

LIVE VIRTUAL COMMITTEE MEETING

*The Committee meeting will be held following the Board meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you are requesting to speak, please include your contact information, agenda item, and meeting date in your request.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

NOTICE OF MEETING AND AGENDA

SPECIAL MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE and BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810
PASADENA, CA 91101

WEDNESDAY, MAY 5, 2021 - 9:00 A.M.**

This meeting will be conducted by the Insurance, Benefits and Legislative Committee by teleconference under the Governor's Executive Order N-29-20.

Any person may view the meeting online at
https://members.lacera.com/lmpublic/live_stream.xhtml

*The Committee may take action on any item on the agenda,
and agenda items may be taken out of order.*

COMMITTEE MEMBERS:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
Wayne Moore, Alternate

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of April 15, 2021

II. PUBLIC COMMENT

(You may submit written public comments by email to PublicComment@lacera.com. Please include the agenda number and meeting date in your correspondence. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.)

You may also request to address the Boards. A request to speak must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting. Please include your contact information, agenda item, and meeting date so that we may contact you with information and instructions as to how to access the Board meeting as a speaker.)

III. FOR INFORMATION

- A. Engagement Report for April 2021
Barry W. Lew, Legislative Affairs Officer
- B. Staff Activities Report for April 2021
Cassandra Smith, Director, Retiree Healthcare
- C. LACERA Claims Experience
Stephen Murphy, Segal Consulting
- D. Federal Legislation
Stephen Murphy, Segal Consulting
(for discussion purposes)

IV. ITEMS FOR STAFF REVIEW

V. GOOD OF THE ORDER

(For information purposes only)

VI. ADJOURNMENT

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it. Please be on call.**

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE MEETING OF THE
INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
and
BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

GATEWAY PLAZA - 300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

APRIL 15, 2021, 11:10 A.M. – 11:50 A.M.

This meeting was conducted by the Insurance, Benefits & Legislative Committee by teleconference under the Governor's Executive Order No. N-29-20.

COMMITTEE MEMBERS

PRESENT: Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
Wayne Moore, Alternate

ALSO ATTENDING:

BOARD MEMBERS AT LARGE

Alan Bernstein
Keith Knox
William Pryor
Herman B. Santos

STAFF, ADVISORS, PARTICIPANTS

Cassandra Smith, Director, Retiree Healthcare
Santos H. Kreimann, Chief Executive Officer
JJ Popowich, Assistant Executive Officer
Johanna Fontenot, Interim Chief Counsel
Barry W. Lew, Legislative Affairs Officer

Stephen Murphy, Vice President
Segal Consulting

Paul Sadro, Senior Actuary
Segal Consulting

Richard Ward, Senior Vice President
Segal Consulting

STAFF, ADVISORS, PARTICIPANTS (Continued)

Michael Szeto, Senior Actuarial Associate
Segal Consulting

Cristina De Leon, Vice President/Senior Consultant
Segal Consulting

Amber Turner, Consultant
Segal Consulting

The meeting was called to order by Chair Robbins at 11:10 a.m.

I. APPROVAL OF THE MINUTES

A. Approval of the minutes of the regular meeting of March 11, 2021

Mr. Okum made a motion, Ms. Gray seconded, to approve the minutes of the regular meeting of March 11, 2021. The motion passed unanimously.

II. PUBLIC COMMENT

III. ACTION ITEMS

A. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of Senate Bill 634 for the SACRS 2021 legislative platform. (Memorandum dated April 4, 2021)

Ms. Gray made a motion, Mr. Okum seconded, to approve the recommendation. The motion passed unanimously.

B. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a "Support" position on H.R. 82, which would enact the "Social Security Fairness Act of 2021." (Memorandum dated April 2, 2021)

Ms. Gray made a motion, Mr. Okum seconded, to approve the recommendation. The motion passed unanimously.

III. ACTION ITEMS (Continued)

- C. Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a “Support” position on Assembly Joint Resolution 9, which would request the Congress of the United States to enact, and the President to sign, legislation that would repeal the Windfall Elimination Provision and Government Pension Offset from the Social Security Act. (Memorandum dated March 30, 2021)

Ms. Gray made a motion, Mr. Robbins seconded, to approve the recommendation. The motion passed unanimously.

IV. FOR INFORMATION

- A. Engagement Report for March 2021
Barry W. Lew, Legislative Affairs Officer

The engagement report was discussed.

- B. Staff Activities Report for March 2021
Cassandra Smith, Director, Retiree Healthcare

The staff activities report was discussed.

- C. Medical and Dental Claims Audit Findings
Christina De Leon, Segal Consulting
Amber Turner, Segal Consulting

- Anthem Medical Plan Audit
- Cigna Dental Plan Audit

Ms. De Leon and Ms. Turner presented the results of the annual Anthem Blue Cross medical and Cigna dental plan audits and answered questions from the Committee.

- D. LACERA Claims Experience
Paul Sadro, Segal Consulting

The LACERA Claims Experience reports through February 2021 were discussed.

IV. FOR INFORMATION (Continued)

- E. Federal Legislation
Richard Ward, Segal Consulting
(for discussion purposes)

Segal Consulting gave an update on federal legislation.

V. ITEMS FOR STAFF REVIEW

There was nothing to report.

VI. GOOD OF THE ORDER

(For information purposes only)

VII. ADJOURNMENT

The meeting adjourned at 11:50 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
APRIL 2021
FOR INFORMATION ONLY

Vermont Pension Reform

The State of Vermont's pension plans have a \$3 billion unfunded actuarial liability, and a controversial proposal to reform the state's pension system has been shelved. The proposal would have trimmed benefits and increased contributions (\$300 million from school workers, \$200 million from state employees, and \$150 million from the state). The Speaker of the Vermont House has dropped the bill and will instead introduce a different bill to establish a task force to address the state's pension debt.

The task force will propose recommendations when the Vermont Legislature reconvenes next January and will consist of 15 members: six union representatives, six lawmakers, one for the commissioner of financial regulation, one of the commissioner of human resources, and one for the state treasurer's retirement director.

In addition to establishing the task force, the bill would also revamp the Vermont Pensions Investment Committee to improve the performance of its investments as legislators have expressed concerns over the committee's vigilance on the fund's returns. It would turn the seven-member investment committee, which already includes three labor representatives, into a 10-person commission. The commission would include two financial experts appointed by the governor, one member representing municipalities and another representing school boards, the state treasurer, and the commissioner of financial regulation. [\(Source\)](#) [\(Source\)](#) [\(Source\)](#)

Florida Retirement System: Senate Bill 84

Senate Bill 84 recently passed Florida's State Senate and has moved to the Florida House. The bill would change the Florida Retirement System (FRS) by excluding most employees hired after July 1, 2022 from enrolling in the system's pension plan and put them into a 401(k)-style plan. However, "special risk" employees such as police and firefighters are not excluded from the pension plan. The FRS has a \$36 billion unfunded actuarial liability, and the system is 82% funded. There are 644,000 active employees and 432,000 retired members.

Dan Doonan, Executive Director at the National Institute on Retirement Security, discusses some of the issues related to closing a pension plan:

- Legacy costs of the current pension plan may go up if a key source of revenue in contributions and investment returns is cut off due to the plan's closure.
- Recruitment and retention of experienced and qualified employees may be adversely affected by increased attrition due to switching from a pension to a 401(k) plan.

- Other jurisdictions that closed their pension plans have reopened them due to increased costs from the plan closures: Town of Palm Beach and West Virginia Teachers' Retirement System. Other jurisdictions that closed their pension plans did not see improvements in their funded status: Michigan State Employees' Retirement System, Alaska state plans, and Kentucky Retirement System Non-Hazardous Plan. ([Source](#)) ([Source](#)) ([Source](#))

Alaska Supreme Court Restores Retirement Benefits

The Alaska Supreme Court held that the Alaska Legislature violated the state constitution when it limited when certain public employees may return to work and resume membership in a prior plan. The case involved the retirement system's Tier I plan that provided cost-of-living adjustments and medical coverage for members who could retire as early as age 50. Tier I and subsequent tiers were closed to new members in 2005 when a new Tier IV was created. Lawmakers provided that former employees may requalify for Tier I as long as they returned to work by 2010 and repaid their withdrawn contributions. The issue was that the 2010 deadline was arbitrary and contrary to the Alaska State Constitution's prohibition on diminishing or impairing benefits. The ruling affects about 78,000 former employees. They may requalify for Tier I after 2010 but would still be required to return to service and redeposit their contributions. ([Source](#))

Staff Note: The Alaska State Constitution Article XII, Section 7 provides that "membership in employee retirement systems of the State or its political subdivisions shall constitute a contractual relationship. Accrued benefits of these systems shall not be diminished or impaired."

Brookings Papers on Economic Activity (BPEA): Sustainability of State and Local Government Pensions

The BPEA is an academic journal published by the Brookings Press twice a year. Each issue contains five or six papers on macroeconomic topics affecting public policy debates. A current paper on what state and local governments do to make their public employee pension plans sustainable was discussed at the BPEA Spring 2021 Conference.

The paper suggests that as a whole, state and local pension plans in the U.S. can be stabilized with relatively moderate fiscal adjustments, although with the wide variation of plans, some do require large funding increases. The paper's findings imply that for state and local governments, fully funding their pension plans might not be the right thing to do compared to investing in education or infrastructure.

