05-07-2019	13 YRS 03½ MOS
IGNACIO E. ROJAS	ASSESSOR Dept.#AS	07-17-2019	32 YRS 05 MOS
ANA L. ROSALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	27 YRS 05½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JAIME J. ROSALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	31 YRS 02½ MOS
JAMES H. ROWE	MENTAL HEALTH Dept.#MH	05-20-2019	18 YRS 05½ MOS
LORI F. ROWLEY	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	05-28-2019	27 YRS 01 MOS
ALAN I. RUBIN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-13-2019	11 YRS 01½ MOS
MARIANNE L. RUSSELL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2019	27 YRS ½ MOS
SAHATAYA SAIYASOMBAT	AMBULATORY CARE NETWORK Dept.#HN	06-29-2019	30 YRS 04 MOS
LILIBETH M. SALAZAR	CHIEF EXECUTIVE OFFICE Dept.#AO	07-31-2019	32 YRS 11½ MOS
KIRETERI SALEAPAGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-29-2019	44 YRS 02 MOS
MARY SAMBOLICH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-21-2019	15 YRS 05½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KAREN L. SAMPLE	SHERIFF Dept.#SH	06-20-2019	35 YRS 01 MOS
SARAH D. SCOTT	PUBLIC WORKS Dept.#PW	05-31-2019	34 YRS 03½ MOS
PAULETTE SEAGRAVES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	05-15-2019	11 YRS ½ MOS
SUHASINI H. SHAH	MENTAL HEALTH Dept.#MH	06-29-2019	29 YRS 05 MOS
SHIRLEY A. SHAW	INTERNAL SERVICES Dept.#IS	05-31-2019	39 YRS 05½ MOS
MARILYN J. SHEPHERD-LEA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	41 YRS 01½ MOS
LARRY W. SHIRLEY	ASSESSOR Dept.#AS	06-29-2019	28 YRS 02 MOS
ALAN H. SIU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-01-2019	34 YRS 05½ MOS
JOSEPH A. SKORICH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	04-24-2019	20 YRS 07 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANE C. SMITH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2019	19 YRS 09 MOS
TIMOTHY J. SMITH	L A COUNTY FIRE DEPT Dept.#FR	05-31-2019	27 YRS 05½ MOS
OPAL A. SNELL	PROBATION DEPARTMENT Dept.#PB	07-27-2019	20 YRS 00 MOS
LUZVIMINDA SO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2019	28 YRS 09½ MOS
HELEN M. SOTO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	06-29-2019	38 YRS 05 MOS
RACHALLE M. SUTTON	INTERNAL SERVICES Dept.#IS	07-19-2019	40 YRS 03 MOS
KATHLEEN J. SWENSON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2019	23 YRS 10 MOS
BONITA THOMAS	AMBULATORY CARE NETWORK Dept.#HN	04-27-2019	42 YRS 04 MOS
CARDELL M. TIMMONS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	07-27-2019	31 YRS 02 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NORMAN B. TISDALE	PROBATION DEPARTMENT Dept.#PB	04-26-2019	28 YRS 08½ MOS
JAN N. TRAN	LACERA Dept.#NL	06-01-2019	40 YRS 10½ MOS
HANNAH CHIA J. TREADWAY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-01-2019	21 YRS ½ MOS
BRENDA TREVINO	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	25 YRS 00 MOS
HEMA B. TRIVEDI	AMBULATORY CARE NETWORK Dept.#HN	06-29-2019	30 YRS 05 MOS
SERGIO I. VERCELES	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	39 YRS 06 MOS
CHERYL VIDAL	PUBLIC HEALTH PROGRAM Dept.#PH	06-29-2019	19 YRS 05 MOS
BRENDA VON-PRINCE	MENTAL HEALTH Dept.#MH	06-29-2019	25 YRS 00 MOS
DAVID A. WAAGE	PARKS AND RECREATION Dept.#PK	06-28-2019	15 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LUEN WANG	PROBATION DEPARTMENT Dept.#PB	05-31-2019	26 YRS ½ MOS
JUDITH L. WEIGAND	MENTAL HEALTH Dept.#MH	05-31-2019	39 YRS 04½ MOS
ANGELA C. WHITE	CHILD SUPPORT SERVICES Dept.#CD	07-27-2019	33 YRS 10 MOS
WILDA O. WHITE	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2019	20 YRS 00 MOS
ROGER WHITENHILL	PUBLIC DEFENDER Dept.#PD	05-31-2019	42 YRS 04½ MOS
ROSALIND L. WILLIAMS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	05-25-2019	11 YRS 10½ MOS
MICHAEL W. WILLIS	PUBLIC LIBRARY Dept.#PL	06-28-2019	26 YRS 11 MOS
RONNIE WIN	AMBULATORY CARE NETWORK Dept.#HN	06-01-2019	12 YRS ½ MOS
PATRICIA C. WINIECKI	PUBLIC LIBRARY Dept.#PL	06-28-2019	27 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CUIPING WU	SHERIFF Dept.#SH	06-29-2019	12 YRS 02 MOS
CARL V. YANAGIHARA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-30-2019	24 YRS 06 MOS
BAOCHYN YEH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2019	23 YRS 00 MOS
LUELLA S. YORK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2019	19 YRS 02½ MOS
PAUL I. YOSHINAGA	COUNTY COUNSEL Dept.#CC	06-29-2019	28 YRS 01 MOS
MARVA YOUNG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-29-2019	30 YRS 07 MOS
WANDA YOUNG-STANLE	PROBATION DEPARTMENT Dept.#PB	05-31-2019	31 YRS 11½ MOS
LETICIA ZUNIGA	PUBLIC HEALTH PROGRAM Dept.#PH	06-28-2019	41 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSANNE L. CORINA	SHERIFF Dept.#SH	02-22-2019	36 YRS 07 MOS
WIFE of JOHN R CORINA dec'd on 02-21-2019, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLENN M. BUNCIO HUSBAND of NIDA BUNCIO dec'd on 03-22-2019, Sect. #31781.3	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-23-2019	17 YRS 10 MOS
FELISA JOHNSON WIFE of HORACE B JOHNSON dec'd on 03-10-2019, Sect. #31781.1	PUBLIC HEALTH PROGRAM Dept.#PH	03-11-2019	07 YRS 08 MOS
ESPERANZA MARTINEZ SPOUSE of RAYMOND CABRERA dec'd on 03-28-2019, Sect. #31781.1	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-29-2019	26 YRS 04 MOS
DENNIS E. MOSLEY HUSBAND of OLIVIA MOSLEY dec'd on 03-31-2019, Sect. #31781.1	PARKS AND RECREATION Dept.#PK	04-01-2019	24 YRS 04 MOS
GEOFFREY R. NUNEZ HUSBAND of LIVIDE D NUNEZ dec'd on 03-17-2019, Sect. #31781.1	SHERIFF Dept.#SH	03-18-2019	13 YRS 11½ MOS
JAVIER SOTELO SPOUSE of CONSUELO SOTELO dec'd on 02-21-2019, Sect. #31781.1	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-22-2019	05 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TONI L. WEBER	SHERIFF Dept.#SH	10-11-2018	16 YRS 10 MOS
WIFE of JOHN B WEBER dec'd on 10-10-2018, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DONALD K. MILLS	SHERIFF Dept.#SH	03-30-2019	05 YRS 07 MOS
SILVIA C. MORENO	SHERIFF Dept.#SH	05-06-2019	15 YRS 01 MOS
JIMMY M. TORIGOE	SHERIFF Dept.#SH	05-31-2019	15 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
INES ACOSTA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-20-2019	28 YRS 00 MOS
MICHAEL ANDERS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-09-2019	45 YRS 07½ MOS
JAMES E. BANKS	CHILDREN & FAMILY SERVICES Dept.#CH	04-16-2019	05 YRS 02½ MOS
DAVID R. BLOOM	ANIMAL CONTROL Dept.#AN	05-25-2019	06 YRS 06½ MOS
STEPHEN D. COFFMAN	PUBLIC LIBRARY Dept.#PL	04-09-2019	14 YRS 09 MOS
ANN R. CRANE-OKADA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-20-2019	10 YRS 03 MOS
ALYCE L. DEVERS	PROBATION DEPARTMENT Dept.#PB	05-16-2019	28 YRS 08 MOS
GARY M. DIXSON	PROBATION DEPARTMENT Dept.#PB	04-18-2019	19 YRS 00 MOS
JUDEE E. GARCIA	L A COUNTY FIRE DEPT Dept.#FR	05-06-2019	14 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JUANITA F. HERNANDEZ	SHERIFF Dept.#SH	04-04-2019	10 YRS 09 MOS
YAHUI HUANG	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-18-2019	06 YRS ½ MOS
NORA M. KLEIN	CHILDREN & FAMILY SERVICES Dept.#CH	05-22-2019	13 YRS 09 MOS
MIRIAM L. LACHICA	PUBLIC HEALTH PROGRAM Dept.#PH	04-27-2019	02 YRS 09 MOS
JUNGKU LEE	MENTAL HEALTH Dept.#MH	05-31-2019	05 YRS 10 MOS
JAMES A. LEE	PARKS AND RECREATION Dept.#PK	04-05-2019	04 YRS 02 MOS
REGINA MACK	MENTAL HEALTH Dept.#MH	05-01-2019	08 YRS 00 MOS
CAROLYN J. MCMICKLE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-18-2019	12 YRS 10 MOS
MANUEL MEDINA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-11-2019	32 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VERA MONK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	04-25-2019	12 YRS 06 MOS
MELBA M. MORALES	MENTAL HEALTH Dept.#MH	04-26-2019	08 YRS 05 MOS
BASIL G. MURAD	PUBLIC WORKS Dept.#PW	04-26-2019	08 YRS 08 MOS
CONNIE C. O'DONNELL	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	04-30-2019	05 YRS 05½ MOS
ELIZABETH B. PABROS	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	04-02-2019	13 YRS 02 MOS
RANDALL B. RICH	PUBLIC DEFENDER Dept.#PD	05-09-2019	21 YRS 09 MOS
JOSE G. ROSALES	SHERIFF Dept.#SH	05-25-2019	19 YRS 08½ MOS
RICARDO ROSALES	CHILD SUPPORT SERVICES Dept.#CD	05-20-2019	16 YRS 09 MOS
JOANN ROY	SHERIFF Dept.#SH	06-01-2019	12 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF JUNE 5, 2019

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RAY SOLIS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-24-2019	13 YRS 09 MOS
JEFF VICTOROFF	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2019	14 YRS 00 MOS
MARLA M. WADE	CHILDREN & FAMILY SERVICES Dept.#CH	06-01-2019	11 YRS 02 MOS
KEITH G. WHITNEY	PROBATION DEPARTMENT Dept.#PB	05-01-2019	16 YRS 07 MOS



May 20, 2019

TO: Each member
Board of Retirement

FROM: Bernie Buenaflor *B. Buenaflor*
Division Manager, Benefits

FOR: June 13, 2019 Board of Retirement Meeting

SUBJECT: Ratification of Reciprocal Disability Retirements

IT IS RECOMMENDED that the Board approve the reciprocal disability retirement for the following named deferred members who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof.

