

LIVE VIRTUAL BOARD MEETING



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you are requesting to speak, please include your contact information, agenda item, and meeting date in your request.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, SEPTEMBER 2, 2020

This meeting will be conducted by the Board of Retirement by teleconference under the Governor's Executive Order No. N-29-20.

Any person may view the meeting online at
https://members.lacera.com/lmpublic/live_stream.xhtml.

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of August 5, 2020
- III. OTHER COMMUNICATIONS
 - A. For Information
 - 1. July 2020 All Stars
 - 2. Chief Executive Officer's Report
(Memo dated August 19, 2020)

IV. PUBLIC COMMENT

(*You may submit written public comments by email to PublicComment@lacera.com. Please include the agenda number and meeting date in your correspondence. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

You may also request to address the Boards. A request to speak must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting. Please include your contact information, agenda item, and meeting date so that we may contact you with information and instructions as to how to access the Board meeting as a speaker.)

V. CONSENT ITEMS

- A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated August 26, 2020)
- B. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform regarding clarifying and technical amendments to the County Employees Retirement Law of 1937. (Memo dated August 13, 2020)
- C. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform that would enable benefit option changes for members retired for service who subsequently apply for and are granted disability retirement. (Memo dated August 13, 2020)
- D. Recommendation as submitted by Fern M. Billiny, Senior Staff Counsel; That the Board 1) Adopt Resolution Nos. 2020-BR003 and 2020-BR004 specifying pay items as "compensation earnable" and "pensionable compensation"; and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation. (Memo dated August 17, 2020)

VI. NON-CONSENT ITEMS

- A. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform to amend the County Employees Retirement Law of 1937 to provide for a COVID-19 presumption for disability retirement. (Memo dated August 24, 2020)

VII. REPORTS

- A. For Information Only as submitted by Fern M. Billiny, Senior Staff Counsel, regarding the Report of Pensionable Compensation and Compensation Earnable Items. (Memo dated August 14, 2020)

VII. REPORTS (Continued)

- B. For Information Only as submitted by Jill P. Rawal, Staff Counsel, regarding Form 700 Statement of Economic Interests Training.
(Memo dated August 21, 2020)
- C. For Information Only as submitted by Jill P. Rawal, Staff Counsel, regarding LACERA Conflict of Interest Code Biennial Update.
(Memo dated August 21, 2020)
- D. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation.
(Memo dated August 24, 2020)
- E. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the 2021 STAR COLA Program.
(Memo dated August 21, 2020)
- F. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:
 - Monthly Education and Travel Reports for July 2020
(Public Memo dated August 20, 2020)
(Confidential Memo dated August 20, 2020 – Includes Anticipated Travel)
 - 4th Quarter Education and Travel Expenditure Reports
(Memo dated August 24, 2020)
- G. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the Summary of California Supreme Court's *Alameda* Decision.
(Memo dated August 26, 2020)
- H. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the August 2020 Fiduciary Counsel Contact and Billing Report. (Privileged and Confidential Attorney-Client Communication/Attorney Work Product) (Memo dated August 25, 2020)

VIII. ITEMS FOR STAFF REVIEW

- IX. GOOD OF THE ORDER
(For information purposes only)

- X. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

**Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.*

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, AUGUST 5, 2020

This meeting was conducted by the Board of Retirement by teleconference under the Governor's Executive Order No. N-29-20.

PRESENT: Herman Santos, Chair

Vivian H. Gray, Vice Chair

Gina Zapanta, Secretary (Joined the meeting at 9:03 a.m.)

JP Harris (Alternate Retired)

Elizabeth Ginsberg (Chief Deputy to Keith Knox)

Shawn R. Kehoe

Wayne Moore

Ronald Okum

Les Robbins

Thomas Walsh

ABSENT: Keith Knox

William Pryor (Alternate Safety)

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

John Popowich, Assistant Executive Officer

Steven P. Rice, Chief Counsel

STAFF ADVISORS AND PARTICIPANTS (Continued)

Ted Granger, Interim Chief Financial Officer

Barry Lew, Legislative Affairs Officer

Carly Ntoya, Human Resources Director

Robert Schmidt, Principal and Consulting Actuary
Milliman

Janet Jennings, Associate Actuary
Milliman

I. CALL TO ORDER

The meeting was called to order by Mr. Santos at 9:00 a.m. in the Board Room of Gateway Plaza.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of July 1, 2020

Ms. Gray made a motion, Mr. Harris seconded, to approve the minutes of the regular meeting of July 1, 2020. The motion passed (roll call) with Messrs. Okum, Walsh, Moore, Harris, Kehoe, Santos, Ms. Ginsberg, and Ms. Gray voting yes.

III. OTHER COMMUNICATIONS

A. For Information

1. June 2020 All Stars

Ms. Ntoya announced the eight winners for the month of June: Ervin Wu, Fabio Ramirez, Valery Ptacek, Joe Aguilar, Sarah Espinoza Musgraves, Eduardo Ascencio, Jay Lee, and Tyrone Morales for the Employee Recognition Program. Liliana Ronquillo,

III. OTHER COMMUNICATIONS (Continued)

A. For Information

June 2020 All Stars

Stephanie Ashley, Louis Gittens, and Mariela Mariscal were the winners of LACERA's RideShare Program.

2. Chief Executive Officer's Report (Memo dated July 27, 2020)

Mr. Kreimann shared that moving forward the Zoom platform will be used for Board meetings. In addition, he shared that staff will be participating in a mandatory training on working remotely. Lastly, he shared an update regarding the LACERA elections.

IV. PUBLIC COMMENT

There were no requests from the public to speak.

V. CONSENT ITEMS

A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated July 28, 2020)

Mr. Moore made a motion, Mr. Okum seconded, to approve the following items. The motion passed (roll call) with Messrs. Okum, Walsh, Moore, Robbins, Kehoe, Santos, Ms. Ginsberg, Ms. Zapanta and Ms. Gray voting yes.

VI. NON-CONSENT ITEMS

A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer, and Ted Granger, Interim Chief Financial Officer: That the Board approve the July 1, 2019 Los Angeles County Other Postemployment Benefits Program Actuarial Valuation. (Memo dated July 27, 2020)

Presentation by Milliman
Robert Schmidt, Principal and Consulting Actuary
Janet Jennings, Associate Actuary

VI. NON-CONSENT ITEMS (Continued)

Ted Granger, Robert Schmidt and Janet Jennings from Milliman were present and provided a presentation to the Board.

Mr. Moore made a motion, Ms. Gray seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Okum, Walsh, Moore, Robbins, Kehoe, Santos, Ms. Ginsberg, Ms. Zapanta and Ms. Gray voting yes.

VII. REPORTS

The following items were received and filed.

- A. For Information Only as submitted by Santos H. Kreimann, Chief Executive Officer, regarding the Notice of Chief Executive Officer's Emergency Laptop Purchases. (Memo dated July 27, 2020)

Mr. Kreimann was present to answer questions from the Board.

- B. For Information Only as submitted by Santos H. Kreimann, Chief Executive Officer and Carly Ntoya, Human Resources Director regarding the Diversity, Equity, and Inclusion Education Program and Action Plan. (Memo dated July 28, 2020)

Mr. Kreimann and Ms. Ntoya were present to answer questions from the Board.

- C. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated June 22, 2020)

Mr. Lew was present to answer questions from the Board.

- D. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Statewide Ballot Measures: November 3, 2020 Election. (Memo dated July 24, 2020)

Mr. Lew was present to answer questions from the Board.

VII. REPORTS (Continued)

- E. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:

Monthly Education and Travel Reports for June 2020
(Public Memo dated July 22, 2020)

Mr. Granger was present to answer questions from the Board.

- F. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the Status of (1) Request for Proposals for Fiduciary Counsel Legal Services and (2) Request for Proposals for Media and Public Relations Consultant. (Memo dated July 27, 2020)

Mr. Rice was present to answer questions from the Board.

- G. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the July 2020 Fiduciary Counsel Contact and Billing Report. (Privileged and Confidential Attorney-Client Communication/Attorney Work Product) (Memo dated July 27, 2020)

Mr. Rice was present to answer questions from the Board.

VIII. ITEMS FOR STAFF REVIEW

There were no items to report.

IX. GOOD OF THE ORDER
(For information purposes only)

The Board welcomed Chief Deputy, Elizabeth Ginsberg to her first meeting. Lastly, Ms. Gray encouraged Trustees to participate in the webinars being offered by different organizations.

X. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 10:00 a.m.

August 5, 2020

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GINA ZAPANTA, SECRETARY

HERMAN SANTOS, CHAIR



August 19, 2020

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT**

I am pleased to present the Chief Executive Officer's Report for August 2020 that highlights a few of the operational activities that have taken place during the past month, key business metrics to monitor how well we are meeting our performance objectives, and an educational calendar.

COVID-19 Remote Teleworking Update – Results of our Minimal Day Staffing Exercise

We continue to focus our efforts on improving our ability to protect our staff members from the COVID-19 Pandemic, while still delivering on our service expectations for our members. As we reported last month, our Remote Call Centers continue to function very well and our Virtual Member Service Center continues to operate well and is a big hit with our members. We have been fortunate in that we have not had a significant number of staff members reporting COVID-19 like symptoms or exposure to others who had symptoms or were reported as being diagnosed with COVID-19. That being said, since our last report we have had one staff member, who has been working exclusively in a remote capacity, test positive for COVID-19 and four incidents, only one of which resulted in a staff member self-quarantining. We are pleased to report that our COVID-19 Exposure Response Policy that we shared with the Trustees last month has been working as intended.. I want to thank my managers and staff for being mindful of the new safety protocols while working in the office.

Issuing Additional Equipment to Staff Members

As we previously reported, we have purchased enough new laptops, monitors, and related equipment to provide one to every staff member whose job functions support working remotely. The last equipment order placed in mid-July is now being distributed to staff members on a rolling basis. As of August 19th, we will have issued 390 desktops, laptops, and related accessories to staff members who will now be able to securely and effectively access their desktops and critical operating systems from home.

Secure Remote Teleworking Functionality Rollout

Last month we shared that we were rolling out additional capacity for LACERA staff members to securely and remotely access all of the LACERA system tools and files that they could normally access from the office. This functionality, a result of our Transquest engagement and the implementation skills of our IT staff, has greatly improved the ability of our staff members to productively work from home. Our Systems team has completed the rollout to all staff members who have been issued LACERA equipment.

Understanding the extent of our capacity for working remotely is critical in our ongoing efforts to 1) provide uninterrupted service to our members during an emergency; and 2) to build and maintain a robust Disaster Recovery Plan and Business Continuity Plan. Over the last few months we have moved a majority of our staff members to remote teleworking on a fulltime or rotational basis. However, we still have 25% to 30% of our staff in the office on any given day. The continued high case levels plaguing our communities and the rollout of the new secure remote access presented a perfect opportunity to test our new remote capabilities and see if we could decrease our onsite staffing even further. With this in mind, we conducted a “Minimal Staffing Day” test on August 7, 2020.

Each Division was asked to evaluate their capabilities and schedule as many staff members as possible to work remotely, the goal being to determine our effectiveness in delivering service to our members and identify any remaining operational gaps that we may not have been aware of. Keeping our commitment to remaining effective and ensuring no degradation in service on that day, we also asked managers to have staff on standby who could report to the office at a moment’s notice, if needed.

On the day of the test we had just 34 staff members present at the office (about 9% of the total staff workforce). In many instances divisions had no staff on site:

Division	On Site	Division	On Site
Administrative Services	11	Human Resources	1
Benefits	5	Internal Audit	0
Communications	0	Investments	0
Disability Litigation	0	Legal Offices	0
Disability Retirement Services	4	Member Services	0
Executive Office	0	Quality Assurance	2
Financial & Accounting Services	3	Retiree Healthcare	0
Systems	8		
Total			34

We are pleased to report the test was successful. The after action reports from our Division Managers indicated that we were able to function normally with few exceptions. In some cases, this provided us the opportunity to really test processes that we could not previously do remotely. For example, our Document Processing staff members have all had to report to work in the office because they could not perform any of their review and indexing duties remotely. Given new remote access capabilities provided to the DPC staff, the team was able to index 532 documents remotely. This is slightly below their daily average, but this was also a new process and productivity will ramp up again as they get accustomed to the new tools and working environment. The report indicates that we did not have any unknown gaps in our capabilities. Those that remain are being reviewed and worked on as part of our ongoing efforts to be nimble and flexible with the need to be in the office.

DPC Teleworking Project

As noted above, the “Minimal Staffing Day” project allowed us to test one of the critical components needed for our DPC staff to work at home. This was a necessary step in the development of our Request for Proposal (RFP) to be presented to the Board of Retirement to contract for services from a vendor(s) to retrieve and sort incoming mail and image the documents so that our staff members in DPC can review and index the documents remotely. Additionally, we also switched our fax services to E-Fax, further extending our ability for DPC to work remotely.

We are in the process of completing our initial requirement gathering phase for this RFP and a draft requirements document will be available for staff review soon. We plan to establish an internal RFP Committee consisting of representatives from many Divisions to help in reviewing our requirements, adjusting them, and developing the formal RFP for consideration by the Trustees.

Return to Work Transition Plan Update: MSC Opening Update

We are continuing our efforts to prepare to open our Member Service Center for one-on-one, face-to-face counseling as outlined in our Phased Transition Plan for Staff Members to Return to LACERA. Unfortunately, we have delayed our initial opening target date in August due to the restrictions announced by the Governor and the continued high number of reported cases in Los Angeles.

Our vendor will be onsite the week of September 3rd to install physical barriers in the individual counseling offices that are designed to protect both member and staff member. Additional monitors will be installed after the barriers are put into place so that staff members can more easily share their screens during counseling sessions. The directional and traffic flow signs will be installed the last week of August. We anticipate being ready to open once the situation changes and the case numbers have declined to manageable levels as determined by the Los Angeles County Public Health Officer.

Other areas scheduled for modifications include our Disability Hearing room and the Corporate Reception area. We will be installing physical barriers to help protect staff members. As a reminder, our plan calls for LACERA looking at the outcome of the MSC to see what works and does not work so that we can develop plans for the next phase of bringing staff members back to work.

LACERA Welcomes Interim Chief Information Security Officer

We are pleased to announce that we have appointed Robert (Bob) Schlotfelt, to serve as our new Interim Chief Information Security Officer (CISO). Mr. Schlotfelt will be providing vital cybersecurity expertise needed to enhance our data protection capabilities and to secure all critical information systems relied on by staff to perform their essential job functions. Mr. Schlotfelt comes to LACERA with more than 20 years of experience in information security, risk management, and establishing privacy conventions and implementing audit findings. One of his first tasks will be to assess LACERA and develop a written plan for maintaining our cybersecurity readiness, and implementing comprehensive security strategies in disparate network and technology infrastructures unique to LACERA's computing environment. He will also be working closely with our Division Managers to assess their risks and recommend solutions and create an organization wide security educational program.

Mr. Schlotfelt joins us at just the right time, allowing LACERA to transition and build off of the work done by our IT staff and Transquest.

Staff Training for Remote Workers and Other Training Updates

Ensuring our staff members at all levels are prepared to be successful is a critical component of a high functioning organization. The transition to a remote workforce in a pandemic was quick out of necessity, and LACERA did not have time to prepare our teams for the new normal. Now that we have adjusted and settled into a rhythm we have had the time to identify training that we feel will help us work efficiently and effectively. This week the management team attended a “Leading High Performing Teams Training.” This training discussed the various stages of team formation and life cycles and provided tools and ideas to help managers navigate these stages in a remote environment. Teams require trust, attention, openness, and a clear understanding of expectations for all involved. The training also addressed coaching and creating action plans for helping remote staff as they adjust to the new normal and continue to fulfill their duties.

Over the next two weeks all non-management staff members will be attending a sister course called High Performing Remote Teams. This course will provide some tools for dealing with challenges typically faced by remote workers, focus on trust building among the teams, discuss strategies to meet performance expectations, and how to have difficult conversations with other team members.

I would like to take a moment to highlight new and innovative ways we are training staff working remotely. We shared in past reports that we contracted with UDEMY, an online training resource that provides courses on a whole range of professional and personal development topics. This tool was provided to staff members to work with their managers to take courses related to their current work and to help them develop relevant skills.

Our Quality Assurance Division, which manages LACERA's technical training for our Operations divisions, used the UDEMY platform to deliver training on changes to the calculation of Present Value Contracts to complete implementation of the changes to the present value factors passed by the Board of Retirement earlier this year. The innovative approach combines a mandatory self-directed course online, followed by a live virtual Q & A session early next week. All Benefits and Member Services staff members will be taking this training.

We have also used the UDEMY platform to provide SharePoint training to our Disability Retirement Services (DRS) teams. DRS will be using this platform to securely manage their electronic documents while working remotely. This will help us reduce the risk of working with physical documents remotely. This coincides with a new effort between DPC and DRS to scan all incoming disability related documents, largely eliminating the use of paper documents on a prospective basis. This is one step that needed to occur to prepare for the eventual development of a Case Management system (a critical tool that LACERA needs to effectively manage member case files across the organization).

We continue to look for opportunities to provide training and help develop all staff members.

Striving for Excellence in Service

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: **July 2020**



Outreach Attendance

2,148

2,148 Year-to-Date



Outreach Events

9

9 Year-to-Date



Outreach Satisfaction

N/A

Change Since Last Mo



Member Service Center

N/A

- Change Since Last Mo

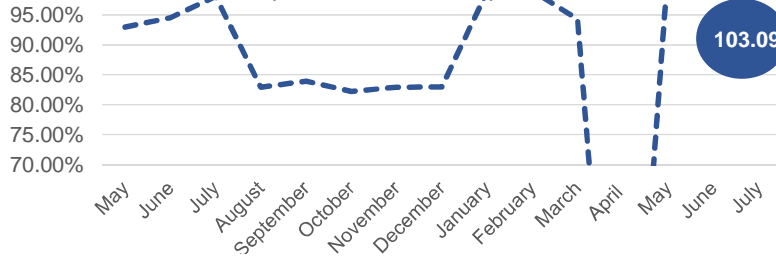


Member Services Calls

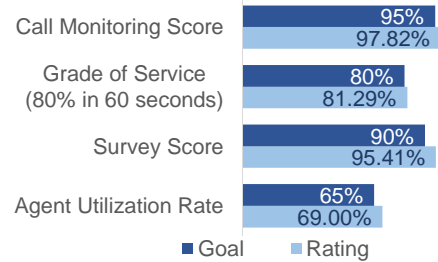
11,970

11,990 3 Mo. Avg.

Key Performance Indicator (Overall Performance)



Key Performance Indicator (Components)



Member Services



Top Calls

1. Retirement Counseling: Overview
2. MyLACERA Login Issues
3. Retirement Counseling: Estimate

Emails 543

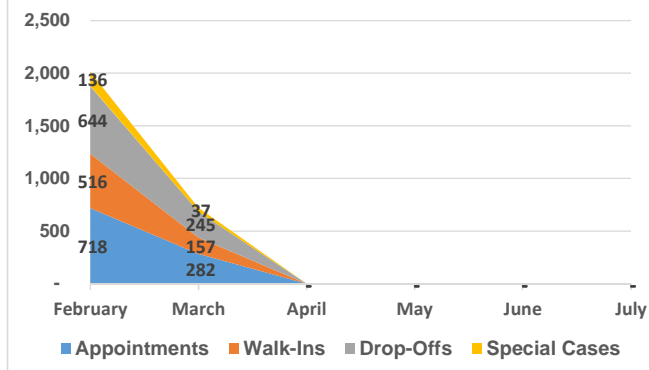
24:00 hours

Avg. Response Time (ART)

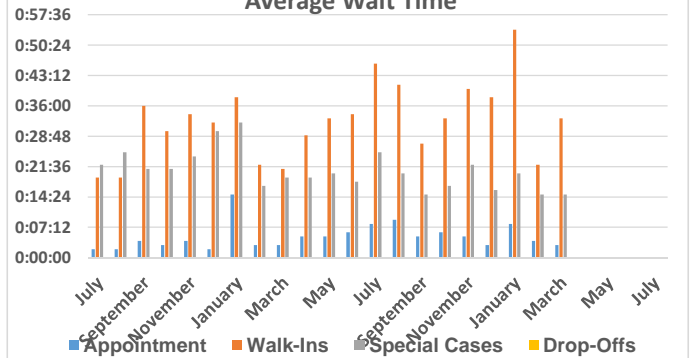


Secure Messages 600

Member Service Center Visits



Member Service Center Average Wait Time



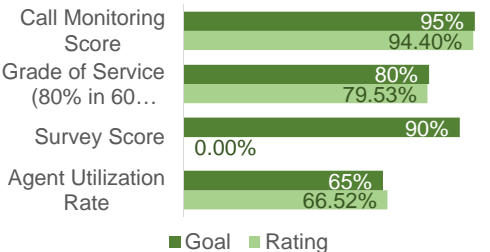
Total RHC Calls: **5,647**

Retiree Healthcare



Top Calls

1. Enrollment Inquiries
2. General Medical/Dental Inquiries
3. Medicare Part B Reimbursement



Emails 325

1 Day

Avg. Response Time (ART)



Secure Messages 206

Striving for Excellence in Service (Continued)

Disability

Applications

634

In Process

As Of:

7/31/2020

643 Pending on: 6/30/2020

34 Received

34 Year-to-Date

0 Re-Opened

0 Year-to-Date

39 To Board - Initial

39 Year-to-Date

4 Closed

4 Year-to-Date

Appeals

99

In Process

As Of:

7/31/2020

99 Pending on: 6/30/2020

2 Received

2 Year-to-Date

2 Admin Closed/Rule 32

2 Year-to-Date

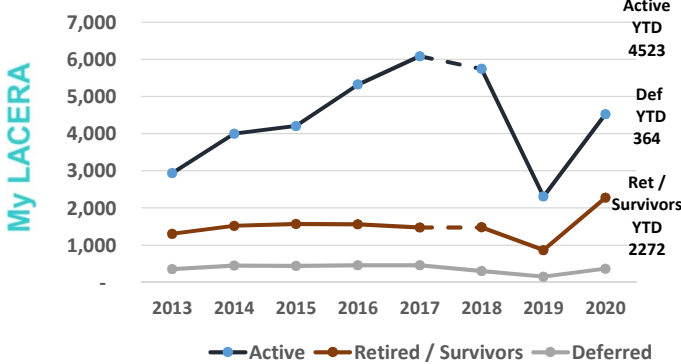
0 Referee Recommended

0 Year-to-Date

0 Revised/Reconsidered for Granting

0 Year-to-Date

My LACERA Registrations

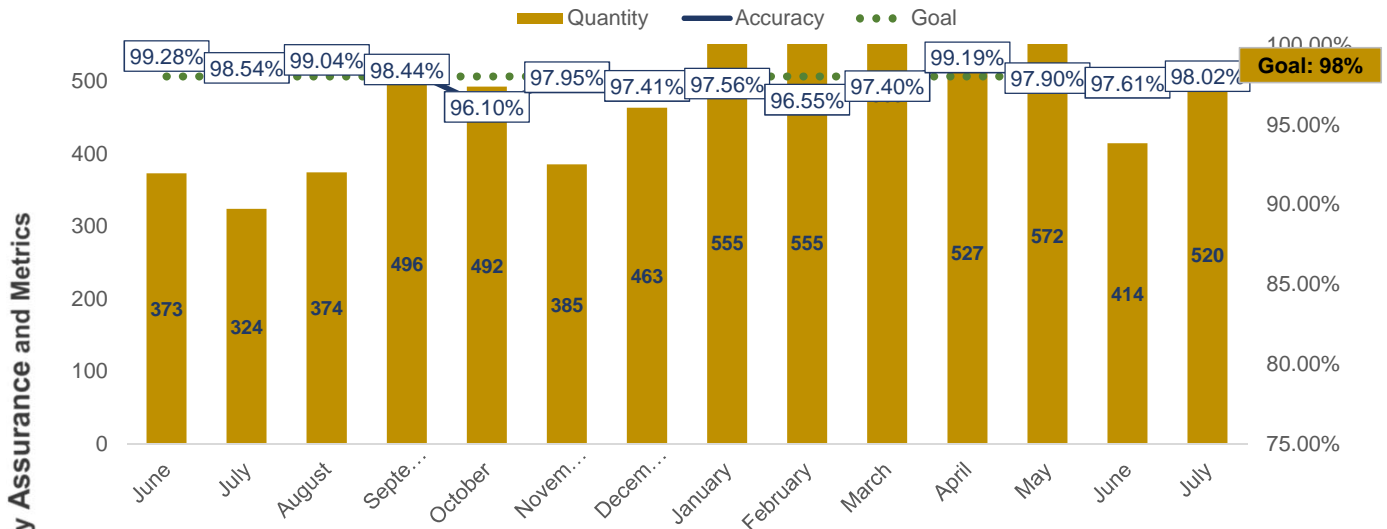


COVID-19 NOTE

Some Member Services, Retiree Healthcare, and Quality Assurance statistics for April were not available due to COVID-19 impacts. Where possible we have provided estimates based on manual reporting or in some cases a six month average for survey scores.

Striving for Excellence in Quality

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



*Data for April 2020 is incomplete due to COVID-19 challenges. This is an estimated accuracy %

July 2020



98.02%

Retirement Elections

221

Samples

97.57%

Accuracy

Payment Contracts

239

Samples

97.50%

Accuracy

Data Entry

60

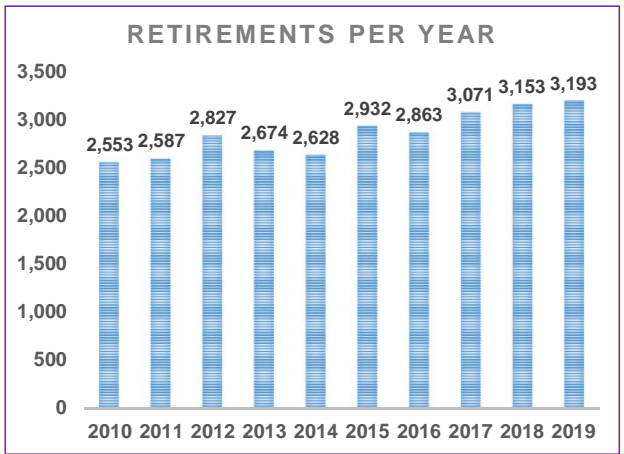
Samples

99.00%

Accuracy

Member Snapshot

	Members as of 08/14/20				
	Plan	Active	Retired	Survivors	Total
General	Plan A	91	15,832	4,358	20,281
	Plan B	22	680	70	772
	Plan C	31	424	69	524
	Plan D	39,927	16,976	1,560	58,463
	Plan E	16,280	13,672	1,285	31,237
	Plan G	30,452	62	6	30,520
	Total General	86,803	47,646	7,348	141,797
Safety	Plan A	2	5,049	1,611	6,662
	Plan B	9,167	6,406	313	15,886
	Plan C	3,981	10	0	3,991
	Total Safety	13,150	11,465	1,924	26,539
TOTAL MEMBERS	99,953	59,111	9,272	168,336	
% by Category	59%	35%	6%	100%	



Average Monthly Benefit Allowance Distribution August 2020

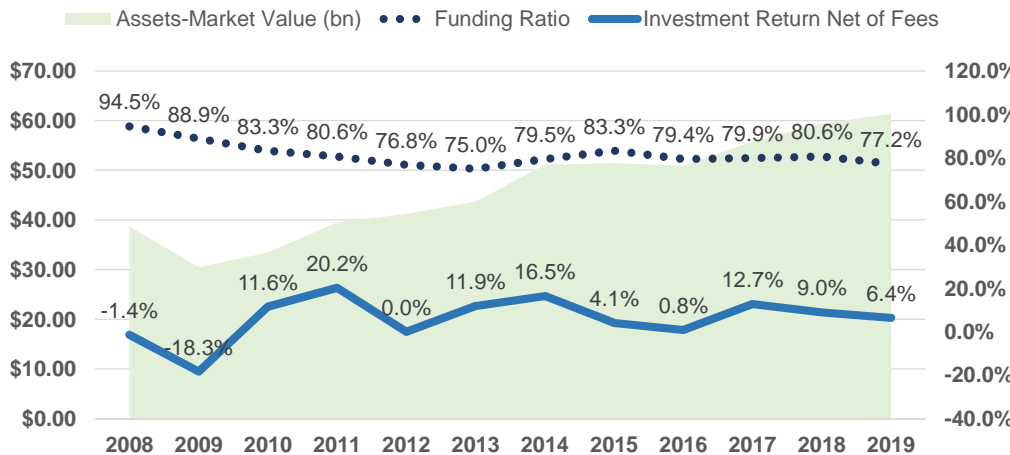
	General	Safety	Total	%
\$0 to \$3,999	29,818	1,839	31,657	53.81%
\$4,000 to \$7,999	12,894	3,504	16,398	27.88%
\$8,000 to \$11,999	3,369	4,148	7,517	12.78%
\$12,000 to \$15,999	929	1,507	2,436	4.14%
\$16,000 to \$19,999	294	275	569	0.97%
\$20,000 to \$23,999	83	106	189	0.32%
\$24,000 to \$27,999	27	18	45	0.08%
> \$28,000	12	3	15	0.03%
Totals	47,426	11,400	58,826	100%

Average Monthly Benefit Allowance: \$ 4,431.00

Healthcare Program		Healthcare Enrollments	
(YTD as of 07/31/20)		(Mo. Ending: 07/31/20)	
	Employer	Member	
Medical	47.7	3.7	Medical 52,337
Dental	3.8	\$371,125	Dental 53,707
Part B	6.2	xxxx	Part B 35,482
Total	57.7	4.1	Total 142,137

Key Financial Metrics

Fiscal Year End Financial Update (as of 06/30/2019)



Funding Metrics (as of 6/30/19)

Employer NC	10.86%
UAAL	13.92%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$58.3b

Contributions (as of 6/30/19)

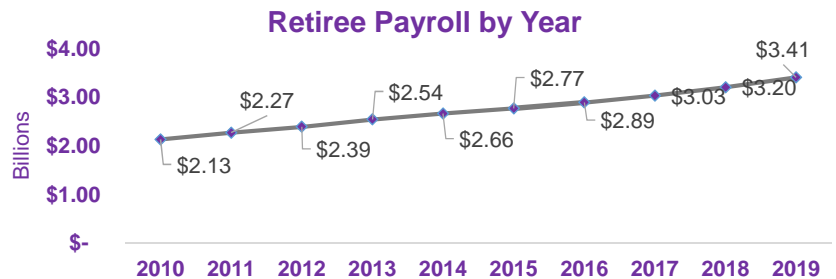
	Employer	Member
Annual Add	\$1.7b	\$635.4m
% of Payroll	22.59%	7.68%

TOTAL FUND RETURN (Net of Fees)

5 YR: 6.5% 10 YR: 9.1%

Retired Members Payroll (As of 7/31/2020)

Monthly Payroll	\$312.6m
Payroll YTD	\$.3b
New Retired Payees Added	271
Seamless %	95.20%
New Seamless Payees Added	271
Seamless YTD	95.20%
By Check %	2.00%
By Direct Deposit %	98.00%



Date	Conference
September, 2020	
13-17	AHIP (America's Health Insurance Plans) National Conferences on Medicare, Medicaid and Dual Eligibles Washington D.C. <i>RESCHEDULED TO VIRTUAL CONFERENCE-SEPTEMBER 14-17</i>
18	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Avenue of the Arts Hotel Costa Mesa <i>RESCHEDULED TO VIRTUAL CONFERENCE</i>
21-23	Council of Institutional Investors (CII) Fall Conference San Francisco, CA <i>CANCELLED – RESCHEDULED TO VIRTUAL CONFERENCE</i>
28-October 2	Oxford Impact Measurement Program Oxford, United Kingdom
30-October 2	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Boston, MA <i>RESCHEDULED TO VIRTUAL CONFERENCE</i>
October, 2020	
23	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees DoubleTree Hotel San Jose <i>RESCHEDULED TO VIRTUAL CONFERENCE</i>
November, 2020	
10-13	SACRS Indian Wells, CA
11-12	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY <i>CANCELLED – VIRTUAL CONFERENCE NOVEMBER 10-12, 2020</i>
12-14	Harvard Business School-Audit Committees in a New Era of Governance Boston, MA <i>CANCELLED</i> <i>AUDIT COMMITTEES-VIRTUAL NOVEMBER 12-14, 2020</i>
15-18	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference Honolulu, HI <i>CANCELLED</i> <i>U.S. ANNUAL VIRTUAL CONFERENCE, NOVEMBER 3-19, 2020</i>
16-20	Investment Strategies & Portfolio Management (<i>prev. Pension Fund & Investment Mgmt.</i>) Wharton School, University of Pennsylvania



