

LIVE VIRTUAL BOARD MEETING

*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you would like to remain anonymous at the meeting without stating your name, please let us know.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, MARCH 2, 2022*

This meeting will be conducted by the Board of Retirement by teleconference under California Government Code Section 54953(e).

Any person may view the meeting online at
<https://LACERA.com/leadership/board-meetings>

*The Board may take action on any item on the agenda,
and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Regular Meeting of February 2, 2022
- III. PUBLIC COMMENT

(Written Public Comment - You may submit written public comments by email to PublicComment@lacera.com. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment - You may also request to address the Board at PublicComment@lacera.com before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)
- IV. OTHER COMMUNICATIONS
 - A. For Information
 - 1. January 2022 All Stars
 - 2. Chief Executive Officer's Report
(Memo dated February 21, 2022)

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VI. CONSENT ITEMS

- A. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated February 22, 2022)
- B. Recommendation as submitted by Alan Bernstein, Chair, Operations Oversight Committee: That the Board approve to utilize and contract with Prime Government Solutions, Inc. (“PrimeGov”) for the management of both Boards and all Committee meetings, including agenda management, livestreaming, recordings, online archives, and a public interface solution, with an indefinite retention period for archiving the audio and visual recordings. (Memo dated February 2, 2022)
- C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeal and request for an administrative hearing for applicant Daphane H. Poingsett. (Memo dated February 18, 2022)
- D. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Alejandro Salinas’ appeal for a service-connected disability retirement. (Memo dated February 22, 2022)

VII. EXCLUDED FROM CONSENT ITEMS

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor’s COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles, the City of Pasadena, and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, subject to continuation of the State of Emergency, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees. and Report on COVID State of Emergency and Measures to Promote Social Distancing (Memo dated February 22, 2022)

VIII. NON-CONSENT ITEMS (Continued)

- B. Recommendation as submitted by Cassandra Smith, Retiree Healthcare Director: That the Board 1) Approve the fiscal year 2022-2023 rate renewal proposal and mandatory contractual changes, listed by carrier; and 2) Maintain LACERA's administrative fee at \$8 per member, per plan, per month. (Memo dated February 23, 2022)
- C. Recommendation that the Board approve per Trustee Travel Policy Section III. A. Trustee Vivian Gray's attendance at the SACRS 2021 Fall Conference based on total cost of attendance exceeding the \$2,000 pre-approved limit by \$65.50. (Placed on the agenda at the request of Trustee Vivian Gray) (Memo dated February 17, 2022)

IX. REPORTS

- A. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated February 16, 2022)
- B. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the Semi-Annual Interest Crediting for Reserves as of December 31, 2021 (Unaudited). (Memo dated January 20, 2022)
- C. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:
 - Monthly Trustee Travel and Education Reports for January 2022
(Public Memo dated February 15, 2022)
(Confidential Memo dated February 15, 2022 – Includes Anticipated Travel)
 - Quarterly Trustee Travel and Education Reports for 2nd Quarter of Fiscal Year 2022
(Memo dated February 15, 2022)
- D. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the February 2022 Fiduciary Counsel Contact and Billing Report. (Memo dated February 22, 2022) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

X. ITEMS FOR STAFF REVIEW

XI. GOOD OF THE ORDER
(For information purposes only)

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Raffi Mesrobian, M.D.
(Memo dated February 22, 2022)

XIII. EXECUTIVE SESSION

A. Conference with Legal Counsel – Existing Litigation
(Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

1. Joshua Smalley
Los Angeles County Civil Service Commission, No. 21-2

XIV. ADJOURNMENT

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA

9:00 A.M., WEDNESDAY, FEBRUARY 2, 2022*

This meeting was conducted by the Board of Retirement by teleconference under California Government Code Section 54953(e).

PRESENT: William Pryor (Alternate Safety), Chair

Shawn R. Kehoe, Vice Chair

Alan Bernstein, Secretary

Vivian H. Gray

JP Harris (Alternate Retired)

Keith Knox

Wayne Moore

Les Robbins (Joined the meeting at 10:07 a.m.)

Antonio Sanchez

Herman Santos

Gina Zapanta (Joined the meeting at 9:05 a.m.)

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

STAFF ADVISORS AND PARTICIPANTS (Continued)

Jon Grabel, Chief Investment Officer

Dr. Glenn Ehresmann, Medical Advisor

Ted Granger, Interim Chief Financial Officer

Carlos Barrios, Interim Benefits Division Manager

Bernie Buenaflor, Quality Assurance Division Manager

Carly Ntoya, Ph.D., Human Resources Director

Barry W. Lew, Legislative Affairs Officer

Fern M. Billingsy, Senior Staff Counsel

Francis J. Boyd, Senior Staff Counsel

Ricki Contreras, Disability Retirement Services Division Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

Allison E. Barrett, Senior Staff Counsel

Jason Waller, Senior Staff Counsel

Klausner, Kaufman, Jensen & Levinson, Fiduciary Counsel
Robert D. Klausner, Partner

I. CALL TO ORDER

The meeting was called to order virtually by Chair Pryor at 9:00 a.m.

II. APPROVAL OF MINUTES

A. Approval of the Disability Procedures and Services Committee Minutes of the Regular Meeting of August 12, 2021

Mr. Harris made a motion, Mr. Santos seconded, to approve the Disability Procedures and Services Committee minutes of the regular meeting of August 12, 2021. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez Moore, Kehoe, Harris, Bernstein, and Ms. Gray voting yes. Ms. Zapanta was absent for the vote.

B. Approval of the Minutes of the Regular Meeting of January 5, 2022

Mr. Bernstein made a motion, Mr. Santos seconded, to approve the minutes of the regular meeting of January 5, 2022. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez Moore, Kehoe, Harris, Bernstein, and Ms. Gray voting yes. Ms. Zapanta was absent for the vote.

III. PUBLIC COMMENT (Ms. Zapanta joined the meeting at 9:05 a.m.)

Attorney Jacob Kalinski addressed the Board regarding item XIII. A. 1.

IV. OTHER COMMUNICATIONS

A. For Information

1. December 2021 All Stars

Mr. Popowich announced the winners for the month of December: Debbie

Goldasich, Koreana Wong, and Inga Tadevosyan. Web Watcher winner was Elizabeth

IV. OTHER COMMUNICATIONS (Continued)

A. For Information

- 1. December 2021 All Stars

Tirado.

- 2. Chief Executive Officer’s Report
(Memo dated January 24, 2022)

Mr. Kreimann provided the Board with an update that the return to office plans is now tentatively scheduled for late March or early April on a hybrid basis. In addition, he shared that a tentative agreement has been reached with SEIU and is in the final stage of approval. Lastly, Mr. Kreimann thanked the Systems team for the work in in setting up WIFI capabilities throughout the organization.

IV. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Ms. Zapanta joined the meeting at 9:05 a.m.)
Service-Connected Disability Applications

On a motion by Mr. Kehoe, seconded by Mr. Santos, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

APPLICATION NO.

NAME

611D*

CASEY E. JOHNSON

*Granted SCD – Employer Cannot Accommodate

IV. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
612D	GEORGE B. HOFSTETTER
613D	RODNEY A. WAGNER
614D	ANDREW E. ESCALONA
615D	PATRICIA CASAS
616D*	PETER M. JACKSON
617D	GREGORY J. KELLY
618D**	GREGORY P. NELSON
619D	RODNEY W. HUFF, II
620D	CELINA G. TALIENTO
621D	LOREN D. WORTHINGTON
622D*	TRESSA R. GUNNELS
623D	FRANK E. PARKS, JR.
624D	ALAN R. WETTERS
625D	MARK J. LANDRUM
626D	JELANI G. HARRISON
627D	DENA A. DORSEY
628D	FRANK A. ROTHE, JR.

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive Employer Cannot Accommodate

IV. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Mr. Pryor, seconded by Mr. Santos, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Pryor, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

<u>APPLICATION NO.</u>	<u>NAME</u>
1444B	MICHAEL K. WILSON
1445B	SALVADOR NARRO, JR.
1446B*	DEREK M. ALKONIS
1447B	SAM L. PADILLA
1448B	JOHN F. TOLMASOFF
1449B	CARLOS O. ARELLANES
1450B	RONALD H. KUSUMI

*Granted SCD – Employer Cannot Accommodate

IV. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Ms. Gray, seconded by Mr. Santos, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

<u>APPLICATION NO.</u>	<u>NAME</u>
2329C	VENECIA M. BONWELL
2330C	DAVID W. CRAFT
2331C*	KEVIN P. THOMA
2332C*	DEBORAH RAMIREZ
2333C**	JACQUELINE P. JOHNSON
2334C***	TASANEE WAYNE
2335C*	OMAR QUIJADA
2336C	ALVIN SEGURA
2337C	EDGAR GARCIA
2338C**	LA TANYA C. NELSON
2339C***	MITRA RASHTI

*Granted SCD – Salary Supplemental

**Granted SCD – Employer Cannot Accommodate

***Granted SCD – Retroactive Employer Cannot Accommodate

IV. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Nonservice-Connected Disability Applications

On a motion by Mr. Santos, seconded by Mr. Bernstein, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

APPLICATION NO.

NAME

4411

EDGAR S. LAMPANO

V. CONSENT ITEMS

Mr. Bernstein made a motion, Ms. Gray seconded, to approve Consent Items A-G, except F. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approves that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees. (Memo dated January 24, 2022)

B. Ratification of Service Retirement and Survivor Benefit Application Approvals. (Memo dated January 25, 2022)

V. CONSENT ITEMS (Continued)

- C. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for an administrative hearing for applicants Janet Arik and Nina Arutyunyan. (Memo dated January 20, 2022)
- D. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Sarah E. Marks' appeal for a service-connected disability retirement. (Memo dated January 20, 2022)
- E. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice the Appeal of C. Renae Walker-Jones for a service-connected disability retirement. (Memo dated January 27, 2022)
- F. Recommendation as submitted by the Joint Organizational Governance Committee: That the Board 1) Approve for implementation the recommended proposed classification and compensation changes for the existing Executive Secretary, LACERA; Secretary, LACERA; Senior Secretary, LACERA; and Management Secretary, LACERA classifications; and 2) Approve for implementation the recommended proposed classification and compensation changes for the creation of a new Senior Legal Secretary, LACERA classification. (Memo dated January 19, 2022)
- G. Recommendation as submitted by Shawn R. Kehoe, Chair, Operations Oversight Committee: That the Board approve the revised Administrative Appeals Procedures for Felony Forfeiture. (Memo dated January 24, 2022)

VII. EXCLUDED FROM CONSENT ITEMS

Item VI. F. was pulled from the Consent Items. Messrs. Kreimann, Grabel and Ms. Ntoya were present to answer questions from the Board.

Mr. Harris made a motion, Mr. Santos seconded, to approve staff's recommendation with the exception of the Senior Management Secretary for the Investment Office, which was returned to staff. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

VIII. NON-CONSENT ITEMS

- A. Recommendation as submitted by Steven P. Rice, Chief Counsel: That the Board approve the attached document entitled “Powers and Duties of Retirement Board Trustees,” which will be included with the ballot materials for the 2022 election of the Seventh Member and Alternate Seventh Member of the Board of Retirement and posted on lacera.com. (Memo dated January 24, 2022)

Mr. Rice was present and answered questions from the Board.

Mr. Kehoe made a motion, Mr. Santos seconded, to approve staff’s recommendation with the exception of leaving the hours as it currently is stated (i.e., 120-140 hours per month). The motion passed (roll call) with Messrs. Santos, Sanchez, Moore, Kehoe, Bernstein, and Ms. Gray voting yes and Messrs. Knox, Harris and Ms. Zapanta voting no. Mr. Robbins was absent for the vote.

- B. Recommendation as submitted by Laura Guglielmo, Assistant Executive Officer: That the Board approve the engagement of KH Consulting Group as the Strategic Planning consultant and authorize the Chief Executive Officer or his designee to negotiate a final agreement that includes the role of the Board of Investments within its scope. (Memo dated January 21, 2022)

Ms. Guglielmo was present and answered questions from the Board.

Mr. Santos made a motion, Mr. Harris seconded, to approve staff’s recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

- C. Recommendation as submitted by JJ Popowich, Assistant Executive Officer: That the Board authorize staff to continue to research, discuss and prepare a report for consideration by the Board regarding the request from two outside public districts, within the County of Los Angeles, who are seeking to provide LACERA retirement benefits to their respective employees. This authorization includes an authorization to seek a formal request from the

VIII. NON-CONSENT ITEMS (Continued)

district's Boards and an agreement between LACERA and the potential districts, for said districts to bear all costs associated with studying their request. (Memo dated January 18, 2022)

Messrs. Popowich and Kreimann were present and addressed questions from the

Board.

Mr. Santos made a motion, Mr. Kehoe seconded, to approve staff's recommendation and provided direction. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

- D. Recommendation as submitted by Ted Granger, Interim Chief Financial Officer: That the Board determine for the year ended December 2021, the Consumer Price Index changed by 6.6% (or when rounded to the nearest one-half of 1.0% as the COLA benefit rules require, 6.5%: the LACERA 2022 COLA Award), and approve cost-of-living adjustment and respective COLA Accumulation changes for retired LACERA members and beneficiaries, based on retirement plan and date of retirement or death, to become effective April 1, 2022 in accordance with applicable California Government Code Sections. (Memo dated January 19, 2022)

Mr. Granger was present and answered questions from the Board.

Mr. Harris made a motion, Mr. Kehoe seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

- E. Recommendation as submitted by Ted Granger, Interim Chief Financial Officer: That the Board determine the Consumer Price Index changed by 8.1% for the last two calendar years ended December 2021 and adjust the compensation for the review and analysis of disability retirement cases to a maximum of \$135 per day, to be prorated for less than eight hours in a single day at the hourly rate of \$16.88, effective April 1, 2022. (Memo dated January 19, 2022)

VIII. NON-CONSENT ITEMS (Continued)

Mr. Granger was present and answered questions from the Board.

Mr. Harris made a motion, Mr. Knox seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

- F. Recommendation as submitted by Carly Ntoya, Ph.D., Human Resources Director: That the Board approve 1) Staff to issue a Request for Proposal (RFP) for Executive Search Services; and 2) That the Board approve recruitment payment for Executive Search Services rendered by a successful bidder(s) in response to a Request for Proposals. The staff has estimated recruitment cost to be \$294,000, although amount may be higher, if such external recruitment resources are used for hiring Investment positions. (Memo dated January 19, 2022)

Ms. Ntoya was present and answered questions from the Board.

Mr. Kehoe made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

IX. REPORTS

The following items were received and filed.

- A. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the Application Processing Time Snapshot Reports. (Memo dated January 19, 2022)
- B. For Information Only as submitted by Fern M. Billingsy, Senior Staff Counsel, regarding the Report of Pensionable Compensation and Compensation Earnable Items. (Memo dated January 21, 2022)

IX. REPORTS (Continued)

- C. For Information Only as submitted by Ted Granger, Interim Chief Financial Officer, regarding the following reports:

Monthly Travel and Education Reports for December 2021

(Public Memo dated January 19, 2022)

(Confidential Memo dated January 19, 2022 – Includes Anticipated Travel)

- D. For Information Only as submitted by Ricki Contreras, Division Manager, Disability Retirement Services, regarding the 2021 4th Quarter Reports of Paid Invoices. (Confidential Memo dated January 14, 2022)

- E. For Information Only as submitted by Steven P. Rice, Chief Counsel, regarding the January 2022 Fiduciary Counsel Contact and Billing Report. (Memo dated December 27, 2021) (Privileged and Confidential Attorney-Client Communication/Attorney Work Product)

X. ITEMS FOR STAFF REVIEW

There were no items to report.

XI. GOOD OF THE ORDER

(For information purposes only)

Trustees and staff congratulated Trustee Zapanta on her new baby boy, Elias.

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

- A. Applications for Disability

APPLICATION NO. & NAME

BOARD ACTION

5230B – SYNTOSHIA L. CUNNINGHAM*

Mr. Kehoe made a motion, Mr. Santos seconded, to refer back to staff for further development. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

*Applicant Present

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME

BOARD ACTION

5225B – LIONEL E. BERRY, III*

Mr. Harris made a motion, Mr. Knox seconded, to deny a service-connected disability retirement and find that the applicant is not permanently incapacitated.

Mr. Santos made a motion, Ms. Gray seconded, to grant a service-connected disability retirement based on LACERA's medical advisor opinion. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Pryor, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

5177B – MICHAEL J. WEBER*

Mr. Harris made a motion, Mr. Santos seconded, to grant a service-connected disability retirement pursuant to Government Code Section 31720. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes. Mr. Robbins was absent for the vote.

B. Disability Retirement Appeals

(Mr. Robbins joined the meeting at 10:17 a.m.)

APPLICATION NO. & NAME

BOARD ACTION

CHARITY D. HOWARD – Kelvin K. Lee for Applicant
Allison E. Barrett for the Respondent

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

APPLICATION NO. & NAME

BOARD ACTION

CHARITY D. HOWARD (Continued)

Mr. Harris made a motion, Mr. Kehoe seconded, to deny a service-connected disability retirement and find the applicant not permanently incapacitated. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Kehoe, Harris, Bernstein, Ms. Gray and Ms. Zapanta voting yes and Mr. Moore voting no. Mr. Robbins was absent for the vote.

CYNTHIA A. CAMPBELL – Thomas Wicke for Applicant
Jason E. Waller for the Respondent

Mr. Kehoe made a motion, Mr. Bernstein seconded, to deny a service-connected disability retirement and grant a nonservice-connected disability retirement.

Mr. Kehoe made a motion, Mr. Moore seconded, to request a copy of the transcript of the testimony and evidence reviewed by the referee. The motion passed (roll call) with Messrs. Santos, Sanchez, Moore, Kehoe, Robbins, Bernstein, Ms. Gray and Ms. Zapanta voting yes and Mr. Knox voting no.

C. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board instruct staff to close Manuel Carvajal's (Deceased) Application for Disability Retirement. (Memo dated January 24, 2022)

Ms. Gray made a motion, Mr. Santos seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez,

XII. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

C. Staff Recommendations (Continued)

Moore, Kehoe, Robbins, Bernstein, Ms. Gray and Ms. Zapanta voting yes.

2. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Referee Joseph L. Stine.
(Memo dated January 18, 2022)

Mr. Robbins made a motion, Mr. Knox seconded, to approve staff's recommendation. The motion passed (roll call) with Messrs. Knox, Santos, Sanchez, Moore, Kehoe, Robbins, Bernstein, Ms. Gray and Ms. Zapanta voting yes.

XIII. EXECUTIVE SESSION

- A. Conference with Legal Counsel – Existing Litigation
(Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Tod Hipsher

Tod Hipsher vs. LACERA et al.

Los Angeles County Superior Court Case No. BS153372

The Board met in Executive Session and on a motion by Mr. Santos, seconded by Mr. Harris, the Board voted to approve settlement of Tod Hipsher's felony forfeiture appeal and litigation, adjusting his benefits based on an assumed date of first commission of a job-related felony of May 22, 2011, adjusting pension benefits and contributions and healthcare benefits retroactively and prospectively based on that date, with necessary payments to or on behalf of Mr. Hipsher, and paying attorney's fees to Mr. Hipsher's counsel. The motion passed (roll call), with Messrs. Knox, Kehoe, Santos, Sanchez, Moore, Robbins, Bernstein, and Mses. Gray and Zapanta voting yes.

February 2, 2022

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XIV. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 11:20 a.m.

ALAN BERNSTEIN, SECRETARY

WILLIAM PRYOR, CHAIR



February 21, 2022

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – MARCH 2022**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

Strategic Planning Update

At its February meeting, the Board of Retirement approved hiring KH Consulting to assist in LACERA's strategic planning efforts. Staff has begun contract negotiations to finalize the scope of the project and statement of work and hope to begin this engagement by early March. We look forward to working hand-in-hand with the Trustees in the development of the strategic plan. Staff anticipates that the new Strategic Plan will be completed and considered by the Trustees this fall.

Update on LACERA 2022 Elections

At their February meetings, the Board of Investments and Board of Retirement approved the Powers and Duties for their respective Board, which will be included with the ballot materials for the 2022 election and were submitted to the LA County Executive Office. Additional information on the election timeline and voting details will be provided in the upcoming months. The Powers and Duties for each Board have been posted on lacera.com.

LACERA COVID-19 Incidents

As of the date of this memo, there were seven incidents of staff member exposures and five COVID-19 positive staff members between January 20, 2022 and February 15, 2022. Staff member exposures are LACERA staff members who had direct contact to a person outside the office who tested positive for COVID-19.

LACERA continues to follow the Public Health guidelines, including the City of Pasadena's requirement to use masks indoors. Management continues to limit the number of staff members physically in our offices daily. Based on the most recent numbers, we are averaging approximately 14% of our staff in the office on any given day.

Recruitment Updates

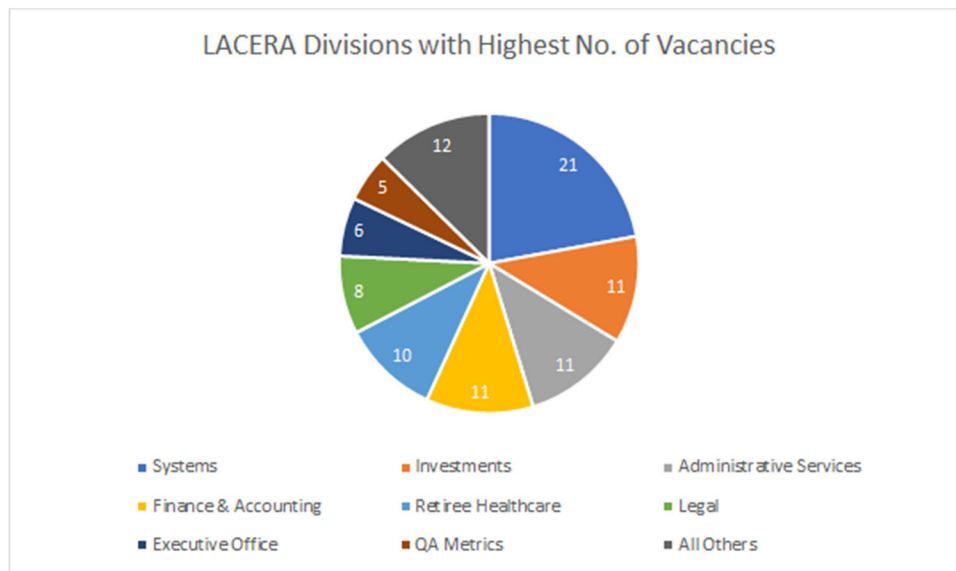
Vacancies and Hiring

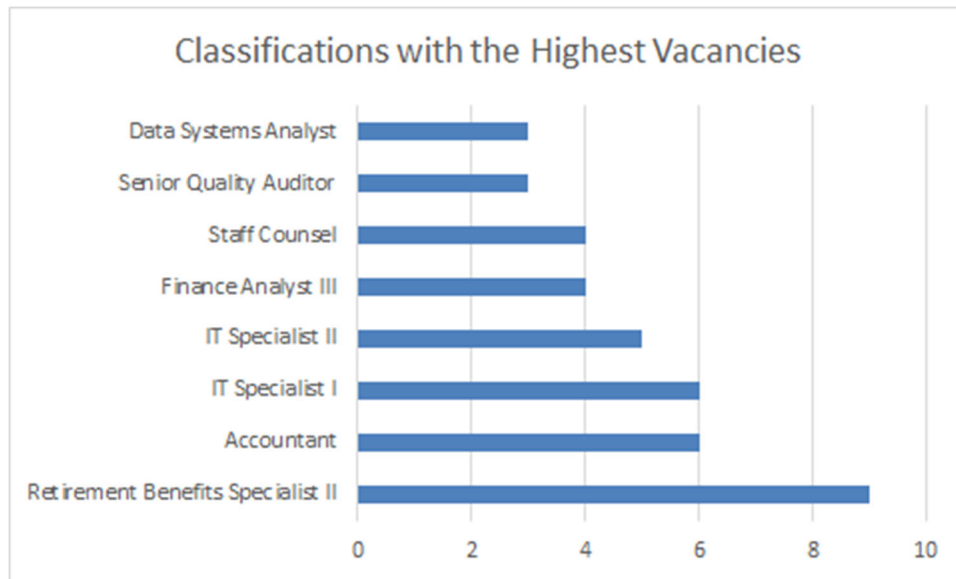
Filling vacant positions continues to be a high priority. Executive and Senior Management, in collaboration with Human Resources (HR), have developed a hiring plan that reflects our priorities, such as filling member facing positions to ensure a positive member experience. Member facing Divisions, Investments Division, Systems Division, and Legal Division are the top priorities. The Executive team, HR, and our Investments Division have met to clearly outline their hiring priorities and develop a recruitment strategy. We plan to take a similar approach with other divisions. The Executive management and HR teams will review the organizational recruitment plan at least quarterly to ensure the priorities are still appropriate given attrition that may have occurred in the prior quarter.

For the member facing Divisions, the hiring of new Retirement Benefits Specialist I candidates and the promotions in the Retirement Benefits III classification are completed. In the Investments Division, the hiring priority is the Principal Investment Officer position in ESG, followed by Senior Investment Officer, Finance Analyst III, and Finance Analyst II. In the Systems Division the hiring priorities are Retirement Systems Specialist, Data Systems Analyst I, IT Specialist I, and IT Specialist II (in that order).

The following summary provides an update of LACERA's vacancies and hiring efforts to reduce the number of vacancies.

LACERA has 508 budgeted positions, of which 95 are vacant (19% vacancy rate). The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.





Development

Human Resources works with the hiring Division to review the classification description, create an ideal candidate profile, and discuss the assessment process. This information is used by HR to create the job bulletin and recruiting brochure (management positions only). The recruitments/assessments in development are listed below:

Recruiting & Assessment

The Human Resources Team is currently conducting assessment phases for the Principal Investment Officer, and Data Systems Analyst I position. The Eligible Registers for the Senior Staff Counsel and Staff Counsel have been promulgated. Candidates for the Human Resources transfer opportunities are being considered. An Interdepartmental Transfer opportunity was posted for Accountant on January 25, 2022 and candidates have been interviewed. The Human Resources Team prepared a Request for Proposal to solicit executive recruitment services to fill items such as the Deputy Chief Investment Officer, Chief Financial Officer, Chief Information Technology, and Information Security Officer, Principal Investment Officer, and Senior Investment Officer positions.. A review of our internal recruitment and hiring capacity is underway to determine how best to use outside recruitment resources or to conduct employment exams using internal resources over the next few months.

Hiring

Fourteen new staff members were hired on February 1, 2022 that filled 13 Retirement Benefits Specialist I (Trainee Class), and one Media Artist in Communications. One Senior Accountant position is expected to be hired by FASD in mid-March.

Member Operations Group

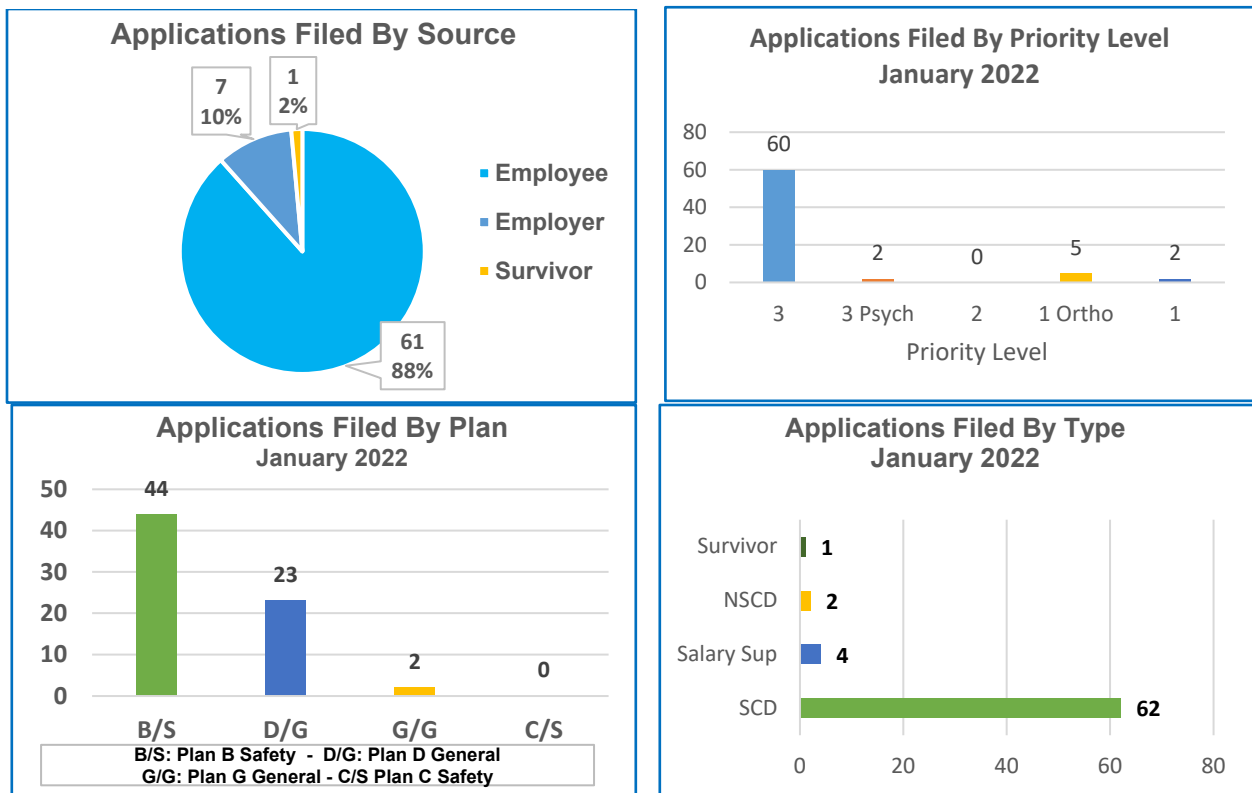
CEO Dashboard Update

The Executive Office continues to work with the Systems Division to finalize a more detailed membership by status report for both general and safety members. Testing for a revised report should begin in February with a final updated report to be added to the CEO Dashboard in April.

Disability Retirement Services Sees a Record Number of New Cases

We have been reporting an increase in the number of retirement counseling calls and inquiries in Member Services and Benefits for the last few months. This trend continues, indicating this will be a very busy “March Madness” period.

Generally, during this time of the year DRS averages around 50 new applications each month. The trend continues to be higher than normal with a total of 63 cases received in December and 69 received in January. We looked at the incoming applications and put together the following informative graphs to help dissect the application activity for the month of January 2022:



Of the 69 applications received, 27 were from the Sheriff’s Department and 22 were from the Fire Department. We are working on putting together statistics of applications received per month over the last 12 months for comparison. This is obviously a significant number of new applications that will have an impact on our processing rates. The Disability Retirement Services continues to examine ideas on how we can help “boost” the number of cases processed.

Retiree Healthcare (RHC) Update

Group Health Plans to Cover the Cost of Rapid Antigen At-Home COVID-19 Tests

Last month staff reported the President was requiring most insurance companies and group health plans to provide members with free at-home COVID 19 diagnostic tests. However, Medicare was not going to pay for these tests, as a number of issues made it hard to cover and pay.

However, given the importance of expanding access to these tests, the Centers for Medicare and Medicaid Services (CMS) has now announced that they have identified a way that will enable Medicare to cover up to eight over-the-counter COVID-19 tests per month for Medicare participants by early spring. This will be the first time Medicare has covered an over-the-counter test at no cost to its participants. CMS did not announce a specific start date, nor would they provide detailed information about how one would go about obtaining free tests or what pharmacies are participating. Staff will continue to share as more information becomes available.

\$1 Million Lifetime Maximum Benefit (LMB) for Non-Medicare Plans - Update

Staff continues to be engaged with the Board of Supervisors and County of Los Angeles CEO's office on the elimination of the \$1 million dollar Lifetime Maximum Benefit (LMB) that applies to over 8,700 County active members and retirees enrolled now (or in the future) in the PPO and indemnity plan options.

The County CEO's office has completed their own impact and cost analysis on the elimination of the \$1 million LMB. They plan to present their analysis, including an actuarial study, to the BOS staff sometime in the next few weeks. We will continue to monitor the situation and provide updates to the Trustees on this important issue.

SHK
CEO report Mar.2022.doc

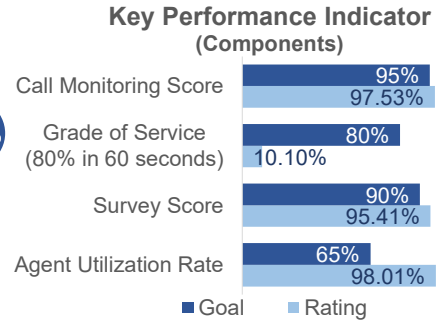
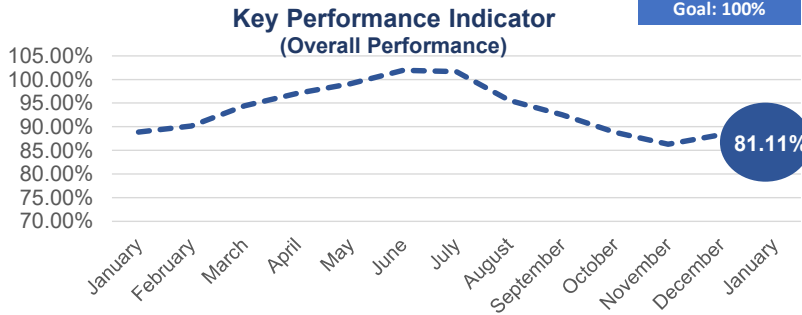
Attachments

Striving for Excellence in Service

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: **January 2022**

<p>Outreach Attendance 642 7,656 Year-to-Date</p>	<p>Outreach Events 6 145 Year-to-Date</p>	<p>Outreach Satisfaction N/A Change Since Last Mo</p>	<p>Member Service Center N/A - Change Since Last Mo</p>	<p>Member Services Calls 21,843 16,353 3 Mo. Avg.</p>
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Member Services



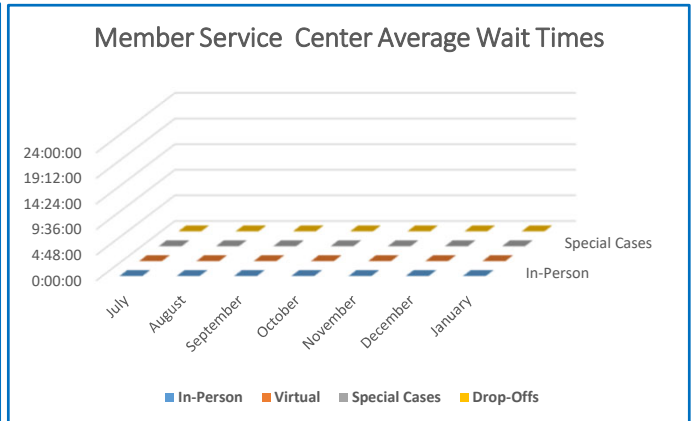
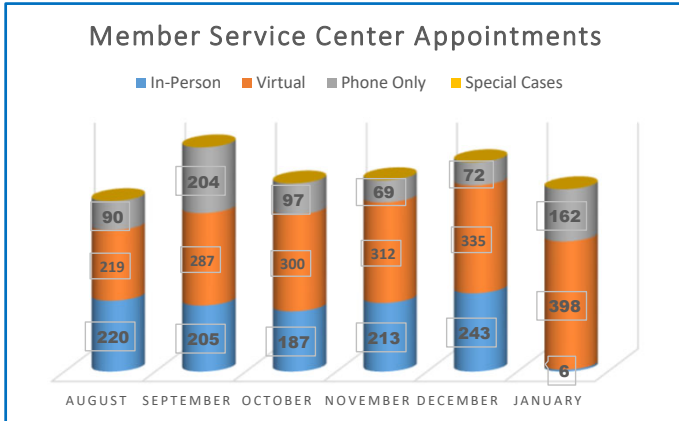
Top Calls

1. Retirement Counseling: Process Overview
2. Retirement Counseling: Estimate
3. Retirement Counseling: Plan Overview

Emails 924
24:00 hours
Avg. Response Time (ART)

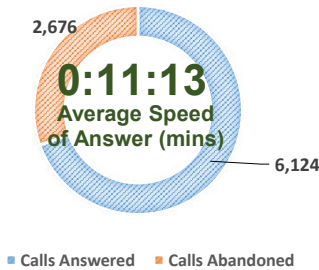


Secure Messages 1,311



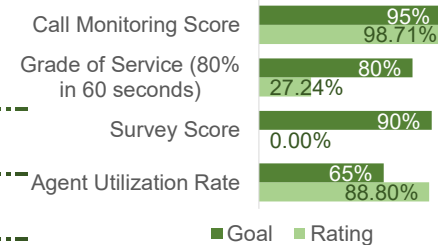
Total RHC Calls: 8,800

Retiree Healthcare



Top Calls

1. Medical/Dental Enrollments
2. Medicare Part B Inquiries
3. General Inquiries



Emails 463
5 Days
Avg. Response Time (ART)



Secure Messages 1,097

Striving for Excellence in Service (Continued)

Disability

Applications

811

**In Process
As Of:
1/31/2022**

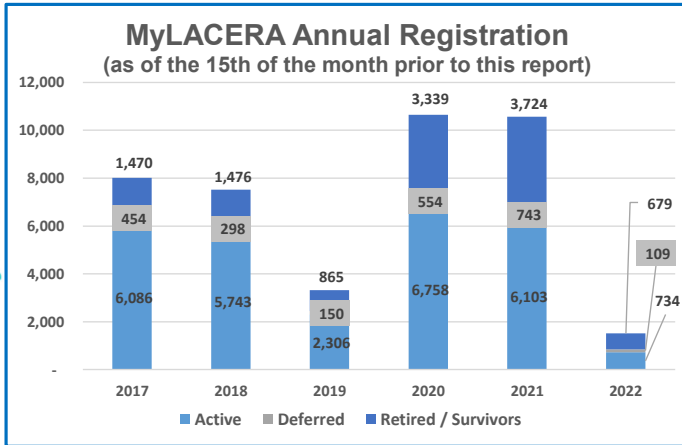
806 Pending on: 12/31/2021
69 Received
423 Year-to-Date
0 Re-Opened
0 Year-to-Date
60 To Board - Initial
323 Year-to-Date
4 Closed
28 Year-to-Date

Appeals

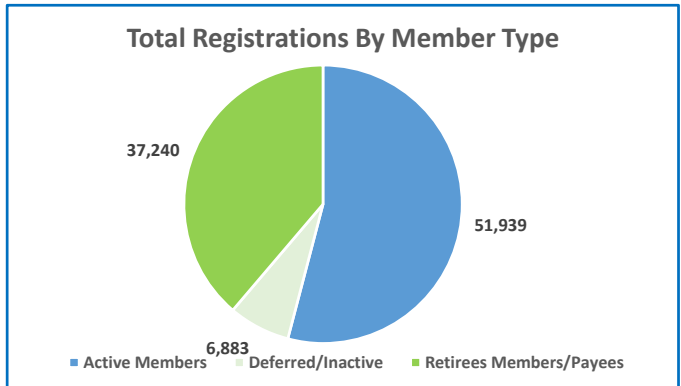
71

**In Process
As Of:
1/31/2022**

72 Pending on: 12/31/2021
2 Received
15 Year-to-Date
2 Admin Closed/Rule 32
19 Year-to-Date
1 Referee Recommended
5 Year-to-Date
0 Revised/Reconsidered for Granting
0 Year-to-Date

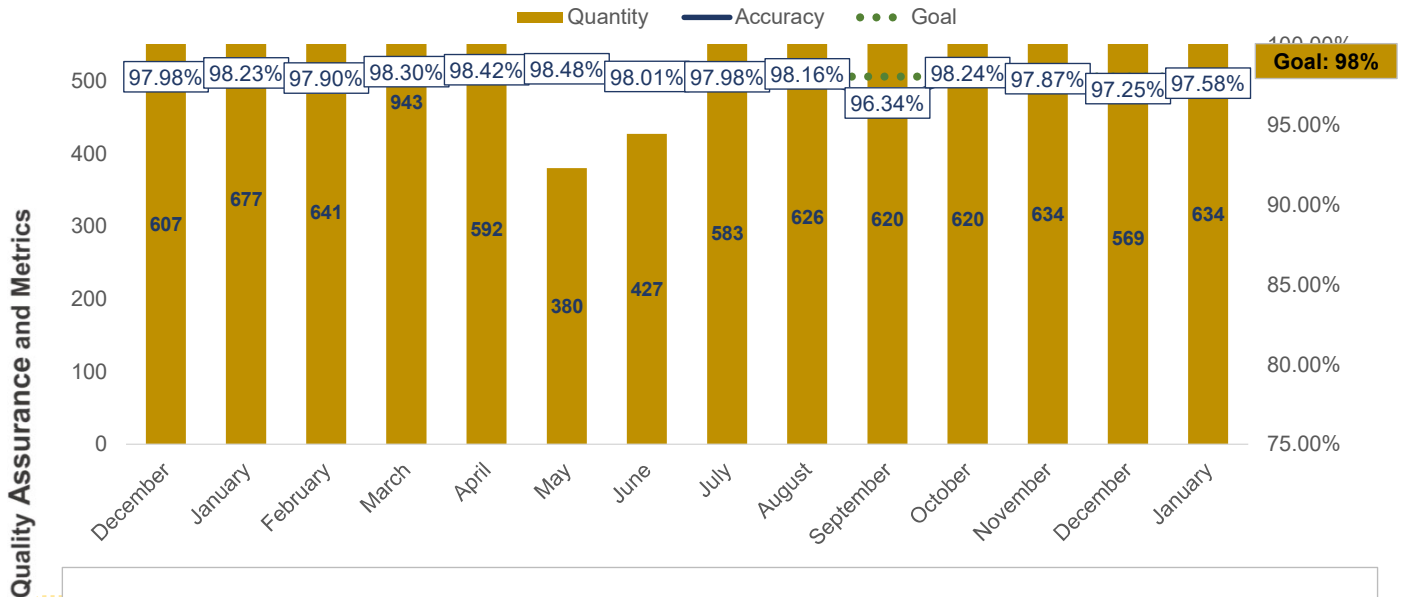


Total MyLACERA Registrations / Percentage of Total Members	96,062	57%
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Striving for Excellence in Quality

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



January

97.58%



Retirement Elections

432 Samples
97.82% Accuracy

Payment Contracts

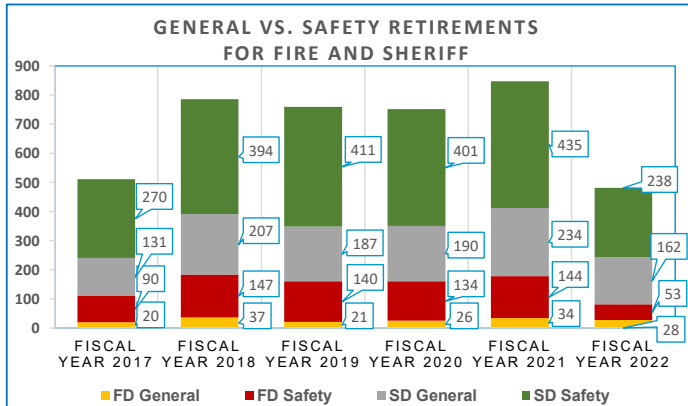
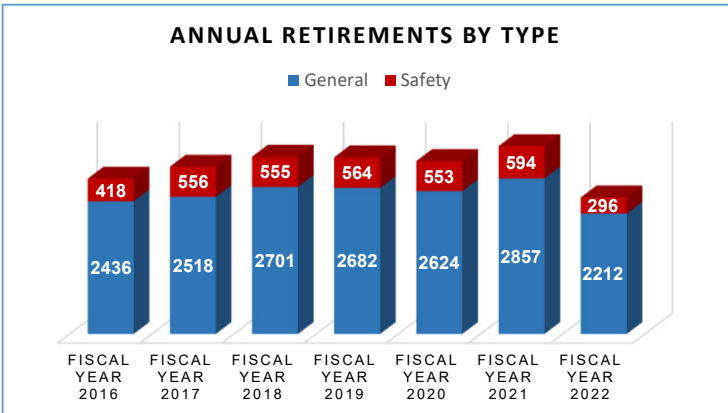
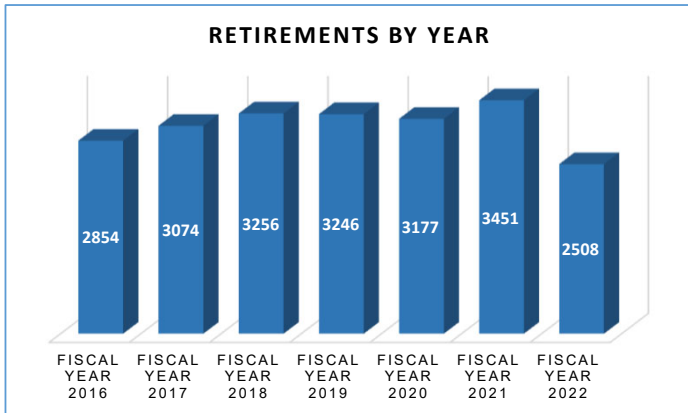
112 Samples
96.23% Accuracy

Data Entry

90 Samples
98.70% Accuracy

MEMBER SNAPSHOT

		Members as of 02/15/2022			
		Plan	Active	Retired	Survivors
General	Plan A	63	14,304	4,188	18,555
	Plan B	18	648	69	735
	Plan C	20	420	65	505
	Plan D	36,983	19,136	1,770	57,889
	Plan E	14,523	14,607	1,468	30,598
	Plan G	32,869	154	13	33,036
	Total General	84,476	49,269	7,573	141,318
Safety	Plan A	2	4,629	1,655	6,286
	Plan B	8,432	7,121	379	15,932
	Plan C	4,681	18	2	4,701
	Total Safety	13,115	11,768	2,036	26,919
TOTAL MEMBERS	97,591	61,037	9,609	168,237	
% by Category	58%	36%	6%	100%	



SPACE AVAILABLE FOR FUTURE EXPANSION

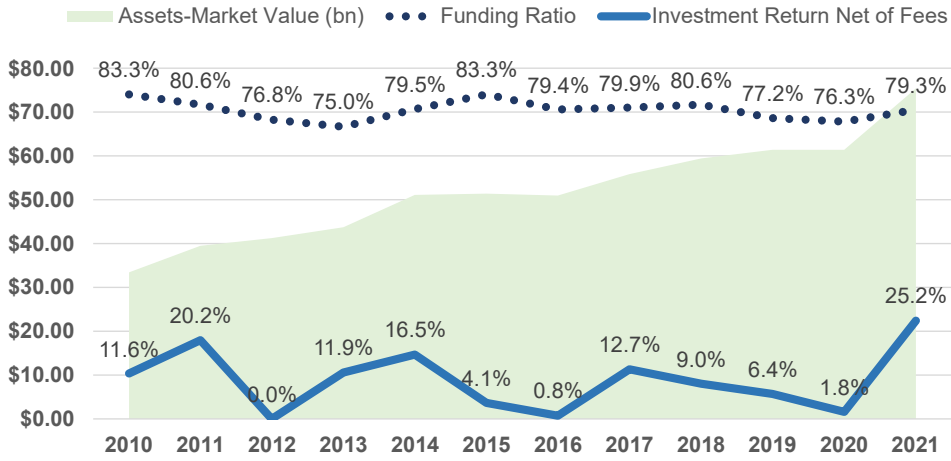
Average Monthly Benefit Allowance Distribution February 18, 2022				
	General	Safety	Total	%
\$0 to \$3,999	30,208	1,686	31,894	52.46%
\$4,000 to \$7,999	13,678	3,445	17,123	28.16%
\$8,000 to \$11,999	3,702	4,270	7,972	13.11%
\$12,000 to \$15,999	1,015	1,818	2,833	4.66%
\$16,000 to \$19,999	329	352	681	1.12%
\$20,000 to \$23,999	100	117	217	0.36%
\$24,000 to \$27,999	25	28	53	0.09%
> \$28,000	21	3	24	0.04%
Totals	49,078	11,719	60,797	100%

Average Monthly Benefit Allowance: \$ **4,581.00**

Healthcare Program		Healthcare Enrollments	
(Mo. Ending: 1/31/2022)		(Mo. Ending: 1/31/2022)	
	Employer	Member	
Medical	\$339.3	\$25.2	Medical 53,419
Dental	\$27.1	\$2.6	Dental 55,096
Part B	\$46.9	\$0.0	Part B 36,738
LTC			LTC 553
Total	\$413.3	\$27.8	Total 145,806

Key Financial Metrics

Fiscal Year End Financial Update (as of 06/30/2021)



Funding Metrics (as of 6/30/21)

Employer NC	10.88%
UAAL	13.58%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$73.0b

Contributions (as of 6/30/21)

	Employer	Member
Annual Add	\$2.0b	\$761.0m
% of Payroll	24.46%	7.87%

TOTAL FUND RETURN

(Net of Fees)

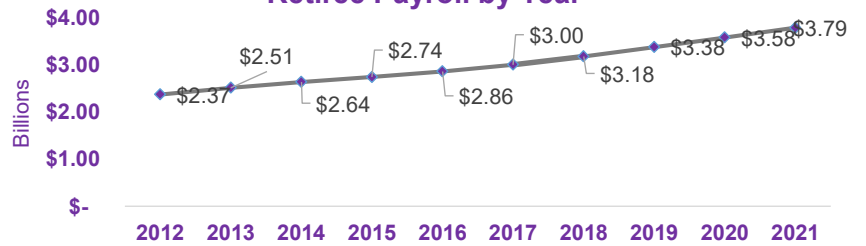
5 YR: 10.8% **10 YR:** 8.6%

Retired Members Payroll

(As of 1/31/2022)

Monthly Payroll	\$334.23m
Payroll YTD	\$2.3b
New Retired Payees Added	375
Seamless %	96.80%
New Seamless Payees Added	2,562
Seamless YTD	95.55%
By Check %	2.00%
By Direct Deposit %	98.00%

Retiree Payroll by Year





QUIET PERIOD LIST
Current Active Quiet Period List for Non-Investments

RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
Search for Classification and Compensation Study Services (HR)	Human Resources	May 24, 2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Search for Classification and Compensation Study Services (RHC)	Human Resources	May 24, 2021	Bid Review	<ul style="list-style-type: none"> • Koff and Associates • Magnova Consultant • Grant Thornton • Reward Strategy Group
Agenda Management, Livestream, Recording, and Archiving	Board Offices	April 16, 2021	Vendor Selection	<ul style="list-style-type: none"> • Granicus • Diligent • iCompass • PrimeGov • eSCRIBE • Hyland • Provox Systems
Contract Lifecycle Management Application	Administrative Services/ Systems	TBD	Board Memo Development and Preparation for Package Submission to Executive Office and Board Approval	<ul style="list-style-type: none"> • Icertis • Cobblestone • Agiloft • Iron Clad • SmartSheet
Strategic Planning Consultant	Board Offices	August 23, 2021	Contract negotiation	<ul style="list-style-type: none"> • KH Consulting



RFP/RFI Name	Issuing Division	RFP Issued	Status*	Quiet Period for RFP Respondents*
Case Management Software Solution	Systems Division	October 6, 2021	Vendor Finalists Interviews and Deep Dive Due Diligence	<ul style="list-style-type: none"> • RGB Projects • Aeon Nexus • MERP Systems • Eccentex
Insurance Brokerage Services	Administrative Services	January 5, 2022	Vendor Evaluation & Selection	<ul style="list-style-type: none"> • Alliant Insurance Services • Gallagher Risk Management Services • Liberty Company Insurance Brokers • Seeman Holtz/ Kaercher Campbell

*Subject to change

**Does not include Investments related vendor searches

Date	Conference
March, 2022	
2-3	National Association of Securities Professionals (NASP) Women's Forum Philadelphia, PA
5-8	CALAPRS (California Association of Public Retirement Systems) General Assembly Meeting San Diego, CA
7-9	Council of Institutional Investors (CII) Spring Conference Washington D.C.
7-9	National Association of Corporate Directors (NACD) Master Class Laguna Beach, CA
14-17	AHIP (America's Health Insurance Plans) National Conference on Health Policy and Government Health Programs Virtual
21-24	Infrastructure Investor Global Summit Berlin, Germany
23-24	PREA (Pension Real Estate Association) Spring Conference Beverly Hills, CA
24	NASP 12 th Annual "Day of Education in Private Equity" for Trustees and Staff Los Angeles, CA
30 – April 1	CALAPRS (California Association of Public Retirement Systems) Advanced Principles of Pension Governance for Trustees at UCLA Los Angeles, CA
April, 2022	
4-8	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania Live Online
25-26	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Phoenix, AZ
27-28	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute Phoenix, AZ
29	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual
May, 2022	
1-3	CRCEA (California Retired County Employees Association) Spring Conference Virtual