RECIPROCAL AGENCY	DEPARTMENT	NAME	SAFETY/GENERAL MEMBER	DISABILITY TYPE	RETIREMENT DATE
CALPERS	Children & Family Services	Kyle A. Popin	General	NSCD	11/01/2016
CALPERS	Sheriff	Vince Mestrovich	Safety	SCD	1/16/2018

BB:sp



May 22, 2019

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services

SUBJECT: **APPEALS FOR THE BOARD OF RETIREMENT'S MEETING
OF JUNE 5, 2019**

IT IS RECOMMENDED that the Board of Retirement grant the appeal and request for administrative hearing received from the following applicant, and direct the Disability Retirement Services Manager to refer the case to a referee:

5066B	Reymundo Hinojos	In Pro Per	Grant NSCD w/Option of Earlier Effective Date (Deny SCD)
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RC:kw

Memo. New Appeals.docx



May 20, 2019

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Manager 
Disability Retirement Services Division

FOR: June 5, 2019 Board of Retirement Meeting

SUBJECT: DISMISS WITH PREJUDICE THE APPEAL OF MONICA E. JACOBS

Ms. Monica E. Jacobs applied for a service-connected disability retirement on September 29, 2017. On November 7, 2018, the Board denied Ms. Jacobs' application for service-connected disability retirement and granted a nonservice-connected disability retirement.

Ms. Jacobs filed a timely appeal. On May 2, 2019, Ms. Jacobs signed a voluntary withdrawal letter advising LACERA that she did not wish to proceed with her appeal.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

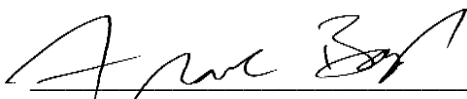
Dismiss with prejudice Monica E. Jacobs' appeal for a service-connected disability retirement.

FJB: RC: mb

Jacobs, Monica E. docx

Attachment

NOTED AND REVIEWED:


Francis J. Boyd, Sr. Staff Counsel

Date: 5/20/19



May 23, 2019

TO: Each Member
Board of Retirement

FROM: Fern M. Billiny 
Senior Staff Counsel

DATE: Meeting of June 5, 2019

SUBJECT: **COMPENSATION EARNABLE & PENSIONABLE COMPENSATION**

INTRODUCTION

Your Board is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. The Chief Executive Office of the County of Los Angeles recently requested determination of the pensionability of several pay items.

On May 21, 2019, the Los Angeles County Board of Supervisors ("BOS") adopted language to be incorporated in all successor Memoranda of Understanding ("MOU"s) regarding the County's standardized salary schedule tables and percentages. With the BOS's approval of the Conversion Table, your Board is now able to address the pensionability of new items of compensation. The new conversion table now reflects the intention of the parties. We have attached the BOS approval letter dated May 21, 2019 as Exhibit A.

Within the past few weeks, the Legal Office received approximately 40 items for review. Knowing that employees have not yet received these negotiated bonuses, we anticipate bringing these items to your Board during each Board meeting until all items have been addressed.

Before you today, are the first three items received. With one exception, the Legal Office recommends inclusion of these three items in the definition of compensation earnable and in the definition of pensionable compensation.* Our analysis of these items is attached as Exhibit B for your review.

* Compensation earnable applies to our legacy members subject to the County Employees Retirement Law ("CERL"), while pensionable compensation applies to our members subject to the California Public Employees' Pension Reform Act (PEPRA).

COMPENSATION EARNABLE

In January of 1998, your Board determined that pursuant to the California Supreme Court's decision in Ventura County Deputy Sheriff's Association v. County of Ventura (1997) 16 Cal. 4th 483 ("Ventura"), certain items of remuneration must be included in the definition of "compensation earnable." Your Board then adopted Resolution 98-001 identifying those items. Since that time other Resolutions have been adopted when new items of compensation are determined to be included in or excluded from the definition of "compensation earnable." In making those determinations, your Board reviewed analysis of all items of compensation and adopted recommendations from the Legal Office regarding the definition of "compensation earnable."

Section 31461 defines "compensation earnable." It states:

- "(a) "Compensation earnable" by a member means the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence. Compensation, as defined in Section 31460, that has been deferred shall be deemed "compensation earnable" when earned, rather than when paid.
- (b) "Compensation earnable" does not include, in any case, the following:
 - (1) Any compensation determined by the board to have been paid to enhance a member's retirement benefit under that system. That compensation may include:
 - (A) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member, and which was converted to and received by the member in the form of a cash payment in the final average salary period.
 - (B) Any one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class.

- (C) Any payment that is made solely due to the termination of the member's employment, but is received by the member while employed, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period regardless of when reported or paid.
 - (2) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
 - (3) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
 - (4) Payments made at the termination of employment, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
- (c) The terms of subdivision (b) are intended to be consistent with and not in conflict with the holdings in *Salus v. San Diego County Employees Retirement Association* (2004) 117 Cal.App.4th 734 and *In re Retirement Cases* (2003) 110 Cal.App.4th 426."

PENSIONABLE COMPENSATION

On January 1, 2013, with the enactment of PEPRA, new members are subject to the definition of "pensionable compensation." Section 7522.34(a) states:

""Pensionable compensation" of a new member of any public retirement system means the normal monthly rate of pay or base pay of a member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules." (Emphasis added).

This section provides that any compensation outside of base pay may not be included in final compensation when calculating a member's retirement allowance. However, "base pay" is not defined in the statute. The section goes on to specifically delineate which items of compensation should be excluded.

Subdivision (c) states:

“(c) "Pensionable compensation" does not include the following:

- (1) Any compensation determined by the board to have been paid to increase a member's retirement benefit under that system.
- (2) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment.
- (3) Any one-time or ad hoc payments made to a member.
- (4) Severance or any other payment that is granted or awarded to a member in connection with or in anticipation of a separation from employment, but is received by the member while employed.
- (5) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.
- (6) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
- (7) Any employer-provided allowance, reimbursement, or payment, including, but not limited to, one made for housing, vehicle, or uniforms.
- (8) Compensation for overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code.
- (9) Employer contributions to deferred compensation or defined contribution plans.
- (10) Any bonus paid in addition to the compensation described in subdivision (a).
- (11) Any other form of compensation a public retirement board determines is inconsistent with the requirements of subdivision (a).
- (12) Any other form of compensation a public retirement board determines should not be pensionable compensation.”

ITEMS OF COMPENSATION

1. Special Enforcement Detail and Canine Detail

A new pay code to establish additional compensation paid to employees within the Special Enforcement Bureau who receive specific education and training after selection for this special assignment.

This additional compensation should be included for our legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay.

This additional compensation should be excluded for PEPRA members as inconsistent with base pay and not found on publicly available pay schedule.

Recommendation: Include under 31461

Exclude under 7522.34

2. Supervisory Bonus

This additional compensation is paid to all Sergeants assigned to Detective, Technical Services or Special Operations Division. It is paid to all similarly situated employees who are regularly assigned to these Divisions. Although your Board has already made a determination regarding this item, it is before you today because the percentages/step levels were greatly increased. Our recommendation remains the same.

This additional compensation should be included for legacy members as consistent with the definition of compensation earnable.

This additional compensation should be included for PEPRA members as it applies to all similarly situated members and can be found on publicly available pay schedules.

Recommendation: Include under 31461

Include under 7522.34

3. Patrol Station Retention Bonus

A pay code to establish additional compensation paid to deputies assigned to Patrol Station for 36 consecutive months. Although your Board has already made a determination regarding this item, it is before you today as it has been expanded to include additional bargaining units. Our recommendation remains the same.

This additional compensation should be included for our legacy members as it is paid to all similarly situated members of days worked by persons in the same grade or class of positions and at the same rate of pay.

This additional compensation should be included for PEPRA members as it applies to all similarly situated members and can be found on publicly available pay schedules.

Recommendation: Include under 31461
Include under 7522.34


CONCLUSION

Consistent with the foregoing, we submit the attached Resolutions of the Board of Retirement specifying pay items as "Compensation Earnable" under Government Code section 31461 and "Pensionable Compensation" under Government Code section 7522.34.

IT IS THEREFORE RECOMMENDED your Board:

1. Adopt attached Resolutions, No. 2019-BR001, 2019-BR002, and 2019-BR003 specifying pay items as "compensation earnable" and "pensionable compensation."
2. Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation.

Reviewed and Approved



Steven P. Rice
Chief Counsel

FMB/et
Attachments

BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS
OF REMUNERATION AS
"COMPENSATION EARNABLE"

RESOLUTION NO. 2019-BR001

WHEREAS, LACERA calculates retirement allowances based on a member's "final compensation;"

WHEREAS, LACERA is required to include in the calculation of "final compensation" a member's base pay, and certain other items of remuneration, if such remuneration qualifies as "compensation" under Government Code section 31460 and "compensation earnable" under Government Code section 31461;

WHEREAS, on March 4, 1998, the Board of Retirement adopted Resolution No. 98-004 specifying certain items of remuneration payable to employees of the County of Los Angeles which the Board determined qualify as "compensation" under Government Code section 31460 and "compensation earnable" under section 31461.

WHEREAS, on August 4, 1999, the Board of Retirement adopted Resolution No. 99-001 specifying an additional item of remuneration qualifies as "compensation" and "compensation earnable" under Government Code sections 31460 and 31461, respectively.

WHEREAS, the Court's ruling in Ventura County Deputy Sheriff's Association v. County of Ventura (1997) 16 Cal. 4th 483 became final on October 1, 1997, and requires LACERA to include in the calculation of retirement allowances various forms of remuneration not formerly included.

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The items of remuneration set forth in Attachment 1 qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form:

ATTEST:

Steven P. Rice
Chief Counsel

Les Robbins
Vice Chair, Board of Retirement

ITEMS OF COUNTY REMUNERATION WHICH QUALIFY AS “COMPENSATION,” AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR “COMPENSATION EARNABLE,” AS DEFINED BY GOVERNMENT CODE SECTION 31461.

<u>EARNINGS CODE NO.</u>	<u>ITEMS</u>
099	PATROL STATION RETENTION BONUS
249	AGRICULTURE INSPECTORS AID ROVER BONUS
334	CUSTODY ASSISTANT ACADEMY DRILL INSTRUCTOR
346	HAZARDOUS MATERIALS II EMERGENCY OPERATIONS ASSIGNMENT
347	WELLNESS/FITNESS FOR LIFE BONUS – 1%
348	WELLNESS/FITNESS FOR LIFE BONUS – 2%
349	WELLNESS/FITNESS FOR LIFE BONUS
350	“PILOT PAY” – FIRE DEPARTMENT
358	TEMPORARY PROMOTION BONUS
359	LIFEGUARD PARAMEDIC, CATALINA
362	PARAMEDIC COORDINATOR/EMS CAPTAIN
369	ADVANCED EDUCATION DEGREE BONUS
381	DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
384	HIGH DESERT HEALTH ASSIGNMENT BONUS
388	SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
389	MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY

439 CUSTODY TRAINING OFFICER
445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES
DETAIL (TACTICAL DUTY)
452 SUPERVISORY BONUS
457 PATROL STATION RETENTION BONUS
463 DRINKING WATER TREATMENT AND DISTRIBUTION
503 UNIFORM ALLOWANCE
504 NIGHT SHIFT DIFFERENTIAL
505 CORONER'S INQUEST REPORTER
506 VEHICLE USE ALLOWANCE
507 CO-GENERATION MAINTENANCE
508 HENNINGER FLATS WATCHMAN
509 FREEZER WORK
510 DEPARTMENT HEAD MERIT
511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
514 BACKHOE OPERATOR
515 WEEKEND BONUS
516 EXPLOSIVES WORK
517 EVENING SHIFT DIFFERENTIAL
518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519 ENGINEERING EMPLOYEES, HAZARD PAY
520 HOME CARE COMPENSATION
522 CUSTODIAN ACTING AS WATCHMAN