August 24, 2020

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on September 2, 2020

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEVIN L. BEGGS	SHERIFF Dept.#SH	09-25-2020	32 YRS 01 MOS
DEREN K. BRADY	DISTRICT ATTORNEY Dept.#DA	09-30-2020	30 YRS 05 MOS
JOHN R. BROAD JR	SHERIFF Dept.#SH	09-30-2020	28 YRS 04 MOS
MICHAEL F. BRYERTON	SHERIFF Dept.#SH	09-30-2020	25 YRS 00 MOS
SEAN W. BURKE	SHERIFF Dept.#SH	09-28-2020	31 YRS 06 MOS
CHRISTOPHER D. CADMAN	SHERIFF Dept.#SH	09-01-2020	30 YRS 06½ MOS
YORY A. COLL	SHERIFF Dept.#SH	10-30-2020	30 YRS 10 MOS
RICHARD R. DORAY	SHERIFF Dept.#SH	08-28-2020	31 YRS 06 MOS
ANDREW M. DOYLE	L A COUNTY FIRE DEPT Dept.#FR	08-29-2020	18 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JUSTIN W. FEFFER	DISTRICT ATTORNEY Dept.#DA	08-31-2020	24 YRS 04½ MOS
DOUGLAS L. GALINDO	L A COUNTY FIRE DEPT Dept.#FR	08-18-2020	30 YRS 10 MOS
ERICK J. GEMAEHLICH	SHERIFF Dept.#SH	09-26-2020	29 YRS 01 MOS
TITUS G. JACKSON	SHERIFF Dept.#SH	08-01-2020	25 YRS ½ MOS
ROBERT D. KENESSEY	SHERIFF Dept.#SH	08-02-2020	31 YRS 09½ MOS
JENNY LEE	SHERIFF Dept.#SH	08-09-2020	18 YRS 04½ MOS
LETHADDEUS MCINTYRE	L A COUNTY FIRE DEPT Dept.#FR	08-24-2020	25 YRS 01 MOS
YOLANDA D. POLLARD-BOWI	SHERIFF Dept.#SH	09-30-2020	31 YRS 09 MOS
JOHN M. ROBERTS	SHERIFF Dept.#SH	09-30-2020	31 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICK C. STEFANSKI	L A COUNTY FIRE DEPT Dept.#FR	09-16-2020	27 YRS 04 MOS
GLEN M. STRATTON	L A COUNTY FIRE DEPT Dept.#FR	09-29-2020	22 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALMA ABAPO-BACUS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2020	33 YRS 02½ MOS
SAM WELSON ABDELMELEK	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	08-13-2020	10 YRS 07½ MOS
RICHARD M. ADAMS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-29-2020	37 YRS 10 MOS
ADEWOLE ADEGOKE	PUBLIC HEALTH PROGRAM Dept.#PH	08-20-2020	30 YRS 06 MOS
QUINTIN A. ANDREWS	CHILDREN & FAMILY SERVICES Dept.#CH	08-28-2020	27 YRS 08 MOS
TERESA D. ARCOS	SHERIFF Dept.#SH	09-30-2020	18 YRS 05 MOS
MARIA E. ARTEAGA	AMBULATORY CARE NETWORK Dept.#HN	09-30-2020	41 YRS 00 MOS
RAMZY K. BECHAI	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-15-2020	32 YRS 02½ MOS
NARVA L. BLUE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-30-2020	33 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVANGELINE G. BLY	CORRECTIONAL HEALTH Dept.#HC	08-04-2020	28 YRS 08½ MOS
MARK C. BONOTTO	INTERNAL SERVICES Dept.#IS	09-30-2020	35 YRS 05 MOS
GLORIA BORROEL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-16-2020	17 YRS 05 MOS
DEBORAH K. BRAND	CHILDREN & FAMILY SERVICES Dept.#CH	09-29-2020	22 YRS 08 MOS
KAREN M. BRENTS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-29-2020	20 YRS 05 MOS
JOY P. BRIGGS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-24-2020	29 YRS 04 MOS
FLORA CABALLERO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-30-2020	25 YRS 00 MOS
OSCAR A. CARRANZA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-31-2020	13 YRS 05½ MOS
DANIEL CEBALLOS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-29-2020	39 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LAI F. CHAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-19-2020	38 YRS 03 MOS
JODY A. CLOUNCH	SHERIFF Dept.#SH	09-16-2020	19 YRS 08 MOS
ANNE L. COPPIN	PUBLIC HEALTH PROGRAM Dept.#PH	08-29-2020	33 YRS 05 MOS
KAREN L. CROOT	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-30-2020	31 YRS 02 MOS
SANDRA A. CRUZ	AUDITOR - CONTROLLER Dept.#AU	09-30-2020	44 YRS 10 MOS
ROBERT DASHER	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-25-2020	20 YRS 00 MOS
LEOTHA DAVIS	PROBATION DEPARTMENT Dept.#PB	09-30-2020	41 YRS 03 MOS
MARC DEBBAUDT	DISTRICT ATTORNEY Dept.#DA	09-30-2020	39 YRS 08 MOS
JACQUELINE J. DEES	REG-RECORDER/COUNTY CLERK Dept.#RR	09-30-2020	41 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JANA L. EASON	CHILDREN & FAMILY SERVICES Dept.#CH	09-30-2020	27 YRS 07 MOS
SUSAN ESCALERA	DISTRICT ATTORNEY Dept.#DA	09-30-2020	41 YRS 04 MOS
CARLOS ESCOBAR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	25 YRS 09 MOS
DIANA C. ESCOBEDO-GUT	SHERIFF Dept.#SH	09-19-2020	07 YRS 09 MOS
GEORGE J. FEE	PUBLIC HEALTH PROGRAM Dept.#PH	09-30-2020	22 YRS 09 MOS
DONNA L. FERNANDEZ	CHILDREN & FAMILY SERVICES Dept.#CH	09-30-2020	41 YRS 03 MOS
AIDA GARCIA	CHILDREN & FAMILY SERVICES Dept.#CH	08-31-2020	35 YRS 01½ MOS
CYNTHIA R. GEMAEHLICH	SHERIFF Dept.#SH	09-26-2020	18 YRS 08 MOS
KIM GIBSON	SHERIFF Dept.#SH	09-30-2020	30 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NORMAN C. GOTWETTER	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2020	22 YRS ½ MOS
FRANCES M. GOVENS	MILITARY & VETRANS AFFAIRS Dept.#MV	07-15-2020	19 YRS 02½ MOS
SACHI A. HAMAI	CHIEF EXECUTIVE OFFICE Dept.#AO	08-31-2020	37 YRS 00 MOS
RICHARD HANSEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-15-2020	15 YRS 08½ MOS
ROSE I. HENDERSON	BOARD OF SUPERVISORS Dept.#BS	08-29-2020	30 YRS 06 MOS
GEE S. HO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-15-2020	33 YRS 09½ MOS
TAMARA HOADWONIC	CHILDREN & FAMILY SERVICES Dept.#CH	08-14-2020	29 YRS 03 MOS
AZAT HOVHANESYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-15-2020	19 YRS 06 MOS
GARY L. HUNTLEY	PROBATION DEPARTMENT Dept.#PB	09-22-2020	37 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LAURA HYMOWITZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-29-2020	31 YRS 07½ MOS
SARIN ING	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-01-2020	30 YRS 07½ MOS
CALVIN T. ITO	PUBLIC WORKS Dept.#PW	08-29-2020	42 YRS 05 MOS
NEMA I. JADORMIO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	09-30-2020	21 YRS 07 MOS
ROBERT E. JAMIESON	L A COUNTY FIRE DEPT Dept.#FR	07-31-2020	19 YRS 03½ MOS
JOSEPH C. JANOTT	PUBLIC HEALTH PROGRAM Dept.#PH	08-18-2020	18 YRS 08½ MOS
NANCY A. JOHNSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-30-2020	43 YRS 00 MOS
GARY R. JOHNSON	PROBATION DEPARTMENT Dept.#PB	10-01-2020	35 YRS 07½ MOS
DELORIS J. JONES	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	09-30-2020	44 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LORETHA JONES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-22-2020	30 YRS 10½ MOS
SANDRA T. KAWASHIMA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2020	30 YRS 04½ MOS
SALEH S. KHALIL	PUBLIC WORKS Dept.#PW	09-01-2020	31 YRS 09½ MOS
AHMED H. KHAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	47 YRS 02 MOS
KI C. KIM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2020	32 YRS 11½ MOS
VICKI WU KUO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2020	34 YRS 07½ MOS
PAUL KWOK	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-16-2020	34 YRS 02 MOS
GRACE LAM	AMBULATORY CARE NETWORK Dept.#HN	08-28-2020	15 YRS 07½ MOS
SCOTT B. LANGER	MENTAL HEALTH Dept.#MH	10-30-2020	22 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANGELA LEE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-29-2020	13 YRS 08 MOS
SANG M. LEE	CORRECTIONAL HEALTH Dept.#HC	08-29-2020	21 YRS 00 MOS
STEPHEN M. LEE	PUBLIC WORKS Dept.#PW	08-28-2020	40 YRS 04 MOS
MARLON E. LEWIS	PUBLIC DEFENDER Dept.#PD	10-01-2020	31 YRS 01½ MOS
INGRID LIU	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-03-2020	21 YRS 05½ MOS
MARIA LOPEZ-HERRER	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-30-2020	20 YRS 00 MOS
LUCY L. LOW	TREASURER AND TAX COLLECTOR Dept.#TT	08-08-2020	37 YRS ½ MOS
NHONSON LUONG	AMBULATORY CARE NETWORK Dept.#HN	08-31-2020	28 YRS 03½ MOS
LINDA S. LYMAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-20-2020	23 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AMOR H. MAGCAWAS	CORRECTIONAL HEALTH Dept.#HC	09-30-2020	10 YRS 04 MOS
CARIDAD C. MAHLER-ELEY	DISTRICT ATTORNEY Dept.#DA	08-31-2020	42 YRS 02½ MOS
JUANITA M. MAINIT	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-01-2020	20 YRS 01½ MOS
JACKIE W. MALONE	CORRECTIONAL HEALTH Dept.#HC	09-30-2020	48 YRS 04 MOS
MARTHA E. MARCUCCI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-01-2020	31 YRS 06 MOS
REGINALD L. MC ALPIN	PROBATION DEPARTMENT Dept.#PB	08-08-2020	21 YRS 10½ MOS
DALE K. MENDEZ	SHERIFF Dept.#SH	07-01-2020	05 YRS 11½ MOS
KAWAJALEN D. MERVIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-29-2020	45 YRS 08 MOS
JENNIFER L. MILLS	PUBLIC HEALTH PROGRAM Dept.#PH	09-21-2020	13 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FERNANDO MONTANEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2020	35 YRS 09½ MOS
RAMONA MONTES-JIMEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-01-2020	36 YRS 02½ MOS
SHEILAH D. MORRIS	SHERIFF Dept.#SH	09-30-2020	20 YRS 02 MOS
LILLIE MUNOZ-LEDO	PARKS AND RECREATION Dept.#PK	08-29-2020	36 YRS 06 MOS
DENNIS W. MURATA	MENTAL HEALTH Dept.#MH	08-29-2020	40 YRS 11 MOS
HRACHIK NAZARIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-29-2020	25 YRS 06 MOS
LAWRENCE M. NEFF	INTERNAL SERVICES Dept.#IS	11-01-2020	19 YRS ½ MOS
ANN T. NGUYEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2020	35 YRS 01½ MOS
VY T. NGUYEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2020	28 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PRIMA C. OLILA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-30-2020	21 YRS 02 MOS
OLIVIA ORTA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-08-2020	45 YRS 11 MOS
SARA PALACIOS	CHILDREN & FAMILY SERVICES Dept.#CH	09-30-2020	33 YRS 04 MOS
WESLEY PETTY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2020	25 YRS 07½ MOS
JACKIE L. RAGER	CHILDREN & FAMILY SERVICES Dept.#CH	08-31-2020	08 YRS 02½ MOS
MARIA G. RAMIREZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-24-2020	30 YRS 03 MOS
ROBERT L. ROACH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-29-2020	38 YRS 07 MOS
DOMINIC T. ROBINSON	SHERIFF Dept.#SH	08-14-2020	12 YRS 05½ MOS
ELSA RODRIGUEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	30 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
REINA A. RODRIGUEZ	AMBULATORY CARE NETWORK Dept.#HN	08-02-2020	33 YRS 05½ MOS
VIOLA ROSALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	34 YRS 08 MOS
JAMES H. ROWE	MENTAL HEALTH Dept.#MH	07-10-2020	19 YRS 03 MOS
WILLIAM G. ROWE	ASSESSOR Dept.#AS	08-29-2020	33 YRS 03 MOS
ROSEMARY SAMBRANO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-18-2020	21 YRS 03½ MOS
MARGARET E. SANDERS	CHILDREN & FAMILY SERVICES Dept.#CH	08-15-2020	30 YRS 08½ MOS
TIMOTHY L. SARTIN	CORRECTIONAL HEALTH Dept.#HC	08-31-2020	19 YRS 04½ MOS
NAUREEN M. SCHANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	50 YRS 02 MOS
MARY L. SHYNE	CHILDREN & FAMILY SERVICES Dept.#CH	08-28-2020	41 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEVORK SIMDJIAN	CHIEF EXECUTIVE OFFICE Dept.#AO	10-31-2020	37 YRS 00 MOS
BETTY J. SMITH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-17-2020	34 YRS 00 MOS
JUDITH M. SMITH	SHERIFF Dept.#SH	09-30-2020	28 YRS 07 MOS
KENNETH D. SMITH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-29-2020	40 YRS 03 MOS
PATRICIA SMITH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-10-2020	41 YRS 01½ MOS
EMMA SOLIMAN	TREASURER AND TAX COLLECTOR Dept.#TT	09-30-2020	30 YRS 06 MOS
SCOTT SONG	CHILDREN & FAMILY SERVICES Dept.#CH	08-29-2020	30 YRS 02 MOS
CECIEL D. SORIANO	PUBLIC HEALTH PROGRAM Dept.#PH	08-29-2020	29 YRS 03 MOS
TONY TAHERI	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-01-2020	12 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBRA A. TOCALINO	PUBLIC DEFENDER Dept.#PD	09-30-2020	29 YRS 11 MOS
ADRIANA M. TORRES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	39 YRS 11 MOS
JULIETA TOVAR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2020	25 YRS 05½ MOS
DENISE A. TRAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-31-2020	35 YRS 07½ MOS
HAI TRAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-30-2020	39 YRS 11 MOS
KAREN M. TRAN	PROBATION DEPARTMENT Dept.#PB	08-31-2020	15 YRS 03½ MOS
GUY G. TRIMARCHI	CHILDREN & FAMILY SERVICES Dept.#CH	09-27-2020	41 YRS 01 MOS
LINDA VACHON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-01-2020	38 YRS ½ MOS
KATHARINE B. VAN DYKE	MENTAL HEALTH Dept.#MH	08-03-2020	42 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANDREA VASQUEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-30-2020	33 YRS 08 MOS
TWYLA E. VENTUS	SHERIFF Dept.#SH	10-31-2020	31 YRS 06½ MOS
MARIA C. VILLALOBOS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	08-15-2020	34 YRS 08½ MOS
GUADALUPE R. VILLON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-27-2020	10 YRS 07 MOS
RIA WIDYA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-30-2020	18 YRS 03 MOS
JODYNE J. WILLIS	SHERIFF Dept.#SH	09-30-2020	14 YRS 10 MOS
DAWNA TAMIKO YOKOYAMA	CHILDREN & FAMILY SERVICES Dept.#CH	09-16-2020	41 YRS 05 MOS
COLIN K. ZHAO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2020	15 YRS 06½ MOS
LEENA A. ZOPEY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	09-30-2020	36 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARTHA L. ZORICHAK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2020	23 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VICENTE V. CHUN PEREZ SPOUSE of PERLITA CHUN dec'd on 12-30-2019, Sect. #31781.3	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2019	09 YRS 10 MOS
TIFFANY R. FRUHLING SPOUSE of MICHAEL K FRUHLING dec'd on 05-10-2020, Sect. #31781.1	INTERNAL SERVICES Dept.#IS	05-11-2020	11 YRS 06½ MOS
NARINE GRIGORYAN WIFE of LEVON AROUSTAMIAN dec'd on 04-29-2020, Sect. #31781.1	WORKFORCE DEV AGING & COMM SVC Dept.#CS	04-30-2020	21 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROGELIO H. HERRERA	SHERIFF Dept.#SH	08-13-2020	07 YRS 06 MOS
VICTOR D. KEESEY III	SHERIFF Dept.#SH	07-10-2020	03 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DANIEL P. AIKIN	MEDICAL EXAMINER-CORONER Dept.#ME	08-14-2020	14 YRS 04 MOS
GREGORY M. ALKER	DISTRICT ATTORNEY Dept.#DA	07-31-2020	14 YRS 08½ MOS
KATHLEEN ALO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-11-2020	26 YRS 08 MOS
ANQUONETTE R. BARLOW	ASSESSOR Dept.#AS	08-12-2020	14 YRS 11 MOS
RUSSELL D. BENNETT	SHERIFF Dept.#SH	08-03-2020	06 YRS 02 MOS
DAVID I. BLACK	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-15-2020	22 YRS 08 MOS
LESLIE M. BLAKENEY	MENTAL HEALTH Dept.#MH	07-29-2020	14 YRS 11½ MOS
JERRY L. BURKE	PUBLIC WORKS Dept.#PW	07-31-2020	16 YRS 07 MOS
CHRISTINE M. BUTLER	SHERIFF Dept.#SH	01-20-2020	00 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GREGORY A. COLLINS	CHILDREN & FAMILY SERVICES Dept.#CH	08-25-2020	16 YRS 07 MOS
SABRY F. GHALY	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	09-01-2020	13 YRS 04 MOS
ROSA E. GIMONDO	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	08-15-2020	14 YRS 08 MOS
WILLIAM GONZALEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-22-2020	06 YRS 11 MOS
DEIRDRE J. HALL	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	07-15-2020	32 YRS 04 MOS
SHERI L. HOLLINS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-28-2020	20 YRS 05 MOS
ROSELYN E. IBANEZ	SHERIFF Dept.#SH	07-31-2020	05 YRS 01½ MOS
KIM M. LEAMING	PUBLIC LIBRARY Dept.#PL	04-01-2020	01 YRS 08 MOS
YUTAI LEE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-01-2020	17 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MOLLY E. MARRIOTT	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2018	13 YRS 07 MOS
YOUNG J. MIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-14-2020	13 YRS 11 MOS
MANUEL A. MOLINA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-15-2020	06 YRS 10 MOS
MARY C. MONTOYA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-04-2020	22 YRS 11 MOS
ROBERT NAZARYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-12-2020	11 YRS 00 MOS
ANDREA PALM	CHILDREN & FAMILY SERVICES Dept.#CH	08-22-2020	33 YRS 03 MOS
MARILYN E. RAY	SHERIFF Dept.#SH	08-13-2020	43 YRS 02 MOS
RHONA S. REDDIX	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-30-2020	08 YRS 02½ MOS
JULIA E. RILEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-01-2019	11 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CARMEN A. ROMAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-28-2020	45 YRS 04½ MOS
MARIAN T. SALAZAR	SHERIFF Dept.#SH	08-15-2020	13 YRS 05 MOS
FERNANDO SALAZAR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-20-2020	29 YRS 07½ MOS
SHANNON M. SANTHON	CHILDREN & FAMILY SERVICES Dept.#CH	08-06-2020	05 YRS 03 MOS
MINNA SHEN	SHERIFF Dept.#SH	08-04-2020	12 YRS 06 MOS
JENNIFER SINGLETON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-24-2020	10 YRS 09 MOS
ANGELA SMITTIE	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-11-2020	27 YRS 03 MOS
PETER C. SWARTH	PUBLIC DEFENDER Dept.#PD	07-02-2020	10 YRS 00 MOS
NORMAN THOMAS	CHILDREN & FAMILY SERVICES Dept.#CH	07-01-2020	05 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERT TRUJILLO	MENTAL HEALTH Dept.#MH	07-13-2020	12 YRS 01½ MOS
HEATHERLY VANDEWEGHE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-20-2020	26 YRS 03½ MOS
JERRY L. WHEELER	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-01-2019	13 YRS 09 MOS
DEROTHA WILLIAMS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-01-2020	03 YRS 04 MOS
GEANENE M. YRIARTE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-12-2020	10 YRS 06½ MOS

**BOARD OF RETIREMENT MEETING OF SEPTEMBER 2, 2020
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON AUGUST 5, 2020**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
GLEN M STRATTON	FIRE	CHANGE OF DATE TO September 29, 2020

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
ALIS TULAKYAN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO August 29, 2020
DALE W BUCKERIDGE	SHERIFF	CHANGE OF DATE TO October 30, 2020
DANNETTE THOMAS	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO August 30, 2020
EILEEN G FITZGERALD	CHIEF EXECUTIVE OFFICE	RESCINDED RETIREMENT
HODA F KADDIS	CALIFORNIA CHILDREN'S SERVICES	RESCINDED RETIREMENT
HYEA N KIM	RANCHO LOS AMIGOS HOSPITAL	CHANGE OF DATE TO July 18, 2020
MAURICE BORQUEZ	INTERNAL SERVICES	RESCINDED RETIREMENT
SOTHEAVY NAVA	DEPT OF PUBLIC SOCIAL SERVICES	RESCINDED RETIREMENT
TWYLA E VENTUS	SHERIFF	CHANGE OF DATE TO OCTOBER 31, 2020

August 13, 2020

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Wayne Moore
Ronald A. Okum
Shawn R. Kehoe, Alternate

FOR: September 2, 2020 Board of Retirement Meeting

SUBJECT: **Legislative Proposal—Clarifying and Technical Amendments**

RECOMMENDATION

That the Board of Retirement approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform regarding clarifying and technical amendments to the County Employees Retirement Law of 1937.

LEGISLATIVE POLICY STANDARD

The Board of Retirement's legislative policy standard is to support proposals that provide clarification, technical updates, or conforming changes to CERL, the California Public Employees' Pension Reform Act of 2013, or other applicable provisions under California law related to public retirement systems (Legislative Policy, page 6).

BACKGROUND

Each year, the 20 retirement systems operating under the County Employees Retirement Law of 1937 (CERL) are asked to submit proposals to the Legislative Committee of the State Association of County Retirement Systems (SACRS) for sponsorship in the SACRS legislative platform. The items submitted should have applicability to all CERL systems rather than an individual system; they should not propose new benefits that will be paid for by the plan sponsor; and they should not create major issues, such as conflicts with Proposition 162 or with any of the 19 other CERL retirement systems.

DISCUSSION

The proposed amendments would provide clarifying and technical changes to CERL that would facilitate plan administration.

Post-Retirement Employment

Description

Section 31680.2 provides that retired members may be reemployed without reinstatement to membership in a position requiring special skills or knowledge for a period of time not to exceed 90 working days or 720 hours in one fiscal year of any other 12-month period. Section 31680.3 provides that the period of time not exceed 120 working days or 960 hours.

Proposed Amendments

The current statutes are missing the phrase “a period of time,” which should be inserted between “for” and “not” in the first sentence of each. Section 31680.6 provides context for this correction in that it extends “...the period of time provided for in Section 31680.2....”

Government Code Sections Affected

31680.2 and 31680.3.

County Health Officer as Board’s Medical Advisor

Description

CERL requires the county health officer to advise the board on medical matters and, if requested by the board, shall attend its meetings. In practice, medical matters generally arise in the adjudication of disability retirement applications, and the various retirement systems operating under CERL usually do not have the actual county health officer perform this function. The county health officer’s deputy or other representative may be performing this function, or the retirement systems may be engaging physicians in private practice.

Proposed Amendments

Clarify that the county health officer, either directly or through a duly authorized representative, shall advise the board on medical matters. Also clarify that the board may contract with a physician in private practice under its existing authority to secure the necessary medical service and advice in carrying out its adjudication of disability retirement applications.

Government Code Sections Affected

31530 and 31732.

Installment Payments

Description

Members who elect to make additional contributions to purchase service credit may elect to make the contributions either on a pretax or after-tax basis. If members make pretax contributions, federal tax law prohibits them from changing or stopping the contributions before termination of service.

Section 31641.8 was enacted in 1955 and provides that a member who has elected to make contributions by installment payments may, at any time prior to the effective date of retirement, complete payment by lump sum. This section does not conform with current federal tax law with respect to pretax contributions.

Proposed Amendments

Section 31641.8 should be deleted as being obsolete. The payment terms related to pretax and after-tax contributions in conformity with federal tax law are generally specified in the contracts that members sign when they elect to make additional contributions.

Moreover, members have up to 120 days after the effective date of retirement to complete the payment of contributions.

Government Code Sections Affected
31641.8.

IT IS THEREFORE RECOMMENDED THAT THE BOARD approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform regarding clarifying and technical amendments to the County Employees Retirement Law of 1937.

Attachment

SACRS 2021 Legislative Platform Worksheet

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Frank Boyd
Fern Billingsy
Ricki Contreras
Joe Ackler, Acker & Associates



TO: SACRS ADMINISTRATORS AND RETIREMENT BOARD CHAIRS
FROM: Mike Robson and Trent Smith on behalf of SACRS Legislative Committee
SUBJECT: SACRS 2021 LEGISLATIVE TIMELINES

If you intend to propose legislation to be sponsored by SACRS, please return your request, EXPLAINED ON THE ATTACHED WORKSHEET, before August 30, 2020 to:

Mike Robson & Trent Smith
Edelstein, Gilbert, Robson & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

Email to both:

Mike@EGRSlobby.com

Trent@EGRSlobby.com

SACRS also encourages the use of the Legislative Proposal survey found on the SACRS website. <https://www.surveymonkey.com/r/sacrslegislativeproposals>

Below is the SACRS Legislative Committee calendar for soliciting legislative proposals from SACRS retirement associations for consideration in the 2021 Legislative Session:

July 3, 2020

Emailing of Committee request that retirement associations submit proposals for inclusion in the SACRS 2021 Legislative Platform.

August 30, 2020

Deadline for requests to be received by Edelstein, Gilbert, Robson & Smith LLC.

September 18, 2020

Date of Legislative Committee meeting at which requests will be discussed.

October 16, 2020

Legislative Committee will submit proposals, (both those that the Legislative Committee recommends by inclusion in SACRS Legislative Platform, and other proposals received) to all retirement associations for consideration.

November 13, 2020

Those legislative proposals recommended by the Legislative Committee, as well as other proposals, will be discussed at the SACRS Fall Conference.

2021 SACRS LEGISLATIVE PLATFORM WORKSHEET
PLEASE COMPLETE AND RETURN BY AUGUST 30, 2020

Title of Issue: Clarifying and Technical Amendments

Association: LACERA

Contact Person: Barry Lew

Phone #: 626-564-2370

Fax #: N/A

Please answer the following questions as fully as possible:

1. Description of issue.

Various sections of CERL require technical and clarifying amendments that would facilitate plan administration.

2. Recommended solution.

Post-Retirement Employment

Description

Section 31680.2 provides that retired members may be reemployed without reinstatement to membership in a position requiring special skills or knowledge for a period of time not to exceed 90 working days or 720 hours in one fiscal year of any other 12-month period. Section 31680.3 provides that the period of time not exceed 120 working days or 960 hours.

Proposed Amendments

The current statutes are missing the phrase “a period of time,” which should be inserted between “for” and “not” in the first sentence of each. Section 31680.6 provides context for this correction in that it extends “...the period of time provided for in Section 31680.2....”

Government Code Sections Affected

31680.2 and 31680.3.

County Health Officer as Board’s Medical Advisor

Description

CERL requires the county health officer to advise the board on medical matters and, if requested by the board, shall attend its meetings. In practice, medical matters generally arise in the adjudication of disability retirement applications, and the various retirement systems operating under CERL usually do not have the actual county health officer perform this function. The county health officer’s deputy or other representative may be performing this function, or the retirement systems may

be engaging physicians in private practice.

Proposed Amendments

Clarify that the county health officer, either directly or through a duly authorized representative, shall advise the board on medical matters. Also clarify that the board may contract with a physician in private practice under its existing authority to secure the necessary medical service and advice in carrying out its adjudication of disability retirement applications.

Government Code Sections Affected

31530 and 31732.

Installment Payments

Description

Members who elect to make additional contributions to purchase service credit may elect to make the contributions either on a pretax or after-tax basis. If members make pretax contributions, federal tax law prohibits them from changing or stopping the contributions before termination of service.

Section 31641.8 was enacted in 1955 and provides that a member who has elected to make contributions by installment payments may, at any time prior to the effective date of retirement, complete payment by lump sum. This section does not conform with federal tax law with respect to pretax contributions.

Proposed Amendments

Section 31641.8 should be deleted as being obsolete. The payment terms related to pretax and after-tax contributions in conformity with federal tax law are generally specified in the contracts that members sign when they elect to make additional contributions. Moreover, members have up to 120 days after the effective date of retirement to complete the payment of contributions.

Government Code Sections Affected

31641.8.

3. Specific language that you would like changed in, or added to, '37 Act Law, and suggested code section numbers.

Post-Retirement Employment

31680.2.

(a) Any person who has retired may be employed in a position requiring special skills or knowledge, as determined by the county or district employing him or her, for a period of time not to exceed 90 working days or 720 hours, whichever is greater, in any one fiscal year or any other 12-month period designated by the board of supervisors and may be paid for that employment. That employment shall not operate to reinstate the person as a member of this system or to terminate or suspend his or her retirement allowance, and no deductions shall be made from his or her salary as contributions to this system.

(b) (1) This section shall not apply to any retired person who is otherwise

eligible for employment under this section if, during the 12-month period prior to an appointment described in this section, that retired person receives unemployment insurance compensation arising out of prior employment subject to this section with the same employer.

(2) A retired person who accepts an appointment after receiving unemployment insurance compensation as described in this subdivision shall terminate that employment on the last day of the current pay period and shall not be eligible for reappointment subject to this section for a period of 12 months following the last day of employment.

(3) Beginning January 1, 2013, if any provision of this section conflicts with the California Public Employees' Pension Reform Act of 2013, the provisions of that act shall prevail, except that the limit on postretirement employment provided in subdivision (a) to the greater of 90 working days or 720 hours shall remain effective.

31680.3.

(a) Notwithstanding Section 31680.2, any member who has been covered under the provisions of Section 31751 and has retired may be reemployed in a position requiring special skills or knowledge, as determined by the county or district employing the member, for a period of time not to exceed 120 working days or 960 hours, whichever is greater, in any one fiscal year and may be paid for that employment. That employment shall not operate to reinstate the person as a member of this system or to terminate or suspend the person's retirement allowance, and no deductions shall be made from the person's salary as contributions to this system.

(b) (1) This section shall not apply to any retired member who is otherwise eligible for reemployment under this section if, during the 12-month period prior to an appointment described in this section, that retired person receives unemployment insurance compensation arising out of prior employment subject to this section with the same employer.

(2) A retired person who accepts an appointment after receiving unemployment insurance compensation as described in this subdivision shall terminate that employment on the last day of the current pay period and shall not be eligible for reappointment subject to this section for a period of 12 months following the last day of employment.

(c) Beginning January 1, 2013, if any provision of this section conflicts with the California Public Employees' Pension Reform Act of 2013, the provisions of that act shall prevail.

County Health Officer as Board's Medical Advisor

31530.

The county health officer, either directly or through a duly authorized representative, shall advise the board on medical matters and, if requested by the board, shall attend its meetings.

31732.

The board shall secure such medical, investigatory and other service and advice as is necessary to carry out the purpose of this article. Notwithstanding Section 31529, the board may contract with an attorney in private practice for the legal services and advice necessary to carry out the purpose of this article.

Notwithstanding Section 31530, the board may contract with a physician in private practice for the medical advice necessary to carry out the purpose of this article. It shall pay for such services and advice such compensation as it deems reasonable.

Installment Payments

~~31641.8~~

~~Any member who has elected to make contributions pursuant to this chapter by installment payments may, at any time prior to the effective date of his retirement, complete payment thereof by lump sum.~~

4. Why should the proposed legislation be sponsored by SACRS rather than by your individual retirement association?

The proposed changes are applicable to all SACRS member systems.

5. Do you anticipate that the proposed legislation would create any major problems such as conflicting with Proposition 162 or create a problem with any of the other 19 SACRS retirement associations?

No. These are technical and clarifying changes.

6. Who will support or oppose this proposed change in the law?

SACRS member systems should support the changes as they will facilitate plan administration. There should not be any opposition since the changes do not affect CERL's benefit structure.

7. Who will be available from your association to testify before the Legislature?

Barry W. Lew and Joe Ackler.

Email or mail your legislative proposals to:

Mike Robson and Trent Smith
Edelstein, Gilbert, Robson, & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

Email to both:

Mike@EGRSlobby.com

Trent@EGRSlobby.com

August 13, 2020

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Wayne Moore
Ronald A. Okum
Shawn R. Kehoe, Alternate

FOR: September 2, 2020 Board of Retirement Meeting

SUBJECT: **Legislative Proposal—Disability Retirement Option Change**

RECOMMENDATION

That the Board of Retirement approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform that would enable benefit option changes for members retired for service who subsequently apply for and are granted disability retirement.

BACKGROUND

Each year, the 20 retirement systems operating under the County Employees Retirement Law of 1937 (CERL) are asked to submit proposals to the Legislative Committee of the State Association of County Retirement Systems (SACRS) for sponsorship in the SACRS legislative platform. The items submitted should have applicability to all CERL systems rather than an individual system; they should not propose new benefits that will be paid for by the plan sponsor; and they should not create major issues, such as conflicts with Proposition 162 or with any of the 19 other CERL retirement systems.

In 1998, SB 2137 was sponsored by SACRS and included among other provisions the ability of a member who applied for disability retirement and then retired for service to change his or her benefit option if granted disability retirement; the survivor was provided this ability if the member died prior to the disability retirement determination.

In 2015, AB 992 was sponsored by SACRS and clarified that although a member generally has until the first payment of a retirement allowance to change a benefit option, he or she may change the option elected at the time a service retirement was granted pending determination of disability retirement, if he or she is subsequently granted disability retirement.

LEGISLATIVE POLICY STANDARD

The Board of Retirement's legislative policy standard is to support proposals that correct structural deficiencies in plan design (Legislative Policy, page 6).

CURRENT LAW

Government Code Section 31760 allows a member to change his or her retirement option until the first payment of any retirement allowance is made. However, a member who applies for disability retirement and is subsequently granted a service retirement pending a determination of disability may change his or her option when the disability retirement is granted, subject to the provisions of Section 31725.7.

Government Code Section 31725.7 allows a member to file a disability retirement application and then retire for service pending the determination of the application. If the member is granted disability retirement, then appropriate adjustments are made retroactive to the effective date of disability retirement, and the member may also change the option under which he or she had retired for service.

Figure 1 shows a timeline of the scenario envisioned by Section 31725.7. The disability retirement application is filed before the member retires for service. Since the member's last day of regular compensation can occur either before or after the disability retirement application date, the member's effective date of disability retirement can be any one of those dates, subject to the requirements for the effective date in Section 31724.

Government Code Section 31722 allows a member to file a disability retirement application while the member is in service, within four months after discontinuance of service, within four months after the expiration of any period during which a presumption is extended beyond his or her discontinuance of service, or while, from the date of discontinuance of service to the time of the application, he or she is continuously physically or mentally incapacitated to perform his or her duties.¹

Figure 2 shows a timeline of the scenario envisioned by Section 31722 as applied to members retired for service whose service is thereby discontinued. The member's disability retirement application date is filed within the specified four-month windows or while the member is continuously incapacitated.

ISSUE

If a member retires for service and thereby discontinues service by ceasing to work for a salary from which deductions are made, he or she may still be eligible for disability retirement by filing a disability retirement application that meets a specified filing period under Section 31722.

If such a member who retired for service is found to be eligible for disability retirement, appropriate adjustments are also made retroactive to the effective date of disability retirement. However, the member is not eligible to change the option that was chosen when he or she retired for service to apply to the disability retirement benefit, even though

¹ The Board of Retirement terminated its Late-Filed Application Policy based on staff's recommendation and analysis of Government Code Section 31722. Whether a disability retirement application has been filed on a timely basis is a matter for determination by the board. ("Late-Filed Application Policy: Government Code Section 31722." Board of Retirement, October 12, 2017.)

the member's disability retirement benefit may begin on or before the service retirement date due to the fact that the member may be eligible for an earlier effective date of disability retirement. (See Figure 2.)

Section 31725.7 only allows a benefit option change for members who retired for service after filing a disability retirement application but does not provide the same ability for those who retired for service before filing an application, even though both members may subsequently be granted a disability retirement.

PROPOSED SOLUTION

In order for members and survivors to change their service retirement benefit option upon the granting of a disability retirement, Section 31725.7 must be amended to provide for that ability. Section 31760 must also be amended to account for this exception to the general rule of allowing benefit option changes until the first payment of a retirement allowance.

Section 31725.7 was originally enacted to lessen the financial burden on members who apply for disability retirement but whose applications may require an extended period of time to adjudicate by allowing them to retire for service in the meantime. It was later amended to provide flexibility for these members who were granted disability retirement to change their retirement option. Since the amount of a service retirement allowance and continuance may be different from a disability retirement allowance and continuance, members consider the benefit option that best meets their financial situation based on their retirement status.

However, Section 31725.7 does not account for the fact that members may also be able to file a disability retirement application after retiring for service. Such members also experience a change in retirement status by being granted disability retirement but are not afforded the same opportunity to change the benefit option. The member is not treated equally as of the effective date of disability retirement in being able to change the benefit option.

The proposed amendments would enable the member to receive the highest possible benefit as of the effective date of disability retirement, regardless when the disability application was actually filed. It would treat members equally due to a change in their retirement status as a result of being granted a disability retirement. It would replace the service retirement benefit with a disability retirement benefit as of the disability effective date since members cannot receive both types of benefits for the same period of time; however, any service retirement benefits received before the disability effective date would not be adjusted.

IT IS THEREFORE RECOMMENDED THAT THE BOARD approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform that would

enable benefit option changes for members retired for service who subsequently apply for and are granted disability retirement.

Attachments

SACRS 2021 Legislative Platform Worksheet
Disability Retirement Scenarios: Figure 1 and Figure 2

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Frank Boyd
Fern Billingsy
Johanna Fontenot
Elaine Salon
Ricki Contreras
Bernie Buenaflor
Allan Cochran
Joe Ackler, Acker & Associates



TO: SACRS ADMINISTRATORS AND RETIREMENT BOARD CHAIRS
FROM: Mike Robson and Trent Smith on behalf of SACRS Legislative Committee
SUBJECT: **SACRS 2021 LEGISLATIVE TIMELINES**

If you intend to propose legislation to be sponsored by SACRS, please return your request, EXPLAINED ON THE ATTACHED WORKSHEET, before August 30, 2020 to:

Mike Robson & Trent Smith
Edelstein, Gilbert, Robson & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

Email to both:

Mike@EGRSlobby.com

Trent@EGRSlobby.com

SACRS also encourages the use of the Legislative Proposal survey found on the SACRS website. <https://www.surveymonkey.com/r/sacrslegislativeproposals>

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Deadline for requests to be received by Edelstein, Gilbert, Robson & Smith LLC.

September 18, 2020

Date of Legislative Committee meeting at which requests will be discussed.

October 16, 2020

Legislative Committee will submit proposals, (both those that the Legislative Committee recommends by inclusion in SACRS Legislative Platform, and other proposals received) to all retirement associations for consideration.

November 13, 2020

Those legislative proposals recommended by the Legislative Committee, as well as other proposals, will be discussed at the SACRS Fall Conference.

2021 SACRS LEGISLATIVE PLATFORM WORKSHEET
PLEASE COMPLETE AND RETURN BY AUGUST 30, 2020

Title of Issue: Disability Retirement Option Change

Association: LACERA

Contact Person: Barry Lew

Phone #: 626-564-2370

Fax #: N/A

Please answer the following questions as fully as possible:

1. Description of issue.

SB 2137 was enacted in 1998 and amended Section 31725.7. It was sponsored by SACRS and included among other provisions the ability of a member who applied for disability retirement and then retired for service to change his or her benefit option if granted disability retirement; the survivor was provided this ability if the member died prior to the disability retirement determination.

AB 992 was enacted in 2015 and amended Section 31760. It was sponsored by SACRS and clarified that although a member generally has until the first payment of a retirement allowance to change a benefit option, he or she may change the option elected at the time a service retirement was granted pending determination of disability retirement, if he or she is subsequently granted disability retirement.

Section 31722 allows a member to file a disability retirement application while the member is in service, within four months after discontinuance of service, within four months after the expiration of any period during which a presumption is extended beyond his or her discontinuance of service, or while, from the date of discontinuance of service to the time of the application, he or she is continuously physically or mentally incapacitated to perform his or her duties.

If a member retires for service and thereby discontinues service by ceasing to work for a salary from which deductions are made, he or she may still be eligible for disability retirement by filing a disability retirement application that meets a specified filing period under Section 31722. Members retired for service are not precluded from filing a disability retirement application.

If such a member who retired for service is found to be eligible for disability retirement, appropriate adjustments are also made retroactive to the effective date of disability retirement. However, the member is not eligible to change the option that was chosen when he or she retired for service to apply to the disability retirement benefit, even though the member's disability retirement benefit may begin on or

before the service retirement date due to the fact that the member may be eligible for an earlier effective date of disability retirement.

Section 31725.7 only allows a benefit option change for members who retired for service after filing a disability retirement application but does not provide the same ability for those who retired for service before filing an application, even though both members may subsequently be granted a disability retirement.

2. Recommended solution.

In order for members and survivors to change their service retirement benefit option upon the granting of a disability retirement, Section 31725.7 must be amended to provide for that ability. Section 31760 must also be amended to account for this exception to the general rule of allowing benefit option changes until the first payment of a retirement allowance.

Section 31725.7 was originally enacted to lessen the financial burden on members who apply for disability retirement but whose applications may require an extended period of time to adjudicate by allowing them to retire for service in the meantime. It was later amended to provide flexibility for these members who were granted disability retirement to change their retirement option. Since the amount of a service retirement allowance and continuance may be different from a disability retirement allowance and continuance, members consider the benefit option that best meets their financial situation based on their retirement status.

However, Section 31725.7 does not account for the fact that members may also be able to file a disability retirement application after retiring for service. Such members also experience a change in retirement status by being granted disability retirement but are not afforded the same opportunity to change the benefit option. The member is not treated equally as of the effective date of disability retirement in being able to change the benefit option.

The proposed amendments would enable the member to receive the highest possible benefit as of the effective date of disability retirement, regardless when the disability application was actually filed. It would treat members equally due to a change in their retirement status as a result of being granted a disability retirement. It would replace the service retirement benefit with a disability retirement benefit as of the disability effective date since members cannot receive both types of benefits for the same period of time; however, any service retirement benefits received before the disability effective date would not be adjusted.

3. Specific language that you would like changed in, or added to, '37 Act Law, and suggested code section numbers.

31725.7.

(a) At any time after filing an application for disability retirement with the board, the member may, if eligible, apply for, and the board in its discretion may grant, a service retirement allowance pending the determination of his or

her entitlement to disability retirement. If he or she is found to be eligible for disability retirement, appropriate adjustments shall be made in his or her retirement allowance retroactive to the effective date of his or her disability retirement as provided in Section 31724.

(b) Notwithstanding subdivision (a), this section shall also apply to a member retired for service who subsequently files an application for disability retirement with the board. If he or she is found to be eligible for disability retirement, appropriate adjustments shall be made in his or her retirement allowance retroactive to the effective date of his or her disability retirement as provided in Section 31724. This subdivision shall only apply to members whose effective date of disability retirement is on or after January 1, 2022.

~~(b)(c)~~ This section shall not be construed to authorize a member to receive more than one type of retirement allowance for the same period of time nor to entitle any beneficiary to receive benefits which the beneficiary would not otherwise have been entitled to receive under the type of retirement which the member is finally determined to have been entitled. In the event a member retired for service is found not to be entitled to disability retirement he or she shall not be entitled to return to his or her job as provided in Section 31725.

~~(e)(d)~~ If the retired member should die before a final determination is made concerning entitlement to disability retirement, the rights of the beneficiary shall be as selected by the member at the time of retirement for service. The optional or unmodified type of allowance selected by the member at the time of retirement for service shall also be binding as to the type of allowance the member receives if the member is awarded a disability retirement.

~~(d)(e)~~ Notwithstanding subdivision ~~(e),(d)~~, if the retired member should die before a final determination is made concerning entitlement to disability retirement, the rights of the beneficiary may be as selected by the member at the time of retirement for service, or as if the member had selected an unmodified allowance. The optional or unmodified type of allowance selected by the member at the time of retirement for service shall not be binding as to the type of allowance the member receives if the member is awarded a disability retirement. A change to the optional or unmodified type of allowance shall be made only at the time a member is awarded a disability retirement and the change shall be retroactive to the service retirement date and benefits previously paid shall be adjusted. If a change to the optional or unmodified type of allowance is not made, the benefit shall be adjusted to reflect the differences in retirement benefits previously received. This paragraph shall only apply to members who retire on or after January 1, 1999.

31760.

(a) Except as provided in ~~subdivision (b), subdivisions (b) and (c)~~, until the first payment of any retirement allowance is made, a member or retired member, in lieu of the retirement allowance for the member's life alone, may elect to have the actuarial equivalent of his or her retirement allowance as of the date of retirement applied to a lesser retirement allowance payable throughout life in

accordance with one of the optional settlements specified in this article.

(b) Notwithstanding subdivision (a), a member who applies for disability and is subsequently granted a service retirement pending a determination of entitlement to disability may change the type of optional or unmodified allowance that he or she elected at the time the service retirement was granted, subject to the provisions of Section 31725.7.

(c) Notwithstanding subdivision (a), a member retired for service who applies for and is subsequently granted a disability retirement may change the type of optional or unmodified allowance that he or she elected at the time the service retirement was granted, subject to the provisions of Section 31725.7.

4. Why should the proposed legislation be sponsored by SACRS rather than by your individual retirement association?

The proposed legislation applies to all SACRS member systems, and SACRS in the past has sponsored legislation dealing with issues of disability retirement and option changes.

