

LIVE VIRTUAL BOARD MEETING



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you are requesting to speak, please include your contact information, agenda item, and meeting date in your request.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, APRIL 7, 2021

This meeting will be conducted by the Board of Retirement by teleconference under the Governor's Executive Order No. N-29-20.

Any person may view the meeting online at
https://members.lacera.com/lmpublic/live_stream.xhtml

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of March 3, 2021
- III. PUBLIC COMMENT

(*You may submit written public comments by email to PublicComment@lacera.com. Please include the agenda number and meeting date in your correspondence. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

You may also request to address the Boards. A request to speak must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting. Please include your contact information, agenda item, and meeting date so that we may contact you with information and instructions as to how to access the Board meeting as a speaker.)

- IV. OTHER COMMUNICATIONS
 - A. For Information
 - 1. February 2021 All Stars
 - 2. Chief Executive Officer's Report
(Memo dated March 25, 2021)

V. CONSENT ITEMS

- A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated March 30, 2021)

VI. NON-CONSENT ITEMS

- A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board provide the SACRS voting delegate direction on voting for the SACRS slate of officers. (Memo dated March 26, 2021)
- B. Recommendation as submitted by JJ Popowich, Assistant Executive Officer, Ted Granger, Interim Chief Financial Officer, and Kathy Delino, Interim Systems Division Manager: That the Board, for the year ended December 2020, approve the corrected cost-of-living adjustment and respective COLA accumulation account (COLA bank) update for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, effective April 1, 2021 in accordance with applicable California Government Code Sections 31495.5, 31870, and 31870.1. (Memo dated March 30, 2021)
- C. Recommendation as submitted Fern M. Billingsy, Senior Staff Counsel: That the Board 1) Adopt Resolution No. 2021-BR002, specifying pay items that do qualify and do not qualify as “compensation earnable”; and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation. (Memo dated March 24, 2021)
- D. Recommendation as submitted Carlos Barrios, Interim Division Manager, Benefits: That the Board certify the nature of the employment and that the appointment of Lang Vuong is necessary to fill a critically needed position before 180 days has passed since her retirement, and thereby approves her return to work from retirement for a period not to exceed 120 days or until her successor is appointed, whichever comes earlier. (Memo dated March 4, 2021)

VII. REPORTS

- A. For Information Only as submitted by JJ Popowich, Assistant Executive Officer, regarding the 2021 Board of Retirement and Board of Investments Election Planning Update. (Memo dated March 31, 2021)

VII. REPORTS (Continued)

- B. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Public Servants Protection and Fairness Act of 2021. (Memo dated March 23, 2021)
- C. For Information Only as submitted by Barry W. Lew, Legislative Affairs Officer, regarding the Monthly Status Report on Legislation. (Memo dated March 25, 2021)
- D. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:
 - Monthly Education and Travel Reports for February 2021
(Public Memo dated March 25, 2021)
(Confidential Memo dated March 25, 2021 – Includes Anticipated Travel)
- E. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the March 2021 Fiduciary Counsel Contact and Billing Report. (Memo dated March 30, 2021) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

VIII. ITEMS FOR STAFF REVIEW

IX. GOOD OF THE ORDER

(For information purposes only)

X. EXECUTIVE SESSION

- A. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)
 - 1. Administrative Appeal of Gerardo Navarro-Salgado
- B. Conference with Legal Counsel – Existing Litigation
(Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)
 - 1. Tod Hipsher vs. LACERA et al.
(For Information Only) Los Angeles County Superior Court Case No. BS153372 and Court of Appeal, Second Appellate District, Case No. B276486

XI. ADJOURNMENT

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

**Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.*

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, MARCH 3, 2021

This meeting was conducted by the Board of Retirement by teleconference under the Governor's Executive Order No. N-29-20.

PRESENT: Alan Bernstein, Chair

Vivian H. Gray, Vice Chair

Gina Zapanta, Secretary

Elizabeth B. Ginsberg (Chief Deputy to Keith Knox)

JP Harris (Alternate Retired)

Shawn R. Kehoe

Wayne Moore

Ronald Okum

William Pryor (Alternate Safety) (Left the Meeting at 10:15 a.m.)

Les Robbins

Herman Santos

ABSENT: Keith Knox

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

John Popowich, Assistant Executive Officer

Jon Grabel, Chief Investment Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Steven P. Rice, Chief Counsel

Ted Granger, Interim Chief Financial Officer

Cassandra Smith, Retiree Healthcare Manager

Carly Ntoya, Human Resources Division Manager

Fern Billingsy, Senior Staff Counsel

Johanna Fontenot, Senior Staff Counsel

Jill Rawal, Staff Counsel

Barry Lew, Legislative Affairs Officer

Jude Perez, Principal Investment Officer

Kathy Delino, Interim Manager, Systems Division

Bob Schlotfelt, Interim Chief Information System Officer

Richard Bendall, Chief Audit Executive

Klausner, Kaufman, Jensen & Levinson

Robert Klausner, Partner

Adam Levinson, Partner

Milliman

Robert Schmidt

Janet Jennings

Cavanaugh Consulting

Brent Banister

Olson Remcho, LLP

Karen Getman

Kelly Liang

I. CALL TO ORDER

The meeting was called to order virtually by Mr. Bernstein at 9:00 a.m.

II. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of February 3, 2021

Mr. Robbins made a motion, Mr. Okum seconded, to approve the minutes of the regular meeting of February 3, 2021. The motion passed (roll call) with Messrs. Ginsberg, Bernstein, Okum, Moore, Kehoe, Robbins, Santos, Ms. Gray and Ms. Zapanta voting yes.

III. PUBLIC COMMENT

Kenneth Delgadillo addressed the Board regarding Item XI. A. 1.

Administrative Appeal agendized for Executive Session. Lastly, Ramon Rubacalva and Blaine Meek addressed the Board regarding Item VII. B. Alameda Implementation.

IV. OTHER COMMUNICATIONS

A. For Information

1. January 2021 All Stars

Mr. Popowich announced the winners for the month of January: Kevin McCullough John Slattery, Edwin Tom, and Beatriz Daryaie. Mr. Joseph Kelly was recognized as a WebWatcher for sharing a change needed to lacera.com and notice to members regarding tax elections.

IV. OTHER COMMUNICATIONS (Communications)

A. For Information

2. Chief Executive Officer's Report
(Memo dated February 17, 2021)

Mr. Kreimann provided an update to the Call Center Saturday openings during March Madness.

V. CONSENT ITEMS

Mr. Kehoe made a motion, Mr. Moore seconded, to approve Consent Items A-B. The motion passed (roll call) with Messrs. Ginsberg, Bernstein, Okum, Moore, Kehoe, Robbins, Santos, Ms. Gray and Ms. Zapanta voting yes.

A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated February 23, 2021)

B. Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board approve the FY 2021-2022 rate renewal proposal and mandatory contractual changes, listed by carrier, and the administrative fee. (Memo dated February 12, 2021)

VI. ITEMS EXCLUDED FROM CONSENT ITEMS

There were no items excluded from Consent.

VII. NON-CONSENT ITEMS

A. Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer and Ted Granger, Interim Chief Financial Officer: That the Board 1) Adopt the economic assumptions, which includes a 6.00% investment return assumption for agents that are pre-funding through the Other Post-Employment Benefits (OPEB) Trust, 2.30% for those agents not pre-funding through the OPEB Trust, and health cost trend assumptions; and 2) Adopt the demographic assumptions, which consist of Initial Enrollment, Plan and

VII. NON-CONSENT ITEMS (Continued)

Tier Selection, Vested Terminated Member Retirement, and Other OPEB Demographic Assumptions. (Memo dated February 17, 2021)

Mr. Bernstein made a motion, Mr. Okum seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Bernstein, Okum, Moore, Kehoe, Robbins, Santos, Ms. Ginsberg, Ms. Gray and Ms. Zapanta voting yes.

- B. Recommendation as submitted Fern M. Billingsy, Senior Staff Counsel: That the Board 1) Adopt the Resolution No. 2021-BR001 regarding Alameda implementation; and 2) Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to exclude the pay item in the calculation of final compensation. (Memo dated February 18, 2021)

Mr. Okum made a motion, Mr. Robbins seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Ginsberg, Bernstein, Okum, Moore, Kehoe, Robbins, Santos, Ms. Gray and Ms. Zapanta voting yes.

VIII. REPORTS

- A. Presentation by Karen Getman and Kelly Liang, Olson Remcho LLP, regarding Form 700 Training. (Memo dated February 23, 2021)

Karen Getman and Kelly Liang from Olson Remcho, Jill Rawal, and Steven

P. Rice provided a presentation and answered questions for the Board.

- B. For Information Only as submitted by Jude Perez, Principal Investment Officer and Ted Granger, Interim Chief Financial Officer, regarding the Los Angeles County Other Post-Employment Benefits Funding Overview. (Memo dated February 23, 2021)

VIII. REPORTS (Continued)

Jude Perez and Ted Granger were present and answered questions from the Board.

- C. For Information Only as submitted by the Audit Committee, transmitting External Quality Assessment (EQA) of Internal Audit's Recommendation Follow-Up Process performed by KPMG dated December 31, 2020. (Memo dated February 23, 2021)

Santos Kreimann, Richard Bendall, and Steven P. Rice were present to answer questions.

- D. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:

Monthly Education and Travel Reports for January 2021

(Public Memo dated February 19, 2021)

(Confidential Memo dated February 19, 2021 – Includes Anticipated Travel)

2nd Quarterly Education and Travel Expenditure Reports

(Memo dated February 19, 2021)

Ted Granger was present to answer questions from the Board.

- E. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the February 2021 Fiduciary Counsel Contact and Billing Report. (Memo dated February 22, 2021) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

Steven P. Rice was present to answer questions from the Board.

IX. ITEMS FOR STAFF REVIEW

The Board requested that employee pictures be shown when announcing the All Star Winners for the month. In addition, staff will be reaching out to the Trustees who had specific questions during the Form 700 training. Furthermore, the Board requested staff to

IX. ITEMS FOR STAFF REVIEW (Continued)

look into the BOR approving the rate of return. Lastly, Chair Bernstein announced that he had formed an Ad Hoc Committee to review the BOR authority and responsibility. The Ad Hoc Committee will include Trustees Pryor (Chair), Okum, Santos, Pryor, Okum, Santos, and Harris.

X. GOOD OF THE ORDER
(For information purposes only)

There were no comments during Good of the Order.

XI. EXECUTIVE SESSION

A. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Kenneth Delgadillo

The Board met in Executive Session with counsel pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. The Board unanimously by all members present voted 9-0, on a motion made by Mr. Bernstein, seconded by Mr. Okum, to 1) deny Kenneth Delgadillo's administrative appeal with respect to the felony forfeiture of benefits under California Government Code Section 7522.72, and 2) direct staff to implement and reduce Kenneth Delgadillo's retirement benefits in accordance with Section 7522.72.

B. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Executive Officer

March 3, 2021

Page 8

XI. EXECUTIVE SESSION (Continued)

The Board met in Executive Session with counsel pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9. There was nothing to report.

XII. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned in memory of Sheriff Deputy, Thomas Albanese, at 11:50 a.m.

GINA ZAPANTA, SECRETARY

ALAN BERNSTEIN, CHAIR



March 25, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT**

The following reflects the Chief Executive Officer's Report for March 2021 that highlights a few of the operational activities that have taken place during the past month, key business metrics to monitor how well we are meeting our performance objectives, and our educational calendar.

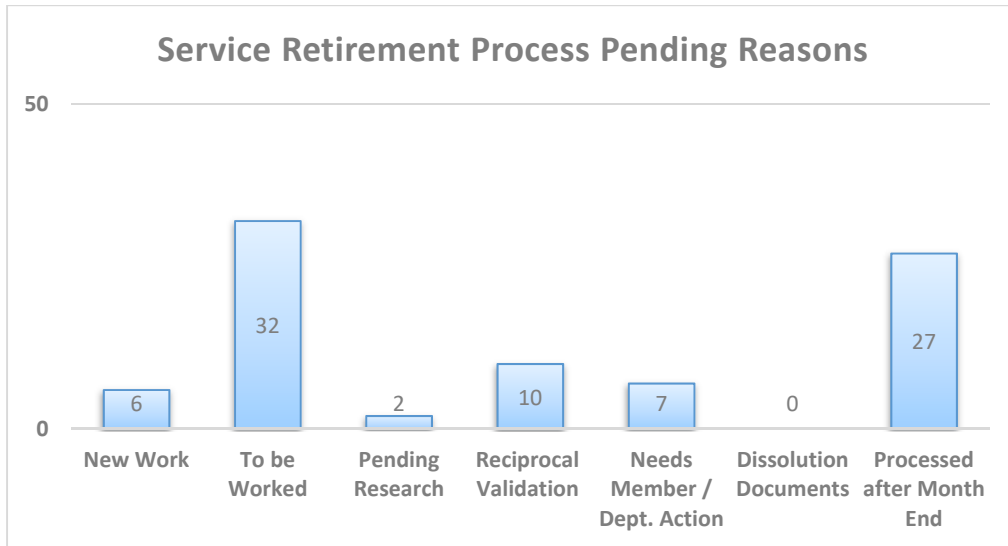
March Madness Update

We have come to the end of a very busy "March Madness" season. This is the time of the year when we see a spike in retirements as more members elect to retire in time to be eligible for any April 1st cost-of-living adjustment (COLA). As we have in years past, we are continuing to share the annual March Madness statistics in this report. There are two key measures tracked during this time of year.

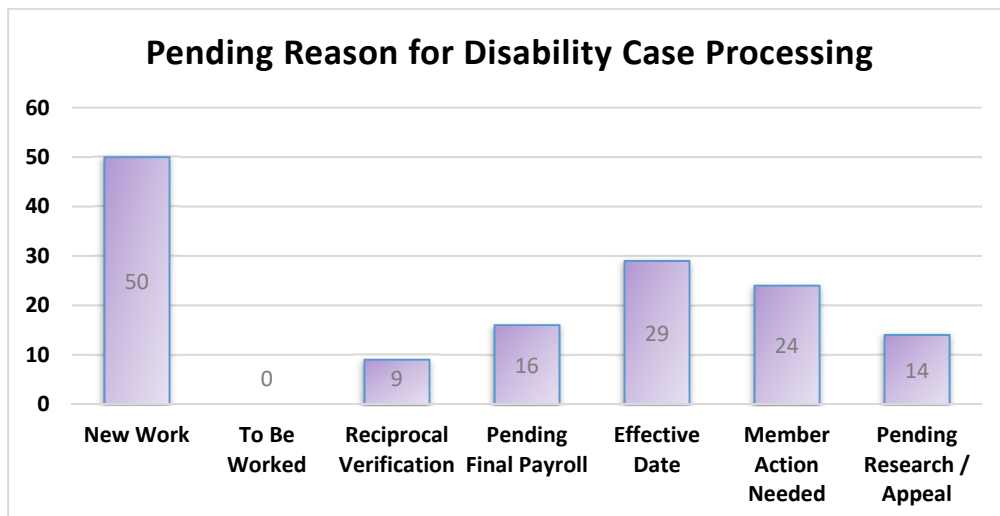
How well are we keeping up with our member's requests to retire? The chart below shows the total number of pending retirement elections from the date of this report. All incoming retirement requests are triaged by staff to facilitate processing those retirements with immediate retirement dates and those that require special handling (i.e., legal splits and those with uncompleted service credit purchases).

Retirement Month	Pending Retirement Elections
December 2020	0
January 2021	0
February 2021	14
March 2021	75
Pending Disability Cases	142
Total Pending	231

The 89 retirement elections to be completed for January - March are pending for the following reasons:



The 142 Pending Disability Cases represent the number of approved disability cases being processed by the Benefits Division. Once a disability has been granted by the Board of Retirement, the Benefits Division staff works with the member and their employer to select a disability effective date, determine the member's option election, and bring them on payroll. These disability cases are pending for the following reasons:



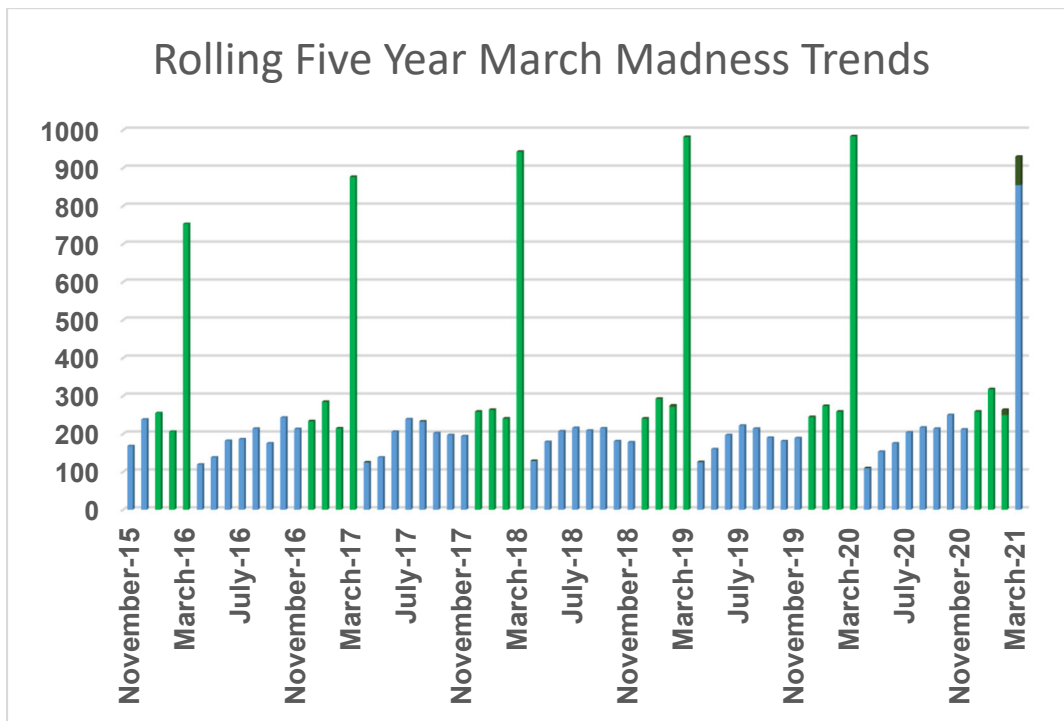
These cases are not assigned to a specific month in the "March Madness" period because the final effective date has not been determined. As with service retirements, some cases have mitigating factors such as legal splits and uncompleted purchases, which can also extend processing times. We expect to successfully meet the retirement agenda deadlines for a vast majority of our March Madness retirees.

The second key statistic is the volume of retirements during the year, especially during March Madness. This gives us an indication on the severity of the stress placed on our capacity to meet our various member service requests and demands placed upon our staff.

The green bars in the chart below reflect those members approved by the Board of Retirement to retire (i.e., their retirement elections have been approved and completed). The red bars show those cases that have not been processed as of the date of this report. The blue bars represent retirement elections processed during the remaining months of the year. As of March 18, 2021, we have processed 1,682 out of 1,771 retirements for the March Madness period. The following chart compares the total processed and pending cases per month to the average cases completed over the last five years.

	Current Period	Last Five Completed Years	Ahead (+) / Behind (-)
December	259	243	+
January	318	274	+
February	264	239	+
March	930	908	+
Total	1,771	1,664	+

This year represents the highest March Madness period in the last five years. Putting this into perspective, during last year's March Madness 1, 762 members retired, which was higher than the rolling five-year average of 1,664 (the five-year averages may change from month-to-month as disability cases are processed due to retroactive retirement dates).

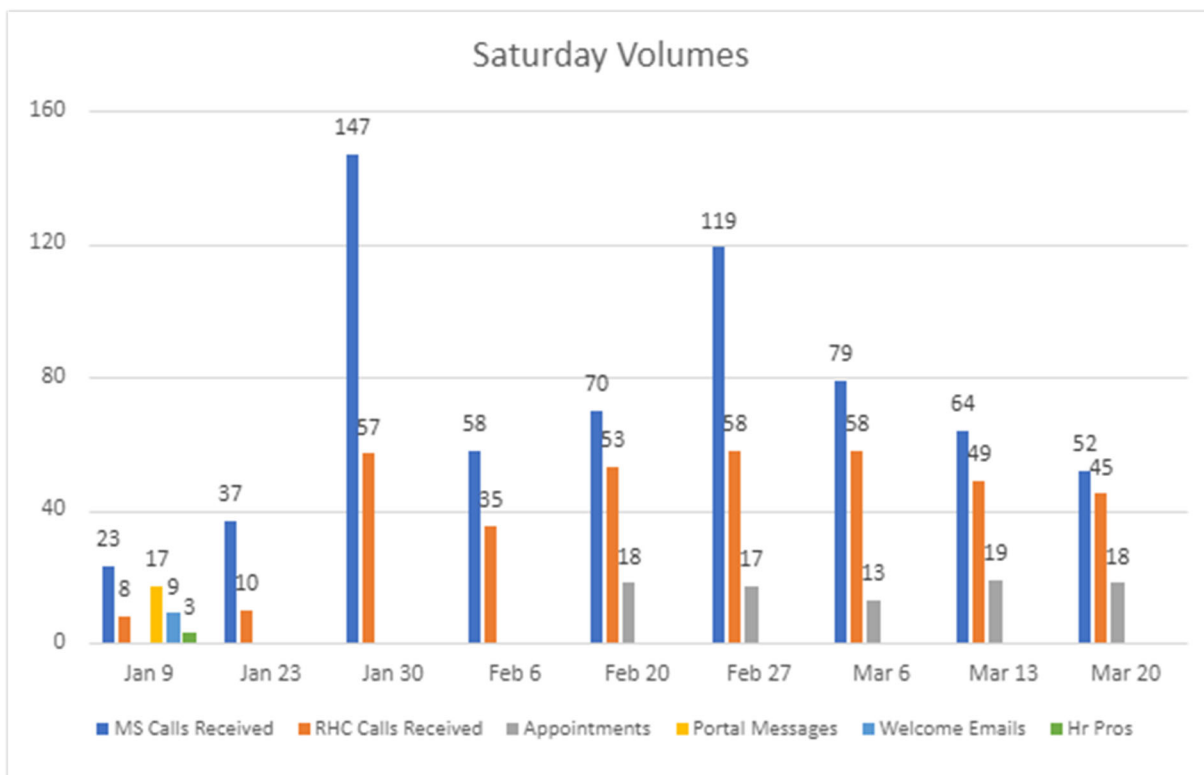


There are still a few days left in this March Madness season and we will continue to receive and process March retirements through the end of March as well as rescission and change of date requests. We will provide a final wrap up in the May CEO Report.

Final Report on the Expanded Member Services and Retiree Healthcare March Madness Hours

For the last several years we have offered some form of expanded hours during March Madness to provide members with more opportunities to receive counseling and prepare for retirement. These expanded hours usually involved opening up our MSC on one or more Saturdays for a Pre-Retirement seminar and limited one-on-one counseling. This year for the first time we opened up our Member Services and Retiree Healthcare Call Centers for half a day on four Saturdays per month.

The call centers are staffed by Retirement Benefit Specialists and supervisors who volunteered to work overtime. In addition to the Call Center, a limited number of one-on-one appointments were opened up as well. Throughout the three month period we handled 1,136 total member contacts. Of those 649 were calls to our Member Services Call Center, 373 were calls to our Retiree Healthcare Call Center, and 85 were appointments in our virtual Member Service Center. The chart below provides an overview of our experience during the last three months.



Overall we believe the expanded hours were a positive experience that allowed us to serve more members. In general, members were appreciative of the extended hours. We are evaluating the experience, and the lessons learned will assist us to improve our March Madness responses in the future.

Retiree Healthcare “March Madness” Enrollment Update

Although March Madness may be ramping down for the Benefits side of the house, Retiree Healthcare is currently now trying to get those who retired during March Madness enrolled into the healthcare program. The expectation of staff processing enrollments is five business days upon the enrollment request being validated as complete and assigned.

In addition, staff are preparing for the Retiree Healthcare Annual Letter packet mailing scheduled to take place over the Memorial Day weekend. This mass mailing will be sent to all members/survivors currently enrolled in a LACERA-administered healthcare plan (approximately 57,000) and will contain the new 2021-2022 monthly healthcare premium rates effective July 1, 2021, as well as any mandated healthcare benefits as approved by the Trustees last month.

The messaging campaigns for COVID-19 vaccinations are well established by the insurance companies, public health agencies, and various governmental organizations. We continue to direct members who inquire to check their eligibility and register to get vaccinated, if eligible, on the Los Angeles County Department of Public Health website (www.publichealth.lacounty.gov).

We continue to encourage members to contact their health care provider for more information as well. Finally, all of this information will be added to our Retiree Healthcare Section on lacera.com.

COVID-19 Response Update

The situation in Los Angeles County continues to improve. This improvement allowed Los Angeles County to move from the purple tier to the red tier on March 12, 2021. Los Angeles County could move to the moderately restrictive orange tier in April if the number of cases continues to decrease.

Similarly, LACERA has seen a decrease in reported incidents for staff members over the last month. The following chart summarizes the number of LACERA staff members who were exposed (had direct close contact) to a person who tested positive for COVID-19; the number of LACERA staff members who tested positive for COVID-19; and the number of staff members who were in the office 14 days before testing positive for COVID-19.

LACERA COVID-19 Incidents
February 13, 2021 to March 25, 2021

Exposed	Confirmed Positive	In Office Before Positive Test
2	0	0

LACERA continues to follow Public Health guidelines, including limiting the number of staff members physically in our offices on a daily basis. Based on the most recent numbers, we are averaging approximately 12% of our staff in the office on any given day. We continue to monitor the guidance issued by the County Department of Public Health as part of the effort to prepare the office for a safe return to work.

Effective April 1, 2021 all LA County residents age 50 and over, and those with underlying health conditions, are eligible to be vaccinated. At the time of this writing, all residents age 16 and above will be eligible to make appointments on April 15, 2021. Staff members are able to use paid time to get vaccinated during work hours. We remain committed to help our staff members get vaccinated as soon as possible.

Based on our current understanding of HIPAA regulations, we cannot require staff members to report if they are vaccinated. However, we will be encouraging staff members to voluntarily report to Human Resources that they have been vaccinated.

Update on Post COVID-19 Return to Office Planning

Our Business Continuity team and the Executive Office continue to develop and refine plans to return staff to the office when it is safe to do so. Over the last few months, the Business Continuity team has worked hard to develop habitation maps for each division outlining safe seating arrangements for each work area. Additionally, the team has been working with our furniture vendors and architects to evaluate each division to ensure cubicle walls and open areas are upgraded to provide adequate protection for staff to return to the office.

The team is researching the feasibility of Trustees returning back to the Board Room while maintaining the safety and well-being of Trustees, staff, and the public. We have scheduled meetings with our renovation consultant to develop a plan to update the Board Room to make it safe for Trustees to return to in-person public meetings. As of the time this report is being written, we have not received the architect's recommendations.

In addition to the upgrades to furniture and open spaces, we are also installing HEPA air filters in each division. Studies have shown that air filters add additional protection against airborne illnesses. We are also adding temperature check stations throughout LACERA, so staff can voluntarily check their temperature. Staff will be advised on the appropriate protocols to follow if they have a high temperature.

As previously reported, the Member Service Center has been upgraded and is almost prepared to open when safe to do so. We are placing the final touches on this area which include additional signage, hand sanitizing units, and temperature check stations as well.

We continue to monitor the CDC and public health guidelines to continue to keep our staff safe. While we have not determined a target date to return more staff to the office, we expect it may be possible by late summer, which would allow for the vaccine to work through the general population and provide ample protection to our members and staff. It is likely when we do return to the office, we will continue to alternate staff on a weekly basis between working in the office and remote work. However, these plans have not been finalized. We will continue to report our plans as they are developed.

Recruitment Updates

Our greatest strengths are the talented and skilled staff members. Our Human Resources team is currently in the process of running several promotional exams and open and competitive exams to fill vacancies with the most qualified internal and external candidates. Finding the right candidates who will add value to the organization and help move us forward in meeting our goals is a top priority of our Human Resources Division. Here is an update on our current recruitment exams:

- **Administrative Services Officer (ASO):** This recruitment will fill two ASO positions in our Administrative Services Division. Staff continues to interview qualified candidates and the recruitment will continue until a candidate is selected.
- **Deputy Chief Executive Officer:** Alliance Resources Consulting presented a number of qualified candidates. The finalist are being interviewed in anticipation of making a hiring decision in the near future.
- **Senior Quality Auditors:** This is a promotional opportunity to serve in the Quality Assurance Division. Interviews are underway.
- **Senior Retirement Benefits Specialist:** This is a promotional opportunity to serve in Member Services, Benefits, and Retiree Healthcare Divisions. Interviews are underway.

Employer and Employee Contribution Rates

In December of 2020, the Board of Investments adopted the new employer and employee contribution rates as recommended by the June 2020 Actuarial Valuation of Retirement Benefits Report submitted by LACERA's actuary Milliman. In accordance with the County Employees Retirement Law, the revised employer and employee contributions were then submitted to the Los Angeles County Board of Supervisors for adoption, along with a request for the Board of Supervisors to instruct the Auditor Controller to implement the new rates no later than September 29, 2021.

On March 23, 2021, the Board of Supervisors formally adopted the recommendations and instructed the Auditor-Controller to implement the new contribution rates no later than September 29, 2021.

SHK: jp
CEO report Mar 2021.doc

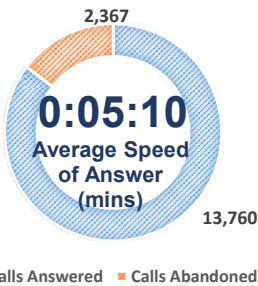
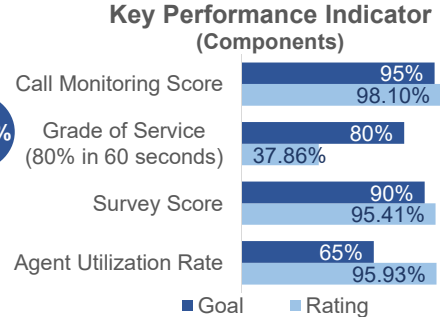
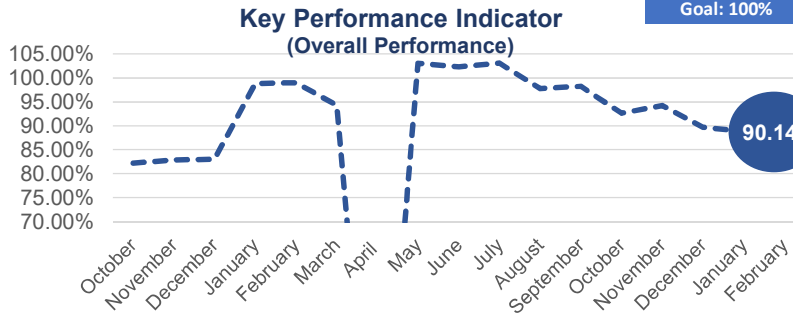
Attachments

Striving for Excellence in Service

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2021

<p>Outreach Attendance 1,899 12,804 Year-to-Date</p>	<p>Outreach Events 28 127 Year-to-Date</p>	<p>Outreach Satisfaction N/A Change Since Last Mo</p>	<p>Member Service Center N/A - Change Since Last Mo</p>	<p>Member Services Calls 16,127 16,055 3 Mo. Avg.</p>
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Member Services



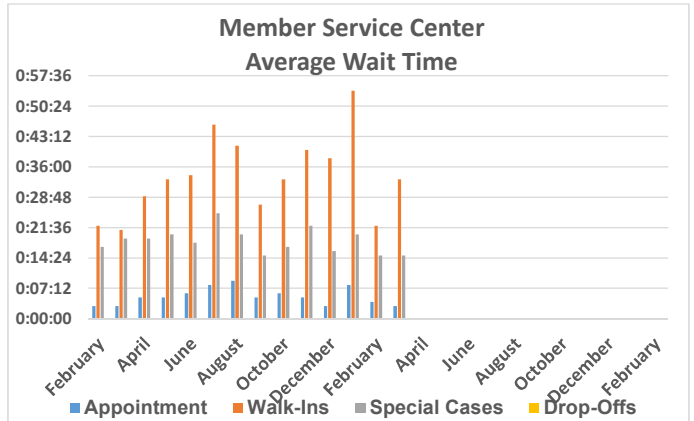
Top Calls

1. Retirement Counseling: Process Overview
2. MyLACERA Portal Login Issues
3. Retirement Counseling: Estimate



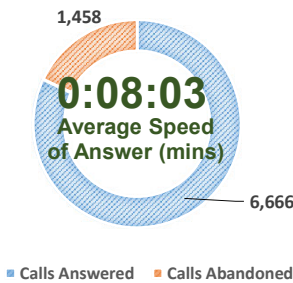
Emails **1,012**
24:00 hours
Avg. Response Time (ART)

Secure Messages **818**



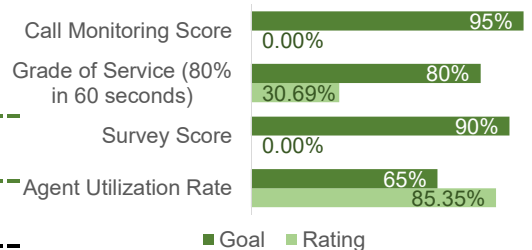
Retiree Healthcare

Total RHC Calls: 8,124



Top Calls

1. Medical/Dental Enrollments
2. Medical Benefits
3. Medicare Part B Reimbursements



Emails **468**
10 Day
Avg. Response Time (ART)

Secure Messages **411**

Striving for Excellence in Service (Continued)

Disability

Applications

713

In Process

As Of:

2/28/2021

691 Pending on: 1/31/2021

76 Received

443 Year-to-Date

0 Re-Opened

0 Year-to-Date

50 To Board - Initial

339 Year-to-Date

4 Closed

34 Year-to-Date

Appeals

91

In Process

As Of:

2/28/2021

93 Pending on: 1/31/2021

1 Received

8 Year-to-Date

1 Admin Closed/Rule 32

8 Year-to-Date

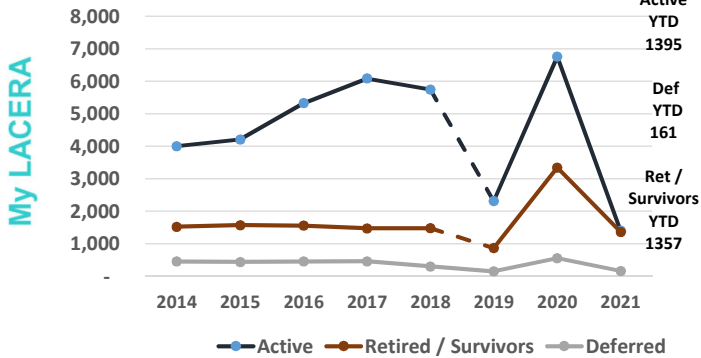
2 Referee Recommended

7 Year-to-Date

0 Revised/Reconsidered for Granting

1 Year-to-Date

My LACERA Registrations

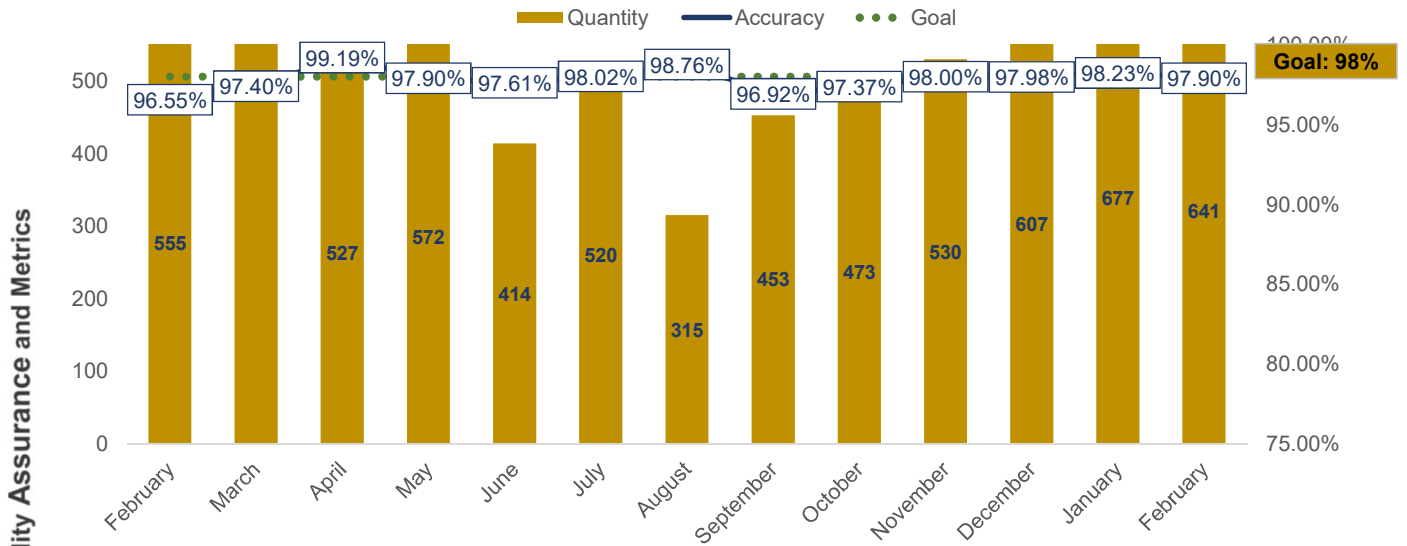


COVID-19 NOTE

Some Member Services, Retiree Healthcare, and Quality Assurance statistics became unavailable for a short time beginning in April 2020 due to COVID-19 impacts. Most of the data contained herein is up to date and based on current production both virtually and in the office. However, some data points such as surveys are based on six month average for survey scores prior to the pandemic.