523 HYDROELECTRIC OPERATIONS

525 CONTRACTING AND PRODUCTIVITY IMPROVEMENT
INCENTIVE FOR MANAGERS

528 WEBCOM PRESS OPERATOR

529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION

530 RN EXTRA WEEKENDS WORKED

531 STANDBY

532 ADDITIONAL RESPONSIBILITIES OR EXCEPTIONAL
PERFORMANCE

533 POWER SWEEPER OPERATOR IN EMERGENCY
CONDITIONS

534 POWER PLANT RELIEF ENGINEER

535 CLINIC PHYSICIAN, FIRST HOUR AND ONE-HALF

536 CONSULTING SPECIALIST, MD, & MENTAL HEALTH
CONSULTANT, MD, FIRST AND FIFTH HOURS

538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE

539 RN WEEKEND DIFFERENTIAL

540 RELIEF NURSE HOLIDAY DIFFERENTIAL (HOURLY ITEM)

541 RELIEF NURSE WEEKEND DIFFERENTIAL (HOURLY
ITEM)

544 APPRAISERS LAUNDRY AND DRY CLEANING
ALLOWANCE

545 HEAVY DUTY TOW TRUCK DRIVER

546 SLURRY SEAL TRUCK DRIVER

547 LIFEGUARD PARAMEDIC – SHIFT

548 LIFEGUARD PARAMEDIC – HOURLY

550 INCENTIVE AWARDS FOR MEDI-CAL
REIMBURSEMENTS, HEALTH SERVICES

551 GROUP INCENTIVE AWARD, TREASURER TAX
COLLECTOR

552 STANDBY – EMERGENCY ROLLOUT PROGRAM

553 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE
SUPPRESSION, AND SNOW REMOVAL -
CONSTRUCTION INSPECTION AND SURVEYING
GROUPS

554 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE
SUPPRESSION, AND SNOW REMOVAL

555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE

556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL

557 EVENING SHIFT, MED TECH

558 NIGHT SHIFT, MED TECH

565 PARAMEDIC RECERTIFICATION BONUS

567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION

570 HOME CARE PROGRAM STANDBY

571 CSW LICENSURE SUPERVISION

572 MOU LUMP SUM BONUS

575 WASTEWATER PLANT RELIEF BONUS

576 “SOLO DAILY” PAY – COURT REPORTERS

577 INTERPRETER HALF DAY BONUS – SUP. CT.

581 SWIM PROFICIENCY BONUS

601 LIFEGUARD PARAMEDIC, RELIEF

602 SUPERVISING TRANSPORTATION DEPUTY
PERFORMING DISPATCHER DUTIES

603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATES

604 RN MOBILE INTENSIVE CARE CERTIFICATION

605 CUSTODIAN FLOOR WAXING BONUS

606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES

607 SDPO ASSIGNED ACTING DIRECTOR IN A CAMP

608 BILINGUAL BONUS

609 RN ASSIGNED TO EMERGENCY ROOM

610 ANTELOPE VALLEY FIREFIGHTING CREW

611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS

612 SHOOTING BONUS, EXPERT

613 SHOOTING BONUS, DISTINGUISHED EXPERT

614 SHOOTING BONUS, MARKSMAN

615 SHOOTING BONUS, SHARPSHOOTER

616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL

617 CLINIC NURSE ASSIGNED TO PROBATION CAMP

618 TRANSPORTATION BUS DRIVER, SHERIFF

619 CERTIFIED ACCESS SPECIALISTS

620 SAN GABRIEL DAM OPERATOR

621 NURSE RETENTION INCENTIVE

622 ADVANCED APPRAISER CERTIFICATION

623 PROBATION TRANSCRIBER TYPIST PRODUCTION INCENTIVE

624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORKERS

625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION

626 FIREFIGHTER PARAMEDIC NOT ASSIGNED TO A PARAMEDIC POST

- 627 DETENTION AND TRANSPORTATION EXTRA SUPERVISION BONUS
- 628 BILINGUAL BONUS FOR OTHER THAN MONTHLY EMPLOYEES
- 629 MORTUARY ATTENDANT AT LAC/USC MC
- 630 SAFETY POLICE EDUCATIONAL/LONGEVITY INCENTIVE
- 632 MENTAL HEALTH WORKERS ASSIGNED TO SHERIFF'S DETENTION FACILITIES
- 634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
- 635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
- 636 SHERIFF'S STATION COMMANDER EXPENSES
- 637 PROFESSIONAL DEVELOPMENT EXPENSES
- 638 PROBATION TELECOM EQUIPMENT BONUS
- 639 INTERN HOUSING ALLOWANCE LAC/USC MED. CENTER
- 640 CHILDREN'S SERVICES ERCP RETENTION
- 641 SHOOTING BONUS, EXPERT – RESERVE
- 642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
- 643 SHOOTING BONUS, MARKSMAN – RESERVE
- 644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
- 645 WELDER CERTIFICATION BONUS
- 646 EMERGENCY ROLLOUT PROGRAM & SHIFT BONUS
- 647 BILINGUAL ADDITIONAL BONUS, PSYCHIATRIC SOCIAL WORK
- 648 DEFIBRILLATION AIRWAY BONUS
- 649 MAMMOGRAPHY BONUS

650	PRESIDING JUDGE 4% BONUS
653	EQUINE HANDLERS PAY
653	K-9 HANDLERS PAY
694	PARK, TAXABLE
695	TRANSPORTATION ALLOW
696	TRAFFIC MITIGATION
700	“OVERNIGHT TRIP” PAY - SHERIFF’S STATEWIDE UNIT
730	PREMIUM OVERNIGHT TRIP
782	FLSA PREMIUM PAY FOR REGULARLY SCHEDULED WORK ASSIGNMENT
903	NON-ELECTIVE LEAVE BUYBACK
910	SICK BUYBACK
911	VACATION BUYBACK
912	HOLIDAY BUYBACK
913	SICK PRE-71 BUYBACK
914	SICK BUYBACK –PROBATION 56 – HOUR
915	VACATION BUYBACK - 56 HOUR
930	SPECIAL PAID LEAVE BUYBACK
931	APPRAISERS LEAVE BUYBACK
932	INTERN/RESIDENT LEAVE BUYBACK
PP046	EMPLOYEE SUGGESTION
NONE	PARK, NONTAXABLE
NONE	PRIOR SALARY
NONE	56 HOUR TO 40 HOUR ASSIGNMENT BONUS

NONE

REGISTERED NURSE ASSIGNED TO CRITICAL CARE
UNIT

BEFORE THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS OF
REMUNERATION AS "PENSIONABLE
COMPENSATION"

RESOLUTION NO. 2019-BR002

WHEREAS, Government Code section 7522.34 governs the determination of pensionable compensation for those members who became active members for the first time on or after January 1, 2013, who are subject to the California Public Employees' Pension Reform Act of 2013; and

WHEREAS, LACERA calculates retirement allowances based on a member's final compensation; and

WHEREAS, LACERA is required to include in the calculation of "final compensation," a member's base pay and certain other items of compensation, if such compensation qualifies as "pensionable compensation" under Government Code section 7522.34; and

WHEREAS, Government Code section 7522.34 defines "pensionable compensation" as:

"...the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules"; and

WHEREAS, the Board has analyzed each current pay item and determined whether or not those items should be included in "pensionable compensation"; and

WHEREAS, the Board may find it necessary from time to time to amend its determinations based on changes made by employers, the Legislature, or the Courts;

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. For purposes of calculating a member's retirement allowance, earnings on or after January 1, 2013, for members subject to Government Code section 7522.32, as set forth in the Attachment No. 1 qualify as "pensionable compensation" as defined in Section 7522.34.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form

ATTEST:

Steven P. Rice
Chief Counsel

Les Robbins
Vice Chair, Board of Retirement

ITEMS OF REMUNERATION EARNED ON OR AFTER JANUARY 1, 2013, FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 7522.32, WHICH QUALIFY AS "PENSIONABLE COMPENSATION" AS DEFINED IN SECTION 7522.34

<u>EARNINGS CODE NO.</u>	<u>ITEMS</u>
206A	LONGEVITY BONUS 10 YEARS
207A	LONGEVITY BONUS 15 YEARS
208A	LONGEVITY BONUS 20 YEARS
213	PSYCHIATRIC TECHNICIAN - P.E.T. SUPERVISOR
216	POST BONUS - BASIC
218	PROBATION - TOP RANGE
235	LONGEVITY BONUS 20 YEARS
235A	LONGEVITY BONUS 20 YEARS
235C	LONGEVITY BONUS 20 YEARS
235D	LONGEVITY BONUS 20 YEARS
235F	LONGEVITY BONUS 20 YEARS
235G	LONGEVITY BONUS 20 YEARS
235H	LONGEVITY BONUS 20 YEARS
235I	LONGEVITY BONUS 20 YEARS
235J	LONGEVITY BONUS 20 YEARS

236 LONGEVITY BONUS 25 YEARS
236A LONGEVITY BONUS 25 YEARS
236C LONGEVITY BONUS 25 YEARS
236D LONGEVITY BONUS 25 YEARS
236F LONGEVITY BONUS 25 YEARS
236G LONGEVITY BONUS 25 YEARS
236H LONGEVITY BONUS 25 YEARS
236I LONGEVITY BONUS 25 YEARS
236J LONGEVITY BONUS 25 YEARS
237 LONGEVITY BONUS 30 YEARS
237A LONGEVITY BONUS 30 YEARS
237C LONGEVITY BONUS 30 YEARS
237D LONGEVITY BONUS 30 YEARS
237F LONGEVITY BONUS 30 YEARS
237G LONGEVITY BONUS 30 YEARS
237H LONGEVITY BONUS 30 YEARS
237I LONGEVITY BONUS 30 YEARS
237J LONGEVITY BONUS 30 YEARS
238A COMMAND PAY 24YR
239A COMMAND PAY 29YR
241 WEIGHTS & MEASURES INSPECTOR
242 WEIGHTS & MEASURES INSPECTOR COMMERCIAL DRVRS
LIC
244A LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS

244B LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS
244C LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS
245A LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS
245B LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS
245C LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS
246A LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS
246B LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS
246C LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS
247 DISPATCHER EMD CERTIFICATION BONUS
260 CATALINA ISLAND LIVING - LIFEGUARD/FIRE FIGHTER
261 LIFEGUARD – EMT
262 UNDERWATER RECOVERY - BEACHES AND HARBORS
280 CATALINA ISLAND LIVING
331 INMATE SUPERVISOR
333 REFUSE TRUCK DRIVER BONUS
337 TRANSPORTATION SUPERVISOR BONUS
346 HAZARDOUS MATERIALS II EMERGENCY OPERATIONS
ASSIGNMENT
350 AIR OPERATIONS BONUS
351 DRIVER - COUNTY FORESTER AND FIRE WARDEN
353 FIREFIGHTER - EMT
354 FIRE FIGHTER - HAZARD MATERIALS
355 FIREFIGHTER - PARAMEDIC
359 LIFEGUARD PARAMEDIC CATALINA BONUS

360 URBAN SEARCH AND RESCUE
362 PARAMEDIC COORDINATOR/EMS CAPTAIN
378 LICENSED VOCATIONAL NURSE - INTENSIVE CARE
382 PUBLIC HEALTH INVESTIGATOR ASSIGNMENT BONUS
390 BOOKMOBILE BONUS
420 CATALINA ISLAND LIVING PARKS AND RECREATION
421 LAKE AQUATICS - EMT CERTIFICATE
422 LAKE LIFEGUARD – EMT CERTIFIED
423 UNDERWATER RECOVERY - PARKS AN RECREATION
431 LEGISLATION CONSULTANT - DPSS
433 TWELVE LEVEL BONUS
434 DEPUTY SHERIFF FIELD TRAINING OFFICER
435 SENIOR FIELD TRAINING OFFICER, 12 MONTHS
436 MASTER FIELD TRAINING OFFICER LEVEL 1, 18 MONTHS
437 MASTER FIELD TRAINING OFFICER LEVEL 2, 30 MONTHS
438 PATROL AND CUSTODY TRAINING - 7TH STEP
440 AERIAL PATROL OBSERVER DUTY
442 COOKS, BAKERS, BUTCHERS BONUS
443 DEPUTY SHERIFF-LEVEL I BONUS
444 DEPUTY SHERIFF - LEVEL II BONUS
446 EXPLOSIVES DETAIL BONUS
447 HELICOPTER DETAIL
449 SENIOR COOK BONUS - SHERIFF