5. Do you anticipate that the proposed legislation would create any major problems such as conflicting with Proposition 162 or create a problem with any of the other 19 SACRS retirement associations?

No. The amendments should be considered technical changes similar to the changes proposed by SB 2137 (1998) and AB 992 (2015) providing clarification with respect to benefit options.

6. Who will support or oppose this proposed change in the law?

SACRS member systems that desire clarification in the law would support. SB 2137, which was the predecessor legislation providing the ability to make option changes, had support from safety member organizations and no opposition.

7. Who will be available from your association to testify before the Legislature?

Barry Lew and Joe Ackler.

Email or mail your legislative proposals to:

Mike Robson and Trent Smith
Edelstein, Gilbert, Robson, & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

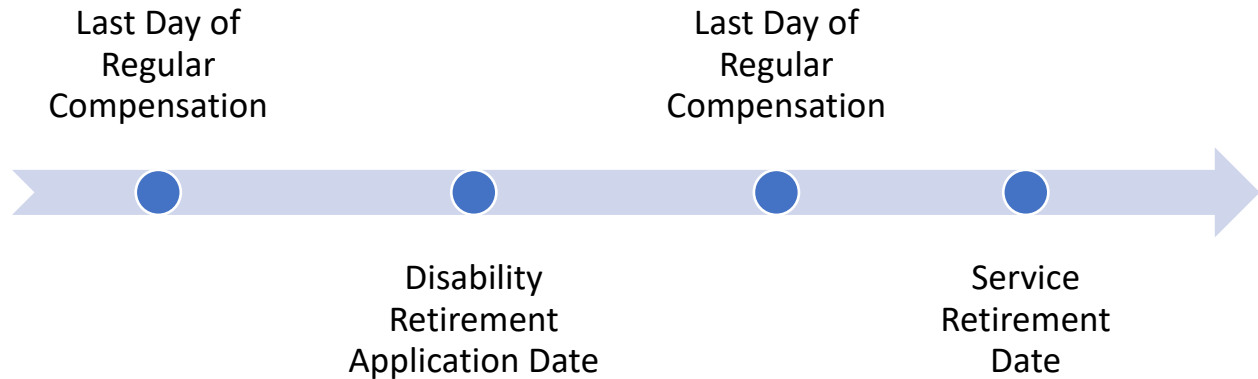
Email to both:

Mike@EGRSlobby.com
Trent@EGRSlobby.com

Disability Retirement Scenarios

Figure 1

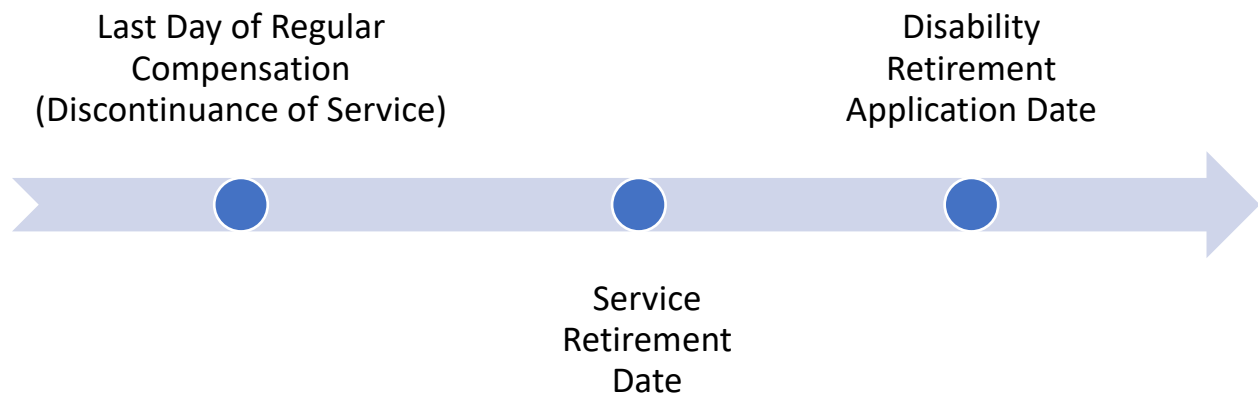
Disability Application Filed Before Service Retirement (31725.7)



Note. The member's effective date of disability retirement may be the disability application date or the day following the last day of regular compensation, which may occur either before or after a disability retirement application is filed.

Figure 2

Disability Application Filed After Service Retirement (31722)



Note. The member's discontinuance of service under Section 31722 (i.e., when work has ceased for a salary from which deductions are made) occurs as of the last day of regular compensation.



August 17, 2020

TO: Trustees – Board of Retirement

FROM: Fern M. Billingsy 
Senior Staff Counsel

DATE: Meeting of September 2, 2020

SUBJECT: **COMPENSATION EARNABLE & PENSIONABLE COMPENSATION**

INTRODUCTION

The Board of Retirement is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. The Chief Executive Office of the County of Los Angeles recently requested determination of the pensionability of several pay items.

Before the Board are the last three new pay items for the 2018-2021 bargaining years. We have included recommendations regarding inclusion or exclusion within the definition of "final compensation" when calculating a member's benefit. The analysis of each of these items is attached as Exhibit A for review.

COMPENSATION EARNABLE

In January of 1998, the Board determined that, pursuant to the California Supreme Court's decision in Ventura County Deputy Sheriff's Association v. County of Ventura (1997) 16 Cal. 4th 483, certain items of remuneration must be included in the definition of "compensation earnable." The Board then adopted Resolution 98-001 identifying those items. Since that time, other Resolutions have been adopted when new items of compensation are determined to be included in or excluded from the definition of "compensation earnable." In making those determinations, the Board reviewed analysis of all items of compensation and adopted recommendations from the Legal Office regarding the definition of "compensation earnable."

Section 31461 defines "compensation earnable." It states:

- (a) "Compensation earnable" by a member means the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the

same grade or class of positions during the period, and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence. Compensation, as defined in Section 31460, that has been deferred shall be deemed “compensation earnable” when earned, rather than when paid.

- (b) “Compensation earnable” does not include, in any case, the following:
- (1) Any compensation determined by the board to have been paid to enhance a member’s retirement benefit under that system. That compensation may include:
 - (A) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member, and which was converted to and received by the member in the form of a cash payment in the final average salary period.
 - (B) Any one-time or ad hoc payment made to a member, but not to all similarly situated members in the member’s grade or class.
 - (C) Any payment that is made solely due to the termination of the member’s employment, but is received by the member while employed, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period regardless of when reported or paid.
 - (2) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
 - (3) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
 - (4) Payments made at the termination of employment, except those payments that do not exceed what is earned and payable in each 12-

month period during the final average salary period, regardless of when reported or paid.

- (c) The terms of subdivision (b) are intended to be consistent with and not in conflict with the holdings in *Salus v. San Diego County Employees Retirement Association* (2004) 117 Cal.App.4th 734 and *In re Retirement Cases* (2003)110 Cal.App.4th 426.

PENSIONABLE COMPENSATION

On January 1, 2013, with the enactment of PEPRA, new members are subject to the definition of “pensionable compensation” in Section 7522.34(a), which states:

“Pensionable compensation” of a new member of any public retirement system means the normal monthly rate of pay or base pay of a member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. (Emphasis added).

This section provides that any compensation outside of base pay may not be included in final compensation when calculating a member’s retirement allowance. However, “base pay” is not defined in the statute. The section goes on to specifically delineate which items of compensation should be excluded.

Subdivision (c) states:

- (c) "Pensionable compensation" does not include the following:
- (1) Any compensation determined by the board to have been paid to increase a member's retirement benefit under that system.
 - (2) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member and which was converted to and received by the member in the form of a cash payment.
 - (3) Any one-time or ad hoc payments made to a member.
 - (4) Severance or any other payment that is granted or awarded to a member in connection with or in anticipation of a separation from employment, but is received by the member while employed.

- (5) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, regardless of when reported or paid.
- (6) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
- (7) Any employer-provided allowance, reimbursement, or payment, including, but not limited to, one made for housing, vehicle, or uniforms.
- (8) Compensation for overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code.
- (9) Employer contributions to deferred compensation or defined contribution plans.
- (10) Any bonus paid in addition to the compensation described in subdivision (a).
- (11) Any other form of compensation a public retirement board determines is inconsistent with the requirements of subdivision (a).
- (12) Any other form of compensation a public retirement board determines should not be pensionable compensation.

ITEMS OF COMPENSATION

1. Hazardous Materials CALARP– Item 342

This additional compensation should be included for our legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay.

This additional compensation should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

Recommendation: Include under 31461
Exclude under 7522.34

2. Hazardous Materials APSA– Item 343

This additional compensation should be included for our legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay.

This additional compensation should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

Recommendation: Include under 31461
Exclude under 7522.34

3. Fire Prevention Engineering Assistant– Item 344

This additional compensation should be included for our legacy members as it is paid to all similarly situated members based on the average number of days worked by persons in the same grade or class of positions and at the same rate of pay.

This additional compensation should be excluded for PEPRA members as it is an ad hoc payment inconsistent with base pay and not found on publicly available pay schedules.

Recommendation: Include under 31461
Exclude under 7522.34

CONCLUSION

Consistent with the foregoing, the attached Resolutions of the Board of Retirement specifying pay items as "Compensation Earnable" under Government Code section 31461 and "Pensionable Compensation" under Government Code section 7522.34 are submitted for approval by the Board.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Adopt attached Resolution Nos. 2020-BR003 and 2020-BR004 specifying pay items as "compensation earnable" and "pensionable compensation."

Trustees – Board of Retirement

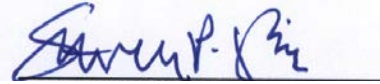
August 17, 2020

Re: Compensation Earnable & Pensionable Compensation

Page 6

2. Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation.

Reviewed and Approved

A handwritten signature in blue ink, appearing to read "Steven P. Rice", is written over a light blue horizontal line.

Steven P. Rice
Chief Counsel

Attachments

Billiny/BOR/Comp Earn Pen Comp 9.2.20

BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS OF
REMUNERATION AS
“COMPENSATION EARNABLE”

RESOLUTION NO. 2020-BR003

WHEREAS, LACERA calculates retirement allowances based on a member’s “final compensation;”

WHEREAS, LACERA is required to include in the calculation of “final compensation” a member’s base pay, and certain other items of remuneration, if such remuneration qualifies as “compensation” under Government Code section 31460 and “compensation earnable” under Government Code section 31461;

WHEREAS, on March 4, 1998, the Board of Retirement adopted Resolution No. 98-004 specifying certain items of remuneration payable to employees of the County of Los Angeles which the Board determined qualify as “compensation” under Government Code section 31460 and “compensation earnable” under section 31461.

WHEREAS, on August 4, 1999, the Board of Retirement adopted Resolution No. 99-001 specifying an additional item of remuneration qualifies as “compensation” and “compensation earnable” under Government Code sections 31460 and 31461, respectively.

WHEREAS, the Court’s ruling in Ventura County Deputy Sheriff’s Association v. County of Ventura (1997) 16 Cal. 4th 483 became final on October 1, 1997, and requires LACERA to include in the calculation of retirement allowances various forms of remuneration not formerly included.

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The items of remuneration set forth in Attachment 1 qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.
2. The items of remuneration set forth in Attachment 2 do not qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Herman B. Santos
Chair, Board of Retirement

Approved as to Form:

ATTEST:

Steven P. Rice
Chief Counsel

Vivian H. Gray
Vice Chair, Board of Retirement

ITEMS OF COUNTY REMUNERATION WHICH QUALIFY AS "COMPENSATION," AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR "COMPENSATION EARNABLE," AS DEFINED BY GOVERNMENT CODE SECTION 31461.

<u>EARNINGS CODE NO.</u>	<u>ITEMS</u>
099	PATROL STATION RETENTION BONUS
232	AGRICULTURAL WEIGHTS & MEASURE (AWM) INSPECTOR ASSIGNMENT BONUS
249	AGRICULTURE INSPECTORS AID ROVER BONUS
252	6TH AND 7TH STEP FINANCIAL SPECIALIST
253	HEALTHCARE FACILITY BONUS
254	FORENSIC ATTENDANT FIELD TRAINING BONUS
255	BEACHES & HARBORS ASSIGNMENT BONUS
259	TRAILS UNIT ASSIGNMENT BONUS
262	UNDERWATER RECOVERY – BEACHES AND HARBORS
262Y3	UNDERWATER RECOVERY – BEACHES AND HARBORS
262Y4	UNDERWATER RECOVERY – BEACHES AND HARBORS
334	CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING AND STANDARDS BUREAU
335	CUSTODY ASSISTANT TRAINING OFFICER BONUS
336	PUBLIC RESPONSE DISPATCHER BONUS
341	IN-FLIGHT BONUS

342 HAZARDOUS MATERIALS CALARP
343 HAZARDOUS MATERIALS APSA
344 FIRE PREVENTION ENGINEERING ASSISTANT
346 HAZARDOUS MATERIALS II EMERGENCY OPERATIONS
ASSIGNMENT
347 WELLNESS/FITNESS FOR LIFE BONUS – 1%
348 WELLNESS/FITNESS FOR LIFE BONUS – 2%
349 WELLNESS/FITNESS FOR LIFE BONUS
350 “PILOT PAY” – FIRE DEPARTMENT
355 FIREFIGHTER – PARAMEDIC
355Y2 FIREFIGHTER – PARAMEDIC
355Y3 FIREFIGHTER – PARAMEDIC
358 TEMPORARY PROMOTION BONUS
359 LIFEGUARD PARAMEDIC CATALINA BONUS
359Y2 LIFEGUARD PARAMEDIC CATALINA BONUS
362 PARAMEDIC COORDINATOR/EMS CAPTAIN
363 PEER SUPPORT BONUS
364 DECKHAND/BOAT OPERATOR/RESCUE WATER CRAFT BONUS
365 BACHELOR DEGREE BONUS
366 ADVANCED EDUCATIONAL DEGREE BONUS
369 ADVANCED EDUCATION DEGREE BONUS
381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
384 HIGH DESERT HEALTH ASSIGNMENT BONUS

- 388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
- 389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY
- 391 COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT BONUS
- 393 OBSTETRICS/LABOR & DELIVERY ASSIGNMENT
- 394 MEDICAL HUB CLINIC ASSIGNMENT
- 415 SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU AVIONICS SHOP
- 416 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – CHIEF OPERATOR
- 417 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – SHIFT OPERATOR
- 418 ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM SECTION (BEAS)
- 424 ABDMI REGISTRY CERTIFICATION BONUS
- 425 ABDMI BOARD CERTIFICATION BONUS
- 426 ASSESSOR REPRESENTATIVE
- 427 AUDITOR APPRAISER
- 428 APPRAISER FIELD TRAINER
- 439 CUSTODY TRAINING OFFICER
- 445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL (TACTICAL DUTY)
- 452 SUPERVISORY BONUS
- 457 PATROL STATION RETENTION BONUS
- 463 DRINKING WATER TREATMENT AND DISTRIBUTION
- 484 GEOTECHNICAL LICENSE BONUS

486 PLANS EXAMINER CERTIFICATION
487 REGISTRATION – LICENSE BONUS
488 BUILDING ENGINEERING INSPECTOR BONUS
497 INSTITUTIONS BONUS
503 UNIFORM ALLOWANCE
504 NIGHT SHIFT DIFFERENTIAL
505 CORONER’S INQUEST REPORTER
506 VEHICLE USE ALLOWANCE
507 CO-GENERATION MAINTENANCE
508 HENNINGER FLATS WATCHMAN
509 FREEZER WORK
510 DEPARTMENT HEAD MERIT
511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
514 BACKHOE OPERATOR
515 WEEKEND BONUS
516 EXPLOSIVES WORK
517 EVENING SHIFT DIFFERENTIAL
518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519 ENGINEERING EMPLOYEES, HAZARD PAY
520 HOME CARE COMPENSATION
522 CUSTODIAN ACTING AS WATCHMAN
523 HYDROELECTRIC OPERATIONS

- 525 CONTRACTING AND PRODUCTIVITY IMPROVEMENT INCENTIVE FOR MANAGERS
- 528 WEBCOM PRESS OPERATOR
- 529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION
- 530 RN EXTRA WEEKENDS WORKED
- 531 STANDBY
- 532 ADDITIONAL RESPONSIBILITIES OR EXCEPTIONAL PERFORMANCE
- 533 POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
- 534 POWER PLANT RELIEF ENGINEER
- 535 CLINIC PHYSICIAN, FIRST HOUR AND ONE-HALF
- 536 CONSULTING SPECIALIST, MD, & MENTAL HEALTH CONSULTANT, MD, FIRST AND FIFTH HOURS
- 538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
- 539 RN WEEKEND DIFFERENTIAL
- 540 RELIEF NURSE HOLIDAY DIFFERENTIAL (HOURLY ITEM)
- 541 RELIEF NURSE WEEKEND DIFFERENTIAL (HOURLY ITEM)
- 544 APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE
- 545 HEAVY DUTY TOW TRUCK DRIVER
- 546 SLURRY SEAL TRUCK DRIVER
- 547 LIFEGUARD PARAMEDIC – SHIFT
- 548 LIFEGUARD PARAMEDIC – HOURLY
- 550 INCENTIVE AWARDS FOR MEDICAL REIMBURSEMENTS, HEALTH SERVICES
- 551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR

- 552 STANDBY – EMERGENCY ROLLOUT PROGRAM
- 553 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE SUPPRESSION, AND SNOW REMOVAL - CONSTRUCTION INSPECTION AND SURVEYING GROUPS
- 554 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE SUPPRESSION, AND SNOW REMOVAL
- 555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE
- 556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL
- 557 EVENING SHIFT, MED TECH
- 558 NIGHT SHIFT, MED TECH
- 565 PARAMEDIC RECERTIFICATION BONUS
- 567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION
- 570 HOME CARE PROGRAM STANDBY
- 571 CSW LICENSURE SUPERVISION
- 572 MOU LUMP SUM BONUS
- 575 WASTEWATER PLANT RELIEF BONUS
- 576 “SOLO DAILY” PAY – COURT REPORTERS
- 577 INTERPRETER HALF DAY BONUS – SUP. CT.
- 581 SWIM PROFICIENCY BONUS
- 585 ISA TREE WORKER CERTIFICATION
- 586 ISA CERTIFIED ARBORIST CREDENTIAL
- 587 ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL
- 588 ISA MUNICIPAL SPECIALIST CREDENTIAL
- 589 MENTAL HEALTH SPECIALITY FIELD BASED BONUS
- 590 CONT EDUCATION/EQUIPMENT/TRAINING BONUS

601 LIFEGUARD PARAMEDIC, RELIEF

602 SUPERVISING TRANSPORTATION DEPUTY PERFORMING
DISPATCHER DUTIES

603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATES

604 RN MOBILE INTENSIVE CARE CERTIFICATION

605 CUSTODIAN FLOOR WAXING BONUS

606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES

606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES –
ELIGIBILITY INDICATOR

607 SDPO ASSIGNED ACTING DIRECTOR IN A CAMP

608 BILINGUAL BONUS

609 RN ASSIGNED TO EMERGENCY ROOM

610 ANTELOPE VALLEY FIREFIGHTING CREW

611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS

612 SHOOTING BONUS, EXPERT

613 SHOOTING BONUS, DISTINGUISHED EXPERT

614 SHOOTING BONUS, MARKSMAN

615 SHOOTING BONUS, SHARPSHOOTER

616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL

617 CLINIC NURSE ASSIGNED TO PROBATION CAMP

618 TRANSPORTATION BUS DRIVER, SHERIFF

619 CERTIFIED ACCESS SPECIALISTS

620 SAN GABRIEL DAM OPERATOR

621 NURSE RETENTION INCENTIVE

622 ADVANCED APPRAISER CERTIFICATION

623 PROBATION TRANSCRIBER TYPIST PRODUCTION INCENTIVE

624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORKERS

625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION

626 FIREFIGHTER PARAMEDIC NOT ASSIGNED TO A PARAMEDIC POST

627 DETENTION AND TRANSPORTATION EXTRA SUPERVISION BONUS

628 BILINGUAL BONUS FOR OTHER THAN MONTHLY EMPLOYEES

629 MORTUARY ATTENDANT AT LAC/USC MC

630 SERVICE PAY BONUS

632 MENTAL HEALTH WORKERS ASSIGNED TO SHERIFF'S DETENTION FACILITIES

634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY

635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION

636 SHERIFF'S STATION COMMANDER EXPENSES

637 PROFESSIONAL DEVELOPMENT EXPENSES

638 PROBATION TELECOM EQUIPMENT BONUS

639 INTERN HOUSING ALLOWANCE LAC/USC MED. CENTER

640 CHILDREN'S SERVICES ERCP RETENTION

641 SHOOTING BONUS, EXPERT – RESERVE

642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE

643 SHOOTING BONUS, MARKSMAN – RESERVE

644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
645 WELDER CERTIFICATION BONUS
646 EMERGENCY ROLLOUT PROGRAM & SHIFT BONUS
647 BILINGUAL ADDITIONAL BONUS, PSYCHIATRIC SOCIAL WORK
648 DEFIBRILLATION AIRWAY BONUS
649 MAMMOGRAPHY BONUS
650 PRESIDING JUDGE 4% BONUS
653 EQUINE HANDLERS PAY
653 K-9 HANDLERS PAY
694 PARK, TAXABLE
695 TRANSPORTATION ALLOW
696 TRAFFIC MITIGATION
700 “OVERNIGHT TRIP” PAY - SHERIFF’S STATEWIDE UNIT
730 PREMIUM OVERNIGHT TRIP
782 FLSA PREMIUM PAY FOR REGULARLY SCHEDULED WORK
ASSIGNMENT
903 NON-ELECTIVE LEAVE BUYBACK
910 SICK BUYBACK
911 VACATION BUYBACK
912 HOLIDAY BUYBACK
913 SICK PRE-71 BUYBACK
914 SICK BUYBACK –PROBATION 56 – HOUR
915 VACATION BUYBACK - 56 HOUR

930	SPECIAL PAID LEAVE BUYBACK
931	APPRAISERS LEAVE BUYBACK
932	INTERN/RESIDENT LEAVE BUYBACK
PP046	EMPLOYEE SUGGESTION
NONE	PARK, NONTAXABLE
NONE	PRIOR SALARY
NONE	56 HOUR TO 40 HOUR ASSIGNMENT BONUS
NONE	REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNIT

BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS OF
REMUNERATION AS "PENSIONABLE
COMPENSATION"

RESOLUTION NO. 2020-BR04

WHEREAS, Government Code section 7522.34 governs the determination of pensionable compensation for those members who became active members for the first time on or after January 1, 2013, who are subject to the California Public Employees' Pension Reform Act of 2013; and

WHEREAS, LACERA calculates retirement allowances based on a member's final compensation; and

WHEREAS, LACERA is required to include in the calculation of "final compensation," a member's base pay and certain other items of compensation, if such compensation qualifies as "pensionable compensation" under Government Code section 7522.34; and

WHEREAS, Government Code section 7522.34 defines "pensionable compensation" as:

“. . .the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules”; and

WHEREAS, the Board has analyzed each current pay item and determined whether or not those items should be included in "pensionable compensation"; and

WHEREAS, the Board may find it necessary from time to time to amend its determinations based on changes made by employers, the Legislature, or the Courts;

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. For purposes of calculating a member's retirement allowance, earnings on or after January 1, 2013, for members subject to Government Code section 7522.32, as set forth in Attachment No. 1 do not qualify as "pensionable compensation" as defined in section 7522.34.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Herman B Santos
Chair, Board of Retirement

Approved as to Form

ATTEST:

Steven P. Rice
Chief Counsel

Vivian H. Gray
Vice Chair, Board of Retirement

ITEMS OF REMUNERATION EARNED ON OR AFTER JANUARY 1, 2013, FOR MEMBERS SUBJECT TO GOVERNMENT CODE SECTION 7522.32, WHICH DO NOT QUALIFY AS "PENSIONABLE COMPENSATION" AS DEFINED IN SECTION 7522.34.

<u>EARNINGS</u> <u>CODE NO.</u>	<u>ITEMS</u>
200	76-INCH MOWER BONUS
201	ACTING DEPARTMENT HEAD
202	ACTING MEDICAL DIRECTOR
203	ADDITIONAL RESPONSIBILITIES
204	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%
205	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%
209	MANPOWER SHORTAGE RANGE
210	MEDICAL DIRECTOR'S BONUS - 2.75
211	MEDICAL DIRECTOR'S BONUS - 5.50%
212	MEDICAL DIRECTOR'S BONUS - 8.25%
214	OUT OF CLASS BONUS
215	POST BONUS - ADVANCE/EXECUTIVE
217	POST BONUS – INTERMEDIATE
219	SUPERIOR SUBORDINATE PAY
220	WATCHMAN – CUSTODIAN
221	WELFARE RECIPIENT SUPERVISOR

222	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT
223	TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES
224	PBP NON-BASE MERIT SALARY ADJUSTMENT
225	EXECUTIVE SECRETARY ADDED SALARY SCHEDULES
227	PBP TO SCHEDULE SALARY ADJUSTMENT
228	ADDITIONAL RESPONSIBILITIES – REPRESENTED
229	TEMPORARY SPECIAL MAP ACHIEVEMENT – FLAT
230	TEMPORARY SPECIAL MAP ACHIEVEMENT – PERCENT
231	TEMPORARY ASSIGNMENT MAP EMPLOYEE – FLAT
240	AGRICULTURAL INSPECTOR BONUS
243	CAREER DEVELOPMENT INTERN BONUS
248	REGIONAL PLANNING AICP CERTIFICATION BONUS
249	AGRICULTURE INSPECTORS AID ROVER BONUS
250	ACCOUNTING CERTIFICATE
252	6TH AND 7TH STEP FINANCIAL SPECIALIST
254	FORENSIC ATTENDANT FIELD TRAINING BONUS
256	ANIMAL CONTROL MGR-BOARD LIAISON BONUS
257	HALF STEP-01
258	HALF STEP-02
263	AUDITOR-CONTROLLER MERIT - ONE SCHEDULE
264	AUDITOR-CONTROLLER MERIT - TWO SCHEDULES
265	AUDITOR-CONTROLLER MERIT - THREE SCHEDULES
266	AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES

267 AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES
268 AUDITOR-CONTROLLER MERIT - SIX SCHEDULES
270 BOARD OF SUPERVISOR SPECIAL ASSIGNMENT
271 ASSESSMENT APPEALS BOARD ASSIGNMENT
272 HEAD BOARD SPECIALIST ADDITIONAL STEPS
273 MAPP TIER II STEP 13
274 MAPP TIER II STEP 14
275 MAPP TIER II STEP 15
276 MAPP TIER II STEP 16
277 MAPP TIER II STEP 17
278 MAPP TIER II STEP 18
281 MAPP TO SCHEDULE FLAT AMOUNT
282 MAPP TO SCHEDULE PERCENTAGE
283 PERM PHYSICIAN TRANSITION RATE – PERCENT
285 COURT CLERK - GREATER SKILLS
291 INTERGOVERNMENTAL RELATIONS
293 LEGISLATIVE REPRESENTATIVE-CAO
295 MANAGEMENT TRAINEE
300 CURATOR BONUS
310 LEGISLATIVE ADVOCATE - COUNTY COUNSEL
320 ACCOUNTING CERTIFICATE – DA
321 DISTRICT ATTORNEY - OUT OF CLASS BONUS
322 RECLASSIFIED INVESTIGATOR

323 ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE

332 JOURNEY EMPLOYEES BONUS

334 CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING
AND STANDARDS BUREAU

335 CUSTODY ASSISTANT TRAINING OFFICER BONUS

336 PUBLIC RESPONSE DISPATCHER BONUS

338 ELEVATOR ADJUSTOR

340 A OR B MOTOR VEHICLE LICENSE BONUS

342 HAZARDOUS MATERIALS CALARP

343 HAZARDOUS MATERIALS APSA

344 FIRE PREVENTION ENGINEERING ASSISTANT

347 WELLNESS/FITNESS FOR LIFE BONUS – 1%

348 WELLNESS/FITNESS FOR LIFE BONUS – 2%

349 WELLNESS/FITNESS FOR LIFE BONUS

356 FIRE SAFETY PERSONNEL BONUS

357 HELICOPTER INSPECTION LICENSE

358 TEMPORARY PROMOTION BONUS

361 TEMPORARY PROMOTION BONUS - NON SCHEDULE

365 BACHELOR DEGREE BONUS

366 ADVANCED EDUCATIONAL DEGREE BONUS

367 MEDICAL STAFF CREDENTIALING ASSIGNMENT BONUS

368 RN ASSIGNED TO SHERIFFS DEPT

369 RN ADVANCED EDUCATIONAL DEGREE BONUS

370 CLINIC NURSE - STAND BY

371 CLINICAL INSTRUCTOR - GENERAL

372 CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER

373 EMERG MEDICINE - BOARD CERTIFICATION

374 EMERG MEDICINE - BOARD CERT

375 EMERG MEDICINE - BOARD CERTIFICATION 8.25%

376 HIGH DESERT HOSPITAL - PHYSICIAN BONUS

377 JOURNEY EMPLOYEES BONUS

379 SUPERVISING NURSE - ICU

380 SUPVG RAD TECHN - DIAGNOSTIC ULTRASOUND

381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS

383 VETERINARY MEDICINE- BOARD CERTIFICATION

384 HIGH DESERT HEALTH ASSIGNMENT BONUS

385 PSYCHIATRY SPECIALTY BONUS

386 PHYSICIAN SPECIALTY BONUS

387 PHARMACIST SPECIALTY ASSIGNMENTS

388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS

389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY

391 COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT BONUS

392 LIBRARIAN BONUS

393 OBSTETRICS/LABOR & DELIVERY ASSIGNMENT

394 MEDICAL HUB CLINIC ASSIGNMENT

- 395 PHYSICIAN SPECIALTY BONUS - 5.75%
- 396 PHYSICIAN ADDITIONAL COMPENSATION
- 397 PHYSICIAN FORENSIC PATHOLOGY BONUS
- 398 HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION
- 400 DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR
- 401 DEPUTY MARSHALL - LEVEL I BONUS
- 402 DEPUTY MARSHALL - LEVEL II BONUS
- 403 DEPUTY MARSHALL TRAINEE
- 404 ELECTRONIC RECORDING EQUIPMENT
- 405 MARSHALL SUPERVISING BONUS
- 406 DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP
- 407 SKILL & RESPONSIBILITY BONUS
- 408 DEPUTY CLERK III OUT OF CLASS BONUS
- 409 STENOGRAPHIC SKILLS
- 410 SUPERVISING DEPUTY CLERK
- 411 ADVISOR-COURT ADMINISTRATOR AND JUDGES
- 412 NIGHT SHIFT AND WEEKEND BONUS
- 413 DEPUTY CLERK IV - GREATER SKILLS
- 414 RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.
- 415 SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU AVIONICS SHOP
- 416 SHERIFF DEPARTMENT WATER SYSTEM BONUS – CHIEF OPERATOR
- 417 SHERIFF DEPARTMENT WATER SYSTEM BONUS – SHIFT OPERATOR

418 ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM SECTION (SEAS)

424 ABDMI REGISTRY CERTIFICATION BONUS

425 ABDMI BOARD CERTIFICATION BONUS

430 ASST. DIRECTOR - PUBLIC SOCIAL SERVICES

432 DEPUTY DISTRICT DIRECTOR TRAINEE

439 CUSTODY TRAINING OFFICER

441 CATALINA ISLAND LIVING - SHERIFF

445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL (TACTICAL DUTY)

450 SHERIFF OUT OF CLASS BONUS

453 SERGEANT-AT-ARMS BOARD OF SUPERVISOR

456 TRAINING OFFC/INVESTIGATOR/K-9 BONUS

458 ACTING CAPACITY BONUS

461 SHERIFF BUSINESS MACHINE TECHNICIAN

464 STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS

465 REHABILITATION INSPECTOR-PUBLIC WORKS

468 LICENSED LAND SURVEYOR BONUS

469 LICENSED REGISTERED TRAFFIC ENGINEER BONUS

470 BUSINESS LICENSE LIAISON

475 CERTIFICATION BONUS - LACERA

480 SUPERIOR COURT CLERK BONUS

481 COURT REPORTERS REALTIME CERTIFICATION

482 JUDICIAL ASSISTANT BONUS
483 REALTIME WRITING BONUS
484 GEOTECHNICAL LICENSE BONUS
485 SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION
486 PLANS EXAMINER CERTIFICATION
487 REGISTRATION – LICENSE BONUS
488 BUILDING ENGINEERING INSPECTOR BONUS
493 SENIOR PROBATION DIRECTOR-CENTRAL JUVENILE HALL
494 SENIOR PROB DIR-LOS PADRINOS/SAN FERNANDO JUV HALL
495 PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA
498 PROBATION DIRECTOR-CHALLENGER YOUTH CENTER
501 BOARD OF RETIREMENT CASE REVIEW
503 UNIFORM ALLOWANCE
504 NIGHT SHIFT DIFFERENTIAL
505 CORONER'S INQUEST REPORTER
506 ALLOWANCE IN LIEU OF VEHICLE USE
507 CO-GENERATION MAINTENANCE
508 HENNINGER FLATS WATCHMAN
509 FREEZER WORK
510 DEPARTMENT HEAD MERIT
511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
513 MOU LUMP SUM BONUS

514 BACKHOE OPERATOR
515 WEEKEND BONUS
516 EXPLOSIVES WORK
517 EVENING SHIFT DIFFERENTIAL
518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519 ENGINEERING EMPLOYEES, HAZARD PAY
520 HOME CARE COMPENSATION
522 CUSTODIAN ACTING AS WATCHMAN
523 HYDROELECTRIC OPERATIONS
525 CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR
528 WEBCOM PRESS OPERATOR
529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION
531 STANDBY
532 ADDITIONAL RESPONSIBILITIES AND EXCEPTIONAL
PERFORMANCE
533 POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
534 POWER PLANT RELIEF ENGINEER
535 CLINIC PHYSICIAN FIRST HOUR
536 CONSULTING SPEC, MD & MNTL HEALTH CONSLT, 1st & 5th
538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
539 RN WEEKEND DIFFERENTIAL
540 RELIEF NURSE HOLIDAY DIFFERENTIAL
541 RELIEF NURSE WEEKEND DIFFERENTIAL

542 EMERGENCY WORKPLACE DIFFERENTIAL

544 APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE

545 HEAVY DUTY TOW TRUCK DRIVER

546 SLURRY SEAL TRUCK_DRIVER

548 LIFEGUARD PARAMEDIC - RELIEF

550 INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/ HEALTH SR

551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR

552 STANDBY - EMERGENCY ROLL OUT PROGRAM

553 PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW

554 PIONEER EXCAVTN, TUNNEL OPERATNS,FIRE SUPP, SNOW

555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE

556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL

557 EVENING SHIFT, MED TECH

558 NIGHT SHIFT, MED TECH

560 PHYSICIAN RECRUITMENT PROGRAM

565 PARAMEDIC RECERTIFICATION BONUS

565A PARAMEDIC RECERTIFICATION BONUS-ELIGIBILITY INDICATOR

567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION

568 ASSESMENT APPEALS FULL DAY INCREMENT

569 PHYSICIAN LOAN PAYMENT PROGRAM

570 HOME CARE PROGRAM STANDYBY

571 CHILDREN'S SOCIAL WORKERS LICENSURE SUPERVISION

572 MOU LUMP SUM BONUS

574 STANDBY - INS WITNESS PROGRAM

575 WASTEWATER PLANT RELIEF BONUS

576 SOLO DAILY EARNINGS

577 INTERPRETER HALF DAY BONUS - SUP CT

578 ER ATTENDING PHYSICIAN - DAY RATE

579 ER ATTENDING PHY/-WKDY EVE/WKND HOLIDAY

580 ER ATTENDING PHY/-WKDY NITE/WKND HOLIDAY EVE NITE

581 SWIM PROFICIENCY BONUS

582 INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY

583 INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY

584 PHYSICIAN STIPENDS

585 ISA TREE WORKER CERTIFICATION

586 ISA CERTIFIED ARBORIST CREDENTIAL

587 ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL

588 ISA MUNICIPAL SPECIALIST CREDENTIAL

589 MENTAL HEALTH SPECIALITY FIELD BASED BONUS

590 CONT EDUCATION/EQUIPMENT/TRAINING BONUS

591 LICENSE REIMBURSEMENT

600 REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION,
SUB-ITEM D

602 SUPERVISING TRANSPORTATN DEPTY PERFORMING DISPATCHER
DUTIES

603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE

604 REGISTERED NURSE MOBILE INTENSIVE CARE CERTIFICATION

605 CUSTODIAN FLOOR WAXING BONUS

606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY

606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY -
ELIGIBILITY INDICATOR

607 SUPERVISING DEPUTY PROBATION OFFICER (SPDO) ASSIGNED
ACTING DIRECTOR IN A CAMP

608 BILINGUAL BONUS

609 REGISTERED NURSE ASSIGNED TO EMERGENCY ROOM

610 ANTELOPE VALLEY FIREFIGHTING CREW

611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS

612 SHOOTING BONUS, EXPERT

613 SHOOTING BONUS, DISTINGUISHED EXPERT

614 SHOOTING BONUS, MARKSMAN

615 SHOOTING BONUS, SHARPSHOOTER

616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL

617 CLINIC NURSE ASSIGNED TO PROBATION CAMP

618 TRANSPORTATION BUS DRIVER, SHERIFF

619 CERTIFIED ACCESS SPECIALIST

620 SAN GABRIEL DAM OPERATOR

621 NURSE RETENTION INCENTIVE

622 ADVANCED APPRAISER CERTIFICATION

624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK

625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION

627 DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS

628 BILINGUAL BONUS FOR OTHER THAN MONTHLY
628A BILINGUAL BONUS FOR OTHER THAN MONTHLY-ELIGIBILITY
INDICATOR
629 MORTUARY ATTENDANT AT LAC+USCMC
630 SERVICE PAY BONUS
631 BILINGUAL BONUS-SUB D
632 MENTAL HEALTH WORKERS ASSIGND SHERIFF DETENTN FACL
633 RN ASSIGNED TO EMERGENCY ROOM SUB D
634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
636 INCIDENTAL EXPENSE ALLOWANCE
637 PROFESSIONAL DEVELOPMENT EXPENSES
638 PROBATION TELECOM EQUIPMENT BONUS
640 CHILDRENS SERVICES ERCP RETENTION
641 SHOOTING BONUS, EXPERT – RESERVE
642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
643 SHOOTING BONUS, MARKSMAN – RESERVE
644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
645 EMERGENCY ROOM BONUS/PAT FIN SVCS WKR/PAT RES WKR
646 EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS
647 BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK
648 DEFIBRILLATION AIRWAY BONUS
649 MAMMOGRAPHY BONUS
690 CELLULAR PHONE STIPEND – VOICEMAIL