The paper looks at a sample of 40 state and local pension plans as part of its methodology. LACERA is included in the sample along with other California pension plans such as CalSTRS, San Francisco Employees' Retirement System, University of California

Retirement System, San Diego County Employees Retirement Association, and San Diego City Employees' Retirement System.

Although most research evaluates state and local pension plans on the assumption that they should be fully funded, the authors observe that state and local pension plans have never been fully funded and show that being able to pay benefits in perpetuity does not require full funding. If plans contribute enough to stabilize funding, that should enable benefits to be paid over the long run. The paper models the exhaustion date of the sample plans assuming real rates of return of 0%, 2.5%, 5%, and the Congressional Budget Office rates if current contributions as a share of payroll are maintained in perpetuity. Most of the plans in the sample would never be exhausted if modeled under a 5% real return rate. [\(Source\)](#) [\(Source\)](#) [\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
APRIL 2021
FOR INFORMATION ONLY**

Retiree Healthcare Medicare Part B Premium Reimbursement Processing Update

The Medicare Part B verifications continue to be scanned by DPC. As of April 22, RHC has a balance of 10,917 Part B work objects scanned in the queue (860 on April 1). We expect this number to grow. Some of the work objects are duplicates as some members tend to send multiple documents. Staff would still have to review these before rejecting the duplicate documents. RHC staff continue to diligently process approx. 200 Part B's per day. It is all hands on deck as more documents are scanned.

When members call, we assure them that they will continue to receive their 2020 Medicare Part B subsidy amount until we are able to process and update their new 2021 amount.

Kudos to RHC and DPC staff for their efforts in this project!

Centers for Medicare and Medicaid Services (CMS) Medicare Part D Retiree Drug Subsidy (RDS) Applications for Plan Year 7/1/2021 – 6/30/2022

We are pleased to inform the Board that staff, carriers, and Segal completed the CMS Retiree Drug Subsidy program application process for the new 2021/2022 RDS Applications by the CMS deadline, for the following plans:

- Anthem Blue Cross
- Cigna Medical
- Kaiser
- Local 1014

As a background, the Retiree Drug Subsidy (RDS) program was authorized by Medicare Part D of the Medicare Modernization Act and permits employers and unions with qualifying prescription drug plans to receive retiree drug subsidy payments from the federal government

Kudos to staff, carriers, and Segal's actuary for their support and assistance in successfully completing this annual project.

Anthem Blue Cross Blue Shield Class Action Lawsuit

Staff received notification of a settlement arising from a class action lawsuit referred to as Blue Cross Blue Shield Antitrust Litigation that is currently pending in the United States District Court.

Plaintiffs allege that the Defendants violated antitrust laws by entering into an agreement where the defendants agreed not to compete with each other in selling health insurance and administration of Commercial Health Benefit Products in the US and Puerto Rico. The Defendants deny any allegations of doing wrong; asserting that their conduct resulted in lower healthcare costs and greater access to care for their customers.

WHY IS THERE A SETTLEMENT?

The Court did not decide in favor of the Plaintiffs or Defendants. Instead, both sides have agreed to the settlement. Both sides want to avoid the risk and cost of further litigation. The Plaintiffs and their attorney's think the settlement is best for the Settlement Classes.

WHO ARE THE SETTLEMENT CLASSES?

Those covered by certain Blue Cross Blue Shield health insurance or administrative services plan between February 2008 and October 2020 may be a class member.

Those eligible to receive payment are participants covered as an Individual, Insured Groups (and their employees) or Self-Funded Account (and their employees) that purchased or were in a Blue Cross or Blue Shield health insurance or administrative services plan during one of the two settlement class periods. Government accounts are excluded from the class.

The Settlement Class Period for **Individuals** and **Insured Groups** is from February 7, 2008 through October 16, 2020. The settlement Class Period for **Self-Funded Accounts** is from September 1, 2015 through October 16, 2020. Dependents, beneficiaries (including minors), and non-employees are **NOT** eligible to receive payment.

HOW MUCH CAN DAMAGE CLASS MEMBERS GET FROM THE SETTLEMENT?

Damage Class Members who submit valid and timely claims will receive payment from the Settlement Fund, if the Settlement is approved. Individual payments dependent on several factors including, the number of valid claims that are filed, the premiums paid to one or more of the Defendants during the class period, and whether the insurance was fully insured or self-funded, as well as other things.

If the total payment for any claimant is equal to or less than \$5.00, no payment will be made. All claims must be filed by November 5, 2021.

IN SUMMARY

We are aware of this class action lawsuit involving Blue Cross Blue Shield and although we have requested information, to date, we have not received anything specific to our Anthem group that could be used to determine the potential impact. We will continue to monitor and work with our Anthem team to address clarifying questions as they may arise. We will keep the committee updated with any additional information we obtain.

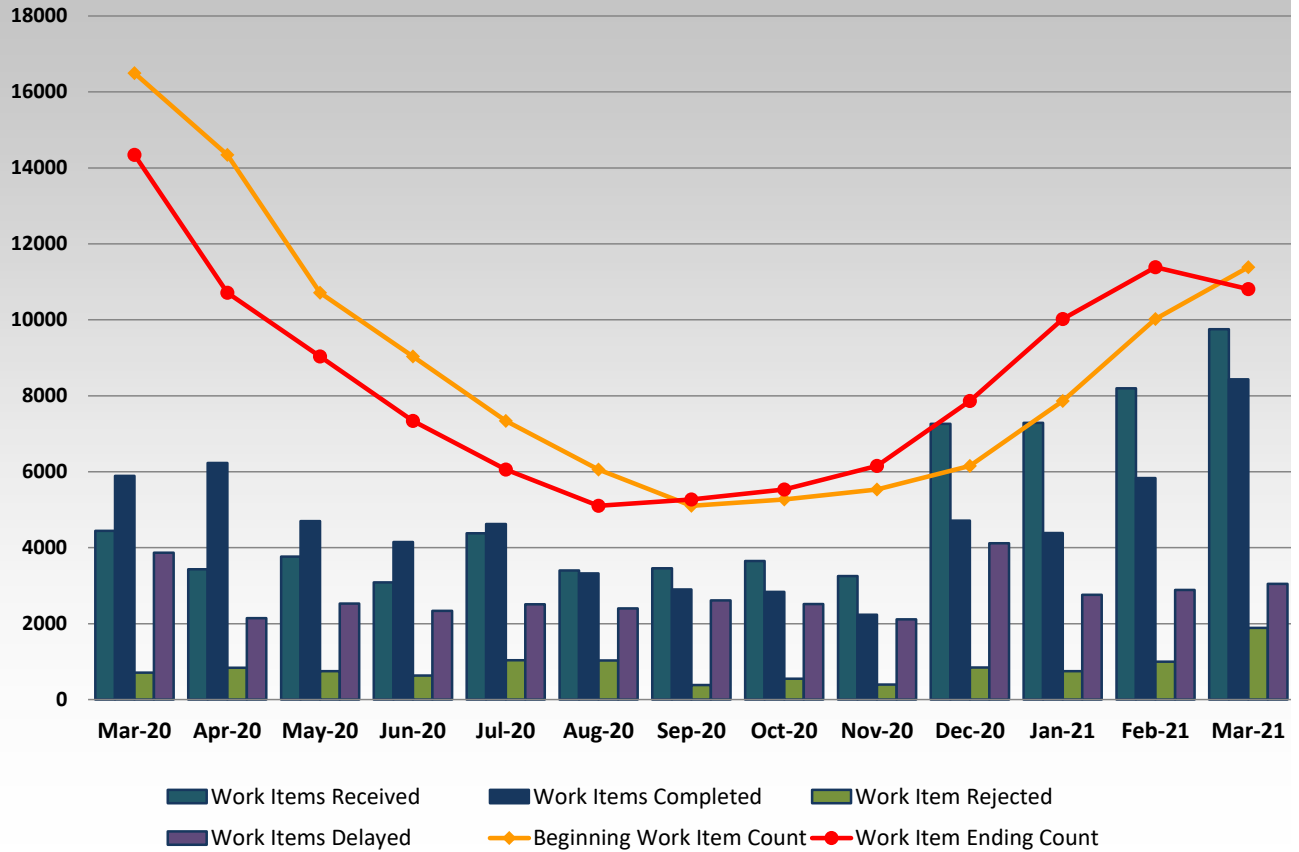
For information, refer to <https://www.bcbssettlement.com>. In addition, members may contact **ABC at 1-800-284-1110** and the ABC Customer Service representatives are trained to address the member's questions/concerns.