451 UNDERWATER RECOVERY - SHERIFF
452 SUPERVISORY BONUS
454 SHERIFF INTERNAL EQUITY
455 MOTORCYCLE PATROL UNIT BONUS
457 PATROL STATION RETENTION BONUS
459 SHERIFF'S STATION JAILER BONUS
460 SHERIFF - MAINTENANCE WORKER
462 MANPOWER SHORTAGE-SHERIFF CATALINA ISLAND
463 DRINKING WATER TREATMENT AND DISTRIBUTION
466 SEWER MAINTENANCE ASSIGNMENT
467 UNDERGROUND STORM DRAIN ASSIGNMENT
490 SENIOR COOK - PROBATION
491 GROUP SUPERVISOR - PROBATION
492 HEAD COOK - PROBATION
496 INSTITUTIONAL INCENTIVE
626 FIREFIGHTER PARAM. NOT ASSGND TO PARAM.
782 PLATOON/40HR/DISPATCHER
PP056 FLSA PRE7677MIUM OVERTIME

BEFORE THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS OF
REMUNERATION AS "PENSIONABLE
COMPENSATION"

RESOLUTION NO. 2019-BR003

WHEREAS, Government Code section 7522.34 governs the determination of pensionable compensation for those members who became active members for the first time on or after January 1, 2013, who are subject to the California Public Employees' Pension Reform Act of 2013; and

WHEREAS, LACERA calculates retirement allowances based on a member's final compensation; and

WHEREAS, LACERA is required to include in the calculation of "final compensation," a member's base pay and certain other items of compensation, if such compensation qualifies as "pensionable compensation" under Government Code section 7522.34; and

WHEREAS, Government Code section 7522.34 defines "pensionable compensation" as:

" . . .the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules"; and

WHEREAS, the Board has analyzed each current pay item and determined whether or not those items should be included in "pensionable compensation"; and

WHEREAS, the Board may find it necessary from time to time to amend its determinations based on changes made by employers, the Legislature, or the Courts;

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. For purposes of calculating a member's retirement allowance, earnings on or after January 1, 2013, for members subject to Government Code section 7522.32, as set forth in Attachment No. 1 do not qualify as "pensionable compensation" as defined in section 7522.34.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form

ATTEST:

Steven P. Rice
Chief Counsel

Les Robbins
Vice Chair, Board of Retirement

ITEMS OF REMUNERATION EARNED ON OR AFTER JANUARY 1, 2013, FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 7522.32, WHICH DO NOT QUALIFY AS "PENSIONABLE COMPENSATION" AS DEFINED IN SECTION 7522.34.

<u>EARNINGS</u> <u>CODE NO.</u>	<u>ITEMS</u>
200	76-INCH MOWER BONUS
201	ACTING DEPARTMENT HEAD
202	ACTING MEDICAL DIRECTOR
203	ADDITIONAL RESPONSIBILITIES
204	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%
205	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%
209	MANPOWER SHORTAGE RANGE
210	MEDICAL DIRECTOR'S BONUS - 2.75
211	MEDICAL DIRECTOR'S BONUS - 5.50%
212	MEDICAL DIRECTOR'S BONUS - 8.25%
214	OUT OF CLASS BONUS
215	POST BONUS _ ADVANCE/EXECUTIVE
217	POST BONUS - INTERMEDIATE
219	SUPERIOR SUBORDINATE PAY
220	WATCHMAN - CUSTODIAN
221	WELFARE RECIPIENT SUPERVISOR
222	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT

223 TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES
224 PBP NON-BASE MERIT SALARY ADJUSTMENT
225 EXECUTIVE SECRETARY ADDED SALARY SCHEDULES
227 PBP TO SCHEDULE SALARY ADJUSTMENT
228 ADDITIONAL RESPONSIBILITIES – REPRESENTED
229 TEMPORARY SPECIAL MAP ACHIEVEMENT – FLAT
230 TEMPORARY SPECIAL MAP ACHIEVEMENT – PERCENT
231 TEMPORARY ASSIGNMENT MAP EMPLOYEE – FLAT
240 AGRICULTURAL INSPECTOR BONUS
243 CAREER DEVELOPMENT INTERN BONUS
248 REGIONAL PLANNING AICP CERTIFICATION BONUS
249 AGRICULTURE INSPECTORS AID ROVER BONUS
250 ACCOUNTING CERTIFICATE
252 6TH AND 7TH STEP FINANCIAL SPECIALIST
256 ANIMAL CONTROL MGR-BOARD LIAISON BONUS
257 HALF STEP-01
258 HALF STEP-02
263 AUDITOR-CONTROLLER MERIT - ONE SCHEDULE
264 AUDITOR-CONTROLLER MERIT - TWO SCHEDULES
265 AUDITOR-CONTROLLER MERIT - THREE SCHEDULES
266 AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES
267 AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES
268 AUDITOR-CONTROLLER MERIT - SIX SCHEDULES
270 BOARD OF SUPERVISOR SPECIAL ASSIGNMENT

271 ASSESSMENT APPEALS BOARD ASSIGNMENT
272 HEAD BOARD SPECIALIST ADDITIONAL STEPS
273 MAPP TIER II STEP 13
274 MAPP TIER II STEP 14
275 MAPP TIER II STEP 15
276 MAPP TIER II STEP 16
277 MAPP TIER II STEP 17
278 MAPP TIER II STEP 18
281 MAPP TO SCHEDULE FLAT AMOUNT
282 MAPP TO SCHEDULE PERCENTAGE
283 PERM PHYSICIAN TRANSITION RATE – PERCENT
285 COURT CLERK - GREATER SKILLS
291 INTERGOVERNMENTAL RELATIONS
293 LEGISLATIVE REPRESENTATIVE-CAO
295 MANAGEMENT TRAINEE
300 CURATOR BONUS
310 LEGISLATIVE ADVOCATE - COUNTY COUNSEL
320 ACCOUNTING CERTIFICATE - DA
321 DISTRICT ATTORNEY - OUT OF CLASS BONUS
322 RECLASSIFIED INVESTIGATOR
323 ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE
332 JOURNEY EMPLOYEES BONUS
334 CUSTODY ASSISTANT ACADEMY DRILL INSTRUCTOR
338 ELEVATOR ADJUSTOR

340 A OR B MOTOR VEHICLE LICENSE BONUS
347 WELLNESS/FITNESS FOR LIFE BONUS – 1%
348 WELLNESS/FITNESS FOR LIFE BONUS – 2%
349 WELLNESS/FITNESS FOR LIFE BONUS
356 FIRE SAFETY PERSONNEL BONUS
357 HELICOPTER INSPECTION LICENSE
358 TEMPORARY PROMOTION BONUS
361 TEMPORARY PROMOTION BONUS - NON SCHEDULE
367 MEDICAL STAFF CREDENTIALING ASSIGNMENT BONUS
368 RN ASSIGNED TO SHERIFFS DEPT
369 RN ADVANCED EDUCATIONAL DEGREE BONUS
370 CLINIC NURSE - STAND BY
371 CLINICAL INSTRUCTOR - GENERAL
372 CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER
373 EMERG MEDICINE - BOARD CERTIFICATION
374 EMERG MEDICINE - BOARD CERT
375 EMERG MEDICINE - BOARD CERTIFICATION 8.25%
376 HIGH DESERT HOSPITAL - PHYSICIAN BONUS
377 JOURNEY EMPLOYEES BONUS
379 SUPERVISING NURSE - ICU
380 SUPVGRAD TECHN - DIAGNOSTIC ULTRASOUND
381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
383 VETERINARY MEDICINE- BOARD CERTIFICATION
384 HIGH DESERT HEALTH ASSIGNMENT BONUS

- 385 PSYCHIATRY SPECIALTY BONUS
- 386 PHYSICIAN SPECIALTY BONUS
- 387 PHARMACIST SPECIALTY ASSIGNMENTS
- 388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
- 389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION –
MORE THAN ONE SPECIALTY
- 392 LIBRARIAN BONUS
- 395 PHYSICIAN SPECIALTY BONUS - 5.75%
- 396 PHYSICIAN ADDITIONAL COMPENSATION
- 397 PHYSICIAN FORENSIC PATHOLOGY BONUS
- 398 HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION
- 400 DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR
- 401 DEPUTY MARSHALL - LEVEL I BONUS
- 402 DEPUTY MARSHALL - LEVEL II BONUS
- 403 DEPUTY MARSHALL TRAINEE
- 404 ELECTRONIC RECORDING EQUIPMENT
- 405 MARSHALL SUPERVISING BONUS
- 406 DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP
- 407 SKILL & RESPONSIBILITY BONUS
- 408 DEPUTY CLERK III OUT OF CLASS BONUS
- 409 STENOGRAPHIC SKILLS
- 410 SUPERVISING DEPUTY CLERK
- 411 ADVISOR-COURT ADMINISTRATOR AND JUDGES
- 412 NIGHT SHIFT AND WEEKEND BONUS

413 DEPUTY CLERK IV - GREATER SKILLS
414 RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.
430 ASST. DIRECTOR - PUBLIC SOCIAL SERVICES
432 DEPUTY DISTRICT DIRECTOR TRAINEE
439 CUSTODY TRAINING OFFICER
441 CATALINA ISLAND LIVING - SHERIFF
445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES
DETAIL (TACTICAL DUTY)
450 SHERIFF OUT OF CLASS BONUS
453 SERGEANT-AT-ARMS BOARD OF SUPERVISOR
456 TRAINING OFFICER/INVESTIGATOR/K-9 BONUS
458 ACTING CAPACITY BONUS
461 SHERIFF BUSINESS MACHINE TECHNICIAN
464 STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS
465 REHABILITATION INSPECTOR-PUBLIC WORKS
468 LICENSED LAND SURVEYOR BONUS
469 LICENSED REGISTERED TRAFFIC ENGINEER BONUS
470 BUSINESS LICENSE LIAISON
475 CERTIFICATION BONUS - LACERA
480 SUPERIOR COURT CLERK BONUS
481 COURT REPORTERS REALTIME CERTIFICATION
482 JUDICIAL ASSISTANT BONUS
483 REALTIME WRITING BONUS
485 SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION

493 SENIOR PROBATION DIRECTOR-CENTRAL JUVENILE HALL
494 SENIOR PROB DIR-LOS PADRINOS/SAN FERNANDO JUV
HALL
495 PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA
498 PROBATION DIRECTOR-CHALLENGER YOUTH CENTER
501 BOARD OF RETIREMENT CASE REVIEW
503 UNIFORM ALLOWANCE
504 NIGHT SHIFT DIFFERENTIAL
505 CORONER'S INQUEST REPORTER
506 ALLOWANCE IN LIEU OF VEHICLE USE
507 CO-GENERATION MAINTENANCE
508 HENNINGER FLATS WATCHMAN
509 FREEZER WORK
510 DEPARTMENT HEAD MERIT
511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
513 MOU LUMP SUM BONUS
514 BACKHOE OPERATOR
515 WEEKEND BONUS
516 EXPLOSIVES WORK
517 EVENING SHIFT DIFFERENTIAL
518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519 ENGINEERING EMPLOYEES, HAZARD PAY
520 HOME CARE COMPENSATION