691	CELLULAR PHONE STIPEND - DATA ONLY
692	CELLULAR PHONE STIPEND - VOICE AND DATA
694	CIVIC CENTER COMMUTER ALLOWANCE
695	DEPARTMENT HEAD TRANSPORTATION ALLOWANCE
696	DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE
700	PENSIONABLE OVERTIME
730	PREMIUM OVERTIME - SYSTEM PENSIONABLE
PF004	MEGAFLEX PENSIONABLE CONTRIBUTION
PF007	FLEX PENSIONABLE CONTRIBUTION
PF010	CHOICES PENSIONABLE CONTRIBUTION
PF013	OPTIONS PENSIONABLE CONTRIBUTION
PK003	NON-ELECTIVE LEAVE
PK011	SICK - 100%
PK012	HOLIDAY
PK021	VACATION
PK030	SPECIAL PAID LEAVE
PK031	APPRAISERS LEAVE
PK032	INTERN/RESIDENT LEAVE
PK113	SICK PRE-71
PKP11	SICK LEAVE BUYBACK 100%
PKP21	VACATION BUYBACK
PP046	EMPLOYEE SUGGESTION

NONE	REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNITS
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED
NONE	POST, SUPERVISORY BONUS
OP100	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN
OP101	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN
OP102	CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN
OP103	CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – SAVINGS PLAN

Attachment: Newly Created or Newly Revised Codes reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
342	HAZ MAT CALARP	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> – Hazardous Materials Specialist III (Item No. 4402) – Supervising Hazardous Materials Specialist (Item No. 4403) <p>Eligible employees must:</p> <ul style="list-style-type: none"> – Be assigned to the California Accidental Release Prevention (CalARP) Unit and – Maintain certification and continuing education requirements. <p>The additional compensation received shall be a monthly bonus of twelve (12) standard salary levels (approximately 3%).</p>	(a)	—	<p>Additional compensation of twelve (12) standard salary levels (approximately 3%) to eligible employees assigned to the California Accidental Release Prevention (CalARP) Unit. In order to continue to receive the CalARP Program Assignment compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation.</p> <p>If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>To meet the minimum year(s) of training and experience, the designated employee classifications may possess:</p> <ul style="list-style-type: none"> • A Bachelor's degree in a physical or biological science and four years of experience in hazardous waste control. • A Master's degree in industrial hygiene, chemistry, environmental health, public health or industrial engineering and three years of experience in hazardous waste control. <p>However, possession of the CalARP Program certification is not an essential job requirement for the designated classifications.</p> <p>The CalARP Program Assignment compensation applies to all similarly situated employees, it is paid based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included as "compensation earnable" under 31461(a).</p>
343	HAZ MAT APSA	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> – Hazardous Materials Specialist I (Item No. 4400) – Hazardous Materials Specialist II (Item No. 4401) – Hazardous Materials Specialist III (Item No. 4402) – Supervising Hazardous Materials Specialist (Item No. 4403) <p>Eligible employees must:</p> <ul style="list-style-type: none"> – Have completed and passed the initial aboveground storage tank inspector training program – Maintain Aboveground Petroleum Storage Act (APSA) certification and continuing education requirements. <p>The additional compensation received shall be a monthly bonus of eight (8) standard salary levels (approximately 2%).</p>	(a)	—	<p>Additional compensation of eight (8) standard salary levels (approximately 2%) to eligible employees who have completed and passed the initial aboveground petroleum storage tank inspector training program and maintain a valid Aboveground Petroleum Storage Act (APSA) certification. In order to continue to receive the APSA Certification compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation.</p> <p>If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>Possession of the APSA Certification is not an essential job requirement for the designated classifications.</p> <p>The APSA Certification compensation applies to all similarly situated employees, it is paid based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included as "compensation earnable" under 31461(a).</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
344	FIRE PREVENTION ENG ASST ICC BONUS	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> - Fire Prevention Engineering Assistant I (Item No. 3772) - Fire Prevention Engineering Assistant II (Item No. 3773) - Supervising Fire Prevention Engineering Assistant (Item No. 3777) <p>Eligible employees must hold a valid certification in one or more of the following certifications:</p> <ul style="list-style-type: none"> - Fire Plans Examiner Certification - Commercial Fire Alarm Plans Examiner I Certification - Commercial Fire Alarm Plans Examiner II Certification - Commercial Fire Sprinkler Plans Examiner Certification - Residential Fire Sprinkler Inspector/Plans Examiner Certification <p>Employees are required to maintain certification and continuing education requirements. The additional compensation received shall be a monthly bonus of eight (8) standard salary levels (approximately 2%).</p>	(a)	—	<p>Additional compensation of eight (8) standard salary levels (approximately 2%) to eligible employees who possess one or more of the following International Code Council (ICC) Certifications:</p> <ul style="list-style-type: none"> • Fire Plans Examiner Certification; • Commercial Fire Alarm Plans Examiner I Certification; • Commercial Fire Alarm Plans Examiner II Certification; • Commercial Fire Sprinkler Plans Examiner Certification; • Residential Fire Sprinkler Inspector/Plans Examiner Certification. <p>In order to continue to receive the ICC Certification compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation.</p> <p>If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>The classifications of Fire Prevention Engineering Assistant II (Item No. 3773) and Supervising Fire Prevention Engineering Assistant (Item No. 3777) require a valid Certificate of Registration as a Fire Protection Engineer. However, possession of the ICC Certification is not an essential job requirement for the designated classifications.</p> <p>The ICC Certification compensation applies to all similarly situated employees, it is paid based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included as "compensation earnable" under 31461(a).</p>

Attachment: Newly Created or Newly Revised Codes reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 7522.34					
342	HAZ MAT CALARP	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> – Hazardous Materials Specialist III (Item No. 4402) – Supervising Hazardous Materials Specialist (Item No. 4403) <p>Eligible employees must:</p> <ul style="list-style-type: none"> – Be assigned to the California Accidental Release Prevention (CalARP) Unit and – Maintain certification and continuing education requirements. <p>The additional compensation received shall be a monthly bonus of twelve (12) standard salary levels (approximately 3%).</p>	—	<p>(c)(3) (c)(10)</p>	<p>Additional compensation of twelve (12) standard salary levels (approximately 3%) to eligible employees assigned to the California Accidental Release Prevention (CalARP) Unit. In order to continue to receive the CalARP Program Assignment compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation. If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>To meet the minimum year(s) of training and experience, the designated employee classifications may possess:</p> <ul style="list-style-type: none"> • A Bachelor's degree in a physical or biological science and four years of experience in hazardous waste control. • A Master's degree in industrial hygiene, chemistry, environmental health, public health or industrial engineering and three years of experience in hazardous waste control. <p>However, possession of the CalARP Program certification is not an essential job requirement for the designated classifications.</p> <p>The additional compensation consists of ad hoc payments for employees possessing the CalARP Program Certification, and is excluded as "pensionable compensation" under 7522.34(c)(3). In addition, the CalARP Program Certification is not an essential job requirement for the classifications. The form of compensation is paid in addition to the normal monthly rate of pay, which is excluded under 7522.34(c)(10).</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 7522.34					
343	HAZ MAT APSA	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> - Hazardous Materials Specialist I (Item No. 4400) - Hazardous Materials Specialist II (Item No. 4401) - Hazardous Materials Specialist III (Item No. 4402) - Supervising Hazardous Materials Specialist (Item No. 4403) <p>Eligible employees must:</p> <ul style="list-style-type: none"> - Have completed and passed the initial aboveground storage tank inspector training program - Maintain Aboveground Petroleum Storage Act (APSA) certification and continuing education requirements. <p>The additional compensation received shall be a monthly bonus of eight (8) standard salary levels (approximately 2%).</p>	—	(c)(3) (c)(10)	<p>Additional compensation of eight (8) standard salary levels (approximately 2%) to eligible employees who have completed and passed the initial aboveground petroleum storage tank inspector training program and maintain a valid Aboveground Petroleum Storage Act (APSA) certification. In order to continue to receive the APSA Certification compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation. If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>Possession of the APSA Certification is not an essential job requirement for the designated classifications.</p> <p>The additional compensation consists of ad hoc payments for employees possessing the APSA Certification, and is excluded as "pensionable compensation" under 7522.34(c)(3). In addition, the APSA Certification is not an essential job requirement for the classifications. The form of compensation is paid in addition to the normal monthly rate of pay, which is excluded under 7522.34(c)(10).</p>

**Attachment: Newly Created or Newly Revised Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 7522.34					
344	FIRE PREVENTION ENG ASST ICC BONUS	<p>Effective June 1, 2019, this additional compensation is for all permanent, full-time employees in the following Classifications:</p> <ul style="list-style-type: none"> - Fire Prevention Engineering Assistant I (Item No. 3772) - Fire Prevention Engineering Assistant II (Item No. 3773) - Supervising Fire Prevention Engineering Assistant (Item No. 3777) <p>Eligible employees must hold a valid certification in one or more of the following certifications:</p> <ul style="list-style-type: none"> - Fire Plans Examiner Certification - Commercial Fire Alarm Plans Examiner I Certification - Commercial Fire Alarm Plans Examiner II Certification - Commercial Fire Sprinkler Plans Examiner Certification - Residential Fire Sprinkler Inspector/Plans Examiner Certification <p>Employees are required to maintain certification and continuing education requirements. The additional compensation received shall be a monthly bonus of eight (8) standard salary levels (approximately 2%).</p>	—	<p>(c)(3) (c)(10)</p>	<p>Additional compensation of eight (8) standard salary levels (approximately 2%) to eligible employees who possess one or more of the following International Code Council (ICC) Certifications:</p> <ul style="list-style-type: none"> • Fire Plans Examiner Certification; • Commercial Fire Alarm Plans Examiner I Certification; • Commercial Fire Alarm Plans Examiner II Certification; • Commercial Fire Sprinkler Plans Examiner Certification; • Residential Fire Sprinkler Inspector/Plans Examiner Certification. <p>In order to continue to receive the ICC Certification compensation, each employee shall provide written proof that the certification and continuing education requirements have been met with each annual performance evaluation. If at any time the employee does not comply with the conditions stipulated, the indicated bonus shall be terminated immediately.</p> <p>The classifications of Fire Prevention Engineering Assistant II (Item No. 3773) and Supervising Fire Prevention Engineering Assistant (Item No. 3777) require a valid Certificate of Registration as a Fire Protection Engineer. However, possession of the ICC Certification is not an essential job requirement for the designated classifications.</p> <p>The additional compensation consists of ad hoc payments for employees possessing the valid certification, and is excluded as "pensionable compensation" under 7522.34(c)(3). In addition, the certification is not an essential job requirement for the classifications. The form of compensation is paid in addition to the normal monthly rate of pay, which is excluded under 7522.34(c)(10).</p>

August 24, 2020

TO: Each Member
Board of Retirement

FROM: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Wayne Moore
Ronald A. Okum
Shawn R. Kehoe, Alternate

FOR: September 2, 2020 Board of Retirement Meeting

SUBJECT: **Disability Retirement Presumption: COVID-19**

RECOMMENDATION

That the Board of Retirement approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform to amend the County Employees Retirement Law of 1937 to provide for a COVID-19 presumption for disability retirement.

LEGISLATIVE POLICY STANDARD

LACERA's Legislative Policy does not contain a legislative policy standard related to creating an additional presumption for disability retirement. Therefore, whether the BOR should propose an additional presumption in the County Employees Retirement Law of 1937 (CERL) for disability retirement is subject to determination by the BOR.

BACKGROUND

At the Board of Retirement's (BOR) meeting of June 3, 2020, LACERA's state legislative advocates, Joe Ackler (Ackler & Associates) and Naomi Padron (McHugh Koepke & Associates) provided an update on recent developments in the California Legislature and Office of the Governor regarding the pandemic and the state budget. The update included discussions of current legislation related to COVID-19 presumptions under workers' compensation. The BOR requested that staff work with the state legislative advocates on the possibility of including frontline workers in a COVID-19 presumption for disability retirement that would apply to retirement systems operating under CERL.

At the Insurance, Benefits and Legislative Committee's (IBLC) meeting of August 13, 2020, the IBLC discussed staff's memo on whether the IBLC should recommend that the BOR propose an additional presumption in CERL for disability retirement. The IBLC directed staff to formulate a proposal for inclusion in the State Association of County Retirement Systems (SACRS) 2021 Legislative Platform that would provide for a COVID-19 presumption in CERL.

Each year, the 20 retirement systems operating under CERL are asked to submit proposals to the SACRS Legislative Committee for sponsorship in the SACRS Legislative Platform. The items submitted should have applicability to all CERL systems rather than

an individual system; they should not propose new benefits that will be paid for by the plan sponsor; and they should not create major issues, such as conflicts with Proposition 162 or with any of the 19 other CERL retirement systems.

CURRENT LAW

Government Code Section 31720.5 provides a rebuttable presumption related to heart trouble for disability retirement. The presumption applies to safety members, fireman members, and members in active law enforcement.

Government Code Section 31720.6 provides a disputable presumption related to cancer for disability retirement. The presumption applies to safety members, firefighters, or members in active law enforcement.

Government Code Section 31720.7 provides a rebuttable presumption related to blood-borne infectious disease or a methicillin-resistant *Staphylococcus aureus* skin infection for disability retirement. The presumption applies to safety members, firefighters, county probation officers, and members in active law enforcement.

Government Code Section 31720.9 provides a rebuttable presumption related to exposure to biochemical substances for disability retirement. The presumption applies to peace officer members and firefighter members.

ISSUE

A member who applies for service-connected disability retirement generally has the burden of proving that his or her permanent incapacity was the result of injury or disease arising out of and in the course of employment and that the employment contributed substantially to the incapacity.

However, for certain diseases and injuries, presumptions exist under the rationale that those diseases and injuries appear to be service-connected but would be difficult for a member to prove as being service-connected.

Given the challenges of contact tracing¹ due to the increasingly widespread nature² of the COVID-19 pandemic, there may be cases where members contracted COVID-19 and became permanently incapacitated but have difficulty proving that the disease arose out of and in the course of employment.

¹ Steinhauer, J., & Goodnough, A. (2020, July 31). Contact Tracing Is Failing in Many States. Here's Why. *New York Times*. <https://www.nytimes.com/2020/07/31/health/covid-contact-tracing-tests.html>; Petersen, M. (2020, July 31). L.A. County's Tracing Team Repeatedly Failed to Detect Coronavirus Outbreaks at Workplaces. *Los Angeles Times*. <https://www.latimes.com/california/story/2020-07-31/la-contact-tracers-struggle-to-keep-up-with-coronavirus-cases>

² The Johns Hopkins Center for Health Security. (2020, July 29). *Resetting Our Response: Changes Needed in the US Approach to COVID-19*. https://www.centerforhealthsecurity.org/our-work/pubs_archive/pubs-pdfs/2020/200729-resetting-our-response.pdf

PROPOSED SOLUTION

A rebuttable presumption related to a service-connected permanent incapacity due to COVID-19 would provide that members are presumed to have contracted COVID-19 arising out of and in the course of employment, unless the presumption is controverted by other evidence.

Although an award of workers' compensation benefits does not necessarily mean that a member also qualifies for disability retirement benefits under CERL, courts have found that the two types of benefits are related in subject matter and harmonious in purpose.

There are currently three workers' compensation bills (AB 196, AB 664, and SB 1159) in the California Legislature that provide a disputable presumption for COVID-19-related injuries that can assist us in the formulation of a new disability retirement presumption. Each bill uses different approaches as noted in the staff memo dated August 4, 2020 to the IBLC. However, SB 1159 appears to be the most comprehensive of the three bills in that it codifies Governor Newsom's Executive Order N-62-20, which provided a COVID-19 presumption for workers' compensation benefits for a specified period of time that has since expired for essential workers, and provides a presumption after that period for employees who are safety members and health care workers whose jobs cannot be done remotely and require contact with members of the public and who may be at higher risk of contracting COVID-19.

Therefore, the proposed COVID-19 presumption for disability retirement in CERL is modeled after the provisions of SB 1159 and CERL's existing disability retirement presumption that deals with other infectious diseases. The proposed presumption would apply to members in county service during the period of March 19, 2020—July 5, 2020 who are considered essential workers and were unable to shelter in place by working remotely.

Beginning July 6, 2020, the workers' compensation presumption expired. However, SB 1159 extends the presumption on and after this date for safety members and certain health care workers whose jobs require contact with members of the public potentially infected with the coronavirus. The proposed disability retirement presumption follows this rationale by designating county workers whose jobs cannot be done remotely but require contact with the public and who may be at higher risk of contracting COVID-19.

If this proposal is enacted in the 2021 legislative year, it will be effective January 1, 2022. However, there may be disability retirement applications for COVID-19-related illnesses that are filed before the effective date of the presumption. The proposal would provide that the presumption applies to new and pending applications as of the effective date and that the board may reconsider COVID-19-related applications that were denied before the effective date.

CONSIDERATIONS

- Establishing a disability retirement presumption is a plan design issue since it establishes eligibility criteria for a benefit. Plan design changes have generally been proposed by either the plan sponsor or employee organizations.
- COVID-19 is a new infectious disease for which there are currently no drugs or other therapeutics approved by the U.S. Food and Drug Administration.³ There are treatment guidelines that exist for clinical management, but they continue to evolve as more data and research on the disease become available.⁴ Thus, the extent to which COVID-19 causes permanent incapacity also continues to evolve.
- The disability retirement presumptions in CERL have historically been sponsored by safety member organizations. LACERA's state legislative advocate indicates that employee organizations are considering this issue and may sponsor a proposal for a disability retirement presumption on COVID-19 in the 2021 legislative year.
- Absent a presumption, demonstrating work-related causation for infectious disease requires showing that the risk of contracting the disease on the job is greater than the risk to which members of the general community are exposed.
- The County of Los Angeles' state legislative agenda is to oppose legislation that creates new presumptions related to service-connected disability retirement and to oppose legislation eliminating requirements to demonstrate on-the-job exposure in order to qualify for service-connected disability retirement benefits.

IT IS THEREFORE RECOMMENDED THAT THE BOARD approve submission of a legislative proposal for inclusion in the SACRS 2021 Legislative Platform to amend the County Employees Retirement Law of 1937 to provide for a COVID-19 presumption for disability retirement.

ATTACHMENTS

SACRS 2021 Legislative Platform Worksheet
IBLC memo dated August 4, 2020

³ Centers for Disease Control and Prevention. (2020, April 25). Information for Clinicians on Investigational Therapeutics for Patients with COVID-19. Retrieved August 21, 2020 from <https://www.cdc.gov/coronavirus/2019-ncov/hcp/therapeutic-options.html>

⁴ National Institutes of Health. (2020, July 17). COVID-19 Treatment Guidelines. Retrieved August 21 2020 from <https://www.covid19treatmentguidelines.nih.gov/introduction/>



TO: SACRS ADMINISTRATORS AND RETIREMENT BOARD CHAIRS
FROM: Mike Robson and Trent Smith on behalf of SACRS Legislative Committee
SUBJECT: **SACRS 2021 LEGISLATIVE TIMELINES**

If you intend to propose legislation to be sponsored by SACRS, please return your request, EXPLAINED ON THE ATTACHED WORKSHEET, before August 30, 2020 to:

Mike Robson & Trent Smith
Edelstein, Gilbert, Robson & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

Email to both:

Mike@EGRSlobby.com

Trent@EGRSlobby.com

SACRS also encourages the use of the Legislative Proposal survey found on the SACRS website. <https://www.surveymonkey.com/r/sacrslegislativeproposals>

Below is the SACRS Legislative Committee calendar for soliciting legislative proposals from SACRS retirement associations for consideration in the 2021 Legislative Session:

July 3, 2020

Emailing of Committee request that retirement associations submit proposals for inclusion in the SACRS 2021 Legislative Platform.

August 30, 2020

Deadline for requests to be received by Edelstein, Gilbert, Robson & Smith LLC.

September 18, 2020

Date of Legislative Committee meeting at which requests will be discussed.

October 16, 2020

Legislative Committee will submit proposals, (both those that the Legislative Committee recommends by inclusion in SACRS Legislative Platform, and other proposals received) to all retirement associations for consideration.

November 13, 2020

Those legislative proposals recommended by the Legislative Committee, as well as other proposals, will be discussed at the SACRS Fall Conference.

2021 SACRS LEGISLATIVE PLATFORM WORKSHEET
PLEASE COMPLETE AND RETURN BY AUGUST 30, 2020

Title of Issue: COVID-19 Disability Retirement Presumption

Association: LACERA

Contact Person: Barry Lew

Phone #: 626-564-2370

Fax #: N/A

Please answer the following questions as fully as possible:

1. Description of issue.

A member who applies for service-connected disability retirement generally has the burden of proving that his or her permanent incapacity was the result of injury or disease arising out of and in the course of employment and that the employment contributed substantially to the incapacity.

However, for certain diseases and injuries, presumptions exist under the rationale that those diseases and injuries appear to be service-connected but would be difficult for a member to prove as being service-connected.

Given the challenges of contact tracing¹ due to the increasingly widespread nature² of the COVID-19 pandemic, there may be cases where members contracted COVID-19 and became permanently incapacitated but have difficulty proving that the disease arose out of and in the course of employment.

2. Recommended solution.

A rebuttable presumption related to a service-connected permanent incapacity due to COVID-19 would provide that members are presumed to have contracted COVID-19 arising out of and in the course of employment, unless the presumption is controverted by other evidence.

¹ Steinhauer, J., & Goodnough, A. (2020, July 31). Contact Tracing Is Failing in Many States. Here's Why. *New York Times*. <https://www.nytimes.com/2020/07/31/health/covid-contact-tracing-tests.html>; Petersen, M. (2020, July 31). L.A. County's Tracing Team Repeatedly Failed to Detect Coronavirus Outbreaks at Workplaces. *Los Angeles Times*. <https://www.latimes.com/california/story/2020-07-31/la-contact-tracers-struggle-to-keep-up-with-coronavirus-cases>

² The Johns Hopkins Center for Health Security. (2020, July 29). *Resetting Our Response: Changes Needed in the US Approach to COVID-19*. https://www.centerforhealthsecurity.org/our-work/pubs_archive/pubs-pdfs/2020/200729-resetting-our-response.pdf

Although an award of workers' compensation benefits does not necessarily mean that a member also qualifies for disability retirement benefits under CERL, courts have found that the two types of benefits are related in subject matter and harmonious in purpose.

There are currently three workers' compensation bills (AB 196, AB 664, and SB 1159) in the California Legislature that provide a disputable presumption for COVID-19-related injuries that can assist us in the formulation of a new disability retirement presumption. Each bill uses different approaches as noted in the staff memo dated August 4, 2020 to the IBLC. However, SB 1159 appears to be the most comprehensive of the three bills in that it codifies Governor Newsom's Executive Order N-62-20, which provided a COVID-19 presumption for workers' compensation benefits for a specified period of time that has since expired for essential workers, and provides a presumption after that period for employees who are safety members and health care workers whose jobs cannot be done remotely and require contact with members of the public and who may be at higher risk of contracting COVID-19.

Therefore, the proposed COVID-19 presumption for disability retirement in CERL is modeled after the provisions of SB 1159 and CERL's existing disability retirement presumption that deals with other infectious diseases. The proposed presumption would apply to members in county service during the period of March 19, 2020—July 5, 2020 who are considered essential workers and were unable to shelter in place by working remotely.

Beginning July 6, 2020, the workers' compensation presumption expired. However, SB 1159 extends the presumption on and after this date for safety members and certain health care workers whose jobs require contact with members of the public potentially infected with the coronavirus. The proposed disability retirement presumption follows this rationale by designating county workers whose jobs cannot be done remotely but require contact with the public and who may be at higher risk of contracting COVID-19.

If this proposal is enacted in the 2021 legislative year, it will be effective January 1, 2022. However, there may be disability retirement applications for COVID-19-related illnesses that are filed before the effective date of the presumption. The proposal would provide that the presumption applies to new and pending applications as of the effective date and that the board may reconsider COVID-19-related applications that were denied before the effective date.

3. Specific language that you would like changed in, or added to, '37 Act Law, and suggested code section numbers.

Add a new Section 31720.10:

(a) If a member becomes ill or dies due to a COVID-19-related illness, the illness so developing or manifesting itself in those cases shall be presumed to arise out of, and in the course of, employment. The illness so developing or manifesting itself in those cases shall in no case be attributed to any illness

existing prior to that development or manifestation.

(b) Any member described in subdivision (a) permanently incapacitated for the performance of duty as a result of a COVID-19-related illness shall receive a service-connected disability retirement.

(c) The presumption described in subdivision (a) is rebuttable by other evidence. Unless so rebutted, the board is bound to find in accordance with the presumption. The presumption shall be extended to a member following termination of service for a period of 14 days.

(d) “COVID-19” means the coronavirus disease 2019 caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2).

(e) “Member” means a person—

(1) (A) in county service on or after March 19, 2020, and on or before July 5, 2020, who was designated by the State Public Health Officer in a list of essential critical infrastructure workers in accordance with the Governor’s Executive Order of March 19, 2020 (Executive Order N-33-20); and

(B) who is diagnosed with COVID-19 within 14 days after a day on or after March 19, 2020, and on or before July 5, 2020 that the person performed labor or services at the person’s place of employment at the employer’s direction. For the purpose of this subdivision, “person’s place of employment” does not include a person’s home or residence.

(2) (A) in county service on or after July 6, 2020, who is a safety member, firefighter, member active in law enforcement, county probation officer, nurse or physician who provides direct patient care at a health facility, or a custodial employee in contact with COVID-19 patients at a health facility; and

(B) who is diagnosed with COVID-19 within 14 days on or after July 6, 2020 that the person performed labor or services at the person’s place of employment at the employer’s direction. For the purpose of this subdivision, “person’s place of employment” does not include a person’s home or residence.

(f) This section applies to new and pending applications for disability retirement. This section also applies to applications for disability retirement due to COVID-19 that the board denied prior to the effective date of this section but in its discretion may reconsider after the effective date of this section.

4. Why should the proposed legislation be sponsored by SACRS rather than by your individual retirement association?

The current disability retirement presumptions apply to all SACRS systems and not just to any individual retirement system. The proposed presumption would also apply to all SACRS systems.

5. Do you anticipate that the proposed legislation would create any major problems such as conflicting with Proposition 162 or create a problem with any of the other 19 SACRS retirement associations?

The proposed legislation should not cause any conflicts with Proposition 162 or any administrative issues with the other SACRS retirement associations.

6. Who will support or oppose this proposed change in the law?

Support: labor organizations. Opposition: plan sponsors and plan sponsor organizations such as the California State Association of Counties, Urban Counties of California, and Rural County Representatives of California.

7. Who will be available from your association to testify before the Legislature?

Barry Lew and Joe Ackler.

Email or mail your legislative proposals to:

Mike Robson and Trent Smith
Edelstein, Gilbert, Robson, & Smith LLC
1127 11th Street, Suite 1030
Sacramento, CA 95814

Email to both:

Mike@EGRSlobby.com

Trent@EGRSlobby.com

August 4, 2020

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Wayne Moore
Ronald A. Okum
Shawn R. Kehoe, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: August 13, 2020 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Disability Retirement Presumption: COVID-19**

RECOMMENDATION

That the Insurance, Benefits and Legislative Committee consider whether to recommend that the Board of Retirement propose an amendment to the County Employees Retirement Law of 1937 to provide for a COVID-19 presumption for disability retirement.

BACKGROUND

At the Board of Retirement's (BOR) meeting of June 3, 2020, LACERA's state legislative advocates, Joe Ackler (Ackler & Associates) and Naomi Padron (McHugh Koepke & Associates) provided an update on recent developments in the California Legislature and Office of the Governor regarding the pandemic and the state budget. The update included discussions of current legislation related to COVID-19 presumptions under workers' compensation. The BOR requested that staff work with the state legislative advocates on the possibility of including frontline workers in a COVID-19 presumption for disability retirement that would apply to retirement systems operating under the County Employees Retirement Law of 1937 (CERL).

Although LACERA members may be granted disability retirement due to permanent incapacity from COVID-19, the issue is whether the burden of proof for permanent incapacity should be presumed and whether the presumption should be rebuttable. This memo is a discussion of various issues and factors that need to be considered if staff is directed to formulate a legislative proposal.

LEGISLATIVE POLICY STANDARD

LACERA's Legislative Policy does not contain a legislative policy standard related to creating an additional presumption for disability retirement. Therefore, whether the BOR should propose an additional presumption in CERL for disability retirement is subject to determination by the BOR.

CURRENT LAW

Government Code Section 31720.5 provides a rebuttable presumption related to heart trouble for disability retirement. The presumption applies to safety members, fireman members, and members in active law enforcement.

Government Code Section 31720.6 provides a disputable presumption related to cancer for disability retirement. The presumption applies to safety members, firefighters, or members in active law enforcement.

Government Code Section 31720.7 provides a rebuttable presumption related to blood-borne infectious disease or a methicillin-resistant *Staphylococcus aureus* skin infection for disability retirement. The presumption applies to safety members, firefighters, county probation officers, and members in active law enforcement.

Government Code Section 31720.9 provides a rebuttable presumption related to exposure to biochemical substances for disability retirement. The presumption applies to peace officer members and firefighter members.

DISCUSSION

Sponsorship

The current disability retirement presumptions¹ related to cancer, blood-borne disease, and biochemical substances were sponsored by safety member organizations. The legislative proposals were primarily supported by safety member organizations. Opposition came from plan sponsor organizations. Proposing another disability retirement presumption would be a plan design and benefit structure issue that this Committee and the BOR should consider as to whether it falls within LACERA's purview as a plan administrator.

Staff inquired with LACERA's state legislative advocates, County of Los Angeles staff for compensation matters, and staff at an employee organization and did not receive indications that any employee organizations are currently sponsoring legislation on a new disability retirement presumption.

At its meeting in April 17, 2020, the State Association of County Retirement Systems (SACRS) Legislative Committee discussed the issue of sponsoring a disability retirement presumption for COVID-19. Some committee members noted that this may be considered a benefit enhancement that is not appropriate for SACRS to sponsor. However, the committee chair noted that SACRS member systems may submit any proposals for consideration by the committee and to be voted on by the member systems.

Members Covered

Frontline workers, essential workers, critical workers, public safety officers...who should be covered? The simple answer may be all members. However, if LACERA's potential

¹ The heart presumption was originally enacted in 1951, and its original legislative history was not available online.

proposal does not cover all members and compromises may need to be made due to opposition, LACERA may be in a sensitive position of proposing and advocating benefits for only certain slices of its membership.

Governor Newsom’s Executive Order N-62-20 was issued on May 6, 2020 and created a presumption related to COVID-19 for workers’ compensation benefits. The order applied to dates of injury occurring through 60 days of the order. The order applied to employees who reported to work locations and are on a list of “Essential Critical Infrastructure Workers” designated by the State Public Health Officer pursuant to Executive Order N-33-20.

The Governor’s Executive Order has since expired on July 5, 2020. There are no indications that he will extend the order, and currently workers’ compensation presumptions related to COVID-19 have been proposed in state and federal legislation. However, the legislation is not consistent with respect to who should be entitled to the presumption as listed below. LACERA would need to decide whether any potential proposal would cover all members or a defined subset of members.

BILL	EMPLOYEES COVERED
AB 196 (Gonzalez)	Employees deemed essential in Executive Order N-33-20. However, the bill does not apply to firefighters, peace officers, certain health care employees, and fire and rescue services coordinators.
AB 664 (Cooper, Bonta, Gonzalez)	Firefighters, peace officers, certain health care employees, and fire and rescue services coordinators.
SB 893 (Caballero)	Hospital employees.
SB 1159 (Hill)	Any employee with a COVID-19-related illness (provision in effect until 1/1/2024); state and local firefighting members including certain firefighters on federal locations, peace officers engaged in active law enforcement, fire and rescue services coordinators, nurses, physicians, emergency medical technicians (provision in effect until 7/1/2024); employers with five or more employees not within the previous categories (provision in effect until 7/1/2024).
S 3607 (Grassley)	Public safety officers.

Coverage Window and Conclusiveness

The current state and federal legislative proposals also differ in terms of who is covered based on when labor or services were performed resulting in an injury that would qualify for coverage as well as the conclusiveness of the presumption. LACERA would need to

decide whether any potential proposal should specify a period in which an injury occurred that would qualify for coverage and whether the presumption is rebuttable.

BILL	INJURY PERIOD	PRESUMPTION TYPE
AB 196 (Gonzalez)	On or after March 1, 2020	Conclusive
AB 664 (Cooper, Bonta, Gonzalez)	On or after January 1, 2020	Rebuttable
SB 893 (Caballero)	No specified date or period	Rebuttable
SB 1159 (Hill)	March 19, 2020 to July 5, 2020 (provision in effect until 1/1/2024); on or after July 6, 2020 (provision in effect until 7/1/2024)	Rebuttable
S 3607 (Grassley)	January 1, 2020 to December 31, 2021	Not specified

IT IS THEREFORE RECOMMENDED THAT THE COMMITTEE consider whether to recommend that the Board of Retirement propose an amendment to the County Employees Retirement Law of 1937 (CERL) to provide for a COVID-19 presumption for disability retirement.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Frank Boyd
Ricki Contreras
Joe Ackler, Ackler & Associates
Naomi Padron, McHugh Koepke & Associates

**FOR INFORMATION ONLY**

August 14, 2020

TO: Each Trustee
Board of Retirement

FROM: Fern M. Billigy 
Senior Staff Counsel

DATE: Meeting of September 2, 2020

SUBJECT: **REPORT OF PENSIONABLE COMPENSATION AND COMPENSATION
EARNABLE ITEMS**

Within the last few months, staff submitted recommendations defining pensionable compensation of newly created pay items. We also informed the Board that we would return with additional items until all requested pay items have been reviewed. This memorandum will address an existing pay item for which a determination has previously been made by the Board.

ITEMS OF COMPENSATION

As you know, the Board is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. Items of compensation have been analyzed as pensionable under the definition of "compensation earnable" in Government Code Section 31461, and the definition of "pensionable compensation" in Section 7522.34.

Based on these criteria, LACERA staff reviewed and analyzed these items of remuneration to determine whether the items should be included in the member's final compensation when calculating a retirement benefit. We have completed review of over 200 pay items as a result of labor negotiations. Over the past few Board meetings, the Board made determinations on these pay items.

The Board has already made a determination regarding the inclusion of this item of compensation in the definition of compensation earnable and pensionable compensation. However, a special request is being made by the County Auditor-Controller to modify the pay item to solve a processing issue. An expedited review has also been requested through an email from the Los Angeles County Chief Executive Office which states:

Each Trustee
Board of Retirement
August 14, 2020
Page Two

“We are sending you two (2) new pensionable requests linked with Pay Code 252 – 6th & 7th Step Financial Specialist:

- Pay Code 252A – FS Note 27 Step 9
- Pay Code 252B – FS Note 27 Step 10

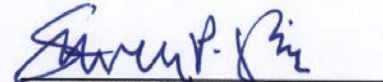
The Auditor-Controller’s (A/C) alerted the CEO that they found errors with discretionary steps being processed for the Financial Specialist classes. Departments are not utilizing Pay Code 252, which was established and to be used for these specific transactions. Instead, departments are manually processing these steps as an advanced step. The A/C needs to suspend this practice and correct any errors. As a result the A/C created the above new codes as a remedy to best correct the processing issues.

At the request of the Auditor-Controller’s (A/C) we are requesting an expedited review for recommendations to go before the Board of Retirement (BOR) no later than the September BOR agenda. The reason for the expedited request is to allow the A/C time to test, implement, and instruct departments to evaluate and apply the changes, prior to the January 1, 2021, Note O implementation. We appreciate your consideration for this.”

Staff reviewed the revised item to ensure the prior determination still applies. Our review of this revised pay item is attached. Nothing has changed in the character of the existing pay item. The initial analysis regarding this pay item remain relevant.

As this pay item already exists and has been reviewed by the Board, no additional determination is necessary. We provided the attachment so that the Board can be assured that all items are independently reviewed.

Reviewed and Approved



Steven P. Rice
Chief Counsel

FMB/et
Attachment

Attachment

Revised Pay Codes

INCLUDED under Section 31461 and EXCLUDED under 7522.34

Event	Description	Earnings Code Description
252	FINANCIAL SPECIALIST STEPS 8/9	<p>This bonus is paid to certain Financial Specialists at the discretion of the appointing authority. The rate may be either two or four schedules above the fifth step rate of the class (22 Levels or 44 Levels).</p> <p>The following classifications are eligible:</p> <ul style="list-style-type: none"> – Financial Specialist II (Item No. 0748) – Financial Specialist III (Item No. 0749) – Financial Specialist IV (Item No. 0750) <p>Note: Pay Code renamed - formerly <i>6TH AND 7TH STEP FINANCIAL SPECIALIST</i></p>
252A	FINANCIAL SPECIALIST STEP 9	<p>Subset of the existing Pay Code 252 for the following Financial Specialist classifications:</p> <ul style="list-style-type: none"> – Financial Specialist II (Item No. 0748) – Financial Specialist III (Item No. 0749) – Financial Specialist IV (Item No. 0750) <p>Paid to certain Financial Specialists at the discretion of the appointing authority. This pay event is to be used in lieu of a step advance to provide a discretionary step above the top step. The rate is additional compensation of 5.6468% (22 standard salary levels).</p> <p>NOTE: Pay Codes 252A and 252B are compounded. Employees may have both codes applied 252A and 252B (similar to the application of the MAPP Tier II steps above 12 process).</p>
252B	FINANCIAL SPECIALIST STEP 10	<p>Subset of the existing Pay Code 252 for the following Financial Specialist classifications:</p> <ul style="list-style-type: none"> – Financial Specialist II (Item No. 0748) – Financial Specialist III (Item No. 0749) – Financial Specialist IV (Item No. 0750) <p>Paid to certain Financial Specialists at the discretion of the appointing authority. This pay event is to be used in lieu of a step advance to provide a discretionary step above the top step. The rate is additional compensation of 5.6468% (22 standard salary levels).</p> <p>NOTE: Pay Codes 252A and 252B are compounded. Employees may have both codes applied 252A and 252B (similar to the application of the MAPP Tier II steps above 12 process).</p>



FOR INFORMATION ONLY

August 21, 2020

To: Trustees,
Board of Retirement

Trustees,
Board of Investments

From: Jill P. Rawal,
Staff Counsel

For: Board of Retirement Meeting of September 2, 2020
Board of Investments Meeting of September 9, 2020

Subject: **Form 700 Statement of Economic Interests Training**

The California Fair Political Practices Commission (FPPC) administers and enforces the Political Reform Act (Act).¹ Under the Act, a public official at any level of state or local government has a prohibited conflict of interest and may not make, participate in making, or in any way use or attempt to use their official position to influence a governmental decision when they know or have reason to know they have a disqualifying financial interest.² Any such potential conflicts must be disclosed on the Form 700 – Statement of Economic Interests, filed annually or when assuming or leaving office.

The laws and regulations surrounding the Form 700 are complex and frequently change. The Legal Office has received a request for training on the Form 700. As such the Legal Office will arrange trustee training regarding the Form 700 reporting and compliance requirements to take place well before the 2021 final deadline. As the training is finalized, the Boards will be apprised of further details.

Training will also be provided for staff.

No Board action is required at this time.

Reviewed and Approved:

Steven P. Rice
Chief Counsel

c: Santos H. Kreimann
Jonathan Gabel

JJ Popowich
Richard Bendall

Johanna Fontenot
Margo McCabe

¹ California Gov. Code Section 81000, *et seq.*

² FPPC Reg. 18700.



FOR INFORMATION ONLY

August 21, 2020

To: Trustees,
Board of Retirement

Trustees,
Board of Investments

From: Jill P. Rawal, 
Staff Counsel

For: Board of Retirement Meeting of September 2, 2020
Board of Investments Meeting of September 9, 2020

Subject: **LACERA Conflict of Interest Code Biennial Update**

The Political Reform Act (Act)¹ requires every local government agency to review its conflict of interest code biennially to determine if any changes are needed. A conflict of interest code tells public officials, governmental employees, and consultants what financial interests they must disclose on their Form 700 Statement of Economic Interests. All Agency Heads or their designee are required to submit to the Board of Supervisors a Biennial Review Certification Form indicating whether or not changes are necessary.