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



February 22, 2022

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on March 2, 2022

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SCOTT E. AIKIN	SHERIFF Dept.#SH	03-24-2022	32 YRS 09 MOS
BRIAN K. ALLEN	SHERIFF Dept.#SH	03-31-2022	30 YRS 02 MOS
THOMAS M. ARELLANO	SHERIFF Dept.#SH	03-28-2022	31 YRS 00 MOS
MICHAEL H. BERBIAR	SHERIFF Dept.#SH	03-31-2022	32 YRS 01½ MOS
FRED N. BINION	SHERIFF Dept.#SH	02-28-2022	30 YRS 06 MOS
MATTHEW P. BOYAN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	20 YRS 01½ MOS
ROLAND A. BURK	SHERIFF Dept.#SH	02-22-2022	25 YRS 02½ MOS
RICHARD CANALES II	L A COUNTY FIRE DEPT Dept.#FR	03-25-2022	29 YRS 08 MOS
SCOTT F. CLARK	L A COUNTY FIRE DEPT Dept.#FR	03-28-2022	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERTA J. COHEN	SHERIFF Dept.#SH	03-31-2022	31 YRS 02 MOS
BRIAN K. COOK	SHERIFF Dept.#SH	03-25-2022	30 YRS 07 MOS
ADAM F. CORDOVA	SHERIFF Dept.#SH	02-26-2022	31 YRS 00 MOS
JAMES P. DELGADILLO	SHERIFF Dept.#SH	03-31-2022	37 YRS 05½ MOS
ROSA I. ESTEP	SHERIFF Dept.#SH	02-26-2022	32 YRS 00 MOS
KENNETH J. FERNANDEZ	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	24 YRS 07 MOS
EDWARD F. FIELDS III	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	33 YRS 00 MOS
MARK A. FLORES	SHERIFF Dept.#SH	03-20-2022	30 YRS 10 MOS
THOMAS M. GARCIA	L A COUNTY FIRE DEPT Dept.#FR	03-30-2022	27 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANA V. GEALTA	SHERIFF Dept.#SH	02-27-2022	33 YRS 03 MOS
WAYNE M. GOODRICH	SHERIFF Dept.#SH	03-30-2022	30 YRS 01 MOS
JERRY S. GREENELSH	L A COUNTY FIRE DEPT Dept.#FR	02-08-2022	36 YRS 04½ MOS
TAMARA J. HANNA	L A COUNTY FIRE DEPT Dept.#FR	01-29-2022	32 YRS 08 MOS
DAN M. HAYASHI	L A COUNTY FIRE DEPT Dept.#FR	01-31-2022	34 YRS 06 MOS
DEAN P. HELSEL	L A COUNTY FIRE DEPT Dept.#FR	03-28-2022	34 YRS 07 MOS
TERASA A. HILD	PARKS AND RECREATION Dept.#PK	02-22-2022	28 YRS 01 MOS
TERENCE K. HOLDEN	SHERIFF Dept.#SH	01-14-2022	32 YRS 09½ MOS
DIANA L. HOLLOWAY	SHERIFF Dept.#SH	03-30-2022	35 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAREN W. HUGHES	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	27 YRS 00 MOS
KRISTOPHER JOHNSON	PARKS AND RECREATION Dept.#PK	03-31-2022	32 YRS 04½ MOS
SCOTT E. JOHNSON	SHERIFF Dept.#SH	01-31-2022	43 YRS ½ MOS
LORI M. KAMMER	SHERIFF Dept.#SH	03-31-2022	20 YRS 04½ MOS
MARK C. LORICK	L A COUNTY FIRE DEPT Dept.#FR	03-30-2022	30 YRS 00 MOS
GUSTAF S. LYON	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	23 YRS 00 MOS
EDWARD R. MANCILLA	SHERIFF Dept.#SH	03-31-2022	30 YRS 10½ MOS
ISAIAS MARIN JR	SHERIFF Dept.#SH	02-26-2022	25 YRS 03 MOS
GABRIEL M. MARTINEZ	SHERIFF Dept.#SH	02-26-2022	20 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBORAH D. NAVA	SHERIFF Dept.#SH	03-31-2022	31 YRS 01½ MOS
JOEL T. NEBEL	SHERIFF Dept.#SH	03-26-2022	32 YRS 01 MOS
MICHAEL E. PERRY	SHERIFF Dept.#SH	03-17-2022	30 YRS 02 MOS
KEVIN D. PIPER	SHERIFF Dept.#SH	03-25-2022	30 YRS 06 MOS
KENNETH A. PRICE	SHERIFF Dept.#SH	03-31-2022	33 YRS 02½ MOS
GREGORY D. RACHAL	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	33 YRS 05 MOS
MICHAEL H. RAFTER	SHERIFF Dept.#SH	03-31-2022	32 YRS 05½ MOS
MICHAEL RAMOS	SHERIFF Dept.#SH	03-31-2022	26 YRS 07 MOS
MARIO A. RAZO	DISTRICT ATTORNEY Dept.#DA	02-22-2022	05 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHRISTOPHER J. REED	SHERIFF Dept.#SH	03-31-2022	34 YRS 10½ MOS
DAVID R. RICHARDSON J	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	38 YRS 10½ MOS
MARTIN W. ROSS	L A COUNTY FIRE DEPT Dept.#FR	03-01-2022	27 YRS 09½ MOS
ROBERT S. RUIZ	SHERIFF Dept.#SH	03-29-2022	34 YRS 03 MOS
SEAN M. RUIZ	SHERIFF Dept.#SH	03-31-2022	33 YRS 09½ MOS
BEN J. RUSSELL	L A COUNTY FIRE DEPT Dept.#FR	02-02-2022	27 YRS 05½ MOS
RITCHIE A. SALISBURY	L A COUNTY FIRE DEPT Dept.#FR	02-28-2022	30 YRS 04 MOS
PAUL A. SCHIFANDO	L A COUNTY FIRE DEPT Dept.#FR	03-30-2022	39 YRS 08 MOS
TROY E. SELLA	SHERIFF Dept.#SH	03-30-2022	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RICHARD G. SHEPARD	SHERIFF Dept.#SH	03-31-2022	30 YRS 09 MOS
MARCUS J. SIERRA	SHERIFF Dept.#SH	03-31-2022	32 YRS 10½ MOS
REECE W. SOUZA	SHERIFF Dept.#SH	02-25-2022	30 YRS 09 MOS
BRITTA S. STEINBRENNER	SHERIFF Dept.#SH	03-26-2022	37 YRS 08 MOS
BRETT D. STEWART	L A COUNTY FIRE DEPT Dept.#FR	03-01-2022	30 YRS 04 MOS
FREDERIC K. STOWERS	L A COUNTY FIRE DEPT Dept.#FR	03-30-2022	34 YRS 08 MOS
JOHN G. TELLERS	SHERIFF Dept.#SH	03-31-2022	25 YRS 09½ MOS
TRENT T. THURBER	SHERIFF Dept.#SH	03-31-2022	34 YRS 00 MOS
MYKEL A. TRUJILLO	SHERIFF Dept.#SH	03-31-2022	32 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KIMBERLY L. UNLAND	SHERIFF Dept.#SH	03-31-2022	32 YRS 10 MOS
NINO A. VANILLO	L A COUNTY FIRE DEPT Dept.#FR	02-28-2022	32 YRS 01 MOS
MICHAEL A. VERLICH	SHERIFF Dept.#SH	03-30-2022	24 YRS 08 MOS
TODD P. WEBER	SHERIFF Dept.#SH	03-31-2022	31 YRS 08½ MOS
KENT A. WEGENER	SHERIFF Dept.#SH	03-31-2022	37 YRS 02½ MOS
JOAQUIN ZEPEDA	SHERIFF Dept.#SH	03-31-2022	33 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BASSAM F. ABDELHADI	PUBLIC WORKS Dept.#PW	02-26-2022	38 YRS 05 MOS
MARGARET A. ABIODUN	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	23 YRS 06½ MOS
GLORIA D. ABIOG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	33 YRS 00 MOS
GREGORY M. AGUIRRE	SHERIFF Dept.#SH	03-19-2022	38 YRS 05 MOS
STEVEN ALEXANDER	LACERA Dept.#NL	03-31-2022	22 YRS 11½ MOS
HARVEY J. ALLEN JR	PROBATION DEPARTMENT Dept.#PB	03-30-2022	32 YRS 02 MOS
PATRICIA ALMAGUER	CHIEF EXECUTIVE OFFICE Dept.#AO	03-21-2022	40 YRS 00 MOS
PHILIP J. ALTIERI JR	PROBATION DEPARTMENT Dept.#PB	03-31-2022	21 YRS 10 MOS
ANA ALVARADO-LEA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	28 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SARA ALVAREZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	26 YRS ½ MOS
STEPHANIE D. AMEY	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	18 YRS 03 MOS
MARIA L. ANDERSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2022	30 YRS 05 MOS
MARIA V. AREVALO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	25 YRS 04 MOS
FELIPE C. AREVALO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	24 YRS ½ MOS
EVANGELINE S. ARMOSILLA	ASSESSOR Dept.#AS	03-31-2022	32 YRS 11½ MOS
LESLIE ARMSTRONG	PUBLIC WORKS Dept.#PW	02-18-2022	34 YRS 00 MOS
SYLVIA P. ARREDONDO	PROBATION DEPARTMENT Dept.#PB	03-31-2022	33 YRS 07 MOS
RODOLFO R. ARRUE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
IFEANYICHUKW AZIE	PUBLIC WORKS Dept.#PW	01-31-2022	31 YRS 11½ MOS
ROSIE E. BADAJOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	30 YRS ½ MOS
JAMES S. BARGER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	32 YRS 09½ MOS
DOLORES R. BATUNGBACAL	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2022	35 YRS 09½ MOS
RAYMOND T. BATUNGBACAL	INTERNAL SERVICES Dept.#IS	03-31-2022	34 YRS 10½ MOS
ROCIO BAUTISTA	COUNTY COUNSEL Dept.#CC	03-26-2022	27 YRS 04 MOS
LYDIA BECERRA	PUBLIC HEALTH PROGRAM Dept.#PH	02-25-2022	34 YRS 08 MOS
KENNETH M. BENNETT	REG-RECORDER/COUNTY CLERK Dept.#RR	01-31-2022	16 YRS 01 MOS
VALERIE M. BOGAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	31 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PATRICIA G. BOONE	DISTRICT ATTORNEY Dept.#DA	03-31-2022	22 YRS ½ MOS
REGINA M. BOSTWICK	PUBLIC HEALTH PROGRAM Dept.#PH	01-29-2022	20 YRS 02 MOS
ELAINE BOYD	AUDITOR - CONTROLLER Dept.#AU	03-31-2022	39 YRS 11 MOS
DAVID L. BOYDSTON	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	36 YRS 08½ MOS
MARIANNA BRETON	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	28 YRS 01½ MOS
ROBERT BRIONES	PUBLIC WORKS Dept.#PW	03-31-2022	42 YRS 02 MOS
ELIZABETH A. BROCK	L A COUNTY FIRE DEPT Dept.#FR	02-03-2022	12 YRS 09½ MOS
BRENDA L. BURNS	DISTRICT ATTORNEY Dept.#DA	03-02-2022	37 YRS 10½ MOS
ALICE L. BURSTON	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	27 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LARRY C. BURTON	PROBATION DEPARTMENT Dept.#PB	03-31-2022	33 YRS 08 MOS
BLANCA P. CABRERA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	28 YRS 01½ MOS
JOSE CALAMBROGIO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-29-2022	30 YRS 02 MOS
ELISA T. CALDEO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	23 YRS 01½ MOS
JOEL S. CANDELARIA	TREASURER AND TAX COLLECTOR Dept.#TT	03-31-2022	14 YRS 01½ MOS
CATHERINE L. CARAWAY	DISTRICT ATTORNEY Dept.#DA	03-15-2022	43 YRS 08½ MOS
LUCIANO A. CASH	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-28-2022	31 YRS 00 MOS
ELIZABETH A. CASTILLO	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2022	25 YRS ½ MOS
SANDRA CECI	LACERA Dept.#NL	03-30-2022	25 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARTHA CERVANTES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2022	36 YRS 02 MOS
IVY CHANDLER	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	36 YRS ½ MOS
PAULA C. CHAVEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	35 YRS 06½ MOS
JEAN F. CHEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	21 YRS ½ MOS
ENOC CHEN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	21 YRS 06 MOS
ENSAYENNA CHEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	42 YRS 01 MOS
CARLOS R. CHICAS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	33 YRS 10 MOS
KENNETH CHUANG	MENTAL HEALTH Dept.#MH	03-19-2022	31 YRS 08 MOS
GLEY M. CISNEROS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2022	37 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FRANKLIN M. CLARK	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	31 YRS 08½ MOS
LINDA R. CLARK	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	33 YRS 11½ MOS
SHIRLEY COBB	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	31 YRS 07½ MOS
LUIS E. COLATO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	30 YRS ½ MOS
SYLVIA S. CONTRERAS	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	46 YRS 02 MOS
YVETTE A. COOGLER	INTERNAL SERVICES Dept.#IS	01-29-2022	47 YRS 09 MOS
MARIO COTO LOPEZ	DISTRICT ATTORNEY Dept.#DA	03-09-2022	33 YRS ½ MOS
BETTY J. COWART-HARRI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	31 YRS 03 MOS
JAN C. CRARY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-28-2022	34 YRS 09 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOJI Z. CRUZ	ANIMAL CONTROL Dept.#AN	03-31-2022	22 YRS 09½ MOS
CRISTINA M. CUBIAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	36 YRS 02 MOS
AMPAI DARMIENTO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	28 YRS 11½ MOS
MYRNA R. DE LA CRUZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	35 YRS 05½ MOS
TAMARA P. DELEON	SHERIFF Dept.#SH	02-16-2022	22 YRS 07 MOS
ROOBINA DERGRIGORIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2022	30 YRS 05 MOS
ERNESTO DIAZ	PUBLIC DEFENDER Dept.#PD	02-26-2022	35 YRS 03 MOS
ESTHER DIAZ	PUBLIC WORKS Dept.#PW	03-31-2022	24 YRS 11½ MOS
ALEX DOMOND	MENTAL HEALTH Dept.#MH	03-31-2022	32 YRS 05 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUZANNE DONOVAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	28 YRS 09½ MOS
PHIL K. DOUDAR	PUBLIC WORKS Dept.#PW	03-04-2022	34 YRS 10½ MOS
RICHARD DOYLE	DISTRICT ATTORNEY Dept.#DA	01-28-2022	34 YRS 01 MOS
CAROLYN ECHOLS WATSO	BOARD OF SUPERVISORS Dept.#BS	03-31-2022	36 YRS 01 MOS
ROSALINA EDMONDS	ASSESSOR Dept.#AS	03-31-2022	21 YRS 02½ MOS
RODNEY D. EDWARDS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2022	30 YRS ½ MOS
MONIQUE E. ERIKSEN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	27 YRS 02 MOS
GRACE C. ESCUETA	AUDITOR - CONTROLLER Dept.#AU	03-31-2022	31 YRS 10½ MOS
ZENAIDA E. ESPANOLA	ASSESSOR Dept.#AS	02-26-2022	36 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RIGO ESTRADA	CHILD SUPPORT SERVICES Dept.#CD	02-25-2022	31 YRS 09 MOS
SIAVASH ETEMADI	PUBLIC WORKS Dept.#PW	02-26-2022	14 YRS 08 MOS
FARIDA FAAL	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	29 YRS 02 MOS
ELMER T. FACULO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	23 YRS 01½ MOS
STUART J. FASOLI	PARKS AND RECREATION Dept.#PK	03-31-2022	26 YRS 04½ MOS
DEBRA A. FLORES	PARKS AND RECREATION Dept.#PK	01-07-2022	12 YRS 02 MOS
VIRGINIA FLORES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	25 YRS 07½ MOS
TAMARA S. FRANCIS	SHERIFF Dept.#SH	03-31-2022	29 YRS 09½ MOS
RICHARD F. FRANCO	WORKFORCE DEV AGING & COMM SVC Dept.#CS	03-31-2022	27 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GERALDINE E. FRANKLIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-29-2022	28 YRS 00 MOS
KAROLYN K. FRUHWIRTH	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	20 YRS 06½ MOS
RHANDY L. GAMBOA	SHERIFF Dept.#SH	03-30-2022	31 YRS ½ MOS
MARTHA F. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	25 YRS 01½ MOS
SIGILFREDO GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 01½ MOS
KATHRYN C. GATREL	SHERIFF Dept.#SH	03-31-2022	23 YRS 01½ MOS
ZHENYA GEZALYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	22 YRS 04½ MOS
RUTH J. GLICKFELD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2022	19 YRS 08 MOS
IZABELLA GOKHMAN	MENTAL HEALTH Dept.#MH	03-30-2022	24 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSA MARIA GOMEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	37 YRS 01 MOS
FLORENTINO J. GONZALES	PUBLIC WORKS Dept.#PW	01-11-2022	17 YRS 00 MOS
GREGORY B. GONZALES	PUBLIC DEFENDER Dept.#PD	03-31-2022	34 YRS 11½ MOS
MARIA G. GONZALEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	13 YRS 08 MOS
MARTIN GONZALEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 01½ MOS
SANDRA P. GONZALEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	23 YRS 05 MOS
DEBRA GOODWIN	PARKS AND RECREATION Dept.#PK	01-29-2022	09 YRS 00 MOS
PAMELA M. GRIFFITH	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	10 YRS 08 MOS
GRACIE GUERRERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	31 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARIA M. GUSTAVSON	COUNTY COUNSEL Dept.#CC	03-23-2022	43 YRS 04 MOS
RAY GUTIERREZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2022	32 YRS 00 MOS
IRMA A. GUTIERREZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	25 YRS 10½ MOS
VIRGINIA I. GUTIERREZ-CL	MENTAL HEALTH Dept.#MH	02-26-2022	15 YRS 00 MOS
DEREK C. HARRIS	SHERIFF Dept.#SH	03-31-2022	23 YRS ½ MOS
JENOAH M. HAYWOOD	CHILDREN & FAMILY SERVICES Dept.#CH	02-25-2022	16 YRS 02 MOS
PAULA E. HEATH	PROBATION DEPARTMENT Dept.#PB	03-31-2022	35 YRS ½ MOS
CHARMANE A. HENRY-DAIGLE	CORRECTIONAL HEALTH Dept.#HC	02-15-2022	30 YRS 11½ MOS
AUGUSTINE G. HERNANDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	44 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KHALED A. HERWEES	ASSESSOR Dept.#AS	02-25-2022	32 YRS 11 MOS
MARY A. HINES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	42 YRS 02 MOS
MARK R. HOLLINGER	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2022	38 YRS 01½ MOS
SHAKEH HOVSEPIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 11 MOS
JENNIFER Y. HUANG	SHERIFF Dept.#SH	03-31-2022	22 YRS 07 MOS
HARVEY A. HUGGINS JR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-16-2022	20 YRS 01½ MOS
GERARDO E. HUIZAR	MENTAL HEALTH Dept.#MH	03-31-2022	16 YRS 02½ MOS
HUGUETTE HYACINTHE-RI	PROBATION DEPARTMENT Dept.#PB	03-31-2022	33 YRS 03½ MOS
ELSIK K. ISAYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	20 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ARTMISS S. ISKANDER	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	29 YRS 01½ MOS
RONDA R. JACOBS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	31 YRS 05½ MOS
ALESHIA P. JOHNSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2022	32 YRS 03½ MOS
BEATRICE D. JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-26-2022	26 YRS 11 MOS
NORA JORDAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	24 YRS 02½ MOS
KIEUN KANG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	28 YRS 11½ MOS
NAMANY M. KEAM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	33 YRS 03 MOS
GREGORY S. KEELER	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-15-2022	28 YRS 01½ MOS
SEDA KHAJATOORIAN	DISTRICT ATTORNEY Dept.#DA	03-31-2022	20 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAUL T. KIM	PUBLIC WORKS Dept.#PW	03-31-2022	18 YRS 06½ MOS
SEONG O. KIM	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	37 YRS 03 MOS
JANICE C. KIRBY	PROBATION DEPARTMENT Dept.#PB	02-26-2022	36 YRS 08 MOS
LISA M. KLEIN	PUBLIC HEALTH PROGRAM Dept.#PH	03-29-2022	23 YRS 07 MOS
JO ANN KNIGHT	INTERNAL SERVICES Dept.#IS	03-31-2022	31 YRS 11½ MOS
SAMUEL KOMOLAFE	INTERNAL SERVICES Dept.#IS	03-31-2022	42 YRS 06 MOS
EWING KWOCK	ALTERNATE PUBLIC DEFENDER Dept.#AD	03-31-2022	19 YRS ½ MOS
TEDDY S. KWONG	ASSESSOR Dept.#AS	03-31-2022	32 YRS 03½ MOS
JOSE LARA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-28-2022	16 YRS 00 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANDREW W. LAU	WORKFORCE DEV AGING & COMM SVC Dept.#CS	03-31-2022	30 YRS 11½ MOS
DAWNNA L. LAWRENCE	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	34 YRS 08½ MOS
TAM M. LE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-26-2022	16 YRS 01½ MOS
GRACE H. LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	17 YRS 00 MOS
MARJORIE M. LEE	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	23 YRS 07 MOS
JOYCE LEGGETT-GRAY	SHERIFF Dept.#SH	02-08-2022	19 YRS 09½ MOS
DEAN R. LEHMAN	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2022	41 YRS 07½ MOS
DORA A. LEIVA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	33 YRS 03½ MOS
LAI CHENG W. LEONG	CORRECTIONAL HEALTH Dept.#HC	03-24-2022	14 YRS 11 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELENITA LESPERANCE	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	24 YRS 09½ MOS
SUSIE LEW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	22 YRS 01½ MOS
CHERYLE LEWIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-26-2022	24 YRS 00 MOS
CHRIS I. LIMSON	SHERIFF Dept.#SH	03-12-2022	14 YRS 02½ MOS
TZU-YING LIN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2022	32 YRS 06 MOS
CLEOFAS E. LINDAYAG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2022	31 YRS 04½ MOS
ANTHONY H. LINDHEIMER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	22 YRS 07 MOS
RUTH M. LOW	DISTRICT ATTORNEY Dept.#DA	03-30-2022	22 YRS 11 MOS
MERCEDES N. LOZADA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2022	28 YRS 03 MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JASON LY	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	25 YRS ½ MOS
KARLA R. LYNCH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	20 YRS 07½ MOS
DAVID MAC GREGOR	PUBLIC WORKS Dept.#PW	02-25-2022	39 YRS 04 MOS
TERRI L. MACALUSO-SCO	MENTAL HEALTH Dept.#MH	01-01-2022	11 YRS 01 MOS
MARIA T. MADERO	CHILD SUPPORT SERVICES Dept.#CD	03-26-2022	44 YRS 02 MOS
NAGUIB MAHFOUZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	28 YRS 00 MOS
EDITA P. MALABAD	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	24 YRS 03 MOS
KATHLEEN MARKARIAN	BOARD OF SUPERVISORS Dept.#BS	03-05-2022	37 YRS 03½ MOS
ROSA M. MARTINEZ	SHERIFF Dept.#SH	01-29-2022	29 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIE A. MASON	SHERIFF Dept.#SH	03-31-2022	13 YRS 02 MOS
DULCE F. MAYCUMBER	AUDITOR - CONTROLLER Dept.#AU	03-31-2022	34 YRS 07½ MOS
TESSA C. MC CLENDON	CHILDREN & FAMILY SERVICES Dept.#CH	02-28-2022	40 YRS 07 MOS
RICHARD L. MC KINLEY	CHILDREN & FAMILY SERVICES Dept.#CH	01-29-2022	36 YRS 03 MOS
PAMELA M. MCCLOUD	REG-RECORDER/COUNTY CLERK Dept.#RR	02-09-2022	18 YRS 05½ MOS
CHERYLE MCKNEELY	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2022	28 YRS 02 MOS
MARTHA MENDEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-31-2022	45 YRS 01½ MOS
DIANE M. MENDEZ	MENTAL HEALTH Dept.#MH	03-31-2022	30 YRS 04½ MOS
DEBORAH L. MERCADO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	26 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SHANNON C. MEYER	SHERIFF Dept.#SH	03-31-2022	20 YRS 10½ MOS
MICHELLE Y. MONTERROSA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-17-2022	16 YRS 04 MOS
ROWENA A. MONTESCLAROS	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	14 YRS 00 MOS
ELAINE MOORE	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	05 YRS 00 MOS
ELOISA R. MORAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-01-2022	14 YRS 07½ MOS
PATRICIA A. MOREJON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	25 YRS ½ MOS
DOLORES MORENO	PROBATION DEPARTMENT Dept.#PB	03-31-2022	32 YRS 10½ MOS
FRANCISCA O. MORENO	PUBLIC HEALTH PROGRAM Dept.#PH	03-30-2022	31 YRS 11 MOS
BRIAN R. MOSSBERG	PUBLIC WORKS Dept.#PW	02-26-2022	40 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BOUSHRA N. NAKHLA	SHERIFF Dept.#SH	03-31-2022	20 YRS 05½ MOS
KURT M. NALLEY	AMBULATORY CARE NETWORK Dept.#HN	03-15-2022	35 YRS 08 MOS
AMANDO H. NARAG JR	PUBLIC WORKS Dept.#PW	03-25-2022	36 YRS 01 MOS
RANITA NEAL	DISTRICT ATTORNEY Dept.#DA	03-17-2022	27 YRS 01 MOS
THACH N. NGUYEN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	27 YRS 06½ MOS
DIANA NOWAKOWSKI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	30 YRS 04 MOS
MARIE P. NUNEZ	INTERNAL SERVICES Dept.#IS	03-25-2022	42 YRS 09 MOS
MELBA L. NUNEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-23-2022	31 YRS 07 MOS
STEVEN E. NYBLOM	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2022	23 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIET P. OLIVARES	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	13 YRS ½ MOS
NANCY P. OTT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	16 YRS 00 MOS
JOYCE M. OWENS	TREASURER AND TAX COLLECTOR Dept.#TT	03-26-2022	31 YRS 03 MOS
FABRIZIO G. PACHANO	PUBLIC WORKS Dept.#PW	03-31-2022	33 YRS 04½ MOS
PATRICK S. PAGE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-28-2022	16 YRS 05½ MOS
MOHAMMAD H. PAPEHN	INTERNAL SERVICES Dept.#IS	03-31-2022	28 YRS 04½ MOS
JENNIFER K. PAPP	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	21 YRS ½ MOS
SANG K. PARK	L A COUNTY FIRE DEPT Dept.#FR	03-31-2022	22 YRS 03½ MOS
YOUNG H. PARK	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2022	16 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DONNA P. PARKER	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2022	16 YRS ½ MOS
MONJA L. PATTON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-26-2022	20 YRS 08 MOS
LINDA V. PAUL	ASSESSOR Dept.#AS	03-31-2022	32 YRS 06½ MOS
JOSEPH D. PEAVY JR	PUBLIC DEFENDER Dept.#PD	03-14-2022	17 YRS 05½ MOS
VICTOR M. PENA	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2022	13 YRS 02 MOS
SUSAN L. PEREZ	SHERIFF Dept.#SH	03-30-2022	33 YRS 04 MOS
STEVEN D. PHILLIPS	SHERIFF Dept.#SH	03-31-2022	23 YRS 09½ MOS
AMY A. PILARCA LENT	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2022	44 YRS 02 MOS
RAYMOND T. PLAZA	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	37 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEORGE PLESKO JR	PROBATION DEPARTMENT Dept.#PB	03-29-2022	41 YRS 04 MOS
LILIT POGHOSYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	17 YRS 05½ MOS
SHELLEE G. POLLARD	MENTAL HEALTH Dept.#MH	03-31-2022	10 YRS 05 MOS
SUSAN M. POWERS	DISTRICT ATTORNEY Dept.#DA	02-26-2022	38 YRS 06 MOS
SUSAN PRITKO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	25 YRS 03½ MOS
NORMA A. PUENTES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-20-2022	18 YRS 02 MOS
PAZ A. QUILISADIO	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2022	22 YRS 02½ MOS
IRENE J. RAYAS-AGUILA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	30 YRS 06 MOS
BRENT READ	ASSESSOR Dept.#AS	01-28-2022	33 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEPHANIE J. REAGAN	COUNTY COUNSEL Dept.#CC	03-31-2022	26 YRS 02½ MOS
ELIRIA RECIO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2022	22 YRS 04½ MOS
MARGARITA L. REINOSO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2022	33 YRS 04½ MOS
BRIAN BYUNG K. ROH	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-26-2022	36 YRS 00 MOS
REBECCA A. ROSALES	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	32 YRS 05 MOS
MACARIA ROSEL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	28 YRS 02 MOS
MARTHA E. SAENZ	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	25 YRS 01½ MOS
MARIA SALAZAR	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-19-2022	36 YRS 01 MOS
ANNIE K. SALEEM	SHERIFF Dept.#SH	03-31-2022	35 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GERARDO M. SALINAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	30 YRS 00 MOS
SHERRY SAMANI	CONSUMER AFFAIRS Dept.#CA	02-14-2022	15 YRS 01½ MOS
RANDALL A. SANCHO	PUBLIC WORKS Dept.#PW	03-31-2022	25 YRS 09½ MOS
BEDA B. SASIS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 11½ MOS
STEVEN J. SCHOENFIELD	PUBLIC DEFENDER Dept.#PD	03-03-2022	40 YRS 09½ MOS
TROYETTE L. SCOTT	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2022	24 YRS 01 MOS
SUSAN G. SERVERA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-21-2022	35 YRS 02 MOS
MARVIN SHELEBY	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-01-2022	31 YRS 09 MOS
STEVEN D. SHERIDAN	PUBLIC WORKS Dept.#PW	02-25-2022	39 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHIEN C. SHIH	PUBLIC WORKS Dept.#PW	03-26-2022	44 YRS 09 MOS
JOYCELYN L. SIMLEY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2022	39 YRS 02½ MOS
JACK W. SIMS	PROBATION DEPARTMENT Dept.#PB	03-30-2022	37 YRS 07 MOS
ROSELINE SOREMEKUN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-28-2022	17 YRS 08 MOS
LYDIA D. SPENCER	DISTRICT ATTORNEY Dept.#DA	03-31-2022	41 YRS 11½ MOS
DONNA M. SPILLERS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2022	41 YRS 09 MOS
KIM M. STAMPS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-16-2022	16 YRS 05½ MOS
AELENA T. STANFIELD	SHERIFF Dept.#SH	02-26-2022	39 YRS 03 MOS
CLARA D. STEPHENSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	31 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TRACEY M. STEVENS	DISTRICT ATTORNEY Dept.#DA	02-28-2022	16 YRS 10 MOS
MARGARET L. STEVENS	CHILDREN & FAMILY SERVICES Dept.#CH	03-26-2022	26 YRS 00 MOS
BRIAN J. STIGER	CHIEF EXECUTIVE OFFICE Dept.#AO	02-26-2022	10 YRS 01 MOS
SUSAN K. STRAUB	AMBULATORY CARE NETWORK Dept.#HN	03-31-2022	32 YRS 09½ MOS
EVELYN C. SU	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	20 YRS 02½ MOS
GLENDA K. SWAIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	35 YRS 06 MOS
TOYA E. SWAN	MENTAL HEALTH Dept.#MH	04-30-2022	11 YRS 05 MOS
SOOKIE TAM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	18 YRS 00 MOS
SILVIA TAMAYO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	15 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MING-LIN TAN	CHILD SUPPORT SERVICES Dept.#CD	02-22-2022	36 YRS 10 MOS
KARLA K. TAYLOR	SHERIFF Dept.#SH	03-31-2022	31 YRS 03½ MOS
ROBERT W. TAYLOR	SHERIFF Dept.#SH	03-31-2022	37 YRS 03½ MOS
DARLA J. TAYLOR-YORK	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	37 YRS 09½ MOS
SERAH E. TEO	SHERIFF Dept.#SH	03-31-2022	25 YRS ½ MOS
JANICE A. TERAMURA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-25-2022	38 YRS 08 MOS
GARY L. THOMAS	PROBATION DEPARTMENT Dept.#PB	03-31-2022	35 YRS 08½ MOS
JACK E. THOMPSON	SHERIFF Dept.#SH	03-01-2022	32 YRS 04½ MOS
ARARAT TIGRANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-26-2022	15 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HOANG P. TO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2022	37 YRS 01½ MOS
YOLANDA M. TORRES	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-26-2022	33 YRS 00 MOS
GERHARD TRIPPEL	L A COUNTY FIRE DEPT Dept.#FR	02-25-2022	38 YRS 03 MOS
JADE NGOC SA TRUONG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	27 YRS 03½ MOS
CHYI-FARNG TU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-24-2022	22 YRS 00 MOS
STANLEY D. TYLER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2022	30 YRS 06 MOS
MICHAEL A. VANESIAN	SHERIFF Dept.#SH	02-10-2022	29 YRS 11½ MOS
SHOOSHANIK VARTANIAN	MENTAL HEALTH Dept.#MH	03-31-2022	28 YRS 02½ MOS
ANTONIA VEGA	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2022	44 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VICTOR T. VELASCO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2022	21 YRS 08½ MOS
REYNA G. VELAZQUEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	10 YRS 04½ MOS
MARIA G. VERDUZCO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	04-30-2022	19 YRS 04 MOS
ERWIN M. VERTLIEB	PROBATION DEPARTMENT Dept.#PB	03-31-2022	29 YRS 11½ MOS
NILA E. VILLAMOR	SHERIFF Dept.#SH	02-25-2022	37 YRS 00 MOS
TEODORA F. VINOYA	CHILD SUPPORT SERVICES Dept.#CD	03-26-2022	28 YRS 00 MOS
TEODORO R. VITO CRUZ	PROBATION DEPARTMENT Dept.#PB	03-31-2022	13 YRS 05 MOS
LIOUDMILA VORONOVA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	16 YRS 00 MOS
KHANH VU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	33 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ADAM M. WALDEN	PUBLIC WORKS Dept.#PW	03-23-2022	27 YRS 09 MOS
ALICE R. WANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2022	30 YRS 02½ MOS
EVA M. WASHBURN	CORRECTIONAL HEALTH Dept.#HC	03-31-2022	16 YRS ½ MOS
GRACE S. WEI	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	14 YRS 02½ MOS
JULIA C. WEISSMAN	COUNTY COUNSEL Dept.#CC	03-31-2022	21 YRS 07½ MOS
RICK J. WELCH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2022	06 YRS ½ MOS
DAVID B. WESOLIK	INTERNAL SERVICES Dept.#IS	03-10-2022	35 YRS 10½ MOS
ELAINE M. WILLIAMS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-14-2022	14 YRS 00 MOS
CAROL Y. WILLIAMS	PROBATION DEPARTMENT Dept.#PB	03-31-2022	34 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JANIS WILLIAMS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	40 YRS 05½ MOS
JEANETTE Y. WILLIAMS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2022	37 YRS 07½ MOS
J M. WILLIS	INTERNAL SERVICES Dept.#IS	03-31-2022	33 YRS 09 MOS
KHIN MAY WIN	AMBULATORY CARE NETWORK Dept.#HN	03-31-2022	10 YRS 06½ MOS
RUTH A. WONG	MILITARY & VETRANS AFFAIRS Dept.#MV	02-28-2022	20 YRS 02 MOS
BELINDA L. WORTH	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2022	41 YRS 11½ MOS
MONTHA E. WYNNE	ASSESSOR Dept.#AS	03-31-2022	16 YRS 05 MOS
TAI C. YEE	SHERIFF Dept.#SH	03-30-2022	28 YRS 08 MOS
LINDA MYEO YI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-26-2022	32 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JENNIFER YIH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-26-2022	30 YRS 01 MOS
JANELL J. YIM	SHERIFF Dept.#SH	03-31-2022	35 YRS 11½ MOS
KELLY D. YOUNG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	26 YRS 03 MOS
ROSELLA L. YOUSEF	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2022	25 YRS 07½ MOS
TAMMY YUE	ASSESSOR Dept.#AS	03-31-2022	34 YRS 04 MOS
KENNETH W. ZAK	PROBATION DEPARTMENT Dept.#PB	03-01-2022	19 YRS 07½ MOS
MILA ZATULOVSKY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-26-2022	25 YRS 10 MOS
HAO ZHOU	SHERIFF Dept.#SH	03-29-2022	25 YRS 01 MOS
CARL F. ZURCHER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2022	25 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JENNIFER L. KURFESS SPOUSE of THOMAS E KURFESS dec'd on 01-21-2021, Sect. #31781.3	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-22-2021	24 YRS 01 MOS
FELIX J. PINA SPOUSE of ANGELINA M PINA dec'd on 11-30-2021, Sect. #31781.1	L A COUNTY FIRE DEPT Dept.#FR	12-01-2021	27 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GINA R. HEREDIA	SHERIFF Dept.#SH	01-15-2022	24 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CARROLL F. BARTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-14-2022	23 YRS 11½ MOS
SHARON A. BORGES	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-21-2022	41 YRS 03 MOS
GLENN A. CAMPANA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2022	04 YRS 09 MOS
LISA M. COSTANZA	PUBLIC HEALTH PROGRAM Dept.#PH	02-15-2022	05 YRS 07 MOS
MARGARET A. CRINER	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-21-2021	42 YRS 01 MOS
DANIEL J. DANERI	CHILDREN & FAMILY SERVICES Dept.#CH	01-21-2022	07 YRS 03 MOS
GLEND A. DAVIS	TREASURER AND TAX COLLECTOR Dept.#TT	01-12-2022	15 YRS 03 MOS
FOXXY DAVIS	SHERIFF Dept.#SH	01-22-2022	03 YRS 01 MOS
JEFFREY S. DUNN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-20-2022	13 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EMMANUEL EGEONU	PUBLIC HEALTH PROGRAM Dept.#PH	01-03-2022	31 YRS 00 MOS
CATHY A. HANSON	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2021	01 YRS 06 MOS
FELICIA D. JEANS	CORRECTIONAL HEALTH Dept.#HC	01-28-2022	33 YRS 04 MOS
WARREN M. KATO	DISTRICT ATTORNEY Dept.#DA	02-01-2022	22 YRS 00 MOS
LAURA M. MATHEU	CHILDREN & FAMILY SERVICES Dept.#CH	01-19-2022	19 YRS 05 MOS
MICHELLE M. MILLER	PROBATION DEPARTMENT Dept.#PB	01-25-2022	11 YRS 00 MOS
ANIKO POMJANEK	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	01-30-2022	18 YRS 03½ MOS
VANESSA SAINT-LAUREN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-10-2021	12 YRS 00 MOS
RENE L. SANCHEZ	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2022	20 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF MARCH 2, 2022

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BEE SAYCHOU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-02-2022	11 YRS 07 MOS
GEORGE T. SYKES	PROBATION DEPARTMENT Dept.#PB	12-25-2021	21 YRS 07 MOS
POLLY C. TERTOCHA	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-07-2022	11 YRS 06 MOS
MARIA G. TORRES	SHERIFF Dept.#SH	02-28-2022	06 YRS 02½ MOS
LEISA A. VIGIL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-12-2022	15 YRS 11 MOS
ROSALIND WALSH-HENRY	CHILD SUPPORT SERVICES Dept.#CD	01-29-2022	13 YRS 11 MOS

**BOARD OF RETIREMENT MEETING OF MARCH 2, 2022
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON FEBRUARY 2, 2022**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
SUSAN I KING	SHERIFF	CHANGE OF DATE TO March 31, 2022
MARTIN W ROSS	L A COUNTY FIRE DEPT	CHANGE OF DATE TO March 1, 2022

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
ROSE M SAUCEDO	SUPERIOR COURT/COUNTY CLERK	CHANGE OF DATE TO March 31, 2022
STANLEY KLEIN	COASTAL CLUSTER- HARBOR/UCLA MC	CHANGE OF DATE TO March 31, 2022
DEBRA A WALLACE	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO March 31, 2022
GLENDA A LINDSEY	COASTAL CLUSTER- HARBOR/UCLA MC	CHANGE OF DATE TO January 28, 2022
MARIA E ANTUNEZ	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO March 31, 2022
ROSALYN BASKIN	RANCHO LOS AMIGOS HOSPITAL	CHANGE OF DATE TO March 31, 2022
ARELIA CONDE	AMBULATORY CARE NETWORK	RESCINDED RETIREMENT
HUNG D TU	COASTAL CLUSTER- HARBOR/UCLA MC	CHANGE OF DATE TO January 3, 2022
ROSEMARIE GREEN	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO March 31, 2022
ALFREDO T FRANCISCO	INTERNAL SERVICES	CHANGE OF DATE TO January 25, 2022
KWOK W LEW	PARKS AND RECREATION	CHANGE OF DATE TO February 28, 2022
MICHAEL S LAMPERT	DEPARTMENT OF HUMAN RESOURCES	CHANGE OF DATE TO March 11, 2022
BERNIE T LEANILLO	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO March 30, 2022

DARRIN W LIVINGSTON	PUBLIC WORKS	CHANGE OF DATE TO March 31, 2022
GRACE TSAI YAO WU	MENTAL HEALTH	CHANGE OF DATE TO March 29, 2022

February 2, 2022

TO: Each Trustee
Board of Retirement

FROM: Operations Oversight Committee
Alan Bernstein, Chair
Herman B. Santos, Vice Chair
Keith Knox
Antonio Sanchez
JP Harris, Alternate

FOR: March 2, 2022 Board of Retirement Meeting

SUBJECT: **BOARD & COMMITTEE AGENDA MANAGEMENT, RECORDINGS,
ONLINE ARCHIVES, AND PUBLIC INTERFACE**

RECOMMENDATION

That the Board of Retirement (Board) approve to utilize and contract with Prime Government Solutions, Inc., ("[PrimeGov](#)") for the management of both Boards and all Committee meetings, including agenda management, livestreaming, recordings, online archives, and a public interface solution, with an indefinite retention period for archiving the audio and visual recordings.

BACKGROUND

Currently, all facets of managing, conducting, and livestreaming Board and Committee meetings are accomplished using manual processes and meeting recordings are not available online. The main tasks of these manual processes are supported by the Executive Board Assistants and Systems staff. To enhance this process, LACERA is looking to implement a more effective meeting management tool to help streamline the planning and conducting of Board meetings while improving transparency and public access.

The following lists some of the manual processes used currently to conduct LACERA'S Board and Committee meetings:

- Meeting Materials: Agenda and item creation, review, and approval; and distribution of meeting materials to the Trustees, staff, and consultants.
- In-Meeting Management: Livestreaming, recording, roll call, motions, actions, votes, trustee queue, and public comments.
- Post Meeting Management: Preparation of minutes; and archiving recordings internally. Public records requests for recordings are handled manually via a link or DVD (which is the media currently available for pre-2020 meetings).

All the items above can be streamlined using a tool such as PrimeGov to manage meetings and improve transparency and public access. For additional background information, a memo from the February 24, 2021 JOGC meeting on this topic is attached (Attachment A). The JOGC memo for its meeting on April 22, 2021 (Attachment B) was placed on the agenda but pulled by staff for further development.

Staff completed its due diligence as described more fully below and presented a plan to the Operations Oversight Committee at its February 2, 2022 meeting for discussion and recommendation.

LEGAL AUTHORITY

The management of board meetings, and the process related thereto, is within the plenary authority and exclusive fiduciary responsibility of the Board over administration of the system under Article XVI, Section 17 of the California Constitution.

In regard to posting and archiving of Board and Committee recordings, the Board has the legal authority, but not the obligation, to publicly broadcast or record their open meetings by audio or video. If recordings of an open meeting are made, they are considered public records under the Brown Act and the Public Records Act. Government Code Section 54953.5(b) in the Brown Act provides:

Any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the local agency shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, notwithstanding Section 34090, may be erased or destroyed 30 days after the recording. Any inspection of an audio or video recording shall be provided without charge on equipment made available by the local agency.

Closed session meetings are confidential, unless the Board grants specific authorization for public release, under Government Code Section 54963 of the Brown Act. Accordingly, closed session meetings will not be subject to public broadcasting or archiving if the Board determines to implement such a proposal.

DISCUSSION

Evaluation Process

To find the best solution that would streamline the manual Board document process, improve boardroom technology, and enhance transparency for all stakeholders, LACERA issued a Request for Information (“RFI”) in April 2021 for an agenda management, recordings, online archives, and public interface solution.

The evaluation team was spearheaded by the Executive Board Assistants and included members from Executive, Communications, Legal, and Systems Divisions. The evaluation team received responses from Diligent iCompass, eSCRIBE, Granicus, Hyland, PrimeGov, and Provox and staff were provided a demonstration by each vendor.

The team then rated each vendor based on criteria which included but were not limited to product tools, features, capabilities, flexibility in customization, integration, ease of use, implementation process, and customer service support. Based on initial review of the RFI responses, price proposals were requested from Granicus, iCompass, and PrimeGov. The team then narrowed the original list to the top two providers, PrimeGov and Granicus, and proceeded with client references. In addition, staff also reviewed the current application, Nasdaq Boardvantage, currently used for distributing Board and Committee materials electronically. The evaluation team concluded that the current solution does not address all of LACERA's identified needs.

Therefore, after reviewing the references and further discussions with the evaluation team, the Committee recommends proceeding with PrimeGov due its focus on catering its services to government entities in a single platform solution, flexible configurability, and its ease of use.

Prime Government Solutions, Inc., ([PrimeGov](#))

PrimeGov offers a cloud-based solution and has been designed with mobile-first technology allowing users to access the system from any device that has a web browser. PrimeGov facilitates staff's processes from beginning to end utilizing one application and provides flexibility in process configurations. The PrimeGov solution also provides tools and resources for all stakeholders including Trustees, members, the public, and staff. It enhances public engagement by providing the members of the public with features such as subscribing for meeting notices and updates, livestreaming, facilitating public records requests, requests to speak during a meeting, and streamlining the meeting management processes such as roll call, motions, and voting. PrimeGov provides a solution that will allow for the management of LACERA's Board and Committee meetings to be completed more efficiently and assist in the accuracy of Board votes and actions, recording minutes, and improved public access, including posting of agendas, livestreaming of meetings, public comment, and archiving of recordings so they are available on lacera.com.

In March 2021, PrimeGov and Rock Solid Technology joined forces with the primary goal of enhancing the future of civic engagement and digital transformation of local government. This merger has provided an opportunity to provide new capabilities to facilitate the legislative management process including, agenda automation, committee management, and virtual meetings. Together, both companies support over 180 local government agencies. For more information on the merger, the press release is attached for reference (Attachment C). The references did not state that there was any change in quality of service after the merger.

PrimeGov's RFI response is attached (Attachment D). The RFI and the process mentioned above that led to the recommendation made in this memo took a conservative approach under LACERA's Policy for Purchasing Goods and Services ("Procurement Policy"). A full RFI procurement process, including cost proposals from the top three companies as noted above, was conducted under Section 13.2.1.C of the policy, which requires three proposals and due diligence. The total value of the contract (three-year term, with a first-year cost of \$37,045 with a 5% increase in years 2 (or \$38,897.25) and

3, plus \$8,190.20 in one-time costs) is less than \$150,000, and therefore it is within the CEO's authority. However, the contract is brought to the Board for recommendation and approval because of its organizational significance, including Board impact.

PrimeGov offers the following features and meeting tools:

- Secure Annotation Features: Highlighting, drawing, text/comment box, post it capability that can only be viewed by the user.
- Document Library Capability for Policies.
- Virtual meeting support via Zoom integrations.
- Allow constituents to sign up to speak on meeting items during Public Comment.
- Capture roll call, minutes, votes, and actions quickly and easily.
- Manage speaker lists, facilitate public comments, and automatically time speakers.
- Live video streaming with timestamps to produce an indexed video recording.
- Public meeting display to share active item, motion, vote, and speaker information.
- Advanced search parameters of meeting materials for the public and Trustees.

The following provides additional product details that are included in the PrimeGov solution being recommended:

- Agenda Automation
 - Ability to create agendas, packets, and summaries; design workflow steps for agenda/item collaboration; track agenda items throughout the review process; and search tools for archived meeting materials. This automation will streamline the agenda creation process, saving valuable time during the creation and approval of agenda process.
- Committee Manager
 - Track trustee appointments, recordkeeping, terms, bios and misc. information.
- Community Engagement
 - Ability to allow the public to subscribe to meeting updates, livestreaming of meetings, and access meeting recordings and other public records. In addition, the ability for the public to provide oral and/or written public comments is made available.
- Meeting Management
 - Ability to distribute meeting material and capture timestamps, roll call, minutes, motions, votes, and actions during the meeting for meeting participants to see. Board material distribution to trustees will include full secured annotation features for the user, such as highlighting, drawing, sticky notes, and text box options for typed comments. This
 - The PrimeGov portal for Board materials is web-based and can be accessed through a desktop, laptop, and/or tablet.

- Livestreaming and Archiving
 - Ability to provide livestream, recordings, and archive of historical recordings on lacera.com, agendas, and meeting materials. Recordings include high-definition and Americans with Disabilities Act (“ADA”) compliant videos for the public. Features include closed captioning and language preferences.

In a recent Board survey, Trustees expressed tools and features they would like in reviewing agenda material, which included annotation features, item navigation, policy library, archiving of meeting materials, Zoom integration and search options. These features are provided within the PrimeGov application.

Security

Prime Government Solutions (“PrimeGov”) is a reputable technology company that provides public meeting recording and archiving services. Their solutions utilize the security settings and controls of the Office365 and Zoom platforms and will facilitate monitoring and security standards currently deployed at LACERA. In addition, PrimeGov service operations infrastructure and applications run in Microsoft Azure. The Azure services consumed are certified to SOC2, FedRamp High, ISO 27001, and many other relevant standards. More broadly, PrimeGov’s security policy is based on NIST Cyber Security Framework.

The Information Security Division is comfortable in moving forward with PrimeGov and have provided their Vendor Risk Opinion Memo (Attachment E).

References

References obtained were from LA City, City of Lancaster, and Ventura County. References including individuals involved in the agenda meeting management and IT support. Each reference recommended the use of PrimeGov services and shared positive feedback in terms of their customer service during the implementation process and in meeting support, flexibility of application templates and workflow, and overall experience in using PrimeGov, including time periods after the Rock Solid merger.

Proposed Action Plan

LACERA is currently under contract with Nasdaq BoardVantage until the end of 2022, and the plan is to use BoardVantage until we fully transition to PrimeGov. Therefore, staff proposes the following action plan should this recommendation be approved by the Board.

March 2022: Board approves OOC recommendation/s, and LACERA executes the contract with PrimeGov.

April – August 2022:

- Begin implementation process with the new vendor, which includes, but is not limited to, transitioning manual processes, creating internal procedures and workflows, the configuration of vendor application templates, staff training, and conducting mock meetings.

- The implementation process will include trustee involvement for input in viewing Board/Committee materials and in meeting features.
- Provide OOC presentation/s showing the public interface features (i.e., livestreaming, recordings, archived materials, timestamping, ADA features, closed captioning/different languages, etc.) that will be made available on lacera.com.

July - September 2022:

- Provide training to Trustees in utilizing the application.
- Archive any notes/annotations saved by Trustees in the current application.

October 2022: Complete transition to the new vendor.

Archiving/Recording

Board and Committee open session meetings are currently being livestreamed and recorded. The meetings can be viewed by members of the public via the livestream on lacera.com when the meeting is occurring but cannot be viewed once the meeting has ended. In addition, recordings are internally saved for staff reference, but not made available to the public on lacera.com. To obtain a recording, a member of the public must submit a Public Records Act request.

In considering whether LACERA should provide public online access to meetings, through an online archive, the Board may consider that such access will:

- Increase transparency;
- Reduce public requests for recordings; and
- Provide another form of communication with members and other stakeholders and insight into the Boards' decision-making.

The Committee recommends that audio/visual recordings be retained indefinitely and be provided on lacera.com. Through PrimeGov, recording migration of up to two years is included at no cost. The Committee recommends archiving recordings on lacera.com from calendar year 2021 and continued indefinitely.

Should the Board approve to retain audio/visual recordings indefinitely, staff will revise the Records & Information Management (RIM) Policy and present for approval. The retention schedule is maintained by the Administrative Services Division. Unlike the RIM Policy, it has not in the past been presented for Board approval. Staff proposes to change the current 30-day retention period in the schedule for any video or audio Board recordings to indefinite as noted above.

As mentioned in the Proposed Action Plan, staff plans on presenting the public interface features (i.e., livestreaming, recordings, archived materials, timestamping, ADA features, closed captioning/different languages, etc.) that will be made available on lacera.com. Furthermore, information on how staff plans to maintain control of the video content from

being altered will also be addressed at future Operations Oversight Committee (OOC) meetings.

Budget

The first-year cost for the PrimeGov solution will be \$45,235.20, including the first-year fee of \$37,045, plus one-time start-up charges of \$8,190.20 for hardware and professional services and \$38,897.25 (or a 5% increase over the first-year annual fee) for second- and third-year annual fees. These costs assume the use of YouTube as the video hosting platform. Should LACERA determine that a different web hosting platform is required, additional fees of up to \$30,000 per year should be anticipated, which would bring the contract cost over \$150,000 and therefore require Board approval. Sufficient funds exist in the FY 2021-22 Budget for first-year costs. If approved, future year costs will be included in the proposed budgets for the Board's approval. Of note, use of the PrimeGov solution, which would replace BoardVantage, without the use of a supplemental web hosting platform, would result in annual savings of approximately \$23,000 over the current \$68,600 annual cost of BoardVantage.

CONCLUSION

The Committee recommends PrimeGov as the solution to streamline internal processes, agenda packet distribution, in meeting features, and the option to enhance public transparency of archived recordings and materials. This solution will provide a streamlined, modern, and sustainable system to support meeting operations and accommodate in-person, remote, or hybrid meetings in the future.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

- 1) Approve Prime Government Solutions, Inc., for agenda management, recordings, online archives, and public interface for both Boards and all Committees; and
- 2) Recommend archiving the recordings indefinitely and return for approval the revised Records & Information Management (RIM) Policy and retention schedule.

SK:bn

Attachments

- A- JOGC February 24, 2021 Memo
- B- JOGC April 22, 2021 Memo (Excluding Attachments)
- C- PrimeGov & Rock Solid Technology Merger Press Release
- D- RFI PrimeGov Proposal
- E- Vendor Risk Opinion Memo

cc:

Board of Investments
Steve P. Rice

Luis A. Lugo
Kathy Delino

JJ Popowich
Bob Schlotfeld

Laura Guglielmo
Cynthia Martinez

Attachment A
February 24, 2021 JOGC Memo

February 17, 2021

TO: Each Trustee,
Joint Organizational Governance Committee

FROM: Kathy Delino ^{KD}
Interim Systems Division Manager

FOR: February 24, 2021 Joint Organizational Governance Committee Meeting

SUBJECT: Board & Committee Meeting Recordings & Online Archives

RECOMMENDATION

That the Joint Organizational Governance Committee (JOGC) discuss and provide input on Board and Committee recordings and online archives.

