

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, MARCH 4, 2020

*Although the meeting is scheduled for 9:00 a.m., the meeting will start at the conclusion of the Audit Committee meeting scheduled prior to this meeting.

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of February 5, 2020
- IV. OTHER COMMUNICATIONS
 - A. For Information
 - 1. January 2020 All Stars
 - 2. Chief Executive Officer's Report
(Memo dated February 24, 2020)
- V. PUBLIC COMMENT
- VI. CONSENT ITEMS
 - A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated February 25, 2020)
 - B. Recommendation as submitted by the Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board approve the fiscal year 2020-2021 rate renewal proposal and mandatory contractual changes, listed by carrier, and the administrative fee. (Memo dated February 25, 2020)

VII. EXCLUDED CONSENT ITEMS

VIII. NON-CONSENT ITEMS

- A. Recommendation that the Board approve attendance of trustees at the CALAPRS Advanced Principles of Pension Management on March 30-April 1, 2020 in Los Angeles, California and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy and determine whether this conference will count toward the number limits of Section 705.00.A.1. (Placed on the agenda at the request of Mr. Harris) (Memo dated February 21, 2020)

IX. REPORTS

- A. For Information Only as submitted by JJ Popowich, Assistant Executive Officer, regarding the Homeless Outreach Initiative. (Memo dated February 7, 2020)
- B. For Information Only as submitted, Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated February 25, 2020)
- C. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:
- Monthly Education and Travel Reports for January 2020
(Public Memo dated February 21, 2020)
(Confidential Memo dated February 21, 2020 – Includes Anticipated Travel)
- 2nd Quarter Education and Travel Expenditure Reports
(Memo dated February 26, 2020)
- D. For Information Only as submitted by Michael D. Herrera, Senior Staff Counsel, regarding an Update Regarding Employee Status of Trustees Following Recent Legislation and State Court Decisions. (Privileged and Confidential Attorney-Client Communication) (Memo dated February 25, 2020)
- E. For Information Only as submitted by Johanna M. Fontenot, Senior Staff Counsel, regarding an Shawn Lynch v. LACERA. (Privileged and Confidential Attorney-Client Communication/Attorney Work Product) (Memo dated February 21, 2020)

March 4, 2020

Page 3

IX. REPORTS (Continued)

- F. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the February 2020 Fiduciary Counsel Contact and Billing Report. (Privileged and Confidential Attorney-Client Communication/Attorney Work Product) (Memo dated February 28, 2020)

X. ITEMS FOR STAFF REVIEW

- XI. GOOD OF THE ORDER
(For information purposes only)

XII. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Persons requiring an alternative format of this agenda pursuant to Section 202 of the Americans with Disabilities Act of 1990 may request one by calling the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday, but no later than 48 hours prior to the time the meeting is to commence. Assistive Listening Devices are available upon request. American Sign Language (ASL) Interpreters are available with at least three (3) business days notice before the meeting date.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, FEBRUARY 5, 2020

PRESENT: Herman Santos, Chair
Vivian H. Gray, Vice Chair
Gina Zapanta, Secretary
JP Harris (Alternate Retired)
Shawn R. Kehoe
Keith Knox
Wayne Moore
Ronald Okum
Les Robbins
Thomas Walsh

ABSENT: William Pryor (Alternate Safety)

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer
John Popowich, Assistant Executive Officer
Steven P. Rice, Chief Counsel
Michael D. Herrera, Senior Staff Counsel
Elaine Salon, Staff Counsel
Barry W. Lew, Legislative Affairs Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Ted Granger, Interim Chief Financial Officer

Mark T. Zuckman, LACERA Member

I. CALL TO ORDER

The meeting was called to order by Mr. Santos at 9:30 a.m., in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Walsh led the trustees and staff in reciting the Pledge of Allegiance.

III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of January 9, 2020

Ms. Gray made a motion, Mr. Harris seconded, to approve the minutes of the regular meeting of January 9, 2020. The motion passed unanimously by all trustees present.

IV. OTHER COMMUNICATIONS

A. For Information

1. December 2019 All Stars

Mr. Popowich announced the eight winners for the month of December: Margo McCabe, Dale Johnson, Van Bonifacio, Jude Perez, Kevin Hawkins, Sergik Tahmazyan, Alisa Gavaller, and Louis Gittens for the Employee Recognition Program. Abigail Lomboy, Galina Dorfman, Roberta Van Nortrick, and Hubert Brooks were the winners of LACERA's RideShare Program.

IV. OTHER COMMUNICATIONS (Continued)

A. For Information

2. Awards

Mr. Popowich recognized Michael Cordial from Human Resources for completing the California Public Employers Labor Relations Association Labor Relations Academy Masters Certification.

In addition, Mr. Kreimann recognized the 2019 Core Benefits Training Program graduates and thanked the trainers.

3. Chief Executive Officer's Report (Memo dated January 30, 2020)

Mr. Kreimann shared that the BOR Offsite will be held on April 28-29, 2020 at the Millenium Biltmore in Los Angeles. The first day will focus on Board of Retirement matters, which will include the CEO's 100 Day Report and 7 key question findings and analysis. The second day will be dedicated to the Retiree Healthcare Program, which will include a legislative update from LACERA's consultant and health partner presentations.

V. PUBLIC COMMENT

LACERA member, Mark T. Zuckman, addressed the Board regarding Item XII. A. 1.

VI. CONSENT ITEMS

A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated January 27, 2020)

Mr. Kehoe made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed unanimously by all trustees present.

VII. EXCLUDED CONSENT ITEMS

There were no items to address.

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “Watch” position on H.R. 3934, which would enact the “Equal Treatment of Public Servants Act of 2019,” and H.R. 4540, which would enact the “Public Servants Protection and Fairness Act.” (Memo dated January 9, 2020)

Mr. Lew provided the Boards an update.

Mr. Kehoe made a motion, Mr. Santos seconded, to “Support” H.R. 3934 and H.R. 4540. The motion passed unanimously by all trustees present.

- B. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board provide further instructions to staff on the legislative proposal to provide for board self-evaluations in closed session. (Memo dated January 22, 2020)

Mr. Lew provided the Boards an update.

This Item was received and filed without objection.

- C. Recommendation as submitted by Ted Granger, Interim Chief Financial Officer: That the Board, for the year ended December 2019, determine the Consumer Price Index changed by 2.96% (or when rounded to the nearest one-half of 1.00% as the COLA benefit rules require, 3.00%: the LACERA 2020 COLA Award), and approve cost-of-living increases and respective COLA Accumulation adjustments for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, to become effective April 1, 2020 in accordance with applicable California Government Code Sections. (Memo dated January 22, 2020)

Mr. Granger was present and answered questions from the Board.

VIII. NON-CONSENT ITEMS (Continued)

Mr. Harris made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed unanimously by all trustees present.

- D. Recommendation as submitted by Ted Granger, Interim Chief Financial Officer: That the Board determine the Consumer Price Index changes by 6.30% for the last two calendar years ended December 2019, and adjust the compensation for the review and analysis of disability retirement cases to \$125 per day for an eight-hour day, effective April 1, 2020. (Memo dated January 22, 2020)

Mr. Granger was present and answered questions from the Board.

Mr. Harris made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed unanimously by all trustees present.

- E. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approve the ballot entitled "Powers and Duties of Retirement Board Trustees," which will be included with the ballot materials for the election of the Second and Eighth Members and the Alternate Retired Member of the Board of Retirement and posted on lacera.com. (Memo dated January 29, 2020)

Mr. Rice was present and answered questions from the Board.

Ms. Gray made a motion, Mr. Santos seconded, to approve the "Powers and Duties of Retirement Board Trustees" with minor revisions, including revising the number of hours per Board meeting and referring use of the word "trustees" in the Powers and Duties to the Joint Organizational Governance Committee for future consideration. The motion passed unanimously by all trustees present.

IX. REPORTS

- A. For discussion purposes as submitted by Steven P. Rice, Chief Counsel, regarding the 2020 Board Election Process Update. (Memo dated January 29, 2020)

Mr. Rice and Mr. Kreimann were present and answered questions from the Board.

The following Items were received and filed.

- B. For Information Only as submitted by Michael D. Herrera, Senior Staff Counsel, regarding an Update Regarding Employee Status of Trustees Following Recent Legislation and State Court Decisions. (Memo dated January 23, 2020)
- C. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding an Update on Legislative Proposal: Nonservice-Connected Disability Retirement. (Memo dated January 27, 2020)
- D. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Evaluation of Legislative Advocates. (Memo dated January 24, 2020)
- E. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding an Update on Windfall Elimination Provision and Government Pension Offset. (Memo dated January 27, 2020)
- F. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated January 23, 2020)
- G. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the Semi-Annual Interest Crediting for Reserves as of December 31, 2019 (Unaudited). (Memo dated January 21, 2020)
- H. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the Monthly Education and Travel Report for December 2019. (Public Memo dated January 29, 2020) (Confidential Memo dated January 29, 2020 – Includes Anticipated Travel)

IX. REPORTS (Continued)

- I. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the January 2020 Fiduciary Counsel Contact and Billing Report. (Memo dated January 28, 2020) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

X. ITEMS FOR STAFF REVIEW

The Board requested that the topic of rebranding be agendized at a future Joint Organizational Governance Committee meeting.

XI. GOOD OF THE ORDER
(For information purposes only)

There were no comments during Good of Order.

XII. EXECUTIVE SESSION

- A. Conference with Legal Counsel – Anticipated Litigation Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Mark T. Zuckman

The Board met in Executive Session with counsel pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. The Board unanimously by all trustees present voted, on a motion made by Mr. Kehoe, seconded by Mr. Santos, to deny the appeal but to allow the member to purchase at 1992 rates any other public agency time that can be verified.

Green Folder Information (Information distributed to each Trustees prior to the meeting)

1. Item IX. A. 2020 Board Election Process Update (Memo dated February 4, 2020)

February 5, 2020

Page 8

XIII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 11:20 a.m.

GINA ZAPANTA, SECRETARY

HERMAN SANTOS, CHAIR



February 24, 2020

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT**

The following reflects the February 2020 Chief Executive Officer's Report that highlights a few of the operational activities that have taken place during the past month, key business metrics to monitor how well we are meeting our performance objectives, and an educational calendar.

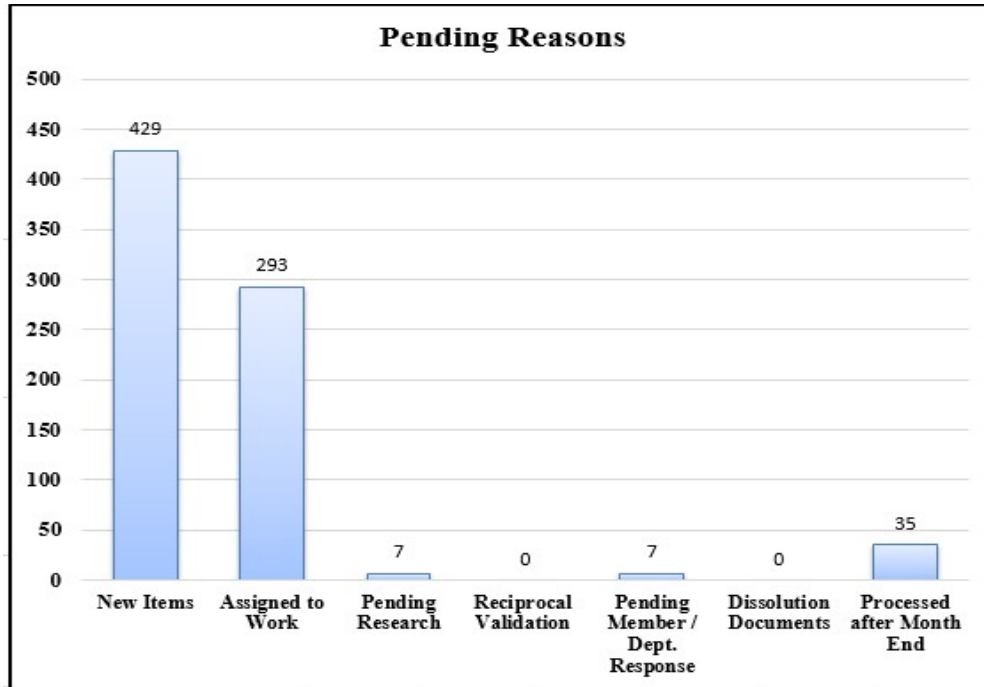
March Madness

How well are we keeping up with our member's requests to retire?

The chart below shows the total number of pending retirement elections. All incoming retirement requests are triaged by staff to facilitate processing those retirements with immediate retirement dates and those which will require special handling, i.e. legal splits and those with uncompleted service credit purchases.

Number of Pending Retirement Elections	
Retirement Month	# of Elections
December 2019	0
January 2020	25
February 2020	61
March 2020	685
Pending Disability Cases	94
Total Pending	865

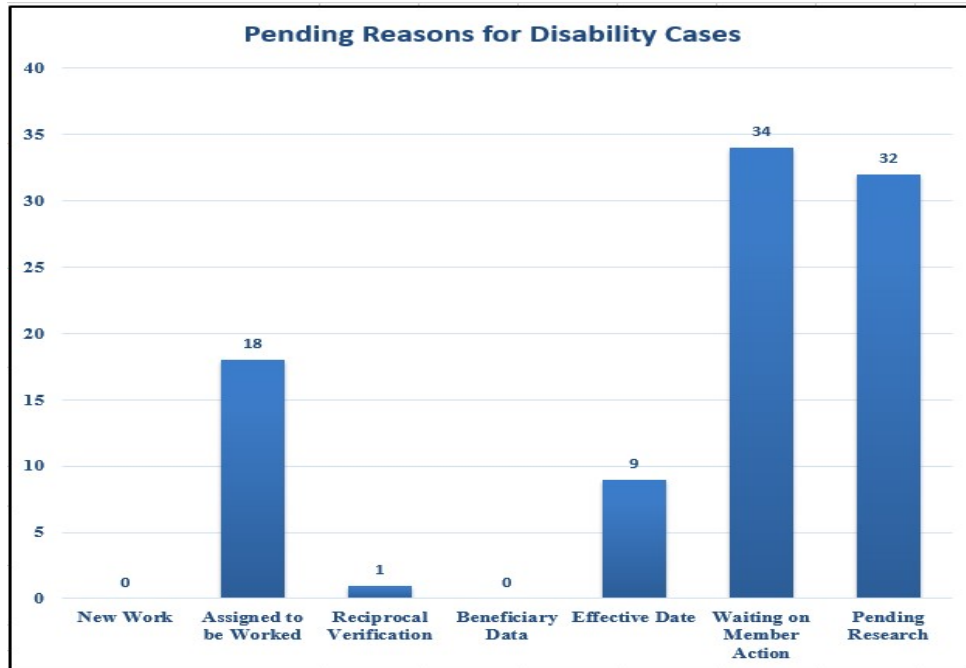
The 771 service retirement elections not completed for December - March are pending for the following reasons:



What is the plan to process the additional workload?

One of the benefits of our CORE Training program and subsequent cross training programs in place in Benefits and Member Services, is that we can temporarily reassign staff to support the March Madness process. Staff Members in Benefits are re-tasked to work on retirement process queues. Additionally, Member Services staff are offered overtime opportunities to help address areas that need additional focus such as Previous Service Credit Application queues. Together, we rise to meet the annual challenge of processing these elections and getting members set up on payroll.

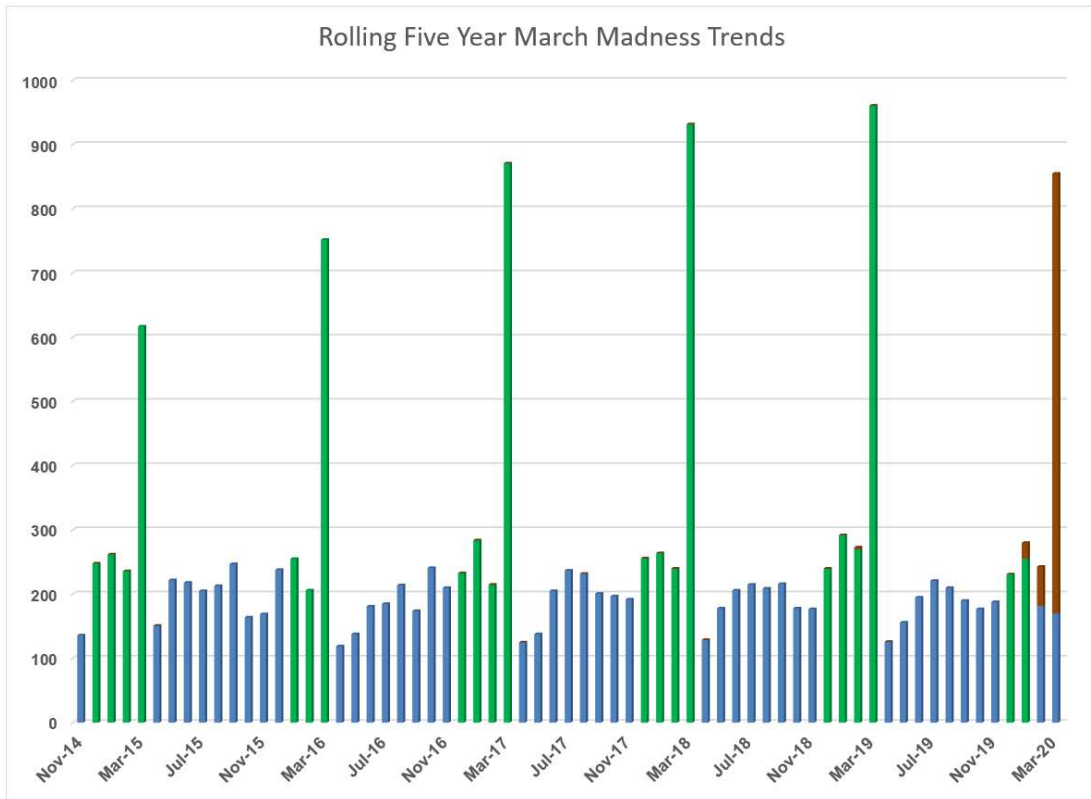
The 94 Pending Disability Cases represents the number of approved disability cases being processed by the Benefits Division. Once a disability has been granted by the Board, the Benefits Division staff works with the member and their employer to select a disability effective date, determine the member's option election, and bring them on payroll. These disability cases are pending for the following reasons:



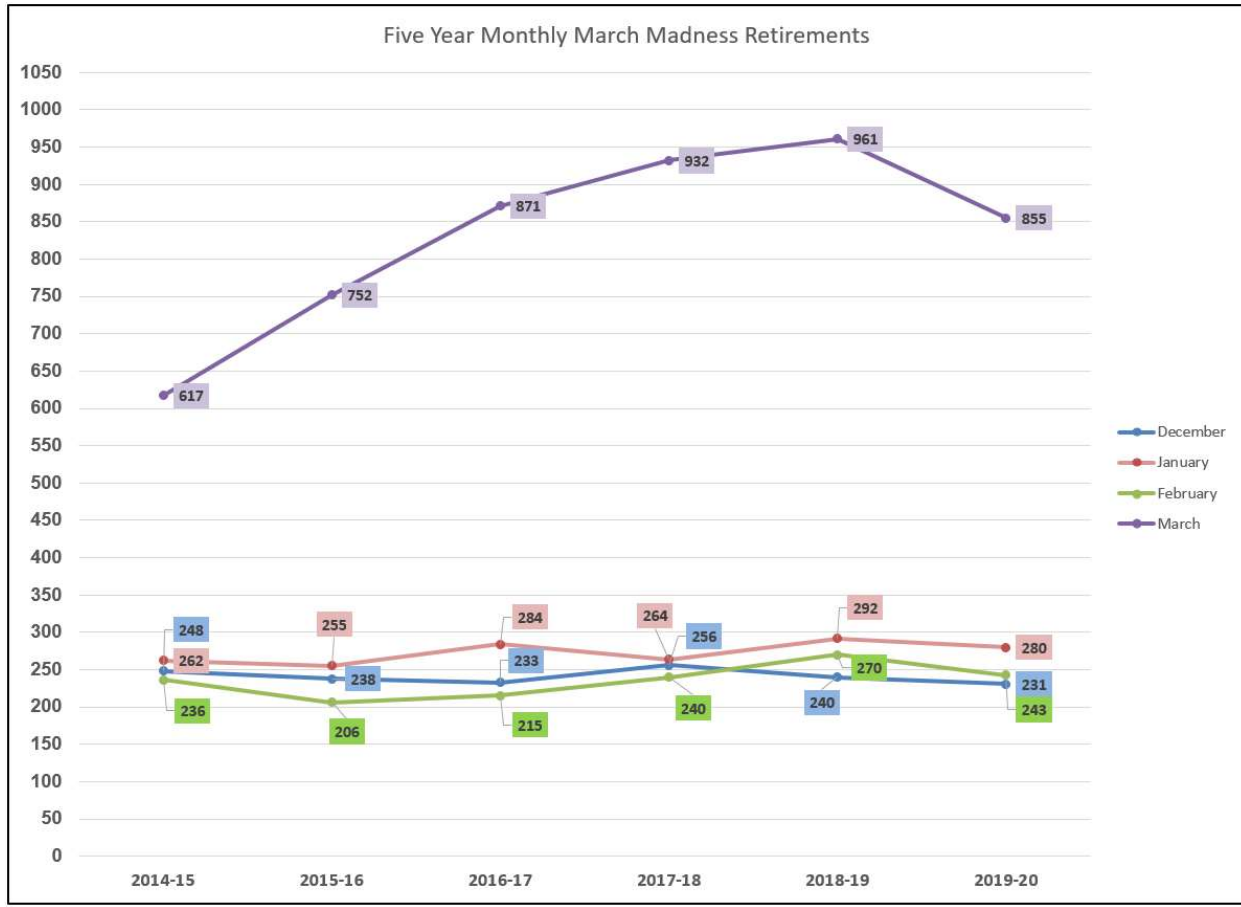
These cases are not assigned to a specific month in the "March Madness" period because the final effective date has not been determined. As with service retirements, some cases have mitigating factors such as legal splits and uncompleted purchases, which can also extend processing. We expect to successfully meet the retirement agenda deadlines for a vast majority of our March Madness retirees.

The second key statistic is the volume of retirements during the year, and especially during March Madness. This gives us an indication on the severity of the stress placed on our capacity to meet our various member service requests and demands placed upon our staff.

The green bars in the following chart reflect those members approved by the Board to retire, i.e. their retirement elections have been approved and completed. The red bars reflect those cases that have not been processed as of the date of this report. As of February 20, 2020, we have processed 771 out of 1,609 retirements for the March Madness period so far. Comparing the total processed and pending per month, we are running slightly behind the five-year average (last five completed years) for December (231 vs. avg. of 242), slightly ahead of the five-year average for January (280 vs. avg. of 271), and slightly ahead for February (243 vs. avg. of 233). Putting this into perspective, during last year's March Madness 1,764 members retired, which was higher than the rolling five-year average of 1,574 (the five-year averages may change from month-to-month as disability cases are processed due to retroactive retirement dates).



While both the graph above and the graph below show a rolling five-years, the graph above is meant to show our progress towards completing retirements as compared to the number of retirements year-to-year. The graph below provides a clearer view of the challenges of March Madness. Each line represents a single month during the March Madness period over the last five fiscal years. As expected, we see the largest number of retirements coming in each March, and that has been increasing year over year, while the number of retirements received for December – February remain relatively flat. This gives you a perspective of how the retirements per month have increased or decreased over the last five years.



Update on Human Resources Director Recruitment

The search for a replacement for John Nogales, our retired Director of Human Resources, was scheduled to be completed in October 2019, but had to be extended after the selected candidate withdrew from the process for personal reasons. Since then, we have been working with the recruiter to identify additional candidates. We are pleased to announce that we opened a new job posting in early January. A list has been created and interviews are scheduled for the last week of February and the first week of March.

Update on Assistant Executive Officer Recruitment

Following the selection of a new HR Director, we will begin our recruitment efforts to fill the vacant Assistant Executive Officer (AEO) position. The AEO positions are critical positions in the Executive Office, overseeing a majority of the administration and operational functions within LACERA. Part of our preparation for the recruitment process is taking a fresh look at the AEO job descriptions. We will be looking at aligning the descriptions to ensure we can recruit talent that fits the needs of an administration and operational organizational alignment. Additionally, the AEOs are part of the succession

planning process and should be developed as possible future CEO candidates. We may wish to bifurcate the current job description into two more appropriately descriptive positions with both common and unique skill and talent requirements. Part of this review process will include a survey of Trustees to seek their input on talent, soft-skills, and expectations for current and future AEO candidates. We expect to release the survey in late March or early April and look forward to receiving your input.

Update on Systems Position Recruitments

Human Resources developed a recruitment calendar for all vacant positions within LACERA, with a goal of filling all vacant positions by fiscal year end. HR has been working closely with Systems to develop a recruitment strategy and schedule recruitment start dates for their vacant positions. The first three position recruitment campaigns for Data System Coordinator (2) and Programming Systems Specialist (1), are scheduled to begin on March 19, 2020. We will continue to update the Trustees on the start dates of the other recruitment campaigns in subsequent CEO Reports.

New QA Strike Force Teams

Periodically, our Benefits Division needs assistance in completing categories of work within expected service levels. As discussed previously in the report, Member Services often assists in specific overtime projects. After reviewing available resource workloads, we felt that additional resources are needed to focus on outstanding work. Working with Quality Assurance (QA), we have created a Strike Force Team that can be tasked to work on specific projects. The first project will be assisting Benefits with processing the retroactive salary changes made by the County after a member has retired. For more information on these projects, please see the Operations Briefing Report submitted to the Operations Oversight Committee. We plan to deploy the QA Strike Force Team as needed to ensure we meet service level expectations.

Board of Retirement Offsite

The 2020 Board of Retirement Offsite is scheduled for Tuesday, April 28 and Wednesday, April 29 at the Millennium Biltmore Hotel in Los Angeles. The first day of the educational meeting will focus on Board of Retirement matters, and the second day will be dedicated to our Retiree Healthcare Program. All Trustees are encouraged to attend both days as their calendars permit. In the near future, a survey will be sent to the Boards in order to gather trustee input on educational topics.

Striving for Excellence in Service



Outreach Attendance
3,853

24,141 Year-to-Date



Outreach Events
30

320 Year-to-Date



Outreach Satisfaction
93.0%

4.0% Change Since Last Mo



Member Service Center
100.0%

-2% Change Since Last Mo

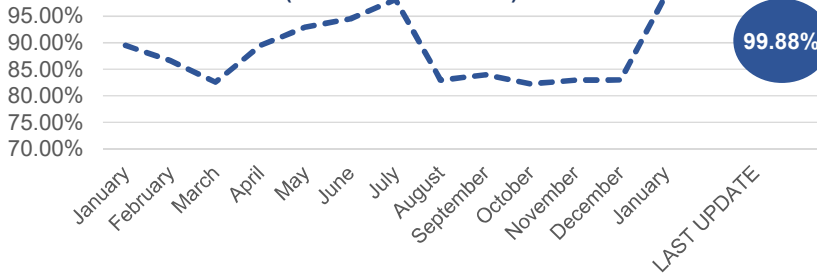


Member Services Calls
14,695

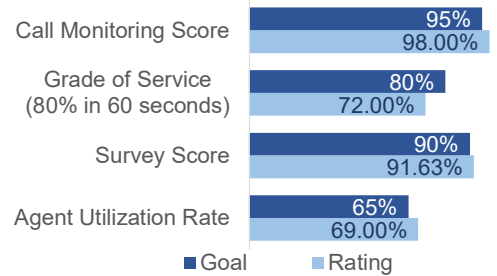
12,600 3 Mo. Avg.

Key Performance Indicator (Overall Performance)

Goal: 100%



Key Performance Indicator (Components)



Member Services



■ Calls Answered ■ Calls Abandoned

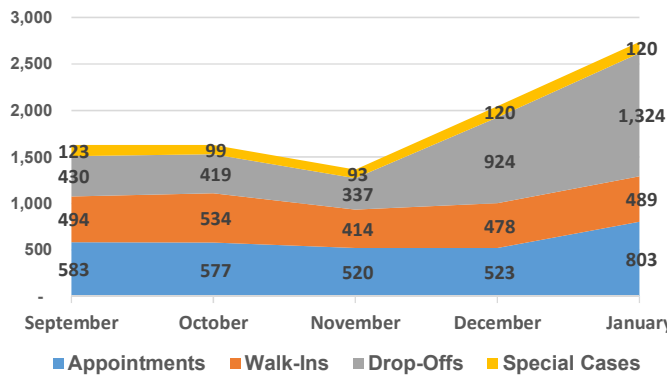
Top Calls

1. My LACERA: Portal Login Issues
2. Workshop Information\Appointments: Inquiry
3. Insurance Benefits: General Info

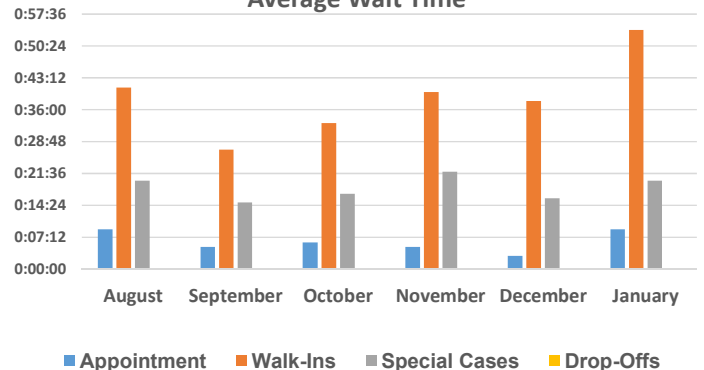


Emails **476**
4:04 hours
Avg. Response Time (ART)
Secure Messages **376**

Member Service Center Visits



Member Service Center Average Wait Time

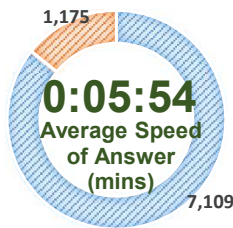


*Drop Off Wait Time: No Waiting



Total RHC Calls: 8,280

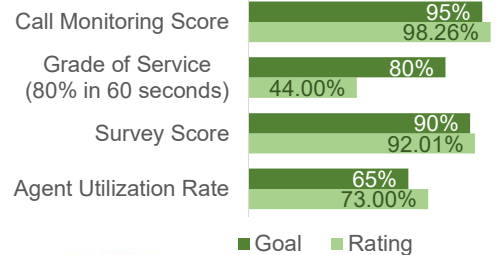
Retiree Healthcare



■ Calls Answered ■ Calls Abandoned

Top Calls

1. Mailing - Medicare Part B Verification Notice
2. Medical-New Enrollment/Change/Cancel
3. General Inquiries (RHC)



Emails **256**
1 Day
Avg. Response Time
Secure Messages **n/a**

Striving for Excellence in Service (Continued)

Applications

Appeals

Disability

648

**In Process
As Of:
2/20/2020**

658 Pending on: 1/30/2020
35 Received
313 Year-to-Date
0 Re-Opened
0 Year-to-Date
40 To Board - Initial
315 Year-to-Date
5 Closed
26 Year-to-Date

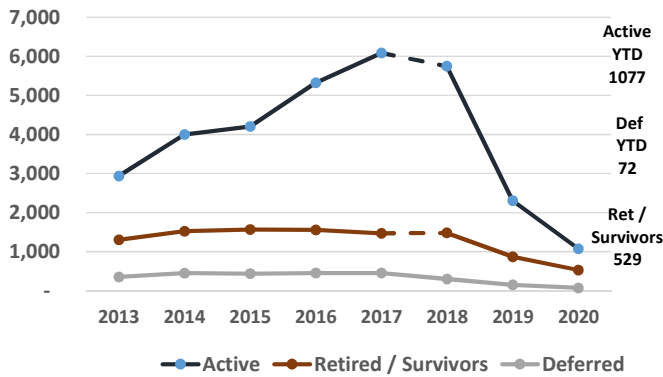
103

**In Process
As Of:
2/20/2020**

104 Pending on: 1/30/2020
2 Received
22 Year-to-Date
3 Admin Closed/Rule 32
12 Year-to-Date
0 Referee Recommended
0 Year-to-Date
0 Revised/Reconsidered for Granting
0 Year-to-Date

My LACERA Registrations

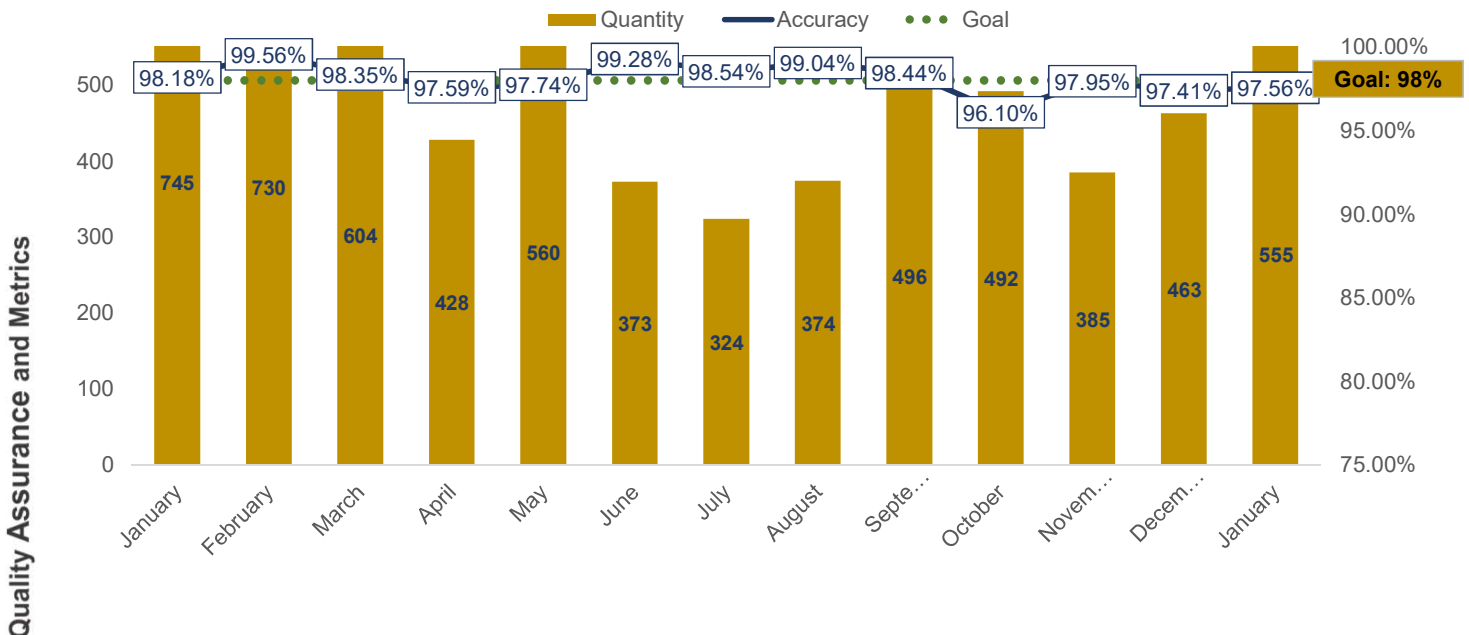
My LACERA



MORE COMING SOON!

Striving for Excellence in Quality

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



**January
2020
97.56%**



Retirement Elections

289 Samples
95.74% Accuracy

Payment Contracts

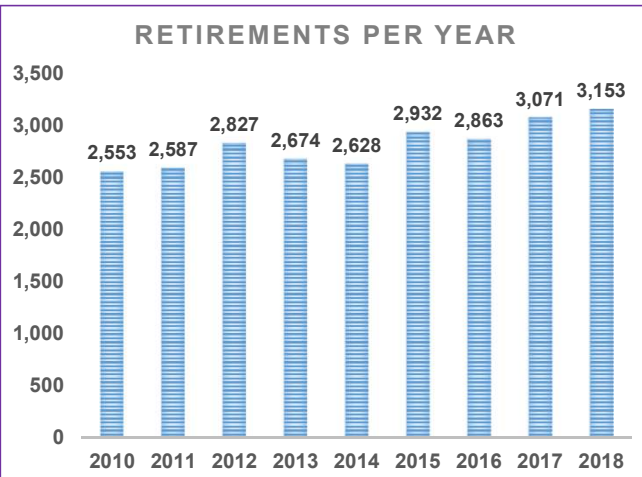
206 Samples
97.51% Accuracy

Data Entry

60 Samples
99.44% Accuracy

Member Snapshot

		Members as of 02/14/20				
		Plan	Active	Retired	Survivors	Total
General	Plan A		97	16,274	4,428	20,799
	Plan B		29	678	68	775
	Plan C		38	423	71	532
	Plan D		40,951	16,145	1,510	58,606
	Plan E		16,799	13,391	1,228	31,418
	Plan G		28,906	48	5	28,959
	Total General			86,820	46,959	7,310
Safety	Plan A		4	5,153	1,590	6,747
	Plan B		9,511	6,107	303	15,921
	Plan C		3,549	9	0	3,558
	Total Safety			13,064	11,269	1,893
TOTAL MEMBERS			99,884	58,228	9,203	167,315
% by Category			60%	35%	6%	100%



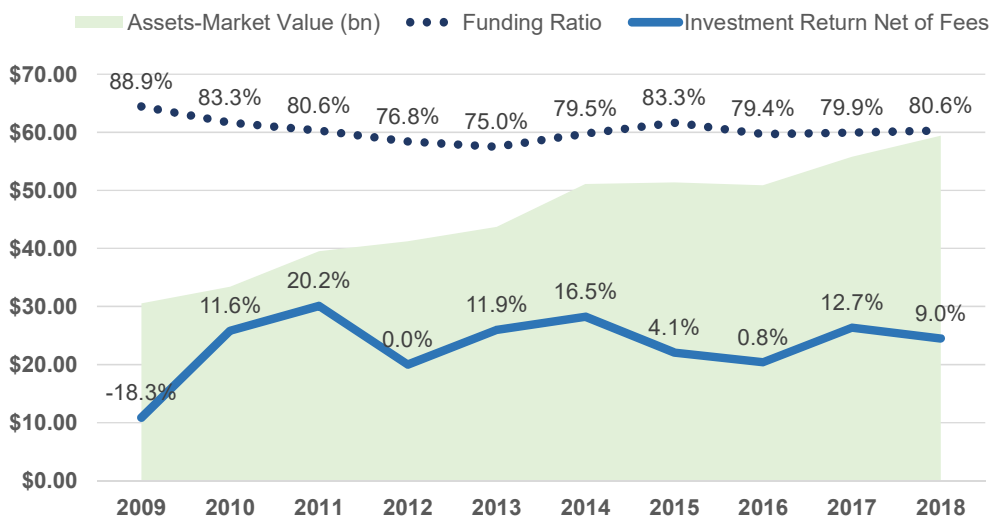
Average Monthly Benefit Allowance Distribution

	General	Safety	Total	%
\$0 to \$3,999	30,014	2,039	32,053	55.34%
\$4,000 to \$7,999	12,427	3,568	15,995	27.62%
\$8,000 to \$11,999	3,114	3,983	7,097	12.25%
\$12,000 to \$15,999	841	1,258	2,099	3.62%
\$16,000 to \$19,999	245	236	481	0.83%
\$20,000 to \$23,999	69	77	146	0.25%
\$24,000 to \$27,999	26	12	38	0.07%
> \$28,000	6	2	8	0.01%
Totals	46,742	11,175	57,917	100%

Average Monthly Benefit Allowance: \$ 4,297.00

Healthcare Program (YTD)		Healthcare Enrollments (Monthly)	
	Employer	Member	
Medical	\$313.2m	\$25.9m	Medical 51,514
Dental	\$26.2m	\$2.61m	Dental 52,842
Part B	\$39.9m	xxxx	Part B 34,925
Total	\$379.2m	\$28.5m	Total LTC 627
			Total 139,908

Key Financial Metrics



Funding Metrics (as of 6/30/19)

Employer NC	9.92%*
UAAL	10.99%*
Assumed Rate	7.25%*
Star Reserve	\$614m
Total Assets	\$58.3b

Contributions (as of 6/30/19)

	Employer	Member
Annual Add	\$1.7b	\$635.4m
% of Payroll	20.91%*	6.88%*

*Effective July 1, 2019, as of 06/30/18 actuarial valuation

TOTAL FUND RETURN (Net of Fees)

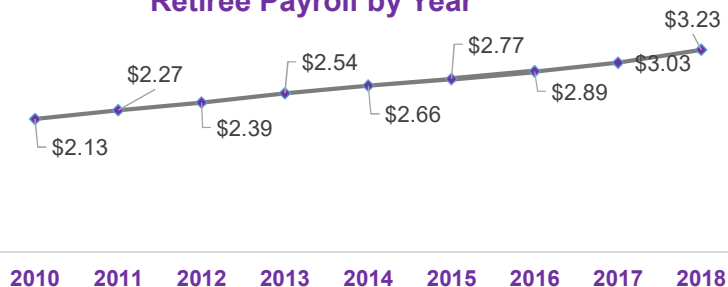
5 YR: 6.5% 10 YR: 9.1%

Retired Members Payroll

Monthly Payroll	\$299.18m
Payroll YTD	2.1b
New Retired Payees Added	333
Seamless %	98.20%
New Seamless Payees Added	2,000
Seamless YTD	97.10%
By Check %	3.00%
By Direct Deposit %	97.00%

Billions

Retiree Payroll by Year



Date	Conference
March, 2020	
2-3	National Institute on Retirement Security (NIRS) Annual Conference Washington D.C.
4-5	PREA (Pension Real Estate Association) Spring Conference Beverly Hills, CA
7-10	CALAPRS (California Association of Public Retirement Systems) General Assembly Meeting Rancho Mirage, CA
9-11	Council of Institutional Investors (CII) Spring Conference Washington D.C.
18-19	AHIP (America's Health Insurance Plans) National Health Policy Conference Washington D.C.
29-April 1	World Healthcare Congress Washington D.C.
30-April 1	CALAPRS (California Association of Public Retirement Systems) Advanced Principles of Pension Management for Trustees at UCLA Los Angeles, CA
April, 2020	
2-4	TBI Med Legal Conference San Diego, CA
6-8	CRCEA (California Retired County Employees Association) Spring Conference Visalia, CA
6-8	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Phoenix, AZ
15-16	2020 Cyber Fraud Summit Austin, TX
20-23	Portfolio Concepts & Management (<i>prev. Fundamentals of Money Management</i>) Wharton School, University of Pennsylvania
27-29	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute New Orleans, LA
May, 2020	
2-6	Milken Institute Global Conference Los Angeles, CA
4-5	IFEBP (International Foundation of Employment Benefit Plans) Legislative Update Washington D.C.