522 CUSTODIAN ACTING AS WATCHMAN

523 HYDROELECTRIC OPERATIONS

525 CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR
MNGR

528 WEBCOM PRESS OPERATOR

529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION

531 STANDBY

532 ADDITIONAL RESPONSIBILITIES AND EXCEPTIONAL
PERFORMANCE

533 POWER SWEEPER OPERATOR IN EMERGENCY
CONDITIONS

534 POWER PLANT RELIEF ENGINEER

535 CLINIC PHYSICIAN FIRST HOUR

536 CONSULTING SPEC, MD & MNTL HEALTH CONSLT, 1st & 5th

538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE

539 RN WEEKEND DIFFERENTIAL

540 RELIEF NURSE HOLIDAY DIFFERENTIAL

541 RELIEF NURSE WEEKEND DIFFERENTIAL

544 APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE

545 HEAVY DUTY TOW TRUCK DRIVER

546 SLURRY SEAL TRUCK_DRIVER

548 LIFEGUARD PARAMEDIC - RELIEF

550 INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/ HEALTH
SR

551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR

552 STANDBY - EMERGENCY ROLL OUT PROGRAM

553 PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP,
SNOW

554 PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW

555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE

556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL

557 EVENING SHIFT, MED TECH

558 NIGHT SHIFT, MED TECH

560 PHYSICIAN RECRUITMENT PROGRAM

565 PARAMEDIC RECERTIFICATION BONUS

565A PARAMEDIC RECERTIFICATION BONUS-ELIGIBILITY
INDICATOR

567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION

568 ASSESMENT APPEALS FULL DAY INCREMENT

569 PHYSICIAN LOAN PAYMENT PROGRAM

570 HOME CARE PROGRAM STANDYBY

571 CHILDREN'S SOCIAL WORKERS LICENSURE SUPERVISION

572 MOU LUMP SUM BONUS

574 STANDBY - INS WITNESS PROGRAM

575 WASTEWATER PLANT RELIEF BONUS

576 SOLO DAILY EARNINGS

577 INTERPRETER HALF DAY BONUS - SUP CT

578 ER ATTENDING PHYSICIAN - DAY RATE

579 ER ATTENDING PHY/-WKDY EVE/WKND HOLIDAY

580 ER ATTENDING PHY/-WKDY NITE/WKND HOLIDAY EVE NITE

581 SWIM PROFICIENCY BONUS

582 INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY

583 INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY

584 PHYSICIAN STIPENDS

600 REGISTERED NURSE MOBILE INTENSIVE CARE
CERTIFICATION, SUB-ITEM D

602 SUPERVISING TRANSPORTATION DEPT. PERFORMING
DISPATCHER DUTIES

603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE

604 REGISTERED NURSE MOBILE INTENSIVE CARE
CERTIFICATION

605 CUSTODIAN FLOOR WAXING BONUS

606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR
DUTY

606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR
DUTY - ELIGIBILITY INDICATOR

607 SUPERVISING DEPUTY PROBATION OFFICER (SPDO)
ASSIGNED ACTING DIRECTOR IN A CAMP

608 BILINGUAL BONUS

609 REGISTERED NURSE ASSIGNED TO EMERGENCY ROOM

610 ANTELOPE VALLEY FIREFIGHTING CREW

611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS

612 SHOOTING BONUS, EXPERT

613 SHOOTING BONUS, DISTINGUISHED EXPERT

614 SHOOTING BONUS, MARKSMAN

615 SHOOTING BONUS, SHARPSHOOTER

616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL

617 CLINIC NURSE ASSIGNED TO PROBATION CAMP

618 TRANSPORTATION BUS DRIVER, SHERIFF

619 CERTIFIED ACCESS SPECIALIST

620 SAN GABRIEL DAM OPERATOR

621 NURSE RETENTION INCENTIVE

622 ADVANCED APPRAISER CERTIFICATION

624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL
WORK

625 AGRICULTURE INSPECTORS ASSIGNED TO
STANDARDIZATION

627 DETENTION & TRANSPORTATION EXTRA SUPERVISION
BONUS

628 BILINGUAL BONUS FOR OTHER THAN MONTHLY

628A BILINGUAL BONUS FOR OTHER THAN MONTHLY-
ELIGIBILITY INDICATOR

629 MORTUARY ATTENDANT AT LAC+USCMC

631 BILINGUAL BONUS-SUB D

632 MENTAL HEALTH WORKERS ASSIGNED SHERIFF DETENTN
FACL

633 RN ASSIGNED TO EMERGENCY ROOM SUB D

634 SUPERVISING DETENTION SERVICES OFFICER OF THE
DAY

635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION

636 INCIDENTAL EXPENSE ALLOWANCE

637 PROFESSIONAL DEVELOPMENT EXPENSES

638 PROBATION TELECOM EQUIPMENT BONUS

640 CHILDRENS SERVICES ERCP RETENTION

641 SHOOTING BONUS, EXPERT – RESERVE

642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE

643 SHOOTING BONUS, MARKSMAN – RESERVE

644 SHOOTING BONUS, SHARPSHOOTER – RESERVE

645 EMERGENCY ROOM BONUS/PAT FIN SVCS WKR/PAT RES
WKR

646 EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS

647 BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK

648 DEFIBRILLATION AIRWAY BONUS

649 MAMMOGRAPHY BONUS

690 CELLULAR PHONE STIPEND - VOICEMAIL

691 CELLULAR PHONE STIPEND - DATA ONLY

692 CELLULAR PHONE STIPEND - VOICE AND DATA

694 CIVIC CENTER COMMUTER ALLOWANCE

695 DEPARTMENT HEAD TRANSPORTATION ALLOWANCE

696 DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE

700 PENSIONABLE OVERTIME

730 PREMIUM OVERTIME - SYSTEM PENSIONABLE

PF004 MEGAFLEX PENSIONABLE CONTRIBUTION

PF007 FLEX PENSIONABLE CONTRIBUTION

PF010 CHOICES PENSIONABLE CONTRIBUTION

PF013 OPTIONS PENSIONABLE CONTRIBUTION

PK003 NON-ELECTIVE LEAVE

PK011 SICK - 100%

PK012 HOLIDAY

PK021	VACATION
PK030	SPECIAL PAID LEAVE
PK031	APPRAISERS LEAVE
PK032	INTERN/RESIDENT LEAVE
PK113	SICK PRE-71
PKP11	SICK LEAVE BUYBACK 100%
PKP21	VACATION BUYBACK
PP046	EMPLOYEE SUGGESTION
NONE	REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNITS
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED
NONE	POST, SUPERVISORY BONUS
OP100	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN
OP101	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN
OP102	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN
OP103	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – SAVINGS PLAN

Exhibit A



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

24 May 21, 2019

CELIA ZAVALA
EXECUTIVE OFFICER

May 21, 2019

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**ADJUSTMENT OF ALL PERCENTAGE-BASED BONUS LANGUAGE IN SUCCESSOR
MEMORANDA OF UNDERSTANDING TO REFLECT STANDARIZED SALARY TABLE LEVELS
AND CORRESPONDING PERCENTAGES PROVIDED FOR IN COUNTY CODE SECTION 6.26.40
ALL DISTRICTS
(4 VOTES)**

SUBJECT

This letter is to modify and incorporate by reference into all successor Memoranda of Understanding (MOUs), the County's standardized salary schedule table levels and percentages. All percentage-based bonuses negotiated during the 2018 bargaining season shall be converted to a level differential and paid according to the Level Percentage Conversion Table and standardized salary schedule table found in County Code 6.26.40, pursuant to County Code 6.26.015.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the conversion of all percentage-based bonuses identified in successor MOUs to a level differential as specified on Attachment B and pay such bonuses in accordance with the Level Percentage Conversion Table and salary schedule table found in County Code 6.26.040, pursuant to County Code 6.26.015.
2. Instruct the Auditor-Controller to make all payroll system changes necessary to implement the recommendations contained herein.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

BACKGROUND

Successor Memoranda of Understanding for County Bargaining Units were approved by the Board of Supervisors (Board) on November 20, 2018, February 12, 2019, February 19, 2019, March 5, 2019 and March 26, 2019 (all such MOUs listed on Attachment A). Various MOUs provide for bonuses that are expressed as a flat percentage of salary. In order to conform with the technical definition of “pensionable compensation” as set forth in The California Public Employee’s Pension Reform Act (PEPRA), Government Code Sections 7522-7522.74, and consistent with the intent of the parties to the MOUs, it is necessary to convert the flat percentage bonuses set forth in the MOUs to level differentials reflected on the Level Percentage Conversion Table (as specified in County Code Section 6.26.015) and that correspond to the salary schedules and levels on the standardized salary schedule table set forth in County Code Section 6.26.040. It is our intent that this conversion will apply to pending successor MOUs that are still in progress and pending approval by the Board (as specific on Attachment A).

Attachment B sets forth the specified MOUs percentages, the corresponding level differential to which each percentage is converted, and the adjusted (increased) bonus percentage actually paid pursuant to the established level on the Level Percentage Conversion Table (as specified in County Code Section 6.26.015). In each case, the amount the bonus percentage is increased (in connection with its conversion to a level reflected on the standardized salary schedule table) is equal to a fraction of one percent. For example, a bonus that is currently expressed in the MOUs as a 3% (three percent) bonus is converted to a twelve (12) level bonus, which will be paid at 3.0416% pursuant to the Level Percentage Conversion Table and the standardized salary schedule table.

Conversion of the specified MOUs bonuses to level differentials reflected on the Level Percentage Conversion Table and the standardized salary schedules is intended to cause such amounts to be treated as “pensionable compensation” under PEPRA requirements, subject to the determination made by the Board of Retirement for the Los Angeles County Employees Retirement Association (LACERA).

Nothing herein is intended to constitute an administration interpretation and/or determination of the types of compensation included in “pensionable compensation” under PEPRA, or changes a prior determination made by the LACERA Board of Retirement. In all cases, LACERA’s Board of Retirement makes determinations regarding inclusion of “compensation earnable” and “pensionable compensation” in the definition of final compensation.

Implementation of Strategic Plan Goals

The actions recommended in this Board letter promote the County’s Strategic Plan Goal of Fiscal Sustainability by providing a wage and benefit structure that is financially responsible.

FISCAL IMPACT/FINANCING

The County’s pension actuary, Cheiron, Inc., has advised that the proposed compensation adjustments do not exceed the increase in payrolls assumed in the current actuarial valuation of the retirement plan. Therefore, there will be no negative impact on the funded status of the retirement system.

The Honorable Board of Supervisors

5/21/2019

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The estimated cost of the recommended action will be de minimis.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

All of the impacted County Unions identified in Attachment A were advised of the adjustments of the recommended conversion of the percentage-based bonuses.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

No impact on current services.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sachi A. Hamai". The signature is written in a cursive, flowing style.

