

LIVE VIRTUAL COMMITTEE MEETING

*The Committee meeting will be held following the Committee meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you are requesting to speak, please include your contact information, agenda item, and meeting date in your request.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101

THURSDAY, MARCH 11, 2021 - 9:00 A.M.**

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under the Governor's Executive Order N-29-20.

Any person may view the meeting online at
https://members.lacera.com/Impublic/live_stream.xhtml

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of February 11, 2021

II. PUBLIC COMMENT

(You may submit written public comments by email to PublicComment@lacera.com. Please include the agenda number and meeting date in your correspondence. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

You may also request to address the Boards. A request to speak must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting. Please include your contact information, agenda item, and meeting date so that we may contact you with information and instructions as to how to access the Board meeting as a speaker.)

III. FOR INFORMATION

- A. Legislative Process Presentation
Barry W. Lew, Legislative Affairs Officer
Joe Ackler, Ackler & Associates
Naomi Padron, McHugh Koepke & Associates
Tony Roda, Williams & Jensen
Shane Doucet, Doucet Consulting Solutions
- B. Engagement Report for February 2021
Barry W. Lew, Legislative Affairs Officer
- C. Staff Activities Report for February 2021
Cassandra Smith, Director, Retiree Healthcare
- D. LACERA Claims Experience
Stephen Murphy, Segal Consulting
- E. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

IV. ITEMS FOR STAFF REVIEW

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it. Please be on call.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

FEBRUARY 11, 2021, 11:45 A.M. – 12:08 P.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by teleconference under the Governor's Executive Order No. N-29-20.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
Wayne Moore, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
JP Harris
Herman B. Santos

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare
Santos H. Kreimann, Chief Executive Officer
Steven P. Rice, Chief Counsel
Barry W. Lew, Legislative Affairs Officer

Stephen Murphy, Vice President
Segal Consulting

Paul Sadro, Senior Actuary
Segal Consulting

Michael Szeto, Senior Actuarial Associate
Segal Consulting

Richard Ward, Senior Vice President
Segal Consulting

STAFF, ADVISORS, PARTICIPANTS (Continued)

Lisa Moreno, Sr. Executive Account Manager
Kaiser

Mark Frey, Director of Account Management
Kaiser

Michael Allard, Sr. Underwriter
Kaiser

Jeff Chin, Underwriting Manager
Kaiser

The meeting was called to order by Chair Robbins at 11:45 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of January 14, 2021

Mr. Okum made a motion, Ms. Gray seconded, to approve the minutes of the regular meeting of January 14, 2021. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

A. Recommendation as submitted by Cassandra Smith, Director, Retiree Healthcare: That the Committee recommends that the Board of Retirement approve the fiscal year 2021-2022 rate renewal proposal and mandatory contractual changes, listed by carrier, and the administrative fee. (Memorandum dated February 4, 2021)

Mr. Okum made a motion, Mr. Robbins seconded, to approve the recommendation. The motion passed unanimously.

IV. FOR INFORMATION

- A. Engagement Report for January 2021
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

- B. Staff Activities Report for January 2021
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

- C. LACERA Claims Experience
Stephen Murphy, Segal Consulting
Paul Sadro, Segal Consulting

The LACERA Claims Experience reports through December 2020 were discussed.

- D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

Segal Consulting gave an update on federal legislation.

V. ITEMS FOR STAFF REVIEW

There was nothing to report.

VI. GOOD OF THE ORDER

(For information purposes only)

VII. ADJOURNMENT

The meeting adjourned at 12:08 p.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

FOR INFORMATION ONLY

February 25, 2021

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: March 11, 2021 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Legislative Process Presentation**

LACERA's state and federal legislative advocates will be presenting an educational session on the legislative process in their respective arenas in the state and federal governments. The presentations will focus on the process through which a bill originates and is enacted into law and the legislative policy committees that are relevant to LACERA's priorities.

Joe Ackler of Ackler & Associates and Naomi Padron of McHugh Koepke & Associates will discuss the process as it relates to the California State Legislature through its two chambers: the California State Senate and the California State Assembly.

Tony Roda of Williams & Jensen and Shane Doucet of Doucet Consulting Solutions will discuss the process as it relates to the U.S. Congress through its two chambers: the U.S. Senate and the U.S. House of Representatives.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

Presentation by Ackler & Associates and McHugh Koepke & Associates
Presentation by Williams & Jensen and Doucet Consulting Solutions

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Jon Grabel
Cassandra Smith
Tony Roda, Williams & Jensen
Shane Doucet, Doucet Consulting Solutions
Joe Ackler, Ackler & Associates
Naomi Padron, McHugh Koepke & Associates



Insurance, Benefits and Legislative Committee

Joe Ackler | Ackler & Associates

Naomi Padron | McHugh Koepke & Associates

March 11, 2021

Legislative Process in California:



March 11, 2021

The California Legislature:



- State Senate: 40 Members
- Super Majority Democrats:
 - 30 Democrats
 - 9 Republicans
 - 1 Vacancy
- State Assembly: 80 Members
- Super Majority Democrats:
 - 59 Democrats
 - 19 Republicans
 - 1 Independent
 - 1 Vacancy
- Two Year Legislative Sessions, Odd-Number Year is First Year of Session
- 22 Policy Committees in the Senate
- 33 Policy Committees in the Assembly

Idea to Bill to Law

- Drafting
- The Author
- Introduction
 - Bill Receives Number
- Committee Hearing
 - Pass
 - Amend
 - Hold
 - Kill
- Floor Vote
 - Floor Debate and Vote
 - Bills require 21 Votes in the Senate and 41 in the Assembly
- Concurrence
- Governor
 - Sign
 - Allow without Signing
 - Veto



LACERA's Focus

- The Senate Labor, Public Employment & Retirement Committee - 5 Members
 - Chair, Senator Dave Cortese (D. – San Jose)
 - Principle Consultant
- The Assembly Public Employment & Retirement Committee – 7 Members
 - Chair, Assembly Member Jim Cooper (D. – Elk Grove)
 - Chief Consultant
- The Los Angeles County Delegation – 10 Senators, 20 Assembly Members

Questions & Answers



March 11, 2021

Thank You

LACERA



1121 L Street, Suite 103
Sacramento, California 95814
Phone (916) 556-1234 • Fax (916) 556-1233
www.acklerassociates.com | www.mchughgr.com

Briefing for LACERA on Federal Legislative Process

March 11, 2021

Identifying Priorities for LACERA

- IRC §401(a) qualified plan = keen interest in federal tax code
- Public pension benefits can affect other federal programs, e.g. WEP and GPO penalties
- Conditions on federal aid to states related to public pension plans
- Health care

Translates Into What?

- Focus on Committees of jurisdiction, principally House Ways & Means and Senate Finance Committee (trifecta! – tax, health care and Social Security)
- Focus on Members of California Delegation on those Committees
- Focus on Los Angeles-based Members

Who are they?

- House Ways & Means Committee
 - Rep. Linda Sanchez (ranks 9th)
 - Rep Judy Chu (ranks 13th, also HQ in Pasadena)
 - Rep. Jimmy Gomez (ranks 23rd)
- Senate Finance Committee = No CA representation

Senate

- Any Senator can have an outsized role on an issue even if they're not on the committee of jurisdiction
- Not true in the House, with some exceptions

How do Members set Priorities?

- Personal interest
- Subject matter expertise
- Political motivation (constituents)
- Committee assignments
- Comfort level

Process can be Freewheeling

- Provisions never introduced as a bill find their way into law
- Backroom deals with few players
- Frustrating to rank-and-file Members
- Less transparent than most state legislatures

Reconciliation v Regular Order

- Key is in Senate
 - Limited debate
 - Expedited process
 - Simple majority for passage / not 60 votes
 - Parliamentarian assumes powerful role in deciding whether amendments are in order
- House rules not unlike regular order

Reconciliation v Regular Order

Before there can be a reconciliation bill, there must be a Concurrent Budget Resolution passed

- The Resolution is considered under expedited procedures in both chambers
- In the Senate, 50 hours of debate / unlimited amendments (must be germane/waivers)
- Reconciliation instructions may embrace revenues, mandatory spending and level of public debt
- One budget resolution can generate up to 3 reconciliation bills – one per each category

Reconciliation v Regular Order

Expedited Floor Process - Reconciliation bill is privileged (no debate on motion to proceed)

- Debate limited to 20 hours
- Amendments must meet certain requirements, such as Byrd Rule (no extraneous provisions), germaneness, budget ceilings, no changes OASDI Social Security (60 votes to waive/appeal)
- Vote-a-rama after debate time expires 10 hours of debate on a conference report

Healthcare: Key Federal Departments

- Health and Human Services

Public Health Service:

- Centers for Medicare and Medicaid Services
- *Food and Drug Administration*
- *Centers for Disease Control*
- *Substance Abuse and Mental Health*

- U.S. Treasury

- Internal Revenue Service

- Department of Labor

- EEOC

- Others: The Medicare Payment Advisory Commission (MEDPAC) / National Association of Insurance Commissioners (NAIC)

Healthcare

- 3 Committees in the House: Ed and Labor, Ways and Means and Energy and Commerce
- 2 Committees in the Senate: (1) Finance, and (2) Health, Education, Labor and Pensions (known as HELP)
- House and Senate Budget Committees have extra importance in Budget Reconciliation*
- California Delegation is well represented in the House but not in the Senate

*(Sen. Padilla is on the Budget Committee)

Healthcare

- House Ways and Means
 - Jimmy Gomez (D-CA)
 - Jimmy Panetta (D-CA)
 - Judy Chu (D-CA)
 - Linda Sánchez (D-CA)
 - Mike Thompson (D-CA)
 - Devin Nunes (R-CA)

Healthcare

- House Energy and Commerce
 - Anna Eshoo (D-CA)
 - Doris Matsui (D-CA)
 - Jerry McNerney (D-CA)
 - Tony Cárdenas (D-CA)
 - Raul Ruiz (D-CA)
 - Scott Peters (D-CA)
 - Nanette Barragán (D-CA)

Healthcare

- House Education and Labor
 - Mark Takano (D-CA)
 - Mark DeSaulnier (D-CA)
 - Michelle Steel (R-CA)

Contact Information

Tony Roda, Williams & Jensen PLLC

ajroda@wms-jen.com

Shane Doucet, Doucet Consulting Solutions

shane@doucetsolutions.com

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
FEBRUARY 2021
FOR INFORMATION ONLY**

Retirement Insecurity 2021: Americans' Views of Retirement

The National Institute on Retirement Security released a report of a national survey to measure sentiment on a broad range of retirement issues. The findings are significant against the backdrop of the COVID-19 pandemic, which has caused economic hardship and high unemployment leading to uncertainty about saving for retirement. The Bureau of Economic Analysis estimates that the U.S. economy shrank about 3.5% in 2020. As of January 2021, there were 26.8 million Americans out of work or experiencing reduced pay and hours because of the pandemic. According to Moody's, the 22 million jobs lost in the early months of the pandemic may not be regained until 2024.