February 25, 2020

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on March 4, 2020

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WILLIAM D. BARBE	SHERIFF Dept.#SH	02-29-2020	40 YRS 05 MOS
TERESA M. CHAVEZ	SHERIFF Dept.#SH	02-29-2020	25 YRS 00 MOS
JOHN J. CHUN	SHERIFF Dept.#SH	02-22-2020	28 YRS 08 MOS
TIMOTHY F. CORLISS	L A COUNTY FIRE DEPT Dept.#FR	03-31-2020	22 YRS 09 MOS
GEORGE P. CREAMER	SHERIFF Dept.#SH	03-31-2020	30 YRS 11 MOS
THERESA A. DAWSON	SHERIFF Dept.#SH	03-20-2020	30 YRS 06 MOS
DUANE D. DECKER	SHERIFF Dept.#SH	02-29-2020	33 YRS 06 MOS
GABRIEL DURAN J R	SHERIFF Dept.#SH	02-29-2020	34 YRS 00 MOS
ERIC A. EITNER	SHERIFF Dept.#SH	02-28-2020	25 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VICTOR J. FOLLEN	SHERIFF Dept.#SH	02-28-2020	31 YRS 05½ MOS
MICHAEL C. GAROFANO	L A COUNTY FIRE DEPT Dept.#FR	02-14-2020	02 YRS 01 MOS
MARTHA M. GENEM	SHERIFF Dept.#SH	02-28-2020	30 YRS 08 MOS
SUZANNE M. GODDARD	SHERIFF Dept.#SH	02-29-2020	29 YRS 09 MOS
DALE M. GULLEY	SHERIFF Dept.#SH	02-28-2020	33 YRS 03 MOS
RICHARD D. HALL	L A COUNTY FIRE DEPT Dept.#FR	02-19-2020	30 YRS 02 MOS
ESPERANZA HARPER	SHERIFF Dept.#SH	03-04-2020	35 YRS 04½ MOS
BELINDA B. JOHNSON	SHERIFF Dept.#SH	03-14-2020	30 YRS 01½ MOS
SUZAN E. LAWSON	SHERIFF Dept.#SH	03-28-2020	34 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSE DE JESU LOPEZ	L A COUNTY FIRE DEPT Dept.#FR	03-31-2020	33 YRS 03 MOS
VICTOR M. MARIN	L A COUNTY FIRE DEPT Dept.#FR	02-29-2020	39 YRS 03 MOS
RICHARD J. MARTINEZ JR	SHERIFF Dept.#SH	02-29-2020	33 YRS 09 MOS
RONALD M. MASSIE	L A COUNTY FIRE DEPT Dept.#FR	01-31-2020	38 YRS 02½ MOS
STEVEN J. MILLS	SHERIFF Dept.#SH	03-28-2020	31 YRS 11 MOS
GUSTAVO A. MUNGUIA	L A COUNTY FIRE DEPT Dept.#FR	02-29-2020	30 YRS 11 MOS
GREGORY P. NELSON	SHERIFF Dept.#SH	03-28-2020	37 YRS 01 MOS
MIGUEL A. ORELLANA	SHERIFF Dept.#SH	02-29-2020	29 YRS 08 MOS
DAVID D. PETERSON JR	SHERIFF Dept.#SH	02-28-2020	31 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JESS V. PONCE	SHERIFF Dept.#SH	02-28-2020	31 YRS 06 MOS
SHELIA P. PORTER	SHERIFF Dept.#SH	02-29-2020	32 YRS 07 MOS
ALBERT D. ROYBAL-CANO	SHERIFF Dept.#SH	01-15-2020	28 YRS 04½ MOS
GONZALO H. SALGADO	L A COUNTY FIRE DEPT Dept.#FR	01-30-2020	25 YRS 04 MOS
JERRY D. SILER	SHERIFF Dept.#SH	03-17-2020	28 YRS 08 MOS
DANNY SILVA	L A COUNTY FIRE DEPT Dept.#FR	01-30-2020	33 YRS 05 MOS
ANTHONY J. SIMS	SHERIFF Dept.#SH	02-29-2020	32 YRS 09 MOS
JAMES O. SMITH	SHERIFF Dept.#SH	01-31-2020	35 YRS 07½ MOS
JOEL J. TAKIGAWA	SHERIFF Dept.#SH	02-29-2020	28 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TIMOTHY E. WHITE	SHERIFF Dept.#SH	02-29-2020	31 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRUCE ABRAHAM	DISTRICT ATTORNEY Dept.#DA	03-28-2020	33 YRS 01 MOS
RIMA ACOPIANS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-28-2020	29 YRS 05 MOS
NADINE ACUNA	AMBULATORY CARE NETWORK Dept.#HN	01-31-2020	30 YRS 08 MOS
SAMUEL V. AGRA	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	26 YRS 08 MOS
EDWIN ALABASTRO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2020	31 YRS 04½ MOS
ALICIA G. ALVAREZ	PUBLIC LIBRARY Dept.#PL	01-31-2020	41 YRS 05½ MOS
DANIEL AMPARAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	23 YRS 07½ MOS
GENEVA D. ARISMENDY	PUBLIC WORKS Dept.#PW	02-07-2020	34 YRS 01 MOS
NORA ARMSTEAD	MENTAL HEALTH Dept.#MH	02-06-2020	07 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WILLIAM S. ARMSTRONG	INTERNAL SERVICES Dept.#IS	02-29-2020	31 YRS 03 MOS
BERNARD T. AUGUSTINE	CHILD SUPPORT SERVICES Dept.#CD	03-28-2020	25 YRS 01 MOS
REBECCA BALLIN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2020	35 YRS 04½ MOS
LILLIAN F. BANDO	MENTAL HEALTH Dept.#MH	03-01-2020	19 YRS 07½ MOS
PRISCILLA BARRERA	SHERIFF Dept.#SH	03-27-2020	40 YRS 01 MOS
CONSTANCE BAXTER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	25 YRS 00 MOS
LYDIA BECERRA	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	32 YRS 09 MOS
ROSEMARIE BELDA	COUNTY COUNSEL Dept.#CC	03-10-2020	33 YRS 03½ MOS
JAMES T. BELL	REGIONAL PLANNING Dept.#RP	03-31-2020	14 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GINA M. BLACK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-28-2020	40 YRS 01½ MOS
SHERI L. BLACKWELL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-18-2020	29 YRS 11 MOS
LILY A. BRADEN	CHILDREN & FAMILY SERVICES Dept.#CH	02-05-2020	04 YRS ½ MOS
ADRIANE M. BROWN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	27 YRS 04½ MOS
GREGORY A. BUNTIN	SHERIFF Dept.#SH	03-27-2020	26 YRS 01 MOS
RUTH CANAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	25 YRS 01 MOS
JULIETA A. CARABEO	SHERIFF Dept.#SH	03-31-2020	16 YRS 04 MOS
LINDA M. CARBAJAL	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-29-2020	40 YRS 03 MOS
MARK CARLSON	PARKS AND RECREATION Dept.#PK	02-22-2020	13 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OLGA J. CASTANEDA	BOARD OF SUPERVISORS Dept.#BS	03-28-2020	22 YRS 05 MOS
MARIA A. CASTILLO MAR	MENTAL HEALTH Dept.#MH	02-28-2020	37 YRS 11 MOS
CINDERELLA C. CERNIK	HEALTH PLAN ADMINISTRATION Dept.#HP	03-28-2020	42 YRS 04 MOS
JESUS R. CERRILLA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	25 YRS 00 MOS
MERCEDES T. CESPEDES CAB	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	15 YRS 03 MOS
JAVED A. CHAUDHRY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	23 YRS 02½ MOS
CHUN Y. CHEN	INTERNAL SERVICES Dept.#IS	03-31-2020	39 YRS 09½ MOS
AI C. CHENG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	35 YRS 07 MOS
SIU-MAN CHIU	PUBLIC HEALTH PROGRAM Dept.#PH	03-14-2020	32 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOYCE CHOU	CHILD SUPPORT SERVICES Dept.#CD	01-31-2020	20 YRS ½ MOS
COZETTA H. COHEN	PROBATION DEPARTMENT Dept.#PB	02-01-2020	35 YRS 03½ MOS
KAREN R. COOPER	CHILD SUPPORT SERVICES Dept.#CD	03-31-2020	16 YRS 03½ MOS
ELIZABETH CORDERO	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	38 YRS 02 MOS
SAUL CORLETO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	25 YRS 01 MOS
LINDA J. CORRIGAN	SHERIFF Dept.#SH	02-29-2020	12 YRS 04 MOS
BERTHA A. COTA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	15 YRS 02½ MOS
PATRICIA S. COURSEY	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2020	35 YRS 07 MOS
CAROLYN CRAWFORD	SHERIFF Dept.#SH	02-01-2020	41 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PRISCILLA CRUZ	DISTRICT ATTORNEY Dept.#DA	02-29-2020	36 YRS 11 MOS
ELEANOR DANIEL	DISTRICT ATTORNEY Dept.#DA	03-28-2020	29 YRS 03 MOS
MARIAN E. DARNELL	PUBLIC HEALTH PROGRAM Dept.#PH	02-29-2020	27 YRS 00 MOS
SADHNA K. DAVDA	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-26-2020	31 YRS 08 MOS
ANAHID DAVIDIAN	ASSESSOR Dept.#AS	03-31-2020	17 YRS 08 MOS
CAROL D. DAVIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-15-2020	32 YRS 08 MOS
JOHNNY D. DE JESUS	MENTAL HEALTH Dept.#MH	02-29-2020	33 YRS 02 MOS
ANNA DIAZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-28-2020	29 YRS 01½ MOS
JOE DOAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	28 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAMELA F. DONNELSON	CHILDREN & FAMILY SERVICES Dept.#CH	03-28-2020	39 YRS 07 MOS
ANDREA DUNCAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-28-2020	26 YRS 02 MOS
MARY H. DURINGER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2020	34 YRS 00 MOS
RASHEEDAH EL AMIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2020	17 YRS 03½ MOS
NOEMI A. ENCARNACION	CHILDREN & FAMILY SERVICES Dept.#CH	03-28-2020	26 YRS 01½ MOS
EFRAIN L. ESCALANTE	INTERNAL SERVICES Dept.#IS	03-28-2020	20 YRS 06 MOS
CRESENCIANA ESCOBAR	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2020	10 YRS 07 MOS
KIM A. ESQUER	PUBLIC LIBRARY Dept.#PL	03-31-2020	38 YRS 05 MOS
SAMUEL J. EWING	SHERIFF Dept.#SH	03-31-2020	32 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAM FAIRMAN-HARV	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	29 YRS 04½ MOS
SOFRONIO I. FAROL	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	03-27-2020	17 YRS 04 MOS
ASUNCION S. FELIX	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-28-2020	30 YRS 04 MOS
LIMEO B. FERNANDEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-28-2020	14 YRS 00 MOS
ELIAS FERRER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-19-2020	25 YRS 01 MOS
RITA C. FIGUEROA	REG-RECORDER/COUNTY CLERK Dept.#RR	02-02-2020	38 YRS 07½ MOS
AURELIO FLORES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	30 YRS 03 MOS
LOUIS FOBBS JR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-16-2020	17 YRS 08½ MOS
PATRICE C. FOLEY	MENTAL HEALTH Dept.#MH	03-31-2020	25 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BEATRIZ FONSECA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2020	21 YRS 11 MOS
TERRI G. FOSTER	PUBLIC DEFENDER Dept.#PD	03-31-2020	36 YRS ½ MOS
KAREN M. FRANCE	SHERIFF Dept.#SH	03-28-2020	30 YRS 10 MOS
DAVID M. FRYER	PUBLIC WORKS Dept.#PW	02-29-2020	40 YRS 02 MOS
ROSALIA FUENTES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-15-2020	20 YRS 06½ MOS
ROSA M. GALAVIZ	MENTAL HEALTH Dept.#MH	03-27-2020	22 YRS 02 MOS
WILLA B. GAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-28-2020	14 YRS 01 MOS
BENJAMIN R. GARGUENA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	27 YRS 11 MOS
JULIA A. GARIBAY	PARKS AND RECREATION Dept.#PK	01-16-2020	36 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VALERIE GEDDES	CHILDREN & FAMILY SERVICES Dept.#CH	03-28-2020	46 YRS 08 MOS
PATRICIA M. GIBSON	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2020	23 YRS 09 MOS
STEVEN J. GOLIGHTLY	CHILD SUPPORT SERVICES Dept.#CD	02-29-2020	25 YRS 04 MOS
HOWARD GONG	PUBLIC WORKS Dept.#PW	02-28-2020	41 YRS 07 MOS
ERIC E. GONZALEZ	L A COUNTY FIRE DEPT Dept.#FR	03-31-2020	27 YRS 11 MOS
LUZ M. GONZALEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2020	15 YRS 00 MOS
PATRICIA K. GREEN	PUBLIC DEFENDER Dept.#PD	03-27-2020	35 YRS 06 MOS
HRACHIK GRIGORIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	19 YRS 03 MOS
HECTOR GUERRERO	PUBLIC HEALTH PROGRAM Dept.#PH	02-29-2020	34 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AZEB HAILU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	27 YRS 00 MOS
ADRIENNE C. HAMENT	MENTAL HEALTH Dept.#MH	03-28-2020	18 YRS 02 MOS
PHILIP J. HARRIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2020	33 YRS 01 MOS
JOYCE HEDLUND	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	24 YRS 10 MOS
LORETTA HENDERSON-LE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-24-2020	37 YRS 11 MOS
CYNTHIA A. HERNANDEZ BU	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	35 YRS 05½ MOS
ELIZABETH HERNANDEZ-GA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-19-2020	17 YRS 05 MOS
GAIL S. HERRICK	MENTAL HEALTH Dept.#MH	01-02-2020	04 YRS 05½ MOS
JOYCE HOLLAND	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	25 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CONNIE HUDSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	44 YRS 08 MOS
KAREN E. HUGHES	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-17-2020	46 YRS 09½ MOS
DAVID K. IKEDA	DISTRICT ATTORNEY Dept.#DA	03-31-2020	12 YRS 02½ MOS
IGNACIO INIGUEZ	PARKS AND RECREATION Dept.#PK	02-29-2020	20 YRS 06 MOS
JOSE INIGUEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	27 YRS 07 MOS
PATRICIA INIGUEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	38 YRS 06 MOS
VALERIE J. JACKSON	SHERIFF Dept.#SH	02-29-2020	39 YRS 05 MOS
SOJA D. JAYARAJ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-15-2020	14 YRS 10½ MOS
PATRICIA J. JEDERBERG	PROBATION DEPARTMENT Dept.#PB	03-28-2020	15 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ESPERANZA JIMENEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	37 YRS 10 MOS
GWENDOLYN F. JOHNSON	SHERIFF Dept.#SH	02-29-2020	40 YRS 06 MOS
MIE A. JONESS	BEACHES & HARBORS Dept.#BH	03-27-2020	31 YRS 05 MOS
LAWRENCE R. JORGENSEN	SHERIFF Dept.#SH	01-31-2020	06 YRS 05½ MOS
MERCE JUDGE	AMBULATORY CARE NETWORK Dept.#HN	02-29-2020	30 YRS 00 MOS
CATHERINE A. JUSTIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2020	25 YRS 00 MOS
BRYAN D. KAKEHASHI	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-28-2020	35 YRS 04 MOS
ANI KARMIRLIAN	SHERIFF Dept.#SH	02-29-2020	30 YRS 10 MOS
SHIRLEY A. KELLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2020	25 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DONALD S. KENNEDY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	23 YRS 09 MOS
PETER J. KERGIL	SHERIFF Dept.#SH	03-31-2020	21 YRS 08 MOS
IBTISAM KHOURY-SIRHA	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	13 YRS 01 MOS
VINH T. KHUU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	34 YRS 06½ MOS
LINDA H. KOAI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-28-2020	37 YRS 07 MOS
SREE KUMAR S R	PUBLIC WORKS Dept.#PW	03-27-2020	39 YRS 07 MOS
HOWARD C. KUNITZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2020	30 YRS 07 MOS
NGHI G. LA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	25 YRS 00 MOS
ARCELI S. LACHMANSINGH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2020	23 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RIMIA F. LACUESTA	ASSESSOR Dept.#AS	03-28-2020	28 YRS 09 MOS
IVY YUKPING LAU	SHERIFF Dept.#SH	03-28-2020	25 YRS 02 MOS
ALBERTAJEAN S. LEE	ALTERNATE PUBLIC DEFENDER Dept.#AD	02-28-2020	38 YRS 10 MOS
HELEN SAU C. LEE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	24 YRS 06 MOS
LISA A. LEE	L A COUNTY FIRE DEPT Dept.#FR	02-10-2020	31 YRS 10 MOS
NANCY D. LEFCOURT	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-27-2020	31 YRS 10 MOS
SARAH A. LEON	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2020	24 YRS 02 MOS
JANICE LEWIS	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2020	30 YRS 04½ MOS
JAEHEE LHI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	29 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANE B. LINK	PUBLIC DEFENDER Dept.#PD	02-29-2020	36 YRS 01 MOS
SHARON LITTMAN	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2020	30 YRS 06 MOS
CARMEN D. LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	28 YRS 03½ MOS
REGINA LOWERY	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	02-15-2020	19 YRS 03½ MOS
JOSE A. LUNA JR	PROBATION DEPARTMENT Dept.#PB	03-29-2020	40 YRS 02 MOS
MARGOT A. LUNDWALL	L A COUNTY FIRE DEPT Dept.#FR	03-28-2020	34 YRS 11 MOS
KO K. LWIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-08-2020	10 YRS 07½ MOS
CHAO H. MA	ASSESSOR Dept.#AS	03-01-2020	12 YRS ½ MOS
DIANA V. MALTEZ	INTERNAL SERVICES Dept.#IS	03-31-2020	22 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FRANK MALTEZ	INTERNAL SERVICES Dept.#IS	03-31-2020	23 YRS 10 MOS
ARMIDA A. MARTINEZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	14 YRS 01 MOS
CELIA A. MARTINEZ	AMBULATORY CARE NETWORK Dept.#HN	03-31-2020	15 YRS ½ MOS
JESSIE V. MARTINEZ	SHERIFF Dept.#SH	03-14-2020	06 YRS 04½ MOS
TRACI M. MARTINEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-28-2020	26 YRS 03 MOS
CURTIS I. MCCLELLAND	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	25 YRS 00 MOS
TERRI L. MCDONALD	PROBATION DEPARTMENT Dept.#PB	01-18-2020	03 YRS 00 MOS
GILBERT MEDRANO	REG-RECORDER/COUNTY CLERK Dept.#RR	02-18-2020	45 YRS 00 MOS
JOYCE D. MILLER BLACK	PUBLIC LIBRARY Dept.#PL	02-28-2020	42 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RHON MITCHELL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	47 YRS 08 MOS
RICHARD I. MIYAKE	CHILDREN & FAMILY SERVICES Dept.#CH	02-01-2020	30 YRS 05½ MOS
JOCELYN MIZELL-BURT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2020	45 YRS 01 MOS
J J. MODDER	PUBLIC DEFENDER Dept.#PD	03-27-2020	34 YRS 08 MOS
GLORIA M. MORAN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-28-2020	34 YRS 09 MOS
LUCY MORGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2020	20 YRS 03½ MOS
EIJA MOSS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-28-2020	20 YRS 00 MOS
GOPAL K. MUMMANENI	SHERIFF Dept.#SH	03-27-2020	35 YRS 04 MOS
MARIA MUNOZ	AMBULATORY CARE NETWORK Dept.#HN	03-28-2020	20 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HUDA NASSAR	LACERA Dept.#NL	03-31-2020	28 YRS 10½ MOS
RUDOLPH L. NAVARRETE JR	PROBATION DEPARTMENT Dept.#PB	02-29-2020	21 YRS 07½ MOS
MONICA NAVARRO	PUBLIC WORKS Dept.#PW	01-31-2020	38 YRS 11½ MOS
JULIE S. NGOR	L A COUNTY FIRE DEPT Dept.#FR	03-01-2020	27 YRS 01½ MOS
THUONG C. NGUYEN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-01-2020	37 YRS 10 MOS
AUDREY K. NISHIMURA	PUBLIC HEALTH PROGRAM Dept.#PH	02-29-2020	35 YRS 01 MOS
HELENA NUNEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-28-2020	38 YRS 04 MOS
MICHELE OKEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2020	36 YRS 09½ MOS
OLIVIA M. ONG	SHERIFF Dept.#SH	02-29-2020	40 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MI K. PAE	CORRECTIONAL HEALTH Dept.#HC	01-31-2020	11 YRS 08 MOS
MERLINDA P. PAGUNSAN	AUDITOR - CONTROLLER Dept.#AU	03-28-2020	30 YRS 01 MOS
NOOSHIN PAIDAR	REGIONAL PLANNING Dept.#RP	03-31-2020	24 YRS 03 MOS
AJAY J. PANCHAL	MEDICAL EXAMINER-CORONER Dept.#ME	02-10-2020	29 YRS 03½ MOS
BONG H. PARK	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2020	18 YRS 02 MOS
HEA S. PARK	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-29-2020	32 YRS 03 MOS
ARMI L. PARLADE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-28-2020	19 YRS 01 MOS
MARGARET PASSI CORLET	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-29-2020	29 YRS 05 MOS
AUDREY M. PAULES	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-28-2020	26 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVE E. PEREZ	PUBLIC HEALTH PROGRAM Dept.#PH	02-29-2020	36 YRS 09 MOS
LO PHAM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2020	20 YRS 03½ MOS
FANNY PHAN	REG-RECORDER/COUNTY CLERK Dept.#RR	02-29-2020	21 YRS 08 MOS
NORMAN L. PHILLIPS	PARKS AND RECREATION Dept.#PK	02-29-2020	36 YRS 05 MOS
LOURDES S. PINERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	27 YRS 05½ MOS
PATRIC POINDEXTER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-29-2020	52 YRS 09 MOS
VALERIE J. PORTESI-URIB	SHERIFF Dept.#SH	02-29-2020	35 YRS 08 MOS
CHUCHI C. RABAYA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2020	24 YRS 09½ MOS
LEO F. RAFOLS	ASSESSOR Dept.#AS	03-28-2020	30 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MYRNA Y. RAMIREZ	CORRECTIONAL HEALTH Dept.#HC	02-29-2020	25 YRS 06 MOS
JOHN ALLEN RAMSEYER	DISTRICT ATTORNEY Dept.#DA	03-28-2020	39 YRS 07 MOS
IGNACIO RENTERIA	REG-RECORDER/COUNTY CLERK Dept.#RR	02-29-2020	30 YRS 00 MOS
MARY E. REYNA	COUNTY COUNSEL Dept.#CC	03-27-2020	25 YRS 05 MOS
ELVA M. REYNOSO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-28-2020	14 YRS 04 MOS
LYDIA REYNOSO	DISTRICT ATTORNEY Dept.#DA	02-29-2020	40 YRS 07 MOS
PERLITA A. RIOPELLE	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-01-2020	39 YRS 05½ MOS
ANGELA RIOS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-28-2020	30 YRS 01 MOS
MARY A. ROBINSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2020	41 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DORA E. RODRIGUEZ	SHERIFF Dept.#SH	02-28-2020	13 YRS 00 MOS
MICHAEL H. ROLDAN	L A COUNTY FIRE DEPT Dept.#FR	02-27-2020	33 YRS 07 MOS
VICTOR M. ROMERO	INTERNAL SERVICES Dept.#IS	02-29-2020	18 YRS 02 MOS
LEAH M. ROSS	CHILD SUPPORT SERVICES Dept.#CD	04-25-2020	15 YRS 00 MOS
WILLIAM ROSS JR	PUBLIC HEALTH PROGRAM Dept.#PH	02-28-2020	39 YRS 02 MOS
GEORGINA RUIZ	DISTRICT ATTORNEY Dept.#DA	02-29-2020	43 YRS 11 MOS
TARANEH SABA	DISTRICT ATTORNEY Dept.#DA	02-29-2020	25 YRS 02 MOS
GLADYS SAKAMOTO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2020	28 YRS 02 MOS
JOSEFINA SALAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	35 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VIRGILIA G. SANCHEZ	CORRECTIONAL HEALTH Dept.#HC	02-29-2020	31 YRS 06 MOS
LUCITA SANCHEZ-HAKE	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2020	26 YRS 00 MOS
MIKEAL SCOTT	ASSESSOR Dept.#AS	03-28-2020	30 YRS 10 MOS
TERRI L. SEBASTIAN	INTERNAL SERVICES Dept.#IS	03-27-2020	28 YRS 11 MOS
AJERICO M. SELPIDES	SHERIFF Dept.#SH	03-28-2020	16 YRS 00 MOS
KENNETH L. SEWELL	SHERIFF Dept.#SH	03-31-2020	33 YRS 09½ MOS
OLYMPIA A. SHEPPARD	SHERIFF Dept.#SH	03-27-2020	18 YRS 02 MOS
NANCY M. SHOJI	DISTRICT ATTORNEY Dept.#DA	02-01-2020	44 YRS 08½ MOS
JOHN D. SHUBIN	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-11-2020	36 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVID L. SILVA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	35 YRS 00 MOS
PAMELA D. SMITH	BOARD OF SUPERVISORS Dept.#BS	01-31-2020	39 YRS 03½ MOS
MICHAEL C. SMITH	INTERNAL SERVICES Dept.#IS	03-28-2020	23 YRS 02 MOS
JAMES SMITH	PARKS AND RECREATION Dept.#PK	02-28-2020	18 YRS 05 MOS
STEVE SMOTHERMAN	PUBLIC WORKS Dept.#PW	03-27-2020	39 YRS 04 MOS
JOSEFINA STROUD	DISTRICT ATTORNEY Dept.#DA	02-29-2020	40 YRS 00 MOS
SOPHIA HEE SUH	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2020	26 YRS 07½ MOS
STEVEN E. SULTAN	SHERIFF Dept.#SH	03-31-2020	27 YRS 08½ MOS
ANNA S. SUM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	15 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WAI K. SUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-14-2020	30 YRS 08½ MOS
BRUCE A. SUTTLE	REG-RECORDER/COUNTY CLERK Dept.#RR	03-28-2020	27 YRS 09 MOS
LORETTA SUTTON	PARKS AND RECREATION Dept.#PK	02-29-2020	50 YRS 02 MOS
MAGDI A. TAMAN	ASSESSOR Dept.#AS	01-23-2020	33 YRS 09 MOS
ALAN TANG	INTERNAL SERVICES Dept.#IS	03-27-2020	37 YRS 03 MOS
ESTHER TANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	32 YRS 11 MOS
PATRICIA L. TATE	SHERIFF Dept.#SH	03-28-2020	19 YRS 06 MOS
ARTHUR J. TAURO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	34 YRS 03 MOS
ALFRED TAYLOR J.R.	AUDITOR - CONTROLLER Dept.#AU	03-31-2020	42 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEORGE TEAGUE	INTERNAL SERVICES Dept.#IS	03-01-2020	25 YRS ½ MOS
TEGEST T. TEKIE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2020	25 YRS 00 MOS
PHYLLIS A. TELSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-28-2020	18 YRS 04 MOS
PHILIP T. TERAMOTO	SHERIFF Dept.#SH	03-31-2020	36 YRS 02½ MOS
ANTHONY THIESSEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-28-2020	36 YRS 09 MOS
LINDA E. THOMAS	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2020	37 YRS 04 MOS
MAGDA THOMASSIAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2020	32 YRS 00 MOS
TANYA P. TIMMONS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	25 YRS ½ MOS
MARSHALL T. TORRES	ALTERNATE PUBLIC DEFENDER Dept.#AD	02-29-2020	25 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CYNTHIA Y. TOY	CHILD SUPPORT SERVICES Dept.#CD	03-31-2020	39 YRS 05½ MOS
KIMMANH TRAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2020	25 YRS 09 MOS
SANH K. TRAN	SHERIFF Dept.#SH	03-31-2020	20 YRS 08 MOS
KHE D. TRAN	SHERIFF Dept.#SH	03-28-2020	31 YRS 10 MOS
THANH V. TRAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-29-2020	30 YRS 02 MOS
STEVEN TRAYLOR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	47 YRS 01½ MOS
CHAI TRINH	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2020	12 YRS 01 MOS
MA KHIN N. TSAO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2020	14 YRS 06 MOS
ROBERT K. TYLER	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	40 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUN H. UM	AMBULATORY CARE NETWORK Dept.#HN	03-28-2020	29 YRS 02 MOS
CAROLE A. UPSHUR	CHILDREN & FAMILY SERVICES Dept.#CH	01-23-2020	25 YRS 04½ MOS
STEVE URIAS	ALTERNATE PUBLIC DEFENDER Dept.#AD	02-29-2020	26 YRS 00 MOS
SUZANNA N. URQUIDI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-31-2020	33 YRS 11½ MOS
IRENE VALENCIA	PROBATION DEPARTMENT Dept.#PB	02-29-2020	34 YRS 01 MOS
VICTOR VAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	34 YRS 01 MOS
GALICIA VARELA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2020	30 YRS 10½ MOS
MERCEDES VAZQUEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2020	16 YRS 01½ MOS
SUSANA C. VAZQUEZ	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2020	20 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SONIA VICTOR	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-28-2020	31 YRS 08 MOS
SALVADOR V. VILORIA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	04-30-2020	13 YRS 00 MOS
ZOILA E. WALTERS	CHILDREN & FAMILY SERVICES Dept.#CH	02-29-2020	22 YRS 00 MOS
HUI-LI WANG	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2020	29 YRS 02 MOS
SHARON S. WANG	L A COUNTY FIRE DEPT Dept.#FR	03-28-2020	18 YRS 00 MOS
MARY F. WATKINS	PARKS AND RECREATION Dept.#PK	02-29-2020	22 YRS 04 MOS
NANCY M. WATTS	TREASURER AND TAX COLLECTOR Dept.#TT	03-27-2020	34 YRS 11 MOS
JOAN E. WHIPPLE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-29-2020	22 YRS 00 MOS
LOUIS T. WHITE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2020	31 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSALIND G. WHITE	PUBLIC HEALTH PROGRAM Dept.#PH	03-28-2020	28 YRS 08 MOS
AUDREY L. WILLIAMS	INTERNAL SERVICES Dept.#IS	01-31-2020	30 YRS 09½ MOS
NANCY K. WILLIAMS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-29-2020	27 YRS 11 MOS
CATHY J. WILLIAMSON	MENTAL HEALTH Dept.#MH	03-31-2020	13 YRS 03 MOS
JACQUELYN V. WILSON	AMBULATORY CARE NETWORK Dept.#HN	03-27-2020	31 YRS 08 MOS
JUDY L. WONG	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-28-2020	40 YRS 01 MOS
RALPH WOO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2020	39 YRS ½ MOS
LINDA J. WRIGHT-MOORE	PROBATION DEPARTMENT Dept.#PB	01-28-2020	15 YRS 01½ MOS
SU M. WU	CHILDREN & FAMILY SERVICES Dept.#CH	03-16-2020	33 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANGELA YEN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	43 YRS 07 MOS
JORDAN L. YERIAN	ALTERNATE PUBLIC DEFENDER Dept.#AD	03-28-2020	33 YRS 02 MOS
AILEEN SAUMI YU	SHERIFF Dept.#SH	03-28-2020	18 YRS 01 MOS
WILLIE C. YUNG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-29-2020	30 YRS 01 MOS
MARTIN P. YUVIENCO	PARKS AND RECREATION Dept.#PK	03-31-2020	41 YRS 01 MOS
LUISA E. ZUTTA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2020	25 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
REGINA GULKAROV WIFE of ITAI HOFMAN dec'd on 11-26-2019, Sect. #31781.3	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-27-2019	06 YRS 01½ MOS
FERNANDO MARTINEZ ROD HUSBAND of JOHN T MARTIN dec'd on 11-12-2019, Sect. #31781.3	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-13-2019	16 YRS 01½ MOS
KIMBERLEE L. ROGERS WIFE of DENNIS R ROGERS dec'd on 11-24-2019, Sect. #31781.1	L A COUNTY FIRE DEPT Dept.#FR	11-25-2019	12 YRS 05 MOS
DELFIN O. SALDIVAR SPOUSE of IMELDA L SALDIVAR dec'd on 12-31-2019, Sect. #31781.1	LACERA Dept.#NL	01-01-2020	16 YRS 09 MOS
MARIA LOURDE R. TOLENTINO WIFE of ROLANDO A PINING dec'd on 01-05-2020, Sect. #31781.1	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-06-2020	25 YRS 03½ MOS
FRANK R. WARR I II HUSBAND of MICHELLE M BREAUX dec'd on 10-25-2019, Sect. #31781.3	PROBATION DEPARTMENT Dept.#PB	10-26-2019	10 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLORIA A. WILKINS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-30-2019	34 YRS 05 MOS
WIFE of JOSE L HERNANDEZ dec'd on 12-29-2019, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEANNA L. SANTINO	SHERIFF Dept.#SH	01-15-2020	16 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERTO P. CABUGAO JR	MENTAL HEALTH Dept.#MH	01-30-2020	02 YRS 05 MOS
VIVIAN CARRASCO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-28-2020	21 YRS 05 MOS
EMELIA CHAVEZ	CALIFORNIA CHILDREN'S SERVICES Dept.#PS	01-18-2020	21 YRS 06 MOS
DEBORAH L. CONNAUGHTON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-04-2020	25 YRS 06 MOS
GILDA D. DERIADA	AUDITOR - CONTROLLER Dept.#AU	01-15-2020	24 YRS 08 MOS
STEVEN C. ECKROTH	PROBATION DEPARTMENT Dept.#PB	01-28-2020	31 YRS 01 MOS
CHERYL L. FARNSWORTH	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-23-2020	20 YRS 01 MOS
DANIEL B. FELDSTERN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-28-2020	19 YRS 02½ MOS
CONNIE FIGUEROA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-23-2020	13 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLENN C. FORD	PROBATION DEPARTMENT Dept.#PB	01-14-2020	13 YRS 04 MOS
PAULINA S. GARCIA	PUBLIC WORKS Dept.#PW	02-21-2020	34 YRS 07 MOS
HOMER GREEN JR	SHERIFF Dept.#SH	01-13-2020	46 YRS ½ MOS
ROBIN J. HARRIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-11-2020	14 YRS 04 MOS
NORINE INAGAKI	MENTAL HEALTH Dept.#MH	01-10-2020	05 YRS 02 MOS
BEVERLY J. JOHNSON	SHERIFF Dept.#SH	01-31-2020	45 YRS 00 MOS
IRA R. JONES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-27-2020	22 YRS 09 MOS
ELLYN C. KYLER	WORKFORCE DEV AGING & COMM SVC Dept.#CS	01-04-2020	02 YRS 02 MOS
THERESA J. O'HERN	CALIFORNIA CHILDREN'S SERVICES Dept.#PS	02-14-2020	15 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN W. PARRIS	PUBLIC WORKS Dept.#PW	02-08-2020	20 YRS 08 MOS
JANA M. PAVINI	CHILDREN & FAMILY SERVICES Dept.#CH	01-16-2020	17 YRS 05 MOS
ALEXANDER L. PEREZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-14-2020	13 YRS 02 MOS
LAVERNE L. PETERS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-24-2020	13 YRS 07 MOS
VALARIE J. PHILLIPS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-31-2020	33 YRS 04 MOS
MICHAEL R. POWELL	PUBLIC DEFENDER Dept.#PD	01-15-2020	18 YRS 01 MOS
GUY Z. PRIHAR	MENTAL HEALTH Dept.#MH	03-20-2020	05 YRS 01½ MOS
WILLIAM L. SADLER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-17-2020	27 YRS 08½ MOS
CRISTINA T. SALAS	MENTAL HEALTH Dept.#MH	01-07-2020	10 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 4, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WAYNE D. SCHULL	OFFICE OF PUBLIC SAFETY Dept.#SY	03-12-2020	14 YRS 08 MOS
HEATHER L. SHANNON	MENTAL HEALTH Dept.#MH	01-29-2020	03 YRS 03 MOS
CHRISTINE A. SHERMAN	DISTRICT ATTORNEY Dept.#DA	02-11-2020	39 YRS 00 MOS
REGINALD F. STARK	PROBATION DEPARTMENT Dept.#PB	01-17-2020	31 YRS ½ MOS
TAD T. TANOURA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-31-2020	15 YRS 06½ MOS
CONNIE S. UNG	WORKFORCE DEV AGING & COMM SVC Dept.#CS	02-01-2020	05 YRS 04 MOS
NANZELLA WHITFIELD	PUBLIC DEFENDER Dept.#PD	12-30-2019	31 YRS 07 MOS
PATRICIA C. ZAMORA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-24-2020	11 YRS 07 MOS

**BOARD OF RETIREMENT MEETING OF MARCH 4, 2020
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON FEBRUARY 5, 2020**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
JOSEPH T. GRAYSTON	L A COUNTY FIRE DEPT	CHANGE OF DATE TO February 29, 2020
ROBERT S. MACLEAN	SHERIFF	CHANGE OF DATE TO March 28, 2020

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
DANA BUFKA	COASTAL CLUSTER-HARBOR/UCLA MC	CHANGE OF DATE TO February 22, 2020
KHATOON S. NADERI	SFV CLUSTER-OLIVE VIEW/UCLA	CHANGE OF DATE TO February 1, 2020
MARILYN A. SPALINGER	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO February 15, 2020
MARIO S. CACHO	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO February 29, 2020
MURPHY RUFFINS III	PROBATION DEPARTMENT	RESCINDED RETIREMENT
REMEDIOS Q. ZAPANTA	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO March 31, 2020
SANDY H. LEE	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO January 31, 2020
VICTOR D. MOSS	PUBLIC WORKS	CHANGE OF DATE TO March 27, 2020



February 25, 2020

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits & Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Wayne Moore
Ronald A. Okum
Shawn R. Kehoe, Alternate

FOR: March 4, 2020 Board of Retirement Meeting

SUBJECT: **2020-2021 PLAN YEAR HEALTH INSURANCE RATE RENEWALS AND BENEFIT CHANGES FOR LACERA'S RETIREE HEALTHCARE BENEFITS PROGRAM**

RECOMMENDATION

That the Board of Retirement approve the fiscal year 2020-2021 rate renewal proposal and mandatory contractual changes, listed by carrier, and the administrative fee.

EXECUTIVE SUMMARY

At the February 13, 2020, the Insurance, Benefits & Legislative Committee, reviewed and directed staff to move this recommendation for submission to the Board for final approval.

This year's contract negotiation with LACERA's health insurance carriers concluded with an overall renewal increase of 4.0%. This reflects a 3.2% reduction from the preliminary renewal proposal of 7.2% or approximately \$16.5 million in annual premium savings. In addition, with the repeal of the Health Insurance Tax (HIT) an additional savings of \$4.6 million, for a total savings of \$21.1 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Medical	\$ 603,026,000	\$ 649,806,000	\$ 629,322,000	4.4%
Total Dental/Vision	49,442,000	49,537,000	48,934,000	-1.0%
Total Medical/Dental/Vision	\$ 652,468,000	\$ 699,343,000	\$ 678,256,000	4.0%
Negotiated Savings				\$ (16,514,000)
Health Insurer Tax Reduction				(4,573,000)
Total Premium Savings				\$ (21,087,000)

On December 20, 2019, Congress permanently repealed the following Health Care Taxes:

- Excise Tax (“Cadillac Tax”) which would have levied a 40 percent excise tax on health benefits, also known as the “Cadillac Tax”, passed as part of the Affordable Care Act (ACA) in 2010
- Health Insurance tax, also passed as part of the ACA in 2010, was a \$100 billion plus tax on health insurance. The repeal became effective January 1, 2021.

With the repeal of the fore mentioned taxes, the group’s overall medical premiums are increasing by approximately 4.4% while the dental/vision plans are experiencing a 1.0% decrease for the 2020-2021 plan year. The total projected overall annual program cost for the 2020-2021 plan year will be approximately \$678 million. As a result of the repeal, as occurred during our 2019-2020 renewals, all applicable carriers adjusted the HIT tax again this year for the 2020-2021 renewal to include only six-months (July through December) of taxes.

Today’s healthcare landscape continues to be as complex as ever. Therefore, we are continuously and closely monitoring the healthcare related initiatives. Segal and staff will continue discussions and meeting with our carriers to see what it is they are doing as it may affect the healthcare program.

RATE RENEWAL AND BENEFIT CHANGE PROPOSALS

Anthem Blue Cross Plans I, II, III and Prudent Buyer Plan

- Accept the 5.2% overall renewal increase with the following separate increases:
 - Accept the 5.7% increase for Plans I and II
 - Accept the 5.6% increase for Plan III
 - Accept the 1.2% decrease for Prudent Buyer Plan
 - Accept the mandatory contractual changes for all Anthem Blue Cross Plans as referenced in the Appendix.
- Instruct Anthem Blue Cross to release the year-end 2018-2019 surplus of \$6.6 million including changes in the Claims Stabilization Reserves to reflect the 2019-2020 rate concessions.

Cigna Medical

- Accept the 0.3% overall renewal increase with the following separate increases:
 - Accept the 0.3% increase for the Cigna Network Model Plan
 - Accept the rate pass for the Cigna Health Spring Preferred with Rx
 - Accept the mandatory contractual changes referenced in the Appendix

Cigna Dental and Vision

- Accept the overall rate decrease of 1.0% with the following separate plans:
 - Accept the rate decrease of 1.2% for the indemnity dental and vision plan
 - Accept the rate increase of 0.8% for the pre-paid dental and vision plan
 - No mandatory contractual changes for the 2020-2021 plan year

Kaiser California

- Accept the 3.7% overall renewal increase with the following separate increases:
 - Accept the 5.4% increase for the Basic/Pre-65 plan
 - Accept the 2.6% increase for Senior Advantage plan
 - Accept the 2.5% increase for Kaiser Excess
 - Accept the mandatory contractual changes referenced in the Appendix

Kaiser - Out of State

- Accept the 1.9% overall renewal increase in Out of State plans with the following separate changes for Medicare and non-Medicare plans listed:
 - Accept the Kaiser Colorado overall rate decrease of 7.6%
 - Accept the Kaiser Georgia rate pass
 - Accept the Kaiser Hawaii overall rate increase of 1.3%
 - Accept the Kaiser Oregon overall rate increase of 1.9%
 - Accept the Kaiser Washington rate pass
 - Accept the mandatory contractual changes referenced in the Appendix

SCAN

- Accept the 2.3% overall renewal increase.
 - Accept the mandatory contractual changes as referenced in the Appendix

United HealthCare (UHC)

- Accept the 0.8% overall renewal increase with the following separate increases:
 - Accept the 3.3% increase on the Pre-65 HMO Plan
 - Accept the 3.8% decrease on the Medicare Advantage Plan
 - Accept the mandatory contractual changes as referenced in the Appendix

Administrative Fee

Approve the continuation of the flat monthly fee of \$8.00 per member, per plan, per month to cover LACERA's administrative services (including consulting, vendor fees, and the cost of administering LACERA's healthcare benefits program).

CONCLUSION

The overall increase of 4.0% for our healthcare benefits program is another incredible outcome that resulted in a negotiated overall total premium savings of \$16.5 million annually.

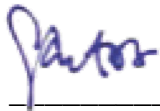
Staff, Segal, and our carrier partners are continuously monitoring the healthcare industry to stay ahead of the many things happening in Washington, D.C., and on a national basis as a whole within the healthcare landscape. With repeal of the Excise Tax, the plan sponsor, LA County, and the Retiree Healthcare Program have received some major financial relief.

Detailed information regarding the renewal proposal can be found in the enclosed 2020-2021 Renewal Evaluation Report prepared by Segal Consulting.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

That the Board of Retirement approve the fiscal year 2020-2021 rate renewal proposal and mandatory contractual changes, listed by carrier, and the administrative fee.

REVIEWED AND APPROVED



Santos H. Kreimann
Chief Executive Officer

CS:cs

Attachment



**Los Angeles County Employees
Retirement Association**

***2020-2021 Renewal Evaluation
Report Presented on March 4, 2020***

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

Section 1 - 2020-2021 Financial Overview and Key Findings

2020-2021 Renewal Overview.....	3
Key Findings.....	4

Section 2 - Recommendations, 2020-2021 Projected Premium and Rates

Recommendations.....	11
Premium Projections for 2020-2021.....	15
Group Insurance Rates Effective 2020-2021.....	16

Section 3 - Historical Aggregate Premiums for Medical, Dental and Vision Plans

Historical Aggregate Premiums - Medical.....	21
Historical Aggregate Premiums - Dental and Vision.....	22

Section 4 - Retiree Contributions

Retiree Healthcare Contributions.....	23
Medicare History.....	25

Section 5 - Healthcare Reform

Healthcare Reform.....	26
------------------------	----

The projections of annual premium in this report are estimates of future costs and are based on information available to Segal at the time the projections were made. Segal has not audited the information provided. Projections are not a guarantee of future results. Actual experience may differ due to, but not limited to, such variables as changes in the regulatory environment, local market pressure, health trend rates and claims volatility. The accuracy and reliability of health projections decrease as the projection period increases.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

Appendices

A: Tier 1 Contributions.....	27
B: Tier 2 Contributions.....	64
C: Anthem Blue Cross Plan Reference Documents.....	93
D: Cigna Plan Reference Documents.....	95
E: Kaiser California and Out-of-State Plan Reference Documents.....	96
F: SCAN Health Plan Reference Documents.....	102
G: UnitedHealthcare (UHC) Plan Reference Documents.....	104

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

2020-2021 Renewal Overview

This report summarizes the final 2020-2021 renewal results for the LACERA-administered Retiree Healthcare Benefits Program (RHCBP).

- The 2020-2021 renewal budget was forecasted to increase by 8.6%, prior to the renewal process.
- Negotiations during the renewal process resulted in a final overall increase of 4.0%.
 - This reflects a 3.2% decrease from the preliminary renewal increase of 7.2%.
- Negotiations and repeal of the Health Insurer Tax resulted in premium savings of approximately \$21.1 million annually.
 - Negotiations resulted in premium savings of approximately \$16.5 million annually.
 - Repeal of the Health Insurer Tax resulted in premium savings of approximately \$4.6 million annually.

Medical Plans

- The overall negotiated medical renewal increase is 4.4%.

Dental/Vision Plans

- The overall negotiated dental/vision renewal decrease is 1.0%.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Medical	\$ 603,026,000	\$ 649,806,000	\$ 629,322,000	4.4%
Total Dental/Vision	49,442,000	49,537,000	48,934,000	-1.0%
Total Medical/Dental/Vision	\$ 652,468,000	\$ 699,343,000	\$ 678,256,000	4.0%
Negotiated Savings				\$ (16,514,000)
Health Insurer Tax Reduction				(4,573,000)
Total Premium Savings				\$ (21,087,000)

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

Anthem Blue Cross Plans

- Anthem initially proposed an overall rate increase of 12.1%. Initial rate increases were 12.7% for Plans I, II, and III, and 4.5% for Prudent Buyer.
- After negotiations with Segal and Staff, Anthem reduced the overall rate increase to 5.2%. Anthem reduced rate increases to 5.7% for Plans I and II, and 5.6% for Plan III. Prudent Buyer rates were reduced to a decrease of 1.2%.
- Concessions represent an estimated savings of \$17.2 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Anthem BC Plan I & II	\$ 122,906,000	\$ 138,526,000	\$ 129,878,000	5.7%
Anthem BC Plan III	108,892,000	122,649,000	115,033,000	5.6%
Anthem BC Prudent Buyer	17,062,000	17,822,000	16,850,000	-1.2%
Total	\$ 248,860,000	\$ 278,997,000	\$ 261,761,000	5.2%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Medical Plans

- Cigna initially proposed an overall increase of 5.1%. The Network Model (HMO) plan received an initial rate increase of 5.5%, while the Cigna Healthsprings Preferred Rx, MAPD plan received a rate pass.
- After negotiations with Segal and Staff, Cigna agreed to reduce the overall rate increase to 0.3%. The rate increase for Network Model (HMO) plan was reduced to 0.3%.
- Concessions represent an estimated savings of \$0.5 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Medical	\$ 10,997,000	\$ 11,563,000	\$ 11,028,000	0.3%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Dental/Vision Plans

- Cigna proposed an overall rate increase of 0.2%. Cigna initially proposed a rate pass for the Indemnity Dental/Vision plan, and a rate increase of 2.1% for the Dental/Vision HMO plan.
- After negotiations with Segal and Staff, Cigna agreed to an overall rate decrease of 1.0%. Cigna reduced renewals to a decrease of 1.2% for the Indemnity Dental/Vision plan, and an increase of 0.8% for the Dental/Vision HMO plan.
- Concessions represents an estimated savings of \$0.6 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Dental/Vision	\$ 49,442,000	\$ 49,537,000	\$ 48,934,000	-1.0%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

Kaiser - California

- Kaiser initially proposed an overall rate increase of 4.0%. The initial rate increase was 5.9% for Basic/Pre-65, 2.6% for Kaiser Senior Advantage rates, and 2.8% for Excess ⁽¹⁾ rates.
- After negotiations with Segal and Staff, Kaiser agreed to reduce the overall rate increase to 3.7%. The Basic/Pre-65 rate increase was reduced to 5.4%, Excess ⁽¹⁾ rate increases were reduced to 2.5%, and Kaiser Senior Advantage remained unchanged.
- Concessions represent an estimated savings of \$0.5 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser California	\$ 219,829,000	\$ 228,538,000	\$ 228,010,000	3.7%

⁽¹⁾ Excess premiums apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

Kaiser - Out of State (OOS)

- The initial overall increase for Kaiser's OOS plans for the 2020-2021 policy period was 2.0%.
- After negotiations with Segal and Staff, the overall increase for Kaiser's OOS plans was reduced to 1.9%.
- Concessions represent an estimated savings of \$1,000 annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser OOS	\$ 3,576,000	\$ 3,646,000	\$ 3,645,000	1.9%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

SCAN Health Plan

- SCAN proposed an overall rate increase of 2.3%.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
SCAN	\$ 1,646,000	\$ 1,684,000	\$ 1,684,000	2.3%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

KEY FINDINGS

UnitedHealthcare (UHC)

- UHC initially proposed an overall rate increase of 5.0%. Initial rate increases were 5.5% for Pre-65 rates and 3.9% for UnitedHealthcare Medicare Advantage (UHC MA) rates.
- After negotiations with Segal and Staff, UHC reduced the overall rate increase to 0.8%. The Pre-65 rate increase was reduced to 3.3% and the UHC MA received a rate decrease of 3.8%.
- Concessions represent an estimated savings of \$2.2 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
UHC	\$ 52,365,000	\$ 54,970,000	\$ 52,786,000	0.8%

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Anthem Blue Cross Plans Overall

- Accept the 5.2% overall rate increase, based on the individual plan increase/decrease noted below:
 - 5.7% overall rate increase to Anthem Blue Cross Plans I and II.
 - 5.6% rate increase to Anthem Blue Cross Plan III.
 - 1.2% rate decrease to Anthem Blue Cross Prudent Buyer Plan.
- Instruct Anthem Blue Cross to release year-end 2018-2019 surpluses for all plans. The amount is estimated at \$6.6 million including changes in the Claims Stabilization Reserves to reflect the 2019-2020 rate concessions.
- Accept the mandatory contractual changes included in the appendix.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Cigna Medical

- Accept the 0.3% overall increase to Cigna medical plans, based on the individual plan increase/rate pass noted below:
 - 0.3% increase to the Network Model Plan HMO.
 - Rate pass to the HealthSpring Preferred with Rx Plan MAPD.
- Accept the mandatory contractual changes included in the appendix.