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MM:MTK

TP:SM:LR:PB:mlj

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources

APPROVED AND PENDING MOU'S

I. Approved MOUs and Agenda Dates

October 16, 2018

Unit 611 – Peace Officers

Unit 612 – Supervisory Peace Officers

Unit 613 – Public Defender Investigators

November 20, 2018

Unit 105 - Student Workers

Unit 111 - Clerical and Office Services Employees

Unit 112 - Supervising Clerical and Office Services Employees

Unit 121 - Administrative Technical and Staff Personnel

Unit 122 - Supervising Administrative Technical and Staff Personnel

Unit 201 - Building Custodians and Services Employees

Unit 211 - Institutional Support Services Employees

Unit 221 - Paramedical Technical Employees

Unit 222 - Supervising Paramedical Health Employees

Unit 341 - Health Science Professional Employees

Unit 342 - Supervising Health Science Professional Employees

Unit 431 - Artisan and Blue Collar Employees

Unit 432 - Supervisory Artisan and Blue Collar Employees

Unit 711 - Social Workers

Unit 722 - Medical Social Workers

Unit 723 - Children's Social Workers

Unit 729 - Health Financial Support Services

Unit 731 - Social Services Investigators

Unit 732 - Supervising Social Services Investigators

Unit 777 - Supervising Social Workers

Unit 811 – Librarians

February 12, 2019

Unit 801 – Association of Deputy District Attorneys

Unit 725 – Supervising Child Support Officers

Unit 703 – Probation Directors

February 19, 2019

Unit 614 – Criminalists/Forensic Identification Specialists

Unit 621 – Custody Assistants/Corrections Officers

Unit 631 – Coroner Investigators

Unit 632 – Supervising Coroner Investigators

February 26, 2019

Unit 311 – Registered Nurses

Unit 312 – Supervising Registered Nurses

March 5, 2019

Unit 321 – Physician Assistants

Unit 323 – Interns and Resident Physicians

Unit 421 – Automotive and Equipment Maintenance and Repair
Unit 721 – Psychiatric Social Workers
Unit 724 – Supervisory Professional Social Workers
Unit 802 – Child Support Attorneys
Unit 821 – Agricultural Inspectors

March 26, 2019

Unit 401 – Plant Operating Engineers

II. Pending MOUs

Unit 131 – Appraisers
Unit 132 – Supervising Appraisers
Unit 301 – Pharmacists
Unit 324 – Physicians and Veterinarians
Unit 325 – Mental Health Psychiatrists/Dental Professionals
Unit 331 – Health Investigative and Supportive Services
Unit 411 – Building Trades and Skilled Craftsmen
Unit 412 – Supervising Building and Construction Trades and Operating Engineers
Unit 501 – Professional Engineers
Unit 502 – Supervisory Professional Engineers
Unit 511 – Engineering Technicians
Unit 512 – Supervisory Engineering Technicians
Unit 601 – Firefighters
Unit 602 – Supervisory Firefighters
Unit 603 – Fire Specialists
Unit 604 – Supervising Fire Specialists
Unit 641 – Beach Lifeguards
Unit 642 – Supervisory Beach Lifeguards
Unit 701 – Deputy Probation Officers
Unit 702 – Supervisory Deputy Probation Officers
Unit 803 – Public Defender Attorneys

MOU PERCENTAGE	LEVELS	E-HR PERCENTAGE
0.2500%	1	0.2500%
0.5000%	2	0.5006%
0.7500%	3	0.7519%
1.0000%	4	1.0038%
1.2500%	5	1.2563%
1.5000%	6	1.5094%
1.7500%	7	1.7632%
2.0000%	8	2.0176%
2.2500%	9	2.2726%
2.5000%	10	2.5283%
2.7500%	11	2.7846%
3.0000%	12	3.0416%
3.2500%	13	3.2992%
3.5000%	14	3.5574%
3.7500%	15	3.8163%
4.0000%	16	4.0759%
4.2500%	17	4.3361%
4.5000%	18	4.5969%
4.7500%	19	4.8584%
5.0000%	20	5.1206%
5.2500%	21	5.3834%
5.5000%	22	5.6468%
5.7500%	23	5.9109%
6.0000%	24	6.1757%
6.2500%	25	6.4411%
6.5000%	26	6.7072%
6.7500%	27	6.9740%
7.0000%	28	7.2414%
7.2500%	29	7.5096%
7.5000%	29	7.5096%
7.7500%	30	7.7783%
8.0000%	31	8.0478%
8.2500%	32	8.3179%
8.5000%	33	8.5887%
8.7500%	34	8.8602%
9.0000%	35	9.1323%
9.2500%	36	9.4051%
9.5000%	37	9.6787%
9.7500%	38	9.9528%
10.0000%	39	10.2277%
10.2500%	40	10.5033%
10.5000%	40	10.5033%
10.7500%	41	10.7796%
11.0000%	42	11.0565%
11.2500%	43	11.3341%
11.5000%	44	11.6125%
11.7500%	45	11.8915%
12.0000%	46	12.1712%
12.2500%	47	12.4517%
12.5000%	48	12.7328%

MOU PERCENTAGE	LEVELS	E-HR PERCENTAGE
12.7500%	49	13.0146%
13.0000%	49	13.0146%
13.2500%	50	13.2972%
13.5000%	51	13.5804%
13.7500%	52	13.8644%
14.0000%	53	14.1490%
14.2500%	54	14.4344%
14.5000%	55	14.7205%
14.7500%	56	15.0073%
15.0000%	56	15.0073%
15.2500%	57	15.2948%
15.5000%	58	15.5830%
15.7500%	59	15.8720%
16.0000%	60	16.1617%
16.2500%	61	16.4521%
16.5000%	62	16.7432%
16.7500%	63	17.0351%
17.0000%	63	17.0351%
17.2500%	64	17.3277%
17.5000%	65	17.6210%
17.7500%	66	17.9150%
18.0000%	67	18.2098%
18.2500%	68	18.5053%
18.5000%	68	18.5053%
18.7500%	69	18.8016%
19.0000%	70	19.0986%
19.2500%	71	19.3964%
19.5000%	72	19.6948%
19.7500%	73	19.9941%
20.0000%	74	20.2941%
20.2500%	74	20.2941%
20.5000%	75	20.5948%
20.7500%	76	20.8963%
21.0000%	77	21.1985%
21.2500%	78	21.5015%
21.5000%	78	21.5015%
21.7500%	79	21.8053%
22.0000%	80	22.1098%
22.2500%	81	22.4151%
22.5000%	82	22.7211%
22.7500%	83	23.0279%
23.0000%	83	23.0279%
23.2500%	84	23.3355%
23.5000%	85	23.6438%
23.7500%	86	23.9529%
24.0000%	87	24.2628%
24.2500%	87	24.2628%
24.5000%	88	24.5735%
24.7500%	89	24.8849%
25.0000%	90	25.1971%

MOU PERCENTAGE	LEVELS	E-HR PERCENTAGE
25.2500%	91	25.5101%
25.5000%	91	25.5101%
25.7500%	92	25.8239%
26.0000%	93	26.1384%
26.2500%	94	26.4538%
26.5000%	95	26.7699%
26.7500%	95	26.7699%
27.0000%	96	27.0868%
27.2500%	97	27.4046%
27.5000%	98	27.7231%
27.7500%	99	28.0424%
28.0000%	99	28.0424%
28.2500%	100	28.3625%
28.5000%	101	28.6834%
28.7500%	102	29.0051%
29.0000%	102	29.0051%
29.2500%	103	29.3276%
29.5000%	104	29.6509%
29.7500%	105	29.9751%
30.0000%	106	30.3000%
30.2500%	106	30.3000%
30.5000%	107	30.6258%
30.7500%	108	30.9523%
31.0000%	109	31.2797%
31.2500%	109	31.2797%
31.5000%	110	31.6079%
31.7500%	111	31.9369%
32.0000%	112	32.2668%
32.2500%	112	32.2668%
32.5000%	113	32.5974%
32.7500%	114	32.9289%
33.0000%	115	33.2612%
33.2500%	115	33.2612%
33.5000%	116	33.5944%
33.7500%	117	33.9284%
34.0000%	118	34.2632%
34.2500%	118	34.2632%
34.5000%	119	34.5989%
34.7500%	120	34.9354%
35.0000%	121	35.2727%
35.2500%	121	35.2727%
35.5000%	122	35.6109%
35.7500%	123	35.9499%
36.0000%	124	36.2898%
36.2500%	124	36.2898%
36.5000%	125	36.6305%
36.7500%	126	36.9721%
37.0000%	127	37.3145%
37.2500%	127	37.3145%
37.5000%	128	37.6578%

MOU PERCENTAGE	LEVELS	E-HR PERCENTAGE
37.7500%	129	38.0019%
38.0000%	129	38.0019%
38.2500%	130	38.3469%
38.5000%	131	38.6928%
38.7500%	132	39.0395%
39.0000%	132	39.0395%
39.2500%	133	39.3871%
39.5000%	134	39.7356%
39.7500%	135	40.0849%
40.0000%	135	40.0849%
40.2500%	136	40.4352%
40.5000%	137	40.7862%
40.7500%	137	40.7862%
41.0000%	138	41.1382%
41.2500%	139	41.4911%
41.5000%	140	41.8448%
41.7500%	140	41.8448%
42.0000%	141	42.1994%
42.2500%	142	42.5549%
42.5000%	142	42.5549%
42.7500%	143	42.9113%
43.0000%	144	43.2686%
43.2500%	144	43.2686%
43.5000%	145	43.6267%
43.7500%	146	43.9858%
44.0000%	147	44.3458%
44.2500%	147	44.3458%
44.5000%	148	44.7066%
44.7500%	149	45.0684%
45.0000%	149	45.0684%
45.2500%	150	45.4311%
45.5000%	151	45.7946%
45.7500%	151	45.7946%
46.0000%	152	46.1591%
46.2500%	153	46.5245%
46.5000%	153	46.5245%
46.7500%	154	46.8908%
47.0000%	155	47.2581%
47.2500%	155	47.2581%
47.5000%	156	47.6262%
47.7500%	157	47.9953%
48.0000%	158	48.3653%
48.2500%	158	48.3653%
48.5000%	159	48.7362%
48.7500%	160	49.1080%
49.0000%	160	49.1080%
49.2500%	161	49.4808%
49.5000%	162	49.8545%
49.7500%	162	49.8545%
50.0000%	163	50.2291%

Exhibit B

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
445	SPECIAL ENFORCEMENT DETAIL / CANINE SERVICES DETAIL (TACTICAL DEPUTY)	<p>Within the Special Enforcement Bureau are the Special Enforcement Detail (SED) and the Canine Detail. SED is comparable to a Special Weapons and Tactics (SWAP) unit in other law enforcement organizations. The Canine Unit has deputies assigned various canine functions (i.e., search & rescue, explosive detection, etc.).</p> <p>Effective July 1, 2018, deputies assigned to Special Enforcement Bureau's Special Enforcement Detail and Special Enforcement Bureau's Canine Services Detail shall receive a bonus of approximately 16.7% above their salary step.</p>	(a)	—	<p>Per MOU 611 Appendix G, the bonus for deputies in these selected positions are subject to the selection and removal criteria stipulated within the Protective Survey Operational Procedures Manual and Coveted Selection Procedures Manual.</p> <p>The Coveted Selection Procedures Manual, Section B, <i>Selection Process Components</i> (pg. 2-5), specifies selection components based on Application and Minimum Qualifications, Written Situational Judgment Test, Competency Demonstration Exercise, Oral Interview, and Physical Ability Test.</p> <p>The Sheriff's Department's Human Resources in conjunction with County Departmental Human Resources and the Chief Executive Office Classification Division set the standards required for being selected and retaining a bonus deputy assignment. Once selected, deputies in these units receive specific training to their particular assignment which may include classroom education as well as specialized physical training.</p> <p>The assignment compensation is paid based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay." This additional compensation applies to all similarly situated deputies assigned to the Special Enforcement Detail and Special Enforcement Bureau's Canine Services, and is included as "compensation earnable" under 31461(a).</p>