BACKGROUND

Prior to Covid-19, Board and Committee meetings were held onsite in the LACERA Boardroom for Trustees, staff, members, and the public. The meeting recordings were recorded on DVDs and were available to the public through a PRA (Public Request Act) request.

In March 2020, due to the Covid-19 pandemic and in adherence to [Executive Order N-29-20](#), Board and Committee meetings were held virtually in order to adhere to the social distancing guidelines set forth by local, state, and federal agencies. This allowed the Boards and staff to allow the public, staff, members, and consultants to participate safely. With meetings being held virtually, meeting recordings are now being saved electronically.

DISCUSSION

Staff would like the Committee's input and direction on a solution/s for meeting recordings and online archives. Staff is prepared to provide the Boards and PRA requests with immediate access, via SharePoint, to the open session recordings of the Board & Committees in the interim. A copy of a screenshot showing the SharePoint portal is attached. Staff can prepare a permanent solution, which would provide recording archives on lacera.com to be available to the public when the new site is launched later this year.

Staff looks forward to the Committee's comments and input at the JOGC meeting on February 24, 2021.

SharePoint


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Board & Committee Recordings

 Nick Abouchian January 25

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Audit Committee

Name	Modified	Modified By	+ Add column
2020 - 10 October 21 AUD.mp4	February 9	Bonnie Nolley	
2020- 08 August 19 AUD.mp4	February 4	Bonnie Nolley	
2020-12 December 11 AUD.mp4	February 4	Bonnie Nolley	

Attachment B
April 22, 2021 JOGC Memo
(Excluding Attachments)

April 13, 2021

TO: Each Trustee,
Joint Organizational Governance Committee

FROM: Kathy Delino 
Interim Systems Division Manager

Bob Schlotfelt 
Interim Chief Information Security Officer

FOR: April 22, 2021 Joint Organizational Governance Committee Meeting

SUBJECT: Policy and Action Plan - Board & Committee Recordings, Online Archives,
and Public Interface

RECOMMENDATION

That the Joint Organizational Governance Committee (JOGC) discuss and provide input regarding the policy and action plan for Board/Committee recordings, online archives, and the public interface.

DISCUSSION

At the February 24, 2021 JOGC, the Committee voted to have staff return with a policy and action plan for Board/Committee recordings, online archives, and the public interface. The Management of Audio and Visual Recordings Policy (the "Policy") (Attachment A) and the Board/Committee Meeting Recording Archival and Publication Action Plan ("Action Plan") (Attachment B) are attached for your review. Staff looks forward to the Committee's feedback on both attachments.

At the February meeting, the JOGC provided comments regarding preferences for meeting recordings, recording archives, and the public interface to access both. The suggestions included but were not limited to the impact of [Assembly Bill 339](#), recording/archival of audio and video content, and agenda item timestamping for recordings. These comments are incorporated into both the draft Policy and draft Action Plan.

The Action Plan includes tasks to be completed as well as a timeline for completion. The important milestones in the plan include providing access to Board and Committee meeting recordings on lacera.com, as well as implementing a modern, sustainable system to record, stream, and archive meetings. To that end, staff has issued a Request for Information (RFI) to gather information on possible solutions for a modern, sustainable

Re: Policy and Action Plan - Board & Committee Recordings, Online Archives, and
Public Interface
April 13, 2021
Page 2 of 2

system to support meeting operations. RFI responses will be received mid-May and staff will come back to the JOGC in July to provide a demonstration of the recording, streaming, archival, and agenda timestamping features suggested by the Committee.

CONCLUSION

Staff recommends that the JOGC approve the attached Action Plan and recommend the Management of Audio and Visual Recordings Policy for approval by the Board of Retirement and Board of Investments.

Attachments

c: Santos H. Kreimann
Johanna Fontenot

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ROCK SOLID TECHNOLOGY ACQUIRES PRIMEGOV

Tom Spengler Named CEO

San Juan, Puerto Rico and Scottsdale, AZ – March 25, 2021 – [Rock Solid Technology](#), a leading SaaS software company providing citizen engagement solutions that help local government and their communities work as one, today announced the acquisition of PrimeGov, a leading provider of virtual public meeting participation and agenda management solutions for local government. The combined company delivers solutions to over 180 local government agencies including Los Angeles, Fremont, Las Vegas, San Antonio, Columbus, and Baltimore County. Tom Spengler, PrimeGov's Executive Chairman will become the CEO of the combined organization.

PrimeGov delivers a powerful suite of legislative management solutions designed to unlock the potential of municipal governments and deliver both operational efficiency and transparency while fostering civic engagement. The acquisition brings together two companies with decades of dedicated local government experience, and provides exciting new capabilities designed to facilitate every step of the legislative management process including agenda management, committee management, and virtual council meetings through video streaming. These capabilities will allow customers to leverage a purpose-built citizen engagement platform that integrates seamlessly into agency operations to engage with their constituents.

"PrimeGov has played an important role in helping local governments with their public decision-making processes," said Rick Brown, Chairman of Rock Solid. "The natural combination of our two companies creates a solution the market is demanding – a deeply integrated citizen engagement platform that unifies the power of public meeting participation and agenda management with transparent, and actionable data from cross city departments."

Tom Spengler brings over 20 years of dedicated local government technology experience to Rock Solid. As the former CEO and co-founder of Granicus, Tom helped create the market leading legislative management solution used by more than 4,500 government agencies and 250 million citizens. Tom is passionate about improving government and their communities through technology and sits on the board of several technology companies including Propylon and Ascendify.

"We're excited to be joining together with Rock Solid today. We believe public meetings are core to a functioning democracy, and local staff and elected officials need better tools to maximize outcomes for the communities they serve," said Tom Spengler, Executive Chairman of PrimeGov. "The combination of Rock Solid and PrimeGov will be uniquely positioned to integrate resident sentiment and real operational data into the public meeting decision-making process."

About Rock Solid Technologies, Inc.

Founded in 1994, with offices in San Juan, Puerto Rico and Austin, TX, Rock Solid is a SaaS service provider that helps local governments and their citizens work as one. As a trusted government partner for 25+ years, Rock Solid uses technology to create products that streamline workflows and resource allocation for diverse civic and municipal entities worldwide. From all-in-one platforms to custom software solutions, Rock Solid's tools help local governments operate more efficiently and improve civic engagement.

Rock Solid's OneView CRM was recently selected as the civic engagement platform of choice in Columbus, OH, San Antonio, TX, Knoxville, TN, and Gainesville, FL. Additionally, the municipalities of Ciales, Santa Isabel and Adjuntas join the list of more than forty cities in Puerto Rico that use Rock Solid's OneView as their principal platform to engage residents and unify their systems.

To learn more, visit www.rocksolid.com.

About PrimeGov

PrimeGov empowers local governments to optimize and digitize their agenda, meeting, and committee management processes with a single, end-to-end, cloud-based solution. With PrimeGov, local governments can seamlessly host hybrid meetings with remote voting capabilities—saving time, increasing efficiency, and promoting transparency to their constituents.

PrimeGov was recently recognized in GovTech 100 annual list for 2021 by Government Technology as a company making a difference for local governments. PrimeGov is proud to partner with top cities and counties such as Los Angeles, Las Vegas, LADWP, San Antonio, and Oklahoma City on their agenda, meeting, and committee management processes.

To learn more, visit www.primegov.com.

PRESS CONTACT

Kimberley Kasper

Strattam Capital

kkasper@strattam.com

415-230-2705

About PrimeGov

PrimeGov empowers local governments to optimize and digitize their agenda and meeting management processes with a single end-to-end cloud-based solution.

+1-833-634-6349

sales@primegov.com

[in](#) [f](#) [t](#)

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**Los Angeles County Employees Retirement Association
(LACERA)**

**RFI: Agenda Management, Livestream, Recording, and
Archiving**

May 15, 2021

LACERA
PO Box 7060
Pasadena, CA 91109-7060

Josh Hurni, Director of Sales
PrimeGov
4250 Drinkwater Blvd, Ste. 300
Scottsdale, AZ 85251



Prime Government Solutions | 4250 Drinkwater Blvd. Suite 300 | Scottsdale AZ 85251 | 1-833-634-6349

May 14, 2021

Letter of Introduction

Dear LACERA,

Thank you for the opportunity to help you upgrade to a cohesive board management system that manages your public meeting processes with the latest, easy-to-use technology. Prime Government Solutions, Inc. ("PrimeGov") is familiar with LACERA's needs in part because we have selectively recruited the most experienced team members in the industry. In fact, we started PrimeGov because we had developed strong relationships with government staff over the years and we were disheartened by the steady decline in the quality of service and the lack of technical innovation by the big software providers in this space.

PrimeGov is different because our only focus is managing the public meeting process. We do not build websites or other non-legislative products. We live to make clerks' lives easier. It's just what we do. Having that focus means that every day our team is in the field with our clients to see and hear for ourselves exactly where the legislative process needs automation. Then, because our development team is not distracted by other products, we quickly build solutions to meet those challenges. A recent example is the ability to send property notices via postcard without ever leaving our system.

Here are some of the many ways we stand above the rest:

- Every member of our executive team and board has **years of experience** working with clerks. Unlike document management companies or private equity firms, we understand the pressure staff is under during a meeting and the need for us to respond quickly, especially when the council and the public are waiting.
- We build our solution on **widely used and supported web applications**. Technology, particularly video, has improved dramatically over the last five years; it no longer makes sense to recreate a video player or storage when Google and Microsoft have spent billions developing and maintaining their products. Our role as a company isn't to recreate the wheel but to adapt software to meet the specific needs of clerks. We offer seamless, superior integrations with popular, easy-to-use products such as Laserfiche, YouTube, Word, Zoom, Chrome, and more.
- Our dedication to delivering the **best solutions specific to local government** frees up our team to develop software relevant to clerks and members of the public looking for



information. This feature, along with our new Quick Voting solution, is why the City of Los Angeles contracted with us to replace four of their existing systems with our one.

- PrimeGov's software is **100% cloud-based** and can be used from any location without a VPN (Virtual Private Network) setup. There are no client-side installations, stream-lining deployment and implementation. PrimeGov's completely virtual environment ensures business continuity even when faced with the toughest externalities, such as a natural disaster or a public health crisis.
- PrimeGov's agenda management system allows for the **instant generation of agenda packets**. Compiling and converting staff reports and attachments into a complete agenda packet can take hours, but with PrimeGov, this important function happens immediately.
- The system does an **automatic check** to ensure that the files of supporting documents function prior to compiling, and if they are corrupt, it identifies the broken file for easy replacement, saving you hours of time otherwise spent searching for the specific file.
- PrimeGov provides **powerful and flexible workflows** that can be set up to automate a number of tasks such as appointing citizens to boards or sending emails to appointees. Furthermore, staff can create a peer review group as part of a workflow that allows reviewing or editing permissions for staff members without disrupting the standard approval process.
- PrimeGov's **agenda solution is directly tied to our committee management tool** and allows for direct item approval through the entire agenda process. This means your workflow and forms controls can be based on specific committee processes. In addition, items can be pushed through the approval process by automation-based approval actions.

We are professionally and personally committed to making LACERA's deployment a success. Our implementation plan, flexible training options, and understanding of your requirements ensure that your system is widely adopted. Once deployment is complete, we'll be there for you with our experienced support staff and stable, modern technology.

We look forward to providing an in-depth demonstration so you can see for yourself how easy PrimeGov is to use and why our experience, technology, and focus on the legislative process make us uniquely capable of meeting LACERA's requirements.

Sincerely,



Tom Spengler, CEO



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Section 1: Administrative Information

PrimeGov works solely with local governments clients, bringing our expertise, understanding, and consultative approach to our vendor/client partnerships. Launched in 2015, PrimeGov has partnered with nearly fifty California customers, including the City of Los Angeles, and several counties in southern California, including Orange and Ventura Counties.

- 1. Name, mailing address, overnight delivery address (if different from mailing address), phone number, fax number, and e-mail of designated point of contact.**

PrimeGov is based at 4250 Drinkwater Blvd., Suite 300, Scottsdale, AZ 85251. Our website is www.primegov.com and our phone number is 1-833-634-6349. We do not have a fax number at this time.

LACERA's point of contact is Joshua Hurni, who can be reached at joshua.hurni@primegov.com and (510) 519-9000.

- 2. Business type (large business, small business, small disadvantaged business, woman-owned small business, very small business, veteran-owned small business, service-disabled veteran-owned small business), and commitment to diversity.**

PrimeGov is a small business comprised of 40 employees. We are a corporation that is committed to diversity in our hiring, employee retention, and promotion practices. PrimeGov is committed to the philosophy of equal opportunity employment and does not discriminate against any employee or applicant on the basis of race, color, ancestry, age, religion, sex, sexual orientation, gender identity or expression, national origin, disability, medical condition, marital status, veteran status, or other non-job-related criteria.

PrimeGov is working to build a company that future generations can be proud of. A company where everyone is welcome. A company where everyone can be themselves and where we are committed to diversity, equity, inclusion, and action.



Section 2: Requested Information

1. Agenda Management: Development/Compilation/Workflow/Amendment

Please see response to #2 below for a full description of our Agenda Automation solution.

2. Paperless Agenda Software

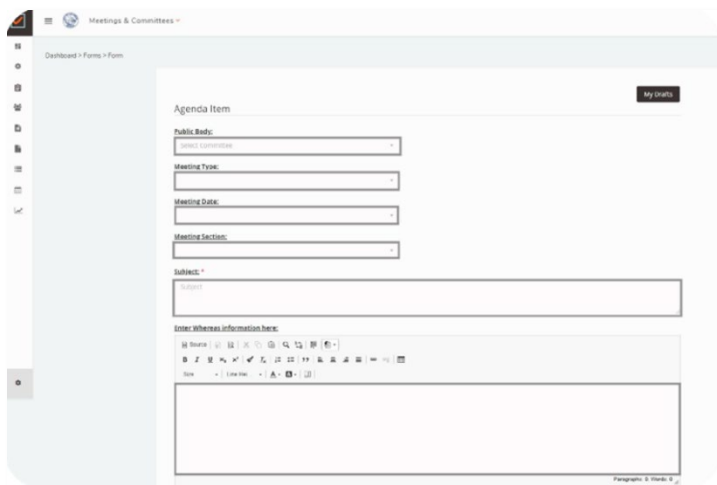
2.1. Annotation/Notes features

We provide full annotation functionality such as highlighting, drawing and sticky note functionality both in our pre meeting process and for board members and staff on the published agenda. We also provide a separate note feature should people decide to take notes in a text box rather than on the agenda item itself.

2.2. IOS Applications

With PrimeGov, you can manage the entire agenda process--from submitting an agenda item for a meeting to ensuring that the item has all the necessary supporting materials to be heard. Agenda items can have pertinent item information tracked, such as: sponsor, background, speaker, and recommendations. All custom fields can be tracked for reporting purposes. Agenda items can be moved or copied to another

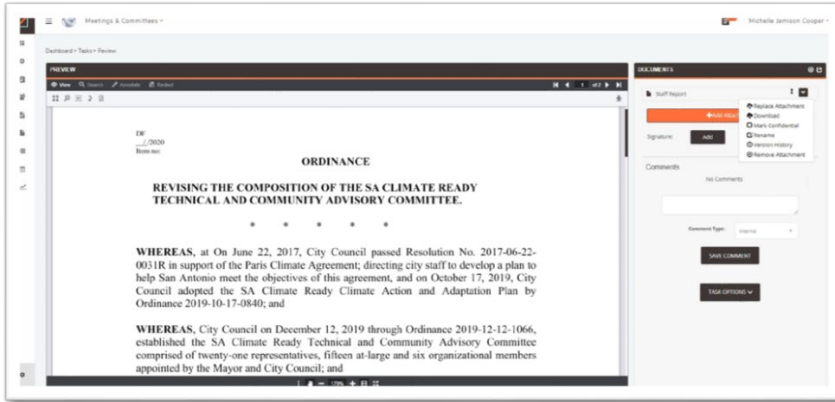
meeting with a full legislative history available. As items are moved, copied or arranged within the meetings, the numbering and formatting of the item is automatically adjusted. This makes last-minute changes simple to handle.



As part of Agenda Automation, PrimeGov

includes electronic forms and our Workflow module. Using this automation, the Client

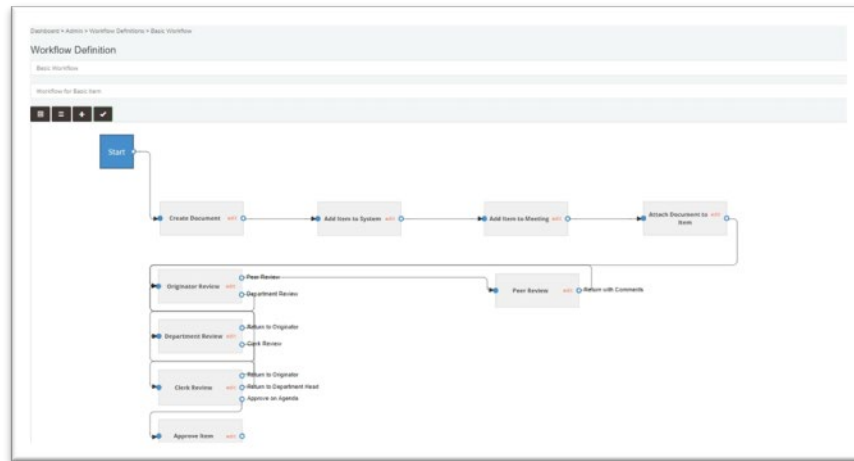
can add an agenda item and send it through an approval process. This automation provides an efficient and trackable way of making sure that an item is properly reviewed and ready to be presented at a meeting.



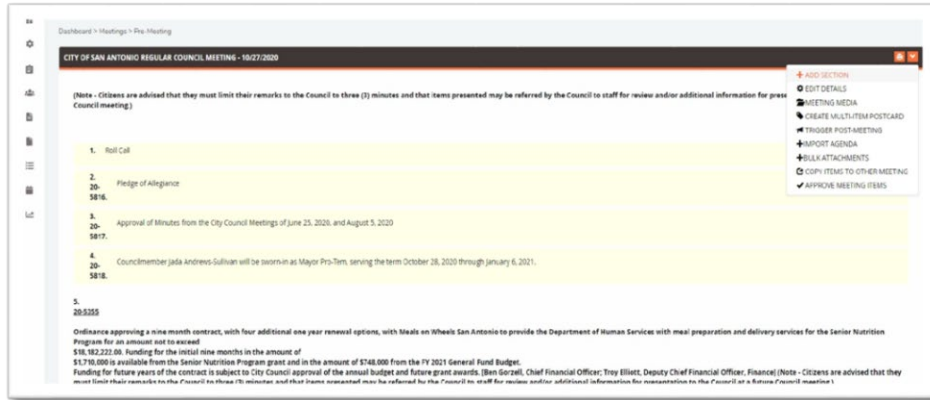
There is no limit to the number of agenda templates that can be created in the solution. Multiple templates can even be created for individual meeting types. For example, there could be a regular meeting and a

closed session meeting for the same body. The Client has complete control of the templates, and how they are formatted.

Documents that are added to an item either directly or through workflow can be in any format and will have OCR performed on them so they can be searched easily. They will also be converted to PDF. There are no proprietary file formats used in the solution.



Once an agenda and all its supporting materials have been added to the system the Client can compile them into a packet with the click of a button. That packet as well as the agenda can be published to the Client website with another click of a button.

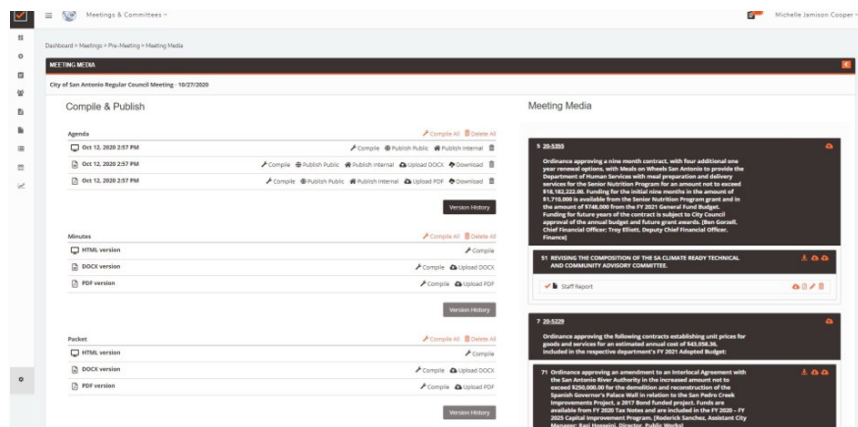


Key Module: Workflow

The PrimeGov Workflow module allows for the automation of virtually any business process. This means that not only can it be used to track and manage the submission of agenda items, but it can also be configured to automate the processes surrounding meeting such as: scheduling, notifications, agenda review, agenda distribution, citizen input, meeting actions, and staff follow up after the meeting.

Features include:

- Automatic initiation of workflow when an action request is submitted electronically
- Easy document routing for review and approval
- Automatic notification via email or workflow queue
- Parallel work process
- User friendly administration
- Unlimited workflows can be created
- Reporting
- Real-time monitoring of flows to show where action requests are in the process



- Deadlines can be set for tasks to be completed

Key Module: Meeting Viewer and Annotations

The PrimeGov Meeting Viewer is provided with the solution. Meeting Viewer allows users to view different document types without having to have the native application on their device. It also allows users to annotate their copy of the agenda and supporting materials. Some of the annotations included are notes, highlighting, redaction, signatures, and more. When a user annotates their copy of the agenda, they will have their annotations on the agenda when they log in for the meeting. Because the PrimeGov solution is 100% web-based and has been designed with mobile-first technology, users can access the system from any device that has a web browser.

3. Posting of Meeting Materials

Our single legislative management solution makes it easy to post meeting materials in both an HTML and PDF format. The system automatically checks supporting documents to make sure the files function and provides clear message if they are corrupt. This makes it easy to replace the bad files directly from the pre posting page rather than having to go back to the item submitter and have them update the file.

Once the agenda is posted, we provide advanced search functionality to make it easy for members of the public to find their information, including full text search and search parameters such as meeting date, body, etc.

4. Electronic/Live Voting

The Meeting Management interface called Meeting Viewer also provides a means for the members to record their vote during a meeting and offers the ability to communicate the voting process of agenda items to the public. This solution allows voting members and support personnel the opportunity to electronically view items and supporting documentation on the agenda and to electronically cast votes on motions. The Voting solution provides an automated and effective approach to recording the events of the meeting to make it easy for the supporting personnel to follow along and manage the meeting as it is in session.

5. Public Comment Features (call-in, written comments)

Improving community engagement options is core to the PrimeGov mission. We believe technology can improve communications between elected officials and their local community. The Community Engagement module includes the following:

Key Feature: Community Comment

This software creates a public portal for citizens to comment on individual agenda items. The comments are text-based and a character limit can be established to replicate the time limit used for public speakers when meetings are in person. All comments will be aggregated into a simple report and provided to elected officials. Comments are not publicly viable until they are published by the agency during or after the meeting.

Key Feature: Community Request-to-Speak

The Request to Speak functionality allows community members to sign up to request to speak for any agenda item. The software will manage the sign-up and provide an ordered list of public speakers that can be called on during the meeting.

6. Livestream (with agenda timestamp) for Audio and Video

The Video/Audio recording is integrated into the live meeting module and allows the video to be easily started, items to be timestamped, and video to be embedded into the public portal and legislative history. All of this is from within the same interface used for running the meeting. The live stream and on-demand recordings are managed through YouTube's powerful distribution platform. One of the advantages to using YouTube is that they provide a free audio-translation component that can be used for closed captions. The Client will need an encoder to stream, but all existing cameras, microphones, etc. will work.

7. Recording/Archive for Audio and Video

7.1. Quality (i.e., HD, others)

We provide full 1080 multi-bite rate HD

7.2. Timestamp

With a simple double click, you can timestamp the video. Our data migration from your current provider will include timestamps.

7.3. Translation Services

We have a number of clients who use our product in conjunction with a translation service. We do not provide translation services ourselves.

7.4. Duration of Archive

Data is hosted until you delete it. We do not delete data.

8. Closed Captioning Features

Clients may choose to take advantage of PrimeGov's cloud-based Live Closed Captioning offering to enhance their meeting videos. Automated closed captioning is available without the purchase of any additional equipment and increases accessibility and transparency for constituents.

The live stream and on-demand recordings are managed through YouTube's powerful distribution platform. One of the advantages to using YouTube is that they provide a free audio-translation component that can be used for closed captions.

9. Management of Closed Session

9.1. Entering and leaving closed session

Typically, people would turn off the cameras and then start a separate closed session meeting. Our granular permissions would allow board members to see confidential information during the closed session meeting. When closed session is over the closed session meeting would be ended in the system and then people would reenter the regular meeting.

9.2. Separate recording of closed sessions when required

In general, closes session meetings are not recorded however we could set it up so that the closed session meeting is recorded locally on the encoder and not live streamed to the public.

10. Company Profile

10.1. Business & Ownership Structure (Public, Private, LLC etc.)

PrimeGov is a small, privately owned corporation that is a subsidiary of Rock Solid Technologies.

10.2. Total Annual Revenue

As a small business, PrimeGov does not publicly disclose this information as it would put us at undue risk and exposure to competitors. We can share this information upon contract award.

10.3. HQ and office locations

PrimeGov is located at 4250 Drinkwater Blvd., Suite 300, Scottsdale, AZ 85251.

10.4. Cloud Infrastructure Partner

All of our data is hosted on Microsoft Azure, which is a Tier 4 data center.

10.5. SoCal presence

We have roughly 25 clients in Southern California, including: the City of Los Angeles, LA Department of Water and Power, the Clean Power Alliance, Orange County, Ventura County, and many other cities.

10.6. Competitive distinction and value proposition versus competitors

Prime Government Solutions (“PrimeGov”) was founded in 2014 when several jurisdictions—dissatisfied with their current agenda management software options—began looking for a company committed to the legislative process. The PrimeGov team came together to solve this problem. We are a group of leaders that have been serving municipal clerks for more than 20 years. We are passionate about providing quality products, world-class customer service, and close collaboration with our clients. We are dedicated to unlocking the potential of municipal governments through technology, to promoting transparency to empower communities, and to fostering civic engagement.

Prior to 2014, our team designed and implemented hundreds of legislative management solutions as founders of Granicus, Inc. Over the years, we have worked hard to develop strong relationships with government staff throughout the US and Canada and we were disheartened to see the steady decline in service quality and the lack of legislative focus by the leading software providers. It's because of this decline that our founder started developing the PrimeGov Legislative Management Suite in February 2015. The goal was to utilize the latest technology, strategic partners, and our decades of experience to bring the best possible legislative management product to market. By building our solution on widely used and supported "commercial" web applications and social media, we have been able to rapidly build a single product that can handle the entire legislative process.

Cities and counties all over the country soon took notice and entered into agreements with us. In the last six years, we have gone from one client to more than sixty of all sizes: from the City of Los Angeles to Oklahoma City to Oviedo, Florida. Some have wondered how we are able to handle such high growth and the answer is our experience, our use of non-proprietary technology, and our total focus on the public meeting process. To illustrate our experience, our Head of Engineering is Javier Muniz, co-founder and CTO of Granicus prior to its acquisition by private equity. Our President, Sherif Agib, started in Granicus customer service nearly 20 years ago and worked his way up to VP of Operations before its sales. The point is simple: we understand the legislative process, we understand the technology, and, most importantly, we understand our clients.

11. Technology and Security

11.1.1. Is your solution a private/dedicated or shared/multi-tenant service?

PrimeGov is a multi-tenant service.

11.1.2. Provider and location of Primary server?

The primary server is located in the Western United States.

11.1.3. Provider and location of Secondary server?

The secondary server is located in the Midwest United States.

11.1.4. Do you offer geographic redundancy?

Yes, this is standard functionality.

11.1.5. Does your solution utilize AI for closed captioning and transcriptions?

Yes, our closed captioning is AI-generated. The City of Los Angeles is an example of client using this service.

11.1.6. Does your live stream player have any dependencies?

The only dependency is a camera, internet connection and the use of the AJA HELO encoder.

11.1.7. Does your video player have any dependencies?

We use an unbranded version of YouTube as our video player.

11.1.8. Does your solution provide an API?

The PrimeGov Legislative Management Suite is driven by Restful Web Services. This allows virtually anyone (other software vendors, open data developers) the Client allows to consume the data available in the system. Access is controlled by the Client and the available “datasets” are published by the Client, just like publishing an agenda.

11.1.9. Do you integrate with Active Directory for user management?

We currently support AD via Office 365 SSO

11.1.10. Do you support MFA?

PrimeGov has application-managed authentication and can use SAML 2.0.

11.1.11. Speak of data archiving and how data destruction is assured?

PrimeGov hosts all data in Azure and all connectivity is managed by the Azure infrastructure automatically. Azure guarantees a permanent data failover PrimeGov follows the standard protocols for recovery stated by Azure.

We do not delete your data. Users with the right permissions within your organization could delete data but we do not delete data. Clients can export data for additional storage. PrimeGov offers configurations for encoder local backup for video content as well as a Laserfiche integration for additional data backup. PrimeGov does not regularly provide clients with local stored copies of data. However, this data can be

made available upon request. Downloads of videos can be attained from YouTube using off the shelf tools.

11.1.12. Describe your disaster recovery and business continuity support. SLA guarantees?

PrimeGov hosts all data in Azure and all connectivity is managed by the Azure infrastructure automatically. Azure guarantees a permanent data failover PrimeGov follows the standard protocols for recovery stated by Azure. PrimeGov uses HTTP2 protocol, so all communication between the client and server is secure and encrypted. For our database, backups and other data at rest, everything is on Azure resources that have automatic encryption on all the elements.

11.1.13. Does your company maintain SSAE18 SOC 1 Type 2 and SOC2 certification? Which audit company is used?

These audits occur regularly on Microsoft Azure. More information can be found here: <https://servicetrust.microsoft.com/ViewPage/MSCComplianceGuideV3>.

11.1.14. Are you FEDRAMP & SOCS 2 Certified?

We do not currently hold these certifications.

11.1.15. Do you have Government Licensing available?

PrimeGov works solely with government and so we do not have separate government licensing available.

12. Implementation and Support

12.1.1. Describe your implementation approach and methodology. For an implementation, detail the profile of staff roles/resources needed from us to support the project.

At PrimeGov, we take pride in fully understanding your project before it begins. Before project initiation, we will provide the Client with a project plan and, if requested, a Scope of Work (“SOW”) document to support a clear understanding of the project. Although PrimeGov makes every attempt to provide accurate estimates, it is possible that additional Client requirements or details can emerge. If new requirements are discovered or additional products and/or services are required, it may change the estimated cost and timeline provided.

PrimeGov Implementation: Methods and Stages

PrimeGov's implementation methodology framework includes planning and discovery, implementation, and project closure. The discovery period includes comprehensive review and analyses of the Client's business processes for agenda and management. Additional discovery sessions will be held with subject matter experts to map and document workflows, forms, and documents to drive a successful Configuration period and lead into Training, Go Live, and Transition to the Support team for on-going, long-term support.

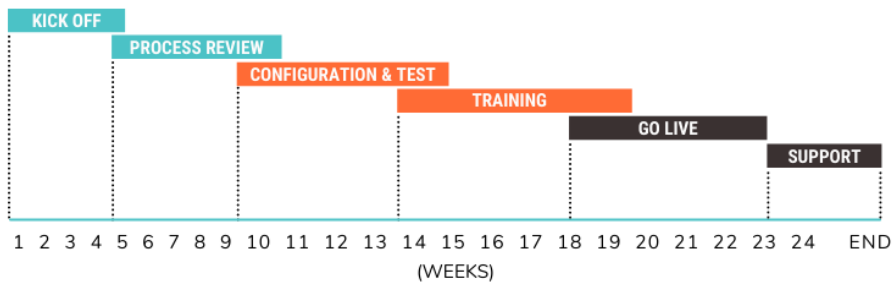


The project will consist of three distinct stages:

1. Planning & Discovery
 - Kick Off
 - Process Review
2. Implementation
 - Configuration & Test
 - Training
3. Project Closure
 - Go Live
 - Transition to Support

Projected Timeline

The estimated project timeline is 24 weeks. The projected timeline can be impacted by changes to the project scope and based on commitments to the general project requirements.



Sample Timeline

The PrimeGov Project Manager will work with the Client team during the Planning and Discovery Phase to identify implementation priorities and may shift the timeline and the timeline duration based on those priorities.

Project Team

PrimeGov’s Project Team includes a dedicated Project Manager, Implementation Consultant, and Technical Lead. Throughout the project, our team’s goal is to ensure a successful, on-time Go Live of the PrimeGov system and long-term successful use. Our team brings industry best practices and product expertise to all sessions to ensure we are meeting your needs and working to simplify and improve processes, workflows, committee management, and meeting management. The PrimeGov Project Manager will be responsible for leading the project to drive dates, deliverables, and completion of the project. The PrimeGov team will partner with the assigned Client Project Manager during the entire project cycle to ensure transparency, accountability, and successful completion of the project.

Client Team

It is important for the Client to create a solid project team for a successful PrimeGov implementation and wide adoption of the solution. Below are the recommended project team roles:

1. **Project Manager:** The Project Manager should be someone who manages the Client team’s performance of project tasks and secures acceptance and approval of deliverables from the Client stakeholders. The Project Manager is responsible for communication, including status reporting, risk management, escalation of issues, and, in general, making sure the project is delivered on schedule and within scope. The Project Manager will have signature authority for the acceptance of deliverables by Client. The Project Manager’s responsibilities will also include, but not be limited to:

- a. Collaboration with PrimeGov resources on the project schedule deliverables;
 - b. Coordination with key stakeholders, representatives, and decision makers;
 - c. Facilitation of timely decision-making and resolution of issues; and
 - d. Coordination of Client resources for decision-making, project management, testing, training, etc.
2. **System Administrator:** The System Administrator should be a person who is closely involved with the legislative process: from the approval process of legislation to the creation of minutes. This person should consider him or herself computer-savvy. The System Administrator is responsible for maintaining the administration tab, managing the configuration of the system, user management, etc. in PrimeGov. The System Administrator's responsibilities will also include, but not be limited to:
 - a. Collaboration with PrimeGov resources on the project schedule deliverables;
 - b. Serving as internal resource to PrimeGov users; and
 - c. Coordination with key stakeholders, representatives, and decision makers.
3. **IT Lead:** The IT Lead works closely with the Project Manager to ensure that PrimeGov is deployed properly and helps solve IT issues that might arise.
4. **Subject Matter Experts:** It is important that Subject Matter Experts—such as the Clerk, department management and staff, and the City Manager—are an integral part of the Project Team to consult on the legislative process of the Council, from the approval process of legislation to the creation of minutes. These people may also be responsible for indexing the recording during the meeting if video/audio recording is involved.
5. **Backup System Administrator:** This Backup System Administrator will serve as support to the System Administrator and preferably has a solid understanding of the legislative process of the Client jurisdiction—from the approval process of legislation to the creation of minutes—as well as a good level of technological skills.

User Testing

PrimeGov's implementation includes Prime walk-throughs and approvals of the system by the Client for each milestone ("User Acceptance Testing"). Thorough testing is required throughout the project plan prior to designated walk-throughs and approvals ("Sign-Off"). Prior to training and overall project completion, end-to-end

walkthroughs of the system and approval is required during the Implementation Stage.

Testing starts with PrimeGov’s comprehensive testing of each area throughout the configuration. Once testing passes PrimeGov’s standards, the Client and PrimeGov will walk-through the area. After the walk-through, the Client's user groups will spend time—as a group and as individuals—continuing to test all areas of the project prior to moving to the next project milestone. Issues reported are tracked and organized on a templated test case system to ensure transparency and real-time access to updates and improvements. Issues reported will be fixed and feature requests will be documented prior to sign-off.

Prior to Training, extensive end-to-end testing will be completed by the PrimeGov team. We will assign the Client project team members with user acceptance testing for final sign-off and further familiarity with the PrimeGov solution. Training materials are available at this stage to enhance the user testing experience prior to final walk-through and sign-off.

Training Plan

As part of system set-up, PrimeGov offers live training sessions through Zoom. The PrimeGov training package includes up to 15 hours of live training. Our recommended training schedule is a total of 12.5 hours over a four-day period and is organized to train three user groups: System Admins, Clerks/Staff and Council Members.

We also include an additional 2.5 hours that can be used for any additional training needs as determined by the project team. Training hours are valid during the training stage of implementation and expire two weeks after your first live meeting with PrimeGov.

The table in this document summarizes the recommended training schedule including audiences, length, and descriptions for each session. This training package is included in the PrimeGov system set-up fee. In addition to live training, the Client will also have 24/7 access to PDF and video resources in our support knowledgebase.

Live Training Notes

- Trainings are delivered virtually through Zoom and range between 60-120 minutes per session.
- Trainings are recorded for future reference and links to recordings will be provided.

- We recommend users be logged into their PrimeGov accounts to follow along with trainings.
- We recommend System Admins attend all trainings.
- The training schedule outlined below is flexible and can be revised if that is determined to be desirable and/or necessary by the project managers for Client and PrimeGov.

Training Requirements by Audience

- System Admins: 12.5 hours of training sessions. We recommend Admins attend all sessions.
- Clerks/Staff: 8 hours of training sessions.
- Council/Committee Members: One 60-minute training session. Members need their tablet or laptop devices typically used for voting and viewing in documents with them at these trainings.

Training Breakdown

Training Day	Audience(s)	Training Session	Length	Description
1	- System Admins	System Management: Session 1	90 mins	This is the first of two sessions for system administrators only. This training will dive into the Admin area in the PrimeGov system and cover "maintenance" or "system upkeep" responsibilities like updating positions/user access/meeting roles/etc.
		System Management: Session 2	60 mins	This is the second of two sessions for system administrators only. This training will continue from the first admin session.]
2	- Clerks/Staff - System Admins	Building an Agenda: Submitting Items and Managing Task Lists	90 mins	This session will cover all areas of building an agenda before the meeting. We'll start with submitting an agenda item through a form all the way through managing tasks and moving items through the workflow to ultimately make it onto the agenda.
		Finalizing an Agenda and the Live Meeting	90 mins	This session will cover all areas of finalizing and compiling agendas to the public before a meeting. We'll also dive into a live meeting covering your steps right before 'go-live' and during the meeting actions. Come ready to participate and get familiar with the live meeting system.
		Post Meeting Processes	60 mins	This session will cover post-meeting responsibilities. Topics like post-meeting clean up, time stamping videos and compiling Minutes and Packets to publish publicly will all be covered during this session.

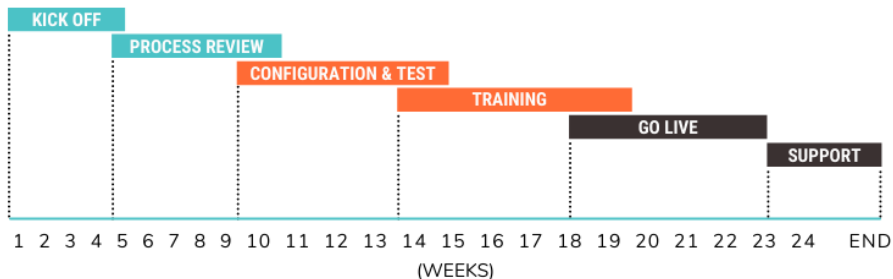
Training Day	Audience	Training Session	Length	Description
3	- Clerks/Staff - System Admins	Mock (short) Live Meeting #1	120 mins	This will be the first of two practice walkthroughs of a live meeting. This is interactive mimicking the behaviors and actions of a meeting like activating items, roll call, minutes and motions, etc. Includes Q/A session.
4	- Council Members <i>*council members attend only 1 session.</i> - System Admins	Council/Committee Member Training (Group #1)	60 mins	This session is for the first group of council and committee members. We will show council members and committee members how to use the PrimeGov system for their meeting participation. We'll cover viewing agenda details along with voting and using Zoom, if you're virtual. Voting devices are required for this session for each member. Each member should attend only one of the council member and committee member trainings. There should be no majority of council members present.
		Council/Committee Member Training (Group #2)	60 mins	This session is for the second group of council and committee members. We will cover the same details as with the first group.
	- Clerks/Staff - System Admins	Mock (short) Live Meeting #2	120 mins	This will be the second of two practice walkthroughs of a live meeting.
Misc.	TBD	TBD	150 mins	This is a 2.5-hour bucket of optional training sessions to be used at the discretion of the project team.

12.1.2. Relate estimates (days) for a typical project.

The estimated project timeline is 24 weeks or approximately 120 business days. The projected timeline can be impacted by changes to the project scope and based on commitments to the general project requirements.

The PrimeGov Project Manager will work with the Client team during the Planning and Discovery Phase to identify implementation priorities and may shift the timeline and the timeline duration based on those priorities.

12.1.3. What is the typical timeline for a Go-Live for a project likes ours?



Sample Timeline

PrimeGov’s implementation methodology framework includes planning and discovery, implementation, and project closure. The discovery period includes comprehensive review and analyses of the Client’s business processes for agenda and management. Additional discovery sessions will be held with subject matter experts to map and document workflows, forms, and documents to drive a successful Configuration period and lead into Training, Go Live, and Transition to the Support team for on-going, long-term support.



The project will consist of three distinct stages:

Planning & Discovery

- Kick Off
- Process Review

Implementation

- Configuration & Test
- Training

Project Closure

- Go Live
- Transition to Support

12.1.4. Rough estimate in weeks/months.

The estimated project timeline is 24 weeks. The PrimeGov Project Manager will work with the Client team during the Planning and Discovery Phase to identify implementation priorities and may shift the timeline and the timeline duration based on those priorities.

12.1.5. What factors typically impact the success of a project?

PrimeGov’s consultative implementation approach ensures project success, wide internal adoption of the PrimeGov solution, and customer satisfaction.

PrimeGov’s Project Team includes a dedicated Project Manager, an Implementation Consultant, and a Technical Lead. Throughout the project, our team’s goal is to ensure a successful, on-time Go Live of the PrimeGov system and long-term successful use. Our team brings industry best practices and product expertise to all sessions to ensure we are meeting your needs and working to simplify and improve processes, workflows, committee management, and meeting management. The PrimeGov Project Manager will be responsible for leading the project to drive dates, deliverables, and completion of the project. The PrimeGov team will partner with the assigned Client Project Manager during the entire project cycle to ensure transparency, accountability, and successful completion of the project.

The projected timeline can be impacted by changes to the project scope and based on commitments to the general project requirements. The PrimeGov Project Manager will work with the Client team during the Planning and Discovery Phase to identify implementation priorities and may shift the timeline and the timeline duration based on those priorities.

12.1.6. Describe your Help Desk Support organization.

PrimeGov insists that its clients have access to the best customer support in the industry. At PrimeGov, we built our support system with alerts to anticipate any service disruption so that our Customer Success team can address any technical items before they become an issue for our customers. In the case where a Customer discovers an issue, or the Service is unavailable, the Customer should notify the PrimeGov Customer Success team through one of the following channels:

- a. Entering a ticket in the help desk system at support.primegov.com.
- b. E-mailing the Customer Success team directly at support@primegov.com.
- c. Calling the Customer Success team at 1-833-634-6349.

12.1.7. Include details of Level 1, Level 2 and escalation procedures.

The Customer will supply their determined priority for each support item logged in accordance with the following Priority Code:

PRIORITY CODE	DESCRIPTION
P1 - Critical	The problem is impacting all Users by the Service being unavailable with no work-around available.

High	The problem is impacting a significant number of Users and is causing a significant business impact, where there is no work-around available.
Moderate	The problem is impacting a small number of Users and is causing a minor business impact or is causing a significant business impact, but there is a workaround available.
Low	Non-service affecting defect. Non-urgent or cosmetic problems, queries, causing inconvenience only.

A Support Call's Priority Code may be escalated by either the Customer or PrimeGov, if it is found to be more business critical than first realized or if the steps to resolve are proving unsatisfactory. In the event of escalation, the following contacts from PrimeGov should be called:

ROLE	NAME	CONTACT EMAIL
Technical Support Lead	Sydney Erickson	sydney.erickson@primegov.com
Technical Support Director	Larry Thorpe	larry.thorpe@primegov.com
President	Sherif Agib	sherif@primegov.com

12.1.8. Describe your support services.

In addition to the Help Desk Support outlined in 12.1.6, PrimeGov provides a searchable online knowledge base for questions and issue resolution that is available at support.primegov.com. The documentation provided includes product updates, technical assistance, and tutorials. The content is regularly updated and expanded and each article contains links to related articles for increased navigation. The knowledge base is available on the same website as the support ticket management system for ease-of-use.

12.1.9. Hours of operation, contact information, ticket submission, response times, etc.

Regular Support Services are provided between 8:00 am and 6:00 pm Mountain Time, Monday through Friday. On-call and emergency support are provided outside

of regular Support Service hours online and by phone. More specifically, the hours are as follows:

- i. **Call for phone support.** Phone support is available twenty-four (24) hours a day, seven (7) days a week by calling 1-833-634-6349.
- ii. **Enter an issue in the help desk system.** This service is available twenty-four (24) hours a day, seven (7) days a week at support.primegov.com.
- iii. **Email an issue to the Customer Success team.** This service is available twenty-four (24) hours a day, seven (7) days a week.

PrimeGov will aim to provide the Customer with a response within a specific time limit based on the agreed Priority Code of the Support Issue. The following Target Response Times are within the hours of coverage:

PRIORITY CODE	DESCRIPTION	TARGET RESPONSE TIME <
P1	Critical	30 minutes
P2	High	1 hour
P3	Moderate	2 hours
P4	Low	40 hours

12.1.10. Describe how you provide support to our suppliers.

Suppliers typically do not have access to the PrimeGov solution. Theoretically you could set up a supplier as a user in our system for example if you wanted to have outside legal review agenda items as part of the approval process. A staff member would need to seek support from our help desk.

13. Cost

13.1.1. What is the cost for closed captioning?

Closed captioning is based on the number of hours of captioning used on an average month with larger volumes receiving a discount. The rate could vary between \$60 per hour for a small volume of captioning or \$20 per hour for a high volume of captioning.

13.1.2. What is the cost for streaming appliance if required?

\$2000 per encoder

13.1.3. What is the cost of fully managed indexing service?

We can partner with either GovTV or Swaggit for this service.

13.1.4. What is the cost of fully remotely managed multi-camera service?

We can partner with either GovTV or Swaggit for this service.

13.1.5. What is the cost of a hybrid Zoom integrated meeting feature?

Integration with Zoom Business is provided at no additional cost to our video streaming clients.

13.1.6. What is the pricing structure for live streams?

Live streaming pricing is based on operating budget.

13.1.7. What is the pricing structure for hosted videos?

Unlimited hosting is included in the cost of the streaming service.

13.1.8. Is there a setup Fee?

Set up is roughly 20% of the annual recurring service fee.

13.1.9. Are there limits to video storage?

PrimeGov provides unlimited data storage for its clients as part of our standard solution offerings.



Section 3: Contracting Terms and Options

PRIMEGOV SERVICE AGREEMENT (“Agreement”)

THIS AGREEMENT is made on the _____ day of _____ 20____
BETWEEN

1. **PRIME GOVERNMENT SOLUTIONS Inc**, having its principal office at 4250 Drinkwater Blvd., Suite 300, Scottsdale, AZ 85251 (the “Supplier”); and
2. _____, whose registered office is at _____ (the “Customer”)
(and at times referred to in this Agreement as a “party” or “parties”)

BACKGROUND

- A. The Supplier has developed and owns the Service (as defined in clause 1) and has granted to the Customer a non-exclusive license to use such Service solely for Customer’s internal operations and in accordance with the terms and conditions of this Agreement. The terms of this Agreement shall also apply to any updates and upgrades subsequently provided by Supplier to Customer for the Service. Supplier may update the functionality of or make modifications to the Service and user interface of the Service from time to time in its sole discretion and shall not be liable to Customer or to any third party for any modification of the Service. Supplier will use commercially reasonable efforts to notify Customer of any material modifications.
- B. The Customer wishes the Supplier to provide certain support services in respect of the Service in accordance with the provisions set out in Schedule 1 of this Agreement (“Support Services”).

OPERATIVE PROVISIONS

1. DEFINITIONS

In this Agreement the following expressions will have the following meanings unless inconsistent context:

- “Affiliate”** means any company or non-corporate entity that controls, is controlled by, or is under common control with a party. An entity shall be regarded as in control of another company or entity if it owns or directly or indirectly controls more than 50 per cent. of the voting rights of the other company or entity.
- “Application Password”** means any encryption keys, certificates, passwords, access codes, user IDs or other login information provided to or used by Customer for the purpose of accessing and using the Service.
- “Business Day”** a day that is not a Saturday, Sunday, or public holiday.
- “Client Environment”** means the Customer hardware and software system containing the minimum specification, which the Customer, as advised by Supplier, is required to have to enable the Customer to connect with the Service.
- “Customer Data”** means data, information or material provided or submitted by Customer or any User to the Supplier in the course of utilizing the Service.
- “Data Controller”** means the party that controls the procedures and purpose of data usage, including collection, modification, storage, and disposal.
- “Data Processor”** means the party that processes the data under the Data Controller’s specific instruction.
- “Effective Date”** means the date of this Agreement signed by the Supplier and the Customer.
- “Intellectual Property Rights”** means all intellectual and industrial property rights of any kind whatsoever, registered or unregistered, including patents, know-how, software, code, intellectual property specifications, design plans, prototypes, drawings, software, software documentation, material, documents, ideas, operations, processes, product information, know how, and the like including mode and procedures of development of source code, registered trademarks, registered designs, utility



models, applications for and rights to apply for any of the foregoing, unregistered design rights, unregistered trademarks, rights to prevent passing off for unfair competition and copyright, database rights, topography rights, and any other rights in any invention, discovery or process, in each case in all countries in the world and together with all renewals and extensions.

“Personal Data”	means data that is processed by the Supplier on behalf of the Customer in relation to this Agreement and may include any information or data derived from Services that alone or together with any other information relates to an identified or identifiable natural person, or data considered to be personal data as defined under applicable privacy law.
“Pricing Schedule”	means Schedule 2 to this Agreement which sets out the prices and payment terms for the Service.
“Professional Services”	means the general consulting, implementation and/or training services to be provided to Customer.
“Purchase Order”	means a purchase order issued by the Customer to the Supplier for the Service.
“Service”	means Supplier’s online software applications purchased by Customer and maintained through Support Services by Supplier including associated offline components and ancillary online or offline services to which Customer is granted access under this Agreement.
“Service Level Commitments”	the service level commitments in respect of the Service to the Customer as more particularly set out in Schedule 1.
“Term”	means the term of this Agreement as specified in clause 3.
“User”	means one (or, if more than one, “Users”) of Customer’s employees, representatives, consultants, contractors or agents and other persons expressly permitted by Customer in connection with Customer’s business affairs who are authorized to use the Service and have been supplied User identifications and passwords by Customer.

2. INTERPRETATION

- Person:** The expression “person” means any individual, firm, body corporate, unincorporated association, or partnership, government, state, or agency of a state or joint venture.
- Heading:** The index and headings to the clauses, the Appendices and Schedules of this Agreement are for convenience only and will not affect its construction or interpretation.
- Statutes:** Any reference to a statute or statutory provision and all regulations and notices made pursuant to it (whether made before or after the date of this Agreement), includes a reference to the same as from time to time amended, modified, extended, re-enacted, consolidated, or replaced provided that amendments, consolidations, modifications, extensions, re-enactments or replacements made after the date of this Agreement will not have substantively changed any provision which is relevant to this Agreement.
- Provisions of the Agreement:** Any reference in this Agreement to a clause, Schedule or Appendix is a reference to a clause, Schedule or Appendix of this Agreement and references in any Schedule or Appendix to paragraphs relate to the paragraphs in that Schedule or Appendix. The Schedules and Appendices form part of this Agreement and will have the same force and effect as if expressly set out in the body of this Agreement and any reference to this Agreement will include the Schedules and Appendices.
- Writing:** Any references to “writing” or “written” includes references to any communication effected by post, facsimile, email or any comparable means.

3. TERM

- This Agreement shall unless terminated in accordance with clause 19, commence on the Effective Date and shall continue for an initial period of XXXX (X) years therefrom (the “Initial Term”).
- The term of this Agreement shall automatically extend for a period of one (1) year (the “Extended Term”) at the end of the Initial Term and at the end of each Extended Term, unless either party gives written notice to the other party not later than three (3) months before the end of the Initial Term or the relevant Extended Term, to terminate this Agreement at the end of the Initial Term or the relevant Extended Term, as the case may.

4. CUSTOMER USE OF THE SERVICE

- Supplier grants Customer a license to access and use the Service during the Term via the internet under and subject to the terms of this Agreement. Supplier reserves the right to make changes and updates to the functionality and/or documentation of the Service from time to time.

5. FEES AND PAYMENT

- Customer agrees to pay fees as set forth in the Pricing Schedule (“Service Fees”).
- The Service Fees are to be paid annually in advance commencing on the Effective Date of this agreement and are non-refundable.