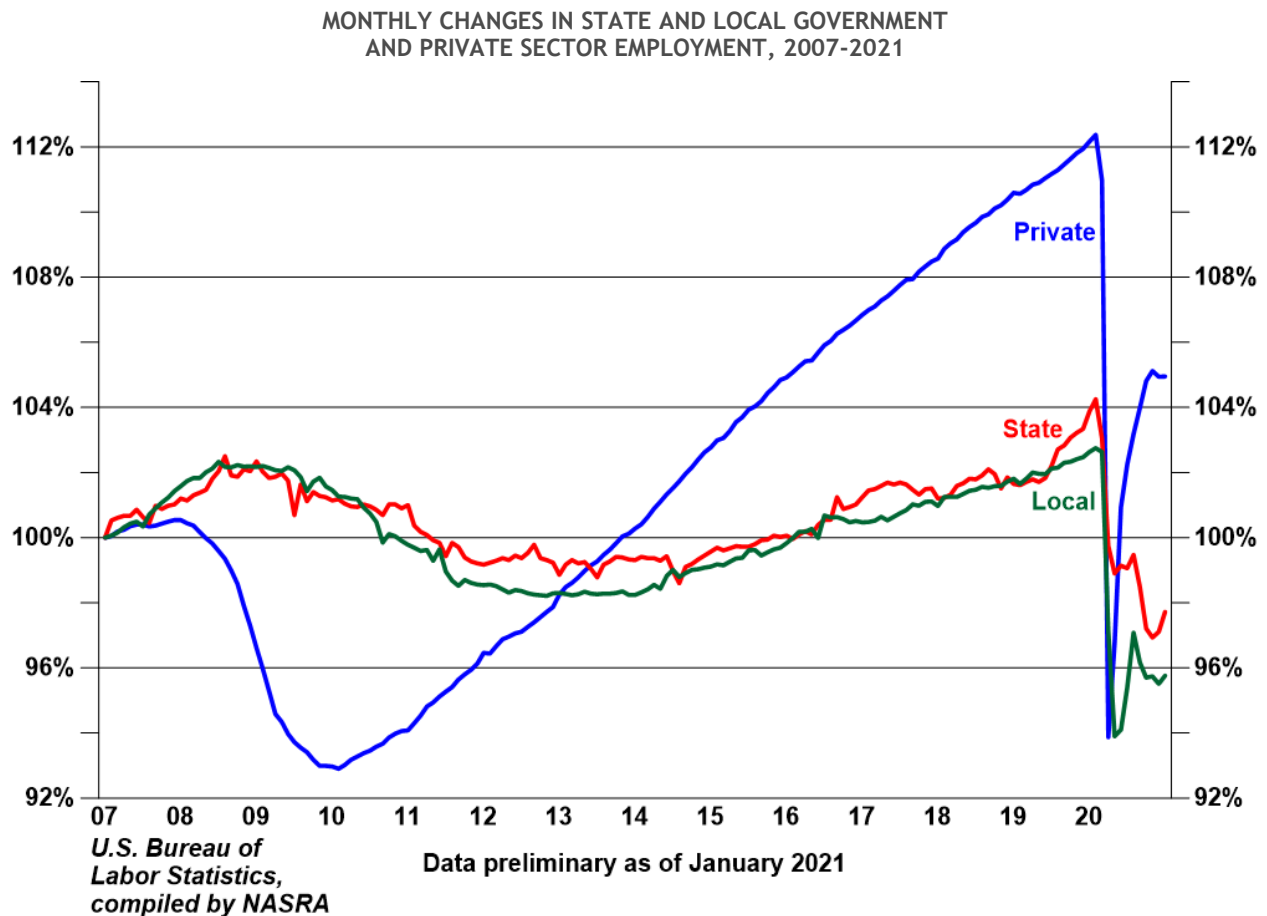
The following are key findings based on a survey of working-age Americans:

- Impact on concerns and plans for retirement. More than half (51%) say the pandemic increased concerns about achieving financial security in retirement. More than two-thirds say they plan to retire later than originally planned because of COVID-19.
- Concerns about economic security in retirement. More than two-thirds say the nation faces a retirement crisis. About 68% say the average worker cannot save enough on their own for a secure retirement. Sixty-five percent think they have to work past retirement age to have enough money to retire.
- Nation is polarized but Americans united in worry about retirement. Seventy percent of Democrats, 70% of Independents, and 62% of Republicans agree that the nation faces a retirement crisis. They are also united in their frustration that policymakers do not understand the struggle for retirement savings. There is bipartisan support for protecting Social Security but mixed views on expanding it. There is positive sentiment across party lines on pension plans and making them more available to workers.
- Support for Social Security. A vast majority of Americans (79%) believe Social Security should be a priority regardless of budget deficits. About 60% agree that it makes sense to increase employee and employer contributions to Social Security to ensure its sustainability. Half support expanding Social Security: 25% believe it should be expanded for everybody, and 25% percent believe it should be expanded except for wealthier households.
- Favorable views on pensions. Seventy-six percent of Americans have a favorable view of pensions. Seventy-five percent believe all workers should have access to a pension plan to ensure independence and self-reliance in retirement. Sixty-five percent believe pensions are better than 401(k) plans in providing retirement security. ([Source](#))

NASRA Analysis of State and Local Government Employment

According to the U.S. Bureau of Labor Statistics, state and local governments added an estimated 67,000 jobs in January of 2021, which reversed five consecutive months of decline. In contrast, the private sector lost 6,000 jobs in January 2021. State and local governments have shed 1.3 million job since February 2020, about 6.7 percent of their total.

As of January 2021, there are 18.64 million state and local government employees. State governments account for one-quarter of the total jobs, and local governments (including school districts account for three-quarters. State and local government jobs account for about 13 percent of the nation’s workers. [\(Source\)](#)



NASRA Issue Brief: Public Pension Investment Return Assumptions

The National Association of State Retirement Administrators updated its issue brief that discusses how investment return assumptions are established and evaluated. Investment earnings account for the majority of a public pension plan’s revenues.

As of September 30, 2020, state and local public retirement systems held about \$4.8 trillion in assets. For the 30-year period of 1990-2019, public pension plans accrued about \$8.3 trillion in revenue: \$978 billion (12%) from employee contributions, \$2.2 trillion (27%) from employer contributions, and \$5.1 trillion (61%) from investment earnings.

NASRA reviewed the historical investment return assumptions since 2001 of a representative group of 130 state and local plans, which included the largest California plans such as CalPERS, CalSTRS, University of California Retirement System, and LACERA. It found that 101 plans (78%) reduced their assumed rate of return since fiscal year 2017 and 125 plans (96%) made reductions since fiscal year 2010. The reductions resulted in a decline of an average return assumption of 7.53% in FY 2017 to 7.18% in FY 2021. [\(Source\)](#)

CalSavers Lawsuit: U.S. Department of Labor Backs Out

In 2018, the Howard Jarvis Taxpayers Association (HJTA) filed a complaint to halt the implementation of California's Secure Choice program, now known as CalSavers. The HJTA alleged that program is preempted by the Employee Retirement Income Security Act of 1974 (ERISA) and sought to void the program. The case was dismissed in March 2020, the HJTA filed an appeal, and in June 2020 the U.S. Department of Labor (DOL) under former President Trump filed an amicus brief in support of the HJTA. DOL attorneys have notified the 9th U.S. Circuit Court of Appeals that after the change in administration the DOL no longer wishes to participate as an amicus curiae in the case against CalSavers and that it does not support either side in the case. [\(Source\)](#)

WisconsinSaves Auto-IRA Program

The Wisconsin Retirement Security Task Force was created by Governor Tony Evers in September 2019 to make recommendations on a state-run retirement savings plan called WisconsinSaves. The report cites a University of Wisconsin study that showed more than 400,000 senior citizens in the state living in poverty by 2030. More than 900,000 adults age 18-64 do not have access to retirement savings plans through work. Between 2015 and 2030, the number of people over 65 is projected to increase by 60%, or 529,400 people.

The report's recommendations are largely focused on helping young workers and those not even born yet to be able to save enough by the time they retire decades from now. In addition to state-run IRA program that auto-enrolls employees, the report also recommends the creation of a "401(K)ids" program that would create investment accounts for every child born in Wisconsin and an emergency savings tool that helps employees create a rainy-day fund to avoid tapping into retirement savings during emergencies.

[\(Source\)](#) [\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
FEBRUARY 2021
FOR INFORMATION ONLY**

**Centers for Medicare and Medicaid Services (CMS) Medicare Part D
Retiree Drug Subsidy (RDS) Applications for Plan Year 7/1/2021 –
6/30/2022**

Staff started the application process for the 2021-2022 Plan Year RDS Applications for the following healthcare plans:

- Anthem Blue Cross
- Cigna Medical
- Kaiser Permanente
- LACFF Local 1014

We are working with our carriers and Segal's actuary to ensure that the application process is completed and all applications are submitted to CMS/RDS by the deadline of May 3, 2021.