Striving for Excellence in Quality

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



*Data for April 2020 is incomplete due to COVID-19 challenges. This is an estimated accuracy %

February

97.90%



Retirement Elections

463

Samples

97.64%

Accuracy

Payment Contracts

88 Samples

97.07% Accuracy

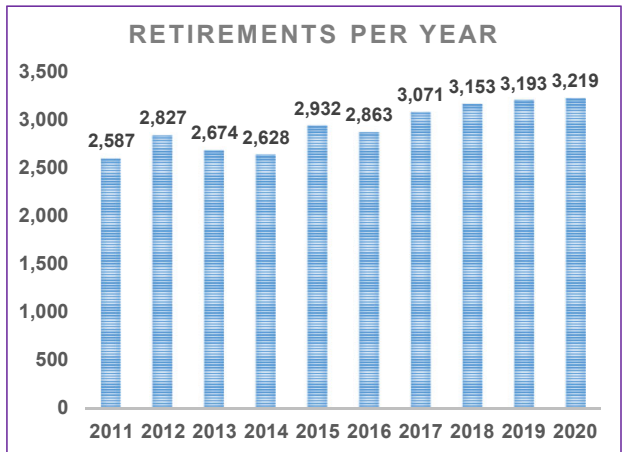
Data Entry

90 Samples

98.98% Accuracy

Member Snapshot

	Members as of 03/12/2021				
	Plan	Active	Retired	Survivors	Total
General	Plan A	82	15,170	4,298	19,550
	Plan B	20	667	68	755
	Plan C	25	426	64	515
	Plan D	39,064	17,867	1,648	58,579
	Plan E	15,729	14,014	1,365	31,108
	Plan G	31,807	86	8	31,901
	Total General	86,727	48,230	7,451	142,408
Safety	Plan A	2	4,891	1,622	6,515
	Plan B	8,985	6,762	335	16,082
	Plan C	4,482	13	0	4,495
	Total Safety	13,469	11,666	1,957	27,092
TOTAL MEMBERS	100,196	59,896	9,408	169,500	
% by Category	59%	35%	6%	100%	



Average Monthly Benefit Allowance Distribution February 2021

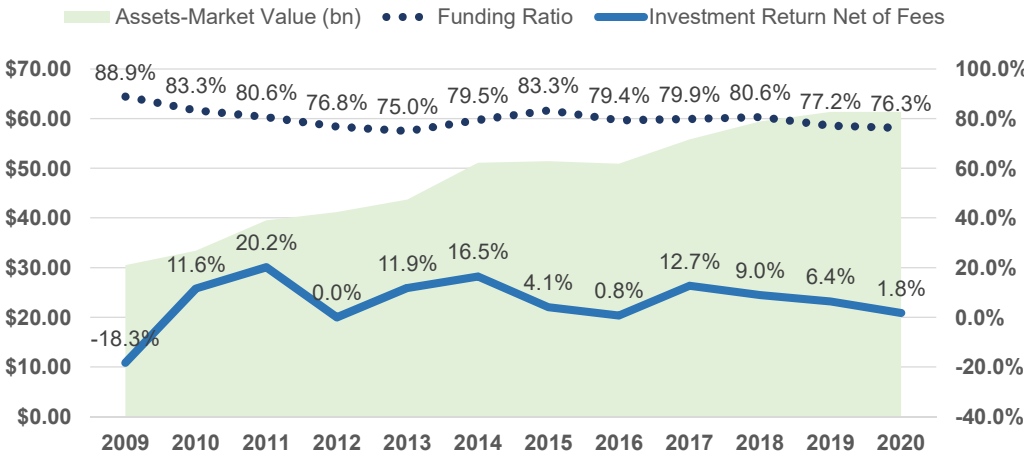
	General	Safety	Total	%
\$0 to \$3,999	29,862	1,829	31,691	53.65%
\$4,000 to \$7,999	12,989	3,489	16,478	27.90%
\$8,000 to \$11,999	3,395	4,177	7,572	12.82%
\$12,000 to \$15,999	937	1,559	2,496	4.23%
\$16,000 to \$19,999	297	284	581	0.98%
\$20,000 to \$23,999	82	107	189	0.32%
\$24,000 to \$27,999	27	19	46	0.08%
> \$28,000	12	3	15	0.03%
Totals	47,601	11,467	59,068	100%

Average Monthly Benefit Allowance: \$ 4,444.00

Healthcare Program		Healthcare Enrollments	
(Mo. Ending: 02/28/2021)		(Mo. Ending: 02/28/2021)	
	Employer	Member	
Medical	378.8	29.6	Medical 52,220
Dental	30.3	2.9	Dental 53,692
Part B	49.7	0	Part B 35,752
LTC			LTC 591
Total	458.8	32.5	Total 142,255

Key Financial Metrics

Fiscal Year End Financial Update (as of 06/30/2020)



Funding Metrics (as of 6/30/20)

Employer NC	10.89%
UAAL	14.85%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$58.5b

Contributions (as of 6/30/20)

	Employer	Member
Annual Add	\$1.8b	\$659.3m
% of Payroll	24.64%	7.80%

TOTAL FUND RETURN (Net of Fees)

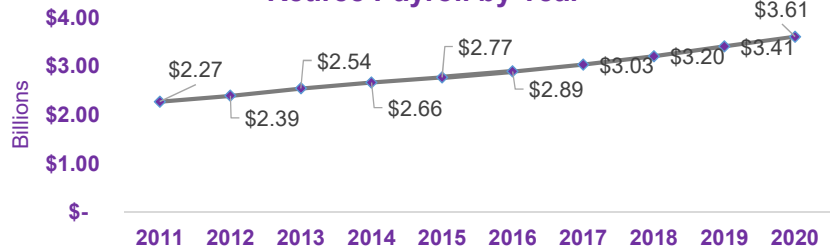
5 YR: 6.1% 10 YR: 8.2%

Retired Members Payroll

(As of 02/28/2021)

Monthly Payroll	\$315.84m
Payroll YTD	\$2.5b
New Retired Payees Added	434
Seamless %	98.16%
New Seamless Payees Added	2,682
Seamless YTD	96.76%
By Check %	2.00%
By Direct Deposit %	98.00%

Retiree Payroll by Year



Date	Conference
April, 2021	
11-14	World Healthcare Congress Washington D.C.
12-14	National Institute on Retirement Security (NIRS) Annual Conference Virtual
20	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference Virtual
May, 2021	
11-14	SACRS Spring Conference Long Beach, CA
17-18	IFEBC (International Foundation of Employment Benefit Plans) Legislative Update Washington D.C.
23-26	NCPERS (National Conference on Public Employee Retirement Systems) Annual Conference Denver, CO <i>IN-PERSON EVENT CANCELLED</i>
28	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual
June, 2021	
14-18	Investment Strategies & Portfolio Management (<i>prev. Pension Fund & Investment Mgmt.</i>) Wharton School, University of Pennsylvania LIVE Virtual
22-24	AHIP (America’s Health Insurance Plans) Institute Virtual
25	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
27-30	Government Finance Officers Association (GFOA) Annual Conference Chicago, IL
28-30	National Association of Securities Professionals (NASP) 32 nd Annual Pension & Financial Services Conference Philadelphia, PA
28-30	IFEBC (International Foundation of Employment Benefit Plans) Public Employee Benefits Institute San Diego, CA