A conflict of interest code must be amended if any of the following situations exist:

1. If the current code is more than five years old;
2. If there have been any substantial changes to the agency's organizational structure since the last code was approved;
3. If any positions listed in the conflict of interest code have been eliminated or re-named since the last code was approved;
4. If any new positions that would meet Form 700 filing requirements have been added since the last code was approved; or
5. If there have been any substantial changes in duties or responsibilities for any positions listed in the conflict of interest code since the last code was approved.

Since the last biennial review in 2018, there have been no such changes at LACERA. Thus, no amendments to the Conflict of Interest Code will be required for the 2020 review cycle. The Biennial Review Certification Form indicating this fact will be submitted in advance of the October 1, 2020 County notification deadline.

A copy of the current Conflict of Interest Code is attached.

///

¹ California Gov. Code Section 81000, *et seq.*

Trustees, Board of Retirement and Board of Investments

August 21, 2020

Page 2

No Board action is required at this time.

Reviewed and Approved:



Steven P. Rice
Chief Counsel

Attachment

c: Santos H. Kreimann
Jonathan Gabel
JJ Popowich
Johanna Fontenot
Margo McCabe

Attachment A

Conflict of Interest Code
of the

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
(LACERA)**

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section
18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the Conflict of Interest Code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the Conflict of Interest Code of the Los Angeles County Employees Retirement Association (LACERA).

Place of Filing of Statements of Economic Interests

All officials and employees required by this Conflict of Interest Code to submit a statement of economic interests shall file their statements with LACERA's Chief Executive Officer; or his or her designee.

LACERA shall make and retain a copy of all statements filed by its Board Members, Alternate Board Members, as appropriate, and its Chief Executive Officer and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

LACERA shall retain the originals of statements for all other Designated Positions named in this Conflict of Interest Code and for: Chief Counsel, LACERA; Chief Investment Officer, LACERA; and Principal Investment Officer, LACERA. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
(LACERA)**

EXHIBIT “A” – DISCLOSURE CATEGORIES

CATEGORY 1

Persons in this category shall disclose all interest in real property within the jurisdiction that would be suitable for housing all or part of LACERA’s operations and all real property within two miles of that property. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the County of Los Angeles or within two miles of any land used to conduct LACERA’s operations.

Persons are not required to disclose a residence, such as a home or vacation cabin, used exclusively as a personal residence; however, a residence in which a person rents out a room or for which a person claims a business deduction may be reportable.

CATEGORY 2

Persons in this category shall disclose all investments and business positions in, and all income (including gifts, loans and travel payments) received from, business entities that are the type utilized by LACERA.

CATEGORY 3

Persons in this category shall disclose all business positions and investments in business entities that are the type in which LACERA’s trust funds may be invested (include securities, real estate and business entities), all income (including gifts, loans and travel payments) from such business entities, and all interests in real estate co-owned with or purchased from such business entities.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including gifts, loans and travel payments) received from business entities that manufacture, provide or sell service and/or supplies of a type utilized by LACERA and associated with the job assignment of designated positions assigned to this disclosure category.

CATEGORY 5

Persons in this category shall disclose all income (including gifts, loans and travel payments) from, investments in and business positions with any member of LACERA, any agent or employee association representing any such member, and business positions with, investments in or income (including gifts, loans and travel payments) from any entity owned or controlled by any such member or any such member’s spouse or other financial dependent.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

EXHIBIT "A" – DISCLOSURE CATEGORIES (Continued)

CATEGORY 6

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendation or counsel to LACERA which could affect a financial interest shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by LACERA's Chief Executive Officer or his or her designee. (See footnote in Exhibit "B" for clarification.)

CATEGORY 7

Persons in this category shall disclose all income (including gifts, loans and travel payments) received from any LACERA member, or agent of any such LACERA member, with a disability retirement application before the Board of Retirement (during the reporting period) and all business positions with, investments in, or income (including gifts, loans and travel payments) received, from any entity owned or controlled by any such member.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

EXHIBIT "B"

Designated Positions

Disclosure Categories

Board of Retirement:

First Member (County Treasurer and Tax Collector)	1, 2, 5
Second Member (Elected General Member)	1, 2, 5
Third Member (Elected General Member)	1, 2, 5
Fourth Member (Appointed by Board of Supervisors)	1, 2, 5
Fifth Member (Appointed by Board of Supervisors)	1, 2, 5
Sixth Member (Appointed by Board of Supervisors)	1, 2, 5
Seventh Member (Elected Safety Member)	1, 2, 5
Eighth Member (Elected Retired Member)	1, 2, 5
Ninth Member (Appointed by Board of Supervisors)	1, 2, 5
Alternate Safety Member (Elected by Safety Members)	1, 2, 5
Alternate Retired Member (Elected by Retired Members)	1, 2, 5

Retirement Administration:

Assistant Executive Officer, LACERA, Unclassified	1, 2, 3, 5
Assistant Executive Officer, LACERA	1, 2, 3, 5
Senior Staff Counsel, LACERA	1, 2, 3, 5
Staff Counsel, LACERA	1, 2, 3, 5
Chief Counsel, LACERA (Disability Litigation Section)	4, 7
Senior Staff Counsel, LACERA (Disability Litigation Section)	7
Senior Investment Officer, LACERA	1, 2, 3
Finance Analyst III, LACERA	1, 2, 3
Finance Analyst II, LACERA	1, 2, 3
Chief, Internal Audit, LACERA	4, 5
Chief Financial Officer, LACERA	4, 5
Division Manager, LACERA	4, 5
Assistant Chief Financial Officer, LACERA	4, 5
Assistant Division Manager, LACERA	4, 5
Director, Human Resources, LACERA	4
Administrative Services Officer, LACERA	4, 5
Disability Retirement Specialist Supervisor	4, 7
Contract Analyst, LACERA	4
Special Assistant, LACERA	4
Creative Coordinator, LACERA	4
Chief, Communications, LACERA	4
Director, Retiree Health, LACERA	4, 5
Principal Internal Auditor, LACERA	4, 5
Chief, Quality Assurance and Metrics, LACERA	4, 5
Section Head, LACERA	4, 5
Information Systems Manager, LACERA	4, 5

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

EXHIBIT "B" (Continued)

<u>Designated Positions</u>	<u>Disclosure Categories</u>
Chief Technology Officer, LACERA	4
Chief Information Security Officer, LACERA	4
Assistant Information Systems Manager, LACERA	4
Consultants/New Positions	6

*Consultants/New Positions are included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in this code, subject to the following limitations:

The Chief Executive Officer or his or her designee may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer or his or her designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008.)

Officials Who Manage Public Investments:

The following positions are not covered by the code because they must file under Government Code Section 87200 and, therefore, are listed for informational purposes only.

Board of Investments:

First Member (County Treasurer and Tax Collector)
Second Member (Elected General Member)
Third Member (Elected General Member)
Fourth Member (Elected Safety Member)
Fifth Member (Appointed by Board of Supervisors)
Sixth Member (Appointed by Board of Supervisors)
Seventh Member (Appointed by Board of Supervisors)
Eighth Member (Elected Retired Member)
Ninth Member (Appointed by Board of Supervisors)
Chief Executive Officer, LACERA
Chief Executive Officer, LACERA, Unclassified
Chief Counsel, LACERA
Chief Investment Officer, LACERA, Unclassified
Principal Investment Officer, LACERA, Unclassified
Principal Investment Officer, LACERA

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

EXHIBIT "B" (Continued)


Employees of LACERA's independent Contractors and Consultants who perform the same or substantially all the same functions as LACERA's Chief Investment Officer.

EFFECTIVE DATE: 12/19/2018

FOR INFORMATION ONLY

August 24, 2020

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: September 2, 2020 Board of Retirement Meeting
September 9, 2020 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Jon Gabel
Anthony J. Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

LACERA Legislative Report
 2019-2020 Legislative Session
 Status as of July 22, 2020

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AB 2496.....	Income Taxes: Credits: Cleaning Supplies: Coronavirus.....	12
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File name: CERL-PEPRA-2020	
CA AB 2101	<p>AUTHOR: Public Employment and Retirement Cmt TITLE: Public Employees Retirement INTRODUCED: 02/06/2020 LAST AMEND: 08/07/2020 SUMMARY: Amends existing law relating to the State Teachers' Retirement System. Removes the requirement that the election for continued defined benefit coverage be filed with the other public retirement system. Includes as creditable service activities performed for an employer by an audiometrist who holds a certificate of registration issued by the State Department of Health Care Services. Defines leave of absence. STATUS: 08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass. (7-0) 08/20/2020 In SENATE. Read second time. To third reading.</p>
CA AB 2937	<p>AUTHOR: Fong [R] TITLE: CERL: Non-Service-Connected Disability Retirement INTRODUCED: 02/21/2020 SUMMARY: Creates an optional provision, to be elected by a county board of supervisors by resolution adopted by majority vote, that would remove the retirement board's assessment regarding the intemperate use of alcoholic liquor or drugs as a condition on the purchase of a disability retirement pension by county or district contributions. STATUS: 03/05/2020 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. Comments: SACRS-sponsored bill based on LACERA's proposal. BOR_Position: Support 04/09/2020 Staff_Recommendation: Support</p>
CA SB 430	<p>AUTHOR: Wieckowski [D] TITLE: Public Employees Retirement Benefits: Judges INTRODUCED: 02/21/2019 LAST AMEND: 05/17/2019 SUMMARY: Relates to the State Public Employees' Pension Reform Act of 2013. Grants a judge who was elected to office in a specific year the option of making a one-time, irrevocable election to have a membership status prior to a certain date in the Judges' Retirement System II for service accrued after a certain date. STATUS: 06/26/2019 In ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Not heard. Staff_Action: Monitoring</p>
CA SB 783	<p>AUTHOR: Labor, Public Employment & Retirement Cmt TITLE: County Employees Retirement Law of 1937</p>

INTRODUCED: 03/07/2019

SUMMARY:

Corrects several erroneous and obsolete cross references within the County Employees Retirement Law of 1937.

STATUS:

05/16/2019 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

Comments:

At the SACRS 2019 Fall Conference, the SACRS membership approved the SACRS Legislative Committee's draft language on various clean-up provisions, which will be amended into the bill.

Staff_Action: Monitoring

CA SB 1297

AUTHOR: Moorlach [R]

TITLE: Public Employees' Retirement

INTRODUCED: 02/21/2020

SUMMARY:

Relates to the Public Employees' Retirement System, the State Teachers' Retirement System, the Judges' Retirement System, the Judges' Retirement System II, county and district retirement systems created pursuant to the County Employees' Retirement Law of 1937. Revises the provision of pension and other benefits to members of all state or local public retirement systems, among others.

STATUS:

03/05/2020 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

Staff_Action: Monitoring

CA SB 1371

AUTHOR: Judiciary Cmt

TITLE: Maintenance of the Codes

INTRODUCED: 02/21/2020

SUMMARY:

Makes nonsubstantive changes in various provisions of la relative to directing the Legislative Counsel to advise the Legislature from time to time as to legislation necessary to maintain the codes.

STATUS:

08/13/2020 In ASSEMBLY. Read second time. To Consent Calendar.

Comments:

Makes nonsubstantive change to CERL Section 31631.5 per Legislative Counsel's recommendation.

Staff_Action: Monitoring

File name: FEDERAL-Covid-19

US HR 266

SPONSOR: McCollum [D]

TITLE: Paycheck Protection Program and Health Care Enhancement

INTRODUCED: 01/08/2019

LAST AMEND: 04/21/2020

SUMMARY:

Makes amendments to the Paycheck Protection Program, economic injury disaster loans, and emergency grants pursuant to the Coronavirus Aid, Relief, and Economic Security Act; relates to small business programs; makes additional emergency appropriations for coronavirus response.

STATUS:

	04/23/2020	*****To PRESIDENT.
	04/24/2020	Signed by PRESIDENT.
	04/24/2020	Public Law No. 116-139
US HR 748	SPONSOR:	Courtney [D]
	TITLE:	CARES Act
	INTRODUCED:	01/24/2019
	LAST AMEND:	03/25/2020
	SUMMARY:	Enacts the Coronavirus Aid, Relief, and Economic Security, or CARES, Act; provides emergency assistance and health care response for individuals, families, and businesses affected by the 2020 coronavirus pandemic.
	STATUS:	
	03/27/2020	In HOUSE. HOUSE concurred in SENATE amendments.
	03/27/2020	*****To PRESIDENT.
	03/27/2020	Signed by PRESIDENT.
	03/27/2020	Public Law No. 116-136
US HR 6074	SPONSOR:	Lowey [D]
	TITLE:	Coronavirus Preparedness and Response Appropriations
	INTRODUCED:	03/04/2020
	SUMMARY:	Establishes the Coronavirus Preparedness and Response Supplemental Appropriations Act; makes emergency supplemental appropriations in response to the outbreak of the Coronavirus.
	STATUS:	
	03/06/2020	Public Law No. 116-123
US HR 6201	SPONSOR:	Lowey [D]
	TITLE:	Families First Coronavirus Response Act
	INTRODUCED:	03/11/2020
	LAST AMEND:	03/14/2020
	SUMMARY:	Provides for the Families First Coronavirus Response Act; provides specified supplement appropriations.
	STATUS:	
	03/18/2020	Public Law No. 116-127
US HR 6800	SPONSOR:	Lowey [D]
	TITLE:	HEROES Act
	INTRODUCED:	05/12/2020
	SUMMARY:	Provides for the HEROES Act.
	STATUS:	
	07/23/2020	In SENATE Committee on SMALL BUSINESS AND ENTREPRENEURSHIP: Hearings held.
	Staff_Action:	Monitoring
US S 3607	SPONSOR:	Grassley [R]
	TITLE:	Public Safety Officer Death Benefits
	INTRODUCED:	05/05/2020
	LAST AMEND:	05/14/2020
	SUMMARY:	

Extends public safety officer death benefits to public safety officers whose death is caused by COVID-19.

STATUS:

08/14/2020 Public Law No. 116-157
Staff_Action: Monitoring

US S 3608

SPONSOR: Kennedy [R]
TITLE: CARES Act Funds Flexibility
INTRODUCED: 05/05/2020
SUMMARY:

Amends the CARES Act; provides flexibility in use of funds by states, Indian Tribes, and municipalities.

STATUS:

05/05/2020 INTRODUCED.
05/05/2020 In SENATE. Read second time.
05/05/2020 To SENATE Committee on APPROPRIATIONS.

Comments:

Would prohibit any federal aid to be provided directly to state pension funds.

Staff_Action: Monitoring

US S 3752

SPONSOR: Menendez [D]
TITLE: Coronavirus Local Community Stabilization Fund
INTRODUCED: 05/18/2020
SUMMARY:

Amends Title VI of the Social Security Act; establishes a Coronavirus Local Community Stabilization Fund.

STATUS:

06/02/2020 In SENATE Committee on BANKING, HOUSING AND URBAN AFFAIRS: Hearings held.

Comments:

Would prohibit use of federal funds by states for pension funds.

Staff_Action: Monitoring

US S 4317

SPONSOR: Cornyn [R]
TITLE: SAFE TO WORK Act
INTRODUCED: 07/27/2020
SUMMARY:

Provides for the SAFE TO WORK Act.

STATUS:

07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on JUDICIARY.

Comments:

One of eight individual bills that is part of the Health, Economic Assistance, Liability Protection and Schools Act (HEALS Act).

Staff_Action: Monitoring

US S 4318

SPONSOR: Grassley [R]
TITLE: American Workers Families and Employers Assistance Act
INTRODUCED: 07/27/2020
SUMMARY:

Provides for the American Workers, Families, and Employers Assistance Act.

STATUS:

07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on FINANCE.

Comments:

One of eight individual bills that is part of the Health, Economic Assistance, Liability Protection and Schools Act (HEALS Act).

Staff_Action: Monitoring

US S 4319

SPONSOR: Scott T [R]
TITLE: Supporting Americas Restaurant Workers Act
INTRODUCED: 07/27/2020
SUMMARY:

Provides for the Supporting America's Restaurant Workers Act.

STATUS:

07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on FINANCE.

Comments:

One of eight individual bills that is part of the Health, Economic Assistance, Liability Protection and Schools Act (HEALS Act).

Staff_Action: Monitoring

US S 4320

SPONSOR: Shelby [R]
TITLE: Coronavirus Response Supplemental Appropriations
INTRODUCED: 07/27/2020
SUMMARY:

Provides for the Coronavirus Response Additional Supplemental Appropriations Act, 2020.

STATUS:

07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on APPROPRIATIONS.

Comments:

One of eight individual bills that is part of the Health, Economic Assistance, Liability Protection and Schools Act (HEALS Act).

Staff_Action: Monitoring

US S 4321

SPONSOR: Rubio [R]
TITLE: Continuing Small Business Recovery
INTRODUCED: 07/27/2020
SUMMARY:

Provides for the Continuing Small Business Recovery and Paycheck Protection Program Act.

STATUS:

07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on SMALL BUSINESS AND ENTREPRENEURSHIP.

Comments:

One of eight individual bills that is part of the Health, Economic Assistance, Liability Protection and Schools Act (HEALS Act).

Staff_Action: Monitoring

US S 4322 **SPONSOR:** Alexander L [R]
TITLE: Safely Back to School and Back to Work Act
INTRODUCED: 07/27/2020
SUMMARY:
Provides for the Safely Back to School and Back to Work Act.
STATUS:
07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on HEALTH, EDUCATION, LABOR
AND PENSIONS.

Comments:
One of eight individual bills that is part of the Health, Economic Assistance,
Liability Protection and Schools Act (HEALS Act).
Staff_Action: Monitoring

US S 4323 **SPONSOR:** Romney [R]
TITLE: TRUST Act of 2020
INTRODUCED: 07/27/2020
SUMMARY:
Provides for the TRUST Act of 2020.
STATUS:
08/03/2020 In SENATE. Discharged from SENATE Committee on
FINANCE.
08/03/2020 To SENATE Committee on HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS.

Comments:
One of eight individual bills that is part of the Health, Economic Assistance,
Liability Protection and Schools Act (HEALS Act).
Staff_Action: Monitoring

US S 4324 **SPONSOR:** Graham [R]
TITLE: Critical Supply Chains and Intellectual Property Act
INTRODUCED: 07/27/2020
SUMMARY:
Provides for the Restoring Critical Supply Chains and Intellectual Property Act.
STATUS:
07/27/2020 INTRODUCED.
07/27/2020 In SENATE. Read second time.
07/27/2020 To SENATE Committee on FINANCE.

Comments:
One of eight individual bills that is part of the Health, Economic Assistance,
Liability Protection and Schools Act (HEALS Act).
Staff_Action: Monitoring

File name: Federal-2020

US HR 141 **SPONSOR:** Davis R [R]
TITLE: Government Pension Offset Repeal
INTRODUCED: 01/03/2019
SUMMARY:
Amends Title II of the Social Security Act; repeals the Government pension
offset and windfall elimination provisions.
STATUS:
01/31/2019 In HOUSE Committee on WAYS AND MEANS: Referred to

BOR_Position: Subcommittee on SOCIAL SECURITY.
Support *04/11/2019*
IBLC_Recommendation: Support *03/14/2019*
Staff_Recommendation: Support

US HR 3934 **SPONSOR:** Brady K [R]
TITLE: Windfall Elimination Provision Replacement
INTRODUCED: 07/24/2019
SUMMARY:
 Amends Title II of the Social Security Act; replaces the windfall elimination provision with a formula equalizing benefits for certain individuals with non-covered employment.
STATUS:
 07/24/2019 INTRODUCED.
 07/24/2019 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support *02/05/2020*
IBLC_Recommendation: Watch *01/09/2020*
Staff_Recommendation: Watch

US HR 4540 **SPONSOR:** Neal [D]
TITLE: Non Covered Employment Social Security Provision
INTRODUCED: 09/27/2019
SUMMARY:
 Provides an equitable Social Security formula for individuals with non covered employment; provides relief for individuals currently affected by the Windfall Elimination Provision.
STATUS:
 09/27/2019 INTRODUCED.
 09/27/2019 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support *02/05/2020*
IBLC_Recommendation: Watch *01/09/2020*
Staff_Recommendation: Watch

US HR 4897 **SPONSOR:** Lipinski [D]
TITLE: Governmental Retirement Plans Income
INTRODUCED: 10/29/2019
SUMMARY:
 Amends the Internal Revenue Code; increases the amount excluded from gross income by reason of distributions from governmental retirement plans for health and long term care insurance for public safety officers.
STATUS:
 10/29/2019 INTRODUCED.
 10/29/2019 To HOUSE Committee on WAYS AND MEANS.
Comments:
 Would increase the current Public Safety Officer tax exclusion from \$3,000 to \$6,000.
Staff_Action: Monitoring

US HR 6436 **SPONSOR:** Chabot [R]
TITLE: Health Plans Direct Payment Requirement
INTRODUCED: 04/03/2020
SUMMARY:
 Amends the Internal Revenue Code; repeals the direct payment requirement on

the exclusion from gross income of distributions from governmental plans for health and long term care insurance.

STATUS:

04/03/2020 INTRODUCED.
04/03/2020 To HOUSE Committee on WAYS AND MEANS.
BOR_Position: Support 07/01/2020
IBLC_Position: Support 06/11/2020
Staff_Recommendation: Support

US S 521

SPONSOR: Brown S [D]
TITLE: Government Pension Offset Repeal
INTRODUCED: 02/14/2019

SUMMARY:

Amends Title II of the Social Security Act; repeals the Government pension offset and windfall elimination provisions.

STATUS:

02/14/2019 INTRODUCED.
02/14/2019 In SENATE. Read second time.
02/14/2019 To SENATE Committee on FINANCE.
BOR_Position: Support 04/11/2019
IBLC_Recommendation: Support 03/14/2019
Staff_Recommendation: Support

File name: Other-2020

CA AB 992

AUTHOR: Mullin [D]
TITLE: Open Meetings: Local Agencies: Social Media
INTRODUCED: 02/21/2019
LAST AMEND: 07/31/2020

SUMMARY:

Prevents a member from engaging in separate conversations or communications outside of a meeting authorized by this act with any other person using an internet-based social media platform to answer questions, provide information to the public, or to solicit information from the public regarding a matter that is within the subject matter jurisdiction of the legislative body.

STATUS:

07/31/2020 In SENATE. Read second time and amended. To third reading.
Staff_Action: Monitoring

CA AB 1945

AUTHOR: Salas [D]
TITLE: Emergency Services: First Responders
INTRODUCED: 01/17/2020
LAST AMEND: 06/29/2020

SUMMARY:

Defines first responder, for purposes of the California Emergency Services Act, to include certain personnel. Provides that the definition of first responder does not confer a right to an employee to obtain a retirement benefit formula for an employment classification that is not included in, or is expressly excluded from, that formula.

STATUS:

08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass. (7-0)
08/20/2020 In SENATE. Read second time. To third reading.

	Staff_Action:	Monitoring
CA AB 2452	AUTHOR:	Garcia [D]
	TITLE:	State Auditor: Audits: High Risk Local Government
	INTRODUCED:	02/19/2020
	SUMMARY:	Authorizes the State Auditor to include in the high risk local government agency audit program any local agency or district association that the State Auditor identifies as being at high risk for the potential of waste, fraud, abuse, or mismanagement or that has major challenges associated with its economy, efficiency, or effectiveness.
	STATUS:	
	02/27/2020	To ASSEMBLY Committee on ACCOUNTABILITY AND ADMINISTRATIVE REVIEW.
	Staff_Action:	Monitoring
CA AB 2473	AUTHOR:	Cooper [D]
	TITLE:	Public Investment Funds
	INTRODUCED:	02/19/2020
	LAST AMEND:	07/28/2020
	SUMMARY:	Exempts from disclosure under California Public Records Act specified records regarding an internally managed private loan made directly by a public investment fund, including quarterly and annual financial statements of the borrower or its constituent owners, unless the information has already been publicly released by the keeper of the information. Makes nonsubstantive changes to certain other provisions. Defines terms.
	STATUS:	
	08/05/2020	In SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Not heard.
	Staff_Action:	Monitoring
CA AB 3249	AUTHOR:	Fong [R]
	TITLE:	Public Retirement: Controller: Annual Report
	INTRODUCED:	02/21/2020
	SUMMARY:	Requires the Controller to post the report on the financial condition of all state and local public retirement systems on the Controller's internet website.
	STATUS:	
	03/09/2020	To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
	Staff_Action:	Monitoring
CA ACA 5	AUTHOR:	Weber [D]
	TITLE:	Government Preferences
	INTRODUCED:	01/18/2019
	LAST AMEND:	05/04/2020
	SUMMARY:	Proposes an amendment to the state Constitution to repeal provisions enacted by the initiative Proposition 209 which prohibits the state from discriminating against, or granting preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin, in the operation of public employment, public education, or public contracting.

STATUS:
06/25/2020 Chaptered by Secretary of State.
06/25/2020 Resolution Chapter No. 2020-23
Staff_Action: Monitoring

CA SB 931

AUTHOR: Wieckowski [D]
TITLE: Local Government Meetings: Agenda and Documents
INTRODUCED: 02/05/2020
LAST AMEND: 04/02/2020
SUMMARY:

Requires, if the local agency has an internet website to deliver by email the agendas and documents for local government meetings. Require, where the local agency determines it is technologically infeasible to send a copy of all documents constituting the agenda packet or a website link containing the documents by electronic mail or by other electronic means.

STATUS:
04/02/2020 From SENATE Committee on GOVERNANCE AND FINANCE with author's amendments.
04/02/2020 In SENATE. Read second time and amended. Re-referred to Committee on GOVERNANCE AND FINANCE.
Staff_Action: Monitoring

File name: STATE-Covid-19

CA AB 196

AUTHOR: Gonzalez [D]
TITLE: Workers' Compensation: Coronavirus
INTRODUCED: 01/10/2019
LAST AMEND: 05/05/2020
SUMMARY:

Defines injury for certain employees who are employed in an occupation or industry deemed essential except as specified, or who are subsequently deemed essential, to include coronavirus disease that develops or manifests itself during a period of employment of those persons in the essential occupation or industry. Creates a conclusive presumption that the injury arose out of and in the course of the employment.

STATUS:
08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass. (5-2)
08/20/2020 In SENATE. Read second time. To third reading.
Staff_Action: Monitoring

CA AB 664

AUTHOR: Cooper [D]
TITLE: Workers' Compensation: Injury: Communicable Disease
INTRODUCED: 02/15/2019
LAST AMEND: 07/31/2020
SUMMARY:

Defines injury, for certain state and local firefighting personnel, peace officers, certain hospital employees, and certain fire and rescue services coordinators who work for the Office of Emergency Services to include being exposed to or contracting, on or after a specified date, a communicable disease, including coronavirus disease, that is the subject of a state public health emergency. Adds to those materials required to be provided by an employer personal protective equipment.

STATUS:

08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass.
(5-0)

08/20/2020 In SENATE. Read second time. To third reading.

Comments:

As amended on 4/17/2020, the bill no longer relates to disability retirement and relates to a presumption under workers' compensation.

BOR_Position: Oppose 06/05/2019, Support 05/01/2019

IBLC_Recommendation: Support 04/11/2019

Staff_Action: Monitoring

Staff_Recommendation: Watch

CA AB 685

AUTHOR: Reyes [D]

TITLE: Occupational Safety: COVID 19

INTRODUCED: 02/15/2019

LAST AMEND: 08/20/2020

SUMMARY:

Requires a public or private employer to provide specified notifications to its employees, the Division of Occupational Safety and Health, and the State Department of Public Health, relating to the exposure of its employees to COVID 19 in the workplace, when the employer has been notified of the exposure. Provides for a civil penalty for an employer that violates the notification requirements.

STATUS:

08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass as amended. (5-2)

08/20/2020 In SENATE. Read second time and amended. To second reading.

CA AB 1107

AUTHOR: Chu [D]

TITLE: Proclaimed State Emergencies

INTRODUCED: 02/21/2019

LAST AMEND: 08/07/2020

SUMMARY:

Requires all proclamations, materials, and announcements made by the Governor or issued by a state agency related to a duly proclaimed state of emergency to be made available statewide in all the threshold languages spoken limited English proficient speakers. Defines the term threshold languages spoken by limited English proficient speakers to mean all MediCal threshold languages spoken by any threshold population group without limitation to county specific thresholds.

STATUS:

08/20/2020 In SENATE Committee on APPROPRIATIONS: Held in committee.

Staff_Action: Monitoring

CA AB 1839

AUTHOR: Bonta [D]

TITLE: Coronavirus Recovery Deal

INTRODUCED: 01/06/2020

LAST AMEND: 05/07/2020

SUMMARY:

Enacts the Coronavirus Recovery Deal. Makes a series of legislative findings and declarations pertaining to the coronavirus pandemic and various economic, environmental, and social conditions in the state. States the intent of the

Legislature that the state adopt a policy framework with principles and goals committed to accomplish specified economic, environmental, and social objectives and priorities as part of the coronavirus recovery spending.

STATUS:

05/07/2020 From ASSEMBLY Committee on NATURAL RESOURCES with author's amendments.

05/07/2020 In ASSEMBLY. Read second time and amended.
Re-referred to Committee on NATURAL RESOURCES.

Comments:

Would support the inclusion of pensions among other benefits that should be included in new employment opportunities for workers in all sectors who have lost jobs or income as a result of the pandemic.

Staff_Action: Monitoring

CA AB 2496

AUTHOR: Choi [R]
TITLE: Income Taxes: Credits: Cleaning Supplies: Coronavirus
INTRODUCED: 02/19/2020
LAST AMEND: 05/04/2020
SUMMARY:

Allows a credit against income taxes to a taxpayer that is a business with a physical location in the state in an amount equal to the costs paid or incurred by the qualified taxpayer during the taxable year for the purchase of cleaning and sanitizing supplies used at business locations in the state to prevent the transmission of the novel coronavirus.

STATUS:

05/04/2020 From ASSEMBLY Committee on REVENUE AND TAXATION with author's amendments.

05/04/2020 In ASSEMBLY. Read second time and amended.
Re-referred to Committee on REVENUE AND TAXATION.

CA AB 2887

AUTHOR: Bonta [D]
TITLE: Statewide Emergencies: Mitigation
INTRODUCED: 02/21/2020
LAST AMEND: 03/16/2020
SUMMARY:

Adds provisions relating to states of emergency, including the coronavirus pandemic. Provides for school meal distribution. Provides a moratorium on rent collection from small businesses. Requires zero interest rate loans for small businesses and nonprofit organizations. Provides paid sick leave for all employees regardless of term of employment. Prohibits the termination of utility service for certain nonpayment after the declaration of a state of emergency.

STATUS:

05/08/2020 In ASSEMBLY. Suspend Assembly Rule 96.

05/08/2020 Re-referred to ASSEMBLY Committee on BUDGET.

Staff_Action: Monitoring

CA AB 3216

AUTHOR: Kalra [D]
TITLE: Unemployment: Rehiring and Retention: Emergency
INTRODUCED: 02/21/2020
LAST AMEND: 08/20/2020
SUMMARY:

Requires an employer to offer its laid off employees specified information about job positions that become available for which the laid off employees are

qualified, and to offer positions to those employees based on a preference system. Defines the term laid off employee. Authorizes an employee to enforce violations by filing an action with the Division of Labor Standards.

STATUS:

08/20/2020 From SENATE Committee on APPROPRIATIONS: Do pass as amended. (5-2)

08/20/2020 In SENATE. Read second time and amended. To second reading.

Staff_Action: Monitoring

CA AB 3329

AUTHOR: Daly [D]

TITLE: Unemployment Insurance: Coronavirus Pandemic

INTRODUCED: 02/21/2020

LAST AMEND: 05/04/2020

SUMMARY:

Provides that following the termination of the Federal Pandemic Unemployment Compensation amount provided pursuant to the CARES Act, or any other federal supplemental unemployment compensation payments for unemployment due to the coronavirus pandemic, that an individual's weekly benefit amount be increased by a specified amount for the remainder of the duration of time the individual is entitled to receive benefits.

STATUS:

05/07/2020 In ASSEMBLY Committee on INSURANCE: Not heard.

CA SB 89

AUTHOR: Budget and Fiscal Review Cmt

TITLE: Budget Act

INTRODUCED: 01/10/2019

LAST AMEND: 03/16/2020

SUMMARY:

Amends the Budget Act to make appropriations for any purpose related to the proclamation of a state of emergency upon order of the Director of Finance; provides that the Administration will work with stakeholders, including members of the Legislature and staff, in developing strategies to be considered for inclusion to assist individuals, nonprofit organizations, and small businesses experiencing economic hardships to the impacts.

STATUS:

03/17/2020 *****To GOVERNOR.

03/17/2020 Signed by GOVERNOR.

03/17/2020 Chaptered by Secretary of State. Chapter No. 2020-02

CA SB 117

AUTHOR: Budget and Fiscal Review Cmt

TITLE: Education Finance

INTRODUCED: 01/10/2019

LAST AMEND: 03/16/2020

SUMMARY:

Provides that due to the coronavirus, the instructional days and minutes requirements will be deemed to have been met during the period of time the school is closed. Extends the deadline to conduct the English learner assessment, unless otherwise determined by the Superintendent.

STATUS:

03/17/2020 *****To GOVERNOR.

03/17/2020 Signed by GOVERNOR.

03/17/2020 Chaptered by Secretary of State. Chapter No. 2020-03

CA SB 893	<p>AUTHOR: Caballero [D] TITLE: Workers' Compensation: Hospital Employees INTRODUCED: 01/28/2020 LAST AMEND: 04/29/2020 SUMMARY: Defines injury, for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, musculoskeletal injuries, and respiratory diseases. Creates rebuttable presumptions that these injuries that develop or manifest in a hospital employee who provides direct patient care in an acute care hospital arose out of and in the course of employment. STATUS: 05/14/2020 In SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Failed passage. 05/14/2020 In SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Reconsideration granted. Staff_Action: Monitoring</p>
CA SB 939	<p>AUTHOR: Wiener [D] TITLE: Emergencies: Coronavirus: Evictions INTRODUCED: 02/06/2020 LAST AMEND: 05/29/2020 SUMMARY: Prohibits a commercial landlord from serving a specified notice of eviction on a commercial tenant under a certain number of days after the state of emergency proclaimed by the Governor on March 4, 2020, is lifted and if specified criteria apply. Defines eligible COVID 19 impacted commercial tenant. Provides that specified notices of eviction served on commercial tenants are void under specified circumstances. STATUS: 06/18/2020 In SENATE Committee on APPROPRIATIONS: Held in committee. Staff_Action: Monitoring</p>
CA SB 943	<p>AUTHOR: Chang [R] TITLE: Paid Family Leave: Coronavirus INTRODUCED: 02/10/2020 LAST AMEND: 05/19/2020 SUMMARY: Authorizes wage replacement benefits to specified workers who take time off work to care for a child or other family member, including a child with disabilities, for whom the employee is responsible for providing care, if that person's school or place of care has been closed, or the care provider of that person is unavailable, due to the coronavirus outbreak. STATUS: 06/18/2020 In SENATE Committee on APPROPRIATIONS: Held in committee. Staff_Action: Monitoring</p>
CA SB 1159	<p>AUTHOR: Hill [D] TITLE: Workers Compensation: Coronavirus INTRODUCED: 02/20/2020 LAST AMEND: 08/12/2020</p>

SUMMARY:

Amends existing law relating to the workers' compensation system. Defines injury for an employee to include illness or death resulting from coronavirus disease. Creates a disputable presumption that the injury arose out of and in the course of employment and is compensable, for specified dates of injury. Limits the applicability of the presumption under certain circumstances.

STATUS:

08/20/2020 From ASSEMBLY Committee on APPROPRIATIONS: Do
pass. (14-4)
Staff_Action: Monitoring

CA SB 1322

AUTHOR: Rubio [D]
TITLE: Remote Online Notarization Act
INTRODUCED: 02/21/2020
LAST AMEND: 04/03/2020
SUMMARY:

Relates to Remote Online Notarization Act. Authorizes a notary public to apply for registration with the Secretary of State to be a remote online notary public. Provides that the act shall remain in effect only while there is a declaration of a state of emergency by the Governor related to the coronavirus in effect.

STATUS:

05/11/2020 Re-referred to SENATE Committee on JUDICIARY.
Staff_Action: Monitoring

CA 40 2020

Executive Order

TITLE: Coronavirus and Workers' Compensation Benefits
ORDERED: 05/06/2020
SUMMARY:

Provides that any coronavirus related illness of an employee shall be presumed to arise out of and in the course of employment for purposes of awarding workers' compensation benefits if the employee tested positive for or was diagnosed with coronavirus within fourteen days after a day that the employee performed labor or services at the employee's place of employment at the employer's direction after a specified date.

Comments:

Governor's Executive Order providing a presumption for workers' compensation benefits due to Covid-19.

**FOR INFORMATION ONLY**

August 21, 2020

TO: Trustees
Board of Retirement

FROM: Ted Granger *TJ*
Interim Chief Financial Officer

FOR: September 2, 2020 Board of Retirement Meeting

SUBJECT: **2021 STAR COLA PROGRAM**

The Board's actuary, Milliman, confirmed in the attached memo staff's determination that there are no current retirees or beneficiaries eligible for additional Supplemental Targeted Adjustment for Retirees (STAR) Cost-of-Living-Adjustment (COLA) benefits for Program Year 2021 (Attachment 1).

For the calendar year ended in 2019, the Consumer Price Index (CPI) percentage increased 2.96%, which resulted in a 3.00% COLA award when rounded to the nearest one-half of one percent as prescribed by law. This means the COLA effective April 1, 2020 is equal to or more than the statutory COLA granted to all contributory members in Plans A–D, as well as plan members whose membership is governed by the Public Employees' Pension Reform Act (PEPRA). For Plan A, the COLA award increase was equal to the maximum allowable by law, which resulted in no change to the COLA Accumulation account in 2020. For Plans B, C, and D, including PEPRA Plans C and G, the COLA award increase was greater than the maximum allowable by law, which resulted in an increase in the COLA Accumulation accounts in 2020. Although certain COLA Accumulation accounts increased, all eligible members in Plans A, B, C, and D, including PEPRA Plans C and G, continue to have COLA Accumulation accounts below the 20% threshold necessary for granting additional STAR Program benefits (Attachment 2).

Background**COLA**

Sections 31870 and 31870.1 of the Government Code provide for a maximum annual cost-of-living increase to be applied to retirement allowances, optional death allowances, or annual death allowances. These increases are 3.0% for Plan A retirees and survivors; 2.0% for Plans B, C, D, and PEPRA Plans C and G; and up to 2.0% for certain Plan E retirees and survivors. These Government Code sections also provide for an accumulation of the annual percentage difference between the CPI and the maximum cost-of-living increase. The accumulated percentage carryover is known as the COLA Accumulation.

Although certain Plan E members are eligible for the statutory April 1st COLA, the law does not provide for a STAR COLA benefit.¹

COLA Accumulation Calculation

The CPI percentage change from January through December is compared to the maximum allowable cost-of-living percentage increase payable by LACERA under Sections 31870 and 31870.1. In years where the change in CPI is greater than the maximum COLA increase, the difference between these two percentages is accumulated annually for each retiree based upon retirement date. The accumulation of differences from each year reflects how much purchasing power has been lost from a retiree's original retirement benefit. By law, the Board of Retirement may provide STAR Program increases after the accumulation exceeds 20%.