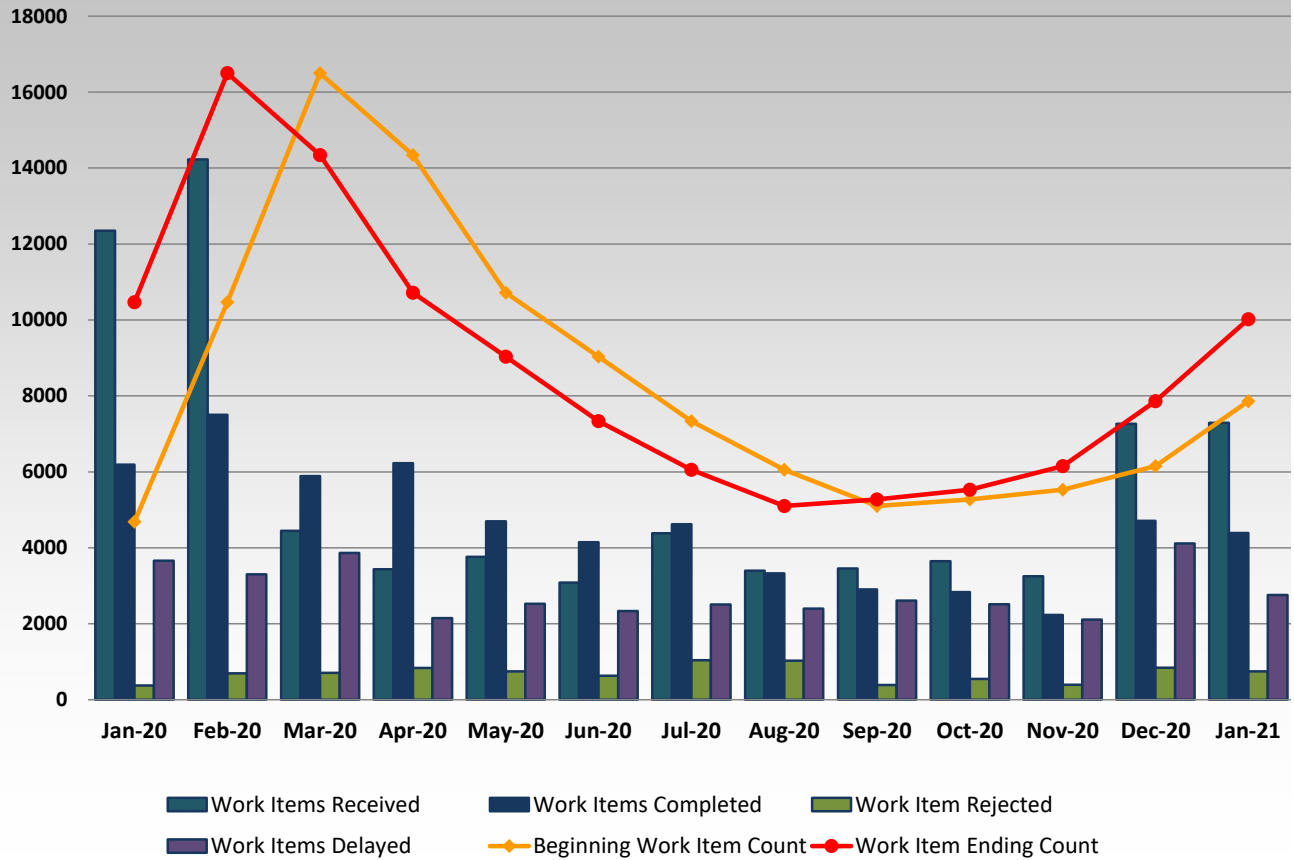
As a background, the Retiree Drug Subsidy (RDS) program was authorized by Medicare Part D of the Medicare Modernization Act and permits employers and unions with qualifying prescription drug plans to receive retiree drug subsidy payments from the federal government

Retiree Healthcare Division

Trend Report

JANUARY 2020 ~ JANUARY 2021

Updated 2/23/2021

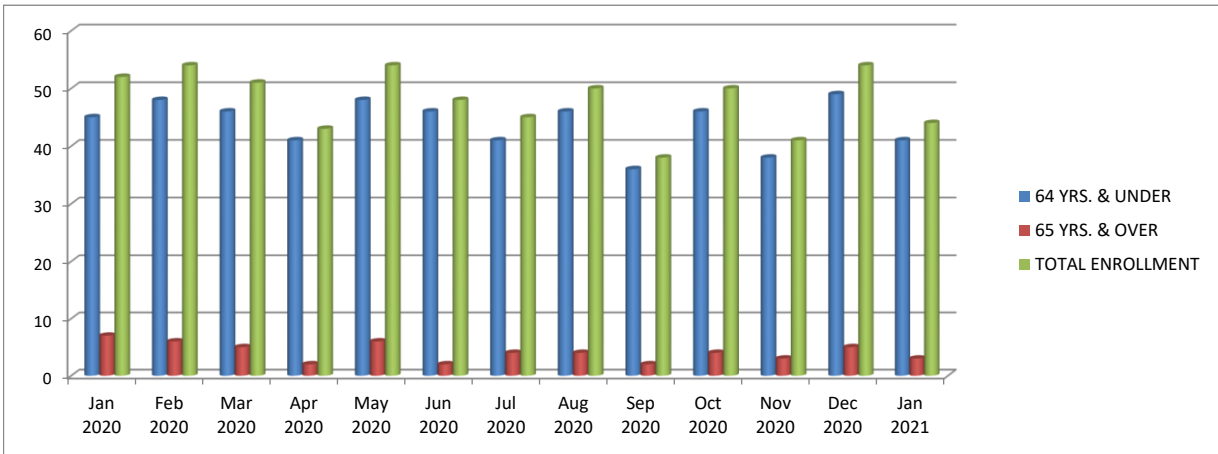


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Jan-20	4683	12350	6189	374	3663	10470
Feb-20	10470	14225	7504	694	3301	16497
Mar-20	16497	4445	5888	709	3864	14345
Apr-20	14345	3434	6228	836	2147	10715
May-20	10715	3764	4697	748	2526	9034
Jun-20	9034	3084	4150	633	2334	7335
Jul-20	7335	4382	4623	1038	2510	6056
Aug-20	6056	3397	3324	1027	2400	5102
Sep-20	5102	3458	2903	386	2612	5271
Oct-20	5271	3648	2837	549	2514	5533
Nov-20	5533	3250	2235	396	2110	6152
Dec-20	6152	7263	4709	842	4117	7864
Jan-21	7864	7289	4388	746	2760	10019

Retirees Monthly Age Breakdown JANUARY, 2020 ~ JANUARY, 2021

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Jan 2020	45	7	52
Feb 2020	48	6	54
Mar 2020	46	5	51
Apr 2020	41	2	43
May 2020	48	6	54
Jun 2020	46	2	48
Jul 2020	41	4	45
Aug 2020	46	4	50
Sep 2020	36	2	38
Oct 2020	46	4	50
Nov 2020	38	3	41
Dec 2020	49	5	54
Jan 2021	41	3	44



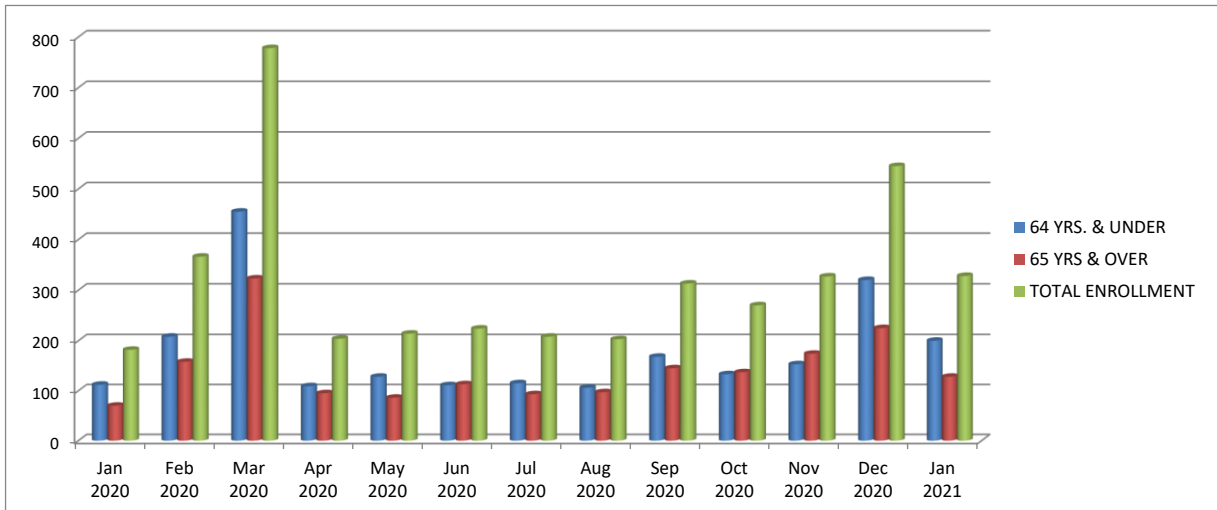
PLEASE NOTE:

- Next Report will include the following dates: February 1, 2021 through February 28, 2021.

Retirees Monthly Age Breakdown JANUARY, 2020 ~ JANUARY, 2021

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Jan 2020	112	70	182
Feb 2020	208	158	366
Mar 2020	455	323	778
Apr 2020	109	95	204
May 2020	128	86	214
Jun 2020	111	113	224
Jul 2020	115	93	208
Aug 2020	106	97	203
Sep 2020	168	145	313
Oct 2020	133	137	270
Nov 2020	153	174	327
Dec 2020	320	225	545
Jan 2021	200	128	328



PLEASE NOTE:

- Next Report will include the following dates: February 1, 2021 through February 28, 2021.

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 2/28/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	6906	\$916,223.90	2	\$148.30
241	142	\$17,550.70	0	\$0.00
242	887	\$121,973.70	0	\$0.00
243	4129	\$1,120,271.30	1	\$54.20
244	17	\$2,197.90	0	\$0.00
245	57	\$7,484.90	0	\$0.00
246	20	\$2,847.80	0	\$0.00
247	121	\$17,817.50	0	\$0.00
248	8	\$1,982.80	1	\$43.00
249	52	\$14,194.90	0	\$0.00
250	14	\$3,669.20	0	\$0.00
Plan Total:	12,353	\$2,226,214.60	4	\$245.50
CIGNA-HEALTHSPRING PREFERRED with RX				
321	27	\$3,531.20	0	\$0.00
322	6	\$808.10	0	\$0.00
324	20	\$5,412.20	0	\$0.00
327	3	\$385.00	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	57	\$10,363.20	0	\$0.00
KAISER SR. ADVANTAGE				
394	11	\$1,529.70	0	\$0.00
397	6	\$871.20	0	\$0.00
398	3	\$849.40	0	\$0.00
401	1	(\$141.60)	0	\$0.00
403	11202	\$1,469,911.20	3	\$57.90
405	1	\$0.01	0	\$0.00
406	1	(\$209.80)	0	\$0.00
413	1595	\$215,951.00	0	\$0.00
418	5734	\$1,550,760.80	0	\$0.00
419	264	\$33,646.30	0	\$0.00
426	221	\$30,356.90	0	\$0.00
427	90	\$9,273.50	0	\$0.00
445	3	\$426.80	0	\$0.00
446	2	\$248.10	0	\$0.00
451	36	\$5,208.30	0	\$0.00
455	2	\$289.20	0	\$0.00
457	8	\$1,904.20	0	\$0.00
458	2	\$278.60	0	\$0.00
462	61	\$8,263.30	0	\$0.00
465	6	\$821.30	0	\$0.00
466	27	\$7,105.00	0	\$0.00
472	33	\$3,910.40	0	\$0.00
476	4	\$549.30	0	\$0.00
478	17	\$4,585.50	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$10,431.50	0	\$0.00
486	4	\$528.10	0	\$0.00
488	44	\$12,294.30	0	\$0.00
491	1	\$134.00	0	\$0.00
494	1	\$297.00	0	\$0.00
Plan Total:	19,458	\$3,370,218.11	3	\$57.90