March 30, 2021

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on April 7, 2021

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RICHARD A. ADAM	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	31 YRS 07 MOS
TRACY A. ADAMS	SHERIFF Dept.#SH	03-31-2021	23 YRS 04½ MOS
ROBERT L. ALEXANDER II	SHERIFF Dept.#SH	03-31-2021	28 YRS 09½ MOS
BRUCE A. ALPERN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	32 YRS 11 MOS
RICHARD L. AMADOR	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	33 YRS 08½ MOS
ROBIN D. AMADOR	SHERIFF Dept.#SH	03-31-2021	28 YRS 09½ MOS
JASON P. AMES	SHERIFF Dept.#SH	03-31-2021	25 YRS 08½ MOS
CARLOS O. ARELLANES	L A COUNTY FIRE DEPT Dept.#FR	01-31-2021	25 YRS 02 MOS
TIMOTHY ARNOLD	L A COUNTY FIRE DEPT Dept.#FR	03-27-2021	29 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MOSES BARRAZA JR	SHERIFF Dept.#SH	03-27-2021	33 YRS 03 MOS
JAMES L. BENCI	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	25 YRS ½ MOS
ANDREW J. BERG	SHERIFF Dept.#SH	03-27-2021	33 YRS 08 MOS
CHRISTOPHER V. BERGNER	SHERIFF Dept.#SH	03-31-2021	31 YRS 02½ MOS
MARK S. BERNARD	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	29 YRS 02½ MOS
TYRONE J. BERRY	SHERIFF Dept.#SH	03-31-2021	32 YRS 02½ MOS
JONATHAN S. BOWERS	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	28 YRS 06 MOS
SUKARNO L. BROWN	SHERIFF Dept.#SH	03-31-2021	29 YRS 10½ MOS
GORDEN M. BUCHAN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	27 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEVEN R. BULLARD	SHERIFF Dept.#SH	03-27-2021	31 YRS 11 MOS
FLOYD T. CALER III	SHERIFF Dept.#SH	03-31-2021	31 YRS 02½ MOS
STERLING D. CALLAHAN	L A COUNTY FIRE DEPT Dept.#FR	03-29-2021	35 YRS 01½ MOS
SONYA CASTANEDA	SHERIFF Dept.#SH	03-28-2021	29 YRS 04 MOS
ERIC E. CASTANO	SHERIFF Dept.#SH	03-31-2021	32 YRS 01½ MOS
JAMES P. CAUBLE	SHERIFF Dept.#SH	05-28-2021	26 YRS 00 MOS
KWAN M. CHOW	SHERIFF Dept.#SH	03-02-2021	31 YRS 10 MOS
MICHAEL T. COLEMAN	SHERIFF Dept.#SH	03-31-2021	31 YRS 01½ MOS
RODOLFO G. CORTEZ	SHERIFF Dept.#SH	03-26-2021	35 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBORAH A. COTTO	SHERIFF Dept.#SH	03-26-2021	32 YRS 01 MOS
SCOTT D. COULTER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	36 YRS 10½ MOS
LEWIS R. CURRIER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	35 YRS 08½ MOS
RUTHIE V. DAILY	SHERIFF Dept.#SH	03-30-2021	36 YRS 03 MOS
JOSEPH E. DEMPSEY	SHERIFF Dept.#SH	03-31-2021	32 YRS 08½ MOS
JAMES D. DILLARD	SHERIFF Dept.#SH	03-31-2021	30 YRS 10½ MOS
MICHAEL A. DUBRON	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	29 YRS 09 MOS
JEFFREY A. EDWARDS	DISTRICT ATTORNEY Dept.#DA	03-31-2021	24 YRS 04½ MOS
DAVID L. ELLIS	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	26 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RONALD B. EMENEGER	SHERIFF Dept.#SH	03-31-2021	30 YRS 09½ MOS
MARIANO E. ERMINO	L A COUNTY FIRE DEPT Dept.#FR	03-26-2021	21 YRS 06 MOS
JUAN C. ESPINOZA	SHERIFF Dept.#SH	03-31-2021	31 YRS 05½ MOS
DANIEL S. FEDELE	SHERIFF Dept.#SH	03-31-2021	33 YRS 02½ MOS
EDWARD J. FITZGERALD J	SHERIFF Dept.#SH	03-26-2021	31 YRS 01 MOS
DAVID FLORES	SHERIFF Dept.#SH	03-31-2021	33 YRS 09½ MOS
RICHARD B. FLOYD	SHERIFF Dept.#SH	03-31-2021	31 YRS 07½ MOS
ANGEL FONSECA	SHERIFF Dept.#SH	03-31-2021	29 YRS 06½ MOS
ANDREW J. FREDRICKS	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	31 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLES R. GARCIA	DISTRICT ATTORNEY Dept.#DA	03-27-2021	32 YRS 02 MOS
MICHAEL A. GARFIN	SHERIFF Dept.#SH	03-31-2021	30 YRS 05½ MOS
ROBERT G. GILLIS	SHERIFF Dept.#SH	03-31-2021	25 YRS ½ MOS
CARLOS R. GIRARD	SHERIFF Dept.#SH	03-31-2021	31 YRS ½ MOS
MARK A. GLATT	SHERIFF Dept.#SH	03-31-2021	35 YRS 02½ MOS
MICHAEL A. GONZALES	SHERIFF Dept.#SH	02-26-2021	26 YRS 02 MOS
WILLIAM A. GONZALES	SHERIFF Dept.#SH	03-28-2021	31 YRS 02 MOS
FERNANDO GONZALEZ	L A COUNTY FIRE DEPT Dept.#FR	01-29-2021	25 YRS 09 MOS
DANA G. GOWER	SHERIFF Dept.#SH	03-26-2021	32 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLOTTE GRAHAM	L A COUNTY FIRE DEPT Dept.#FR	03-21-2021	26 YRS 07 MOS
ROBERT J. GRAY	SHERIFF Dept.#SH	03-31-2021	34 YRS 01½ MOS
MARCO A. GREEN	SHERIFF Dept.#SH	03-31-2021	25 YRS ½ MOS
GEORGE E. GRIFFITH	SHERIFF Dept.#SH	03-27-2021	26 YRS 10 MOS
GEORGE GUERRA	SHERIFF Dept.#SH	03-31-2021	34 YRS 02½ MOS
CHRISTY A. GUYOVICH	SHERIFF Dept.#SH	03-24-2021	31 YRS 09 MOS
CLIPPER L. HACKETT	SHERIFF Dept.#SH	03-31-2021	32 YRS 01½ MOS
WILLIAM J. HAILEY	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	32 YRS 00 MOS
AMYLYNN HANSON	SHERIFF Dept.#SH	03-31-2021	34 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RENAYE D. HARRISON	SHERIFF Dept.#SH	03-31-2021	30 YRS 09½ MOS
JOHN P. HAUGHEY	SHERIFF Dept.#SH	03-31-2021	30 YRS 10½ MOS
BRIAN A. HILL	SHERIFF Dept.#SH	03-31-2021	31 YRS 02½ MOS
JOHN E. HOCKING	SHERIFF Dept.#SH	03-26-2021	32 YRS 00 MOS
GEORGE B. HOFSTETTER	SHERIFF Dept.#SH	03-30-2021	32 YRS 03 MOS
WILLIAM N. HOLVERSON	SHERIFF Dept.#SH	03-31-2021	25 YRS 04½ MOS
JEFFREY P. HOSLET	SHERIFF Dept.#SH	03-31-2021	33 YRS 07½ MOS
WALTER V. HOVANESIAN	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	31 YRS 05 MOS
MELVIN L. JOHNICAN	SHERIFF Dept.#SH	03-31-2021	38 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVID W. JOHNSON	SHERIFF Dept.#SH	03-31-2021	31 YRS 10½ MOS
PATRICK J. JORDAN	SHERIFF Dept.#SH	03-31-2021	37 YRS 11½ MOS
DANIEL A. JORGENSEN	SHERIFF Dept.#SH	03-31-2021	34 YRS 05½ MOS
CHRISTOPHER J. JUDD	L A COUNTY FIRE DEPT Dept.#FR	03-09-2021	28 YRS 09 MOS
GREGORY J. KELLY	SHERIFF Dept.#SH	03-26-2021	29 YRS 01 MOS
WILLIAM C. KENNEDY	SHERIFF Dept.#SH	03-31-2021	30 YRS 05½ MOS
STEPHEN KIRKLAND	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	34 YRS 06½ MOS
KENNETH J. KLADIFKO	DISTRICT ATTORNEY Dept.#DA	03-30-2021	30 YRS 04 MOS
JOSEPH K. KNAPP	SHERIFF Dept.#SH	03-31-2021	29 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEPHEN R. KOLSTAD	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	41 YRS 07½ MOS
PAUL N. KOSZUT	SHERIFF Dept.#SH	03-31-2021	36 YRS ½ MOS
DEAN A. LACHASSE	SHERIFF Dept.#SH	03-31-2021	29 YRS 06½ MOS
LEO J. LANE	SHERIFF Dept.#SH	03-02-2021	30 YRS 07 MOS
JOSE A. LARIOS	SHERIFF Dept.#SH	03-26-2021	26 YRS 11 MOS
JOHN LARSON	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	34 YRS 06½ MOS
COLT A. LARSON	L A COUNTY FIRE DEPT Dept.#FR	03-20-2021	29 YRS 03 MOS
MARK A. LOPEZ	SHERIFF Dept.#SH	03-31-2021	32 YRS 07½ MOS
GREGORY L. LUGOSI	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	26 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TROY M. MACPHERSON	SHERIFF Dept.#SH	03-31-2021	29 YRS 05½ MOS
ALICIA M. MALONE	SHERIFF Dept.#SH	03-30-2021	31 YRS 10 MOS
SERGIO A. MANCILLA	SHERIFF Dept.#SH	03-26-2021	32 YRS 07 MOS
DON H. MANUMALEUNA	SHERIFF Dept.#SH	03-31-2021	33 YRS 06½ MOS
RICHARD M. MARASCOLA II	SHERIFF Dept.#SH	03-27-2021	34 YRS 02 MOS
ROBERT A. MARCUCCI	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	32 YRS 11½ MOS
GILBERT J. MARTINEZ	SHERIFF Dept.#SH	02-27-2021	32 YRS 02 MOS
ROBERT D. MARTINEZ	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	32 YRS 03½ MOS
ERIC J. MATEJKA	SHERIFF Dept.#SH	05-09-2021	29 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICK K. MATHERS	SHERIFF Dept.#SH	03-31-2021	32 YRS 05½ MOS
OSWALDO A. MATUTE	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	25 YRS ½ MOS
THOMAS J. MAY	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	25 YRS ½ MOS
JAMES M. MCGEE	SHERIFF Dept.#SH	03-30-2021	30 YRS ½ MOS
BRIAN J. MECKLER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	20 YRS 03½ MOS
BRETT F. MEEHAN	L A COUNTY FIRE DEPT Dept.#FR	04-01-2021	36 YRS 07½ MOS
RANDOLPH F. MEGRDLE	SHERIFF Dept.#SH	03-29-2021	33 YRS 06 MOS
MICHAEL G. MELIKIDSE	SHERIFF Dept.#SH	03-30-2021	29 YRS 10 MOS
REGINALD L. MEREDITH	SHERIFF Dept.#SH	03-31-2021	22 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LENA MERINO	SHERIFF Dept.#SH	03-25-2021	35 YRS 00 MOS
SEAN K. MERRITT	L A COUNTY FIRE DEPT Dept.#FR	03-29-2021	32 YRS 05 MOS
CHARLES A. MIRANDA	SHERIFF Dept.#SH	03-31-2021	28 YRS 10½ MOS
MICHAEL R. MITCHELL	SHERIFF Dept.#SH	03-30-2021	35 YRS 08½ MOS
TONY M. MORENO	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	29 YRS 09½ MOS
ROBERT R. MORRIS	SHERIFF Dept.#SH	03-31-2021	36 YRS 02½ MOS
CHARLES R. MURRAY	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	16 YRS 07½ MOS
RICHARD G. MURRIETTA	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	31 YRS 10½ MOS
CHRISTOPHER P. NEE	SHERIFF Dept.#SH	03-18-2021	32 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEVIN J. NELSON	SHERIFF Dept.#SH	03-19-2021	30 YRS 03 MOS
JAMES B. NOBLE	SHERIFF Dept.#SH	03-31-2021	31 YRS 02½ MOS
STEVEN W. NOBLES	SHERIFF Dept.#SH	03-25-2021	31 YRS 07 MOS
RONALD M. OCELLO	SHERIFF Dept.#SH	03-27-2021	35 YRS 02 MOS
CHARLES T. OELAND	SHERIFF Dept.#SH	03-31-2021	31 YRS 02½ MOS
LINDA A. OLIVO	SHERIFF Dept.#SH	03-31-2021	33 YRS 02½ MOS
THOMAS M. OVERSTREET	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	30 YRS 05½ MOS
RAFER A. OWENS	SHERIFF Dept.#SH	03-31-2021	32 YRS 03½ MOS
JOHN B. OWENS	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	33 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SONIA M. PARRA	SHERIFF Dept.#SH	03-27-2021	29 YRS 02 MOS
JIMMIE L. PATE	SHERIFF Dept.#SH	03-31-2021	29 YRS 01½ MOS
ADOLFO PEREZ	L A COUNTY FIRE DEPT Dept.#FR	03-29-2021	25 YRS 02 MOS
MICHAEL J. POPKEN	SHERIFF Dept.#SH	03-31-2021	29 YRS 03½ MOS
JOHN R. PRICE II	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	35 YRS 01½ MOS
ROBERT E. PRINCE	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	35 YRS 06½ MOS
MICHAEL RAMIREZ	SHERIFF Dept.#SH	03-27-2021	25 YRS 00 MOS
MICHAEL L. RANES	SHERIFF Dept.#SH	03-31-2021	28 YRS 07½ MOS
LYLE M. RAYMOND	SHERIFF Dept.#SH	03-27-2021	32 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TODD A. RIBERA	L A COUNTY FIRE DEPT Dept.#FR	03-27-2021	33 YRS 09 MOS
ANGELA RIGGS	SHERIFF Dept.#SH	03-31-2021	30 YRS 07½ MOS
ANTHONY RIVERA	SHERIFF Dept.#SH	03-31-2021	35 YRS 07½ MOS
JEFFREY J. ROBSON	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	20 YRS 04 MOS
ANTHONY W. RODRIGUEZ	SHERIFF Dept.#SH	03-31-2021	33 YRS 07½ MOS
ROY D. RODRIGUEZ JR	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	31 YRS 09½ MOS
CHRISTOPHER J. ROMASH	SHERIFF Dept.#SH	02-27-2021	30 YRS 11 MOS
ROQUE ROQUE	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	17 YRS 01½ MOS
MARCUS N. RUHNKE	SHERIFF Dept.#SH	03-27-2021	26 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARCELO J. SAMPEDRO	SHERIFF Dept.#SH	03-27-2021	30 YRS 11 MOS
JACOB J. SANCHEZ	SHERIFF Dept.#SH	03-31-2021	31 YRS 04½ MOS
GEORGE G. SAUERS	SHERIFF Dept.#SH	05-23-2021	30 YRS 00 MOS
PHILIP D. SCHNEIDER	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	37 YRS 05 MOS
RAFAEL M. SOLIS	L A COUNTY FIRE DEPT Dept.#FR	02-23-2021	40 YRS 06 MOS
JEFFREY M. SPELATZ	SHERIFF Dept.#SH	03-27-2021	30 YRS 10 MOS
THOMAS F. SPIEGLE	SHERIFF Dept.#SH	03-28-2021	30 YRS 10 MOS
RYDELL NEMAR L. STYLE	L A COUNTY FIRE DEPT Dept.#FR	03-02-2021	30 YRS 01 MOS
SHAWN J. SUMMERS	SHERIFF Dept.#SH	03-28-2021	32 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRADFORD A. SZARKOWSKI	SHERIFF Dept.#SH	03-30-2021	27 YRS 09 MOS
DARRYL L. TADLOCK	SHERIFF Dept.#SH	03-16-2021	24 YRS 06 MOS
CELINA G. TALIENTO	SHERIFF Dept.#SH	03-31-2021	35 YRS 06½ MOS
LES TALLER	SHERIFF Dept.#SH	03-27-2021	35 YRS 11 MOS
JAWANNA L. THOMPSON	SHERIFF Dept.#SH	03-31-2021	32 YRS 02½ MOS
SERGIO TISCARENO	SHERIFF Dept.#SH	03-30-2021	19 YRS 08½ MOS
STEVEN W. TRAMMELL	SHERIFF Dept.#SH	03-26-2021	30 YRS 10 MOS
ROBERT C. UNDERWOOD	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	35 YRS ½ MOS
VALERIE A. VALLEJO	SHERIFF Dept.#SH	03-27-2021	31 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PIETER A. VANDENBERG	SHERIFF Dept.#SH	03-31-2021	30 YRS 09½ MOS
SEAN C. VANLEEUVEN	SHERIFF Dept.#SH	03-30-2021	30 YRS 10 MOS
JEFF A. VIDRINSKAS	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	28 YRS 11 MOS
CHRISTOPHER J. WALADIS	SHERIFF Dept.#SH	03-26-2021	26 YRS 07 MOS
WAYNE P. WATERMAN	SHERIFF Dept.#SH	03-17-2021	33 YRS 06 MOS
KENNETH C. WATERS	SHERIFF Dept.#SH	03-27-2021	33 YRS 03 MOS
EDWARD A. WATSON	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	32 YRS 01 MOS
SCOTT A. WATSON	L A COUNTY FIRE DEPT Dept.#FR	03-26-2021	35 YRS 11 MOS
DAVID R. WENDLANDT	SHERIFF Dept.#SH	03-31-2021	25 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEN M. WILES	L A COUNTY FIRE DEPT Dept.#FR	03-30-2021	37 YRS 00 MOS
PATRICK S. WILSON	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	28 YRS 08½ MOS
ARNOLD WONG	DISTRICT ATTORNEY Dept.#DA	03-31-2021	26 YRS 01½ MOS
MICHAEL R. WRIGHT	SHERIFF Dept.#SH	03-27-2021	31 YRS 05 MOS
WALTER W. YOUNG	SHERIFF Dept.#SH	03-27-2021	32 YRS 04 MOS
CHARLES W. YOUNGSTROM	SHERIFF Dept.#SH	03-21-2021	31 YRS 07 MOS
PAUL A. ZARRIS	SHERIFF Dept.#SH	03-31-2021	30 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANTONIO I. ACEVES	PROBATION DEPARTMENT Dept.#PB	03-27-2021	32 YRS 05 MOS
ISSA A. ADAWIYA	PUBLIC WORKS Dept.#PW	03-27-2021	46 YRS 09 MOS
MICHAEL A. AGOSTINELLI	WORKFORCE DEV AGING & COMM SVC Dept.#CS	04-01-2021	07 YRS 05½ MOS
CECILIA AGUILAR	SHERIFF Dept.#SH	03-31-2021	12 YRS 07½ MOS
DIANE M. AGUILAR	COUNTY COUNSEL Dept.#CC	03-31-2021	12 YRS 11½ MOS
GLORIA M. AGUILAR	AMBULATORY CARE NETWORK Dept.#HN	03-31-2021	34 YRS 10½ MOS
DEBRA S. AGUIRRE	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	41 YRS 08½ MOS
HERLINDA M. AGUIRRE	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	31 YRS 11½ MOS
VILMA ALARCON	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	30 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
IDALIA G. ALARCON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	28 YRS 07½ MOS
ROCHELLE ALBANS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	23 YRS 09½ MOS
MANUEL L. ALBERT JR	SHERIFF Dept.#SH	03-31-2021	29 YRS ½ MOS
JOSEPHINE L. ALMARIO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	31 YRS 11½ MOS
VIOLETA ALMOITE	PUBLIC HEALTH PROGRAM Dept.#PH	03-27-2021	36 YRS 09 MOS
VIVIAN ALVAREZ	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	40 YRS 02½ MOS
JOHN L. ANDERSON	PROBATION DEPARTMENT Dept.#PB	04-30-2021	30 YRS 07 MOS
JUNE F. ANDERSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	28 YRS 08½ MOS
AUGUA A. ANDREWS	CORRECTIONAL HEALTH Dept.#HC	03-30-2021	07 YRS 01½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LINA M. ARECHIGA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-30-2021	34 YRS 03 MOS
ANAHID AREKERIANS-A	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	27 YRS 01½ MOS
JANET ARIK	COUNTY COUNSEL Dept.#CC	03-27-2021	14 YRS 01 MOS
EUGENIA R. ARIZMENDI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	36 YRS 03 MOS
VIVIAN E. AROSEMENA	SHERIFF Dept.#SH	03-31-2021	30 YRS 04½ MOS
ROBERT ARZABAL	PROBATION DEPARTMENT Dept.#PB	03-31-2021	34 YRS 06½ MOS
SUSANNA ASATRYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	21 YRS 02½ MOS
ARMENUI A. ASHVANIAN	DISTRICT ATTORNEY Dept.#DA	04-01-2021	12 YRS 07 MOS
ZAHID ATASHZAY	PUBLIC WORKS Dept.#PW	03-31-2021	38 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHOI CHU BACH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	19 YRS 09½ MOS
YVONNE E. BACY-BUJER	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	36 YRS 01½ MOS
MARIO R. BAGUIAO	PUBLIC HEALTH PROGRAM Dept.#PH	03-19-2021	23 YRS 08½ MOS
SELMA BAILEY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	35 YRS 04½ MOS
RICHARD BAKER	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2021	41 YRS 02½ MOS
WAYNE B. BALLARD	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	41 YRS 07½ MOS
LEO F. BALUNES	PUBLIC WORKS Dept.#PW	03-26-2021	32 YRS 05 MOS
LILLIAN F. BANDO	MENTAL HEALTH Dept.#MH	03-31-2021	20 YRS 02 MOS
THOMAS J. BANKS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	12 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BEVERLY BANKSTON	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	30 YRS 05½ MOS
LINDA Y. BARNETT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	40 YRS 03½ MOS
VALERIE A. BARRERA	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2021	28 YRS 09½ MOS
JUAN BARRIGA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-06-2021	29 YRS 02½ MOS
BURNETT BELL JR	CHILDREN & FAMILY SERVICES Dept.#CH	04-30-2021	38 YRS 01 MOS
ROXANNE BENAVIDES OR	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	40 YRS 07½ MOS
HELEN M. BENSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	40 YRS 06½ MOS
MARIA M. BERNAL	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	05-31-2021	32 YRS 03½ MOS
FLORA BIDROSIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	26 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BLESILDA C. BIGTING	CORRECTIONAL HEALTH Dept.#HC	04-30-2021	18 YRS ½ MOS
CYNTHIA BIRCH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	30 YRS 03 MOS
SANDRA M. BLANCO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-15-2021	11 YRS 03½ MOS
RACHEL L. BLANKENSHIP	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	33 YRS 08 MOS
PATRICIA G. BRADLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	41 YRS 11½ MOS
WILLARD BRANCH	PROBATION DEPARTMENT Dept.#PB	03-31-2021	35 YRS 06½ MOS
ELLEN BRESTICKER	PUBLIC DEFENDER Dept.#PD	03-30-2021	25 YRS 09 MOS
KAREN L. BRISCO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-27-2021	27 YRS 09 MOS
BARBARA J. BROUSSARD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-22-2021	21 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RITA A. BROWN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	21 YRS 07½ MOS
SHAWN A. BROWN	SHERIFF Dept.#SH	05-29-2021	22 YRS 11½ MOS
GUY F. BROWN	PROBATION DEPARTMENT Dept.#PB	03-26-2021	35 YRS ½ MOS
BELEN M. BURGOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	21 YRS 01½ MOS
MELISSA L. BURLA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	22 YRS 03½ MOS
MARY BYRD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-15-2021	27 YRS 04½ MOS
NELLY O. CABALLERO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	32 YRS 06½ MOS
LAWRENCE CABUS	PUBLIC HEALTH PROGRAM Dept.#PH	05-01-2021	33 YRS 03½ MOS
KIM K. CADDICK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	29 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN M. CALDAS	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	28 YRS 03½ MOS
JUDY CAMARENA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	40 YRS 10½ MOS
LINA CAMPUS	SHERIFF Dept.#SH	03-28-2021	21 YRS 00 MOS
NONETTE P. CANABER	AMBULATORY CARE NETWORK Dept.#HN	04-30-2021	32 YRS 09½ MOS
LAN N. CAO	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2021	36 YRS 06 MOS
STEVEN J. CARCANO	INTERNAL SERVICES Dept.#IS	03-27-2021	19 YRS 00 MOS
ROSARIO L. CARDONA	SHERIFF Dept.#SH	03-31-2021	35 YRS 09½ MOS
LINDA A. CARGLE	CHILD SUPPORT SERVICES Dept.#CD	03-31-2021	20 YRS 03½ MOS
ARNEL A. CAROLINO	INTERNAL SERVICES Dept.#IS	03-31-2021	25 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTINE S. CARR	DISTRICT ATTORNEY Dept.#DA	03-31-2021	36 YRS 04 MOS
LUISA Q. CARREON	SHERIFF Dept.#SH	03-26-2021	34 YRS 06 MOS
MARY E. CARREON	SHERIFF Dept.#SH	03-31-2021	41 YRS 11½ MOS
ELBA G. CARRILLO	PUBLIC WORKS Dept.#PW	03-31-2021	44 YRS 01 MOS
ARACELI CASTANEDA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2021	43 YRS ½ MOS
JOSE L. CASTANEDA	REG-RECORDER/COUNTY CLERK Dept.#RR	03-16-2021	13 YRS 11 MOS
AMILCAR M. CASTILLO	PUBLIC WORKS Dept.#PW	03-31-2021	34 YRS ½ MOS
JEMAIMA D. CASTRO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-31-2021	11 YRS 10 MOS
DAVID CASTRO	PUBLIC WORKS Dept.#PW	03-27-2021	36 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICIA A. CEGARRA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	34 YRS 03½ MOS
LORRAINE CELAYA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	34 YRS 09½ MOS
ADA CENDANA	MENTAL HEALTH Dept.#MH	04-23-2021	30 YRS 04 MOS
SAUL CERVANTES	BOARD OF SUPERVISORS Dept.#BS	03-31-2021	37 YRS 09½ MOS
LOUIS P. CHAGOYA	INTERNAL SERVICES Dept.#IS	03-27-2021	18 YRS 09 MOS
CECY C. CHANG	AMBULATORY CARE NETWORK Dept.#HN	03-31-2021	34 YRS 04½ MOS
KATE L. CHANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2021	31 YRS 05½ MOS
BARBARA CHAVEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	41 YRS 05½ MOS
ALICE C. CHAVEZ	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	22 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NANCY A. CHESS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	30 YRS 09½ MOS
BLANCA E. CHEUNG	AMBULATORY CARE NETWORK Dept.#HN	03-27-2021	23 YRS 01 MOS
CHY LING CHONG	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2021	21 YRS 06½ MOS
CINDY CHOW	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	30 YRS 06½ MOS
CONNIE K. CHUNG	AUDITOR - CONTROLLER Dept.#AU	03-30-2021	30 YRS 03½ MOS
BONNIE S. CLARK	INTERNAL SERVICES Dept.#IS	02-27-2021	16 YRS 10 MOS
THERESE K. CLAUSSEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-30-2021	39 YRS 07 MOS
AUDREY CO	L A COUNTY FIRE DEPT Dept.#FR	03-31-2021	13 YRS ½ MOS
CHRISTA COHEN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	24 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LUIS E. COLATO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	29 YRS ½ MOS
ELLEN COLEMAN	PUBLIC DEFENDER Dept.#PD	03-31-2021	30 YRS 03½ MOS
MARK S. COLLIER	DISTRICT ATTORNEY Dept.#DA	03-31-2021	36 YRS 05½ MOS
MARIA D. COLLINS	PUBLIC HEALTH PROGRAM Dept.#PH	03-20-2021	30 YRS 10 MOS
JOSE E. COLON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-01-2021	16 YRS 04½ MOS
LUIZE R. COOPER	PROBATION DEPARTMENT Dept.#PB	04-15-2021	33 YRS 05½ MOS
CRYSTAL M. COOPER-MURRE	INTERNAL SERVICES Dept.#IS	03-27-2021	32 YRS 09 MOS
VICTOR I. COREAS	SHERIFF Dept.#SH	03-31-2021	29 YRS 03½ MOS
DEBRA CORNELIUS	MENTAL HEALTH Dept.#MH	03-30-2021	45 YRS 07 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERT I. CORTES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	34 YRS 03½ MOS
JULIA CORTEZ-VILA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	27 YRS 09½ MOS
JIMMIE L. CRITTENDEN	PUBLIC WORKS Dept.#PW	03-26-2021	33 YRS 01 MOS
ANGELICA L. CRUZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	40 YRS 08½ MOS
KATHERINE K. CRUZ	COUNTY COUNSEL Dept.#CC	03-31-2021	36 YRS 01½ MOS
SANDRA CRUZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	36 YRS 04 MOS
LUCIA A. DALEY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	25 YRS 05½ MOS
TAMMY I. DAVENPORT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	33 YRS 06½ MOS
HERMOSA S. DAVID	MENTAL HEALTH Dept.#MH	03-31-2021	24 YRS ½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JILL R. DAVIES	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2021	34 YRS 06½ MOS
SALLY DAVIS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-27-2021	23 YRS 06½ MOS
DIVINA O. DE DIOS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	18 YRS 02½ MOS
RAMON D. DE LEON JR	ASSESSOR Dept.#AS	03-31-2021	26 YRS 01½ MOS
MARIA DEL ROSARIO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2021	41 YRS 11 MOS
JOCELYN C. DELA MERCED	SHERIFF Dept.#SH	03-31-2021	46 YRS 01½ MOS
ZAIDA L. DELGADO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-25-2021	17 YRS 10 MOS
EMILIO DELGADO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	30 YRS ½ MOS
RHONDA DINWIDDIE	MENTAL HEALTH Dept.#MH	04-30-2021	24 YRS 00 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VICTORIA F. DITON	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	04-02-2021	41 YRS 05½ MOS
BARBARA N. DOLAN	COUNTY COUNSEL Dept.#CC	04-30-2021	21 YRS ½ MOS
RODOLFO J. DOMINGUEZ JR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	15 YRS ½ MOS
DIANE DOTY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	07 YRS 08½ MOS
JOSEPHINE I. DUARTE	SHERIFF Dept.#SH	04-30-2021	19 YRS 06½ MOS
ALISA M. DUNN	MENTAL HEALTH Dept.#MH	03-31-2021	40 YRS 05½ MOS
QUY T. DUONG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	43 YRS 04 MOS
KAREN A. DUPLESSIS	CORRECTIONAL HEALTH Dept.#HC	02-19-2021	17 YRS 05½ MOS
KIMBERLY J. EATON	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-26-2021	42 YRS 00 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARY M. ECKHARDT	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-06-2021	32 YRS 11½ MOS
MICHAEL EDENEDO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	30 YRS 10½ MOS
LUSIK EISAEIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	29 YRS 03½ MOS
ANTHONY S. ENG	INTERNAL SERVICES Dept.#IS	03-31-2021	28 YRS 01½ MOS
EVA ERVIN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2021	47 YRS 05 MOS
REYNALDO M. FABE	SHERIFF Dept.#SH	05-29-2021	23 YRS ½ MOS
ROBIN J. FALZBOT	SHERIFF Dept.#SH	03-31-2021	25 YRS 06 MOS
REMIGIO M. FELICIANO	LACERA Dept.#NL	03-15-2021	26 YRS ½ MOS
GAIL FERGUSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-26-2021	40 YRS 11 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MELBA A. FERNANDEZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2021	31 YRS 09 MOS
MICAELA FLORES	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	36 YRS 09½ MOS
AZUCENA FLORES	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2021	46 YRS 02½ MOS
VELMA M. FORD	SHERIFF Dept.#SH	03-31-2021	14 YRS ½ MOS
LINDA K. FRAZIER	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	27 YRS 11 MOS
KEVIN D. FRERS	PROBATION DEPARTMENT Dept.#PB	03-27-2021	32 YRS 07 MOS
CARMEN A. FULLER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-30-2021	30 YRS 07½ MOS
AUDRA A. GALANG	BOARD OF SUPERVISORS Dept.#BS	03-31-2021	32 YRS 06½ MOS
LANELLE M. GALINDO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2021	21 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN R. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	05 YRS 09½ MOS
ENEDINA F. GARCIA	PUBLIC DEFENDER Dept.#PD	03-30-2021	33 YRS 10½ MOS
TERESITA S. GARROVILLAS	TREASURER AND TAX COLLECTOR Dept.#TT	03-31-2021	32 YRS 11½ MOS
ANITA GARZA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-26-2021	43 YRS 07 MOS
MEKIDESE GEBRU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	31 YRS ½ MOS
LAURICE GERGIS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	29 YRS 07 MOS
KAREN D. GILES	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	45 YRS 04½ MOS
MARK W. GILL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	40 YRS 08½ MOS
SHARON A. GILLIAM	INTERNAL SERVICES Dept.#IS	04-30-2021	45 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RENEE GILLINS	PROBATION DEPARTMENT Dept.#PB	04-30-2021	41 YRS 01½ MOS
MICHELE D. GILMER	DISTRICT ATTORNEY Dept.#DA	03-31-2021	23 YRS 05½ MOS
YVONNE R. GIRARD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	10 YRS 01 MOS
ESTHER M. GODINEZ	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2021	34 YRS ½ MOS
JOSEPHINA GOMEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	28 YRS 05½ MOS
YVONNE L. GONZALES	DISTRICT ATTORNEY Dept.#DA	03-30-2021	46 YRS 02 MOS
MILDRED L. GONZALES	PUBLIC HEALTH PROGRAM Dept.#PH	03-25-2021	19 YRS 09½ MOS
LORENA GONZALEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-30-2021	16 YRS 01½ MOS
OLGA GONZALEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	20 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RICHARD GONZALEZ	PUBLIC WORKS Dept.#PW	03-31-2021	28 YRS ½ MOS
DENISE S. GORDON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	43 YRS 01½ MOS
SARAH GORDON	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-27-2021	41 YRS 03 MOS
GALINA N. GORYACHEVA	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	15 YRS 02½ MOS
SUGANTHA G. GOVINDARAJAN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2021	42 YRS 01½ MOS
ARACELI S. GRAFIA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-07-2021	31 YRS 11½ MOS
RACHEL A. GREEN	PUBLIC HEALTH PROGRAM Dept.#PH	03-27-2021	46 YRS 09 MOS
VERONICA GREEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	35 YRS 10 MOS
WILLIE F. GREEN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	42 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDMUND M. GREER	COUNTY COUNSEL Dept.#CC	03-31-2021	22 YRS ½ MOS
MARVIN T. GROSS	PUBLIC DEFENDER Dept.#PD	02-26-2021	25 YRS 02 MOS
CRISTINA N. GUEMO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-01-2021	23 YRS ½ MOS
EMMA GUERRERO	PUBLIC LIBRARY Dept.#PL	03-31-2021	25 YRS 02½ MOS
MARICELA GUERRERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 01½ MOS
LYDIA GUERRERO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	33 YRS 01½ MOS
DEBRA L. GULSETH	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	32 YRS 00 MOS
BRIAN M. GUMBEL	INTERNAL SERVICES Dept.#IS	03-26-2021	21 YRS 05 MOS
JAMES D. GUSTIN	PUBLIC WORKS Dept.#PW	03-31-2021	38 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LUZ M. GUTIERREZ	PROBATION DEPARTMENT Dept.#PB	03-31-2021	34 YRS 01½ MOS
MARIA L. GUZMAN	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	36 YRS 08½ MOS
BETTY D. HADRICK	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-27-2021	43 YRS ½ MOS
JOHANNA Y. HAN	ASSESSOR Dept.#AS	03-26-2021	33 YRS 09 MOS
SOONIM HAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	32 YRS 05½ MOS
RONNY Q. HARDWELL	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-30-2021	28 YRS 09½ MOS
SUSAN C. HARE	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2021	34 YRS ½ MOS
ROSIE HARRIS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	32 YRS 10½ MOS
ALVIN P. HARRIS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-27-2021	06 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICIA J. HARRIS	SHERIFF Dept.#SH	03-31-2021	13 YRS 06½ MOS
BETTY A. HASLEY	PUBLIC HEALTH PROGRAM Dept.#PH	03-27-2021	41 YRS 00 MOS
STEVEN C. HELLER	DISTRICT ATTORNEY Dept.#DA	03-31-2021	26 YRS 05½ MOS
BARBARA HENDERSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	41 YRS 04½ MOS
JEAN HERNANDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	42 YRS ½ MOS
DALE HIGHTOWER	SHERIFF Dept.#SH	04-30-2021	14 YRS 04½ MOS
ALTHA HINES JR	SHERIFF Dept.#SH	03-09-2021	26 YRS 10½ MOS
DOLORES R. HIRSCH	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	26 YRS 08½ MOS
SARAH H. HONG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	38 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICIA E. HOUSEN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	15 YRS 06½ MOS
MARO HOVHANNESIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	30 YRS 07½ MOS
DAVID P. HOWARD	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2021	38 YRS 07½ MOS
JUNE C. HU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	24 YRS ½ MOS
SUZANNE M. HUDSON	PROBATION DEPARTMENT Dept.#PB	03-26-2021	43 YRS 02 MOS
GEORGIA A. HUERTA	DISTRICT ATTORNEY Dept.#DA	03-27-2021	33 YRS 07 MOS
RICHARD HUGUES	INTERNAL SERVICES Dept.#IS	03-31-2021	20 YRS 04½ MOS
MARIA CONSUE T. HUH	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2021	37 YRS 05 MOS
LINDA HUI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	42 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PORCHOU L. IN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	32 YRS 02½ MOS
GUILLERMINA INGE	PUBLIC HEALTH PROGRAM Dept.#PH	04-30-2021	31 YRS 10 MOS
CRISTINA INGRAM	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	12 YRS 10½ MOS
WORKU M. IQUBAT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	14 YRS 04½ MOS
BRENDA J. JACKSON-BATE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	40 YRS 04½ MOS
JACK JEONG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	37 YRS 09 MOS
HATTIE JILES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	26 YRS ½ MOS
FRANCINE S. JIMENEZ	PROBATION DEPARTMENT Dept.#PB	03-31-2021	21 YRS 02½ MOS
LYDIA JIMENEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	28 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARSHA D. JOHNSON	CHILD SUPPORT SERVICES Dept.#CD	03-31-2021	34 YRS 01½ MOS
NARLESKI JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	41 YRS 01½ MOS
WILBERT C. JORDAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-31-2020	43 YRS 05 MOS
MARIA E. JUAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	19 YRS 06 MOS
SHOUSHANICK M. KARAPETIAN	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	13 YRS 07½ MOS
DONALD W. KEMP	CHILD SUPPORT SERVICES Dept.#CD	03-30-2021	20 YRS 00 MOS
MARIA S. KEUPER	INTERNAL SERVICES Dept.#IS	04-30-2021	44 YRS 09 MOS
EUMI K. KIM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	39 YRS 02½ MOS
QUI T. KIM	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	24 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SANG Y. KIM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	26 YRS 04½ MOS
DIANNE H. KINNEY	ASSESSOR Dept.#AS	03-31-2021	37 YRS 08½ MOS
PEARL KRUEGER	MENTAL HEALTH Dept.#MH	05-28-2021	21 YRS 00 MOS
CHRISTINE KUAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	20 YRS 03½ MOS
NIHAL KURUPPU	SHERIFF Dept.#SH	04-30-2021	31 YRS 01 MOS
OY YING KWONG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	32 YRS 03 MOS
DIANA B. KYINN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	35 YRS 07½ MOS
AILEEN LAGMAN	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	27 YRS 07½ MOS
JUDY S. LAM	BOARD OF SUPERVISORS Dept.#BS	03-31-2021	33 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARIA F. LAMM	MENTAL HEALTH Dept.#MH	03-30-2021	16 YRS 03½ MOS
HEIDI H. LEE	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	29 YRS 03½ MOS
REBECCA LEE	SHERIFF Dept.#SH	03-31-2021	40 YRS 11½ MOS
SERENA LEE	MENTAL HEALTH Dept.#MH	03-31-2021	39 YRS 07½ MOS
HYEJOO K. LEE	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	36 YRS 07½ MOS
JULIE S. LEE	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	41 YRS 03½ MOS
KEN L. LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-15-2021	21 YRS 02½ MOS
LAI T. LEE	SHERIFF Dept.#SH	04-16-2021	15 YRS 06 MOS
GEWON C. LEE	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	15 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEITH E. LEHTO	PUBLIC WORKS Dept.#PW	03-31-2021	39 YRS 09½ MOS
JOSE F. LEIVA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	30 YRS ½ MOS
TOMMY K. LEONG	AMBULATORY CARE NETWORK Dept.#HN	03-31-2021	11 YRS 01½ MOS
DEBORAH LEWIS	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	25 YRS 07½ MOS
SHERRY A. LEWIS	SHERIFF Dept.#SH	03-31-2021	42 YRS 04½ MOS
LETICIA H. LIMON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	46 YRS 07 MOS
JANICE L. LOMAX	CHILDREN & FAMILY SERVICES Dept.#CH	05-29-2021	12 YRS 07 MOS
MABEL B. LOMELI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 02 MOS
JACQUELYN LONDON	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	30 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDILIA LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	26 YRS 01½ MOS
BETTY LUCKEY	INTERNAL SERVICES Dept.#IS	03-06-2021	45 YRS 07½ MOS
IRENE LUU	MENTAL HEALTH Dept.#MH	03-31-2021	31 YRS 05½ MOS
JEAN M. LYNCH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	43 YRS 07½ MOS
TERESITA S. MALLEEN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	04-30-2021	15 YRS ½ MOS
SANDRA MALONEY	SHERIFF Dept.#SH	03-31-2021	31 YRS 10½ MOS
SUZETTE MANNING	CHILDREN & FAMILY SERVICES Dept.#CH	04-30-2021	22 YRS 00 MOS
ARPINE J. MARKARIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	31 YRS 02½ MOS
EUGENE J. MARQUEZ	MENTAL HEALTH Dept.#MH	03-31-2021	39 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JANICE MARSH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-26-2021	20 YRS 06 MOS
CONSTANCE MARTIN	PUBLIC HEALTH PROGRAM Dept.#PH	04-30-2021	33 YRS 08½ MOS
YOLANDA E. MARTINEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2021	32 YRS 11 MOS
MARGIE D. MARTINEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	23 YRS ½ MOS
MILAGROS MATA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	42 YRS 11 MOS
CHARLES MATHEWS	CHILDREN & FAMILY SERVICES Dept.#CH	02-15-2021	24 YRS 03½ MOS
TERRAL D. MATSUMOTO	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	03-26-2021	38 YRS 06 MOS
CYNTHIA MAXIE	MENTAL HEALTH Dept.#MH	03-31-2021	27 YRS 01½ MOS
ROBERT A. MAYCUMBER	PARKS AND RECREATION Dept.#PK	03-31-2021	34 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SELENA MC CURDY	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	47 YRS 06½ MOS
DAMIEN MC FADDEN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-27-2021	33 YRS 05 MOS
PATRICIA MC NEAL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	39 YRS 04½ MOS
WILLIAM V. MC TAGGART J	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	11 YRS 10½ MOS
JONATHAN B. MCALLISTER	PROBATION DEPARTMENT Dept.#PB	05-01-2021	28 YRS 01½ MOS
KENNETH M. MCDONALD	PUBLIC DEFENDER Dept.#PD	03-31-2021	38 YRS 04½ MOS
JUANITA MCKAY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	42 YRS ½ MOS
TOM J. MCKNIGHT	INTERNAL SERVICES Dept.#IS	03-31-2021	18 YRS 07½ MOS
JOSE MEDINA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEHAN F. MEGALY	LACERA Dept.#NL	03-20-2021	24 YRS 00 MOS
DAVID MEJIA	PARKS AND RECREATION Dept.#PK	03-31-2021	05 YRS ½ MOS
HERLINDA MEJIA	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	03-31-2021	19 YRS 01½ MOS
MARIA E. MELENDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-06-2021	30 YRS 07½ MOS
ANTONIO MENDOZA	SHERIFF Dept.#SH	02-15-2021	41 YRS 10½ MOS
AVEL L. MERCADO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-15-2021	21 YRS 03½ MOS
MARIA JESSIC MEZA-ZAMORA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	31 YRS 00 MOS
KENNETH MILLER	ANIMAL CONTROL Dept.#AN	03-26-2021	37 YRS 08 MOS
JACQUELYN MILLIGAN	DISTRICT ATTORNEY Dept.#DA	03-31-2021	25 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROZA MIRZOYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	30 YRS 07½ MOS
MICHAEL S. MITCHELL	SHERIFF Dept.#SH	03-31-2021	23 YRS 06½ MOS
RACHEL G. MONTALVO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	22 YRS 02½ MOS
WILLIAM R. MONTGOMERY	INTERNAL SERVICES Dept.#IS	03-26-2021	38 YRS 05 MOS
JEFF MOORE III	PROBATION DEPARTMENT Dept.#PB	03-31-2021	38 YRS 05½ MOS
BALTAZAR MORENO	PUBLIC WORKS Dept.#PW	03-27-2021	40 YRS 09 MOS
EILENE R. MORKEN	LACERA Dept.#NL	03-31-2021	26 YRS 04½ MOS
CLARISSA A. MOSS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-30-2021	21 YRS 09 MOS
JOHN M. MOULIN	DISTRICT ATTORNEY Dept.#DA	03-31-2021	40 YRS 01½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANA MOULTON-LEWI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	36 YRS 08 MOS
KHALID S. MUMIN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	49 YRS 01½ MOS
RAUL P. MUNIZ	PROBATION DEPARTMENT Dept.#PB	03-31-2021	34 YRS 08½ MOS
MARJORIE F. MUNNS-DAVIS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	40 YRS 09½ MOS
JOSE MUNOZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	31 YRS 09½ MOS
MARTHA MUNOZ-BROWN	SHERIFF Dept.#SH	03-31-2021	18 YRS 05½ MOS
ROSEMARY MURPHY	AMBULATORY CARE NETWORK Dept.#HN	03-31-2021	40 YRS 06½ MOS
CAROL A. MYVETT	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	26 YRS ½ MOS
JANE M. NACHAZEL-RUC	BOARD OF SUPERVISORS Dept.#BS	03-31-2021	35 YRS ½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOSEPH A. NASSAR	SHERIFF Dept.#SH	03-27-2021	34 YRS 09 MOS
MARK NATOLI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	35 YRS 01½ MOS
IRMA NAVARRO	REG-RECORDER/COUNTY CLERK Dept.#RR	03-27-2021	28 YRS 09 MOS
JOSE S. NAVARRO	PUBLIC WORKS Dept.#PW	03-26-2021	38 YRS 01 MOS
BILLY J. NETTLES	PROBATION DEPARTMENT Dept.#PB	03-31-2021	34 YRS 02½ MOS
KAREN J. NEWCOMB	SHERIFF Dept.#SH	03-31-2021	20 YRS ½ MOS
HAO NGUYEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	33 YRS 01½ MOS
HA H. NGUYEN	SHERIFF Dept.#SH	05-31-2021	15 YRS 05½ MOS
LANCHI T. NGUYEN	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2021	38 YRS 01½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CRAIG NISHIOKA	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	30 YRS 10 MOS
EMILIA A. NJOKU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	30 YRS 06½ MOS
DIGNA V. NUEVA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	30 YRS 03½ MOS
CHRISTOPHER A. NUNES	INTERNAL SERVICES Dept.#IS	05-19-2021	34 YRS 05 MOS
FRANCELE OBED	INTERNAL SERVICES Dept.#IS	03-31-2021	25 YRS 10½ MOS
JOSEPHINE B. OBICO	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	13 YRS 05½ MOS
SOOK H. OH	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	38 YRS ½ MOS
ADA G. OKPOKO	PUBLIC HEALTH PROGRAM Dept.#PH	03-01-2021	25 YRS 10 MOS
TERESITA O. ONG	SHERIFF Dept.#SH	03-31-2021	34 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANDY E. ONYIAH	PROBATION DEPARTMENT Dept.#PB	04-30-2021	31 YRS 03½ MOS
GEORGETA OPRESCU	ASSESSOR Dept.#AS	04-01-2021	31 YRS 05 MOS
EVELYN O. ORONICO	PUBLIC HEALTH PROGRAM Dept.#PH	03-26-2021	31 YRS 10 MOS
GEORGE LINE O. OZOWARA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	24 YRS ½ MOS
DAVID F. PALMA	PUBLIC WORKS Dept.#PW	03-31-2021	38 YRS 06½ MOS
TAMARA K. PALMER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	31 YRS ½ MOS
HYUN O. PARK	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	19 YRS 07½ MOS
A BURNETT PARKER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-17-2021	39 YRS 11½ MOS
RASHMIKANT PATEL	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-30-2021	26 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CARLEN PEARSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	26 YRS 08½ MOS
SILVANO M. PENALES	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-27-2021	32 YRS 00 MOS
HUI-HSIEN PENG	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	14 YRS 01½ MOS
YOLANDA M. PERRODIN-MER	PUBLIC DEFENDER Dept.#PD	03-31-2021	42 YRS 10½ MOS
SILVIA PETERS-DAWID	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	20 YRS ½ MOS
RUZANNA PETROSYAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	36 YRS 10½ MOS
VICKY T. PHAM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 01½ MOS
JEFFREY J. PHILLIPS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-29-2021	34 YRS 07 MOS
CARLOS G. PINEDA	ANIMAL CONTROL Dept.#AN	03-31-2021	33 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLADIS M. PINEDA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	20 YRS 01½ MOS
SANDRA A. PINES	PUBLIC WORKS Dept.#PW	03-15-2021	13 YRS 07½ MOS
FERNANDO G. PO JR	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-27-2021	22 YRS 04 MOS
KAREN POGORZELSKI	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2021	32 YRS 01½ MOS
STANLEY L. POTTS	MENTAL HEALTH Dept.#MH	04-28-2021	46 YRS 07½ MOS
NINA POWELL	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	34 YRS 10½ MOS
KIM T. PRESLEY-CHAM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	14 YRS 10½ MOS
KATHY S. PULLIAM	TREASURER AND TAX COLLECTOR Dept.#TT	03-27-2021	29 YRS 02 MOS
EDELMER A. QUEVEDO	PUBLIC WORKS Dept.#PW	03-31-2021	35 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DOMINGO QUINTERO	SHERIFF Dept.#SH	03-30-2021	28 YRS 04 MOS
LINDA K. QUON	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-26-2021	33 YRS 10½ MOS
PRECIDES F. RADOVAN	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2021	31 YRS 05½ MOS
JANET O. RAMIREZ	WORKFORCE DEV AGING & COMM SVC Dept.#CS	04-30-2021	36 YRS 10½ MOS
JAIME Q. RAMIREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-30-2021	30 YRS 10 MOS
VICTOR L. RAMIREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	17 YRS 02½ MOS
SONIA Y. RAMIREZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	26 YRS ½ MOS
GUADALUPE RAMIREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	13 YRS 06 MOS
LORETTA J. RANGE	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2021	41 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVANSWINDA D. RAYMUNDO	ASSESSOR Dept.#AS	03-26-2021	35 YRS 10 MOS
KAVEH RAZAVI	PUBLIC WORKS Dept.#PW	03-26-2021	35 YRS 02 MOS
ANGEL RENDON	MENTAL HEALTH Dept.#MH	03-31-2021	38 YRS 08½ MOS
JAMES A. RENO	INTERNAL SERVICES Dept.#IS	03-27-2021	19 YRS 05 MOS
DOROTHY M. REYES	SHERIFF Dept.#SH	03-31-2021	22 YRS 04½ MOS
NICHOLAS C. RINI	DISTRICT ATTORNEY Dept.#DA	03-16-2021	36 YRS 07 MOS
CARLOS R. RIVAS	HEALTH SERVICES ADMINISTRATION Dept.#HS	04-30-2021	24 YRS 03½ MOS
GRACE D. RIVERA	COUNTY COUNSEL Dept.#CC	03-04-2021	20 YRS 10 MOS
HELEN RIVERA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	35 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSAN K. ROBBINS	SHERIFF Dept.#SH	03-31-2021	32 YRS 06½ MOS
CURTIS C. ROBERTSON J	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	10 YRS ½ MOS
MARIE A. RODRIGUEZ	ALTERNATE PUBLIC DEFENDER Dept.#AD	03-31-2021	25 YRS 01½ MOS
ELY RODRIGUEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	04-30-2021	15 YRS ½ MOS
LILIA RODRIGUEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	28 YRS 11½ MOS
PATRICIA D. ROHRER	PUBLIC WORKS Dept.#PW	03-31-2021	20 YRS 09½ MOS
JUDITH J. ROLDAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	29 YRS 11½ MOS
DEREK W. ROSS	PUBLIC WORKS Dept.#PW	02-26-2021	38 YRS 00 MOS
PAMELA M. ROSSI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	28 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARLA R. RUBIN	SHERIFF Dept.#SH	04-30-2021	18 YRS 04 MOS
EFRAIN RUIZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	38 YRS 01½ MOS
KEITH A. RYAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2021	27 YRS 08 MOS
DAVID J. SAKATA	ALTERNATE PUBLIC DEFENDER Dept.#AD	03-26-2021	29 YRS 00 MOS
KIYOTAKA SAKAUE	PUBLIC WORKS Dept.#PW	03-31-2021	20 YRS ½ MOS
MARTHA I. SALDANA	AUDITOR - CONTROLLER Dept.#AU	04-30-2021	38 YRS 03 MOS
JOSELITO A. SAMPANA	ASSESSOR Dept.#AS	03-31-2021	25 YRS 02½ MOS
GRACE V. SAMSON	PUBLIC HEALTH PROGRAM Dept.#PH	03-27-2021	24 YRS 05 MOS
MAGGIE SANDOVAL	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	22 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ARLENE SANTOS	AMBULATORY CARE NETWORK Dept.#HN	03-20-2021	22 YRS 04 MOS
CRISTINA M. SANTOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	18 YRS 08½ MOS
MANUEL P. SANTOS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-27-2021	28 YRS 08 MOS
SARKIS SARKISSIAN	PUBLIC WORKS Dept.#PW	02-27-2021	29 YRS 00 MOS
VENITA SAROHIA	JUVENILE COURT HEALTH SERVICES Dept.#HJ	03-31-2021	41 YRS ½ MOS
MOHAMMAD AKB SARWARZAD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	27 YRS 07½ MOS
AMMAL SATHANALA	MEDICAL EXAMINER-CORONER Dept.#ME	05-29-2021	23 YRS 00 MOS
GENELYN L. SAZON	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	18 YRS 03½ MOS
MARSHALL SCHONEBERG	PUBLIC HEALTH PROGRAM Dept.#PH	03-27-2021	40 YRS 07½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JERRY W. SCOTT	SHERIFF Dept.#SH	03-31-2021	33 YRS 00 MOS
VEDA SCOTT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	41 YRS 04 MOS
LINDA H. SEGA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	34 YRS 06½ MOS
MARGO J. SELLERS	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	12 YRS 03 MOS
STEPHANIE SHADOWENS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2021	23 YRS 05 MOS
PATRICIA SILER	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-17-2021	41 YRS 00 MOS
ISIDORA P. SISON	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	19 YRS 08½ MOS
JEANNE D. SMART	PUBLIC HEALTH PROGRAM Dept.#PH	02-28-2021	35 YRS 05 MOS
CARLA F. SMIKLE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	41 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBBIE R. SMITH	SHERIFF Dept.#SH	03-31-2021	40 YRS 01½ MOS
APRIL L. SMITH	PROBATION DEPARTMENT Dept.#PB	03-31-2021	29 YRS 03½ MOS
CATHERINE SMITH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-26-2021	29 YRS 05 MOS
CHERYL L. SMITH	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2021	33 YRS 06½ MOS
ALBERTO SOLER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-12-2021	30 YRS 03½ MOS
EDGAR S. SONGCUYA	COUNTY COUNSEL Dept.#CC	03-31-2021	26 YRS 06½ MOS
MONA I. SOUSA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2021	25 YRS ½ MOS
MICHAEL H. ST. JEAN	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	11 YRS 02 MOS
ARLETTE L. STEPHENS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	20 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DENNIS STEPHENSON	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2021	28 YRS 01½ MOS
JOYCE A. SUDDUTH	CHILDREN & FAMILY SERVICES Dept.#CH	02-27-2021	36 YRS 07 MOS
WINNIE SUEN	MENTAL HEALTH Dept.#MH	03-16-2021	33 YRS 10 MOS
FAISA O. SULEIMAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2021	30 YRS 01½ MOS
ELLENA SULLIVAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	14 YRS 05 MOS
LETICIA B. TAN	PUBLIC LIBRARY Dept.#PL	03-31-2021	30 YRS 02½ MOS
TERESA J. TANNAHILL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	41 YRS 02½ MOS
JOSEPHINE B. TAPAOAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	30 YRS 10½ MOS
GRACIELA F. TERMINEL	SHERIFF Dept.#SH	03-31-2021	14 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DENISE D. TETREAULT	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	30 YRS 03½ MOS
AM H. THAM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 07½ MOS
SUSAN E. THOMAS	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	41 YRS 07 MOS
CHRISTOPHER J. THOMAS	PUBLIC DEFENDER Dept.#PD	03-31-2021	35 YRS 02½ MOS
DEMETRI Y. THOMAS	SHERIFF Dept.#SH	03-31-2021	41 YRS 05½ MOS
JEREATHA THOMAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	50 YRS 00 MOS
MARTHA J. TOLEDO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-25-2021	22 YRS 05 MOS
BENJAMIN K. TONG	BOARD OF SUPERVISORS Dept.#BS	03-31-2021	39 YRS 09½ MOS
JETTION TOWNSLEY	CHILDREN & FAMILY SERVICES Dept.#CH	02-28-2021	34 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KAREN M. TRAN	PROBATION DEPARTMENT Dept.#PB	03-31-2021	15 YRS 10½ MOS
LIEN N. TRINH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	40 YRS 04½ MOS
ANDREA E. TRUJILLO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	38 YRS 01½ MOS
JULIE A. TUTTLE	AUDITOR - CONTROLLER Dept.#AU	03-27-2021	39 YRS 08 MOS
MARIA G. URIBE	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2021	38 YRS 01½ MOS
RENEE URMAN	DISTRICT ATTORNEY Dept.#DA	03-31-2021	34 YRS 02 MOS
ANGELINA VALDEZ	INTERNAL SERVICES Dept.#IS	03-31-2021	42 YRS 06 MOS
ARIEL J. VALDIVIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	34 YRS 05½ MOS
ROSA M. VALDOVINOS	SHERIFF Dept.#SH	03-31-2021	13 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSALINA VALLE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2021	35 YRS 06½ MOS
INGRID M. VALLEJO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2021	20 YRS 04½ MOS
MAXIMIANO VALLEJO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	32 YRS 11½ MOS
MAO VAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-29-2021	27 YRS ½ MOS
MARLENE VASQUEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	05-01-2021	37 YRS 07½ MOS
ROBERTO VERA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	26 YRS 02½ MOS
BRENDA VIEZCAS	L A COUNTY FIRE DEPT Dept.#FR	03-27-2021	38 YRS 10½ MOS
DIANA VIGIL	SHERIFF Dept.#SH	03-26-2021	46 YRS 11 MOS
MYOUNG H. VONGHACK	CHILDREN & FAMILY SERVICES Dept.#CH	03-27-2021	41 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MAC T. VU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	40 YRS 11 MOS
KURT S. WACHTER	ALTERNATE PUBLIC DEFENDER Dept.#AD	02-18-2021	09 YRS 11½ MOS
LECIA C. WALKER	INTERNAL SERVICES Dept.#IS	03-31-2021	28 YRS ½ MOS
EVELYN J. WALKER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2021	43 YRS 00 MOS
CELIA WANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	33 YRS ½ MOS
SHIOW-YUEH WANG	TREASURER AND TAX COLLECTOR Dept.#TT	03-31-2021	18 YRS 03½ MOS
JEFFREY J. WANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	21 YRS 02 MOS
KARL J. WARMSLEY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	31 YRS 07½ MOS
MICHELE F. WATSON	DISTRICT ATTORNEY Dept.#DA	03-27-2021	25 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DARLENE WEAVER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	29 YRS 00 MOS
SOMA R. WEBB	HEALTH SERVICES ADMINISTRATION Dept.#HS	05-29-2021	41 YRS 10 MOS
MARSHA WEHR	AMBULATORY CARE NETWORK Dept.#HN	03-27-2021	30 YRS 06 MOS
MARY E. WHALEY	CORRECTIONAL HEALTH Dept.#HC	04-30-2021	22 YRS 00 MOS
JANICE G. WHEAT	SHERIFF Dept.#SH	03-31-2021	34 YRS ½ MOS
JAMES R. WHITE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 03½ MOS
ANDRETTE D. WHITMORE	CHILDREN & FAMILY SERVICES Dept.#CH	03-26-2021	40 YRS 06 MOS
PEGGY WHYTE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-26-2021	27 YRS 06½ MOS
DARNISE WILLIAMS	MENTAL HEALTH Dept.#MH	12-17-2020	29 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIONIS O. WILSON	AMBULATORY CARE NETWORK Dept.#HN	03-29-2021	35 YRS 00 MOS
MELANIE WILSON	AMBULATORY CARE NETWORK Dept.#HN	03-27-2021	45 YRS 05 MOS
RONALD WILSON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	13 YRS 11½ MOS
CALLIE G. WILTZ	SHERIFF Dept.#SH	03-31-2021	21 YRS 05½ MOS
LAURA M. WINSLOW	ASSESSOR Dept.#AS	03-31-2021	35 YRS 04½ MOS
MICHELENE WOFFORD MILL	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	25 YRS 01 MOS
PAUL H. WONG	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	40 YRS 07½ MOS
GINA WONG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-14-2021	16 YRS 09 MOS
KEVIN C. WU	MENTAL HEALTH Dept.#MH	03-31-2021	24 YRS 07½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANTHONY T. YAMAMOTO	ASSESSOR Dept.#AS	05-29-2021	37 YRS 04½ MOS
SOO Y. YANG	AMBULATORY CARE NETWORK Dept.#HN	03-31-2021	40 YRS ½ MOS
SUSAN K. YAUSSE	PUBLIC LIBRARY Dept.#PL	03-28-2021	31 YRS 00 MOS
JOON YOON	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2021	28 YRS 11 MOS
CLOTEAL Y. YOUNG	CORRECTIONAL HEALTH Dept.#HC	03-31-2021	38 YRS 03½ MOS
YOLANDA L. YOUSEFF	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2021	46 YRS 09½ MOS
CAROL W. YU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2021	35 YRS 04½ MOS
PING YU	DISTRICT ATTORNEY Dept.#DA	03-30-2021	22 YRS 01 MOS
XIAOMEI J. ZHAO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2021	30 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PHILIP H. ZHU	SHERIFF Dept.#SH	03-31-2021	15 YRS ½ MOS
MARK A. ZUNIGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2021	40 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TODD W. LYSHOLM	SHERIFF Dept.#SH	01-05-2021	13 YRS 06 MOS
HUSBAND of MELISSA S LYSHOLM dec'd on 01-04-2021, Sect. #31781.1			