Retiree Healthcare Division

Trend Report

MARCH 2020 ~ MARCH 2021

Updated 4/16/2021

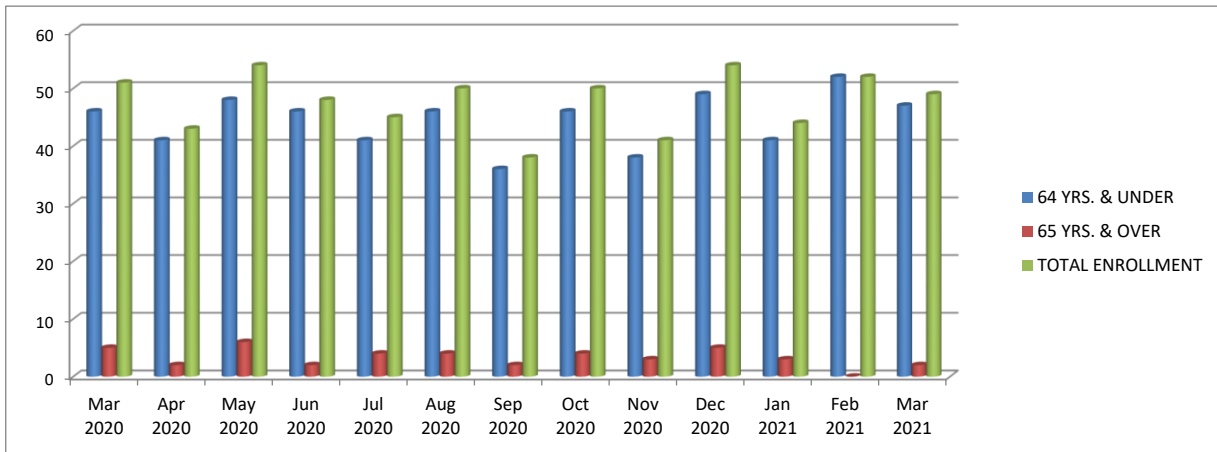


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
Mar-20	16497	4445	5888	709	3864	14345
Apr-20	14345	3434	6228	836	2147	10715
May-20	10715	3764	4697	748	2526	9034
Jun-20	9034	3084	4150	633	2334	7335
Jul-20	7335	4382	4623	1038	2510	6056
Aug-20	6056	3397	3324	1027	2400	5102
Sep-20	5102	3458	2903	386	2612	5271
Oct-20	5271	3648	2837	549	2514	5533
Nov-20	5533	3250	2235	396	2110	6152
Dec-20	6152	7263	4709	842	4117	7864
Jan-21	7864	7289	4388	746	2760	10019
Feb-21	10019	8195	5830	999	2885	11385
Mar-21	11385	9749	8436	1890	3046	10808

Retirees Monthly Age Breakdown MARCH, 2020 ~ MARCH, 2021

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
Mar 2020	46	5	51
Apr 2020	41	2	43
May 2020	48	6	54
Jun 2020	46	2	48
Jul 2020	41	4	45
Aug 2020	46	4	50
Sep 2020	36	2	38
Oct 2020	46	4	50
Nov 2020	38	3	41
Dec 2020	49	5	54
Jan 2021	41	3	44
Feb 2021	52	0	52
Mar 2021	47	2	49



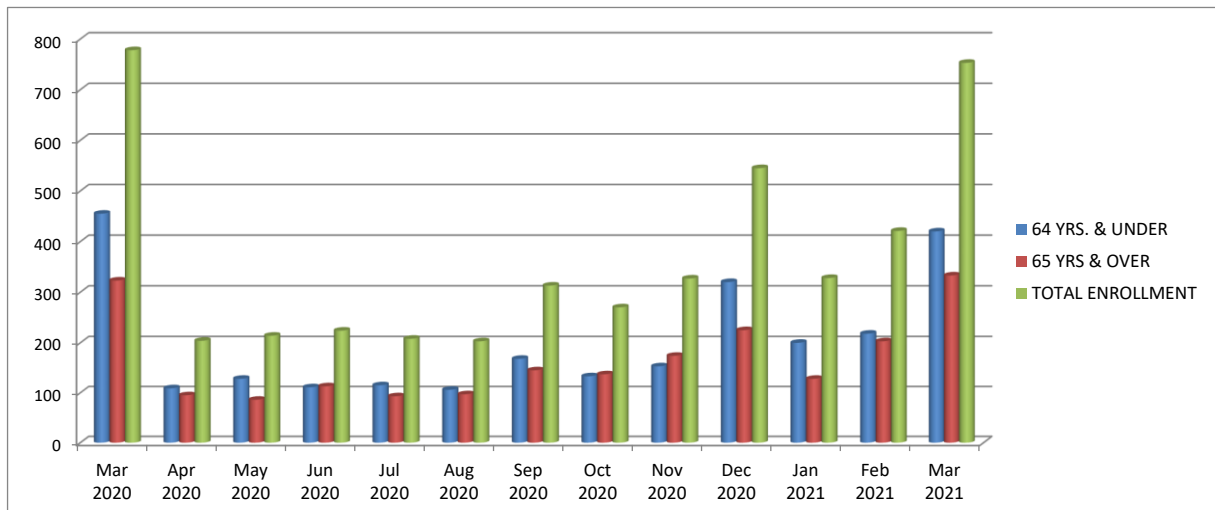
PLEASE NOTE:

- Next Report will include the following dates: April 1, 2021 through April 30, 2021.

Retirees Monthly Age Breakdown MARCH, 2020 ~ MARCH, 2021

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
Mar 2020	455	323	778
Apr 2020	109	95	204
May 2020	128	86	214
Jun 2020	111	113	224
Jul 2020	115	93	208
Aug 2020	106	97	203
Sep 2020	168	145	313
Oct 2020	133	137	270
Nov 2020	153	174	327
Dec 2020	320	225	545
Jan 2021	200	128	328
Feb 2021	218	203	421
Mar 2021	420	333	753



PLEASE NOTE:

- Next Report will include the following dates: April 1, 2021 through April 30, 2021.

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 4/30/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	6932	\$937,884.80	2	\$148.30
241	138	\$17,529.40	0	\$0.00
242	878	\$119,076.90	0	\$0.00
243	4144	\$1,146,872.70	1	\$54.20
244	17	\$2,204.60	0	\$0.00
245	58	\$8,098.50	0	\$0.00
246	22	\$2,866.20	0	\$0.00
247	131	\$18,421.60	0	\$0.00
248	9	\$2,275.90	1	\$43.00
249	50	\$14,464.30	0	\$0.00
250	14	\$3,783.60	0	\$0.00
Plan Total:	12,393	\$2,273,478.50	4	\$245.50
CIGNA-HEALTHSPRING PREFERRED with RX				
321	26	\$3,376.80	0	\$0.00
322	5	\$647.50	0	\$0.00
324	21	\$5,471.80	0	\$0.00
327	3	\$398.00	0	\$0.00
329	1	\$226.70	0	\$0.00
Plan Total:	56	\$10,120.80	0	\$0.00
KAISER SR. ADVANTAGE				
394	11	\$1,529.70	0	\$0.00
397	6	\$732.40	0	\$0.00
398	2	\$578.40	0	\$0.00
403	11230	\$1,518,704.83	3	\$57.90
413	1583	\$219,195.50	0	\$0.00
418	5773	\$1,605,892.80	0	\$0.00
419	264	\$35,565.50	0	\$0.00
426	219	\$30,796.00	0	\$0.00
427	73	\$8,939.20	0	\$0.00
445	3	\$434.60	0	\$0.00
446	2	\$248.10	0	\$0.00
451	36	\$5,323.80	0	\$0.00
455	3	\$867.60	0	\$0.00
457	8	\$1,880.80	0	\$0.00
458	3	\$417.60	0	\$0.00
462	64	\$8,541.10	0	\$0.00
465	6	\$820.40	0	\$0.00
466	28	\$7,487.50	0	\$0.00
472	32	\$4,233.40	0	\$0.00
476	4	\$541.50	0	\$0.00
478	17	\$4,619.30	0	\$0.00
479	1	\$144.60	0	\$0.00
482	79	\$10,741.10	0	\$0.00
486	4	\$528.10	0	\$0.00
488	45	\$12,593.70	0	\$0.00
491	1	\$134.00	0	\$0.00
Plan Total:	19,497	\$3,481,491.53	3	\$57.90

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 4/30/2021

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	318	\$42,576.80	0	\$0.00
613	90	\$25,266.00	0	\$0.00
Plan Total:	408	\$67,842.80	0	\$0.00
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	1804	\$246,992.10	1	\$36.50
702	390	\$56,779.60	0	\$0.00
703	1158	\$321,987.45	0	\$0.00
704	92	\$12,705.10	0	\$0.00
705	35	\$9,752.40	0	\$0.00
Plan Total:	3,479	\$648,216.65	1	\$36.50
Grand Total:	35,833	\$6,481,150.28	8	\$339.90

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701	1804	\$246,992.10	1	\$36.50
702	390	\$56,779.60	0	\$0.00
703	1158	\$321,987.45	0	\$0.00
704	92	\$12,705.10	0	\$0.00
705	35	\$9,752.40	0	\$0.00
Plan Total:	3,479	\$648,216.65	1	\$36.50
LOCAL 1014				
804	184	\$33,412.50	0	\$0.00
805	184	\$30,501.90	0	\$0.00
806	630	\$208,494.00	0	\$0.00
807	50	\$8,494.20	0	\$0.00
808	13	\$4,514.40	0	\$0.00
812	242	\$39,501.00	0	\$0.00
813	1	\$148.50	0	\$0.00
Plan Total:	1,304	\$325,066.50	0	\$0.00
Grand Total:	37,137	\$6,806,216.78	8	\$339.90