Cigna Dental/Vision

- Accept the 1.0% overall decrease to Cigna Dental/Vision plans, based on the individual plan increase/decrease noted below:
 - 1.2% rate decrease to the Cigna Indemnity Dental/Vision Plan
 - 0.8% rate increase to the Cigna Dental/Vision Plan
- No mandatory contractual changes apply for the 2020-2021 policy period.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Kaiser California

- Accept the 3.7% overall increase, based on the plan increase listed below:
 - 5.4% rate increase to the Basic/Pre-65 Plan.
 - 2.6% rate increase to the Kaiser Senior Advantage Plan.
 - 2.5% rate increase to the Kaiser Excess ⁽¹⁾ Plan.
- Accept the mandatory contractual changes included in the appendix.

Kaiser Out of State (OOS)

- Accept the 1.9% overall increase for Non-Medicare and Medicare combined OOS plans, based on the plan increase/decrease listed below:
 - 7.6% overall rate decrease to Kaiser-Colorado Plans.
 - 0.0% overall rate decrease to Kaiser-Georgia Plans.
 - 1.3% overall rate increase to Kaiser-Hawaii Plans.
 - 1.9% overall rate increase to Kaiser-Oregon Plans.
 - 0.0% overall rate increase to Kaiser-Washington Plans.
- Accept the mandatory contractual changes included in the appendix.

⁽¹⁾ Excess premiums apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

SCAN Health Plan

- Accept the 2.3% overall increase.
- Accept the mandatory contractual changes included in the appendix.

UnitedHealthcare

- Accept the 0.8% overall increase, based on the plan increase/decrease listed below:
 - 3.3% increase for the Pre-65 HMO Plan.
 - 3.8% decrease for the MAPD HMO Plan.
- Accept the mandatory contractual changes included in the appendix.

LACERA Administrative Fee

- Segal recommends LACERA maintain its Administrative Fee at \$8.00 per member, per plan, per month for the 2020-2021 policy period.
 - The fee is for administering the Retiree Healthcare Program, based on budget forecast.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

PREMIUM PROJECTIONS FOR JULY 1, 2020 THROUGH JUNE 30, 2021

	Retiree Count	Current Premiums	Preliminary		Negotiated	
			Premiums	Change (%)	Premiums	Change (%)
Medical Plans						
Anthem BC Plan I & II	6,069	\$122,906,000	\$138,526,000	12.7%	\$129,878,000	5.7%
Anthem BC Plan III	12,175	108,892,000	122,649,000	12.6%	115,033,000	5.6%
Anthem BC Prudent Buyer	1,000	17,062,000	17,822,000	4.5%	16,850,000	-1.2%
Cigna HMO & MAPD	485	10,997,000	11,563,000	5.1%	11,028,000	0.3%
Kaiser California	24,588	219,829,000	228,538,000	4.0%	228,010,000	3.7%
Kaiser Out of State (OOS)	380	3,576,000	3,646,000	2.0%	3,645,000	1.9%
SCAN Health Plan	413	1,646,000	1,684,000	2.3%	1,684,000	2.3%
United Healthcare	4,444	52,365,000	54,970,000	5.0%	52,786,000	0.8%
Medicare Part B	34,912	65,753,000	70,408,000	7.1%	70,408,000	7.1%
Total Medical	49,554	\$603,026,000	\$649,806,000	7.8%	\$629,322,000	4.4%
Dental / Vision Plans						
Indemnity Dental / Vision	47,169	\$44,935,000	\$44,935,000	0.0%	\$44,393,000	-1.2%
Prepaid Dental / Vision	5,673	4,507,000	4,602,000	2.1%	4,541,000	0.8%
Total Dental/Vision	52,842	\$49,442,000	\$49,537,000	0.2%	\$48,934,000	-1.0%
Total Medical/Dental/Vision		\$652,468,000	\$699,343,000	7.2%	\$678,256,000	4.0%
Total Negotiated Premium Savings					(\$21,087,000)	-3.2%

Note: Premiums and Rate Changes include LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

	Count	Current 2019-2020 Rates	Admin Fee	Total Rate	Preliminary 2020-2021 Rates	Admin Fee	Total Rate	% Change	Final 2020-2021 Rates	Admin Fee	Total Rate	% Change
Anthem BC Plan I&II												
211 Retiree Only	731	\$1,162.28	\$8.00	\$1,170.28	\$1,310.70	\$8.00	\$1,318.70	12.7%	\$1,228.53	\$8.00	\$1,236.53	5.7%
221 Retiree Only	2,187	1,162.28	8.00	1,170.28	1,310.70	8.00	1,318.70	12.7%	1,228.53	8.00	1,236.53	5.7%
212 Retiree & Spouse	268	2,100.71	8.00	2,108.71	2,368.97	8.00	2,376.97	12.7%	2,220.45	8.00	2,228.45	5.7%
222 Retiree & Spouse	1,904	2,100.71	8.00	2,108.71	2,368.97	8.00	2,376.97	12.7%	2,220.45	8.00	2,228.45	5.7%
213 Retiree & Family	56	2,479.14	8.00	2,487.14	2,795.73	8.00	2,803.73	12.7%	2,620.45	8.00	2,628.45	5.7%
223 Retiree & Family	728	2,479.14	8.00	2,487.14	2,795.73	8.00	2,803.73	12.7%	2,620.45	8.00	2,628.45	5.7%
214 Retiree & Children	18	1,539.92	8.00	1,547.92	1,736.57	8.00	1,744.57	12.7%	1,627.70	8.00	1,635.70	5.7%
224 Retiree & Children	173	1,539.92	8.00	1,547.92	1,736.57	8.00	1,744.57	12.7%	1,627.70	8.00	1,635.70	5.7%
215 Survivor	2	380.74	8.00	388.74	429.36	8.00	437.36	12.5%	402.44	8.00	410.44	5.6%
225 Survivor	2	388.43	8.00	396.43	438.03	8.00	446.03	12.5%	410.57	8.00	418.57	5.6%
Total	6,069	\$122,323,008		\$122,905,632	\$137,943,569		\$138,526,193	12.7%	\$129,295,410		\$129,878,034	5.7%
Anthem BC Plan III												
240 One Medicare	6,838	\$469.43	\$8.00	\$477.43	\$529.38	\$8.00	\$537.38	12.6%	\$496.19	\$8.00	\$504.19	5.6%
241 Retiree & Spouse- 1 Medicare	146	1,515.21	8.00	1,523.21	1,708.70	8.00	1,716.70	12.7%	1,601.58	8.00	1,609.58	5.7%
242 Retiree & Spouse- 1 Medicare	858	1,515.21	8.00	1,523.21	1,708.70	8.00	1,716.70	12.7%	1,601.58	8.00	1,609.58	5.7%
243 Retiree & Spouse- 2 Medicare	4,032	940.80	8.00	948.80	1,060.94	8.00	1,068.94	12.7%	994.43	8.00	1,002.43	5.7%
244 Retiree & Children- 1 Medicare	15	845.73	8.00	853.73	953.73	8.00	961.73	12.7%	893.94	8.00	901.94	5.6%
245 Retiree & Children- 1 Medicare	56	845.73	8.00	853.73	953.73	8.00	961.73	12.7%	893.94	8.00	901.94	5.6%
246 Retiree & Family- 1 Medicare	19	1,891.39	8.00	1,899.39	2,132.92	8.00	2,140.92	12.7%	1,999.20	8.00	2,007.20	5.7%
247 Retiree & Family- 1 Medicare	132	1,891.39	8.00	1,899.39	2,132.92	8.00	2,140.92	12.7%	1,999.20	8.00	2,007.20	5.7%
248 Retiree & Family- 2 Medicare	9	1,316.91	8.00	1,324.91	1,485.08	8.00	1,493.08	12.7%	1,391.97	8.00	1,399.97	5.7%
249 Retiree & Family- 2 Medicare	53	1,316.91	8.00	1,324.91	1,485.08	8.00	1,493.08	12.7%	1,391.97	8.00	1,399.97	5.7%
250 Retiree & Family- 3 Medicare	17	1,476.65	8.00	1,484.65	1,665.22	8.00	1,673.22	12.7%	1,560.82	8.00	1,568.82	5.7%
Total	12,175	\$107,723,244		\$108,892,044	\$121,479,777		\$122,648,577	12.6%	\$113,863,924		\$115,032,724	5.6%
Anthem BC Prudent Buyer												
201 Retiree Only	581	\$1,008.48	\$8.00	\$1,016.48	\$1,053.66	\$8.00	\$1,061.66	4.4%	\$995.87	\$8.00	\$1,003.87	-1.2%
202 Retiree & Spouse	304	1,991.73	8.00	1,999.73	2,080.96	8.00	2,088.96	4.5%	1,966.83	8.00	1,974.83	-1.2%
203 Retiree & Family	78	2,248.78	8.00	2,256.78	2,349.53	8.00	2,357.53	4.5%	2,220.67	8.00	2,228.67	-1.2%
204 Retiree & Children	36	1,298.38	8.00	1,306.38	1,356.55	8.00	1,364.55	4.5%	1,282.15	8.00	1,290.15	-1.2%
205 Survivor	1	269.44	8.00	277.44	281.51	8.00	289.51	4.4%	266.07	8.00	274.07	-1.2%
Total	1,000	\$16,965,945		\$17,061,945	\$17,726,027		\$17,822,027	4.5%	\$16,753,830		\$16,849,830	-1.2%
Cigna												
301 Network- Retiree Only	288	\$1,616.26	\$8.00	\$1,624.26	\$1,704.81	\$8.00	\$1,712.81	5.5%	\$1,621.11	\$8.00	\$1,629.11	0.3%
302 Network- Retiree & Spouse	110	2,924.02	8.00	2,932.02	3,076.26	8.00	3,084.26	5.2%	2,932.79	8.00	2,940.79	0.3%
303 Network- Retiree & Family	13	3,454.10	8.00	3,462.10	3,633.88	8.00	3,641.88	5.2%	3,464.45	8.00	3,472.45	0.3%
304 Network- Retiree & Children	16	2,147.02	8.00	2,155.02	2,258.76	8.00	2,266.76	5.2%	2,153.46	8.00	2,161.46	0.3%
305 Network- Survivor	-	505.74	8.00	513.74	546.93	8.00	554.93	8.0%	507.26	8.00	515.26	0.3%
321 Risk- Retiree Only	29	376.49	8.00	384.49	376.49	8.00	384.49	0.0%	376.49	8.00	384.49	0.0%
322 Risk- Retiree & Spouse	9	1,684.25	8.00	1,692.25	1,747.94	8.00	1,755.94	3.8%	1,688.17	8.00	1,696.17	0.2%
324 Risk- Retiree & Spouse (Both Risk)	16	752.98	8.00	760.98	752.98	8.00	760.98	0.0%	752.98	8.00	760.98	0.0%
325 Risk- Retiree & Children	-	907.93	8.00	915.93	931.12	8.00	939.12	2.5%	909.52	8.00	917.52	0.2%
327 Risk- Retiree & Family (1 Medicare)	3	2,215.01	8.00	2,223.01	2,306.24	8.00	2,314.24	4.1%	2,220.52	8.00	2,228.52	0.2%
329 Risk- Retiree & Family (2 Medicare)	1	1,354.53	8.00	1,362.53	1,347.75	8.00	1,355.75	-0.5%	1,326.15	8.00	1,334.15	-2.1%
Total	485	\$10,950,053		\$10,996,613	\$11,516,620		\$11,563,180	5.2%	\$10,981,523		\$11,028,083	0.3%

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

	Count	Current 2019-2020 Rates	Admin Fee	Total Rate	Preliminary 2020-2021 Rates	Admin Fee	Total Rate	% Change	Final 2020-2021 Rates	Admin Fee	Total Rate	% Change
Kaiser California												
401 Retiree Basic (Under 65)	1,471	\$1,024.28	\$8.00	\$1,032.28	\$1,084.76	\$8.00	\$1,092.76	5.9%	\$1,079.85	\$8.00	\$1,087.85	5.4%
403 Retiree Risk (Senior Advantage)	10,921	272.80	8.00	280.80	280.17	8.00	288.17	2.6%	280.17	8.00	288.17	2.6%
404 Retiree Excess	619	1,170.79	8.00	1,178.79	1,169.65	8.00	1,177.65	-0.1%	1,169.65	8.00	1,177.65	-0.1%
405 Retiree Excess - Part B	1,066	1,078.88	8.00	1,086.88	1,126.54	8.00	1,134.54	4.4%	1,121.77	8.00	1,129.77	3.9%
406 Excess - Medicare Not Provided (MNP)	37	1,914.46	8.00	1,922.46	2,019.76	8.00	2,027.76	5.5%	2,019.76	8.00	2,027.76	5.5%
411 Family Basic	1,842	2,048.56	8.00	2,056.56	2,169.52	8.00	2,177.52	5.9%	2,159.70	8.00	2,167.70	5.4%
413 One Advantage, One Basic	1,574	1,297.08	8.00	1,305.08	1,364.93	8.00	1,372.93	5.2%	1,360.02	8.00	1,368.02	4.8%
414 One Excess, One Basic	133	2,195.07	8.00	2,203.07	2,254.41	8.00	2,262.41	2.7%	2,249.50	8.00	2,257.50	2.5%
418 Two+ Advantage	5,601	545.60	8.00	553.60	560.34	8.00	568.34	2.7%	560.34	8.00	568.34	2.7%
419 One Excess, One Advantage	301	1,443.59	8.00	1,451.59	1,449.82	8.00	1,457.82	0.4%	1,449.82	8.00	1,457.82	0.4%
420 Two+ Excess	141	2,341.58	8.00	2,349.58	2,339.30	8.00	2,347.30	-0.1%	2,339.30	8.00	2,347.30	-0.1%
422 One Excess - Part B, One Basic	242	2,103.16	8.00	2,111.16	2,211.30	8.00	2,219.30	5.1%	2,201.62	8.00	2,209.62	4.7%
423 One Excess (MNP), One Basic	17	2,938.74	8.00	2,946.74	3,104.52	8.00	3,112.52	5.6%	3,099.61	8.00	3,107.61	5.5%
426 One Advantage, One Excess - Part B	214	1,351.68	8.00	1,359.68	1,406.71	8.00	1,414.71	4.0%	1,401.94	8.00	1,409.94	3.7%
427 One Advantage, One Excess (MNP)	164	2,187.26	8.00	2,195.26	2,299.93	8.00	2,307.93	5.1%	2,299.93	8.00	2,307.93	5.1%
428 One Excess, One Excess - Part B	63	2,249.67	8.00	2,257.67	2,296.19	8.00	2,304.19	2.1%	2,291.42	8.00	2,299.42	1.8%
429 One Excess, One Excess (MNP)	12	3,085.25	8.00	3,093.25	3,189.41	8.00	3,197.41	3.4%	3,189.41	8.00	3,197.41	3.4%
430 Two Excess - Part B	142	2,157.76	8.00	2,165.76	2,253.08	8.00	2,261.08	4.4%	2,243.54	8.00	2,251.54	4.0%
431 One Excess - Part B, One Excess (MNP)	13	2,993.34	8.00	3,001.34	3,146.30	8.00	3,154.30	5.1%	3,141.53	8.00	3,149.53	4.9%
432 Two Excess - Both (MNP)	6	3,828.92	8.00	3,836.92	4,039.51	8.00	4,047.51	5.5%	4,039.52	8.00	4,047.52	5.5%
421 Survivor	9	1,024.28	8.00	1,032.28	1,084.76	8.00	1,092.76	5.9%	1,079.85	8.00	1,087.85	5.4%
Total	24,588	\$217,468,111		\$219,828,559	\$226,177,875		\$228,538,323	4.0%	\$225,650,050		\$228,010,498	3.7%
Kaiser- Colorado												
450 Retiree Basic	5	\$913.59	\$8.00	\$921.59	\$1,041.93	\$8.00	\$1,049.93	13.9%	\$1,041.93	\$8.00	\$1,049.93	13.9%
451 Retiree Risk (Senior Advantage)	34	351.72	8.00	359.72	341.06	8.00	349.06	-3.0%	341.06	8.00	349.06	-3.0%
453 Retiree Basic (Two Party)	3	2,028.25	8.00	2,036.25	2,313.18	8.00	2,321.18	14.0%	2,313.18	8.00	2,321.18	14.0%
454 Retiree Basic Family	2	2,649.75	8.00	2,657.75	3,125.89	8.00	3,133.89	17.9%	3,125.89	8.00	3,133.89	17.9%
455 One Risk, One Basic	2	1,164.95	8.00	1,172.95	1,382.99	8.00	1,390.99	18.6%	1,382.99	8.00	1,390.99	18.6%
457 Two Retiree Risk	8	703.44	8.00	711.44	682.12	8.00	690.12	-3.0%	682.12	8.00	690.12	-3.0%
458 One Risk, Two or More Dependents	2	1,999.89	8.00	2,007.89	2,364.32	8.00	2,372.32	18.1%	2,364.32	8.00	2,372.32	18.1%
459 Two Risk, Two or More Dependents	-	1,516.67	8.00	1,524.67	1,724.05	8.00	1,732.05	13.6%	1,724.05	8.00	1,732.05	13.6%
Total	56	\$478,415		\$483,791	\$515,383		\$520,759	7.6%	\$515,383		\$520,759	7.6%

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

	Count	Current 2019-2020 Rates	Admin Fee	Total Rate	Preliminary 2020-2021 Rates	Admin Fee	Total Rate	% Change	Final 2020-2021 Rates	Admin Fee	Total Rate	% Change
Kaiser- Georgia												
440	-	\$1,100.67	\$8.00	\$1,108.67	\$1,100.67	\$8.00	\$1,108.67	0.0%	\$1,100.67	\$8.00	\$1,108.67	0.0%
441	4	1,100.67	8.00	1,108.67	1,100.67	8.00	1,108.67	0.0%	1,100.67	8.00	1,108.67	0.0%
442	4	1,100.67	8.00	1,108.67	1,100.67	8.00	1,108.67	0.0%	1,100.67	8.00	1,108.67	0.0%
443	-	415.47	8.00	423.47	415.47	8.00	423.47	0.0%	415.47	8.00	423.47	0.0%
444	-	1,516.14	8.00	1,524.14	1,516.14	8.00	1,524.14	0.0%	1,516.14	8.00	1,524.14	0.0%
445	3	1,516.14	8.00	1,524.14	1,516.14	8.00	1,524.14	0.0%	1,516.14	8.00	1,524.14	0.0%
446	2	1,516.14	8.00	1,524.14	1,516.14	8.00	1,524.14	0.0%	1,516.14	8.00	1,524.14	0.0%
461	15	1,100.67	8.00	1,108.67	1,100.67	8.00	1,108.67	0.0%	1,100.67	8.00	1,108.67	0.0%
462	61	415.47	8.00	423.47	415.47	8.00	423.47	0.0%	415.47	8.00	423.47	0.0%
463	2	2,201.34	8.00	2,209.34	2,201.34	8.00	2,209.34	0.0%	2,201.34	8.00	2,209.34	0.0%
464	-	3,302.01	8.00	3,310.01	3,302.01	8.00	3,310.01	0.0%	3,302.01	8.00	3,310.01	0.0%
465	6	1,516.14	8.00	1,524.14	1,516.14	8.00	1,524.14	0.0%	1,516.14	8.00	1,524.14	0.0%
466	29	830.94	8.00	838.94	830.94	8.00	838.94	0.0%	830.94	8.00	838.94	0.0%
467	1	2,616.81	8.00	2,624.81	2,616.81	8.00	2,624.81	0.0%	2,616.81	8.00	2,624.81	0.0%
468	-	1,931.61	8.00	1,939.61	1,931.61	8.00	1,939.61	0.0%	1,931.61	8.00	1,939.61	0.0%
469	-	1,246.41	8.00	1,254.41	1,246.41	8.00	1,254.41	0.0%	1,246.41	8.00	1,254.41	0.0%
470	-	<u>2,616.81</u>	8.00	<u>2,624.81</u>	<u>2,616.81</u>	8.00	<u>2,624.81</u>	<u>0.0%</u>	<u>2,616.81</u>	8.00	<u>2,624.81</u>	<u>0.0%</u>
Total	127	\$1,181,440		\$1,193,632	\$1,181,440		\$1,193,632	0.0%	\$1,181,440		\$1,193,632	0.0%
Kaiser- Hawaii												
471	5	\$947.23	\$8.00	\$955.23	\$987.32	\$8.00	\$995.32	4.2%	\$982.75	\$8.00	\$990.75	3.7%
472	29	440.03	8.00	448.03	440.24	8.00	448.24	0.0%	440.24	8.00	448.24	0.0%
473	1	1,758.93	8.00	1,766.93	1,766.62	8.00	1,774.62	0.4%	1,766.62	8.00	1,774.62	0.4%
474	3	1,894.46	8.00	1,902.46	1,974.64	8.00	1,982.64	4.2%	1,965.50	8.00	1,973.50	3.7%
475	-	2,841.69	8.00	2,849.69	2,961.95	8.00	2,969.95	4.2%	2,948.26	8.00	2,956.26	3.7%
476	6	1,387.26	8.00	1,395.26	1,427.56	8.00	1,435.56	2.9%	1,422.99	8.00	1,430.99	2.6%
477	-	2,706.16	8.00	2,714.16	2,753.94	8.00	2,761.94	1.8%	2,749.37	8.00	2,757.37	1.6%
478	15	880.06	8.00	888.06	880.48	8.00	888.48	0.0%	880.48	8.00	888.48	0.0%
479	1	<u>2,198.96</u>	8.00	<u>2,206.96</u>	<u>2,206.86</u>	8.00	<u>2,214.86</u>	<u>0.4%</u>	<u>2,206.86</u>	8.00	<u>2,214.86</u>	<u>0.4%</u>
Total	60	\$583,953		\$589,713	\$592,482		\$598,242	1.4%	\$591,550		\$597,310	1.3%

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

	Count	Current 2019-2020 Rates	Admin Fee	Total Rate	Preliminary 2020-2021 Rates	Admin Fee	Total Rate	% Change	Final 2020-2021 Rates	Admin Fee	Total Rate	% Change
Kaiser- Oregon												
481 Retiree Basic (Under 65)	7	\$1,167.60	\$8.00	\$1,175.60	\$1,154.99	\$8.00	\$1,162.99	-1.1%	\$1,149.52	\$8.00	\$1,157.52	-1.5%
482 Retiree Risk (Senior Advantage)	72	457.80	8.00	465.80	471.36	8.00	479.36	2.9%	471.36	8.00	479.36	2.9%
483 Retiree Over 65 unassigned Medicare A&B	1	1,241.03	8.00	1,249.03	1,250.00	8.00	1,258.00	0.7%	1,250.00	8.00	1,258.00	0.7%
484 Retiree Basic (Two Party)	2	2,335.20	8.00	2,343.20	2,309.99	8.00	2,317.99	-1.1%	2,299.05	8.00	2,307.05	-1.5%
485 Retiree Basic Family (Under 65)	-	3,502.80	8.00	3,510.80	3,464.98	8.00	3,472.98	-1.1%	3,448.57	8.00	3,456.57	-1.5%
486 One Retiree Risk, One Basic	8	1,625.40	8.00	1,633.40	1,626.35	8.00	1,634.35	0.1%	1,626.35	8.00	1,634.35	0.1%
488 Two Retiree Risk	42	915.60	8.00	923.60	942.72	8.00	950.72	2.9%	942.72	8.00	950.72	2.9%
489 Retiree/Part A Only	2	1,037.40	8.00	1,045.40	1,068.08	8.00	1,076.08	2.9%	1,068.08	8.00	1,076.08	2.9%
490 Retiree/Part B Only	-	1,241.03	8.00	1,249.03	1,250.00	8.00	1,258.00	0.7%	1,250.00	8.00	1,258.00	0.7%
491 One Risk, One Medicare Part A Only	-	1,495.20	8.00	1,503.20	1,539.44	8.00	1,547.44	2.9%	1,539.44	8.00	1,547.44	2.9%
492 One Risk, One Over 65 No Medicare	-	1,698.83	8.00	1,706.83	1,721.36	8.00	1,729.36	1.3%	1,721.36	8.00	1,729.36	1.3%
493 One Risk, Two Basic	-	2,793.00	8.00	2,801.00	2,781.35	8.00	2,789.35	-0.4%	2,781.35	8.00	2,789.35	-0.4%
494 Two Risk, One Basic	-	2,083.20	8.00	2,091.20	2,097.71	8.00	2,105.71	0.7%	2,097.71	8.00	2,105.71	0.7%
495 Two Over 65 No Medicare	2	2,482.06	8.00	2,490.06	2,500.00	8.00	2,508.00	0.7%	2,500.00	8.00	2,508.00	0.7%
496 Two Medicare Part A Only	-	2,074.80	8.00	2,082.80	2,136.16	8.00	2,144.16	2.9%	2,136.16	8.00	2,144.16	2.9%
497 One Basic, One Medicare Part A Only	-	2,205.00	8.00	2,213.00	2,223.07	8.00	2,231.07	0.8%	2,223.07	8.00	2,231.07	0.8%
498 One Basic, One Over 65 no Medicare A&B	1	2,408.63	8.00	2,416.63	2,404.99	8.00	2,412.99	-0.2%	2,404.99	8.00	2,412.99	-0.2%
Total	137	\$1,295,426		\$1,308,578	\$1,320,468		\$1,333,620	1.9%	\$1,319,746		\$1,332,898	1.9%
Kaiser- Washington												
393 Retiree Basic	-	\$1,154.11	\$8.00	\$1,162.11	\$1,154.11	\$8.00	\$1,162.11	0.0%	\$1,154.11	\$8.00	\$1,162.11	0.0%
394 Retiree Risk (Senior Advantage)	-	428.52	8.00	436.52	428.52	8.00	436.52	0.0%	428.52	8.00	436.52	0.0%
395 Retiree Basic (Two Party)	-	2,155.21	8.00	2,163.21	2,155.21	8.00	2,163.21	0.0%	2,155.21	8.00	2,163.21	0.0%
396 Retiree Basic Family	-	3,608.76	8.00	3,616.76	3,608.76	8.00	3,616.76	0.0%	3,608.76	8.00	3,616.76	0.0%
397 One Risk, One Basic	-	1,429.62	8.00	1,437.62	1,429.62	8.00	1,437.62	0.0%	1,429.62	8.00	1,437.62	0.0%
398 Two Retiree Risk	-	857.04	8.00	865.04	857.04	8.00	865.04	0.0%	857.04	8.00	865.04	0.0%
399 One Risk, Two or More Dependents	-	2,883.17	8.00	2,891.17	2,883.17	8.00	2,891.17	0.0%	2,883.17	8.00	2,891.17	0.0%
400 Two Risk, Two or More Dependents	-	2,310.59	8.00	2,318.59	2,310.59	8.00	2,318.59	0.0%	2,310.59	8.00	2,318.59	0.0%
Total	-	\$0		\$0	\$0		\$0	N/A	\$0		\$0	N/A
SCAN Health Plan												
611 Retiree Only	309	\$259.00	\$8.00	\$267.00	\$265.00	\$8.00	\$273.00	2.2%	\$265.00	\$8.00	\$273.00	2.2%
613 Retiree & 1 Dependent (2 Medicare)	104	518.00	8.00	526.00	530.00	8.00	538.00	2.3%	530.00	8.00	538.00	2.3%
Total	413	\$1,606,836		\$1,646,484	\$1,644,060		\$1,683,708	2.3%	\$1,644,060		\$1,683,708	2.3%
UnitedHealthcare												
701 Retiree Only	1,736	\$348.76	\$8.00	\$356.76	\$362.71	\$8.00	\$370.71	3.9%	\$335.15	\$8.00	\$343.15	-3.8%
702 Retiree & 1 Dependent (1 Medicare)	354	1,534.33	8.00	1,542.33	1,614.20	8.00	1,622.20	5.2%	1,560.32	8.00	1,568.32	1.7%
703 Retiree & 1 Dependent (2 Medicare)	1,047	697.52	8.00	705.52	725.42	8.00	733.42	4.0%	670.30	8.00	678.30	-3.9%
704 Retiree & 2 + Deps. (1 Medicare)	88	1,738.57	8.00	1,746.57	1,829.79	8.00	1,837.79	5.2%	1,771.38	8.00	1,779.38	1.9%
705 Retiree & 2 + Deps. (2 Medicare)	31	901.76	8.00	909.76	941.02	8.00	949.02	4.3%	881.36	8.00	889.36	-2.2%
706 Survivor (Child only)	1	333.77	8.00	341.77	352.33	8.00	360.33	5.4%	344.92	8.00	352.92	3.3%
707 UnitedHealthcare Single	451	1,185.57	8.00	1,193.57	1,251.49	8.00	1,259.49	5.5%	1,225.17	8.00	1,233.17	3.3%
708 UnitedHealthcare Two-Party	401	2,170.97	8.00	2,178.97	2,291.68	8.00	2,299.68	5.5%	2,243.48	8.00	2,251.48	3.3%
709 UnitedHealthcare Family	335	2,575.38	8.00	2,583.38	2,718.57	8.00	2,726.57	5.5%	2,661.40	8.00	2,669.40	3.3%
Total	4,444	\$51,938,273		\$52,364,897	\$54,543,063		\$54,969,687	5.0%	\$52,359,389		\$52,786,013	0.8%

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

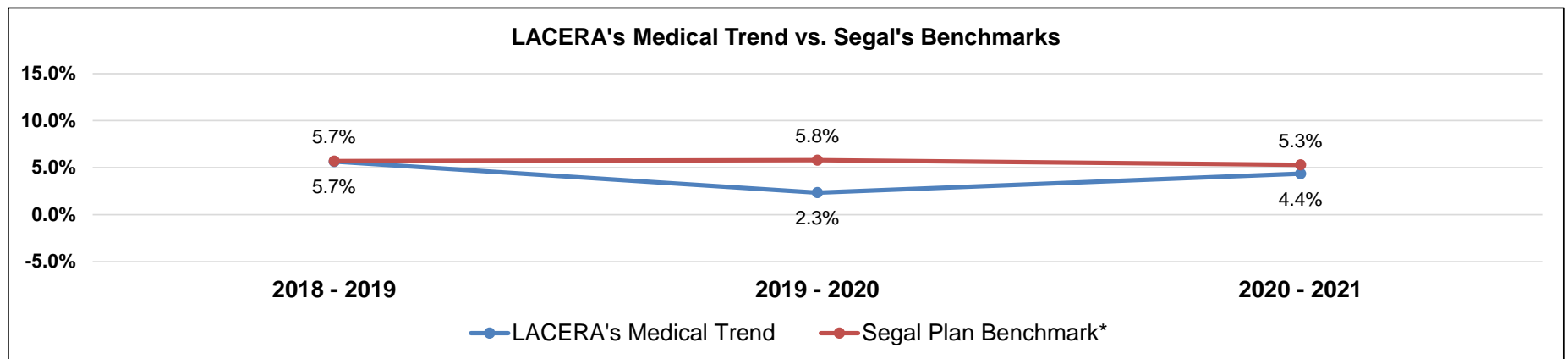
	Count	Current 2019-2020 Rates	Admin Fee	Total Rate	Preliminary 2020-2021 Rates	Admin Fee	Total Rate	% Change	Final 2020-2021 Rates	Admin Fee	Total Rate	% Change
Medicare Part B	<u>34,912</u>	<u>\$156.95</u>	\$0.00	<u>\$156.95</u>	<u>\$168.06</u>	\$0.00	<u>\$168.06</u>	<u>7.1%</u>	<u>\$168.06</u>	\$0.00	<u>\$168.06</u>	<u>7.1%</u>
Total	34,912	\$65,753,261		\$65,753,261	\$70,407,729		\$70,407,729	7.1%	\$70,407,729		\$70,407,729	7.1%
Cigna Dental (Indemnity) / Vision												
501 Retiree Only	24,406	\$44.16	\$8.00	\$52.16	\$44.16	\$8.00	\$52.16	0.0%	\$43.57	\$8.00	\$51.57	-1.1%
502 Retiree & Dependents	22,751	100.60	8.00	108.60	100.60	8.00	108.60	0.0%	99.25	8.00	107.25	-1.2%
503 Survivor / Minor	<u>12</u>	<u>56.15</u>	8.00	<u>64.15</u>	<u>56.15</u>	8.00	<u>64.15</u>	<u>0.0%</u>	<u>55.40</u>	8.00	<u>63.40</u>	<u>-1.2%</u>
Total	47,169	\$40,406,320		\$44,934,544	\$40,406,320		\$44,934,544	0.0%	\$39,864,852		\$44,393,076	-1.2%
Cigna Dental (Prepaid) / Vision												
901 Retiree only	3,321	\$38.19	\$8.00	\$46.19	\$39.10	\$8.00	\$47.10	2.0%	\$38.51	\$8.00	\$46.51	0.7%
902 Retiree & Dependents	2,350	86.52	8.00	94.52	88.58	8.00	96.58	2.2%	87.26	8.00	95.26	0.8%
903 Survivor/ Minor	<u>2</u>	<u>38.78</u>	8.00	<u>46.78</u>	<u>39.69</u>	8.00	<u>47.69</u>	<u>1.9%</u>	<u>39.09</u>	8.00	<u>47.09</u>	<u>0.7%</u>
Total	5,673	\$3,962,743		\$4,507,351	\$4,057,122		\$4,601,730	2.1%	\$3,996,371		\$4,540,979	0.7%

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - MEDICAL ⁽¹⁾

Policy Period	2017-2018		2018-2019		2019-2020		2020-2021	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	
Anthem	\$224,461,000	\$238,737,000	6.4%	\$248,860,000	4.2%	\$261,761,000	5.2%	
Cigna	11,992,000	11,486,000	-4.2%	10,997,000	-4.3%	11,028,000	0.3%	
Kaiser	194,812,000	211,917,000	8.8%	223,405,000	5.4%	231,655,000	3.7%	
SCAN	1,814,000	1,907,000	5.1%	1,646,000	-13.7%	1,684,000	2.3%	
UnitedHealthcare	43,215,000	49,211,000	13.9%	52,365,000	6.4%	52,786,000	0.8%	
Medicare Part B	57,124,000	62,642,000	9.7%	65,753,000	5.0%	70,408,000	7.1%	
Total Premium	\$533,418,000	\$575,900,000	8.0%	\$603,026,000	4.7%	\$629,322,000	4.4%	
Total Retirees Insured	47,396	48,434	2.2%	49,554	2.3%	49,554	0.0%	
Premiums per Retiree per Month	\$937.87	\$990.87	5.7%	\$1,014.09	2.3%	\$1,058.31	4.4%	

⁽¹⁾ The 2017-2018 and 2018-2019 premiums are projected based on enrollment from LACERA's January 2018 and January 2019 Staff Activity reports, respectively. The 2019-2020 and 2020-2021 premiums are projected based on enrollment from LACERA's January 2020 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weighted by LACERA's enrollment distribution in Non-Medicare (33%) and Medicare (67%) Plans.

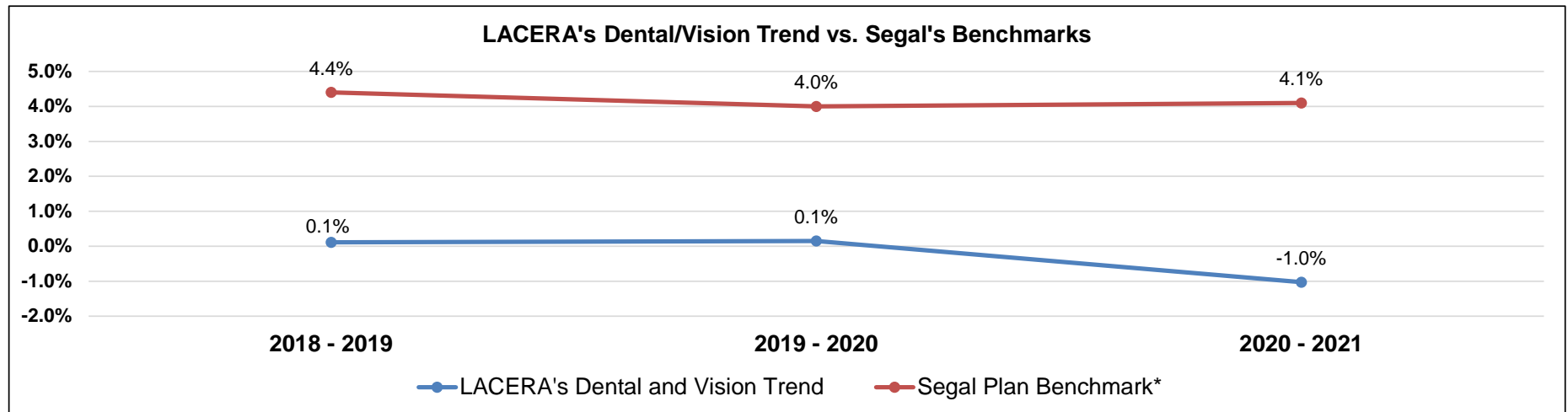
Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - DENTAL AND VISION ⁽¹⁾

Policy Period	2017-2018			2018-2019		2019-2020		2020-2021	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)
Cigna Indemnity Dental / Vision	\$42,562,000	\$43,699,000	2.7%	\$44,935,000	2.8%	\$44,393,000	-1.2%		
Cigna Prepaid Dental / Vision	4,388,000	4,449,000	1.4%	4,507,000	1.3%	4,541,000	0.8%		
Total Premium	\$46,950,000	\$48,148,000	2.6%	\$49,442,000	2.7%	\$48,934,000	-1.0%		
Total Retirees Insured	50,309	51,536	2.4%	52,842	2.5%	52,842	0.0%		
Premiums per Retiree per Month	\$77.77	\$77.85	0.1%	\$77.97	0.1%	\$77.17	-1.0%		

⁽¹⁾ The 2017-2018 and 2018-2019 premiums are projected based on enrollment from LACERA's January 2018 and January 2019 Staff Activity reports, respectively. The 2019-2020 and 2020-2021 premiums are projected based on enrollment from LACERA's January 2020 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weight by LACERA's enrollment distribution in Indemnity (90%) and Prepaid (10%) Dental Plans.

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RETIREE HEALTHCARE CONTRIBUTIONS

County Contributions and Benchmark

County contributions are provided for medical and dental/vision insurance premiums based on the completed years of service credit, the plan chosen, and the number of eligible dependents covered.

- Fewer than 10 years of service credit - Not eligible for the County contributions.
- 10 or more years of service credit - Initial 40% County contribution, increasing by 4% for each additional year of service up to a maximum of 100% for 25 years of service credit.

County contribution percentage is applied to the monthly premium of the selected healthcare plan or the monthly premium of the benchmark plan, whichever is less. The retiree is responsible for any premium difference over the benchmark rates.

Plan(s) Exceeding Benchmark Monthly Premium

Coverage Tier	Benchmark Anthem BC Plan I & II	Cigna Network Model (HMO)	Amount over the Benchmark (Member Portion)
Retiree Only	\$1,236.53	\$1,629.11	\$392.58
Retiree & Spouse	2,228.45	2,940.79	712.34
Retiree & Family	2,628.45	3,472.45	844.00
Retiree & Children	1,635.70	2,161.46	525.76

Note: Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2020
Los Angeles County Employees Retirement Association

RETIREE HEALTHCARE CONTRIBUTIONS

LACERA Retiree Healthcare Benefits Program - Tier 1

Tier 1 applies to all eligible County employees prior to July 1, 2014. Tier 1 County contributions are based on the selected coverage tier (retiree only, retiree and eligible dependents) and years of service credit.

The following **benchmark plans** are used to determine County contributions:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied to **all** Non-Medicare and Medicare Medical plans.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution applied to **all** Dental Plans.

LACERA Retiree Healthcare Benefits Program - Tier 2

Tier 2 applies to all eligible County employees hired after June 30, 2014. Tier 2 County contributions are based on **retiree-only coverage**, regardless of the selected coverage tier and years of service credit. The County contribution applies to the monthly premiums up to the benchmark plan(s) rate, whichever is less. Any subsidy portion remaining upon the member portion being paid, may be used toward satisfying the dependent premium. Members are responsible for premium amounts above the benchmark plan(s) rates.

The following provisions also apply for Tier 2 County contributions:

- Medicare-eligible retirees and eligible dependents must enroll in Medicare Parts A and B and in a corresponding Medicare health plan.
- Retirees and eligible dependents must be enrolled in the same medical plan.
- Medicare Part B Premium Reimbursement (standard rate) applies to Retiree/Survivor only.

The following **benchmark plans** are used to determine County contribution:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied when Retiree is not Medicare-eligible.
- **Anthem Blue Cross III** is used to determine maximum County contribution applied when Retiree is Medicare-eligible.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution for most Dental plans.

MEDICARE HISTORY

LACERA and Medicare

The LACERA-administered Retiree Healthcare Benefits Program (RHCBP) is directly and indirectly impacted by Medicare. In the early 1990s, Medicare Plus Choice HMO plans were introduced to the market. Under these plans, retirees would sign over their Medicare Benefits, and the HMO would provide all benefits. In many cases, the benefits provided by Medicare HMOs were better than those provided by traditional Medicare - often at the same price.

In 1992, with the County Board of Supervisors approval, LACERA implemented the Medicare Part B Premium Reimbursement program. Continuance of the Medicare Part B Premium Reimbursement program, which is limited to the Medicare Part B base rate, is subject to annual Board of Supervisors' approval. The Part B Premium Reimbursement Program included the LACERA-administered Medicare Supplement Plan and Medicare Risk plans now referred to as Medicare Advantage Prescription Drug Plans (MAPD). In addition, LACERA added a Pre-65 HMO product through UnitedHealthcare (UHC).

In 1997, the Balanced Budget Act was passed, which put pressure on Medicare HMOs. Several of the plans reduced their service areas; the largest impact to the LACERA-administered RHCBP was Cigna's exit from the Medicare HMO Market in California.

In 2003, the Medicare Modernization Act (MMA) was passed, which introduced Medicare Part D (prescription drug) benefits. The MMA also established means testing on Part B premiums (higher premiums for higher income individuals).

In 2010, Health Care Reform set forth means testing for the Part D premiums. In addition, there continues to be political pressure for reduction in Medicare's physician reimbursements, as well as on Medicare HMOs (now known as Medicare Advantage Prescription Drug or MAPD plans).