3. The Service Fees shall be billable and payable annually in advance for a twelve (12) month period at a time (a “**Service Year**”) on the anniversary of the Effective Service Date (“**Renewal Date**”) for the first year and for each year thereafter the Service Fees shall be payable annually in advance on each subsequent anniversary of the Renewal Date. One month prior to the expiry of a Service Year (“**Service Year Expiry Date**”) the Service Fees for the Service Year will be invoiced by the Supplier to the Customer in respect of the Service to be provided in the following Service Year. The Customer shall pay the Service Fees on or before the relevant Service Year Expiry Date.
 4. Where any additional Service(s) is acquired by the Customer during the period between one Renewal Date and the next Renewal Date (the “**Installation Year**”) the Service Fees payable shall be calculated pro-rata, from the date of the Purchase Order for the Service(s) in the Installation Year up to the next Renewal Date applicable to Customer’s other Licenses. For all subsequent years thereafter, the Service Fees shall be payable annually in advance on each anniversary of the Renewal Date in accordance with this Agreement.
 5. Where the Supplier performs Professional Services under this Agreement (such as configuration of the Support Service if requested by Customer or migration of Customer Data to the Service), such services shall be invoiced by the Supplier on a time and material basis in accordance with the Supplier’s rates in effect at the time of provision of such services (“**Professional Services Fees**”) unless otherwise agreed in writing between the Parties and will be payable without withholding, deduction or off set of any amounts for any purpose.
 6. The Service Fees and Professional Service Fees do not include local or foreign taxes, duties, fees, and levies imposed from time to time by any government or other authority (“**Taxes**”) and such Taxes, where applicable, will be payable by the Customer on the Service Fees and Professional Services Fees, at the rate applicable at the time of supply of the Service and/or Professional Services.
 7. The Customer shall pay each invoice within thirty (30) days of receipt of this invoice.
 8. Customer agrees to provide Supplier billing and contact information as Supplier may reasonably require. Customer agrees to update this information promptly by means of email to the Supplier and in any case within fifteen (15) days, if there is any change.
- 6. NON-PAYMENT**
1. Customer’s account will be considered delinquent (in arrears) if the Supplier has not received payment in full within thirty (30) days after the due date, and without prejudice to any other rights and remedies of the Supplier;
 2. Interest shall accrue on any payments (or any part thereof) outstanding at a rate of one and a half per cent (1.5%) per month or the highest rate allowed by applicable law, whichever is lower, plus all expenses of collection, including reasonable legal fees and court costs;
 3. Subject to clause 6.4 below, the Supplier may, upon giving ten (10) days written notice but without liability to the Customer, disable/suspend the Customer’s password account and access to all part of the Service until the Supplier shall be under no obligation to provide any call to the Service while an invoice (or any part thereof, remain unpaid);
 4. Supplier may, in its discretion, decide not to exercise its rights under clause 6.2 (interest) and 6.3 (suspension), if Customer is disputing the applicable Service Fees and/or Professional Services Fees reasonably and in good faith and is cooperating diligently to resolve the dispute.
 5. Supplier reserves the right to impose a reconnection fee if the Service is suspended (as a result of Customer’s breach) but subsequently reinstated.
 6. Without recourse to clause 6.1 (delinquency), Supplier reserves the right to terminate this Agreement if Customer’s account falls into arrears thirty (30) days after the due date.
- 7. RESTRICTIONS ON USE OF THE SERVICE**
1. The Customer may not:
 - 7.1.1 make the Service or use the Service for the benefit of anyone else other than the Customer and the Customer’s Users. Customer shall access and use the Service only to the extent of authorizations acquired by the Customer in accordance with this Agreement (for example the quantity specified in the relevant Purchase Order) and Customer agrees that the Customer is solely responsible for use of the Service by any Users who access and/or use the Service. Customer agrees to immediately notify the Supplier if Customer becomes aware of any loss or theft or unauthorized use of Customer’s account credentials.
 - 7.1.2 sublicense, resell or supply the Service for use in or for the benefit of any other organization, entity, business, or enterprise without Supplier’s prior written consent;
 - 7.1.3 submit to the Service any material that is illegal, misleading, defamatory, indecent or obscene, in poor taste, threatening, infringing of any third-party proprietary rights, invasive of personal privacy, or otherwise objectionable (collectively “**Objectionable Matter**”). Customer will be responsible to ensure that its Users do not submit any Objectionable Matter. In addition, the Supplier may, at its option, adopt rules for permitted and appropriate use and may update them from time to time on the Supplier web site and Customer and Customer’s Users will be bound by any such rules. Supplier reserves the right to remove any Customer Data that constitutes Objectionable Matter or violates any Supplier rules regarding appropriate use but is not obligated to do so. Customer and Customer’s Users will comply with all applicable laws regarding Customer Data and use of the Service.
 - 7.1.4 interfere with or disrupt the integrity or attempt to gain unauthorized access to the Service or the Supplier’s intellectual property therein;
 - 7.1.5 copy the Service or any part, feature, function or user interface thereof;
 - 7.1.6 frame or mirror any part of any Service on any other server or wireless or internet-based device outside of the agreed usage in this contract; or

- 7.1.7 access any part of the Service in order to build a competitive product or service or to build a product using similar ideas, features, functions or graphics of the Service;
2. Supplier reserves the right to disable, suspend or terminate this Agreement for cause in case the Customer breaches the provisions of this clause 7.

8. CUSTOMER DATA

1. The Customer shall own all rights, title and interest in and to all of the Customer Data and shall have sole responsibility for the legality, reliability, integrity, accuracy and quality of the Customer Data.
2. Supplier will use best efforts to provide protection using current technological standards to protect Customer Data against unauthorized disclosure or use.
3. In the event of any loss or damage to Customer Data, the Customer's sole and exclusive remedy shall be for the Supplier to use reasonable commercial endeavors to restore the lost or damaged Customer Data from the latest back-up of such Customer Data maintained by the Supplier. The Supplier shall not be responsible for any loss, destruction, alteration, or disclosure of Customer Data caused by any third party (except those third parties sub-contracted by the Supplier to perform services related to Customer Data maintenance and back-up).
4. Subject to the terms and conditions of this Agreement, Customer grants to Supplier a non-exclusive license to use, copy, store, transmit and display Customer Data to the extent reasonably necessary to provide and maintain the Service.

9. CUSTOMER'S OBLIGATIONS

1. The Customer shall:
 - 9.1.1 provide the Supplier with:
 - (i) all necessary co-operation in relation to this Agreement; and
 - (ii) all necessary access to such information as may be required by the Supplier in order to render the Service, including but not limited to Customer Data, security access information and configuration services;
 - 9.1.2 comply with all applicable laws and regulations with respect to its activities under this Agreement;
 - 9.1.3 carry out all other Customer responsibilities set out in this Agreement in a timely and efficient manner. In the event of any delays in the Customer's provision of such assistance as agreed by the parties, the Supplier may adjust any agreed timetable or delivery schedule as reasonably necessary;
 - 9.1.4 ensure that the Users use the Service in accordance with the terms and conditions of this Agreement and shall be responsible for any User's breach of this Agreement;
 - 9.1.5 obtain, maintain and renew any necessary licenses, consents, and permissions necessary for the Supplier, its contractors and agents to perform their obligations under this Agreement, including without limitation the Service;
 - 9.1.6 ensure its networks and systems comply with the relevant specifications provided by the Supplier from time to time;
 - 9.1.7 shall be solely responsible for procuring and managing all Application Passwords as Customer will be the only party with knowledge of its passwords. If Customer makes such Application Passwords available to any third party, Customer shall be liable for all actions taken by such third party in connection with the Service. Customer shall not disclose or make available the Application Password other than to Customer's authorized employees or contractors, shall use all commercially reasonable efforts to prevent unauthorized access to, or use of, the Application Password and the Service and will notify the Supplier promptly of any such unauthorized access or use and make any disclosures related to such unauthorized access or use which may be required under any applicable laws; and
 - 9.1.8 be solely responsible for procuring and maintaining its network connections and telecommunications links from its systems to the Supplier, and all problems, conditions, delays, delivery failures and all other loss or damage arising from or relating to the Customer's network connections or telecommunications links or caused by the internet.

10. PROFESSIONAL SERVICES

1. Customer may retain Supplier to perform Professional Services as the parties may agree upon in writing ("Work Order"). Supplier will use reasonable efforts to carry out the Professional Services stated in the Work Order and to provide any resulting functionality in the Service made available online to Customer and Customer's Users. Except as the parties otherwise agree in a Work Order, Professional Services and the results thereof are made available "AS IS."
2. Unless otherwise agreed in writing either under this Agreement or in the Work Order, Professional Services are provided by Supplier on a time and materials basis. Maintenance and support of code or functionality created by means of Professional Services will likewise be on a Work Order basis under this clause 10 unless otherwise agreed in writing. The code and functionality made or provided under this clause 10 and all proprietary and intellectual property interests therein, will be Supplier's property. Access to the results of Professional Services will be available, subject to any further terms as may be agreed between the parties, as part of the Service during the Term unless otherwise agreed in writing.

11. INTELLECTUAL PROPERTY RIGHTS

1. Customer will not acquire any title copyright or other proprietary rights or Intellectual Property Rights in the Service or to the source code of the Service including in any materials or supporting documentation provided under the Service as provided in this Agreement.
2. The Supplier shall at all times be the sole owner of all title and Intellectual Property Rights emanating from any intellectual property, additional coding, data or patents, any discovery, invention, secret process, development, research or improvement in procedure that may be generated in connection with this Agreement including, but not limited to, any derivative works and Customer-specific enhancements and modifications. All intellectual property and other proprietary rights made, conceived or

developed by the Supplier alone or in connection with the Customer in the course of the supply of the Service shall at all times be and remain the sole and exclusive property of the Supplier along with any improvement of any process, know-how, technology and any other materials in respect of the Service to be provided under this Agreement.

3. The Customer agrees not to remove, modify or use in any way any of Supplier's proprietary marking, including any trademark, product or service names or copyright notice, without the prior written consent of the Supplier.

12. PRIVACY

Supplier agrees to implement its privacy policies in effect from time to time.

13. SERVICE LEVEL WARRANTY

Supplier warrants during the Term of this Agreement that the Service will meet the Service Level Commitment stated in Schedule 1.

14. ADDITIONAL WARRANTIES

Each party represents and warrants that it has the legal power and authority to enter into this Agreement.

15. INDEMNIFICATION

1. Supplier will defend, indemnify, and hold Customer (and its officers, directors, employees and agents) harmless from and against all costs, liabilities, losses, and expenses (including reasonable legal fees) (collectively, "Losses") arising from any third-party claim, suit, action, or proceeding arising from the actual or alleged infringement of any copyright, patent, trademark, or misappropriation of a trade secret by the Service or Supplier Content (other than that due to Customer Data). In case of such a claim, Supplier may, in its discretion, procure a license that will protect Customer against such claim without cost to Customer or replace the Service with a non-infringing Service. THIS CLAUSE 15.1 STATES CUSTOMER'S SOLE AND EXCLUSIVE REMEDIES FOR INFRINGEMENT OR CLAIMS ALLEGING INFRINGEMENT. This indemnity by Supplier shall not apply to the extent that the claim of infringement of Intellectual Property Rights arose as a result of i) any negligent act or omission or willful misconduct of the Customer pursuant to this Agreement; (ii) any misuse or modification of the Service by the Customer, including, but not limited to the Customer's use of the Service in a manner inconsistent with information, directions, specifications, or instructions provided and approved by Supplier; (iii) the Customer's use of the Service in combination or conjunction with any product, service, device, or method not owned, developed, furnished, recommended, or approved by Supplier; (iv) the combination, operation or use of the Service with non-Supplier programs, data, methods or technology if such infringement would have been avoided without the combination, operation or use of the Service with other programs, data, methods or technology, or (v) Customer's breach of any of the provisions of section 7 of this Agreement.
2. Customer will defend, indemnify, and hold Supplier and its officers, directors, employees and agents harmless from and against all Losses arising out of or in connection with a claim, suit, action, or proceeding by a third party (i) alleging that the Customer Data or other data or information supplied by Customer infringe the intellectual property rights or other rights of a third party or has caused harm to a third party or (ii) arising out of breach of clause 7 above.
3. Customer will defend, indemnify, and hold Supplier (and its officers, directors, employees and agents) harmless from any expense or cost arising from any third-party subpoena or compulsory legal order or process that seeks Customer Data and/or other Customer-related information or data, including, without limitation, prompt payment to Supplier of all costs (including legal fees) incurred by Supplier as a result. In case of such subpoena or compulsory legal order or process, Customer also agrees to pay Supplier for its staff time in responding to such third-party subpoena or compulsory legal order or process at Supplier's then applicable hourly rates.
4. In case of any claim that is subject to indemnification under this Agreement, the party that is indemnified ("Indemnitee") will provide the indemnifying party ("Indemnitor") reasonably prompt notice of the relevant claim. Indemnitor will defend and/or settle, at its own expense, any demand, action, or suit on any claim subject to indemnification under this Agreement. Each party will cooperate in good faith with the other to facilitate the defense of any such claim and will tender the defense and settlement of any action or proceeding covered by this clause 15 to the Indemnitor upon request. Claims may be settled without the consent of the Indemnitee, unless the settlement includes an admission of wrongdoing, fault, or liability.

16. DISCLAIMERS AND LIMITATIONS

1. Except with regard to Customer's payment obligations under clause 5 and with regard to either party's indemnification obligations under clause 15, in no event will either party's aggregate liability exceed the Service Fees due for the preceding twelve (12) month period at the time of the event or circumstance giving rise to such claim. Except in regard to Customer's breach of clause 7, in no event will either party be liable for any indirect, special, incidental, consequential damages of any type or kind (including, without limitation, loss of data, revenue, profits, use or other economic advantage).
2. The Supplier is not responsible for any defects or damages resulting from Customer's or Customer's agents or employees mishandling, abuse, misuse, accident, or Force Majeure. The Customer agrees to inform the Supplier of any Customer system change that may reasonably be expected to affect the Supplier's ability to provide the Service and shall notify the Supplier of any change to its IT configuration affecting the Services. The Supplier shall not be held responsible for the availability of telephone lines, the Internet, electricity, or servers outside its reasonable control. The Supplier provides no warranty or guarantee in relation to speed of delivery of the Service, including the speed of any restores. The speed of delivery of the Service is dependent on factors outside the control of the Supplier including inter alia the speed, functionality and condition of the Customer's IT infrastructure, the amount of data being restored and/or the bandwidth of the Customer's internet connection. Any errors caused arising from the inadequacy or defectiveness of the Customer's IT infrastructure and/or the connectivity and bandwidth of the Customer's internet connection may affect the delivery of the Service including the performance of any restores. The Supplier will notify

Customer of any technical failures in respect of delivery of the Service of which it is aware and subject to the terms of the Service Level Commitments, will endeavor to work with Customer to assist with rectification of any such failures. Customer acknowledges that changes may be required to the Customer's IT infrastructure and/or to its internet connectivity including its bandwidth capacity or otherwise to improve the speed, performance and/or delivery of the Service. Customer shall be responsible for the cost of any such changes. Any administrative and technical notifications in respect of the delivery of the Service will be sent by email to the Customer.

3. Except as set forth in the Service Level Commitments, the Supplier makes no warranty that the Service will be uninterrupted, timely, secure or error free. The Supplier expressly disclaims all liability howsoever arising from any change made to the Customer's IT configuration of the Client Environment of which Customer has not notified the Supplier in writing. No statement, whether oral or written, obtained by Customer from the Supplier shall create any warranty not expressly made herein.
4. The Customer recognizes that the Internet consists of multiple participating networks that are separately owned and not subject to the Supplier's control. The Customer agrees that the Supplier shall not be liable for damages incurred or sums paid when the Service is temporarily or permanently unavailable due to malfunction of, or cessation of, internet services by networks or Internet service providers not subject to the Supplier's control, or for transmission errors in, corruption of, or the security of the Customer Data or data transmitted through the Service carried on such networks or Internet service providers. The Supplier shall have no liability hereunder for damages incurred or sums paid due to any fault of Customer or any third party, or by any harmful components (such as computer viruses, worms and computer sabotage). The Supplier is not liable for any breach of security on the Customer's network, regardless of whether any remedy provided in this Agreement fails in its essential purpose.
5. THE WARRANTIES EXPRESSLY STATED IN THIS AGREEMENT ARE THE SOLE AND EXCLUSIVE WARRANTIES OFFERED BY SUPPLIER. THERE ARE NO OTHER WARRANTIES OR REPRESENTATIONS, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, THOSE OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. THE SERVICES ARE PROVIDED TO CUSTOMER ON AN "AS IS" AND "AS AVAILABLE" BASIS. CUSTOMER ASSUMES ALL RESPONSIBILITY FOR DETERMINING WHETHER THE SERVICE OR THE INFORMATION GENERATED THEREBY IS ACCURATE OR SUFFICIENT FOR CUSTOMER'S PURPOSES.

17. CONFIDENTIALITY

1. "Confidential Information" means non-public information, technical data or know-how of a party and/or its Affiliates, which is furnished to the other party in written or tangible form in connection with this Agreement. Oral disclosure will also be deemed Confidential Information if it would reasonably be considered to be of a confidential nature or if it is confirmed at the time of disclosure to be confidential.
2. Notwithstanding the foregoing, Confidential Information does not include information which is: (i) already in the possession of the receiving party and not subject to a confidentiality obligation to the providing party; (ii) independently developed by the receiving party; (iii) publicly disclosed through no fault of the receiving party; (iv) rightfully received by the receiving party from a third party that is not under any obligation to keep such information confidential; (v) approved for release by written agreement with the disclosing party; or (vi) disclosed pursuant to the requirements of law, regulation or court order, provided that the receiving party will promptly inform the providing party of any such requirement and cooperate with any attempt to procure a protective order or similar treatment.
3. Neither party will use the other party's Confidential Information except as reasonably required for the performance of this Agreement. Each party will hold in confidence the other party's Confidential Information by means that are no less restrictive than those used for its own confidential materials. Each party agrees not to disclose the other party's Confidential Information to anyone other than its employees or subcontractors who are bound by confidentiality obligations and who need to know the same to perform such party's obligations hereunder. The confidentiality obligations set forth in this clause 17 will survive for five (5) years after the termination or expiration of this Agreement.
4. Upon termination or expiration of this Agreement, except as otherwise agreed in writing or otherwise stated in this Agreement, each party will, upon the request of the disclosing party, either: (i) return all of such Confidential Information of the disclosing party and all copies thereof in the receiving party's possession or control to the disclosing party; or (ii) destroy all Confidential Information and all copies thereof in the receiving party's possession or control. The receiving party will then, at the request of the disclosing party, certify in writing that no copies have been retained by the receiving party, its employees or agents.
5. In case a party receives legal process that demands or requires disclosure of the disclosing party's Confidential Information, such party will give prompt notice to the disclosing party, if legally permissible, to enable the disclosing party to challenge such demand.

18. DATA PROTECTION

1. The parties agree that the Customer is the Data Controller and the Supplier is the Data Processor in respect of any Personal Data.
2. The Supplier will:
 - 18.2.1 take appropriate technical and organizational measures against unauthorized or unlawful processing of, and accidental loss or destruction of, or damage to, Personal Data, having regard to the state of technological development and the cost of implementing any measures, to ensure a level of security appropriate to the harm that might result from such unauthorized or unlawful processing, accidental loss, destruction or damage and the nature of the Personal Data;
 - 18.2.2 only process Personal Data in accordance with instructions from the Customer and the Customer shall not provide the Supplier access to sensitive personal information that imposes specific security data security obligations for the processing of such data.; and
 - 18.2.3 take reasonable steps to ensure the reliability of its employees who have access to the Personal Data.

19. TERMINATION

1. If a party:

- a. commits a material breach of this Agreement which cannot be remedied; or
 - b. commits a material breach of this Agreement which can be remedied but fails to remedy that material breach within sixty (60) days of a written notice setting out the breach and requiring it to be remedied being given by the other party (or such longer period where agreed between the parties.
- the other party may terminate this Agreement immediately by giving not less than sixty (60) days' written notice to that effect to the party in breach. A breach can be remedied if the party in breach can comply with the relevant obligation in all respects other than as to time of performance unless time of performance of such obligation is of the essence. This clause 19.1 will not apply to any failure by the Customer to make any payment due to the Supplier under this Agreement on or before the due date. Clause 19.2 will apply instead to any such failure.
2. The Supplier may terminate this Agreement by giving not less than thirty (30) days' written notice to that effect to the Customer if the Customer fails to make any payment due to the Supplier under this Agreement within sixty (60) days after the relevant due date for payment.
 3. Either party may terminate this Agreement immediately by giving written notice to that effect to the other party if the other party becomes insolvent. Each party will notify the other party immediately upon becoming insolvent.
 4. If an application for an administration order, a notice of intention to appoint an administrator or a winding up petition is the only grounds for giving notice to terminate, that notice will be deemed to be ineffective if:
 1. in the event of an application for an administration order being made, that application is withdrawn or dismissed within ten (10) Business Days of being made;
 2. in the event of a notice of intention to appoint an administrator being filed, no administrator is appointed within ten (10) Business Days of the notice being filed; or
 3. in the event of a winding up petition being presented, that petition is withdrawn or dismissed prior to advertisement and within ten (10) Business Days of presentation.
 5. The Supplier's rights of termination set out in this Agreement are in addition to and not in substitution for any rights of termination which may exist at common law.
 6. Termination of this Agreement for any reason, shall not affect the accrued rights, remedies, obligations or liabilities of the parties existing at termination.

20. CONSEQUENCES OF TERMINATION

1. The termination of this Agreement howsoever arising is without prejudice to the rights, duties and liabilities of either party accrued prior to termination.
2. If the Supplier terminates or suspends the Service under this Agreement, Customer must pay within thirty (30) days all Service Fees and Professional Services Fees that have accrued prior to such termination or suspension, as well as any fees that remain unpaid for the Service up to date of termination or suspension plus related travel and expenses. If the Agreement is terminated by Customer for any reason other than a termination expressly permitted by the Agreement, Customer agrees that the Supplier shall be entitled to the Service Fees payable for the Service under the Agreement for the entire Initial Term or if terminated during an Extended Term, the Service Fees payable for the entire Extended Term, unless a provision to the contrary is stipulated in the Agreement.
8. The clauses in this Agreement which expressly or impliedly have effect after termination will continue to be enforceable notwithstanding termination.
9. The Customer shall not be entitled on or after the termination of this Agreement for any reason whatsoever to a rebate of any Service Fees paid in advance of their due date.
10. On termination of this Agreement howsoever arising the Customer will at the direction of the Supplier return to the Supplier any documents in its possession or control which contain or record any Confidential Information.

21. FORCE MAJEURE

1. Neither party to this Agreement will be deemed to be in breach of this Agreement or otherwise liable to the other party in any manner whatsoever for any failure or delay in performing its obligations under this Agreement due to Force Majeure, provided that it has complied and continues to comply with its obligations set out in clause 21.2. "Force Majeure" means in this Agreement catastrophic events of environmental and unforeseen nature. Examples defined as Force Majeure include, but are not limited to, hurricanes, tornados, earthquakes, and others of like unforeseen environmental impacts.
2. If a party's performance of its obligations under this Agreement is affected by Force Majeure:
 1. it will give written notice to the other party, specifying the nature and extent of the Force Majeure, within seven days of becoming aware of the Force Majeure and will at all times use all reasonable endeavors to bring the Force Majeure event to an end and, whilst the Force Majeure is continuing, to mitigate its severity, without being obliged to incur any expenditure;
 2. subject to the provisions of clause 21.3, the date for performance of such obligation will be deemed suspended only for a period equal to the delay caused by such event; and
 3. it will not be entitled to payment from the other party in respect of extra costs and expenses incurred by virtue of the Force Majeure.
3. If the Force Majeure in question continues for more than three (3) months a party may give written notice to the other to terminate this Agreement. The notice to terminate must specify the termination date, which must not be less than fifteen (15) days and once such notice has been validly given, this Agreement will terminate on that termination date.
4. If the Agreement is terminated in accordance with clause 21.3, then neither party will have any liability to the other except that rights and liabilities which accrued prior to such termination will continue to exist.

22. EMPLOYEES NON-SOLICITATION

1. Notwithstanding any degree of supervision exercised by either party over employees of the other, in no circumstances will the relationship of employer and employee be deemed to arise between either party and an employee of the other.
2. Unless this Agreement is earlier terminated by reason of the Supplier’s Insolvency (“Insolvency Event”) when no such restrictions shall apply, during the term of this Agreement and for a period of six months after its termination, Customer will not and will ensure that its Affiliates will not, directly or indirectly, without the prior written consent of the other, solicit, or permit any of its group companies to solicit or entice, the employment of any person who is employed by the other party or any of its group companies and whose role either wholly or partly relates to the provision of the Service or the performance of this Agreement. For the purposes of this clause 22, “solicit” or “entice” means the soliciting or enticing of such person with a view to engaging such person as an employee, director, subcontractor, consultant or independent contractor or through a company owned by such person or his or her family but will not apply in the case of any such person responding without enticement to a job advertisement which is capable of being responded to by members of the public (or sections thereof) generally.
3. In such circumstances where the Supplier suffers an Insolvency Event, nothing in this clause 22 will prohibit the Customer from soliciting or enticing or attempting to solicit or entice the employment of any of the key personnel for the duration of that Insolvency Event.

23. ASSIGNMENT

1. Either party may assign, novate or deal in any other manner with any of its rights and obligations under this Agreement.
2. Subject to the foregoing, this Agreement will be binding upon, and inure to the benefit of the parties and their respective successors and permitted assigns.

24. NOTICES

1. Notices will be in writing, in the English language, marked for the attention of the specified representative of the party to be given the notice or communication and:
 1. sent by pre-paid first-class post to that party’s address;
 2. sent by e-mail to that party’s e-mail address (with a copy sent by pre-paid to that party’s address within twenty-four (24) hours after sending the e-mail).

The address, e-mail address and representative for each party are set out below and may be changed by that party giving at least five (5) Business Days’ notice in accordance with this clause 24:

<p>██████████</p> <p>Attention of:</p>	<p style="text-align: center;">EXAMPLE</p> <p>PrimeGov Finance Solutions Inc. 342 Perry Street Harrisburg, PA 17101</p> <p>Attention of: PrimeGov Finance billing@primegov.com</p>
--	--

2. Any Notice given in accordance with 24.1 will be deemed to have been served:
 1. if given as set out in clause 24.1.1 at 9.00 am on the second Business Days after the date of posting; or
 2. if given as set out in clause 21.2.3, at the time of sending (except that if an automatic electronic notification is received by the sender within twenty-four (24) hours after sending the e-mail informing the sender that the e-mail has not been delivered to the recipient or that the recipient is out of the office, that e-mail will be deemed not to have been served).

25. RELIANCE ON REPRESENTATIONS

1. The Customer acknowledges that this Agreement has not been entered into wholly or partly in reliance on, nor has the Supplier given or made, any warranty, statement, promise or representation other than as expressly set out in this Agreement.
2. Nothing in this clause 25 will exclude any liability which one party would otherwise have to the other party in respect of any statements made fraudulently.

26. SET-OFF OR WITHHOLDING

All payments to be made by the Customer to the Supplier under this Agreement will (in the absence of express written agreement from the Supplier) be made in full without any set-off, restriction or condition and without any deduction or withholding for or on account of any counterclaim or any present or future taxes, levies, duties, charges, fees, deductions or withholdings of any nature unless the Customer is required by law to make any such deduction or withholding and Customer has given prior notification to Supplier of such legal obligations on the Customer’s part.

27. ENFORCEMENT BY THIRD PARTIES

The terms and conditions of this Agreement are for the sole benefit of the parties and nothing herein will be construed as giving any rights to any person or party not a party to it.

28. INVALIDITY/SEVERABILITY

If any clause or part of this Agreement is found by any court, tribunal, administrative body or authority of competent jurisdiction to be illegal, invalid or unenforceable then that provision will, to the extent required, be severed from this Agreement and will be ineffective



without, as far as is possible, modifying any other clause or part of this Agreement and this will not affect any other provisions of this Agreement which will remain in full force and effect.

29. VARIATION

This Agreement may only be varied or amended in writing and signed by the parties or their authorized representatives of each of the parties.

30. WAIVER

No failure or delay by the Supplier to exercise any right, power or remedy will operate as a waiver of it nor will any partial exercise preclude any further exercise of the same, or of some other right, power or remedy.

31. DISPUTE RESOLUTION

1. If a dispute arises out of or in connection with this Agreement or the performance, validity or enforceability of it (“Dispute”) then, except as expressly provided in this Agreement, the parties shall follow the dispute resolution procedure set out in this clause 31.
2. The parties will initially seek to resolve the Dispute through discussion and negotiation in good faith between the appropriate officers of the parties. If the Dispute is not resolved, through discussion and negotiation under this section, within thirty (30) days (or such alternative time period as may be agreed between the Parties), the following procedure will apply:-
 1. Any dispute relating to the terms, interpretation or performance of this Agreement (other than claims for preliminary injunctive relief or other pre-judgment remedies) will be resolved at the request of either party through binding arbitration. Arbitration will be conducted under the rules and procedures of the American Arbitration Association (“AAA”). The parties will request that AAA appoint a single arbitrator. Judgment on the arbitrator’s award may be entered in any court having jurisdiction. In the event any provision of this Agreement is held by a tribunal of competent jurisdiction to be contrary to the law, the remaining provisions of this Agreement will remain in full force and effect and an enforceable provision that most closely reflects the parties’ intent will be substituted for the unenforceable provision. The waiver of any breach or default of this Agreement will not constitute a waiver of any subsequent breach or default, and will not act to amend or negate the rights of the waiving party.

32 GOVERNING LAW AND JURISDICTION

- 32.1 The formation, existence, construction, performance, validity and all aspects whatsoever of this Agreement or of any term of this Agreement will be governed by the laws of the State of California.
- 32.2 The courts of California will have non-exclusive jurisdiction to settle any dispute which may arise out of or in connection with this Agreement. The parties irrevocably agree to submit to that jurisdiction except that either party may seek injunctive relief in any court of competent jurisdiction.

33 MERGER AND MODIFICATION

This Agreement, including the attached documents, constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Agreement. This Agreement may not be modified, supplemented, or amended, in any manner, except by written agreement signed by both parties.

34 INTERLOCAL AGREEMENT

This Agreement may be extended for use by other municipalities and governmental agencies upon execution of an addendum or other signed writing setting forth all of the terms and conditions for such use, including the products and services and fees applicable thereto. Any such usage by other entities must be in accordance with the code, charter, and/or procurement rules and regulations of those respective governmental entities.

35 NONDISCRIMINATION AND COMPLIANCE WITH LAWS

Supplier agrees to comply with all applicable laws, rules, regulations, and policies, including those relating to nondiscrimination, accessibility, and civil rights. Supplier agrees to timely file all required reports, make required payroll deductions, and timely pay all taxes and premiums owed, including sales and use taxes and unemployment compensation and workers' compensation premiums. Supplier shall have and keep current at all times during the term of this Agreement all licenses and permits required by law.

SIGNED BY the parties on the date stated at the beginning of this Agreement.

CUSTOMER NAME

PRIMEGOV

.....
Authorized Signature

.....
Authorized Signature

.....
Print Name/Title

Sherif Agib/President
Print Name/Title



EXAMPLE

SCHEDULE 1 – Support Services Contract

This Support Services Contract describes the expected performance of the PrimeGov Service, the procedures for reporting an issue, and expected turnaround time on issues reported.

1. **Service Uptime Target.** PrimeGov has a target uptime of >99.95% measured on a monthly basis. This time excludes any planned maintenance that have been identified to the Customer. PrimeGov shall give a minimum of two (2) business days’ notice for planned maintenance updates. Planned maintenance will be targeted to occur between 12:00 a.m. (midnight) to 03:00 a.m. Mountain Time on Friday. Update notes are published as part of the maintenance notification, highlighting new features, improvements, and bug fixes. Maintenance time frames are subject to change by PrimeGov, and proper notification is provided to the Customer within the minimum two (2) business day period.

2. **Reporting an Issue.**

a. **Contact Details.** At PrimeGov, we built our support system with alerts to anticipate any service disruption so that our Customer Success team can address any technical items before they become an issue for our customers. In the case where a Customer discovers an issue, or the Service is unavailable, the Customer should notify the PrimeGov Customer Success team through one of the following channels:

- i. Entering a ticket in the help desk system at support.primegov.com.
- ii. E-mailing the Customer Success team directly at support@primegov.com.
- iii. Calling the Customer Success team at 1-833-634-6349.

b. **Hours of Coverage.** Regular Support Services are provided between 8:00 am and 6:00 pm Mountain Time, Monday through Friday. On-call and emergency support are provided outside of regular Support Service hours online and by phone. More specifically, the hours are as follows:

- i. **Call for phone support.** Phone support is available twenty-four (24) hours a day, seven (7) days a week by calling 1-833-634-6349.
- ii. **Enter an issue in the help desk system.** This service is available twenty-four (24) hours a day, seven (7) days a week at support.primegov.com.
- iii. **Email an issue to the Customer Success team.** This service is available twenty-four (24) hours a day, seven (7) days a week.

c. **Customer Priority Identification.** The Customer will supply their determined priority for each support item logged in accordance with the following Priority Code:

PRIORITY CODE	DESCRIPTION
P1 - Critical	The problem is impacting all Users by the Service being unavailable with no work-around available.
P2 - High	The problem is impacting a significant number of Users and is causing a significant business impact, where there is no work-around available.
P3 - Moderate	The problem is impacting a small number of Users and is causing a minor business impact or is causing a significant business impact, but there is a workaround available.
P4 - Low	Non-service affecting defect. Non-urgent or cosmetic problems, queries, causing inconvenience only.

3. **Resolving an Issue**

a. **Steps to Resolution.**

i. PrimeGov Customer Success staff will analyze the issue and revert to the Customer with an assessment of the issue.

ii. The issue will then result in one of the following actions:

- 1. The PrimeGov Customer Success staff will send a set of steps to close the issue with associated times.
- 2. PrimeGov Customer Success staff will ask for more clarification/ information on the issue.
- 3. PrimeGov Customer Success staff may discuss the priority of the issue.
- 4. The Customer and the PrimeGov Customer Success staff will mutually agree to close or reprioritize an issue.

iii. If a support issue is closed because it has been successfully resolved, then PrimeGov Customer Success staff will provide a brief description of the final solution to the Customer.

b. **Target Response Time.** PrimeGov will aim to provide the Customer with a response within a specific time limit based on the agreed Priority Code of the Support Issue (a “**Target Response Time**”). The following Target Response Times are within the hours of coverage:

PRIORITY CODE	DESCRIPTION	TARGET RESPONSE TIME <
P1	Critical	30 minutes



P2	High	1 hour
P3	Moderate	2 hours
P4	Low	40 hours

4. **Problem Escalation.** A Support Call's Priority Code may be escalated by either the Customer or PrimeGov, if it is found to be more business critical than first realized or if the steps to resolve are proving unsatisfactory. In the event of escalation, the following contacts from PrimeGov should be called:

ROLE	NAME	CONTACT EMAIL
Technical Support Lead	Sydney Erickson	sydney.erickson@primegov.com
Technical Support Director	Larry Thorpe	larry.thorpe@primegov.com
President	Sherif Agib	sherif@primegov.com

5. **Minor Enhancements.** Requests by the Customer for minor enhancements or changes to the Service not relating to a defect or error inherent in the Service will be considered on a case-by-case basis and will be included under this Agreement at the sole discretion of PrimeGov if in the PrimeGov software product roadmap.

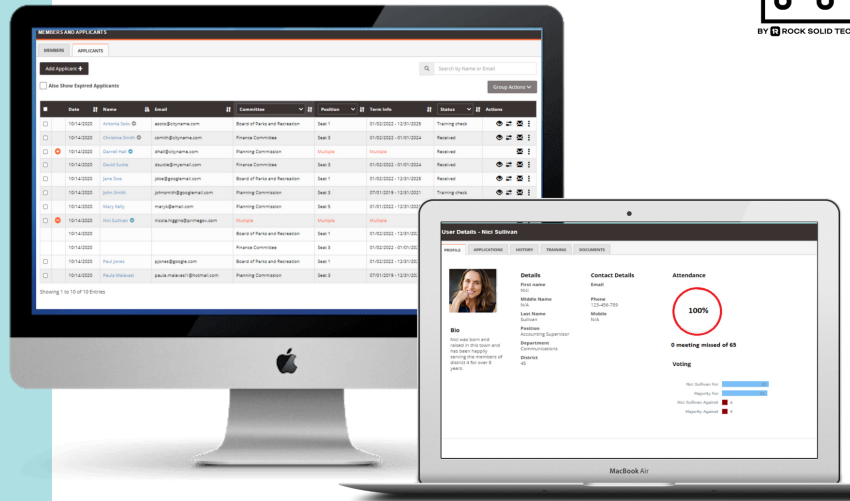
6. **Knowledge Base.** PrimeGov provides a searchable online knowledge base for questions and issue resolution is available at support.primegov.com. The documentation provided includes product updates, technical assistance, and tutorials. The content is regularly updated and expanded and each article contains links to related articles for increased navigation. The knowledge base is available on the same website as the support ticket management system for ease-of-use.

7. **Exclusions**

- a. Requests by the Customer for significant enhancements or changes to the Service not relating to a defect or error inherent in the Service will be excluded from this Agreement and will be managed separately.
- b. PrimeGov is only obliged to provide the Support Services with respect to the then current version of the Service. If PrimeGov provides Support Services for older versions/releases, this is done without obligation on an "as-is" basis at PrimeGov's sole discretion and without any service level applying and PrimeGov may make the provision of further Support Services for older versions of the Service subject to the payment of additional fees.
- c. Any alteration, modification or maintenance of the Service by the Customer or any third party which has not been authorized in writing by PrimeGov.
- d. Any failure by the Customer to implement any recommendations, solutions to faults, problems or updates previously advised or delivered by PrimeGov to the Customer.
- e. Either Party being subject to Force Majeure.
- f. The Customer's failure, inability or refusal to allow PrimeGov's personnel proper and uninterrupted access to the Service.

PrimeGov:

PrimeGov empowers local governments to optimize and digitize their agenda, meeting, and committee management processes with a single end-to-end cloud-based solution. With PrimeGov, you can seamlessly host hybrid meetings with remote voting capabilities, therefore, saving time, increasing efficiency, and promoting transparency with your constituents.



Our Solution Helps You:



Save Time

Save time by optimizing your agenda management processes with a single end-to-end solution.



Enhance Accuracy

Our comprehensive workflow system ensures accuracy by reducing document review time.



Increase Efficiency

Eliminate hours spent gathering, printing, and distributing meeting packages. Standardize and digitize your processes in a single, secure platform.



Promote Transparency

Empower your constituents to access and consume all the meeting documents at any time at their discretion. Increase constituent involvement through virtual meetings and video streaming.



Productive Collaboration

Increase productive collaboration with internal stakeholders by seamlessly working on agenda creation processes.



Product Modules

Agenda Automation

Manage agenda items from beginning to end and track them throughout the entire journey. Create agendas, packets and summaries with a single click.

Meeting Management

Seamlessly manage your pre-meeting, during meeting, and post-meeting activities with a single interface.

Committee Manager

An end-to-end solution tailored to save you time and end your dependency on spreadsheets for applicant tracking.

Community Engagement

Connect the public and government through automatic website and social media updates during meetings.

Video Streaming

Get citizens involved in the democratic process with live stream videos and on-demand recordings of public meetings and events.

Single End-to-End Solution

Pre-Meeting

- Customizable templates for your agenda documents
- Create and manage as many meeting types as you need
- Easily reschedule items and adjust your agenda
- Add and manage positions and terms of service for all members in all committees

During Meeting

- Record motions, minutes, actions, and notes on an item
- Manage speaker list and timer
- Quick motion shortcuts and block voting capabilities to maximize meeting efficiency
- Allow elected officials to vote digitally for both in person and virtual meetings

Post-Meeting

- Update meeting minutes and information immediately
- Generate comprehensive reports
- Full text search capability for item and supporting material
- Full 1080p HD responsive video capabilities. Multi-bit rate eliminates buffering



Our Customers Love Us



"The PrimeGov program offered our city the best solution to automating our agenda management, committee management, and constituent ease of use. Internally, the program will save us vast amounts of time for staff in preparing agendas."

Jesse Guillen
Legislative Liaison, Santa Fe, NM

"We needed a product that our users embrace and find efficient, where they don't need to call IT for support" said John. "Your product nailed that. The way you guys built it, you guys knew how the clerks think...I felt that we had a light at the end of the tunnel when we found you, so I'm thankful we have found you."

John Lin
IT Manager, Ventura County

Are you ready to optimize and digitize your agenda, meeting, and committee management processes? Take a closer look at PrimeGov



Email sales@primegov.com to schedule a demo

About PrimeGov

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PrimeGov Integrations

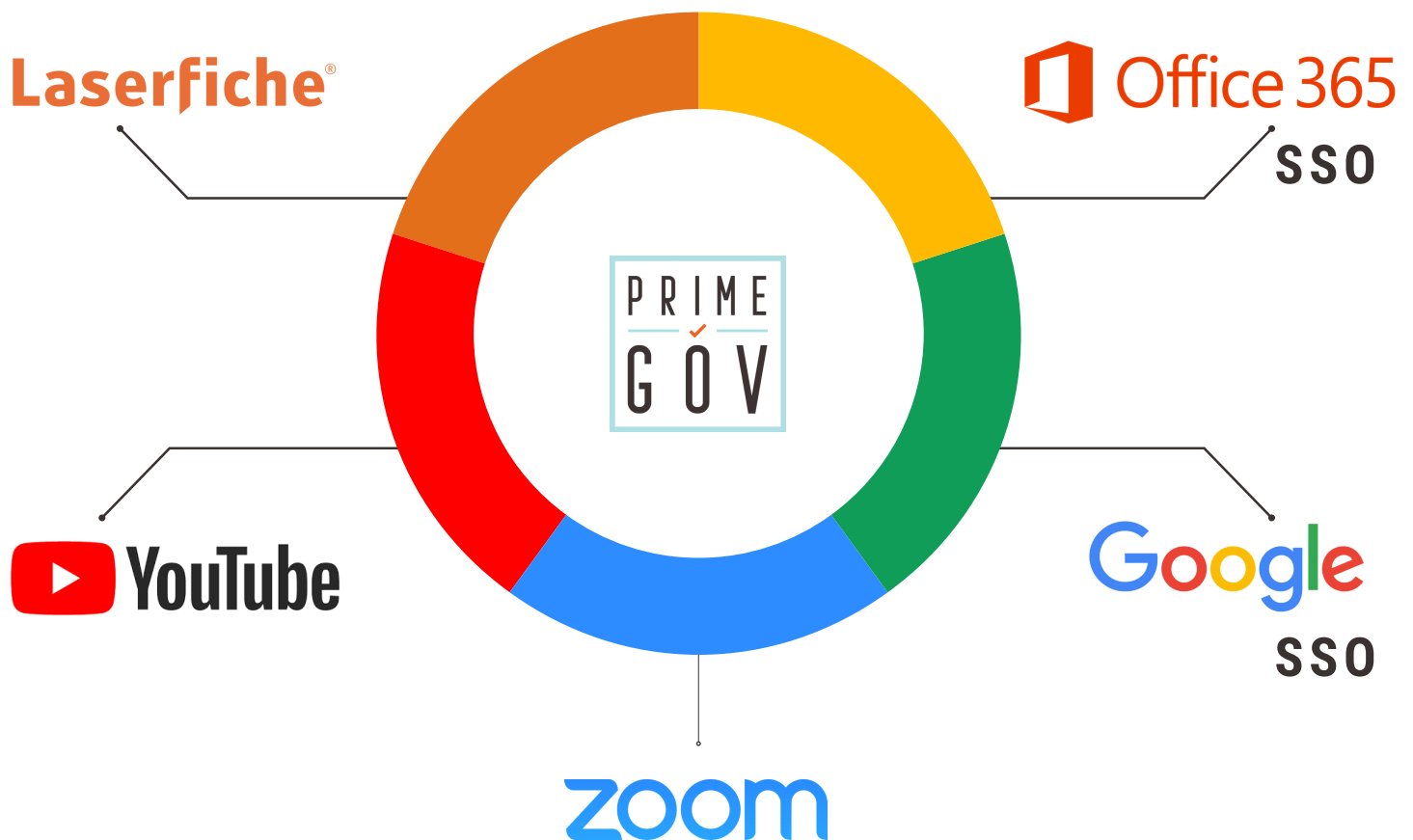
Laserfiche, Zoom, Microsoft Office365 SSO, Google SSO, and YouTube

PrimeGov:

PrimeGov empowers local governments to optimize and digitize their agenda, meeting, and committee management processes with a single end-to-end cloud-based solution. With PrimeGov, clients can seamlessly host hybrid meetings with remote voting capabilities; therefore saving time, increasing efficiency, and promoting transparency.

We build our solution on widely used and supported web applications. Technology, particularly video, has improved dramatically over the last few years. Our role as a company isn't to reinvent the wheel but to adapt software to meet the specific needs of clerks.

We provide out-of-the-box Laserfiche, Zoom, Microsoft Office365 SSO, Google SSO, and YouTube integrations to pair our best-in-class solutions with our clients' existing systems.



Laserfiche®

At PrimeGov, our customers' needs are our top priority. We have established a Laserfiche integration at the forefront to help our customers manage their documents and link with their existing software.

The PrimeGov integration with Laserfiche provides two primary features:

- Documents, and their related metadata, can be published to selected Laserfiche folders when pulled from PrimeGov.
- Laserfiche folders can be accessed to select files to upload when adding attachments to sections and items in PrimeGov.

Our solution removes the need for users to manually download files from one system to place in the other.

The mapping of metadata when publishing documents from the PrimeGov system into Laserfiche provides additional time savings and error reduction, ensuring data is accurate and present in all files.

At PrimeGov we focus on the problem our clients are trying to solve, working with them to find the best possible solution. We are open to integrating with compatible providers of solutions that compliment our product, where we can work together to provide a service that helps our client get the job done.

Nicola Sullivan
VP Product Management | PrimeGov

zoom

The world is moving to virtual and committee/board meetings are adjusting fast. At PrimeGov, we support and enable our customers to meet and to work with their users and constituents where they are: online.

We have integrated with Zoom, the popular video conferencing tool, to provide features that support virtual committee meetings. With Zoom integration, you can host virtual meetings, video conference, and:

- Live-stream video conferences directly to YouTube.
- Share meeting information with the public: items under discussion, a summary of vote results, streamed video, and more.
- Prompt members with vote options.

- Capture minutes, motions, and vote information in the PrimeGov application.
- Run and stream multiple meetings at the same time.

Our Zoom integration empowers local governments to get citizens seamlessly involved in the democratic process.



YouTube

PrimeGov seamlessly integrates directly with YouTube to live-stream your meetings and retain all past meeting recordings. Once PrimeGov is connected to the client's YouTube channel, public meeting videos will be created and linked from PrimeGov automatically.

- Establish a direct connection to their YouTube channel.
- Automatically create videos from within PrimeGov, without the need to access YouTube.
- Control meeting settings including:
 - Privacy settings
 - Streaming options
 - Streaming resolution

- Add alternative video links from YouTube post-meeting.
- Live-stream YouTube videos and make them available post-meeting.
- Embed YouTube videos directly into our Public Portal, with direct links to indexed timestamps recorded on an item during the meeting.



Office 365 and Google

Single Sign-On (SSO)

Managing many passwords across multiple applications can turn into a maintenance nightmare and frustrate your users. PrimeGov has designed a single sign-on (SSO) to work with Microsoft Office365 and Google to simplify logging in and enhance security for our users.

- With SSO, PrimeGov clients can:
 - Manage user passwords in a single location: Office365 or Google.
 - Log in to PrimeGov with a single click, using saved Office365/Google passwords.
 - Reduce the issues with forgotten passwords for users.

At PrimeGov, we take pride in our consultative approach towards product creation and enhancing the customer experience.

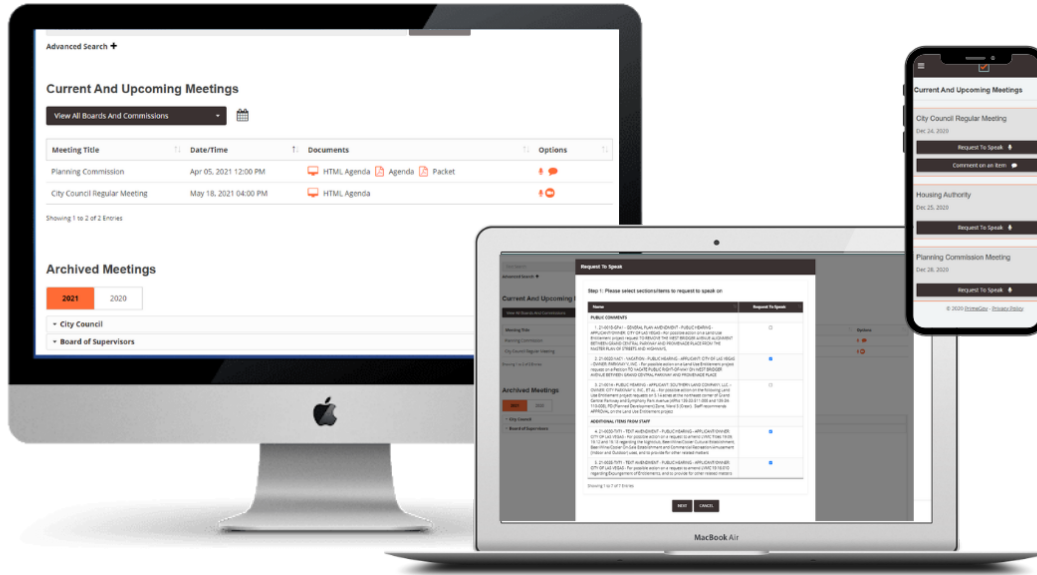


If you have any questions, please email sales@primegov.com and we will be glad to guide you.

About PrimeGov

PrimeGov empowers local governments to optimize and digitize their agenda, meeting, and committee management processes with a single end-to-end cloud-based solution. With PrimeGov, you can seamlessly host hybrid meetings with remote voting capabilities, therefore, saving time, increasing efficiency, and embracing transparency with your constituents.

Keep Community Members Apprised of Public Meetings and Encourage Participation in the Process



Local governments have a significant—but underestimated—impact on the day-to-day lives of those who live, study, and work within their boundaries. Cities and counties must engage constituents in the legislative and decision-making process, yet it's challenging for officials to create a seamless experience for residents in the digital era and to remove barriers to involvement.

PrimeGov offers an out-of-the-box, holistic solution that empowers government officials to manage the front- and back-end of the engagement process and make it easier for government officials and constituents to communicate with each other

Amplify Your Community's Participation



Empower

Empower city officials with tools to facilitate engagement with constituents.



Subscribe

Encourage community members to subscribe to meeting updates, video streaming, and public records.



Engage

Engage constituents by encouraging and enabling them to speak and ask questions during meetings.

Community Engagement Tools at Your Fingertips

Request to Speak

- Allow constituents sign up to speak on meeting items quickly and easily.
- Individual items can be enabled for comment.
- Customizable submission form to capture the data that matters most to you.
- Speakers can be accessed and activated during the meeting.

Submit Comments

- Allow constituents submit comments on meeting items quickly and easily.
- Attachment support option available to allow submission of supporting materials with comments Individual items can be enabled for comment.
- Customizable submission form to capture the data that matters most to you.

Kiosk View

- Tablet-based kiosk view adds physical access to the solution.
- Allow constituents sign up to speak quickly and easily from within the meeting spaces.
- Options to view all upcoming meetings, meetings today, meetings for the next x days, or a single meeting only.

Reports

- Onscreen reports containing relevant speaker and comment information.
- Filter to specific items to provide relevant reports.
- Export as PDF for sharing with members.

Our solution helps you to:



Amplify Community Participation

Designed to encourage and broaden community participation in the public meeting process.



Seamless Communication

Facilitate two-way communication between elected officials and their constituents.



Increase Subscribers

Allow individuals to subscribe to the updates that matter most to them.

If you are ready to amplify your community engagement, take a closer look at PrimeGov



About PrimeGov

PrimeGov empowers local governments to optimize and digitize their agenda, meeting, and committee management processes with a single end-to-end cloud-based solution. With PrimeGov, you can seamlessly host hybrid meetings with remote voting capabilities, therefore, saving time, increasing efficiency, and embracing transparency with your constituents.

Attachment E
Vendor Risk Opinion Memo

January 21, 2022

TO: Santos H. Kreimann
Chief Executive Officer

Luis A. Lugo
Deputy Chief Executive Officer

FROM: Bob Schlotfelt 
Interim Chief Information Security Officer

SUBJECT: Prime Government Solutions, Inc./ Rock Solid Technologies

LACERA has completed its due diligence and has preliminarily selected a vendor for the Agenda Management, Livestreaming, Recording, Archiving project. The project team has selected the Prime Government Solutions, Inc. (PrimeGov) application provided by Rock Solid Technologies. PrimeGov is a cloud hosted application, utilizing AWS (Amazon Web Services)

The goals and objectives of this project is to provide greater flexibility for the management of the Board and Committee meetings. Due to the broad impact of this type of implementation the Information Security Office has been requested to perform an assessment and provide a level of assurance regarding the chosen vendor.

The purpose of this memo is to provide a greater level of assurance to LACERA, its Executive Team and Trustee's regarding the firm selected for the applications and hosting. For the purposes of this review, we have extracted the appropriate RiskRecon report and have determined they have achieved satisfactory scores in the areas particular to this engagement. We have also engaged the vendor directly and they have provided the results of an independent assessment. The assessment was focused on the Rock Solid Technologies headquarters and remote offices. It included services provided by Rock Solid Technologies to the extent Rock Solid Technologies directed those services. PrimeGov is a SaaS (Software as a Service) application incorporating community management and engagement application; automate meeting agendas, meetings, and info into one application; meeting management and automation software.

Rock Solid Technologies engaged Pondurance, to conduct a National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF) risk assessment, and that included a focused review of the Rock Solid Technologies information systems environment. The purpose of this NIST CSF risk assessment and audit was for

Pondurance to assist Rock Solid Technologies in identifying a baseline of risk and maturity of the information security program at Rock Solid Technologies as it relates to the security best practices recommended by NIST.

In summary it was concluded that the Maturity level of 4 or 5 were achieved in all the essentially areas. Additionally, the NIST SP 800-53 controls for a moderate risk baselines are all implemented in the policies and procedures at Rock Solid Technologies.

