

**APPROVED**

MINUTES OF THE MEETING OF THE

DISABILITY PROCEDURES AND SERVICES COMMITTEE  
and  
BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

THURSDAY, JANUARY 14, 2021

This meeting was conducted by the Board of Retirement by teleconference under the Governor's Executive Order No. N-29-20.

**COMMITTEE TRUSTEES**

PRESENT:

JP Harris, Chair  
Herman B. Santos, Vice Chair  
Ronald A. Okum  
Gina Zapanta  
William Pryor, Alternate

**ALSO IN ATTENDANCE:**

BOARD TRUSTEES AT LARGE

Shawn Kehoe  
Vivian Gray  
Keith Knox  
Wayne Moore  
Les Robbins  
Alan Bernstein

STAFF, ADVISORS, PARTICIPANTS

Ricki Contreras, Disability Retirement Services Manager  
Tamara Caldwell, Disability Retirement Services Supervisor  
Francis J. Boyd, Senior Staff Counsel

I. CALL TO ORDER

The Meeting was called to order by Chair Harris at 12:28 p.m., in the Board Room of Gateway Plaza.

II. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of December 10, 2020

Mr. Okum made a motion, Mr. Pryor seconded, to approve the minutes of the regular meeting of December 10, 2020. The motion passed unanimously.

III. PUBLIC COMMENT

There were no requests from the public to speak.

IV. FOR INFORMATION ONLY

A. Educational Opportunities 2021 (Memo dated December 31, 2020)

Committee trustees requested for staff to include “Termination for Cause” in future educational opportunities for 2021.

Ms. Contreras and Mr. Boyd were present to answer any questions from the Trustees.

V. ITEMS FOR STAFF REVIEW

Disability Procedures and Services Committee requested that staff provide the Los Angeles County Department of Human Resources/Risk Management hiring practice information mentioned today to the Board and Committee Trustees.

VI. GOOD OF THE ORDER

Mr. Kehoe shared comments regarding a Sheriff’s department staff member complimenting Ms. Contreras and Mr. Boyd on their involvement and assistance with helping out members and stated how passionate they both are about trying to do the right thing for our members.

Trustees stated that they appreciated and took the comments to heart and they did not want Ms. Contreras’ and Mr. Boyd’s hard work behind the scenes to go unnoticed.

VII. ADJOURNMENT

With no further business to come before the Disability Procedures and Services

Committee, the meeting was adjourned at 12:55 p.m.