STAR COLA

The Board of Retirement began the STAR Program in 1990 to restore the member's purchasing power that had been eroded by inflation in excess of the protection provided by the statutory Cost-of-Living Adjustment Program (COLA Program). Since its inception, the Board of Retirement has continued the STAR Program and its commitment to fund the STAR COLA as long as it is economically feasible to do so. Non-contributory members in Plan E are not eligible for STAR Program benefits.

Since 1990 and through 2000, the STAR Program existed as an ad-hoc benefit designed to provide contributory plan members protection against rising inflation beyond the protection provided by the statutory COLA Program, and successfully restored LACERA retiree purchasing power to the then maximum allowable 75% level.

On September 4, 2000, the California Governor signed into law a provision, Section 31874.3 of the Government Code, allowing the Board of Retirement to raise the purchasing power protection to a maximum of 80% and to provide the ability to make permanent the STAR COLA benefits using excess earnings.² This change provided the Board of Retirement the flexibility to continue the STAR Program as an ad-hoc benefit or the opportunity to make permanent the STAR COLA benefits using excess earnings. On October 9, 2008, except for Program Year 2005, the Board of Retirement made permanent the 2001 through 2009 STAR benefits at an 80% level as authorized in the County Employees Retirement Law. For Program Years 2010 through 2019, STAR benefits were not provided due to increases in the CPI percentage such that all eligible members had COLA Accumulation accounts that remained below the 20% threshold for providing STAR Program benefits.

¹ Effective June 4, 2002, Plan E members and their survivors were eligible for COLA. The portion of the COLA percentage received by each Plan E member is a ratio of the member's service credit earned on and after June 4, 2002 to total service credit.

² Excess Earnings are actual cash earnings from the investment portfolio earned during the previous year that remain unspent after paying for costs to administer the system, costs to invest the portfolio, paying interest to the member and employer accounts, and satisfying the 1% contingency reserve requirement in Government Code Sections 31592 and 31592.2.

For STAR Program Years 2005 and 2010 through 2018, the growth in inflation was below or equivalent to the statutory COLA granted to contributory plan members, which provided sufficient protection against the diminished purchasing power. All eligible members had COLA Accumulation accounts below the 20% threshold for providing additional STAR Program benefits. For STAR Program Years 2019 and 2020, although there were increases in the COLA Accumulation accounts, which resulted from the 2017 and 2018 CPI increases exceeding the maximum allowable COLA, the ending COLA Accumulation account balances remained at less than 20%. Existing STAR Program participants and their eligible beneficiaries continued receiving these benefits without further action by the Board.

Conclusion

In 2019, the CPI percentage increased 2.96%, which resulted in a 3.00% COLA award when rounded to the nearest one-half of one percent, as prescribed by law. This means the COLA effective April 1, 2020 was equal to or above the statutory COLA granted to all eligible plan members, which resulted in no change in members' COLA Accumulation accounts for Plan A and increases in members' COLA Accumulation accounts for Plans B, C, and D, including PEPRA Plans C and G. However, increases were such that the COLA Accumulation account balances remained below the 20% threshold for providing additional STAR benefits for Program Year 2021. Non-contributory Plan E members are not eligible for STAR COLA benefits. Existing STAR Program participants and their eligible beneficiaries will continue receiving these benefits without further action by the Board.

SK:TG:ew
2021 STAR COLA.BOR Memo_final.doc

Attachments

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

08/21/2020

Date



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Seattle, WA 98101-2605
USA

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milliman.com

August 21, 2020

Santos Kreimann
Chief Executive Officer
LACERA
P. O. Box 7060
Pasadena, CA 91109-7060

Re: STAR COLA for 2021

Dear Santos:

Per our statement of work, we have reviewed the Supplemental Target Adjustment for Retirees (STAR) COLA program as of January 1, 2021. As of April 2020, all Accumulation Accounts remain less than 20% (the threshold for providing STAR benefits). Therefore, there are no retirees or beneficiaries eligible for a STAR COLA in 2021.

STAR COLA and the Accumulation Account

Under the STAR COLA, each retiree and beneficiary whose benefit has lost more than 20% of its value is eligible to receive, upon Board approval, an increased benefit payment effective January 1, 2021. The loss of value is measured by the Accumulation Account which is calculated by LACERA staff based on prior benefit payments and the increases in the Los Angeles-Long Beach-Anaheim, CA Consumer Price Index – All Urban Consumers.

For December 2018 to December 2019, the increase in CPI was 3.0% when rounded to the nearest one-half of one percent, as prescribed by law. This resulted in a 2020 COLA of 3.0% for Plan A retirees and 2.0% for all other eligible retirees, which is the maximum allowed COLA for each Plan. Since the increase in CPI is greater than 2.0%, all non-Plan A eligible members had an increase in their Accumulation Account in 2020, but the accumulation remained under 20% for all members. Note that Plan E members are not eligible for the STAR COLA.

Actuarial Certification

Milliman's work is prepared solely for the internal business use of LACERA, and may not be provided to third parties without Milliman's prior written consent. Milliman does not intend to benefit or create a legal duty to any third party recipient of its work product. Milliman's consent to release its work product to any third party may be conditioned on the third party signing a Release, subject to the following exceptions:

- (a) The System may provide a copy of Milliman's work, in its entirety, to the System's professional service advisors who are subject to a duty of confidentiality and who agree to not use Milliman's work for any purpose other than to benefit the System.

This work product was prepared solely for LACERA for the purposes described herein and may not be appropriate to use for other purposes. Milliman does not intend to benefit and assumes no duty or liability to other parties who receive this work. Milliman recommends that third parties be aided by their own actuary or other qualified professional when reviewing the Milliman work product.

(b) The System may provide a copy of Milliman's work, in its entirety, to other governmental entities, as required by law.

No third party recipient of Milliman's work product should rely upon Milliman's work product. Such recipients should engage qualified professionals for advice appropriate to their own specific needs.

The consultants who worked on this assignment are retirement actuaries. Milliman's advice is not intended to be a substitute for qualified legal or accounting counsel.

The signing actuaries are independent of the plan sponsors. We are not aware of any relationship that would impair the objectivity of our work.

On the basis of the foregoing, we hereby certify that, to the best of our knowledge and belief, this report is complete and accurate and has been prepared in accordance with generally recognized and accepted actuarial principles and practices. We are members of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

If you have any questions, please let us know.

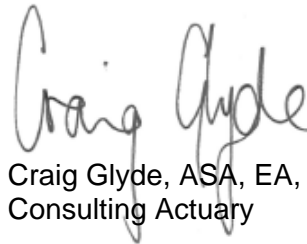
Sincerely,

A handwritten signature in black ink, appearing to read "Nick Collier".

Nick Collier, ASA, EA, MAAA
Consulting Actuary

NC/CG/nlo

cc: Ted Granger
Gloria Rios
Ervin Wu
Mark Olleman

A handwritten signature in black ink, appearing to read "Craig Glyde".

Craig Glyde, ASA, EA, MAAA
Consulting Actuary

STAR COLA
Percentages for 2021

Retirement Date	Plan A		Plans B, C, D		PEPRA Plans C and G**	
	April 2020 COLA Accumulation	2021 STAR % Increase	April 2020 COLA Accumulation	2021 STAR % Increase	April 2020 COLA Accumulation	2021 STAR % Increase
Before 4/1/77	6.5	*	-	-		
4/1/1977 - 3/31/1978	6.5	*	18.5	*		
4/1/1978 - 3/31/1979	6.5	*	18.5	*		
4/1/1979 - 3/31/1980	6.5	*	18.5	*		
4/1/1980 - 3/31/1981	6.5	*	18.5	*		
4/1/1981 - 3/31/1982	0.5	*	18.5	*		
4/1/1982 - 3/31/1983	0.5	*	18.5	*		
4/1/1983 - 3/31/1984	0.5	*	18.5	*		
4/1/1984 - 3/31/1985	0.5	*	18.5	*		
4/1/1985 - 3/31/1986	0.5	*	18.5	*		
4/1/1986 - 3/31/1987	0.5	*	18.5	*		
4/1/1987 - 3/31/1988	0.5	*	18.5	*		
4/1/1988 - 3/31/1989	0.5	*	18.5	*		
4/1/1989 - 3/31/1990	0.5	*	18.5	*		
4/1/1990 - 3/31/1991	0.5	*	15.9	*		
4/1/1991 - 3/31/1992	0.5	*	11.3	*		
4/1/1992 - 3/31/1993	0.5	*	10.7	*		
4/1/1993 - 3/31/1994	0.5	*	10.7	*		
4/1/1994 - 3/31/1995	0.5	*	10.7	*		
4/1/1995 - 3/31/1996	0.5	*	10.7	*		
4/1/1996 - 3/31/1997	0.5	*	10.7	*		
4/1/1997 - 3/31/1998	0.5	*	10.7	*		
4/1/1998 - 3/31/1999	0.5	*	10.7	*		
4/1/1999 - 3/31/2000	0.5	*	10.7	*		
4/1/2000 - 3/31/2001	0.5	*	10.4	*		
4/1/2001 - 3/31/2002	0.5	*	8.7	*		
4/1/2002 - 3/31/2003	0.5	*	8.6	*		
4/1/2003 - 3/31/2004	0.5	*	6.9	*		
4/1/2004 - 3/31/2005	0.5	*	6.9	*		
4/1/2005 - 3/31/2006	0.5	*	4.5	*		
4/1/2006 - 3/31/2007	0.5	*	3.5	*		
4/1/2007 - 3/31/2008	0.5	*	3.5	*		
4/1/2008 - 3/31/2009	0.5	*	3.5	*		
4/1/2009 - 3/31/2010	0.5	*	3.5	*		
4/1/2010 - 3/31/2011	0.5	*	3.5	*		
4/1/2011 - 3/31/2012	0.5	*	3.5	*		
4/1/2012 - 3/31/2013	0.5	*	3.5	*	3.5	*
4/1/2013 - 3/31/2014	0.5	*	3.5	*	3.5	*
4/1/2014 - 3/31/2015	0.5	*	3.5	*	3.5	*
4/1/2015 - 3/31/2016	0.5	*	3.5	*	3.5	*
4/1/2016 - 3/31/2017	0.5	*	3.5	*	3.5	*
4/1/2017 - 3/31/2018	0.5	*	3.5	*	3.5	*
4/1/2018 - 3/31/2019	0.0	*	2.0	*	2.0	*
4/1/2019 - 3/31/2020	0.0	*	1.0	*	1.0	*

* Not eligible for STAR increase in 2021.

** PEPRA Plans C and G were effective January 1, 2013.

**FOR INFORMATION ONLY**

August 20, 2020

TO: Each Trustee
Board of Retirement
Board of Investments

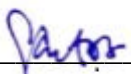
FROM: Ted Granger 
Interim Chief Financial Officer

FOR: September 2, 2020 Board of Retirement Meeting
September 9, 2020 Board of Investments Meeting

SUBJECT: **MONTHLY EDUCATION & TRAVEL REPORTS – JULY 2020**

Attached, for your review, are the Board and Staff Education & Travel Reports as of July 2020. These reports include travel (i.e., completed and canceled) during Fiscal Year 2020-2021.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: J. Popowich
J. Grabel
S. Rice
K. Hines



**BOARD EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2020 - 2021
JULY 2020**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
David Green			
B	- Edu - PPI 2020 Summer Roundtable - Los Angeles CA	07/14/2020 - 07/16/2020	Attended
	- Edu - Pacific Council - "Beyond the Horizon" Summit - Webinar	07/20/2020 - 07/24/2020	Attended
James Harris			
B	- Edu - SACRS Sexual Harassment Prevention Training - Webinar	07/15/2020 - 07/15/2020	Attended
Keith Knox			
B	- Edu - PPI 2020 Summer Roundtable - Los Angeles CA	07/14/2020 - 07/16/2020	Attended
Gina Sanchez			
B	- Edu - SACRS Sexual Harassment Prevention Training - Webinar	07/15/2020 - 07/15/2020	Attended

Category Legend:

- A - Pre-Approved/Board Approved
- B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 or international prerequisite conferences per 705.00 A. 8.
- C - Second of two conferences and/or meetings counted as one conference per Section 705.00.A.1 of the Travel Policy
- X - Canceled events for which expenses have been incurred



**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2020 - 2021
JULY 2020**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
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No reportable travel incurred this period.



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

August 24, 2020

TO: Trustees
Board of Retirement
Board of Investments

FROM: Ted Granger *TG*
Interim Chief Financial Officer

FOR: September 2, 2020 Board of Retirement Meeting
September 9, 2020 Board of Investments Meeting

SUBJECT: **4TH QUARTER EDUCATION & TRAVEL EXPENDITURE REPORTS**

Attached, for your review, are the Board and Staff Education & Travel Reports and the Board Cancellation & Credit Expenditures Report as of June 2020. These include expenses paid or submitted for reimbursement for travel completed through the fourth quarter of Fiscal Year 2019-2020. Please note that the Staff Travel Report does not include expenses for events within Los Angeles County.

REVIEWED AND APPROVED:

Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: J. Popowich
J. Gabel
S. Rice
K. Hines



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Airfare Credit Expiration Date	Refund Pending
Vivian Gray												
Admin - SACRS Program Committee and SACRS Board of Directors Meeting - Sacramento CA - 07/15/2019 - 07/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 07/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Admin - SACRS Program Committee and SACRS Board of Directors Meeting - Sacramento CA - 09/16/2019 - 09/17/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 09/20/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 10/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$299.00
Edu - Trustee Leadership Forum (TLF) Trustee Forum - Boston MA - 06/08/2020 - 06/10/2020 - Host Canceled	X	\$275.00	\$0.00	\$0.00	\$275.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$574.00	\$299.00	\$0.00	\$275.00	\$0.00		\$0.00		\$0.00		\$299.00
David Green												
Edu - 2019 Fortune Brainstorm Tech Conference - Aspen CO - 07/15/2019 - 07/17/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
James Harris												
Edu - CALAPRS Advanced Principles of Pension Management for Trustees - Los Angeles CA - 03/30/2020 - 04/01/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Airfare Credit Expiration Date	Refund Pending
Shawn Kehoe												
Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019 - Canceled	X	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	Yes	\$4,265.50	9/30/2020	\$0.00		\$0.00
Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China - 11/03/2019 - 11/08/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - IAFCI 2020 Cyber Fraud Summit - Austin TX - 04/15/2020 - 04/16/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$500.00	\$500.00	\$0.00	\$0.00	\$0.00		\$4,265.50		\$0.00		\$0.00
Joseph Kelly												
Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Keith Knox												
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - IFEBP Wharton Portfolio Concepts and Management - Philadelphia PA - 04/20/2020 - 04/23/2020 - Host Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,495.00	9/30/2020	\$0.00		\$0.00
Edu - SACRS: Don't Stop Thinking About Tomorrow; China A-Share Market & Opportunities - Webinar - 05/13/2020 - 05/13/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - SACRS: Private Markets Today Vs. The Global Financial Crisis - Webinar - 05/14/2020 - 05/14/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - SACRS: Cash Flows & Investment Management in the Time of COVID-19 - Webinar - 05/15/2020 - 05/15/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - SACRS: Private Market Investing in a Late-Cycle Market or Private Market Investing in the 8th Inning - Webinar - 05/20/2020 - 05/20/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - SACRS: Litigation 101 & Current Cases - Webinar - 05/20/2020 - 05/20/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,495.00		\$0.00		\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Airfare Credit Expiration Date	Refund Pending
Wayne Moore												
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$1,776.08	2/28/2021	\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$1,776.08		\$0.00
David Muir												
Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
William Pryor												
Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019 - Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$522.30	10/23/2020	\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$522.30		\$0.00
Les Robbins												
Edu - CRCEA Fall 2019 Conference - Rohnert Park CA - 10/28/2019 - 10/30/2019 - Host Canceled	X	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	Yes	\$0.00		\$191.95	10/27/2020	\$0.00
Attendee Totals:		\$100.00	\$0.00	\$0.00	\$100.00	\$0.00		\$0.00		\$191.95		\$0.00
Gina Sanchez												
Edu - NACI Engage - Oakland CA - 03/24/2020 - 03/25/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - Pomerantz Roundtable Event - Beverly Hills CA - 06/16/2020 - 06/16/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Board Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Airfare Credit Expiration Date	Refund Pending
Herman Santos												
Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina - 10/16/2019 - 10/17/2019 - Canceled	X	\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - 2020 ICGN Seoul Conference - Seoul, South Korea - 02/25/2020 - 02/28/2020 - Host Canceled	X	\$45.08	\$23.48	\$0.00	\$21.60	\$0.00		\$0.00		\$0.00		\$0.00
Edu - CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	X	\$362.20	\$0.00	\$0.00	\$362.20	\$0.00		\$0.00		\$719.60	2/28/2021	\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$299.00
Attendee Totals:		\$2,564.43	\$322.48	\$1,579.75	\$662.20	\$0.00		\$0.00		\$719.60		\$299.00
Gina Zapanta												
Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NCPERS 2019 Public Safety COnference - New Orleans LA - 10/27/2019 - 10/30/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$299.00
Attendee Totals:		\$299.00	\$299.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$299.00
Grand Totals:		\$4,037.43	\$1,420.48	\$1,579.75	\$1,037.20	\$0.00		\$9,760.50		\$3,209.93		\$897.00

Category Legend:

- X - Canceled events for which expenses have been incurred
- Z - Canceled events for which no expenses have been incurred



**4TH QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Alan Bernstein													
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019	Attended	\$3,214.76	\$900.00	\$1,279.67	\$607.30	\$176.00	\$18.79	\$0.00	\$0.00	\$0.00	\$213.00	\$20.00
	2 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$7,302.12	\$866.88	\$2,259.39	\$3,491.61	\$303.24	\$0.00	\$0.00	\$0.00	\$0.00	\$318.00	\$63.00
	3 Edu - 2020 SuperReturn Berlin - Berlin, Germany - 02/24/2020 - 02/28/2020	Attended	\$13,240.94	\$5,815.21	\$2,059.62	\$3,892.55	\$451.38	\$0.00	\$0.00	\$0.00	\$0.00	\$704.00	\$318.18
	4 Edu - CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020	Attended	\$3,923.76	\$0.00	\$1,686.31	\$1,787.59	\$124.86	\$0.00	\$0.00	\$0.00	\$0.00	\$265.00	\$60.00
B	- Edu - NACD Southern California Chapter Luncheon - Los Angeles CA - 09/10/2019 - 09/10/2019	Attended	\$91.38	\$85.00	\$0.00	\$0.00	\$0.00	\$6.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$678.29	\$190.51	\$372.78	\$0.00	\$0.00	\$0.00	\$0.00	\$11.00	\$0.00	\$94.00	\$10.00
	- Edu - NACD Illuminating Data in the Boardroom - Los Angeles CA - 10/30/2019 - 10/30/2019	Attended	\$85.00	\$85.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - PPI 2020 Winter Roundtable - Pasadena CA - 02/12/2020 - 02/14/2020	Attended	\$1,219.04	\$1,050.00	\$0.00	\$0.00	\$0.00	\$34.04	\$0.00	\$36.00	\$0.00	\$89.00	\$10.00
	- Edu - NACD - Directorship Essentials: Risk Oversight - Los Angeles CA - 03/05/2020 - 03/05/2020	Attended	\$499.00	\$499.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
C	- Admin - Manager Meetings (Riverside Company, JP Morgan and Clarion Partners) - New York City NY - 12/02/2019 - 12/02/2019	Attended	\$758.19	\$0.00	\$564.85	\$0.00	\$117.34	\$0.00	\$0.00	\$0.00	\$0.00	\$71.00	\$5.00
Totals for Alan Bernstein:			\$31,012.48	\$9,491.60	\$8,222.62	\$9,779.05	\$1,172.82	\$59.21	\$0.00	\$47.00	\$0.00	\$1,754.00	\$486.18



**4TH QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Vivian Gray													
A	1 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$3,474.15	\$565.00	\$846.04	\$1,763.40	\$66.71	\$0.00	\$0.00	\$0.00	\$0.00	\$213.00	\$20.00
B	- Edu - SACRS Public Pension Investment Management Program - Berkeley CA - 07/22/2019 - 07/24/2019	Attended	\$4,132.24	\$2,500.00	\$1,106.28	\$525.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,219.58	\$120.00	\$898.32	\$0.00	\$0.00	\$201.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - Toigo Foundation 30th Anniversary - Los Angeles CA - 11/19/2019 - 11/19/2019	Attended	\$150.90	\$103.98	\$0.00	\$0.00	\$46.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Admin - SACRS Board & Committee Meeting - San Diego CA - 11/30/2019 - 12/03/2019	Attended	\$74.82	\$0.00	\$0.00	\$0.00	\$0.00	\$74.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - The Knowledge Group: Opportunity Zone Funds Due Diligence - Los Angeles CA - 12/18/2019 - 12/18/2019	Attended	\$102.47	\$102.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - 2020 Vision: Economic Outlook for Markets in the Year Ahead - Los Angeles CA - 01/23/2020 - 01/23/2020	Attended	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Admin - SACRS Program and Board of Directors Meeting - Sacramento CA - 02/10/2020 - 02/11/2020	Attended	\$432.98	\$0.00	\$0.00	\$343.00	\$89.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
X	- Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020	Host Canceled	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - Trustee Leadership Forum (TLF) Trustee Forum - Boston MA - 06/08/2020 - 06/10/2020	Host Canceled	\$596.86	\$0.00	\$0.00	\$275.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Vivian Gray:			\$10,221.14	\$3,750.45	\$2,850.64	\$2,907.36	\$203.61	\$276.08	\$0.00	\$0.00	\$0.00	\$213.00	\$20.00



**4TH QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
David Green													
A	1 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$2,563.23	\$515.00	\$655.22	\$1,087.56	\$133.45	\$0.00	\$0.00	\$0.00	\$0.00	\$157.00	\$15.00
B	- Edu - PPI 2020 Winter Roundtable - Pasadena CA - 02/12/2020 - 02/14/2020	Attended	\$1,717.91	\$950.00	\$650.30	\$0.00	\$0.00	\$14.61	\$0.00	\$70.00	\$0.00	\$28.00	\$5.00
	- Edu - 2020 Fiduciary Investors Symposium Digital - Webinar - 06/23/2020 - 06/24/2020	Attended	\$245.21	\$245.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for David Green:			\$4,526.35	\$1,710.21	\$1,305.52	\$1,087.56	\$133.45	\$14.61	\$0.00	\$70.00	\$0.00	\$185.00	\$20.00
Elizabeth Greenwood													
A	1 Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020	Attended	\$2,741.57	\$395.00	\$1,500.09	\$778.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.84
B	- Edu - PPI 2020 Winter Roundtable - Pasadena CA - 02/12/2020 - 02/14/2020	Attended	\$1,612.24	\$1,050.00	\$527.24	\$0.00	\$0.00	\$0.00	\$0.00	\$35.00	\$0.00	\$0.00	\$0.00
Totals for Elizabeth Greenwood:			\$4,353.81	\$1,445.00	\$2,027.33	\$778.64	\$0.00	\$0.00	\$0.00	\$35.00	\$0.00	\$0.00	\$67.84
James Harris													
B	- Edu - CALAPRS Principles of Pension Governance - Malibu CA - 08/26/2019 - 08/29/2019	Attended	\$3,056.84	\$3,000.00	\$0.00	\$0.00	\$0.00	\$56.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	- Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$793.74	\$120.00	\$673.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for James Harris:			\$3,850.58	\$3,120.00	\$673.74	\$0.00	\$0.00	\$56.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**4TH QUARTER BOARD
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Shawn Kehoe													
A	1 Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC - 08/26/2019 - 08/30/2019	Attended	\$4,062.81	\$490.00	\$574.17	\$2,712.86	\$54.02	\$20.76	\$0.00	\$0.00	\$0.00	\$191.00	\$20.00
B	- Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019	Attended	\$828.08	\$424.74	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00	\$0.00	\$0.00	\$0.00
X	- Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019	Canceled	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Shawn Kehoe:			\$5,390.89	\$1,414.74	\$932.51	\$2,712.86	\$54.02	\$20.76	\$0.00	\$45.00	\$0.00	\$191.00	\$20.00
Wayne Moore													
A	1 Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019	Attended	\$2,297.24	\$900.00	\$702.06	\$480.61	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,448.10	\$0.00	\$629.82	\$590.00	\$108.28	\$0.00	\$0.00	\$0.00	\$0.00	\$105.00	\$15.00
	3 Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China - 11/03/2019 - 11/08/2019	Attended	\$12,575.70	\$4,750.00	\$1,384.61	\$5,410.53	\$200.76	\$0.00	\$0.00	\$0.00	\$0.00	\$285.00	\$544.80
B	- Edu - NAIC 2019 Annual Private Equity & Hedge Fund Conference - Los Angeles CA - 10/23/2019 - 10/24/2019	Attended	\$578.13	\$550.00	\$0.00	\$0.00	\$28.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Wayne Moore:			\$16,899.17	\$6,200.00	\$2,716.49	\$6,481.14	\$495.74	\$0.00	\$0.00	\$0.00	\$0.00	\$446.00	\$559.80
Dave Muir													
A	1 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$4,242.17	\$866.88	\$2,304.36	\$631.50	\$208.43	\$0.00	\$0.00	\$0.00	\$0.00	\$211.00	\$20.00



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EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Totals for Dave Muir:			\$4,242.17	\$866.88	\$2,304.36	\$631.50	\$208.43	\$0.00	\$0.00	\$0.00	\$0.00	\$211.00	\$20.00
Ronald Okum													
B	- Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$586.96	\$190.51	\$341.45	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00	\$0.00	\$0.00	\$0.00
	- Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019	Attended	\$682.15	\$225.61	\$456.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Ronald Okum:			\$1,269.11	\$416.12	\$797.99	\$0.00	\$0.00	\$0.00	\$0.00	\$55.00	\$0.00	\$0.00	\$0.00
Les Robbins													
X	- Edu - CRCEA Fall 2019 Conference - Rohnert Park CA - 10/28/2019 - 10/30/2019	Host Canceled	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Les Robbins:			\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gina Sanchez													
A	1 Edu - Oxford Impact Measurement Program - Oxford, United Kingdom - 07/15/2019 - 07/19/2019	Attended	\$17,272.06	\$7,947.07	\$1,582.87	\$7,189.83	\$315.29	\$0.00	\$0.00	\$0.00	\$0.00	\$237.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,270.92	\$0.00	\$577.40	\$425.98	\$110.54	\$0.00	\$0.00	\$0.00	\$0.00	\$142.00	\$15.00
	3 Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019	Attended	\$7,800.55	\$5,295.00	\$1,672.96	\$484.59	\$135.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.00	\$20.00
	4 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$2,431.58	\$565.00	\$970.05	\$582.60	\$177.94	\$0.00	\$0.00	\$0.00	\$0.00	\$101.00	\$34.99



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FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Gina Sanchez													
B -	Edu - 2019 Western North American PRI Symposium - Los Angeles CA - 10/24/2019 - 10/24/2019	Attended	\$164.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$0.00	\$0.00	\$0.00
-	Edu - 2019 Pension Bridge Alternatives - Beverly Hills CA - 10/28/2019 - 10/29/2019	Attended	\$325.81	\$190.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00	\$95.30	\$0.00	\$0.00
-	Edu - 2019 RFKennedy Human Rights Compass Conference - West Hollywood CA - 10/29/2019 - 10/30/2019	Attended	\$185.71	\$162.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.71	\$0.00	\$0.00
-	Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,752.57	\$120.00	\$701.61	\$395.60	\$330.36	\$0.00	\$0.00	\$45.00	\$52.00	\$108.00	\$0.00
-	Edu - Pension Bridge ESG Summit 2020 - San Diego CA - 02/10/2020 - 02/11/2020	Attended	\$1,120.64	\$190.51	\$545.58	\$0.00	\$0.00	\$157.55	\$0.00	\$120.00	\$0.00	\$97.00	\$10.00
-	Edu - PPI 2020 Winter Roundtable - Pasadena CA - 02/12/2020 - 02/14/2020	Attended	\$988.31	\$950.00	\$0.00	\$0.00	\$0.00	\$22.31	\$0.00	\$16.00	\$0.00	\$0.00	\$0.00
Totals for Gina Sanchez:			\$33,312.15	\$15,540.09	\$6,050.47	\$9,078.60	\$1,069.13	\$179.86	\$0.00	\$265.00	\$171.01	\$878.00	\$79.99
Herman Santos													
A	1 Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY - 09/23/2019 - 09/26/2019	Attended	\$4,239.36	\$0.00	\$2,633.09	\$583.30	\$140.67	\$55.68	\$0.00	\$136.62	\$393.00	\$267.00	\$30.00
	2 Edu - Responsible Investor Annual Conference - New York City NY - 12/03/2019 - 12/05/2019	Attended	\$4,857.91	\$866.88	\$2,079.54	\$1,294.29	\$164.38	\$54.52	\$0.00	\$108.30	\$0.00	\$250.00	\$40.00
	3 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$3,316.86	\$565.00	\$846.04	\$1,578.00	\$91.11	\$17.71	\$0.00	\$0.00	\$0.00	\$194.00	\$25.00
B -	Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,406.14	\$120.00	\$673.74	\$0.00	\$24.24	\$407.16	\$0.00	\$0.00	\$0.00	\$161.00	\$20.00



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FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Herman Santos													
B -	Edu - Toigo Foundation 30th Anniversary - Los Angeles CA - 11/19/2019 - 11/19/2019	Attended	\$158.73	\$103.98	\$0.00	\$0.00	\$0.00	\$54.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - PPI 2020 Winter Roundtable - Pasadena CA - 02/12/2020 - 02/14/2020	Attended	\$1,657.85	\$950.00	\$595.91	\$0.00	\$0.00	\$76.94	\$0.00	\$35.00	\$0.00	\$0.00	\$0.00
X -	Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina - 10/16/2019 - 10/17/2019	Canceled	\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - 2020 ICGN Seoul Conference - Seoul, South Korea - 02/25/2020 - 02/28/2020	Host Canceled	\$45.08	\$23.48	\$0.00	\$21.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020	Canceled	\$362.20	\$0.00	\$0.00	\$362.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020	Host Canceled	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Herman Santos:			\$18,201.28	\$2,928.34	\$8,408.07	\$4,117.79	\$420.40	\$666.76	\$0.00	\$279.92	\$393.00	\$872.00	\$115.00
Gina Zapanta													
B -	Edu - SACRS Public Pension Investment Management Program - Berkeley CA - 07/22/2019 - 07/24/2019	Attended	\$4,412.71	\$2,500.00	\$1,089.24	\$487.30	\$171.85	\$31.32	\$0.00	\$133.00	\$0.00	\$0.00	\$0.00
-	Edu - Network Ethnic Physician Organizations (NEPO) Summit - Pasadena CA - 08/23/2019 - 08/24/2019	Attended	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
X -	Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020	Host Canceled	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Totals for Gina Zapanta:			\$5,010.71	\$3,098.00	\$1,089.24	\$487.30	\$171.85	\$31.32	\$0.00	\$133.00	\$0.00	\$0.00	\$0.00
Cnt: 19	Grand Totals:		\$138,389.84	\$49,981.43	\$37,378.98	\$38,161.80	\$3,929.45	\$1,305.44	\$0.00	\$929.92	\$564.01	\$4,750.00	\$1,388.81

Category Legend:

- A - Pre-Approved/Board Approved
- B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 or international prerequisite conferences per 705.00 A. 8.
- C - Second of two conferences and/or meetings counted as one conference per Section 705.00.A.1 of the Travel Policy
- X - Canceled events for which expenses have been incurred



**4TH QUARTER STAFF
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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Administrative Services													
Dana Brooks	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,631.67	\$120.00	\$673.74	\$638.91	\$0.00	\$27.78	\$0.00	\$52.00	\$48.24	\$56.00	\$15.00
Totals for Dana Brooks:			\$1,631.67	\$120.00	\$673.74	\$638.91	\$0.00	\$27.78	\$0.00	\$52.00	\$48.24	\$56.00	\$15.00
Holly Henderson	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$2,848.10	\$1,004.50	\$1,269.45	\$204.96	\$89.19	\$0.00	\$0.00	\$0.00	\$0.00	\$255.00	\$25.00
Totals for Holly Henderson:			\$2,848.10	\$1,004.50	\$1,269.45	\$204.96	\$89.19	\$0.00	\$0.00	\$0.00	\$0.00	\$255.00	\$25.00
Kimberly Hines	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$3,510.52	\$1,088.50	\$1,428.56	\$404.96	\$273.50	\$0.00	\$0.00	\$35.00	\$0.00	\$255.00	\$25.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,529.86	\$120.00	\$673.74	\$510.60	\$0.00	\$0.00	\$10.00	\$94.22	\$92.30	\$19.00	\$10.00
Totals for Kimberly Hines:			\$5,040.38	\$1,208.50	\$2,102.30	\$915.56	\$273.50	\$0.00	\$10.00	\$129.22	\$92.30	\$274.00	\$35.00
Cnt: 4	Totals for Administrative Services:		\$9,520.15	\$2,333.00	\$4,045.49	\$1,759.43	\$362.69	\$27.78	\$10.00	\$181.22	\$140.54	\$585.00	\$75.00



**4TH QUARTER STAFF
EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Benefits													
Sylvia Botros	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,597.38	\$1,400.00	\$0.00	\$0.00	\$0.00	\$143.38	\$0.00	\$54.00	\$0.00	\$0.00	\$0.00
Totals for Sylvia Botros:			\$1,597.38	\$1,400.00	\$0.00	\$0.00	\$0.00	\$143.38	\$0.00	\$54.00	\$0.00	\$0.00	\$0.00
Louis Gittens	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,086.68	\$120.00	\$673.74	\$122.96	\$56.93	\$22.16	\$0.00	\$48.00	\$42.89	\$0.00	\$0.00
Totals for Louis Gittens:			\$1,086.68	\$120.00	\$673.74	\$122.96	\$56.93	\$22.16	\$0.00	\$48.00	\$42.89	\$0.00	\$0.00
Dmitriy Khaytovich	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$872.73	\$125.00	\$297.77	\$347.96	\$0.00	\$0.00	\$0.00	\$24.00	\$0.00	\$73.00	\$5.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,292.70	\$120.00	\$789.81	\$122.96	\$56.93	\$0.00	\$0.00	\$93.00	\$0.00	\$90.00	\$20.00
Totals for Dmitriy Khaytovich:			\$2,165.43	\$245.00	\$1,087.58	\$470.92	\$56.93	\$0.00	\$0.00	\$117.00	\$0.00	\$163.00	\$25.00
Theodore King	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,448.26	\$120.00	\$789.81	\$417.60	\$55.75	\$0.00	\$0.00	\$0.00	\$65.10	\$0.00	\$0.00
Totals for Theodore King:			\$1,448.26	\$120.00	\$789.81	\$417.60	\$55.75	\$0.00	\$0.00	\$0.00	\$65.10	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Benefits													
Linda Moss	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$1,359.91	\$985.00	\$133.28	\$108.30	\$67.33	\$0.00	\$0.00	\$0.00	\$0.00	\$66.00	\$0.00
Totals for Linda Moss:			\$1,359.91	\$985.00	\$133.28	\$108.30	\$67.33	\$0.00	\$0.00	\$0.00	\$0.00	\$66.00	\$0.00
Shonita Peterson	1 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$159.91	\$125.00	\$0.00	\$0.00	\$0.00	\$26.91	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
Totals for Shonita Peterson:			\$159.91	\$125.00	\$0.00	\$0.00	\$0.00	\$26.91	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
Sevan Simonian	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,251.59	\$120.00	\$789.81	\$122.96	\$108.82	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Totals for Sevan Simonian:			\$1,251.59	\$120.00	\$789.81	\$122.96	\$108.82	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Cnt: 8	Totals for Benefits:		\$9,069.16	\$3,115.00	\$3,474.22	\$1,242.74	\$345.76	\$192.45	\$0.00	\$227.00	\$107.99	\$319.00	\$45.00
Communications													
Sarah Scott	1 Edu - Writing Compelling Digital Copy as part of the UX Conference - Las Vegas NV - 12/10/2019 - 12/10/2019	Attended	\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00
Totals for Sarah Scott:			\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00
Cnt: 1	Totals for Communications:		\$1,403.61	\$975.00	\$275.52	\$0.00	\$20.91	\$16.18	\$0.00	\$24.00	\$0.00	\$82.00	\$10.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Litigation Services													
Eugenia Der	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$518.04	\$0.00	\$224.56	\$161.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Totals for Eugenia Der:			\$518.04	\$0.00	\$224.56	\$161.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Jason Waller	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Canceled	\$25.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Jason Waller:			\$25.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cnt: 2	Totals for Disability Litigation Services:		\$543.04	\$0.00	\$224.56	\$186.96	\$0.00	\$17.52	\$0.00	\$48.00	\$0.00	\$61.00	\$5.00
Disability Retirement Services													
Stephanie Ashley	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Stephanie Ashley:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Hernan Barrientos	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Hernan Barrientos:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Redjan Bitri	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Redjan Bitri:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tamara Caldwell	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$981.57	\$120.00	\$673.74	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Tamara Caldwell:			\$1,106.57	\$245.00	\$673.74	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Justin Chiu	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Justin Chiu:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ricki Contreras	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$506.70	\$0.00	\$224.56	\$164.96	\$0.00	\$0.00	\$0.00	\$54.00	\$63.18	\$0.00	\$0.00
	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$150.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00
Totals for Ricki Contreras:			\$656.70	\$125.00	\$224.56	\$164.96	\$0.00	\$0.00	\$0.00	\$79.00	\$63.18	\$0.00	\$0.00
Amabelle Delin	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$798.60	\$250.00	\$230.90	\$164.96	\$62.36	\$0.00	\$0.00	\$0.00	\$90.38	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Amabelle Delin	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Amabelle Delin:			\$923.60	\$375.00	\$230.90	\$164.96	\$62.36	\$0.00	\$0.00	\$0.00	\$90.38	\$0.00	\$0.00
Shamila Freeman	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Shamila Freeman:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Danny Hang	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,324.41	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$48.03	\$0.00	\$0.00
Totals for Danny Hang:			\$1,324.41	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$0.00	\$48.03	\$0.00	\$0.00
Russell Lurina	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Canceled	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Russell Lurina:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Debra Martin	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Debra Martin:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ruby Minjares	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$182.76	\$125.00	\$0.00	\$0.00	\$0.00	\$49.76	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,532.65	\$120.00	\$968.55	\$117.97	\$69.86	\$0.00	\$0.00	\$176.00	\$80.27	\$0.00	\$0.00
Totals for Ruby Minjares:			\$1,715.41	\$245.00	\$968.55	\$117.97	\$69.86	\$49.76	\$0.00	\$184.00	\$80.27	\$0.00	\$0.00
Melena Sarkisian	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$810.94	\$250.00	\$230.90	\$164.96	\$62.37	\$0.00	\$0.00	\$0.00	\$102.71	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Melena Sarkisian	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Melena Sarkisian:			\$935.94	\$375.00	\$230.90	\$164.96	\$62.37	\$0.00	\$0.00	\$0.00	\$102.71	\$0.00	\$0.00
Maria Silva	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$796.52	\$250.00	\$230.90	\$155.96	\$62.37	\$0.00	\$0.00	\$0.00	\$97.29	\$0.00	\$0.00
	2 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$163.86	\$125.00	\$0.00	\$0.00	\$0.00	\$30.86	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,428.30	\$120.00	\$968.55	\$143.96	\$97.94	\$0.00	\$0.00	\$0.00	\$97.85	\$0.00	\$0.00
Totals for Maria Silva:			\$2,388.68	\$495.00	\$1,199.45	\$299.92	\$160.31	\$30.86	\$0.00	\$8.00	\$195.14	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Frida Skugrud	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Frida Skugrud:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Justin Stewart	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Justin Stewart:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Kerri Wilson	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Kerri Wilson:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Michelle Yanes	1 Edu - Council of Self-Insured Public Agencies (COSIPA) Fall Educational Seminar (South) - Costa Mesa CA - 10/17/2019 - 10/17/2019	Attended	\$194.60	\$125.00	\$0.00	\$0.00	\$0.00	\$61.60	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Disability Retirement Services													
Totals for Michelle Yanes:			\$194.60	\$125.00	\$0.00	\$0.00	\$0.00	\$61.60	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
Cnt: 25	Totals for Disability Retirement Services:		\$10,495.91	\$3,355.00	\$4,496.65	\$1,148.71	\$494.62	\$142.22	\$0.00	\$279.00	\$579.71	\$0.00	\$0.00
Executive Offices													
Santos Kreimann	1 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$2,473.22	\$565.00	\$1,012.08	\$680.80	\$173.74	\$0.00	\$0.00	\$0.00	\$41.60	\$0.00	\$0.00
	2 Edu - CALAPRS General Assembly - Rancho Mirage CA - 03/07/2020 - 03/10/2020	Canceled	\$271.15	\$0.00	\$271.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Santos Kreimann:			\$2,744.37	\$565.00	\$1,283.23	\$680.80	\$173.74	\$0.00	\$0.00	\$0.00	\$41.60	\$0.00	\$0.00
John Popowich	1 Edu - GFOA Budgeting Best Practices: Budget Monitoring - Sacramento CA - 09/16/2019 - 09/18/2019	Attended	\$726.51	\$544.50	\$182.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,018.32	\$120.00	\$898.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for John Popowich:			\$1,744.83	\$664.50	\$1,080.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cnt: 4	Totals for Executive Offices:		\$4,489.20	\$1,229.50	\$2,363.56	\$680.80	\$173.74	\$0.00	\$0.00	\$0.00	\$41.60	\$0.00	\$0.00