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PHILIP W. ARNOLD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-03-2020	30 YRS 01½ MOS
SPOUSE of DIANNA K CRITTENDEN dec'd on 07-02-2020, Sect. #31781.3			
DENA M. BUERAS	PUBLIC HEALTH PROGRAM Dept.#PH	01-05-2021	22 YRS ½ MOS
SPOUSE of ROBERT BUERAS dec'd on 01-04-2021, Sect. #31781.3			
BARBARA A. FRENCH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-26-2020	43 YRS 11 MOS
WIFE of SAMUEL W FRENCH dec'd on 12-25-2020, Sect. #31781.3			
NSE H. JAMES	PUBLIC HEALTH PROGRAM Dept.#PH	11-21-2019	26 YRS 10 MOS
WIFE of IBANGA O JAMES dec'd on 11-20-2019, Sect. #31781.3			
ROBEN KESHISHIAN	CHILD SUPPORT SERVICES Dept.#CD	10-13-2020	24 YRS 04½ MOS
HUSBAND of MANOUSH KESHISHIAN dec'd on 10-12-2020, Sect. #31781.1			
THOMAS S. LANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-27-2020	21 YRS 06 MOS
HUSBAND of TRACI D LANG dec'd on 12-26-2020, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ERICA STARKEY WIFE of TIMOTHY B STARKEY dec'd on 12-15-2020, Sect. #31781.3	PROBATION DEPARTMENT Dept.#PB	12-16-2020	19 YRS 08 MOS
THON SUON WIFE of RONSARD PROM dec'd on 12-18-2020, Sect. #31781.1	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-19-2020	21 YRS 07 MOS
WENDY M. TAYLOR WIFE of JAMES W TAYLOR SR dec'd on 07-10-2020, Sect. #31781.1	CHILDREN & FAMILY SERVICES Dept.#CH	07-11-2020	21 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FRANCISCO GAMEZ J R	SHERIFF Dept.#SH	04-23-2021	16 YRS 08½ MOS
LUCIA A. JOHNSON	SHERIFF Dept.#SH	03-12-2021	10 YRS 10 MOS
JAMES P. MCDONNELL	SHERIFF Dept.#SH	02-12-2021	03 YRS 11 MOS
ELISABETH SWEETING	SHERIFF Dept.#SH	03-31-2021	11 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LAURIE A. ALLANSON	CHILD SUPPORT SERVICES Dept.#CD	12-04-2020	10 YRS 05 MOS
VINCENT J. ANDERSON	SHERIFF Dept.#SH	03-31-2021	16 YRS 04 MOS
ISABEL M. ARAIZA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2020	03 YRS 01 MOS
MARIANO ARVIZU	CHILDREN & FAMILY SERVICES Dept.#CH	02-19-2021	25 YRS 08½ MOS
ANAHIT BAGDANYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-18-2021	12 YRS 08½ MOS
PAUL BARONA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2021	12 YRS 01 MOS
CRAIG R. BENDER	L A COUNTY FIRE DEPT Dept.#410	02-18-2021	09 YRS 10 MOS
SHALINI BHARGAVA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-11-2021	14 YRS 06 MOS
LAURIE A. BUNDE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2021	22 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FE CENTENO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-02-2021	00 YRS 07 MOS
CHARLEY E. CHAN JR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-13-2021	30 YRS ½ MOS
PAM CHUEH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2020	02 YRS 02 MOS
CARMELLA CLARKE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-18-2021	12 YRS 02½ MOS
ELSIE G. FACUN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-15-2021	45 YRS 03½ MOS
DAVID FERNANDEZ	PUBLIC WORKS Dept.#PW	04-20-2021	12 YRS 09 MOS
KEITH E. FLANAGAN	PROBATION DEPARTMENT Dept.#PB	02-03-2021	32 YRS 04 MOS
LINDA J. GALATI	MENTAL HEALTH Dept.#MH	04-15-2021	06 YRS 03 MOS
BERNARD C. GAVIN	L A COUNTY FIRE DEPT Dept.#FR	03-01-2021	06 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AUDRIE HANSHAW	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-29-2021	15 YRS 09 MOS
ELOISE M. HANZY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-23-2021	29 YRS 00 MOS
LOLITA R. HOOD	CHILDREN & FAMILY SERVICES Dept.#CH	10-01-2020	00 YRS 05 MOS
RICHARD T. HUERTA	PARKS AND RECREATION Dept.#PK	03-21-2021	15 YRS 02½ MOS
DONNA JACKSON	CHILDREN & FAMILY SERVICES Dept.#CH	02-28-2021	22 YRS 03 MOS
TERESA C. JACOBS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-04-2021	16 YRS 01 MOS
BEVERLY JONES	DISTRICT ATTORNEY Dept.#DA	02-27-2021	27 YRS 03 MOS
CHRISTINE M. KIM	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-19-2021	10 YRS 01 MOS
CYNTHIA D. KOEHL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-26-2021	08 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CYNTHIA LAM	PUBLIC WORKS Dept.#PW	02-09-2021	11 YRS 05 MOS
CHI H. LAU	JUVENILE COURT HEALTH SERVICES Dept.#HJ	02-28-2021	07 YRS 05 MOS
MELVIN LAUSHAUL	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-07-2021	22 YRS 04 MOS
PETER LEM	ASSESSOR Dept.#AS	12-29-2020	01 YRS 01 MOS
BEVERLY LEMELLE	CHILDREN & FAMILY SERVICES Dept.#CH	03-17-2021	14 YRS 04 MOS
LINDA A. LOWE	HEALTH SERVICES ADMINISTRATION Dept.#HS	08-19-2018	15 YRS 06 MOS
AMY L. MAIMAN	CHILDREN & FAMILY SERVICES Dept.#CH	02-03-2021	05 YRS 09 MOS
ROSAMARIA MALDONADO	SHERIFF Dept.#SH	03-01-2021	11 YRS 08 MOS
MARCIA MCKELL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-27-2021	04 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTINE MCKEON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-03-2021	14 YRS 02½ MOS
DEBRA A. MCNEIL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2021	15 YRS 08½ MOS
KIM M. MEADE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-07-2021	11 YRS 11 MOS
ALMA R. MEDINA	ANIMAL CONTROL Dept.#AN	03-18-2021	15 YRS ½ MOS
BETZAIDA F. MENDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-27-2021	33 YRS 11½ MOS
DENITA R. MORSE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-12-2021	28 YRS 09 MOS
SUSAN E. MURRAY	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-01-2021	16 YRS 06 MOS
ANNETTE V. NEWBERRY	MENTAL HEALTH Dept.#MH	02-26-2021	45 YRS 08 MOS
JULIE S. PAIK	CHILD SUPPORT SERVICES Dept.#CD	03-31-2021	10 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSEMARIE PATTERSON	CHILDREN & FAMILY SERVICES Dept.#CH	03-10-2021	18 YRS 01 MOS
GENA L. PERSONS	SHERIFF Dept.#SH	03-31-2021	15 YRS 03 MOS
DORA J. RAILSBACK	PUBLIC HEALTH PROGRAM Dept.#PH	02-23-2021	21 YRS 05 MOS
EDWARD O. RAMOS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-23-2021	20 YRS 05½ MOS
CLINT REUTER	PUBLIC HEALTH PROGRAM Dept.#PH	03-01-2021	06 YRS 04 MOS
GENALIN RILEY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-02-2021	18 YRS 04½ MOS
KEITH ROBINSON	PROBATION DEPARTMENT Dept.#PB	03-20-2021	14 YRS 05 MOS
YVONNE ROBLEDO	ASSESSOR Dept.#AS	03-09-2021	20 YRS 11 MOS
DANIEL A. SHOEMAN	PUBLIC WORKS Dept.#PW	12-05-2020	08 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 7, 2021

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RONDELL A. SKELTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-03-2021	31 YRS 00 MOS
SHERRIE A. SMITH	PUBLIC HEALTH PROGRAM Dept.#PH	03-09-2021	22 YRS 00 MOS
LOUIS S. STERLING	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2008	13 YRS 00 MOS
CHRISTINE T. TRUONG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-02-2021	13 YRS 08 MOS
DOLORES A. WEBB	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-27-2021	23 YRS 09 MOS
KAREN A. WINTERINGHAM	MENTAL HEALTH Dept.#MH	02-02-2021	30 YRS 01½ MOS

**BOARD OF RETIREMENT MEETING OF APRIL 7, 2021
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON MARCH 3, 2021**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
CARLOS A BARRAGAN	DISTRICT ATTORNEY	RESCINDED RETIREMENT
ANTHONY COLANNINO	DISTRICT ATTORNEY	RESCINDED RETIREMENT
JAMES E COYNE	SHERIFF	CHANGE OF DATE TO March 31, 2021
LINDA J LEWIS	L A COUNTY FIRE DEPT	CHANGE OF DATE TO April 1, 2021
NOEL C ABAD	SHERIFF	CHANGE OF DATE TO February 5, 2021

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
ADRENA DENNIS	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO February 27, 2021
EDDIE-LOU COX	PROBATION DEPARTMENT	CHANGE OF DATE TO March 27, 2021
ERMA BARNETT	AMBULATORY CARE NETWORK	CHANGE OF DATE TO March 31, 2021
HABACUK CHRISTOPHER RODRIGUEZ	INTERNAL SERVICES	CHANGE OF DATE TO March 11, 2021
JESSICA LEE	INTERNAL SERVICES	RESCINDED RETIREMENT
LEILA M MADJD	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO March 31, 2021
LOIS L MCNICOLL	DEPT OF PUBLIC SOCIAL SERVICES	RESCINDED RETIREMENT
MARTHA BARRERAS	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO March 30, 2021
RACHEL MEYER	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO March 30, 2021
ROSALVA RENEE SANTOS	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO March 30, 2021
VICKEY L TURNER	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO March 27, 2021
VICTOR D MOSS	PUBLIC WORKS	CHANGE OF DATE TO March 31, 2021



March 26, 2021

TO: Each Trustee
Board of Retirement

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

FOR: April 7, 2021 Board of Retirement Meeting

SUBJECT: **SACRS OFFICER ELECTIONS**

The State Association of County Retirement Systems (SACRS) will be holding a business meeting during their semi-annual conference on May 14, 2021. SACRS will be asking LACERA's voting delegate to provide direction on the SACRS officer elections.

SACRS Officer Elections

The SACRS Nominating Committee recommends the following SACRS final officer slate for the 2021-2022 year:

Position	Nominee	County
President	Vivian Gray	Los Angeles CERA
Vice President	Kathryn Cavness	Mendocino CERA
Treasurer	Harry Hagen	Santa Barbara CERS
Secretary	Thomas Garcia	Imperial CERS
Regular Member	David MacDonald, MD	Contra Costa CERA
Regular Member	Vere Williams	San Bernardino CERA

Additional Candidates Submitted:

Position	Nominee	County
Regular Member	John Kelly	Sacramento CERS
Regular Member	Chris Prevatt	Orange CERS

IT IS THEREFORE RECOMMENDED the Board of Retirement provide the SACRS voting delegate direction on voting for the SACRS slate of officers.



March 25, 2021

To: SACRS Trustees & SACRS Administrators/CEO's
 From: Dan McAllister, SACRS Immediate Past President, Nominating Committee Chair
 SACRS Nominating Committee
 Re: SACRS Board of Director Elections 2021-2022 Elections – Final Ballot

SACRS BOD 2021-2022 election process began January 2021. Please provide the final ballot and voting instructions to your Board of Trustees and Voting Delegates.

DEADLINE	DESCRIPTION
March 1, 2021	Any regular member may submit nominations for the election of a Director to the Nominating Committee, provided the Nominating Committee receives those nominations no later than noon on March 1 of each calendar year regardless of whether March 1 is a Business Day. Each candidate may run for only one office. Write-in candidates for the final ballot, and nominations from the floor on the day of the election, shall not be accepted.
March 25, 2021	The Nominating Committee will report a final ballot to each regular member County Retirement System prior to March 25
May 14, 2021	Nomination Committee to conduct elections during the SACRS Business Meeting at the Spring Conference, May 11-14, 2021
May 14, 2021	Board of Directors take office for 1 year (until Spring 2022 Elections)

Per SACRS Bylaws, Article VIII, Section 1. Board of Director and Section 2. Elections of Directors:

Section 1. Board of Directors. The Board shall consist of the officers of SACRS as described in Article VI, Section 1, the immediate Past President, and two (2) regular members

A. Immediate Past President. *The immediate Past President, while he or she is a regular member of SACRS, shall also be a member of the Board. In the event the immediate Past President is unable to serve on the Board, the most recent Past President who qualifies shall serve as a member of the Board.*

B. Two (2) Regular Members. *Two (2) regular members shall also be members of the Board with full voting rights.*

Section 2. Elections of Directors. *Any regular member may submit nominations for the election of a Director to the Nominating Committee, provided the Nominating Committee receives those nominations no later than noon on March 1 of each calendar year regardless of whether March 1 is a Business Day. Each candidate may run for only one office. Write-in candidates for the final ballot, and nominations from the floor on the day of the election, shall not be accepted.*

The Nominating Committee will report its suggested slate, along with a list of the names of all members who had been nominated, to each regular member County Retirement System prior to March 25. The Administrator of each regular member County Retirement System shall be responsible for communicating the Nominating Committee's suggested slate to each trustee and placing the election of SACRS Directors on his or her board agenda. The Administrator shall acknowledge the completion of these responsibilities with the Nominating Committee.



Director elections shall take place during the first regular meeting of each calendar year. The election shall be conducted by an open roll call vote, and shall conform to Article V, Sections 6 and 7 of these Bylaws.

Newly elected Directors shall assume their duties at the conclusion of the meeting at which they are elected, with the exception of the office of Treasurer. The incumbent Treasurer shall co-serve with the newly elected Treasurer through the completion of the current fiscal year.

The elections will be held at the SACRS Spring Conference on Friday, May 14, 2021 during the scheduled business meeting. Access to the business meeting is available on the conference platform, all voting delegates and alternate delegates must be registered for the conference to access link.

SACRS Nominating Committee Final Ballot:

- | | |
|--|----------------|
| • Vivian Gray, Los Angeles CERA | President |
| • Kathryn Cavness, Mendocino CERA | Vice President |
| • Harry Hagen, Santa Barbara, CERS | Treasurer |
| • Thomas Garcia, Imperial CERS | Secretary |
| • David MacDonald, MD, Contra Costa CERA | Regular Member |
| • Vere Williams, San Bernardino CERA | Regular Member |

Additional Candidates Submitted:

- | | |
|-------------------------------|----------------|
| • John Kelly, Sacramento CERS | Regular Member |
| • Chris Prevatt, Orange CERS | Regular Member |

Please prepare your voting delegate to have the ability to vote by the recommended ballot and by each position separately.

If you have any questions, please contact me at Dan McAllister, Dan.McAllister@sdcounty.ca.gov or (619) 531-5231.

Thank you for your prompt attention to this timely matter.

Sincerely,

Dan McAllister

Dan McAllister, San Diego CERA Trustee
SACRS Nominating Committee Chair

CC: SACRS Board of Directors
SACRS Nominating Committee Members
Sulema H. Peterson, SACRS Executive Director

Attached: Candidate submissions



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2021-2022**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2021.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: Vivian H. Gray
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: 300 N. Lake Ave., Ste. 820, Pasadena CA 91101 Email Address: viviangray@aol.com, vgray@lacera.com Phone: 213.440.0142
Name of Retirement System Candidate Currently Serves On	System Name: Los Angeles County Employees Retirement Assoc. (LACERA)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input type="radio"/> General Elected <input type="radio"/> Retiree <input type="radio"/> Other <u>Vice-Chair</u>
Applying for SACRS Board of Directors Position (select only one)	<input checked="" type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input type="radio"/> Regular Member
Brief Bio	2020 President, SACRS 2018 Chair, LACERA Board of Retirement 2017 Chair, SACRS Bylaws Committee 2019 Vice Chair, SACRS President Elected general member trustee since 2012 35 years of service to Los Angeles County 10 years in Law Enforcement 25 years as an attorney for Los Angeles County 6 years in private law practice Education/Pension Trustee Certificates - Bachelors of Arts: UCLA - JD: UWLA - New York Law School -Public Pension Trustee Fiduciary Program - Stanford Law School (CALAPRS) -Principles of Pension Management - Harvard Law School Program - Trustee Work Life - UC Berkeley (SACRS) - Modern Investment Theory & Practice for Retirement Systems - IFEBP -Trustee Master's Program - NCPERS Public Pension Funding Forum - National Assoc. of Corporate Directors (NACD) Board Leadership Fellow

VIVIAN H. GRAY

300 N. LAKE AVENUE, SUITE 820 ~PASADENA, CA 91101 ~ VGRAY@LACERA.COM

February 23, 2021

VIA EMAIL

SACRS Nominating Committee
Mr. Dan McAllister, Chair

Dear Mr. McAllister and Members of the Nominating Committee:

I would like to express my desire to be considered for SACRS' President for 2021/2022.

For the past year, I have been humbly honored to serve as SACRS President. 2020 was a very difficult time for everyone. SACRS was no exception. During this time, my thoughts focused on two concepts: Relevance and Sustainability.

Within these two concepts, SACRS was able to remain 'relevant' to the pension community by moving forward in its approach to education and 'sustainable' by building on technological advances in order to continue to provide quality education through different mediums.

Most notably SACRS accomplishments for 2020 include, but are not limited to the following:

- Continued communications with 37 Act systems and administrators through SACRS' website and SACRS Magazine
- Relevant and up to the minute webinars on pensions and investments as impacted by the pandemic
- Presentation of SACRS Spring and Fall conferences in a virtual format without sacrificing quality speakers, presentations or interactions among trustees, affiliates and staff
- Presenting the SACRS Berkeley Education Program in a virtual format with on-demand replays of the classes presented
- Maintaining an active role in the legislative process as it affected county retirement systems

In spite of the pandemic, I am very proud of the work the SACRS Board has accomplished under my leadership. We have been and continue to be productive while remaining relevant and sustainable for the SACRS membership.

I would be honored to serve a second term as President of SACRS. I thank you in advance for your consideration of my candidacy for re-election.

Sincerely,

Vivian Gray

cc: Sulema Peterson, SACRS



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2021-2022**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2021.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: Kathryn Cavness
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: 6500 Ridgewood Road, Willits, CA 95490 Email Address: k24u2figure@gmail.com Phone: Home (707) 459-2215; Cell (707) 354-8105; Work (707) 463-4194
Name of Retirement System Candidate Currently Serves On	System Name: Mendocino County Employee Retirement Association (MCERA)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc.)	<input type="checkbox"/> Chair <input type="checkbox"/> Alternate <input checked="" type="checkbox"/> General Elected <input type="checkbox"/> Retiree <input type="checkbox"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="checkbox"/> President <input checked="" type="checkbox"/> Vice President <input type="checkbox"/> Treasurer <input type="checkbox"/> Secretary <input type="checkbox"/> Regular Member
Brief Bio	<p>My education and professional experience provides qualifications ideally suited for taking on the responsibilities of Vice President of the SACRS Board of Directors:</p> <ul style="list-style-type: none"> • Four years as Secretary for SACRS Board of Directors • Past Chair on the MCERA Board & Current MCERA Auditing Committee Member • County of Mendocino District Attorney’s Office Administrative Services Manager • Executive Education Investment Program, Hass School of Business, UC Berkeley • Principles of Pension Management for Trustees, Graziadio Business School, Pepperdine University • Advanced Principles of Pension Management for Trustees, UCLA • MBA/Accounting Emphasis

Kathryn Cavness
6500 Ridgewood Road
Willits, CA 95490

February 4, 2021

Dan McAllister, SACRS Nominating Committee Chair
SACRS Nominating Committee

Dear Dan and Nominating Committee Members,

Please accept my letter of intent to run as Vice President in the State Association of County Retirement Systems (SACRS) Board of Directors (BOD) officers' election for the 2021-22. I have had the honor of serving on the SACRS BOD as Secretary since May 2017, which has enhanced my understanding of the value of this organization for all parties involved. Additionally, I have served as Chair of the Mendocino County Employees Retirement Association (MCERA) for the last two years.

My interest in seeking the position of Vice President is to continue working with the highly effective SACRS Board in achieving common goals. My focus will be on adding value for Trustees by expanding growth and positive outcomes, increasing diversity, and providing educational opportunities through boosting attendance at the UC Berkeley Educational Program, and SACRS conferences. I will also continue working to expand participation and membership opportunities in SACRS Committees.

As a General Elected Trustee of the Mendocino County Employee Retirement Association, which is the smallest and most northern rural county system in California, I welcome the opportunity to continue representing the smaller systems as well as all SACRS members.

My education and professional experience provides qualifications ideally suited for taking on the responsibilities of Vice President of the SACRS Board of Directors:

- SACRS Board of Directors Secretary for four years from FY 2017/2018 - FY 2020/2021
- Chair of the MCERA Board for two years through December 2020
- Trustee on the MCERA Auditing Committee
- Public Pension Investment Management Program/
 - Modern Investment Theory & Practice for Retirement Systems
 - UC Berkeley Hass School of Business
- Advanced Principles of Pension Management for Trustees
 - UCLA Anderson School of Management
- Principles of Pension Management for Trustees
 - Pepperdine University, Graziadio Business School
- County of Mendocino District Attorney's Office Administrative Services Manager
- Master's Degree in Business Administration with Emphasis on Finance & Accounting

Sincerely,



Kathryn Cavness,
SACRS BOD Secretary,
Mendocino CERA Trustee



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2021-2022**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2021.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcountry.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: Harry E. Hagen
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: P.O. Box 579 Santa Barbara, CA 93102 Email Address: hhagen@co.santa-barbara.ca.us Phone: 805-568-2490
Name of Retirement System Candidate Currently Serves On	System Name: SBCERS (Santa Barbara)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<ul style="list-style-type: none"><input type="radio"/> Chair<input type="radio"/> Alternate<input type="radio"/> General Elected<input type="radio"/> Retiree<input checked="" type="checkbox"/> Other: Ex-Officio Member, Vice-Chair
Applying for SACRS Board of Directors Position (select only one)	<ul style="list-style-type: none"><input type="radio"/> President<input type="radio"/> Vice President<input checked="" type="checkbox"/> Treasurer<input type="radio"/> Secretary<input type="radio"/> Regular Member
Brief Bio	See Attachment

Harry E. Hagen
Bio for SACRS Nomination Submission Form

I am the current Santa Barbara County Treasurer-Tax Collector-Public Administrator. I was first elected in 2010 and am currently serving in my third four-year term.

I am responsible for overseeing and investing a \$2 billion investment pool for local schools, general County government, and special districts. I manage the collection of taxes and general collections, administer Public Administrator estates and Public Guardian conservatorships, and oversee Veterans' Services programs. My duties also include serving as Chair of the County Debt Advisory Committee, implementing and managing the County's municipal financing program, and administering the County's deferred compensation program.

I hold a Bachelor's degree in Business Economics from UCSB, am a 29-year California Certified Public Accountant, and have completed the Certificate in Public Treasury Management from USC. Additionally, I have earned the designations of CPFO from the Government Finance Officers Association, CPFA and ACPFIM from the Association of Public Treasurers, CGIP from the Government Investment Officers Association, and CFIP from the Fixed Income Academy.

February 22, 2021

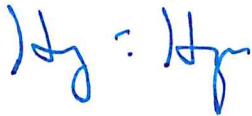
To Dan McAllister, SACRS Nominating Committee Chair,

I would like to continue serving on the SACRS Board of Directors and am submitting my letter of intent to run for the position of Treasurer.

I believe I am well qualified for the position based upon my educational and work experience. I am a 25-year employee of Santa Barbara County and the current Vice-Chair of the Santa Barbara County Employees Retirement System. I have served as the ex-officio member of SBCERS for over 10 years. I was also an alternate member to the board for eight years as the Assistant Treasurer-Tax Collector-Public Administrator.

Should you have any questions, please don't hesitate to call me directly.

Thank you for your consideration.



Harry E. Hagen, CPA, CPFA, CPFO, CFIP, CGIP, ACPFIM
Treasurer-Tax Collector-Public Administrator-Public Guardian
County of Santa Barbara
(805) 568-2490
hhagen@co.santa-barbara.ca.us



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2021-2022**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2021.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: Thomas Garcia
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: 107 South B Street, Imperial, CA 92251 Email Address: tgarcia@icso.org Phone: 442-265-2222
Name of Retirement System Candidate Currently Serves On	System Name: Imperial County Employees Retirement System (ICERS)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input checked="" type="radio"/> General Elected (Safety) <input type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input checked="" type="radio"/> Secretary <input type="radio"/> Regular Member
Brief Bio	<p>ICERS Board Trustee, elected safety member (2015-Present) Vice Chair ICERS Board (Current) Chair ICERS Board (2016)</p> <p>25 Years Public Service in Law Enforcement with the Imperial County Sheriff's Office: Chief Deputy Sheriff Supervising Deputy Coroner</p> <p>Education & Training: Bachelor of Science, Public Administration (Northern Arizona University) Public Pension Investment Management Program, UC Berkeley Hass School of Business Principles of Pension Management, Pepperdine University FBI National Academy (Quantico, VA.) Sherman Block Supervisory Leadership Institute (Cal POST)</p>

Thomas Garcia
107 South B Street
Imperial, CA 92251

February 5th, 2021

SACRS Nominating Committee
SACRS Nominating Committee Chair
Vivian Gray, SACRS President

Nomination Committee,

Please accept this as my letter of intent to run as Secretary in the State Association of County Retirement System (SACRS) Board of Directors (BOD) officers' 2021-22 election. I have served as an elected Board Trustee to the Imperial County Employees Retirement System (ICERS) since 2015. As an ICERS trustee I have fulfilled the duties of Board Chair and current Vice Chair. In addition, as a member of SACRS I have had the honor and privilege to serve as committee member of both the SACRS Legislation and Nomination Committees (2017–present).

In seeking this position, I hope to further my service to SACRS and all members SACRS represents. My motivation will be concentrated on assisting the distinguished SACRS Board in maintaining the legacy of SACRS work and increasing participation of all SACRS members from systems small and large.

I believe my experience with ICERS and SACRS, in conjunction with 25 years of public service as a law enforcement officer, provide me a unique skillset beneficial to SACRS:

- ICERS Board Trustee (past Chair, current Vice Chair)
- Chief Deputy Sheriff, Imperial County Sheriff's Office
- Bachelor of Science in Public Administration (Northern Arizona University)
- Public Pension Investment Management Program/Modern Investment Theory & Practice for Retirement Systems (UC Berkeley Hass School of Business)
- Principles of Pension Management for Trustees (Pepperdine University, Graziadio Executive Center)
- FBI National Academy (Quantico, VA.)
- Sherman Block Supervisory Leadership Institute (Californian Commission on POST)

Sincerely,



Thomas Garcia, Board Trustee (Safety)
Imperial County Employees Retirement System



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Name of Candidate	Name: David J. MacDonald, MD
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: 255 Ramsgate Way, Vallejo, CA 94591 Email Address: dmacdcccera@gmail.com Phone: 510-409-4458
Name of Retirement System Candidate Currently Serves On	System Name: CCCERA
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input checked="" type="radio"/> General Elected X <input type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input checked="" type="radio"/> Regular Member X
Brief Bio	* SACRS Board of Directors, Member – 2020-2021 * Secretary, CCCERA Board of Retirement * Elected general member trustee of CCCERA since 2016 * President, Physicians' and Dentists' of Contra Costa (PDOCC), since 2010 (Union for health care providers working at Contra Costa County). * 16 years serving on the PDOCC Executive Board (including several years as Vice President) prior to being elected President. * 30 years of service to Contra Costa County as a physician working in the Department of Health Services. * Education/Pension Trustee Certificates: - Bachelors of Science, Biology – UC Irvine - Doctor of Medicine – UC Irvine - UC Berkeley (SACRS) – Modern Investment Theory & Practice for Retirement Systems - Wharton Business School – Portfolio Concepts & Management - IFEBP – CAPPP program - CALAPRS Trustee Education – Principles of Pension Governance

David J MacDonald, MD

255 Ramsgate Way
Vallejo, CA 94591
dmacdcccera@gmail.com
510-409-4458 (mobile)

January 26, 2021

SACRS Nominating Committee
Mr. Dan McAllister, Chair

Dear Mr. McAllister,

I would like to express my interest in continuing on as a Regular Member of the SACRS' Board of Directors for the 2021/2022 year.

I was elected to the SACRS board in 2020. I am also an elected trustee of the CCCERA Retirement Board (since 2016) and currently serve as CCCERA Board Secretary. I appreciate the level of responsibility entrusted to me in looking after our members' retirement plans. I understand the incredible value of a defined benefit plan for my coworkers and our retirees.

I have a long history of dedicated service to my coworkers and union members and I carry this spirit into my role as an elected trustee. My work with SACRS has meant for further education and inspiration from the SACRS organization via its conferences and programs. SACRS has enhanced my abilities to serve as an effective CCCERA trustee.

I desire to continue my service on the SACRS board. Doing so allows me to further promote, protect and build upon pension programs under CERL for county public employees statewide.

Thank you for your time and consideration.

Sincerely and Respectfully,

David J MacDonald, MD

David J MacDonald, MD

Name of Candidate	Name: JOHN B. KELLY
Candidate Contact Information (Please include - Phone	Mailing Address: 1724 GLENBROOK LANE; LINCOLN, CA 95648 Email Address: (916) 342-9279
Number, Email Address and Mailing Address)	Phone: INVESTORSCADDIE@GMAIL.COM
Name of Retirement System Candidate Currently Serves On	System Name: SCERS
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input type="radio"/> General Elected <input type="radio"/> Retiree <input checked="" type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input checked="" type="radio"/> Regular Member
Brief Bio	<ul style="list-style-type: none"> • FISCAL/INVESTMENT ADVISOR • 22 YEARS SCERS TRUSTEE • MASTERS OF PUBLIC ADMINISTRATION • FORMER EXECUTIVE BOARD MEMBER

From: [John Kelly](#)
To: [Sulema Peterson](#)
Subject: Letter of Intent for SACRS Board Position
Date: Friday, January 15, 2021 11:07:42 AM

John B. Kelly, CFP, MPA serving on SCERS; Sacramento County Employee's Retirement System as an Appointed Trustee; Vice President.

Applying as regular member for SACRS.

My interest is to provide enhancements and history for educating and providing networking opportunities for system participants.

Bio:

- 24+years on SCERS Board; VP,
- 42+years as Independent Registered Investment Advisor,
- 12 years as Ca. State employee under the Reagan and Brown administrations,
- 3 years on the SACRS Board previously,
- 22 years First Tee of Greater Sacramento Board; President 2006-2009,
- 2016 induction into the Sacramento Region Golf Hall of Fame,
- produced three publications regarding investment management and retirement planning as 'The Investor's Caddie'.

Thank you for the opportunity and your consideration.

John B. Kelly, CFP, MPA
'Values Based Financial Advisor'
The Investors Caddie, Inc.
investorscaddie@gmail.com
916-342-9279



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2021-2022**

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Name of Candidate	Name: Vere Williams
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: <u>8379 Icicle Drive, Pinon Hills, CA 92372</u> Email Address: <u>verevlw@aol.com</u> Phone: <u>760.486.6311</u>
Name of Retirement System Candidate Currently Serves On	System Name: <u>San Bernardino County Employees' Retirement Association</u>
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> <u>General Elected</u>
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> <u>Regular Member</u>
Brief Bio	<p>I was elected to SBcera's Board in January 2015 and has served on the Administrative, Audit and Investment Committees. My community involvement includes serving on the governing Boards of the Teamsters Local 1932, California State Conference of the NAACP, Working Assembly of Governmental Employees (WAGE) and other organizations. I am a past president of the San Bernardino County Association of African-American Employees and currently serves as treasurer for the Hispanic Employees Alliance. I have earned an MBA in Information Management/Accounting and has completed certification on Retirement System Management courses at UCLA, Pepperdine and Wharton. I have been an enrolled Agent for over 20 years along with over 25 years working in the finance department at Arrowhead Regional Medical Center. I have been trained in conflict resolution and have completed various workshops and seminars on organization dynamics and interplay. I am currently a member of the SACRS Audit Committee.</p> <p>A guiding quote – “I always wondered why somebody didn't do something about that, then I realized I was somebody.” – Lily Tomlin</p>

March 1, 2021

VIA Email

Dan McAllister,
SACRS Immediate Past President/ Nominating Committee Chair
SACRS Nominating Committee

Dear Mr. Immediate Past President/Nominating Committee Chair McAllister,

Please accept this letter as my letter of intent to be a candidate for the position of Regular Member in SACRS Board of Directors Elections 2021-2022.

I am a Trustee with the San Bernardino County Employees' Retirement Association (SBcera). Seated on the SBcera's Board in January 2015, I attended my first SACRS conference that year. I found the sessions to be very informative and educational with the presenters being experts and/or thought leaders in their field. Since then, I have attended several conferences sponsored by other organizations that are single topic focused and I have also completed certification programs at Wharton, Pepperdine and UCLA. In comparison, SACRS conferences provide a comprehensive insight into the "nuts and bolts" of the functioning of the retirement systems with an emphasis on the current application of the topics. SACRS provides attendees an opportunity to understand different perspectives thereby encouraging clearer lines of communication and to hear about what works and what may be problematic. The networking and information sharing opportunities with colleagues at SACRS is immensely valuable.

SACRS recent expansion of the Board to include additional members was a very good strategic move that has helped to expand the experience pool and knowledge base. If elected as a Regular Member, I would work to ensure that SACRS remain the preeminent educational organization for the CERL 37 Act Systems by maintaining the high caliber of our conferences (both as formal seminars and networking opportunities.) Additionally, I would seek to encourage even greater participation from the trustees and staff of the 37 Act Systems. I strongly believe in getting involved as demonstrated by my volunteering to lead a CALAPRS Roundtable after attending only a few sessions. Over the years, I have served on the governing Boards of the Teamsters Local 1932, the Working Assembly of Governmental Employees and other organizations. Currently, I am a member of the SACRS Audit committee.

I would like very much to contribute, based on my education and experience, to SACRS - a superlative organization: *"Providing insight. Fostering oversight."*

I thank you in advance for your kind consideration and support. It would be a high honor for me to be elected to serve as a Regular Member on the SACRS Board for the 2021-2022 term.

Please find attached the completed SACRS nomination form.

Respectfully,

Vere Williams

Vere Williams, MBA

SBcera Board of Directors – General Elected Member

cc: Sulema Peterson, SACRS



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SACRS Board of Directors Elections 2021-2022**

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Name of Candidate	Name: Chris Prevatt
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: 1625 E. Appleton St. #3H, Long Beach, CA 90802 Email Address: Prevatt.c@gmail.com cprevatt@ocers.org Phone: 714-290-44428
Name of Retirement System Candidate Currently Serves On	System Name: Orange County Employees Retirement System
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input checked="" type="radio"/> General Elected <input type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input checked="" type="radio"/> Regular Member
Brief Bio	<p>Chris is an Elected General Member of OCERS. His full-time position is with the Orange County Health Care Agency since 1997. He also serves as Second Vice President of the Orange County Employees Association which represents approximately 18,000 public employees in Orange County, CA. Chris has served on the OCEA Board since 2006.</p> <p>In addition to his service with OCERS and OCEA, Chris has more than 20 years' experience serving on multiple non-profit boards of directors at the state and local level.</p> <p>Chris has participated in SACRS Conferences since 2013 and served/participated on the Bylaws and Legislative Committees.</p>

SACRS
Attn: Dan McAlister
Nominations Committee

February 22, 2021

Dear Dan,

I am writing to declare my intent to run for election as a Regular Member of the SACRS Board of Directors for the 2021-2022 term. I have included with this letter the required application form.

Regards,

A handwritten signature in black ink, appearing to read 'Chris Prevatt', with a long horizontal flourish extending to the right.

Chris Prevatt
Elected General Member Trustee
Orange County Employees Retirement System

Serving the Active and Retired Members of:

CITY OF SAN JUAN
CAPISTRANO

COUNTY OF ORANGE

ORANGE COUNTY
CEMETERY DISTRICT

ORANGE COUNTY CHILDREN &
FAMILIES COMMISSION

ORANGE COUNTY
DEPARTMENT OF EDUCATION
(CLOSED TO NEW MEMBERS)

ORANGE COUNTY
EMPLOYEES RETIREMENT
SYSTEM

ORANGE COUNTY FIRE
AUTHORITY

ORANGE COUNTY IN-HOME
SUPPORTIVE SERVICES PUBLIC
AUTHORITY

ORANGE COUNTY LOCAL
AGENCY FORMATION
COMMISSION

ORANGE COUNTY PUBLIC LAW
LIBRARY

ORANGE COUNTY
SANITATION DISTRICT

ORANGE COUNTY
TRANSPORTATION
AUTHORITY

SUPERIOR COURT OF
CALIFORNIA, COUNTY
OF ORANGE

TRANSPORTATION
CORRIDOR AGENCIES

UCI MEDICAL CENTER AND
CAMPUS (CLOSED TO NEW
MEMBERS)

February 23, 2021

By email to Dan.McAllister@sdcounty.ca.gov and Regular Mail

Mr. Dan McAllister
SACRS Nominating Committee Chair
SACRS
1225 8th Street, Suite 550
Sacramento, CA 95814

Re: NOMINATION FOR SACRS BOARD OF DIRECTORS ELECTION 2021-2022

Dear Mr. McAllister:

As a regular member of SACRS, the Orange County Employees Retirement System (OCERS) is entitled, under the SACRS Bylaws, Article VIII, Section 2, to submit nominations for the election of directors for the SACRS Board of Directors.