**Attachment: Newly Created or Newly Revised Codes
 reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
452	SUPERVISORY BONUS	<p>Paid to any Sergeant who is assigned to work regularly with or supervise a Bonus II Deputy, unless the Sergeant's compensation already exceeds that of the Deputy by 11 levels. Eligible items: 2717 and all sub-items. Base rate.</p> <p>Effective July 1, 2018, a Sergeant who is regularly assigned to supervise or work with a Bonus II or SEB Deputy shall receive a 5.5 percent supervisory/skill percentage bonus, which is 22 standard salary levels (5.6468%), unless the difference in the skill payment between the Sergeant and the relevant Deputy, Bonus II or SEB Deputy, exceeds the amount.</p>	(a)	—	<p>Specifically, the supervisory skill/bonus shall be applied to all Sergeants assigned to the following units: <u>Detective Division</u> - Covert Camera & Surveillance Team (CCAST); Narcotics Bureau, Major Violators; Fraud and Cyber Crimes; Homicide Bureau; *Commercial Crimes Bureau, Arson – Explosives Detail; *Commercial Crimes Bureau, Forgery – Fraud Detail <u>Technical Services Division</u> - Scientific Services Bureau, Crime Lab – Firearms Identification; Scientific Services Bureau, Crime Lab – Questioned Documents <u>Special Operations Division</u> <u>Region III</u> - *Special Enforcement Bureau, Emergency Services Detail (* = Ended 6/30/2018)</p> <p>This payment is defined by County Code Section 6.120.020(E). Any Sergeant who is regularly assigned to supervise or work with a Bonus II or SEB Deputy, shall receive a supervisory/skill percentage bonus.</p> <p>Per MOU 612, Article 7, Section 5; effective July 1, 2018 (per CEO Employment Relations), this supervisory/skill bonus changes to 5.5 percent, which is 22 standard salary levels (5.6468%), unless the difference in the skill payment between the Sergeant and the relevant Deputy, Bonus II or SEB Deputy, exceeds the amount. This additional compensation applies to all similarly situated employees who are regularly assigned to supervise or work with a Bonus II or SEB Deputy, and is included as "compensation earnable" under 31461(a).</p>

Attachment: Newly Created or Newly Revised Codes reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
457	PATROL STATION RETENTION BONUS	<p>Paid to Deputies Sheriff who have been assigned to a patrol station for 36 consecutive months, and who also have been at the seventh step (i.e., getting the Patrol and Custody Bonus, Earnings Code 438), for twelve months. For Deputies Sheriff IV, paid to those who have been assigned to a patrol station for 36 months.</p> <p><i>MOU 611</i> – Effective July 1, 2018, employees covered by this agreement who are currently assigned to a patrol station and have been assigned to a patrol station for 30 consecutive months, twelve months of which must have been on the top step of the range, shall be entitled to a monthly Patrol Station Retention Bonus of eight (8) standard salary levels (2%).</p> <p><i>MOU 611</i> – Effective July 1, 2018, employees covered by this agreement who have previously qualified for the Patrol Retention bonus and are currently assigned as Patrol Station Investigator and Patrol Station Court Deputy shall be entitled to a monthly incentive of eight (8) standard salary levels.</p> <p><i>MOU 612</i> – Effective July 1, 2018, employees covered by this agreement who are currently assigned to work at <u>any</u> of the following stations (or assignments): Mental Evaluation Team (MET), Transportation Services Bureau (TSB), Metrolink, Parks Bureau, Community College Bureau, North Patrol Division, Central Patrol Division, East Patrol Division, South Patrol Division or County Services Bureau, and have been so assigned on a cumulative basis for 30 or more months, shall be entitled to a monthly bonus of 1%, which is four (4) standard salary levels (1.0038%).</p>	(a)	—	<p><i>MOU 611</i> – Article 7, Section 12A & 12B – Effective July 1, 2018, after 30 consecutive months, an employee who meets the criteria in this Section shall receive a bonus for each full month he/she was in a pay status and continued to be assigned to a patrol station. If an employee voluntarily leaves a patrol station assignment the bonus shall be discontinued. If an employee returns to a patrol station and he/she was previously assigned to a patrol station for 30 consecutive months, twelve months of which was at the seventh step, he/she shall be entitled to the bonus.</p> <p><i>MOU 611</i> – Article 7, Section 14 – Effective July 1, 2018, employees who have previously qualified for the Patrol Retention bonus and are currently assigned as Patrol Station Investigator and Patrol Station Court Deputy, shall receive the incentive for each full month he/she was in a pay status. If an employee voluntarily leaves either position, the incentive shall be discontinued. If an employee returns to either position, he/she shall be entitled to resume this incentive.</p> <p>This additional compensation is paid to all similarly situated employees of the Sheriff's Dept., represented by MOU 611, when assigned to work in a patrol station and at the same rate of pay, and is included as "compensation earnable" under 31461(a).</p> <p><i>MOU 612</i> – Article 7, Section 12 – Effective July 1, 2018, after 30 consecutive months, an employee who meets the qualifying criteria in this section shall receive the bonus for each full month he/she was in pay status and continued to be assigned to the location. If an employee leaves the assignment for any reason the bonus shall stop.</p> <p>This additional compensation applies to all similarly situated employees, when assigned to a patrol station and at the same rate of pay, and is included as "compensation earnable" under 31461(a).</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 7522.34					
452	SUPERVISORY BONUS	<p>Paid to any Sergeant who is assigned to work regularly with or supervise a Bonus II Deputy, unless the Sergeant's compensation already exceeds that of the Deputy by 11 levels. Eligible items: 2717 and all sub-items. Base rate.</p> <p>Effective July 1, 2018, a Sergeant who is regularly assigned to supervise or work with a Bonus II or SEB Deputy shall receive a 5.5 percent supervisory/skill percentage bonus, which is 22 standard salary levels (5.6468%), unless the difference in the skill payment between the Sergeant and the relevant Deputy, Bonus II or SEB Deputy, exceeds the amount.</p>	—	(a)	<p>Specifically, the supervisory skill/bonus shall be applied to all Sergeants assigned to the following units: <u>Detective Division</u> - Covert Camera & Surveillance Team (CCAST); Narcotics Bureau, Major Violators; Fraud and Cyber Crimes; Homicide Bureau; *Commercial Crimes Bureau, Arson – Explosives Detail; *Commercial Crimes Bureau, Forgery – Fraud Detail <u>Technical Services Division</u> - Scientific Services Bureau, Crime Lab – Firearms Identification; Scientific Services Bureau, Crime Lab – Questioned Documents <u>Special Operations Division</u> <u>Region III</u> - *Special Enforcement Bureau, Emergency Services Detail (* = Ended 6/30/2018)</p> <p>This payment is defined by County Code Section 6.120.020(E). Any Sergeant who is regularly assigned to supervise or work with a Bonus II or SEB Deputy, shall receive a supervisory/skill percentage bonus. Per MOU 612, Article 7, Section 5; effective July 1, 2018 (per CEO Employment Relations), this supervisory/skill bonus changes to 5.5 percent, which is 22 standard salary levels (5.6468%), unless the difference in the skill payment between the Sergeant and the relevant Deputy, Bonus II or SEB Deputy, exceeds the amount. This additional compensation is included as "pensionable compensation" under 7522.34(a), as it is in the public pay schedule, applied to all similarly situated employees in this unit, and is for work that takes place during normal working hours.</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 7522.34					
457	PATROL STATION RETENTION BONUS	<p>Paid to Deputies Sheriff who have been assigned to a patrol station for 36 consecutive months, and who also have been at the seventh step (i.e., getting the Patrol and Custody Bonus, Earnings Code 438), for twelve months. For Deputies Sheriff IV, paid to those who have been assigned to a patrol station for 36 months.</p> <p><i>MOU 611</i> – Effective July 1, 2018, employees covered by this agreement who are currently assigned to a patrol station and have been assigned to a patrol station for 30 consecutive months, twelve months of which must have been on the top step of the range, shall be entitled to a monthly Patrol Station Retention Bonus of eight (8) standard salary levels (2%).</p> <p><i>MOU 611</i> – Effective July 1, 2018, employees covered by this agreement who have previously qualified for the Patrol Retention bonus and are currently assigned as Patrol Station Investigator and Patrol Station Court Deputy shall be entitled to a monthly incentive of eight (8) standard salary levels.</p> <p><i>MOU 612</i> – Effective July 1, 2018, employees covered by this agreement who are currently assigned to work at <u>any</u> of the following stations (or assignments): Mental Evaluation Team (MET), Transportation Services Bureau (TSB), Metrolink, Parks Bureau, Community College Bureau, North Patrol Division, Central Patrol Division, East Patrol Division, South Patrol Division or County Services Bureau, and have been so assigned on a cumulative basis for 30 or more months, shall be entitled to a monthly bonus of 1%, which is four (4) standard salary levels (1.0038%).</p>	—	(a)	<p><i>MOU 611</i> – Article 7, Section 12A & 12B – Effective July 1, 2018, after 30 consecutive months, an employee who meets the criteria in this Section shall receive a bonus for each full month he/she was in a pay status and continued to be assigned to a patrol station. If an employee voluntarily leaves a patrol station assignment the bonus shall be discontinued. If an employee returns to a patrol station and he/she was previously assigned to a patrol station for 30 consecutive months, twelve months of which was at the seventh step, he/she shall be entitled to the bonus.</p> <p><i>MOU 611</i> – Article 7, Section 14 – Effective July 1, 2018, employees who have previously qualified for the Patrol Retention bonus and are currently assigned as Patrol Station Investigator and Patrol Station Court Deputy, shall receive the incentive for each full month he/she was in a pay status. If an employee voluntarily leaves either position, the incentive shall be discontinued. If an employee returns to either position he/she shall be entitled to resume this incentive.</p> <p>This additional compensation is paid to all similarly situated employees of the Sheriff's Dept., represented by MOU 611, who are assigned to work in a patrol station during normal working hours with pay rates found on the public pay schedule, and is included as "pensionable compensation" under 7522.34(a).</p> <p><i>MOU 612</i> – Article 7, Section 12 – Effective July 1, 2018, after 30 consecutive months, an employee who meets the qualifying criteria in this section shall receive the bonus for each full month he/she was in pay status and continued to be assigned to the location. If an employee leaves the assignment for any reason the bonus shall stop.</p> <p>This additional compensation applies to all similarly situated employees, who are assigned to a patrol station, for work during normal working hours with pay rates found on the public pay schedule, and is included as "pensionable compensation" under 7522.34(a).</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 7522.34					
445	SPECIAL ENFORCEMENT DETAIL / CANINE SERVICES DETAIL (TACTICAL DEPUTY)	<p>Within the Special Enforcement Bureau are the Special Enforcement Detail (SED) and the Canine Detail. SED is comparable to a Special Weapons and Tactics (SWAP) unit in other law enforcement organizations. The Canine Unit has deputies assigned various canine functions (i.e., search & rescue, explosive detection, etc.).</p> <p>Effective July 1, 2018, deputies assigned to Special Enforcement Bureau's Special Enforcement Detail and Special Enforcement Bureau's Canine Services Detail shall receive a bonus of approximately 16.7% above their salary step.</p>	—	(c)(10) (c)(11)	<p>Per MOU 611 Appendix G, the bonus for deputies in these selected positions are subject to the selection and removal criteria stipulated within the Protective Survey Operational Procedures Manual and Coveted Selection Procedures Manual.</p> <p>The Coveted Selection Procedures Manual, Section B, <i>Selection Process Components</i> (pg. 2-5), specifies selection components based on Application and Minimum Qualifications, Written Situational Judgment Test, Competency Demonstration Exercise, Oral Interview, and Physical Ability Test.</p> <p>The Sheriff's Department's Human Resources in conjunction with County Departmental Human Resources and the Chief Executive Office Classification Division set the standards required for being selected and retaining a bonus deputy assignment. Once selected, deputies in these units receive specific training to their particular assignment which may include classroom education as well as specialized physical training.</p> <p>The assignment compensation is paid in addition to the normal monthly rate of pay and is excluded as "pensionable compensation" under 7522.34(c)(10). This additional compensation applies to all similarly situated deputies assigned to the Special Enforcement Detail and Special Enforcement Bureau's Canine Services; however, the form of compensation is not found in the public pay schedule and it is excluded under 7522.34(c)(11).</p>

FOR INFORMATION ONLY

May 28, 2019

TO: Each Member
Board of RetirementFROM: Barry W. Lew 
Legislative Affairs Officer

FOR: June 5, 2019 Board of Retirement Meeting

SUBJECT: **Update on Assembly Bill 664—Disability Retirement and Peace Officers***Author: Cooper [D]**Sponsor: Sacramento County Law Enforcement Managers Association**Introduced: February 15, 2019**Amended: March 13, 2019**Status: To SENATE Committees on LABOR, PUBLIC EMPLOYMENT & RETIREMENT and APPROPRIATIONS. (05/22/2019)**BOR Position: Support (05/01/2019)**IBLC Recommendation: Support (04/11/2019)***SUMMARY**

AB 664 would require that any member who is employed as a peace officer under Section 830 of the Penal Code shall be evaluated under a retirement system's existing procedures to determine if he or she can perform all of the usual and customary duties of a peace officer. The evaluation would be based on the standards for peace officers as specified in Section 1031 of the Government Code. The bill, which only applies in the County of Sacramento, would also require the Board of Retirement of the Sacramento County Employees' Retirement System to track the costs of providing disability retirement to members retired under these provisions. If passed, the bill provides that the new requirements shall remain in effect until December 31, 2024, at which time the section is repealed.