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Financial & Accounting Services													
Ana Chang	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,309.81	\$1,400.00	\$677.79	\$0.00	\$0.00	\$48.02	\$0.00	\$63.00	\$0.00	\$101.00	\$20.00
	2 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$2,076.41	\$525.00	\$906.00	\$356.60	\$135.81	\$0.00	\$0.00	\$0.00	\$0.00	\$128.00	\$25.00
Totals for Ana Chang:			\$4,386.22	\$1,925.00	\$1,583.79	\$356.60	\$135.81	\$48.02	\$0.00	\$63.00	\$0.00	\$229.00	\$45.00
Esther Chang	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,138.16	\$875.00	\$560.48	\$284.96	\$65.50	\$49.42	\$0.00	\$87.80	\$0.00	\$190.00	\$25.00
Totals for Esther Chang:			\$2,138.16	\$875.00	\$560.48	\$284.96	\$65.50	\$49.42	\$0.00	\$87.80	\$0.00	\$190.00	\$25.00
Sabrina Chen	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,029.16	\$1,099.00	\$1,149.58	\$416.60	\$72.98	\$0.00	\$0.00	\$60.00	\$0.00	\$206.00	\$25.00
Totals for Sabrina Chen:			\$3,029.16	\$1,099.00	\$1,149.58	\$416.60	\$72.98	\$0.00	\$0.00	\$60.00	\$0.00	\$206.00	\$25.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Margaret Chwa	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$698.10	\$125.00	\$224.56	\$215.96	\$66.58	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Margaret Chwa:			\$698.10	\$125.00	\$224.56	\$215.96	\$66.58	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Michael Huang	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,156.78	\$1,099.00	\$1,149.58	\$464.60	\$223.60	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$25.00
Totals for Michael Huang:			\$3,156.78	\$1,099.00	\$1,149.58	\$464.60	\$223.60	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$25.00
Diana Huang	1 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,883.99	\$425.00	\$906.00	\$336.60	\$10.08	\$44.31	\$0.00	\$0.00	\$0.00	\$137.00	\$25.00
Totals for Diana Huang:			\$1,883.99	\$425.00	\$906.00	\$336.60	\$10.08	\$44.31	\$0.00	\$0.00	\$0.00	\$137.00	\$25.00
Anh Huynh	1 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,949.19	\$525.00	\$906.00	\$282.10	\$17.42	\$68.67	\$0.00	\$0.00	\$0.00	\$125.00	\$25.00
Totals for Anh Huynh:			\$1,949.19	\$525.00	\$906.00	\$282.10	\$17.42	\$68.67	\$0.00	\$0.00	\$0.00	\$125.00	\$25.00



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EDUCATION AND TRAVEL EXPENDITURE REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Chona Labtic-Austin	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,216.23	\$875.00	\$555.53	\$411.61	\$124.09	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
	2 Edu - Public Pension Financial Forum (P2F2) 16th Annual Conference - Salt Lake City UT - 10/20/2019 - 10/23/2019	Attended	\$1,966.56	\$425.00	\$906.00	\$352.60	\$122.96	\$0.00	\$0.00	\$0.00	\$0.00	\$135.00	\$25.00
Totals for Chona Labtic-Austin:			\$4,182.79	\$1,300.00	\$1,461.53	\$764.21	\$247.05	\$0.00	\$0.00	\$0.00	\$0.00	\$360.00	\$50.00
Claro Lanting	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,889.47	\$1,595.00	\$961.95	\$0.00	\$0.00	\$141.52	\$0.00	\$45.00	\$0.00	\$131.00	\$15.00
Totals for Claro Lanting:			\$2,889.47	\$1,595.00	\$961.95	\$0.00	\$0.00	\$141.52	\$0.00	\$45.00	\$0.00	\$131.00	\$15.00
Alyce Provencio	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$562.50	\$125.00	\$224.56	\$161.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$28.00	\$5.00
	2 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$2,182.52	\$500.00	\$1,077.07	\$437.96	\$0.00	\$19.49	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Alyce Provencio	3 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$1,585.38	\$500.00	\$888.65	\$63.98	\$0.00	\$17.75	\$0.00	\$0.00	\$0.00	\$100.00	\$15.00
Totals for Alyce Provencio:			\$4,330.40	\$1,125.00	\$2,190.28	\$663.90	\$0.00	\$55.22	\$0.00	\$0.00	\$0.00	\$256.00	\$40.00
Gloria Rios	1 Edu - CALAPRS Fall Accountants Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$676.17	\$125.00	\$224.56	\$215.96	\$35.43	\$9.22	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
	2 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$2,202.52	\$500.00	\$1,077.07	\$437.96	\$31.31	\$8.18	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00
	3 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,902.43	\$1,595.00	\$886.38	\$0.00	\$49.71	\$71.34	\$0.00	\$100.00	\$0.00	\$180.00	\$20.00
	4 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$1,670.30	\$500.00	\$888.65	\$92.98	\$68.67	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$20.00
Totals for Gloria Rios:			\$7,451.42	\$2,720.00	\$3,076.66	\$746.90	\$185.12	\$88.74	\$0.00	\$100.00	\$0.00	\$464.00	\$70.00

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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Felisa Valdepenas	1 Edu - Association of Government Accountants (AGA) 2019 Professional Development Training (PDT) - New Orleans LA - 07/21/2019 - 07/24/2019	Attended	\$2,226.99	\$875.00	\$555.53	\$411.61	\$134.85	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
Totals for Felisa Valdepenas:			\$2,226.99	\$875.00	\$555.53	\$411.61	\$134.85	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$25.00
Srbui Vartanian	1 Edu - APP2P Fall Conference & Expo - Scottsdale AZ - 10/15/2019 - 10/17/2019	Attended	\$1,933.43	\$1,025.00	\$549.36	\$145.96	\$114.11	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$15.00
Totals for Srbui Vartanian:			\$1,933.43	\$1,025.00	\$549.36	\$145.96	\$114.11	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$15.00
Elda Villarroel	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$2,806.18	\$1,099.00	\$1,067.56	\$303.60	\$94.35	\$10.67	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Totals for Elda Villarroel:			\$2,806.18	\$1,099.00	\$1,067.56	\$303.60	\$94.35	\$10.67	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Edward Wong	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,555.60	\$1,400.00	\$0.00	\$0.00	\$0.00	\$69.60	\$0.00	\$54.00	\$0.00	\$17.00	\$15.00
Totals for Edward Wong:			\$1,555.60	\$1,400.00	\$0.00	\$0.00	\$0.00	\$69.60	\$0.00	\$54.00	\$0.00	\$17.00	\$15.00



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FOR FISCAL YEAR 2020
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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Financial & Accounting Services													
Ervin Wu	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$3,010.03	\$1,595.00	\$1,108.95	\$0.00	\$0.00	\$160.08	\$0.00	\$0.00	\$0.00	\$131.00	\$15.00
Totals for Ervin Wu:			\$3,010.03	\$1,595.00	\$1,108.95	\$0.00	\$0.00	\$160.08	\$0.00	\$0.00	\$0.00	\$131.00	\$15.00
Mei Zhang	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$2,884.39	\$1,099.00	\$1,149.58	\$314.51	\$41.75	\$48.55	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Totals for Mei Zhang:			\$2,884.39	\$1,099.00	\$1,149.58	\$314.51	\$41.75	\$48.55	\$0.00	\$0.00	\$0.00	\$206.00	\$25.00
Cnt: 24	Totals for Financial & Accounting Services:		\$50,512.30	\$19,906.00	\$18,601.39	\$5,708.11	\$1,409.20	\$784.80	\$0.00	\$409.80	\$0.00	\$3,218.00	\$475.00
Human Resources													
Annette Cleary	1 Edu - Libert Cassidy Whitmore Annual Conference - San Francisco CA - 01/22/2020 - 01/24/2020	Attended	\$2,253.64	\$1,125.00	\$1,010.88	\$117.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Annette Cleary:			\$2,253.64	\$1,125.00	\$1,010.88	\$117.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Roberta Van Nortrick	1 Edu - Society of Corporate Compliance and Ethics (SCCE) Annual Meeting - Washington D.C. MD - 09/15/2019 - 09/18/2019	Attended	\$4,297.23	\$1,774.00	\$1,411.28	\$613.43	\$54.30	\$42.22	\$0.00	\$94.00	\$0.00	\$283.00	\$25.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Human Resources													
Roberta Van Nortrick	2 Edu - Organizational Development Conference - New Orleans LA - 11/05/2019 - 11/06/2019	Attended	\$2,814.71	\$929.00	\$790.35	\$679.00	\$199.36	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$20.00
	3 Edu - Regional Compliance and Ethics Conference - Costa Mesa CA - 01/24/2020 - 01/24/2020	Attended	\$220.00	\$220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Roberta Van Nortrick:			\$7,331.94	\$2,923.00	\$2,201.63	\$1,292.43	\$253.66	\$42.22	\$0.00	\$94.00	\$0.00	\$480.00	\$45.00
Cnt: 4	Totals for Human Resources:		\$9,585.58	\$4,048.00	\$3,212.51	\$1,410.19	\$253.66	\$42.22	\$0.00	\$94.00	\$0.00	\$480.00	\$45.00
Internal Audit													
Nathan Amick	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,132.85	\$1,400.00	\$705.24	\$0.00	\$0.00	\$27.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,372.97	\$425.00	\$469.02	\$169.96	\$129.43	\$39.56	\$0.00	\$30.00	\$0.00	\$90.00	\$20.00
Totals for Nathan Amick:			\$3,505.82	\$1,825.00	\$1,174.26	\$169.96	\$129.43	\$67.17	\$0.00	\$30.00	\$0.00	\$90.00	\$20.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Internal Audit													
Richard Bendall	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$1,876.00	\$1,400.00	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.00	\$0.00	\$0.00	\$0.00
	2 Edu - Enterprise Risk Management (ERM) Pension Peer Group - Sacramento CA - 09/22/2019 - 09/25/2019	Attended	\$816.32	\$0.00	\$331.95	\$256.96	\$48.75	\$23.66	\$0.00	\$0.00	\$0.00	\$135.00	\$20.00
Totals for Richard Bendall:			\$2,692.32	\$1,400.00	\$781.95	\$256.96	\$48.75	\$23.66	\$0.00	\$26.00	\$0.00	\$135.00	\$20.00
Leisha Collins	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,248.04	\$1,400.00	\$705.24	\$0.00	\$0.00	\$34.80	\$0.00	\$93.00	\$0.00	\$0.00	\$15.00
	2 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,503.64	\$425.00	\$469.02	\$335.96	\$129.44	\$34.22	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,091.79	\$120.00	\$545.97	\$171.96	\$23.64	\$5.22	\$0.00	\$99.00	\$0.00	\$106.00	\$20.00
Totals for Leisha Collins:			\$4,843.47	\$1,945.00	\$1,720.23	\$507.92	\$153.08	\$74.24	\$0.00	\$192.00	\$0.00	\$196.00	\$55.00

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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Internal Audit													
Christina Logan	1 Edu - Association of Public Pension Fund Auditors (APPFA) - Lake Tahoe CA - 10/27/2019 - 10/30/2019	Attended	\$1,442.53	\$425.00	\$469.02	\$236.96	\$188.79	\$12.76	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Totals for Christina Logan:			\$1,442.53	\$425.00	\$469.02	\$236.96	\$188.79	\$12.76	\$0.00	\$0.00	\$0.00	\$90.00	\$20.00
Kristina Sun	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,231.50	\$1,400.00	\$705.24	\$0.00	\$0.00	\$48.26	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Kristina Sun:			\$2,231.50	\$1,400.00	\$705.24	\$0.00	\$0.00	\$48.26	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Gabriel Tafoya	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,183.24	\$1,400.00	\$705.24	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Gabriel Tafoya:			\$2,183.24	\$1,400.00	\$705.24	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Summy Voong	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,213.63	\$1,400.00	\$705.24	\$0.00	\$0.00	\$30.39	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Totals for Summy Voong:			\$2,213.63	\$1,400.00	\$705.24	\$0.00	\$0.00	\$30.39	\$0.00	\$78.00	\$0.00	\$0.00	\$0.00
Cnt: 11	Totals for Internal Audit:		\$19,112.51	\$9,795.00	\$6,261.18	\$1,171.80	\$520.05	\$256.48	\$0.00	\$482.00	\$0.00	\$511.00	\$115.00

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Didier Acevedo	1 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,487.10	\$0.00	\$681.72	\$550.90	\$155.22	\$0.00	\$0.00	\$0.00	\$99.26	\$0.00	\$0.00
	2 Edu - 2019 Latin America Private Equity & Venture Capital Association Summit and Investor Roundtable and LAVCA Venture Investors Annual Meeting - New York NY - 09/23/2019 - 09/26/2019	Attended	\$2,186.74	\$0.00	\$921.66	\$484.60	\$285.87	\$0.00	\$0.00	\$0.00	\$494.61	\$0.00	\$0.00
	3 Admin - Attend Annual General Meetings (AGMs) hosted by Centerbridge, USV, Palladium, and attend Black Diamond's Limited Partner Advisory Committee (LPAC). - New York NY - 11/06/2019 - 11/08/2019	Attended	\$1,016.53	\$0.00	\$702.40	\$0.00	\$252.95	\$0.00	\$0.00	\$0.00	\$56.18	\$5.00	\$0.00
	4 Admin - Meeting with AE Industrial Partners, an existing manager - Cedar City UT - 01/07/2020 - 01/08/2020	Attended	\$656.95	\$0.00	\$119.59	\$297.96	\$185.57	\$0.00	\$0.00	\$0.00	\$10.83	\$43.00	\$0.00
	5 Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY - 01/27/2020 - 01/31/2020	Attended	\$426.39	\$0.00	\$381.10	\$0.00	\$11.29	\$0.00	\$20.00	\$0.00	\$14.00	\$0.00	\$0.00
	6 Admin - Due diligence on Canaan Fund XII and Canaan 2020+ - Menlo Park CA - 02/10/2020 - 02/11/2020	Attended	\$784.33	\$0.00	\$221.61	\$299.96	\$143.96	\$15.87	\$0.00	\$24.00	\$78.93	\$0.00	\$0.00



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Investments														
Totals for Didier Acevedo:			\$6,558.04	\$0.00	\$3,028.08	\$1,633.42	\$1,034.86	\$15.87	\$20.00	\$24.00	\$753.81	\$48.00	\$0.00	
Amit Aggarwal	1	Edu - Investors in Non-Listed Real Estate Vehicles (INREV) North America Conference. - New York NY - 10/02/2019 - 10/02/2019	Attended	\$1,123.68	\$0.00	\$690.92	\$230.80	\$166.96	\$0.00	\$5.00	\$0.00	\$30.00	\$0.00	\$0.00
	2	Admin - Site inspections and meeting with perspective managers. - New York NY - 10/03/2019 - 10/03/2019	Attended	\$422.84	\$0.00	\$0.00	\$230.80	\$165.07	\$0.00	\$5.00	\$0.00	\$21.97	\$0.00	\$0.00
	3	Admin - Due diligence with a potential manager, and attend the LP Advisory meetings and Annual meeting of two existing managers (Aermont and Carlyle Europe). - Longdon, England; Paris, France; Berlin, Germany - 11/18/2019 - 11/22/2019	Attended	\$1,854.23	\$0.00	\$850.05	\$539.44	\$313.92	\$0.00	\$30.00	\$0.00	\$101.44	\$0.00	\$19.38
Totals for Amit Aggarwal:			\$3,400.75	\$0.00	\$1,540.97	\$1,001.04	\$645.95	\$0.00	\$40.00	\$0.00	\$153.41	\$0.00	\$19.38	
Kevin Bassi	1	Admin - Due Diligence of Clarion Partners - Seattle WA - 10/17/2019 - 10/18/2019	Attended	\$1,077.18	\$0.00	\$531.79	\$301.30	\$184.09	\$0.00	\$0.00	\$0.00	\$50.00	\$10.00	



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Investments													
Totals for Kevin Bassi:			\$1,077.18	\$0.00	\$531.79	\$301.30	\$184.09	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$10.00
Calvin Chang	1 Admin - Due diligence on a potential manager. - Chicago IL - 11/04/2019 - 11/04/2019	Attended	\$490.91	\$0.00	\$0.00	\$402.69	\$16.08	\$33.41	\$0.00	\$21.36	\$17.37	\$0.00	\$0.00
	2 Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY - 01/27/2020 - 01/31/2020	Attended	\$473.03	\$0.00	\$381.10	\$0.00	\$13.98	\$0.00	\$0.00	\$0.00	\$63.00	\$0.00	\$14.95
Totals for Calvin Chang:			\$963.94	\$0.00	\$381.10	\$402.69	\$30.06	\$33.41	\$0.00	\$21.36	\$80.37	\$0.00	\$14.95
Adam Cheng	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,474.98	\$0.00	\$589.62	\$616.10	\$197.31	\$0.00	\$0.00	\$0.00	\$71.95	\$0.00	\$0.00
	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$273.59	\$0.00	\$0.00	\$177.96	\$92.60	\$0.00	\$0.00	\$0.00	\$3.03	\$0.00	\$0.00
Totals for Adam Cheng:			\$1,748.57	\$0.00	\$589.62	\$794.06	\$289.91	\$0.00	\$0.00	\$0.00	\$74.98	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
David Chu	1 Admin - GGV Capital Limited Partner Advisory Committee Roundtable and Private Limited Partner Reception - San Francisco CA - 07/25/2019 - 07/25/2019	Attended	\$329.19	\$0.00	\$0.00	\$210.96	\$118.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Admin - Due diligence on potential and existing managers (MBK Partners, BRV China, Joy Capital); and attend Lilly Asian Ventures annual investor meeting. - Singapore; Hong Kong; Shanghai, China - 09/18/2019 - 09/27/2019	Attended	\$4,747.15	\$0.00	\$1,332.35	\$2,891.58	\$277.98	\$0.00	\$0.00	\$0.00	\$207.93	\$0.00	\$37.31
	3 Edu - SuperReturn Asia Conference. - Hong Kong, China - 09/23/2019 - 09/26/2019	Attended	\$1,973.85	\$0.00	\$1,292.84	\$400.18	\$145.04	\$0.00	\$0.00	\$0.00	\$135.79	\$0.00	\$0.00
	4 Admin - GGV Annual General Meeting and meet with existing managers (AKKR, Lilly Asia Ventures). - Menlo Park CA - 10/17/2019 - 10/18/2019	Attended	\$791.66	\$0.00	\$259.13	\$366.96	\$161.57	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
David Chu	5 Admin - Sinovation Limited Partner Advisory Committee (LPAC) and Annual General Meeting (AGM); and meet with prospective managers. - Shanghai and Beijing, China - 11/04/2019 - 11/08/2019	Attended	\$1,556.64	\$0.00	\$941.54	\$197.47	\$245.21	\$0.00	\$12.00	\$0.00	\$125.42	\$0.00	\$35.00
	6 Admin - Meeting with AE Industrial Partners, an existing manager - Cedar City UT - 01/07/2020 - 01/08/2020	Attended	\$695.70	\$0.00	\$119.59	\$297.96	\$215.15	\$0.00	\$5.00	\$0.00	\$10.00	\$43.00	\$5.00
	7 Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY - 01/27/2020 - 01/31/2020	Attended	\$489.95	\$0.00	\$381.10	\$0.00	\$13.98	\$0.00	\$20.00	\$0.00	\$74.87	\$0.00	\$0.00
Totals for David Chu:			\$10,584.14	\$0.00	\$4,326.55	\$4,365.11	\$1,177.16	\$0.00	\$41.00	\$0.00	\$554.01	\$43.00	\$77.31
Esmeralda Del Bosque	1 Edu - 2019 Alternative Investments Forum (AIF) Women Investor's Forum - New York NY - 09/09/2019 - 09/10/2019	Attended	\$852.54	\$0.00	\$330.45	\$400.59	\$0.00	\$34.50	\$0.00	\$0.00	\$0.00	\$87.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Esmeralda Del Bosque	2 Edu - Investment Operations Forum at CalSTRS - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$235.60	\$0.00	\$106.60	\$53.98	\$25.52	\$0.00	\$0.00	\$0.00	\$0.00	\$44.50	\$5.00
	3 Admin - Meeting with State Street - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$235.60	\$0.00	\$106.59	\$53.98	\$25.53	\$0.00	\$0.00	\$0.00	\$0.00	\$44.50	\$5.00
	4 Admin - Meeting with Meketa - Carlsbad CA - 10/18/2019 - 10/18/2019	Attended	\$102.73	\$0.00	\$0.00	\$0.00	\$67.73	\$0.00	\$0.00	\$0.00	\$0.00	\$35.00	\$0.00
	5 Admin - Risk System RFP Search. - San Francisco CA - 12/13/2019 - 12/13/2019	Attended	\$312.45	\$0.00	\$0.00	\$258.96	\$0.00	\$9.49	\$0.00	\$0.00	\$0.00	\$44.00	\$0.00
Totals for Esmeralda Del Bosque:			\$1,738.92	\$0.00	\$543.64	\$767.51	\$118.78	\$43.99	\$0.00	\$0.00	\$0.00	\$255.00	\$10.00
Terra Elijah	1 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$54.98	\$0.00	\$0.00	\$0.00	\$0.00	\$54.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$847.49	\$0.00	\$198.95	\$397.98	\$145.12	\$0.00	\$10.00	\$0.00	\$95.44	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Totals for Terra Elijah:			\$902.47	\$0.00	\$198.95	\$397.98	\$145.12	\$54.98	\$10.00	\$0.00	\$95.44	\$0.00	\$0.00
Jon Grabel	1 Edu - Institutional Limited Partners Association (ILPA) 3rd Annual CIO Symposium - Cambridge MA - 09/25/2019 - 09/25/2019	Attended	\$1,455.67	\$80.00	\$863.10	\$329.29	\$156.92	\$0.00	\$0.00	\$0.00	\$26.36	\$0.00	\$0.00
	2 Edu - Albourne 2019 Client Conference - Philadelphia PA - 10/21/2019 - 10/23/2019	Canceled	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3 Edu - Institutional Investors Allocator's Choice Awards & Masterclass - New York City NY - 12/03/2019 - 12/03/2019	Canceled	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4 Admin - 3rd Annual Private Equity and Secondary Investor Summit - New York NY - 12/03/2019 - 12/03/2019	Attended	\$722.51	\$0.00	\$345.46	\$272.80	\$87.46	\$0.00	\$0.00	\$0.00	\$16.79	\$0.00	\$0.00
	5 Edu - Manager Meeting and SASB 04 IAG Meeting - New York City NY - 12/04/2019 - 12/05/2019	Attended	\$1,496.66	\$0.00	\$1,036.38	\$272.80	\$140.68	\$0.00	\$0.00	\$0.00	\$46.80	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Jon Grabel	6 Admin - 2019 CIO Influential Investors Forum and Industry Innovation Awards - New York NY - 12/12/2019 - 12/12/2019	Attended	\$1,442.67	\$0.00	\$715.57	\$305.30	\$232.05	\$0.00	\$0.00	\$0.00	\$189.75	\$0.00	\$0.00
	7 Admin - 2020 AIF Annual Investors' Meeting - New York NY - 01/13/2020 - 01/14/2020	Attended	\$1,507.66	\$0.00	\$984.75	\$324.59	\$178.45	\$0.00	\$0.00	\$0.00	\$19.87	\$0.00	\$0.00
Totals for Jon Grabel:			\$6,945.17	\$200.00	\$3,945.26	\$1,704.78	\$795.56	\$0.00	\$0.00	\$0.00	\$299.57	\$0.00	\$0.00
Jeff Jia	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,536.04	\$0.00	\$713.32	\$616.10	\$140.78	\$0.00	\$0.00	\$0.00	\$65.84	\$0.00	\$0.00
	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$241.47	\$0.00	\$0.00	\$177.96	\$48.36	\$0.00	\$0.00	\$0.00	\$15.15	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Jeff Jia	3 Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY - 01/22/2020 - 01/23/2020	Attended	\$1,087.86	\$0.00	\$508.05	\$364.00	\$77.47	\$0.00	\$6.00	\$0.00	\$132.34	\$0.00	\$0.00
Totals for Jeff Jia:			\$2,865.37	\$0.00	\$1,221.37	\$1,158.06	\$266.61	\$0.00	\$6.00	\$0.00	\$213.33	\$0.00	\$0.00
Dale Johnson	1 Admin - Due Diligence with Prospective Manager - Plano TX - 08/20/2019 - 08/20/2019	Attended	\$415.46	\$0.00	\$0.00	\$287.98	\$87.33	\$0.00	\$0.00	\$16.00	\$24.15	\$0.00	\$0.00
	2 Edu - 2019 Council of Institutional Investors (CII) Fall Conference - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,751.04	\$295.00	\$777.33	\$533.00	\$4.00	\$7.54	\$0.00	\$64.00	\$70.17	\$0.00	\$0.00
Totals for Dale Johnson:			\$2,166.50	\$295.00	\$777.33	\$820.98	\$91.33	\$7.54	\$0.00	\$80.00	\$94.32	\$0.00	\$0.00
Daniel Joye	1 Edu - PIMCO Client Conference - Newport Beach CA - 02/26/2020 - 02/26/2020	Attended	\$116.59	\$0.00	\$0.00	\$0.00	\$0.00	\$66.59	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00
Totals for Daniel Joye:			\$116.59	\$0.00	\$0.00	\$0.00	\$0.00	\$66.59	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
John Kim	1 Edu - Investment Operations Forum at CalSTRS - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$112.55	\$0.00	\$0.00	\$53.98	\$0.00	\$9.57	\$0.00	\$24.00	\$0.00	\$22.50	\$2.50
	2 Admin - Meeting with State Street - Sacramento CA - 09/24/2019 - 09/24/2019	Attended	\$112.55	\$0.00	\$0.00	\$53.98	\$0.00	\$9.57	\$0.00	\$24.00	\$0.00	\$22.50	\$2.50
	3 Admin - Meeting with Meketa - Carlsbad CA - 10/18/2019 - 10/18/2019	Attended	\$103.68	\$0.00	\$0.00	\$0.00	\$67.73	\$14.50	\$0.00	\$16.00	\$5.45	\$0.00	\$0.00
	4 Admin - Risk System RFP Search. - San Francisco CA - 12/13/2019 - 12/13/2019	Attended	\$378.44	\$0.00	\$0.00	\$258.96	\$20.00	\$36.78	\$5.00	\$48.00	\$9.70	\$0.00	\$0.00
Totals for John Kim:			\$707.22	\$0.00	\$0.00	\$366.92	\$87.73	\$70.42	\$5.00	\$112.00	\$15.15	\$45.00	\$5.00
Derek Kong	1 Admin - Due Diligence on potential managers and existing managers (Alchemy SOF, Triton, LivingBridge) - London, England; Paris, France; Amsterdam, Netherlands; Zurich, Switzerland - 09/18/2019 - 09/26/2019	Attended	\$6,455.56	\$0.00	\$2,087.95	\$3,069.53	\$908.31	\$7.37	\$5.00	\$0.00	\$342.40	\$0.00	\$35.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Derek Kong	2 Admin - Due diligence with potential managers and attend the LP Advisory meeting and Annual meeting of LivingBridge. - London, England and Paris, France - 10/31/2019 - 11/08/2019	Attended	\$3,574.20	\$0.00	\$2,612.46	\$0.00	\$578.49	\$0.00	\$0.00	\$0.00	\$348.25	\$35.00	\$0.00
	3 Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY - 01/27/2020 - 01/31/2020	Attended	\$479.03	\$0.00	\$449.94	\$0.00	\$9.09	\$0.00	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00
	4 Admin - Due diligence with a potential manager and existing managers. - London, England and Berlin, Germany - 02/22/2020 - 02/28/2020	Attended	\$3,629.75	\$0.00	\$1,309.92	\$1,894.36	\$266.48	\$0.00	\$0.00	\$0.00	\$122.15	\$0.00	\$36.84
Totals for Derek Kong:			\$14,138.54	\$0.00	\$6,460.27	\$4,963.89	\$1,762.37	\$7.37	\$25.00	\$0.00	\$812.80	\$35.00	\$71.84
Vache Mahseredjian	1 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,363.83	\$0.00	\$589.92	\$506.09	\$188.22	\$0.00	\$0.00	\$0.00	\$79.60	\$0.00	\$0.00



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Investments													
Vache Mahseredjian	2 Edu - Big Data, Machine Learning/AI, and Digital Money: How Are They Changing Everything Conference - La Jolla CA - 02/03/2020 - 02/03/2020	Attended	\$233.76	\$75.00	\$0.00	\$0.00	\$0.00	\$134.55	\$0.00	\$15.00	\$9.21	\$0.00	\$0.00
Totals for Vache Mahseredjian:			\$1,597.59	\$75.00	\$589.92	\$506.09	\$188.22	\$134.55	\$0.00	\$15.00	\$88.81	\$0.00	\$0.00
John McClelland	1 Edu - Pension Real Estate Association (PREA) 29th Annual Institutional Investor Conference. - Washington D.C. MD - 10/16/2019 - 10/18/2019	Attended	\$1,288.59	\$150.00	\$601.77	\$445.80	\$20.10	\$16.42	\$0.00	\$0.00	\$0.00	\$44.50	\$10.00
	2 Admin - Site inspections with DWS and Varsity. - Washington D.C. MD - 10/15/2019 - 10/18/2019	Attended	\$1,162.58	\$0.00	\$601.77	\$445.80	\$44.10	\$16.41	\$0.00	\$0.00	\$0.00	\$44.50	\$10.00
Totals for John McClelland:			\$2,451.17	\$150.00	\$1,203.54	\$891.60	\$64.20	\$32.83	\$0.00	\$0.00	\$0.00	\$89.00	\$20.00
Quoc Nguyen	1 Edu - Albourne 2019 Client Conference - Philadelphia PA - 10/21/2019 - 10/23/2019	Attended	\$2,142.23	\$0.00	\$1,060.22	\$416.60	\$121.28	\$0.00	\$0.00	\$0.00	\$544.13	\$0.00	\$0.00



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Investments													
Quoc Nguyen	2 Admin - Due Diligence with potential managers - New York, NY and Toronto, Ontario (Canada) - 01/13/2020 - 01/16/2020	Attended	\$1,350.42	\$0.00	\$632.34	\$445.72	\$193.16	\$0.00	\$0.00	\$0.00	\$79.20	\$0.00	\$0.00
Totals for Quoc Nguyen:			\$3,492.65	\$0.00	\$1,692.56	\$862.32	\$314.44	\$0.00	\$0.00	\$0.00	\$623.33	\$0.00	\$0.00
Cindy Rivera	1 Edu - 2019 Institutional Real Estate, Inc. (IREI) Springboard Conference - Ojai CA - 10/01/2019 - 10/03/2019	Attended	\$2,048.16	\$1,295.00	\$634.22	\$0.00	\$0.00	\$103.94	\$0.00	\$0.00	\$0.00	\$15.00	\$0.00
Totals for Cindy Rivera:			\$2,048.16	\$1,295.00	\$634.22	\$0.00	\$0.00	\$103.94	\$0.00	\$0.00	\$0.00	\$15.00	\$0.00
Michael Romero	1 Admin - Gateway Empire Industrial site inspection. - Riverside CA - 09/25/2019 - 09/25/2019	Attended	\$68.03	\$0.00	\$0.00	\$0.00	\$0.00	\$68.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$63.32	\$0.00	\$0.00	\$0.00	\$0.00	\$52.32	\$0.00	\$0.00	\$11.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Michael Romero	3 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$1,045.00	\$0.00	\$209.43	\$620.00	\$64.71	\$33.47	\$10.00	\$42.00	\$65.39	\$0.00	\$0.00
Totals for Michael Romero:			\$1,176.35	\$0.00	\$209.43	\$620.00	\$64.71	\$153.82	\$10.00	\$42.00	\$76.39	\$0.00	\$0.00
Trina Sanders	1 Admin - Heitman 2019 HAPI Investor Meeting, 2019 AEW Asia Advisory Board Meeting, meet with potential manager(s), and site inspections. - Hong Kong, Singapore, and Tokyo - 11/14/2019 - 11/22/2019	Attended	\$1,093.35	\$0.00	\$434.14	\$249.20	\$0.00	\$32.83	\$15.00	\$362.18	\$0.00	\$0.00	\$0.00
	2 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$61.72	\$0.00	\$0.00	\$0.00	\$0.00	\$50.92	\$0.00	\$0.00	\$10.80	\$0.00	\$0.00
	3 Admin - Due diligence with a potential Appraiser Management Service Provider - Houston TX - 12/17/2019 - 12/18/2019	Attended	\$811.38	\$0.00	\$198.95	\$476.60	\$0.00	\$32.71	\$10.00	\$52.48	\$40.64	\$0.00	\$0.00
Totals for Trina Sanders:			\$1,966.45	\$0.00	\$633.09	\$725.80	\$0.00	\$116.46	\$25.00	\$414.66	\$51.44	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Robert Santos	1 Admin - Due diligence of Syndicated Bank Loan finalist managers (Credit Suisse and Barings) and visit with Brigade Capital Management. - New York, NY and Charlotte, NC - 10/16/2019 - 10/17/2019	Attended	\$1,427.79	\$0.00	\$494.13	\$734.10	\$127.73	\$0.00	\$6.00	\$0.00	\$65.83	\$0.00	\$0.00
	2 Admin - Due diligence of Syndicated Bank Loan finalist manager, Voya. - Scottsdale AZ - 10/21/2019 - 10/21/2019	Attended	\$224.77	\$0.00	\$0.00	\$177.96	\$18.72	\$0.00	\$0.00	\$12.94	\$15.15	\$0.00	\$0.00
Totals for Robert Santos:			\$1,652.56	\$0.00	\$494.13	\$912.06	\$146.45	\$0.00	\$6.00	\$12.94	\$80.98	\$0.00	\$0.00
Ron Senkandwa	1 Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY - 01/22/2020 - 01/23/2020	Attended	\$1,107.32	\$0.00	\$488.13	\$364.00	\$47.38	\$9.20	\$0.00	\$20.00	\$178.61	\$0.00	\$0.00
Totals for Ron Senkandwa:			\$1,107.32	\$0.00	\$488.13	\$364.00	\$47.38	\$9.20	\$0.00	\$20.00	\$178.61	\$0.00	\$0.00

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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
David Simpson	1 Admin - Vinci Partners Annual General Meeting and Limited Partner Advisory Committee. Due diligence with potential manager and meet with existing managers (Incline Equity, Sterling IP, Clarion, and One Rock). - New York, NY; Pittsburgh, PA; Westport, CT - 09/25/2019 - 09/27/2019	Attended	\$1,930.51	\$0.00	\$1,241.22	\$453.30	\$211.01	\$0.00	\$0.00	\$0.00	\$24.98	\$0.00	\$0.00
	2 Admin - Due diligence on a potential manager and attend Annual General Meetings (AGM) and Limited Partner Advisory Committees (LPAC) hosted by One Rock, Sterling Investment Partners, and Siris Capital Group. - New York, NY and Westport, CT - 11/11/2019 - 11/15/2019	Attended	\$2,975.68	\$0.00	\$1,984.00	\$421.60	\$373.28	\$0.00	\$0.00	\$0.00	\$196.80	\$0.00	\$0.00
	3 Admin - Clarion Capital Annual General Meeting; meet with Lightyear (existing manager) and with a potential manager - New York NY - 02/24/2020 - 02/25/2020	Attended	\$1,235.31	\$0.00	\$552.24	\$503.49	\$179.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Totals for David Simpson:			\$6,141.50	\$0.00	\$3,777.46	\$1,378.39	\$763.87	\$0.00	\$0.00	\$0.00	\$221.78	\$0.00	\$0.00
Inga Tadevosyan	1 Admin - Due diligence with a potential Appraisal Management Service Provider - Irvine CA - 12/16/2019 - 12/16/2019	Attended	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Inga Tadevosyan:			\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$61.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Shelly Tilaye	1 Admin - Attend Annual General Meetings (AGMs) and Limited Partner Advisory Committee (LPACs) hosted by Juggernaut and Vista. Meet with existing manager, Atlantic Street, for an update. - Washington, D.C. and New York, NY - 10/22/2019 - 10/25/2019	Attended	\$2,995.65	\$0.00	\$1,678.70	\$924.10	\$264.86	\$0.00	\$17.00	\$0.00	\$110.99	\$0.00	\$0.00
	2 Admin - Due diligence on a potential manager - San Francisco CA - 02/28/2020 - 02/28/2020	Attended	\$432.86	\$0.00	\$0.00	\$258.96	\$151.10	\$0.00	\$0.00	\$0.00	\$22.80	\$0.00	\$0.00
	3 Admin - Due diligence on Silver Lake - Menlo Park CA - 03/03/2020 - 03/03/2020	Attended	\$287.54	\$0.00	\$0.00	\$137.96	\$140.97	\$0.00	\$0.00	\$0.00	\$8.61	\$0.00	\$0.00
Totals for Shelly Tilaye:			\$3,716.05	\$0.00	\$1,678.70	\$1,321.02	\$556.93	\$0.00	\$17.00	\$0.00	\$142.40	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Chad Timko	1 Admin - Due Diligence with Prospective Manager - Plano TX - 08/20/2019 - 08/20/2019	Attended	\$399.40	\$0.00	\$0.00	\$287.98	\$58.29	\$27.96	\$0.00	\$13.00	\$12.17	\$0.00	\$0.00
	2 Admin - Due Diligence of Illiquid Credit Finalist Managers - New York, NY and Chicago, IL - 08/27/2019 - 08/29/2019	Attended	\$1,187.01	\$0.00	\$502.16	\$418.90	\$72.49	\$35.73	\$0.00	\$75.90	\$81.83	\$0.00	\$0.00
	3 Admin - Due Diligence with potential managers - New York, NY and Toronto, Ontario (Canada) - 01/13/2020 - 01/16/2020	Attended	\$1,311.49	\$0.00	\$610.52	\$379.53	\$98.73	\$27.72	\$0.00	\$105.00	\$89.99	\$0.00	\$0.00
Totals for Chad Timko:			\$2,897.90	\$0.00	\$1,112.68	\$1,086.41	\$229.51	\$91.41	\$0.00	\$193.90	\$183.99	\$0.00	\$0.00
Edward Wright	1 Admin - Systematic Investment Strategies Symposium as a speaker. - New York NY - 11/19/2019 - 11/19/2019	Attended	\$1,575.41	\$0.00	\$951.74	\$328.31	\$108.55	\$19.14	\$0.00	\$96.00	\$71.67	\$0.00	\$0.00
	2 Admin - Due diligence with prospective managers for the Equity Factor-Base RFP search and meet with Lazard, an existing manager - New York NY - 01/22/2020 - 01/23/2020	Attended	\$1,046.53	\$0.00	\$488.13	\$364.00	\$47.37	\$9.20	\$0.00	\$20.00	\$117.83	\$0.00	\$0.00