On February 16, 2021, the OCERS Board of Retirement met and took action to nominate OCERS trustee, Christopher Prevatt, for one of the two Regular Member Director positions on the SACRS Board of Directors, and directed me to submit this nomination to the SACRS Nominating Committee.

Accordingly, please accept this letter as **OCERS' nomination of OCERS Trustee, Christopher Prevatt, for election to the position of Regular Member Director at the 2021-2022 SACRS Board of Directors Election to take place on May 14, 2021.**

Please do not hesitate to contact me at (714) 558-6222 if you have any questions or require additional information.

Thank you.

Best regards,



Steve Delaney
Chief Executive Officer

cc: Sulema H. Peterson, SACRS Administrator (by email to sulema@sacrs.org)

02-26-21

Dear Nomination Committee,

Chris Prevatt is running for the Regular Board Member on the SACRS Board. Chris has held many positions at OCERS including Chair and is a Board member at the Orange County Employees Association (OCEA). Working in these roles he has gained a wealth of knowledge and would be a good hard working board member for SACRS. Please accept this letter as my recommendation for Chris Prevatt as Regular Board Member.

Thank you,


Roger Hilton


SACRS and OCERS Board Member




March 30, 2021

TO: Trustees – Board of Retirement

FROM: JJ Popowich 
Assistant Executive Officer

Ted Granger 
Interim Chief Financial Officer

Kathy Delino 
Interim Systems Division Manager

FOR: April 7, 2021 – Board of Retirement Meeting

SUBJECT: **Cost of Living Adjustment – Accumulation Accounts**

RECOMMENDATION

For the year ended December 2020, approve the corrected cost-of-living adjustment and respective COLA accumulation account (COLA bank) update for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, effective April 1, 2021 in accordance with applicable California Government Code Sections 31495.5, 31870, and 31870.1.

EXECUTIVE SUMMARY

During Systems Division (Systems) staffs' annual preparation to update the Cost-of-Living-Adjustment (COLA) accumulation tables, based on the 2021 COLA award, a data anomaly was discovered. As staff reviewed historical information and current procedures they noted a difference in the methodology used by Systems and the Financial and Accounting Services Division (FASD) to calculate the COLA accumulation account balances. Staff has subsequently recalculated and reconciled the COLA accumulation tables for all applicable retirement plans. The 2021 COLA accumulation accounts have been updated and LACERA will be able to pay the correct COLA amounts to eligible members in April.

The adjustments to the COLA accumulation balances will be effective retroactively back to 2012. Due to the timing of the discovery of this anomaly we will initiate a second project to calculate retroactive adjustments, where applicable, and issue payments to members as necessary.

The historical COLA awards have been made and members have been paid in accordance with Board approved memos. In some instances, the COLA accumulation accounts require historical adjustments and there are some member groups that may be entitled to additional benefits due to the COLA accumulation account adjustments. There are no member groups that will incur a reduction in benefits. Supplemental Targeted Adjustment for Retirees (STAR) COLA benefits were reviewed and are not affected by

these changes. Where the COLA accumulation accounts balance were understated, the additional amounts have been included in the corrected tables.

BACKGROUND

In February 2021, the Board of Retirement approved the COLA effective April 1, 2021 (see Attachment A, “January 2021 COLA Memo,” for reference) prepared by FASD. The COLA awards are made for each retirement year (e.g., 4/1/2019 to 3/31/2020) and by retirement plan (i.e., Plan A, B, C, D, E and PEPRAs Plans C and G). In addition, the Board approval includes any additions or deductions to the COLA accumulation accounts.

PROCESS

Staff obtain data from the U.S. Bureau of Labor Statistics (BLS) to calculate the Consumer Price Index (CPI) Index Change for January to December 2020 and calculate the CPI Percentage Change for the same one-year period. This CPI Percentage Change calculation is then reconciled to the one-year CPI Percentage Change reported in the BLS December 2020 publication. BLS published an annual change of 1.5%, which is consistent with staff calculation for the CPI Percentage Change of 1.45%, rounding the result to the nearest one-tenth of one percent to match BLS’s procedures. The LACERA COLA award is also calculated based on the provisions included within the California Government Code which require that the COLA award be rounded to the nearest one-half of 1.0%. The example below is from the January 2021 COLA Memo. The LACERA “preliminary” COLA award is the “base” COLA award and agrees with the BLS annual percentage change in the CPI index.

CPI Index for Year Ended December 2020	279.56
CPI Index for Year Ended December 2019	275.55
CPI Index Change	<u>4.01</u>
CPI Percentage Change	<u>1.45%</u>
BLS Annual Change (December 2019 to December 2020)	1.50%
LACERA 2021 Preliminary COLA Award (rounded to nearest one-half of 1.00%)	1.50%

Staff compare the preliminary COLA award to the retirement plan maximum allowances under the law. The current COLA accumulation account balances are reviewed to determine if additional amounts, “Cost-of-Living (COL) adjustments”, can be removed from the COLA bank and added to the preliminary COLA award. Any available amounts taken from the COLA accumulation accounts are added to calculate the “final” COLA award (e.g., base COLA award + COL adjustments from the COLA bank = final COLA award). The retirement plan maximums are as follows:

- Retired Plan A members and beneficiaries can receive a maximum allowance of up to 3.0%.
- All other retirement plans members and beneficiaries (Plans B, C, and D as well as PEPRA Plans C and G) shall not be increased by more than 2.0%.
- The maximum for Plan E members is also 2.0% but is based on their work history prospective of June 4, 2002 and any purchased elective COLA benefit.

For 2021, the preliminary COLA award is *below* the maximum amount for all plans. The COLA accumulation accounts are reviewed to determine whether balances may be deducted from the COLA accumulation accounts and added to the preliminary COLA award, increasing it as much as possible compared to the maximum amount which becomes the final COLA award, as follows:

- A zero balance COLA accumulation account will provide no additional increase in COLA award; the member will receive the standard COLA amount of 1.5%. The COLA bank would remain at 0.0%.
- A COLA accumulation balance 0.3% will result in an increase in the COLA award above the standard COLA amount: the member will receive 1.8%. The COLA bank would be reduced to 0.0%.
- For a balance of 6.5% held in the COLA accumulation account, Plan A members will receive a 3.0% final COLA award, and the maximum amount of 2.0% will be final COLA awarded to members of all other Plans (with specific provisions applicable to Plan E). The COLA accumulation accounts would be reduced by 1.5% for Plan A members and 0.5% (or less if the COLA accumulation account is less) for all other members to make the maximum statutory awards possible.

The calculations included above are for illustration only and COLA accumulation accounts for each retirement year are calculated separately.

SYSTEMS UPDATE

Each year in April, LACERA's Systems staff updates the member database tables to comply with the most recent COLA memo approved by the Board. This process will post the final COLA awards to the member accounts for their April 30th benefit payment and will update the COLA accumulation accounts.

During the April 2021 preparation process, Systems reviewed the January 2021 COLA Memo which includes the COLA awards and attachments that contain COLA accumulation account updates, and noted a minor discrepancy in one of the COLA accumulation accounts. A COLA accumulation account balance for one retirement year

in the Systems database did not agree to the balance in January 2021 COLA Memo. Staff reviewed the historical data and identified the discrepancy:

- For members of Plans B, C, D, and E, an internal error occurred in 2012 which caused the final COLA awards for some members in 2014 and 2015 to be understated because LACERA records showed they had less in their accumulation accounts than they should have had.
- In 2018 and 2019 for Plan A members, the full difference between the CPI and the final COLA award was not added to the COLA accumulation accounts due to rounding that should not have been applied.

COLA ACCUMULATION ACCOUNT METHODOLOGY

In analyzing the historical data, staff noted that Systems and FASD appeared to use different approaches when they update the COLA accumulation accounts. The Systems method, was directed by an internal policy directive dating back to 1996. This method used amounts based on actual CPI index to increase the COLA accumulation accounts, however, it also uses a rounded amount when decreasing the COLA accumulation accounts to enable payment of the statutory maximum percentages. (Note: There were no CPI decreases during these years.) Systems was consistent in applying this methodology over the years.

The data evaluation showed that FASD used a uniform methodology mirroring Systems until 2012. At that time, FASD changed its approach by rounding the CPI adjustments to the nearest one-half of 1% prior to increasing the COLA accumulation accounts. At that time, it appears that FASD staff were not aware of the 1996 policy directive, but instead used internal discretion in making the calculations. Systems made FASD staff aware of the internal policy in late 2019 [however, the COLA accumulation account balances were not drawn from at that point and there was no detailed reconciliation performed at that moment]. For the 2021 COLA award update, it has been determined that FASD's approach was incorrect and resulted in discrepancies between Systems and FASD COLA accumulation account balances.

To illustrate the differences in methodology that was applied, assume the CPI change is 3.6% which is *above* the maximum amount for all plans. This analysis differs from the illustration previously described in this memo where the CPI was *below* the maximum amount for all plans. In this example, balances in the COLA accumulation accounts are not used to provide COL adjustments to the final COLA award. Instead, the excess balance from the CPI, over and above the maximum statutory COLA award is calculated, and then added to the COLA accumulation accounts as follows:

- Regardless of COLA accumulation account balances, the CPI change above the maximum COLA allowed by each retirement Plan will be added as a COL adjustment to the COLA accumulation.

- Plan A members will receive the maximum COLA award of 3.0%: 0.6% will be added to their COLA accumulation accounts.
- All other Plan members would receive the maximum COLA award of 2.0%: 1.6% would be added to the COLA accumulation accounts.

In applying this example for Plan A members, the methodology used by FASD included rounding the preliminary COLA award before applying the increase to the COLA accumulation. For example, if the CPI change was 3.6%, the preliminary COLA award was determined to be 3.5% (rounded to the nearest ½ of one percent). FASD then applied additions or COL adjustments to the COLA accumulation accounts at 0.5% for Plan A instead of the proper amount based on the 1996 policy directive which should have been 0.6%.

CALCULATION ILLUSTRATION

The illustration included below is intended to show an example of the differences in the methodology applied by Systems as compared to FASD. Section 1 is the scenario where the CPI change is 3.6% and the Plan A maximum allowable COLA is 3.0%. One notable difference shown is that FASD applied rounding to the nearest one-half of 1.0% to determine the CPI change while Systems, who applied the correct method did not.

In Section 2 below, Systems appropriately applies the 0.6% difference between the 3.6% CPI change and the preliminary COLA award of 3.0%, to increase or adjust the COLA bank, resulting in a correct ending balance. FASD’s misapplication of the COLA bank increase is shown in Section 3. The rounding that was completed earlier in the process results in an incorrect end COLA bank balance. And in Section 4, the difference between the two COLA bank changes is shown.

COLA Accumulation Account (Bank) Illustration Systems versus FASD Methodology

<i>Section 1 (CPI review)</i>		COLA Award Rounding (Systems)	COLA Award Rounding (FASD)	COLA Award Preliminary	
Plan	Maximum Allowable	CPI			
Plan A	3.0%	3.6%	N/A	3.5%	3.0%

<i>Section 2 (COL adjustment, correct application)</i>		BANK Begin Balance (Systems)	BANK Increase/ (Decrease) (Systems)	BANK End Balance (Systems)	COLA Award Final
		1.5%	0.6%	2.1%	3.0%

**COLA Accumulation Account (Bank) Illustration
 Systems versus FASD Methodology
 (Continued)**

<i>Section 3 (COL adjustment, incorrect application)</i>	BANK Begin Balance (FASD)	BANK Increase/ (Decrease) (FASD)	BANK End Balance (FASD)	COLA Award Final
	1.5%	0.5%	2.0%	3.0%
<i>Section 4 (Difference in the two methods)</i>	BANK Change (Systems)	BANK Change (FASD)	BANK Change Difference	
	0.6%	0.5%	0.1%	

COLA AWARD HISTORY AND COLA BANK BALANCES

Systems, FASD, and Milliman staff reviewed and concur that the previous COLA award amounts (the COLA awards for each historical year) were correctly determined based on the BLS data. This is the “base” or preliminary COLA award amount before any eligible COL adjustments are applied from the COLA bank to bring the final COLA award amount paid to the member as close to the maximum allowed by CERL.

One error identified was the misapplication of COL adjustments to the COLA accumulation balances when the CPI was above the statutory maximum. The other data input error discovered was an additional amount that should have been added to the COLA accumulation account which resulted in benefit increases that could have been awarded. In addition, staff determined that the rounding method within the COLA accumulation account data was applied inconsistently. As a result of these minor errors the COLA accumulation balances reported in the annual COLA memos were misstated for certain portions of the retired membership population and need to be corrected.

As discussed, we will be developing a project plan to address the corrections to member benefits as appropriate.

DATA REVIEW

Attachments B through E contain Tables 1-4 which provides the COLA accumulation account corrected amounts. In Column A, the April 1, 2020 COLA accumulation balances has been corrected to match Systems data. Column B shows the STAR COLA benefit adjustment which does not apply for 2021. STAR COLA benefits were not impacted by the corrections described in this memo. The 2021 COL adjustments are provided in

Column C, which are the same amounts as included in the original 2021 COLA Memo except for Plan A (for members who retired from 4/1/1981 to 3/31/2019). The restated COLA accumulation accounts are shown in Column D and are the balances that will carry forward to April 1, 2022. The data contained in Columns E and F include the COLA accumulation account balances attached to the January 2021 COLA Memo and the differences between the previously reported “original” balances and the corrected balances are shown.

As shown in Table 1, Column C, for Plan A members, COL adjustment is the same for all retirement years up to 3/31/1981. For retirement years 4/1/1981 to 3/31/2018, the COL adjustment previously reported was a decrease of 0.5% based upon the previously reported balance of 0.5%, which reduced the COLA accumulation to 0.0%. However, the corrected COLA accumulation account balance at April 1, 2020 should have been 0.8%, providing a decrease of 0.8% reducing the COLA accumulation balance to 0.0%, resulting in an additional COL adjustment of 0.3% more than previously reported. The original COLA award for this member population was stated as 2.0% in the January 2021 COLA Memo, however the COLA award amount should have been 2.3%, and has been corrected.

For Plan A members who retired from 4/1/2018 to 3/31/2019, COL adjustment previously reported was a decrease of 0.0% based upon the previously reported COLA accumulation balance of 0.0%. However, the corrected COLA accumulation account balance at April 1, 2020 should have been 0.2%, providing a decrease of 0.2% reducing the balance to 0.0%, resulting in an additional COLA adjustment of 0.2% above the original amount. The original COLA award for this member population was stated as 1.5% in the January 2021 COLA Memo, however, the COLA award amount should have been 1.7%, and has been corrected. The “Benefits Adjustments” provides additional details regarding Plan A member adjustments.

For all other Plans, the 2021 COLA adjustment is the same amount as included in the February 2021 COLA Memo. As previously stated, the COLA accumulation accounts requiring changes have been corrected as shown in the attachments.

BENEFIT ADJUSTMENTS

For Plan A members, due to the COLA accumulation account update, the description below has been carried over from the January 2021 COLA Memo but restated based on the data analysis described above.

Based on the LACERA COLA award of 1.5% and applicable Government Code provisions, cost-of-living increases for retired members and beneficiaries, which may be approved to become effective April 1, 2021 based on retirement plan and date of retirement or death, are as follows:

PLAN A MEMBERS AND ELIGIBLE BENEFICIARIES

- ALL DATES UP TO MARCH 31, 1981: 3.0% (*no correction required*)
The 3.0% increase is from the LACERA COLA award of 1.5% plus 1.5% from the COLA accumulation to equal the maximum allowable increase of 3.0%.
- APRIL 1, 1981 TO MARCH 31, 2018: 2.3% (*formerly 2.0%*)
The 2.3% increase is from the LACERA COLA award of 1.5% plus 0.8% (*formerly 0.5%*) from the COLA accumulation to equal the maximum allowable increase of 2.3%.
- APRIL 1, 2018 TO MARCH 31, 2019: 1.7% (*formerly 1.5%*)
The 1.7% increase is from the LACERA COLA award of 1.5% plus 0.2% (*formerly 0.0%*) from the COLA accumulation to equal the maximum allowable increase of 1.7%.
- APRIL 1, 2019 TO MARCH 31, 2021: 1.5% (*no correction required*)
The 1.5% increase is from the LACERA COLA award of 1.5% to equal the maximum allowable increase.

As indicated, for other plans (i.e., not Plan A) adjustments will be needed to the COLA accumulation accounts; however, the monthly benefit adjustments effective April 2021 are not affected. There is one situation for these plans that will require a benefit adjustment, but that adjustment is targeted for May 2021. This situation is described in the following paragraph.

During the extensive data analysis exercise, one anomaly was discovered. In 2012, the CPI Index Change was 2.2%. For retired members in Plans, B, C, D and E, staff correctly applied a 2.0% COLA award. However, the COLA accumulation accounts should have received an increase of 0.2% based on the CPI Index Change. Systems staff made a clerical error and did not apply the 0.2% to COLA accumulation accounts in an invalid attempt to match with FASD's COLA Bank per the 2012 COLA memo. As a result, in 2014 and 2015, members of certain retirement years were impacted whereby the COLA accumulation accounts indicated an understated 0.0% balance. The COLA accumulation balance should have been 0.2% which would have resulted in a higher COLA award in subsequent years. This 2014 event applies to members who retired from 4/1/2007 to 3/31/2012, and in 2015, those members who retired between 4/1/2006 and 3/31/2007 are impacted. Benefits will be recalculated for all members within these groups.

ROUNDING

Historical records show that LACERA maintained the COLA accumulation accounts using one decimal place. During staffs' current review of the data and documentation, staff

determined that a change occurred in 2015 when the data set was increased to two decimal places which introduced additional complexity into the calculations. Based on the current review and analysis, staff determined it was more consistent with the CPI information published by the BLS to only include one decimal. Staff examined the annual COLA account calculations from 2015 to 2021 and corrected the balances which set the amounts to one decimal place.

Staff determined that the COLA accumulation accounts, which have been reviewed and reconciled based on the 1996 policy directive, will be restated for April 1, 2020, to one decimal place. COLA accumulation adjustments were also applied so the April 1, 2021 ending balances are reported at one decimal. This change of maintaining one decimal will be used on all future COLA accumulation balances and calculations.

LEGAL REVIEW AND ANALYSIS

During the data review and methodology examination, staff contacted LACERA's Legal Office who immediately reviewed the applicable statutes. It was determined that the methods used by Systems, as indicated in the 1996 policy directive and applied over the years, comply with the legal interpretation. The full legal analysis of the relevant statutes is as follows:

The California Employees Retirement Law of 1937 (CERL) provides for cost-of-living adjustments to be evaluated for all LACERA plans as of April 1st each year. For contributory Plan A members, California Government Code Section 31870.1 provides that an annual cost-of-living increase or decrease shall not exceed 3% per year. For contributory Plan B, C, D, and G members, Section 31870 provides that an annual increase or decrease shall not exceed 2% per year. For noncontributory Plan E, Section 31495.5 provides for an "Automatic COLA" increase or decrease not to exceed 2% per year. (There are additional rules that apply to Plan E that are not relevant here, including "Elective COLA".)

With respect to Plans A, B, C, D, and G, the relevant language of Sections 31870 and 31870.1 is the same. These statutes state that a member's retirement allowance will "be increased or decreased by a percentage of the total allowance then being received found by the board to approximate to the nearest one-half of 1 percent the percentage of annual increase or decrease in the cost of living as of January 1st of each year as shown by the then current Bureau of Labor Statistics Consumer Price Index for All Urban Consumers for the area in which the county seat is situated," subject to the applicable percentage maximum of 2 or 3%. The Bureau of Labor Statistics (BLS) itself calculates the 12-month January-December percentage change in the Consumer Price Index (CPI) for the Los Angeles-Long Beach-Anaheim, California area. This percentage is calculated and published by BLS to one decimal place (the nearest tenth of a percent, or 0.1%). Section 31870 and 31870.1 require that the BLS percentage be used, rounded to the nearest one-half of one percent (or 0.5%).

Sections 31870 and 31870.1 further provide that “the amount of any cost-of-living increase or decrease in any year which is not met by the maximum annual change of [2 or 3] percent in allowances shall be accumulated to be met by increases or decreases in allowance in future years,” provided that an allowance may not be reduced below the amount received by the member on the original effective date. This accumulation is sometimes called the “COLA bank.”

As stated in the statutes, the accumulation each year is calculated as “the amount of any cost-of-living increase or decrease” (i.e., the actual, unrounded amount of the CPI percentage change) not met by the maximum change of 2 or 3 percent, depending on the plan. This difference, positive or negative, is added to or subtracted from the total accumulated amount, or COLA bank, to be used for adjustments in future years. Since the CPI Index is calculated to the tenth of a percent, the amount added to or subtracted from the COLA bank in any given year, and the amount in the COLA bank, will be an unrounded amount to one decimal place, or 0.1%. Unlike the annual adjustment provided to members, COLA bank accumulations are not rounded to the nearest 0.5%. Annual COLA bank accumulations are a separate calculation from any withdrawals from the bank that may be needed to meet the statutory maximum.

For Plan E members, Section 31495.5 has slightly different language for the Automatic COLA not to exceed 2% per year, prorated by service credit earned after the operative date of the statute. The annual Automatic COLA increase or decrease is based on a rounded CPI adjustment to the nearest 0.5%. Plan E members can accumulate a COLA Bank increase when the cost-of-living percentage increase of the CPI, which is calculated by BLS to one decimal point, is greater than the 2% maximum. Unlike for the other plans, there is no provision for a decrease in the Plan E COLA bank. Since the Plan E COLA bank calculation is based on actual CPI percentage changes determined by the BLS, the accumulated amount calculation and the COLA banks for Plan E members should be maintained to the nearest 0.1%, not rounded to the nearest 0.5%.

NEXT STEPS

The 2021 COLA awards that were posted to member accounts for April 1, 2021 have been adjusted and corrected based upon information contained in this memo. Systems already updated the 2021 COLA payments amounts to pay the corrected amount for April 30th. The next step in the process is to address member populations where there were COLA accumulation accounts that were understated. For those members in Plans, B, C, D and E, who retired from 4/1/2007 to 3/31/2012 and between 4/1/2006 and 3/31/2007, the COLA award will be applied retroactively to 2014 and 2015 respectively, when the COLA accumulation accounts were impacted. This discrepancy is limited to the Plan B, C, D and E retired member population within these ranges, which is estimated to be about 9,675, and does not affect Plan A and all other retired member benefits outside of these date ranges. The recalculations will be programed into the member database by May 2021, which will cause a one-time “catch-up” payment. In addition, monthly member benefits will be recalculated to include the change.

The corrected COLA accumulation percentages as of April 1, 2021 are shown in Attachments B through E and reflect the adjustments discussed above. Since the 2021 COLA accumulation account adjustments will be implemented based on the changes described in this memo, the 2022 COLA accumulation account beginning balances will be correctly stated.

MILLIMAN REVIEW

Milliman has independently replicated the corrected COLA accumulations and adjustments and agree with LACERA staff calculations. Staffs' interpretation of the applicable government code sections is consistent with how other 1937 Act retirement funds have applied them. Milliman's letter is included as Attachment F.

THEREFORE, IT IS RECOMMENDED THAT THE BOARD OF RETIREMENT:

For the year ended December 2020, approve the corrected cost-of-living adjustment and respective COLA accumulation account update for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, effective April 1, 2021 in accordance with applicable California Government Code Sections 31495.5, 31870, and 31870.1.

Attachments

- A – Cost-of-Living Adjustment Effective April 1, 2021
(Memo dated January 22, 2021)
- B – Table 1: Plan A
- C – Table 2: Plan B, C, or D
- D – Table 3: Plan E
- E – Table 4: PEPRA Plans C and G
- F – Letter from Milliman

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

March 31, 2021

Date

Attachment A

Cost-of-Living Adjustment Effective April 1, 2021
(Memo dated January 22, 2021)



January 22, 2021

Attachment A

TO: Trustees – Board of Retirement
FROM: Ted Granger *TG*
 Interim Chief Financial Officer
FOR: February 3, 2021 – Board of Retirement Meeting
SUBJECT: COST-OF-LIVING ADJUSTMENT EFFECTIVE APRIL 1, 2021

CONSUMER PRICE INDEX CHANGE

Sections 31870, 31870.1, and 31495.5 of the California Government Code govern cost-of-living adjustment (COLA) for retired LACERA members and beneficiaries. These sections provide that the Board of Retirement shall, before April 1 of each year, determine whether there has been an increase or decrease in the cost-of-living, as shown by the Bureau of Labor Statistics Consumer Price Index (CPI) for All Urban Consumers for the area in which the county seat is situated, as of January 1 of each year.

Information concerning the Bureau of Labor Statistics CPI for All Urban Consumers for the Los Angeles-Long Beach-Anaheim area is as follows:

CPI Index for Year Ended December 2020	279.56
CPI Index for Year Ended December 2019	275.55
CPI Index Change	<u>4.01</u>
CPI Percentage Change	1.45%
LACERA 2021 COLA Award	1.50%
(rounded to nearest one-half of 1.00%)	

MAXIMUM ALLOWABLE COLA CHANGES

Every retirement allowance, optional death allowance, or annual death allowance payable to or on account of any member, who retires or dies or who has retired or died shall, as of April 1 of each year, be increased or decreased by a percentage of the total allowance to approximate to the nearest one-half of 1.00%, the percentage of annual increase or decrease in the cost-of-living as of January 1 of each year subject to the following limitations:

- Section 31870.1 of the California Government Code governing cost-of-living increases for retired Plan A members and beneficiaries provides that such change shall not exceed 3.00% per year.
- Section 31870 of the California Government Code governing cost-of-living increases for retired Plans B, C, and D, as well as PEPRA Plans C and G, members and beneficiaries provides that such change shall not exceed 2.00% per year.
- Section 31495.5 of the California Government Code governing cost-of-living increases for retired Plan E members and beneficiaries provides that such change shall not

exceed 2.00% per year for Plan E members who retire on and after June 4, 2002. Plan E members with service *prior* to adoption of the resolution will have their COLA benefit reduced.

COLA ACCUMULATION

The above Code sections also provide that the amount of any CPI cost-of-living increase or decrease in any year, which is not met by the maximum annual change of 3.00% or 2.00% in allowances, shall be accumulated to be met by increases or decreases in allowances in future years. The accumulated percentage carryover is known as the *COLA Accumulation*.

COLA INCREASES EFFECTIVE APRIL 1, 2021

Based on the LACERA COLA award of 1.50% and applicable Government Code provisions, cost-of-living increases for retired members and beneficiaries, which may be approved to become effective April 1, 2021 based on retirement plan and date of retirement or death, are as follows:

PLAN A MEMBERS AND ELIGIBLE BENEFICIARIES

- ALL DATES UP TO MARCH 31, 1981: 3.00%
The 3.00% increase is from the LACERA COLA award of 1.50% plus 1.50% from the COLA accumulation to equal the maximum allowable increase of 3.00%.
- APRIL 1, 1981 TO MARCH 31, 2018: 2.00%
The 2.00% increase is from the LACERA COLA award of 1.50% plus 0.50% from the COLA accumulation to equal the maximum allowable increase of 2.00%.
- APRIL 1, 2018 TO MARCH 31, 2021: 1.50%
The 1.50% increase equals the LACERA COLA award.

PLANS B, C, & D, AND PEPR A PLANS C & G MEMBERS AND ELIGIBLE BENEFICIARIES

- ALL DATES UP TO MARCH 31, 2020: 2.00%
The 2.00% increase is from the LACERA COLA award of 1.50% plus 0.50% from the COLA accumulation to equal the maximum allowable increase of 2.00%.
- APRIL 1, 2020 TO MARCH 31, 2021: 1.50%
The 1.50% increase equals the LACERA COLA award.

PLAN E MEMBERS AND ELIGIBLE BENEFICIARIES

- BEGINNING JUNE 4, 2002 TO MARCH 31, 2020: UP TO 2.00%

Plan E COLA increases apply only to service credit earned on and after June 4, 2002. Plan E members who retire on and after June 4, 2002 will receive up to a 2.00% COLA increase. The portion of the 2.00% COLA is based upon a ratio defined as the months of service earned on and after June 4, 2002 divided by the total months of service.

- BEGINNING APRIL 1, 2020 TO MARCH 31, 2021: UP TO 1.50%

Plan E COLA increases apply only to service credit earned on and after June 4, 2002. Plan E members who retire on and after June 4, 2002 will receive up to a 1.50% COLA increase. The portion of the 1.50% COLA is based upon a ratio defined as the months of service earned on and after June 4, 2002 divided by the total months of service.

CHANGES TO THE COLA ACCUMULATION FOR 2020

Based on the LACERA COLA award of 1.50% and applicable Government Code provisions, COLA Accumulation adjustments for retired members and beneficiaries, which may be approved to be effective April 1, 2021 based on retirement plan and date of retirement or death, are as follows:

PLAN A MEMBERS AND ELIGIBLE BENEFICIARIES (ATTACHMENT 1)

- ALL DATES UP TO MARCH 31, 1981: 1.50% DECREASE

As the LACERA COLA award is 1.50%, 1.50% was deducted from the COLA accumulation to equal the maximum allowable increase of 3.00%.

- APRIL 1, 1981 TO MARCH 31, 2018: 0.50% DECREASE

As the LACERA COLA award is 1.50%, 0.50% was deducted from the COLA accumulation to equal the maximum allowable increase of 2.00%

- APRIL 1, 2018 TO MARCH 31, 2021: NO CHANGE

There was no balance to draw from since the COLA accumulation has a zero balance.

PLANS B, C, & D AND PEPRA PLANS C & G MEMBERS AND ELIGIBLE BENEFICIARIES (ATTACHMENTS 1 & 2)

- ALL DATES UP TO MARCH 31, 2020: 0.50% DECREASE

As the LACERA COLA award is 1.50%, 0.50% was deducted from the COLA accumulation to equal the maximum allowable increase of 2.00%.

- APRIL 1, 2020 TO MARCH 31, 2021: NO CHANGE

There was no balance to draw from since the COLA accumulation has a zero balance.

PLAN E MEMBERS AND ELIGIBLE BENEFICIARIES (ATTACHMENT 3)

- JUNE 4, 2002 TO MARCH 31, 2020: 0.50% DECREASE

As the LACERA COLA award is 1.50%, 0.50% was deducted from the COLA Accumulation to equal the maximum allowable increase of 2.00%.

- APRIL 1, 2020 TO MARCH 31, 2021: NO CHANGE

There was no balance to draw from since the COLA accumulation has a zero balance.

The COLA Accumulation percentages as of April 1, 2021 are shown in the Attachments and reflect the above adjustments.

THEREFORE, IT IS RECOMMENDED THAT THE BOARD OF RETIREMENT:

For the year ended December 2020, determine the Consumer Price Index changed by 1.45% (or when rounded to the nearest one-half of 1.00% as the COLA benefit rules require, 1.50%: the LACERA 2021 COLA Award), and approve cost-of-living adjustment and respective COLA Accumulation changes for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, to become effective April 1, 2021 in accordance with applicable California Government Code Sections.

Attachments

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

1/26/2021
Date

SK:TG:ew:cl
COLA BOR Memo 2021_FINAL.doc

c: Board of Investments, LACERA

Cost-of-Living Accumulation Chart
 Percentages as of April 1, 2021

Retirement Date	PEPRA Plans C and G			
	COLA % Accumulation 1-Apr-20	STAR Benefit Adjustment in 2021	COL Adjustment 1-Apr-21	COLA % Accumulation 1-Apr-21
1/1/2013 - 3/31/2013	3.5	0.0	(0.5)	3.0
4/1/2013 - 3/31/2014	3.5	0.0	(0.5)	3.0
4/1/2014 - 3/31/2015	3.5	0.0	(0.5)	3.0
4/1/2015 - 3/31/2016	3.5	0.0	(0.5)	3.0
4/1/2016 - 3/31/2017	3.5	0.0	(0.5)	3.0
4/1/2017 - 3/31/2018	3.5	0.0	(0.5)	3.0
4/1/2018 - 3/31/2019	2.0	0.0	(0.5)	1.5
4/1/2019 - 3/31/2020	1.0	0.0	(0.5)	0.5
4/1/2020 - 3/31/2021	0.0	0.0	0.0	0.0

Note: PEPRA Plans G and C were effective January 1, 2013.

Cost-of-Living Accumulation Chart
 Percentages as of April 1, 2021

Retirement Date	Plan E		
	COLA % Accumulation 01-Apr-20	COL Adjustment 01-Apr-21	COLA % Accumulation 01-Apr-21
6/4/2002 - 3/31/2003	8.6	(0.5)	8.1
4/1/2003 - 3/31/2004	6.9	(0.5)	6.4
4/1/2004 - 3/31/2005	6.9	(0.5)	6.4
4/1/2005 - 3/31/2006	4.5	(0.5)	4.0
4/1/2006 - 3/31/2007	3.5	(0.5)	3.0
4/1/2007 - 3/31/2008	3.5	(0.5)	3.0
4/1/2008 - 3/31/2009	3.5	(0.5)	3.0
4/1/2009 - 3/31/2010	3.5	(0.5)	3.0
4/1/2010 - 3/31/2011	3.5	(0.5)	3.0
4/1/2011 - 3/31/2012	3.5	(0.5)	3.0
4/1/2012 - 3/31/2013	3.5	(0.5)	3.0
4/1/2013 - 3/31/2014	3.5	(0.5)	3.0
4/1/2014 - 3/31/2015	3.5	(0.5)	3.0
4/1/2015 - 3/31/2016	3.5	(0.5)	3.0
4/1/2016 - 3/31/2017	3.5	(0.5)	3.0
4/1/2017 - 3/31/2018	3.5	(0.5)	3.0
4/1/2018 - 3/31/2019	2.0	(0.5)	1.5
4/1/2019 - 3/31/2020	1.0	(0.5)	0.5
4/1/2020 - 3/31/2021	0.0	0.0	0.0

Note: Plan E COLA benefit is effective for members who retire on and after June 4, 2002.