HEALTHCARE REFORM

Recent Developments

As retiree only plans, LACERA's plans are mostly exempt from health care reform requirements with the exception of the few listed below:

- The H.R. 1865 Further Consolidated Appropriations Act, 2020 became law on December 20, 2019. This law repeals the 40% ACA Excise tax completely and removes the Health Insurer Fee permanently beginning January 1, 2021.
- Segal has ensured that negotiated renewal rates for 2020 - 2021 only include six months of the Health Insurer Tax for 2020. The repeal of the Health Insurer Tax represents approximately \$4.6 million in savings for 2020 - 2021. The Health Insurer Tax will be completely eliminated from rates in subsequent renewal periods, with twice the savings of 2020 - 2021 expected assuming level healthcare costs.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Anthem Blue Cross I

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,236.53	\$2,228.45	\$2,628.45	\$1,635.70
10-11*	\$741.92	\$1,337.07	\$1,577.07	\$981.42
11-12*	\$692.46	\$1,247.93	\$1,471.93	\$915.99
12-13*	\$643.00	\$1,158.79	\$1,366.79	\$850.56
13-14	\$593.53	\$1,069.66	\$1,261.66	\$785.14
14-15	\$544.07	\$980.52	\$1,156.52	\$719.71
15-16	\$494.61	\$891.38	\$1,051.38	\$654.28
16-17	\$445.15	\$802.24	\$946.24	\$588.85
17-18	\$395.69	\$713.10	\$841.10	\$523.42
18-19	\$346.23	\$623.97	\$735.97	\$458.00
19-20	\$296.77	\$534.83	\$630.83	\$392.57
20-21	\$247.31	\$445.69	\$525.69	\$327.14
21-22	\$197.84	\$356.55	\$420.55	\$261.71
22-23	\$148.38	\$267.41	\$315.41	\$196.28
23-24	\$98.92	\$178.28	\$210.28	\$130.86
24-25	\$49.46	\$89.14	\$105.14	\$65.43
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$618.26	\$1,114.22	\$1,314.22	\$817.85
COBRA	\$1,261.26	\$2,273.02	\$2,681.02	\$1,668.41

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,236.53	\$2,228.45	\$2,628.45	\$1,635.70
10-11*	\$741.92	\$1,337.07	\$1,577.07	\$981.42
11-12*	\$692.46	\$1,247.93	\$1,471.93	\$915.99
12-13*	\$643.00	\$1,158.79	\$1,366.79	\$850.56
13-14	\$593.53	\$1,069.66	\$1,261.66	\$785.14
14-15	\$544.07	\$980.52	\$1,156.52	\$719.71
15-16	\$494.61	\$891.38	\$1,051.38	\$654.28
16-17	\$445.15	\$802.24	\$946.24	\$588.85
17-18	\$395.69	\$713.10	\$841.10	\$523.42
18-19	\$346.23	\$623.97	\$735.97	\$458.00
19-20	\$296.77	\$534.83	\$630.83	\$392.57
20-21	\$247.31	\$445.69	\$525.69	\$327.14
21-22	\$197.84	\$356.55	\$420.55	\$261.71
22-23	\$148.38	\$267.41	\$315.41	\$196.28
23-24	\$98.92	\$178.28	\$210.28	\$130.86
24-25	\$49.46	\$89.14	\$105.14	\$65.43
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$618.26	\$1,114.22	\$1,314.22	\$817.85
COBRA	\$1,261.26	\$2,273.02	\$2,681.02	\$1,668.41

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only w/ Medicare 240	Retiree & Spouse - 1 w/ Medicare 241 ⁽¹⁾	Retiree & Spouse - 1 w/ Medicare 242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare 243
Less than 10*	\$504.19	\$1,609.58	\$1,609.58	\$1,002.43
10-11*	\$302.51	\$965.75	\$965.75	\$601.46
11-12*	\$282.35	\$901.36	\$901.36	\$561.36
12-13*	\$262.18	\$836.98	\$836.98	\$521.26
13-14	\$242.01	\$772.60	\$772.60	\$481.17
14-15	\$221.84	\$708.22	\$708.22	\$441.07
15-16	\$201.68	\$643.83	\$643.83	\$400.97
16-17	\$181.51	\$579.45	\$579.45	\$360.87
17-18	\$161.34	\$515.07	\$515.07	\$320.78
18-19	\$141.17	\$450.68	\$450.68	\$280.68
19-20	\$121.01	\$386.30	\$386.30	\$240.58
20-21	\$100.84	\$321.92	\$321.92	\$200.49
21-22	\$80.67	\$257.53	\$257.53	\$160.39
22-23	\$60.50	\$193.15	\$193.15	\$120.29
23-24	\$40.34	\$128.77	\$128.77	\$80.19
24-25	\$20.17	\$64.38	\$64.38	\$40.10
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$252.09	\$804.79	\$804.79	\$501.21
COBRA	\$514.27	\$1,641.77	\$1,641.77	\$1,022.48

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree & Children 244 ⁽³⁾	Retiree & Children 245 ⁽⁴⁾	Retiree, Spouse, & Children - 1 w/ Medicare 246 ⁽⁵⁾	Retiree, Spouse, & Children - 1 w/ Medicare 247 ⁽⁶⁾	Retiree, Spouse, & Children - 2 w/ Medicare 248 ⁽⁷⁾	Retiree, Spouse, & Children - 2 w/ Medicare 249 ⁽⁸⁾	Retiree, Spouse, & Children - each w/ Medicare 250 ⁽⁹⁾
Less than 10*	\$901.94	\$901.94	\$2,007.20	\$2,007.20	\$1,399.97	\$1,399.97	\$1,568.82
10-11*	\$541.16	\$541.16	\$1,204.32	\$1,204.32	\$839.98	\$839.98	\$941.29
11-12*	\$505.09	\$505.09	\$1,124.03	\$1,124.03	\$783.98	\$783.98	\$878.54
12-13*	\$469.01	\$469.01	\$1,043.74	\$1,043.74	\$727.98	\$727.98	\$815.79
13-14	\$432.93	\$432.93	\$963.46	\$963.46	\$671.99	\$671.99	\$753.03
14-15	\$396.85	\$396.85	\$883.17	\$883.17	\$615.99	\$615.99	\$690.28
15-16	\$360.78	\$360.78	\$802.88	\$802.88	\$559.99	\$559.99	\$627.53
16-17	\$324.70	\$324.70	\$722.59	\$722.59	\$503.99	\$503.99	\$564.78
17-18	\$288.62	\$288.62	\$642.30	\$642.30	\$447.99	\$447.99	\$502.02
18-19	\$252.54	\$252.54	\$562.02	\$562.02	\$391.99	\$391.99	\$439.27
19-20	\$216.47	\$216.47	\$481.73	\$481.73	\$335.99	\$335.99	\$376.52
20-21	\$180.39	\$180.39	\$401.44	\$401.44	\$279.99	\$279.99	\$313.76
21-22	\$144.31	\$144.31	\$321.15	\$321.15	\$224.00	\$224.00	\$251.01
22-23	\$108.23	\$108.23	\$240.86	\$240.86	\$168.00	\$168.00	\$188.26
23-24	\$72.16	\$72.16	\$160.58	\$160.58	\$112.00	\$112.00	\$125.51
24-25	\$36.08	\$36.08	\$80.29	\$80.29	\$56.00	\$56.00	\$62.75
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$450.97	\$450.97	\$1,003.60	\$1,003.60	\$699.98	\$699.98	\$784.41
COBRA	\$919.98	\$919.98	\$2,047.34	\$2,047.34	\$1,427.97	\$1,427.97	\$1,600.20

⁽³⁾ Retiree has Medicare; Children have Anthem Blue Cross I

⁽⁴⁾ Retiree has Medicare; Children have Anthem Blue Cross II

⁽⁵⁾ Non-Medicare has Anthem Blue Cross I

⁽⁶⁾ Non-Medicare has Anthem Blue Cross II

⁽⁷⁾ Children have Anthem Blue Cross I

⁽⁸⁾ Children have Anthem Blue Cross II

⁽⁹⁾ Please note only two parties will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles County Board of Supervisors.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Anthem Blue Cross Prudent Buyer Plan

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$1,003.87	\$1,974.83	\$2,228.67	\$1,290.15
10-11*	\$602.32	\$1,184.90	\$1,337.20	\$774.09
11-12*	\$562.17	\$1,105.90	\$1,248.06	\$722.48
12-13*	\$522.01	\$1,026.91	\$1,158.91	\$670.88
13-14	\$481.86	\$947.92	\$1,069.76	\$619.27
14-15	\$441.70	\$868.93	\$980.61	\$567.67
15-16	\$401.55	\$789.93	\$891.47	\$516.06
16-17	\$361.39	\$710.94	\$802.32	\$464.45
17-18	\$321.24	\$631.95	\$713.17	\$412.85
18-19	\$281.08	\$552.95	\$624.03	\$361.24
19-20	\$240.93	\$473.96	\$534.88	\$309.64
20-21	\$200.77	\$394.97	\$445.73	\$258.03
21-22	\$160.62	\$315.97	\$356.59	\$206.42
22-23	\$120.46	\$236.98	\$267.44	\$154.82
23-24	\$80.31	\$157.99	\$178.29	\$103.21
24-25	\$40.15	\$78.99	\$89.15	\$51.61
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$501.93	\$987.41	\$1,114.33	\$645.07
COBRA	\$1,023.95	\$2,014.33	\$2,273.24	\$1,315.95

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,629.11	\$2,940.79	\$3,472.45	\$2,161.46
10-11*	\$1,134.50	\$2,049.41	\$2,421.07	\$1,507.18
11-12*	\$1,085.04	\$1,960.27	\$2,315.93	\$1,441.75
12-13*	\$1,035.58	\$1,871.13	\$2,210.79	\$1,376.32
13-14	\$986.11	\$1,782.00	\$2,105.66	\$1,310.90
14-15	\$936.65	\$1,692.86	\$2,000.52	\$1,245.47
15-16	\$887.19	\$1,603.72	\$1,895.38	\$1,180.04
16-17	\$837.73	\$1,514.58	\$1,790.24	\$1,114.61
17-18	\$788.27	\$1,425.44	\$1,685.10	\$1,049.18
18-19	\$738.81	\$1,336.31	\$1,579.97	\$983.76
19-20	\$689.35	\$1,247.17	\$1,474.83	\$918.33
20-21	\$639.89	\$1,158.03	\$1,369.69	\$852.90
21-22	\$590.42	\$1,068.89	\$1,264.55	\$787.47
22-23	\$540.96	\$979.75	\$1,159.41	\$722.04
23-24	\$491.50	\$890.62	\$1,054.28	\$656.62
24-25	\$442.04	\$801.48	\$949.14	\$591.19
25 or more	\$392.58	\$712.34	\$844.00	\$525.76
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,010.84	\$1,826.56	\$2,158.22	\$1,343.61
COBRA	\$1,661.69	\$2,999.61	\$3,541.90	\$2,204.69

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Cigna-HealthSpring Preferred w/ Rx
(available in Maricopa County and Apache Junction, Pinal County, Arizona only)

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - 1 w/ Medicare 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - 1 w/ Medicare 327	Retiree, Spouse/Domestic Partner & Children - 2 w/ Medicare 329
Less than 10*	\$384.49	\$1,696.17	\$760.98	\$917.52	\$2,228.52	\$1,334.15
10-11*	\$230.69	\$1,017.70	\$456.59	\$550.51	\$1,337.11	\$800.49
11-12*	\$215.31	\$949.86	\$426.15	\$513.81	\$1,247.97	\$747.12
12-13*	\$199.93	\$882.01	\$395.71	\$477.11	\$1,158.83	\$693.76
13-14	\$184.56	\$814.16	\$365.27	\$440.41	\$1,069.69	\$640.39
14-15	\$169.18	\$746.31	\$334.83	\$403.71	\$980.55	\$587.03
15-16	\$153.80	\$678.47	\$304.39	\$367.01	\$891.41	\$533.66
16-17	\$138.42	\$610.62	\$273.95	\$330.31	\$802.27	\$480.29
17-18	\$123.04	\$542.77	\$243.51	\$293.61	\$713.13	\$426.93
18-19	\$107.66	\$474.93	\$213.07	\$256.91	\$623.99	\$373.56
19-20	\$92.28	\$407.08	\$182.64	\$220.20	\$534.84	\$320.20
20-21	\$76.90	\$339.23	\$152.20	\$183.50	\$445.70	\$266.83
21-22	\$61.52	\$271.39	\$121.76	\$146.80	\$356.56	\$213.46
22-23	\$46.14	\$203.54	\$91.32	\$110.10	\$267.42	\$160.10
23-24	\$30.76	\$135.69	\$60.88	\$73.40	\$178.28	\$106.73
24-25	\$15.38	\$67.85	\$30.44	\$36.70	\$89.14	\$53.37
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$192.24	\$848.08	\$380.49	\$458.76	\$1,114.26	\$667.07
COBRA	\$392.18	\$1,730.09	\$776.20	\$935.87	\$2,273.09	\$1,360.83

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Only 401	Retiree Only 403	Retiree Only 404	Retiree Only 405	Retiree Only 406
Less than 10*	\$1,087.85	\$288.17	\$1,177.65	\$1,129.77	\$2,027.76
10-11*	\$652.71	\$172.90	\$706.59	\$677.86	\$1,533.15
11-12*	\$609.20	\$161.38	\$659.48	\$632.67	\$1,483.69
12-13*	\$565.68	\$149.85	\$612.38	\$587.48	\$1,434.23
13-14	\$522.17	\$138.32	\$565.27	\$542.29	\$1,384.76
14-15	\$478.65	\$126.79	\$518.17	\$497.10	\$1,335.30
15-16	\$435.14	\$115.27	\$471.06	\$451.91	\$1,285.84
16-17	\$391.63	\$103.74	\$423.95	\$406.72	\$1,236.38
17-18	\$348.11	\$92.21	\$376.85	\$361.53	\$1,186.92
18-19	\$304.60	\$80.69	\$329.74	\$316.34	\$1,137.46
19-20	\$261.08	\$69.16	\$282.64	\$271.14	\$1,088.00
20-21	\$217.57	\$57.63	\$235.53	\$225.95	\$1,038.54
21-22	\$174.06	\$46.11	\$188.42	\$180.76	\$989.07
22-23	\$130.54	\$34.58	\$141.32	\$135.57	\$939.61
23-24	\$87.03	\$23.05	\$94.21	\$90.38	\$890.15
24-25	\$43.51	\$11.53	\$47.11	\$45.19	\$840.69
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$791.23
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$543.92	\$144.08	\$588.82	\$564.88	\$1,409.49
COBRA	\$1,109.61	\$293.93	\$1,201.20	\$1,152.37	\$2,068.32

Deduct Codes:

- 401 - "Basic"
- 403 - "Senior Advantage"
- 404 - "Excess I"
- 405 - "Excess II"
- 406 - "Excess III"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 411	Retiree & Family 413	Retiree & Family 414
Less than 10*	\$2,167.70	\$1,368.02	\$2,257.50
10-11*	\$1,300.62	\$820.81	\$1,354.50
11-12*	\$1,213.91	\$766.09	\$1,264.20
12-13*	\$1,127.20	\$711.37	\$1,173.90
13-14	\$1,040.50	\$656.65	\$1,083.60
14-15	\$953.79	\$601.93	\$993.30
15-16	\$867.08	\$547.21	\$903.00
16-17	\$780.37	\$492.49	\$812.70
17-18	\$693.66	\$437.77	\$722.40
18-19	\$606.96	\$383.05	\$632.10
19-20	\$520.25	\$328.32	\$541.80
20-21	\$433.54	\$273.60	\$451.50
21-22	\$346.83	\$218.88	\$361.20
22-23	\$260.12	\$164.16	\$270.90
23-24	\$173.42	\$109.44	\$180.60
24-25	\$86.71	\$54.72	\$90.30
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,083.85	\$684.01	\$1,128.75
COBRA	\$2,211.05	\$1,395.38	\$2,302.65

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

414 - One family member is "Excess I"; others are "Basic"

Definitions:

"Basic" - includes participants who are under age 65.

"Senior Advantage" - includes participants who are age 65 or over and who have assigned both Medicare Parts A & B to Kaiser.

"Excess I" - participants who have Medicare Part A only.

"Excess II" - participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III" - participants in the Excess Plan who have either Medicare Part A & B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 418	Retiree & Family 419	Retiree & Family 420	Retiree & Family 422
Less than 10*	\$568.34	\$1,457.82	\$2,347.30	\$2,209.62
10-11*	\$341.00	\$874.69	\$1,408.38	\$1,325.77
11-12*	\$318.27	\$816.38	\$1,314.49	\$1,237.39
12-13*	\$295.54	\$758.07	\$1,220.60	\$1,149.00
13-14	\$272.80	\$699.75	\$1,126.70	\$1,060.62
14-15	\$250.07	\$641.44	\$1,032.81	\$972.23
15-16	\$227.34	\$583.13	\$938.92	\$883.85
16-17	\$204.60	\$524.82	\$845.03	\$795.46
17-18	\$181.87	\$466.50	\$751.14	\$707.08
18-19	\$159.14	\$408.19	\$657.24	\$618.69
19-20	\$136.40	\$349.88	\$563.35	\$530.31
20-21	\$113.67	\$291.56	\$469.46	\$441.92
21-22	\$90.93	\$233.25	\$375.57	\$353.54
22-23	\$68.20	\$174.94	\$281.68	\$265.15
23-24	\$45.47	\$116.63	\$187.78	\$176.77
24-25	\$22.73	\$58.31	\$93.89	\$88.38
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$284.17	\$728.91	\$1,173.65	\$1,104.81
COBRA	\$579.71	\$1,486.98	\$2,394.25	\$2,253.81

Deduct Codes:

- 418 - Two or more family members are "Senior Advantage"
- 419 - One family member is "Excess I"; others are "Senior Advantage"
- 420 - Two or more family members are "Excess I"
- 422 - One family member is "Excess II"; others are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 423	Retiree & Family 426	Retiree & Family 427	Retiree & Family 428
Less than 10*	\$3,107.61	\$1,409.94	\$2,307.93	\$2,299.42
10-11*	\$2,056.23	\$845.96	\$1,384.76	\$1,379.65
11-12*	\$1,951.09	\$789.57	\$1,292.44	\$1,287.68
12-13*	\$1,845.95	\$733.17	\$1,200.12	\$1,195.70
13-14	\$1,740.82	\$676.77	\$1,107.81	\$1,103.72
14-15	\$1,635.68	\$620.37	\$1,015.49	\$1,011.74
15-16	\$1,530.54	\$563.98	\$923.17	\$919.77
16-17	\$1,425.40	\$507.58	\$830.85	\$827.79
17-18	\$1,320.26	\$451.18	\$738.54	\$735.81
18-19	\$1,215.13	\$394.78	\$646.22	\$643.84
19-20	\$1,109.99	\$338.39	\$553.90	\$551.86
20-21	\$1,004.85	\$281.99	\$461.59	\$459.88
21-22	\$899.71	\$225.59	\$369.27	\$367.91
22-23	\$794.57	\$169.19	\$276.95	\$275.93
23-24	\$689.44	\$112.80	\$184.63	\$183.95
24-25	\$584.30	\$56.40	\$92.32	\$91.98
25 or more	\$479.16	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,793.38	\$704.97	\$1,153.96	\$1,149.71
COBRA	\$3,169.76	\$1,438.14	\$2,354.09	\$2,345.41

Deduct Codes:

- 423 - One family member is "Excess III"; others are "Basic"
- 426 - One family member is "Senior Advantage"; others are "Excess II"
- 427 - One family member is "Senior Advantage"; others are "Excess III"
- 428 - One family member is "Excess I"; others are "Excess II"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 429	Retiree & Family 430	Retiree & Family 431	Retiree & Family 432
Less than 10*	\$3,197.41	\$2,251.54	\$3,149.53	\$4,047.52
10-11*	\$2,146.03	\$1,350.92	\$2,098.15	\$2,996.14
11-12*	\$2,040.89	\$1,260.86	\$1,993.01	\$2,891.00
12-13*	\$1,935.75	\$1,170.80	\$1,887.87	\$2,785.86
13-14	\$1,830.62	\$1,080.74	\$1,782.74	\$2,680.73
14-15	\$1,725.48	\$990.68	\$1,677.60	\$2,575.59
15-16	\$1,620.34	\$900.62	\$1,572.46	\$2,470.45
16-17	\$1,515.20	\$810.55	\$1,467.32	\$2,365.31
17-18	\$1,410.06	\$720.49	\$1,362.18	\$2,260.17
18-19	\$1,304.93	\$630.43	\$1,257.05	\$2,155.04
19-20	\$1,199.79	\$540.37	\$1,151.91	\$2,049.90
20-21	\$1,094.65	\$450.31	\$1,046.77	\$1,944.76
21-22	\$989.51	\$360.25	\$941.63	\$1,839.62
22-23	\$884.37	\$270.18	\$836.49	\$1,734.48
23-24	\$779.24	\$180.12	\$731.36	\$1,629.35
24-25	\$674.10	\$90.06	\$626.22	\$1,524.21
25 or more	\$568.96	\$0.00	\$521.08	\$1,419.07
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,883.18	\$1,125.77	\$1,835.30	\$2,733.29
COBRA	\$3,261.36	\$2,296.57	\$3,212.52	\$4,128.47

Deduct Codes:

429 - One family member is "Excess I"; others are "Excess III"

430 - Two or more family members are "Excess II"

431 - One family member is "Excess II"; others are "Excess III"

432 - Two or more family members are "Excess III"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Colorado

Years of Service	Retiree Only 450	Retiree Only 451	*Retiree & Family 453	Retiree & Family 454	*Retiree & Family 455
Less than 10*	\$1,049.93	\$349.06	\$2,321.18	\$3,133.89	\$1,390.99
10-11*	\$629.96	\$209.44	\$1,429.80	\$2,082.51	\$834.59
11-12*	\$587.96	\$195.47	\$1,340.66	\$1,977.37	\$778.95
12-13*	\$545.96	\$181.51	\$1,251.52	\$1,872.23	\$723.31
13-14	\$503.97	\$167.55	\$1,162.39	\$1,767.10	\$667.68
14-15	\$461.97	\$153.59	\$1,073.25	\$1,661.96	\$612.04
15-16	\$419.97	\$139.62	\$984.11	\$1,556.82	\$556.40
16-17	\$377.97	\$125.66	\$894.97	\$1,451.68	\$500.76
17-18	\$335.98	\$111.70	\$805.83	\$1,346.54	\$445.12
18-19	\$293.98	\$97.74	\$716.70	\$1,241.41	\$389.48
19-20	\$251.98	\$83.77	\$627.56	\$1,136.27	\$333.84
20-21	\$209.99	\$69.81	\$538.42	\$1,031.13	\$278.20
21-22	\$167.99	\$55.85	\$449.28	\$925.99	\$222.56
22-23	\$125.99	\$41.89	\$360.14	\$820.85	\$166.92
23-24	\$83.99	\$27.92	\$271.01	\$715.72	\$111.28
24-25	\$42.00	\$13.96	\$181.87	\$610.58	\$55.64
25 or more	\$0.00	\$0.00	\$92.73	\$505.44	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$524.96	\$174.53	\$1,206.95	\$1,819.66	\$695.49
COBRA	\$1,070.93	\$356.04	\$2,367.60	\$3,196.57	\$1,418.81

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 453 & 455 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Colorado

Years of Service	*Retiree & Family 457	Retiree & Family 458	Retiree & Family 459
Less than 10*	\$690.12	\$2,372.32	\$1,732.05
10-11*	\$414.07	\$1,423.39	\$1,039.23
11-12*	\$386.47	\$1,328.50	\$969.95
12-13*	\$358.86	\$1,233.61	\$900.67
13-14	\$331.26	\$1,138.71	\$831.38
14-15	\$303.65	\$1,043.82	\$762.10
15-16	\$276.05	\$948.93	\$692.82
16-17	\$248.44	\$854.04	\$623.54
17-18	\$220.84	\$759.14	\$554.26
18-19	\$193.23	\$664.25	\$484.97
19-20	\$165.63	\$569.36	\$415.69
20-21	\$138.02	\$474.46	\$346.41
21-22	\$110.42	\$379.57	\$277.13
22-23	\$82.81	\$284.68	\$207.85
23-24	\$55.21	\$189.79	\$138.56
24-25	\$27.60	\$94.89	\$69.28
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$345.06	\$1,186.16	\$866.02
COBRA	\$703.92	\$2,419.77	\$1,766.69

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 457 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 440	Retiree Only 441	Retiree Only 442	Retiree Only 443	*Retiree & Family 444	*Retiree & Family 445	*Retiree & Family 446
Less than 10*	\$1,108.67	\$1,108.67	\$1,108.67	\$423.47	\$1,524.14	\$1,524.14	\$1,524.14
10-11*	\$665.20	\$665.20	\$665.20	\$254.08	\$914.48	\$914.48	\$914.48
11-12*	\$620.86	\$620.86	\$620.86	\$237.14	\$853.52	\$853.52	\$853.52
12-13*	\$576.51	\$576.51	\$576.51	\$220.20	\$792.55	\$792.55	\$792.55
13-14	\$532.16	\$532.16	\$532.16	\$203.27	\$731.59	\$731.59	\$731.59
14-15	\$487.81	\$487.81	\$487.81	\$186.33	\$670.62	\$670.62	\$670.62
15-16	\$443.47	\$443.47	\$443.47	\$169.39	\$609.66	\$609.66	\$609.66
16-17	\$399.12	\$399.12	\$399.12	\$152.45	\$548.69	\$548.69	\$548.69
17-18	\$354.77	\$354.77	\$354.77	\$135.51	\$487.72	\$487.72	\$487.72
18-19	\$310.43	\$310.43	\$310.43	\$118.57	\$426.76	\$426.76	\$426.76
19-20	\$266.08	\$266.08	\$266.08	\$101.63	\$365.79	\$365.79	\$365.79
20-21	\$221.73	\$221.73	\$221.73	\$84.69	\$304.83	\$304.83	\$304.83
21-22	\$177.39	\$177.39	\$177.39	\$67.76	\$243.86	\$243.86	\$243.86
22-23	\$133.04	\$133.04	\$133.04	\$50.82	\$182.90	\$182.90	\$182.90
23-24	\$88.69	\$88.69	\$88.69	\$33.88	\$121.93	\$121.93	\$121.93
24-25	\$44.35	\$44.35	\$44.35	\$16.94	\$60.97	\$60.97	\$60.97
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$554.33	\$554.33	\$554.33	\$211.73	\$762.07	\$762.07	\$762.07
COBRA	\$1,130.84	\$1,130.84	\$1,130.84	\$431.94	\$1,554.62	\$1,554.62	\$1,554.62

Deduct Codes:

- 440 - "Basic" over age 65 with Medicare Part B only
- 441 - "Basic" over age 65 with Medicare Part A only
- 442 - "Basic" over age 65 without Medicare Parts A or B
- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure
- 444 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part B only
- 445 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part A only
- 446 - One family member in "Senior Advantage"; one is "Basic" over age 65 without Medicare Parts A & B

*Deduct codes 444, 445, & 446 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 461	Retiree Only 462	*Retiree & Family 463	Retiree & Family 464	*Retiree & Family 465
Less than 10*	\$1,108.67	\$423.47	\$2,209.34	\$3,310.01	\$1,524.14
10-11*	\$665.20	\$254.08	\$1,325.60	\$2,258.63	\$914.48
11-12*	\$620.86	\$237.14	\$1,237.23	\$2,153.49	\$853.52
12-13*	\$576.51	\$220.20	\$1,148.86	\$2,048.35	\$792.55
13-14	\$532.16	\$203.27	\$1,060.48	\$1,943.22	\$731.59
14-15	\$487.81	\$186.33	\$972.11	\$1,838.08	\$670.62
15-16	\$443.47	\$169.39	\$883.74	\$1,732.94	\$609.66
16-17	\$399.12	\$152.45	\$795.36	\$1,627.80	\$548.69
17-18	\$354.77	\$135.51	\$706.99	\$1,522.66	\$487.72
18-19	\$310.43	\$118.57	\$618.62	\$1,417.53	\$426.76
19-20	\$266.08	\$101.63	\$530.24	\$1,312.39	\$365.79
20-21	\$221.73	\$84.69	\$441.87	\$1,207.25	\$304.83
21-22	\$177.39	\$67.76	\$353.49	\$1,102.11	\$243.86
22-23	\$133.04	\$50.82	\$265.12	\$996.97	\$182.90
23-24	\$88.69	\$33.88	\$176.75	\$891.84	\$121.93
24-25	\$44.35	\$16.94	\$88.37	\$786.70	\$60.97
25 or more	\$0.00	\$0.00	\$0.00	\$681.56	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$554.33	\$211.73	\$1,104.67	\$1,995.78	\$762.07
COBRA	\$1,130.84	\$431.94	\$2,253.53	\$3,376.21	\$1,554.62

Deduct Codes:

461 - "Basic" under age 65

462 - "Senior Advantage"

463 - Two family members are "Basic"

464 - Three or more family members are "Basic"

465 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 463 & 465 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Georgia

Years of Service	*Retiree & Family 466	Retiree & Family 467	Retiree & Family 468	Retiree & Family 469	Retiree & Family 470
Less than 10*	\$838.94	\$2,624.81	\$1,939.61	\$1,254.41	\$2,624.81
10-11*	\$503.36	\$1,574.89	\$1,163.77	\$752.65	\$1,574.89
11-12*	\$469.81	\$1,469.89	\$1,086.18	\$702.47	\$1,469.89
12-13*	\$436.25	\$1,364.90	\$1,008.60	\$652.29	\$1,364.90
13-14	\$402.69	\$1,259.91	\$931.01	\$602.12	\$1,259.91
14-15	\$369.13	\$1,154.92	\$853.43	\$551.94	\$1,154.92
15-16	\$335.58	\$1,049.92	\$775.84	\$501.76	\$1,049.92
16-17	\$302.02	\$944.93	\$698.26	\$451.59	\$944.93
17-18	\$268.46	\$839.94	\$620.68	\$401.41	\$839.94
18-19	\$234.90	\$734.95	\$543.09	\$351.23	\$734.95
19-20	\$201.35	\$629.95	\$465.51	\$301.06	\$629.95
20-21	\$167.79	\$524.96	\$387.92	\$250.88	\$524.96
21-22	\$134.23	\$419.97	\$310.34	\$200.71	\$419.97
22-23	\$100.67	\$314.98	\$232.75	\$150.53	\$314.98
23-24	\$67.12	\$209.98	\$155.17	\$100.35	\$209.98
24-25	\$33.56	\$104.99	\$77.58	\$50.18	\$104.99
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$419.47	\$1,312.40	\$969.80	\$627.20	\$1,312.40
COBRA	\$855.72	\$2,677.31	\$1,978.40	\$1,279.50	\$2,677.31

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

*Deduct code 466 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree Only 473	*Retiree & Family 474	Retiree & Family 475
Less than 10*	\$990.75	\$448.24	\$1,774.62	\$1,973.50	\$2,956.26
10-11*	\$594.45	\$268.94	\$1,280.01	\$1,184.10	\$1,904.88
11-12*	\$554.82	\$251.01	\$1,230.55	\$1,105.16	\$1,799.74
12-13*	\$515.19	\$233.08	\$1,181.09	\$1,026.22	\$1,694.60
13-14	\$475.56	\$215.16	\$1,131.62	\$947.28	\$1,589.47
14-15	\$435.93	\$197.23	\$1,082.16	\$868.34	\$1,484.33
15-16	\$396.30	\$179.30	\$1,032.70	\$789.40	\$1,379.19
16-17	\$356.67	\$161.37	\$983.24	\$710.46	\$1,274.05
17-18	\$317.04	\$143.44	\$933.78	\$631.52	\$1,168.91
18-19	\$277.41	\$125.51	\$884.32	\$552.58	\$1,063.78
19-20	\$237.78	\$107.58	\$834.86	\$473.64	\$958.64
20-21	\$198.15	\$89.65	\$785.40	\$394.70	\$853.50
21-22	\$158.52	\$71.72	\$735.93	\$315.76	\$748.36
22-23	\$118.89	\$53.79	\$686.47	\$236.82	\$643.22
23-24	\$79.26	\$35.86	\$637.01	\$157.88	\$538.09
24-25	\$39.63	\$17.93	\$587.55	\$78.94	\$432.95
25 or more	\$0.00	\$0.00	\$538.09	\$0.00	\$327.81
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$495.37	\$224.12	\$1,156.35	\$986.75	\$1,642.03
COBRA	\$1,010.57	\$457.20	\$1,810.11	\$2,012.97	\$3,015.39

Deduct Codes:

- 471 - "Basic" under age 65
- 472 - "Senior Advantage"
- 473 - Over age 65 without Medicare Parts A or B
- 474 - Two family members are "Basic"
- 475 - Three or more family members are "Basic"
- *Deduct code 474 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Hawaii

Years of Service	*Retiree & Family 476	*Retiree & Family 477	*Retiree & Family 478	*Retiree & Family 479
Less than 10*	\$1,430.99	\$2,757.37	\$888.48	\$2,214.86
10-11*	\$858.59	\$1,865.99	\$533.09	\$1,328.92
11-12*	\$801.35	\$1,776.85	\$497.55	\$1,240.32
12-13*	\$744.11	\$1,687.71	\$462.01	\$1,151.73
13-14	\$686.88	\$1,598.58	\$426.47	\$1,063.13
14-15	\$629.64	\$1,509.44	\$390.93	\$974.54
15-16	\$572.40	\$1,420.30	\$355.39	\$885.94
16-17	\$515.16	\$1,331.16	\$319.85	\$797.35
17-18	\$457.92	\$1,242.02	\$284.31	\$708.76
18-19	\$400.68	\$1,152.89	\$248.77	\$620.16
19-20	\$343.44	\$1,063.75	\$213.24	\$531.57
20-21	\$286.20	\$974.61	\$177.70	\$442.97
21-22	\$228.96	\$885.47	\$142.16	\$354.38
22-23	\$171.72	\$796.33	\$106.62	\$265.78
23-24	\$114.48	\$707.20	\$71.08	\$177.19
24-25	\$57.24	\$618.06	\$35.54	\$88.59
25 or more	\$0.00	\$528.92	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$715.49	\$1,643.14	\$444.24	\$1,107.43
COBRA	\$1,459.61	\$2,812.52	\$906.25	\$2,259.16

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

477 - One family member is "Basic" under age 65; one is over age 65 without Medicare Parts A or B

478 - Two family members are "Senior Advantage"

479 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

*Deduct codes 476, 477, 478, & 479 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Oregon

Years of Service	Retiree Only 481	Retiree Only 482	Retiree Only 483	*Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,157.52	\$479.36	\$1,258.00	\$2,307.05	\$3,456.57
10-11*	\$694.51	\$287.62	\$763.39	\$1,415.67	\$2,405.19
11-12*	\$648.21	\$268.44	\$713.93	\$1,326.53	\$2,300.05
12-13*	\$601.91	\$249.27	\$664.47	\$1,237.39	\$2,194.91
13-14	\$555.61	\$230.09	\$615.00	\$1,148.26	\$2,089.78
14-15	\$509.31	\$210.92	\$565.54	\$1,059.12	\$1,984.64
15-16	\$463.01	\$191.74	\$516.08	\$969.98	\$1,879.50
16-17	\$416.71	\$172.57	\$466.62	\$880.84	\$1,774.36
17-18	\$370.41	\$153.40	\$417.16	\$791.70	\$1,669.22
18-19	\$324.11	\$134.22	\$367.70	\$702.57	\$1,564.09
19-20	\$277.80	\$115.05	\$318.24	\$613.43	\$1,458.95
20-21	\$231.50	\$95.87	\$268.78	\$524.29	\$1,353.81
21-22	\$185.20	\$76.70	\$219.31	\$435.15	\$1,248.67
22-23	\$138.90	\$57.52	\$169.85	\$346.01	\$1,143.53
23-24	\$92.60	\$38.35	\$120.39	\$256.88	\$1,038.40
24-25	\$46.30	\$19.17	\$70.93	\$167.74	\$933.26
25 or more	\$0.00	\$0.00	\$21.47	\$78.60	\$828.12
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$578.76	\$239.68	\$639.73	\$1,192.82	\$2,142.34
COBRA	\$1,180.67	\$488.95	\$1,283.16	\$2,353.19	\$3,525.70

Deduct Codes:

- 481 - "Basic" under age 65
- 482 - "Senior Advantage"
- 483 - Over age 65 without Medicare Parts A or B
- 484 - Two family members are "Basic"
- 485 - Three or more family members are "Basic"
- *Deduct code 484 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 486	*Retiree & Family 488	Retiree Only 489	Retiree Only 490
Less than 10*	\$1,634.35	\$950.72	\$1,076.08	\$1,258.00
10-11*	\$980.61	\$570.43	\$645.65	\$763.39
11-12*	\$915.24	\$532.40	\$602.60	\$713.93
12-13*	\$849.86	\$494.37	\$559.56	\$664.47
13-14	\$784.49	\$456.35	\$516.52	\$615.00
14-15	\$719.11	\$418.32	\$473.48	\$565.54
15-16	\$653.74	\$380.29	\$430.43	\$516.08
16-17	\$588.37	\$342.26	\$387.39	\$466.62
17-18	\$522.99	\$304.23	\$344.35	\$417.16
18-19	\$457.62	\$266.20	\$301.30	\$367.70
19-20	\$392.24	\$228.17	\$258.26	\$318.24
20-21	\$326.87	\$190.14	\$215.22	\$268.78
21-22	\$261.50	\$152.12	\$172.17	\$219.31
22-23	\$196.12	\$114.09	\$129.13	\$169.85
23-24	\$130.75	\$76.06	\$86.09	\$120.39
24-25	\$65.37	\$38.03	\$43.04	\$70.93
25 or more	\$0.00	\$0.00	\$0.00	\$21.47
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$817.17	\$475.36	\$538.04	\$639.73
COBRA	\$1,667.04	\$969.73	\$1,097.60	\$1,283.16

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

489 - Over age 65 with Medicare Part A only

490 - Over age 65 with Medicare Part B only

*Deduct codes 486 & 488 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 491	*Retiree & Family 492	Retiree & Family 493	Retiree & Family 494	*Retiree & Family 495
Less than 10*	\$1,547.44	\$1,729.36	\$2,789.35	\$2,105.71	\$2,508.00
10-11*	\$928.46	\$1,037.62	\$1,737.97	\$1,263.43	\$1,616.62
11-12*	\$866.57	\$968.44	\$1,632.83	\$1,179.20	\$1,527.48
12-13*	\$804.67	\$899.27	\$1,527.69	\$1,094.97	\$1,438.34
13-14	\$742.77	\$830.09	\$1,422.56	\$1,010.74	\$1,349.21
14-15	\$680.87	\$760.92	\$1,317.42	\$926.51	\$1,260.07
15-16	\$618.98	\$691.74	\$1,212.28	\$842.28	\$1,170.93
16-17	\$557.08	\$622.57	\$1,107.14	\$758.06	\$1,081.79
17-18	\$495.18	\$553.40	\$1,002.00	\$673.83	\$992.65
18-19	\$433.28	\$484.22	\$896.87	\$589.60	\$903.52
19-20	\$371.39	\$415.05	\$791.73	\$505.37	\$814.38
20-21	\$309.49	\$345.87	\$686.59	\$421.14	\$725.24
21-22	\$247.59	\$276.70	\$581.45	\$336.91	\$636.10
22-23	\$185.69	\$207.52	\$476.31	\$252.69	\$546.96
23-24	\$123.80	\$138.35	\$371.18	\$168.46	\$457.83
24-25	\$61.90	\$69.17	\$266.04	\$84.23	\$368.69
25 or more	\$0.00	\$0.00	\$160.90	\$0.00	\$279.55
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$773.72	\$864.68	\$1,475.12	\$1,052.85	\$1,393.77
COBRA	\$1,578.39	\$1,763.95	\$2,845.14	\$2,147.82	\$2,558.16

Deduct Codes:

- 491 - One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only
 - 492 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B
 - 493 - One family member is "Senior Advantage"; two or more are "Basic"
 - 494 - Two family members are "Senior Advantage"; one is "Basic"
 - 495 - Two family members are over age 65 without Medicare Parts A or B
- *Deduct codes 491, 492, & 495 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 496	*Retiree & Family 497	*Retiree & Family 498
Less than 10*	\$2,144.16	\$2,231.07	\$2,412.99
10-11*	\$1,286.50	\$1,339.69	\$1,521.61
11-12*	\$1,200.73	\$1,250.55	\$1,432.47
12-13*	\$1,114.96	\$1,161.41	\$1,343.33
13-14	\$1,029.20	\$1,072.28	\$1,254.20
14-15	\$943.43	\$983.14	\$1,165.06
15-16	\$857.66	\$894.00	\$1,075.92
16-17	\$771.90	\$804.86	\$986.78
17-18	\$686.13	\$715.72	\$897.64
18-19	\$600.36	\$626.59	\$808.51
19-20	\$514.60	\$537.45	\$719.37
20-21	\$428.83	\$448.31	\$630.23
21-22	\$343.07	\$359.17	\$541.09
22-23	\$257.30	\$270.03	\$451.95
23-24	\$171.53	\$180.90	\$362.82
24-25	\$85.77	\$91.76	\$273.68
25 or more	\$0.00	\$2.62	\$184.54
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,072.08	\$1,116.84	\$1,298.76
COBRA	\$2,187.04	\$2,275.69	\$2,461.25

Deduct Codes:

- 496 - Two family members are over age 65 with Medicare Part A only
 - 497 - One family member is "Basic"; one is over age 65 with Medicare Part A only
 - 498 - One family member is "Basic"; one is over age 65 without Medicare Parts A or B
- *Deduct codes 496, 497, & 498 represent 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Washington**

Years of Service	Retiree Only 393	Retiree Only 394	*Retiree & Family 395	Retiree & Family 396	*Retiree & Family 397
Less than 10*	\$1,162.11	\$436.52	\$2,163.21	\$3,616.76	\$1,437.62
10-11*	\$697.27	\$261.91	\$1,297.93	\$2,565.38	\$862.57
11-12*	\$650.78	\$244.45	\$1,211.40	\$2,460.24	\$805.07
12-13*	\$604.30	\$226.99	\$1,124.87	\$2,355.10	\$747.56
13-14	\$557.81	\$209.53	\$1,038.34	\$2,249.97	\$690.06
14-15	\$511.33	\$192.07	\$951.81	\$2,144.83	\$632.55
15-16	\$464.84	\$174.61	\$865.28	\$2,039.69	\$575.05
16-17	\$418.36	\$157.15	\$778.76	\$1,934.55	\$517.54
17-18	\$371.88	\$139.69	\$692.23	\$1,829.41	\$460.04
18-19	\$325.39	\$122.23	\$605.70	\$1,724.28	\$402.53
19-20	\$278.91	\$104.76	\$519.17	\$1,619.14	\$345.03
20-21	\$232.42	\$87.30	\$432.64	\$1,514.00	\$287.52
21-22	\$185.94	\$69.84	\$346.11	\$1,408.86	\$230.02
22-23	\$139.45	\$52.38	\$259.59	\$1,303.72	\$172.51
23-24	\$92.97	\$34.92	\$173.06	\$1,198.59	\$115.01
24-25	\$46.48	\$17.46	\$86.53	\$1,093.45	\$57.50
25 or more	\$0.00	\$0.00	\$0.00	\$988.31	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$581.05	\$218.26	\$1,081.60	\$2,302.53	\$718.81
COBRA	\$1,185.35	\$445.25	\$2,206.47	\$3,689.10	\$1,466.37

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 395 & 397 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Kaiser Permanente Washington

Years of Service	*Retiree & Family 398	Retiree & Family 399	Retiree & Family 400
Less than 10*	\$865.04	\$2,891.17	\$2,318.59
10-11*	\$519.02	\$1,839.79	\$1,391.15
11-12*	\$484.42	\$1,734.65	\$1,298.41
12-13*	\$449.82	\$1,629.51	\$1,205.67
13-14	\$415.22	\$1,524.38	\$1,112.92
14-15	\$380.62	\$1,419.24	\$1,020.18
15-16	\$346.02	\$1,314.10	\$927.44
16-17	\$311.41	\$1,208.96	\$834.69
17-18	\$276.81	\$1,103.82	\$741.95
18-19	\$242.21	\$998.69	\$649.21
19-20	\$207.61	\$893.55	\$556.46
20-21	\$173.01	\$788.41	\$463.72
21-22	\$138.41	\$683.27	\$370.97
22-23	\$103.80	\$578.13	\$278.23
23-24	\$69.20	\$473.00	\$185.49
24-25	\$34.60	\$367.86	\$92.74
25 or more	\$0.00	\$262.72	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$432.52	\$1,576.94	\$1,159.29
COBRA	\$882.34	\$2,948.99	\$2,364.96

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 398 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - SCAN Health Plan

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$273.00	\$538.00
10-11*	\$163.80	\$322.80
11-12*	\$152.88	\$301.28
12-13*	\$141.96	\$279.76
13-14	\$131.04	\$258.24
14-15	\$120.12	\$236.72
15-16	\$109.20	\$215.20
16-17	\$98.28	\$193.68
17-18	\$87.36	\$172.16
18-19	\$76.44	\$150.64
19-20	\$65.52	\$129.12
20-21	\$54.60	\$107.60
21-22	\$43.68	\$86.08
22-23	\$32.76	\$64.56
23-24	\$21.84	\$43.04
24-25	\$10.92	\$21.52
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$136.50	\$269.00
COBRA	\$278.46	\$548.76

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020**

Tier 1 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - 1 with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - 1 with UnitedHealthcare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - 2 with UnitedHealthcare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$343.15	\$1,568.32	\$678.30	\$1,779.38	\$889.36
10-11*	\$205.89	\$940.99	\$406.98	\$1,067.63	\$533.62
11-12*	\$192.16	\$878.26	\$379.85	\$996.45	\$498.04
12-13*	\$178.44	\$815.53	\$352.72	\$925.28	\$462.47
13-14	\$164.71	\$752.79	\$325.58	\$854.10	\$426.89
14-15	\$150.99	\$690.06	\$298.45	\$782.93	\$391.32
15-16	\$137.26	\$627.33	\$271.32	\$711.75	\$355.74
16-17	\$123.53	\$564.60	\$244.19	\$640.58	\$320.17
17-18	\$109.81	\$501.86	\$217.06	\$569.40	\$284.60
18-19	\$96.08	\$439.13	\$189.92	\$498.23	\$249.02
19-20	\$82.36	\$376.40	\$162.79	\$427.05	\$213.45
20-21	\$68.63	\$313.66	\$135.66	\$355.88	\$177.87
21-22	\$54.90	\$250.93	\$108.53	\$284.70	\$142.30
22-23	\$41.18	\$188.20	\$81.40	\$213.53	\$106.72
23-24	\$27.45	\$125.47	\$54.26	\$142.35	\$71.15
24-25	\$13.73	\$62.73	\$27.13	\$71.18	\$35.57
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$171.57	\$784.16	\$339.15	\$889.69	\$444.68
COBRA	\$350.01	\$1,599.69	\$691.87	\$1,814.97	\$907.15

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,233.17	\$2,251.48	\$2,669.40
10-11*	\$739.90	\$1,360.10	\$1,618.02
11-12*	\$690.58	\$1,270.96	\$1,512.88
12-13*	\$641.25	\$1,181.82	\$1,407.74
13-14	\$591.92	\$1,092.69	\$1,302.61
14-15	\$542.59	\$1,003.55	\$1,197.47
15-16	\$493.27	\$914.41	\$1,092.33
16-17	\$443.94	\$825.27	\$987.19
17-18	\$394.61	\$736.13	\$882.05
18-19	\$345.29	\$647.00	\$776.92
19-20	\$295.96	\$557.86	\$671.78
20-21	\$246.63	\$468.72	\$566.64
21-22	\$197.31	\$379.58	\$461.50
22-23	\$147.98	\$290.44	\$356.36
23-24	\$98.65	\$201.31	\$251.23
24-25	\$49.33	\$112.17	\$146.09
25 or more	\$0.00	\$23.03	\$40.95
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$616.58	\$1,137.25	\$1,355.17
COBRA	\$1,257.83	\$2,296.51	\$2,722.79

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Cigna Indemnity Dental/Vision

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$51.57	\$107.25
10-11*	\$30.94	\$64.35
11-12*	\$28.88	\$60.06
12-13*	\$26.82	\$55.77
13-14	\$24.75	\$51.48
14-15	\$22.69	\$47.19
15-16	\$20.63	\$42.90
16-17	\$18.57	\$38.61
17-18	\$16.50	\$34.32
18-19	\$14.44	\$30.03
19-20	\$12.38	\$25.74
20-21	\$10.31	\$21.45
21-22	\$8.25	\$17.16
22-23	\$6.19	\$12.87
23-24	\$4.13	\$8.58
24-25	\$2.06	\$4.29
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$25.78	\$53.62
COBRA	\$52.60	\$109.40

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Cigna Prepaid Dental/Vision

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.51	\$95.26
10-11*	\$27.91	\$57.16
11-12*	\$26.05	\$53.35
12-13*	\$24.19	\$49.54
13-14	\$22.32	\$45.72
14-15	\$20.46	\$41.91
15-16	\$18.60	\$38.10
16-17	\$16.74	\$34.29
17-18	\$14.88	\$30.48
18-19	\$13.02	\$26.67
19-20	\$11.16	\$22.86
20-21	\$9.30	\$19.05
21-22	\$7.44	\$15.24
22-23	\$5.58	\$11.43
23-24	\$3.72	\$7.62
24-25	\$1.86	\$3.81
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.25	\$47.63
COBRA	\$47.44	\$97.17

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Non-Medicare Surviving Spouse

Years of Service	Blue Cross Plan I & II	Kaiser	Blue Cross Prudent Buyer	Cigna	UHC HMO	Cigna Indemnity Dental/Vision	Cigna Prepaid Dental/Vision
Less than 10*	\$1,236.53	\$1,087.85	\$1,003.87	\$1,629.11	\$1,233.17	\$51.57	\$46.51
10-11*	\$741.92	\$652.71	\$602.32	\$1,134.50	\$739.90	\$30.94	\$27.91
11-12*	\$692.46	\$609.20	\$562.17	\$1,085.04	\$690.58	\$28.88	\$26.05
12-13*	\$643.00	\$565.68	\$522.01	\$1,035.58	\$641.25	\$26.82	\$24.19
13-14	\$593.53	\$522.17	\$481.86	\$986.11	\$591.92	\$24.75	\$22.32
14-15	\$544.07	\$478.65	\$441.70	\$936.65	\$542.59	\$22.69	\$20.46
15-16	\$494.61	\$435.14	\$401.55	\$887.19	\$493.27	\$20.63	\$18.60
16-17	\$445.15	\$391.63	\$361.39	\$837.73	\$443.94	\$18.57	\$16.74
17-18	\$395.69	\$348.11	\$321.24	\$788.27	\$394.61	\$16.50	\$14.88
18-19	\$346.23	\$304.60	\$281.08	\$738.81	\$345.29	\$14.44	\$13.02
19-20	\$296.77	\$261.08	\$240.93	\$689.35	\$295.96	\$12.38	\$11.16
20-21	\$247.31	\$217.57	\$200.77	\$639.89	\$246.63	\$10.31	\$9.30
21-22	\$197.84	\$174.06	\$160.62	\$590.42	\$197.31	\$8.25	\$7.44
22-23	\$148.38	\$130.54	\$120.46	\$540.96	\$147.98	\$6.19	\$5.58
23-24	\$98.92	\$87.03	\$80.31	\$491.50	\$98.65	\$4.13	\$3.72
24-25	\$49.46	\$43.51	\$40.15	\$442.04	\$49.33	\$2.06	\$1.86
25 or more	\$0.00	\$0.00	\$0.00	\$392.58	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$618.26	\$543.92	\$501.93	\$1,010.84	\$616.58	\$25.78	\$23.25
COBRA	\$1,261.26	\$1,109.61	\$1,023.95	\$1,661.69	\$1,257.83	\$52.60	\$47.44