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	535	\$538,074.32	\$82,075.89	\$471,081.70	\$553,157.59	\$0.00	\$553,157.59
202	279	\$556,902.06	\$51,306.00	\$464,074.83	\$515,380.83	(\$1,974.83)	\$513,406.00
203	72	\$160,464.24	\$34,187.71	\$124,047.86	\$158,235.57	\$0.00	\$158,235.57
204	25	\$32,253.75	\$11,482.28	\$20,771.47	\$32,253.75	\$0.00	\$32,253.75
SUBTOTAL	911	\$1,287,694.37	\$179,051.88	\$1,079,975.86	\$1,259,027.74	(\$1,974.83)	\$1,257,052.91
Anthem Blue Cross I							
211	641	\$797,561.85	\$50,475.00	\$744,613.79	\$795,088.79	(\$11,128.77)	\$783,960.02
212	251	\$563,797.85	\$32,357.08	\$518,070.07	\$550,427.15	\$0.00	\$550,427.15
213	56	\$147,193.20	\$21,605.82	\$133,472.73	\$155,078.55	\$0.00	\$155,078.55
214	19	\$31,078.30	\$4,023.83	\$27,054.47	\$31,078.30	\$0.00	\$31,078.30
215	2	\$837.14	\$33.48	\$803.66	\$837.14	\$0.00	\$837.14
SUBTOTAL	969	\$1,540,468.34	\$108,495.21	\$1,424,014.72	\$1,532,509.93	(\$11,128.77)	\$1,521,381.16
Anthem Blue Cross II							
221	2,206	\$2,737,677.42	\$159,956.96	\$2,576,550.18	\$2,736,507.14	\$0.00	\$2,736,507.14
222	1,962	\$4,398,960.30	\$107,990.71	\$4,181,775.54	\$4,289,766.25	(\$18,481.41)	\$4,271,284.84
223	826	\$2,181,613.50	\$84,373.20	\$2,086,726.50	\$2,171,099.70	\$0.00	\$2,171,099.70
224	172	\$281,340.40	\$31,111.04	\$258,407.86	\$289,518.90	\$3,271.40	\$292,790.30
225	1	\$418.57	\$209.28	\$209.29	\$418.57	\$0.00	\$418.57
SUBTOTAL	5,167	\$9,600,010.19	\$383,641.19	\$9,103,669.37	\$9,487,310.56	(\$15,210.01)	\$9,472,100.55

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	6,956	\$3,509,666.59	\$501,155.92	\$3,060,446.14	\$3,561,602.06	(\$12,100.56)	\$3,549,501.50
241	137	\$223,731.62	\$20,860.18	\$194,823.54	\$215,683.72	\$0.00	\$215,683.72
242	871	\$1,430,916.62	\$80,640.07	\$1,285,892.35	\$1,366,532.42	(\$1,609.38)	\$1,364,923.04
243	4,153	\$4,174,118.52	\$470,897.75	\$3,678,964.52	\$4,149,862.27	(\$4,009.72)	\$4,145,852.55
244	17	\$15,332.98	\$2,868.18	\$12,464.80	\$15,332.98	\$0.00	\$15,332.98
245	57	\$52,312.52	\$6,728.48	\$46,485.98	\$53,214.46	(\$901.94)	\$52,312.52
246	22	\$44,158.40	\$3,251.66	\$40,906.74	\$44,158.40	(\$2,007.20)	\$42,151.20
247	132	\$268,964.80	\$14,572.25	\$240,342.15	\$254,914.40	\$0.00	\$254,914.40
248	9	\$12,599.73	\$391.99	\$12,207.74	\$12,599.73	\$0.00	\$12,599.73
249	52	\$72,798.44	\$5,375.88	\$64,622.62	\$69,998.50	\$0.00	\$69,998.50
250	14	\$21,963.48	\$815.79	\$21,147.69	\$21,963.48	\$0.00	\$21,963.48
SUBTOTAL	12,420	\$9,826,563.70	\$1,107,558.15	\$8,658,304.27	\$9,765,862.42	(\$20,628.80)	\$9,745,233.62
CIGNA Network Model Plan							
301	259	\$421,939.49	\$114,924.42	\$311,902.40	\$426,826.82	\$0.00	\$426,826.82
302	81	\$241,144.78	\$60,553.49	\$171,768.92	\$232,322.41	(\$2,940.79)	\$229,381.62
303	6	\$20,834.70	\$5,849.63	\$11,512.62	\$17,362.25	\$0.00	\$17,362.25
304	14	\$30,260.44	\$13,903.43	\$16,357.01	\$30,260.44	\$0.00	\$30,260.44
SUBTOTAL	360	\$714,179.41	\$195,230.97	\$511,540.95	\$706,771.92	(\$2,940.79)	\$703,831.13

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
CIGNA Healthspring Pref w/ Rx - Phoenix, AZ							
321	27	\$10,381.23	\$1,507.21	\$8,874.02	\$10,381.23	(\$768.98)	\$9,612.25
322	6	\$10,177.02	\$678.47	\$7,802.38	\$8,480.85	\$0.00	\$8,480.85
324	21	\$15,980.58	\$1,795.92	\$14,184.66	\$15,980.58	\$0.00	\$15,980.58
327	3	\$6,685.56	\$445.70	\$6,239.86	\$6,685.56	\$0.00	\$6,685.56
329	1	\$1,334.15	\$0.00	\$1,334.15	\$1,334.15	\$0.00	\$1,334.15
SUBTOTAL	58	\$44,558.54	\$4,427.30	\$38,435.07	\$42,862.37	(\$768.98)	\$42,093.39

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,548	\$1,700,309.55	\$155,757.91	\$1,551,078.74	\$1,706,836.65	(\$3,263.55)	\$1,703,573.10
403	11,271	\$3,253,727.47	\$321,929.32	\$2,974,439.94	\$3,296,369.26	(\$7,780.99)	\$3,288,588.27
404	561	\$664,194.60	\$13,542.98	\$651,829.27	\$665,372.25	\$1,177.65	\$666,549.90
405	1,138	\$1,285,678.26	\$21,375.13	\$1,274,471.06	\$1,295,846.19	(\$2,259.54)	\$1,293,586.65
406	8	\$16,222.08	\$7,739.33	\$10,510.51	\$18,249.84	\$0.00	\$18,249.84
411	1,840	\$4,040,592.80	\$186,075.49	\$3,774,312.41	\$3,960,387.90	\$13,006.20	\$3,973,394.10
413	1,564	\$2,192,936.06	\$98,880.15	\$1,999,662.53	\$2,098,542.68	\$2,736.04	\$2,101,278.72
414	99	\$228,007.50	\$2,618.70	\$211,843.80	\$214,462.50	\$0.00	\$214,462.50
418	5,761	\$3,282,731.84	\$249,842.17	\$3,068,126.65	\$3,317,968.82	(\$5,683.43)	\$3,312,285.39
419	264	\$386,322.30	\$4,198.52	\$393,786.34	\$397,984.86	\$0.00	\$397,984.86
420	127	\$300,454.40	\$1,126.70	\$285,243.90	\$286,370.60	\$0.00	\$286,370.60
421	8	\$8,702.80	\$1,044.33	\$7,658.47	\$8,702.80	\$0.00	\$8,702.80
422	255	\$572,291.58	\$2,297.98	\$530,220.44	\$532,518.42	\$0.00	\$532,518.42
423	5	\$21,753.27	(\$1,440.71)	\$9,872.75	\$8,432.04	\$0.00	\$8,432.04
426	219	\$308,776.86	\$2,425.11	\$316,221.33	\$318,646.44	(\$2,819.88)	\$315,826.56
427	69	\$180,018.54	\$1,477.07	\$88,531.95	\$90,009.02	\$0.00	\$90,009.02
428	56	\$131,066.94	\$827.78	\$116,442.64	\$117,270.42	\$0.00	\$117,270.42
429	3	\$9,592.23	\$1,706.88	\$7,885.35	\$9,592.23	\$0.00	\$9,592.23
430	140	\$315,215.60	\$3,647.48	\$311,568.12	\$315,215.60	\$2,251.54	\$317,467.14
431	6	\$22,046.71	\$2,605.40	\$12,621.17	\$15,226.57	\$0.00	\$15,226.57
432	2	\$8,095.04	\$2,838.14	\$5,256.90	\$8,095.04	\$0.00	\$8,095.04
SUBTOTAL	24,944	\$18,928,736.43	\$1,080,515.86	\$17,601,584.27	\$18,682,100.13	(\$2,635.96)	\$18,679,464.17

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	6	\$6,299.58	\$1,217.91	\$5,081.67	\$6,299.58	\$0.00	\$6,299.58
451	36	\$12,566.16	\$1,898.86	\$12,063.54	\$13,962.40	\$0.00	\$13,962.40
453	7	\$16,248.26	\$834.57	\$20,056.05	\$20,890.62	\$0.00	\$20,890.62
454	1	\$6,267.78	(\$505.44)	(\$2,628.45)	(\$3,133.89)	\$0.00	(\$3,133.89)
455	3	\$4,172.97	\$0.00	\$8,345.94	\$8,345.94	\$0.00	\$8,345.94
457	8	\$5,520.96	\$1,104.19	\$4,416.77	\$5,520.96	\$0.00	\$5,520.96
458	3	\$7,116.96	\$1,281.05	\$5,835.91	\$7,116.96	\$0.00	\$7,116.96
SUBTOTAL	64	\$58,192.67	\$5,831.14	\$53,171.43	\$59,002.57	\$0.00	\$59,002.57
Kaiser - Georgia							
441	3	\$3,326.01	\$0.00	\$3,326.01	\$3,326.01	\$0.00	\$3,326.01
442	4	\$4,434.68	\$0.00	\$4,434.68	\$4,434.68	\$0.00	\$4,434.68
445	3	\$4,572.42	\$0.00	\$4,572.42	\$4,572.42	\$0.00	\$4,572.42
446	2	\$3,048.28	\$0.00	\$3,048.28	\$3,048.28	\$0.00	\$3,048.28
461	18	\$19,956.06	\$2,749.50	\$16,097.89	\$18,847.39	\$0.00	\$18,847.39
462	65	\$27,525.55	\$3,591.03	\$24,357.99	\$27,949.02	\$0.00	\$27,949.02
463	2	\$4,418.68	\$1,104.67	\$3,314.01	\$4,418.68	\$0.00	\$4,418.68
465	6	\$9,144.84	\$914.48	\$8,230.36	\$9,144.84	\$0.00	\$9,144.84
466	28	\$23,490.32	\$872.50	\$22,617.82	\$23,490.32	\$0.00	\$23,490.32
SUBTOTAL	131	\$99,916.84	\$9,232.18	\$89,999.46	\$99,231.64	\$0.00	\$99,231.64