Attachment B

Table 1: Plan A

Retirement Date	Table 1: Plan A					
	CORRECTED			ORIGINAL	DIFFERENCE	
	A COLA % Accumulation 1-Apr-20	B STAR Benefit Adjustment in 2021	C COL Adjustment 1-Apr-21	D COLA % Accumulation 1-Apr-21	E COLA % Accumulation 1-Apr-21	F COLA % Accumulation 1-Apr-21
Before 7/1/67	6.8	-	(1.5)	5.3	5.0	0.3
7/1/1967 - 6/30/1968	6.8	-	(1.5)	5.3	5.0	0.3
7/1/1968 - 3/31/1969	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1969 - 3/31/1970	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1970 - 3/31/1971	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1971 - 3/31/1972	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1972 - 3/31/1973	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1973 - 3/31/1974	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1974 - 3/31/1975	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1975 - 3/31/1976	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1976 - 3/31/1977	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1977 - 3/31/1978	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1978 - 3/31/1979	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1979 - 3/31/1980	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1980 - 3/31/1981	6.8	-	(1.5)	5.3	5.0	0.3
4/1/1981 - 3/31/1982	0.8	-	(0.8)	-	-	-
4/1/1982 - 3/31/1983	0.8	-	(0.8)	-	-	-
4/1/1983 - 3/31/1984	0.8	-	(0.8)	-	-	-
4/1/1984 - 3/31/1985	0.8	-	(0.8)	-	-	-
4/1/1985 - 3/31/1986	0.8	-	(0.8)	-	-	-
4/1/1986 - 3/31/1987	0.8	-	(0.8)	-	-	-
4/1/1987 - 3/31/1988	0.8	-	(0.8)	-	-	-
4/1/1988 - 3/31/1989	0.8	-	(0.8)	-	-	-
4/1/1989 - 3/31/1990	0.8	-	(0.8)	-	-	-
4/1/1990 - 3/31/1991	0.8	-	(0.8)	-	-	-
4/1/1991 - 3/31/1992	0.8	-	(0.8)	-	-	-
4/1/1992 - 3/31/1993	0.8	-	(0.8)	-	-	-
4/1/1993 - 3/31/1994	0.8	-	(0.8)	-	-	-
4/1/1994 - 3/31/1995	0.8	-	(0.8)	-	-	-
4/1/1995 - 3/31/1996	0.8	-	(0.8)	-	-	-
4/1/1996 - 3/31/1997	0.8	-	(0.8)	-	-	-
4/1/1997 - 3/31/1998	0.8	-	(0.8)	-	-	-
4/1/1998 - 3/31/1999	0.8	-	(0.8)	-	-	-
4/1/1999 - 3/31/2000	0.8	-	(0.8)	-	-	-
4/1/2000 - 3/31/2001	0.8	-	(0.8)	-	-	-
4/1/2001 - 3/31/2002	0.8	-	(0.8)	-	-	-
4/1/2002 - 3/31/2003	0.8	-	(0.8)	-	-	-
4/1/2003 - 3/31/2004	0.8	-	(0.8)	-	-	-
4/1/2004 - 3/31/2005	0.8	-	(0.8)	-	-	-
4/1/2005 - 3/31/2006*	0.8	-	(0.8)	-	-	-
4/1/2006 - 3/31/2007*	0.8	-	(0.8)	-	-	-
4/1/2007 - 3/31/2008*	0.8	-	(0.8)	-	-	-
4/1/2008 - 3/31/2009*	0.8	-	(0.8)	-	-	-
4/1/2009 - 3/31/2010*	0.8	-	(0.8)	-	-	-
4/1/2010 - 3/31/2011*	0.8	-	(0.8)	-	-	-
4/1/2011 - 3/31/2012*	0.8	-	(0.8)	-	-	-
4/1/2012 - 3/31/2013	0.8	-	(0.8)	-	-	-
4/1/2013 - 3/31/2014	0.8	-	(0.8)	-	-	-
4/1/2014 - 3/31/2015	0.8	-	(0.8)	-	-	-
4/1/2015 - 3/31/2016	0.8	-	(0.8)	-	-	-
4/1/2016 - 3/31/2017	0.8	-	(0.8)	-	-	-
4/1/2017 - 3/31/2018	0.8	-	(0.8)	-	-	-
4/1/2018 - 3/31/2019	0.2	-	(0.2)	-	-	-
4/1/2019 - 3/31/2020	-	-	-	-	-	-
4/1/2020 - 3/31/2021	-	-	-	-	-	-

Attachment C

Table 2: Plan B, C, or D

Retirement Date	Table 2: Plan B, C, or D					
	CORRECTED				ORIGINAL	DIFFERENCE
	A	B	C	D	E	F
	COLA % Accumulation 1-Apr-20	STAR Benefit Adjustment in 2021	COL Adjustment 1-Apr-21	COLA % Accumulation 1-Apr-21	COLA % Accumulation 1-Apr-21	COLA % Accumulation 1-Apr-21
Before 7/1/67						
7/1/1967 - 6/30/1968						
7/1/1968 - 3/31/1969						
4/1/1969 - 3/31/1970						
4/1/1970 - 3/31/1971						
4/1/1971 - 3/31/1972						
4/1/1972 - 3/31/1973						
4/1/1973 - 3/31/1974						
4/1/1974 - 3/31/1975						
4/1/1975 - 3/31/1976						
4/1/1976 - 3/31/1977						
4/1/1977 - 3/31/1978	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1978 - 3/31/1979	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1979 - 3/31/1980	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1980 - 3/31/1981	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1981 - 3/31/1982	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1982 - 3/31/1983	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1983 - 3/31/1984	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1984 - 3/31/1985	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1985 - 3/31/1986	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1986 - 3/31/1987	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1987 - 3/31/1988	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1988 - 3/31/1989	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1989 - 3/31/1990	19.0	-	(0.5)	18.5	18.0	0.5
4/1/1990 - 3/31/1991	16.4	-	(0.5)	15.9	15.4	0.5
4/1/1991 - 3/31/1992	11.8	-	(0.5)	11.3	10.8	0.5
4/1/1992 - 3/31/1993	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1993 - 3/31/1994	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1994 - 3/31/1995	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1995 - 3/31/1996	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1996 - 3/31/1997	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1997 - 3/31/1998	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1998 - 3/31/1999	11.2	-	(0.5)	10.7	10.2	0.5
4/1/1999 - 3/31/2000	11.2	-	(0.5)	10.7	10.2	0.5
4/1/2000 - 3/31/2001	10.9	-	(0.5)	10.4	9.9	0.5
4/1/2001 - 3/31/2002	9.2	-	(0.5)	8.7	8.2	0.5
4/1/2002 - 3/31/2003	9.1	-	(0.5)	8.6	8.1	0.5
4/1/2003 - 3/31/2004	7.4	-	(0.5)	6.9	6.4	0.5
4/1/2004 - 3/31/2005	7.4	-	(0.5)	6.9	6.4	0.5
4/1/2005 - 3/31/2006*	5.0	-	(0.5)	4.5	4.0	0.5
4/1/2006 - 3/31/2007*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2007 - 3/31/2008*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2008 - 3/31/2009*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2009 - 3/31/2010*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2010 - 3/31/2011*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2011 - 3/31/2012*	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2012 - 3/31/2013	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2013 - 3/31/2014	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2014 - 3/31/2015	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2015 - 3/31/2016	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2016 - 3/31/2017	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2017 - 3/31/2018	3.8	-	(0.5)	3.3	3.0	0.3
4/1/2018 - 3/31/2019	2.2	-	(0.5)	1.7	1.5	0.2
4/1/2019 - 3/31/2020	1.0	-	(0.5)	0.5	0.5	-
4/1/2020 - 3/31/2021	-	-	-	-	-	-

*Data input error in 2012 caused these COLA accumulation accounts to be restated

Attachment D

Table 3: Plan E

Attachment E

Table 4: PEPRA Plans C and G

Attachment F

Letter from Milliman



1301 Fifth Avenue
Suite 3800
Seattle, WA 98101-2605
USA

Tel +1 206 624 7940

milliman.com

March 30, 2021

Santos Kreimann
Chief Executive Officer
LACERA
P. O. Box 7060
Pasadena, CA 91109-7060

Re: LACERA Staff Memo on COLA Accumulation Accounts

Dear Santos:

LACERA staff requested Milliman comment on a March 30, 2021 memo addressing adjustments needed to the COLA accumulation accounts (commonly referred to as the COLA Bank) and monthly benefits. We agree that these adjustments are consistent with the methodology described in the 1996 internal policy directive referenced in the staff memo. From an actuarial perspective, these adjustments, as described in the staff memo, would have a de minimis impact on LACERA's funding.

Our comments on the adjustments are based on our experience working with 1937 Act retirement systems and are not intended to be a substitute for legal counsel. Please see the staff memo for legal analysis.

COLA Accumulation Account

The 1996 internal policy directive addresses the treatment of the annual adjustment to the COLA accumulation account. Under the policy:

- **Actual CPI less than the relevant maximum COLA:** Preliminary COLA award is always rounded to the nearest one-half of 1%. Therefore, the adjustment (equal to the difference between the preliminary COLA award and the maximum COLA amount of 2% or 3%) to the COLA bank is effectively rounded to the nearest one-half of 1% if the beginning COLA bank value is greater than adjustment value.
- **Actual CPI is greater than the relevant maximum COLA:** The actual CPI change is always rounded to the nearest one-tenth of 1%. Therefore, the adjustment (equal to the difference between the actual CPI change and the maximum COLA amount of 2% or 3%) to the COLA bank is effectively rounded to the nearest one-tenth of 1%.

The issue in question is that in some years LACERA staff rounded the actual CPI to the nearest one-half of 1% when the actual CPI was greater than the maximum COLA. LACERA staff therefore calculated adjusted COLA accumulation amounts for all plans and revised monthly benefits for Plan A members effective April 2021. In addition, the staff memo notes that

This work product was prepared solely for LACERA for the purposes described herein and may not be appropriate to use for other purposes. Milliman does not intend to benefit and assumes no duty or liability to other parties who receive this work. Milliman recommends that third parties be aided by their own actuary or other qualified professional when reviewing the Milliman work product.

additional revisions will be needed to the monthly benefits of certain Plan B, C, D, and E members to reflect COLA increases that should have been given in 2014 and 2015. Retroactive payments will be needed for this group of individuals. Staff is planning to make the additional revisions in May 2021.

We agree that these adjustments recommended by LACERA staff are consistent with the methodology described in the 1996 internal policy directive referenced in the staff memo.

Funding Impact

Since none of the adjustments to be implemented in April 2021 affected the benefits valued in the June 30, 2020 actuarial valuation, there is no financial impact to that valuation. The May 2021 revisions described in this letter are estimated to only have a de minimis impact on LACERA's funding. If these revisions had been included in the June 30, 2020 actuarial valuation, it would have increased LACERA's liabilities; however, when rounded to the nearest one-tenth of 1%, the Funded Ratio would have remained unchanged.

Actuarial Certification

The estimated impact on the Funded Ratio is based on the data, methods and assumptions used in the June 30, 2020 actuarial valuation and the adjusted COLA accumulation amounts and monthly benefits described in the March 30, 2021 LACERA staff memo. The Board of Investments has the final decision regarding the appropriateness of the assumptions and adopted them as indicated in Appendix A of the June 30, 2020 valuation report.

The purpose of the estimated Funded Ratio is to provide an estimate of the relative impact of the adjustments. The actual Funded Ratio calculated in the future may vary significantly due to a number of factors, in particular, investment returns and changes in assumptions.

All costs, liabilities, rates of interest, and other factors for LACERA have been determined on the basis of actuarial assumptions and methods which are individually reasonable (taking into account the experience of LACERA and reasonable expectations); and which, in combination, offer our best estimate of anticipated experience affecting LACERA. Further, in our opinion, each actuarial assumption used is reasonably related to the experience of the Plan and to reasonable expectations which, in combination, represent a reasonable estimate of anticipated experience of LACERA. The valuation results were developed using models intended for valuations that use standard actuarial techniques.

These cost estimates are subject to the uncertainties of a regular actuarial valuation; the costs are inexact because they are based on assumptions that are themselves necessarily inexact, even though we consider them reasonable. Thus, the emerging costs will vary from those presented in this letter to the extent actual experience differs from that projected by the actuarial assumptions. A discussion of the risks associated with these potential differences is included in Section 9 of the June 30, 2020 actuarial valuation report. That discussion is also relevant to these cost estimates which are based on the results of that valuation.

In preparing the valuation upon which this letter was based, we relied without audit, on information (some oral and some in writing) supplied by LACERA staff. This information

includes, but is not limited to, statutory provisions, employee data and financial information. In our examination of these data, we have found them to be reasonably consistent and comparable with data used for other purposes. It should be noted that if any data or other information is materially inaccurate or incomplete, our calculations may need to be revised.

Milliman's work is prepared solely for the internal business use of LACERA. To the extent that Milliman's work is not subject to disclosure under applicable public records laws, Milliman's work may not be provided to third parties without Milliman's prior written consent. Milliman does not intend to benefit or create a legal duty to any third party recipient of its work product.

Milliman's consent to release its work product to any third party may be conditioned on the third party signing a Release, subject to the following exceptions:

- (a) LACERA may provide a copy of Milliman's work, in its entirety, to the System's professional service advisors who are subject to a duty of confidentiality and who agree to not use Milliman's work for any purpose other than to benefit the System.
- (b) LACERA may provide a copy of Milliman's work, in its entirety, to other governmental entities, as required by law.

No third party recipient of Milliman's work product should rely upon Milliman's work product. Such recipients should engage qualified professionals for advice appropriate to their own specific needs. The consultants who worked on this assignment are retirement actuaries. Milliman's advice is not intended to be a substitute for qualified legal or accounting counsel.

The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

On the basis of the foregoing, we hereby certify that, to the best of our knowledge and belief, this cost study letter is complete and accurate and has been prepared in accordance with generally recognized and accepted actuarial principles and practices. We are members of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

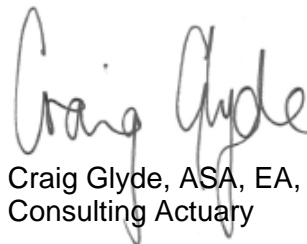
If you have any questions, please let us know.

Sincerely,



Nick Collier, ASA, EA, MAAA
Consulting Actuary

NC/CG/nlo



Craig Glyde, ASA, EA, MAAA
Consulting Actuary



March 24, 2021

TO: Trustees – Board of Retirement

FROM: Fern M. Billingy 
Senior Staff Counsel

DATE: Meeting of April 7, 2021

SUBJECT: **COMPENSATION EARNABLE**

INTRODUCTION

The Board of Retirement is charged with determining which items of compensation qualify as pensionable earnings includable in the member's retirement allowance. Based on the California Supreme Court decision entitled *Alameda County Deputy Sheriff's Association v. Alameda County Employees' Retirement Association* (2020) 9 Cal.5th 1032 ("*Alameda*"), retirement boards may not include items in compensation earnable that are excludable under California law.

On March 3, 2021, the Board adopted a Resolution regarding implementation of *Alameda*. At that time, we informed the board that revised pay codes would be provided to ratify changes in compliance with the *Alameda* decision. Before the Board are 8 pay items within the definition of "final compensation" which must be excluded when calculating a member's benefit. The analysis of each of these items is attached.

COMPENSATION EARNABLE

In January of 1998, the Board determined that, pursuant to the California Supreme Court's decision in *Ventura County Deputy Sheriff's Association v. County of Ventura* (1997) 16 Cal. 4th 483, certain items of remuneration must be included in the definition of "compensation earnable." The Board then adopted Resolution 98-001 identifying those items. Since that time, other Resolutions have been adopted when new items of compensation are determined to be included in or excluded from the definition of "compensation earnable." In making those determinations, the Board reviewed analysis of all items of compensation and adopted recommendations from the Legal Office regarding the definition of "compensation earnable."

Section 31461, amended in 2013, defines "compensation earnable." It states:

- (a) "Compensation earnable" by a member means the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence. Compensation, as defined in Section 31460, that has been deferred shall be deemed "compensation earnable" when earned, rather than when paid.
- (b) "Compensation earnable" does not include, in any case, the following:
 - (1) Any compensation determined by the board to have been paid to enhance a member's retirement benefit under that system. That compensation may include:
 - (A) Compensation that had previously been provided in kind to the member by the employer or paid directly by the employer to a third party other than the retirement system for the benefit of the member, and which was converted to and received by the member in the form of a cash payment in the final average salary period.
 - (B) Any one-time or ad hoc payment made to a member, but not to all similarly situated members in the member's grade or class.
 - (C) Any payment that is made solely due to the termination of the member's employment, but is received by the member while employed, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period regardless of when reported or paid.
 - (2) Payments for unused vacation, annual leave, personal leave, sick leave, or compensatory time off, however denominated, whether paid in a lump sum or otherwise, in an amount that exceeds that

which may be earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.

- (3) Payments for additional services rendered outside of normal working hours, whether paid in a lump sum or otherwise.
 - (4) Payments made at the termination of employment, except those payments that do not exceed what is earned and payable in each 12-month period during the final average salary period, regardless of when reported or paid.
- (c) The terms of subdivision (b) are intended to be consistent with and not in conflict with the holdings in *Salus v. San Diego County Employees Retirement Association* (2004) 117 Cal.App.4th 734 and *In re Retirement Cases* (2003)110 Cal.App.4th 426.

ITEM OF COMPENSATION

Standby Pay

The *Alameda* decision determined the 2013 amendments to Section 31461 were constitutional. The amendments included a mandatory exclusion of any payments for services rendered outside of normal working hours. The additional compensation received for Standby pay must be excluded as it constitutes payment for services at "off duty times". Please note that this pay type is already excluded under Section 7522.34.

Recommendation: Exclude under 31461

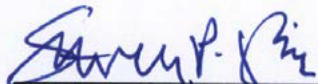
CONCLUSION

Consistent with the foregoing, the attached Resolution of the Board of Retirement specifying pay items as "Compensation Earnable" under Government Code section 31461 is submitted for approval by the Board.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Adopt attached Resolution No. 2021-BR002, specifying pay items that do qualify and do not qualify as "compensation earnable."
2. Instruct staff to coordinate with the County of Los Angeles to establish necessary reporting mechanism and procedures to permit LACERA to include the qualifying items in the calculation of final compensation.

Reviewed and Approved

A handwritten signature in blue ink, appearing to read "Steven P. Rice", is written over a horizontal line.

Steven P. Rice
Chief Counsel

FMB/et
Attachments

Billingsy/BOR/Comp Earn 4.7.21

BEFORE THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

RESOLUTION OF THE BOARD OF
RETIREMENT SPECIFYING ITEMS OF
REMUNERATION AS “COMPENSATION
EARNABLE”

RESOLUTION NO. 2021-BR002

WHEREAS, LACERA calculates retirement allowances based on a member’s “final compensation;”

WHEREAS, LACERA is required to include in the calculation of “final compensation” a member’s base pay, and certain other items of remuneration, if such remuneration qualifies as “compensation” under Government Code section 31460 and “compensation earnable” under Government Code section 31461;

WHEREAS, on March 4, 1998, the Board of Retirement adopted Resolution No. 98-004 specifying certain items of remuneration payable to employees of the County of Los Angeles which the Board determined qualify as “compensation” under Government Code section 31460 and “compensation earnable” under section 31461.

WHEREAS, on August 4, 1999, the Board of Retirement adopted Resolution No. 99-001 specifying an additional item of remuneration qualifies as “compensation” and “compensation earnable” under Government Code sections 31460 and 31461, respectively.

WHEREAS, the Court’s ruling in *Ventura County Deputy Sheriff’s Association v. County of Ventura* (1997) 16 Cal. 4th 483 became final on October 1, 1997, and requires LACERA to include in the calculation of retirement allowances various forms of remuneration not formerly included.

WHEREAS, on July 30, 2020, the California Supreme Court filed its decision entitled *Alameda County Deputy Sheriff’s Association v. Alameda County Employees Retirement*

Association (2020) 9 Cal.5th 1032 (“*Alameda*”). The *Alameda* decision concludes that all amendments to the definition of compensation earnable in Government Code section 31461, enacted as a result of the PEPRA and related statutory changes to CERL, effective January 1, 2013 are constitutional. The *Alameda* court also determined that CERL retirement boards have no discretion to include items in compensation earnable that section 31461 requires them to exclude.

NOW THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The items of remuneration set forth in Attachment 1 qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.
2. The items of remuneration set forth in Attachment 2 do not qualify as “compensation earnable” as defined in Government Code section 31461, for purposes of calculating a member’s retirement allowance.

BOARD OF RETIREMENT,
LOS ANGELES COUNTY EMPLOYEES
RETIREMENT ASSOCIATION

Alan J. Bernstein
Chair, Board of Retirement

Approved as to Form:

ATTEST:

Steven P. Rice
Chief Counsel

Vivian H. Gray
Vice Chair, Board of Retirement

ITEMS OF COUNTY REMUNERATION WHICH QUALIFY AS “COMPENSATION,” AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR “COMPENSATION EARNABLE,” AS DEFINED BY GOVERNMENT CODE SECTION 31461.

<u>EARNINGS CODE NO.</u>	<u>ITEMS</u>
099	PATROL STATION RETENTION BONUS
232	AGRICULTURAL WEIGHTS & MEASURE (AWM) INSPECTOR ASSIGNMENT BONUS
249	AGRICULTURE INSPECTORS AID ROVER BONUS
252	6TH AND 7TH STEP FINANCIAL SPECIALIST
253	HEALTHCARE FACILITY BONUS
254	FORENSIC ATTENDANT FIELD TRAINING BONUS
255	BEACHES & HARBORS ASSIGNMENT BONUS
259	TRAILS UNIT ASSIGNMENT BONUS
262	UNDERWATER RECOVERY – BEACHES AND HARBORS
262Y3	UNDERWATER RECOVERY – BEACHES AND HARBORS
262Y4	UNDERWATER RECOVERY – BEACHES AND HARBORS
334	CUSTODY ASSISTANT DRILL INSTRUCTOR/CUSTODY TRAINING AND STANDARDS BUREAU
335	CUSTODY ASSISTANT TRAINING OFFICER BONUS
336	PUBLIC RESPONSE DISPATCHER BONUS
341	IN-FLIGHT BONUS

342 HAZARDOUS MATERIALS CALARP
343 HAZARDOUS MATERIALS APSA
344 FIRE PREVENTION ENGINEERING ASSISTANT
346 HAZARDOUS MATERIALS II EMERGENCY OPERATIONS
ASSIGNMENT
347 WELLNESS/FITNESS FOR LIFE BONUS – 1%
348 WELLNESS/FITNESS FOR LIFE BONUS – 2%
349 WELLNESS/FITNESS FOR LIFE BONUS
350 “PILOT PAY” – FIRE DEPARTMENT
355 FIREFIGHTER – PARAMEDIC
355Y2 FIREFIGHTER – PARAMEDIC
355Y3 FIREFIGHTER – PARAMEDIC
358 TEMPORARY PROMOTION BONUS
359 LIFEGUARD PARAMEDIC CATALINA BONUS
359Y2 LIFEGUARD PARAMEDIC CATALINA BONUS
362 PARAMEDIC COORDINATOR/EMS CAPTAIN
363 PEER SUPPORT BONUS
364 DECKHAND/BOAT OPERATOR/RESCUE WATER CRAFT BONUS
365 BACHELOR DEGREE BONUS
366 ADVANCED EDUCATIONAL DEGREE BONUS
369 ADVANCED EDUCATION DEGREE BONUS
381 DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS
384 HIGH DESERT HEALTH ASSIGNMENT BONUS

- 388 SHERIFF DETENTION FACILITY ASSIGNMENT BONUS
- 389 MENTAL HEALTH PSYCHIATRIST BOARD CERTIFICATION – MORE THAN ONE SPECIALTY
- 391 COUNTY LIBRARY DIFFICULT TO RECRUIT ASSIGNMENT BONUS
- 393 OBSTETRICS/LABOR & DELIVERY ASSIGNMENT
- 394 MEDICAL HUB CLINIC ASSIGNMENT
- 415 SHERIFF DEPARTMENT ASSIGNMENT TO AERO BUREAU IONICS SHOP
- 416 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – CHIEF OPERATOR
- 417 SHERIFF DEPARTMENT WATER SYSTEMS BONUS – SHIFT OPERATOR
- 418 ISD BONUS ASSIGNMENT – ENERGY MANAGEMENT SYSTEM SECTION (BEAS)
- 424 ABDMI REGISTRY CERTIFICATION BONUS
- 425 ABDMI BOARD CERTIFICATION BONUS
- 426 ASSESSOR REPRESENTATIVE
- 427 AUDITOR APPRAISER
- 428 APPRAISER FIELD TRAINER
- 439 CUSTODY TRAINING OFFICER
- 445 SPECIAL ENFORCEMENT DETAIL/CANINE SERVICES DETAIL (TACTICAL DUTY)
- 452 SUPERVISORY BONUS
- 457 PATROL STATION RETENTION BONUS
- 463 DRINKING WATER TREATMENT AND DISTRIBUTION
- 484 GEOTECHNICAL LICENSE BONUS

486 PLANS EXAMINER CERTIFICATION
487 REGISTRATION – LICENSE BONUS
488 BUILDING ENGINEERING INSPECTOR BONUS
497 INSTITUTIONS BONUS
503 UNIFORM ALLOWANCE
504 NIGHT SHIFT DIFFERENTIAL
505 CORONER’S INQUEST REPORTER
506 VEHICLE USE ALLOWANCE
507 CO-GENERATION MAINTENANCE
508 HENNINGER FLATS WATCHMAN
509 FREEZER WORK
510 DEPARTMENT HEAD MERIT
511 BOARD OF SUPERVISORS PERFORMANCE LUMP SUM
512 FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER
514 BACKHOE OPERATOR
515 WEEKEND BONUS
516 EXPLOSIVES WORK
517 EVENING SHIFT DIFFERENTIAL
518 POWER EQUIPMENT REPAIR, SNOW CONDITIONS
519 ENGINEERING EMPLOYEES, HAZARD PAY
520 HOME CARE COMPENSATION
522 CUSTODIAN ACTING AS WATCHMAN
523 HYDROELECTRIC OPERATIONS

- 525 CONTRACTING AND PRODUCTIVITY IMPROVEMENT INCENTIVE FOR MANAGERS
- 528 WEBCOM PRESS OPERATOR
- 529 POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION
- 530 RN EXTRA WEEKENDS WORKED
- 532 ADDITIONAL RESPONSIBILITIES OR EXCEPTIONAL PERFORMANCE
- 533 POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS
- 534 POWER PLANT RELIEF ENGINEER
- 535 CLINIC PHYSICIAN, FIRST HOUR AND ONE-HALF
- 536 CONSULTING SPECIALIST, MD, & MENTAL HEALTH CONSULTANT, MD, FIRST AND FIFTH HOURS
- 538 RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE
- 539 RN WEEKEND DIFFERENTIAL
- 540 RELIEF NURSE HOLIDAY DIFFERENTIAL (HOURLY ITEM)
- 541 RELIEF NURSE WEEKEND DIFFERENTIAL (HOURLY ITEM)
- 544 APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE
- 545 HEAVY DUTY TOW TRUCK DRIVER
- 546 SLURRY SEAL TRUCK DRIVER
- 547 LIFEGUARD PARAMEDIC – SHIFT
- 548 LIFEGUARD PARAMEDIC – HOURLY
- 550 INCENTIVE AWARDS FOR MEDICAL REIMBURSEMENTS, HEALTH SERVICES
- 551 GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR

553 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE
SUPPRESSION, AND SNOW REMOVAL - CONSTRUCTION
INSPECTION AND SURVEYING GROUPS

554 PIONEER EXCAVATION, TUNNEL OPERATIONS, FIRE
SUPPRESSION, AND SNOW REMOVAL

555 SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE

556 HIGH SCALE AND RIGGING OPERATIONS, GENERAL

557 EVENING SHIFT, MED TECH

558 NIGHT SHIFT, MED TECH

565 PARAMEDIC RECERTIFICATION BONUS

567 DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION

571 CSW LICENSURE SUPERVISION

572 MOU LUMP SUM BONUS

575 WASTEWATER PLANT RELIEF BONUS

576 "SOLO DAILY" PAY – COURT REPORTERS

577 INTERPRETER HALF DAY BONUS – SUP. CT.

581 SWIM PROFICIENCY BONUS

585 ISA TREE WORKER CERTIFICATION

586 ISA CERTIFIED ARBORIST CREDENTIAL

587 ISA CERTIFIED QUALIFIED TREE RISK ASSESSOR CREDENTIAL

588 ISA MUNICIPAL SPECIALIST CREDENTIAL

589 MENTAL HEALTH SPECIALITY FIELD BASED BONUS

590 CONT EDUCATION/EQUIPMENT/TRAINING BONUS

601 LIFEGUARD PARAMEDIC, RELIEF

- 602 SUPERVISING TRANSPORTATION DEPUTY PERFORMING DISPATCHER DUTIES
- 603 AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATES
- 604 RN MOBILE INTENSIVE CARE CERTIFICATION
- 605 CUSTODIAN FLOOR WAXING BONUS
- 606 FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES
- 606A FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTIES – ELIGIBILITY INDICATOR
- 607 SDPO ASSIGNED ACTING DIRECTOR IN A CAMP
- 608 BILINGUAL BONUS
- 609 RN ASSIGNED TO EMERGENCY ROOM
- 610 ANTELOPE VALLEY FIREFIGHTING CREW
- 611 TREE TRIMMER SUPERVISOR, POWER OPERATIONS
- 612 SHOOTING BONUS, EXPERT
- 613 SHOOTING BONUS, DISTINGUISHED EXPERT
- 614 SHOOTING BONUS, MARKSMAN
- 615 SHOOTING BONUS, SHARPSHOOTER
- 616 ANTELOPE VALLEY QUARTERS, ON FIRE CALL
- 617 CLINIC NURSE ASSIGNED TO PROBATION CAMP
- 618 TRANSPORTATION BUS DRIVER, SHERIFF
- 619 CERTIFIED ACCESS SPECIALISTS
- 620 SAN GABRIEL DAM OPERATOR
- 621 NURSE RETENTION INCENTIVE
- 622 ADVANCED APPRAISER CERTIFICATION

- 623 PROBATION TRANSCRIBER TYPIST PRODUCTION INCENTIVE
- 624 BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORKERS
- 625 AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION
- 626 FIREFIGHTER PARAMEDIC NOT ASSIGNED TO A PARAMEDIC POST
- 627 DETENTION AND TRANSPORTATION EXTRA SUPERVISION BONUS
- 628 BILINGUAL BONUS FOR OTHER THAN MONTHLY EMPLOYEES
- 629 MORTUARY ATTENDANT AT LAC/USC MC
- 630 SERVICE PAY BONUS
- 632 MENTAL HEALTH WORKERS ASSIGNED TO SHERIFF'S DETENTION FACILITIES
- 634 SUPERVISING DETENTION SERVICES OFFICER OF THE DAY
- 635 TRANSPORTATION DEPUTY BUS DRIVER, PROBATION
- 636 SHERIFF'S STATION COMMANDER EXPENSES
- 637 PROFESSIONAL DEVELOPMENT EXPENSES
- 638 PROBATION TELECOM EQUIPMENT BONUS
- 639 INTERN HOUSING ALLOWANCE LAC/USC MED. CENTER
- 640 CHILDREN'S SERVICES ERCP RETENTION
- 641 SHOOTING BONUS, EXPERT – RESERVE
- 642 SHOOTING BONUS, DISTINGUISHED EXPERT – RESERVE
- 643 SHOOTING BONUS, MARKSMAN – RESERVE
- 644 SHOOTING BONUS, SHARPSHOOTER – RESERVE
- 645 WELDER CERTIFICATION BONUS

646 EMERGENCY ROLLOUT PROGRAM & SHIFT BONUS
647 BILINGUAL ADDITIONAL BONUS, PSYCHIATRIC SOCIAL WORK
648 DEFIBRILLATION AIRWAY BONUS
649 MAMMOGRAPHY BONUS
650 PRESIDING JUDGE 4% BONUS
653 EQUINE HANDLERS PAY
653 K-9 HANDLERS PAY
694 PARK, TAXABLE
695 TRANSPORTATION ALLOW
696 TRAFFIC MITIGATION
700 "OVERNIGHT TRIP" PAY - SHERIFF'S STATEWIDE UNIT
730 PREMIUM OVERNIGHT TRIP
782 FLSA PREMIUM PAY FOR REGULARLY SCHEDULED WORK
ASSIGNMENT
903 NON-ELECTIVE LEAVE BUYBACK
910 SICK BUYBACK
911 VACATION BUYBACK
912 HOLIDAY BUYBACK
913 SICK PRE-71 BUYBACK
914 SICK BUYBACK –PROBATION 56 – HOUR
915 VACATION BUYBACK - 56 HOUR
930 SPECIAL PAID LEAVE BUYBACK
931 APPRAISERS LEAVE BUYBACK

932	INTERN/RESIDENT LEAVE BUYBACK
PP046	EMPLOYEE SUGGESTION
NONE	PARK, NONTAXABLE
NONE	PRIOR SALARY
NONE	56 HOUR TO 40 HOUR ASSIGNMENT BONUS
NONE	REGISTERED NURSE ASSIGNED TO CRITICAL CARE UNIT

ITEMS OF COUNTY REMUNERATION WHICH DO NOT QUALIFY AS "COMPENSATION," AS DEFINED BY GOVERNMENT CODE SECTION 31460, AND/OR "COMPENSATION EARNABLE," AS DEFINED BY GOVERNMENT CODE SECTION 31461.

EARNINGS **ITEMS**
CODE NO.