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - Children Only Rates

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$418.57	\$1,087.85	\$2,167.70	\$274.07	\$515.26	\$352.92	\$63.40	\$47.09
10-11*	\$251.14	\$652.71	\$1,300.62	\$164.44	\$309.16	\$211.75	\$38.04	\$28.25
11-12*	\$234.40	\$609.20	\$1,213.91	\$153.48	\$288.55	\$197.64	\$35.50	\$26.37
12-13*	\$217.66	\$565.68	\$1,127.20	\$142.52	\$267.94	\$183.52	\$32.97	\$24.49
13-14	\$200.91	\$522.17	\$1,040.50	\$131.55	\$247.32	\$169.40	\$30.43	\$22.60
14-15	\$184.17	\$478.65	\$953.79	\$120.59	\$226.71	\$155.28	\$27.90	\$20.72
15-16	\$167.43	\$435.14	\$867.08	\$109.63	\$206.10	\$141.17	\$25.36	\$18.84
16-17	\$150.69	\$391.63	\$780.37	\$98.67	\$185.49	\$127.05	\$22.82	\$16.95
17-18	\$133.94	\$348.11	\$693.66	\$87.70	\$164.88	\$112.93	\$20.29	\$15.07
18-19	\$117.20	\$304.60	\$606.96	\$76.74	\$144.27	\$98.82	\$17.75	\$13.19
19-20	\$100.46	\$261.08	\$520.25	\$65.78	\$123.66	\$84.70	\$15.22	\$11.30
20-21	\$83.71	\$217.57	\$433.54	\$54.81	\$103.05	\$70.58	\$12.68	\$9.42
21-22	\$66.97	\$174.06	\$346.83	\$43.85	\$82.44	\$56.47	\$10.14	\$7.53
22-23	\$50.23	\$130.54	\$260.12	\$32.89	\$61.83	\$42.35	\$7.61	\$5.65
23-24	\$33.49	\$87.03	\$173.42	\$21.93	\$41.22	\$28.23	\$5.07	\$3.77
24-25	\$16.74	\$43.51	\$86.71	\$10.96	\$20.61	\$14.12	\$2.54	\$1.88
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$209.28	\$543.92	\$1,083.85	\$137.03	\$257.63	\$176.46	\$31.70	\$23.54
COBRA	\$426.94	\$1,109.61	\$2,211.05	\$279.55	\$525.57	\$359.98	\$64.67	\$48.03

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - COBRA Rates**

Blue Cross and CIGNA COBRA Rates	Retiree Only	Retiree & Spouse	Retiree, Spouse & Children	Retiree & Children	Spouse Only	Under 26 Child or Children Only	Spouse & Children	Over 26 Child
Plan I & II	\$1,261.26	\$2,273.02	\$2,681.02	\$1,668.41	\$1,261.26	\$426.94	\$1,668.41	\$1,261.26
Blue Cross Prudent Buyer	\$1,023.95	\$2,014.33	\$2,273.24	\$1,315.95	\$1,023.95	\$279.55	\$1,315.95	\$1,023.95
Cigna	\$1,661.69	\$2,999.61	\$3,541.90	\$2,204.69	\$1,661.69	\$525.57	\$2,204.69	\$1,661.69
Cigna Indemnity Dental/Vision	\$52.60	\$109.40	\$109.40	\$109.40	\$52.60	\$64.67	\$109.40	\$52.60
Cigna Prepaid Dental/Vision	\$47.44	\$97.17	\$97.17	\$97.17	\$47.44	\$48.03	\$97.17	\$47.44

UHC Without Medicare COBRA Rates	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709	Spouse Only 707	Spouse & 1 Dependent 708	Spouse & 2 or More Dependents 709	Under 26 Child or Children Only 706	Over 26 Child 707
	\$1,257.83	\$2,296.51	\$2,722.79	\$1,257.83	\$2,296.51	\$2,722.79	\$359.98	\$1,257.83

Plan III* COBRA Rates	Retiree Only w/ Medicare 240	Spouse Only w/ Medicare 240	Retiree & Spouse - One w/ Medicare 241/242	Retiree & Spouse - Both w/ Medicare 243	Retiree w/ Medicare & Children 244/245	Spouse w/ Medicare & Children 244/245	Retiree, Spouse & Children - One w/ Medicare 246/247	Retiree, Spouse & Children - Two w/ Medicare 248/249
	\$514.27	\$514.27	\$1,641.77	\$1,022.48	\$919.98	\$919.98	\$2,047.34	\$1,427.97

*See Plan I & II where no family member has Medicare

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - COBRA Rates - Cigna Medicare Risk

Cigna Medicare Risk COBRA Rates	Retiree Only w/ Medicare 321	Retiree & Spouse - One w/ Medicare 322	Retiree & Spouse - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse & Children - One w/ Medicare 327	Retiree, Spouse & Children - Two w/ Medicare 329
	\$392.18	\$1,730.09	\$776.20	\$935.87	\$2,273.09	\$1,360.83

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - COBRA Rates - UHC MAPD Risk

UHC MAPD Risk COBRA Rates	Retiree Only w/ Medicare 701	Retiree & 1 Dependent - One w/ Medicare 702	Retiree & 1 Dependent - Both w/ Medicare 703	Retiree & 2 Or More Dependents - One w/ Medicare 704	Retiree & 2 Or More Dependents - Two w/ Medicare 705	Under 26 Child or Children Only 706	Over 26 Child 707
	\$350.01	\$1,599.69	\$691.87	\$1,814.97	\$907.15	\$359.98	\$1,257.83

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - COBRA Rates - SCAN Health Plan

SCAN COBRA Rates	Retiree Only w/ Medicare Risk 611	Retiree & 1 Dependent - Both w/ Medicare Risk 613
	\$278.46	\$548.76

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 1 - COBRA Rates - Kaiser

Kaiser - COBRA Rates	
Single "Basic"	\$1,109.61
Single "Senior Advantage"	\$293.93
Single "Excess"	\$1,201.20
All family members are "Basic"	\$2,211.05
One family member is "Senior Advantage"; others are "Basic"	\$1,395.38
One family member is "Excess"; others are "Basic"	\$2,302.65
Two or more family members are "Senior Advantage"	\$579.71
One family member is "Excess"; another is "Senior Advantage"	\$1,486.98
Two family members are "Excess"	\$2,394.25
Child under 26	\$1,109.61
Children under 26	\$2,211.05

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Anthem Blue Cross I

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,236.53	\$2,228.45	\$2,628.45	\$1,635.70
10-11*	\$741.92	\$1,733.84	\$2,133.84	\$1,141.09
11-12*	\$692.46	\$1,684.38	\$2,084.38	\$1,091.63
12-13*	\$643.00	\$1,634.92	\$2,034.92	\$1,042.17
13-14	\$593.53	\$1,585.45	\$1,985.45	\$992.70
14-15	\$544.07	\$1,535.99	\$1,935.99	\$943.24
15-16	\$494.61	\$1,486.53	\$1,886.53	\$893.78
16-17	\$445.15	\$1,437.07	\$1,837.07	\$844.32
17-18	\$395.69	\$1,387.61	\$1,787.61	\$794.86
18-19	\$346.23	\$1,338.15	\$1,738.15	\$745.40
19-20	\$296.77	\$1,288.69	\$1,688.69	\$695.94
20-21	\$247.31	\$1,239.23	\$1,639.23	\$646.48
21-22	\$197.84	\$1,189.76	\$1,589.76	\$597.01
22-23	\$148.38	\$1,140.30	\$1,540.30	\$547.55
23-24	\$98.92	\$1,090.84	\$1,490.84	\$498.09
24-25	\$49.46	\$1,041.38	\$1,441.38	\$448.63
25 or more	\$0.00	\$991.92	\$1,391.92	\$399.17
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$618.26	\$1,610.18	\$2,010.18	\$1,017.43
COBRA	\$1,261.26	\$2,273.02	\$2,681.02	\$1,668.41

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,236.53	\$2,228.45	\$2,628.45	\$1,635.70
10-11*	\$741.92	\$1,733.84	\$2,133.84	\$1,141.09
11-12*	\$692.46	\$1,684.38	\$2,084.38	\$1,091.63
12-13*	\$643.00	\$1,634.92	\$2,034.92	\$1,042.17
13-14	\$593.53	\$1,585.45	\$1,985.45	\$992.70
14-15	\$544.07	\$1,535.99	\$1,935.99	\$943.24
15-16	\$494.61	\$1,486.53	\$1,886.53	\$893.78
16-17	\$445.15	\$1,437.07	\$1,837.07	\$844.32
17-18	\$395.69	\$1,387.61	\$1,787.61	\$794.86
18-19	\$346.23	\$1,338.15	\$1,738.15	\$745.40
19-20	\$296.77	\$1,288.69	\$1,688.69	\$695.94
20-21	\$247.31	\$1,239.23	\$1,639.23	\$646.48
21-22	\$197.84	\$1,189.76	\$1,589.76	\$597.01
22-23	\$148.38	\$1,140.30	\$1,540.30	\$547.55
23-24	\$98.92	\$1,090.84	\$1,490.84	\$498.09
24-25	\$49.46	\$1,041.38	\$1,441.38	\$448.63
25 or more	\$0.00	\$991.92	\$1,391.92	\$399.17
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$618.26	\$1,610.18	\$2,010.18	\$1,017.43
COBRA	\$1,261.26	\$2,273.02	\$2,681.02	\$1,668.41

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only 240	Retiree & Spouse - Retiree w/ Medicare (Plan III Benchmark) 241 ⁽¹⁾ /242	Retiree & Spouse - Dependent w/ Medicare (Plan I, II Benchmark) 241/242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare (Plan III Benchmark) 243
Less than 10*	\$504.19	\$1,609.58	\$1,609.58	\$1,002.43
10-11*	\$302.51	\$1,407.90	\$1,114.97	\$800.75
11-12*	\$282.35	\$1,387.74	\$1,065.51	\$780.59
12-13*	\$262.18	\$1,367.57	\$1,016.05	\$760.42
13-14	\$242.01	\$1,347.40	\$966.58	\$740.25
14-15	\$221.84	\$1,327.23	\$917.12	\$720.08
15-16	\$201.68	\$1,307.07	\$867.66	\$699.92
16-17	\$181.51	\$1,286.90	\$818.20	\$679.75
17-18	\$161.34	\$1,266.73	\$768.74	\$659.58
18-19	\$141.17	\$1,246.56	\$719.28	\$639.41
19-20	\$121.01	\$1,226.40	\$669.82	\$619.25
20-21	\$100.84	\$1,206.23	\$620.36	\$599.08
21-22	\$80.67	\$1,186.06	\$570.89	\$578.91
22-23	\$60.50	\$1,165.89	\$521.43	\$558.74
23-24	\$40.34	\$1,145.73	\$471.97	\$538.58
24-25	\$20.17	\$1,125.56	\$422.51	\$518.41
25 or more	\$0.00	\$1,105.39	\$373.05	\$498.24
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$252.09	\$1,357.48	\$991.31	\$750.33
COBRA	\$514.27	\$1,641.77	\$1,641.77	\$1,022.48

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)

Years of Service	Retiree with Medicare and Children 244 ⁽³⁾ /245 ⁽⁴⁾	Retiree & Children - Dependent w/ Medicare (Plan I & II Benchmark) 244 ⁽³⁾ /245 ⁽⁴⁾	Retiree, Spouse, & Children - Retiree w/ Medicare (Plan III Benchmark) 246 ⁽³⁾ /247 ⁽⁴⁾	Retiree, Spouse, & Children - 1 Dependent w/ Medicare (Plan I, II Benchmark) 246 ⁽³⁾ /247 ⁽⁴⁾	Retiree, Spouse, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 248 ⁽³⁾ /249 ⁽⁴⁾	Retiree, Spouse, & Children - Dependent + 1 w/ Medicare (Plan I, II Benchmark) 248 ⁽³⁾ /249 ⁽⁴⁾	Retiree, Spouse, & Children - each w/ Medicare (Plan III Benchmark) 250 ⁽⁵⁾
Less than 10*	\$901.94	\$901.94	\$2,007.20	\$2,007.20	\$1,399.97	\$1,399.97	\$1,568.82
10-11*	\$700.26	\$541.16	\$1,805.52	\$1,512.59	\$1,198.29	\$905.36	\$1,367.14
11-12*	\$680.10	\$505.09	\$1,785.36	\$1,463.13	\$1,178.13	\$855.90	\$1,346.98
12-13*	\$659.93	\$469.01	\$1,765.19	\$1,413.67	\$1,157.96	\$806.44	\$1,326.81
13-14	\$639.76	\$432.93	\$1,745.02	\$1,364.20	\$1,137.79	\$756.97	\$1,306.64
14-15	\$619.59	\$396.85	\$1,724.85	\$1,314.74	\$1,117.62	\$707.51	\$1,286.47
15-16	\$599.43	\$360.78	\$1,704.69	\$1,265.28	\$1,097.46	\$658.05	\$1,266.31
16-17	\$579.26	\$324.70	\$1,684.52	\$1,215.82	\$1,077.29	\$608.59	\$1,246.14
17-18	\$559.09	\$288.62	\$1,664.35	\$1,166.36	\$1,057.12	\$559.13	\$1,225.97
18-19	\$538.92	\$252.54	\$1,644.18	\$1,116.90	\$1,036.95	\$509.67	\$1,205.80
19-20	\$518.76	\$216.47	\$1,624.02	\$1,067.44	\$1,016.79	\$460.21	\$1,185.64
20-21	\$498.59	\$180.39	\$1,603.85	\$1,017.98	\$996.62	\$410.75	\$1,165.47
21-22	\$478.42	\$144.31	\$1,583.68	\$968.51	\$976.45	\$361.28	\$1,145.30
22-23	\$458.25	\$108.23	\$1,563.51	\$919.05	\$956.28	\$311.82	\$1,125.13
23-24	\$438.09	\$72.16	\$1,543.35	\$869.59	\$936.12	\$262.36	\$1,104.97
24-25	\$417.92	\$36.08	\$1,523.18	\$820.13	\$915.95	\$212.90	\$1,084.80
25 or more	\$397.75	\$0.00	\$1,503.01	\$770.67	\$895.78	\$163.44	\$1,064.63
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$649.84	\$450.97	\$1,755.10	\$1,388.93	\$1,147.87	\$781.70	\$1,316.72
COBRA	\$919.98	\$919.98	\$2,047.34	\$2,047.34	\$1,427.97	\$1,427.97	\$1,600.20

⁽³⁾ Non-Medicare has Anthem Blue Cross I

⁽⁴⁾ Non-Medicare has Anthem Blue Cross II

⁽⁵⁾ Please note only retirees or eligible survivors will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles Board of Supervisors

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Anthem Blue Cross Prudent Buyer Plan

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$1,003.87	\$1,974.83	\$2,228.67	\$1,290.15
10-11*	\$602.32	\$1,480.22	\$1,734.06	\$795.54
11-12*	\$562.17	\$1,430.76	\$1,684.60	\$746.08
12-13*	\$522.01	\$1,381.30	\$1,635.14	\$696.62
13-14	\$481.86	\$1,331.83	\$1,585.67	\$647.15
14-15	\$441.70	\$1,282.37	\$1,536.21	\$597.69
15-16	\$401.55	\$1,232.91	\$1,486.75	\$548.23
16-17	\$361.39	\$1,183.45	\$1,437.29	\$498.77
17-18	\$321.24	\$1,133.99	\$1,387.83	\$449.31
18-19	\$281.08	\$1,084.53	\$1,338.37	\$399.85
19-20	\$240.93	\$1,035.07	\$1,288.91	\$350.39
20-21	\$200.77	\$985.61	\$1,239.45	\$300.93
21-22	\$160.62	\$936.14	\$1,189.98	\$251.46
22-23	\$120.46	\$886.68	\$1,140.52	\$202.00
23-24	\$80.31	\$837.22	\$1,091.06	\$152.54
24-25	\$40.15	\$787.76	\$1,041.60	\$103.08
25 or more	\$0.00	\$738.30	\$992.14	\$53.62
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$501.93	\$1,356.56	\$1,610.40	\$671.88
COBRA	\$1,023.95	\$2,014.33	\$2,273.24	\$1,315.95

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,629.11	\$2,940.79	\$3,472.45	\$2,161.46
10-11*	\$1,134.50	\$2,446.18	\$2,977.84	\$1,666.85
11-12*	\$1,085.04	\$2,396.72	\$2,928.38	\$1,617.39
12-13*	\$1,035.58	\$2,347.26	\$2,878.92	\$1,567.93
13-14	\$986.11	\$2,297.79	\$2,829.45	\$1,518.46
14-15	\$936.65	\$2,248.33	\$2,779.99	\$1,469.00
15-16	\$887.19	\$2,198.87	\$2,730.53	\$1,419.54
16-17	\$837.73	\$2,149.41	\$2,681.07	\$1,370.08
17-18	\$788.27	\$2,099.95	\$2,631.61	\$1,320.62
18-19	\$738.81	\$2,050.49	\$2,582.15	\$1,271.16
19-20	\$689.35	\$2,001.03	\$2,532.69	\$1,221.70
20-21	\$639.89	\$1,951.57	\$2,483.23	\$1,172.24
21-22	\$590.42	\$1,902.10	\$2,433.76	\$1,122.77
22-23	\$540.96	\$1,852.64	\$2,384.30	\$1,073.31
23-24	\$491.50	\$1,803.18	\$2,334.84	\$1,023.85
24-25	\$442.04	\$1,753.72	\$2,285.38	\$974.39
25 or more	\$392.58	\$1,704.26	\$2,235.92	\$924.93
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,010.84	\$2,322.52	\$2,854.18	\$1,543.19
COBRA	\$1,661.69	\$2,999.61	\$3,541.90	\$2,204.69

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Cigna-HealthSpring Preferred w/ Rx
(available in Maricopa County and Apache Junction, Pinal County, Arizona only)

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - Retiree w/ Medicare (Plan III Benchmark) 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - Retiree w/ Medicare (Plan III Benchmark) 327	Retiree, Spouse/Domestic Partner, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 329
Less than 10*	\$384.49	\$1,696.17	\$760.98	\$917.52	\$2,228.52	\$1,334.15
10-11*	\$230.69	\$1,494.49	\$559.30	\$715.84	\$2,026.84	\$1,132.47
11-12*	\$215.31	\$1,474.33	\$539.14	\$695.68	\$2,006.68	\$1,112.31
12-13*	\$199.93	\$1,454.16	\$518.97	\$675.51	\$1,986.51	\$1,092.14
13-14	\$184.56	\$1,433.99	\$498.80	\$655.34	\$1,966.34	\$1,071.97
14-15	\$169.18	\$1,413.82	\$478.63	\$635.17	\$1,946.17	\$1,051.80
15-16	\$153.80	\$1,393.66	\$458.47	\$615.01	\$1,926.01	\$1,031.64
16-17	\$138.42	\$1,373.49	\$438.30	\$594.84	\$1,905.84	\$1,011.47
17-18	\$123.04	\$1,353.32	\$418.13	\$574.67	\$1,885.67	\$991.30
18-19	\$107.66	\$1,333.15	\$397.96	\$554.50	\$1,865.50	\$971.13
19-20	\$92.28	\$1,312.99	\$377.80	\$534.34	\$1,845.34	\$950.97
20-21	\$76.90	\$1,292.82	\$357.63	\$514.17	\$1,825.17	\$930.80
21-22	\$61.52	\$1,272.65	\$337.46	\$494.00	\$1,805.00	\$910.63
22-23	\$46.14	\$1,252.48	\$317.29	\$473.83	\$1,784.83	\$890.46
23-24	\$30.76	\$1,232.32	\$297.13	\$453.67	\$1,764.67	\$870.30
24-25	\$15.38	\$1,212.15	\$276.96	\$433.50	\$1,744.50	\$850.13
25 or more	\$0.00	\$1,191.98	\$256.79	\$413.33	\$1,724.33	\$829.96
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$192.24	\$1,444.07	\$508.88	\$665.42	\$1,976.42	\$1,082.05
COBRA	\$392.18	\$1,730.09	\$776.20	\$935.87	\$2,273.09	\$1,360.83

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Basic (Under 65) 401	Retiree with Medicare 403
Less than 10*	\$1,087.85	\$288.17
10-11*	\$652.71	\$172.90
11-12*	\$609.20	\$161.38
12-13*	\$565.68	\$149.85
13-14	\$522.17	\$138.32
14-15	\$478.65	\$126.79
15-16	\$435.14	\$115.27
16-17	\$391.63	\$103.74
17-18	\$348.11	\$92.21
18-19	\$304.60	\$80.69
19-20	\$261.08	\$69.16
20-21	\$217.57	\$57.63
21-22	\$174.06	\$46.11
22-23	\$130.54	\$34.58
23-24	\$87.03	\$23.05
24-25	\$43.51	\$11.53
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$543.92	\$144.08
COBRA	\$1,109.61	\$293.93

Deduct Codes:

401 - "Basic"

403 - "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree with Family (Basic) 411	Retiree with Medicare 413	Dependent with Medicare 413	Two or more Family members with Medicare 418
Less than 10*	\$2,167.70	\$1,368.02	\$1,368.02	\$568.34
10-11*	\$1,673.09	\$1,166.34	\$873.41	\$366.66
11-12*	\$1,623.63	\$1,146.18	\$823.95	\$346.50
12-13*	\$1,574.17	\$1,126.01	\$774.49	\$326.33
13-14	\$1,524.70	\$1,105.84	\$725.02	\$306.16
14-15	\$1,475.24	\$1,085.67	\$675.56	\$285.99
15-16	\$1,425.78	\$1,065.51	\$626.10	\$265.83
16-17	\$1,376.32	\$1,045.34	\$576.64	\$245.66
17-18	\$1,326.86	\$1,025.17	\$527.18	\$225.49
18-19	\$1,277.40	\$1,005.00	\$477.72	\$205.32
19-20	\$1,227.94	\$984.84	\$428.26	\$185.16
20-21	\$1,178.48	\$964.67	\$378.80	\$164.99
21-22	\$1,129.01	\$944.50	\$329.33	\$144.82
22-23	\$1,079.55	\$924.33	\$279.87	\$124.65
23-24	\$1,030.09	\$904.17	\$230.41	\$104.49
24-25	\$980.63	\$884.00	\$180.95	\$84.32
25 or more	\$931.17	\$863.83	\$131.49	\$64.15
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,549.43	\$1,115.92	\$749.75	\$316.24
COBRA	\$2,211.05	\$1,395.38	\$1,395.38	\$579.71

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

418 - Two or more family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Colorado

Years of Service	Retiree Only 450	Retiree Only 451	Retiree & Family 453	Retiree & Family 454	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 455	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 455
Less than 10*	\$1,049.93	\$349.06	\$2,321.18	\$3,133.89	\$1,390.99	\$1,390.99
10-11*	\$629.96	\$209.44	\$1,826.57	\$2,639.28	\$1,189.31	\$896.38
11-12*	\$587.96	\$195.47	\$1,777.11	\$2,589.82	\$1,169.15	\$846.92
12-13*	\$545.96	\$181.51	\$1,727.65	\$2,540.36	\$1,148.98	\$797.46
13-14	\$503.97	\$167.55	\$1,678.18	\$2,490.89	\$1,128.81	\$747.99
14-15	\$461.97	\$153.59	\$1,628.72	\$2,441.43	\$1,108.64	\$698.53
15-16	\$419.97	\$139.62	\$1,579.26	\$2,391.97	\$1,088.48	\$649.07
16-17	\$377.97	\$125.66	\$1,529.80	\$2,342.51	\$1,068.31	\$599.61
17-18	\$335.98	\$111.70	\$1,480.34	\$2,293.05	\$1,048.14	\$550.15
18-19	\$293.98	\$97.74	\$1,430.88	\$2,243.59	\$1,027.97	\$500.69
19-20	\$251.98	\$83.77	\$1,381.42	\$2,194.13	\$1,007.81	\$451.23
20-21	\$209.99	\$69.81	\$1,331.96	\$2,144.67	\$987.64	\$401.77
21-22	\$167.99	\$55.85	\$1,282.49	\$2,095.20	\$967.47	\$352.30
22-23	\$125.99	\$41.89	\$1,233.03	\$2,045.74	\$947.30	\$302.84
23-24	\$83.99	\$27.92	\$1,183.57	\$1,996.28	\$927.14	\$253.38
24-25	\$42.00	\$13.96	\$1,134.11	\$1,946.82	\$906.97	\$203.92
25 or more	\$0.00	\$0.00	\$1,084.65	\$1,897.36	\$886.80	\$154.46
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$524.96	\$174.53	\$1,702.91	\$2,515.62	\$1,138.89	\$772.72
COBRA	\$1,070.93	\$356.04	\$2,367.60	\$3,196.57	\$1,418.81	\$1,418.81

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Colorado

Years of Service	Retiree & Family 457	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 458	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 458	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 459	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 459
Less than 10*	\$690.12	\$2,372.32	\$2,372.32	\$1,732.05	\$1,732.05
10-11*	\$488.44	\$2,170.64	\$1,877.71	\$1,530.37	\$1,237.44
11-12*	\$468.28	\$2,150.48	\$1,828.25	\$1,510.21	\$1,187.98
12-13*	\$448.11	\$2,130.31	\$1,778.79	\$1,490.04	\$1,138.52
13-14	\$427.94	\$2,110.14	\$1,729.32	\$1,469.87	\$1,089.05
14-15	\$407.77	\$2,089.97	\$1,679.86	\$1,449.70	\$1,039.59
15-16	\$387.61	\$2,069.81	\$1,630.40	\$1,429.54	\$990.13
16-17	\$367.44	\$2,049.64	\$1,580.94	\$1,409.37	\$940.67
17-18	\$347.27	\$2,029.47	\$1,531.48	\$1,389.20	\$891.21
18-19	\$327.10	\$2,009.30	\$1,482.02	\$1,369.03	\$841.75
19-20	\$306.94	\$1,989.14	\$1,432.56	\$1,348.87	\$792.29
20-21	\$286.77	\$1,968.97	\$1,383.10	\$1,328.70	\$742.83
21-22	\$266.60	\$1,948.80	\$1,333.63	\$1,308.53	\$693.36
22-23	\$246.43	\$1,928.63	\$1,284.17	\$1,288.36	\$643.90
23-24	\$226.27	\$1,908.47	\$1,234.71	\$1,268.20	\$594.44
24-25	\$206.10	\$1,888.30	\$1,185.25	\$1,248.03	\$544.98
25 or more	\$185.93	\$1,868.13	\$1,135.79	\$1,227.86	\$495.52
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$438.02	\$2,120.22	\$1,754.05	\$1,479.95	\$1,113.78
COBRA	\$703.92	\$2,419.77	\$2,419.77	\$1,766.69	\$1,766.69

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree Only 443	Retiree Only 461	Retiree Only 462	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 463	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 463
Less than 10*	\$423.47	\$1,108.67	\$423.47	\$2,209.34	\$2,209.34
10-11*	\$254.08	\$665.20	\$254.08	\$2,007.66	\$1,714.73
11-12*	\$237.14	\$620.86	\$237.14	\$1,987.50	\$1,665.27
12-13*	\$220.20	\$576.51	\$220.20	\$1,967.33	\$1,615.81
13-14	\$203.27	\$532.16	\$203.27	\$1,947.16	\$1,566.34
14-15	\$186.33	\$487.81	\$186.33	\$1,926.99	\$1,516.88
15-16	\$169.39	\$443.47	\$169.39	\$1,906.83	\$1,467.42
16-17	\$152.45	\$399.12	\$152.45	\$1,886.66	\$1,417.96
17-18	\$135.51	\$354.77	\$135.51	\$1,866.49	\$1,368.50
18-19	\$118.57	\$310.43	\$118.57	\$1,846.32	\$1,319.04
19-20	\$101.63	\$266.08	\$101.63	\$1,826.16	\$1,269.58
20-21	\$84.69	\$221.73	\$84.69	\$1,805.99	\$1,220.12
21-22	\$67.76	\$177.39	\$67.76	\$1,785.82	\$1,170.65
22-23	\$50.82	\$133.04	\$50.82	\$1,765.65	\$1,121.19
23-24	\$33.88	\$88.69	\$33.88	\$1,745.49	\$1,071.73
24-25	\$16.94	\$44.35	\$16.94	\$1,725.32	\$1,022.27
25 or more	\$0.00	\$0.00	\$0.00	\$1,705.15	\$972.81
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$211.73	\$554.33	\$211.73	\$1,957.24	\$1,591.07
COBRA	\$431.94	\$1,130.84	\$431.94	\$2,253.53	\$2,253.53

Deduct Codes:

- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure (ESRD)
- 461 - "Basic" under age 65
- 462 - "Senior Advantage"
- 463 - Two family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 464	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 465	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 465
Less than 10*	\$3,310.01	\$1,524.14	\$1,524.14
10-11*	\$2,815.40	\$1,322.46	\$1,029.53
11-12*	\$2,765.94	\$1,302.30	\$980.07
12-13*	\$2,716.48	\$1,282.13	\$930.61
13-14	\$2,667.01	\$1,261.96	\$881.14
14-15	\$2,617.55	\$1,241.79	\$831.68
15-16	\$2,568.09	\$1,221.63	\$782.22
16-17	\$2,518.63	\$1,201.46	\$732.76
17-18	\$2,469.17	\$1,181.29	\$683.30
18-19	\$2,419.71	\$1,161.12	\$633.84
19-20	\$2,370.25	\$1,140.96	\$584.38
20-21	\$2,320.79	\$1,120.79	\$534.92
21-22	\$2,271.32	\$1,100.62	\$485.45
22-23	\$2,221.86	\$1,080.45	\$435.99
23-24	\$2,172.40	\$1,060.29	\$386.53
24-25	\$2,122.94	\$1,040.12	\$337.07
25 or more	\$2,073.48	\$1,019.95	\$287.61
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$2,691.74	\$1,272.04	\$905.87
COBRA	\$3,376.21	\$1,554.62	\$1,554.62

Deduct Codes:

464 - Three or more family members are "Basic"

465 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 466	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 467	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 467	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 468	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 468
Less than 10*	\$838.94	\$2,624.81	\$2,624.81	\$1,939.61	\$1,939.61
10-11*	\$637.26	\$2,423.13	\$2,130.20	\$1,737.93	\$1,445.00
11-12*	\$617.10	\$2,402.97	\$2,080.74	\$1,717.77	\$1,395.54
12-13*	\$596.93	\$2,382.80	\$2,031.28	\$1,697.60	\$1,346.08
13-14	\$576.76	\$2,362.63	\$1,981.81	\$1,677.43	\$1,296.61
14-15	\$556.59	\$2,342.46	\$1,932.35	\$1,657.26	\$1,247.15
15-16	\$536.43	\$2,322.30	\$1,882.89	\$1,637.10	\$1,197.69
16-17	\$516.26	\$2,302.13	\$1,833.43	\$1,616.93	\$1,148.23
17-18	\$496.09	\$2,281.96	\$1,783.97	\$1,596.76	\$1,098.77
18-19	\$475.92	\$2,261.79	\$1,734.51	\$1,576.59	\$1,049.31
19-20	\$455.76	\$2,241.63	\$1,685.05	\$1,556.43	\$999.85
20-21	\$435.59	\$2,221.46	\$1,635.59	\$1,536.26	\$950.39
21-22	\$415.42	\$2,201.29	\$1,586.12	\$1,516.09	\$900.92
22-23	\$395.25	\$2,181.12	\$1,536.66	\$1,495.92	\$851.46
23-24	\$375.09	\$2,160.96	\$1,487.20	\$1,475.76	\$802.00
24-25	\$354.92	\$2,140.79	\$1,437.74	\$1,455.59	\$752.54
25 or more	\$334.75	\$2,120.62	\$1,388.28	\$1,435.42	\$703.08
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$586.84	\$2,372.71	\$2,006.54	\$1,687.51	\$1,321.34
COBRA	\$855.72	\$2,677.31	\$2,677.31	\$1,978.40	\$1,978.40

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Georgia**

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 469	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 469	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 470	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 470
Less than 10*	\$1,254.41	\$1,254.41	\$2,624.81	\$2,624.81
10-11*	\$1,052.73	\$759.80	\$2,423.13	\$2,130.20
11-12*	\$1,032.57	\$710.34	\$2,402.97	\$2,080.74
12-13*	\$1,012.40	\$660.88	\$2,382.80	\$2,031.28
13-14	\$992.23	\$611.41	\$2,362.63	\$1,981.81
14-15	\$972.06	\$561.95	\$2,342.46	\$1,932.35
15-16	\$951.90	\$512.49	\$2,322.30	\$1,882.89
16-17	\$931.73	\$463.03	\$2,302.13	\$1,833.43
17-18	\$911.56	\$413.57	\$2,281.96	\$1,783.97
18-19	\$891.39	\$364.11	\$2,261.79	\$1,734.51
19-20	\$871.23	\$314.65	\$2,241.63	\$1,685.05
20-21	\$851.06	\$265.19	\$2,221.46	\$1,635.59
21-22	\$830.89	\$215.72	\$2,201.29	\$1,586.12
22-23	\$810.72	\$166.26	\$2,181.12	\$1,536.66
23-24	\$790.56	\$116.80	\$2,160.96	\$1,487.20
24-25	\$770.39	\$67.34	\$2,140.79	\$1,437.74
25 or more	\$750.22	\$17.88	\$2,120.62	\$1,388.28
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,002.31	\$636.14	\$2,372.71	\$2,006.54
COBRA	\$1,279.50	\$1,279.50	\$2,677.31	\$2,677.31

Deduct Codes:

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree & Dependent 474	Retiree & Family 475
Less than 10*	\$990.75	\$448.24	\$1,973.50	\$2,956.26
10-11*	\$594.45	\$268.94	\$1,478.89	\$2,461.65
11-12*	\$554.82	\$251.01	\$1,429.43	\$2,412.19
12-13*	\$515.19	\$233.08	\$1,379.97	\$2,362.73
13-14	\$475.56	\$215.16	\$1,330.50	\$2,313.26
14-15	\$435.93	\$197.23	\$1,281.04	\$2,263.80
15-16	\$396.30	\$179.30	\$1,231.58	\$2,214.34
16-17	\$356.67	\$161.37	\$1,182.12	\$2,164.88
17-18	\$317.04	\$143.44	\$1,132.66	\$2,115.42
18-19	\$277.41	\$125.51	\$1,083.20	\$2,065.96
19-20	\$237.78	\$107.58	\$1,033.74	\$2,016.50
20-21	\$198.15	\$89.65	\$984.28	\$1,967.04
21-22	\$158.52	\$71.72	\$934.81	\$1,917.57
22-23	\$118.89	\$53.79	\$885.35	\$1,868.11
23-24	\$79.26	\$35.86	\$835.89	\$1,818.65
24-25	\$39.63	\$17.93	\$786.43	\$1,769.19
25 or more	\$0.00	\$0.00	\$736.97	\$1,719.73
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$495.37	\$224.12	\$1,355.23	\$2,337.99
COBRA	\$1,010.57	\$457.20	\$2,012.97	\$3,015.39

Deduct Codes:

471 - "Basic" under age 65

472 - "Senior Advantage"

474 - Two family members are "Basic"

475 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 476	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 476	Retiree & Family 478
Less than 10*	\$1,430.99	\$1,430.99	\$888.48
10-11*	\$1,229.31	\$936.38	\$686.80
11-12*	\$1,209.15	\$886.92	\$666.64
12-13*	\$1,188.98	\$837.46	\$646.47
13-14	\$1,168.81	\$787.99	\$626.30
14-15	\$1,148.64	\$738.53	\$606.13
15-16	\$1,128.48	\$689.07	\$585.97
16-17	\$1,108.31	\$639.61	\$565.80
17-18	\$1,088.14	\$590.15	\$545.63
18-19	\$1,067.97	\$540.69	\$525.46
19-20	\$1,047.81	\$491.23	\$505.30
20-21	\$1,027.64	\$441.77	\$485.13
21-22	\$1,007.47	\$392.30	\$464.96
22-23	\$987.30	\$342.84	\$444.79
23-24	\$967.14	\$293.38	\$424.63
24-25	\$946.97	\$243.92	\$404.46
25 or more	\$926.80	\$194.46	\$384.29
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,178.89	\$812.72	\$636.38
COBRA	\$1,459.61	\$1,459.61	\$906.25

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

478 - Two family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree Only 481	Retiree Only 482	Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,157.52	\$479.36	\$2,307.05	\$3,456.57
10-11*	\$694.51	\$287.62	\$1,812.44	\$2,961.96
11-12*	\$648.21	\$268.44	\$1,762.98	\$2,912.50
12-13*	\$601.91	\$249.27	\$1,713.52	\$2,863.04
13-14	\$555.61	\$230.09	\$1,664.05	\$2,813.57
14-15	\$509.31	\$210.92	\$1,614.59	\$2,764.11
15-16	\$463.01	\$191.74	\$1,565.13	\$2,714.65
16-17	\$416.71	\$172.57	\$1,515.67	\$2,665.19
17-18	\$370.41	\$153.40	\$1,466.21	\$2,615.73
18-19	\$324.11	\$134.22	\$1,416.75	\$2,566.27
19-20	\$277.80	\$115.05	\$1,367.29	\$2,516.81
20-21	\$231.50	\$95.87	\$1,317.83	\$2,467.35
21-22	\$185.20	\$76.70	\$1,268.36	\$2,417.88
22-23	\$138.90	\$57.52	\$1,218.90	\$2,368.42
23-24	\$92.60	\$38.35	\$1,169.44	\$2,318.96
24-25	\$46.30	\$19.17	\$1,119.98	\$2,269.50
25 or more	\$0.00	\$0.00	\$1,070.52	\$2,220.04
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$578.76	\$239.68	\$1,688.78	\$2,838.30
COBRA	\$1,180.67	\$488.95	\$2,353.19	\$3,525.70

Deduct Codes:

481 - "Basic" under age 65

482 - "Senior Advantage"

484 - Two family members are "Basic"

485 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 486	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 486	Retiree & Family 488
Less than 10*	\$1,634.35	\$1,634.35	\$950.72
10-11*	\$1,432.67	\$1,139.74	\$749.04
11-12*	\$1,412.51	\$1,090.28	\$728.88
12-13*	\$1,392.34	\$1,040.82	\$708.71
13-14	\$1,372.17	\$991.35	\$688.54
14-15	\$1,352.00	\$941.89	\$668.37
15-16	\$1,331.84	\$892.43	\$648.21
16-17	\$1,311.67	\$842.97	\$628.04
17-18	\$1,291.50	\$793.51	\$607.87
18-19	\$1,271.33	\$744.05	\$587.70
19-20	\$1,251.17	\$694.59	\$567.54
20-21	\$1,231.00	\$645.13	\$547.37
21-22	\$1,210.83	\$595.66	\$527.20
22-23	\$1,190.66	\$546.20	\$507.03
23-24	\$1,170.50	\$496.74	\$486.87
24-25	\$1,150.33	\$447.28	\$466.70
25 or more	\$1,130.16	\$397.82	\$446.53
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,382.25	\$1,016.08	\$698.62
COBRA	\$1,667.04	\$1,667.04	\$969.73

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 493	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 493	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 494	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 494
Less than 10*	\$2,789.35	\$2,789.35	\$2,105.71	\$2,105.71
10-11*	\$2,587.67	\$2,294.74	\$1,904.03	\$1,611.10
11-12*	\$2,567.51	\$2,245.28	\$1,883.87	\$1,561.64
12-13*	\$2,547.34	\$2,195.82	\$1,863.70	\$1,512.18
13-14	\$2,527.17	\$2,146.35	\$1,843.53	\$1,462.71
14-15	\$2,507.00	\$2,096.89	\$1,823.36	\$1,413.25
15-16	\$2,486.84	\$2,047.43	\$1,803.20	\$1,363.79
16-17	\$2,466.67	\$1,997.97	\$1,783.03	\$1,314.33
17-18	\$2,446.50	\$1,948.51	\$1,762.86	\$1,264.87
18-19	\$2,426.33	\$1,899.05	\$1,742.69	\$1,215.41
19-20	\$2,406.17	\$1,849.59	\$1,722.53	\$1,165.95
20-21	\$2,386.00	\$1,800.13	\$1,702.36	\$1,116.49
21-22	\$2,365.83	\$1,750.66	\$1,682.19	\$1,067.02
22-23	\$2,345.66	\$1,701.20	\$1,662.02	\$1,017.56
23-24	\$2,325.50	\$1,651.74	\$1,641.86	\$968.10
24-25	\$2,305.33	\$1,602.28	\$1,621.69	\$918.64
25 or more	\$2,285.16	\$1,552.82	\$1,601.52	\$869.18
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$2,537.25	\$2,171.08	\$1,853.61	\$1,487.44
COBRA	\$2,845.14	\$2,845.14	\$2,147.82	\$2,147.82

Deduct Codes:

493 - One family member is "Senior Advantage"; two or more are "Basic"

494 - Two family members are "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree Only 393	Retiree Only 394	Retiree & Family 395	Retiree & Family 396	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 397	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 397
Less than 10*	\$1,162.11	\$436.52	\$2,163.21	\$3,616.76	\$1,437.62	\$1,437.62
10-11*	\$697.27	\$261.91	\$1,668.60	\$3,122.15	\$1,235.94	\$943.01
11-12*	\$650.78	\$244.45	\$1,619.14	\$3,072.69	\$1,215.78	\$893.55
12-13*	\$604.30	\$226.99	\$1,569.68	\$3,023.23	\$1,195.61	\$844.09
13-14	\$557.81	\$209.53	\$1,520.21	\$2,973.76	\$1,175.44	\$794.62
14-15	\$511.33	\$192.07	\$1,470.75	\$2,924.30	\$1,155.27	\$745.16
15-16	\$464.84	\$174.61	\$1,421.29	\$2,874.84	\$1,135.11	\$695.70
16-17	\$418.36	\$157.15	\$1,371.83	\$2,825.38	\$1,114.94	\$646.24
17-18	\$371.88	\$139.69	\$1,322.37	\$2,775.92	\$1,094.77	\$596.78
18-19	\$325.39	\$122.23	\$1,272.91	\$2,726.46	\$1,074.60	\$547.32
19-20	\$278.91	\$104.76	\$1,223.45	\$2,677.00	\$1,054.44	\$497.86
20-21	\$232.42	\$87.30	\$1,173.99	\$2,627.54	\$1,034.27	\$448.40
21-22	\$185.94	\$69.84	\$1,124.52	\$2,578.07	\$1,014.10	\$398.93
22-23	\$139.45	\$52.38	\$1,075.06	\$2,528.61	\$993.93	\$349.47
23-24	\$92.97	\$34.92	\$1,025.60	\$2,479.15	\$973.77	\$300.01
24-25	\$46.48	\$17.46	\$976.14	\$2,429.69	\$953.60	\$250.55
25 or more	\$0.00	\$0.00	\$926.68	\$2,380.23	\$933.43	\$201.09
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$581.05	\$218.26	\$1,544.94	\$2,998.49	\$1,185.52	\$819.35
COBRA	\$1,185.35	\$445.25	\$2,206.47	\$3,689.10	\$1,466.37	\$1,466.37

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree & Family 398	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 399	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 399	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 400	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 400
Less than 10*	\$865.04	\$2,891.17	\$2,891.17	\$2,318.59	\$2,318.59
10-11*	\$663.36	\$2,689.49	\$2,396.56	\$2,116.91	\$1,823.98
11-12*	\$643.20	\$2,669.33	\$2,347.10	\$2,096.75	\$1,774.52
12-13*	\$623.03	\$2,649.16	\$2,297.64	\$2,076.58	\$1,725.06
13-14	\$602.86	\$2,628.99	\$2,248.17	\$2,056.41	\$1,675.59
14-15	\$582.69	\$2,608.82	\$2,198.71	\$2,036.24	\$1,626.13
15-16	\$562.53	\$2,588.66	\$2,149.25	\$2,016.08	\$1,576.67
16-17	\$542.36	\$2,568.49	\$2,099.79	\$1,995.91	\$1,527.21
17-18	\$522.19	\$2,548.32	\$2,050.33	\$1,975.74	\$1,477.75
18-19	\$502.02	\$2,528.15	\$2,000.87	\$1,955.57	\$1,428.29
19-20	\$481.86	\$2,507.99	\$1,951.41	\$1,935.41	\$1,378.83
20-21	\$461.69	\$2,487.82	\$1,901.95	\$1,915.24	\$1,329.37
21-22	\$441.52	\$2,467.65	\$1,852.48	\$1,895.07	\$1,279.90
22-23	\$421.35	\$2,447.48	\$1,803.02	\$1,874.90	\$1,230.44
23-24	\$401.19	\$2,427.32	\$1,753.56	\$1,854.74	\$1,180.98
24-25	\$381.02	\$2,407.15	\$1,704.10	\$1,834.57	\$1,131.52
25 or more	\$360.85	\$2,386.98	\$1,654.64	\$1,814.40	\$1,082.06
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$612.94	\$2,639.07	\$2,272.90	\$2,066.49	\$1,700.32
COBRA	\$882.34	\$2,948.99	\$2,948.99	\$2,364.96	\$2,364.96

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - SCAN Health Plan

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$273.00	\$538.00
10-11*	\$163.80	\$336.32
11-12*	\$152.88	\$316.16
12-13*	\$141.96	\$295.99
13-14	\$131.04	\$275.82
14-15	\$120.12	\$255.65
15-16	\$109.20	\$235.49
16-17	\$98.28	\$215.32
17-18	\$87.36	\$195.15
18-19	\$76.44	\$174.98
19-20	\$65.52	\$154.82
20-21	\$54.60	\$134.65
21-22	\$43.68	\$114.48
22-23	\$32.76	\$94.31
23-24	\$21.84	\$74.15
24-25	\$10.92	\$53.98
25 or more	\$0.00	\$33.81
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$136.50	\$285.90
COBRA	\$278.46	\$548.76

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both retiree & eligible dependent must be enrolled in Medicare Parts A & B.