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	4	\$3,963.00	\$277.41	\$3,685.59	\$3,963.00	\$0.00	\$3,963.00
472	32	\$14,791.92	\$2,286.03	\$12,201.65	\$14,487.68	\$0.00	\$14,487.68
473	1	\$1,774.62	\$538.09	\$1,236.53	\$1,774.62	\$0.00	\$1,774.62
474	4	\$7,894.00	\$0.00	\$5,920.50	\$5,920.50	\$0.00	\$5,920.50
475	1	\$2,956.26	\$327.81	\$2,628.45	\$2,956.26	\$0.00	\$2,956.26
476	4	\$5,723.96	\$2,547.17	\$3,176.79	\$5,723.96	\$0.00	\$5,723.96
478	17	\$15,104.16	\$1,563.72	\$13,540.44	\$15,104.16	\$0.00	\$15,104.16
479	1	\$2,214.86	\$0.00	\$2,214.86	\$2,214.86	\$0.00	\$2,214.86
SUBTOTAL	64	\$54,422.78	\$7,540.23	\$44,604.81	\$52,145.04	\$0.00	\$52,145.04
Kaiser - Oregon							
481	5	\$5,787.60	\$1,273.27	\$4,514.33	\$5,787.60	\$0.00	\$5,787.60
482	80	\$38,348.80	\$6,921.94	\$31,906.22	\$38,828.16	(\$479.36)	\$38,348.80
484	4	\$9,228.20	\$581.82	\$8,646.38	\$9,228.20	\$0.00	\$9,228.20
486	4	\$6,515.52	\$1,303.10	\$5,212.42	\$6,515.52	\$0.00	\$6,515.52
488	44	\$42,782.40	\$5,571.24	\$40,063.32	\$45,634.56	\$0.00	\$45,634.56
489	1	\$1,076.08	\$0.00	\$1,076.08	\$1,076.08	\$0.00	\$1,076.08
491	1	\$1,547.44	\$0.00	\$1,547.44	\$1,547.44	\$0.00	\$1,547.44
495	1	\$2,508.00	\$279.55	\$2,228.45	\$2,508.00	\$0.00	\$2,508.00
498	2	\$4,815.04	\$358.14	\$4,456.90	\$4,815.04	\$0.00	\$4,815.04
SUBTOTAL	142	\$112,609.08	\$16,289.06	\$99,651.54	\$115,940.60	(\$479.36)	\$115,461.24
SCAN Health Plan							
611	317	\$86,814.00	\$18,760.56	\$67,780.44	\$86,541.00	\$0.00	\$86,541.00
613	90	\$48,420.00	\$8,016.20	\$40,403.80	\$48,420.00	\$0.00	\$48,420.00
SUBTOTAL	407	\$135,234.00	\$26,776.76	\$108,184.24	\$134,961.00	\$0.00	\$134,961.00

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
UHC Medicare Adv.							
701	1,799	\$621,101.50	\$73,317.33	\$548,470.47	\$621,787.80	(\$3,088.35)	\$618,699.45
702	387	\$617,918.08	\$38,612.05	\$579,306.03	\$617,918.08	\$0.00	\$617,918.08
703	1,151	\$786,149.70	\$79,320.31	\$698,011.49	\$777,331.80	(\$3,391.50)	\$773,940.30
704	93	\$170,820.48	\$9,893.39	\$150,250.81	\$160,144.20	\$0.00	\$160,144.20
705	35	\$31,127.60	\$2,063.31	\$29,064.29	\$31,127.60	\$0.00	\$31,127.60
706	1	\$352.92	\$14.12	\$338.80	\$352.92	\$0.00	\$352.92
SUBTOTAL	3,466	\$2,227,470.28	\$203,220.51	\$2,005,441.89	\$2,208,662.40	(\$6,479.85)	\$2,202,182.55
United Healthcare							
707	449	\$562,325.52	\$54,259.26	\$494,501.39	\$548,760.65	\$1,233.17	\$549,993.82
708	416	\$950,124.56	\$41,330.66	\$879,564.72	\$920,895.38	\$0.00	\$920,895.38
709	359	\$966,322.80	\$65,418.43	\$895,565.57	\$960,984.00	\$2,669.40	\$963,653.40
SUBTOTAL	1,224	\$2,478,772.88	\$161,008.35	\$2,269,631.68	\$2,430,640.03	\$3,902.57	\$2,434,542.60

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	66	\$79,825.68	\$2,636.67	\$75,979.53	\$78,616.20	\$0.00	\$78,616.20
802	321	\$700,023.96	\$19,539.54	\$686,765.01	\$706,304.55	\$0.00	\$706,304.55
803	338	\$869,477.96	\$23,100.31	\$848,950.07	\$872,050.38	\$0.00	\$872,050.38
804	184	\$222,544.32	\$6,410.25	\$216,134.07	\$222,544.32	(\$34,380.08)	\$188,164.24
805	184	\$401,259.84	\$13,564.30	\$387,695.54	\$401,259.84	(\$30,501.90)	\$370,757.94
806	630	\$1,373,878.80	\$34,717.60	\$1,341,341.96	\$1,376,059.56	(\$204,132.48)	\$1,171,927.08
807	50	\$128,621.00	\$2,160.83	\$126,460.17	\$128,621.00	(\$8,494.20)	\$120,126.80
808	13	\$33,441.46	\$205.79	\$33,235.67	\$33,441.46	(\$4,514.40)	\$28,927.06
809	23	\$27,818.04	\$3,434.92	\$24,383.12	\$27,818.04	\$0.00	\$27,818.04
810	7	\$15,265.32	\$2,486.06	\$12,779.26	\$15,265.32	\$0.00	\$15,265.32
811	3	\$7,717.26	\$926.07	\$6,791.19	\$7,717.26	\$0.00	\$7,717.26
812	242	\$292,694.16	\$21,601.32	\$272,302.32	\$293,903.64	(\$40,710.48)	\$253,193.16
813	1	\$2,180.76	\$0.00	\$2,180.76	\$2,180.76	(\$148.50)	\$2,032.26
SUBTOTAL	2,062	\$4,154,748.56	\$130,783.66	\$4,034,998.67	\$4,165,782.33	(\$322,882.04)	\$3,842,900.29
Kaiser - Washington							
393	6	\$6,972.66	\$976.18	\$5,996.48	\$6,972.66	\$0.00	\$6,972.66
394	11	\$4,801.72	\$392.87	\$4,408.85	\$4,801.72	\$0.00	\$4,801.72
395	2	\$4,326.42	\$0.00	\$4,326.42	\$4,326.42	\$0.00	\$4,326.42
396	1	\$3,616.76	\$988.31	\$2,628.45	\$3,616.76	\$0.00	\$3,616.76
397	6	\$10,063.34	\$345.03	\$5,405.45	\$5,750.48	\$0.00	\$5,750.48
398	2	\$1,730.08	\$484.42	\$1,245.66	\$1,730.08	\$0.00	\$1,730.08
SUBTOTAL	28	\$31,510.98	\$3,186.81	\$24,011.31	\$27,198.12	\$0.00	\$27,198.12
Medical Plan Total	52,417	\$51,295,089.05	\$3,622,789.26	\$47,147,219.54	\$50,770,008.80	(\$381,226.82)	\$50,388,781.98

Medical and Dental Vision Insurance Premiums May 2021

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	24,757	\$1,276,976.34	\$140,303.10	\$1,154,480.79	\$1,294,783.89	(\$2,560.88)	\$1,292,223.01
502	23,185	\$2,489,701.50	\$191,025.85	\$2,296,797.53	\$2,487,823.38	(\$2,068.04)	\$2,485,755.34
503	10	\$634.00	\$69.75	\$564.25	\$634.00	\$0.00	\$634.00
SUBTOTAL	47,952	\$3,767,311.84	\$331,398.70	\$3,451,842.57	\$3,783,241.27	(\$4,628.92)	\$3,778,612.35
CIGNA Dental HMO/Vision							
901	3,452	\$160,692.05	\$19,801.65	\$143,727.51	\$163,529.16	(\$511.61)	\$163,017.55
902	2,450	\$233,863.30	\$21,034.37	\$215,686.73	\$236,721.10	(\$285.78)	\$236,435.32
903	1	\$47.09	\$20.72	\$26.37	\$47.09	\$0.00	\$47.09
SUBTOTAL	5,903	\$394,602.44	\$40,856.74	\$359,440.61	\$400,297.35	(\$797.39)	\$399,499.96
Dental/Vision Plan Total	53,855	\$4,161,914.28	\$372,255.44	\$3,811,283.18	\$4,183,538.62	(\$5,426.31)	\$4,178,112.31
GRAND TOTALS	106,272	\$55,457,003.33	\$3,995,044.70	\$50,958,502.72	\$54,953,547.42	(\$386,653.13)	\$54,566,894.29

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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CIGNA Network Model Plan