- 036 ESP SEVERANCE
- 075 UNION HALL HIRING VACATION/HOLIDAY BENEFIT
- 076 FAMILY LEAVE
- 090 ENHANCED VOLUNTARY TIME OFF LESS THAN 60 DAYS
- 091 ENHANCED VOLUNTARY TIME OFF GREATER THAN 60DAYS
- 094 VACATION IN LIEU OF PAY
- 095 ENHANCED VOLUNTARY TIME OFF-SUPERIOR COURT
- 128 MILEAGE EARNINGS
- 129 PARKING
- 130 SHORT TERM DISABILITY – 60%
- 131 SHORT-TERM DISABILITY – 40%
- 140 SHORT TERM DISABILITY – 60% RDO
- 141 SHORT TERM DISABILITY – 40% RDO
- 151 INDUSTRIAL ACCIDENT – 100%
- 152 INDUSTRIAL ACCIDENT – 100% RDO
- 153 INDUSTRIAL ACCIDENT – 70%

154 INDUSTRIAL ACCIDENT – 70% RDO

158 LIMITED DUTY INDUSTRIAL ACCIDENT – 100%

159 LIMITED DUTY INDUSTRIAL ACCIDENTS – 70%

388 PSYCHIATRY JAIL BONUS

500 RELOCATE NON TAXABLE

502 RELOCATION ALLOWANCE

521 IRS PENALTY REIMBURSEMENT

524 ON-CALL FOR COURT APPEARANCE

527 RELIEF DAM OPERATOR, ON CALL

531 STANDBY

531SP STANDBY AUTH FOR SHERIFF & PUBLIC WORKS DEPTS ONLY
BU 411/412

542 EMERGENCY WORKPLACE DIFFERENTIAL

543 CALL BACK EXTRA COMPENSATION

552 STANDBY – EMERGENCY ROLL OUT PROGRAM

559 MISCELLANEOUS LUMP SUM INCLUDED IN REG. OT

560 RECRUITMENT INCENTIVE PROGRAM

561 HOURS PAID BUT NOT WORKED, CALL-BACK

562 MENTAL HEALTH ALERT & PSYCH MOB RESP TEAM
STANDBY

563 RELIEF DAM OPERATIONS STAND-BY

564 TUITION REIMBURSEMENT

566 QUALIFIED FOR HAZARDOUS MATERIALS OVERTIMECALC.

568 ASSESSMENT APPEALS FULL DAY INCREMENT (HOURLYITEM)

569 PHYSICIANS LOAN REPAYMENT PROGRAM
570 HOME CARE PROGRAM STANDBY
574 STANDBY – INS WITNESS PROGRAM
591 LICENSE REIMBURSEMENT
650 PRESIDING JUDGE 4% BONUS
651 MEAL REIMBURSEMENT – RESIDENTS
652 MEAL REIMBURSEMENT – PLANT ENGINEERS
690 CELLULAR PHONE STIPEND – VOICEMAIL
691 CELLULAR PHONE STIPEND – DATA ONLY
692 CELLULAR PHONE STIPEND – VOICE AND DATA
699W FLEXIBLE WORK TIME EARNED
701 PAID OVERTIME
702 PAID OVERTIME – ACCRUE FLSA PREMIUM
703 FLSA COMP TIME EARNED-ACCRUE FLSA PREMIUM
705 COMPENSATORY TIME EARNED
707 FY93 COMPENSATORY TIME EARNED
708 FY93 FLSA COMP TIME EARNED – ACCRUE FLSA PREMIUM
709 FY93 FLSA COMP TIME EARNED OVRD – ACCRUE FLSA
PREMIUM
710 DISASTER RELATED PAID OVERTIME
711 DISASTER COMP TIME EARNED (ACCRUED)
712 CONTRACT RELATED PAID OVERTIME

713 ER PHYSICIAN OVERTIME – DAY RATE

714 ER PHYSICIAN OVERTIME – WKDY EVE/WKND HOL DAY

715 ER PHYSICIAN OVERTIME – WKDY NITE/WKND HOL EVENITE

716 GUARANTEED PREMIUM

717 PAID OVERTIME – GUARANTEED ACCRUED FLSA
PREMIUM

718 FLSA COMP TIME EARNED – GUARANTEED ACCRUEDFLSA
PREM

719 FLSA COMP TIME EARNED – GUARANTEED PAID PREMIUM

720 SPECIAL EVENTS OVERTIME

731 PREMIUM OVERTIME – SYSTEM

733 PREMIUM OVERTIME – MANUAL

735 FY93 ACCRUED FLSA PREMIUM OVERTIME (SYSTEM)

736 FY93 ACCRUED FLSA PREMIUM OVERTIME (MANUAL)

746 CALL BACK ACTUAL

747 CALL BACK GUARANTEED

761 STRAIGHT TIME AND ONE-HALF

775 SECONDARY OVERTIME

776 ALTERNATE OVERTIME

777 SECONDARY ASSIGNMENT OVERTIME

778 OVERTIME – FIRE DEPT. 56 HOUR

779 SECONDARY OVERTIME – FIRE DEPT. 56 HOUR

780 WORKDOWN OVERTIME – FIRE DEPT.

781 OVERTIME – FIRE DEPT. 40 HOUR
782 PLATOON/40/HOUR/DISPATCHER SCHED PREMIUM –SYSTEM
783 DISPATCHER BRIEFING TIME
784 40 HOUR CAMP-GUARANTEED PREMIUM
791 ORDERED OVERTIME
792 UNCOMPENSATED BRIEFING TIME
793 COMPENSATED BRIEFING TIME – SYSTEM
794 COMPENSATED BRIEFING TIME – MANUAL
795 FY93 ORDERED FLSA COMP TIME EARN – ACCR FLSAPREM
796 ORDERED FLSA COMP TIME EARN-ACCR FLSA PREM
799 FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE
FIGHTERS
901 COMPENSATORY TIME BUYBACK
902 PROTECTED COMPENSATORY TIME BUYBACK
904 ELECTIVE-LEAVE BUYBACK
905 FLSA COMP TIME BUYBACK – PREMIUM
906 FLSA COMP TIME BUYBACK – STRAIGHT
907 FY93 COMPENSATORY TIME BUYBACK
908 FY93 FLSA COMP TIME BUYBACK – PREMIUM
909 FY93 FLSA COMP TIME BUYBACK – STRAIGHT
916 VACATION IN LIEU OF PAY – BUYBACK
917 DISASTER COMP TIME BUYBACK

918 FY93-56 HOUR COMP TIME BUYBACK – FIRE DEPT.

919 ACCRUED PREMIUM BUYBACK – SYSTEM

920 FY93 FLSA COMP TIME BUYBACK – PREMIUM (MANUAL)

951 ESP VACATION PAYOUT

952 FINAL PAY LEAVE PAYOUT (SICK, HOLIDAY, OT)

953 ESP LEAVE PAYOUT

954 VACATION PAYOUT

955 VACATION IN LIEU OF PAY – PAYOUT

957 56-HOUR LEAVE PAYOUT

958 56-HOUR TC VACATION

961 ESP DEFERRED VACATION PAYOUT

962 DEFERRED LEAVE PAYOUT

963 ESP DEFERRED LEAVE PAYOUT

964 DEFERRED VACATION PAYOUT

967 56-HOUR DEFERRED LEAVE PAYOUT

968 56-HOUR DEFERRED VACATION PAYOUT

970 FLSA PREMIUM COMPENSATORY TIME – PAYOUT

971 FY93 COMP TIME PAYOUT (EXCLUDING PREMIUMS)

OP005 PENSIONABLE STANDBY PAY

OP100 CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – HORIZONS PLAN

OP101 CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – HORIZONS PLAN

OP102 CORRECTIVE PAYMENT, REINSTATED EMPLOYEE – SAVINGS PLAN

OP103 CORRECTIVE PAYMENT, ADMINISTRATIVE ERROR – SAVINGS PLAN

PA099 ROUNDING ADJUSTMENT

PE803 EXCESS STRAIGHT – FLSA COMP TIME TAKEN

PE804 EXCESS PREMIUM – FLSA COMP TIME TAKEN

PE806 EXCESS STRAIGHT – FY93 FLSA COMP TIME TAKEN

PE807 EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN

PE813 CAPE – EXCESS STRAIGHT – FY93 FLSA COMP TIME TAKEN

PE814 CAPE - EXCESS PREMIUM – FY93 FLSA COMP TIME TAKEN

PFA36 FLEX EARNINGS ADVANCE

PK094 VACATION IN LIEU OF PAY

PK096 SUPERIOR COURT VACATION IN LIEU OF PAY

PK801 COMPENSATORY TIME TAKEN

PK802 PROTECTED COMPENSATORY TIME TAKEN

PK803 FLSA COMP TIME TAKEN – STRAIGHT

PK804 FLSA COMP TIME TAKEN – PREMIUM

PK805 FY93 COMPENSATORY TIME TAKEN

PK806 FY93 FLSA COMP TIME TAKEN – STRAIGHT

PK807 FY93 FLSA COMP TIME TAKEN – PREMIUM

PK808 DISASTER COMP TIME TAKEN

PK810 CALL BACK ACCRUE – STRAIGHT TAKEN

PK811 CALL BACK GUARANTEED CTO – BUY BACK

PK812 DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME – USAGE

PK813 CAPE-FY93 FLSA COMP TIME TAKEN – STRAIGHT

PK814 CAPE-FY93 FLSA COMP TIME TAKEN – PREMIUM

PK815 DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE

PK816 DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE

PK818 DFR 1 YR – FLSA PREMIUM OVERTIME USAGE

PK819 DFR 2 YR – FLSA PREMIUM OVERTIME USAGE

PK821 DFR 1 YR – CALL BACK - STRAIGHT USAGE

PO002 ELECTIVE LEAVE TERM PAY OFFSET

PO699 FLEXIBLE WORK SCHEDULE

PO703 STRAIGHT PAY OFFSET-FLSA COMP TIME EARNED – ACCRUE

PO705 STRAIGHT PAY OFFSET – COMPENSATORY TIME EARNED

PO711 STRAIGHT PAY OFFSET – DISASTER COMP TIME EARNEDACC

PO796 STRAIGHT PAY OFFSET-ORDERD FLSA COMP TM EARN –ACCR

PP005 STANDBY PAY - PENSIONABLE

PT002 ELECTIVE LEAVE

PT003 NON-ELECTIVE LEAVE

PT006	DONATED SICK 100% LEAVE – USAGE
PT008	SICK LEAVE EARNED AT MTA/ATTORNEY
PT011	SICK – 100%
PT012	HOLIDAY
PT021	VACATION
PT030	SPECIAL PAID LEAVE
PT031	APPRAISERS LEAVE
PT032	INTERN/RESIDENT LEAVE
PT046	JUDICIAL ASSISTANT SPECIAL PAID LEAVE
PT081	BANK HOLIDAY
PT082	BANK VACATION
PT094	VACATION IN LIEU OF PAY
PT096	SUPERIOR COURT VACATION IN LIEU OF PAY
PT099	REGULAR EARNINGS – MID PAY PERIOD TERMINATION
PT113	SICK PRE-71
PT699	FLEXIBLE WORK TIME EARNED
PT801	COMPENSATORY TIME TAKEN
PT802	PROTECTED COMPENSATORY TIME TAKEN
PT803	FLSA COMP TIME TAKEN – STRAIGHT
PT804	FLSA COMP TIME TAKEN – PREMIUM

PT805 FY93 COMPENSATORY TIME TAKEN

PT806 FY93 FLSA COMP TIME TAKEN – STRAIGHT

PT807 FY93 FLSA COMP TIME TAKEN – PREMIUM

PT808 DISASTER COMP TIME TAKEN

PT810 CALL BACK ACCRUE - STRAIGHT TAKEN

PT811 CALL BACK GUARANTEED CTO – TERMINATION

PT812 DFR 1 YR – NON-FLSA COMPENSATORY STRT TIME –USAGE

PT813 CAPE – FY93 FLSA COMP TIME TAKEN – STRAIGHT

PT814 CAPE – FY93 FLSA COMP TIME TAKEN – PREMIUM

PT815 DFR 1 YR – FLSA COMPENSATORY STRT TIME – USAGE

PT816 DFR 2 YRS – FLSA COMPENSATORY STRT TIME – USAGE

PT817 YTD – FLSA PREMIUM OVERTIME USAGE

PT818 DFR 1 YR – FLSA PREMIUM OVERTIME USAGE

PT819 DFR 2 YR – FLSA PREMIUM OVERTIME USAGE

PT820 YTD – CALL BACK – STRAIGHT USAGE

PT821 DFR 1 YR – CALL BACK – STRAIGHT USAGE

PTNHT HOLD CURRENT ACCRL – NON-ELECTIVE LVE –
TERMINATION US

PTVAT SUPERIOR COURT, RESERVE VACATION – TERMINATION
USAG

PTVPT SUPERIOR CT, PRIOR YR RSRV VACATION – TERMINATIONUS

RP005 PENSIONABLE STANDBY PAY – OFFSET

NONE	MEGAFLEX INDUSTRIAL ACCIDENT
NONE	COUNTY CAR (IMPUTED INC)
NONE	IMPUTED INCOME (DOMESTIC PARTNER)
NONE	IMPUTED INC (LIFE INSURANCE)
NONE	SECTION 170 OVERTIME
NONE	EARNED SALARY ADVANCE
NONE	VACATION PAY ADVANCE
NONE	56 HOUR OVERTIME
NONE	ADJUSTMENT NON-TAX
NONE	RETRO PAY
NONE	EARNED INCOME CREDIT
NONE	UNDERPAYMENT ADVANCE
NONE	O/S SICK PAY
NONE	RETRO ADVANCE
NONE	T/A MILEAGE
NONE	ADVANCED DISABILITY RETIREMENT
NONE	STD REFUND
NONE	LTD REFUND
NONE	LTDH REFUND
NONE	SIB REFUND

NONE	56 VILOP PAY
NONE	VOLUNTARY DEFERRED PAY
NONE	RETRO FLEX BASE
NONE	NR DEFERRED PAY
NONE	F.MF DEFERRED PAY
NONE	DEF LUMP SUM
NONE	DEFERRED PAY
NONE	VOLUNTARY SEPARATION PLAN
NONE	STOP PAYMENT
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – PREMIUM
NONE	FIRE SUPPRESSION CAMP ASSIGNMENT – COMPENSATORY TIME EARNED

Attachment: Standby Codes reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
531	STANDBY	<p><u>County Code 6.10.120</u> To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. A \$0.25-per-hour bonus not to exceed a maximum of \$50.00 per month total, is applicable unless a rate for an item is specified in either an MOU or the County Code. Open to various items; not applicable to MAPP participants.</p> <p><u>BU 121 & 122</u> – Additional compensation for employees regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods. Effective October 1, 2017, the standby rate will increase to \$0.50 per-hour not to exceed a maximum of \$50.00 per month.</p> <p><u>BU 311 & 312</u> – Any permanent, full-time Registered Nurse assigned regularly scheduled periods of stand-by service at off-duty times pursuant to the County Code, shall receive a \$5.00 dollar per hour bonus not to exceed a maximum of \$900 per month total. Effective October 1, 2017, the current standby rate will increase by 5%. This Section will apply to all County departments where Registered Nurses are employed.</p> <p><u>BU 321</u> – Any permanent full-time employee assigned to standby service at off-duty times as defined in County Code Section 6.10.120 may receive a bonus of \$1.00 per hour, not to exceed \$200.00 per month. Effective October 1, 2018, said bonus shall be \$3.25 per hour, not to exceed a maximum of \$900 per month total.</p> <p><u>BU 324</u> – Effective, March 1, 2019, whenever a Department of Health Services physician is assigned to standby duty, he/she shall receive \$10.00 per hour during the standby assignment. Effective March 1, 2019, whenever a Department of Public Health Physician is assigned to standby duty he/she shall receive \$7.67 per hour during the standby assignment.</p> <p><u>Non-Rep, County Code 6.08.240 D & 6.08.445 C</u> Effective March 1, 2019, Physicians assigned to the Department of Health Services will receive an increased additional compensation for standby of \$10.00 per hour. All other LA County Physicians will receive an increased additional compensation for standby of \$7.67 per hour.</p> <p><u>BU 325</u> – Any permanent, full-time Mental Health Psychiatrist (Item No. 4735), Dentist (Item No. 4763), Senior Dentist (Item No. 4766), or Dental Specialist (Item No. 4767) assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods, the employee shall receive \$7.35 per hour during said assignment.</p> <p><u>MOU 331</u> – Employees who are assigned regularly scheduled periods of standby service at off-duty times pursuant to Section 6.10.120 of the Los Angeles County Code, shall receive one dollar and fifty cents (\$1.50) per hour bonus (no cap). Effective October 1, 2017, the one dollar and fifty cents (\$1.50) per hour standby rate will be increased by 5%.</p> <p><u>MOU 341 & 342</u> – Employees in this unit who are assigned regularly scheduled periods of authorized standby service at off-duty time shall receive a \$1.00 per hour bonus for such service to a maximum of \$300 per month. Effective October 1, 2017, the rate for Standby will increase by 5%, over the existing rate. No additional compensation for standby by status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 401</u> – Effective July 1, 2001, all employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed two hundred dollars (\$200.00) a month. Employees residing at their work site are excluded from this provision. Effective July 1, 2016, all employees of the Department of Health Services, Internal Services Department, and the Department of Public Works in the Unit who are assigned regularly scheduled periods of authorized standby service during off duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed three hundred dollars (\$300.00) a month.</p> <p><i>(continued)</i></p>	(b)(3)	(c)(6) (c)(8)	<p>Standby compensation is paid to an employee whenever assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty times.</p> <p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>

Attachment: Standby Codes

reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
531	STANDBY	<p><u>MOU 411</u> – Effective October 1, 2015, it is understood and agreed that employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.05 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p>Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 412</u> – Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p><u>MOU 421</u> – Effective January 1, 2016, that standby pay be one dollar fifty cents (\$1.50) per hour.</p> <p><u>MOU 501 & 502</u> – All employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of fifty cents (\$.50) per hour for each hour of such standby service not to exceed one hundred dollars (\$100.00) a month. Employees residing at their work site are excluded from this provision.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 511 & 512</u> - All employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of fifty cents (\$.50) per hour for each hour of such standby service not to exceed one hundred dollars (\$100.00) a month. Employees residing at their work site are excluded from this provision.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>BU 603 & 604</u> – Employees in the classifications of Hazardous Materials Specialist I (Item No. 4400), Hazardous Materials Specialist II (Item No. 4401), Hazardous Materials Specialist III (Item No. 4402), or Supervising Hazardous Materials Specialist (Item No. 4403) shall receive additional compensation for each hour assigned regularly scheduled standby service during off-duty periods.</p> <p>The additional increases are as follows:</p> <ul style="list-style-type: none"> – Effective June 1, 2019, from \$3.25 to \$3.50 – Effective October 1, 2019 from \$3.50 to \$3.75 – Effective October 1, 2020 from \$3.75 to \$4.00 <p><u>MOU 614</u> – Any permanent, full-time employee in this unit assigned regularly scheduled periods of standby service at off-duty times pursuant to the County Code, shall receive four dollars (\$4.00) per hour bonus, but not to exceed a maximum of three hundred hours per month total without approval of department management. This section will apply to all County Department's where all members of this bargaining unit are employed.</p> <p><u>MOU 631/632</u> – Any employees in this unit who are assigned regularly scheduled periods of authorized standby service at off-duty times shall receive a 25 cents per hour bonus for such service to a maximum of \$90 per month.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby is not "unreasonably restricted" so defined by the Fair Labor Standards Act.</p> <p><u>BU 701 & 702</u> – Any permanent full-time employee assigned to standby status as defined by section 6.10.120 of the County Code, shall receive additional compensation of \$3.50 per hour, not to exceed a maximum of \$750.00 per month.</p> <p><i>(continued)</i></p>			

Attachment: Standby Codes

reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
531	STANDBY	<p><u>MOU 711</u> – Employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, are eligible to receive \$1.00 per hour while on standby, but not more than \$200.00 per month. No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 721 & 724</u> – Employees whose regular assignment is within the Full Service Partnership Program and the Emergency Outreach and Triage Division (EOTD) including, Law Enforcement team, Psychiatric Mobile Response Team; Assisted Outpatient Treatment; School Threat Assessment Response Team, and any other newly created program developed throughout the term of this MOU, shall receive a \$2.50 per hour bonus, but not to exceed a maximum of \$500.00 per month (\$250.00 per pay period), for each hour such person is assigned to regularly scheduled standby periods which occur at off-duty times.</p> <p><u>MOU 722</u> – A permanent, full-time employee in this bargaining unit who is assigned regularly scheduled periods of standby service at off-duty times pursuant to the County Code shall receive \$1.50 per hour. Effective October 1, 2017, the current standby rate will increase by 5%. Employees may be assigned to a maximum of 150 hours standby per month. Employees may choose to work beyond the maximum number of hours on a voluntary basis.</p> <p><u>MOU 723</u> – Employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, are eligible to receive \$.55 per hour while on stand-by but not more than \$100.00 per month. No additional compensation for stand-by status shall be made since the employee placed on stand-by status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 777</u> – Effective October 1, 2018, employees required by Management to remain available to work, at any time during specified hours outside their normal working hours are eligible to receive \$2.50 per hour while on stand-by but not more than \$500.00 per month. No additional compensation for stand-by status shall be made since the employee placed on stand-by status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p>			
531SP	STANDBY AUTH FOR SHERIFF & PUBLIC WRKS DEPTS ONLY BU 411/412	<p><u>MOU 411</u> – Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month. No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 412</u> – Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month.</p>	(b)(3)	(c)(6) (c)(8)	<p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>

Attachment: Standby Codes

reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
552	STANDBY - EMERGENCY ROLL OUT PROGRAM	<p>Used to pay a special Standby rate for Social Workers assigned to the emergency roll out program. Effective October 1, 2018, the standby rate will be \$2.50 per hour, not to exceed \$500.00 per month.</p> <p>Non-base pay hourly bonus. Eligible items: 9050 & 9051; all sub-items.</p> <p><u>MOU#711 Article 54 Section #3</u> Effective July 1, 2000, the standby rate will be \$2.00 per hour for Adult Protective Services Social Workers and Social Worker Trainees assigned to standby for the emergency roll out program, not to exceed \$300.00 per month.</p> <p>Effective October 1, 2018, the standby rate will be \$2.50 per hour, not to exceed \$500.00 per month.</p> <p><u>MOU#777 Article 54 Section 3</u> Effective October 1, 2018, Social Services Supervisors assigned by Management to the Adult Protective Services (APS) Program to remain available to work, at any time during specified hours outside their normal working hours are eligible to receive \$2.50 per hour while on stand-by but not more than \$500.00 per month.</p>	(b)(3)	(c)(6) (c)(8)	<p>A special Standby rate for Social Workers assigned to the Adult Protective Services (APS) Program to remain available to work, at any time during specified hours outside their normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>
570	HOME CARE PROGRAM STANDBY	<p>To provide a lump sum for each 12-hour shift that a physician remains on standby in connection with the Home Care Program. Non-base bonus.</p> <p><u>County Code 6.08.240 D3</u> Whenever a physician is assigned to standby duty in connection with the Home Care Program, he shall receive \$25.00 for each 12 hours, or major portion thereof, of such duty. Such compensation shall constitute said physician's total compensation during said assignment, irrespective of whether or not said standby duty results in a return to the work site, a visit to a patient's home, or a telephone consultation. Assignment to said standby duty requires the prior annual authorization of the chief executive officer.</p>	(b)(3)	(c)(6) (c)(8)	<p>Provides an eligible physician remaining on standby in connection with the Home Care Program a lump sum for each 12-hour shift.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, this is not during the regular work hours and as such, falls under (c)(8) Overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code. Thus, this Event Code has been classified as EXCLUDE from pensionable income for eligible new members as of 1/1/13.</p>

Attachment: Standby Codes
 reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
574	STANDBY - INS WITNESS PROGRAM	<p>To provide a bonus for each hour that a public defender investigator is assigned to scheduled periods of standby service at off-duty times while assigned to the INS Parole Witness Program. Non-base hourly bonus.</p> <p><u>MOU 613</u> – Employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, shall receive \$2.00 per hour while on standby but not more than \$600.00 per month. The parties agree that no additional compensation for standby status shall be made since the employee placed on standby status is not “unreasonably restricted” as defined by the Fair Labor Standards Act.</p>	(b)(3)	(c)(6) (c)(8)	<p>According to MOU 613, employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, shall receive \$2.00 per hour while on standby but not more than \$600.00 per month.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This service is rendered outside of normal working hours. The recommendation is to EXCLUDE the bonus as "pensionable compensation" based on being paid "outside normal work hours." This meets the definition of 7522.34 (c)(6). In addition, The recommendation is to EXCLUDE the bonus as "pensionable compensation" based on (c)(8) Overtime work, other than as defined in Section 207(k) of Title 29 of the United States Code.</p>
OP005	PENSIONABLE STANDBY PAY	<p>To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. Open to various items; not applicable to MAPP participants.</p>	(b)(3)	(c)(6) (c)(8)	<p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>
PP005	STANDBY PAY-PENSIONABLE	<p>To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. Open to various items; not applicable to MAPP participants.</p>	(b)(3)	(c)(6) (c)(8)	<p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>

Attachment: Standby Codes

reviewed under Section 31461 and 7522.34

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
RP005	PENSIONABLE STANDBY PAY - OFFSET	To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. Open to various items; not applicable to MAPP participants.	(b)(3)	(c)(6) (c)(8)	<p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>



March 4, 2021

TO: Trustees – Board of Retirement

FROM: Carlos Barrios *CB*
Interim Division Manager, Benefits

FOR: April 7, 2021 Board of Retirement Meeting

SUBJECT: **120 DAY RETURN TO SERVICE – LANG VUONG**

RECOMMENDATION

The Board of Retirement certifies the nature of the employment and that the appointment of Lang Vuong is necessary to fill a critically needed position before 180 days has passed since her retirement, and thereby approves her return to work from retirement for a period not to exceed 120 days or until her successor is appointed, whichever comes earlier.

BACKGROUND

Section 31680.6 of CERL allows a person who has retired to be employed in a position requiring special skills or knowledge for a period not to exceed 120 working days or 960 hours, whichever is greater, in any one fiscal year or any other 12-month period. That employment shall not operate to reinstate the person as a member of this system or to terminate or suspend his or her retirement allowance.

PEPRA Section 7522.56 requires that the employer certify the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days has passed since a retirement. The appointment must be approved by the governing body of the employer in a public meeting and it may not be placed on a consent calendar.

Ms. Vuong retired on November 17, 2020. Her appointment is necessary to fill a critically needed position before 180 days has passed since retirement to prevent backlogs from continuing to develop. Before she retired, Ms. Vuong was a Retirement Benefits Specialist III in the Exceptions Unit, performing complex case analysis and processing the most complex work. Although the Division is seeking to fill the position as soon as possible, Ms. Vuong's deep knowledge of benefits and expertise are needed to help reduce the backlog and keep the workload up to date until her successor is appointed or 120 days has elapsed, whichever comes earlier.


JJ Popowich
Assistant Executive Officer

c: Santos Kreimann
JJ Popowich
Carly Ntoya
Theodore King
Steven Hoang

**FOR INFORMATION ONLY**

March 31, 2021

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: JJ Popowich, Assistant Executive Officer 

SUBJECT: **2021 Board of Retirement and Board of Investments Election
Planning Update**

Elections for the Third Trustee positions on the Board of Retirement and Board of Investments by general active members will be held in August 2021. Members will again have two options for casting their votes: online and over the phone. LACERA representatives from the Executive Office, Communications, Legal Office, and Systems are working closely and productively with representatives from the Executive Office of the Board of Supervisors on planning the 2021 election, continuing the close collaboration we established for the 2020 elections. On February 12, we met and discussed several issues for the upcoming election, as well as longer term items.

The Executive Office of the Board of Supervisors has shared the attached timeline for the 2021 Board of Retirement and Board of Investments elections. The timeline provides an overview of the series of events during the election season as well as the assistance that LACERA is providing. At the time this memo is being written the County is still working to finalize these procedures and secure approval from County Counsel. Once the County has secured this approval, they will include the details of the process in the Resolution language that will be provided to the Board of Supervisors to approve.

The following is a summarization of our discussions with the Executive Office

- **Nominations:** The process is expected to be straightforward this year since it is an active member election. Candidates will be required to collect signatures on a nominating petition and submit the signatures to the Registrar/Recorder's Office for validation. The County has committed to maintaining the traditional process of collecting signatures, as well as developing a process to collect signatures electronically. Details of this process are still being finalized and will be shared as soon as the Board of Supervisors has taken action on the approving Resolution.

- **Resolution Language:** During our initial meeting, the County agreed to keep language from the previous election resolution that requires departments with members who do not normally have access to a computer to be provided access and time during working hours to vote.
- **Notifications and Outreach:** We will be coordinating with the County on any outreach efforts to let members know about the election and ensure we are consistent in our messaging. LACERA included a notice about upcoming elections in the March *PostScript* and will include more details in the June issue. LACERA will run any election communications by the County team, and they will provide us with advanced copies of their outreach materials so we can be prepared for calls from members. The attached timeline outlines the details of LACERA's efforts in this process.
- **Internet and Voting Procedures:** The election will be conducted with the same vendor as last year. The County will send test emails before sending voting credentials to help ensure election-related messages are "whitelisted" to ensure they are not unintentionally blocked by spam filters and are received by all eligible voters and also to ensure that only active general members are contacted. This will help reduce any improper notification (and resulting confusion) of safety members. In addition, the County and LACERA will both consider putting a statement in our communications clarifying that safety members are not eligible to vote in this election.
- **Ballots:** LACERA requested that the next retiree election include an accessible paper ballot option for those who cannot or choose not to vote electronically. In light of the reduced turnout in the last election—possibly related to the more involved process of getting a ballot—we want to make sure that every retired member gets a ballot in future elections.
- **Ensuring Clear Communications:** In an effort to increase transparency and consistency in election communication by third parties, we also discussed the benefits of creating templates that include approved language for third parties to use in their communications. The County team would reach out to the unions and other groups to encourage the use of certain approved language in their communications about election details. We also talked about requiring language in union and candidate materials that clearly indicates who is paying for or sending materials, similar to state and national election regulations. County and LACERA Counsel will review this issue. We have no updates on this item at this time.

Boards of Retirement and Investments

Re: 2021 Elections Update

March 31, 2021

Page 3

- **Election Planning Presentation:** We are working to schedule a presentation on election planning by BOS Executive Office staff to the LACERA Boards.
- **Survey:** We also discussed distributing a survey to LACERA members about preferences for communication and balloting but have not settled on proceeding with it yet.

Long-Term Planning to Increase LACERA's Database of Valid Member Email Addresses

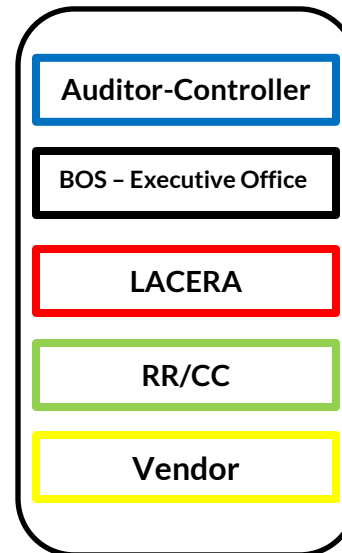
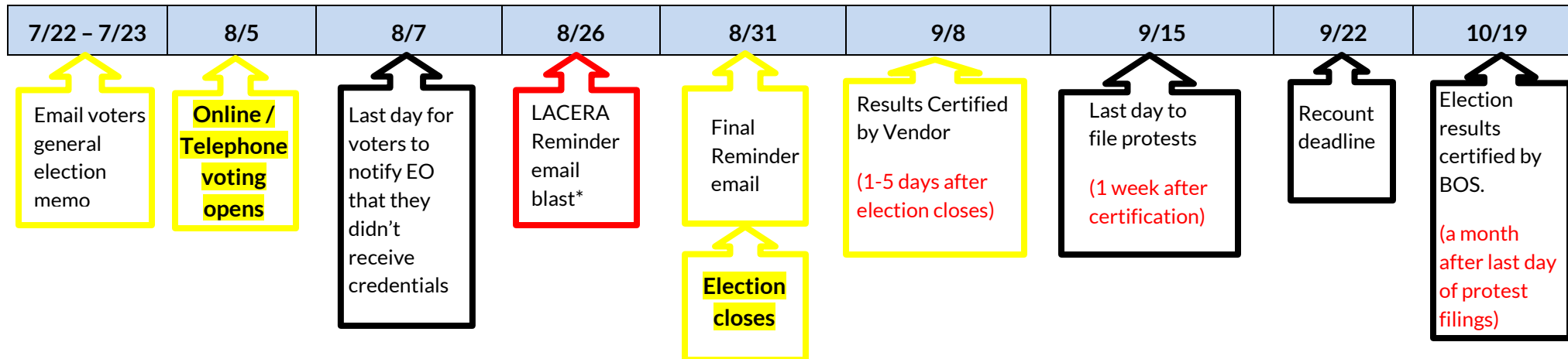
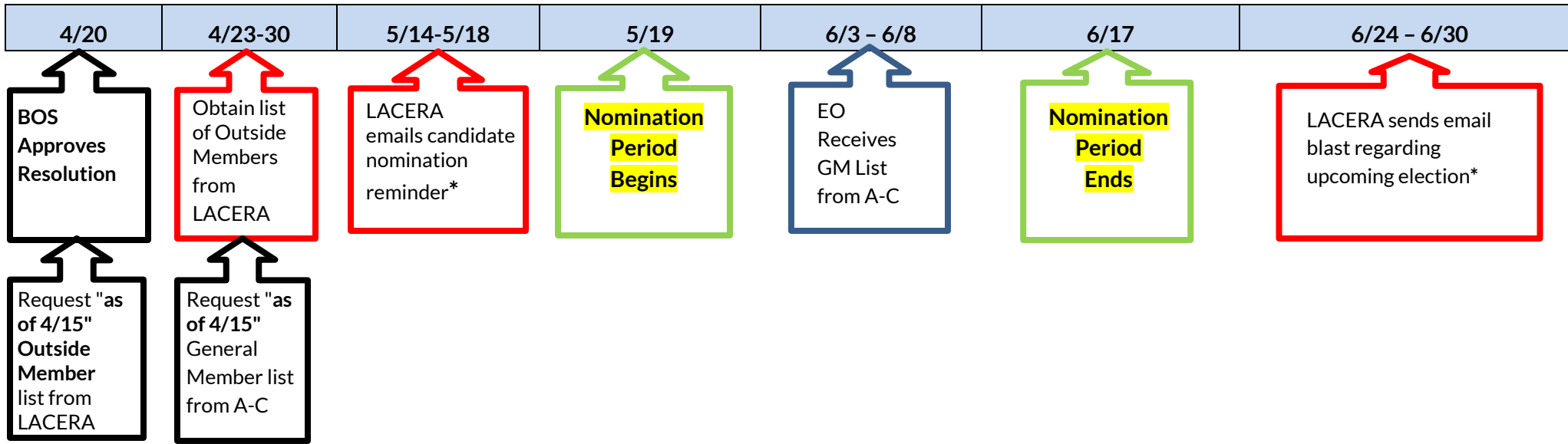
We also updated the County on the following LACERA campaigns and discussed coordination on longer-term efforts:

- **My LACERA Campaign:** We are conducting outreach to retirees to encourage registration on My LACERA, with an emphasis on providing us an email address.
- **LACERA Paperless Initiative:** We are also reaching out to get as many members as possible (active and retired) registered to receive documents via My LACERA and email when appropriate. We are encouraging members leaving County service to change their email address in LACERA's system, as many use their County address while active. These efforts will help us increase the number and quality of member email addresses.

Attachment

C: Santos H. Kreimann, Chief Executive Officer
Jon Grabel, Chief Investments Officer
Steven P. Rice, Chief Counsel
Cynthia Martinez, Chief Communications

2021 LACERA Elections Timeline



*Email will go to General Members that have created accounts with LACERA

FOR INFORMATION ONLY

March 23, 2021

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: April 7, 2021 Board of Retirement Meeting

SUBJECT: **Public Servants Protection and Fairness Act of 2021**

In 2020 during the 116th Congress (2019-20), the Board of Retirement adopted a “Support” position on H.R. 4540, the “Public Servants Protection and Fairness Act,” sponsored by House Ways & Means Committee Chair Richard Neal. During a visit to Congress in January 2020 by LACERA trustees and staff, Chair Neal’s staff requested a meeting with LACERA to discuss the bill, which would have reformed Social Security’s Windfall Elimination Provision, and the possibility for LACERA to support it.

In the new 117th Congress (2021-22), Chair Neal plans to reintroduce his bill as the “Public Servants Protection and Fairness Act of 2021.” LACERA’s federal legislative advocate informed us that Chair Neal’s staff requested updated support letters from constituents and stakeholders as they work to gather support from the original cosponsors to reintroduce the bill.

LACERA staff informed the Chief Executive Officer and Chief Counsel as well as the Chairs of the Board of Retirement and Insurance, Benefits and Legislative Committee of the request and gained concurrence on providing updated support letters. Attached are a summary of the bill to be reintroduced and support letters to Chair Neal, members of the Los Angeles County delegation on the Ways & Means Committee (Reps. Judy Chu, Jimmy Gomez, and Linda Sanchez), and additional members of the Southern California delegation to urge their support.

When the bill is formally reintroduced and assigned a bill number, staff will recommend to the Insurance, Benefits and Legislative Committee and the Board of Retirement that a “Support” position be adopted.

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Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

Public Servants Protection and Fairness Act of 2021 Summary
Public Servants Protection and Fairness Act of 2021 Section-by-Section Summary
Support letters to Chair Neal and Reps. Chu, Gomez, Sanchez, Aguilar, Bass, Lieu,
Porter, Ruiz, Takano, and Waters

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Tony Roda, Williams & Jensen



HOUSE COMMITTEE ON WAYS & MEANS

CHAIRMAN RICHARD E. NEAL

Public Servants Protection and Fairness Act of 2021

The Public Servants Protection and Fairness Act of 2021 fixes the Windfall Elimination Provision (WEP) by introducing a new proportional formula, provides meaningful WEP relief to current retirees, includes a benefit guarantee so that no current or future retirees can be worse off as a result of the bill, and ensures that public servants across the nation can retire with the security and dignity they deserve.

Originally, the WEP was intended to equalize the Social Security benefit formula for workers with similar earnings histories, both inside and outside of the Social Security system. However, in practice, it has unfairly penalized many public employees. Currently, 1.9 million Social Security beneficiaries are affected by the WEP. The much-needed reform in this bill provides meaningful WEP relief to current retirees and public employees while treating all workers fairly.

Current Retirees: Immediate Relief Payments

The bill provides immediate relief to current Social Security beneficiaries affected by the WEP. Current beneficiaries (and those turning 62 before 2023) who are affected by the WEP due to their own public service work will receive an extra \$150 a month, starting nine months after enactment and continuing for as long as the eligible individuals are receiving Social Security benefits. The relief amount cannot exceed the size of each person's current WEP reduction.

Future Retirees: New Formula and Benefit Guarantee

Future retirees (those turning 62 in 2023 and later) will be eligible for a new, fairer benefit formula, called the Public Servant Protection (PSP) formula. The PSP formula calculates benefit amounts based on the proportion of lifetime earnings covered by Social Security.

The Public Servants Protection and Fairness Act of 2021 includes critical protections to ensure that no one receives a lower benefit a result of this legislation. First, it *maintains the current WEP exemptions* (i.e., for individuals not receiving a pension, and for those with 30 years of coverage) and extends them to the PSP as well. That is, people are exempt from both the PSP and the WEP if they have 30 or more years of coverage or if they do not receive any pension based on their state or local employment.

In addition, the bill provides *a benefit guarantee* for all future retirees: if someone's PSP benefit is not as high as their WEP benefit, they will automatically receive the higher benefit. This guarantee is permanent, applying to all future retirees.

About seven in 10 future retirees affected by the WEP will receive a higher benefit under the new PSP formula, with the increase averaging about \$75 a month. The remaining three in 10 are protected by the benefit guarantee and will see no change in benefits because they already receive higher benefits under the WEP than they would under the proportional formula due to their specific earnings patterns. They will get to keep that higher amount. Finally, the bill shields millions of other public servants from being newly subjected to the WEP or PSP.

Additional Provisions

The bill also improves the *Social Security Statement* for affected workers, so that future benefit amounts will not be a surprise. Finally, it protects the Social Security trust funds with general revenue transfers to cover these costs, so as not to penalize other workers' retirement security even as we correct the urgent problems with the WEP.



Public Servants Protection and Fairness Act of 2021

Section-by-Section Summary

Section 1: Title.

The short title for the bill is the Public Servants Protection and Fairness Act of 2021.

Section 2: Alternative Formula Equalizing Benefits for Certain Individuals with Non-Covered Employment.