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020**

Tier 2 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - Retiree with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - Retiree w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - Retiree + 1 w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$343.15	\$1,568.32	\$678.30	\$1,779.38	\$889.36
10-11*	\$205.89	\$1,366.64	\$476.62	\$1,577.70	\$687.68
11-12*	\$192.16	\$1,346.48	\$456.46	\$1,557.54	\$667.52
12-13*	\$178.44	\$1,326.31	\$436.29	\$1,537.37	\$647.35
13-14	\$164.71	\$1,306.14	\$416.12	\$1,517.20	\$627.18
14-15	\$150.99	\$1,285.97	\$395.95	\$1,497.03	\$607.01
15-16	\$137.26	\$1,265.81	\$375.79	\$1,476.87	\$586.85
16-17	\$123.53	\$1,245.64	\$355.62	\$1,456.70	\$566.68
17-18	\$109.81	\$1,225.47	\$335.45	\$1,436.53	\$546.51
18-19	\$96.08	\$1,205.30	\$315.28	\$1,416.36	\$526.34
19-20	\$82.36	\$1,185.14	\$295.12	\$1,396.20	\$506.18
20-21	\$68.63	\$1,164.97	\$274.95	\$1,376.03	\$486.01
21-22	\$54.90	\$1,144.80	\$254.78	\$1,355.86	\$465.84
22-23	\$41.18	\$1,124.63	\$234.61	\$1,335.69	\$445.67
23-24	\$27.45	\$1,104.47	\$214.45	\$1,315.53	\$425.51
24-25	\$13.73	\$1,084.30	\$194.28	\$1,295.36	\$405.34
25 or more	\$0.00	\$1,064.13	\$174.11	\$1,275.19	\$385.17
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$171.57	\$1,316.22	\$426.20	\$1,527.28	\$637.26
COBRA	\$350.01	\$1,599.69	\$691.87	\$1,814.97	\$907.15

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,233.17	\$2,251.48	\$2,669.40
10-11*	\$739.90	\$1,756.87	\$2,174.79
11-12*	\$690.58	\$1,707.41	\$2,125.33
12-13*	\$641.25	\$1,657.95	\$2,075.87
13-14	\$591.92	\$1,608.48	\$2,026.40
14-15	\$542.59	\$1,559.02	\$1,976.94
15-16	\$493.27	\$1,509.56	\$1,927.48
16-17	\$443.94	\$1,460.10	\$1,878.02
17-18	\$394.61	\$1,410.64	\$1,828.56
18-19	\$345.29	\$1,361.18	\$1,779.10
19-20	\$295.96	\$1,311.72	\$1,729.64
20-21	\$246.63	\$1,262.26	\$1,680.18
21-22	\$197.31	\$1,212.79	\$1,630.71
22-23	\$147.98	\$1,163.33	\$1,581.25
23-24	\$98.65	\$1,113.87	\$1,531.79
24-25	\$49.33	\$1,064.41	\$1,482.33
25 or more	\$0.00	\$1,014.95	\$1,432.87
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$616.58	\$1,633.21	\$2,051.13
COBRA	\$1,257.83	\$2,296.51	\$2,722.79

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Cigna Indemnity Dental/Vision**

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$51.57	\$107.25
10-11*	\$30.94	\$86.62
11-12*	\$28.88	\$84.56
12-13*	\$26.82	\$82.50
13-14	\$24.75	\$80.43
14-15	\$22.69	\$78.37
15-16	\$20.63	\$76.31
16-17	\$18.57	\$74.25
17-18	\$16.50	\$72.18
18-19	\$14.44	\$70.12
19-20	\$12.38	\$68.06
20-21	\$10.31	\$65.99
21-22	\$8.25	\$63.93
22-23	\$6.19	\$61.87
23-24	\$4.13	\$59.81
24-25	\$2.06	\$57.74
25 or more	\$0.00	\$55.68
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$25.78	\$81.46
COBRA	\$52.60	\$109.40

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Cigna Prepaid Dental/Vision**

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.51	\$95.26
10-11*	\$27.91	\$74.63
11-12*	\$26.05	\$72.57
12-13*	\$24.19	\$70.51
13-14	\$22.32	\$68.44
14-15	\$20.46	\$66.38
15-16	\$18.60	\$64.32
16-17	\$16.74	\$62.26
17-18	\$14.88	\$60.19
18-19	\$13.02	\$58.13
19-20	\$11.16	\$56.07
20-21	\$9.30	\$54.00
21-22	\$7.44	\$51.94
22-23	\$5.58	\$49.88
23-24	\$3.72	\$47.82
24-25	\$1.86	\$45.75
25 or more	\$0.00	\$43.69
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.25	\$69.47
COBRA	\$47.44	\$97.17

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - Children Only Rates**

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$418.57	\$1,087.85	\$2,167.70	\$274.07	\$515.26	\$352.92	\$63.40	\$47.09
10-11*	\$251.14	\$652.71	\$1,673.09	\$164.44	\$309.16	\$211.75	\$38.04	\$28.25
11-12*	\$234.40	\$609.20	\$1,623.63	\$153.48	\$288.55	\$197.64	\$35.50	\$26.37
12-13*	\$217.66	\$565.68	\$1,574.17	\$142.52	\$267.94	\$183.52	\$32.97	\$24.49
13-14	\$200.91	\$522.17	\$1,524.70	\$131.55	\$247.32	\$169.40	\$30.43	\$22.60
14-15	\$184.17	\$478.65	\$1,475.24	\$120.59	\$226.71	\$155.28	\$27.90	\$20.72
15-16	\$167.43	\$435.14	\$1,425.78	\$109.63	\$206.10	\$141.17	\$25.36	\$18.84
16-17	\$150.69	\$391.63	\$1,376.32	\$98.67	\$185.49	\$127.05	\$22.82	\$16.95
17-18	\$133.94	\$348.11	\$1,326.86	\$87.70	\$164.88	\$112.93	\$20.29	\$15.07
18-19	\$117.20	\$304.60	\$1,277.40	\$76.74	\$144.27	\$98.82	\$17.75	\$13.19
19-20	\$100.46	\$261.08	\$1,227.94	\$65.78	\$123.66	\$84.70	\$15.22	\$11.30
20-21	\$83.71	\$217.57	\$1,178.48	\$54.81	\$103.05	\$70.58	\$12.68	\$9.42
21-22	\$66.97	\$174.06	\$1,129.01	\$43.85	\$82.44	\$56.47	\$10.14	\$7.53
22-23	\$50.23	\$130.54	\$1,079.55	\$32.89	\$61.83	\$42.35	\$7.61	\$5.65
23-24	\$33.49	\$87.03	\$1,030.09	\$21.93	\$41.22	\$28.23	\$5.07	\$3.77
24-25	\$16.74	\$43.51	\$980.63	\$10.96	\$20.61	\$14.12	\$2.54	\$1.88
25 or more	\$0.00	\$0.00	\$931.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$209.28	\$543.92	\$1,549.43	\$137.03	\$257.63	\$176.46	\$31.70	\$23.54
COBRA	\$426.94	\$1,109.61	\$2,211.05	\$279.55	\$525.57	\$359.98	\$64.67	\$48.03

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2020
Tier 2 - COBRA Rates - Kaiser

Kaiser - COBRA Rates	
Single "Basic"	\$1,109.61
Single "Senior Advantage"	\$293.93
Single "Excess"	\$1,201.20
All family members are "Basic"	\$2,211.05
One family member is "Senior Advantage"; others are "Basic"	\$1,395.38
One family member is "Excess"; others are "Basic"	\$2,302.65
Two or more family members are "Senior Advantage"	\$579.71
One family member is "Excess"; another is "Senior Advantage"	\$1,486.98
Two family members are "Excess"	\$2,394.25
Child under 26	\$1,109.61
Children under 26	\$2,211.05

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be

Prudent Buyer

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Group Type	Grand - fathered	Effective	Does this Change also Apply to Bluecard Plans?
All DMHC PPO		Appeal Telephone Number	Revised the provision regarding contacting the DMHC to list the phone number for Anthem's appeals department in 12-point bold font. This addresses the DMHC Audit dated February 19, 2019, involving grievances and appeals and other.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Bone Anchored Hearing Aids	<i>When Hearing Aids benefits are included in the plan, benefits will also include bone-anchored hearing aids. This is a clarification, and is intended to give bone anchored hearing aids a presence in the EOC.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Clinical Trials	Revised the Clinical Trials to clarify the intent of the exclusion. The intent is to add clarity and to better reflect medical policy.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Bereavement	Revised the bereavement benefit under Hospice benefit to clarify what is covered. The affect of the change is that more people are eligible for bereavement services, beyond those who are the surviving members of the immediate family, and will include the primary or designated care giver and individuals with significant personal ties.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Cochlear Implants	Removed reference to coverage for cochlear implants under the DME benefit. Benefits for cochlear implants are available under the member's Prosthetics benefit. This is a clarification.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Hearing Aids	<i>Revised the exclusion for Hearing Aids to include bone-anchored hearing aids as excluded services. The intent is to give bone anchored hearing aids a presence in the contract, offering more disclosure.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Residential Accommodations	<i>Removed Wilderness from the Residential Accommodations exclusion. The changes are intended to better describe the services that are excluded, for purposes of mitigating potential market and provider confusion.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Educational Services	Revised the exclusion for Educational Services to add details about non-covered services. The changes are intended to better describe the services that are excluded, for purposes of mitigating past market confusion.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Wilderness Camps and/or Programs	<i>Added an exclusion for Wilderness Camps and/or Programs as its own exclusion for clarity and to address potential confusion.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Notice of Claim	Added a note regarding an extension for claims submission if required by law, to accommodate claims from the Veteran's Administration, which allows for longer filing periods.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Payment to Providers	Revised this provision to clarify how Anthem will pay providers and the member's responsibilities for payment of benefits.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Confidentiality and Release of Information	Revised the Confidentiality and Release of Information provision to better explain Anthem's role in protecting our member's health information.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Infertility Definition	Removed the definition of Infertility to address potential interpretations of discrimination. Certain elements in the definition were thought to be perceived as discriminatory.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes
All PPO		Preventive Contraceptives	Revised the Preventive Care Services benefit to indicate covered contraceptive drugs do not need to be any type of brand drug to be covered, if medically necessary.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal	Yes

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be added to contract documents. Effective dates are shown and apply at renewal on or after that date. Please note: Some of the changes below will be or have been submitted to State regulatory agencies and will require approval prior to implementation.

Prescription Drug

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Group Type	Grand - fathered	Effective
All Rx		Preventive Prescription Drugs and Other Items	<i>Removed Vitamin D supplements as covered drugs. Additionally, revised the benefit to indicate covered contraceptive drugs do not need to be any type of brand drug to be covered, if medically necessary.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal
All Rx		Pharmacy Member Services	Revised the reference to Member Services to indicate the member should reach out to Pharmacy Member Services for pharmacy related inquiries. Additionally, any specific phone numbers listed in the EOC were removed as obsolete. Members should use the number listed on the back of the ID Card.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal
All Rx		Growth Hormone Treatment	<i>Added an exclusion for Growth Hormone Treatment. This and other exclusions are being added for clarity, and to provide more contractual support for decision-making.</i>	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal
All Rx		Clinically Equivalent Alternatives	Removed exclusion for Clinically Equivalent Alternatives, as a result of the removal of the National Drug Code (NDC) Block. The NDC Block remains under the medical exclusion.	Company Change	1/1/2020	Non-Pooled	All Plans	At Renewal

CIGNA-HEALTHSPRING MEDICARE ADVANTAGE & RX PLAN

Arizona

As shown in the 2020 benefit summary, there are a few changes which will be made to the Medicare Select Plan. The benefits that are changing are highlighted. All other benefits remain at their current levels.

The HealthSpring Medicare Advantage & Rx Plan with Rx (MAPD) renewal rates are included in the HMO/Medical Renewal Package.

Benefit Changes include the following:

Prescription Drug Plan

	2019	2020
Long-Term Care (1-31 Day Supply)	N/A	New section. Defined in the Pharmacy Caveats, Exclusions and Definitions Section
Coverage Gap	from \$3,820 in Drug Spend up to True Out-of-Pocket of \$5,100	from \$4,020 in Drug Spend up to True Out-of-Pocket of \$6,350
Retail (30 Day Supply); Tier 5 Brand Name and Generic High Cost Specialty Drugs	Generic was 37% and Brand 25%	Generic and Brand are both 25%
Long-Term Care (1-31 Day Supply)	N/A	New section. Defined in the Pharmacy Caveats, Exclusions and Definitions Section
Mail Order (30 Day Supply); Tier 5 Brand Name and Generic High Cost Specialty Drugs	Generic was 37% and Brand 25%	Generic and Brand are both 25%
Catastrophic Phase (True Out-of-Pocket)	\$5,100 Generic Drugs: \$3.40 Brand Drugs: \$8.50	\$6,350 Generic Drug: \$3.60 Brand Drugs: \$8.95

2020 RENEWAL PORTFOLIO | CALIFORNIA

Preliminary changes to 2020 benefits

This is an overview of recent California benefit changes we're planning to make to:

- ▶ 2020 Kaiser Foundation Health Plan, Inc. (KFHP), *Group Agreement* and *Evidence of Coverage* documents
- ▶ 2020 Kaiser Permanente Insurance Company (KPIC) *Group Policy* and *Certificate of Insurance* documents

Unless otherwise noted, these changes apply to all the plans we offer, and they'll become effective as contracts renew starting in January 2020.*

These changes may be subject to regulatory approval. This summary doesn't include all changes that may be made for 2020, including changes to Medicare coverage. You'll find all the information on the final changes in your:

- ▶ 2020 renewal notice or renewal contract for KFHP coverage
- ▶ 2020 *Summary of Benefit Changes* for KPIC coverage

Additional tobacco-cessation coverage for Medicare groups

For all Medicare group plan members, we're now covering prescription and over-the-counter tobacco-cessation products at no cost share for members. Limit 2 cycles per calendar year. This coverage won't include limits for employers with Retiree Drug Subsidy drug benefits.

This no-cost-share benefit has been manually administered by pharmacy operations since January 1, 2019, for Kaiser Permanente Senior Advantage (KPSA) group plans. Our pharmacy operations will continue to manually administer this for KPSA group plans until the policy becomes automated on January 1, 2020.

(continues on next page)

All medically referred acupuncture will be covered at the primary-care cost share

Currently, the cost share for medically referred acupuncture is determined based on the provider who performs the service – either a physician specialist or a non-physician specialist. Effective January 1, 2020, all medically referred acupuncture will be subject to only the primary-care cost share.

Changes to HSA-qualified HDHPs in 2020

The IRS has announced increases to the minimum deductibles for all HSA-qualified High Deductible Health Plans in 2020. As a result, all Kaiser Permanente HSA-qualified HDHPs with self-only deductibles below \$2,800 (embedded accumulation) must be updated or replaced. All HSA-qualified HDHPs with self-only deductibles below \$1,400 and/or family deductibles below \$2,800 (aggregate accumulation) must also be updated or replaced. This includes grandfathered and nongrandfathered plans. The chart below reflects IRS 2020 HDHP minimum deductible requirements for plans of each accumulation type.

Accumulation Type	2019	2020
Embedded plans with self-only deductibles less than the IRS family minimum	Self-only: \$1,350	Self-only: \$1,400
	Family member: \$2,700	Family member: \$2,800
	Family: \$2,700	Family: \$2,800
Embedded plans with individual deductibles equal to the IRS family minimum	Individual: \$2,700	Individual: \$2,800
	Family: \$2,700	Family: \$2,800
Aggregate plans (grandfathered only)	Individual: \$1,350	Individual: \$1,400
	Family: \$2,700	Family: \$2,800

For more information, please see your renewal notice, renewal contract, or Summary of Benefit Changes.

This document includes forward-looking statements. All statements made that are not historical facts are subject to a number of risks and uncertainties, and actual results may differ materially.

The traditional HMO plan, deductible HMO plan, and HMO portion of the point-of-service (POS) plan are underwritten by Kaiser Foundation Health Plan, Inc (KFHP). Kaiser Permanente Insurance Company (KPIC) underwrites the PPO plan, out-of-area indemnity plan, and in-network and out-of-network portions of the POS plan. KPIC is a subsidiary of KFHP.

*Scheduled dates are subject to change.

Summary of 2019 to 2020 Plan Changes

The following changes were made to large group standard plan designs for 2020.

All Plans

Summary of Changes¹

A referral is needed for ophthalmology services.

Prescription drug refills may be allowed only at Kaiser Permanente select pharmacies and through mail order.²

Some plans offered in the Kaiser Permanente Northwest service area (Oregon and Southwest Washington) align with plans offered in the Kaiser Permanente Washington service area (greater Seattle and other counties). If you offer plans across both regions, contact your sales executive or account manager for information on which plans align.

¹These changes are provided for summary purposes only. For complete details of coverage, see your Benefit Summary or Evidence of Coverage.

²This change does not apply to Added Choice[®] point-of-service plans and PPO Plus[®] plan members getting drugs at a MedImpact pharmacy.

HDHP Minimum Value Plans

Plans Affected	Summary of Changes	
	OUT-OF-POCKET MAXIMUM (IND/FAM) (INCLUDES DEDUCTIBLE, EMBEDDED ACCUMULATION)	
	CHANGED FROM	CHANGED TO
MV3500 50% HDHP VALUE PLAN	\$6,750/\$13,500	\$6,900/\$13,800
MV4500 40% HDHP VALUE PLAN	\$6,750/\$13,500	\$6,900/\$13,800
MV5500 30% HDHP VALUE PLAN	\$6,750/\$13,500	\$6,900/\$13,800



All plans offered and underwritten by Kaiser Foundation Health Plan of the Northwest.
500 NE Multnomah St., Suite 100, Portland, OR 97232.

HSA-Qualified High Deductible Health Plans

Plans Affected	Summary of Changes		
	DEDUCTIBLE AND OUT-OF-POCKET MAXIMUM COMBINATIONS (Individual/Family)	CHANGED FROM	CHANGED TO
Changes to plans based on IRS HSA-qualified plan limits.	Deductible	\$1,350/\$2,700	\$1,400/\$2,800
	Out-of-Pocket Maximum	\$2,700/\$5,400	\$2,800/\$5,600
Male sterilization and male contraception cost sharing subject to the minimum required deductible amounts (WA SB 6219).	Deductible	\$2,700/\$5,400	\$2,800/\$5,600
	Out-of-Pocket Maximum	\$5,400/\$10,800	\$5,600/\$11,200
	Deductible	\$6,750/\$13,500	\$6,900/\$13,800
	Out-of-Pocket Maximum	\$6,750/\$13,500	\$6,900/\$13,800

HSA-Qualified PPO Plus® High Deductible Plans

Plans Affected	Summary of Changes	
	TIER 1	
	CHANGED FROM	CHANGED TO
DEDUCTIBLE (IND/FAM, PER CALENDAR YEAR), AGGREGATE ACCUMULATION	WAS9	WAS0
	\$2,700/\$5,400	\$2,800/\$5,600

HSA-Qualified Added Choice® Plans

Plans Affected	Summary of Changes	
	TIER 1	
	CHANGED FROM	CHANGED TO
	2700/10%/4000 POS HDHP EE	2800/10%/4000 POS HDHP EE
2700/10%/5400 POS HDHP EE	2800/10%/5400 POS HDHP EE	
2700/20%/5400 POS HDHP EE	2800/20%/5400 POS HDHP EE	
DEDUCTIBLE (IND/FAM, PER CALENDAR YEAR), EMBEDDED ACCUMULATION	\$2,700/\$5,400	\$2,800/\$5,600

Added Choice® Point-of-Service Plans and PPO Plus® Plans

Plans Affected	Summary of Changes	
	PPO PLUS	
	CHANGED FROM	CHANGED TO
The financial penalty has been removed from Added Choice® Point-of-Service Plans and PPO Plus® Plans for failure to obtain prior authorization, if authorization is required, for nonparticipating provider services.	WDB9	WDB0
	WDC9	WDC0
	WDE9	WDE0
	WDN9	WDN0
	WDP9	WDP0
	WDR9	WDR0
	WDS9	WDS0
	WDX9	WDX0
	WAS9	WAS0
	WFI9	WFI0

What's New at Kaiser Permanente

Below are some of the exciting changes over the past year.

Service area

- Kaiser Permanente Dental at Keizer Station is now open in the Mid-Valley. This newest location offers a state-of-the-art oral surgery suite and 22 exam/operatories to provide general and pediatric dentistry, including hygiene services, specialty dentistry, and orthodontic services.
- Kaiser Permanente Chase Gardens Medical Office is scheduled to open in 2020. All primary care and lab services currently located at Kaiser Permanente Downtown Eugene Medical Office will move to the new 18,697-square-foot location. In addition, Kaiser Permanente Chase Gardens Medical Office will offer members a nurse treatment area, new imaging and pharmacy services, and additional on-site lab services.
- Vision Essentials by Kaiser Permanente brings collaborative ophthalmologists, optometrists, and opticians within an integrated care delivery system and is able to connect to our larger team of medical professionals and services. The 10 Vision Essentials locations are within most Kaiser Permanente medical offices. Saturday hours are available at Beaverton Medical Office, Cascade Park Medical Office, and Clackamas Eye Care.

kp.org and the Kaiser Permanente app

- E-visits: Get online, on-demand treatment – including prescriptions – from a Kaiser Permanente physician in under an hour. No additional cost through 2020.
- Pay and view medical bills, track payment history, and generate a summary of up to 2 years of past medical payments. Self-scheduling is easier than ever. Schedule primary- and specialty-care appointments at kp.org or on the Kaiser Permanente app.



©2019 Kaiser Foundation Health Plan of the Northwest



3800 Kilroy Airport Way, Suite 100
Long Beach, CA 90806
562-989-5106

November 11, 2019
Mr. Michael Szeto
Health Benefits Analyst
Segal Consulting

Sent Via Email 11.11.19

Subject: Los Angeles County Employees Retirement Association 2020/2021 Medical Renewal

Dear Michael:

SCAN Health Plan appreciates the opportunity to continue to serve the health care needs of Los Angeles County Employees Retirement Association (LACERA). We are excited to inform you, The Centers for Medicare and Medicaid Services (CMS), has once again awarded SCAN Health Plan a 4.5 Star rating for 2020.

As part of the renewal, we are including a Fully-Insured Medicare Advantage Plan inclusive of value-added benefits:

- SCAN Health Plan 2019 Fact Sheet
- Medical Benefits
- Independent Living Power Services (ILP)
- SilverSneakers by TivityHealth
- MDLive (telehealth)

Service Area

SCAN Health Plan Service Area by Counties: Los Angeles, Orange, Riverside, San Bernardino, San Diego, Ventura, Santa Clara, Sonoma, Napa, and San Francisco.

Effective January 1, 2020, SCAN has expanded our service area to include Stanislaus County.

At this time, we do not anticipate any additional service area expansions or disruptions. Any service area changes will be communicated in October 2020.

Medical Benefits

SCAN Health Plan medical benefits are comprehensive and inclusive of value-added benefits:

- Independent Living Power Services, a program designed to assist retirees to stay out of nursing homes and keep their independence, as long as they can safely do so in the comfort of their home.
- Routine transportation services. Unlimited rides; 75-mile maximum limit per each ride.

- SilverSneakers, the nation’s leading fitness program designed exclusively for retirees.
- Generic drug discounts using our preferred pharmacy network (CVS, Rite-Aid, Costco, Vons, Ralphs and more).
- MDLive (telehealth).

What’s New Effective July 1, 2020?

MDLive:

Members will pay **\$0** per visit/call to speak to a board-certified doctor. Members will be able to access this service either through a computer/tablet, mobile app, or through the telephone.

SCAN has chosen to waive the additional cost to reduce the \$40 copayment to \$0 copayment.

CVS minute clinic + SCAN:

Members who are traveling outside of SCAN service area can receive urgent care services through CVS minute clinic locations at the standard urgent case copayment.

States not available in: Alabama, Alaska, Arkansas, California, Colorado, Delaware, Idaho, Iowa, Mississippi, Montana, North Dakota, Oregon, South Dakota, Utah, Vermont, Washington, West Virginia, Wyoming

SCAN Travel Assurance:

Passport Booklet with SCAN travel tags. The booklet has information on what to do in the event of an emergency.

Part D:

Initial Coverage Limit increase from \$5,100 to \$6,300.

Retirees stay in the Initial Coverage Stage until the yearly out-of-pocket costs reach \$6,300. After the yearly out-of-pocket drug costs reach \$6,300, retirees pay whichever is the larger amount:

– 5% of the cost, or

– \$3.60 copay for generic (including drugs that are treated like a generic) and \$8.95 copay for all other drugs.

Independent Living Power (ILP) Services:

- Monthly Allowance has been increased from \$600 to \$650
- Personal Emergency Response System from \$15 per month to \$0
- Adding Bathroom Durable Medical Equipment – i.e. grab bars, toilet seat risers and shower hoses.
- SCAN has chosen to waive the additional cost to enhanced the ILP services.

Provider Network Changes

SCAN is now contracted with the following Medical Groups:

- Care More Medical Groups
- PIH Physicians
- PIH Health Hospitals– Whittier and Downey
- Riverside Physician Network
- Korean American Medical Group

Summary of Medicare and Product Changes for 2020

Medical

Take advantage of these options to reduce costs and improve the retiree experience:

Readmission Prevention

We will continue to offer a benefit designed to prevent and lower readmission rates that you may choose to add to your plan as a buy-up.

Post-Discharge Meal Delivery

Nutrition is clinically proven to prevent malnourishment and reduce readmissions, particularly in the senior population. As part of the Post-Discharge Meal Delivery program we offer 84 home-delivered meals to members immediately following a hospital discharge through our national vendor Mom's Meals. Mom's Meals offers fresh-made, refrigerated meals to support 9 different health conditions including breakfast, lunch, dinner and snacks. Members are referred into the program by our transitions case management team providing an integrated approach towards readmission prevention.

Please consider adding this valuable benefit to your plan. Learn more about Mom's Meals at www.momsmeals.com/.

Post-Discharge Routine Transportation

Transportation barriers are associated with poor health care access, missed or delayed medical appointments, and an increased need for emergency care. In order to help mitigate the risk for readmission for our most susceptible members we now offer routine transportation at no additional cost to members. As part of the Post-Discharge Routine Transportation program members are eligible for transportation to medical appointment, pharmacy visits, and more up to 30 days immediately following hospital discharges. Members are referred into the program by our transitions case management team providing an integrated approach towards readmission prevention.

Don't forget about all of these great things that are already a part of your UnitedHealthcare plan:

Virtual Doctor Visits

Don't forget to remind your retirees that UnitedHealthcare Medicare Virtual Visits are here! If desired, we are able to partner with clients on virtual visit education and registration strategies for retirees.

Plan members have the option of seeing and speaking with physicians via secure connection from their homes or anyplace they take a computer, tablet or smartphone. Plan members may use Virtual Visits to obtain a diagnosis and necessary prescriptions (except controlled substances) for minor medical needs including allergies, sinus and bladder infections, bronchitis and more.

Services include initial evaluation, medication management and ongoing counseling.

A Virtual Visit is not a replacement for an in-person visit with a primary care physician, but another way for plan members to access in-network care. Our in-network virtual medical groups are:

Doctor on Demand: www.doctorondemand.com/

American Well: www.amwell.com

In select markets, we are also piloting primary care telehealth to extend the reach of retirees' own primary care practices.

Member Rewards and Incentives

Our Renew Rewards program motivates members to take action by rewarding the achievement of certain milestone activities. Renew Rewards is based on characteristics shown by research to be effective at providing timely “nudges” to improve member engagement and help retirees make healthy lifestyle choices. Members can receive merchant gift cards for completing an annual wellness visit, accepting a HouseCall or completing certain eligible health care screenings.

HouseCalls

Our HouseCalls program gives eligible members a yearly visit with an advanced practice clinician right in the privacy of their own home. It's a great opportunity for members to discuss their health care needs, create a plan for prevention and get the personal attention they deserve. During the visit, the clinician will confirm medical history, complete a physical exam, review medications and answer any questions that the member may have. Certain health screenings may also be included.

A HouseCalls visit supports and complements the care of a primary care provider and is available to eligible members at no additional cost.

Prescription Drug Coverage

2020 Member Cost Sharing Thresholds

In 2020, the cost sharing thresholds or amounts members must pay for Part D have changed. The chart below lists the changes for your reference. ***Please note: many group plans include additional coverage beyond what is shown below.***

	2019	2020
Deductible	\$415	\$435
Initial Coverage Limit	\$3,820	\$4,020
Standard Coverage Gap (your plan may have additional coverage)	Generic Drugs – 63% coverage Brand Drugs – 70% manufacturer discount PLUS 5% plan coverage	Generic Drugs – 75% coverage Brand Drugs – 70% manufacturer discount PLUS 5% plan coverage
Catastrophic Phase Begins	\$5,100 TrOOP	\$6,350 TrOOP
Standard Catastrophic Member Cost Share	The greater of \$3.40 or 5% coinsurance for generic drugs The greater of \$8.50 or 5% coinsurance for brand name drugs	The greater of \$3.60 or 5% coinsurance for generic drugs The greater of \$8.95 or 5% coinsurance for brand name drugs
Maximum copayments		

Tier 1 Generics	\$15*	\$15*
Tier 2 Preferred Brand	\$47	\$47
Tier 3 Non-Preferred Brand	\$100	\$100
Tier 4 Specialty Drugs	\$100	\$100

*CMS permits cost sharing up to \$20. However, UHC limits member cost sharing at \$15. Requests for Tier 1 cost shares above \$15 must be approved through our exception process.

Brand over Generic Approaches

To maintain an affordable and sustainable Part D benefit we may from time to time implement “brand over generic” strategies. While new generic products coming to market are often lower in price than their brand-name equivalents, this is not always the case: sometimes they cost more. Depending on market conditions, we may choose not to add certain new generic medications to our plan formulary until the generic drug’s price falls enough to become the lowest-net-cost product. In these instances, the brand-name medication will remain on the plan formulary at the same or better coverage tier for a period of time.

5-tier formulary option

In 2020 we will continue to offer our 5-tier Group Performance formulary that helps optimize cost effectiveness while maintaining prescription drug access for beneficiaries. Please let me know if you are interested in receiving a quote and learning more about a potential change.

New Generic Launches

With the goal of reducing member cost share and plan liability, CMS recently issued new guidance to promote the use of lower-cost generics. When a new generic drug launches, the covered brand-name drug may be uptiered or removed from the formulary immediately upon the addition of its generic equivalent to the formulary at the same or lower tier than the brand. In this situation, members will be notified of the formulary change retrospectively.



February 21, 2020

TO: Trustees - Board of Retirement

FOR: Board of Retirement Meeting of March 4, 2020

SUBJECT: CALAPRS Advanced Principles of Pension Management for Trustees –
March 30-April 1, 2020 in Los Angeles, CA
(Placed on the agenda at the request of Mr. Harris)

The CALAPRS Advanced Principles of Pension Management will take place on March 30-April 1, 2020 in Los Angeles, California. The three-day program will cover a unique training program exclusively for California public retirement system trustees. The program agenda is attached.

The main conference highlights included the following:

- Policy-Based Boards
- Fiduciary Duties
- Advanced Actuarial Principles
- Economic Forecasting
- Good Governance

Per Section 705.00 A.2., educational conferences where the total cost of attendance is no more than \$2,000 are pre-approved for attendance and reimbursement. The conference meets LACERA's policy on an average of five (5) hours of substantive educational content per day; however, exceeds the total cost of attendance of \$2,000 and therefore requires Board approval. The total cost of the trip is as follows:

Tuition: \$3,100 (Includes lodging, meals, and materials)

Mileage: \$50

Total Max Cost: \$3,150 per person

If the registration fee is insufficient to pay the cost of the meals provided by the conference sponsor, LACERA must reimburse the sponsor for the actual cost of the meals, less any registration fee paid. Otherwise, the attendee will be deemed to have received a gift equal to the value of the meals, less any registration fee paid, under California's Political Reform Act.

This expense will count against each traveler's \$10,000 California travel maximum.

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Approve attendance of trustees at the CALAPRS Advanced Principles of Pension Management on March 30-April 1, 2020 in Los Angeles, California and approve reimbursement of all travel costs incurred in accordance with LACERA's Education and Travel Policy and determine whether this conference will count toward the number limits of Section 705.00.A.1.

Advanced Principles of Pension Management

for Trustees

ADVANCED PRINCIPLES OF PENSION MANAGEMENT

The Advanced course is about building trustee skills and strengthening board governance. Pension trustees have many opportunities to learn about the disciplines required to run a pension system: institutional investing, actuarial science, benefits law, etc. But another highly important area of knowledge is the business of being a trustee and of contributing to a well-functioning board. The **CALAPRS Advanced Principles of Pension Management** course exposes veteran trustees to the most effective pension management thinking to help them enhance their service to their retirement systems.

COURSE RATINGS

100% of last year's participants agreed that the course would "enhance their performance and leadership abilities as a board member," and that they would, "recommend the program to their colleagues."

THE PROGRAM

Course attendees will hear from and discuss issues with top-level presenters in the areas of board/staff roles, governance, pension law, economic forecasting and actuarial science.

CURRICULUM | YOUR COURSE OF STUDY

Over the course of two days, attendees will be immersed in a powerful learning process—acquiring the skills they need to lead their organizations effectively.



The 2020 Program will cover:

- **Policy-Based Boards**
- **Effective Planning**
- **Economics Forecasting Methods and the annual forecast of the UCLA Anderson School**
- **Good Governance & the Investment Team**
- ***Wearing the Right Hat at the Right Time — The Fiduciary Duties of Public Pension System Board Members***
- **Advanced Actuarial Principles**

PARTICIPANTS | WHO IS RIGHT FOR THE PROGRAM?

The program is designed for an experienced group of trustees. Trustees should have already acquired a basic understanding of board governance practices, actuarial and investment principles, and fiduciary responsibility. CALAPRS recommends that newer trustees first attend the trustee training course at Pepperdine University entitled: "Principles of Pension Management for Trustees" which is specifically designed for new trustees. The course was previously held at Stanford University.


**INFORMATION ONLY**

February 7, 2020

TO: Board of Retirement

Herman B. Santos, Chair
Vivian H. Gray, Vice Chair
Gina Zapanta, Secretary
James P. Harris, Alternate Trustee
Shawn R. Kehoe, Trustee
Keith Knox, County Ex-Officio Trustee

Wayne Moore, Trustee
Ronald A. Okum, Trustee
William R. Pryor, Trustee
Les Robbins, Trustee
Thomas Walsh, Trustee

FROM: JJ Popowich, Assistant Executive Officer 

FOR: BOR March, 2020 Meeting

SUBJECT: Homeless Outreach Initiative

In July, 2019, an issue with check mailing occurred, highlighting the fact that we have members in dire financial and living circumstances, including members who may be homeless. On the direction of the Board of Retirement, a cross-functional team assembled to determine the best approach to providing these members with information or connections to services provided by the County and charitable organizations.

The delicate nature of this issue called for a careful and sensitive approach that would provide members the opportunity to get information about County and other services, while protecting their dignity. The Communications Division, with assistance and input from Member Services and Benefits Protection Unit (BPU), created a brochure listing available community services. For example, the BPU provided options for those individuals who have no address or bank account. This brochure was provided to the OOC on November 6, 2019, and the OOC recommended it be shared with the BOR on the same date.

The brochures are available at Member Services Center for members who walk in. Additionally, the brochures are available to our staff responsible for counseling members who may need assistance. Call Center representatives are able send the brochure to members who call in and request information. In all cases, we will stress that LACERA is here to help members access information they need in their time of difficulty.

We have included the brochure with this memo.

Attachments

Additional Service Organizations:

People Assisting the Homeless

envision a world where everyone has a home. Its values include

- Creative collaborations
- Strategic leadership
- Empowerment for all
- Passionate commitment
- To learn more visit: epath.org or call 323-644-2200

Los Angeles County Elder Abuse Hotline provides

- In-Person response
- 24 hours a day, seven days a week
- To report abuse and neglect
- To learn more visit: wdacs.lacounty.gov/programs/aps/ or call 877-477-3646

We're Here to Help.

These organizations have programs to provide helpful services when you need them.

 **Mail**

 **Groceries**

 **Debit Card**

 **Social Security**

 **Benefits**

 **Shelter/Housing**

 **Encouragement**

 **Assistance**

 **Hope**

Contact these groups and agencies for more information on services they can provide you today.



**You're Always
at Home with
LACERA**



LACERA

Los Angeles County Employee Retirement Association
300 N. Lake Avenue, Pasadena CA 91101
P.O. Box 7060, Pasadena CA 91109

M3040 (10/19)

Helpful information on food, shelter,
and support for those in need.

LACERA cares about all its members and has information about services to help you make sure you're getting the support you need. Other organizations can help you as well.

Did you know?

United States Postal Service (USPS) provides mail services to the homeless

- You don't need a permanent address to get your mail
- You can also apply for a PO Box at your local Post Office
- Call 800-275-8777 for any additional questions or speak with your local postmaster

California's Electronic Benefit Transfer (EBT) provides benefits like Cal Fresh directly to you

- To learn more visit: www.ebtproject.ca.gov or calfresh.ca.gov
- This does not impact your benefit amounts, eligibility, or what you can buy
- EBT can be used at participating retailers
- Some banks charge small fees each time you withdraw cash
- Call CalFresh 877-847-3663 if you have any questions

Employment Development Department's (EDD) Debit Card quickly delivers your benefit payments like Disability Insurance, Paid Family Leave, or Unemployment Insurance

- To learn more visit: edd.ca.gov/About_EDD/FAQs_The_EDD_Debit_Card.htm
- Get instant access to your benefits
- Get cash back at many stores
- Access cash at ATMs that accept Visa

- Transfer funds to your personal accounts
- Valid for three years, keep card until the expiration has passed
- Serviced by Bank of America
- Call 800-480-3287 for any additional questions

Social Security Administration's Direct Express card is a prepaid card that helps you to access your Social Security benefits

- To learn more visit: fiscal.treasury.gov/GoDirect/social-security-federal-benefits-direct-deposit/directexpress/index.html
- This card is serviced by Comerica Bank
- Call 800-333-1795 for any additional questions

Los Angeles Homeless Services Authority (LAHSA) oversees care and coordinates services across the county

- To learn more visit: lahsa.org or call 213-225-6581

Department of Public Social Services (DPSS) offers the following benefits and services designed to assist **California Work Opportunity and Responsibility to Kids Program (CalWORKs)** families

- To learn more visit: dpss.lacounty.gov/wps/portal/dpss/main/programs-and-services/calworks/
- Homeless Assistance Program Fact Sheet
- Moving Assistance
- Emergency Assistance to Prevent Eviction
- Four-Month Rental Assistance
- Homeless Case Management
- Skid Row Assessment Team Fact Sheet
- District Access Team
- Temporary Homeless Assistance and Fact Sheet

Additional Service Organizations:

Los Angeles Mission Services exists to provide everyone

- Help
- Hope
- Opportunity
- To learn more visit: losangelesmission.org or call 213-629-1227

Union Station Homeless Services helps you rebuild your life and provides

- Shelter
- Housing
- Employment Services
- To learn more visit: unionstationhs.org or call 626-240-4550


Union Rescue Mission provides

- Meals
- Shelter
- Spiritual Encouragement
- Counseling
- Medical Clinics
- To learn more visit: urm.org or call 213-347-6300

FOR INFORMATION ONLY

February 25, 2020

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: March 4, 2020 Board of Retirement Meeting
March 16, 2020 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachment

LACERA Legislative Report

cc: Santos H. Kreimann
Steven P. Rice
JJ Popowich
Jon Gabel
Anthony J. Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

LACERA Legislative Report
2019-2020 Legislative Session
Status as of February 25, 2020

File name: CERL-PEPRA-2020

CA AB 287	AUTHOR: Voepel [R] TITLE: Public Employees' Retirement: Annual Audits INTRODUCED: 01/28/2019 SUMMARY: Requires each state and local pension or retirement system to post a concise annual audit of the investments and earnings of the system on that system's internet website no later than the ninetieth day following the audit's completion. STATUS: 02/03/2020 In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution. 02/03/2020 From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56. BOR_Position: Support 05/01/2019 IBLC_Recommendation: Support 04/11/2019 Staff_Recommendation: Neutral
CA AB 472	AUTHOR: Voepel [R] TITLE: Public Employees' Retirement INTRODUCED: 02/11/2019 SUMMARY: Makes nonsubstantive changes to existing law which prescribes limits on service after retirement without reinstatement into the applicable retirement system. STATUS: 02/03/2020 Died at Desk. Staff_Action: Monitoring
CA AB 664	AUTHOR: Cooper [D] TITLE: County Employees' Retirement: Permanent Incapacity INTRODUCED: 02/15/2019 LAST AMEND: 03/13/2019 SUMMARY: Requires, for purposes of determining permanent incapacity of certain members employed as peace officers in Sacramento County, that those members be evaluated by the retirement system to determine if they can perform all of the usual and customary duties of a peace officer. Requires the Board of Retirement to develop a method of tracking the costs of providing permanent disability retirement to the members who become eligible for disability retirement. STATUS: 06/26/2019 In SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Not heard. Comments: In 2017, the Board of Retirement adopted a Neutral position on AB 283 (Cooper), a similar bill by the same author. BOR_Position: Oppose 06/05/2019, Support 05/01/2019 IBLC_Recommendation: Support 04/11/2019 Staff_Recommendation: Watch
CA AB 1198	AUTHOR: Stone [D] TITLE: Public Employees' Retirement: Pension Reform INTRODUCED: 02/21/2019

LAST AMEND: 03/21/2019

SUMMARY:

Excepts transit workers hired before a specified date, from the Public Employees' Pension Reform Act, or PEPRA, by removing the federal district court contingency language from the provision excepting certain transit workers from PEPRA.

STATUS:

02/03/2020 In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.

02/03/2020 From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Comments:

The bill affects those retirement systems whose members include transit workers and whether they are subject to PEPRA.

CA AB 2937

AUTHOR: Fong [R]

TITLE: CERL: Non-Service-Connected Disability Retirement

INTRODUCED: 02/21/2020

SUMMARY:

Creates an optional provision, to be elected by a county board of supervisors by resolution adopted by majority vote, that would remove the retirement board's assessment regarding the intemperate use of alcoholic liquor or drugs as a condition on the purchase of a disability retirement pension by county or district contributions.

STATUS:

02/21/2020 INTRODUCED.

Comments:

SACRS-sponsored bill based on LACERA's proposal.

CA AB 2967

AUTHOR: O'Donnell [D]

TITLE: County Employees Retirement

INTRODUCED: 02/21/2020

SUMMARY:

Makes nonsubstantive changes to provisions of the County Employees Retirement Law of 1937.

STATUS:

02/21/2020 INTRODUCED.

Staff_Action: Monitoring

CA SB 430

AUTHOR: Wieckowski [D]

TITLE: Public Employees Retirement Benefits: Judges

INTRODUCED: 02/21/2019

LAST AMEND: 05/17/2019

SUMMARY:

Relates to the State Public Employees' Pension Reform Act of 2013. Grants a judge who was elected to office in a specific year the option of making a one-time, irrevocable election to have a membership status prior to a certain date in the Judges' Retirement System II for service accrued after a certain date.

STATUS:

06/26/2019 In ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Not heard.

Staff_Action: Monitoring

CA SB 783 **AUTHOR:** Labor, Public Employment & Retirement Cmt
TITLE: County Employees Retirement Law of 1937
INTRODUCED: 03/07/2019
SUMMARY:
Corrects several erroneous and obsolete cross references within the County Employees Retirement Law of 1937.
STATUS:
05/16/2019 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
Comments:
At the SACRS 2019 Fall Conference, the SACRS membership approved the SACRS Legislative Committee's draft language on various clean-up provisions, which will be amended into the bill.
Staff_Action: Monitoring

CA SB 1297 **AUTHOR:** Moorlach [R]
TITLE: Public Employees' Retirement
INTRODUCED: 02/21/2020
SUMMARY:
Relates to the Public Employees' Retirement System, the State Teachers' Retirement System, the Judges' Retirement System, the Judges' Retirement System II, county and district retirement systems created pursuant to the County Employees' Retirement Law of 1937. Revises the provision of pension and other benefits to members of all state or local public retirement systems, among others.
STATUS:
02/21/2020 INTRODUCED.
Staff_Action: Monitoring

CA SB 1371 **AUTHOR:** Judiciary Cmt
TITLE: Maintenance of the Codes
INTRODUCED: 02/21/2020
SUMMARY:
Makes nonsubstantive changes in various provisions of Ia relative to directing the Legislative Counsel to advise the Legislature from time to time as to legislation necessary to maintain the codes.
STATUS:
02/21/2020 INTRODUCED.
Comments:
Makes nonsubstantive change to Section 31631.5 per Legislative Counsel's recommendation.
Staff_Action: Monitoring

File name: Federal-2020

US HR 141 **SPONSOR:** Davis R [R]
TITLE: Government Pension Offset Repeal
INTRODUCED: 01/03/2019
SUMMARY:
Amends Title II of the Social Security Act; repeals the Government pension offset and windfall elimination provisions.
STATUS:
01/31/2019 In HOUSE Committee on WAYS AND MEANS: Referred to

Subcommittee on SOCIAL SECURITY.
BOR_Position: Support 04/11/2019
IBLC_Recommendation: Support 03/14/2019
Staff_Recommendation: Support

US HR 3934 **SPONSOR:** Brady K [R]
TITLE: Windfall Elimination Provision Replacement
INTRODUCED: 07/24/2019
SUMMARY:
Amends Title II of the Social Security Act; replaces the windfall elimination provision with a formula equalizing benefits for certain individuals with non-covered employment.
STATUS:
07/24/2019 INTRODUCED.
07/24/2019 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support 02/05/2020
IBLC_Recommendation: Watch 01/09/2020
Staff_Recommendation: Watch

US HR 4540 **SPONSOR:** Neal [D]
TITLE: Non Covered Employment Social Security Provision
INTRODUCED: 09/27/2019
SUMMARY:
Provides an equitable Social Security formula for individuals with non covered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.
STATUS:
09/27/2019 INTRODUCED.
09/27/2019 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support 02/05/2020
IBLC_Recommendation: Watch 01/09/2020
Staff_Recommendation: Watch

US S 521 **SPONSOR:** Brown S [D]
TITLE: Government Pension Offset Repeal
INTRODUCED: 02/14/2019
SUMMARY:
Amends Title II of the Social Security Act; repeals the Government pension offset and windfall elimination provisions.
STATUS:
02/14/2019 INTRODUCED.
02/14/2019 In SENATE. Read second time.
02/14/2019 To SENATE Committee on FINANCE.
BOR_Position: Support 04/11/2019
IBLC_Recommendation: Support 03/14/2019
Staff_Recommendation: Support

File name: Other-2020

CA AB 199 **AUTHOR:** Calderon I [D]
TITLE: California Online Notary Act of 2019
INTRODUCED: 01/10/2019
SUMMARY:
Allows a notary public or an applicant for appointment as a notary public to

register with the Secretary of State to be an online notary public by submitting an application for registration that meets certain requirements. Authorizes an online notary public to perform notarial acts, and online notarizations by means of audio-video communication. Establishes various requirements applicable to an online notary public.