Function	Function Description	Rating
IDENTIFY	Develop an understanding of the organization's systems, assets, data to manage risk.	4.63
PROTECT	Implement appropriate safeguards to ensure successful delivery of critical infrastructure services and provide cyber awareness training.	4.61
DETECT	Develops the appropriate activities to proactively and continuously monitor cyber events and identify or alert appropriate personnel.	4.72
RESPOND	Implements the appropriate activities and steps necessary to minimize corporate risk.	4.65
RECOVER	Activities required to maintain business continuity and restore capabilities or services.	5.00
Average		4.66

As the Interim Chief Information Security Officer, I attest that I have reviewed all the documentation provided. Based on the documents provided and the review of the process undertaken by the Information Systems Office, I believe the team has done an outstanding job performing its due diligence and selecting the right partner.

In general, from an Information Security viewpoint, the selection of Rock Solid's PrimeGov to provide Agenda Management, Livestreaming, Recording and Archiving hosting services for LACERA is a trustworthy business decision.



February 18, 2022

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services

SUBJECT: **APPEAL FOR THE BOARD OF RETIREMENT'S MEETING
OF MARCH 2, 2022.**

IT IS RECOMMENDED that the Board of Retirement grant the appeal and request for administrative hearing received from the following applicant, and direct the Disability Retirement Services Manager to refer this case to a referee:

5221B Daphane H. Poingsett Oshea Orchid Deny SCD

RC:kw
Memo New
Appeals.docx



February 22, 2022

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Manager 
Disability Retirement Services Division

FOR: March 2, 2022, Board of Retirement Meeting

SUBJECT: **DISMISS WITH PREJUDICE THE APPEAL OF ALEJANDRO SALINAS**

Mr. Alejandro Salinas applied for a service-connected disability retirement on March 24, 2020. On August 12, 2021, the Board denied his application for service-connected disability retirement.

Mr. Salinas' attorney filed a timely appeal. On January 18, 2022, the applicant's attorney advised LACERA that his client did not wish to proceed with his appeal.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

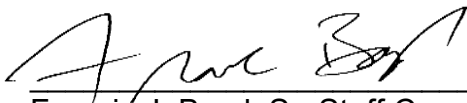
Dismiss with prejudice Alejandro Salinas' appeal for a service-connected disability retirement.

FJB: RC: mb

Salinas, Alejandro.docx

Attachment

NOTED AND REVIEWED:


Francis J. Boyd, Sr. Staff Counsel

Date: 02/22/2022

February 22, 2022

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: March 2, 2022 Board of Retirement Meeting
March 9, 2022 Board of Investments Meeting

SUBJECT: (1) Approval of Teleconference Meetings Under AB 361 and Government Code Section 54953(e), and (2) Report on COVID State of Emergency and Measures to Promote Social Distancing

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles, the City of Pasadena, and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, subject to continuation of the State of Emergency, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Boards have plenary authority and exclusive fiduciary responsibility for the fund's administration and investments. This authority includes the ability of each Board to manage their own Board and Committee meetings and evaluate legal options for such meetings, such as whether to invoke teleconferencing of meetings under AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. The Boards previously took this action at their October, November, December 2021, and January and February 2022 meetings. Findings made under this memo will be effective for meetings during the next 30 days.

DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government

Code Section 54953(e) of the Brown Act to put in place, effective immediately and through December 31, 2023, new teleconferencing rules that may be invoked by local legislative bodies, such as the LACERA Boards, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the Boards may hold teleconference meetings without the need to comply with the more stringent procedural requirements of Section 54953(b)(3) if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the Board makes the following findings by majority vote:

(A) The Board has considered the circumstances of the state of emergency; and

(B) Any of the following circumstances exist:

- (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person; or
- (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If each Board makes the required findings, that Board and its Committees may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that the State of Emergency remains in effect and that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the Boards Determine to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although the Governor extended certain COVID-19 emergency provisions to March 31, 2022. See Order No. N-21-21, issued November 10, 2021.

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with people outside your household when you are not sure that they are vaccinated." <http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/>. The County Public Health Department also maintains guidance that employers should, "Implement policies

and practices that support physical distancing: Whenever possible, take steps to reduce crowding indoors and enable employees and customers to physically distance from each other. Generally, at least 6 feet of distance (2 arm lengths) is recommended, although this is not a guarantee of safety, especially in enclosed or poorly ventilated spaces.”
<http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/>.

The City of Pasadena (City), where LACERA’s offices are located and Board meetings are held, maintains guidance for employers to “Implement Physical Distancing Measures.” The City guidance suggests that employers should, among other things, “Implement measures to encourage physical distancing among employees, customers, and the public: • Limit the number of employees who are on-site to the minimum number necessary, and institute work-from-home, alternate, or staggered schedules when possible. • Reconfigure customers areas, office spaces, workstations, and breakrooms to allow for 6 feet of physical distancing between individuals. Utilize measure to promote physical distancing such as floor markers and signs. • Where 6 feet of physical distance is not possible such as cashier counters and host stand, install protective, plastic barriers. • Stagger customer arrival times and utilize waiting areas that allow for physical distancing.”
<https://www.cityofpasadena.net/public-health/wp-content/uploads/sites/32/Reducing-Risk-for-COVID-19.pdf?v=1645483664134>.

The Centers for Disease Control and Prevention (CDC) has recently updated its guidance, but the CDC still advises the public to “Stay 6 feet away from others” and that, “Indoors in public: “If you are not up to date on COVID-19 vaccines, stay at least 6 feet away from other people, especially if you are at higher risk of getting very sick with COVID-19.”
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html#stay6ft%20>.

The pandemic continues to present a significant health risk, as the virus presents itself in different variants. LACERA has not yet returned to the office. Management has prepared return to office vaccination and testing protocols to ensure the safety of LACERA employees, members, and others, including Trustees.

Under these circumstances, the Boards may reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for Board and Committee meetings during the next 30 days because (1) the State of Emergency continues to directly impact the ability of the Trustees to meet safely in person, and (2) the County, the City of Pasadena, and other authorities continue to recommend measures to promote social distancing, as required by the statute.

If each Board makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and

public comment requirements of the statute, as stated above.

C. Status of Governor's COVID State of Emergency and Measures to Promote Social Distancing.

As noted above, in order for the Board to continue holding teleconference meetings under Section 54953(e), a state of emergency under Section 8625 of the California Emergency Services Act must remain in effect and state or local officials must impose or recommend measures for social distancing. When these conditions no longer exist, the Board will need to return to the board room or must hold teleconference meetings under the more burdensome requirements of Section 54953(b)(3). Section 54953(b)(3) requires: posting of agendas at each teleconference location; each location must be identified on the agenda, must be open to the public, and provide an opportunity for public comment to be made; and a quorum of Trustees must participate from within Los Angeles County.

Although the Governor's COVID emergency order remains in effect, there have been recent discussions in Sacramento concerning termination of the order. A concurrent resolution is currently pending in both houses of the California Legislature to terminate the State of Emergency. Hearings on the Senate resolution are scheduled to take place on March 15, 2022. Efforts to advance the resolutions for a vote have failed so far. While the Republican-backed resolutions appears unlikely to pass the Democrat-controlled Legislature, they have generated coverage in the media and show that political controversy exists regarding termination of the emergency order.

The Governor has made no public statements as to when he will terminate his emergency order. On February 17, 2022, the Governor unveiled his new S.M.A.R.T.E.R. COVID response. He did not address an end date for the emergency. In his press conference, he stated "there is no end date." However, in a recent interview with the *New York Times*, he is reported to have said that his goal is to unwind the State of Emergency as soon as possible.

The CDC, County, and City continue their COVID social distancing guidance as described below. There is no indication that their guidance will change in the near future. However, it is reasonable to expect that the social distancing guidance may change as other COVID measures are relaxed.

As California scales back aspects of the emergency response, such as the mask mandate and other measures, the timing of the end of the emergency itself is uncertain. However, when it ends, the ability of the Boards to hold teleconference meetings under the relaxed standards of Section 54953(e) will also end. A recent bill, AB 1944, was introduced in the Assembly on February 10, 2022 that would remove the requirement under the Brown Act

for a member of a legislative body to identify the address of their non-public location when teleconferencing or make it accessible to the public, if the legislative body allows the public to participate in the meeting via teleconferencing. The Legislative Committee of the State Association of County Retirement Systems (SACRS) recently voted to support the bill. Staff anticipates bringing this bill to the Board of Retirement for consideration.

In anticipation of the end of the emergency and social distancing measures, LACERA management is working on a plan, including social distancing measures and other appropriate steps, to ensure a safe return to in person board meetings when the State of Emergency terminates. The Executive Office expects to present their plan at the March 2022 joint meeting if termination appears likely at that time. In addition, both Boards have revised their Teleconference Meeting Policies to make it easier to request teleconference meetings under the rules of Section 54953(b)(3). Copies of both Teleconference Meeting Policies are attached.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles, the City of Pasadena, and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, subject to continuation of the State of Emergency, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

Attachments

c: Santos H. Kreimann Luis A. Lugo JJ Popowich
Jonathan Grabel Laura Guglielmo Carly Ntoya

BOARD OF RETIREMENT
TELECONFERENCE MEETING POLICY

A. Statement of Purpose.

In order for Members of the Board of Retirement to participate most effectively in Board and committee meetings, the Board finds that members should be personally present. Personal attendance provides Members with the most effective means to interact with each other, staff, and other presenters, enhances receipt of information, deliberations, and decision-making, and furthers the performance of each Member's fiduciary duty and the fiduciary duty of the Board as a whole. The Board finds that attendance at Board and committee meetings should take precedence over any other LACERA business by Members.

The regular Board meeting schedule is set according to the Board's Regulations, providing for regular monthly meetings on the first Wednesday and the Thursday after the second Wednesday of every month. This schedule, unless changed by Board action, provides certainty to Members in planning to attend Board and committee meetings. Changes in the regular schedule are by vote of the Board, thereby providing an opportunity for Members to adjust their schedules to attend Board meetings. Special meetings may occasionally be noticed without Board vote.

Notwithstanding the preference for Members to personally attend meetings, the Board finds that there are limited circumstances when it is appropriate to permit teleconference meetings in accordance with the Ralph M. Brown Act, Government Code Section 54953(b), as described in this policy.

B. Definition.

For purposes of this policy, "teleconference" has the meaning set forth in Government Code Section 54953(b)(4), which is "a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both."

C. Teleconference Meeting of the Board of Retirement.

1. *Declared State of Emergency.*

Teleconference meetings shall be allowed when any federal, State of California, County of Los Angeles, or City of Pasadena emergency health and safety order, or other emergency order, is in effect.

2. *Health and Safety of Board Members and Staff.*

Teleconference meetings shall be allowed when the Board Chair, the Chief

Executive Officer, and the Director of Human Resources determine that the health and safety interests of Board Members and staff justify it.

3. *Less than 20 Days' Notice.*

Teleconference meetings shall be allowed for all meetings set on less than 20 days' notice at the request of any Member who will be out of state or due to health and safety-related concerns. A teleconference venue that meets the requirements of the Brown Act shall be provided by LACERA at its expense, only if necessary.

4. *Chair Determination.*

The Chair of the Board, or the Vice Chair if the meeting concerns the Chair, may determine to agendize a teleconference meeting under any circumstances in their discretion.

5. *Board Member Request.*

A teleconference meeting shall be allowed upon request of any Board Member for health and safety concerns provided that the request is made to the Board's Executive Assistant in writing no later than noon on the fifth working day prior to any meeting. .

6. *Meeting Procedure.*

If a teleconference meeting is approved, it shall be agendized and conducted in accordance with the provisions of Government Code Section 54953(b) and all other applicable provisions of the Brown Act or other law, including but not limited to:

- a. Each teleconference location shall be identified in the notice and agenda for the meeting.
- b. Each teleconference location shall be accessible to the public in accordance with the protections and prohibitions of Section 202 of the Americans with Disabilities Act (42 U.S.C. § 12132). A teleconference location may be located anywhere in the world.
- c. The agenda for the teleconference meeting shall be posted at all teleconference locations.
- d. The agenda shall provide an opportunity for members of the public to hear the proceedings and address the Board directly at each teleconference

location on any subject matter within LACERA's jurisdiction, subject to Government Code Section 54954.3.

- e. During the teleconference meeting, at least a quorum of the members of the Board shall participate from locations in Los Angeles County.
- f. All votes at a teleconference meeting shall be by rollcall.
- g. Bilingual services required by the Dymally-Alatorre Bilingual Services Act, California Government Code Sections 7290 - 7299.8, will be provided at the teleconference meeting location in the same manner as such requirements are complied with for a meeting at LACERA's offices.

D. Board of Retirement Committee Meetings.

Teleconference meetings shall be allowed for meetings of standing committees of the Board of Retirement in the same circumstances and under the same procedures as described for the Board in Section C above.

E. Exclusions.

This policy does not apply to meetings of joint committees of the Board of Retirement and Board of Investments, which are subject to the terms of each joint committee's charter.

F. Review.

This policy shall be reviewed by the Board of Retirement at least every three years.

Approved by the Board of Retirement: September 1, 2021.

BOARD OF INVESTMENTS
TELECONFERENCE MEETING POLICY

A. Statement of Purpose.

In order for Members of the Board of Investments to participate most effectively in Board and committee meetings, the Board finds that members should be personally present. Personal attendance provides Members with the most effective means to interact with each other, staff, and other presenters, enhances receipt of information, deliberations, and decision-making, and furthers the performance of each Member's fiduciary duty and the fiduciary duty of the Board as a whole. The Board finds that attendance at Board and committee meetings should take precedence over any other LACERA business by Members.

The regular Board meeting schedule is set according to the Board's Bylaws, providing for regular monthly meetings on the second Wednesday of every month. This schedule, unless changed by Board action, provides certainty to Members in planning to attend Board and committee meetings. Changes in the regular schedule are by vote of the Board, thereby providing an opportunity for Members to adjust their schedules to attend Board meetings. Special meetings may occasionally be noticed without Board vote.

Notwithstanding the preference for Members to personally attend meetings, the Board finds that there are limited circumstances when it is appropriate to permit teleconference meetings in accordance with the Ralph M. Brown Act, Government Code Section 54953(b), as described in this policy.

B. Definition.

For purposes of this policy, "teleconference" has the meaning set forth in Government Code Section 54953(b)(4), which is "a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both."

C. Teleconference Meeting of the Board of Investments.

1. *Declared State of Emergency.*

Teleconference meetings shall be allowed when any federal, State of California, County of Los Angeles, or City of Pasadena emergency health and safety order, or other emergency order, is in effect.

2. *Health and Safety of Board Members and Staff.*

Teleconference meetings shall be allowed when the Board Chair, the Chief Executive Officer, the Chief Investment Officer, and the Director of Human

Resources determine that the health and safety interests of Board Members and staff justify it.

3. *Less than 20 Days' Notice.*

Teleconference meetings shall be allowed for all meetings set on less than 20 days' notice at the request of any Member who will be out of state or due to health-related concerns. A teleconference venue that meets the requirements of the Brown Act shall be provided by LACERA at its expense, only if necessary.

4. *Chair Determination.*

The Chair of the Board, or the Vice Chair if the meeting concerns the Chair, may determine to agendize a teleconference meeting under any circumstances in their discretion.

5. *Board Member Request.*

A teleconference meeting shall be allowed upon request of any Board Member for health and safety concerns provided that the request is made to the Board's Executive Assistant in writing no later than noon on the fifth working day prior to any meeting.

6. *Meeting Procedure.*

If a teleconference meeting is approved, it shall be agendized and conducted in accordance with the provisions of Government Code Section 54953(b) and all other applicable provisions of the Brown Act or other law, including but not limited to:

- a. Each teleconference location shall be identified in the notice and agenda for the meeting.
- b. Each teleconference location shall be accessible to the public in accordance with the protections and prohibitions of Section 202 of the Americans with Disabilities Act (42 U.S.C. § 12132). A teleconference location may be located anywhere in the world.
- c. The agenda for the teleconference meeting shall be posted at all teleconference locations.
- d. The agenda shall provide an opportunity for members of the public to hear the proceedings and address the Board directly at each teleconference location on any subject matter within LACERA's jurisdiction, subject to Government Code Section 54954.3.

- e. During the teleconference meeting, at least a quorum of the members of the Board shall participate from locations in Los Angeles County.
- f. All votes at a teleconference meeting shall be by rollcall.
- g. Bilingual services required by the Dymally-Alatorre Bilingual Services Act, California Government Code Sections 7290 - 7299.8, will be provided at the teleconference meeting location in the same manner as such requirements are complied with for a meeting at LACERA's offices.

D. Board of Investments Committee Meetings.

Teleconference meetings shall be allowed for meetings of standing committees of the Board of Investments in the same circumstances and under the same procedures as described for the Board in Section C above.

E. Exclusions.

This policy does not apply to meetings of joint committees of the Board of Retirement and Board of Investments, which are subject to the terms of each joint committee's charter.

F. Review.

This policy shall be reviewed by the Board of Investments at least every three years.

Approved by the Board of Investments: August 11, 2021.



February 23, 2022

TO: Trustees
Board of Retirement

FROM: Cassandra Smith, Director ^{es}
Retiree HealthCare Division

FOR: March 2, 2022 Board of Retirement Meeting

SUBJECT: **2022-2023 PLAN YEAR HEALTH INSURANCE RATE RENEWALS AND BENEFIT CHANGES FOR LACERA'S RETIREE HEALTHCARE BENEFITS PROGRAM**

RECOMMENDATION

1. Approve the fiscal year 2022-2023 rate renewal proposal and mandatory contractual changes, listed by carrier; and
2. Maintain LACERA's administrative fee at \$8 per member, per plan, per month.

EXECUTIVE SUMMARY

This year's contract negotiation with LACERA's health insurance carriers concluded with an overall renewal increase of 1.0%. This negotiated rate is 2.3% less than anticipated from our preliminary estimates, resulting in \$16.6 million in annual premium costs successfully avoided.

Annual Premiums	Current	Preliminary	Negotiated	Change (%) from Negotiated to Current
Total Medical	\$652,198,000	\$676,659,000	\$660,880,000	1.3%
Total Dental/Vision	50,834,000	49,733,000	48,929,000	-3.7%
Total Medical/ Dental/Vision	\$703,032,000	\$726,392,000	\$709,809,000	1.0%
Total Negotiated Premium Cost Avoidance from Preliminary Renewal Proposals				(\$16,583,000)

During this year's renewal process, we saw that health plans continued experiencing varying levels of reduced utilization throughout 2021 due to COVID-19 restrictions.

For 2022/2023 renewals, vendors indicated that utilization of services for non-emergency appointments remained suppressed more so than expected when compared to pre-pandemic times.

Staff and Segal continuously monitor emerging healthcare trends and routinely update you of the healthcare landscape, which is as complex as ever. We will continue to engage with our health plan partners to identify what they are doing in response to external factors, as it may affect or apply to our healthcare program. We are extremely pleased with the results of these negotiations.

RATE RENEWAL AND BENEFIT CHANGE PROPOSALS

Anthem Blue Cross Plans I, II, III, and Prudent Buyer Plan

Accept the overall renewal rate increase of 0.1% with the following separate increases:

- Accept the overall rate pass for Plans I and II
- Accept the rate pass for Plan III
- Accept the rate increase of 2.0% for Prudent Buyer Plan
- Accept the mandatory contractual changes as included in the Appendix.

Instruct Anthem Blue Cross to release the year-end 2020/2021 surplus of \$25.7 million including changes in the Claims Stabilization Reserves to reflect the 2020/2021 rate concessions.

Cigna Medical

Accept the overall renewal rate pass with the following separate increases:

- Accept the rate pass for the Cigna Network Model HMO Plan
- Accept the rate pass for the Cigna Preferred Medicare HMO Plan
- Accept the mandatory contractual changes included in the Appendix.

Cigna Dental and Vision

Accept the overall renewal rate decrease of 3.7% with the following separate results:

- Accept the overall rate decrease of 4.2% for the indemnity dental and vision plan
- Accept the overall rate increase of 0.1% for the pre-paid dental and vision plan
- No mandatory contractual changes apply for the 2022/2023 plan year

Kaiser California

Accept the overall renewal rate decrease of 1.6% with the following separate results:

- Accept the rate decrease of 2.7% for the Basic/Pre-65 plan
- Accept the rate decrease of 0.3% for Kaiser Senior Advantage plan
- Accept the rate decrease of 1.8% for Kaiser Excess plan
- Accept the mandatory contractual changes included in the Appendix

Kaiser - Out of State

- Accept the overall renewal rate increase of 0.8% for Medicare and non-Medicare plans Out of State plans with the following separate results:
 - Accept the Kaiser Colorado overall rate increase of 0.8%
 - Accept the Kaiser Georgia overall rate increase of 1.2%
 - Accept the Kaiser Hawaii overall rate decrease of 3.3%
 - Accept the Kaiser Oregon overall rate decrease of 0.2%
 - Accept the Kaiser Washington overall rate increase of 10.5%
 - Accept the mandatory contractual changes included in the Appendix

SCAN

- Accept the overall renewal rate pass:
 - Accept the mandatory contractual changes included in the Appendix

United HealthCare (UHC)

- Accept the overall renewal rate increase of 1.4% with the following separate increases:
 - Accept the rate increase of 2.0% for the Pre-65 HMO Plan
 - Accept the rate pass for the Medicare Advantage Plan
 - Accept the mandatory contractual changes as included in the Appendix

Administrative Fee

Staff recommends maintaining the current Retiree Healthcare Benefits Program's (RHCBP) \$8.00 Administrative Fee for fiscal year 2022–23. Although we have projected the Administrative Fee to be higher than \$8 per member per month, we estimate that sufficient prior year surpluses can cover the administrative plan costs for this upcoming fiscal year. Should annual administrative costs exceed funds available, LACERA will consult with the County to address any shortfall. We also plan to work closely with the County CEO on evaluating the Administrative Fee for the 2023-24 premium renewals.

The Retiree Healthcare (RHC) division prides itself in providing members with best-in-class quality service. Over the last two years, the demand for our services has increased.

As a result of the pandemic and corresponding “Great Resignation”, RHC saw a year over year increase in the following critical workloads:

Process Name	2019 to 2020			2020 to 2021			Percentage Increase
	Work Items Received	Work Items Completed	Work Items Delayed	Work Items Received	Work Items Completed	Work Items Delayed	
Insurance -- Enrollment Processing Inquiry	1172	1068	299	4723	4177	779	302.99%
Insurance -- Phone Inquiry	2931	2613	811	4453	3640	1393	51.93%
Insurance Correspondence	3013	2809	343	3741	3406	246	24.16%
Insurance Enrollment*	12595	10909	3130	19407	13196	5009	54.08%
Insurance New Enrollments (New Retirees) **	8467	7924	5651	10716	8040	5341	26.56%
Medicare Part B Premium Verification	24972	18647	491	30319	25361	361	21.41%

* Changes (inside and outside plans)/Survivors/New enrollments with wait periods/adding & deleting family members/cancellations

** New enrollments (non-March Madness)

As a result of increase workloads, RHC has also realized constraints on call wait times:

Retiree Healthcare Call Center Comparison - **April 1, 2020 through December 31, 2021			
Process	2020	2021	Percentage Increase
Call Volume	36905	74222	101%
Average Queue Answer Time	11:27	23:43	
Abandoned calls	2778	6267	126%
Service Level	49.86%	36.04%*	

* Service Level dropped 13.82%

** Amazon connect inception date was April 2020.

In responding to increases in workloads and processing times, the division will look to onboard four new hires included in our FY 2021-22 budget. The division will also explore other opportunities to improve service delivery and efficiency, such as automation solutions.

CONCLUSION

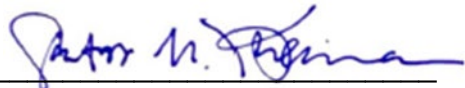
The overall increase of 1.0% for our healthcare benefits program resulted in an increase in premiums of \$6.8 million and a negotiated overall total premium cost avoidance of \$16.6 million annually when compared to the preliminary proposals received from various carrier partners.

We are continuously monitoring the healthcare industry to stay ahead of the many things happening on a national basis within the healthcare landscape. Detailed information regarding the renewal proposal can be found in the enclosed 2022/2023 Renewal Evaluation Report prepared by Segal.

IT IS THEREFORE RECOMMENDED THAT THE COMMITTEE:

1. Approve the fiscal year 2022-2023 rate renewal proposal and mandatory contractual changes, listed by carrier; and
2. Maintain LACERA's current administrative fee at \$8 per member, per plan, per month.

REVIEWED AND APPROVED



Santos H. Kreimann
Chief Executive Officer

CS:cs

Attachment



**Los Angeles County Employees
Retirement Association**

***2022-2023 Renewal Evaluation Report
Presented on March 2, 2022***

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

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The projections of annual premium in this report are estimates of future costs and are based on information available to Segal at the time the projections were made. Segal has not audited the information provided. Projections are not a guarantee of future results. Actual experience may differ due to, but not limited to, such variables as changes in the regulatory environment, local market pressure, health trend rates and claims volatility. The accuracy and reliability of health projections decrease as the projection period increases.

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

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Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

2022-2023 Renewal Overview

This report summarizes the final 2022-2023 renewal results for the LACERA-administered Retiree Healthcare Benefits Program (RHCBP).

- The 2022-2023 renewal budget was forecasted to increase by 2.5%, prior to the renewal process.
- Negotiations during the renewal process resulted in a final overall increase of 1.0%.
 - This reflects a 2.3% decrease from the preliminary renewal increase of 3.3%.
- Negotiations resulted in premium cost avoidance of approximately \$16.6 million annually.

Medical Plans

- The overall negotiated medical renewal increase is 1.3%.

Dental/Vision Plans

- The overall negotiated dental/vision renewal decrease is 3.7%.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Medical	\$ 652,198,000	\$ 676,659,000	\$ 660,880,000	1.3%
Total Dental/Vision	50,834,000	49,733,000	48,929,000	-3.7%
Total Medical/Dental/Vision	\$ 703,032,000	\$ 726,392,000	\$ 709,809,000	1.0%
Total Negotiated Premium Cost Avoidance from Preliminary Renewal				\$ (16,583,000)

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

KEY FINDINGS

Anthem Blue Cross Plans

- Anthem initially proposed an overall rate increase of 5.4%. Initial rate increases were 5.3% for Plans I, II, and III, and 7.7% for Prudent Buyer.
- After negotiations with Segal and Staff, Anthem reduced the overall rate increase to 0.1%. Anthem agreed to a rate pass for Plans I, II, and III. Prudent Buyer rates were reduced to an increase of 2.0%.
- Concessions represent an estimated premium cost avoidance of \$14.7 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Anthem BC Plan I & II	\$ 139,779,000	\$ 147,183,000	\$ 139,779,000	0.0%
Anthem BC Plan III	123,545,000	130,053,000	123,545,000	0.0%
Anthem BC Prudent Buyer	12,957,000	13,957,000	13,214,000	2.0%
Total	\$ 276,281,000	\$ 291,193,000	\$ 276,538,000	0.1%

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Medical Plans

- Cigna initially proposed an overall increase of 3.9%. The Network Model (HMO) plan received an initial rate increase of 4.1%, while the Cigna Preferred Medicare HMO MAPD plan received a 0.0% increase.
- After negotiations with Segal and Staff, Cigna agreed to an overall rate pass. The rate increase for the Network Model (HMO) plan was reduced to a rate pass.
- Concessions represent an estimated premium cost avoidance of \$0.3 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Medical	\$ 8,922,000	\$ 9,270,000	\$ 8,922,000	0.0%

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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Los Angeles County Employees Retirement Association

KEY FINDINGS

Cigna - Dental/Vision Plans

- Cigna proposed an overall rate decrease of 2.2%. Cigna initially proposed a rate decrease of 2.4% for the Indemnity Dental/Vision plan, and a rate increase of 0.3% for the Dental/Vision HMO plan.
- After negotiations with Segal and Staff, Cigna agreed to an overall rate decrease of 3.7%. Cigna reduced renewals to a rate decrease of 4.2% for the Indemnity Dental/Vision plan and a rate increase of 0.1% for the Dental/Vision HMO plan.
- Concessions represents an estimated premium cost avoidance of \$0.8 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Total Cigna Dental/Vision	\$ 50,834,000	\$ 49,733,000	\$ 48,929,000	-3.7%

Note: Renewal Premiums and Rate Changes include LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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KEY FINDINGS

Kaiser - California

- Kaiser proposed an overall rate decrease of 1.6%. The rate decreases for the Basic/Pre-65 and Excess ⁽¹⁾ rates were 2.7% and 1.8%, respectively. Kaiser proposed a rate increase of 0.3% for the Senior Advantage rates.
 - Kaiser Non-Medicare utilization was better than expected based on prior renewal assumptions. The proposed rate decrease was largely due to favorable plan experience and lower than projected claims.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser California	\$ 225,058,000	\$ 221,387,000	\$ 221,387,000	-1.6%

⁽¹⁾ Excess apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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KEY FINDINGS

Kaiser - Out of State (OOS)

- The initial overall increase for Kaiser's OOS plans for the 2022-2023 policy period was 1.4%.
- After negotiations with Segal and Staff, the overall increase for Kaiser's OOS plans was reduced to 0.8%.
- Concessions represent an estimated premium cost avoidance of \$26,000 annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
Kaiser OOS	\$ 4,212,000	\$ 4,273,000	\$ 4,247,000	0.8%

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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KEY FINDINGS

SCAN Health Plan

- SCAN proposed an overall rate increase of 2.5%.
- After negotiations with Segal and Staff, SCAN agreed to an overall rate pass.
- Concessions represent an estimated premium cost avoidance of \$40,000 annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
SCAN	\$ 1,632,000	\$ 1,672,000	\$ 1,632,000	0.0%

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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KEY FINDINGS

UnitedHealthcare (UHC)

- UHC initially proposed an overall rate increase of 2.6%. The initial rate increase was 3.8% for Pre-65 rates and a rate pass for the UnitedHealthcare Medicare Advantage (UHC MA) rates.
- After negotiations with Segal and Staff, UHC reduced the overall rate increase to 1.4%. The Pre-65 rate increase was reduced to 2.0%.
- Concessions represent an estimated premium cost avoidance of \$0.7 million annually.

Annual Premiums	Current	Preliminary	Negotiated	Change (%)
UHC	\$ 58,610,000	\$ 60,111,000	\$ 59,401,000	1.4%

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Anthem Blue Cross Plans Overall

- Accept the 0.1% overall rate increase, based on the individual plan increase/decrease noted below:
 - Overall rate pass to Anthem Blue Cross Plans I and II.
 - Rate pass to the Anthem Blue Cross Plan III.
 - 2.0% rate increase to Anthem Blue Cross Prudent Buyer Plan.
- Instruct Anthem Blue Cross to release year-end 2020-2021 surpluses for all plans. The amount is estimated at \$25.7 million including changes in the Claims Stabilization Reserves to reflect the 2020-2021 rate concessions.
- Accept the mandatory contractual changes included in the appendix.

Note: Renewal Premiums and Rate Changes include LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Cigna Medical

- Accept the overall rate pass to Cigna medical plans, based on the individual plan rate pass noted below:
 - Rate pass to the Network Model Plan HMO.
 - Rate pass to the Cigna Preferred Medicare HMO Plan (MAPD).
- Accept the mandatory contractual changes included in the appendix.

Cigna Dental/Vision

- Accept the 3.7% overall decrease to Cigna Dental/Vision plans, based on the individual plans noted below:
 - 4.2% overall rate decrease to the Cigna Indemnity Dental/Vision Plan.
 - 0.1% overall rate increase to the Cigna Dental/Vision HMO Plan.
- No mandatory contractual changes apply for the 2022-2023 policy period.

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

RECOMMENDATIONS

Kaiser California

- Accept the 1.6% overall decrease, based on the plan increase listed below:
 - 2.7% rate decrease to the Basic/Pre-65 Plan.
 - 0.3% rate decrease to the Kaiser Senior Advantage Plan.
 - 1.8% rate decrease to the Kaiser Excess ⁽¹⁾ Plan.
- Accept the mandatory contractual changes included in the appendix.

Kaiser Out of State (OOS)

- Accept the 0.8% overall increase for Non-Medicare and Medicare combined OOS plans, based on the plan increase/decrease listed below:
 - 0.8% overall rate increase to Kaiser-Colorado Plans.
 - 1.2% overall rate increase to Kaiser-Georgia Plans.
 - 3.3% overall rate decrease to Kaiser-Hawaii Plans.
 - 0.2% overall rate decrease to Kaiser-Oregon Plans.
 - 10.5% overall rate increase to Kaiser-Washington Plans.
- Accept the mandatory contractual changes included in the appendix.

⁽¹⁾ Excess plans apply to participants who do not qualify for Basic/Pre-65 or Kaiser Senior Advantage rates, on account of being 65 or older without Medicare assignment.

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RECOMMENDATIONS

SCAN Health Plan

- Accept the overall rate pass.
- Accept the mandatory contractual changes included in the appendix.

UnitedHealthcare

- Accept the 1.4% overall increase, based on the plan increase listed below:
 - 2.0% increase for the Pre-65 HMO Plan.
 - Rate pass for the MAPD HMO Plan.
- Accept the mandatory contractual changes included in the appendix.

LACERA Administrative Fee

- Segal recommends LACERA maintain its Administrative Fee to \$8.00 per member, per plan, per month for the 2022-2023 policy period.

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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PREMIUM PROJECTIONS FOR JULY 1, 2022 THROUGH JUNE 30, 2023

	Retiree Count	Current Premiums	Preliminary		Negotiated	
			Premiums	Change (%)	Premiums	Change (%)
Medical Plans						
Anthem BC Plan I & II	6,252	\$139,779,000	\$147,183,000	5.3%	\$139,779,000	0.0%
Anthem BC Plan III	12,742	123,545,000	130,053,000	5.3%	123,545,000	0.0%
Anthem BC Prudent Buyer	865	12,957,000	13,957,000	7.7%	13,214,000	2.0%
Cigna HMO & MAPD	413	8,922,000	9,270,000	3.9%	8,922,000	0.0%
Kaiser California	25,346	225,058,000	221,387,000	-1.6%	221,387,000	-1.6%
Kaiser Out of State (OOS)	439	4,212,000	4,273,000	1.4%	4,247,000	0.8%
SCAN Health Plan	397	1,632,000	1,672,000	2.5%	1,632,000	0.0%
United Healthcare	4,875	58,610,000	60,111,000	2.6%	59,401,000	1.3%
Medicare Part B	36,729	77,483,000	88,753,000	14.5%	88,753,000	14.5%
Total Medical	51,329	\$652,198,000	\$676,659,000	3.8%	\$660,880,000	1.3%
Dental / Vision Plans						
Indemnity Dental / Vision	48,844	\$45,815,000	\$44,700,000	-2.4%	\$43,903,000	-4.2%
Prepaid Dental / Vision	6,252	5,019,000	5,033,000	0.3%	5,026,000	0.1%
Total Dental/Vision	55,096	\$50,834,000	\$49,733,000	-2.2%	\$48,929,000	-3.7%
Total Medical/Dental/Vision		\$703,032,000	\$726,392,000	3.3%	\$709,809,000	1.0%
Total Negotiated Premium Cost Avoidance from Preliminary Premium					(\$16,583,000)	-2.3%

Note: Renewal Premiums and Rate Changes include LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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GROUP INSURANCE RATES EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2023

	Count	Current 2021-2022 Rates	Admin Fee	Total Rate	Preliminary 2022-2023 Rates	Admin Fee	Total Rate	% Change	Final 2022-2023 Rates	Admin Fee	Total Rate	% Change
Anthem BC Plan I&II												
211 Retiree Only	630	\$1,265.39	\$8.00	\$1,273.39	\$1,332.71	\$8.00	\$1,340.71	5.3%	\$1,265.39	\$8.00	\$1,273.39	0.0%
221 Retiree Only	2,252	1,265.39	8.00	1,273.39	1,332.71	8.00	1,340.71	5.3%	1,265.39	8.00	1,273.39	0.0%
212 Retiree & Spouse	233	2,287.06	8.00	2,295.06	2,408.73	8.00	2,416.73	5.3%	2,287.06	8.00	2,295.06	0.0%
222 Retiree & Spouse	2,010	2,287.06	8.00	2,295.06	2,408.73	8.00	2,416.73	5.3%	2,287.06	8.00	2,295.06	0.0%
213 Retiree & Family	62	2,699.06	8.00	2,707.06	2,842.65	8.00	2,850.65	5.3%	2,699.06	8.00	2,707.06	0.0%
223 Retiree & Family	852	2,699.06	8.00	2,707.06	2,842.65	8.00	2,850.65	5.3%	2,699.06	8.00	2,707.06	0.0%
214 Retiree & Children	18	1,676.53	8.00	1,684.53	1,765.72	8.00	1,773.72	5.3%	1,676.53	8.00	1,684.53	0.0%
224 Retiree & Children	193	1,676.53	8.00	1,684.53	1,765.72	8.00	1,773.72	5.3%	1,676.53	8.00	1,684.53	0.0%
215 Survivor	2	414.51	8.00	422.51	436.56	8.00	444.56	5.2%	414.51	8.00	422.51	0.0%
225 Survivor	-	422.89	8.00	430.89	445.39	8.00	453.39	5.2%	422.89	8.00	430.89	0.0%
Total	6,252	\$139,178,967		\$139,779,159	\$146,583,285		\$147,183,477	5.3%	\$139,178,967		\$139,779,159	0.0%
Anthem BC Plan III												
240 One Medicare	7,168	\$511.08	\$8.00	\$519.08	\$538.27	\$8.00	\$546.27	5.2%	\$511.08	\$8.00	\$519.08	0.0%
241 Retiree & Spouse- 1 Medicare	131	1,649.63	8.00	1,657.63	1,737.39	8.00	1,745.39	5.3%	1,649.63	8.00	1,657.63	0.0%
242 Retiree & Spouse- 1 Medicare	848	1,649.63	8.00	1,657.63	1,737.39	8.00	1,745.39	5.3%	1,649.63	8.00	1,657.63	0.0%
243 Retiree & Spouse- 2 Medicare	4,263	1,024.26	8.00	1,032.26	1,078.75	8.00	1,086.75	5.3%	1,024.26	8.00	1,032.26	0.0%
244 Retiree & Children- 1 Medicare	16	920.76	8.00	928.76	969.74	8.00	977.74	5.3%	920.76	8.00	928.76	0.0%
245 Retiree & Children- 1 Medicare	59	920.76	8.00	928.76	969.74	8.00	977.74	5.3%	920.76	8.00	928.76	0.0%
246 Retiree & Family- 1 Medicare	20	2,059.18	8.00	2,067.18	2,168.73	8.00	2,176.73	5.3%	2,059.18	8.00	2,067.18	0.0%
247 Retiree & Family- 1 Medicare	153	2,059.18	8.00	2,067.18	2,168.73	8.00	2,176.73	5.3%	2,059.18	8.00	2,067.18	0.0%
248 Retiree & Family- 2 Medicare	11	1,433.73	8.00	1,441.73	1,510.00	8.00	1,518.00	5.3%	1,433.73	8.00	1,441.73	0.0%
249 Retiree & Family- 2 Medicare	56	1,433.73	8.00	1,441.73	1,510.00	8.00	1,518.00	5.3%	1,433.73	8.00	1,441.73	0.0%
250 Retiree & Family- 3 Medicare	17	1,607.64	8.00	1,615.64	1,693.17	8.00	1,701.17	5.3%	1,607.64	8.00	1,615.64	0.0%
Total	12,742	\$122,322,174		\$123,545,406	\$128,829,721		\$130,052,953	5.3%	\$122,322,174		\$123,545,406	0.0%
Anthem BC Prudent Buyer												
201 Retiree Only	498	\$875.07	\$8.00	\$883.07	\$943.06	\$8.00	\$951.06	7.7%	\$892.57	\$8.00	\$900.57	2.0%
202 Retiree & Spouse	266	1,728.25	8.00	1,736.25	1,862.54	8.00	1,870.54	7.7%	1,762.82	8.00	1,770.82	2.0%
203 Retiree & Family	77	1,951.30	8.00	1,959.30	2,102.92	8.00	2,110.92	7.7%	1,990.33	8.00	1,998.33	2.0%
204 Retiree & Children	24	1,126.63	8.00	1,134.63	1,214.17	8.00	1,222.17	7.7%	1,149.16	8.00	1,157.16	2.0%
205 Survivor	-	233.80	8.00	241.80	251.97	8.00	259.97	7.5%	238.48	8.00	246.48	1.9%
Total	865	\$12,873,463		\$12,956,503	\$13,873,733		\$13,956,773	7.7%	\$13,130,943		\$13,213,983	2.0%
Cigna												
301 Network- Retiree Only	261	\$1,647.81	\$8.00	\$1,655.81	\$1,715.32	\$8.00	\$1,723.32	4.1%	\$1,647.81	\$8.00	\$1,655.81	0.0%
302 Network- Retiree & Spouse	73	2,981.10	8.00	2,989.10	3,103.23	8.00	3,111.23	4.1%	2,981.10	8.00	2,989.10	0.0%
303 Network- Retiree & Family	6	3,521.49	8.00	3,529.49	3,665.70	8.00	3,673.70	4.1%	3,521.49	8.00	3,529.49	0.0%
304 Network- Retiree & Children	12	2,188.92	8.00	2,196.92	2,278.56	8.00	2,286.56	4.1%	2,188.92	8.00	2,196.92	0.0%
305 Network- Survivor	-	515.62	8.00	523.62	528.03	8.00	536.03	2.4%	515.62	8.00	523.62	0.0%
321 Risk- Retiree Only	31	376.49	8.00	384.49	376.49	8.00	384.49	0.0%	376.49	8.00	384.49	0.0%
322 Risk- Retiree & Spouse	6	1,709.78	8.00	1,717.78	1,764.40	8.00	1,772.40	3.2%	1,709.78	8.00	1,717.78	0.0%
324 Risk- Retiree & Spouse (Both Risk)	20	752.98	8.00	760.98	752.98	8.00	760.98	0.0%	752.98	8.00	760.98	0.0%
325 Risk- Retiree & Children	-	918.28	8.00	926.28	940.41	8.00	948.41	2.4%	918.28	8.00	926.28	0.0%
327 Risk- Retiree & Family (1 Medicare)	3	2,250.85	8.00	2,258.85	2,327.55	8.00	2,335.55	3.4%	2,250.85	8.00	2,258.85	0.0%
329 Risk- Retiree & Family (2 Medicare)	1	1,334.91	8.00	1,342.91	1,365.04	8.00	1,365.04	1.6%	1,334.91	8.00	1,342.91	0.0%
Total	413	\$8,882,059		\$8,921,707	\$9,230,737		\$9,270,385	3.9%	\$8,882,059		\$8,921,707	0.0%

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	Count	Current 2021-2022 Rates	Admin Fee	Total Rate	Preliminary 2022-2023 Rates	Admin Fee	Total Rate	% Change	Final 2022-2023 Rates	Admin Fee	Total Rate	% Change
Kaiser California												
401 Retiree Basic (Under 65)	1,518	\$1,165.13	\$8.00	\$1,173.13	\$1,133.57	\$8.00	\$1,141.57	-2.7%	\$1,133.57	\$8.00	\$1,141.57	-2.7%
403 Retiree Risk (Senior Advantage)	11,510	253.84	8.00	261.84	253.09	8.00	261.09	-0.3%	253.09	8.00	261.09	-0.3%
404 Retiree Excess	534	1,169.37	8.00	1,177.37	1,168.97	8.00	1,176.97	0.0%	1,168.97	8.00	1,176.97	0.0%
405 Retiree Excess - Part B	1,204	1,168.86	8.00	1,176.86	1,138.18	8.00	1,146.18	-2.6%	1,138.18	8.00	1,146.18	-2.6%
406 Excess - Medicare Not Provided (MNP); Terminated 2/1/2021	-	1,169.37	8.00	1,177.37	1,168.97	8.00	1,176.97	0.0%	1,168.97	8.00	1,176.97	0.0%
411 Family Basic	1,819	2,330.26	8.00	2,338.26	2,267.14	8.00	2,275.14	-2.7%	2,267.14	8.00	2,275.14	-2.7%
413 One Advantage, One Basic	1,579	1,418.97	8.00	1,426.97	1,386.66	8.00	1,394.66	-2.3%	1,386.66	8.00	1,394.66	-2.3%
414 One Excess, One Basic	84	2,334.50	8.00	2,342.50	2,302.54	8.00	2,310.54	-1.4%	2,302.54	8.00	2,310.54	-1.4%
418 Two+ Advantage	5,980	507.68	8.00	515.68	506.18	8.00	514.18	-0.3%	506.18	8.00	514.18	-0.3%
419 One Excess, One Advantage	243	1,423.21	8.00	1,431.21	1,422.06	8.00	1,430.06	-0.1%	1,422.06	8.00	1,430.06	-0.1%
420 Two+ Excess	120	2,338.74	8.00	2,346.74	2,337.94	8.00	2,345.94	0.0%	2,337.94	8.00	2,345.94	0.0%
422 One Excess - Part B, One Basic	248	2,333.99	8.00	2,341.99	2,271.75	8.00	2,279.75	-2.7%	2,271.75	8.00	2,279.75	-2.7%
423 One Excess (MNP), One Basic; Transitional only. Closed effective 7/1/2021	4	2,334.50	8.00	2,342.50	2,302.54	8.00	2,310.54	-1.4%	2,302.54	8.00	2,310.54	-1.4%
426 One Advantage, One Excess - Part B	244	1,422.70	8.00	1,430.70	1,391.27	8.00	1,399.27	-2.2%	1,391.27	8.00	1,399.27	-2.2%
427 One Advantage, One Excess (MNP); Transitional only. Closed effective 7/1/2021	43	1,423.21	8.00	1,431.21	1,422.06	8.00	1,430.06	-0.1%	1,422.06	8.00	1,430.06	-0.1%
428 One Excess, One Excess - Part B	53	2,338.23	8.00	2,346.23	2,307.15	8.00	2,315.15	-1.3%	2,307.15	8.00	2,315.15	-1.3%
429 One Excess, One Excess (MNP); Transitional only. Closed effective 7/1/2021	3	2,338.74	8.00	2,346.74	2,337.94	8.00	2,345.94	0.0%	2,337.94	8.00	2,345.94	0.0%
430 Two Excess - Part B	147	2,337.72	8.00	2,345.72	2,276.36	8.00	2,284.36	-2.6%	2,276.36	8.00	2,284.36	-2.6%
431 One Excess - Part B, One Excess (MNP); Transitional only. Closed effective 7/1/2021	5	2,338.23	8.00	2,346.23	2,307.15	8.00	2,315.15	-1.3%	2,307.15	8.00	2,315.15	-1.3%
432 Two Excess - Both (MNP); Terminated 2/1/2021	-	2,338.74	8.00	2,346.74	2,337.94	8.00	2,345.94	0.0%	2,337.94	8.00	2,345.94	0.0%
421 Survivor	8	1,165.13	8.00	1,173.13	1,133.57	8.00	1,141.57	-2.7%	1,133.57	8.00	1,141.57	-2.7%
Total	25,346	\$222,624,364		\$225,057,580	\$218,953,385		\$221,386,601	-1.6%	\$218,953,385		\$221,386,601	-1.6%
Kaiser- Colorado												
450 Retiree Basic	4	\$1,020.17	\$8.00	\$1,028.17	\$1,051.33	\$8.00	\$1,059.33	3.0%	\$1,051.33	\$8.00	\$1,059.33	3.0%
451 Retiree Risk (Senior Advantage)	38	298.96	8.00	306.96	289.90	8.00	297.90	-3.0%	289.90	8.00	297.90	-3.0%
453 Retiree Basic (Two Party)	7	2,264.89	8.00	2,272.89	2,334.06	8.00	2,342.06	3.0%	2,334.06	8.00	2,342.06	3.0%
454 Retiree Basic Family	1	3,060.62	8.00	3,068.62	3,154.09	8.00	3,162.09	3.0%	3,154.09	8.00	3,162.09	3.0%
455 One Risk, One Basic	5	1,319.13	8.00	1,327.13	1,341.23	8.00	1,349.23	1.7%	1,341.23	8.00	1,349.23	1.7%
457 Two Retiree Risk	9	597.92	8.00	605.92	579.80	8.00	587.80	-3.0%	579.80	8.00	587.80	-3.0%
458 One Risk, Two or More Dependents	2	2,279.97	8.00	2,287.97	2,331.41	8.00	2,339.41	2.2%	2,331.41	8.00	2,339.41	2.2%
459 Two Risk, Two or More Dependents	-	1,618.09	8.00	1,626.09	1,631.13	8.00	1,639.13	0.8%	1,631.13	8.00	1,639.13	0.8%
Total	66	\$610,715		\$617,051	\$615,614		\$621,950	0.8%	\$615,614		\$621,950	0.8%

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2023

	Count	Current 2021-2022 Rates	Admin Fee	Total Rate	Preliminary 2022-2023 Rates	Admin Fee	Total Rate	% Change	Final 2022-2023 Rates	Admin Fee	Total Rate	% Change
Kaiser- Georgia												
440 One Medicare Member with Part B Only	-	\$1,124.33	\$8.00	\$1,132.33	\$1,210.30	\$8.00	\$1,218.30	7.6%	\$1,155.24	\$8.00	\$1,163.24	2.7%
441 One Medicare Member with Part A only	3	1,124.33	8.00	1,132.33	1,210.30	8.00	1,218.30	7.6%	1,155.24	8.00	1,163.24	2.7%
442 One Member without Medicare Part A&B	7	1,124.33	8.00	1,132.33	1,210.30	8.00	1,218.30	7.6%	1,155.24	8.00	1,163.24	2.7%
443 One Medicare Member (Renal Failure)	-	415.47	8.00	423.47	415.47	8.00	423.47	0.0%	415.47	8.00	423.47	0.0%
444 One Medicare Member + One Medicare with Part B only	-	1,539.80	8.00	1,547.80	1,625.77	8.00	1,633.77	5.6%	1,570.71	8.00	1,578.71	2.0%
445 One Medicare Member + One Medicare with Part A only	2	1,539.80	8.00	1,547.80	1,625.77	8.00	1,633.77	5.6%	1,570.71	8.00	1,578.71	2.0%
446 One Medicare Member + One Medicare without Part A&B	2	1,539.80	8.00	1,547.80	1,625.77	8.00	1,633.77	5.6%	1,570.71	8.00	1,578.71	2.0%
461 Basic, or Over 65 without Medicare A&B	12	1,124.33	8.00	1,132.33	1,210.30	8.00	1,218.30	7.6%	1,155.24	8.00	1,163.24	2.7%
462 Retiree Risk (Senior Advantage)	75	415.47	8.00	423.47	415.47	8.00	423.47	0.0%	415.47	8.00	423.47	0.0%
463 Retiree (Two Party)	3	2,248.67	8.00	2,256.67	2,420.60	8.00	2,428.60	7.6%	2,310.49	8.00	2,318.49	2.7%
464 Retiree Basic Family	-	3,373.00	8.00	3,381.00	3,630.90	8.00	3,638.90	7.6%	3,465.73	8.00	3,473.73	2.7%
465 One Retiree Risk One Basic	7	1,539.80	8.00	1,547.80	1,625.77	8.00	1,633.77	5.6%	1,570.71	8.00	1,578.71	2.0%
466 Two Retiree Risk	29	830.94	8.00	838.94	830.94	8.00	838.94	0.0%	830.94	8.00	838.94	0.0%
467 One Retiree Risk, Two Retiree Basic	-	2,664.14	8.00	2,672.14	2,836.07	8.00	2,844.07	6.4%	2,725.96	8.00	2,733.96	2.3%
468 Two Retiree Risk, One Basic	-	1,955.27	8.00	1,963.27	2,041.24	8.00	2,049.24	4.4%	1,986.18	8.00	1,994.18	1.6%
469 Three Retiree Risk, One Basic	-	1,246.41	8.00	1,254.41	1,246.41	8.00	1,254.41	0.0%	1,246.41	8.00	1,254.41	0.0%
470 Any other Family, at least one Retiree Risk	-	<u>2,664.14</u>	8.00	<u>2,672.14</u>	<u>2,836.07</u>	8.00	<u>2,844.07</u>	<u>6.4%</u>	<u>2,725.96</u>	8.00	<u>2,733.96</u>	<u>2.3%</u>
Total	140	\$1,244,120		\$1,257,560	\$1,284,353		\$1,297,793	3.2%	\$1,258,585		\$1,272,025	1.2%
Kaiser- Hawaii												
471 Retiree Basic (Under 65)	5	\$933.61	\$8.00	\$941.61	\$911.53	\$8.00	\$919.53	-2.3%	\$911.53	\$8.00	\$919.53	-2.3%
472 Retiree Risk (Senior Advantage)	32	460.76	8.00	468.76	439.43	8.00	447.43	-4.6%	439.43	8.00	447.43	-4.6%
473 Retiree Over 65 without Medicare A&B	1	1,811.99	8.00	1,819.99	1,842.78	8.00	1,850.78	1.7%	1,842.78	8.00	1,850.78	1.7%
474 Retiree Basic (Two Party)	4	1,867.23	8.00	1,875.23	1,823.05	8.00	1,831.05	-2.4%	1,823.05	8.00	1,831.05	-2.4%
475 Retiree Basic Family (Under 65)	1	2,800.84	8.00	2,808.84	2,734.58	8.00	2,742.58	-2.4%	2,734.58	8.00	2,742.58	-2.4%
476 One Retiree Risk, One Basic	3	1,394.37	8.00	1,402.37	1,350.96	8.00	1,358.96	-3.1%	1,350.96	8.00	1,358.96	-3.1%
477 Over 65 without Medicare A&B, One Basic	1	2,745.60	8.00	2,753.60	2,754.31	8.00	2,762.31	0.3%	2,754.31	8.00	2,762.31	0.3%
478 Two Retiree Risk	18	921.52	8.00	929.52	878.86	8.00	886.86	-4.6%	878.86	8.00	886.86	-4.6%
479 One Risk, One Over 65 without Medicare A&B	1	<u>2,272.75</u>	8.00	<u>2,280.75</u>	<u>2,282.21</u>	8.00	<u>2,290.21</u>	<u>0.4%</u>	<u>2,282.21</u>	8.00	<u>2,290.21</u>	<u>0.4%</u>
Total	66	\$687,395		\$693,731	\$664,774		\$671,110	-3.3%	\$664,774		\$671,110	-3.3%