DISCUSSION

At its meeting of May 1, 2019, LACERA's Board of Retirement adopted a "Support" position on AB 664. Staff provided an update of the Board of Retirement's "Support" position to Eric Stern, Chief Executive Officer of the Sacramento County Employees' Retirement System (SCERS). Mr. Stern informed staff that he intended to recommend

that the SCERS Board of Retirement oppose AB 664. At its meeting of May 15, 2019, the SCERS Board of Retirement voted 7-2 to oppose AB 664.

Attached is Mr. Stern's memorandum on AB 664 outlining several areas of concern with the bill, including inaccurate portrayal about SCERS' current practice, misperception about the legal standard, local control, new job duties in updated class specifications, SCERS' process in using an outside medical advisor, burden of proof, fiscal impact, and the bill's reporting requirement.

The bill unanimously passed the Assembly (76-0) on May 13, 2019. The bill is currently in the Senate, and has been referred to the relevant Senate committees.

Staff presents this update so that the Board is aware of the current status of the bill and can consider whether it warrants a change in the Board's current "Support" position or other action.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachment

SCERS Board of Retirement Regular Meeting of May 15, 2019: Agenda Item 10

cc: Lou Lazatin
JJ Popowich
Steven P. Rice
Vincent Lim
Ricki Contreras
Frank Boyd
Joe Ackler, Ackler & Associates



May 23, 2019

TO: Each Member
Board of Retirement

FROM: Vivian H. Gray, Board Member

FOR: June 5, 2019 Board of Retirement Meeting

SUBJECT: **Assembly Bill 664 – Disability Retirement and Peace Officers**

For reasons stated in Barry Lew's memo dated May 28, 2019, I request that the Board of Retirement change their position on Assembly Bill 664 from a "Support" to a "Watch" position in order to support the Sacramento County Employees' Retirement System (SCERS), which is the system affected by the bill.




Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

May 21, 2019

TO: Each Member
Board of Retirement

FROM: Ricki Contreras, Division Manager 
Disability Retirement Services

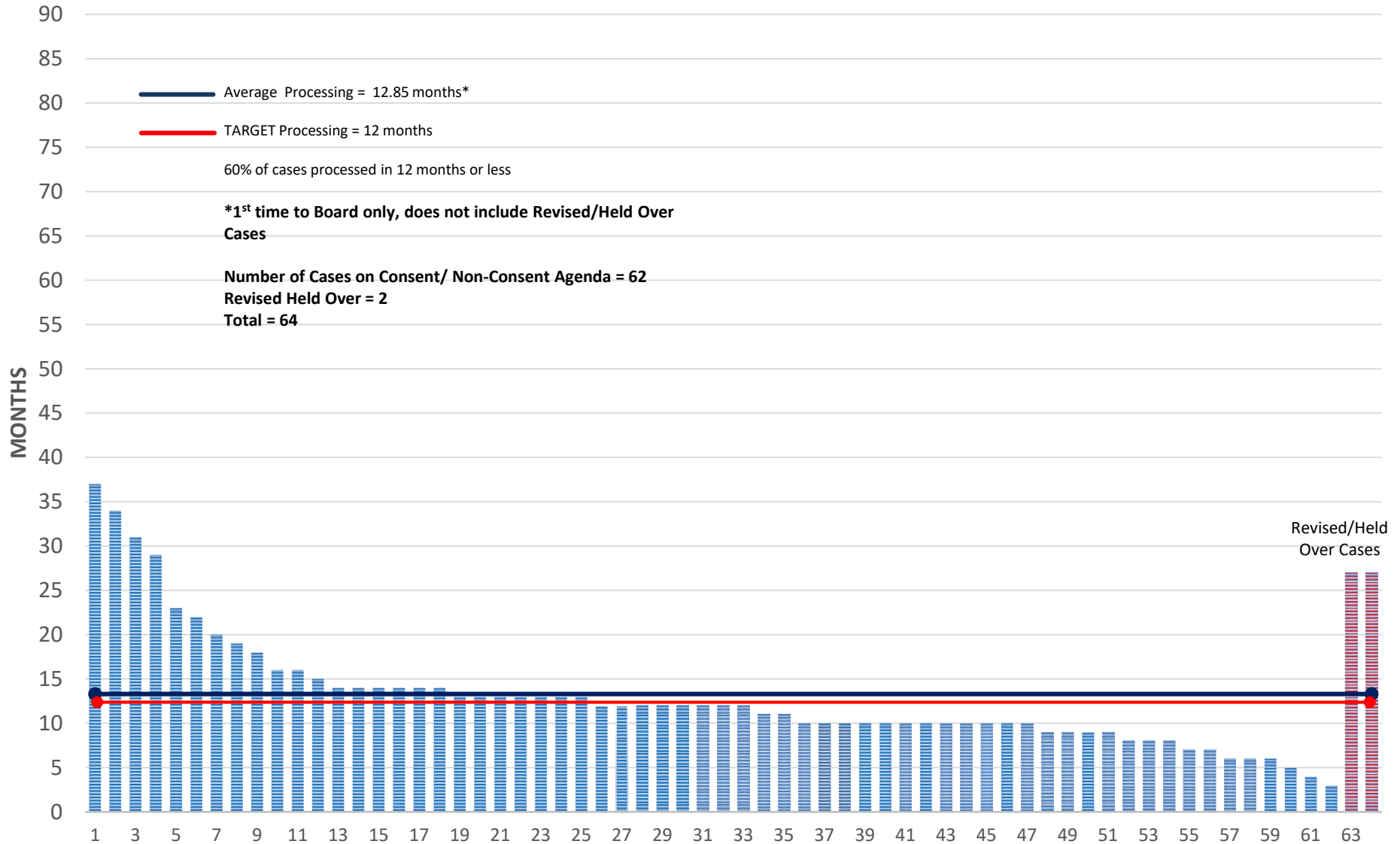
FOR: June 5, 2019 Board of Retirement Meeting

SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the June 5, 2019 Disability Retirement Applications Agenda.

Consent & Non-Consent Calendar		
Number of Applications	62	
Average Processing Time (in Months)	12.85	
Revised/Held Over Calendar		
Number of Applications	2	
Processing Time Per Case (in Months)	Case 1 27.00	Case 2 27.00
Total Average Processing Time Revised/Held Over Calendar	27.00	
Total Average Processing Time All 64 Cases on Agenda	13.30	

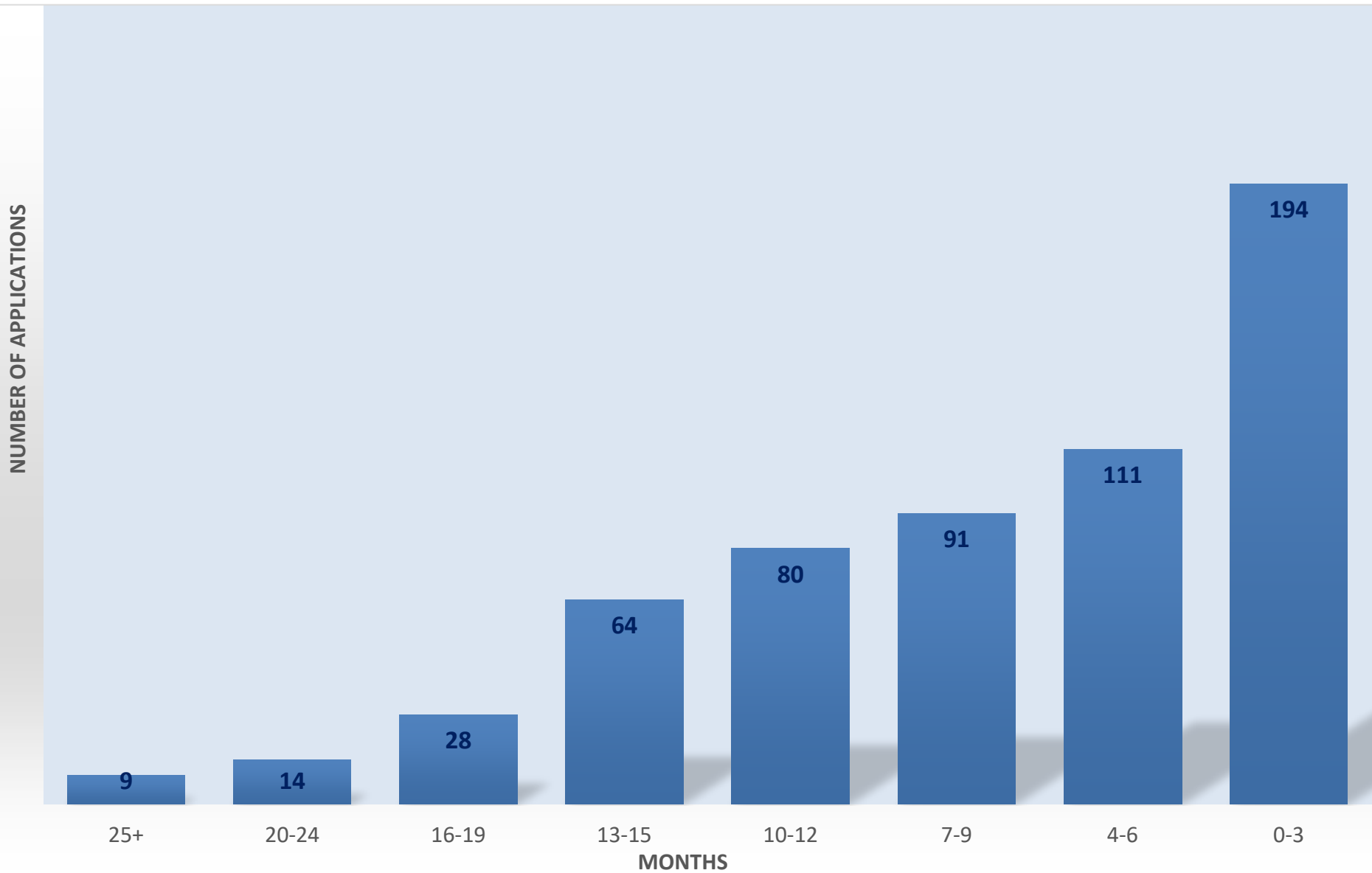
CASE PROCESSING TIME



As of 5/21/2019

June 5, 2019 AGENDA

PENDING APPLICATIONS/TIME INTERVALS



As of 5/21/2019



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