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 2/28/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	320	\$41,435.30	0	\$0.00
613	90	\$23,964.60	0	\$0.00
Plan Total:	410	\$65,399.90	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1785	\$237,653.30	1	\$36.50
702	389	\$54,538.50	0	\$0.00
703	1147	\$316,324.15	0	\$0.00
704	93	\$13,286.40	0	\$0.00
705	34	\$8,967.30	0	\$0.00
Plan Total:	3,448	\$630,769.65	1	\$36.50
Grand Total:	35,726	\$6,302,965.46	8	\$339.90

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 2/28/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	6906	\$916,223.90	2	\$148.30
241	142	\$17,550.70	0	\$0.00
242	887	\$121,973.70	0	\$0.00
243	4129	\$1,120,271.30	1	\$54.20
244	17	\$2,197.90	0	\$0.00
245	57	\$7,484.90	0	\$0.00
246	20	\$2,847.80	0	\$0.00
247	121	\$17,817.50	0	\$0.00
248	8	\$1,982.80	1	\$43.00
249	52	\$14,194.90	0	\$0.00
250	14	\$3,669.20	0	\$0.00
Plan Total:	12,353	\$2,226,214.60	4	\$245.50
CIGNA-HEALTHSPRING PREFERRED with RX				
321	27	\$3,531.20	0	\$0.00
322	6	\$808.10	0	\$0.00
324	20	\$5,412.20	0	\$0.00
327	3	\$385.00	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	57	\$10,363.20	0	\$0.00
KAISER SR. ADVANTAGE				
394	11	\$1,529.70	0	\$0.00
397	6	\$871.20	0	\$0.00
398	3	\$849.40	0	\$0.00
401	1	(\$141.60)	0	\$0.00
403	11202	\$1,469,911.20	3	\$57.90
405	1	\$0.01	0	\$0.00
406	1	(\$209.80)	0	\$0.00
413	1595	\$215,951.00	0	\$0.00
418	5734	\$1,550,760.80	0	\$0.00
419	264	\$33,646.30	0	\$0.00
426	221	\$30,356.90	0	\$0.00
427	90	\$9,273.50	0	\$0.00
445	3	\$426.80	0	\$0.00
446	2	\$248.10	0	\$0.00
451	36	\$5,208.30	0	\$0.00
455	2	\$289.20	0	\$0.00
457	8	\$1,904.20	0	\$0.00
458	2	\$278.60	0	\$0.00
462	61	\$8,263.30	0	\$0.00
465	6	\$821.30	0	\$0.00
466	27	\$7,105.00	0	\$0.00
472	33	\$3,910.40	0	\$0.00
476	4	\$549.30	0	\$0.00
478	17	\$4,585.50	0	\$0.00
479	1	\$144.60	0	\$0.00
482	77	\$10,431.50	0	\$0.00
486	4	\$528.10	0	\$0.00
488	44	\$12,294.30	0	\$0.00
491	1	\$134.00	0	\$0.00
494	1	\$297.00	0	\$0.00
Plan Total:	19,458	\$3,370,218.11	3	\$57.90

Medicare Part B Reimbursement and Penalty Report

PAY PERIOD 2/28/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	320	\$41,435.30	0	\$0.00
613	90	\$23,964.60	0	\$0.00
Plan Total:	410	\$65,399.90	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1785	\$237,653.30	1	\$36.50
702	389	\$54,538.50	0	\$0.00
703	1147	\$316,324.15	0	\$0.00
704	93	\$13,286.40	0	\$0.00
705	34	\$8,967.30	0	\$0.00
Plan Total:	3,448	\$630,769.65	1	\$36.50
LOCAL 1014				
804	181	\$32,254.20	0	\$0.00
805	187	\$30,442.50	0	\$0.00
806	619	\$204,662.70	0	\$0.00
807	52	\$9,504.00	0	\$0.00
808	12	\$3,564.00	0	\$0.00
812	239	\$39,055.50	0	\$0.00
813	1	\$148.50	0	\$0.00
Plan Total:	1,291	\$319,631.40	0	\$0.00
Grand Total:	37,017	\$6,622,596.86	8	\$339.90

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	534	\$537,070.45	\$85,910.66	\$458,186.88	\$544,097.54	(\$9,034.83)	\$535,062.71
202	283	\$560,851.72	\$50,832.04	\$504,095.19	\$554,927.23	\$0.00	\$554,927.23
203	72	\$162,692.91	\$36,193.51	\$115,356.05	\$151,549.56	\$0.00	\$151,549.56
204	27	\$34,834.05	\$12,617.61	\$22,216.44	\$34,834.05	\$0.00	\$34,834.05
SUBTOTAL	916	\$1,295,449.13	\$185,553.82	\$1,099,854.56	\$1,285,408.38	(\$9,034.83)	\$1,276,373.55
Anthem Blue Cross I							
211	652	\$809,927.15	\$50,895.43	\$757,795.19	\$808,690.62	(\$17,311.42)	\$791,379.20
212	255	\$572,711.65	\$34,273.54	\$527,295.86	\$561,569.40	(\$2,228.45)	\$559,340.95
213	55	\$147,193.20	\$19,923.62	\$124,641.13	\$144,564.75	\$0.00	\$144,564.75
214	18	\$29,442.60	\$4,023.83	\$25,418.77	\$29,442.60	\$0.00	\$29,442.60
215	2	\$837.14	\$33.48	\$803.66	\$837.14	\$0.00	\$837.14
SUBTOTAL	982	\$1,560,111.74	\$109,149.90	\$1,435,954.61	\$1,545,104.51	(\$19,539.87)	\$1,525,564.64
Anthem Blue Cross II							
221	2,194	\$2,722,839.06	\$154,763.14	\$2,549,527.57	\$2,704,290.71	(\$2,406.81)	\$2,701,883.90
222	1,950	\$4,372,218.90	\$108,614.71	\$4,210,121.39	\$4,318,736.10	(\$4,456.90)	\$4,314,279.20
223	808	\$2,129,044.50	\$84,320.59	\$2,036,838.56	\$2,121,159.15	\$0.00	\$2,121,159.15
224	173	\$282,976.10	\$30,849.32	\$250,491.08	\$281,340.40	\$23,745.48	\$305,085.88
225	1	\$418.57	\$418.56	\$418.58	\$837.14	\$0.00	\$837.14
SUBTOTAL	5,126	\$9,507,497.13	\$378,966.32	\$9,047,397.18	\$9,426,363.50	\$16,881.77	\$9,443,245.27

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	6,927	\$3,495,549.27	\$501,910.62	\$3,026,915.15	\$3,528,825.77	(\$22,608.26)	\$3,506,217.51
241	139	\$228,560.36	\$21,729.35	\$194,984.51	\$216,713.86	\$0.00	\$216,713.86
242	885	\$1,440,574.10	\$91,553.01	\$1,334,534.77	\$1,426,087.78	(\$3,219.16)	\$1,422,868.62
243	4,142	\$4,159,082.07	\$465,547.88	\$3,677,510.86	\$4,143,058.74	(\$4,009.72)	\$4,139,049.02
244	17	\$15,332.98	\$2,868.18	\$12,464.80	\$15,332.98	\$0.00	\$15,332.98
245	56	\$51,410.58	\$5,159.10	\$45,349.54	\$50,508.64	\$0.00	\$50,508.64
246	20	\$40,144.00	\$6,262.46	\$37,895.94	\$44,158.40	\$0.00	\$44,158.40
247	123	\$246,885.60	\$17,462.62	\$235,444.58	\$252,907.20	\$0.00	\$252,907.20
248	8	\$11,199.76	\$391.99	\$10,807.77	\$11,199.76	\$0.00	\$11,199.76
249	54	\$75,598.38	\$5,375.88	\$67,422.56	\$72,798.44	\$0.00	\$72,798.44
250	14	\$21,963.48	\$815.79	\$21,147.69	\$21,963.48	\$0.00	\$21,963.48
SUBTOTAL	12,385	\$9,786,300.58	\$1,119,076.88	\$8,664,478.17	\$9,783,555.05	(\$29,837.14)	\$9,753,717.91
CIGNA Network Model Plan							
301	256	\$417,052.16	\$112,618.40	\$304,433.76	\$417,052.16	\$0.00	\$417,052.16
302	84	\$247,026.36	\$64,293.47	\$182,732.89	\$247,026.36	\$0.00	\$247,026.36
303	6	\$24,307.15	\$5,849.63	\$11,513.62	\$17,363.25	\$0.00	\$17,363.25
304	14	\$30,260.44	\$13,903.43	\$16,357.01	\$30,260.44	\$0.00	\$30,260.44
SUBTOTAL	360	\$718,646.11	\$196,664.93	\$515,037.28	\$711,702.21	\$0.00	\$711,702.21

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
CIGNA Healthspring Pref w/ Rx - Phoenix, AZ							
321	28	\$10,765.72	\$1,507.21	\$9,258.51	\$10,765.72	\$0.00	\$10,765.72
322	7	\$11,873.19	\$678.47	\$9,498.55	\$10,177.02	\$0.00	\$10,177.02
324	20	\$15,219.60	\$1,795.92	\$14,184.66	\$15,980.58	\$0.00	\$15,980.58
327	3	\$6,685.56	\$445.70	\$6,239.86	\$6,685.56	\$0.00	\$6,685.56
329	1	\$1,334.15	\$0.00	\$1,334.15	\$1,334.15	\$0.00	\$1,334.15
SUBTOTAL	59	\$45,878.22	\$4,427.30	\$40,515.73	\$44,943.03	\$0.00	\$44,943.03