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2023

	Count	Current 2021-2022 Rates	Admin Fee	Total Rate	Preliminary 2022-2023 Rates	Admin Fee	Total Rate	% Change	Final 2022-2023 Rates	Admin Fee	Total Rate	% Change
Kaiser- Oregon												
481 Retiree Basic (Under 65)	4	\$1,146.66	\$8.00	\$1,154.66	\$1,121.18	\$8.00	\$1,129.18	-2.2%	\$1,121.18	\$8.00	\$1,129.18	-2.2%
482 Retiree Risk (Senior Advantage)	78	471.36	8.00	479.36	471.92	8.00	479.92	0.1%	471.92	8.00	479.92	0.1%
483 Retiree Over 65 unassigned Medicare A&B	1	1,339.32	8.00	1,347.32	1,373.12	8.00	1,381.12	2.5%	1,373.12	8.00	1,381.12	2.5%
484 Retiree Basic (Two Party)	4	2,293.32	8.00	2,301.32	2,242.36	8.00	2,250.36	-2.2%	2,242.36	8.00	2,250.36	-2.2%
485 Retiree Basic Family (Under 65)	-	3,439.98	8.00	3,447.98	3,363.54	8.00	3,371.54	-2.2%	3,363.54	8.00	3,371.54	-2.2%
486 One Retiree Risk, One Basic	3	1,618.02	8.00	1,626.02	1,593.10	8.00	1,601.10	-1.5%	1,593.10	8.00	1,601.10	-1.5%
488 Two Retiree Risk	42	942.72	8.00	950.72	943.84	8.00	951.84	0.1%	943.84	8.00	951.84	0.1%
489 Retiree/Part A Only	1	1,088.82	8.00	1,096.82	1,122.62	8.00	1,130.62	3.1%	1,122.62	8.00	1,130.62	3.1%
490 Retiree/Part B Only	-	1,339.32	8.00	1,347.32	1,373.12	8.00	1,381.12	2.5%	1,373.12	8.00	1,381.12	2.5%
491 One Risk, One Medicare Part A Only	1	1,560.18	8.00	1,568.18	1,594.54	8.00	1,602.54	2.2%	1,594.54	8.00	1,602.54	2.2%
492 One Risk, One Over 65 No Medicare	-	1,810.68	8.00	1,818.68	1,845.04	8.00	1,853.04	1.9%	1,845.04	8.00	1,853.04	1.9%
493 One Risk, Two Basic	-	2,764.68	8.00	2,772.68	2,714.28	8.00	2,722.28	-1.8%	2,714.28	8.00	2,722.28	-1.8%
494 Two Risk, One Basic	-	2,089.38	8.00	2,097.38	2,065.02	8.00	2,073.02	-1.2%	2,065.02	8.00	2,073.02	-1.2%
495 Two Over 65 No Medicare	-	2,678.64	8.00	2,686.64	2,746.24	8.00	2,754.24	2.5%	2,746.24	8.00	2,754.24	2.5%
496 Two Medicare Part A Only	-	2,177.64	8.00	2,185.64	2,245.24	8.00	2,253.24	3.1%	2,245.24	8.00	2,253.24	3.1%
497 One Basic, One Medicare Part A Only	-	2,235.48	8.00	2,243.48	2,243.80	8.00	2,251.80	0.4%	2,243.80	8.00	2,251.80	0.4%
498 One Basic, One Over 65 no Medicare A&B	2	2,485.98	8.00	2,493.98	2,494.30	8.00	2,502.30	0.3%	2,494.30	8.00	2,502.30	0.3%
Total	136	\$1,247,215		\$1,260,271	\$1,245,161		\$1,258,217	-0.2%	\$1,245,161		\$1,258,217	-0.2%
Kaiser- Washington												
393 Retiree Basic	6	\$1,234.34	\$8.00	\$1,242.34	\$1,419.49	\$8.00	\$1,427.49	14.9%	\$1,419.49	\$8.00	\$1,427.49	14.9%
394 Retiree Risk (Senior Advantage)	13	427.70	8.00	435.70	439.46	8.00	447.46	2.7%	439.46	8.00	447.46	2.7%
395 Retiree Basic (Two Party)	2	2,305.00	8.00	2,313.00	2,650.75	8.00	2,658.75	14.9%	2,650.75	8.00	2,658.75	14.9%
396 Retiree Basic Family	1	3,859.64	8.00	3,867.64	4,438.60	8.00	4,446.60	15.0%	4,438.60	8.00	4,446.60	15.0%
397 One Risk, One Basic	4	1,498.36	8.00	1,506.36	1,670.72	8.00	1,678.72	11.4%	1,670.72	8.00	1,678.72	11.4%
398 Two Retiree Risk	5	855.40	8.00	863.40	878.92	8.00	886.92	2.7%	878.92	8.00	886.92	2.7%
399 One Risk, Two or More Dependents	-	3,053.00	8.00	3,061.00	3,458.57	8.00	3,466.57	13.2%	3,458.57	8.00	3,466.57	13.2%
400 Two Risk, Two or More Dependents	-	2,410.04	8.00	2,418.04	2,666.77	8.00	2,674.77	10.6%	2,666.77	8.00	2,674.77	10.6%
Total	31	\$380,475		\$383,451	\$420,570		\$423,546	10.5%	\$420,570		\$423,546	10.5%
SCAN Health Plan												
611 Retiree Only	312	\$275.60	\$8.00	\$283.60	\$282.57	\$8.00	\$290.57	2.5%	\$275.60	\$8.00	\$283.60	0.0%
613 Retiree & 1 Dependent (2 Medicare)	85	551.20	8.00	559.20	565.14	8.00	573.14	2.5%	551.20	8.00	559.20	0.0%
Total	397	\$1,594,070		\$1,632,182	\$1,634,385		\$1,672,497	2.5%	\$1,594,070		\$1,632,182	0.0%
UnitedHealthcare												
701 Retiree Only	1,855	\$328.45	\$8.00	\$336.45	\$328.45	\$8.00	\$336.45	0.0%	\$328.45	\$8.00	\$336.45	0.0%
702 Retiree & 1 Dependent (1 Medicare)	374	1,588.54	8.00	1,596.54	1,637.01	8.00	1,645.01	3.0%	1,614.11	8.00	1,622.11	1.6%
703 Retiree & 1 Dependent (2 Medicare)	1,223	656.90	8.00	664.90	656.90	8.00	664.90	0.0%	656.90	8.00	664.90	0.0%
704 Retiree & 2 + Deps. (1 Medicare)	102	1,805.61	8.00	1,813.61	1,862.43	8.00	1,870.43	3.1%	1,835.58	8.00	1,843.58	1.7%
705 Retiree & 2 + Deps. (2 Medicare)	37	873.97	8.00	881.97	882.32	8.00	890.32	0.9%	878.37	8.00	886.37	0.5%
706 Survivor (Child only)	1	354.92	8.00	362.92	369.76	8.00	377.76	4.1%	362.13	8.00	370.13	2.0%
707 UnitedHealthcare Single	473	1,260.09	8.00	1,268.09	1,308.56	8.00	1,316.56	3.8%	1,285.66	8.00	1,293.66	2.0%
708 UnitedHealthcare Two-Party	446	2,307.42	8.00	2,315.42	2,396.18	8.00	2,404.18	3.8%	2,354.24	8.00	2,362.24	2.0%
709 UnitedHealthcare Family	364	2,737.25	8.00	2,745.25	2,842.54	8.00	2,850.54	3.8%	2,792.79	8.00	2,800.79	2.0%
Total	4,875	\$58,141,588		\$58,609,588	\$59,642,620		\$60,110,620	2.6%	\$58,933,384		\$59,401,384	1.4%

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

GROUP INSURANCE RATES EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2023

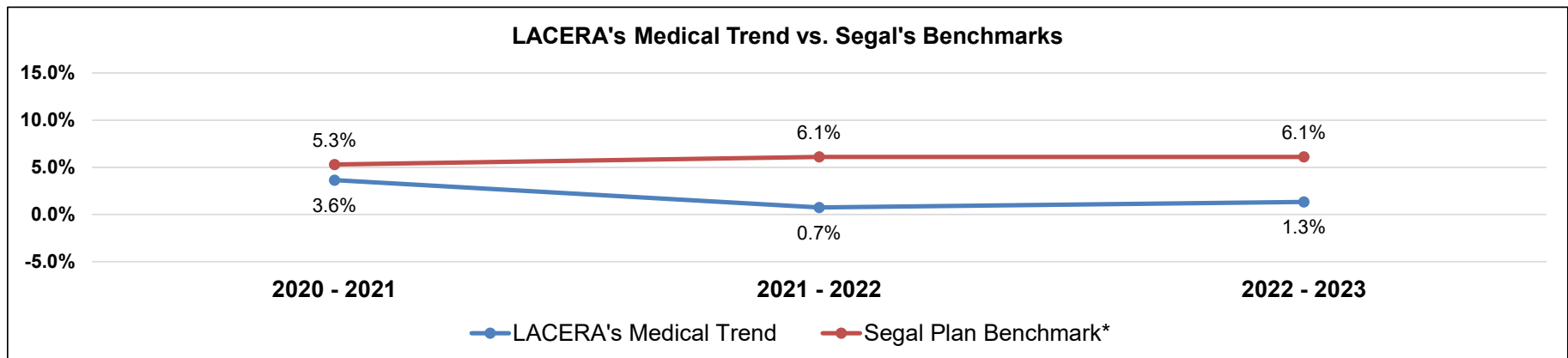
	Count	Current 2021-2022 Rates	Admin Fee	Total Rate	Preliminary 2022-2023 Rates	Admin Fee	Total Rate	% Change	Final 2022-2023 Rates	Admin Fee	Total Rate	% Change
Medicare Part B	36,729	\$175.80	\$0.00	\$175.80	\$201.37	\$0.00	\$201.37	14.5%	\$201.37	\$0.00	\$201.37	14.5%
Total	36,729	\$77,483,498		\$77,483,498	\$88,753,425		\$88,753,425	14.5%	\$88,753,425		\$88,753,425	14.5%
Cigna Dental (Indemnity) / Vision												
501 Retiree Only	25,313	\$43.43	\$8.00	\$51.43	\$42.26	\$8.00	\$50.26	-2.3%	\$41.42	\$8.00	\$49.42	-3.9%
502 Retiree & Dependents	23,523	98.94	8.00	106.94	96.25	8.00	104.25	-2.5%	94.33	8.00	102.33	-4.3%
503 Survivor / Minor	8	55.22	8.00	63.22	53.74	8.00	61.74	-2.3%	52.67	8.00	60.67	-4.0%
Total	48,844	\$41,125,812		\$45,814,836	\$40,010,953		\$44,699,977	-2.4%	\$39,213,725		\$43,902,749	-4.2%
Cigna Dental (Prepaid) / Vision												
901 Retiree only	3,608	\$38.37	\$8.00	\$46.37	\$38.49	\$8.00	\$46.49	0.3%	\$38.43	\$8.00	\$46.43	0.1%
902 Retiree & Dependents	2,642	86.95	8.00	94.95	87.23	8.00	95.23	0.3%	87.09	8.00	95.09	0.1%
903 Survivor/ Minor	2	38.91	8.00	46.91	39.08	8.00	47.08	0.4%	38.99	8.00	46.99	0.2%
Total	6,252	\$4,418,864		\$5,019,056	\$4,432,941		\$5,033,133	0.3%	\$4,425,902		\$5,026,094	0.1%

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - MEDICAL ⁽¹⁾

Policy Period	2019-2020		2020-2021		2021-2022		2022-2023	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	
Anthem	\$248,860,000	\$265,297,000	6.6%	\$276,281,000	4.1%	\$276,538,000	0.1%	
Cigna	10,997,000	9,411,000	-14.4%	8,922,000	-5.2%	8,922,000	0.0%	
Kaiser	223,405,000	230,996,000	3.4%	229,270,000	-0.7%	225,634,000	-1.6%	
SCAN	1,646,000	1,629,000	-1.0%	1,632,000	0.2%	1,632,000	0.0%	
UnitedHealthcare	52,365,000	55,564,000	6.1%	58,610,000	5.5%	59,401,000	1.3%	
Medicare Part B	65,753,000	72,307,000	10.0%	77,483,000	7.2%	88,753,000	14.5%	
Total Premium	\$603,026,000	\$635,204,000	5.3%	\$652,198,000	2.7%	\$660,880,000	1.3%	
Total Retirees Insured	49,554	50,364	1.6%	51,329	1.9%	51,329	0.0%	
Premiums per Retiree per Month	\$1,014.09	\$1,051.02	3.6%	\$1,058.85	0.7%	\$1,072.95	1.3%	

⁽¹⁾ The 2019-2020 and 2020-2021 premiums are projected based on enrollment from LACERA's January 2020 and January 2021 Staff Activity reports, respectively. The 2021-2022 and 2022-2023 premiums are projected based on enrollment from LACERA's January 2022 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weighted by LACERA's enrollment distribution in Non-Medicare (33%) and Medicare (67%) Plans.

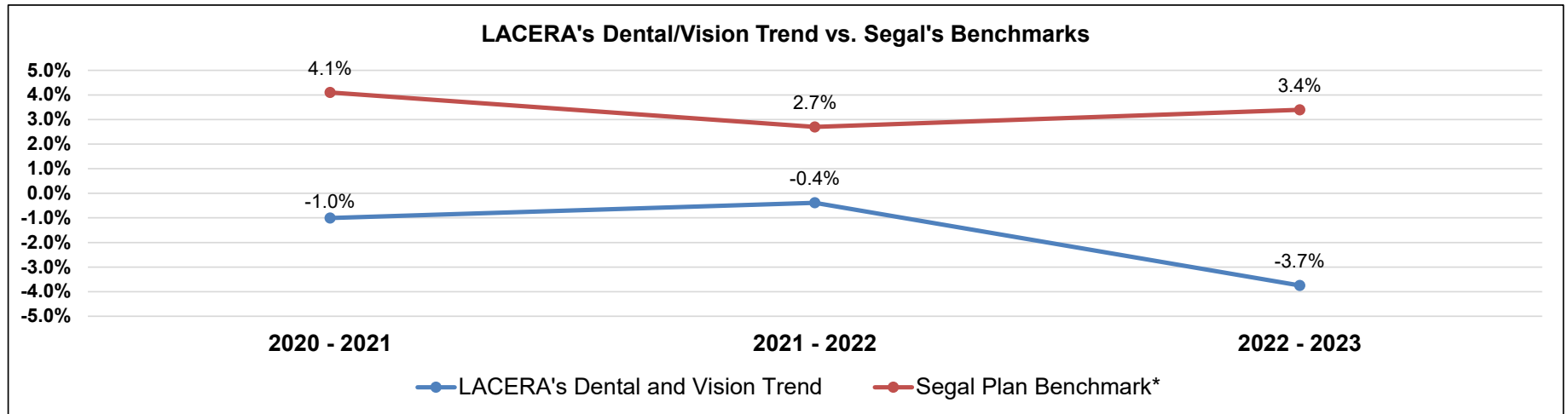
Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

HISTORICAL AGGREGATE PREMIUMS - DENTAL AND VISION ⁽¹⁾

Policy Period	2019-2020		2020-2021		2021-2022		2022-2023	
	Aggregate Premium	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	Aggregate Premium	Change (%)	
Cigna Indemnity Dental / Vision	\$44,935,000	\$45,209,000	0.6%	\$45,815,000	1.3%	\$43,903,000	-4.2%	
Cigna Prepaid Dental / Vision	4,507,000	4,651,000	3.2%	5,019,000	7.9%	5,026,000	0.1%	
Total Premium	\$49,442,000	\$49,860,000	0.8%	\$50,834,000	2.0%	\$48,929,000	-3.7%	
Total Retirees Insured	52,842	53,831	1.9%	55,096	2.3%	55,096	0.0%	
Premiums per Retiree per Month	\$77.97	\$77.19	-1.0%	\$76.89	-0.4%	\$74.01	-3.7%	

⁽¹⁾ The 2019-2020 and 2020-2021 premiums are projected based on enrollment from LACERA's January 2020 and January 2021 Staff Activity reports, respectively. The 2021-2022 and 2022-2023 premiums are projected based on enrollment from LACERA's January 2022 Staff Activity report.



*Benchmarks are based on Segal's Annual Trend Surveys, weight by LACERA's enrollment distribution in Indemnity (90%) and Prepaid (10%) Dental Plans.

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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Los Angeles County Employees Retirement Association

RETIREE HEALTHCARE CONTRIBUTIONS

County Contributions and Benchmark

County contributions are provided for medical and dental/vision insurance premiums based on the completed years of service credit, the plan chosen, and the number of eligible dependents covered.

- Fewer than 10 years of service credit - Not eligible for the County contributions.
- 10 or more years of service credit - Initial 40% County contribution, increasing by 4% for each additional year of service up to a maximum of 100% for 25 years of service credit.

County contribution percentage is applied to the monthly premium of the selected healthcare plan or the monthly premium of the benchmark plan, whichever is less. The retiree is responsible for any premium difference over the benchmark rates.

Plan(s) Exceeding Benchmark Monthly Premium

Coverage Tier	Benchmark Anthem BC Plan I & II	Cigna Network Model (HMO)	Amount over the Benchmark (Member Portion)
Retiree Only	\$1,273.39	\$1,655.81	\$382.42
Retiree & Spouse	2,295.06	2,989.10	694.04
Retiree & Family	2,707.06	3,529.49	822.43
Retiree & Children	1,684.53	2,196.92	512.39

Note: Renewal Premiums and Rate Changes **include** LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

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Los Angeles County Employees Retirement Association

RETIREE HEALTHCARE CONTRIBUTIONS

LACERA Retiree Healthcare Benefits Program - Tier 1

Tier 1 applies to all eligible County employees prior to July 1, 2014. Tier 1 County contributions are based on the selected coverage tier (retiree only, retiree and eligible dependents) and years of service credit.

The following **benchmark plans** are used to determine County contributions:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied to **all** Non-Medicare and Medicare Medical plans.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution applied to **all** Dental Plans.

LACERA Retiree Healthcare Benefits Program - Tier 2

Tier 2 applies to all eligible County employees hired after June 30, 2014. Tier 2 County contributions are based on **retiree-only coverage**, regardless of the selected coverage tier and years of service credit. The County contribution applies to the monthly premiums up to the benchmark plan(s) rate, whichever is less. Any subsidy portion remaining upon the member portion being paid, may be used toward satisfying the dependent premium. Members are responsible for premium amounts above the benchmark plan(s) rates.

The following provisions also apply for Tier 2 County contributions:

- Medicare-eligible retirees and eligible dependents must enroll in Medicare Parts A and B and in a corresponding Medicare health plan.
- Retirees and eligible dependents must be enrolled in the same medical plan.
- Medicare Part B Premium Reimbursement (standard rate) applies to Retiree/Survivor only.

The following **benchmark plans** are used to determine County contribution:

- **Anthem Blue Cross I & II** is used to determine maximum County contribution applied when Retiree is not Medicare-eligible.
- **Anthem Blue Cross III** is used to determine maximum County contribution applied when Retiree is Medicare-eligible.
- **Cigna Indemnity Dental/Vision** is used to determine maximum County contribution for most Dental plans.

MEDICARE HISTORY

LACERA and Medicare

The LACERA-administered Retiree Healthcare Benefits Program (RHCBP) is directly and indirectly impacted by Medicare. In the early 1990s, Medicare Plus Choice HMO plans were introduced to the market. Under these plans, retirees would sign over their Medicare Benefits, and the HMO would provide all benefits. In many cases, the benefits provided by Medicare HMOs were better than those provided by traditional Medicare - often at the same price.

In 1992, with the County Board of Supervisors approval, LACERA implemented the Medicare Part B Premium Reimbursement program. Continuance of the Medicare Part B Premium Reimbursement program, which is limited to the Medicare Part B base rate, is subject to annual Board of Supervisors' approval. The Part B Premium Reimbursement Program included the LACERA-administered Medicare Supplement Plan and Medicare Risk plans now referred to as Medicare Advantage Prescription Drug Plans (MAPD). In addition, LACERA added a Pre-65 HMO product through UnitedHealthcare (UHC).

In 1997, the Balanced Budget Act was passed, which put pressure on Medicare HMOs. Several of the plans reduced their service areas; the largest impact to the LACERA-administered RHCBP was Cigna's exit from the Medicare HMO Market in California.

In 2003, the Medicare Modernization Act (MMA) was passed, which introduced Medicare Part D (prescription drug) benefits. The MMA also established means testing on Part B premiums (higher premiums for higher income individuals).

In 2010, Health Care Reform set forth means testing for the Part D premiums. In addition, there continues to be political pressure for reduction in Medicare's physician reimbursements, as well as on Medicare HMOs (now known as Medicare Advantage Prescription Drug or MAPD plans).

HEALTHCARE REFORM AND DEVELOPMENTS

HEALTHCARE REFORM

As retiree only plans, LACERA's plans are mostly exempt from health care reform requirements with the exception of the few listed below:

- The H.R. 1865 Further Consolidated Appropriations Act, 2020 became law on December 20, 2019. This law repeals the 40% ACA Excise tax completely and removes the Health Insurer Fee permanently beginning January 1, 2021.
- On November 20, 2020, the Department of Health and Human Services (HHS) released a final rule that will eliminate rebates in favor of point-of-sale discounts in the Medicare Part D and Medicaid managed care organization programs. For Part D programs, the final rule is applicable as of January 1, 2022, although the Biden administration could consider postponing the effective date. The final rule is also likely to face legal challenge by the pharmacy benefit management industry. If the final rule is implemented in its current form, plan sponsors that cover retirees will need to review and possibly revise certain contracts, as well as evaluate their benefit design, including drug copayments and coinsurance.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Anthem Blue Cross I

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,273.39	\$2,295.06	\$2,707.06	\$1,684.53
10-11*	\$764.03	\$1,377.04	\$1,624.24	\$1,010.72
11-12*	\$713.10	\$1,285.23	\$1,515.95	\$943.34
12-13*	\$662.16	\$1,193.43	\$1,407.67	\$875.96
13-14	\$611.23	\$1,101.63	\$1,299.39	\$808.57
14-15	\$560.29	\$1,009.83	\$1,191.11	\$741.19
15-16	\$509.36	\$918.02	\$1,082.82	\$673.81
16-17	\$458.42	\$826.22	\$974.54	\$606.43
17-18	\$407.48	\$734.42	\$866.26	\$539.05
18-19	\$356.55	\$642.62	\$757.98	\$471.67
19-20	\$305.61	\$550.81	\$649.69	\$404.29
20-21	\$254.68	\$459.01	\$541.41	\$336.91
21-22	\$203.74	\$367.21	\$433.13	\$269.52
22-23	\$152.81	\$275.41	\$324.85	\$202.14
23-24	\$101.87	\$183.60	\$216.56	\$134.76
24-25	\$50.94	\$91.80	\$108.28	\$67.38
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$636.69	\$1,147.53	\$1,353.53	\$842.26
COBRA	\$1,298.86	\$2,340.96	\$2,761.20	\$1,718.22

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,273.39	\$2,295.06	\$2,707.06	\$1,684.53
10-11*	\$764.03	\$1,377.04	\$1,624.24	\$1,010.72
11-12*	\$713.10	\$1,285.23	\$1,515.95	\$943.34
12-13*	\$662.16	\$1,193.43	\$1,407.67	\$875.96
13-14	\$611.23	\$1,101.63	\$1,299.39	\$808.57
14-15	\$560.29	\$1,009.83	\$1,191.11	\$741.19
15-16	\$509.36	\$918.02	\$1,082.82	\$673.81
16-17	\$458.42	\$826.22	\$974.54	\$606.43
17-18	\$407.48	\$734.42	\$866.26	\$539.05
18-19	\$356.55	\$642.62	\$757.98	\$471.67
19-20	\$305.61	\$550.81	\$649.69	\$404.29
20-21	\$254.68	\$459.01	\$541.41	\$336.91
21-22	\$203.74	\$367.21	\$433.13	\$269.52
22-23	\$152.81	\$275.41	\$324.85	\$202.14
23-24	\$101.87	\$183.60	\$216.56	\$134.76
24-25	\$50.94	\$91.80	\$108.28	\$67.38
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$636.69	\$1,147.53	\$1,353.53	\$842.26
COBRA	\$1,298.86	\$2,340.96	\$2,761.20	\$1,718.22

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only w/ Medicare 240	Retiree & Spouse - 1 w/ Medicare 241 ⁽¹⁾	Retiree & Spouse - 1 w/ Medicare 242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare 243
Less than 10*	\$519.08	\$1,657.63	\$1,657.63	\$1,032.26
10-11*	\$311.45	\$994.58	\$994.58	\$619.36
11-12*	\$290.68	\$928.27	\$928.27	\$578.07
12-13*	\$269.92	\$861.97	\$861.97	\$536.78
13-14	\$249.16	\$795.66	\$795.66	\$495.48
14-15	\$228.40	\$729.36	\$729.36	\$454.19
15-16	\$207.63	\$663.05	\$663.05	\$412.90
16-17	\$186.87	\$596.75	\$596.75	\$371.61
17-18	\$166.11	\$530.44	\$530.44	\$330.32
18-19	\$145.34	\$464.14	\$464.14	\$289.03
19-20	\$124.58	\$397.83	\$397.83	\$247.74
20-21	\$103.82	\$331.53	\$331.53	\$206.45
21-22	\$83.05	\$265.22	\$265.22	\$165.16
22-23	\$62.29	\$198.92	\$198.92	\$123.87
23-24	\$41.53	\$132.61	\$132.61	\$82.58
24-25	\$20.76	\$66.31	\$66.31	\$41.29
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$259.54	\$828.81	\$828.81	\$516.13
COBRA	\$529.46	\$1,690.78	\$1,690.78	\$1,052.91

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree & Children 244 ⁽³⁾	Retiree & Children 245 ⁽⁴⁾	Retiree, Spouse, & Children - 1 w/ Medicare 246 ⁽⁵⁾	Retiree, Spouse, & Children - 1 w/ Medicare 247 ⁽⁶⁾	Retiree, Spouse, & Children - 2 w/ Medicare 248 ⁽⁷⁾	Retiree, Spouse, & Children - 2 w/ Medicare 249 ⁽⁸⁾	Retiree, Spouse, & Children - each w/ Medicare 250 ⁽⁹⁾
Less than 10*	\$928.76	\$928.76	\$2,067.18	\$2,067.18	\$1,441.73	\$1,441.73	\$1,615.64
10-11*	\$557.26	\$557.26	\$1,240.31	\$1,240.31	\$865.04	\$865.04	\$969.38
11-12*	\$520.11	\$520.11	\$1,157.62	\$1,157.62	\$807.37	\$807.37	\$904.76
12-13*	\$482.96	\$482.96	\$1,074.93	\$1,074.93	\$749.70	\$749.70	\$840.13
13-14	\$445.80	\$445.80	\$992.25	\$992.25	\$692.03	\$692.03	\$775.51
14-15	\$408.65	\$408.65	\$909.56	\$909.56	\$634.36	\$634.36	\$710.88
15-16	\$371.50	\$371.50	\$826.87	\$826.87	\$576.69	\$576.69	\$646.26
16-17	\$334.35	\$334.35	\$744.18	\$744.18	\$519.02	\$519.02	\$581.63
17-18	\$297.20	\$297.20	\$661.50	\$661.50	\$461.35	\$461.35	\$517.00
18-19	\$260.05	\$260.05	\$578.81	\$578.81	\$403.68	\$403.68	\$452.38
19-20	\$222.90	\$222.90	\$496.12	\$496.12	\$346.02	\$346.02	\$387.75
20-21	\$185.75	\$185.75	\$413.44	\$413.44	\$288.35	\$288.35	\$323.13
21-22	\$148.60	\$148.60	\$330.75	\$330.75	\$230.68	\$230.68	\$258.50
22-23	\$111.45	\$111.45	\$248.06	\$248.06	\$173.01	\$173.01	\$193.88
23-24	\$74.30	\$74.30	\$165.37	\$165.37	\$115.34	\$115.34	\$129.25
24-25	\$37.15	\$37.15	\$82.69	\$82.69	\$57.67	\$57.67	\$64.63
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$464.38	\$464.38	\$1,033.59	\$1,033.59	\$720.86	\$720.86	\$807.82
COBRA	\$947.34	\$947.34	\$2,108.52	\$2,108.52	\$1,470.56	\$1,470.56	\$1,647.95

⁽³⁾ Retiree has Medicare; Children have Anthem Blue Cross I

⁽⁴⁾ Retiree has Medicare; Children have Anthem Blue Cross II

⁽⁵⁾ Non-Medicare has Anthem Blue Cross I

⁽⁶⁾ Non-Medicare has Anthem Blue Cross II

⁽⁷⁾ Children have Anthem Blue Cross I

⁽⁸⁾ Children have Anthem Blue Cross II

⁽⁹⁾ Please note only two parties will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles County Board of Supervisors.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Anthem Blue Cross Prudent Buyer Plan

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$900.57	\$1,770.82	\$1,998.33	\$1,157.16
10-11*	\$540.34	\$1,062.49	\$1,199.00	\$694.30
11-12*	\$504.32	\$991.66	\$1,119.06	\$648.01
12-13*	\$468.30	\$920.83	\$1,039.13	\$601.72
13-14	\$432.27	\$849.99	\$959.20	\$555.44
14-15	\$396.25	\$779.16	\$879.27	\$509.15
15-16	\$360.23	\$708.33	\$799.33	\$462.86
16-17	\$324.21	\$637.50	\$719.40	\$416.58
17-18	\$288.18	\$566.66	\$639.47	\$370.29
18-19	\$252.16	\$495.83	\$559.53	\$324.00
19-20	\$216.14	\$425.00	\$479.60	\$277.72
20-21	\$180.11	\$354.16	\$399.67	\$231.43
21-22	\$144.09	\$283.33	\$319.73	\$185.15
22-23	\$108.07	\$212.50	\$239.80	\$138.86
23-24	\$72.05	\$141.67	\$159.87	\$92.57
24-25	\$36.02	\$70.83	\$79.93	\$46.29
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$450.28	\$885.41	\$999.16	\$578.58
COBRA	\$918.58	\$1,806.24	\$2,038.30	\$1,180.30

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,655.81	\$2,989.10	\$3,529.49	\$2,196.92
10-11*	\$1,146.45	\$2,071.08	\$2,446.67	\$1,523.11
11-12*	\$1,095.52	\$1,979.27	\$2,338.38	\$1,455.73
12-13*	\$1,044.58	\$1,887.47	\$2,230.10	\$1,388.35
13-14	\$993.65	\$1,795.67	\$2,121.82	\$1,320.96
14-15	\$942.71	\$1,703.87	\$2,013.54	\$1,253.58
15-16	\$891.78	\$1,612.06	\$1,905.25	\$1,186.20
16-17	\$840.84	\$1,520.26	\$1,796.97	\$1,118.82
17-18	\$789.90	\$1,428.46	\$1,688.69	\$1,051.44
18-19	\$738.97	\$1,336.66	\$1,580.41	\$984.06
19-20	\$688.03	\$1,244.85	\$1,472.12	\$916.68
20-21	\$637.10	\$1,153.05	\$1,363.84	\$849.30
21-22	\$586.16	\$1,061.25	\$1,255.56	\$781.91
22-23	\$535.23	\$969.45	\$1,147.28	\$714.53
23-24	\$484.29	\$877.64	\$1,038.99	\$647.15
24-25	\$433.36	\$785.84	\$930.71	\$579.77
25 or more	\$382.42	\$694.04	\$822.43	\$512.39
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,019.11	\$1,841.57	\$2,175.96	\$1,354.65
COBRA	\$1,688.93	\$3,048.88	\$3,600.08	\$2,240.86

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022**

**Tier 1 - Cigna Preferred Medicare HMO (formerly called Cigna HealthSpring Preferred w/ Rx)
(available in Maricopa County and Apache Junction, Pinal County, Arizona only)**

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - 1 w/ Medicare 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - 1 w/ Medicare 327	Retiree, Spouse/Domestic Partner & Children - 2 w/ Medicare 329
Less than 10*	\$384.49	\$1,717.78	\$760.98	\$926.28	\$2,258.85	\$1,342.91
10-11*	\$230.69	\$1,030.67	\$456.59	\$555.77	\$1,355.31	\$805.75
11-12*	\$215.31	\$961.96	\$426.15	\$518.72	\$1,264.96	\$752.03
12-13*	\$199.93	\$893.25	\$395.71	\$481.67	\$1,174.60	\$698.31
13-14	\$184.56	\$824.53	\$365.27	\$444.61	\$1,084.25	\$644.60
14-15	\$169.18	\$755.82	\$334.83	\$407.56	\$993.89	\$590.88
15-16	\$153.80	\$687.11	\$304.39	\$370.51	\$903.54	\$537.16
16-17	\$138.42	\$618.40	\$273.95	\$333.46	\$813.19	\$483.45
17-18	\$123.04	\$549.69	\$243.51	\$296.41	\$722.83	\$429.73
18-19	\$107.66	\$480.98	\$213.07	\$259.36	\$632.48	\$376.01
19-20	\$92.28	\$412.27	\$182.64	\$222.31	\$542.12	\$322.30
20-21	\$76.90	\$343.56	\$152.20	\$185.26	\$451.77	\$268.58
21-22	\$61.52	\$274.84	\$121.76	\$148.20	\$361.42	\$214.87
22-23	\$46.14	\$206.13	\$91.32	\$111.15	\$271.06	\$161.15
23-24	\$30.76	\$137.42	\$60.88	\$74.10	\$180.71	\$107.43
24-25	\$15.38	\$68.71	\$30.44	\$37.05	\$90.35	\$53.72
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$192.24	\$858.89	\$380.49	\$463.14	\$1,129.42	\$671.45
COBRA	\$392.18	\$1,752.14	\$776.20	\$944.81	\$2,304.03	\$1,369.77
Benchmark Rate	\$1,273.39	\$2,295.06	\$2,295.06	\$1,684.53	\$2,707.06	\$2,707.06

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Only 401	Retiree Only 403	Retiree Only 404	Retiree Only 405
Less than 10*	\$1,141.57	\$261.09	\$1,176.97	\$1,146.18
10-11*	\$684.94	\$156.65	\$706.18	\$687.71
11-12*	\$639.28	\$146.21	\$659.10	\$641.86
12-13*	\$593.62	\$135.77	\$612.02	\$596.01
13-14	\$547.95	\$125.32	\$564.95	\$550.17
14-15	\$502.29	\$114.88	\$517.87	\$504.32
15-16	\$456.63	\$104.44	\$470.79	\$458.47
16-17	\$410.97	\$93.99	\$423.71	\$412.62
17-18	\$365.30	\$83.55	\$376.63	\$366.78
18-19	\$319.64	\$73.11	\$329.55	\$320.93
19-20	\$273.98	\$62.66	\$282.47	\$275.08
20-21	\$228.31	\$52.22	\$235.39	\$229.24
21-22	\$182.65	\$41.77	\$188.32	\$183.39
22-23	\$136.99	\$31.33	\$141.24	\$137.54
23-24	\$91.33	\$20.89	\$94.16	\$91.69
24-25	\$45.66	\$10.44	\$47.08	\$45.85
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$570.78	\$130.54	\$588.48	\$573.09
COBRA	\$1,164.40	\$266.31	\$1,200.51	\$1,169.10

Deduct Codes:

- 401 - "Basic"
- 403 - "Senior Advantage"
- 404 - "Excess I"
- 405 - "Excess II"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 411	Retiree & Family 413	Retiree & Family 414
Less than 10*	\$2,275.14	\$1,394.66	\$2,310.54
10-11*	\$1,365.08	\$836.80	\$1,386.32
11-12*	\$1,274.08	\$781.01	\$1,293.90
12-13*	\$1,183.07	\$725.22	\$1,201.48
13-14	\$1,092.07	\$669.44	\$1,109.06
14-15	\$1,001.06	\$613.65	\$1,016.64
15-16	\$910.06	\$557.86	\$924.22
16-17	\$819.05	\$502.08	\$831.79
17-18	\$728.04	\$446.29	\$739.37
18-19	\$637.04	\$390.50	\$646.95
19-20	\$546.03	\$334.72	\$554.53
20-21	\$455.03	\$278.93	\$462.11
21-22	\$364.02	\$223.15	\$369.69
22-23	\$273.02	\$167.36	\$277.26
23-24	\$182.01	\$111.57	\$184.84
24-25	\$91.01	\$55.79	\$92.42
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,137.57	\$697.33	\$1,155.27
COBRA	\$2,320.64	\$1,422.55	\$2,356.75

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

414 - One family member is "Excess I"; others are "Basic"

Definitions:

"Basic" - includes participants who are under age 65.

"Senior Advantage" - includes participants who are age 65 or over and who have assigned both Medicare Parts A & B to Kaiser.

"Excess I" - participants who have Medicare Part A only.

"Excess II" - participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 418	Retiree & Family 419	Retiree & Family 420	Retiree & Family 422
Less than 10*	\$514.18	\$1,430.06	\$2,345.94	\$2,279.75
10-11*	\$308.51	\$858.04	\$1,407.56	\$1,367.85
11-12*	\$287.94	\$800.83	\$1,313.73	\$1,276.66
12-13*	\$267.37	\$743.63	\$1,219.89	\$1,185.47
13-14	\$246.81	\$686.43	\$1,126.05	\$1,094.28
14-15	\$226.24	\$629.23	\$1,032.21	\$1,003.09
15-16	\$205.67	\$572.02	\$938.38	\$911.90
16-17	\$185.10	\$514.82	\$844.54	\$820.71
17-18	\$164.54	\$457.62	\$750.70	\$729.52
18-19	\$143.97	\$400.42	\$656.86	\$638.33
19-20	\$123.40	\$343.21	\$563.03	\$547.14
20-21	\$102.84	\$286.01	\$469.19	\$455.95
21-22	\$82.27	\$228.81	\$375.35	\$364.76
22-23	\$61.70	\$171.61	\$281.51	\$273.57
23-24	\$41.13	\$114.40	\$187.68	\$182.38
24-25	\$20.57	\$57.20	\$93.84	\$91.19
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$257.09	\$715.03	\$1,172.97	\$1,139.87
COBRA	\$524.46	\$1,458.66	\$2,392.86	\$2,325.35

Deduct Codes:

- 418 - Two or more family members are "Senior Advantage"
- 419 - One family member is "Excess I"; others are "Senior Advantage"
- 420 - Two or more family members are "Excess I"
- 422 - One family member is "Excess II"; others are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 423	Retiree & Family 426	Retiree & Family 427	Retiree & Family 428
Less than 10*	\$2,310.54	\$1,399.27	\$1,430.06	\$2,315.15
10-11*	\$1,386.32	\$839.56	\$858.04	\$1,389.09
11-12*	\$1,293.90	\$783.59	\$800.83	\$1,296.48
12-13*	\$1,201.48	\$727.62	\$743.63	\$1,203.88
13-14	\$1,109.06	\$671.65	\$686.43	\$1,111.27
14-15	\$1,016.64	\$615.68	\$629.23	\$1,018.67
15-16	\$924.22	\$559.71	\$572.02	\$926.06
16-17	\$831.79	\$503.74	\$514.82	\$833.45
17-18	\$739.37	\$447.77	\$457.62	\$740.85
18-19	\$646.95	\$391.80	\$400.42	\$648.24
19-20	\$554.53	\$335.82	\$343.21	\$555.64
20-21	\$462.11	\$279.85	\$286.01	\$463.03
21-22	\$369.69	\$223.88	\$228.81	\$370.42
22-23	\$277.26	\$167.91	\$171.61	\$277.82
23-24	\$184.84	\$111.94	\$114.40	\$185.21
24-25	\$92.42	\$55.97	\$57.20	\$92.61
25 or more	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,155.27	\$699.63	\$715.03	\$1,157.57
COBRA	\$2,356.75	\$1,427.26	\$1,458.66	\$2,361.45

Deduct Codes:

423 - One family member is "Excess III"; others are "Basic"; Transitional Only. Closed Effective 7/1/2021

426 - One family member is "Senior Advantage"; others are "Excess II"

427 - One family member is "Senior Advantage"; others are "Excess III"; Transitional Only. Closed Effective 7/1/2021

428 - One family member is "Excess I"; others are "Excess II"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree & Family 429	Retiree & Family 430	Retiree & Family 431
Less than 10*	\$2,345.94	\$2,284.36	\$2,315.15
10-11*	\$1,407.56	\$1,370.62	\$1,389.09
11-12*	\$1,313.73	\$1,279.24	\$1,296.48
12-13*	\$1,219.89	\$1,187.87	\$1,203.88
13-14	\$1,126.05	\$1,096.49	\$1,111.27
14-15	\$1,032.21	\$1,005.12	\$1,018.67
15-16	\$938.38	\$913.74	\$926.06
16-17	\$844.54	\$822.37	\$833.45
17-18	\$750.70	\$731.00	\$740.85
18-19	\$656.86	\$639.62	\$648.24
19-20	\$563.03	\$548.25	\$555.64
20-21	\$469.19	\$456.87	\$463.03
21-22	\$375.35	\$365.50	\$370.42
22-23	\$281.51	\$274.12	\$277.82
23-24	\$187.68	\$182.75	\$185.21
24-25	\$93.84	\$91.37	\$92.61
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,172.97	\$1,142.18	\$1,157.57
COBRA	\$2,392.86	\$2,330.05	\$2,361.45

Deduct Codes:

429 - One family member is "Excess I"; others are "Excess III"; Transitional Only. Closed Effective 7/1/2021

430 - Two or more family members are "Excess II"

431 - One family member is "Excess II"; others are "Excess III"; Transitional Only. Closed Effective 7/1/2021

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Colorado

Years of Service	Retiree Only 450	Retiree Only 451	*Retiree & Family 453	Retiree & Family 454	*Retiree & Family 455
Less than 10*	\$1,059.33	\$297.90	\$2,342.06	\$3,162.09	\$1,349.23
10-11*	\$635.60	\$178.74	\$1,424.04	\$2,079.27	\$809.54
11-12*	\$593.22	\$166.82	\$1,332.23	\$1,970.98	\$755.57
12-13*	\$550.85	\$154.91	\$1,240.43	\$1,862.70	\$701.60
13-14	\$508.48	\$142.99	\$1,148.63	\$1,754.42	\$647.63
14-15	\$466.11	\$131.08	\$1,056.83	\$1,646.14	\$593.66
15-16	\$423.73	\$119.16	\$965.02	\$1,537.85	\$539.69
16-17	\$381.36	\$107.24	\$873.22	\$1,429.57	\$485.72
17-18	\$338.99	\$95.33	\$781.42	\$1,321.29	\$431.75
18-19	\$296.61	\$83.41	\$689.62	\$1,213.01	\$377.78
19-20	\$254.24	\$71.50	\$597.81	\$1,104.72	\$323.82
20-21	\$211.87	\$59.58	\$506.01	\$996.44	\$269.85
21-22	\$169.49	\$47.66	\$414.21	\$888.16	\$215.88
22-23	\$127.12	\$35.75	\$322.41	\$779.88	\$161.91
23-24	\$84.75	\$23.83	\$230.60	\$671.59	\$107.94
24-25	\$42.37	\$11.92	\$138.80	\$563.31	\$53.97
25 or more	\$0.00	\$0.00	\$47.00	\$455.03	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$529.66	\$148.95	\$1,194.53	\$1,808.56	\$674.61
COBRA	\$1,080.52	\$303.86	\$2,388.90	\$3,225.33	\$1,376.21

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 453 & 455 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Colorado

Years of Service	*Retiree & Family 457	Retiree & Family 458	Retiree & Family 459
Less than 10*	\$587.80	\$2,339.41	\$1,639.13
10-11*	\$352.68	\$1,403.65	\$983.48
11-12*	\$329.17	\$1,310.07	\$917.91
12-13*	\$305.66	\$1,216.49	\$852.35
13-14	\$282.14	\$1,122.92	\$786.78
14-15	\$258.63	\$1,029.34	\$721.22
15-16	\$235.12	\$935.76	\$655.65
16-17	\$211.61	\$842.19	\$590.09
17-18	\$188.10	\$748.61	\$524.52
18-19	\$164.58	\$655.03	\$458.96
19-20	\$141.07	\$561.46	\$393.39
20-21	\$117.56	\$467.88	\$327.83
21-22	\$94.05	\$374.31	\$262.26
22-23	\$70.54	\$280.73	\$196.70
23-24	\$47.02	\$187.15	\$131.13
24-25	\$23.51	\$93.58	\$65.57
25 or more	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$293.90	\$1,169.70	\$819.56
COBRA	\$599.56	\$2,386.20	\$1,671.91

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 457 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 440	Retiree Only 441	Retiree Only 442	Retiree Only 443	*Retiree & Family 444	*Retiree & Family 445	*Retiree & Family 446
Less than 10*	\$1,163.24	\$1,163.24	\$1,163.24	\$423.47	\$1,578.71	\$1,578.71	\$1,578.71
10-11*	\$697.94	\$697.94	\$697.94	\$254.08	\$947.23	\$947.23	\$947.23
11-12*	\$651.41	\$651.41	\$651.41	\$237.14	\$884.08	\$884.08	\$884.08
12-13*	\$604.88	\$604.88	\$604.88	\$220.20	\$820.93	\$820.93	\$820.93
13-14	\$558.36	\$558.36	\$558.36	\$203.27	\$757.78	\$757.78	\$757.78
14-15	\$511.83	\$511.83	\$511.83	\$186.33	\$694.63	\$694.63	\$694.63
15-16	\$465.30	\$465.30	\$465.30	\$169.39	\$631.48	\$631.48	\$631.48
16-17	\$418.77	\$418.77	\$418.77	\$152.45	\$568.34	\$568.34	\$568.34
17-18	\$372.24	\$372.24	\$372.24	\$135.51	\$505.19	\$505.19	\$505.19
18-19	\$325.71	\$325.71	\$325.71	\$118.57	\$442.04	\$442.04	\$442.04
19-20	\$279.18	\$279.18	\$279.18	\$101.63	\$378.89	\$378.89	\$378.89
20-21	\$232.65	\$232.65	\$232.65	\$84.69	\$315.74	\$315.74	\$315.74
21-22	\$186.12	\$186.12	\$186.12	\$67.76	\$252.59	\$252.59	\$252.59
22-23	\$139.59	\$139.59	\$139.59	\$50.82	\$189.45	\$189.45	\$189.45
23-24	\$93.06	\$93.06	\$93.06	\$33.88	\$126.30	\$126.30	\$126.30
24-25	\$46.53	\$46.53	\$46.53	\$16.94	\$63.15	\$63.15	\$63.15
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$581.62	\$581.62	\$581.62	\$211.73	\$789.35	\$789.35	\$789.35
COBRA	\$1,186.50	\$1,186.50	\$1,186.50	\$431.94	\$1,610.28	\$1,610.28	\$1,610.28

Deduct Codes:

- 440 - "Basic" over age 65 with Medicare Part B only
- 441 - "Basic" over age 65 with Medicare Part A only
- 442 - "Basic" over age 65 without Medicare Parts A or B
- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure
- 444 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part B only
- 445 - One family member in "Senior Advantage"; one is "Basic" over age 65 with Medicare Part A only
- 446 - One family member in "Senior Advantage"; one is "Basic" over age 65 without Medicare Parts A & B

*Deduct codes 444, 445, & 446 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Georgia

Years of Service	Retiree Only 461	Retiree Only 462	*Retiree & Family 463	Retiree & Family 464	*Retiree & Family 465
Less than 10*	\$1,163.24	\$423.47	\$2,318.49	\$3,473.73	\$1,578.71
10-11*	\$697.94	\$254.08	\$1,400.47	\$2,390.91	\$947.23
11-12*	\$651.41	\$237.14	\$1,308.66	\$2,282.62	\$884.08
12-13*	\$604.88	\$220.20	\$1,216.86	\$2,174.34	\$820.93
13-14	\$558.36	\$203.27	\$1,125.06	\$2,066.06	\$757.78
14-15	\$511.83	\$186.33	\$1,033.26	\$1,957.78	\$694.63
15-16	\$465.30	\$169.39	\$941.45	\$1,849.49	\$631.48
16-17	\$418.77	\$152.45	\$849.65	\$1,741.21	\$568.34
17-18	\$372.24	\$135.51	\$757.85	\$1,632.93	\$505.19
18-19	\$325.71	\$118.57	\$666.05	\$1,524.65	\$442.04
19-20	\$279.18	\$101.63	\$574.24	\$1,416.36	\$378.89
20-21	\$232.65	\$84.69	\$482.44	\$1,308.08	\$315.74
21-22	\$186.12	\$67.76	\$390.64	\$1,199.80	\$252.59
22-23	\$139.59	\$50.82	\$298.84	\$1,091.52	\$189.45
23-24	\$93.06	\$33.88	\$207.03	\$983.23	\$126.30
24-25	\$46.53	\$16.94	\$115.23	\$874.95	\$63.15
25 or more	\$0.00	\$0.00	\$23.43	\$766.67	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$581.62	\$211.73	\$1,170.96	\$2,120.20	\$789.35
COBRA	\$1,186.50	\$431.94	\$2,364.86	\$3,543.20	\$1,610.28

Deduct Codes:

- 461 - "Basic" under age 65
- 462 - "Senior Advantage"
- 463 - Two family members are "Basic"
- 464 - Three or more family members are "Basic"
- 465 - One family member is "Senior Advantage"; one is "Basic"
- *Deduct codes 463 & 465 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Georgia

Years of Service	*Retiree & Family 466	Retiree & Family 467	Retiree & Family 468	Retiree & Family 469	Retiree & Family 470
Less than 10*	\$838.94	\$2,733.96	\$1,994.18	\$1,254.41	\$2,733.96
10-11*	\$503.36	\$1,651.14	\$1,196.51	\$752.65	\$1,651.14
11-12*	\$469.81	\$1,542.85	\$1,116.74	\$702.47	\$1,542.85
12-13*	\$436.25	\$1,434.57	\$1,036.97	\$652.29	\$1,434.57
13-14	\$402.69	\$1,326.29	\$957.21	\$602.12	\$1,326.29
14-15	\$369.13	\$1,218.01	\$877.44	\$551.94	\$1,218.01
15-16	\$335.58	\$1,109.72	\$797.67	\$501.76	\$1,109.72
16-17	\$302.02	\$1,001.44	\$717.90	\$451.59	\$1,001.44
17-18	\$268.46	\$893.16	\$638.14	\$401.41	\$893.16
18-19	\$234.90	\$784.88	\$558.37	\$351.23	\$784.88
19-20	\$201.35	\$676.59	\$478.60	\$301.06	\$676.59
20-21	\$167.79	\$568.31	\$398.84	\$250.88	\$568.31
21-22	\$134.23	\$460.03	\$319.07	\$200.71	\$460.03
22-23	\$100.67	\$351.75	\$239.30	\$150.53	\$351.75
23-24	\$67.12	\$243.46	\$159.53	\$100.35	\$243.46
24-25	\$33.56	\$135.18	\$79.77	\$50.18	\$135.18
25 or more	\$0.00	\$26.90	\$0.00	\$0.00	\$26.90
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$419.47	\$1,380.43	\$997.09	\$627.20	\$1,380.43
COBRA	\$855.72	\$2,788.64	\$2,034.06	\$1,279.50	\$2,788.64

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

*Deduct code 466 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree Only 473	*Retiree & Family 474	Retiree & Family 475
Less than 10*	\$919.53	\$447.43	\$1,850.78	\$1,831.05	\$2,742.58
10-11*	\$551.72	\$268.46	\$1,341.42	\$1,098.63	\$1,659.76
11-12*	\$514.94	\$250.56	\$1,290.49	\$1,025.39	\$1,551.47
12-13*	\$478.16	\$232.66	\$1,239.55	\$952.15	\$1,443.19
13-14	\$441.37	\$214.77	\$1,188.62	\$878.90	\$1,334.91
14-15	\$404.59	\$196.87	\$1,137.68	\$805.66	\$1,226.63
15-16	\$367.81	\$178.97	\$1,086.75	\$732.42	\$1,118.34
16-17	\$331.03	\$161.07	\$1,035.81	\$659.18	\$1,010.06
17-18	\$294.25	\$143.18	\$984.87	\$585.94	\$901.78
18-19	\$257.47	\$125.28	\$933.94	\$512.69	\$793.50
19-20	\$220.69	\$107.38	\$883.00	\$439.45	\$685.21
20-21	\$183.91	\$89.49	\$832.07	\$366.21	\$576.93
21-22	\$147.12	\$71.59	\$781.13	\$292.97	\$468.65
22-23	\$110.34	\$53.69	\$730.20	\$219.73	\$360.37
23-24	\$73.56	\$35.79	\$679.26	\$146.48	\$252.08
24-25	\$36.78	\$17.90	\$628.33	\$73.24	\$143.80
25 or more	\$0.00	\$0.00	\$577.39	\$0.00	\$35.52
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$459.76	\$223.71	\$1,214.08	\$915.52	\$1,389.05
COBRA	\$937.92	\$456.38	\$1,887.80	\$1,867.67	\$2,797.43

Deduct Codes:

- 471 - "Basic" under age 65
- 472 - "Senior Advantage"
- 473 - Over age 65 without Medicare Parts A or B
- 474 - Two family members are "Basic"
- 475 - Three or more family members are "Basic"
- *Deduct code 474 represents 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Hawaii**