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

Kaiser

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Georgia (continued)</u>		
\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")
<u>Kaiser Hawaii</u>		
\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
<u>Kaiser Oregon</u>		
\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate. and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

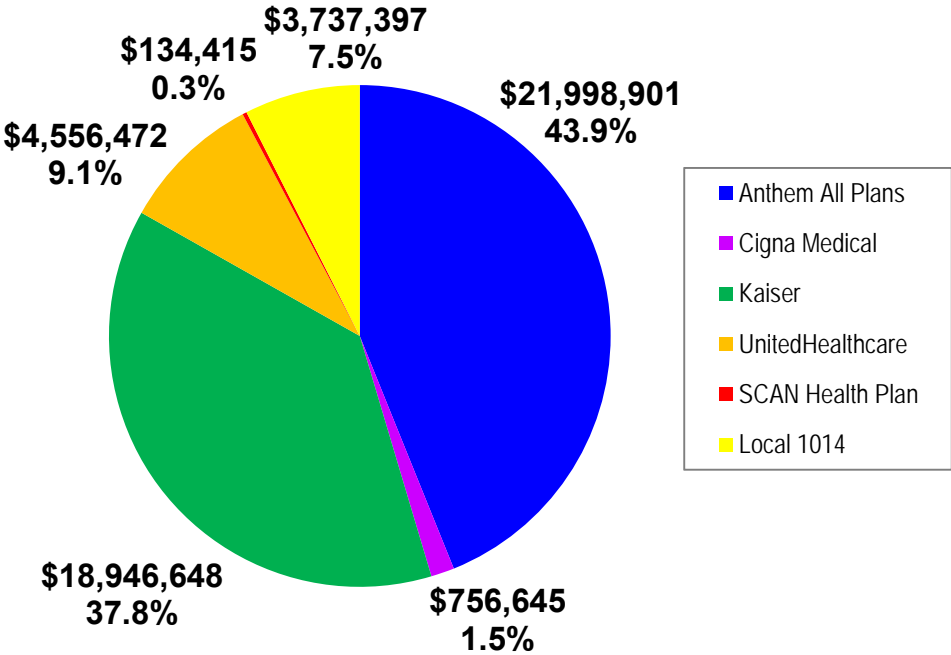
\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates

Los Angeles County Employees Retirement Association
Premium & Enrollment
Coverage Month Ending March 2021

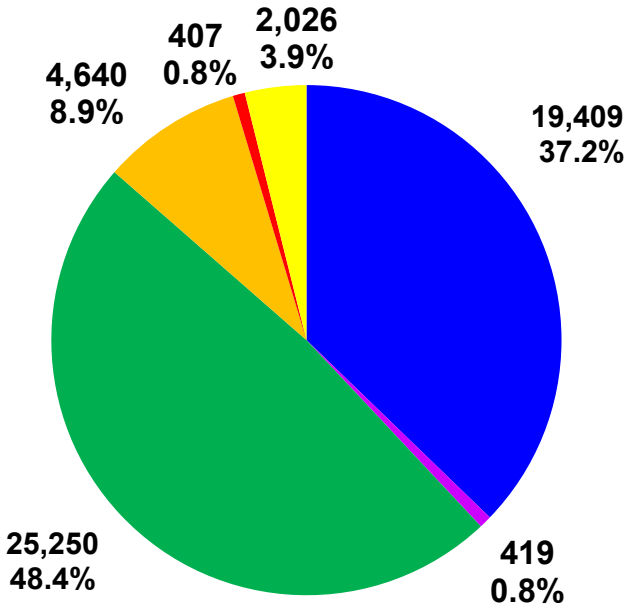
Carrier / Plan	Monthly Premium	Percent of Total	Retirees	Percent of Total
Anthem All Plans	\$21,998,901	43.9%	19,409	37.2%
Cigna Medical	\$756,645	1.5%	419	0.8%
Kaiser	\$18,946,648	37.8%	25,250	48.4%
UnitedHealthcare	\$4,556,472	9.1%	4,640	8.9%
SCAN Health Plan	\$134,415	0.3%	407	0.8%
Local 1014	\$3,737,397	7.5%	2,026	3.9%
Combined Medical	\$50,130,478	100.0%	52,151	100.0%

Cigna Dental & Vision (PPO and HMO)	\$4,145,974	53,593
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Monthly Premium

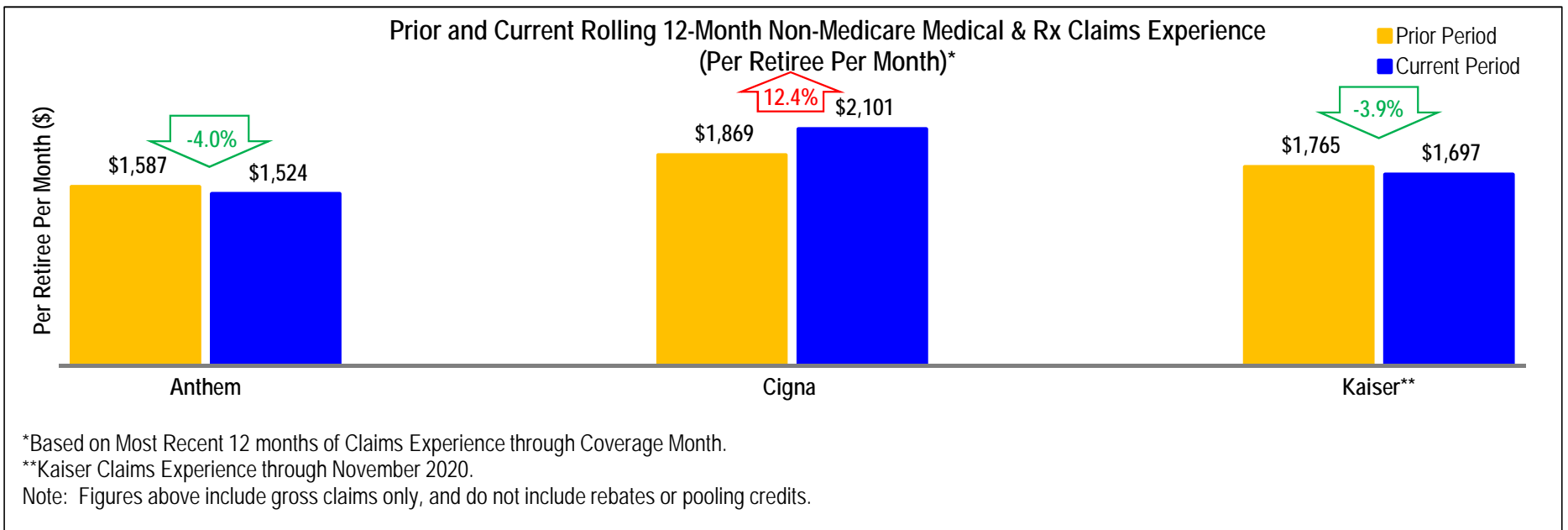
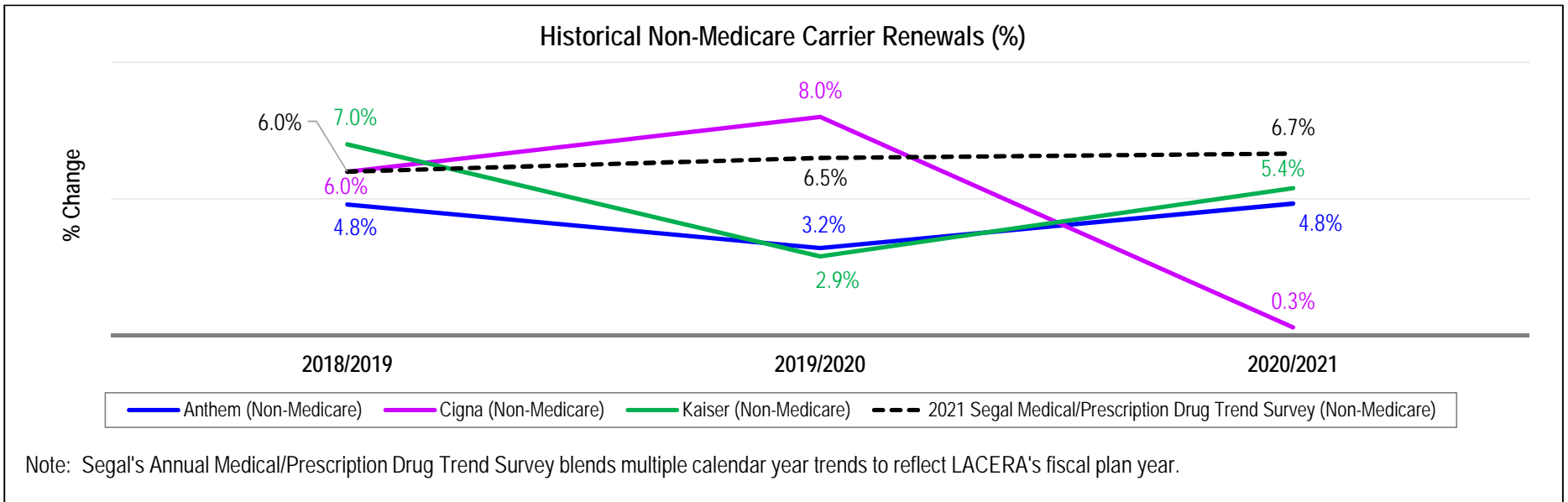