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,511	\$1,673,113.30	\$148,368.76	\$1,489,963.34	\$1,638,332.10	(\$2,235.20)	\$1,636,096.90
403	11,236	\$3,247,387.73	\$320,753.45	\$2,947,930.29	\$3,268,683.74	(\$12,989.76)	\$3,255,693.98
404	563	\$663,016.95	\$13,448.77	\$669,588.23	\$683,037.00	(\$1,177.65)	\$681,859.35
405	1,121	\$1,272,121.02	\$20,923.23	\$1,238,771.52	\$1,259,694.75	(\$3,389.31)	\$1,256,305.44
406	11	\$28,388.64	\$8,827.33	\$11,450.27	\$20,277.60	\$0.00	\$20,277.60
411	1,812	\$3,975,561.80	\$191,234.62	\$3,652,542.04	\$3,843,776.66	\$8,670.80	\$3,852,447.46
413	1,578	\$2,201,144.18	\$100,725.83	\$2,010,392.59	\$2,111,118.42	(\$6,335.91)	\$2,104,782.51
414	101	\$232,522.50	\$2,618.70	\$283,648.36	\$286,267.06	(\$2,257.50)	\$284,009.56
418	5,715	\$3,261,134.92	\$247,728.06	\$3,022,754.48	\$3,270,482.54	(\$11,366.80)	\$3,259,115.74
419	264	\$387,780.12	\$4,198.52	\$379,208.14	\$383,406.66	(\$1,457.82)	\$381,948.84
420	129	\$302,801.70	\$1,126.70	\$301,675.00	\$302,801.70	\$0.00	\$302,801.70
421	7	\$7,614.95	\$957.30	\$6,657.65	\$7,614.95	\$0.00	\$7,614.95
422	255	\$567,872.34	\$2,297.98	\$552,316.64	\$554,614.62	\$0.00	\$554,614.62
423	10	\$34,183.71	\$5,936.04	\$18,924.84	\$24,860.88	\$0.00	\$24,860.88
426	220	\$311,596.74	\$2,707.10	\$320,169.16	\$322,876.26	\$0.00	\$322,876.26
427	84	\$210,021.63	\$4,154.28	\$159,708.75	\$163,863.03	\$0.00	\$163,863.03
428	59	\$135,665.78	\$827.78	\$134,838.00	\$135,665.78	\$0.00	\$135,665.78
429	4	\$15,987.05	\$4,551.68	\$23,303.44	\$27,855.12	\$0.00	\$27,855.12
430	138	\$310,712.52	\$3,737.54	\$306,974.98	\$310,712.52	\$0.00	\$310,712.52
431	7	\$31,495.30	\$4,168.64	\$5,279.95	\$9,448.59	\$0.00	\$9,448.59
432	2	\$8,095.04	\$2,838.14	\$5,256.90	\$8,095.04	\$0.00	\$8,095.04
SUBTOTAL	24,827	\$18,878,217.92	\$1,092,130.45	\$17,541,354.57	\$18,633,485.02	(\$32,539.15)	\$18,600,945.87

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	7	\$8,399.44	\$1,259.91	\$3,989.74	\$5,249.65	\$0.00	\$5,249.65
451	36	\$12,566.16	\$1,312.44	\$12,300.90	\$13,613.34	\$0.00	\$13,613.34
453	4	\$9,284.72	\$463.65	\$11,142.25	\$11,605.90	\$0.00	\$11,605.90
454	3	\$9,401.67	\$1,516.32	\$7,885.35	\$9,401.67	\$0.00	\$9,401.67
455	2	\$2,781.98	\$0.00	\$2,781.98	\$2,781.98	\$0.00	\$2,781.98
457	8	\$5,520.96	\$1,104.19	\$4,416.77	\$5,520.96	\$0.00	\$5,520.96
458	2	\$4,744.64	\$94.89	\$4,649.75	\$4,744.64	\$0.00	\$4,744.64
SUBTOTAL	62	\$52,699.57	\$5,751.40	\$47,166.74	\$52,918.14	\$0.00	\$52,918.14
Kaiser - Georgia							
441	3	\$3,326.01	\$0.00	\$3,326.01	\$3,326.01	\$0.00	\$3,326.01
442	4	\$4,434.68	\$0.00	\$4,434.68	\$4,434.68	\$0.00	\$4,434.68
445	3	\$4,572.42	\$0.00	\$4,572.42	\$4,572.42	\$0.00	\$4,572.42
446	2	\$3,048.28	\$0.00	\$3,048.28	\$3,048.28	\$0.00	\$3,048.28
461	19	\$21,064.73	\$3,303.83	\$16,652.23	\$19,956.06	\$0.00	\$19,956.06
462	62	\$26,255.14	\$3,557.15	\$23,544.93	\$27,102.08	\$0.00	\$27,102.08
463	2	\$4,418.68	\$1,104.67	\$3,314.01	\$4,418.68	\$0.00	\$4,418.68
465	6	\$9,144.84	\$914.48	\$8,230.36	\$9,144.84	\$0.00	\$9,144.84
466	27	\$22,651.38	\$872.50	\$21,778.88	\$22,651.38	\$0.00	\$22,651.38
SUBTOTAL	128	\$98,916.16	\$9,752.63	\$88,901.80	\$98,654.43	\$0.00	\$98,654.43

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	2	\$1,981.50	\$0.00	\$1,981.50	\$1,981.50	\$0.00	\$1,981.50
472	32	\$14,791.92	\$2,250.17	\$11,125.03	\$13,375.20	\$0.00	\$13,375.20
473	1	\$1,774.62	\$538.09	\$1,236.53	\$1,774.62	\$0.00	\$1,774.62
474	4	\$7,894.00	\$0.00	\$7,894.00	\$7,894.00	\$0.00	\$7,894.00
475	1	\$2,956.26	\$327.81	\$2,628.45	\$2,956.26	\$0.00	\$2,956.26
476	4	\$5,723.96	\$2,547.17	\$3,176.79	\$5,723.96	\$0.00	\$5,723.96
478	17	\$15,104.16	\$1,563.72	\$13,540.44	\$15,104.16	\$0.00	\$15,104.16
479	1	\$2,214.86	\$0.00	\$2,214.86	\$2,214.86	\$0.00	\$2,214.86
SUBTOTAL	62	\$52,441.28	\$7,226.96	\$43,797.60	\$51,024.56	\$0.00	\$51,024.56
Kaiser - Oregon							
481	5	\$5,787.60	\$1,273.27	\$4,514.33	\$5,787.60	\$0.00	\$5,787.60
482	78	\$37,390.08	\$6,557.63	\$32,270.53	\$38,828.16	\$0.00	\$38,828.16
484	4	\$9,228.20	\$581.82	\$8,646.38	\$9,228.20	\$0.00	\$9,228.20
486	4	\$6,515.52	\$1,303.10	\$5,212.42	\$6,515.52	\$0.00	\$6,515.52
488	44	\$41,831.68	\$5,267.01	\$36,564.67	\$41,831.68	\$0.00	\$41,831.68
489	1	\$1,076.08	\$0.00	\$1,076.08	\$1,076.08	\$0.00	\$1,076.08
491	1	\$1,547.44	\$0.00	\$1,547.44	\$1,547.44	\$0.00	\$1,547.44
494	1	\$2,100.24	\$1,008.12	\$1,092.12	\$2,100.24	\$0.00	\$2,100.24
495	1	\$5,016.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
498	2	\$4,815.04	\$358.14	\$4,456.90	\$4,815.04	\$0.00	\$4,815.04
SUBTOTAL	141	\$115,307.88	\$16,349.09	\$95,380.87	\$111,729.96	\$0.00	\$111,729.96

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
SCAN Health Plan							
611	317	\$87,360.00	\$19,066.32	\$67,747.68	\$86,814.00	(\$819.00)	\$85,995.00
613	90	\$48,420.00	\$8,016.20	\$40,403.80	\$48,420.00	\$0.00	\$48,420.00
SUBTOTAL	407	\$135,780.00	\$27,082.52	\$108,151.48	\$135,234.00	(\$819.00)	\$134,415.00
UHC Medicare Adv.							
701	1,781	\$614,924.80	\$73,015.33	\$539,850.57	\$612,865.90	(\$1,372.60)	\$611,493.30
702	385	\$613,213.12	\$43,442.48	\$565,037.88	\$608,480.36	\$0.00	\$608,480.36
703	1,146	\$778,688.40	\$78,289.40	\$705,825.50	\$784,114.90	(\$678.30)	\$783,436.60
704	95	\$172,599.86	\$10,676.32	\$156,565.40	\$167,241.72	\$0.00	\$167,241.72
705	32	\$30,238.24	\$2,063.31	\$27,285.57	\$29,348.88	(\$889.36)	\$28,459.52
706	1	\$352.92	\$14.12	\$338.80	\$352.92	\$0.00	\$352.92
SUBTOTAL	3,440	\$2,210,017.34	\$207,500.96	\$1,994,903.72	\$2,202,404.68	(\$2,940.26)	\$2,199,464.42
United Healthcare							
707	441	\$554,926.50	\$50,757.07	\$488,168.22	\$538,925.29	\$2,466.34	\$541,391.63
708	409	\$943,370.12	\$36,061.08	\$853,273.22	\$889,334.30	\$0.00	\$889,334.30
709	350	\$939,628.80	\$58,788.10	\$867,493.70	\$926,281.80	\$0.00	\$926,281.80
SUBTOTAL	1,200	\$2,437,925.42	\$145,606.25	\$2,208,935.14	\$2,354,541.39	\$2,466.34	\$2,357,007.73