Years of Service	*Retiree & Family 476	*Retiree & Family 477	*Retiree & Family 478	*Retiree & Family 479
Less than 10*	\$1,358.96	\$2,762.31	\$886.86	\$2,290.21
10-11*	\$815.38	\$1,844.29	\$532.12	\$1,374.13
11-12*	\$761.02	\$1,752.48	\$496.64	\$1,282.52
12-13*	\$706.66	\$1,660.68	\$461.17	\$1,190.91
13-14	\$652.30	\$1,568.88	\$425.69	\$1,099.30
14-15	\$597.94	\$1,477.08	\$390.22	\$1,007.69
15-16	\$543.58	\$1,385.27	\$354.74	\$916.08
16-17	\$489.23	\$1,293.47	\$319.27	\$824.48
17-18	\$434.87	\$1,201.67	\$283.80	\$732.87
18-19	\$380.51	\$1,109.87	\$248.32	\$641.26
19-20	\$326.15	\$1,018.06	\$212.85	\$549.65
20-21	\$271.79	\$926.26	\$177.37	\$458.04
21-22	\$217.43	\$834.46	\$141.90	\$366.43
22-23	\$163.08	\$742.66	\$106.42	\$274.83
23-24	\$108.72	\$650.85	\$70.95	\$183.22
24-25	\$54.36	\$559.05	\$35.47	\$91.61
25 or more	\$0.00	\$467.25	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$679.48	\$1,614.78	\$443.43	\$1,145.10
COBRA	\$1,386.14	\$2,817.56	\$904.60	\$2,336.01

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

477 - One family member is "Basic" under age 65; one is over age 65 without Medicare Parts A or B

478 - Two family members are "Senior Advantage"

479 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B

*Deduct codes 476, 477, 478, & 479 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Oregon

Years of Service	Retiree Only 481	Retiree Only 482	Retiree Only 483	*Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,129.18	\$479.92	\$1,381.12	\$2,250.36	\$3,371.54
10-11*	\$677.51	\$287.95	\$871.76	\$1,350.22	\$2,288.72
11-12*	\$632.34	\$268.76	\$820.83	\$1,260.20	\$2,180.43
12-13*	\$587.17	\$249.56	\$769.89	\$1,170.19	\$2,072.15
13-14	\$542.01	\$230.36	\$718.96	\$1,080.17	\$1,963.87
14-15	\$496.84	\$211.16	\$668.02	\$990.16	\$1,855.59
15-16	\$451.67	\$191.97	\$617.09	\$900.14	\$1,747.30
16-17	\$406.50	\$172.77	\$566.15	\$810.13	\$1,639.02
17-18	\$361.34	\$153.57	\$515.21	\$720.12	\$1,530.74
18-19	\$316.17	\$134.38	\$464.28	\$630.10	\$1,422.46
19-20	\$271.00	\$115.18	\$413.34	\$540.09	\$1,314.17
20-21	\$225.84	\$95.98	\$362.41	\$450.07	\$1,205.89
21-22	\$180.67	\$76.79	\$311.47	\$360.06	\$1,097.61
22-23	\$135.50	\$57.59	\$260.54	\$270.04	\$989.33
23-24	\$90.33	\$38.39	\$209.60	\$180.03	\$881.04
24-25	\$45.17	\$19.20	\$158.67	\$90.01	\$772.76
25 or more	\$0.00	\$0.00	\$107.73	\$0.00	\$664.48
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$564.59	\$239.96	\$744.42	\$1,125.18	\$2,018.01
COBRA	\$1,151.76	\$489.52	\$1,408.74	\$2,295.37	\$3,438.97

Deduct Codes:

- 481 - "Basic" under age 65
- 482 - "Senior Advantage"
- 483 - Over age 65 without Medicare Parts A or B
- 484 - Two family members are "Basic"
- 485 - Three or more family members are "Basic"
- *Deduct code 484 represents 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 486	*Retiree & Family 488	Retiree Only 489	Retiree Only 490
Less than 10*	\$1,601.10	\$951.84	\$1,130.62	\$1,381.12
10-11*	\$960.66	\$571.10	\$678.37	\$871.76
11-12*	\$896.62	\$533.03	\$633.15	\$820.83
12-13*	\$832.57	\$494.96	\$587.92	\$769.89
13-14	\$768.53	\$456.88	\$542.70	\$718.96
14-15	\$704.48	\$418.81	\$497.47	\$668.02
15-16	\$640.44	\$380.74	\$452.25	\$617.09
16-17	\$576.40	\$342.66	\$407.02	\$566.15
17-18	\$512.35	\$304.59	\$361.80	\$515.21
18-19	\$448.31	\$266.52	\$316.57	\$464.28
19-20	\$384.26	\$228.44	\$271.35	\$413.34
20-21	\$320.22	\$190.37	\$226.12	\$362.41
21-22	\$256.18	\$152.29	\$180.90	\$311.47
22-23	\$192.13	\$114.22	\$135.67	\$260.54
23-24	\$128.09	\$76.15	\$90.45	\$209.60
24-25	\$64.04	\$38.07	\$45.22	\$158.67
25 or more	\$0.00	\$0.00	\$0.00	\$107.73
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$800.55	\$475.92	\$565.31	\$744.42
COBRA	\$1,633.12	\$970.88	\$1,153.23	\$1,408.74

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

489 - Over age 65 with Medicare Part A only

490 - Over age 65 with Medicare Part B only

*Deduct codes 486 & 488 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 491	*Retiree & Family 492	Retiree & Family 493	Retiree & Family 494	*Retiree & Family 495
Less than 10*	\$1,602.54	\$1,853.04	\$2,722.28	\$2,073.02	\$2,754.24
10-11*	\$961.52	\$1,111.82	\$1,639.46	\$1,243.81	\$1,836.22
11-12*	\$897.42	\$1,037.70	\$1,531.17	\$1,160.89	\$1,744.41
12-13*	\$833.32	\$963.58	\$1,422.89	\$1,077.97	\$1,652.61
13-14	\$769.22	\$889.46	\$1,314.61	\$995.05	\$1,560.81
14-15	\$705.12	\$815.34	\$1,206.33	\$912.13	\$1,469.01
15-16	\$641.02	\$741.22	\$1,098.04	\$829.21	\$1,377.20
16-17	\$576.91	\$667.09	\$989.76	\$746.29	\$1,285.40
17-18	\$512.81	\$592.97	\$881.48	\$663.37	\$1,193.60
18-19	\$448.71	\$518.85	\$773.20	\$580.45	\$1,101.80
19-20	\$384.61	\$444.73	\$664.91	\$497.52	\$1,009.99
20-21	\$320.51	\$370.61	\$556.63	\$414.60	\$918.19
21-22	\$256.41	\$296.49	\$448.35	\$331.68	\$826.39
22-23	\$192.30	\$222.36	\$340.07	\$248.76	\$734.59
23-24	\$128.20	\$148.24	\$231.78	\$165.84	\$642.78
24-25	\$64.10	\$74.12	\$123.50	\$82.92	\$550.98
25 or more	\$0.00	\$0.00	\$15.22	\$0.00	\$459.18
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$801.27	\$926.52	\$1,368.75	\$1,036.51	\$1,606.71
COBRA	\$1,634.59	\$1,890.10	\$2,776.73	\$2,114.48	\$2,809.32

Deduct Codes:

- 491 - One family member is "Senior Advantage"; one is over age 65 with Medicare Part A only
 - 492 - One family member is "Senior Advantage"; one is over age 65 without Medicare Parts A or B
 - 493 - One family member is "Senior Advantage"; two or more are "Basic"
 - 494 - Two family members are "Senior Advantage"; one is "Basic"
 - 495 - Two family members are over age 65 without Medicare Parts A or B
- *Deduct codes 491, 492, & 495 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Oregon

Years of Service	*Retiree & Family 496	*Retiree & Family 497	*Retiree & Family 498
Less than 10*	\$2,253.24	\$2,251.80	\$2,502.30
10-11*	\$1,351.94	\$1,351.08	\$1,584.28
11-12*	\$1,261.81	\$1,261.01	\$1,492.47
12-13*	\$1,171.68	\$1,170.94	\$1,400.67
13-14	\$1,081.56	\$1,080.86	\$1,308.87
14-15	\$991.43	\$990.79	\$1,217.07
15-16	\$901.30	\$900.72	\$1,125.26
16-17	\$811.17	\$810.65	\$1,033.46
17-18	\$721.04	\$720.58	\$941.66
18-19	\$630.91	\$630.50	\$849.86
19-20	\$540.78	\$540.43	\$758.05
20-21	\$450.65	\$450.36	\$666.25
21-22	\$360.52	\$360.29	\$574.45
22-23	\$270.39	\$270.22	\$482.65
23-24	\$180.26	\$180.14	\$390.84
24-25	\$90.13	\$90.07	\$299.04
25 or more	\$0.00	\$0.00	\$207.24
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,126.62	\$1,125.90	\$1,354.77
COBRA	\$2,298.30	\$2,296.84	\$2,552.35

Deduct Codes:

- 496 - Two family members are over age 65 with Medicare Part A only
 - 497 - One family member is "Basic"; one is over age 65 with Medicare Part A only
 - 498 - One family member is "Basic"; one is over age 65 without Medicare Parts A or B
- *Deduct codes 496, 497, & 498 represent 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Washington**

Years of Service	Retiree Only 393	Retiree Only 394	*Retiree & Family 395	Retiree & Family 396	*Retiree & Family 397
Less than 10*	\$1,427.49	\$447.46	\$2,658.75	\$4,446.60	\$1,678.72
10-11*	\$918.13	\$268.48	\$1,740.73	\$3,363.78	\$1,007.23
11-12*	\$867.20	\$250.58	\$1,648.92	\$3,255.49	\$940.08
12-13*	\$816.26	\$232.68	\$1,557.12	\$3,147.21	\$872.93
13-14	\$765.33	\$214.78	\$1,465.32	\$3,038.93	\$805.79
14-15	\$714.39	\$196.88	\$1,373.52	\$2,930.65	\$738.64
15-16	\$663.46	\$178.98	\$1,281.71	\$2,822.36	\$671.49
16-17	\$612.52	\$161.09	\$1,189.91	\$2,714.08	\$604.34
17-18	\$561.58	\$143.19	\$1,098.11	\$2,605.80	\$537.19
18-19	\$510.65	\$125.29	\$1,006.31	\$2,497.52	\$470.04
19-20	\$459.71	\$107.39	\$914.50	\$2,389.23	\$402.89
20-21	\$408.78	\$89.49	\$822.70	\$2,280.95	\$335.74
21-22	\$357.84	\$71.59	\$730.90	\$2,172.67	\$268.60
22-23	\$306.91	\$53.70	\$639.10	\$2,064.39	\$201.45
23-24	\$255.97	\$35.80	\$547.29	\$1,956.10	\$134.30
24-25	\$205.04	\$17.90	\$455.49	\$1,847.82	\$67.15
25 or more	\$154.10	\$0.00	\$363.69	\$1,739.54	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$790.79	\$223.73	\$1,511.22	\$3,093.07	\$839.36
COBRA	\$1,456.04	\$456.41	\$2,711.93	\$4,535.53	\$1,712.29

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

*Deduct codes 395 & 397 represent 2-party contract

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Kaiser Permanente Washington

Years of Service	*Retiree & Family 398	Retiree & Family 399	Retiree & Family 400
Less than 10*	\$886.92	\$3,466.57	\$2,674.77
10-11*	\$532.15	\$2,383.75	\$1,604.86
11-12*	\$496.68	\$2,275.46	\$1,497.87
12-13*	\$461.20	\$2,167.18	\$1,390.88
13-14	\$425.72	\$2,058.90	\$1,283.89
14-15	\$390.24	\$1,950.62	\$1,176.90
15-16	\$354.77	\$1,842.33	\$1,069.91
16-17	\$319.29	\$1,734.05	\$962.92
17-18	\$283.81	\$1,625.77	\$855.93
18-19	\$248.34	\$1,517.49	\$748.94
19-20	\$212.86	\$1,409.20	\$641.94
20-21	\$177.38	\$1,300.92	\$534.95
21-22	\$141.91	\$1,192.64	\$427.96
22-23	\$106.43	\$1,084.36	\$320.97
23-24	\$70.95	\$976.07	\$213.98
24-25	\$35.48	\$867.79	\$106.99
25 or more	\$0.00	\$759.51	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$443.46	\$2,113.04	\$1,337.38
COBRA	\$904.66	\$3,535.90	\$2,728.27

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more are "Basic"

*Deduct code 398 represent 2-party contract

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - SCAN Health Plan**

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$283.60	\$559.20
10-11*	\$170.16	\$335.52
11-12*	\$158.82	\$313.15
12-13*	\$147.47	\$290.78
13-14	\$136.13	\$268.42
14-15	\$124.78	\$246.05
15-16	\$113.44	\$223.68
16-17	\$102.10	\$201.31
17-18	\$90.75	\$178.94
18-19	\$79.41	\$156.58
19-20	\$68.06	\$134.21
20-21	\$56.72	\$111.84
21-22	\$45.38	\$89.47
22-23	\$34.03	\$67.10
23-24	\$22.69	\$44.74
24-25	\$11.34	\$22.37
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$141.80	\$279.60
COBRA	\$289.27	\$570.38

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both Retiree & eligible dependent must be enrolled in Medicare Parts A & B.

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022**

Tier 1 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - 1 with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - 1 with UnitedHealthcare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - 2 with UnitedHealthcare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$336.45	\$1,622.11	\$664.90	\$1,843.58	\$886.37
10-11*	\$201.87	\$973.27	\$398.94	\$1,106.15	\$531.82
11-12*	\$188.41	\$908.38	\$372.34	\$1,032.40	\$496.37
12-13*	\$174.95	\$843.50	\$345.75	\$958.66	\$460.91
13-14	\$161.50	\$778.61	\$319.15	\$884.92	\$425.46
14-15	\$148.04	\$713.73	\$292.56	\$811.18	\$390.00
15-16	\$134.58	\$648.84	\$265.96	\$737.43	\$354.55
16-17	\$121.12	\$583.96	\$239.36	\$663.69	\$319.09
17-18	\$107.66	\$519.08	\$212.77	\$589.95	\$283.64
18-19	\$94.21	\$454.19	\$186.17	\$516.20	\$248.18
19-20	\$80.75	\$389.31	\$159.58	\$442.46	\$212.73
20-21	\$67.29	\$324.42	\$132.98	\$368.72	\$177.27
21-22	\$53.83	\$259.54	\$106.38	\$294.97	\$141.82
22-23	\$40.37	\$194.65	\$79.79	\$221.23	\$106.36
23-24	\$26.92	\$129.77	\$53.19	\$147.49	\$70.91
24-25	\$13.46	\$64.88	\$26.60	\$73.74	\$35.45
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$168.22	\$811.05	\$332.45	\$921.79	\$443.18
COBRA	\$343.18	\$1,654.55	\$678.20	\$1,880.45	\$904.10

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,293.66	\$2,362.24	\$2,800.79
10-11*	\$784.30	\$1,444.22	\$1,717.97
11-12*	\$733.37	\$1,352.41	\$1,609.68
12-13*	\$682.43	\$1,260.61	\$1,501.40
13-14	\$631.50	\$1,168.81	\$1,393.12
14-15	\$580.56	\$1,077.01	\$1,284.84
15-16	\$529.63	\$985.20	\$1,176.55
16-17	\$478.69	\$893.40	\$1,068.27
17-18	\$427.75	\$801.60	\$959.99
18-19	\$376.82	\$709.80	\$851.71
19-20	\$325.88	\$617.99	\$743.42
20-21	\$274.95	\$526.19	\$635.14
21-22	\$224.01	\$434.39	\$526.86
22-23	\$173.08	\$342.59	\$418.58
23-24	\$122.14	\$250.78	\$310.29
24-25	\$71.21	\$158.98	\$202.01
25 or more	\$20.27	\$67.18	\$93.73
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$656.96	\$1,214.71	\$1,447.26
COBRA	\$1,319.53	\$2,409.48	\$2,856.81

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Cigna Indemnity Dental/Vision

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$49.42	\$102.33
10-11*	\$29.65	\$61.40
11-12*	\$27.68	\$57.30
12-13*	\$25.70	\$53.21
13-14	\$23.72	\$49.12
14-15	\$21.74	\$45.03
15-16	\$19.77	\$40.93
16-17	\$17.79	\$36.84
17-18	\$15.81	\$32.75
18-19	\$13.84	\$28.65
19-20	\$11.86	\$24.56
20-21	\$9.88	\$20.47
21-22	\$7.91	\$16.37
22-23	\$5.93	\$12.28
23-24	\$3.95	\$8.19
24-25	\$1.98	\$4.09
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$24.71	\$51.16
COBRA	\$50.41	\$104.38

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Cigna Prepaid Dental/Vision

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.43	\$95.09
10-11*	\$27.86	\$57.05
11-12*	\$26.00	\$53.25
12-13*	\$24.14	\$49.45
13-14	\$22.29	\$45.64
14-15	\$20.43	\$41.84
15-16	\$18.57	\$38.04
16-17	\$16.71	\$34.23
17-18	\$14.86	\$30.43
18-19	\$13.00	\$26.63
19-20	\$11.14	\$22.82
20-21	\$9.29	\$19.02
21-22	\$7.43	\$15.21
22-23	\$5.57	\$11.41
23-24	\$3.71	\$7.61
24-25	\$1.86	\$3.80
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.21	\$47.54
COBRA	\$47.36	\$96.99

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Non-Medicare Surviving Spouse

Years of Service	Blue Cross Plan I & II	Kaiser	Blue Cross Prudent Buyer	Cigna	UHC HMO	Cigna Indemnity Dental/Vision	Cigna Prepaid Dental/Vision
Less than 10*	\$1,273.39	\$1,141.57	\$900.57	\$1,655.81	\$1,293.66	\$49.42	\$46.43
10-11*	\$764.03	\$684.94	\$540.34	\$1,146.45	\$784.30	\$29.65	\$27.86
11-12*	\$713.10	\$639.28	\$504.32	\$1,095.52	\$733.37	\$27.68	\$26.00
12-13*	\$662.16	\$593.62	\$468.30	\$1,044.58	\$682.43	\$25.70	\$24.14
13-14	\$611.23	\$547.95	\$432.27	\$993.65	\$631.50	\$23.72	\$22.29
14-15	\$560.29	\$502.29	\$396.25	\$942.71	\$580.56	\$21.74	\$20.43
15-16	\$509.36	\$456.63	\$360.23	\$891.78	\$529.63	\$19.77	\$18.57
16-17	\$458.42	\$410.97	\$324.21	\$840.84	\$478.69	\$17.79	\$16.71
17-18	\$407.48	\$365.30	\$288.18	\$789.90	\$427.75	\$15.81	\$14.86
18-19	\$356.55	\$319.64	\$252.16	\$738.97	\$376.82	\$13.84	\$13.00
19-20	\$305.61	\$273.98	\$216.14	\$688.03	\$325.88	\$11.86	\$11.14
20-21	\$254.68	\$228.31	\$180.11	\$637.10	\$274.95	\$9.88	\$9.29
21-22	\$203.74	\$182.65	\$144.09	\$586.16	\$224.01	\$7.91	\$7.43
22-23	\$152.81	\$136.99	\$108.07	\$535.23	\$173.08	\$5.93	\$5.57
23-24	\$101.87	\$91.33	\$72.05	\$484.29	\$122.14	\$3.95	\$3.71
24-25	\$50.94	\$45.66	\$36.02	\$433.36	\$71.21	\$1.98	\$1.86
25 or more	\$0.00	\$0.00	\$0.00	\$382.42	\$20.27	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$636.69	\$570.78	\$450.28	\$1,019.11	\$656.96	\$24.71	\$23.21
COBRA	\$1,298.86	\$1,164.40	\$918.58	\$1,688.93	\$1,319.53	\$50.41	\$47.36

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - Children Only Rates

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$430.89	\$1,141.57	\$2,275.14	\$246.48	\$523.62	\$370.13	\$60.67	\$46.99
10-11*	\$258.53	\$684.94	\$1,365.08	\$147.89	\$314.17	\$222.08	\$36.40	\$28.19
11-12*	\$241.30	\$639.28	\$1,274.08	\$138.03	\$293.23	\$207.27	\$33.98	\$26.31
12-13*	\$224.06	\$593.62	\$1,183.07	\$128.17	\$272.28	\$192.47	\$31.55	\$24.43
13-14	\$206.83	\$547.95	\$1,092.07	\$118.31	\$251.34	\$177.66	\$29.12	\$22.56
14-15	\$189.59	\$502.29	\$1,001.06	\$108.45	\$230.39	\$162.86	\$26.69	\$20.68
15-16	\$172.36	\$456.63	\$910.06	\$98.59	\$209.45	\$148.05	\$24.27	\$18.80
16-17	\$155.12	\$410.97	\$819.05	\$88.73	\$188.50	\$133.25	\$21.84	\$16.92
17-18	\$137.88	\$365.30	\$728.04	\$78.87	\$167.56	\$118.44	\$19.41	\$15.04
18-19	\$120.65	\$319.64	\$637.04	\$69.01	\$146.61	\$103.64	\$16.99	\$13.16
19-20	\$103.41	\$273.98	\$546.03	\$59.16	\$125.67	\$88.83	\$14.56	\$11.28
20-21	\$86.18	\$228.31	\$455.03	\$49.30	\$104.72	\$74.03	\$12.13	\$9.40
21-22	\$68.94	\$182.65	\$364.02	\$39.44	\$83.78	\$59.22	\$9.71	\$7.52
22-23	\$51.71	\$136.99	\$273.02	\$29.58	\$62.83	\$44.42	\$7.28	\$5.64
23-24	\$34.47	\$91.33	\$182.01	\$19.72	\$41.89	\$29.61	\$4.85	\$3.76
24-25	\$17.24	\$45.66	\$91.01	\$9.86	\$20.94	\$14.81	\$2.43	\$1.88
25 or more	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$215.44	\$570.78	\$1,137.57	\$123.24	\$261.81	\$185.06	\$30.33	\$23.49
COBRA	\$439.51	\$1,164.40	\$2,320.64	\$251.41	\$534.09	\$377.53	\$61.88	\$47.93

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - COBRA Rates**

Blue Cross and CIGNA COBRA Rates	Retiree Only	Retiree & Spouse	Retiree, Spouse & Children	Retiree & Children	Spouse Only	Under 26 Child or Children Only	Spouse & Children	Over 26 Child
Plan I & II	\$1,298.86	\$2,340.96	\$2,761.20	\$1,718.22	\$1,298.86	\$439.51	\$1,718.22	\$1,298.86
Blue Cross Prudent Buyer	\$918.58	\$1,806.24	\$2,038.30	\$1,180.30	\$918.58	\$251.41	\$1,180.30	\$918.58
Cigna	\$1,688.93	\$3,048.88	\$3,600.08	\$2,240.86	\$1,688.93	\$534.09	\$2,240.86	\$1,688.93
Cigna Indemnity Dental/Vision	\$50.41	\$104.38	\$104.38	\$104.38	\$50.41	\$61.88	\$104.38	\$50.41
Cigna Prepaid Dental/Vision	\$47.36	\$96.99	\$96.99	\$96.99	\$47.36	\$47.93	\$96.99	\$47.36

UHC Without Medicare COBRA Rates	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709	Spouse Only 707	Spouse & 1 Dependent 708	Spouse & 2 or More Dependents 709	Under 26 Child or Children Only 706	Over 26 Child 707
	\$1,319.53	\$2,409.48	\$2,856.81	\$1,319.53	\$2,409.48	\$2,856.81	\$377.53	\$1,319.53

Plan III* COBRA Rates	Retiree Only w/ Medicare 240	Spouse Only w/ Medicare 240	Retiree & Spouse - One w/ Medicare 241/242	Retiree & Spouse - Both w/ Medicare 243	Retiree w/ Medicare & Children 244/245	Spouse w/ Medicare & Children 244/245	Retiree, Spouse & Children - One w/ Medicare 246/247	Retiree, Spouse & Children - Two w/ Medicare 248/249
	\$529.46	\$529.46	\$1,690.78	\$1,052.91	\$947.34	\$947.34	\$2,108.52	\$1,470.56

*See Plan I & II where no family member has Medicare

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - COBRA Rates - Cigna Medicare Risk

Cigna Medicare Risk COBRA Rates	Retiree Only w/ Medicare 321	Retiree & Spouse - One w/ Medicare 322	Retiree & Spouse - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse & Children - One w/ Medicare 327	Retiree, Spouse & Children - Two w/ Medicare 329
	\$392.18	\$1,752.14	\$776.20	\$944.81	\$2,304.03	\$1,369.77

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - COBRA Rates - UHC MAPD Risk

UHC MAPD Risk COBRA Rates	Retiree Only w/ Medicare 701	Retiree & 1 Dependent - One w/ Medicare 702	Retiree & 1 Dependent - Both w/ Medicare 703	Retiree & 2 Or More Dependents - One w/ Medicare 704	Retiree & 2 Or More Dependents - Two w/ Medicare 705	Under 26 Child or Children Only 706	Over 26 Child 707
	\$343.18	\$1,654.55	\$678.20	\$1,880.45	\$904.10	\$377.53	\$1,319.53

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - COBRA Rates - SCAN Health Plan

SCAN COBRA Rates	Retiree Only w/ Medicare Risk 611	Retiree & 1 Dependent - Both w/ Medicare Risk 613
	\$289.27	\$570.38

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 1 - COBRA Rates - Kaiser

Kaiser - COBRA Rates	
Single "Basic"	\$1,164.40
Single "Senior Advantage"	\$266.31
Single "Excess"	\$1,200.51
All family members are "Basic"	\$2,320.64
One family member is "Senior Advantage"; others are "Basic"	\$1,422.55
One family member is "Excess"; others are "Basic"	\$2,356.75
Two or more family members are "Senior Advantage"	\$524.46
One family member is "Excess"; another is "Senior Advantage"	\$1,458.66
Two family members are "Excess"	\$2,392.86
Child under 26	\$1,164.40
Children under 26	\$2,320.64

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Anthem Blue Cross I**

Years of Service	Retiree Only 211	Retiree & Spouse 212	Retiree, Spouse, & Children 213	Retiree & Children 214
Less than 10*	\$1,273.39	\$2,295.06	\$2,707.06	\$1,684.53
10-11*	\$764.03	\$1,785.70	\$2,197.70	\$1,175.17
11-12*	\$713.10	\$1,734.77	\$2,146.77	\$1,124.24
12-13*	\$662.16	\$1,683.83	\$2,095.83	\$1,073.30
13-14	\$611.23	\$1,632.90	\$2,044.90	\$1,022.37
14-15	\$560.29	\$1,581.96	\$1,993.96	\$971.43
15-16	\$509.36	\$1,531.03	\$1,943.03	\$920.50
16-17	\$458.42	\$1,480.09	\$1,892.09	\$869.56
17-18	\$407.48	\$1,429.15	\$1,841.15	\$818.62
18-19	\$356.55	\$1,378.22	\$1,790.22	\$767.69
19-20	\$305.61	\$1,327.28	\$1,739.28	\$716.75
20-21	\$254.68	\$1,276.35	\$1,688.35	\$665.82
21-22	\$203.74	\$1,225.41	\$1,637.41	\$614.88
22-23	\$152.81	\$1,174.48	\$1,586.48	\$563.95
23-24	\$101.87	\$1,123.54	\$1,535.54	\$513.01
24-25	\$50.94	\$1,072.61	\$1,484.61	\$462.08
25 or more	\$0.00	\$1,021.67	\$1,433.67	\$411.14
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$636.69	\$1,658.36	\$2,070.36	\$1,047.83
COBRA	\$1,298.86	\$2,340.96	\$2,761.20	\$1,718.22

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Anthem Blue Cross II

Years of Service	Retiree Only 221	Retiree & Spouse 222	Retiree, Spouse, & Children 223	Retiree & Children 224
Less than 10*	\$1,273.39	\$2,295.06	\$2,707.06	\$1,684.53
10-11*	\$764.03	\$1,785.70	\$2,197.70	\$1,175.17
11-12*	\$713.10	\$1,734.77	\$2,146.77	\$1,124.24
12-13*	\$662.16	\$1,683.83	\$2,095.83	\$1,073.30
13-14	\$611.23	\$1,632.90	\$2,044.90	\$1,022.37
14-15	\$560.29	\$1,581.96	\$1,993.96	\$971.43
15-16	\$509.36	\$1,531.03	\$1,943.03	\$920.50
16-17	\$458.42	\$1,480.09	\$1,892.09	\$869.56
17-18	\$407.48	\$1,429.15	\$1,841.15	\$818.62
18-19	\$356.55	\$1,378.22	\$1,790.22	\$767.69
19-20	\$305.61	\$1,327.28	\$1,739.28	\$716.75
20-21	\$254.68	\$1,276.35	\$1,688.35	\$665.82
21-22	\$203.74	\$1,225.41	\$1,637.41	\$614.88
22-23	\$152.81	\$1,174.48	\$1,586.48	\$563.95
23-24	\$101.87	\$1,123.54	\$1,535.54	\$513.01
24-25	\$50.94	\$1,072.61	\$1,484.61	\$462.08
25 or more	\$0.00	\$1,021.67	\$1,433.67	\$411.14
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$636.69	\$1,658.36	\$2,070.36	\$1,047.83
COBRA	\$1,298.86	\$2,340.96	\$2,761.20	\$1,718.22

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree Only 240	Retiree & Spouse - Retiree w/ Medicare (Plan III Benchmark) 241 ⁽¹⁾ /242	Retiree & Spouse - Dependent w/ Medicare (Plan I, II Benchmark) 241/242 ⁽²⁾	Retiree & Spouse - Both w/ Medicare (Plan III Benchmark) 243
Less than 10*	\$519.08	\$1,657.63	\$1,657.63	\$1,032.26
10-11*	\$311.45	\$1,450.00	\$1,148.27	\$824.63
11-12*	\$290.68	\$1,429.23	\$1,097.34	\$803.86
12-13*	\$269.92	\$1,408.47	\$1,046.40	\$783.10
13-14	\$249.16	\$1,387.71	\$995.47	\$762.34
14-15	\$228.40	\$1,366.95	\$944.53	\$741.58
15-16	\$207.63	\$1,346.18	\$893.60	\$720.81
16-17	\$186.87	\$1,325.42	\$842.66	\$700.05
17-18	\$166.11	\$1,304.66	\$791.72	\$679.29
18-19	\$145.34	\$1,283.89	\$740.79	\$658.52
19-20	\$124.58	\$1,263.13	\$689.85	\$637.76
20-21	\$103.82	\$1,242.37	\$638.92	\$617.00
21-22	\$83.05	\$1,221.60	\$587.98	\$596.23
22-23	\$62.29	\$1,200.84	\$537.05	\$575.47
23-24	\$41.53	\$1,180.08	\$486.11	\$554.71
24-25	\$20.76	\$1,159.31	\$435.18	\$533.94
25 or more	\$0.00	\$1,138.55	\$384.24	\$513.18
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$259.54	\$1,398.09	\$1,020.93	\$772.72
COBRA	\$529.46	\$1,690.78	\$1,690.78	\$1,052.91

⁽¹⁾ Non-Medicare has Anthem Blue Cross I

⁽²⁾ Non-Medicare has Anthem Blue Cross II

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Anthem Blue Cross III (Medicare Supplement Plan)**

Years of Service	Retiree with Medicare and Children 244⁽³⁾/245⁽⁴⁾	Retiree & Children - Dependent w/ Medicare (Plan I & II Benchmark) 244⁽³⁾/245⁽⁴⁾	Retiree, Spouse, & Children - Retiree w/ Medicare (Plan III Benchmark) 246⁽³⁾/247⁽⁴⁾	Retiree, Spouse, & Children - 1 Dependent w/ Medicare (Plan I, II Benchmark) 246⁽³⁾/247⁽⁴⁾	Retiree, Spouse, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 248⁽³⁾/249⁽⁴⁾	Retiree, Spouse, & Children - Dependent + 1 w/ Medicare (Plan I, II Benchmark) 248⁽³⁾/249⁽⁴⁾	Retiree, Spouse, & Children - each w/ Medicare (Plan III Benchmark) 250⁽⁵⁾
Less than 10*	\$928.76	\$928.76	\$2,067.18	\$2,067.18	\$1,441.73	\$1,441.73	\$1,615.64
10-11*	\$721.13	\$557.26	\$1,859.55	\$1,557.82	\$1,234.10	\$932.37	\$1,408.01
11-12*	\$700.36	\$520.11	\$1,838.78	\$1,506.89	\$1,213.33	\$881.44	\$1,387.24
12-13*	\$679.60	\$482.96	\$1,818.02	\$1,455.95	\$1,192.57	\$830.50	\$1,366.48
13-14	\$658.84	\$445.80	\$1,797.26	\$1,405.02	\$1,171.81	\$779.57	\$1,345.72
14-15	\$638.08	\$408.65	\$1,776.50	\$1,354.08	\$1,151.05	\$728.63	\$1,324.96
15-16	\$617.31	\$371.50	\$1,755.73	\$1,303.15	\$1,130.28	\$677.70	\$1,304.19
16-17	\$596.55	\$334.35	\$1,734.97	\$1,252.21	\$1,109.52	\$626.76	\$1,283.43
17-18	\$575.79	\$297.20	\$1,714.21	\$1,201.27	\$1,088.76	\$575.82	\$1,262.67
18-19	\$555.02	\$260.05	\$1,693.44	\$1,150.34	\$1,067.99	\$524.89	\$1,241.90
19-20	\$534.26	\$222.90	\$1,672.68	\$1,099.40	\$1,047.23	\$473.95	\$1,221.14
20-21	\$513.50	\$185.75	\$1,651.92	\$1,048.47	\$1,026.47	\$423.02	\$1,200.38
21-22	\$492.73	\$148.60	\$1,631.15	\$997.53	\$1,005.70	\$372.08	\$1,179.61
22-23	\$471.97	\$111.45	\$1,610.39	\$946.60	\$984.94	\$321.15	\$1,158.85
23-24	\$451.21	\$74.30	\$1,589.63	\$895.66	\$964.18	\$270.21	\$1,138.09
24-25	\$430.44	\$37.15	\$1,568.86	\$844.73	\$943.41	\$219.28	\$1,117.32
25 or more	\$409.68	\$0.00	\$1,548.10	\$793.79	\$922.65	\$168.34	\$1,096.56
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>							
	\$669.22	\$464.38	\$1,807.64	\$1,430.48	\$1,182.19	\$805.03	\$1,356.10
COBRA	\$947.34	\$947.34	\$2,108.52	\$2,108.52	\$1,470.56	\$1,470.56	\$1,647.95

⁽³⁾ Non-Medicare has Anthem Blue Cross I

⁽⁴⁾ Non-Medicare has Anthem Blue Cross II

⁽⁵⁾ Please note only retirees or eligible survivors will qualify for Medicare Part B Premium Reimbursement Program, approved annually by Los Angeles Board of Supervisors

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Anthem Blue Cross Prudent Buyer Plan

Years of Service	Retiree Only 201	Retiree & Spouse 202	Retiree, Spouse, & Children 203	Retiree & Children 204
Less than 10*	\$900.57	\$1,770.82	\$1,998.33	\$1,157.16
10-11*	\$540.34	\$1,261.46	\$1,488.97	\$694.30
11-12*	\$504.32	\$1,210.53	\$1,438.04	\$648.01
12-13*	\$468.30	\$1,159.59	\$1,387.10	\$601.72
13-14	\$432.27	\$1,108.66	\$1,336.17	\$555.44
14-15	\$396.25	\$1,057.72	\$1,285.23	\$509.15
15-16	\$360.23	\$1,006.79	\$1,234.30	\$462.86
16-17	\$324.21	\$955.85	\$1,183.36	\$416.58
17-18	\$288.18	\$904.91	\$1,132.42	\$370.29
18-19	\$252.16	\$853.98	\$1,081.49	\$324.00
19-20	\$216.14	\$803.04	\$1,030.55	\$277.72
20-21	\$180.11	\$752.11	\$979.62	\$231.43
21-22	\$144.09	\$701.17	\$928.68	\$185.15
22-23	\$108.07	\$650.24	\$877.75	\$138.86
23-24	\$72.05	\$599.30	\$826.81	\$92.57
24-25	\$36.02	\$548.37	\$775.88	\$46.29
25 or more	\$0.00	\$497.43	\$724.94	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$450.28	\$1,134.12	\$1,361.63	\$578.58
COBRA	\$918.58	\$1,806.24	\$2,038.30	\$1,180.30

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Cigna Network Model Plan

Years of Service	Retiree Only 301	Retiree & Spouse 302	Retiree, Spouse, & Children 303	Retiree & Children 304
Less than 10*	\$1,655.81	\$2,989.10	\$3,529.49	\$2,196.92
10-11*	\$1,146.45	\$2,479.74	\$3,020.13	\$1,687.56
11-12*	\$1,095.52	\$2,428.81	\$2,969.20	\$1,636.63
12-13*	\$1,044.58	\$2,377.87	\$2,918.26	\$1,585.69
13-14	\$993.65	\$2,326.94	\$2,867.33	\$1,534.76
14-15	\$942.71	\$2,276.00	\$2,816.39	\$1,483.82
15-16	\$891.78	\$2,225.07	\$2,765.46	\$1,432.89
16-17	\$840.84	\$2,174.13	\$2,714.52	\$1,381.95
17-18	\$789.90	\$2,123.19	\$2,663.58	\$1,331.01
18-19	\$738.97	\$2,072.26	\$2,612.65	\$1,280.08
19-20	\$688.03	\$2,021.32	\$2,561.71	\$1,229.14
20-21	\$637.10	\$1,970.39	\$2,510.78	\$1,178.21
21-22	\$586.16	\$1,919.45	\$2,459.84	\$1,127.27
22-23	\$535.23	\$1,868.52	\$2,408.91	\$1,076.34
23-24	\$484.29	\$1,817.58	\$2,357.97	\$1,025.40
24-25	\$433.36	\$1,766.65	\$2,307.04	\$974.47
25 or more	\$382.42	\$1,715.71	\$2,256.10	\$923.53
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,019.11	\$2,352.40	\$2,892.79	\$1,560.22
COBRA	\$1,688.93	\$3,048.88	\$3,600.08	\$2,240.86

Los Angeles County Employees Retirement Association

Rates Effective July 1, 2022

Tier 2 - Cigna Preferred Medicare HMO (formerly called Cigna HealthSpring Preferred w/ Rx)

(available in Maricopa County and Apache Junction, Pinal County, Arizona only)

Years of Service	Retiree Only with Medicare 321	Retiree & Spouse/Domestic Partner - Retiree w/ Medicare (Plan III Benchmark) 322	Retiree & Spouse/Domestic Partner - Both w/ Medicare 324	Retiree & Children 325	Retiree, Spouse/Domestic Partner & Children - Retiree w/ Medicare (Plan III Benchmark) 327	Retiree, Spouse/Domestic Partner, & Children - Retiree + 1 w/ Medicare (Plan III Benchmark) 329
Less than 10*	\$384.49	\$1,717.78	\$760.98	\$926.28	\$2,258.85	\$1,342.91
10-11*	\$230.69	\$1,510.15	\$553.35	\$718.65	\$2,051.22	\$1,135.28
11-12*	\$215.31	\$1,489.38	\$532.58	\$697.88	\$2,030.45	\$1,114.51
12-13*	\$199.93	\$1,468.62	\$511.82	\$677.12	\$2,009.69	\$1,093.75
13-14	\$184.56	\$1,447.86	\$491.06	\$656.36	\$1,988.93	\$1,072.99
14-15	\$169.18	\$1,427.10	\$470.30	\$635.60	\$1,968.17	\$1,052.23
15-16	\$153.80	\$1,406.33	\$449.53	\$614.83	\$1,947.40	\$1,031.46
16-17	\$138.42	\$1,385.57	\$428.77	\$594.07	\$1,926.64	\$1,010.70
17-18	\$123.04	\$1,364.81	\$408.01	\$573.31	\$1,905.88	\$989.94
18-19	\$107.66	\$1,344.04	\$387.24	\$552.54	\$1,885.11	\$969.17
19-20	\$92.28	\$1,323.28	\$366.48	\$531.78	\$1,864.35	\$948.41
20-21	\$76.90	\$1,302.52	\$345.72	\$511.02	\$1,843.59	\$927.65
21-22	\$61.52	\$1,281.75	\$324.95	\$490.25	\$1,822.82	\$906.88
22-23	\$46.14	\$1,260.99	\$304.19	\$469.49	\$1,802.06	\$886.12
23-24	\$30.76	\$1,240.23	\$283.43	\$448.73	\$1,781.30	\$865.36
24-25	\$15.38	\$1,219.46	\$262.66	\$427.96	\$1,760.53	\$844.59
25 or more	\$0.00	\$1,198.70	\$241.90	\$407.20	\$1,739.77	\$823.83
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$192.24	\$1,458.24	\$501.44	\$666.74	\$1,999.31	\$1,083.37
COBRA	\$392.18	\$1,752.14	\$776.20	\$944.81	\$2,304.03	\$1,369.77

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree Basic (Under 65) 401	Retiree with Medicare 403
Less than 10*	\$1,141.57	\$261.09
10-11*	\$684.94	\$156.65
11-12*	\$639.28	\$146.21
12-13*	\$593.62	\$135.77
13-14	\$547.95	\$125.32
14-15	\$502.29	\$114.88
15-16	\$456.63	\$104.44
16-17	\$410.97	\$93.99
17-18	\$365.30	\$83.55
18-19	\$319.64	\$73.11
19-20	\$273.98	\$62.66
20-21	\$228.31	\$52.22
21-22	\$182.65	\$41.77
22-23	\$136.99	\$31.33
23-24	\$91.33	\$20.89
24-25	\$45.66	\$10.44
25 or more	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$570.78	\$130.54
COBRA	\$1,164.40	\$266.31

Deduct Codes:

401 - "Basic"

403 - "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente / Kaiser Senior Advantage (California Residents)

Years of Service	Retiree with Family (Basic) 411	Retiree with Medicare 413	Dependent with Medicare 413	Two or more Family members with Medicare 418
Less than 10*	\$2,275.14	\$1,394.66	\$1,394.66	\$514.18
10-11*	\$1,765.78	\$1,187.03	\$885.30	\$308.51
11-12*	\$1,714.85	\$1,166.26	\$834.37	\$287.94
12-13*	\$1,663.91	\$1,145.50	\$783.43	\$267.37
13-14	\$1,612.98	\$1,124.74	\$732.50	\$246.81
14-15	\$1,562.04	\$1,103.98	\$681.56	\$226.24
15-16	\$1,511.11	\$1,083.21	\$630.63	\$205.67
16-17	\$1,460.17	\$1,062.45	\$579.69	\$185.10
17-18	\$1,409.23	\$1,041.69	\$528.75	\$164.54
18-19	\$1,358.30	\$1,020.92	\$477.82	\$143.97
19-20	\$1,307.36	\$1,000.16	\$426.88	\$123.40
20-21	\$1,256.43	\$979.40	\$375.95	\$102.84
21-22	\$1,205.49	\$958.63	\$325.01	\$82.27
22-23	\$1,154.56	\$937.87	\$274.08	\$61.70
23-24	\$1,103.62	\$917.11	\$223.14	\$41.13
24-25	\$1,052.69	\$896.34	\$172.21	\$20.57
25 or more	\$1,001.75	\$875.58	\$121.27	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$1,638.44	\$1,135.12	\$757.96	\$257.09
COBRA	\$2,320.64	\$1,422.55	\$1,422.55	\$524.46

Deduct Codes:

411 - All family members are "Basic"

413 - One family member is "Senior Advantage"; others are "Basic"

418 - Two or more family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Colorado

Years of Service	Retiree Only 450	Retiree Only 451	Retiree & Family 453	Retiree & Family 454	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 455	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 455
Less than 10*	\$1,059.33	\$297.90	\$2,342.06	\$3,162.09	\$1,349.23	\$1,349.23
10-11*	\$635.60	\$178.74	\$1,832.70	\$2,652.73	\$1,141.60	\$839.87
11-12*	\$593.22	\$166.82	\$1,781.77	\$2,601.80	\$1,120.83	\$788.94
12-13*	\$550.85	\$154.91	\$1,730.83	\$2,550.86	\$1,100.07	\$738.00
13-14	\$508.48	\$142.99	\$1,679.90	\$2,499.93	\$1,079.31	\$687.07
14-15	\$466.11	\$131.08	\$1,628.96	\$2,448.99	\$1,058.55	\$636.13
15-16	\$423.73	\$119.16	\$1,578.03	\$2,398.06	\$1,037.78	\$585.20
16-17	\$381.36	\$107.24	\$1,527.09	\$2,347.12	\$1,017.02	\$534.26
17-18	\$338.99	\$95.33	\$1,476.15	\$2,296.18	\$996.26	\$483.32
18-19	\$296.61	\$83.41	\$1,425.22	\$2,245.25	\$975.49	\$432.39
19-20	\$254.24	\$71.50	\$1,374.28	\$2,194.31	\$954.73	\$381.45
20-21	\$211.87	\$59.58	\$1,323.35	\$2,143.38	\$933.97	\$330.52
21-22	\$169.49	\$47.66	\$1,272.41	\$2,092.44	\$913.20	\$279.58
22-23	\$127.12	\$35.75	\$1,221.48	\$2,041.51	\$892.44	\$228.65
23-24	\$84.75	\$23.83	\$1,170.54	\$1,990.57	\$871.68	\$177.71
24-25	\$42.37	\$11.92	\$1,119.61	\$1,939.64	\$850.91	\$126.78
25 or more	\$0.00	\$0.00	\$1,068.67	\$1,888.70	\$830.15	\$75.84
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$529.66	\$148.95	\$1,705.36	\$2,525.39	\$1,089.69	\$712.53
COBRA	\$1,080.52	\$303.86	\$2,388.90	\$3,225.33	\$1,376.21	\$1,376.21

Deduct Codes:

450 - "Basic" under age 65

451 - "Senior Advantage"

453 - Two family members are "Basic"

454 - Three or more family members are "Basic"

455 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Colorado

Years of Service	Retiree & Family 457	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 458	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 458	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 459	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 459
Less than 10*	\$587.80	\$2,339.41	\$2,339.41	\$1,639.13	\$1,639.13
10-11*	\$380.17	\$2,131.78	\$1,830.05	\$1,431.50	\$1,129.77
11-12*	\$359.40	\$2,111.01	\$1,779.12	\$1,410.73	\$1,078.84
12-13*	\$338.64	\$2,090.25	\$1,728.18	\$1,389.97	\$1,027.90
13-14	\$317.88	\$2,069.49	\$1,677.25	\$1,369.21	\$976.97
14-15	\$297.12	\$2,048.73	\$1,626.31	\$1,348.45	\$926.03
15-16	\$276.35	\$2,027.96	\$1,575.38	\$1,327.68	\$875.10
16-17	\$255.59	\$2,007.20	\$1,524.44	\$1,306.92	\$824.16
17-18	\$234.83	\$1,986.44	\$1,473.50	\$1,286.16	\$773.22
18-19	\$214.06	\$1,965.67	\$1,422.57	\$1,265.39	\$722.29
19-20	\$193.30	\$1,944.91	\$1,371.63	\$1,244.63	\$671.35
20-21	\$172.54	\$1,924.15	\$1,320.70	\$1,223.87	\$620.42
21-22	\$151.77	\$1,903.38	\$1,269.76	\$1,203.10	\$569.48
22-23	\$131.01	\$1,882.62	\$1,218.83	\$1,182.34	\$518.55
23-24	\$110.25	\$1,861.86	\$1,167.89	\$1,161.58	\$467.61
24-25	\$89.48	\$1,841.09	\$1,116.96	\$1,140.81	\$416.68
25 or more	\$68.72	\$1,820.33	\$1,066.02	\$1,120.05	\$365.74
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$328.26	\$2,079.87	\$1,702.71	\$1,379.59	\$1,002.43
COBRA	\$599.56	\$2,386.20	\$2,386.20	\$1,671.91	\$1,671.91

Deduct Codes:

457 - Two family members are "Senior Advantage"

458 - One family member is "Senior Advantage"; two or more are "Basic"

459 - Two family members are "Senior Advantage"; one or more is "Basic"

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Georgia**

Years of Service	Retiree Only 443	Retiree Only 461	Retiree Only 462	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 463	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 463
Less than 10*	\$423.47	\$1,163.24	\$423.47	\$2,318.49	\$2,318.49
10-11*	\$254.08	\$697.94	\$254.08	\$2,110.86	\$1,809.13
11-12*	\$237.14	\$651.41	\$237.14	\$2,090.09	\$1,758.20
12-13*	\$220.20	\$604.88	\$220.20	\$2,069.33	\$1,707.26
13-14	\$203.27	\$558.36	\$203.27	\$2,048.57	\$1,656.33
14-15	\$186.33	\$511.83	\$186.33	\$2,027.81	\$1,605.39
15-16	\$169.39	\$465.30	\$169.39	\$2,007.04	\$1,554.46
16-17	\$152.45	\$418.77	\$152.45	\$1,986.28	\$1,503.52
17-18	\$135.51	\$372.24	\$135.51	\$1,965.52	\$1,452.58
18-19	\$118.57	\$325.71	\$118.57	\$1,944.75	\$1,401.65
19-20	\$101.63	\$279.18	\$101.63	\$1,923.99	\$1,350.71
20-21	\$84.69	\$232.65	\$84.69	\$1,903.23	\$1,299.78
21-22	\$67.76	\$186.12	\$67.76	\$1,882.46	\$1,248.84
22-23	\$50.82	\$139.59	\$50.82	\$1,861.70	\$1,197.91
23-24	\$33.88	\$93.06	\$33.88	\$1,840.94	\$1,146.97
24-25	\$16.94	\$46.53	\$16.94	\$1,820.17	\$1,096.04
25 or more	\$0.00	\$0.00	\$0.00	\$1,799.41	\$1,045.10
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$211.73	\$581.62	\$211.73	\$2,058.95	\$1,681.79
COBRA	\$431.94	\$1,186.50	\$431.94	\$2,364.86	\$2,364.86

Deduct Codes:

- 443 - "Basic" over age 65 - Medicare-eligible who is classified as having renal failure (ESRD)
- 461 - "Basic" under age 65
- 462 - "Senior Advantage"
- 463 - Two family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 464	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 465	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 465
Less than 10*	\$3,473.73	\$1,578.71	\$1,578.71
10-11*	\$2,964.37	\$1,371.08	\$1,069.35
11-12*	\$2,913.44	\$1,350.31	\$1,018.42
12-13*	\$2,862.50	\$1,329.55	\$967.48
13-14	\$2,811.57	\$1,308.79	\$916.55
14-15	\$2,760.63	\$1,288.03	\$865.61
15-16	\$2,709.70	\$1,267.26	\$814.68
16-17	\$2,658.76	\$1,246.50	\$763.74
17-18	\$2,607.82	\$1,225.74	\$712.80
18-19	\$2,556.89	\$1,204.97	\$661.87
19-20	\$2,505.95	\$1,184.21	\$610.93
20-21	\$2,455.02	\$1,163.45	\$560.00
21-22	\$2,404.08	\$1,142.68	\$509.06
22-23	\$2,353.15	\$1,121.92	\$458.13
23-24	\$2,302.21	\$1,101.16	\$407.19
24-25	\$2,251.28	\$1,080.39	\$356.26
25 or more	\$2,200.34	\$1,059.63	\$305.32
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$2,837.03	\$1,319.17	\$942.01
COBRA	\$3,543.20	\$1,610.28	\$1,610.28

Deduct Codes:

464 - Three or more family members are "Basic"

465 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family 466	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 467	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 467	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 468	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 468
Less than 10*	\$838.94	\$2,733.96	\$2,733.96	\$1,994.18	\$1,994.18
10-11*	\$631.31	\$2,526.33	\$2,224.60	\$1,786.55	\$1,484.82
11-12*	\$610.54	\$2,505.56	\$2,173.67	\$1,765.78	\$1,433.89
12-13*	\$589.78	\$2,484.80	\$2,122.73	\$1,745.02	\$1,382.95
13-14	\$569.02	\$2,464.04	\$2,071.80	\$1,724.26	\$1,332.02
14-15	\$548.26	\$2,443.28	\$2,020.86	\$1,703.50	\$1,281.08
15-16	\$527.49	\$2,422.51	\$1,969.93	\$1,682.73	\$1,230.15
16-17	\$506.73	\$2,401.75	\$1,918.99	\$1,661.97	\$1,179.21
17-18	\$485.97	\$2,380.99	\$1,868.05	\$1,641.21	\$1,128.27
18-19	\$465.20	\$2,360.22	\$1,817.12	\$1,620.44	\$1,077.34
19-20	\$444.44	\$2,339.46	\$1,766.18	\$1,599.68	\$1,026.40
20-21	\$423.68	\$2,318.70	\$1,715.25	\$1,578.92	\$975.47
21-22	\$402.91	\$2,297.93	\$1,664.31	\$1,558.15	\$924.53
22-23	\$382.15	\$2,277.17	\$1,613.38	\$1,537.39	\$873.60
23-24	\$361.39	\$2,256.41	\$1,562.44	\$1,516.63	\$822.66
24-25	\$340.62	\$2,235.64	\$1,511.51	\$1,495.86	\$771.73
25 or more	\$319.86	\$2,214.88	\$1,460.57	\$1,475.10	\$720.79
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$579.40	\$2,474.42	\$2,097.26	\$1,734.64	\$1,357.48
COBRA	\$855.72	\$2,788.64	\$2,788.64	\$2,034.06	\$2,034.06

Deduct Codes:

466 - Two family members are "Senior Advantage"

467 - One family member is "Senior Advantage"; two are "Basic"

468 - Two family members are "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Georgia