This section creates an alternative formula for new retirees who become eligible for benefits starting in 2023. It creates a new Public Servant Protection (PSP) formula based on all employment in covered and noncovered jobs, paying Social Security benefits in proportion to the share of a worker's earnings that were covered for Social Security purposes. The PSP formula will apply to workers who are receiving a pension based on noncovered earnings *and* who have less than 30 years of substantial work in Social Security covered employment. Individuals will receive the higher of the two formulas, PSP or the current Windfall Elimination Provision (WEP). This approach ensures both *fairness* (an equitable benefit formula based on actual earnings) and *protection* (no benefit cuts relative to current law) for all public servants.

Section 3: Additional Monthly Payment for Certain Individuals Whose Benefit Amount is Reduced by the Windfall Elimination Provision.

This section provides immediate relief to current retirees (and those becoming eligible before 2023) who are affected by the WEP. This is intended to assist those WEP workers who are ineligible for the new formula simply because of their age. The relief payments will be \$150 a month to public-servant retirees affected by the WEP. The relief payments will begin nine months after enactment of the bill and will continue each month for as long as the eligible individuals are receiving Social Security benefits. The relief payment is limited to the amount of each worker's current WEP reduction.

Section 4: Improvement in Social Security Account Statements for Public Servants.

Social Security is required by law to mail annual *Social Security Statements* to all workers, informing them of their projected benefit amounts and prompting them to check the accuracy of their earnings records. This section requires the *Statements* to show noncovered as well as covered earnings records, and to use the new PSP formula for calculating the projected benefits for workers likely to be subject to this formula – in order to ensure that workers have the most accurate benefit projection possible.

Section 5: Study on Availability of Information Relating to Retirement Plans.

This section requires the Government Accountability Office (GAO) to report to Congress within two years on the extent to which state and local governments know whether the public employee pensions they pay are based on noncovered service. This will fill a critical knowledge gap for determining the feasibility of data exchanges or other reporting mechanisms on noncovered pensions.

Section 6: Hold Harmless for the Social Security Trust Funds.

This section provides for transfers from general revenues to cover all costs of this bill in order to place the Social Security trust funds in the same position as they would have been without the bill. This approach ensures that the bill does not penalize other workers' retirement security even as we correct the urgent problems with the WEP.



March 11, 2021

The Honorable Richard Neal
Chairman, Ways & Means Committee
U.S. House of Representatives
1102 Longworth House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Chairman Neal:

The Los Angeles County Employees Retirement Association (LACERA) supported your bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021.

LACERA is the largest county retirement system in the United States and administers retirement plan benefits for over 184,000 active and retired members. Our plan sponsor, the County of Los Angeles, withdrew from participation in Social Security in 1983. Our older members may have earned Social Security benefits as county employees, whereas newer members may have earned Social Security benefits from private sector employment before moving into public service.

The Windfall Elimination Provision (WEP) and Government Pension Offset (GPO) have unfairly penalized workers in public service, and LACERA remains committed to pursuing complete repeal of the WEP and GPO. However, we believe that the WEP-only reform approach contained in the Public Servants Protection and Fairness Act of 2021 is a significant first step toward that goal.

The Act replaces the current WEP formula with a proportional formula to calculate a Social Security benefit based on the proportion of covered employment for those who begin receiving benefits in 2023. An analysis of H.R. 4540 by Social Security's Office of the Chief Actuary found that most future retirees will receive a higher average monthly benefit under the proportional formula.

At the same time, the Act contains protection provisions to ensure that current and future retirees do not receive lower benefits as a result of the new formula. The Act also provides immediate relief to current retirees receiving benefits affected by the WEP. They will receive up to \$150 per month to offset its effects, and the amount will be subject to annual cost-of-living increases.

Honorable Richard Neal
Public Servants Protection and
Fairness Act of 2021
March 11, 2021
Page 2

Retirees have been unfairly penalized by the WEP for decades. Now is the time for Congress to take formal steps to lessen that burden. We encourage both parties in the House to work together in a bipartisan manner on WEP legislation that not only will pass the House but also will provide momentum for approval in the Senate.

Although LACERA will continue to pursue full repeal of the WEP and GPO, we applaud you and your staff for your longstanding and tireless efforts to help those who are affected by the WEP penalty. We look forward to working with you on passage of Public Servants Protection and Fairness Act of 2021. If we can be of assistance on this or any other issue, please contact our legislative advocate, Tony Roda of Williams & Jensen, at (703) 409-5658 or ajroda@wms-jen.com.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Santos H. Kreimann". The signature is fluid and cursive, with a long horizontal stroke at the end.

SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 11, 2021

The Honorable Judy Chu
Ways & Means Committee
U.S. House of Representatives
2423 Rayburn HOB
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Chu:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

LACERA is the largest county retirement system in the United States and administers retirement plan benefits for over 184,000 active and retired members. Our plan sponsor, the County of Los Angeles, withdrew from participation in Social Security in 1983. Our older members may have earned Social Security benefits as county employees, whereas newer members may have earned Social Security benefits from private sector employment before moving into public service.

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The Act replaces the current WEP formula with a proportional formula to calculate a Social Security benefit based on the proportion of covered employment for those who begin receiving benefits in 2023. An analysis of H.R. 4540 by Social Security's Office of the Chief Actuary found that most future retirees will receive a higher average monthly benefit under the proportional formula.

At the same time, the Act contains protection provisions to ensure that current and future retirees do not receive lower benefits as a result of the new formula. The Act also provides immediate relief to current retirees receiving benefits affected by the WEP. They will receive up to \$150 per month to offset its effects, and the amount will be subject to annual cost-of-living increases.

Honorable Judy Chu
Public Servants Protection and
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March 11, 2021
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We look forward to working with you on passage of Public Servants Protection and Fairness Act of 2021. If we can be of assistance on this or any other issue, please contact our legislative advocate, Tony Roda of Williams & Jensen, at (703) 409-5658 or ajroda@wms-jen.com.

Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 11, 2021

The Honorable Jimmy Gomez
Ways & Means Committee
U.S. House of Representatives
1530 Longworth HOB
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Gomez:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

LACERA is the largest county retirement system in the United States and administers retirement plan benefits for over 184,000 active and retired members. Our plan sponsor, the County of Los Angeles, withdrew from participation in Social Security in 1983. Our older members may have earned Social Security benefits as county employees, whereas newer members may have earned Social Security benefits from private sector employment before moving into public service.

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Public Servants Protection and
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

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cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 11, 2021

The Honorable Linda Sanchez
Ways & Means Committee
U.S. House of Representatives
2329 Rayburn HOB
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Sanchez:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Linda Sanchez
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Pete Aguilar
U.S. House of Representatives
109 Cannon House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Aguilar:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Pete Aguilar
Public Servants Protection and
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Karen R. Bass
U.S. House of Representatives
2021 Rayburn House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Bass:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Karen R. Bass
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Ted Lieu
U.S. House of Representatives
403 Cannon House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Lieu:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Ted Lieu
Public Servants Protection and
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

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cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy

March 22, 2021

The Honorable Katie Porter
U.S. House of Representatives
1117 Longworth House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Porter:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Katie Porter
Public Servants Protection and
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Raul Ruiz
U.S. House of Representatives
2342 Rayburn House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Ruiz:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Raul Ruiz
Public Servants Protection and
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March 22, 2021
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SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Mark Takano
U.S. House of Representatives
420 Cannon House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Takano:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Mark Takano
Public Servants Protection and
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer

SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy



March 22, 2021

The Honorable Maxine Waters
U.S. House of Representatives
2221 Rayburn House Office Building
Washington D.C. 20515

RE: Public Servants Protection and Fairness Act of 2021

Dear Representative Waters:

The Los Angeles County Employees Retirement Association (LACERA) supported Ways & Means Committee Chairman Richard Neal's bill, H.R. 4540, the Public Servants Protection and Fairness Act, during the 116th Congress. We support its reintroduction in the 117th Congress as the Public Servants Protection and Fairness Act of 2021 and urge your support as a cosponsor.

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Honorable Maxine Waters
Public Servants Protection and
Fairness Act of 2021
March 22, 2021
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Respectfully submitted,



SANTOS H. KREIMANN
Chief Executive Officer


SHK:bwl

cc: Members of the U.S. House of Representatives
Committee on Ways and Means
The Honorable Nancy Pelosi
The Honorable Kevin McCarthy

FOR INFORMATION ONLY

March 25, 2021

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: April 7, 2021 Board of Retirement Meeting
April 14, 2021 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

Please note that the report differs from prior years' reports by organizing the various bills into subject matter categories.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
JJ Popowich
Steven P. Rice
Jon Gabel
Tony Roda, Williams & Jensen
Joe Ackler, Ackler & Associates

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LACERA Legislative Report
2021-22 Legislative Session
Status as of March 25, 2021

PUBLIC RETIREMENT

CA AB 551	AUTHOR: TITLE: INTRODUCED: DISPOSITION: SUMMARY:	Rodriguez [D] Teachers' Retirement System: Individual Plans 02/10/2021 Pending Authorizes the State Teachers' Retirement System to administer an individual retirement plan as described in Section 408 of Title 26 of the United States Code. Eliminates the requirement that the administration of these plans be for the purpose of accepting a rollover from an annuity contract or custodial account offered by the system.
	STATUS:	
	02/18/2021	To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
CA AB 627	AUTHOR: TITLE: INTRODUCED: DISPOSITION: SUMMARY:	Waldron [R] Recognition of Tribal Court Orders: Retirement Plans 02/12/2021 Pending Establishes a procedure pursuant to which one or both of the parties to a tribal court proceeding may file an application for recognition of a tribal court order that establishes a right to child support, spousal support payments, or marital property rights to a spouse, former spouse, child, or other dependent of a participant in a retirement plan or other plan of deferred compensation, and that assigns all or a portion of the benefits payable with respect to the plan participant to an alternate payee.
	STATUS:	
	03/23/2021	From ASSEMBLY Committee on JUDICIARY: Do pass to Committee on APPROPRIATIONS. (11-0)
CA AB 1133	AUTHOR: TITLE: INTRODUCED: DISPOSITION: SUMMARY:	Chen [R] State Employee Hybrid Pension System 02/18/2021 Pending States the intent of the Legislature to enact legislation that would create a hybrid retirement benefit, consisting of a defined benefit pension and a defined contribution program, within the Public Employees' Retirement System, that state employees would have the option of electing.
	STATUS:	
	02/18/2021	INTRODUCED.
CA AB 1293	AUTHOR: TITLE: INTRODUCED: LAST AMEND: DISPOSITION: SUMMARY:	Cooley [D] Judges' Retirement System II: Federal Law Limits 02/19/2021 03/18/2021 Pending Prohibits the amount payable to a member under the Judges' Retirement System II, including cost-of-living adjustments, from exceeding the limits

established by federal law, and would incorporate specified provisions of federal law by reference.

STATUS:

03/18/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
03/18/2021 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.
03/18/2021 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 278

AUTHOR: Leyva [D]
TITLE: PERS: Disallowed Compensation: Benefit Adjustments
INTRODUCED: 01/29/2021
LAST AMEND: 03/23/2021
DISPOSITION: Pending
SUMMARY:

Relates to the PERS (Public Employees' Retirement System). Establishes new procedures under PERL (Public Employees' Retirement Law) for cases in which PERS determines that the benefits of a member or annuitant are, or would be, based on disallowed compensation that conflicts with PEPRRA (Public Employees' Pension Reform Act of 2013) and other specified laws and thus impermissible under PERL.

STATUS:

03/23/2021 From SENATE Committee on JUDICIARY with author's amendments.
03/23/2021 In SENATE. Read second time and amended. Re-referred to Committee on JUDICIARY.

CA SB 294

AUTHOR: Leyva [D]
TITLE: Public Retirement: Leave of Absence: Service Credit
INTRODUCED: 02/02/2021
DISPOSITION: Pending
SUMMARY:

Removes the 12-year limitation for service credit earned on an employer-approved compensated leave under the Public Employees Retirement Law and Teachers Retirement Law.

STATUS:

03/23/2021 In SENATE. Read second time. To third reading.

CA SB 634

AUTHOR: Labor, Public Employment & Retirement Cmt
TITLE: Public Employees' Retirement
INTRODUCED: 02/19/2021
DISPOSITION: Pending
SUMMARY:

Prohibits a member of the State Teachers' Retirement System (STRS) from purchasing service credit for any school year if the purchase would result in more than one year of service for that school year.

STATUS:

03/22/2021 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (5-0)

Comments:

This is an omnibus bill that covers technical amendments for CalPERS, CalSTRS, and CERL retirement systems.

PUBLIC INVESTMENT

CA AB 539	<p>AUTHOR: Cooley [D] TITLE: State Teachers' Retirement: Investment Managers INTRODUCED: 02/10/2021 DISPOSITION: Pending SUMMARY: Authorizes the Teachers' Retirement Board to contract with investment advisers upon the same finding by the Board and approval by the State Personnel Board. Authorizes the Board to establish a competitive bidding process and to specify the contract terms and conditions the Board solely deems necessary and prudent to contract with qualified investment managers and investment advisers. STATUS: 02/18/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.</p>
CA AB 890	<p>AUTHOR: Cervantes [D] TITLE: Public Employee Retirement Systems: Investment INTRODUCED: 02/17/2021 LAST AMEND: 03/11/2021 DISPOSITION: Pending SUMMARY: Requires the Board of Administration of the Public Employees' Retirement System and the Teachers' Retirement Board to provide reports to the Legislature on the status of achieving objectives and initiatives, to be defined by the boards, regarding participation of emerging managers or diverse managers responsible for asset management within each retirement system's portfolio of investments. STATUS: 03/11/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. 03/11/2021 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments. 03/11/2021 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.</p>
CA AB 1019	<p>AUTHOR: Holden [D] TITLE: Public Employee Retirement Systems: Investments INTRODUCED: 02/18/2021 DISPOSITION: Pending SUMMARY: prohibit state trust moneys from being used to make additional or new investments or to renew existing investments in investment vehicles issued or owned by the government of Turkey, unless the government adopts a policy to acknowledge the Armenian Genocide and embark on a path of affording justice to its victims. STATUS: 03/04/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.</p>

CA SB 457

AUTHOR: Portantino [D]
TITLE: Public Employee Retirement Systems: Investments
INTRODUCED: 02/16/2021
DISPOSITION: Pending
SUMMARY:

Requires the boards of administration of the Public Employees Retirement System and the State Teachers Retirement System to provide employers that are school districts and cities that participate in the systems an option to elect an investment portfolio that does not contain investment vehicles that are issued or owned by the government of the Republic of Turkey.

STATUS:

02/25/2021 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

RETIREMENT PERSONNEL

CA AB 761

AUTHOR: Chen [R]
TITLE: County Employees' Retirement: Personnel: Orange County
INTRODUCED: 02/16/2021
LAST AMEND: 03/18/2021
DISPOSITION: Pending
SUMMARY:

Authorizes the board of retirement for Orange County to appoint an administrator, assistant administrators, a chief investment officer, subordinate investment officers, senior management employees, legal counsel, and other specified employees. Provides that the personnel appointed pursuant to these provisions would not be county employees subject to county civil service and merit system rules, and instead would be employees of the retirement system.

STATUS:

03/18/2021 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.

03/18/2021 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

PUBLIC EMPLOYMENT

CA AB 17

AUTHOR: Cooper [D]
TITLE: Peace Officers: Disqualification from Employment
INTRODUCED: 12/07/2020
LAST AMEND: 01/12/2021
DISPOSITION: Pending
SUMMARY:

Disqualifies a person from being a peace officer if the person has been discharged from the military for committing an offense that would have been a felony if committed in the state or if the person has been certified as a peace officer and has had that certification revoked by the Commission on Peace Officer Standards and Training.

STATUS:

01/12/2021 From ASSEMBLY Committee on PUBLIC SAFETY with author's amendments.

01/12/2021 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC SAFETY.

CA AB 444	<p>AUTHOR: Public Employment and Retirement Cmt</p> <p>TITLE: State and Local Employees: Pay Warrants: Designees</p> <p>INTRODUCED: 02/08/2021</p> <p>DISPOSITION: Pending</p> <p>SUMMARY:</p> <p>Relates to State and local employees. Prescribes a process by which an appointing power would issue a check directly to a designated person instead of delivering employee warrants to that person. Provides that upon sufficient proof of the designee's identity, the appointing power must endorse and deposit the warrant issued to a deceased employee back into the Treasury to the credit of the fund or appropriation upon which it was drawn, then issue a revolving fund check to the designated person.</p> <p>STATUS:</p> <p>02/18/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.</p> <p>Comments:</p> <p>The SACRS Legislative Committee is considering a similar proposal that would clarify that a deceased member's last pension check may be issued to a corporation, trust, or estate.</p>
CA AB 1354	<p>AUTHOR: Grayson [D]</p> <p>TITLE: Public Employees' Retirement</p> <p>INTRODUCED: 02/19/2021</p> <p>DISPOSITION: Pending</p> <p>SUMMARY:</p> <p>Makes nonsubstantive changes to provisions prohibiting a retired person from being employed by a public employer in the same public retirement system from which the retiree receives pension benefits without reinstatement from retirement into that system, subject to certain exceptions.</p> <p>STATUS:</p> <p>02/19/2021 INTRODUCED.</p>
CA SB 411	<p>AUTHOR: Cortese [D]</p> <p>TITLE: Public Employees' Retirement System</p> <p>INTRODUCED: 02/12/2021</p> <p>LAST AMEND: 03/08/2021</p> <p>DISPOSITION: Pending</p> <p>SUMMARY:</p> <p>Eliminates the requirement that a person employed without reinstatement in a manner other than authorized by PERL be reinstated, instead providing that reinstatement is permissive. Makes conforming changes and makes specific reference to the duties of employees and employers regarding reinstatement after retirement in violation of PEPRRA.</p> <p>STATUS:</p> <p>03/18/2021 Re-referred to SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.</p>

DISABILITY RETIREMENT

CA AB 845	<p>AUTHOR: Rodriguez [D]</p> <p>TITLE: Disability Retirement: COVID-19: Presumption</p> <p>INTRODUCED: 02/17/2021</p> <p>DISPOSITION: Pending</p> <p>SUMMARY:</p>
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Creates a presumption, applicable to the retirement systems that the Public Employees' Pension Reform Act of 2013 (PEPRA) regulates and to specified members in those systems, that would be applied to disability retirements on the basis, in whole or in part, of a Coronavirus 2019-related illness. Requires, in this circumstance, that it be presumed the disability arose out of, or in the course of, the member's employment.

STATUS:

02/25/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

WORKERS COMPENSATION

CA AB 334	<p>AUTHOR: Mullin [D] TITLE: Workers Compensation: Skin Cancer INTRODUCED: 01/27/2021 DISPOSITION: Pending SUMMARY: Relates to existing law which provides that skin cancer developing in active lifeguards, for purposes of workers' compensation, is presumed to arise out of and in the course of employment, unless the presumption is rebutted. Expands the scope of this provision to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation.</p>
	<p>STATUS: 02/12/2021 To ASSEMBLY Committee on INSURANCE.</p>
CA AB 415	<p>AUTHOR: Rivas R [D] TITLE: Employment: Workers' Compensation INTRODUCED: 02/03/2021 LAST AMEND: 02/12/2021 DISPOSITION: Pending SUMMARY: Relates to workers' compensation. Defines injury for certain public employees regularly exposed to active fires or health hazards directly resulting from firefighting operations to include cancer that develops or manifests during a period of exposure to a known carcinogen while in public employment. Establishes a presumption that the cancer arose out of, and in the course of, employment, unless the presumption is controverted by evidence.</p>
	<p>STATUS: 02/12/2021 To ASSEMBLY Committee on INSURANCE. 02/12/2021 From ASSEMBLY Committee on INSURANCE with author's amendments. 02/12/2021 In ASSEMBLY. Read second time and amended. Re-referred to Committee on INSURANCE.</p>
CA AB 772	<p>AUTHOR: Ramos [D] TITLE: Workers' Compensation: Medical Treatment INTRODUCED: 02/16/2021 DISPOSITION: Pending SUMMARY: Provides that if the Governor has declared a state of emergency in connection with an act of domestic terrorism, existing law requires an employer, as defined, to provide immediate support from a case nurse manager for employees injured by an act of domestic terrorism whose injuries arise in the course of employment. Makes technical, nonsubstantive changes to that</p>

provision.
STATUS:
03/25/2021 To ASSEMBLY Committee on INSURANCE.

CA AB 872 **AUTHOR:** Wood [D]
TITLE: Leave of Absence: Firefighters
INTRODUCED: 02/17/2021
DISPOSITION: Pending
SUMMARY:
Relates to Leave of absence for firefighters. Makes that benefit available to all rank-and-file and supervisory firefighters employed by the Department of Forestry and Fire Protection whose principal duties include active fire suppression or prevention services.
STATUS:
02/25/2021 To ASSEMBLY Committee on INSURANCE.

CA AB 991 **AUTHOR:** Ward [D]
TITLE: Workers' Compensation: Presumed Injuries
INTRODUCED: 02/18/2021
LAST AMEND: 03/11/2021
DISPOSITION: Pending
SUMMARY:
Expands presumptions for hernia, pneumonia, heart trouble, cancer, tuberculosis, bloodborne infectious disease, methicillin-resistant Staphylococcus aureus skin infection, and meningitis-related illnesses and injuries to a lifeguard employed on a year-round, full-time basis by the City of San Diego.
STATUS:
03/11/2021 To ASSEMBLY Committee on INSURANCE.
03/11/2021 From ASSEMBLY Committee on INSURANCE with author's amendments.
03/11/2021 In ASSEMBLY. Read second time and amended.
Re-referred to Committee on INSURANCE.

CA SB 213 **AUTHOR:** Cortese [D]
TITLE: Workers' Compensation: Hospital Employees
INTRODUCED: 01/12/2021
LAST AMEND: 03/04/2021
DISPOSITION: Pending
SUMMARY:
Defines injury, for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, cancer, musculoskeletal injuries, post-traumatic stress disorder, and respiratory diseases. Creates a rebuttable presumption that these injuries that develop or manifest in a hospital employee who provides direct patient care in an acute care hospital arose out of and in the course of the employment. Includes COVID-19 in the definitions of infectious and respiratory diseases.
STATUS:
03/22/2021 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (4-1)

CA SB 284 **AUTHOR:** Stern [D]
TITLE: Workers' Compensation: Firefighters and Peace Officers

INTRODUCED: 02/01/2021
LAST AMEND: 03/16/2021
DISPOSITION: Pending
SUMMARY:

Relates to existing Law which provides that injury includes post-traumatic stress that develops during a period in which the injured person is in the service of the department or unit. Makes that provision applicable to active firefighting members of the State Department of State Hospitals, the State Department of Developmental Services, and the Military Department, and the Department of Veterans Affairs, including security officers of the Department of Justice when performing assigned duties.

STATUS:

03/22/2021 In SENATE Committee on APPROPRIATIONS: To Suspense File.

CA SB 335

AUTHOR: Cortese [D]
TITLE: Workers' Compensation: Liability
INTRODUCED: 02/08/2021
LAST AMEND: 03/10/2021
DISPOSITION: Pending
SUMMARY:

Reduces the time periods after the date the claim form is filed with an employer in which the injury is presumed compensable and the presumption is rebuttable only by evidence discovered subsequent to the time period for certain injuries or illnesses, including hernia, heart trouble, pneumonia, or tuberculosis, among others, sustained in the course of employment of a specified member of law enforcement or a specified first responder.

STATUS:

03/18/2021 Re-referred to SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 788

AUTHOR: Bradford [D]
TITLE: Workers' Compensation: Risk Factors
INTRODUCED: 02/19/2021
DISPOSITION: Pending
SUMMARY:

Prohibits consideration of race, religious creed, color, national origin, age, gender, marital status, sex, sexual identity, sexual orientation, or genetic characteristics to determine the approximate percentage of the permanent disability caused by other factors. Expresses the Legislature's intent to eliminate bias and discrimination in the workers' compensation system.

STATUS:

03/22/2021 From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS. (4-0)

BROWN ACT

CA AB 339

AUTHOR: Lee [D]
TITLE: State and Local Government: Open Meetings
INTRODUCED: 01/28/2021
DISPOSITION: Pending
SUMMARY:

Requires all meetings of the Legislature, including gatherings using

teleconference technology, to include an opportunity for all persons to attend via a call-in option or an internet-based service option that provides closed captioning services and requires both a call-in and an internet-based service option to be provided to the public. Requires all meetings to provide the public with an opportunity to comment on proposed legislation, and requires translation services to be provided, as specified.

STATUS:

01/28/2021 INTRODUCED.

CA AB 361

AUTHOR: Rivas R [D]
TITLE: Open Meetings: Local Agencies: Teleconferences
INTRODUCED: 02/01/2021
DISPOSITION: Pending
SUMMARY:

Authorizes a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act when a legislative body of a local agency holds a meeting for the purpose of declaring or ratifying a local emergency, during a declared state or local emergency, when state or local health officials have imposed or recommended measures to promote social distancing, and during a declared local emergency.

STATUS:

02/12/2021 To ASSEMBLY Committee on LOCAL GOVERNMENT.

CA AB 703

AUTHOR: Rubio [D]
TITLE: Open Meetings: Local Agencies: Teleconferences
INTRODUCED: 02/12/2021
DISPOSITION: Pending
SUMMARY:

Removes the requirements of the Ralph M. Brown Act particular to teleconferencing and allows for teleconferencing subject to existing provisions regarding the posting of notice of an agenda and the ability of the public to observe the meeting and provide public comment.

STATUS:

02/25/2021 To ASSEMBLY Committee on LOCAL GOVERNMENT.

CA AB 821

AUTHOR: Cooper [D]
TITLE: Sexually Violent Predators: Placement Outside County
INTRODUCED: 02/16/2021
LAST AMEND: 03/18/2021
DISPOSITION: Pending
SUMMARY:

Requires advance notice, as specified, if a sexually violent predator is to be released to a county other than their county of domicile.

STATUS:

03/18/2021 To ASSEMBLY Committee on PUBLIC SAFETY.
03/18/2021 From ASSEMBLY Committee on PUBLIC SAFETY with author's amendments.
03/18/2021 In ASSEMBLY. Read second time and amended.
Re-referred to Committee on PUBLIC SAFETY.

CA SB 274

AUTHOR: Wieckowski [D]
TITLE: Local Government Meetings: Agenda and Documents
INTRODUCED: 01/29/2021

DISPOSITION: Pending

SUMMARY:

Requires a local agency with an internet website, or its designee, to email a copy of, or website link to, the agenda or a copy of all the documents constituting the agenda packet if the person requests that the items be delivered by email. Requires the legislative body or its designee to send by mail a copy of the agenda or a website link to the agenda and to mail a copy of all other documents constituting the agenda packet, if specified criteria or circumstances are met.

STATUS:

03/25/2021 From SENATE Committee on GOVERNANCE AND FINANCE:
Do pass as amended to Committee on APPROPRIATIONS.

PUBLIC RECORDS ACT

CA AB 386

AUTHOR: Cooper [D]

TITLE: Public Employees Retirement: Investments: Confidential

INTRODUCED: 02/02/2021

LAST AMEND: 03/18/2021

DISPOSITION: Pending

SUMMARY:

Exempts from disclosure under the California Public Records Act specified records regarding an internally managed private loan made directly by the Public Employees' Retirement Fund. Provides that these records would include quarterly and annual financial statements of the borrower or its constituent owners, unless the information has already been publicly released by the keeper of the information.

STATUS:

03/18/2021 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND
RETIREMENT With author's amendments.

03/18/2021 In ASSEMBLY. Read second time and amended.
Re-referred to Committee on PUBLIC EMPLOYMENT AND
RETIREMENT.

CA AB 473

AUTHOR: Chau [D]

TITLE: California Public Records Act

INTRODUCED: 02/08/2021

DISPOSITION: Pending

SUMMARY:

Recodifies and reorganizes the provisions of the California Public Records Act. The bill would include provisions to govern the effect of recodification and states that the bill is intended to be entirely nonsubstantive in effect.

STATUS:

03/24/2021 In ASSEMBLY. Read second time. To Consent Calendar.

CA AB 474

AUTHOR: Chau [D]

TITLE: California Public Records Act: Conforming Revisions

INTRODUCED: 02/08/2021

DISPOSITION: Pending

SUMMARY:

Enacts various conforming and technical changes related to another bill that recodifies and reorganizes the California Public Records Act. The bill would only become operative if the related bill recodifying the act is enacted and becomes operative on January 1, 2023.

STATUS:
03/24/2021 In ASSEMBLY. Read second time. To Consent Calendar.

SOCIAL SECURITY

CA AJR 9 **AUTHOR:** Cooper [D]
 TITLE: Social Security
 INTRODUCED: 03/01/2021
 DISPOSITION: Pending
 SUMMARY:
Requests the Congress of the United States to enact, and the President to sign, legislation that would repeal the Government Pension Offset and the Windfall Elimination Provision from the Social Security Act.
STATUS:
03/11/2021 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

US HR 82 **SPONSOR:** Davis R [R]
 TITLE: Government Pension Offset Repeal
 INTRODUCED: 01/04/2021
 DISPOSITION: Pending
 SUMMARY:
Amends the Social Security Act; repeals the Government pension offset and windfall elimination provisions.
STATUS:
01/04/2021 INTRODUCED.
01/04/2021 To HOUSE Committee on WAYS AND MEANS.

**FOR INFORMATION ONLY**

March 25, 2021

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger *EW FOR*
Interim Chief Financial Officer

FOR: April 7, 2021 Board of Retirement Meeting
April 14, 2021 Board of Investments Meeting

SUBJECT: MONTHLY EDUCATION & TRAVEL REPORTS – FEBRUARY 2021

Attached, for your review, are the Board and Staff Education & Travel Reports as of February 2021. These reports include travel (i.e., completed and canceled) during Fiscal Year 2020-2021.

REVIEWED AND APPROVED:

Santos H. Kreimann
Chief Executive Officer

TG/EW/krh

Attachments

c: J. Popowich
J. Grabel
S. Rice
K. Hines

**BOARD EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2020 - 2021
FEBRUARY 2021**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
B	- Edu - NACD Real Estate Industry Outlook: Insights, Impacts and Opportunities - VIRTUAL	09/02/2020 - 09/02/2020	Attended
	- Edu - 2020 Milken Institute Virtual Global Conference - VIRTUAL	10/12/2020 - 10/21/2020	Attended
	- Edu- 2020 SACRS Fall Virtual Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
	- Edu - Virtual Pension Bridge Alternatives - VIRTUAL	01/26/2021 - 01/28/2021	Attended
Elizabeth Ginsberg			
B	- Edu - CALAPRS Principles for Trustees - VIRTUAL	08/18/2020 - 08/26/2020	Attended
Vivian Gray			
B	- Edu - SACRS Public Pension Investment Management Program 2020 - VIRTUAL	07/28/2020 - 08/13/2020	Attended
	- Edu - Koried Black Directors' Virtual Workshop - VIRTUAL	10/15/2020 - 10/15/2020	Attended
	- Edu- 2020 SACRS Fall Virtual Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
	- Edu - Milken Institute: Walk the Talk: Investing in the Future of Black Banks, Entrepreneurship, and Opportunity - VIRTUAL	02/24/2021 - 02/24/2021	Attended
David Green			
B	- Edu - PPI 2020 Summer Roundtable - Los Angeles CA	07/14/2020 - 07/16/2020	Attended
	- Edu - Pacific Council - "Beyond the Horizon" Summit - VIRTUAL	07/20/2020 - 07/24/2020	Attended
	- Edu - The Pacific Council on International Policy's PolicyWest 2020 - VIRTUAL	12/03/2020 - 12/04/2020	Attended
Elizabeth Greenwood			
B	- Edu - 2020 Milken Institute Virtual Global Conference - VIRTUAL	10/12/2020 - 10/21/2020	Attended
	- Edu- PPI 2020 Asia Pacific Roundtable - VIRTUAL	10/20/2020 - 10/22/2020	Attended
	- Edu - Yale School of Management Executive Education -Women's Leadership Program - VIRTUAL	11/18/2020 - 11/18/2020	Attended
James Harris			
B	- Edu - SACRS Sexual Harassment Prevention Training - VIRTUAL	07/15/2020 - 07/15/2020	Attended
	- Edu - SACRS Public Pension Investment Management Program 2020 - VIRTUAL	07/28/2020 - 08/13/2020	Attended
Shawn Kehoe			
B	- Edu- PPI 2020 Asia Pacific Roundtable - VIRTUAL	10/20/2020 - 10/22/2020	Attended
	- Edu - NCPERS Fall Conference - VIRTUAL	02/02/2021 - 02/03/2021	Attended
Joseph Kelly			
B	- Edu - NACD Financial Services Industry Outlook: Future Trends in Middle Market Credit - VIRTUAL	01/07/2021 - 01/07/2021	Attended
	- Edu - NACD Hospitality and Travel Industry Outlook: Insights, Impacts, and Opportunities - VIRTUAL	01/27/2021 - 01/27/2021	Attended
	- Edu - PPI Virtual Roundtable - VIRTUAL	02/16/2021 - 02/18/2021	Attended

**BOARD EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2020 - 2021
FEBRUARY 2021**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Keith Knox			
B	- Edu - PPI 2020 Summer Roundtable - Los Angeles CA	07/14/2020 - 07/16/2020	Attended
	- Edu - SACRS Public Pension Investment Management Program 2020 - VIRTUAL	07/28/2020 - 08/13/2020	Attended
	- Edu - CII & NYU Corporate Governance Bootcamp - VIRTUAL	09/23/2020 - 09/25/2020	Attended
	- Edu - 2020 Milken Institute Virtual Global Conference - VIRTUAL	10/12/2020 - 10/21/2020	Attended
	- Edu - CALAPRS Virtual Trustees Round Table - VIRTUAL	10/23/2020 - 10/23/2020	Attended
	- Edu - PPI Virtual Roundtable - VIRTUAL	02/16/2021 - 02/18/2021	Attended
	- Edu - TLF Political Accountability and Investment - VIRTUAL	02/23/2021 - 02/23/2021	Attended
Wayne Moore			
B	- Edu- NASP 31st Annual Virtual Pension & Financial Services Conference - VIRTUAL	12/07/2020 - 12/10/2020	Attended
Ronald Okum			
B	- Edu- 2020 SACRS Fall Virtual Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
William Pryor			
B	- Edu - NCPERS Fall Conference - VIRTUAL	02/02/2021 - 02/03/2021	Attended
Les Robbins			
B	- Edu - IFEBP 66th Annual Employee Benefits Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
X	- Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI	11/15/2020 - 11/18/2020	Host Canceled
Gina Sanchez			
B	- Edu - SACRS Sexual Harassment Prevention Training - VIRTUAL	07/15/2020 - 07/15/2020	Attended
	- Edu - 2020 Milken Institute Virtual Global Conference - VIRTUAL	10/12/2020 - 10/21/2020	Attended
	- Edu - 2020 Virtual NACD Summit - VIRTUAL	10/12/2020 - 10/13/2020	Attended
	- Edu - CALAPRS Virtual Trustees Round Table - VIRTUAL	10/23/2020 - 10/23/2020	Attended
	- Edu- 2020 SACRS Fall Virtual Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
	- Edu - Harvard Business School Executive Education - Audit Committees - VIRTUAL	11/12/2020 - 11/14/2020	Attended
	- Edu - NCPERS Fall Conference - VIRTUAL	02/02/2021 - 02/03/2021	Attended
Herman Santos			
B	- Edu- LAVCA's Annual Investor Meeting - VIRTUAL	09/14/2020 - 09/17/2020	Attended
	- Edu - Nossaman's 2020 Public Pensions and Investments Fiduciaries' Forum - VIRTUAL	10/01/2020 - 10/01/2020	Attended
	- Edu- 2020 SACRS Fall Virtual Conference - VIRTUAL	11/10/2020 - 11/13/2020	Attended
	- Edu - Virtual PPI Salon: Gearing for Gridlock - VIRTUAL	12/10/2020 - 12/10/2020	Attended
	- Edu - PPI Virtual Roundtable - VIRTUAL	02/16/2021 - 02/18/2021	Attended

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00



**STAFF EDUCATION AND TRAVEL REPORT
FOR FISCAL YEAR 2020 - 2021
FEBRUARY 2021**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Systems				
Irwin Devries	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	12/03/2020 - 12/05/2020	Attended
Celso Tempo	1	Admin - Conduct Site Visit of Mesa, AZ Facility - Mesa AZ	10/09/2020 - 10/09/2020	Attended



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



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