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	66	\$79,825.68	\$2,636.67	\$75,979.53	\$78,616.20	\$0.00	\$78,616.20
802	312	\$680,397.12	\$18,580.01	\$663,212.80	\$681,792.81	\$2,180.76	\$683,973.57
803	322	\$828,319.24	\$21,659.76	\$791,327.86	\$812,987.62	\$0.00	\$812,987.62
804	181	\$218,915.88	\$6,119.98	\$214,005.38	\$220,125.36	(\$32,254.20)	\$187,871.16
805	188	\$409,982.88	\$16,224.82	\$389,396.54	\$405,621.36	(\$30,442.50)	\$375,178.86
806	619	\$1,349,890.44	\$32,580.46	\$1,317,309.98	\$1,349,890.44	(\$206,843.46)	\$1,143,046.98
807	52	\$133,765.84	\$2,675.31	\$131,090.53	\$133,765.84	(\$9,504.00)	\$124,261.84
808	12	\$30,869.04	\$205.79	\$30,663.25	\$30,869.04	(\$3,564.00)	\$27,305.04
809	23	\$27,818.04	\$3,434.92	\$24,383.12	\$27,818.04	\$0.00	\$27,818.04
810	7	\$15,265.32	\$2,486.06	\$12,779.26	\$15,265.32	\$0.00	\$15,265.32
811	4	\$10,289.68	\$926.07	\$6,894.09	\$7,820.16	\$0.00	\$7,820.16
812	239	\$289,065.72	\$20,996.58	\$270,488.10	\$291,484.68	(\$40,264.98)	\$251,219.70
813	1	\$2,180.76	\$0.00	\$2,180.76	\$2,180.76	(\$148.50)	\$2,032.26
SUBTOTAL	2,026	\$4,076,585.64	\$128,526.43	\$3,929,711.20	\$4,058,237.63	(\$320,840.88)	\$3,737,396.75
Kaiser - Washington							
393	6	\$6,972.66	\$976.18	\$5,996.48	\$6,972.66	\$0.00	\$6,972.66
394	11	\$4,801.72	\$611.13	\$4,627.11	\$5,238.24	\$0.00	\$5,238.24
395	2	\$4,326.42	\$0.00	\$4,326.42	\$4,326.42	\$0.00	\$4,326.42
396	1	\$3,616.76	\$988.31	\$2,628.45	\$3,616.76	\$0.00	\$3,616.76
397	7	\$10,063.34	\$345.03	\$8,280.69	\$8,625.72	\$0.00	\$8,625.72
398	3	\$2,595.12	\$519.02	\$2,076.10	\$2,595.12	\$0.00	\$2,595.12
SUBTOTAL	30	\$32,376.02	\$3,439.67	\$27,935.25	\$31,374.92	\$0.00	\$31,374.92
Medical Plan Total	52,151	\$51,004,150.14	\$3,637,205.51	\$46,889,475.90	\$50,526,681.41	(\$396,203.02)	\$50,130,478.39

Medical and Dental Vision Insurance Premiums March 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	24,666	\$1,272,077.19	\$139,903.76	\$1,141,972.32	\$1,281,876.08	(\$6,442.22)	\$1,275,433.86
502	23,109	\$2,480,370.75	\$191,246.54	\$2,291,087.61	\$2,482,334.15	(\$2,286.67)	\$2,480,047.48
503	9	\$570.60	\$96.38	\$537.62	\$634.00	\$0.00	\$634.00
SUBTOTAL	47,784	\$3,753,018.54	\$331,246.68	\$3,433,597.55	\$3,764,844.23	(\$8,728.89)	\$3,756,115.34
CIGNA Dental HMO/Vision							
901	3,401	\$158,552.59	\$19,943.97	\$139,817.88	\$159,761.85	(\$384.08)	\$159,377.77
902	2,407	\$230,148.16	\$19,790.27	\$210,643.67	\$230,433.94	\$0.00	\$230,433.94
903	1	\$47.09	\$20.72	\$26.37	\$47.09	\$0.00	\$47.09
SUBTOTAL	5,809	\$388,747.84	\$39,754.96	\$350,487.92	\$390,242.88	(\$384.08)	\$389,858.80
Dental/Vision Plan Total	53,593	\$4,141,766.38	\$371,001.64	\$3,784,085.47	\$4,155,087.11	(\$9,112.97)	\$4,145,974.14
GRAND TOTALS	105,744	\$55,145,916.52	\$4,008,207.15	\$50,673,561.37	\$54,681,768.52	(\$405,315.99)	\$54,276,452.53

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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CIGNA Network Model Plan

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

Kaiser

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Kaiser Georgia (continued)

\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")

Kaiser Hawaii

\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Oregon

\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

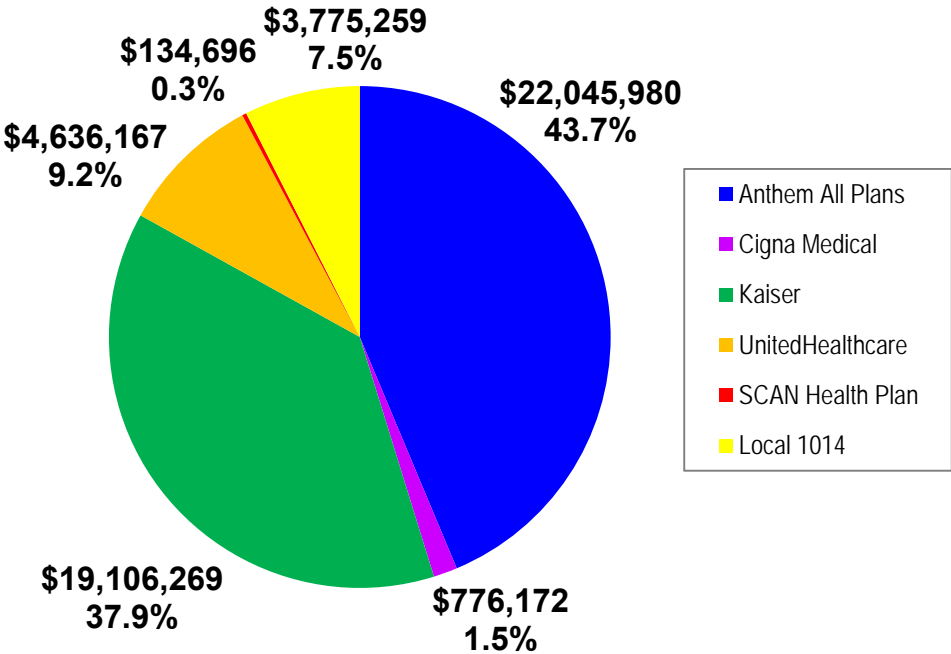
\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates

Los Angeles County Employees Retirement Association
Premium & Enrollment
Coverage Month Ending January 2021

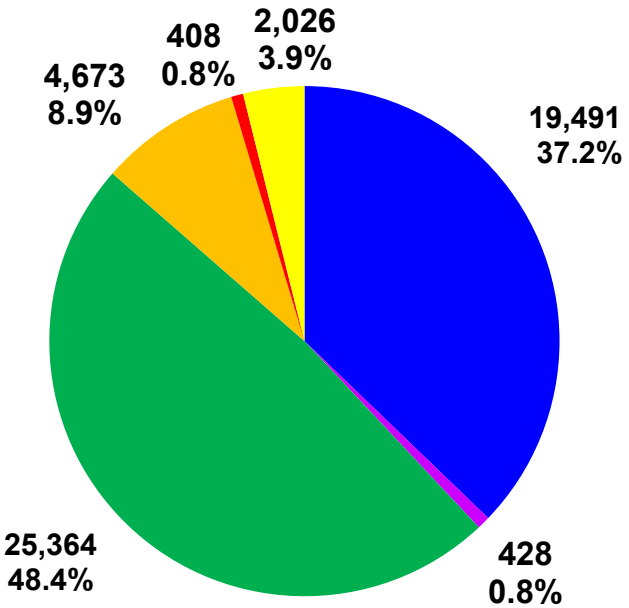
Carrier / Plan	Monthly Premium	Percent of Total	Retirees	Percent of Total
Anthem All Plans	\$22,045,980	43.7%	19,491	37.2%
Cigna Medical	\$776,172	1.5%	428	0.8%
Kaiser	\$19,106,269	37.9%	25,364	48.4%
UnitedHealthcare	\$4,636,167	9.2%	4,673	8.9%
SCAN Health Plan	\$134,696	0.3%	408	0.8%
Local 1014	\$3,775,259	7.5%	2,026	3.9%
Combined Medical	\$50,474,544	100.0%	52,390	100.0%

Cigna Dental & Vision (PPO and HMO)	\$4,164,872		53,831	
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Monthly Premium

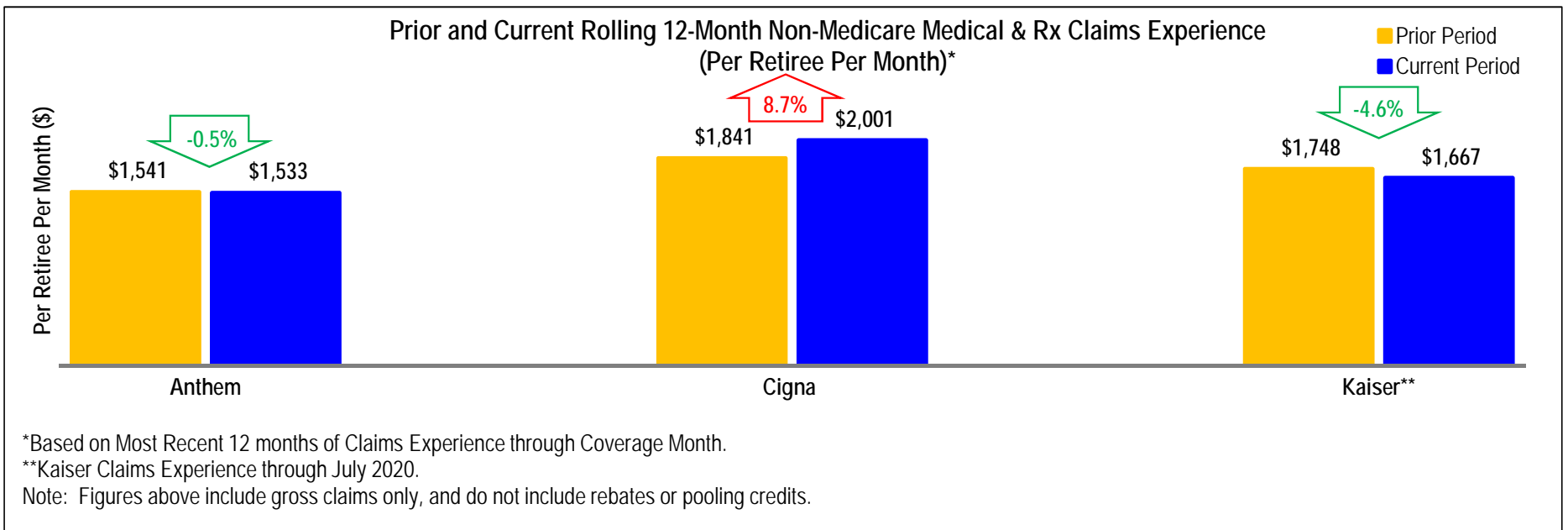
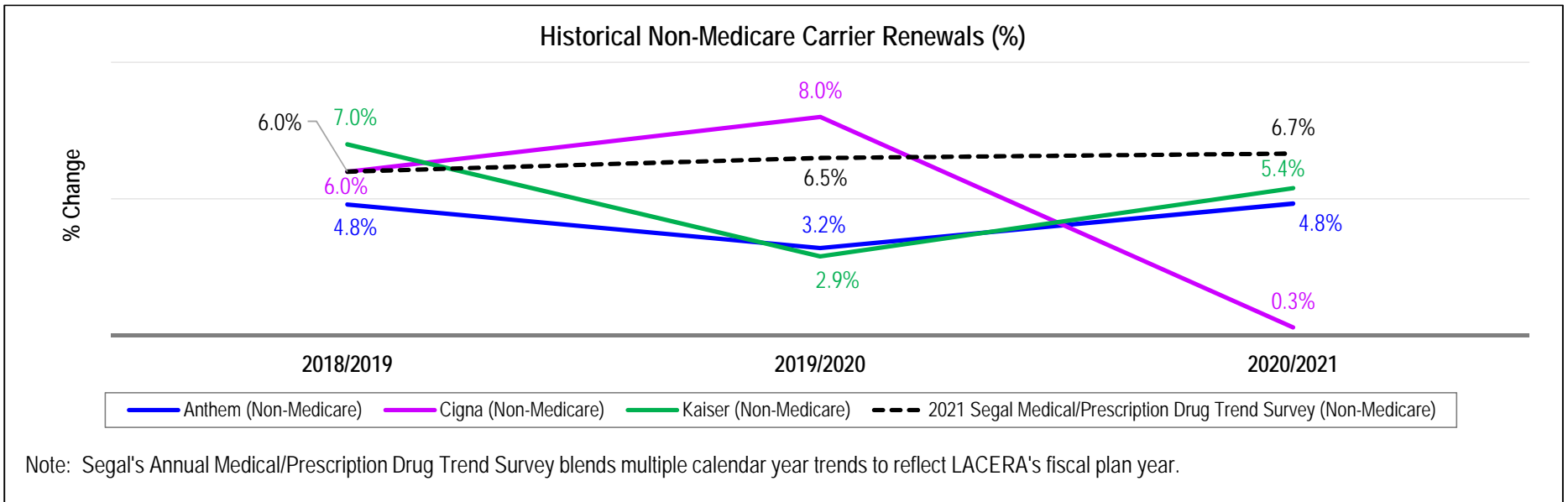