STATUS:

02/03/2020 In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.
02/03/2020 From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.
BOR_Position: Oppose 08/07/2019
IBLC_Recommendation: Support 07/11/2019
Staff_Recommendation: Support

CA AB 1332

AUTHOR: Bonta [D]
TITLE: Sanctuary State Contracting and Investment Act
INTRODUCED: 02/22/2019
LAST AMEND: 04/29/2019
SUMMARY:

Provides for the Sanctuary State Contracting and Investment Act. Requires the Department of Justice to publish a list on its internet website, based on specified criteria, of each person or entity that, in the opinion of the Department of Justice, is providing data broker, extreme vetting, or detention facilities support to any federal immigration agency. Prohibits an agency from entering into a contract with an entity that appears on the list except under certain circumstances.

STATUS:

02/03/2020 In ASSEMBLY. Died pursuant to Art. IV, Sec. 10(c) of the Constitution.
02/03/2020 From Committee: Filed with the Chief Clerk pursuant to Joint Rule 56.

Comments:


As amended on 4/10/2019, the bill exempts contracts and agreements related to administration and investments of retirement benefits.

Staff_Action: Monitoring

**FOR INFORMATION ONLY**

February 21, 2020

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger, CPA, CGMA, CRMA 
Interim Chief Financial Officer

FOR: March 4, 2020 Board of Retirement Meeting
March 16, 2020 Board of Investments Meeting

SUBJECT: **MONTHLY EDUCATION & TRAVEL REPORTS – JANUARY 2020**

Attached, for your review, are the Board and Staff Education & Travel Reports as of January 2020. These reports include travel (i.e., completed and canceled) during Fiscal Year 2019-2020. Please note that the Staff Travel Report does not include events within Los Angeles County.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: J. Popowich
J. Grabel
S. Rice
K. Hines

**BOARD EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL	07/10/2019 - 07/12/2019	Attended
	2 Edu - Responsible Investor Annual Conference - New York City NY	12/03/2019 - 12/05/2019	Attended
B	- Edu - NACD Southern California Chapter Luncheon - Los Angeles CA	09/10/2019 - 09/10/2019	Attended
	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA	10/28/2019 - 10/29/2019	Attended
	- Edu - KACALP Annual Conference - Los Angeles CA	10/29/2019 - 10/30/2019	Attended
	- Edu - NACD Illuminating Data in the Boardroom - Los Angeles CA	10/30/2019 - 10/30/2019	Attended
C	- Admin - Manager Meetings (Riverside Company, JP Morgan and Clarion Partners) - New York City NY	12/02/2019 - 12/02/2019	Attended
Vivian Gray			
A	1 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
B	- Edu - SACRS Public Pension Investment Management Program - Berkeley CA	07/22/2019 - 07/24/2019	Attended
	- Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
	- Edu - Toigo Foundation 30th Anniversary - Los Angeles CA	11/19/2019 - 11/19/2019	Attended
	- Admin - SACRS Board & Committee Meeting - San Diego CA	11/30/2019 - 12/03/2019	Attended
	- Edu - The Knowledge Group: Opportunity Zone Funds Due Diligence - Los Angeles CA	12/18/2019 - 12/18/2019	Attended
	- Edu - 2020 Vision: Economic Outlook for Markets in the Year Ahead - Los Angeles CA	01/23/2020 - 01/23/2020	Attended
David Green			
A	1 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
James Harris			
B	- Edu - CALAPRS Principles of Pension Governance - Malibu CA	08/26/2019 - 08/29/2019	Attended
	- Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Shawn Kehoe			
A	1 Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC	08/26/2019 - 08/30/2019	Attended
B	- Edu - KACALP Annual Conference - Los Angeles CA	10/29/2019 - 10/30/2019	Attended
X	- Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD	09/21/2019 - 09/24/2019	Canceled
Wayne Moore			
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL	07/10/2019 - 07/12/2019	Attended
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN	09/16/2019 - 09/18/2019	Attended
	3 Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China	11/03/2019 - 11/08/2019	Attended
B	- Edu - NAIC 2019 Annual Private Equity & Hedge Fund Conference - Los Angeles CA	10/23/2019 - 10/24/2019	Attended

**BOARD EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Dave Muir			
A	1 Edu - Responsible Investor Annual Conference - New York City NY	12/03/2019 - 12/05/2019	Attended
Ronald Okum			
B	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA	10/28/2019 - 10/29/2019	Attended
	- Edu - KACALP Annual Conference - Los Angeles CA	10/29/2019 - 10/30/2019	Attended
William Pryor			
X	- Edu - NCPERS 2019 Public Safety Conference - New Orleans LA	10/27/2019 - 10/30/2019	Canceled
Les Robbins			
X	- Edu - CRCEA Fall 2019 Conference - Rohnert Park CA	10/28/2019 - 10/30/2019	Host Canceled
Gina Sanchez			
A	1 Edu - Oxford Impact Measurement Program - Oxford, United Kingdom	07/15/2019 - 07/19/2019	Attended
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN	09/16/2019 - 09/18/2019	Attended
	3 Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD	09/21/2019 - 09/24/2019	Attended
	4 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
B	- Edu - 2019 Western North American PRI Symposium - Los Angeles CA	10/24/2019 - 10/24/2019	Attended
	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA	10/28/2019 - 10/29/2019	Attended
	- Edu - 2019 RFKennedy Human Rights Compass Conference - West Hollywood CA	10/29/2019 - 10/30/2019	Attended
	- Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Herman Santos			
A	1 Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY	09/23/2019 - 09/26/2019	Attended
	2 Edu - Responsible Investor Annual Conference - New York City NY	12/03/2019 - 12/05/2019	Attended
	3 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
B	- Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
	- Edu - Toigo Foundation 30th Anniversary - Los Angeles CA	11/19/2019 - 11/19/2019	Attended
X	- Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina	10/16/2019 - 10/17/2019	Canceled
Gina Zapanta			
B	- Edu - SACRS Public Pension Investment Management Program - Berkeley CA	07/22/2019 - 07/24/2019	Attended
	- Edu - Network Ethnic Physician Organizations (NEPO) Summit - Pasadena CA	08/23/2019 - 08/24/2019	Attended

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 or international prerequisite conferences per 705.00 A. 8.

C - Second of two conferences and/or meetings counted as one conference per Section 705.00.A.1 of the Travel Policy

X - Canceled events for which expenses have been incurred

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Administrative Services				
Dana Brooks	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Holly Henderson	1	Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA	09/16/2019 - 09/18/2019	Attended
Kimberly Hines	1	Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA	09/16/2019 - 09/18/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Benefits				
Sylvia Botros	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
Louis Gittens	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Dmitriy Khaytovich	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Theodore King	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Linda Moss	1	Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA	09/08/2019 - 09/11/2019	Attended
Sevan Simonian	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Communications				
Sarah Scott	1	Edu - Writing Compelling Digital Copy as part of the UX Conference - Chicago IL	09/12/2019 - 09/12/2019	Canceled
	2	Edu - Writing Compelling Digital Copy as part of the UX Conference - Las Vegas NV	12/10/2019 - 12/10/2019	Attended
Disability Litigation Services				
Eugenia Der	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended
Jason Waller	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Canceled
Disability Retirement Services				
Stephanie Ashley	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Hernan Barrientos	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Redjan Bitri	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Tamara Caldwell	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Justin Chiu	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Ricki Contreras	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Disability Retirement Services				
Ricki Contreras	2	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Amabelle Delin	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended
	2	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Shamila Freeman	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Danny Hang	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Russell Lurina	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Debra Martin	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Ruby Minjares	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Melena Sarkisian	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended
	2	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Maria Silva	1	Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended
	2	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
	3	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Frida Skugrud	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Justin Stewart	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Kerri Wilson	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Michelle Yanes	1	Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA	10/17/2019 - 10/17/2019	Attended
Executive Offices				
Santos Kreimann	1	Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
John Popowich	1	Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA	09/16/2019 - 09/18/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Financial & Accounting Services				
Beulah Auten	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Canceled

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Financial & Accounting Services				
Ana Chang	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
	2	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Attended
Esther Chang	1	Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA	07/21/2019 - 07/24/2019	Attended
	2	Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA	10/16/2019 - 10/18/2019	Canceled
	3	Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA	12/11/2019 - 12/13/2019	Canceled
Sabrina Chen	1	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Attended
Margaret Chwa	1	Edu - CALAPRS Fall Accountants Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Ted Granger	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Canceled
Michael Huang	1	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Attended
Diana Huang	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Attended
Anh Huynh	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Attended
Chona Labtic-Austin	1	Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA	07/21/2019 - 07/24/2019	Attended
	2	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Attended
Claro Lanting	1	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
Alyce Provencio	1	Edu - CALAPRS Fall Accountants Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
	2	Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA	10/16/2019 - 10/18/2019	Attended
	3	Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA	12/11/2019 - 12/13/2019	Attended
Gloria Rios	1	Edu - CALAPRS Fall Accountants Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
	2	Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA	10/16/2019 - 10/18/2019	Attended
	3	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
	4	Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA	12/11/2019 - 12/13/2019	Attended
Imelda Saldivar	1	Edu - CALAPRS Fall Accountants Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Canceled
	2	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Canceled
	3	Edu - APP2P Fall Conference & Expo - Scottsdale AZ	10/15/2019 - 10/17/2019	Canceled

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Financial & Accounting Services				
Felisa Valdepenas	1	Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA	07/21/2019 - 07/24/2019	Attended
Srbui Vartanian	1	Edu - APP2P Fall Conference & Expo - Scottsdale AZ	10/15/2019 - 10/17/2019	Attended
Elda Villarroel	1	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Attended
Edward Wong	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
Koreana Wong	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Canceled
Ervin Wu	1	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
Alice Yen	1	Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT	10/20/2019 - 10/23/2019	Canceled
Mei Zhang	1	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Attended
Human Resources				
Annette Cleary	1	Edu - Libert Cassidy Whitmore Annual Conference - San Francisco CA	01/22/2020 - 01/24/2020	Attended
Ana Ronquillo	1	Edu - SHRM Diversity and Inclusion Conference - New Orleans LA	10/28/2019 - 10/30/2019	Attended
Roberta Van Nortrick	1	Edu - Society of Corporate Compliance and Ethics (SCCE) Annual Meeting - Washington D.C. MD	09/15/2019 - 09/18/2019	Attended
	2	Edu - Organizational Development Conference - New Orleans LA	11/05/2019 - 11/06/2019	Attended
Internal Audit				
Nathan Amick	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
	2	Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA	10/27/2019 - 10/30/2019	Attended
Richard Bendall	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
	2	Edu - Enterprise Risk Management (ERM) Pension Peer Group - Sacramento CA	09/22/2019 - 09/25/2019	Attended
Leisha Collins	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
	2	Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA	10/27/2019 - 10/30/2019	Attended
	3	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Christina Logan	1	Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA	10/27/2019 - 10/30/2019	Attended
Kristina Sun	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Internal Audit				
Gabriel Tafoya	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
Summy Voong	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
Investments				
Didier Acevedo	1	Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL	08/27/2019 - 08/29/2019	Attended
	2	Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY	09/23/2019 - 09/26/2019	Attended
	3	Admin - Attend Annual General Meetings (AGMs) hosted by Centerbridge, USV, Palladium, and attend Black Diamond's Limited Partner Advisory Committee (LPAC). - New York NY	11/06/2019 - 11/08/2019	Attended
	4	Admin - Meeting with AE Industrial Partners, an existing manager - Cedar City UT	01/07/2020 - 01/08/2020	Attended
	5	Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY	01/27/2020 - 01/31/2020	Attended
Amit Aggarwal	1	Edu - Investors in Non-Listed Real Estate Vehicles (INREV) North America Conference. - New York NY	10/02/2019 - 10/02/2019	Attended
	2	Admin - Site inspections and meeting with perspective managers. - New York NY	10/03/2019 - 10/03/2019	Attended
	3	Admin - Due diligence with a potential manager, and attend the LP Advisory meetings and Annual meeting of two existing managers (Aermont and Carlyle Europe). - Longdon, England; Paris, France; Berlin, Germany	11/18/2019 - 11/22/2019	Attended
Kevin Bassi	1	Admin - Due Diligence of Clarion Partners - Seattle WA	10/17/2019 - 10/18/2019	Attended
Calvin Chang	1	Admin - Due diligence on a potential manager. - Chicago IL	11/04/2019 - 11/04/2019	Attended
	2	Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY	01/27/2020 - 01/31/2020	Attended
Adam Cheng	1	Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC	10/16/2019 - 10/17/2019	Attended
	2	Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ	10/21/2019 - 10/21/2019	Attended
David Chu	1	Admin - GGV Capital Limited Partner Advisory Committee Roundtable and Private Limited Partner Reception - San Francisco CA	07/25/2019 - 07/25/2019	Attended
	2	Admin - Due diligence on potential and existing managers (MBK Partners, BRV China, Joy Capital); and attend Lilly Asian Ventures annual investor meeting. - Singapore; Hong Kong; Shanghai, China	09/18/2019 - 09/27/2019	Attended
	3	Edu - SuperReturn Asia Conference. - Hong Kong, China	09/23/2019 - 09/26/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
David Chu	4	Admin - GGV Annual General Meeting and meet with existing managers (AKKR, Lilly Asia Ventures). - Menlo Park CA	10/17/2019 - 10/18/2019	Attended
	5	Admin - Sinovation Limited Partner Advisory Committee (LPAC) and Annual General Meeting (AGM); and meet with prospective managers. - Shanghai and Beijing, China	11/04/2019 - 11/08/2019	Attended
	6	Admin - Meeting with AE Industrial Partners, an existing manager - Cedar City UT	01/07/2020 - 01/08/2020	Attended
	7	Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY	01/27/2020 - 01/31/2020	Attended
Esmeralda Del Bosque	1	Edu - 2019 Alternative Investments Forum (AIF) Women Investor's Forum - New York NY	09/09/2019 - 09/10/2019	Attended
	2	Edu - Investment Operations Forum at CalSTRS - Sacramento CA	09/24/2019 - 09/24/2019	Attended
	3	Admin - Meeting with State Street - Sacramento CA	09/24/2019 - 09/24/2019	Attended
	4	Admin - Meeting with Meketa - Carlsbad CA	10/18/2019 - 10/18/2019	Attended
	5	Admin - Risk System RFP Search. - San Francisco CA	12/13/2019 - 12/13/2019	Attended
Terra Elijah	1	Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA	12/16/2019 - 12/16/2019	Attended
	2	Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX	12/17/2019 - 12/18/2019	Attended
Jon Grabel	1	Edu - Public CIO Forum - Detroit MI	09/17/2019 - 09/18/2019	Canceled
	2	Edu - Institutional Limited Partners Association (ILPA) 3rd Annual CIO Symposium - Cambridge MA	09/25/2019 - 09/25/2019	Attended
	3	Edu - Albourne 2019 Client Conference - Philadelphia PA	10/21/2019 - 10/23/2019	Canceled
	4	Admin - 3rd Annual Private Equity and Secondary Investor Summit - New York NY	12/03/2019 - 12/03/2019	Attended
	5	Edu - Institutional Investors Allocator's Choice Awards & Masterclass - New York City NY	12/03/2019 - 12/03/2019	Canceled
	6	Edu - Manager Meeting and SASB 04 IAG Meeting - New York City NY	12/04/2019 - 12/05/2019	Attended
	7	Admin - 2019 CIO Influential Investors Forum and Industry Innovation Awards - New York NY	12/12/2019 - 12/12/2019	Attended
	8	Admin - 2020 AIF Annual Investors' Meeting - New York NY	01/13/2020 - 01/14/2020	Attended
Jeff Jia	1	Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC	10/16/2019 - 10/17/2019	Attended
	2	Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ	10/21/2019 - 10/21/2019	Attended
	3	Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY	01/22/2020 - 01/23/2020	Attended
Dale Johnson	1	Admin - Due Diligence with Prospective Manager - Plano TX	08/20/2019 - 08/20/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Dale Johnson	2	Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN	09/16/2019 - 09/18/2019	Attended
John Kim	1	Edu - Investment Operations Forum at CalSTRS - Sacramento CA	09/24/2019 - 09/24/2019	Attended
	2	Admin - Meeting with State Street - Sacramento CA	09/24/2019 - 09/24/2019	Attended
	3	Admin - Meeting with Meketa - Carlsbad CA	10/18/2019 - 10/18/2019	Attended
	4	Admin - Risk System RFP Search. - San Francisco CA	12/13/2019 - 12/13/2019	Attended
Derek Kong	1	Admin - Due Diligence on potential managers and existing managers (Alchemy SOF, Triton, LivingBridge) - London, England; Paris, France; Amsterdam, Netherlands; Zurich, Switzerland	09/18/2019 - 09/26/2019	Attended
	2	Admin - Due diligence with potential managers and attend the LP Advisory meeting and Annual meeting of LivingBridge. - London, England and Paris, France	10/31/2019 - 11/08/2019	Attended
	3	Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY	01/27/2020 - 01/31/2020	Attended
Vache Mahseredjian	1	Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL	08/27/2019 - 08/29/2019	Attended
John McClelland	1	Edu - Pension Real Estate Association (PREA) Leadership Summit. - West Sacramento CA	09/10/2019 - 09/10/2019	Canceled
	2	Admin - Site inspections with DWS and Varsity. - Washington D.C. MD	10/15/2019 - 10/18/2019	Attended
	3	Edu - Pension Real Estate Association (PREA) 29th Annual Institutional Investor Conference. - Washington D.C. MD	10/16/2019 - 10/18/2019	Attended
Quoc Nguyen	1	Edu - Albourne 2019 Client Conference - Philadelphia PA	10/21/2019 - 10/23/2019	Attended
	2	Admin - Due Diligence with potential managers - New York, NY and Toronto, Ontario (Canada)	01/13/2020 - 01/16/2020	Attended
Cindy Rivera	1	Edu - 2019 Institutional Real Estate, Inc. (IREI) Springboard Conference - Ojai CA	10/01/2019 - 10/03/2019	Attended
Michael Romero	1	Admin - Gateway Empire Industrial site inspection. - Riverside CA	09/25/2019 - 09/25/2019	Attended
	2	Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA	12/16/2019 - 12/16/2019	Attended
	3	Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX	12/17/2019 - 12/18/2019	Attended
Trina Sanders	1	Admin - TPG Real Estate Parnter's Annual Investor Meeting. - New York NY	11/06/2019 - 11/07/2019	Canceled
	2	Admin - Heitman 2019 HAPI Investor Meeting, 2019 AEW Asia Advisory Board Meeting, meet with potential manager(s), and site inspections. - Hong Kong, Singapore, and Tokyo	11/14/2019 - 11/22/2019	Attended
	3	Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA	12/16/2019 - 12/16/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Trina Sanders	4	Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX	12/17/2019 - 12/18/2019	Attended
Robert Santos	1	Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC	10/16/2019 - 10/17/2019	Attended
	2	Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ	10/21/2019 - 10/21/2019	Attended
Ron Senkandwa	1	Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY	01/22/2020 - 01/23/2020	Attended
David Simpson	1	Admin - Vinci Partners Annual General Meeting and Limited Partner Advisory Committee. Due diligence with potential manager and meet with existing managers (Incline Equity, Sterling IP, Clarion, and One Rock). - New York, NY; Pittsburgh, PA; Westport, CT	09/25/2019 - 09/27/2019	Attended
	2	Admin - Due diligence on a potential manager and attend Annual General Meetings (AGM) and Limited Partner Advisory Committees (LPAC) hosted by One Rock, Sterling Investment Partners, and Siris Capital Group. - New York, NY and Westport, CT	11/11/2019 - 11/15/2019	Attended
Inga Tadevosyan	1	Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA	12/16/2019 - 12/16/2019	Attended
Shelly Tilaye	1	Admin - Attend Annual General Meetings (AGMs) and Limited Partner Advisory Committee (LPACs) hosted by Juggernaut and Vista. Meet with existing manager, Atlantic Street, for an update. - Washington, D.C. and New York, NY	10/22/2019 - 10/25/2019	Attended
Chad Timko	1	Admin - Due Diligence with Prospective Manager - Plano TX	08/20/2019 - 08/20/2019	Attended
	2	Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL	08/27/2019 - 08/29/2019	Attended
	3	Admin - Due Diligence with potential managers - New York, NY and Toronto, Ontario (Canada)	01/13/2020 - 01/16/2020	Attended
Edward Wright	1	Admin - Systematic Investment Strategies Symposium as a speaker. - New York NY	11/19/2019 - 11/19/2019	Attended
	2	Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY	01/22/2020 - 01/23/2020	Attended
Scott Zdrazil	1	Admin - Council of Institutional Board and Committee meetings - Washington D.C. MD	07/31/2019 - 08/01/2019	Attended
	2	Admin - Principles for Responsible Investment Private Equity Advisory Committee Meeting - Paris, France	09/08/2019 - 09/09/2019	Attended
	3	Edu - Annual PRI in Person Conference - Paris, France	09/10/2019 - 09/12/2019	Attended
	4	Admin - Council of Institutional Investors (CII) Board of Directors Meeting - Minneapolis MN	09/16/2019 - 09/18/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Investments			
Scott Zdrazil	5 Admin - Participate with Council of Institutional Investors (CII) and Securities Exchange Commission (SEC) regarding anticipated rulemaking impacting proxy research and corporate governance regulation. - Washington D.C. MD	11/05/2019 - 11/07/2019	Attended
	6 Admin - Stanford Rock Center for Corporate Governance Institutional Investor fall forum. - New York NY	11/13/2019 - 11/14/2019	Attended
	7 Admin - Sustainability Accounting Standards Board Investor Group and Symposium meeting - New York NY	12/02/2019 - 12/05/2019	Attended
	8 Admin - KPMG Board Leadership Conference - Huntington Beach CA	01/07/2020 - 01/07/2020	Attended
	9 Admin - Corporate Directors Panel - Newport Beach CA	01/16/2020 - 01/16/2020	Attended
Legal Services			
Fern Billingsy	1 Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Frank Boyd	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA	09/19/2019 - 09/19/2019	Attended
	2 Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Michael Herrera	1 Admin - NAPPA Executive Board Meeting - Jackson WY	10/03/2019 - 10/04/2019	Attended
Barry Lew	1 Admin - SACRS Legislative Committee - Sacramento CA	07/19/2019 - 07/19/2019	Attended
	2 Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
	3 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
Cheryl Lu	1 Edu - Secondaries Training regarding Private Equities - New York NY	01/27/2020 - 01/31/2020	Attended
Christine Roseland	1 Edu - Association of Corporate Counsel (ACC) Annual Meeting - Phoenix AZ	10/27/2019 - 10/30/2019	Attended
Elaine Salon	1 Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Member Services				
Carlos Barrios	1	Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA	09/08/2019 - 09/11/2019	Attended
	2	Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL	10/19/2019 - 10/23/2019	Attended
	3	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Jacqueline Boute	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Renee Copeland	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Beatriz Daryaie	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Armendina Lejano	1	Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA	10/16/2019 - 10/18/2019	Attended
	2	Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA	12/11/2019 - 12/13/2019	Attended
Alejandro Ochoa	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Persian Petrov	1	Edu - CALAPRS Benefits Roundtable - Oakland CA	09/20/2019 - 09/20/2019	Attended
Kelly Puga	1	Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL	10/19/2019 - 10/23/2019	Attended
Jeff Shevlowitz	1	Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA	09/08/2019 - 09/11/2019	Attended
QA & Metrics				
Mary Arenas	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Josielyn Bantugan	1	Edu - IIA's Operational Auditing: Influencing Positive Change 2019 - New York NY	12/03/2019 - 12/04/2019	Attended
Derwin Brown	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
	2	Edu - ASQ Audit Conference 2019 - Orlando FL	10/17/2019 - 10/18/2019	Attended
	3	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
	4	Edu - Association for Talent Development (ATD) Train-the-Trainer Certificate Class - San Diego CA	12/04/2019 - 12/06/2019	Attended
Calvin Chow	1	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
Arlene Owens	1	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Flora Zhu	1	Edu - ATD Certificate Program - Train the Trainer - Orlando FL	07/08/2019 - 07/10/2019	Attended
Retiree Healthcare				
Tionna Fredericks	1	Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA	07/07/2019 - 07/10/2019	Attended
Leilani Ignacio	1	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
	2	Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL	12/16/2019 - 12/18/2019	Attended

**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2019 - 2020
JANUARY 2020**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Retiree Healthcare				
Kathy Migita	1	Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD	09/23/2019 - 09/26/2019	Attended
	2	Admin - Annual Kaiser Due Diligence - Washington D.C. MD	09/27/2019 - 09/28/2019	Attended
	3	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Canceled
	4	Edu - NCPERS 2019 Public Safety Conference - New Orleans LA	10/27/2019 - 10/30/2019	Attended
	5	Admin - Kaiser Permanente - Diligence Meeting - Seattle WA	11/03/2019 - 11/05/2019	Attended
	6	Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL	12/16/2019 - 12/18/2019	Attended
	7	Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
Keisha Munn	1	Edu - ICMI Contact Center Symposium - San Diego CA	11/18/2019 - 11/21/2019	Attended
Cassandra Smith	1	Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD	09/23/2019 - 09/26/2019	Attended
	2	Admin - Annual Kaiser Due Diligence - Washington D.C. MD	09/27/2019 - 09/28/2019	Attended
	3	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Canceled
	4	Edu - NCPERS 2019 Public Safety Conference - New Orleans LA	10/27/2019 - 10/30/2019	Attended
	5	Admin - Kaiser Permanente - Diligence Meeting - Seattle WA	11/03/2019 - 11/05/2019	Attended
	6	Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL	12/16/2019 - 12/18/2019	Attended
	7	Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD	01/26/2020 - 01/28/2020	Attended
Letha Williams-Martin	1	Edu - ICMI Contact Center Symposium - San Diego CA	11/18/2019 - 11/21/2019	Attended
Systems				
James Brekk	1	Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC	08/26/2019 - 08/30/2019	Attended
	2	Edu - Cyber Threat Intelligence Leadership Forum - Orlando FL	09/16/2019 - 09/17/2019	Attended
Roxana Castillo	1	Edu - IFEBP 65th Employee Benefits Conference - San Diego CA	10/20/2019 - 10/23/2019	Attended
	2	Edu - SACRS 2019 Fall Conference - Monterey CA	11/12/2019 - 11/15/2019	Attended
Irwin Devries	1	Admin - LACERA Co-location Lan Migration to new circuit - Mesa AZ	08/28/2019 - 08/28/2019	Attended
Francisco Jaranilla	1	Edu - Great Plains (Dynamics) User Group Summit - Orlando FL	10/15/2019 - 10/18/2019	Attended



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

February 26, 2020

TO: Trustees
Board of Retirement
Board of Investments

FROM: Ted Granger
Interim Chief Financial Officer 

FOR: March 4, 2020 Board of Retirement Meeting
March 16, 2020 Board of Investments Meeting

SUBJECT: 2ND QUARTER EDUCATION & TRAVEL EXPENDITURE REPORTS

Attached, for your review, are the Board and Staff Education & Travel Reports and the Board Cancellation & Credit Expenditures Report as of December 2019. These include expenses paid or submitted for reimbursement for travel completed through the second quarter of Fiscal Year 2019-2020. Please note that the Staff Travel Report does not include expenses for events within Los Angeles County.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: J. Popowich
J. Grabel
S. Rice
K. Hines



**BOARD CANCELLATION & CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 2ND QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit	Register Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Vivian Gray												
Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
David Green												
Edu - 2019 Fortune Brainstorm Tech Conference - Aspen CO - 07/15/2019 - 07/17/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Shawn Kehoe												
Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019 - Canceled	X	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	Yes	\$4,265.50	9/30/2020	\$0.00		\$0.00
Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China - 11/03/2019 - 11/08/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$500.00	\$500.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Keith Knox												
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Wayne Moore												
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
William Pryor												
Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019 - Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$522.30	10/23/2020	\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$522.30		\$0.00
Les Robbins												
Edu - CRCEA Fall 2019 Conference - Rohnert Park CA - 10/28/2019 - 10/30/2019 - Host Canceled	X	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	Yes	\$0.00		\$191.95	10/27/2020	\$0.00
Attendee Totals:		\$100.00	\$0.00	\$0.00	\$100.00	\$0.00		\$0.00		\$191.95		\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 2ND QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit	Register Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Herman Santos												
Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina - 10/16/2019 - 10/17/2019 - Canceled	X	\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00		\$0.00		\$0.00		\$0.00
Gina Zapanta												
Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Grand Totals:		\$2,458.15	\$500.00	\$1,579.75	\$378.40	\$0.00		\$4,265.50		\$714.25		\$0.00

Category Legend:

- X - Canceled events for which expenses have been incurred
- Z - Canceled events for which no expenses have been incurred



2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Alan Bernstein													
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019	Attended	\$3,214.76	\$900.00	\$1,279.67	\$607.30	\$176.00	\$18.79	\$0.00	\$0.00	\$0.00	\$213.00	\$20.00
	2 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$7,302.12	\$866.88	\$2,259.39	\$3,491.61	\$303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$318.00	\$63.00
B	- Edu - NACD Southern California Chapter Luncheon - Los Angeles CA - 09/10/2019 - 09/10/2019	Attended	\$91.38	\$85.00	\$0.00	\$0.00	\$0.00	\$6.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$678.29	\$190.51	\$372.78	\$0.00	\$0.00	\$0.00	\$0.00	\$11.00	\$0.00	\$94.00	\$10.00
	- Edu - NACD Illuminating Data in the Boardroom - Los Angeles CA - 10/30/2019 - 10/30/2019	Attended	\$85.00	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
C	- Admin - Manager Meetings (Riverside Company, JP Morgan and Clarion Partners) - New York City NY - 12/02/2019 - 12/02/2019	Attended	\$758.19	\$0.00	\$564.85	\$0.00	\$117.34	\$0.00	\$0.00	\$0.00	\$0.00	\$71.00	\$5.00
Totals for Alan Bernstein:			\$12,129.74	\$2,127.39	\$4,476.69	\$4,098.91	\$596.58	\$25.17	\$0.00	\$11.00	\$0.00	\$696.00	\$98.00



**2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Vivian Gray													
B -	Edu - SACRS Public Pension Investment Management Program - Berkeley CA - 07/22/2019 - 07/24/2019	Attended	\$4,132.24	\$2,500.00	\$1,106.28	\$525.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,219.58	\$120.00	\$898.32	\$0.00	\$0.00	\$201.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - Toigo Foundation 30th Anniversary - Los Angeles CA - 11/19/2019 - 11/19/2019	Attended	\$150.90	\$103.98	\$0.00	\$0.00	\$46.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Admin - SACRS Board & Committee Meeting - San Diego CA - 11/30/2019 - 12/03/2019	Attended	\$74.82	\$0.00	\$0.00	\$0.00	\$0.00	\$74.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - The Knowledge Group: Opportunity Zone Funds Due Diligence - Los Angeles CA - 12/18/2019 - 12/18/2019	Attended	\$102.47	\$102.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Vivian Gray:			\$5,680.01	\$2,826.45	\$2,004.60	\$525.96	\$46.92	\$276.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
James Harris													
B -	Edu - CALAPRS Principles of Pension Governance - Malibu CA - 08/26/2019 - 08/29/2019	Attended	\$3,056.84	\$3,000.00	\$0.00	\$0.00	\$0.00	\$56.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$793.74	\$120.00	\$673.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for James Harris:			\$3,850.58	\$3,120.00	\$673.74	\$0.00	\$0.00	\$56.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Shawn Kehoe													
A	1 Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC - 08/26/2019 - 08/30/2019	Attended	\$4,062.81	\$490.00	\$574.17	\$2,712.86	\$54.02	\$20.76	\$0.00	\$0.00	\$0.00	\$191.00	\$20.00
B	- Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019	Attended	\$828.08	\$424.74	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00	\$0.00	\$0.00	\$0.00
X	- Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019	Canceled	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Shawn Kehoe:			\$5,390.89	\$1,414.74	\$932.51	\$2,712.86	\$54.02	\$20.76	\$0.00	\$45.00	\$0.00	\$191.00	\$20.00
Wayne Moore													
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019	Attended	\$2,297.24	\$900.00	\$702.06	\$480.61	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,448.10	\$0.00	\$629.82	\$590.00	\$108.28	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00	\$15.00
	3 Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China - 11/03/2019 - 11/08/2019	Attended	\$12,575.70	\$4,750.00	\$1,384.61	\$5,410.53	\$200.76	\$0.00	\$0.00	\$0.00	\$0.00	\$285.00	\$544.80
B	- Edu - NAIC 2019 Annual Private Equity & Hedge Fund Conference - Los Angeles CA - 10/23/2019 - 10/24/2019	Attended	\$578.13	\$550.00	\$0.00	\$0.00	\$28.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Wayne Moore:			\$16,899.17	\$6,200.00	\$2,716.49	\$6,481.14	\$495.74	\$0.00	\$0.00	\$0.00	\$0.00	\$446.00	\$559.80
Dave Muir													
A	1 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$4,242.17	\$866.88	\$2,304.36	\$631.50	\$208.43	\$0.00	\$0.00	\$0.00	\$0.00	\$211.00	\$20.00



2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Totals for Dave Muir:			\$4,242.17	\$866.88	\$2,304.36	\$631.50	\$208.43	\$0.00	\$0.00	\$0.00	\$0.00	\$211.00	\$20.00
Ronald Okum													
B	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$586.96	\$190.51	\$341.45	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00	\$0.00	\$0.00	\$0.00
	- Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019	Attended	\$682.15	\$225.61	\$456.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Ronald Okum:			\$1,269.11	\$416.12	\$797.99	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00	\$0.00	\$0.00	\$0.00
William Pryor													
X	- Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019	Canceled	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for William Pryor:			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Les Robbins													
X	- Edu - CRCEA Fall 2019 Conference - Rohnert Park CA - 10/28/2019 - 10/30/2019	Host Canceled	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Les Robbins:			\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Gina Sanchez													
A	1 Edu - Oxford Impact Measurement Program - Oxford, United Kingdom - 07/15/2019 - 07/19/2019	Attended	\$17,272.06	\$7,947.07	\$1,582.87	\$7,189.83	\$315.29	\$0.00	\$0.00	\$0.00	\$0.00	\$237.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,270.92	\$0.00	\$577.40	\$425.98	\$110.54	\$0.00	\$0.00	\$0.00	\$0.00	\$142.00	\$15.00
	3 Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019	Attended	\$7,800.55	\$5,295.00	\$1,672.96	\$484.59	\$135.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.00	\$20.00
B	- Edu - 2019 Western North American PRI Symposium - Los Angeles CA - 10/24/2019 - 10/24/2019	Attended	\$44.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$0.00	\$0.00	\$0.00
	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$325.81	\$190.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00	\$95.30	\$0.00	\$0.00
	- Edu - 2019 RFKennedy Human Rights Compass Conference - West Hollywood CA - 10/29/2019 - 10/30/2019	Attended	\$185.71	\$162.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.71	\$0.00	\$0.00
	- Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,752.57	\$120.00	\$701.61	\$395.60	\$330.36	\$0.00	\$0.00	\$45.00	\$52.00	\$108.00	\$0.00
Totals for Gina Sanchez:			\$28,651.62	\$13,714.58	\$4,534.84	\$8,496.00	\$891.19	\$0.00	\$0.00	\$129.00	\$171.01	\$680.00	\$35.00



**2ND QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.	
Herman Santos														
A	1 Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY - 09/23/2019 - 09/26/2019	Attended	\$4,239.36	\$0.00	\$2,633.09	\$583.30	\$140.67	\$55.68	\$0.00	\$136.62	\$393.00	\$267.00	\$30.00	
	2 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$4,857.91	\$866.88	\$2,079.54	\$1,294.29	\$164.38	\$54.52	\$0.00	\$108.30	\$0.00	\$250.00	\$40.00	
B	- Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,406.14	\$120.00	\$673.74	\$0.00	\$24.24	\$407.16	\$0.00	\$0.00	\$0.00	\$161.00	\$20.00	
	- Edu - Toigo Foundation 30th Anniversary - Los Angeles CA - 11/19/2019 - 11/19/2019	Attended	\$103.98	\$103.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
X	- Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina - 10/16/2019 - 10/17/2019	Canceled	\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Totals for Herman Santos:			\$12,465.54	\$1,090.86	\$6,966.12	\$2,155.99	\$329.29	\$517.36	\$0.00	\$244.92	\$393.00	\$678.00	\$90.00	
Gina Zapanta														
B	- Edu - SACRS Public Pension Investment Management Program - Berkeley CA - 07/22/2019 - 07/24/2019	Attended	\$4,412.71	\$2,500.00	\$1,089.24	\$487.30	\$171.85	\$31.32	\$0.00	\$133.00	\$0.00	\$0.00	\$0.00	
	- Edu - Network Ethnic Physician Organizations (NEPO) Summit - Pasadena CA - 08/23/2019 - 08/24/2019	Attended	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Totals for Gina Zapanta:			\$4,711.71	\$2,799.00	\$1,089.24	\$487.30	\$171.85	\$31.32	\$0.00	\$133.00	\$0.00	\$0.00	\$0.00	
Cnt: 12			Grand Totals:	\$95,390.54	\$34,576.02	\$26,496.58	\$25,689.66	\$2,794.02	\$927.53	\$0.00	\$617.92	\$564.01	\$2,902.00	\$822.80

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 or international prerequisite conferences per 705.00 A. 8.

C - Second of two conferences and/or meetings counted as one conference per Section 705.00.A.1 of the Travel Policy

X - Canceled events for which expenses have been incurred



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Administrative Services													
Dana Brooks	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,631.67	\$120.00	\$673.74	\$638.91	\$0.00	\$27.78	\$0.00	\$52.00	\$48.24	\$56.00	\$15.00
Totals for Dana Brooks:			\$1,631.67	\$120.00	\$673.74	\$638.91	\$0.00	\$27.78	\$0.00	\$52.00	\$48.24	\$56.00	\$15.00
Holly Henderson	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$2,848.10	\$1,004.50	\$1,269.45	\$204.96	\$89.19	\$0.00	\$0.00	\$0.00	\$0.00	\$255.00	\$25.00
Totals for Holly Henderson:			\$2,848.10	\$1,004.50	\$1,269.45	\$204.96	\$89.19	\$0.00	\$0.00	\$0.00	\$0.00	\$255.00	\$25.00
Kimberly Hines	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$3,127.56	\$1,088.50	\$1,428.56	\$22.00	\$273.50	\$0.00	\$0.00	\$35.00	\$0.00	\$255.00	\$25.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,529.86	\$120.00	\$673.74	\$510.60	\$0.00	\$0.00	\$10.00	\$94.22	\$92.30	\$19.00	\$10.00
Totals for Kimberly Hines:			\$4,657.42	\$1,208.50	\$2,102.30	\$532.60	\$273.50	\$0.00	\$10.00	\$129.22	\$92.30	\$274.00	\$35.00
Cnt: 4	Totals for Administrative Services:		\$9,137.19	\$2,333.00	\$4,045.49	\$1,376.47	\$362.69	\$27.78	\$10.00	\$181.22	\$140.54	\$585.00	\$75.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Benefits													
Sylvia Botros	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,597.38	\$1,400.00	\$0.00	\$0.00	\$0.00	\$143.38	\$0.00	\$54.00	\$0.00	\$0.00	\$0.00
Totals for Sylvia Botros:			\$1,597.38	\$1,400.00	\$0.00	\$0.00	\$0.00	\$143.38	\$0.00	\$54.00	\$0.00	\$0.00	\$0.00
Louis Gittens	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,086.68	\$120.00	\$673.74	\$122.96	\$56.93	\$22.16	\$0.00	\$48.00	\$42.89	\$0.00	\$0.00
Totals for Louis Gittens:			\$1,086.68	\$120.00	\$673.74	\$122.96	\$56.93	\$22.16	\$0.00	\$48.00	\$42.89	\$0.00	\$0.00
Dmitriy Khaytovich	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$872.73	\$125.00	\$297.77	\$347.96	\$0.00	\$0.00	\$0.00	\$24.00	\$0.00	\$73.00	\$5.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,292.70	\$120.00	\$789.81	\$122.96	\$56.93	\$0.00	\$0.00	\$93.00	\$0.00	\$90.00	\$20.00
Totals for Dmitriy Khaytovich:			\$2,165.43	\$245.00	\$1,087.58	\$470.92	\$56.93	\$0.00	\$0.00	\$117.00	\$0.00	\$163.00	\$25.00
Theodore King	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,448.26	\$120.00	\$789.81	\$417.60	\$55.75	\$0.00	\$0.00	\$0.00	\$65.10	\$0.00	\$0.00
Totals for Theodore King:			\$1,448.26	\$120.00	\$789.81	\$417.60	\$55.75	\$0.00	\$0.00	\$0.00	\$65.10	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Benefits													
Linda Moss	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$374.91	\$0.00	\$133.28	\$108.30	\$67.33	\$0.00	\$0.00	\$0.00	\$0.00	\$66.00	\$0.00
Totals for Linda Moss:			\$374.91	\$0.00	\$133.28	\$108.30	\$67.33	\$0.00	\$0.00	\$0.00	\$0.00	\$66.00	\$0.00
Sevan Simonian	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,251.59	\$120.00	\$789.81	\$122.96	\$108.82	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Totals for Sevan Simonian:			\$1,251.59	\$120.00	\$789.81	\$122.96	\$108.82	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Cnt: 7	Totals for Benefits:		\$7,924.25	\$2,005.00	\$3,474.22	\$1,242.74	\$345.76	\$165.54	\$0.00	\$219.00	\$107.99	\$319.00	\$45.00
Communications													
Sarah Scott	1 Edu - Writing Compelling Digital Copy as part of the UX Conference - Las Vegas NV - 12/10/2019 - 12/10/2019	Attended	\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00
Totals for Sarah Scott:			\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00
Cnt: 1	Totals for Communications:		\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Litigation Services													
Eugenia Der	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$518.04	\$0.00	\$224.56	\$161.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Totals for Eugenia Der:			\$518.04	\$0.00	\$224.56	\$161.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Jason Waller	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Canceled	\$25.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Jason Waller:			\$25.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cnt: 2	Totals for Disability Litigation Services:		\$543.04	\$0.00	\$224.56	\$186.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Disability Retirement Services													
Stephanie Ashley	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Stephanie Ashley:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Hernan Barrientos	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Hernan Barrientos:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Redjan Bitri	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Redjan Bitri:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tamara Caldwell	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$981.57	\$120.00	\$673.74	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Tamara Caldwell:			\$1,106.57	\$245.00	\$673.74	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Justin Chiu	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Justin Chiu:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ricki Contreras	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$506.70	\$0.00	\$224.56	\$164.96	\$0.00	\$0.00	\$0.00	\$54.00	\$63.18	\$0.00	\$0.00
	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$150.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00
Totals for Ricki Contreras:			\$656.70	\$125.00	\$224.56	\$164.96	\$0.00	\$0.00	\$0.00	\$79.00	\$63.18	\$0.00	\$0.00
Amabelle Delin	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$798.60	\$250.00	\$230.90	\$164.96	\$62.36	\$0.00	\$0.00	\$0.00	\$90.38	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Amabelle Delin	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Amabelle Delin:			\$923.60	\$375.00	\$230.90	\$164.96	\$62.36	\$0.00	\$0.00	\$0.00	\$90.38	\$0.00	\$0.00
Shamila Freeman	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Shamila Freeman:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Danny Hang	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,324.41	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$48.03	\$0.00	\$0.00
Totals for Danny Hang:			\$1,324.41	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$48.03	\$0.00	\$0.00
Russell Lurina	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Canceled	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Russell Lurina:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Debra Martin	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Debra Martin:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ruby Minjares	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$182.76	\$125.00	\$0.00	\$0.00	\$0.00	\$49.76	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,532.65	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$176.00	\$80.27	\$0.00	\$0.00
Totals for Ruby Minjares:			\$1,715.41	\$245.00	\$968.55	\$117.97	\$69.86	\$49.76	\$0.00	\$184.00	\$80.27	\$0.00	\$0.00
Melena Sarkisian	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$810.94	\$250.00	\$230.90	\$164.96	\$62.37	\$0.00	\$0.00	\$0.00	\$102.71	\$0.00	\$0.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Melena Sarkisian	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Melena Sarkisian:			\$935.94	\$375.00	\$230.90	\$164.96	\$62.37	\$0.00	\$0.00	\$0.00	\$102.71	\$0.00	\$0.00
Maria Silva	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$796.52	\$250.00	\$230.90	\$155.96	\$62.37	\$0.00	\$0.00	\$0.00	\$97.29	\$0.00	\$0.00
	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$163.86	\$125.00	\$0.00	\$0.00	\$0.00	\$30.86	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,428.30	\$120.00	\$968.55	\$143.96	\$97.94	\$0.00	\$0.00	\$0.00	\$97.85	\$0.00	\$0.00
Totals for Maria Silva:			\$2,388.68	\$495.00	\$1,199.45	\$299.92	\$160.31	\$30.86	\$0.00	\$8.00	\$195.14	\$0.00	\$0.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Frida Skugrud	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Frida Skugrud:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Justin Stewart	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Justin Stewart:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Kerri Wilson	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Kerri Wilson:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Michelle Yanes	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$194.60	\$125.00	\$0.00	\$0.00	\$0.00	\$61.60	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Totals for Michelle Yanes:			\$194.60	\$125.00	\$0.00	\$0.00	\$0.00	\$61.60	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
Cnt: 25	Totals for Disability Retirement Services:		\$10,495.91	\$3,355.00	\$4,496.65	\$1,148.71	\$494.62	\$142.22	\$0.00	\$279.00	\$579.71	\$0.00	\$0.00
Executive Offices													
John Popowich	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$726.51	\$544.50	\$182.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,018.32	\$120.00	\$898.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for John Popowich:			\$1,744.83	\$664.50	\$1,080.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cnt: 2	Totals for Executive Offices:		\$1,744.83	\$664.50	\$1,080.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Financial & Accounting Services													
Ana Chang	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,309.81	\$1,400.00	\$677.79	\$0.00	\$0.00	\$48.02	\$0.00	\$63.00	\$0.00	\$101.00	\$20.00
	2 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$2,076.41	\$525.00	\$906.00	\$356.60	\$135.81	\$0.00	\$0.00	\$0.00	\$0.00	\$128.00	\$25.00