Retirees



Note: Premiums **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

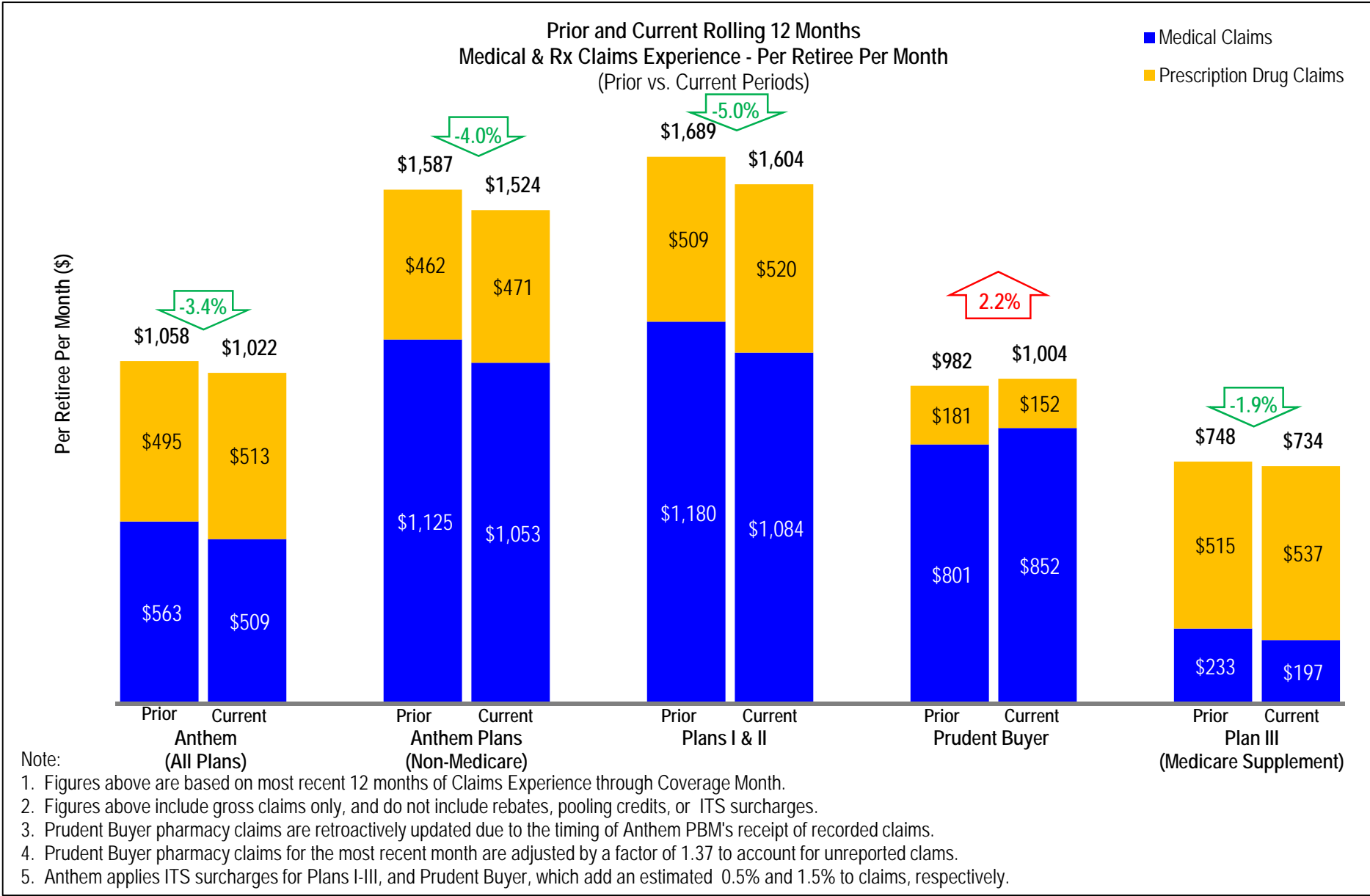
Los Angeles County Employees Retirement Association
Claims Experience by Carrier
Coverage Month Ending March 2021



Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending March 2021



Los Angeles County Employees Retirement Association

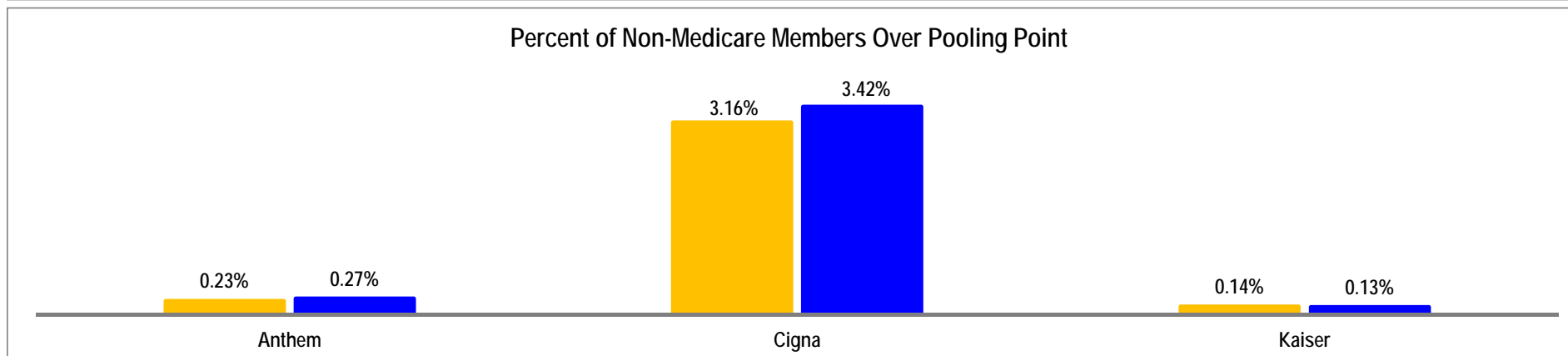
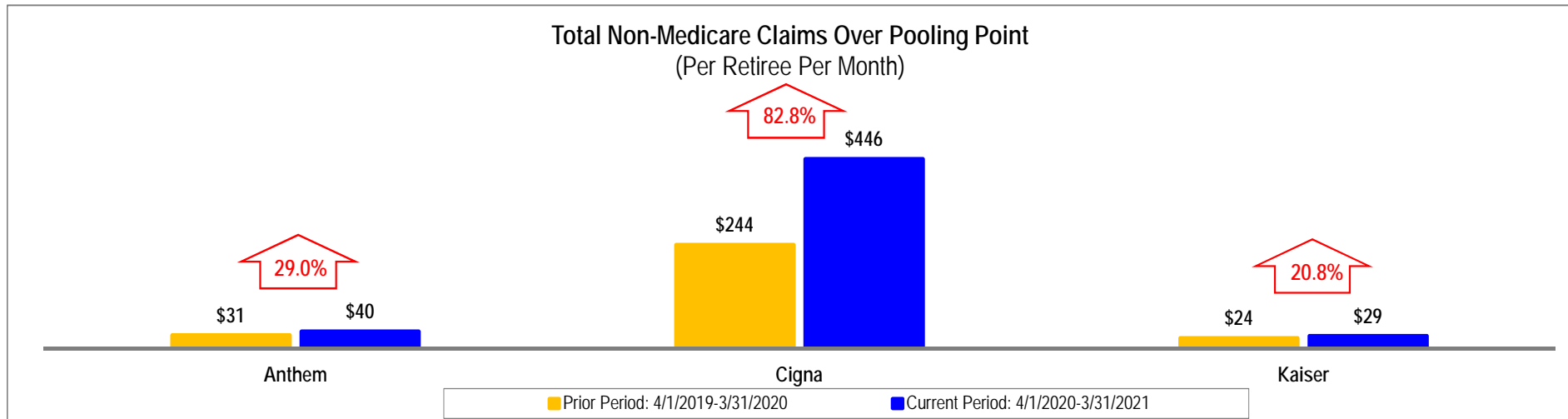
Kaiser Utilization

Coverage Month Ending March 2021

- Kaiser insures approximately 25,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

Category	Current Period 12/1/2019 - 11/30/2020	Prior Period 12/1/2018 - 11/30/2019	Change
Average Contract Size	2.39	2.37	0.84%
Average Members	8,883	8,772	1.27%
Inpatient Claims Per Member Per Month	\$179.19	\$182.32	-1.72%
Outpatient Claims Per Member Per Month	\$307.99	\$349.19	-11.80%
Pharmacy Per Member Per Month	\$108.64	\$99.76	8.90%
Other Per Member Per Month	\$114.10	\$113.39	0.63%
Total Claims Per Member Per Month	\$709.92	\$744.66	-4.67%
Total Paid Claims	\$75,676,140	\$78,382,155	-3.45%
Large Claims over \$475,000 Pooling Point			
Number of Claims over Pooling Point	5	5	
Amount over Pooling Point	\$1,283,918	\$1,087,731	18.04%
% of Total Paid Claims	1.70%	1.39%	
Inpatient Days / 1000	356.2	299.6	18.89%
Inpatient Admits / 1000	53.4	51.0	4.71%
Outpatient Visits / 1000	11,426.4	13,197.4	-13.42%
Pharmacy Scripts Per Member Per Year	10.2	10.5	-2.86%

Los Angeles County Employees Retirement Association
 High Cost Claimants (Anthem, Cigna, & Kaiser)
 Coverage Month Ending March 2021



Stop-Loss & Pooling Points Overview:

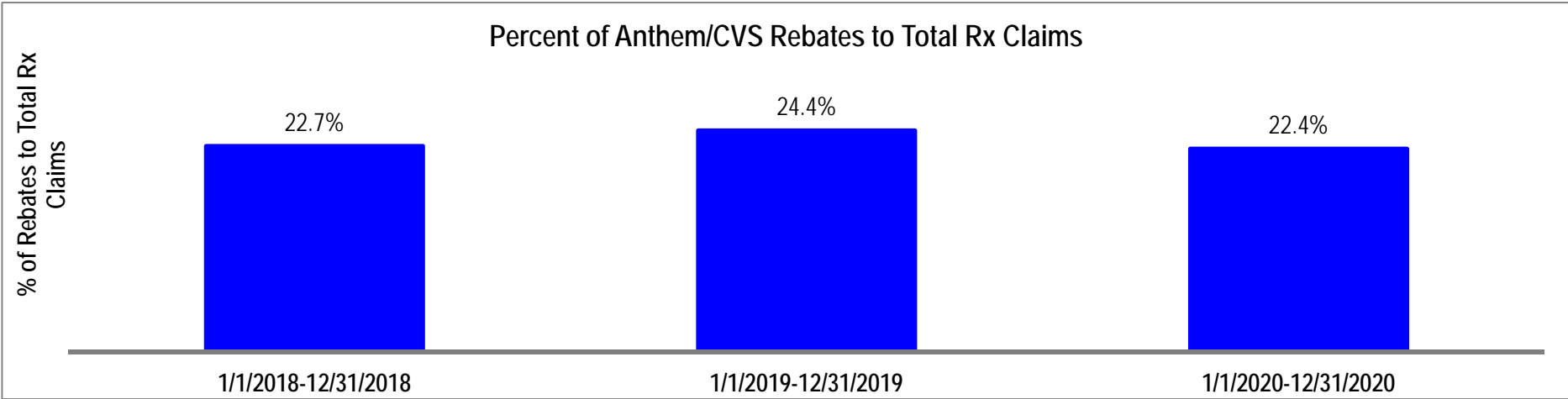
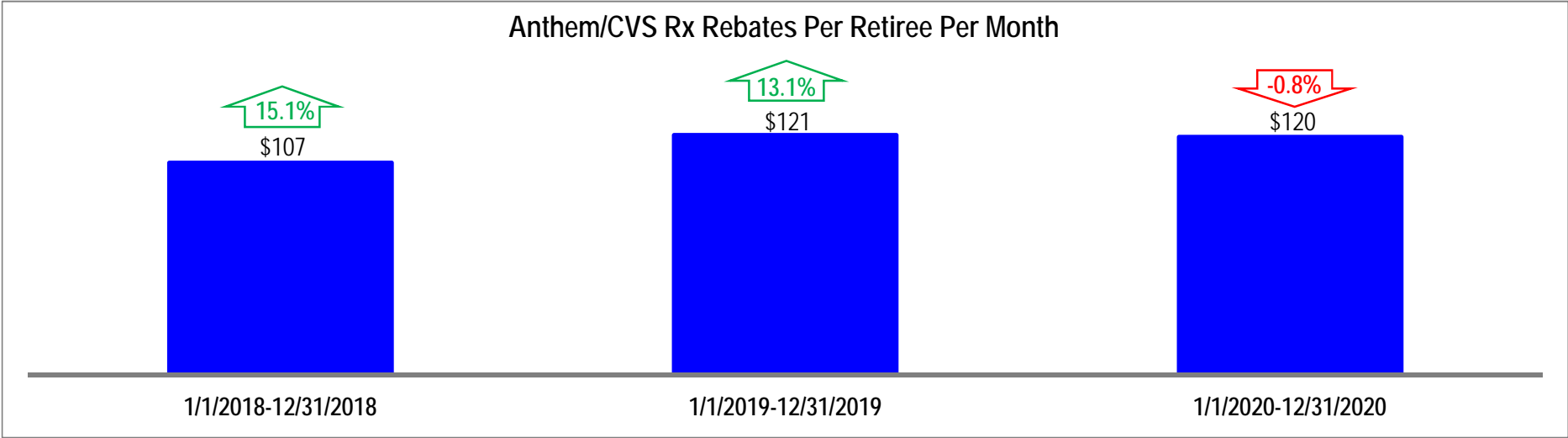
Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna's figures are based on most recent 12 months of Claims Experience through Coverage Month. Kaiser's figures are based on claims experience period between December through November.

Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$475,000.

Los Angeles County Employees Retirement Association
Prescription Drug Rebates (Anthem)
Coverage Month Ending March 2021



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

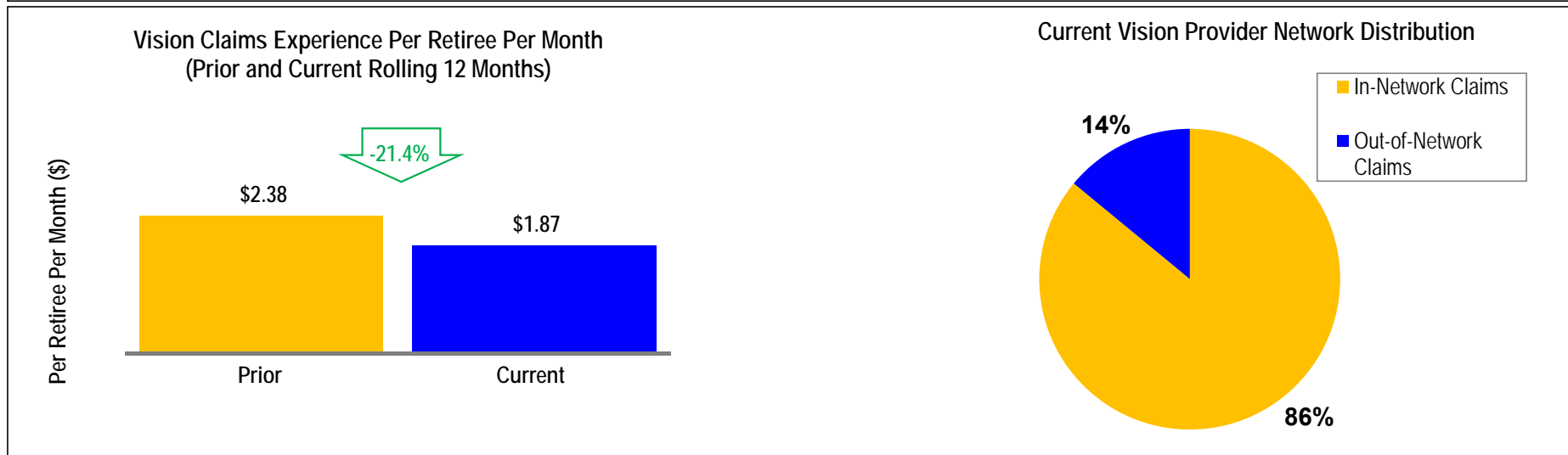
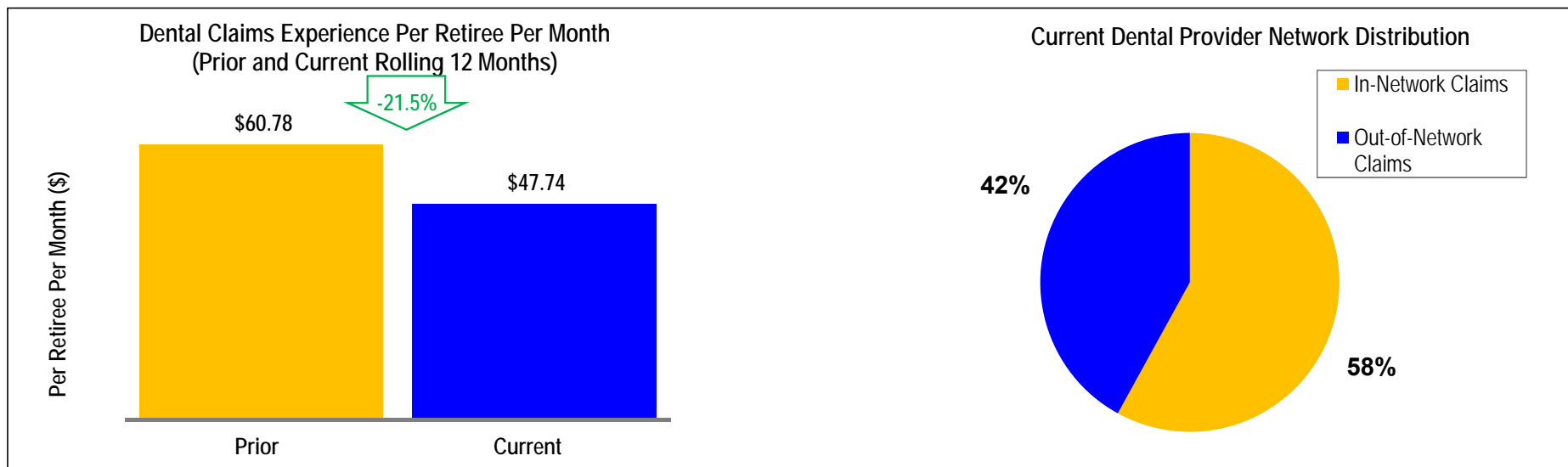
Note:

1. Prescription Claims and Rebates Data were provided by CVS.
2. Anthem Prudent Buyer prescription drugs are provided by Express Scripts Inc. and are not included in the charts above.

Los Angeles County Employees Retirement Association

Cigna Dental & Vision Claims Experience

Coverage Month Ending March 2021



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.