Retirees



Note: Premiums **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

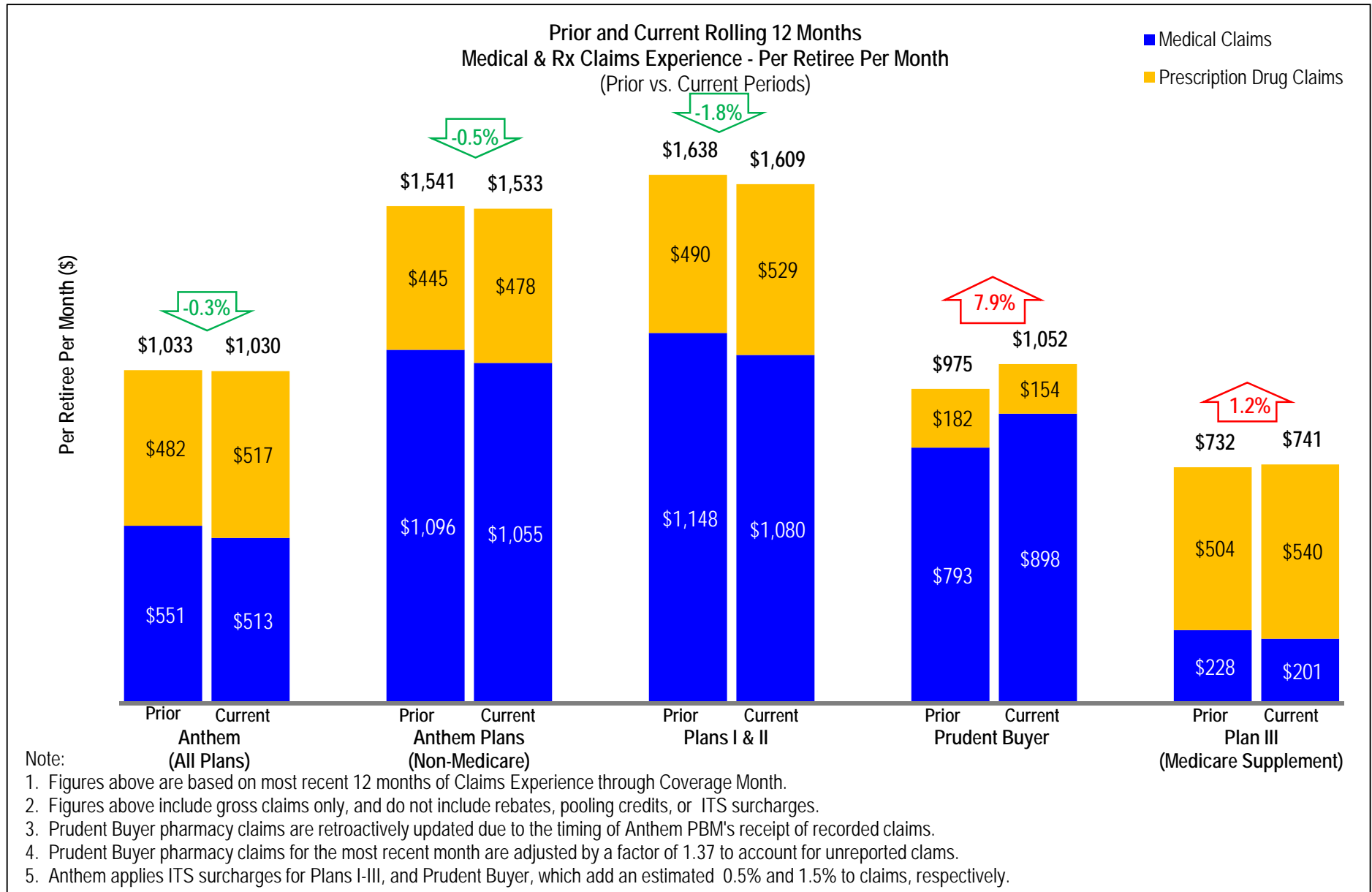
Los Angeles County Employees Retirement Association
Claims Experience by Carrier
Coverage Month Ending January 2021



Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending January 2021



Los Angeles County Employees Retirement Association

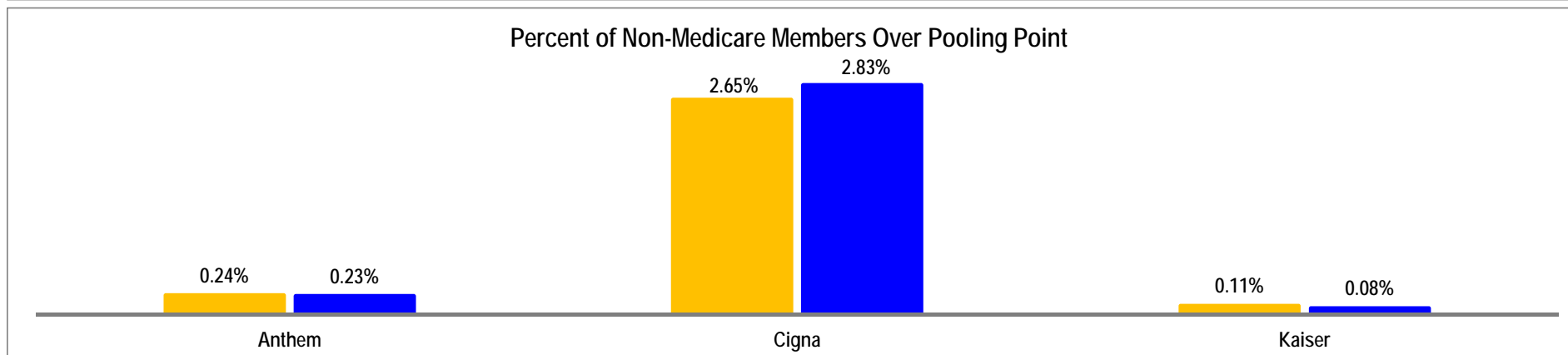
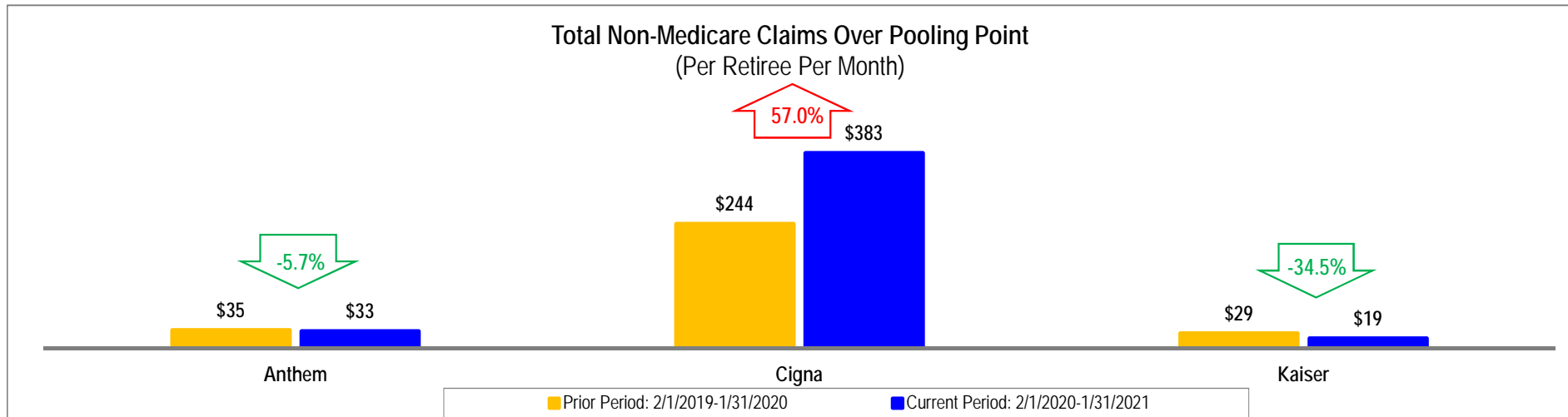
Kaiser Utilization

Coverage Month Ending January 2021

- Kaiser insures approximately 25,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