**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Totals for Ana Chang:			\$4,386.22	\$1,925.00	\$1,583.79	\$356.60	\$135.81	\$48.02	\$0.00	\$63.00	\$0.00	\$229.00	\$45.00
Esther Chang	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,138.16	\$875.00	\$560.48	\$284.96	\$65.50	\$49.42	\$0.00	\$87.80	\$0.00	\$190.00	\$25.00
Totals for Esther Chang:			\$2,138.16	\$875.00	\$560.48	\$284.96	\$65.50	\$49.42	\$0.00	\$87.80	\$0.00	\$190.00	\$25.00
Sabrina Chen	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,029.16	\$1,099.00	\$1,149.58	\$416.60	\$72.98	\$0.00	\$0.00	\$60.00	\$0.00	\$206.00	\$25.00
Totals for Sabrina Chen:			\$3,029.16	\$1,099.00	\$1,149.58	\$416.60	\$72.98	\$0.00	\$0.00	\$60.00	\$0.00	\$206.00	\$25.00
Margaret Chwa	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$698.10	\$125.00	\$224.56	\$215.96	\$66.58	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Margaret Chwa:			\$698.10	\$125.00	\$224.56	\$215.96	\$66.58	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Michael Huang	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,156.78	\$1,099.00	\$1,149.58	\$464.60	\$223.60	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$25.00
Totals for Michael Huang:			\$3,156.78	\$1,099.00	\$1,149.58	\$464.60	\$223.60	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$25.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Diana Huang	1 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,883.99	\$425.00	\$906.00	\$336.60	\$10.08	\$44.31	\$0.00	\$0.00	\$0.00	\$137.00	\$25.00
Totals for Diana Huang:			\$1,883.99	\$425.00	\$906.00	\$336.60	\$10.08	\$44.31	\$0.00	\$0.00	\$0.00	\$137.00	\$25.00
Anh Huynh	1 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,949.19	\$525.00	\$906.00	\$282.10	\$17.42	\$68.67	\$0.00	\$0.00	\$0.00	\$125.00	\$25.00
Totals for Anh Huynh:			\$1,949.19	\$525.00	\$906.00	\$282.10	\$17.42	\$68.67	\$0.00	\$0.00	\$0.00	\$125.00	\$25.00
Chona Lactic-Austin	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,216.23	\$875.00	\$555.53	\$411.61	\$124.09	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
	2 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,966.56	\$425.00	\$906.00	\$352.60	\$122.96	\$0.00	\$0.00	\$0.00	\$0.00	\$135.00	\$25.00
Totals for Chona Lactic-Austin:			\$4,182.79	\$1,300.00	\$1,461.53	\$764.21	\$247.05	\$0.00	\$0.00	\$0.00	\$0.00	\$360.00	\$50.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Claro Lanting	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,889.47	\$1,595.00	\$961.95	\$0.00	\$0.00	\$141.52	\$0.00	\$45.00	\$0.00	\$131.00	\$15.00
Totals for Claro Lanting:			\$2,889.47	\$1,595.00	\$961.95	\$0.00	\$0.00	\$141.52	\$0.00	\$45.00	\$0.00	\$131.00	\$15.00
Alyce Provencio	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$562.50	\$125.00	\$224.56	\$161.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$28.00	\$5.00
	2 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$2,182.52	\$500.00	\$1,077.07	\$437.96	\$0.00	\$19.49	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00
	3 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$1,085.38	\$0.00	\$888.65	\$63.98	\$0.00	\$17.75	\$0.00	\$0.00	\$0.00	\$100.00	\$15.00
Totals for Alyce Provencio:			\$3,830.40	\$625.00	\$2,190.28	\$663.90	\$0.00	\$55.22	\$0.00	\$0.00	\$0.00	\$256.00	\$40.00
Gloria Rios	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$676.17	\$125.00	\$224.56	\$215.96	\$35.43	\$9.22	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Gloria Rios	2 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$2,202.52	\$500.00	\$1,077.07	\$437.96	\$31.31	\$8.18	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00
	3 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,902.43	\$1,595.00	\$886.38	\$0.00	\$49.71	\$71.34	\$0.00	\$100.00	\$0.00	\$180.00	\$20.00
	4 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$1,170.30	\$0.00	\$888.65	\$92.98	\$68.67	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$20.00
Totals for Gloria Rios:			\$6,951.42	\$2,220.00	\$3,076.66	\$746.90	\$185.12	\$88.74	\$0.00	\$100.00	\$0.00	\$464.00	\$70.00
Felisa Valdepenas	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,226.99	\$875.00	\$555.53	\$411.61	\$134.85	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
Totals for Felisa Valdepenas:			\$2,226.99	\$875.00	\$555.53	\$411.61	\$134.85	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
Srbui Vartanian	1 Edu - APP2P Fall Conference & Expo - Scottsdale AZ - 10/15/2019 - 10/17/2019	Attended	\$1,933.43	\$1,025.00	\$549.36	\$145.96	\$114.11	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$15.00

**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Totals for Srbiu Vartanian:			\$1,933.43	\$1,025.00	\$549.36	\$145.96	\$114.11	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$15.00
Elda Villarroel	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$2,806.18	\$1,099.00	\$1,067.56	\$303.60	\$94.35	\$10.67	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Totals for Elda Villarroel:			\$2,806.18	\$1,099.00	\$1,067.56	\$303.60	\$94.35	\$10.67	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Edward Wong	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,555.60	\$1,400.00	\$0.00	\$0.00	\$0.00	\$69.60	\$0.00	\$54.00	\$0.00	\$17.00	\$15.00
Totals for Edward Wong:			\$1,555.60	\$1,400.00	\$0.00	\$0.00	\$0.00	\$69.60	\$0.00	\$54.00	\$0.00	\$17.00	\$15.00
Ervin Wu	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$3,010.03	\$1,595.00	\$1,108.95	\$0.00	\$0.00	\$160.08	\$0.00	\$0.00	\$0.00	\$131.00	\$15.00
Totals for Ervin Wu:			\$3,010.03	\$1,595.00	\$1,108.95	\$0.00	\$0.00	\$160.08	\$0.00	\$0.00	\$0.00	\$131.00	\$15.00
Mei Zhang	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$2,884.39	\$1,099.00	\$1,149.58	\$314.51	\$41.75	\$48.55	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Totals for Mei Zhang:			\$2,884.39	\$1,099.00	\$1,149.58	\$314.51	\$41.75	\$48.55	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Cnt: 24	Totals for Financial & Accounting Services:		\$49,512.30	\$18,906.00	\$18,601.39	\$5,708.11	\$1,409.20	\$784.80	\$0.00	\$409.80	\$0.00	\$3,218.00	\$475.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Human Resources													
Roberta Van Nortrick	1 Edu - Society of Corporate Compliance and Ethics (SCCE) Annual Meeting - Washington D.C. MD - 09/15/2019 - 09/18/2019	Attended	\$4,297.23	\$1,774.00	\$1,411.28	\$613.43	\$54.30	\$42.22	\$0.00	\$94.00	\$0.00	\$283.00	\$25.00
	2 Edu - Organizational Development Conference - New Orleans LA - 11/05/2019 - 11/06/2019	Attended	\$2,814.71	\$929.00	\$790.35	\$679.00	\$199.36	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$20.00
Totals for Roberta Van Nortrick:			\$7,111.94	\$2,703.00	\$2,201.63	\$1,292.43	\$253.66	\$42.22	\$0.00	\$94.00	\$0.00	\$480.00	\$45.00
Cnt: 2	Totals for Human Resources:		\$7,111.94	\$2,703.00	\$2,201.63	\$1,292.43	\$253.66	\$42.22	\$0.00	\$94.00	\$0.00	\$480.00	\$45.00
Internal Audit													
Nathan Amick	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,132.85	\$1,400.00	\$705.24	\$0.00	\$0.00	\$27.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,372.97	\$425.00	\$469.02	\$169.96	\$129.43	\$39.56	\$0.00	\$30.00	\$0.00	\$90.00	\$20.00
Totals for Nathan Amick:			\$3,505.82	\$1,825.00	\$1,174.26	\$169.96	\$129.43	\$67.17	\$0.00	\$30.00	\$0.00	\$90.00	\$20.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Internal Audit													
Richard Bendall	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,876.00	\$1,400.00	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.00	\$0.00	\$0.00	\$0.00
	2 Edu - Enterprise Risk Management (ERM) Pension Peer Group - Sacramento CA - 09/22/2019 - 09/25/2019	Attended	\$816.32	\$0.00	\$331.95	\$256.96	\$48.75	\$23.66	\$0.00	\$0.00	\$0.00	\$135.00	\$20.00
Totals for Richard Bendall:			\$2,692.32	\$1,400.00	\$781.95	\$256.96	\$48.75	\$23.66	\$0.00	\$26.00	\$0.00	\$135.00	\$20.00
Leisha Collins	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,248.04	\$1,400.00	\$705.24	\$0.00	\$0.00	\$34.80	\$0.00	\$93.00	\$0.00	\$0.00	\$15.00
	2 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,503.64	\$425.00	\$469.02	\$335.96	\$129.44	\$34.22	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,091.79	\$120.00	\$545.97	\$171.96	\$23.64	\$5.22	\$0.00	\$99.00	\$0.00	\$106.00	\$20.00
Totals for Leisha Collins:			\$4,843.47	\$1,945.00	\$1,720.23	\$507.92	\$153.08	\$74.24	\$0.00	\$192.00	\$0.00	\$196.00	\$55.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Internal Audit													
Christina Logan	1 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,442.53	\$425.00	\$469.02	\$236.96	\$188.79	\$12.76	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Totals for Christina Logan:			\$1,442.53	\$425.00	\$469.02	\$236.96	\$188.79	\$12.76	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Kristina Sun	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,231.50	\$1,400.00	\$705.24	\$0.00	\$0.00	\$48.26	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Kristina Sun:			\$2,231.50	\$1,400.00	\$705.24	\$0.00	\$0.00	\$48.26	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Gabriel Tafoya	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,183.24	\$1,400.00	\$705.24	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Gabriel Tafoya:			\$2,183.24	\$1,400.00	\$705.24	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Summy Voong	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,213.63	\$1,400.00	\$705.24	\$0.00	\$0.00	\$30.39	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Summy Voong:			\$2,213.63	\$1,400.00	\$705.24	\$0.00	\$0.00	\$30.39	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Cnt: 11	Totals for Internal Audit:		\$19,112.51	\$9,795.00	\$6,261.18	\$1,171.80	\$520.05	\$256.48	\$0.00	\$482.00	\$0.00	\$511.00	\$115.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Didier Acevedo	1 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,487.10	\$0.00	\$681.72	\$550.90	\$155.22	\$0.00	\$0.00	\$0.00	\$99.26	\$0.00	\$0.00
	2 Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY - 09/23/2019 - 09/26/2019	Attended	\$2,186.74	\$0.00	\$921.66	\$484.60	\$285.87	\$0.00	\$0.00	\$0.00	\$494.61	\$0.00	\$0.00
	3 Admin - Attend Annual General Meetings (AGMs) hosted by Centerbridge, USV, Palladium, and attend Black Diamond's Limited Partner Advisory Committee (LPAC). - New York NY - 11/06/2019 - 11/08/2019	Attended	\$1,016.53	\$0.00	\$702.40	\$0.00	\$252.95	\$0.00	\$0.00	\$0.00	\$56.18	\$5.00	\$0.00
Totals for Didier Acevedo:			\$4,690.37	\$0.00	\$2,305.78	\$1,035.50	\$694.04	\$0.00	\$0.00	\$0.00	\$650.05	\$5.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Amit Aggarwal	1 Edu - Investors in Non-Listed Real Estate Vehicles (INREV) North America Conference. - New York NY - 10/02/2019 - 10/02/2019	Attended	\$1,123.68	\$0.00	\$690.92	\$230.80	\$166.96	\$0.00	\$5.00	\$0.00	\$30.00	\$0.00	\$0.00
	2 Admin - Site inspections and meeting with perspective managers. - New York NY - 10/03/2019 - 10/03/2019	Attended	\$422.84	\$0.00	\$0.00	\$230.80	\$165.07	\$0.00	\$5.00	\$0.00	\$21.97	\$0.00	\$0.00
	3 Admin - Due diligence with a potential manager, and attend the LP Advisory meetings and Annual meeting of two existing managers (Aermont and Carlyle Europe). - Longdon, England; Paris, France; Berlin, Germany - 11/18/2019 - 11/22/2019	Attended	\$1,854.23	\$0.00	\$850.05	\$539.44	\$313.92	\$0.00	\$30.00	\$0.00	\$101.44	\$0.00	\$19.38
Totals for Amit Aggarwal:			\$3,400.75	\$0.00	\$1,540.97	\$1,001.04	\$645.95	\$0.00	\$40.00	\$0.00	\$153.41	\$0.00	\$19.38
Kevin Bassi	1 Admin - Due Diligence of Clarion Partners - Seattle WA - 10/17/2019 - 10/18/2019	Attended	\$1,077.18	\$0.00	\$531.79	\$301.30	\$184.09	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$10.00
Totals for Kevin Bassi:			\$1,077.18	\$0.00	\$531.79	\$301.30	\$184.09	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$10.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Calvin Chang	1 Admin - Due diligence on a potential manager. - Chicago IL - 11/04/2019 - 11/04/2019	Attended	\$490.91	\$0.00	\$0.00	\$402.69	\$16.08	\$33.41	\$0.00	\$21.36	\$17.37	\$0.00	\$0.00
Totals for Calvin Chang:			\$490.91	\$0.00	\$0.00	\$402.69	\$16.08	\$33.41	\$0.00	\$21.36	\$17.37	\$0.00	\$0.00
Adam Cheng	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,474.98	\$0.00	\$589.62	\$616.10	\$197.31	\$0.00	\$0.00	\$0.00	\$71.95	\$0.00	\$0.00
	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$273.59	\$0.00	\$0.00	\$177.96	\$92.60	\$0.00	\$0.00	\$0.00	\$3.03	\$0.00	\$0.00
Totals for Adam Cheng:			\$1,748.57	\$0.00	\$589.62	\$794.06	\$289.91	\$0.00	\$0.00	\$0.00	\$74.98	\$0.00	\$0.00
David Chu	1 Admin - GGV Capital Limited Partner Advisory Committee Roundtable and Private Limited Partner Reception - San Francisco CA - 07/25/2019 - 07/25/2019	Attended	\$329.19	\$0.00	\$0.00	\$210.96	\$118.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
David Chu	2 Admin - Due diligence on potential and existing managers (MBK Partners, BRV China, Joy Capital); and attend Lilly Asian Ventures annual investor meeting. - Singapore; Hong Kong; Shanghai, China - 09/18/2019 - 09/27/2019	Attended	\$4,747.15	\$0.00	\$1,332.35	\$2,891.58	\$277.98	\$0.00	\$0.00	\$0.00	\$207.93	\$0.00	\$37.31
	3 Edu - SuperReturn Asia Conference. - Hong Kong, China - 09/23/2019 - 09/26/2019	Attended	\$1,973.85	\$0.00	\$1,292.84	\$400.18	\$145.04	\$0.00	\$0.00	\$0.00	\$135.79	\$0.00	\$0.00
	4 Admin - GGV Annual General Meeting and meet with existing managers (AKKR, Lilly Asia Ventures). - Menlo Park CA - 10/17/2019 - 10/18/2019	Attended	\$791.66	\$0.00	\$259.13	\$366.96	\$161.57	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00
	5 Admin - Sinovation Limited Partner Advisory Committee (LPAC) and Annual General Meeting (AGM); and meet with prospective managers. - Shanghai and Beijing, China - 11/04/2019 - 11/08/2019	Attended	\$1,556.64	\$0.00	\$941.54	\$197.47	\$245.21	\$0.00	\$12.00	\$0.00	\$125.42	\$0.00	\$35.00
Totals for David Chu:			\$9,398.49	\$0.00	\$3,825.86	\$4,067.15	\$948.03	\$0.00	\$16.00	\$0.00	\$469.14	\$0.00	\$72.31



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Terra Elijah	1 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$54.98	\$0.00	\$0.00	\$0.00	\$0.00	\$54.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$847.49	\$0.00	\$198.95	\$397.98	\$145.12	\$0.00	\$10.00	\$0.00	\$95.44	\$0.00	\$0.00
Totals for Terra Elijah:			\$902.47	\$0.00	\$198.95	\$397.98	\$145.12	\$54.98	\$10.00	\$0.00	\$95.44	\$0.00	\$0.00
Jon Grabel	1 Edu - Institutional Limited Partners Association (ILPA) 3rd Annual CIO Symposium - Cambridge MA - 09/25/2019 - 09/25/2019	Attended	\$1,455.67	\$80.00	\$863.10	\$329.29	\$156.92	\$0.00	\$0.00	\$0.00	\$26.36	\$0.00	\$0.00
	2 Edu - Albourne 2019 Client Conference - Philadelphia PA - 10/21/2019 - 10/23/2019	Canceled	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3 Edu - Institutional Investors Allocator's Choice Awards & Masterclass - New York City NY - 12/03/2019 - 12/03/2019	Canceled	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Jon Grabel	4 Admin - 3rd Annual Private Equity and Secondary Investor Summit - New York NY - 12/03/2019 - 12/03/2019	Attended	\$722.51	\$0.00	\$345.46	\$272.80	\$87.46	\$0.00	\$0.00	\$0.00	\$16.79	\$0.00	\$0.00
	5 Edu - Manager Meeting and SASB 04 IAG Meeting - New York City NY - 12/04/2019 - 12/05/2019	Attended	\$1,496.66	\$0.00	\$1,036.38	\$272.80	\$140.68	\$0.00	\$0.00	\$0.00	\$46.80	\$0.00	\$0.00
	6 Admin - 2019 CIO Influential Investors Forum and Industry Innovation Awards - New York NY - 12/12/2019 - 12/12/2019	Attended	\$1,442.67	\$0.00	\$715.57	\$305.30	\$232.05	\$0.00	\$0.00	\$0.00	\$189.75	\$0.00	\$0.00
Totals for Jon Grabel:			\$5,437.51	\$200.00	\$2,960.51	\$1,380.19	\$617.11	\$0.00	\$0.00	\$0.00	\$279.70	\$0.00	\$0.00
Jeff Jia	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,536.04	\$0.00	\$713.32	\$616.10	\$140.78	\$0.00	\$0.00	\$0.00	\$65.84	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Jeff Jia	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$241.47	\$0.00	\$0.00	\$177.96	\$48.36	\$0.00	\$0.00	\$0.00	\$15.15	\$0.00	\$0.00
Totals for Jeff Jia:			\$1,777.51	\$0.00	\$713.32	\$794.06	\$189.14	\$0.00	\$0.00	\$0.00	\$80.99	\$0.00	\$0.00
Dale Johnson	1 Admin - Due Diligence with Prospective Manager - Plano TX - 08/20/2019 - 08/20/2019	Attended	\$415.46	\$0.00	\$0.00	\$287.98	\$87.33	\$0.00	\$0.00	\$16.00	\$24.15	\$0.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,751.04	\$295.00	\$777.33	\$533.00	\$4.00	\$7.54	\$0.00	\$64.00	\$70.17	\$0.00	\$0.00
Totals for Dale Johnson:			\$2,166.50	\$295.00	\$777.33	\$820.98	\$91.33	\$7.54	\$0.00	\$80.00	\$94.32	\$0.00	\$0.00
John Kim	1 Edu - Investment Operations Forum at CalSTRS - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$112.55	\$0.00	\$0.00	\$53.98	\$0.00	\$9.57	\$0.00	\$24.00	\$0.00	\$22.50	\$2.50
	2 Admin - Meeting with State Street - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$112.55	\$0.00	\$0.00	\$53.98	\$0.00	\$9.57	\$0.00	\$24.00	\$0.00	\$22.50	\$2.50
	3 Admin - Meeting with Meketa - Carlsbad CA - 10/18/2019 - 10/18/2019	Attended	\$35.95	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$0.00	\$16.00	\$5.45	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
John Kim	4 Admin - Risk System RFP Search. - San Francisco CA - 12/13/2019 - 12/13/2019	Attended	\$378.44	\$0.00	\$0.00	\$258.96	\$20.00	\$36.78	\$5.00	\$48.00	\$9.70	\$0.00	\$0.00
Totals for John Kim:			\$639.49	\$0.00	\$0.00	\$366.92	\$20.00	\$70.42	\$5.00	\$112.00	\$15.15	\$45.00	\$5.00
Derek Kong	1 Admin - Due Diligence on potential managers and existing managers (Alchemy SOF, Triton, LivingBridge) - London, England; Paris, France; Amsterdam, Netherlands; Zurich, Switzerland - 09/18/2019 - 09/26/2019	Attended	\$6,455.56	\$0.00	\$2,087.95	\$3,069.53	\$908.31	\$7.37	\$5.00	\$0.00	\$342.40	\$0.00	\$35.00
	2 Admin - Due diligence with potential managers and attend the LP Advisory meeting and Annual meeting of LivingBridge. - London, England and Paris, France - 10/31/2019 - 11/08/2019	Attended	\$3,574.20	\$0.00	\$2,612.46	\$0.00	\$578.49	\$0.00	\$0.00	\$0.00	\$348.25	\$35.00	\$0.00
Totals for Derek Kong:			\$10,029.76	\$0.00	\$4,700.41	\$3,069.53	\$1,486.80	\$7.37	\$5.00	\$0.00	\$690.65	\$35.00	\$35.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Vache Mahseredjian	1 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,363.83	\$0.00	\$589.92	\$506.09	\$188.22	\$0.00	\$0.00	\$0.00	\$79.60	\$0.00	\$0.00
Totals for Vache Mahseredjian:			\$1,363.83	\$0.00	\$589.92	\$506.09	\$188.22	\$0.00	\$0.00	\$0.00	\$79.60	\$0.00	\$0.00
John McClelland	1 Edu - Pension Real Estate Association (PREA) 29th Annual Institutional Investor Conference. - Washington D.C. MD - 10/16/2019 - 10/18/2019	Attended	\$1,288.59	\$150.00	\$601.77	\$445.80	\$20.10	\$16.42	\$0.00	\$0.00	\$0.00	\$44.50	\$10.00
	2 Admin - Site inspections with DWS and Varsity. - Washington D.C. MD - 10/15/2019 - 10/18/2019	Attended	\$1,162.58	\$0.00	\$601.77	\$445.80	\$44.10	\$16.41	\$0.00	\$0.00	\$0.00	\$44.50	\$10.00
Totals for John McClelland:			\$2,451.17	\$150.00	\$1,203.54	\$891.60	\$64.20	\$32.83	\$0.00	\$0.00	\$0.00	\$89.00	\$20.00
Quoc Nguyen	1 Edu - Albourne 2019 Client Conference - Philadelphia PA - 10/21/2019 - 10/23/2019	Attended	\$2,142.23	\$0.00	\$1,060.22	\$416.60	\$121.28	\$0.00	\$0.00	\$0.00	\$544.13	\$0.00	\$0.00
Totals for Quoc Nguyen:			\$2,142.23	\$0.00	\$1,060.22	\$416.60	\$121.28	\$0.00	\$0.00	\$0.00	\$544.13	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Cindy Rivera	1 Edu - 2019 Institutional Real Estate, Inc. (IREI) Springboard Conference - Ojai CA - 10/01/2019 - 10/03/2019	Attended	\$2,048.16	\$1,295.00	\$634.22	\$0.00	\$0.00	\$103.94	\$0.00	\$0.00	\$0.00	\$15.00	\$0.00
Totals for Cindy Rivera:			\$2,048.16	\$1,295.00	\$634.22	\$0.00	\$0.00	\$103.94	\$0.00	\$0.00	\$0.00	\$15.00	\$0.00
Michael Romero	1 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$63.32	\$0.00	\$0.00	\$0.00	\$0.00	\$52.32	\$0.00	\$0.00	\$11.00	\$0.00	\$0.00
	2 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$1,045.00	\$0.00	\$209.43	\$620.00	\$64.71	\$33.47	\$10.00	\$42.00	\$65.39	\$0.00	\$0.00
Totals for Michael Romero:			\$1,108.32	\$0.00	\$209.43	\$620.00	\$64.71	\$85.79	\$10.00	\$42.00	\$76.39	\$0.00	\$0.00
Trina Sanders	1 Admin - Heitman 2019 HAPI Investor Meeting, 2019 AEW Asia Advisory Board Meeting, meet with potential manager(s), and site inspections. - Hong Kong, Singapore, and Tokyo - 11/14/2019 - 11/22/2019	Attended	\$659.21	\$0.00	\$0.00	\$249.20	\$0.00	\$32.83	\$15.00	\$362.18	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Trina Sanders	2 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$61.72	\$0.00	\$0.00	\$0.00	\$0.00	\$50.92	\$0.00	\$0.00	\$10.80	\$0.00	\$0.00
	3 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$811.38	\$0.00	\$198.95	\$476.60	\$0.00	\$32.71	\$10.00	\$52.48	\$40.64	\$0.00	\$0.00
Totals for Trina Sanders:			\$1,532.31	\$0.00	\$198.95	\$725.80	\$0.00	\$116.46	\$25.00	\$414.66	\$51.44	\$0.00	\$0.00
Robert Santos	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,427.79	\$0.00	\$494.13	\$734.10	\$127.73	\$0.00	\$6.00	\$0.00	\$65.83	\$0.00	\$0.00
	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$224.77	\$0.00	\$0.00	\$177.96	\$18.72	\$0.00	\$0.00	\$12.94	\$15.15	\$0.00	\$0.00
Totals for Robert Santos:			\$1,652.56	\$0.00	\$494.13	\$912.06	\$146.45	\$0.00	\$6.00	\$12.94	\$80.98	\$0.00	\$0.00



2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
David Simpson	1 Admin - Vinci Partners Annual General Meeting and Limited Partner Advisory Committee. Due diligence with potential manager and meet with existing managers (Incline Equity, Sterling IP, Clarion, and One Rock). - New York, NY; Pittsburgh, PA; Westport, CT - 09/25/2019 - 09/27/2019	Attended	\$1,930.51	\$0.00	\$1,241.22	\$453.30	\$211.01	\$0.00	\$0.00	\$0.00	\$24.98	\$0.00	\$0.00
	2 Admin - Due diligence on a potential manager and attend Annual General Meetings (AGM) and Limited Partner Advisory Committees (LPAC) hosted by One Rock, Sterling Investment Partners, and Siris Capital Group. - New York, NY and Westport, CT - 11/11/2019 - 11/15/2019	Attended	\$2,975.68	\$0.00	\$1,984.00	\$421.60	\$373.28	\$0.00	\$0.00	\$0.00	\$196.80	\$0.00	\$0.00
Totals for David Simpson:			\$4,906.19	\$0.00	\$3,225.22	\$874.90	\$584.29	\$0.00	\$0.00	\$0.00	\$221.78	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Inga Tadevosyan	1 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Inga Tadevosyan:			\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Shelly Tilaye	1 Admin - Attend Annual General Meetings (AGMs) and Limited Partner Advisory Committee (LPACs) hosted by Juggernaut and Vista. Meet with existing manager, Atlantic Street, for an update. - Washington, D.C. and New York, NY - 10/22/2019 - 10/25/2019	Attended	\$2,995.65	\$0.00	\$1,678.70	\$924.10	\$264.86	\$0.00	\$17.00	\$0.00	\$110.99	\$0.00	\$0.00
Totals for Shelly Tilaye:			\$2,995.65	\$0.00	\$1,678.70	\$924.10	\$264.86	\$0.00	\$17.00	\$0.00	\$110.99	\$0.00	\$0.00
Chad Timko	1 Admin - Due Diligence with Prospective Manager - Plano TX - 08/20/2019 - 08/20/2019	Attended	\$399.40	\$0.00	\$0.00	\$287.98	\$58.29	\$27.96	\$0.00	\$13.00	\$12.17	\$0.00	\$0.00
	2 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,187.01	\$0.00	\$502.16	\$418.90	\$72.49	\$35.73	\$0.00	\$75.90	\$81.83	\$0.00	\$0.00
Totals for Chad Timko:			\$1,586.41	\$0.00	\$502.16	\$706.88	\$130.78	\$63.69	\$0.00	\$88.90	\$94.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Edward Wright	1 Admin - Systematic Investment Strategies Symposium as a speaker. - New York NY - 11/19/2019 - 11/19/2019	Attended	\$1,575.41	\$0.00	\$951.74	\$328.31	\$108.55	\$19.14	\$0.00	\$96.00	\$71.67	\$0.00	\$0.00
Totals for Edward Wright:			\$1,575.41	\$0.00	\$951.74	\$328.31	\$108.55	\$19.14	\$0.00	\$96.00	\$71.67	\$0.00	\$0.00
Scott Zdrazil	1 Admin - Council of Institutional Board and Committee meetings - Washington D.C. MD - 07/31/2019 - 08/01/2019	Attended	\$1,065.39	\$0.00	\$205.76	\$672.52	\$81.89	\$0.00	\$0.00	\$61.22	\$0.00	\$34.00	\$10.00
	2 Admin - Principles for Responsible Investment Private Equity Advisory Committee Meeting - Paris, France - 09/08/2019 - 09/09/2019	Attended	\$646.96	\$0.00	\$307.06	\$329.90	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
	3 Edu - Annual PRI in Person Conference - Paris, France - 09/10/2019 - 09/12/2019	Attended	\$1,155.23	\$0.00	\$614.10	\$329.90	\$140.98	\$0.00	\$10.00	\$0.00	\$60.25	\$0.00	\$0.00
	4 Admin - Council of Institutional Investors (CII) Board of Directors Meeting - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,569.59	\$0.00	\$777.34	\$496.59	\$173.66	\$0.00	\$0.00	\$0.00	\$0.00	\$102.00	\$20.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Scott Zdrzil	5 Admin - Participate with Council of Institutional Investors (CII) and Securities Exchange Commission (SEC) regarding anticipated rulemaking impacting proxy research and corporate governance regulation. - Washington D.C. MD - 11/05/2019 - 11/07/2019	Attended	\$1,316.95	\$0.00	\$660.05	\$445.44	\$146.05	\$0.00	\$10.00	\$0.00	\$55.41	\$0.00	\$0.00
	6 Admin - Stanford Rock Center for Corporate Governance Institutional Investor fall forum. - New York NY - 11/13/2019 - 11/14/2019	Attended	\$758.72	\$0.00	\$312.29	\$216.60	\$187.61	\$0.00	\$10.00	\$0.00	\$32.22	\$0.00	\$0.00
	7 Admin - Sustainability Accounting Standards Board Investor Group and Symposium meeting - New York NY - 12/02/2019 - 12/05/2019	Attended	\$2,664.91	\$425.00	\$1,146.35	\$766.60	\$270.56	\$0.00	\$10.00	\$0.00	\$46.40	\$0.00	\$0.00
Totals for Scott Zdrzil:			\$9,177.75	\$425.00	\$4,022.95	\$3,257.55	\$1,000.75	\$0.00	\$50.00	\$61.22	\$194.28	\$136.00	\$30.00
Cnt: 59	Totals for Investments:		\$74,360.98	\$2,365.00	\$32,915.72	\$24,595.29	\$8,001.69	\$657.05	\$184.00	\$929.08	\$4,146.46	\$375.00	\$191.69



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Legal Services													
Fern Billingsy	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,145.34	\$0.00	\$673.74	\$398.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$20.00
Totals for Fern Billingsy:			\$1,145.34	\$0.00	\$673.74	\$398.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$20.00
Frank Boyd	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$542.36	\$0.00	\$224.56	\$226.96	\$0.00	\$22.27	\$7.00	\$0.00	\$61.57	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,479.63	\$120.00	\$673.74	\$398.60	\$0.00	\$52.55	\$0.00	\$108.74	\$0.00	\$106.00	\$20.00
Totals for Frank Boyd:			\$2,021.99	\$120.00	\$898.30	\$625.56	\$0.00	\$74.82	\$7.00	\$108.74	\$61.57	\$106.00	\$20.00
Michael Herrera	1 Admin - NAPPA Executive Board Meeting - Jackson WY - 10/03/2019 - 10/04/2019	Attended	\$1,400.81	\$0.00	\$509.76	\$750.00	\$32.70	\$32.13	\$0.00	\$61.22	\$0.00	\$0.00	\$15.00
Totals for Michael Herrera:			\$1,400.81	\$0.00	\$509.76	\$750.00	\$32.70	\$32.13	\$0.00	\$61.22	\$0.00	\$0.00	\$15.00
Barry Lew	1 Admin - SACRS Legislative Committee - Sacramento CA - 07/19/2019 - 07/19/2019	Attended	\$279.85	\$0.00	\$0.00	\$157.96	\$50.15	\$17.40	\$0.00	\$12.00	\$42.34	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Legal Services													
Barry Lew	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,073.13	\$0.00	\$673.74	\$135.96	\$207.43	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00
Totals for Barry Lew:			\$1,352.98	\$0.00	\$673.74	\$293.92	\$257.58	\$17.40	\$0.00	\$12.00	\$42.34	\$56.00	\$0.00
Christine Roseland	1 Edu - Association of Corporate Counsel (ACC) Annual Meeting - Phoenix AZ - 10/27/2019 - 10/30/2019	Attended	\$3,168.55	\$1,725.00	\$840.90	\$348.00	\$150.65	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$20.00
Totals for Christine Roseland:			\$3,168.55	\$1,725.00	\$840.90	\$348.00	\$150.65	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$20.00
Elaine Salon	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,102.97	\$120.00	\$449.16	\$398.60	\$57.21	\$0.00	\$0.00	\$0.00	\$0.00	\$68.00	\$10.00
Totals for Elaine Salon:			\$1,102.97	\$120.00	\$449.16	\$398.60	\$57.21	\$0.00	\$0.00	\$0.00	\$0.00	\$68.00	\$10.00
Cnt: 8	Totals for Legal Services:		\$10,192.64	\$1,965.00	\$4,045.60	\$2,814.68	\$498.14	\$124.35	\$7.00	\$181.96	\$103.91	\$367.00	\$85.00
Member Services													
Carlos Barrios	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$1,823.02	\$985.00	\$525.42	\$268.60	\$44.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Member Services													
Carlos Barrios	2 Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL - 10/19/2019 - 10/23/2019	Attended	\$3,225.84	\$825.00	\$1,280.16	\$712.00	\$256.60	\$15.08	\$0.00	\$0.00	\$0.00	\$122.00	\$15.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,024.50	\$10.00	\$363.98	\$390.60	\$123.13	\$31.09	\$0.00	\$57.70	\$0.00	\$38.00	\$10.00
Totals for Carlos Barrios:			\$6,073.36	\$1,820.00	\$2,169.56	\$1,371.20	\$423.73	\$46.17	\$0.00	\$57.70	\$0.00	\$160.00	\$25.00
Jacqueline Boute	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$654.73	\$125.00	\$201.68	\$183.96	\$0.00	\$14.09	\$0.00	\$64.00	\$0.00	\$56.00	\$10.00
Totals for Jacqueline Boute:			\$654.73	\$125.00	\$201.68	\$183.96	\$0.00	\$14.09	\$0.00	\$64.00	\$0.00	\$56.00	\$10.00
Renee Copeland	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$536.46	\$125.00	\$184.52	\$142.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Renee Copeland:			\$536.46	\$125.00	\$184.52	\$142.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Beatriz Daryaie	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$602.32	\$125.00	\$201.68	\$166.96	\$0.00	\$18.68	\$0.00	\$24.00	\$0.00	\$56.00	\$10.00
Totals for Beatriz Daryaie:			\$602.32	\$125.00	\$201.68	\$166.96	\$0.00	\$18.68	\$0.00	\$24.00	\$0.00	\$56.00	\$10.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Member Services													
Armendina Lejano	1 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$1,865.27	\$500.00	\$948.09	\$216.60	\$0.00	\$32.48	\$0.00	\$64.10	\$0.00	\$84.00	\$20.00
	2 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$366.56	\$0.00	\$0.00	\$161.60	\$0.00	\$32.48	\$0.00	\$68.48	\$0.00	\$84.00	\$20.00
Totals for Armendina Lejano:			\$2,231.83	\$500.00	\$948.09	\$378.20	\$0.00	\$64.96	\$0.00	\$132.58	\$0.00	\$168.00	\$40.00
Alejandro Ochoa	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$452.48	\$125.00	\$184.52	\$142.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Alejandro Ochoa:			\$452.48	\$125.00	\$184.52	\$142.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Persian Petrov	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$533.21	\$125.00	\$184.52	\$142.96	\$0.00	\$14.73	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Persian Petrov:			\$533.21	\$125.00	\$184.52	\$142.96	\$0.00	\$14.73	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Kelly Puga	1 Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL - 10/19/2019 - 10/23/2019	Attended	\$3,699.78	\$825.00	\$1,740.48	\$701.00	\$258.30	\$0.00	\$0.00	\$0.00	\$0.00	\$155.00	\$20.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Member Services													
Totals for Kelly Puga:			\$3,699.78	\$825.00	\$1,740.48	\$701.00	\$258.30	\$0.00	\$0.00	\$0.00	\$0.00	\$155.00	\$20.00
Jeff Shevlowitz	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$1,887.72	\$1,185.00	\$702.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Jeff Shevlowitz:			\$1,887.72	\$1,185.00	\$702.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cnt: 12	Totals for Member Services:		\$16,671.89	\$4,955.00	\$6,517.77	\$3,230.20	\$682.03	\$176.61	\$0.00	\$278.28	\$0.00	\$707.00	\$125.00
QA & Metrics													
Mary Arenas	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$592.24	\$0.00	\$0.00	\$0.00	\$0.00	\$364.24	\$0.00	\$45.00	\$0.00	\$158.00	\$25.00
Totals for Mary Arenas:			\$592.24	\$0.00	\$0.00	\$0.00	\$0.00	\$364.24	\$0.00	\$45.00	\$0.00	\$158.00	\$25.00
Josielyn Bantugan	1 Edu - IIA's Operational Auditing: Influencing Positive Change 2019 - New York NY - 12/03/2019 - 12/04/2019	Attended	\$1,180.94	\$0.00	\$0.00	\$518.60	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$284.00	\$20.00
Totals for Josielyn Bantugan:			\$1,180.94	\$0.00	\$0.00	\$518.60	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$284.00	\$20.00
Derwin Brown	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,583.98	\$1,500.00	\$705.24	\$0.00	\$0.00	\$32.07	\$10.00	\$78.00	\$192.67	\$56.00	\$10.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
QA & Metrics													
Derwin Brown	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$117.14	\$0.00	\$0.00	\$0.00	\$0.00	\$17.63	\$0.00	\$0.00	(\$44.49)	\$124.00	\$20.00
	3 Edu - Association for Talent Development (ATD) Train-the-Trainer Certificate Class - San Diego CA - 12/04/2019 - 12/06/2019	Attended	\$1,810.20	\$1,595.00	\$0.00	\$0.00	\$139.20	\$0.00	\$0.00	\$0.00	\$0.00	\$66.00	\$10.00
Totals for Derwin Brown:			\$4,511.32	\$3,095.00	\$705.24	\$0.00	\$139.20	\$49.70	\$10.00	\$78.00	\$148.18	\$246.00	\$40.00
Calvin Chow	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$3,145.60	\$1,895.00	\$947.64	\$0.00	\$0.00	\$151.96	\$0.00	\$0.00	\$0.00	\$131.00	\$20.00
Totals for Calvin Chow:			\$3,145.60	\$1,895.00	\$947.64	\$0.00	\$0.00	\$151.96	\$0.00	\$0.00	\$0.00	\$131.00	\$20.00
Arlene Owens	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,151.55	\$30.00	\$898.32	\$0.00	\$42.41	\$8.82	\$10.00	\$0.00	\$162.00	\$0.00	\$0.00
Totals for Arlene Owens:			\$1,151.55	\$30.00	\$898.32	\$0.00	\$42.41	\$8.82	\$10.00	\$0.00	\$162.00	\$0.00	\$0.00
Flora Zhu	1 Edu - ATD Certificate Program - Train the Trainer - Orlando FL - 07/08/2019 - 07/10/2019	Attended	\$2,764.12	\$1,595.00	\$445.52	\$501.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$25.00
Totals for Flora Zhu:			\$2,764.12	\$1,595.00	\$445.52	\$501.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$25.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Cnt: 8	Totals for QA & Metrics:		\$13,345.77	\$6,615.00	\$2,996.72	\$1,020.20	\$539.95	\$574.72	\$20.00	\$123.00	\$310.18	\$1,016.00	\$130.00
Retiree Healthcare													
Tionna Fredericks	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,361.05	\$1,775.00	\$440.04	\$0.00	\$0.00	\$45.01	\$0.00	\$0.00	\$0.00	\$101.00	\$0.00
Totals for Tionna Fredericks:			\$2,361.05	\$1,775.00	\$440.04	\$0.00	\$0.00	\$45.01	\$0.00	\$0.00	\$0.00	\$101.00	\$0.00
Leilani Ignacio	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,949.98	\$1,595.00	\$875.67	\$0.00	\$0.00	\$150.31	\$0.00	\$147.00	\$0.00	\$162.00	\$20.00
Totals for Leilani Ignacio:			\$2,949.98	\$1,595.00	\$875.67	\$0.00	\$0.00	\$150.31	\$0.00	\$147.00	\$0.00	\$162.00	\$20.00
Kathy Migita	1 Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD - 09/23/2019 - 09/26/2019	Attended	\$2,531.95	\$995.00	\$800.07	\$275.98	\$0.00	\$0.00	\$0.00	\$80.90	\$0.00	\$355.00	\$25.00
	2 Admin - Annual Kaiser Due Diligence - Washington D.C. MD - 09/27/2019 - 09/28/2019	Attended	\$1,207.39	\$0.00	\$800.06	\$275.97	\$0.00	\$0.00	\$0.00	\$32.36	\$0.00	\$89.00	\$10.00
	3 Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019	Attended	\$2,622.30	\$715.00	\$1,177.98	\$292.96	\$0.00	\$0.00	\$0.00	\$81.36	\$0.00	\$330.00	\$25.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Retiree Healthcare													
Kathy Migita	4 Admin - Kaiser Permanente - Diligence Meeting - Seattle WA - 11/03/2019 - 11/05/2019	Attended	\$1,301.85	\$0.00	\$429.40	\$594.99	\$0.00	\$0.00	\$0.00	\$49.46	\$0.00	\$213.00	\$15.00
	5 Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL - 12/16/2019 - 12/18/2019	Attended	\$1,066.84	\$0.00	\$293.52	\$495.86	\$0.00	\$0.00	\$0.00	\$49.46	\$0.00	\$213.00	\$15.00
Totals for Kathy Migita:			\$8,730.33	\$1,710.00	\$3,501.03	\$1,935.76	\$0.00	\$0.00	\$0.00	\$293.54	\$0.00	\$1,200.00	\$90.00
Keisha Munn	1 Edu - ICMI Contact Center Symposium - San Diego CA - 11/18/2019 - 11/21/2019	Attended	\$1,195.42	\$0.00	\$816.85	\$0.00	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00	\$30.00
Totals for Keisha Munn:			\$1,195.42	\$0.00	\$816.85	\$0.00	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00	\$30.00
Cassandra Smith	1 Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD - 09/23/2019 - 09/26/2019	Attended	\$3,354.25	\$995.00	\$1,600.13	\$263.92	\$18.56	\$14.27	\$0.00	\$138.37	\$0.00	\$299.00	\$25.00
	2 Admin - Annual Kaiser Due Diligence - Washington D.C. MD - 09/27/2019 - 09/28/2019	Attended	\$1,212.61	\$0.00	\$800.05	\$263.92	\$17.28	\$0.00	\$0.00	\$55.36	\$0.00	\$71.00	\$5.00



**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Retiree Healthcare													
Cassandra Smith	3 Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019	Attended	\$2,760.99	\$715.00	\$1,177.98	\$342.96	\$86.40	\$12.82	\$0.00	\$138.83	\$0.00	\$262.00	\$25.00
	4 Admin - Kaiser Permanente - Diligence Meeting - Seattle WA - 11/03/2019 - 11/05/2019	Attended	\$1,242.70	\$0.00	\$429.40	\$591.48	\$0.00	\$12.82	\$0.00	\$0.00	\$0.00	\$194.00	\$15.00
	5 Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL - 12/16/2019 - 12/18/2019	Attended	\$534.40	\$0.00	\$293.52	\$0.00	\$0.00	\$12.88	\$0.00	\$0.00	\$0.00	\$213.00	\$15.00
Totals for Cassandra Smith:			\$9,104.95	\$1,710.00	\$4,301.08	\$1,462.28	\$122.24	\$52.79	\$0.00	\$332.56	\$0.00	\$1,039.00	\$85.00
Letha Williams-Martin	1 Edu - ICMI Contact Center Symposium - San Diego CA - 11/18/2019 - 11/21/2019	Attended	\$1,203.17	\$0.00	\$816.85	\$0.00	\$157.82	\$14.50	\$0.00	\$0.00	\$0.00	\$189.00	\$25.00
Totals for Letha Williams-Martin:			\$1,203.17	\$0.00	\$816.85	\$0.00	\$157.82	\$14.50	\$0.00	\$0.00	\$0.00	\$189.00	\$25.00
Cnt: 14	Totals for Retiree Healthcare:		\$25,544.90	\$6,790.00	\$10,751.52	\$3,398.04	\$438.63	\$262.61	\$0.00	\$773.10	\$0.00	\$2,881.00	\$250.00
Systems													
James Brekk	1 Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC - 08/26/2019 - 08/30/2019	Attended	\$1,882.29	\$570.00	\$132.50	\$1,029.55	\$150.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**2ND QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - DECEMBER 2019**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Systems													
Totals for James Brekk:			\$1,882.29	\$570.00	\$132.50	\$1,029.55	\$150.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Roxana Castillo	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,583.30	\$1,595.00	\$674.38	\$0.00	\$0.00	\$158.92	\$0.00	\$49.00	\$0.00	\$96.00	\$10.00
Totals for Roxana Castillo:			\$2,583.30	\$1,595.00	\$674.38	\$0.00	\$0.00	\$158.92	\$0.00	\$49.00	\$0.00	\$96.00	\$10.00
Irwin Devries	1 Admin - LACERA Co-location Lan Migration to new circuit - Mesa AZ - 08/28/2019 - 08/28/2019	Attended	\$585.11	\$0.00	\$0.00	\$521.96	\$0.00	\$0.00	\$0.00	\$21.00	\$42.15	\$0.00	\$0.00
Totals for Irwin Devries:			\$585.11	\$0.00	\$0.00	\$521.96	\$0.00	\$0.00	\$0.00	\$21.00	\$42.15	\$0.00	\$0.00
Francisco Jaranilla	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,375.23	\$1,499.00	\$1,051.02	\$566.60	\$0.00	\$85.61	\$0.00	\$0.00	\$0.00	\$173.00	\$0.00
Totals for Francisco Jaranilla:			\$3,375.23	\$1,499.00	\$1,051.02	\$566.60	\$0.00	\$85.61	\$0.00	\$0.00	\$0.00	\$173.00	\$0.00
Cnt: 4	Totals for Systems:		\$8,425.93	\$3,664.00	\$1,857.90	\$2,118.11	\$150.24	\$244.53	\$0.00	\$70.00	\$42.15	\$269.00	\$10.00
Cnt: 183	Grand Totals:		\$255,527.69	\$67,090.50	\$99,746.20	\$49,303.74	\$13,717.57	\$3,492.61	\$221.00	\$4,092.44	\$5,430.94	\$10,871.00	\$1,561.69



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**