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Investments													
Totals for Edward Wright:			\$2,621.94	\$0.00	\$1,439.87	\$692.31	\$155.92	\$28.34	\$0.00	\$116.00	\$189.50	\$0.00	\$0.00
Scott Zdrzil	1 Admin - Council of Institutional Board and Committee meetings - Washington D.C. MD - 07/31/2019 - 08/01/2019	Attended	\$1,065.39	\$0.00	\$205.76	\$672.52	\$81.89	\$0.00	\$0.00	\$61.22	\$0.00	\$34.00	\$10.00
	2 Admin - Principles for Responsible Investment Private Equity Advisory Committee Meeting - Paris, France - 09/08/2019 - 09/09/2019	Attended	\$646.96	\$0.00	\$307.06	\$329.90	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
	3 Edu - Annual PRI in Person Conference - Paris, France - 09/10/2019 - 09/12/2019	Attended	\$1,155.23	\$0.00	\$614.10	\$329.90	\$140.98	\$0.00	\$10.00	\$0.00	\$60.25	\$0.00	\$0.00
	4 Admin - Council of Institutional Investors (CII) Board of Directors Meeting - Minneapolis MN - 09/16/2019 - 09/18/2019	Attended	\$1,569.59	\$0.00	\$777.34	\$496.59	\$173.66	\$0.00	\$0.00	\$0.00	\$0.00	\$102.00	\$20.00



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Investments													
Scott Zdrazil	5 Admin - Participate with Council of Institutional Investors (CII) and Securities Exchange Commission (SEC) regarding anticipated rulemaking impacting proxy research and corporate governance regulation. - Washington D.C. MD - 11/05/2019 - 11/07/2019	Attended	\$1,316.95	\$0.00	\$660.05	\$445.44	\$146.05	\$0.00	\$10.00	\$0.00	\$55.41	\$0.00	\$0.00
	6 Admin - Stanford Rock Center for Corporate Governance Institutional Investor fall forum. - New York NY - 11/13/2019 - 11/14/2019	Attended	\$758.72	\$0.00	\$312.29	\$216.60	\$187.61	\$0.00	\$10.00	\$0.00	\$32.22	\$0.00	\$0.00
	7 Admin - Sustainability Accounting Standards Board Investor Group and Symposium meeting - New York NY - 12/02/2019 - 12/05/2019	Attended	\$2,664.91	\$425.00	\$1,146.35	\$766.60	\$270.56	\$0.00	\$10.00	\$0.00	\$46.40	\$0.00	\$0.00
	8 Admin - KPMG Board Leadership Conference - Huntington Beach CA - 01/07/2020 - 01/07/2020	Attended	\$59.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Investments													
Scott Zdrazil	9 Admin - Corporate Directors Panel - Newport Beach CA - 01/16/2020 - 01/16/2020	Attended	\$63.37	\$0.00	\$0.00	\$0.00	\$0.00	\$63.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	10 Admin - Pension Bridge ESG Summit 2020 - San Diego CA - 02/10/2020 - 02/11/2020	Attended	\$337.04	\$0.00	\$187.88	\$0.00	\$121.16	\$0.00	\$0.00	\$0.00	\$0.00	\$18.00	\$10.00
	11 Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020	Canceled	\$263.40	\$0.00	\$0.00	\$263.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	12 Admin - Securities and Exchange Commission (SEC) and Legislative Meetings - Washington D.C. MD - 03/12/2020 - 03/12/2020	Canceled	\$263.40	\$0.00	\$0.00	\$263.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Scott Zdrazil:			\$10,163.96	\$425.00	\$4,210.83	\$3,784.35	\$1,121.91	\$122.37	\$50.00	\$61.22	\$194.28	\$154.00	\$40.00
Cnt: 89	Totals for Investments:		\$95,008.48	\$2,440.00	\$41,709.49	\$31,822.09	\$10,283.07	\$1,154.57	\$255.00	\$1,113.08	\$5,228.70	\$734.00	\$268.48
Legal Services													
Fern Billiny	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,145.34	\$0.00	\$673.74	\$398.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$20.00



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Legal Services													
Totals for Fern Billingy:			\$1,145.34	\$0.00	\$673.74	\$398.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.00	\$20.00
Frank Boyd	1 Edu - CALAPRS Course in Retirement Disability Administration - Oakland CA - 09/19/2019 - 09/19/2019	Attended	\$542.36	\$0.00	\$224.56	\$226.96	\$0.00	\$22.27	\$7.00	\$0.00	\$61.57	\$0.00	\$0.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,479.63	\$120.00	\$673.74	\$398.60	\$0.00	\$52.55	\$0.00	\$108.74	\$0.00	\$106.00	\$20.00
Totals for Frank Boyd:			\$2,021.99	\$120.00	\$898.30	\$625.56	\$0.00	\$74.82	\$7.00	\$108.74	\$61.57	\$106.00	\$20.00
Michael Herrera	1 Admin - NAPPA Executive Board Meeting - Jackson WY - 10/03/2019 - 10/04/2019	Attended	\$1,400.81	\$0.00	\$509.76	\$750.00	\$32.70	\$32.13	\$0.00	\$61.22	\$0.00	\$0.00	\$15.00
	2 Edu - National Association of Public Pension Attorneys (NAPPA) Winter Seminar - Tempe AZ - 02/19/2020 - 02/21/2020	Attended	\$1,845.21	\$555.00	\$783.66	\$234.80	\$0.00	\$31.05	\$0.00	\$96.42	\$0.00	\$61.00	\$83.28
Totals for Michael Herrera:			\$3,246.02	\$555.00	\$1,293.42	\$984.80	\$32.70	\$63.18	\$0.00	\$157.64	\$0.00	\$61.00	\$98.28
Barry Lew	1 Admin - SACRS Legislative Committee - Sacramento CA - 07/19/2019 - 07/19/2019	Attended	\$279.85	\$0.00	\$0.00	\$157.96	\$50.15	\$17.40	\$0.00	\$12.00	\$42.34	\$0.00	\$0.00



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Legal Services													
Barry Lew	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,073.13	\$0.00	\$673.74	\$135.96	\$207.43	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$0.00
	3 Edu - SACRS Legislative Committee - Sacramento CA - 01/17/2020 - 01/17/2020	Attended	\$248.64	\$0.00	\$0.00	\$167.96	\$51.20	\$17.48	\$0.00	\$12.00	\$0.00	\$0.00	\$0.00
	4 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$2,351.08	\$565.00	\$846.04	\$424.80	\$271.39	\$0.00	\$0.00	\$0.00	\$41.60	\$197.25	\$5.00
Totals for Barry Lew:			\$3,952.70	\$565.00	\$1,519.78	\$886.68	\$580.17	\$34.88	\$0.00	\$24.00	\$83.94	\$253.25	\$5.00
Cheryl Lu	1 Admin - Program review with JPMorgan and Morgan Stanley; meet with potential managers and secondary transaction advisors - New York NY - 01/27/2020 - 01/31/2020	Attended	\$24.00	\$0.00	\$0.00	\$0.00	\$14.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00
Totals for Cheryl Lu:			\$24.00	\$0.00	\$0.00	\$0.00	\$14.00	\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00
Jill Rawal	1 Edu - National Association of Public Pension Attorneys (NAPPA) Winter Seminar - Tempe AZ - 02/19/2020 - 02/21/2020	Attended	\$485.00	\$485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Legal Services													
Totals for Jill Rawal:			\$485.00	\$485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Christine Roseland	1 Edu - Association of Corporate Counsel (ACC) Annual Meeting - Phoenix AZ - 10/27/2019 - 10/30/2019	Attended	\$3,168.55	\$1,725.00	\$840.90	\$348.00	\$150.65	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$20.00
Totals for Christine Roseland:			\$3,168.55	\$1,725.00	\$840.90	\$348.00	\$150.65	\$0.00	\$0.00	\$0.00	\$0.00	\$84.00	\$20.00
Elaine Salon	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,102.97	\$120.00	\$449.16	\$398.60	\$57.21	\$0.00	\$0.00	\$0.00	\$0.00	\$68.00	\$10.00
Totals for Elaine Salon:			\$1,102.97	\$120.00	\$449.16	\$398.60	\$57.21	\$0.00	\$0.00	\$0.00	\$0.00	\$68.00	\$10.00
Cnt: 13	Totals for Legal Services:		\$15,146.57	\$3,570.00	\$5,675.30	\$3,642.24	\$834.73	\$172.88	\$7.00	\$290.38	\$155.51	\$625.25	\$173.28
Member Services													
Joanna Anguiano	1 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$401.24	\$125.00	\$201.26	\$0.00	\$0.00	\$28.98	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Totals for Joanna Anguiano:			\$401.24	\$125.00	\$201.26	\$0.00	\$0.00	\$28.98	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Carlos Barrios	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$1,876.35	\$985.00	\$525.42	\$268.60	\$44.00	\$30.33	\$0.00	\$0.00	\$0.00	\$18.00	\$5.00



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Member Services													
Carlos Barrios	2 Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL - 10/19/2019 - 10/23/2019	Attended	\$3,225.84	\$825.00	\$1,280.16	\$712.00	\$256.60	\$15.08	\$0.00	\$0.00	\$0.00	\$122.00	\$15.00
	3 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,024.50	\$10.00	\$363.98	\$390.60	\$123.13	\$31.09	\$0.00	\$57.70	\$0.00	\$38.00	\$10.00
	4 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$396.01	\$125.00	\$201.26	\$0.00	\$28.75	\$0.00	\$0.00	\$13.00	\$0.00	\$28.00	\$0.00
Totals for Carlos Barrios:			\$6,522.70	\$1,945.00	\$2,370.82	\$1,371.20	\$452.48	\$76.50	\$0.00	\$70.70	\$0.00	\$206.00	\$30.00
Jacqueline Boute	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$654.73	\$125.00	\$201.68	\$183.96	\$0.00	\$14.09	\$0.00	\$64.00	\$0.00	\$56.00	\$10.00
	2 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$392.39	\$125.00	\$201.26	\$0.00	\$0.00	\$58.13	\$0.00	\$8.00	\$0.00	\$0.00	\$0.00
Totals for Jacqueline Boute:			\$1,047.12	\$250.00	\$402.94	\$183.96	\$0.00	\$72.22	\$0.00	\$72.00	\$0.00	\$56.00	\$10.00
Allan Cochran	1 Edu - ICMI Contact Center Symposium - San Diego CA - 11/18/2019 - 11/21/2019	Attended	\$2,099.00	\$2,099.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



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Member Services													
Totals for Allan Cochran:			\$2,099.00	\$2,099.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Renee Copeland	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$536.46	\$125.00	\$184.52	\$142.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Renee Copeland:			\$536.46	\$125.00	\$184.52	\$142.96	\$0.00	\$17.98	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Beatriz Daryaie	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$602.32	\$125.00	\$201.68	\$166.96	\$0.00	\$18.68	\$0.00	\$24.00	\$0.00	\$56.00	\$10.00
Totals for Beatriz Daryaie:			\$602.32	\$125.00	\$201.68	\$166.96	\$0.00	\$18.68	\$0.00	\$24.00	\$0.00	\$56.00	\$10.00
Jim Hepker	1 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$419.18	\$125.00	\$201.26	\$0.00	\$0.00	\$46.92	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Totals for Jim Hepker:			\$419.18	\$125.00	\$201.26	\$0.00	\$0.00	\$46.92	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Armendina Lejano	1 Edu - CALAPRS Intermediate Retirement Plan Administration - San Jose CA - 10/16/2019 - 10/18/2019	Attended	\$1,865.27	\$500.00	\$948.09	\$216.60	\$0.00	\$32.48	\$0.00	\$64.10	\$0.00	\$84.00	\$20.00
	2 Edu - CALAPRS Advanced Course in Retirement Plan Administration - Oakland CA - 12/11/2019 - 12/13/2019	Attended	\$1,295.09	\$500.00	\$428.53	\$161.60	\$0.00	\$32.48	\$0.00	\$68.48	\$0.00	\$84.00	\$20.00



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Member Services													
Totals for Armendina Lejano:			\$3,160.36	\$1,000.00	\$1,376.62	\$378.20	\$0.00	\$64.96	\$0.00	\$132.58	\$0.00	\$168.00	\$40.00
Alejandro Ochoa	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$452.48	\$125.00	\$184.52	\$142.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Alejandro Ochoa:			\$452.48	\$125.00	\$184.52	\$142.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Persian Petrov	1 Edu - CALAPRS Benefits Roundtable - Oakland CA - 09/20/2019 - 09/20/2019	Attended	\$533.21	\$125.00	\$184.52	\$142.96	\$0.00	\$14.73	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Totals for Persian Petrov:			\$533.21	\$125.00	\$184.52	\$142.96	\$0.00	\$14.73	\$0.00	\$0.00	\$0.00	\$56.00	\$10.00
Kelly Puga	1 Edu - 2019 National Preretirement Education Association (NPEA) Annual Conference - Naples FL - 10/19/2019 - 10/23/2019	Attended	\$3,699.78	\$825.00	\$1,740.48	\$701.00	\$258.30	\$0.00	\$0.00	\$0.00	\$0.00	\$155.00	\$20.00
	2 Edu - ICMI Contact Center Expo - Ft. Lauderdale FL - 05/11/2020 - 05/14/2020	Canceled	\$2,885.80	\$2,599.00	\$0.00	\$286.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Kelly Puga:			\$6,585.58	\$3,424.00	\$1,740.48	\$987.80	\$258.30	\$0.00	\$0.00	\$0.00	\$0.00	\$155.00	\$20.00
Valerie Quiroz	1 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$427.63	\$125.00	\$201.26	\$0.00	\$0.00	\$55.37	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Totals for Valerie Quiroz:			\$427.63	\$125.00	\$201.26	\$0.00	\$0.00	\$55.37	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Member Services													
Jeff Shevlowitz	1 Edu - 38th ISCEBS Employee Benefits Symposium - New Orleans CA - 09/08/2019 - 09/11/2019	Attended	\$1,887.72	\$1,185.00	\$702.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Jeff Shevlowitz:			\$1,887.72	\$1,185.00	\$702.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nga Van	1 Edu - CALAPRS Benefits Round Table - Costa Mesa CA - 02/07/2020 - 02/07/2020	Attended	\$411.25	\$125.00	\$201.26	\$0.00	\$0.00	\$38.99	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Totals for Nga Van:			\$411.25	\$125.00	\$201.26	\$0.00	\$0.00	\$38.99	\$0.00	\$13.00	\$0.00	\$28.00	\$5.00
Cnt: 20	Totals for Member Services:		\$25,086.25	\$10,903.00	\$8,153.86	\$3,517.00	\$710.78	\$435.33	\$0.00	\$351.28	\$0.00	\$865.00	\$150.00
QA & Metrics													
Mary Arenas	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,403.29	\$120.00	\$691.05	\$0.00	\$0.00	\$364.24	\$0.00	\$45.00	\$0.00	\$158.00	\$25.00
	2 Edu - Association for Talent Development (ATD) 2020 International Conference and Expo - Denver CO - 05/17/2020 - 05/20/2020	Canceled	\$1,325.00	\$1,325.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Mary Arenas:			\$2,728.29	\$1,445.00	\$691.05	\$0.00	\$0.00	\$364.24	\$0.00	\$45.00	\$0.00	\$158.00	\$25.00



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FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
QA & Metrics													
Josielyn Bantugan	1 Edu - IIA's Operational Auditing: Influencing Positive Change 2019 - New York NY - 12/03/2019 - 12/04/2019	Attended	\$3,522.30	\$1,095.00	\$1,246.36	\$518.60	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$284.00	\$20.00
Totals for Josielyn Bantugan:			\$3,522.30	\$1,095.00	\$1,246.36	\$518.60	\$358.34	\$0.00	\$0.00	\$0.00	\$0.00	\$284.00	\$20.00
Derwin Brown	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,583.98	\$1,500.00	\$705.24	\$0.00	\$0.00	\$32.07	\$10.00	\$78.00	\$192.67	\$56.00	\$10.00
	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,114.82	\$130.00	\$545.97	\$60.00	\$151.27	\$17.63	\$0.00	\$0.00	\$65.95	\$124.00	\$20.00
	3 Edu - Association for Talent Development (ATD) Train-the-Trainer Certificate Class - San Diego CA - 12/04/2019 - 12/06/2019	Attended	\$2,894.47	\$1,595.00	\$922.04	\$0.00	\$139.20	\$0.00	\$0.00	\$0.00	\$20.23	\$198.00	\$20.00
Totals for Derwin Brown:			\$6,593.27	\$3,225.00	\$2,173.25	\$60.00	\$290.47	\$49.70	\$10.00	\$78.00	\$278.85	\$378.00	\$50.00
Calvin Chow	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$3,145.60	\$1,895.00	\$947.64	\$0.00	\$0.00	\$151.96	\$0.00	\$0.00	\$0.00	\$131.00	\$20.00
Totals for Calvin Chow:			\$3,145.60	\$1,895.00	\$947.64	\$0.00	\$0.00	\$151.96	\$0.00	\$0.00	\$0.00	\$131.00	\$20.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
QA & Metrics													
Arlene Owens	1 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$1,782.55	\$30.00	\$898.32	\$631.00	\$42.41	\$8.82	\$10.00	\$0.00	\$162.00	\$0.00	\$0.00
Totals for Arlene Owens:			\$1,782.55	\$30.00	\$898.32	\$631.00	\$42.41	\$8.82	\$10.00	\$0.00	\$162.00	\$0.00	\$0.00
Flora Zhu	1 Edu - ATD Certificate Program - Train the Trainer - Orlando FL - 07/08/2019 - 07/10/2019	Attended	\$2,764.12	\$1,595.00	\$445.52	\$501.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$25.00
Totals for Flora Zhu:			\$2,764.12	\$1,595.00	\$445.52	\$501.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$197.00	\$25.00
Cnt: 9	Totals for QA & Metrics:		\$20,536.13	\$9,285.00	\$6,402.14	\$1,711.20	\$691.22	\$574.72	\$20.00	\$123.00	\$440.85	\$1,148.00	\$140.00
Retiree Healthcare													
Tionna Fredericks	1 Edu - IIA Institute of Internal Auditors 2019 International Conference - Anaheim CA - 07/07/2019 - 07/10/2019	Attended	\$2,361.05	\$1,775.00	\$440.04	\$0.00	\$0.00	\$45.01	\$0.00	\$0.00	\$0.00	\$101.00	\$0.00
Totals for Tionna Fredericks:			\$2,361.05	\$1,775.00	\$440.04	\$0.00	\$0.00	\$45.01	\$0.00	\$0.00	\$0.00	\$101.00	\$0.00
Leilani Ignacio	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,949.98	\$1,595.00	\$875.67	\$0.00	\$0.00	\$150.31	\$0.00	\$147.00	\$0.00	\$162.00	\$20.00
Totals for Leilani Ignacio:			\$2,949.98	\$1,595.00	\$875.67	\$0.00	\$0.00	\$150.31	\$0.00	\$147.00	\$0.00	\$162.00	\$20.00



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EDUCATION AND TRAVEL EXPENDITURE REPORT
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FOR TRAVEL DURING JULY 2019 - JUNE 2020**

Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Retiree Healthcare													
Kathy Migita	1 Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD - 09/23/2019 - 09/26/2019	Attended	\$2,531.95	\$995.00	\$800.07	\$275.98	\$0.00	\$0.00	\$0.00	\$80.90	\$0.00	\$355.00	\$25.00
	2 Admin - Annual Kaiser Due Diligence - Washington D.C. MD - 09/27/2019 - 09/28/2019	Attended	\$1,207.39	\$0.00	\$800.06	\$275.97	\$0.00	\$0.00	\$0.00	\$32.36	\$0.00	\$89.00	\$10.00
	3 Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019	Attended	\$2,622.30	\$715.00	\$1,177.98	\$292.96	\$0.00	\$0.00	\$0.00	\$81.36	\$0.00	\$330.00	\$25.00
	4 Admin - Kaiser Permanente - Diligence Meeting - Seattle WA - 11/03/2019 - 11/05/2019	Attended	\$1,301.85	\$0.00	\$429.40	\$594.99	\$0.00	\$0.00	\$0.00	\$49.46	\$0.00	\$213.00	\$15.00
	5 Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL - 12/16/2019 - 12/18/2019	Attended	\$1,066.84	\$0.00	\$293.52	\$495.86	\$0.00	\$0.00	\$0.00	\$49.46	\$0.00	\$213.00	\$15.00
	6 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$1,888.39	\$565.00	\$892.04	\$568.48	\$11.91	\$0.00	\$0.00	\$81.36	\$41.60	\$268.00	\$25.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Retiree Healthcare													
Totals for Kathy Migita:			\$10,618.72	\$2,275.00	\$4,393.07	\$2,504.24	\$11.91	\$0.00	\$0.00	\$374.90	\$41.60	\$1,468.00	\$115.00
Keisha Munn	1 Edu - ICMI Contact Center Symposium - San Diego CA - 11/18/2019 - 11/21/2019	Attended	\$3,994.42	\$2,799.00	\$816.85	\$0.00	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00	\$30.00
Totals for Keisha Munn:			\$3,994.42	\$2,799.00	\$816.85	\$0.00	\$158.57	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00	\$30.00
Cassandra Smith	1 Edu - AHIP National Conferences on Medicare, Medicaid & Dual Eligibles - Washington D.C. MD - 09/23/2019 - 09/26/2019	Attended	\$3,354.25	\$995.00	\$1,600.13	\$263.92	\$18.56	\$14.27	\$0.00	\$138.37	\$0.00	\$299.00	\$25.00
	2 Admin - Annual Kaiser Due Diligence - Washington D.C. MD - 09/27/2019 - 09/28/2019	Attended	\$1,212.61	\$0.00	\$800.05	\$263.92	\$17.28	\$0.00	\$0.00	\$55.36	\$0.00	\$71.00	\$5.00
	3 Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019	Attended	\$2,760.99	\$715.00	\$1,177.98	\$342.96	\$86.40	\$12.82	\$0.00	\$138.83	\$0.00	\$262.00	\$25.00
	4 Admin - Kaiser Permanente - Diligence Meeting - Seattle WA - 11/03/2019 - 11/05/2019	Attended	\$1,326.65	\$0.00	\$429.40	\$591.48	\$0.00	\$12.82	\$0.00	\$83.95	\$0.00	\$194.00	\$15.00



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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Retiree Healthcare													
Cassandra Smith	5 Admin - CVS/Caremark Annual Due Diligence Meeting - Chicago IL - 12/16/2019 - 12/18/2019	Attended	\$1,143.05	\$0.00	\$293.52	\$465.60	\$59.10	\$12.88	\$0.00	\$83.95	\$0.00	\$213.00	\$15.00
	6 Edu - NCPERS 2020 Legislative Conference - Washington D.C. MD - 01/26/2020 - 01/28/2020	Attended	\$3,080.97	\$565.00	\$1,040.31	\$397.60	\$67.55	\$12.08	\$0.00	\$138.83	\$41.60	\$228.00	\$25.00
	7 Edu - AHIP Annual National Health Policy Conference - Washington D.C. MD - 03/18/2020 - 03/19/2020	Host Canceled	\$565.60	\$0.00	\$0.00	\$565.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Cassandra Smith:			\$13,444.12	\$2,275.00	\$5,341.39	\$2,891.08	\$248.89	\$64.87	\$0.00	\$639.29	\$41.60	\$1,267.00	\$110.00
Letha Williams-Martin	1 Edu - ICMI Contact Center Symposium - San Diego CA - 11/18/2019 - 11/21/2019	Attended	\$4,002.17	\$2,799.00	\$816.85	\$0.00	\$157.82	\$14.50	\$0.00	\$0.00	\$0.00	\$189.00	\$25.00
Totals for Letha Williams-Martin:			\$4,002.17	\$2,799.00	\$816.85	\$0.00	\$157.82	\$14.50	\$0.00	\$0.00	\$0.00	\$189.00	\$25.00
Cnt: 17	Totals for Retiree Healthcare:		\$37,370.46	\$13,518.00	\$12,683.87	\$5,395.32	\$577.19	\$274.69	\$0.00	\$1,161.19	\$83.20	\$3,377.00	\$300.00
Systems													
James Brekk	1 Edu - IAFCI Annual Training Conference & Exhibitor Show - Raleigh NC - 08/26/2019 - 08/30/2019	Attended	\$1,882.29	\$570.00	\$132.50	\$1,029.55	\$150.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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EDUCATION AND TRAVEL EXPENDITURE REPORT
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Attendee	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Trans	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Systems													
James Brekk	2 Edu - SACRS 2019 Fall Conference - Monterey CA - 11/12/2019 - 11/15/2019	Attended	\$671.00	\$120.00	\$0.00	\$519.60	\$31.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for James Brekk:			\$2,553.29	\$690.00	\$132.50	\$1,549.15	\$181.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Roxana Castillo	1 Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019	Attended	\$2,583.30	\$1,595.00	\$674.38	\$0.00	\$0.00	\$158.92	\$0.00	\$49.00	\$0.00	\$96.00	\$10.00
Totals for Roxana Castillo:			\$2,583.30	\$1,595.00	\$674.38	\$0.00	\$0.00	\$158.92	\$0.00	\$49.00	\$0.00	\$96.00	\$10.00
Irwin Devries	1 Admin - LACERA Co-location Lan Migration to new circuit - Mesa AZ - 08/28/2019 - 08/28/2019	Attended	\$585.11	\$0.00	\$0.00	\$521.96	\$0.00	\$0.00	\$0.00	\$21.00	\$42.15	\$0.00	\$0.00
Totals for Irwin Devries:			\$585.11	\$0.00	\$0.00	\$521.96	\$0.00	\$0.00	\$0.00	\$21.00	\$42.15	\$0.00	\$0.00
Francisco Jaranilla	1 Edu - Great Plains (Dynamics) User Group Summit - Orlando FL - 10/15/2019 - 10/18/2019	Attended	\$3,375.23	\$1,499.00	\$1,051.02	\$566.60	\$0.00	\$85.61	\$0.00	\$0.00	\$0.00	\$173.00	\$0.00
Totals for Francisco Jaranilla:			\$3,375.23	\$1,499.00	\$1,051.02	\$566.60	\$0.00	\$85.61	\$0.00	\$0.00	\$0.00	\$173.00	\$0.00
Cnt: 5	Totals for Systems:		\$9,096.93	\$3,784.00	\$1,857.90	\$2,637.71	\$181.64	\$244.53	\$0.00	\$70.00	\$42.15	\$269.00	\$10.00
Cnt: 236	Grand Totals:		\$316,976.28	\$88,256.50	\$119,437.64	\$62,034.30	\$16,859.26	\$4,336.37	\$292.00	\$4,853.95	\$6,820.25	\$12,274.25	\$1,811.76

August 26, 2020

TO: Each Trustee,
Board of Retirement

Each Trustee,
Board of Investments

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: September 2, 2020 Board of Retirement Meeting
September 9, 2020 Board of Investments Meeting

SUBJECT: Summary of *Alameda* California Supreme Court Decision

This memo will summarize the California Supreme Court's July 30, 2020 decision in *Alameda County Deputy Sheriff's Association v. Alameda County Employees Retirement Association*. In the decision, the Supreme Court upheld and clarified the "California Rule" that for many decades has provided that public pension rights earned during employment are protected as vested rights under the contract clause of the California Constitution. The Court found that provisions of the Public Employees' Pension Reform Act of 2013 (PEPRA) providing that certain pay items must be excluded from compensation earnable in calculating pension benefits do not violate the California Rule because the exclusions were adopted to prevent pension spiking and therefore were consistent with the purpose of a public pension system. LACERA will perform an updated review of County pay items based on *Alameda*. However, the decision is not expected to result in changes for LACERA members.

BACKGROUND

PEPRA amended Government Code Section 31461 in the County Employees Retirement Law of 1937 (CERL) to exclude from compensation earnable of legacy members: (1) pay determined by a retirement board to have been paid to enhance a member's retirement benefit (Section 31461(b)(1)); (2) payments for unused vacation, leave, or comp time in amounts that exceed the amount earned and payable in each twelve-month period of the final average salary period (Section 31461(b)(2)); (3) payments for additional services outside of normal working hours (Section 31461(b)(3)); and (4) termination pay, except amounts that do not exceed what is earned and payable in each year of the final average salary period (Section 31461(b)(4)). PEPRA did not provide legacy members with any comparable new advantages to compensate for these changes.

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After PEPRA became effective on January 1, 2013, the retirement boards in Alameda, Contra Costa, and Merced counties took action to conform their rules to the new law. Various employees and employee organizations sued alleging that the changes made by the three boards violated the California Rule insofar as they affected legacy employees because, among other things, they contradicted the reasonable expectations of employees based on settlement agreements in prior litigation (the so-called *Ventura* agreements) and representations made during their employment. The employees argued that the PEPRA changes were legally barred under (1) under the *Ventura* agreements and equitable estoppel and (2) the California Rule.

The trial court issued a judgment finding some of the changes lawful and others unlawful. On appeal, the intermediate appellate court affirmed in part and reversed in part. Both sides sought review in the California Supreme Court. As stated above, the Supreme Court has now decided that all PEPRA's changes to compensation earnable in Section 31461 were lawful. The Supreme Court decided that the *Ventura* agreements must be interpreted consistent with statutory law, and that the agreements do not provide a basis to override CERL or the changes made in PEPRA. The Court also decided PEPRA's changes to Section 31461 were constitutional under the California Rule because the changes are consistent with sound pension management. The Supreme Court remanded the case to the trial court for further proceedings consistent with the decision.

DISCUSSION

This memo will discuss the Supreme Court's decision as to both (1) the argument that the PEPRA amendment violated the *Ventura* agreements and was unlawful under equitable estoppel and (2) the argument that it violated the California Rule.

A. The Court Held That The Ventura Agreements Did Not Create Contractual Or Equitable Rights That Supersede PEPRA.

1. The Ventura Agreements Can Provide No Greater Rights Than In CERL.

The *Ventura* agreements were entered into by many California county systems to settle litigation over the pensionability of numerous pay items, including some that PEPRA later stated are not pensionable. To the extent there is a conflict between the agreements and PEPRA, the Supreme Court held "that county employees have no express contractual right to the calculation of their benefits in a manner inconsistent with the terms of the PEPRA amendment."

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The Court recognized that county retirement boards are required to comply with CERL in calculating benefits and have no ability to contract around or change the statute. Systems can only provide the benefits authorized by CERL. Therefore, the Supreme Court stated, “the settlement agreements are best interpreted to require the retirement boards to implement their classifications of items of compensation only so long as those classifications are consistent with prevailing law.”

The Court’s analysis does not mean that the *Ventura* agreements, which were judicially approved when executed, were unlawful; in fact, the Court assumes that the agreement “embodied permissible interpretations of CERL at the time they were executed.” However, the Supreme Court stated that the agreements must be interpreted consistent with changing law. Nothing in the agreements stated that they will override CERL or other statutory law. The agreements cannot and do not establish rights that are greater than those permitted by CERL, as it may change over time.

In an interesting footnote, the Court addressed the employees’ argument that they acquired an ongoing contractual right to the *Ventura* agreements because their contributions were based on actuarial calculations that include benefit costs attributable to items of compensation now provided in PEPPRA not to be pensionable. In other words, the employees were saying that they have already paid for inclusion of the now-excluded PEPPRA items. The Court stated, “Although this might entitle employees to a partial refund of their contributions, an issue we do not address, it does not create a contractual right to receive benefits in a manner inconsistent with CERL.” It will be interesting to see if this issue becomes a subject of future judicial review.

2. The Prerequisites of Equitable Estoppel Are Not Met.

The employees argued that their county retirement systems are equitably estoppel by the *Ventura* settlement agreements from changing the elements of compensation earnable now excluded by PEPPRA. The Supreme Court first stated, “Although equitable estoppel is a well-accepted remedy among private parties, it has been applied sparingly when the party sought to be estoppel is a governmental entity.” The Court recognized that the doctrine is applied to governmental entities only in “unusual instances when necessary to avoid grave injustice and when the result will not defeat a strong public policy.”

The Supreme Court considered the *Ventura* settlement agreements, and it found “no actionable representations” that support application of equitable estoppel. The Court stated that “county employees had no reason to expect that county boards would not conform their practice to any changes in their governing statute.” While the agreements were based on the law at the time, they do not say, nor could they, that they apply regardless of any subsequent change in law. “In the absence of this type of

representation, [the Court found] no basis for estopping the county boards from adjusting their policies in response to the PEPRA amendment, as they are required by law to do.”

B. The PEPRA Provisions Are Not Unconstitutional Under The Contract Clause; They Do Not Violate The California Rule.

The Supreme Court held that:

the challenged provisions added by PEPRA meet contract clause requirements. They were enacted for the constitutionally permissible purpose of closing loopholes and preventing abuse of the pension system in a manner consistent with CERL’s preexisting structure. Further, it would defeat this proper objective to interpret the California Rule to require county pension plans either to maintain these loopholes for existing employees or to provide comparable new pension benefits that would perpetuate the unwarranted advantages provided by these loopholes.

The legislative history of PEPRA support that the purpose of the changes to Section 31461 was to clarify the very broad and general definition of compensation earnable that had previously existed in CERL in order to reduce pension spiking, which the Court described as “the manipulation of an employee’s pattern of work and pay to produce inflated compensation earnable during the final compensation period.” The Court found that, given this purpose, PEPRA’s amendment of Section 31461 did not constitute “a substantial and unjustified impairment of county employees’ pension rights, the general standard required for a violation of the contract clause in those circumstances.”

The Court reviewed many decades long judicial history of the California Rule at great length. The parties to the case agreed that the provisions of CERL are protected by the contract clause under the California Rule. The Court explained that, under the California Rule, a change to vested pension rights during the course of employment, including one that affects the calculation of benefits going back to the commencement of service, is permissible under the contract clause to allow the system to adapt to changing conditions only if such a change bears “some material relation to the theory of a pension system and its successful operation, and changes in a pension plan which result in disadvantage should be accompanied by comparable new advantages.”

As summarized by the Supreme Court, the California Rule requires a three-part analysis: (1) does the modification impose disadvantage relative to the preexisting pension plan; (2) if so, whether the legislative body’s purpose in making the changes bears “some material relation to the theory of a pension system and its successful operation;” and (3) if comparable advantages are not provided, would extending such

advantages undermine or be inconsistent with the legitimate purposes found under step (2).

The Supreme Court then applied the California Rule in separately analyzing each part of PEPRAs amendment to Section 31461. The Court first found the provision excluding termination pay (Section 31461(b)(4)) was consistent with case law that predated PEPRAs. Therefore, this provision did not require further constitutional review. However, the rest of PEPRAs changes to Section 31461 did change CERL, and therefore they required a full constitutional analysis under the California Rule. In other words, to recap, the PEPRAs changes that required constitutional review included: (1) pay determined by a retirement board to have been paid to enhance a member's retirement benefit (Section 31461(b)(1)); (2) payments for unused vacation, leave, or comp time in amounts that exceed the amount earned and payable in each twelve-month period of the final average salary period (Section 31461(b)(2)); and (3) payments for additional services outside of normal working hours (Section 31461(b)(3)).

Under Step One of the analysis, for all three of these changes, the Court found, "There is no question that the PEPRAs amendment diminished county employees' pension rights without providing any comparable new advantages."

However, under Step Two, also for all three changes, the Court found that the PEPRAs amendment was enacted "for the constitutionally permissible purpose of conforming pension benefits more closely to the theory underlying Section 31461 by closing loopholes and proscribing potentially abusive practices." The Court had "no difficulty" reaching this conclusion. The Court found that the amendment brought the definition of compensation earnable "into closer alignment with preexisting theory underlying CERL's determination of pension benefits," which is that benefits should be based on work performed and to exclude one-time or ad hoc payments to an employee, but not all peers. These changes are intended to limit pension spiking designed to alter the normal pattern of compensation during the final compensation period to increase the pension benefit.

Finally, under Step Three, for all three changes, the Supreme Court determined that the Legislature was not constitutionally required to offset PEPRAs disadvantages with comparable advantages. The Court clarified existing law by holding that that "the contract clause requires a properly motivated pension modification to provide comparable new advantages unless to do so would undermine, or would otherwise be inconsistent with, the constitutionally permissible purpose underlying the modification." PEPRAs provided no new offsetting advantages to compensate employees for the disadvantages it imposed. However, the Court concluded that no such advantages were required under the facts of this case because "providing such advantages would have undermined the

amendment's constitutionally permitted purpose." Given that the purpose of the amendment was to close loopholes and prevent pension spiking, the Court stated, "Requiring comparable advantages would be wholly inconsistent with the Legislature's purpose by restoring in some form advantages that, in the view of the Legislature, should not have been made available to county employees in the first place."

For these reasons, the Supreme Court held both that the California Rule remains the law of this state and that the PEPRA amendment was constitutional under the Rule.

C. Impact on LACERA

LACERA will review the pensionability of County pay codes in response to *Alameda*. This review is part of a normal process that was last conducted in 2012 and is timely again now in the regular course of LACERA's business. The Board of Retirement has historically been diligent in overseeing this process. The Supreme Court's decision is not expected to result in changes for LACERA members. The types of compensation at issue in the *Alameda* case are not pensionable at LACERA. Staff will apprise the Board of the results of its review once completed.

The *Alameda* case will also affect LACERA's *Hipsher* case, which has been stayed in the Supreme Court pending *Alameda*. The Court of Appeal decision in *Hipsher* found PEPRA's felony forfeiture provisions to be constitutional, with LACERA obligated to afford due process. The Supreme Court will now either set *Hipsher* for briefing or remand the case to the Court of Appeal or trial court for further action consistent with the *Alameda* decision and its analytical roadmap as discussed above.

There are several other PEPRA cases that also have been stayed in the Supreme Court. They will likewise either be decided or remanded now that *Alameda* has been resolved.

We will keep the Boards informed of the progress of *Hipsher* and the other cases as they again begin to move through the judicial process.

c: Santos H. Kreimann
Jonathan Grabel
JJ Popowich



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
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