Category	Current Period 8/1/2019 - 7/31/2020	Prior Period 8/1/2018 - 7/31/2019	Change
Average Contract Size	2.39	2.36	1.27%
Average Members	8,862	8,734	1.47%
Inpatient Claims Per Member Per Month	\$157.69	\$203.41	-22.48%
Outpatient Claims Per Member Per Month	\$320.59	\$327.37	-2.07%
Pharmacy Per Member Per Month	\$106.78	\$96.95	10.14%
Other Per Member Per Month	\$112.23	\$112.90	-0.59%
Total Claims Per Member Per Month	\$697.29	\$740.63	-5.85%
Total Paid Claims	\$74,150,370	\$77,624,971	-4.48%
Large Claims over \$475,000 Pooling Point			
Number of Claims over Pooling Point	3	4	
Amount over Pooling Point	\$837,136	\$1,271,056	-34.14%
% of Total Paid Claims	1.13%	1.64%	
Inpatient Days / 1000	325.8	370.3	-12.02%
Inpatient Admits / 1000	50.0	56.1	-10.87%
Outpatient Visits / 1000	11,262.0	12,963.1	-13.12%
Pharmacy Scripts Per Member Per Year	10.3	10.6	-2.83%

Los Angeles County Employees Retirement Association
 High Cost Claimants (Anthem, Cigna, & Kaiser)
 Coverage Month Ending January 2021



Stop-Loss & Pooling Points Overview:

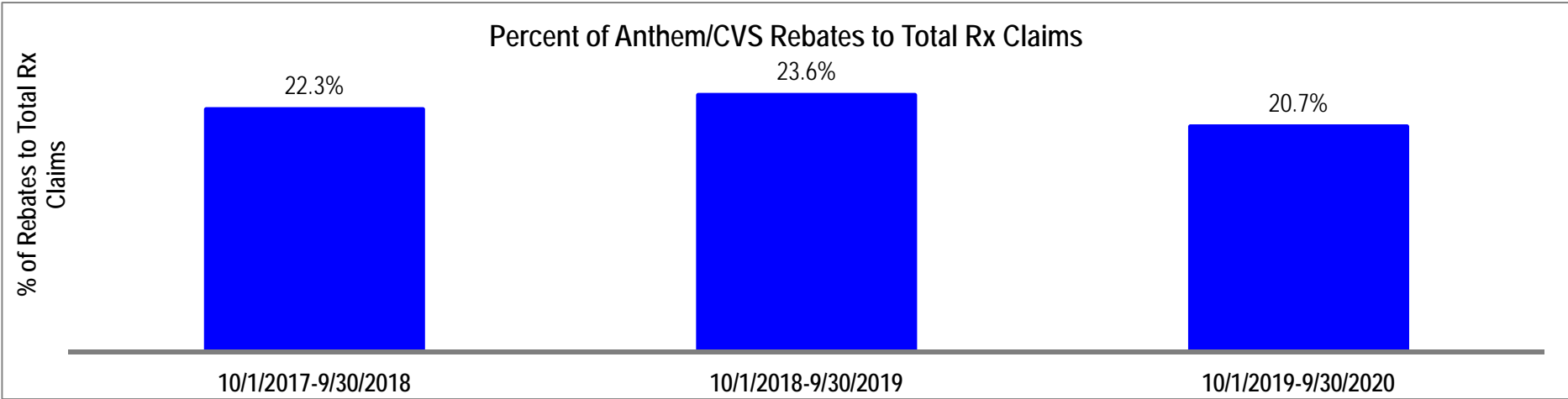
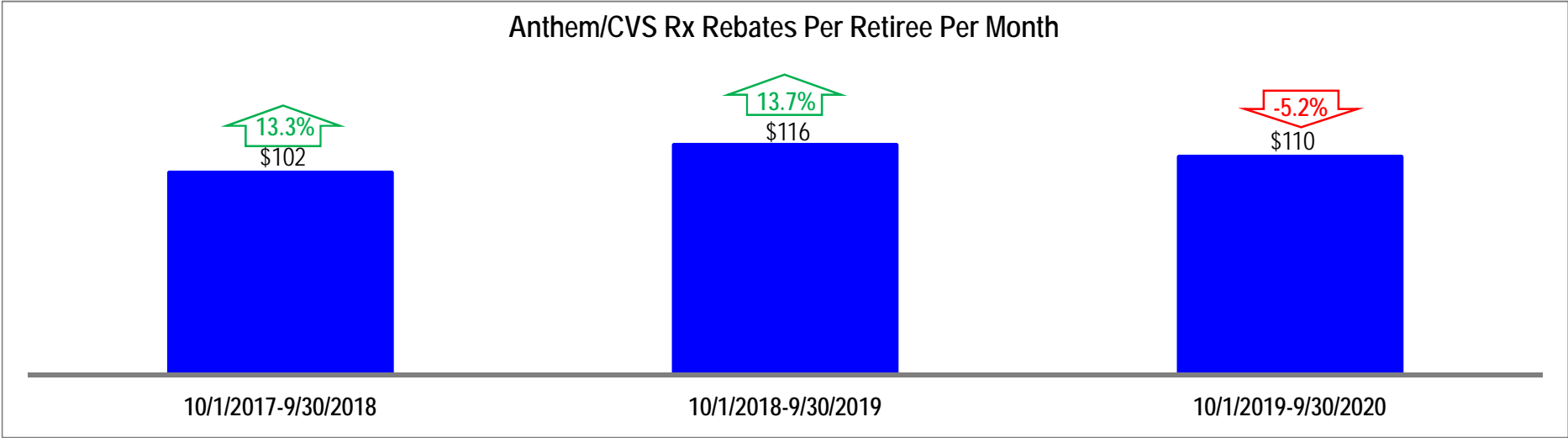
Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna's figures are based on most recent 12 months of Claims Experience through Coverage Month. Kaiser's figures are based on claims experience period between August through July.

Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$475,000.

Los Angeles County Employees Retirement Association
Prescription Drug Rebates (Anthem)
Coverage Month Ending January 2021



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

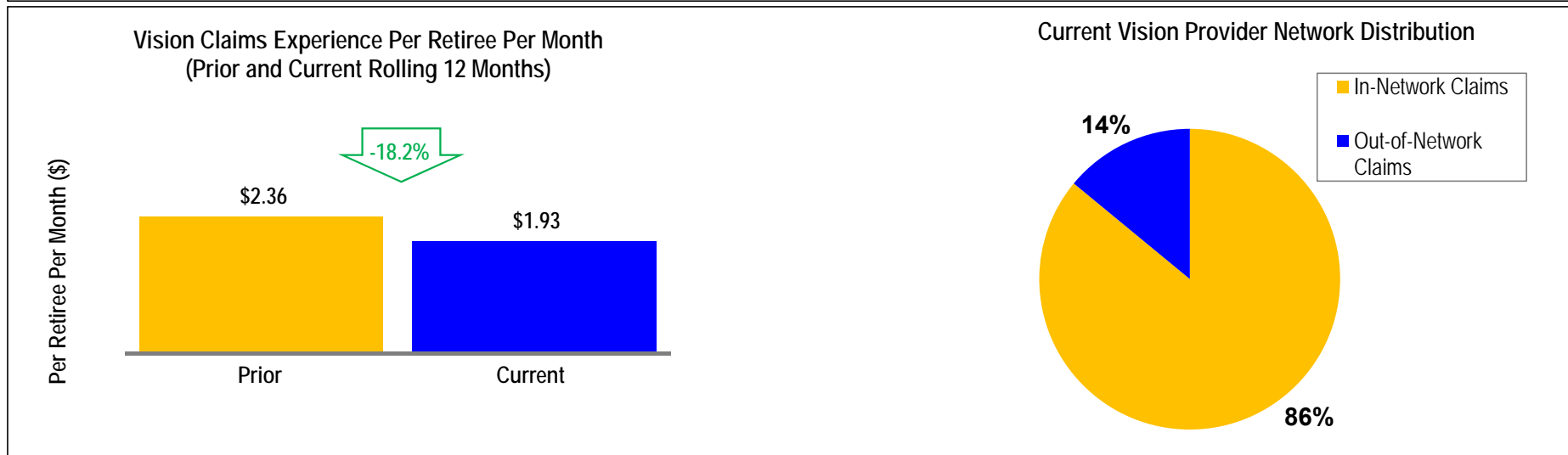
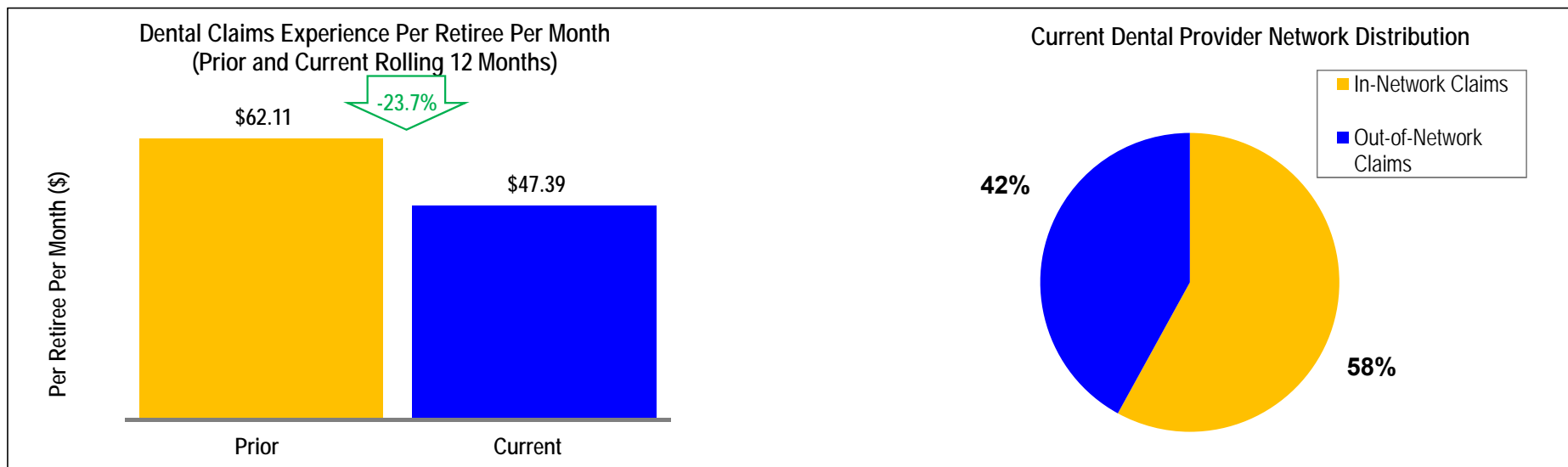
Note:

1. Prescription Claims and Rebates Data were provided by CVS.
2. Anthem Prudent Buyer prescription drugs are provided by Express Scripts Inc. and are not included in the charts above.

Los Angeles County Employees Retirement Association

Cigna Dental & Vision Claims Experience

Coverage Month Ending January 2021



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.