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 469	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 469	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 470	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 470
Less than 10*	\$1,254.41	\$1,254.41	\$2,733.96	\$2,733.96
10-11*	\$1,046.78	\$752.65	\$2,526.33	\$2,224.60
11-12*	\$1,026.01	\$702.47	\$2,505.56	\$2,173.67
12-13*	\$1,005.25	\$652.29	\$2,484.80	\$2,122.73
13-14	\$984.49	\$602.12	\$2,464.04	\$2,071.80
14-15	\$963.73	\$551.94	\$2,443.28	\$2,020.86
15-16	\$942.96	\$501.76	\$2,422.51	\$1,969.93
16-17	\$922.20	\$451.59	\$2,401.75	\$1,918.99
17-18	\$901.44	\$401.41	\$2,380.99	\$1,868.05
18-19	\$880.67	\$351.23	\$2,360.22	\$1,817.12
19-20	\$859.91	\$301.06	\$2,339.46	\$1,766.18
20-21	\$839.15	\$250.88	\$2,318.70	\$1,715.25
21-22	\$818.38	\$200.71	\$2,297.93	\$1,664.31
22-23	\$797.62	\$150.53	\$2,277.17	\$1,613.38
23-24	\$776.86	\$100.35	\$2,256.41	\$1,562.44
24-25	\$756.09	\$50.18	\$2,235.64	\$1,511.51
25 or more	\$735.33	\$0.00	\$2,214.88	\$1,460.57
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$994.87	\$627.20	\$2,474.42	\$2,097.26
COBRA	\$1,279.50	\$1,279.50	\$2,788.64	\$2,788.64

Deduct Codes:

469 - Three or more family members are "Senior Advantage"; one is "Basic"

470 - Three or more family members are "Basic"; one is "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree Only 471	Retiree Only 472	Retiree & Dependent 474	Retiree & Family 475
Less than 10*	\$919.53	\$447.43	\$1,831.05	\$2,742.58
10-11*	\$551.72	\$268.46	\$1,321.69	\$2,233.22
11-12*	\$514.94	\$250.56	\$1,270.76	\$2,182.29
12-13*	\$478.16	\$232.66	\$1,219.82	\$2,131.35
13-14	\$441.37	\$214.77	\$1,168.89	\$2,080.42
14-15	\$404.59	\$196.87	\$1,117.95	\$2,029.48
15-16	\$367.81	\$178.97	\$1,067.02	\$1,978.55
16-17	\$331.03	\$161.07	\$1,016.08	\$1,927.61
17-18	\$294.25	\$143.18	\$965.14	\$1,876.67
18-19	\$257.47	\$125.28	\$914.21	\$1,825.74
19-20	\$220.69	\$107.38	\$863.27	\$1,774.80
20-21	\$183.91	\$89.49	\$812.34	\$1,723.87
21-22	\$147.12	\$71.59	\$761.40	\$1,672.93
22-23	\$110.34	\$53.69	\$710.47	\$1,622.00
23-24	\$73.56	\$35.79	\$659.53	\$1,571.06
24-25	\$36.78	\$17.90	\$608.60	\$1,520.13
25 or more	\$0.00	\$0.00	\$557.66	\$1,469.19
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$459.76	\$223.71	\$1,194.35	\$2,105.88
COBRA	\$937.92	\$456.38	\$1,867.67	\$2,797.43

Deduct Codes:

471 - "Basic" under age 65

472 - "Senior Advantage"

474 - Two family members are "Basic"

475 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Hawaii

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 476	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 476	Retiree & Family 478
Less than 10*	\$1,358.96	\$1,358.96	\$886.86
10-11*	\$1,151.33	\$849.60	\$679.23
11-12*	\$1,130.56	\$798.67	\$658.46
12-13*	\$1,109.80	\$747.73	\$637.70
13-14	\$1,089.04	\$696.80	\$616.94
14-15	\$1,068.28	\$645.86	\$596.18
15-16	\$1,047.51	\$594.93	\$575.41
16-17	\$1,026.75	\$543.99	\$554.65
17-18	\$1,005.99	\$493.05	\$533.89
18-19	\$985.22	\$442.12	\$513.12
19-20	\$964.46	\$391.18	\$492.36
20-21	\$943.70	\$340.25	\$471.60
21-22	\$922.93	\$289.31	\$450.83
22-23	\$902.17	\$238.38	\$430.07
23-24	\$881.41	\$187.44	\$409.31
24-25	\$860.64	\$136.51	\$388.54
25 or more	\$839.88	\$85.57	\$367.78
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,099.42	\$722.26	\$627.32
COBRA	\$1,386.14	\$1,386.14	\$904.60

Deduct Codes:

476 - One family member is "Senior Advantage"; one is "Basic"

478 - Two family members are "Senior Advantage"

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Oregon**

Years of Service	Retiree Only 481	Retiree Only 482	Retiree & Family 484	Retiree & Family 485
Less than 10*	\$1,129.18	\$479.92	\$2,250.36	\$3,371.54
10-11*	\$677.51	\$287.95	\$1,741.00	\$2,862.18
11-12*	\$632.34	\$268.76	\$1,690.07	\$2,811.25
12-13*	\$587.17	\$249.56	\$1,639.13	\$2,760.31
13-14	\$542.01	\$230.36	\$1,588.20	\$2,709.38
14-15	\$496.84	\$211.16	\$1,537.26	\$2,658.44
15-16	\$451.67	\$191.97	\$1,486.33	\$2,607.51
16-17	\$406.50	\$172.77	\$1,435.39	\$2,556.57
17-18	\$361.34	\$153.57	\$1,384.45	\$2,505.63
18-19	\$316.17	\$134.38	\$1,333.52	\$2,454.70
19-20	\$271.00	\$115.18	\$1,282.58	\$2,403.76
20-21	\$225.84	\$95.98	\$1,231.65	\$2,352.83
21-22	\$180.67	\$76.79	\$1,180.71	\$2,301.89
22-23	\$135.50	\$57.59	\$1,129.78	\$2,250.96
23-24	\$90.33	\$38.39	\$1,078.84	\$2,200.02
24-25	\$45.17	\$19.20	\$1,027.91	\$2,149.09
25 or more	\$0.00	\$0.00	\$976.97	\$2,098.15
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$564.59	\$239.96	\$1,613.66	\$2,734.84
COBRA	\$1,151.76	\$489.52	\$2,295.37	\$3,438.97

Deduct Codes:

481 - "Basic" under age 65

482 - "Senior Advantage"

484 - Two family members are "Basic"

485 - Three or more family members are "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 486	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 486	Retiree & Family 488
Less than 10*	\$1,601.10	\$1,601.10	\$951.84
10-11*	\$1,393.47	\$1,091.74	\$744.21
11-12*	\$1,372.70	\$1,040.81	\$723.44
12-13*	\$1,351.94	\$989.87	\$702.68
13-14	\$1,331.18	\$938.94	\$681.92
14-15	\$1,310.42	\$888.00	\$661.16
15-16	\$1,289.65	\$837.07	\$640.39
16-17	\$1,268.89	\$786.13	\$619.63
17-18	\$1,248.13	\$735.19	\$598.87
18-19	\$1,227.36	\$684.26	\$578.10
19-20	\$1,206.60	\$633.32	\$557.34
20-21	\$1,185.84	\$582.39	\$536.58
21-22	\$1,165.07	\$531.45	\$515.81
22-23	\$1,144.31	\$480.52	\$495.05
23-24	\$1,123.55	\$429.58	\$474.29
24-25	\$1,102.78	\$378.65	\$453.52
25 or more	\$1,082.02	\$327.71	\$432.76
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$1,341.56	\$964.40	\$692.30
COBRA	\$1,633.12	\$1,633.12	\$970.88

Deduct Codes:

486 - One family member is "Senior Advantage"; one is "Basic"

488 - Two family members are "Senior Advantage"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Oregon

Years of Service	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 493	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 493	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 494	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 494
Less than 10*	\$2,722.28	\$2,722.28	\$2,073.02	\$2,073.02
10-11*	\$2,514.65	\$2,212.92	\$1,865.39	\$1,563.66
11-12*	\$2,493.88	\$2,161.99	\$1,844.62	\$1,512.73
12-13*	\$2,473.12	\$2,111.05	\$1,823.86	\$1,461.79
13-14	\$2,452.36	\$2,060.12	\$1,803.10	\$1,410.86
14-15	\$2,431.60	\$2,009.18	\$1,782.34	\$1,359.92
15-16	\$2,410.83	\$1,958.25	\$1,761.57	\$1,308.99
16-17	\$2,390.07	\$1,907.31	\$1,740.81	\$1,258.05
17-18	\$2,369.31	\$1,856.37	\$1,720.05	\$1,207.11
18-19	\$2,348.54	\$1,805.44	\$1,699.28	\$1,156.18
19-20	\$2,327.78	\$1,754.50	\$1,678.52	\$1,105.24
20-21	\$2,307.02	\$1,703.57	\$1,657.76	\$1,054.31
21-22	\$2,286.25	\$1,652.63	\$1,636.99	\$1,003.37
22-23	\$2,265.49	\$1,601.70	\$1,616.23	\$952.44
23-24	\$2,244.73	\$1,550.76	\$1,595.47	\$901.50
24-25	\$2,223.96	\$1,499.83	\$1,574.70	\$850.57
25 or more	\$2,203.20	\$1,448.89	\$1,553.94	\$799.63
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>				
	\$2,462.74	\$2,085.58	\$1,813.48	\$1,436.32
COBRA	\$2,776.73	\$2,776.73	\$2,114.48	\$2,114.48

Deduct Codes:

493 - One family member is "Senior Advantage"; two or more are "Basic"

494 - Two family members are "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree Only 393	Retiree Only 394	Retiree & Family 395	Retiree & Family 396	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 397	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 397
Less than 10*	\$1,427.49	\$447.46	\$2,658.75	\$4,446.60	\$1,678.72	\$1,678.72
10-11*	\$918.13	\$268.48	\$2,149.39	\$3,937.24	\$1,471.09	\$1,169.36
11-12*	\$867.20	\$250.58	\$2,098.46	\$3,886.31	\$1,450.32	\$1,118.43
12-13*	\$816.26	\$232.68	\$2,047.52	\$3,835.37	\$1,429.56	\$1,067.49
13-14	\$765.33	\$214.78	\$1,996.59	\$3,784.44	\$1,408.80	\$1,016.56
14-15	\$714.39	\$196.88	\$1,945.65	\$3,733.50	\$1,388.04	\$965.62
15-16	\$663.46	\$178.98	\$1,894.72	\$3,682.57	\$1,367.27	\$914.69
16-17	\$612.52	\$161.09	\$1,843.78	\$3,631.63	\$1,346.51	\$863.75
17-18	\$561.58	\$143.19	\$1,792.84	\$3,580.69	\$1,325.75	\$812.81
18-19	\$510.65	\$125.29	\$1,741.91	\$3,529.76	\$1,304.98	\$761.88
19-20	\$459.71	\$107.39	\$1,690.97	\$3,478.82	\$1,284.22	\$710.94
20-21	\$408.78	\$89.49	\$1,640.04	\$3,427.89	\$1,263.46	\$660.01
21-22	\$357.84	\$71.59	\$1,589.10	\$3,376.95	\$1,242.69	\$609.07
22-23	\$306.91	\$53.70	\$1,538.17	\$3,326.02	\$1,221.93	\$558.14
23-24	\$255.97	\$35.80	\$1,487.23	\$3,275.08	\$1,201.17	\$507.20
24-25	\$205.04	\$17.90	\$1,436.30	\$3,224.15	\$1,180.40	\$456.27
25 or more	\$154.10	\$0.00	\$1,385.36	\$3,173.21	\$1,159.64	\$405.33
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>						
	\$790.79	\$223.73	\$2,022.05	\$3,809.90	\$1,419.18	\$1,042.02
COBRA	\$1,456.04	\$456.41	\$2,711.93	\$4,535.53	\$1,712.29	\$1,712.29

Deduct Codes:

393 - "Basic" under age 65

394 - "Senior Advantage"

395 - Two family members are "Basic"

396 - Three or more family members are "Basic"

397 - One family member is "Senior Advantage"; one is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Kaiser Permanente Washington

Years of Service	Retiree & Family 398	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 399	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 399	Retiree & Family - Retiree w/ Medicare (Plan III Benchmark) 400	Retiree & Family - Dependent w/ Medicare (Plan I, II Benchmark) 400
Less than 10*	\$886.92	\$3,466.57	\$3,466.57	\$2,674.77	\$2,674.77
10-11*	\$679.29	\$3,258.94	\$2,957.21	\$2,467.14	\$2,165.41
11-12*	\$658.52	\$3,238.17	\$2,906.28	\$2,446.37	\$2,114.48
12-13*	\$637.76	\$3,217.41	\$2,855.34	\$2,425.61	\$2,063.54
13-14	\$617.00	\$3,196.65	\$2,804.41	\$2,404.85	\$2,012.61
14-15	\$596.24	\$3,175.89	\$2,753.47	\$2,384.09	\$1,961.67
15-16	\$575.47	\$3,155.12	\$2,702.54	\$2,363.32	\$1,910.74
16-17	\$554.71	\$3,134.36	\$2,651.60	\$2,342.56	\$1,859.80
17-18	\$533.95	\$3,113.60	\$2,600.66	\$2,321.80	\$1,808.86
18-19	\$513.18	\$3,092.83	\$2,549.73	\$2,301.03	\$1,757.93
19-20	\$492.42	\$3,072.07	\$2,498.79	\$2,280.27	\$1,706.99
20-21	\$471.66	\$3,051.31	\$2,447.86	\$2,259.51	\$1,656.06
21-22	\$450.89	\$3,030.54	\$2,396.92	\$2,238.74	\$1,605.12
22-23	\$430.13	\$3,009.78	\$2,345.99	\$2,217.98	\$1,554.19
23-24	\$409.37	\$2,989.02	\$2,295.05	\$2,197.22	\$1,503.25
24-25	\$388.60	\$2,968.25	\$2,244.12	\$2,176.45	\$1,452.32
25 or more	\$367.84	\$2,947.49	\$2,193.18	\$2,155.69	\$1,401.38
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$627.38	\$3,207.03	\$2,829.87	\$2,415.23	\$2,038.07
COBRA	\$904.66	\$3,535.90	\$3,535.90	\$2,728.27	\$2,728.27

Deduct Codes:

398 - Two family members are "Senior Advantage"

399 - One family member is "Senior Advantage"; two or more are "Basic"

400 - Two family members are "Senior Advantage"; one or more is "Basic"

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - SCAN Health Plan

Years of Service	Retiree Only with SCAN 611	Retiree & 1 Dependent - Both with SCAN 613 ⁽¹⁾
Less than 10*	\$283.60	\$559.20
10-11*	\$170.16	\$351.57
11-12*	\$158.82	\$330.80
12-13*	\$147.47	\$310.04
13-14	\$136.13	\$289.28
14-15	\$124.78	\$268.52
15-16	\$113.44	\$247.75
16-17	\$102.10	\$226.99
17-18	\$90.75	\$206.23
18-19	\$79.41	\$185.46
19-20	\$68.06	\$164.70
20-21	\$56.72	\$143.94
21-22	\$45.38	\$123.17
22-23	\$34.03	\$102.41
23-24	\$22.69	\$81.65
24-25	\$11.34	\$60.88
25 or more	\$0.00	\$40.12
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$141.80	\$299.66
COBRA	\$289.27	\$570.38

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child. Both retiree & eligible dependent must be enrolled in Medicare Parts A & B.

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022**

Tier 2 - United Healthcare Group Medicare Advantage HMO/UnitedHealthcare

Years of Service	Retiree Only with UnitedHealthcare Group Medicare Advantage HMO 701	Retiree & 1 Dependent - Retiree with UnitedHealthcare Group Medicare Advantage HMO 702 ⁽¹⁾	Retiree & 1 Dependent - Both with UnitedHealthcare Group Medicare Advantage HMO 703 ⁽¹⁾	Retiree & 2 or More Dependents - Retiree w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 704 ⁽²⁾	Retiree & 2 or More Dependents - Retiree + 1 w/ Medicare UnitedHealthCare Group Medicare Advantage HMO 705 ⁽²⁾
Less than 10*	\$336.45	\$1,622.11	\$664.90	\$1,843.58	\$886.37
10-11*	\$201.87	\$1,414.48	\$457.27	\$1,635.95	\$678.74
11-12*	\$188.41	\$1,393.71	\$436.50	\$1,615.18	\$657.97
12-13*	\$174.95	\$1,372.95	\$415.74	\$1,594.42	\$637.21
13-14	\$161.50	\$1,352.19	\$394.98	\$1,573.66	\$616.45
14-15	\$148.04	\$1,331.43	\$374.22	\$1,552.90	\$595.69
15-16	\$134.58	\$1,310.66	\$353.45	\$1,532.13	\$574.92
16-17	\$121.12	\$1,289.90	\$332.69	\$1,511.37	\$554.16
17-18	\$107.66	\$1,269.14	\$311.93	\$1,490.61	\$533.40
18-19	\$94.21	\$1,248.37	\$291.16	\$1,469.84	\$512.63
19-20	\$80.75	\$1,227.61	\$270.40	\$1,449.08	\$491.87
20-21	\$67.29	\$1,206.85	\$249.64	\$1,428.32	\$471.11
21-22	\$53.83	\$1,186.08	\$228.87	\$1,407.55	\$450.34
22-23	\$40.37	\$1,165.32	\$208.11	\$1,386.79	\$429.58
23-24	\$26.92	\$1,144.56	\$187.35	\$1,366.03	\$408.82
24-25	\$13.46	\$1,123.79	\$166.58	\$1,345.26	\$388.05
25 or more	\$0.00	\$1,103.03	\$145.82	\$1,324.50	\$367.29
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>					
	\$168.22	\$1,362.57	\$405.36	\$1,584.04	\$626.83
COBRA	\$343.18	\$1,654.55	\$678.20	\$1,880.45	\$904.10

⁽¹⁾ Retiree & 1 Dependent = Retiree & Spouse/Domestic Partner or Retiree & 1 Child

⁽²⁾ Retiree & 2 or More Dependents = Retiree, Spouse/Domestic Partner & 1 or More Children or Retiree & 2 or More Children

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - UnitedHealthcare

Years of Service	Retiree Only 707	Retiree & 1 Dependent 708	Retiree & 2 or More Dependents 709
Less than 10*	\$1,293.66	\$2,362.24	\$2,800.79
10-11*	\$784.30	\$1,852.88	\$2,291.43
11-12*	\$733.37	\$1,801.95	\$2,240.50
12-13*	\$682.43	\$1,751.01	\$2,189.56
13-14	\$631.50	\$1,700.08	\$2,138.63
14-15	\$580.56	\$1,649.14	\$2,087.69
15-16	\$529.63	\$1,598.21	\$2,036.76
16-17	\$478.69	\$1,547.27	\$1,985.82
17-18	\$427.75	\$1,496.33	\$1,934.88
18-19	\$376.82	\$1,445.40	\$1,883.95
19-20	\$325.88	\$1,394.46	\$1,833.01
20-21	\$274.95	\$1,343.53	\$1,782.08
21-22	\$224.01	\$1,292.59	\$1,731.14
22-23	\$173.08	\$1,241.66	\$1,680.21
23-24	\$122.14	\$1,190.72	\$1,629.27
24-25	\$71.21	\$1,139.79	\$1,578.34
25 or more	\$20.27	\$1,088.85	\$1,527.40
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>			
	\$656.96	\$1,725.54	\$2,164.09
COBRA	\$1,319.53	\$2,409.48	\$2,856.81

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Cigna Indemnity Dental/Vision**

Years of Service	Retiree Only 501	Retiree & Dependent(s) 502
Less than 10*	\$49.42	\$102.33
10-11*	\$29.65	\$82.56
11-12*	\$27.68	\$80.59
12-13*	\$25.70	\$78.61
13-14	\$23.72	\$76.63
14-15	\$21.74	\$74.65
15-16	\$19.77	\$72.68
16-17	\$17.79	\$70.70
17-18	\$15.81	\$68.72
18-19	\$13.84	\$66.75
19-20	\$11.86	\$64.77
20-21	\$9.88	\$62.79
21-22	\$7.91	\$60.82
22-23	\$5.93	\$58.84
23-24	\$3.95	\$56.86
24-25	\$1.98	\$54.89
25 or more	\$0.00	\$52.91
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$24.71	\$77.62
COBRA	\$50.41	\$104.38

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Cigna Prepaid Dental/Vision**

Years of Service	Retiree Only 901	Retiree & Dependent(s) 902
Less than 10*	\$46.43	\$95.09
10-11*	\$27.86	\$75.32
11-12*	\$26.00	\$73.35
12-13*	\$24.14	\$71.37
13-14	\$22.29	\$69.39
14-15	\$20.43	\$67.41
15-16	\$18.57	\$65.44
16-17	\$16.71	\$63.46
17-18	\$14.86	\$61.48
18-19	\$13.00	\$59.51
19-20	\$11.14	\$57.53
20-21	\$9.29	\$55.55
21-22	\$7.43	\$53.58
22-23	\$5.57	\$51.60
23-24	\$3.71	\$49.62
24-25	\$1.86	\$47.65
25 or more	\$0.00	\$45.67
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>		
	\$23.21	\$70.38
COBRA	\$47.36	\$96.99

Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - Children Only Rates

Years of Service	Anthem Plan I & II 215 or 225	Kaiser One Child 421	Kaiser 2 or More 411	Prudent Buyer 205	Cigna 305	UHC HMO 706	Cigna Indemnity Dental/Vision 503	Cigna Prepaid Dental/Vision 903
Less than 10*	\$430.89	\$1,141.57	\$2,275.14	\$246.48	\$523.62	\$370.13	\$60.67	\$46.99
10-11*	\$258.53	\$684.94	\$1,765.78	\$147.89	\$314.17	\$222.08	\$36.40	\$28.19
11-12*	\$241.30	\$639.28	\$1,714.85	\$138.03	\$293.23	\$207.27	\$33.98	\$26.31
12-13*	\$224.06	\$593.62	\$1,663.91	\$128.17	\$272.28	\$192.47	\$31.55	\$24.43
13-14	\$206.83	\$547.95	\$1,612.98	\$118.31	\$251.34	\$177.66	\$29.12	\$22.56
14-15	\$189.59	\$502.29	\$1,562.04	\$108.45	\$230.39	\$162.86	\$26.69	\$20.68
15-16	\$172.36	\$456.63	\$1,511.11	\$98.59	\$209.45	\$148.05	\$24.27	\$18.80
16-17	\$155.12	\$410.97	\$1,460.17	\$88.73	\$188.50	\$133.25	\$21.84	\$16.92
17-18	\$137.88	\$365.30	\$1,409.23	\$78.87	\$167.56	\$118.44	\$19.41	\$15.04
18-19	\$120.65	\$319.64	\$1,358.30	\$69.01	\$146.61	\$103.64	\$16.99	\$13.16
19-20	\$103.41	\$273.98	\$1,307.36	\$59.16	\$125.67	\$88.83	\$14.56	\$11.28
20-21	\$86.18	\$228.31	\$1,256.43	\$49.30	\$104.72	\$74.03	\$12.13	\$9.40
21-22	\$68.94	\$182.65	\$1,205.49	\$39.44	\$83.78	\$59.22	\$9.71	\$7.52
22-23	\$51.71	\$136.99	\$1,154.56	\$29.58	\$62.83	\$44.42	\$7.28	\$5.64
23-24	\$34.47	\$91.33	\$1,103.62	\$19.72	\$41.89	\$29.61	\$4.85	\$3.76
24-25	\$17.24	\$45.66	\$1,052.69	\$9.86	\$20.94	\$14.81	\$2.43	\$1.88
25 or more	\$0.00	\$0.00	\$1,001.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<i>*If you are on a service connected disability retirement with less than 13 years of service, you pay:</i>								
	\$215.44	\$570.78	\$1,638.44	\$123.24	\$261.81	\$185.06	\$30.33	\$23.49
COBRA	\$439.51	\$1,164.40	\$2,320.64	\$251.41	\$534.09	\$377.53	\$61.88	\$47.93

**Los Angeles County Employees Retirement Association
Rates Effective July 1, 2022
Tier 2 - COBRA Rates - Kaiser**

Kaiser - COBRA Rates	
Single "Basic"	\$1,164.40
Single "Senior Advantage"	\$266.31
Single "Excess"	\$1,200.51
All family members are "Basic"	\$2,320.64
One family member is "Senior Advantage"; others are "Basic"	\$1,422.55
One family member is "Excess"; others are "Basic"	\$2,356.75
Two or more family members are "Senior Advantage"	\$524.46
One family member is "Excess"; another is "Senior Advantage"	\$1,458.66
Two family members are "Excess"	\$2,392.86
Child under 26	\$1,164.40
Children under 26	\$2,320.64

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be added to contract documents. Effective dates are shown and apply at renewal on or after that date. Please note: Some of the changes below will be or have been submitted to State regulatory agencies and will require approval prior to implementation.

Prudent Buyer

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Grand-fathered	Effective
All PPO		Preventive Care	Revised the Preventive Care benefit to clarify the contraceptive coverage. It doesn't add any new benefits - it simply confirms that Anthem is covering contraceptives under all categories required.	Federal Regulatory Change (ACA)	1/1/2022	All Plans	At Renewal
All PPO		Diagnostic Testing for Infertility	Revised the Infertility benefit to remove any exclusions for the diagnostic testing of infertility and to also add descriptions of covered diagnostic tests. Please note, this is not a change in benefits. The EOC was revised to clarify the existing benefit coverage.	Company Change	1/1/2022	All Plans	At Renewal
All PPO		Virtual Visits	<i>Revised the Preferred and Other Online Visits benefit rows in the Office Visits section of the Schedule of Benefits to now define services as Virtual Visits from our Online Provider LiveHealth Online and Virtual Visits for Specialty Care from our Online Provider LiveHealth Online.</i>	Company Change	1/1/2022	All Plans	At Renewal
All PPO		Telehealth	Removed the Telehealth language from the Schedule of Benefits and What's Covered sections of the EOC. Telehealth coverage language has been moved to the Virtual Visit benefit language under What's Covered.	Company Change	1/1/2022	All Plans	At Renewal
All PPO		Human Organ and Tissue Transplant (Bone Marrow / Stem Cell) Services	Revised the Human Organ and Tissue Transplant (Bone Marrow / Stem Cell) Services benefit to clarify the benefit and allowable providers.	Company Change	1/1/2022	All Plans	At Renewal
All PPO		Connect with Us Using Our Mobile App	Added provision called Connect with Us Using Our Mobile App to educate members on its availability as a benefit.	Company Change	1/1/2022	All Plans	At Renewal

California Mandatory Contract Changes

Contract Changes checklists are a tool to be utilized in conjunction with the enclosed notice of contract language changes upon renewal. If not already included, the following is the list of changes that will be added to contract documents. Effective dates are shown and apply at renewal on or after that date. Please note: Some of the changes below will be or have been submitted to State regulatory agencies and will require approval prior to implementation.

Prescription Drug

Product Unit	Product Name	Provision	Description of Change	Type of Change	Date of Change	Grand - fathered	Effective
All Rx		Compound Drugs	Revised the Compound Drug description to remove reference to FDA's Orange Book. It is no longer required to determine what is FDA-approved.	Company Change	1/1/2022	All Plans	At Renewal
All Rx		Exclusion: Clinically-Equivalent Alternatives	<i>Added an exclusion for Clinically-Equivalent Alternatives.</i>	Company Change	1/1/2022	All Plans	At Renewal

CIGNA PREFERRED MEDICARE (HMO)

Arizona

Cigna Preferred Medicare (HMO) renewal rates are include in the attached Arizona MAPD Renewal Exhibit.

- With this 7/1/2022 renewal there will be no change in rates.

Benefit Changes include the following:

- Telehealth for Speech Therapy \$0 copay (Telehealth Speech Therapy was not covered)
- Removing referral requirement to see a specialist
- Adding annual physical as a supplemental benefit
- Hearing Aids \$700 per ear, per device every 3 years (Currently \$200)



LACERA
Cigna Medicare Advantage Employer Group Plan
Summary of Benefits

Plan Type	Standard Option 3
Effective Dates	7/1/2022 - 6/30/2023
Medical Premium Rate	\$239.22
Number of Medicare Beneficiaries	77
Funding Type	Fully Insured
Situs State	Arizona
Benefit Option Code	
Medical Accumulation Period	Contract Year
Benefit Description	What the Member pays
Plan Deductible	\$0
Plan Deductible applies to:	Not applicable
Maximum Out-of-Pocket Cost (MOOP)	\$5,500 which applies to in-network Medicare-covered and in-network non-Medicare-covered benefits
Lifetime Coverage Maximum	None
Annual Maximum	None
Inpatient Hospital	In-Network
Inpatient Hospital Care (inc. Substance Abuse and Rehab)	\$0
Inpatient Hospital Care – Coverage Limit (days)	None
Inpatient Hospital Psychiatric	\$0
Coverage Limit (lifetime days) – Psychiatric Hospital	190
Skilled Nursing Facility	In-Network
Benefit Period – 1-20 days	\$0
Benefit Period – 21-100 days	\$0
Coverage Limit (days)	100
Hospital Stay Required?	No
Home Health Care	In-Network
Benefit	\$0
Coverage Limit	None
Outpatient Facility Services	In-Network
Outpatient Surgery (includes Ambulatory Surgical Centers)	Colorectal Screenings - \$0, all other \$12
Observation Services	\$12
Outpatient Non-Surgical Services	\$12
Emergency Services	In-Network
Emergency Room (waived if admitted)	\$90
ER-Worldwide Coverage	\$90 copay up to \$50,000 annual benefit maximum
Urgent Care	\$25
Ambulance (ground and air)	\$0
Outpatient Physician Services	In-Network
Primary Care Physician Office Visit, Office Surgery, Xrays, and Allergy Treatment	\$0
Primary Care Physician Lab Services	\$0
Specialist Office Visit, Office Surgery, Xrays, Chemotherapy, Radiation Therapy, Dialysis, and Allergy Treatment	\$12
Specialist Office Lab Services	\$0
Mental Health and Substance Abuse Services	In-Network
Partial Hospitalization	\$12
Mental Health/Psychiatric Specialty-Individual	\$0
Mental Health/Psychiatric Specialty-Group	\$0
Substance Abuse-Individual	\$12
Substance Abuse-Group	\$12
Opioid Treatment Program Services	\$12
Telehealth Services	In-Network
Telehealth Services - MD LIVE	\$0
Preventive Care (Medicare Covered)	In-Network
Annual Wellness Visits	\$0
Annual Physical Exam	\$0
Immunization Coverage (Flu shots, Pneumonia, Hepatitis B)	\$0
Other Wellness	\$0
Other Wellness Includes:	Abdominal Aortic Aneurysm Screening, Annual Wellness Visits, Barium Enemas, Bone Mass Measurement, Breast Cancer Screening (Mammogram), Cardiovascular Screening, Cervical and Vaginal Cancer Screening, Colorectal Cancer Screening, Diabetes Screening, Diabetes Self-management Training, Medicare Diabetes Prevention Program, Digital Rectal Exams, Kidney Disease Education Services, HIV Screening, Medical Nutrition Therapy Services, Prostate Cancer Screening, Smoking Cessation Counseling, Welcome to Medicare Physical Exam and an EKG following Welcome to Medicare Exam.



LACERA
Cigna Medicare Advantage Employer Group Plan
Summary of Benefits

Benefit Description	What the Member pays
Diagnostic Services, Labs & Imaging	In-Network
Diagnostic Procedures/Tests	\$0
Lab Services (Pathology)	\$0
X-ray Services	\$0
Diagnostic Radiological Services (such as MRIs, CT Scans)	Mammography and Ultrasounds - \$0 Non-Cardiac Nuclear Studies - \$0 Cardiac Nuclear Studies - \$12 Routine Stress Test - \$12 All Other - \$125
Therapeutic Radiological Services	\$12
Foot Care	In-Network
Podiatry Services (Medicare Covered)	\$12
Podiatry Services (Non-Medicare Covered)	\$12
Chiropractic Care	In-Network
Chiropractic Visit (Medicare Covered)	\$12
Chiropractic Visit (Non-Medicare Covered)	\$12 per visit for up to 12 routine visits per year
Acupuncture Care	In-Network
Acupuncture Visit (Medicare Covered)	\$12
Acupuncture Visit (Non-Medicare Covered)	Healthy Rewards Discounts available
Rehabilitation Services	In-Network
Cardiac Rehabilitation	\$10
Pulmonary Rehabilitation	\$10
Short Term Rehabilitation Service - Physical, Occupational, and Speech Language Therapy	\$12
Physical Therapy & Speech Therapy - Additional Telehealth Services	\$0
Medical Equipment, Supplies and Part B Drugs	In-Network
Durable Medical Equipment (DME)	\$0
Medical Supplies	\$0
Prosthetics	\$0
Diabetic Supplies	\$0
Part B Drugs including Chemotherapy drugs - Medicare-covered Part B Drugs may be subject to step therapy requirements.	20%
Dental Services	In-Network
Dental Services (Medicare Covered)	\$12
Dental Services (Non-Medicare Covered)	Not Covered
Vision Services	In-Network
Eye Exams (Medicare Covered)	Diabetic Retinal Exams - \$0 All Other Medicare-Covered - \$12
Eye Wear (Medicare Covered)	\$0
Eye Exams (Routine)	\$0 Copay for 1 exam every year
Eye Wear (Routine)	Contact Lenses: 1 every year, Eye Glass Lenses: 1 every year, Eye Glass Frames: 1 every year, Eyewear annual limit: \$0 up to maximum of \$100
Hearing Services	In-Network
Hearing Exams (Medicare Covered)	\$12
Routine Hearing Exams	\$0 Copay for 1 exam every year
Hearing Aid Evaluation/Fitting	\$0
Hearing Aids	\$700 per ear per device every 3 years
Supplemental Benefits	In-Network
Health Education	Members will be provided with access to video and written content on a variety of health and wellness topics through the Cigna Medicare website.
Health Information Line	\$0 copay. The Health Information Line assists individuals in understanding the right level of treatment at the right time. Nurse advocates are available 24 hours a day, 7 days a week, 365 days a year to provide health and medical information and direction to the most appropriate care and resources.
Meal Benefit	\$0 copay. After discharge from a qualified inpatient hospital stay directly to home (for traumatic or chronic illness), members are eligible to receive a one-time delivery of 14 nutritional meals delivered to their home free of charge. Members are eligible to receive this benefit for up to three qualified hospital stays per year. Benefit only applies to discharge during an acute inpatient stay and does not apply to a behavioral health
Meal Benefit for ESRD members in Case Management	\$0 copay. Plan offers a meal delivery to members diagnosed with ESRD and enrolled in an ESRD-related case management program. Members are eligible for benefit once per year.
Annual Physical Exams (non-Medicare Covered)	\$0 copay
Fitness	\$0 cost to member through Silver & Fit program. Customers can visit multiple facilities in the same month.
Wigs for Hair Loss due to Cancer Treatment	Not Covered
Transportation Services	Not Covered
Over-the-Counter Items	Not Covered



LACERA
Cigna Medicare Advantage Employer Group Plan
Summary of Benefits

Only retirees and their dependents who are entitled to Medicare Part A and enrolled in Part B are included in this quote. If a retiree or dependent is not entitled to Medicare Part A and/or not enrolled in Part B, then they are not eligible to join a Medicare Advantage plan.

Billing for this product is on a Per Medicare Beneficiary Per Month basis. Each enrollee will be set up on their own eligibility record/ID and charged a single per Medicare beneficiary Per Month premium rate.

Cigna companies reserve the right to adjust the benefits and/or premiums in this proposal if such adjustments are necessary to comply with current Centers for Medicare & Medicaid Services (CMS) rules and regulations.

Benefits we do not cover (exclusions):

Below is a list of services and items that either are not covered under any condition or are covered only under specific conditions.

- 1) Services considered not reasonable and necessary, according to the standards of Original Medicare.
- 2) Experimental medical procedures, surgical procedures, equipment and medications. Experimental procedures and items are those items and procedures determined by our plan and Original Medicare to not be generally accepted by the medical community. Experimental procedures and items may be covered by Original Medicare under a Medicare approved clinical research study or by our plan.
- 3) Private room charges in a hospital are not covered unless medically necessary.
- 4) Personal items in your room at a hospital or a skilled nursing facility such as a telephone or a television.
- 5) Full-time nursing care in your home.
- 6) Custodial care. Custodial care is care provided in a nursing home, hospice, or other facility setting when you do not require skilled medical care or skilled nursing care. Custodial care is personal care that does not require the continuing attention of trained medical or paramedical personnel, such as care that helps you with activities of daily living, such as bathing or dressing.
- 7) Homemaker services. Homemaker services include basic household assistance, including light housekeeping or light meal preparation.
- 8) Fees charged for care by your immediate relatives or customers of your household.
- 9) Cosmetic surgery or procedures. Cosmetic surgery or procedures may be covered in cases of an accidental injury or for improvement of the functioning of a malformed body member. Covered for all stages of reconstruction for a breast after a mastectomy, as well as for the unaffected breast to produce a symmetrical appearance.
- 10) Routine foot care. Some limited coverage is provided according to Medicare guidelines, e.g., if you have diabetes.
- 11) Orthopedic shoes. If shoes are part of a leg brace and are included in the cost of the brace, or the shoes are for a person with diabetic foot disease.
- 12) Supportive devices for the feet. Orthopedic or therapeutic shoes for people with diabetic foot disease.
- 13) Reversal of sterilization procedures and/or non-prescription contraceptive supplies.
- 14) Naturopath services (uses natural or alternative treatments).

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Lacera
Cigna Medicare Advantage Prescription Drug Plan
Summary of Benefits

Plan Type		Custom Rx
Effective Dates		7/1/2022-6/30/2023
Pharmacy Premium Rate		\$137.27
Number of Medicare Beneficiaries		77
Funding Type		Fully Insured
Situs State		Arizona
Benefit Option Code		
Rx Formulary		Basic
Pharmacy Accumulation Period		Calendar Year
Benefit Description		What the Member pays
Deductible Phase		
Individual Deductible		\$0
Individual Deductible Applies to		Not applicable
Initial Coverage Level		
Initial Coverage Level (Total Drug Spend)		\$4,430
Retail (1-30 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	33%
Retail (31-60 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$20
	Tier 3 Preferred Brand Drugs	\$90
	Tier 4 Non Preferred Drugs	\$190
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Retail (61-90 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$30
	Tier 3 Preferred Brand Drugs	\$135
	Tier 4 Non Preferred Drugs	\$285
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Long-Term Care (1-31 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	33%
Mail Order (30 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	33%
Mail Order (31-60 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$20
	Tier 3 Preferred Brand Drugs	\$90
	Tier 4 Non Preferred Drugs	\$190
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Mail Order (61-90 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$30
	Tier 3 Preferred Brand Drugs	\$135
	Tier 4 Non Preferred Drugs	\$285
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Out of Network Coverage (Member Liability) (up to 30 day supply)		Same as in-network retail benefits
Applies to all phases		
Member Out of Pocket Maximum		None
Benefit Description		What the Member pays
Coverage Gap (from \$4,430 in Drug Spend up to True Out-of-Pocket of \$7,050)		
Retail (1-30 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	25%
Retail (31-60 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$20
	Tier 3 Preferred Brand Drugs	\$90
	Tier 4 Non Preferred Drugs	\$190
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Retail (61-90 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$30
	Tier 3 Preferred Brand Drugs	\$135
	Tier 4 Non Preferred Drugs	\$285
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Long-Term Care (1-31 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	25%
Mail Order (30 Day Supply)	Tier 1 Preferred Generic Drugs	\$0



Lacera
Cigna Medicare Advantage Prescription Drug Plan
Summary of Benefits

	Tier 2 Generic Drugs	\$10
	Tier 3 Preferred Brand Drugs	\$45
	Tier 4 Non Preferred Drugs	\$95
	Tier 5 Specialty Drugs	25%
Mail Order (31-60 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$20
	Tier 3 Preferred Brand Drugs	\$90
	Tier 4 Non Preferred Drugs	\$190
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Mail Order (61-90 Day Supply)	Tier 1 Preferred Generic Drugs	\$0
	Tier 2 Generic Drugs	\$30
	Tier 3 Preferred Brand Drugs	\$135
	Tier 4 Non Preferred Drugs	\$285
	Tier 5 Specialty Drugs	Not Available - Specialty drugs only available up to 30-day
Catastrophic Phase (True Out-of-Pocket)		\$7,050
Generic Drugs		Standard Part D (the greater of \$3.95 or 5%)
Brand Drugs		Standard Part D (the greater of \$9.85 or 5%)
Benefit Description		What the Member pays
Clinical Management		
The following clinical programs are always included:		
Step Therapy		Included
Prior Authorizations		Included
Quantity Limits		Included
Opioids		
Opioids (all tiers)		Limited to one month supply
Non-Part D Supplemental Coverage		
Are the following non-formulary drugs covered?		
Fertility Drugs		No
Prescription Vitamins		No
Cold & Cough Preps		No
Weight Loss/Weight Gain		No
Erectile Dysfunction		No
Formulary Enhancements		
Approved non-standard?		None
If yes, please specify:		Not applicable

Caveats, Exclusions and Definitions

Only retirees and their dependents who are entitled to Medicare Part A and enrolled in Part B are included in this quote. If a retiree or dependent is not entitled to Medicare Part A and/or not enrolled in Part B, then they are not eligible to join a Medicare Advantage plan.

Billing for this product is on a Per Medicare Beneficiary Per Month basis. Each enrollee will be set up on their own eligibility record/ID and charged a single per Medicare Beneficiary Per Month premium rate.

Cigna companies reserve the right to adjust the benefits and/or premiums in this proposal if such adjustments are necessary to comply with current Centers for Medicare & Medicaid Services (CMS) rules and regulations.

Drug Exclusions:

A Medicare Prescription Drug Plan can't cover a drug that would be covered under Medicare Part A or Part B. Also, while a Medicare Prescription Drug Plan can cover off label uses (meaning for uses other than those indicated on a drug's label as approved by the Food and Drug Administration) of a prescription drug, we cover the off-label use only in cases where the use is supported by certain reference book citations. Congress specifically listed the reference books that list whether the off-label use would be permitted (these reference books are: (1) American Hospital Formulary Service Drug Information, (2) the DRUGDEX Information System.

By law, certain types of drugs, or categories of drugs, are not covered by Medicare Prescription Drug Plans. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs." These drugs include:

- Non-prescription drugs (or over-the counter drugs).
- Drugs when used for anorexia, weight loss, or weight gain.
- Drugs when used to promote fertility.
- Drugs when used for cosmetic purposes or hair growth.
- Drugs when used for the symptomatic relief of cough or colds.
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations.
- Outpatient drugs for which the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale.
- Drugs, such as Viagra, Cialis, Levitra, and Caverject, when used for the treatment of sexual or erectile dysfunction.

In addition, the following exclusions apply to any service that is a Covered Expense under this plan, but is not covered by Medicare:

- Expenses for supplies, care, treatment, or surgery that are not Medically Necessary.
- To the extent that payment is unlawful where the person resides when the expenses are incurred.
- Charges which you are not obligated to pay or for which you are not billed or for which you would not have been billed except that they were covered under this plan.

Definitions

1-30 Day Supply for Retail and 1-31 Day Supply for Long-Term Care Facilities (Proration):

Usually, the amount for a covered prescription drug is a one-month supply. However, if the amount is less than a one-month supply for oral solid prescriptions, then the amount paid is prorated based on the actual amount received.



Lacera
Cigna Medicare Advantage Prescription Drug Plan
Summary of Benefits

Retail Example: Plan has a \$10 copay for a 30 day supply. Actual day supply filled is 10 day supply. Copay is prorated as follows: \$10 divided by 30 or \$.3333 per day, rounded to \$.33, times the day supply of 10, equals \$3.30 copay owed by member.

Long-Term Care Facility Example: Plan has a \$10 copay for a 31 day supply. Actual day supply filled is 10 day supply. Copay is prorated as follows: \$10 divided by 31 or \$.3226 per day, rounded to \$.32, times the day supply of 10, equals \$3.20 copay owed by member.

Coverage Gap:

During the coverage gap stage, Cigna will pay the better of the plan or Medicare Part D Defined Standard.

Employer Group Waiver Plans (EGWP) facilitate the offering of Medicare plans to employer/union group health plan sponsors. Employer/union plan sponsors can contract with an insurer or directly with CMS to provide coverage for medical and/or prescription drug benefits. CMS grants certain program waivers and/or modifications for EGWP plans that do not apply to individual plans.

Non-Part D Drugs:

The following drug categories are excluded from CMS coverage. If a plan deductible applies, any non-Part D coverage added to the plan will not be subject to the plan deductible. These drugs will be paid based on the cost share for generic drugs (tier 1) or brand drugs (tier 2) based on the drug classification.

Non-Part D Drugs automatically included in the Standard and Enhanced Formulary options are:

- **Courtesy Drugs:** refers to drugs normally covered under commercial pharmacy plans but are excluded by CMS.
- **DESI (Drug Efficacy Study Implementation) Drugs:** refers to drugs that were introduced between 1938-1962 and approved for safety but not effectiveness. DESI drugs are not "grandfathered" or generally recognized as safe and effective (GRAS/E).

Additional Non Part D Drug Buy-ups include:

- **Fertility Drugs** - drugs used to promote fertility
- **Prescription Vitamins** - drugs used for prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations.
- **Cold & Cough Preps** - drugs used for symptomatic relief of cough and colds
- **Weight Loss/Weight Gain** - drugs used for anorexia, weight loss, weight gain
- **Erectile Dysfunction** - drugs used for erectile dysfunction

Opioid drugs

Limited to 30 day supply at Retail and Mail Order Pharmacies and 31 day supply at Long Term Care Facilities.

Out-of-Network Coverage:

Generally, we cover drugs filled at an out of network pharmacy only when the plan participant is not able to use a network pharmacy. Here are the circumstances when we would cover prescriptions filled at an out of network pharmacy:

- If the plan participant is unable to obtain a covered drug in a timely manner within our service area because there is no network pharmacy within a reasonable driving distances that provides 24-hour service.
- If the plan participant is trying to fill a covered prescription drug that is not regularly stocked at an accessible network retail or mail-order pharmacy (these drugs include orphan drugs or other specialty pharmaceuticals).
- If a covered Part D drug is dispensed by an out of network, institution-based pharmacy to a patient who is in the emergency department, provider based clinic, outpatient surgery or other outpatient surgery or other outpatient settings.
- When the plan participant is away from our service area for an extended period of time (for example, during travel), they may use a participating mail order pharmacy. This will ensure they have a sufficient supply of medication with them at all times.

Prescriptions purchased out-of-network are limited to a one-month supply.

Preventive Drugs at \$0 Copay:

The Cigna Preventive Drug List includes select preventive medications on Tier 1 and Tier 2 from the Standard Medicare Part D formulary in the following usage categories: high blood pressure, high cholesterol, diabetes, asthma, osteoporosis, stroke blood thinners, and prenatal nutrient deficiency. These selected drugs are not subject to the Deductible (if applicable), Copay, or Coinsurance.

Tier Labeling

Cigna Medicare Advantage Rx Plan is not always able to keep all generic medications in the Preferred Generic (Tier 1) drug tiers. Some generic medications may be in the Preferred Brand (Tier 2) and Non-Preferred/Specialty Drug (Tier 3) tiers. Keep in mind that the name of the tier is just a description of the majority of the drugs in the tier. It does not mean that there are only generic or only brand drugs in that tier. Cost share shown is for all drugs in the Tier unless otherwise noted.

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LACERA Cigna Medicare Advantage Employer Group Plan Rating Assumptions and Stipulations

The following assumptions and stipulations apply to the Proposal provided. Cigna may revise or withdraw this Proposal if there are discrepancies to any of the below items:

- The quoted rates are valid only for the specified effective date and are offered for the time period specified.
 - In the event the effective date is other than 07/01/2022-06/30/2023, the rates are subject to change.
 - The rates are contingent upon the retiree residing in the service areas of the quoted Medicare Advantage (MA) plan. The enrollment will be based on the retiree's primary residence as defined by CMS.
 - Information provided here is pending CMS approval unless otherwise noted.
 - The premium(s) and plan(s) quoted cannot be altered or adjusted in anyway, up or down, without Cigna's approval.
 - The quoted rates do not include a possible reduction for those eligible for CMS regulated low income subsidy. Once a person is enrolled, CMS will notify Cigna of any customers eligible for Low Income Subsidy premium adjustments. CMS will pass the adjustment onto Cigna and we in turn will pass the adjustment onto the Group via the Employer monthly billing invoice. A separate detailed monthly billing adjustment report will provide the names of the applicable customers and will contain the amount of the Low Income Subsidy premium adjustments. The Group will reduce the premium amount due up to the amount
 - This proposal assumes all retirees are enrolled in Medicare Part A and Part B.
 - This quote is on an incurred basis. Cigna will be responsible for all eligible claims incurred on or after the effective date
 - These rates are based on the assumption there is no secondary plan wrapping around Cigna plan.
 - The benefits presented in the Proposal are a high-level summary. Please consult the summary of benefits for a more detailed list of benefits proposed in this Cigna plan. Due to annual changes in CMS mandated benefits, benefits may differ for certain
 - Although this proposal may include multiple plans/options for the employer sponsored plan, Cigna reserves the right to limit the number of plans/options based on the offering environment and the total number of Medicare eligible retirees. Final plan
 - The information and materials provided for evaluation of this quote were assumed to be correct. If material errors or omissions are found after the quote is issued, Cigna reserves the right to revise or rescind the quote.
 - Cigna requires a minimum of 20 enrolled members per standard product offering to renew an Employer Sponsored plan.
 - To the extent that this proposal includes Medicare Advantage and/or Medicare Part D products, certain administrative services, such as audits and certifications, will be integrated. Account management and implementations are also integrated,
 - Due to regulatory requirements for the Medicare Advantage and/or Medicare Part D products, services and timing may differ. Some areas of difference include, but are not limited to: reporting, web services, disease and wellness management, quality incentives, provider directories and networks, eligibility timing, communication pieces for pre-enrollment and members, billing, pharmacy and medical data integration, customer service, claims and appeals.
-
- Unless otherwise stated, performance guarantees are not applicable to the Medicare products at this time.
 - This proposal is subject to change if there is a change in law, regulation, tax rates, or the application of any of these that
 - This proposal may change if the employer changes its level of contribution toward the cost of the coverage.
 - This proposal may also change if there are less than 70% of total eligible employees enroll in the Plan or if enrollment increases or decreased by 10% or more by product from the enrollment assumptions used to establish the rates and fees.
 - This proposal may change if there is a request to modify Commissions / benefit advisor fees.
 - This proposal may change if Cigna is requested to interface with a third party vendor.
 - This proposal may change if there is a request to provide optional services beyond those being included in the quote.
 - The proposal may change if the census data or experience data provided is deemed inaccurate.

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2022 RENEWAL PORTFOLIO | CALIFORNIA

Preliminary changes to 2022 benefits

This is an overview of recent California benefit changes we're planning to make to:

- ▶ 2022 Kaiser Foundation Health Plan, Inc. (KFHP) *Group Agreement* and *Evidence of Coverage* documents
- ▶ 2022 Kaiser Permanente Insurance Company (KPIC) *Group Policy* and *Certificate of Insurance* documents

Unless otherwise noted, these changes apply to all the plans we offer, and they'll become effective as contracts renew starting in January 2022.

These changes may be subject to regulatory approval. This summary does not include all changes that may be made in 2022, including changes to Medicare coverage. You'll find all the information on the final changes in your:

- ▶ 2022 *Group Agreement Summary of Changes and Clarifications Notice* or renewal contract for KFHP coverage
- ▶ 2022 *Summary of Benefit Changes* for KPIC coverage

Expanded coverage for prosthetics and orthotics

In 2022, coverage of prosthetics and orthotics will expand to the participating and nonparticipating provider tiers on all California large group point-of-service plans. Currently, prosthetics and orthotics are only covered in the HMO tier of these plans.

Maximum cost share for specialty drugs

In 2022, the specialty drug per script maximum will increase from \$200 to \$250 across all standard California large group nongrandfathered Choice plans. The change impacts the out-of-area indemnity plans, the participating provider tier of the PPO plans, and both the HMO and participating provider tiers of the point-of-service plans.

Self-funded employer groups, as the plan sponsors, will have the option to make these changes in their self-funded plans and should do so in consultation with their legal counsel.

The traditional HMO plan, deductible HMO plan, and HMO portion of the point-of-service plan are underwritten by Kaiser Foundation Health Plan, Inc. (KFHP). Kaiser Permanente Insurance Company (KPIC) underwrites the PPO plan, out-of-area indemnity plan, and in-network and out-of-network portions of the point-of-service plan. KPIC is subsidiary of KFHP.

kp.org/choosebetter

658992935 April 2021



2022 RENEWAL PORTFOLIO | CALIFORNIA

2022 plan update preview

Kaiser Permanente Virtual Complete™ plans

We've added 5 new Kaiser Permanente Virtual Complete plans to the 2022 Complete Suite™ portfolio. With a Virtual Complete plan, your employees can get affordable, high-quality, personalized care in a variety of ways. They have flexibility in how they choose to get care – taking full advantage of our many no-cost virtual care options while still having primary care access to in-person care whenever they need it.

Choice product portfolio relaunch

Our Choice product portfolio has been redesigned with new point-of-service and PPO plans that offer incremental rate improvements. The new portfolio includes 6 new PPO plans with deductibles between \$500 and \$2,000, plus a new \$3,000 deductible health savings account (HSA)-qualified PPO plan. We also have 3 new point-of-service options intended to better meet the needs of employers. All 9 plans are available to quote through 2022 Complete Suite.

Our enhanced customer service model supports these new plan designs, providing a personalized member onboarding experience and new designated service support teams to simplify and improve customer and member support.

Groups on certain 2021 point-of-service or PPO plans will renew in 2022 on one of these new plans, unless we hear from you. See "Plan mapping information" on the next page for details.

Other Complete Suite portfolio changes

The following changes were made to Complete Suite plans in 2022:

- ▶ The maximum cost share for specialty drugs has increased from \$200 to \$250 on all plans to maintain affordability.
- ▶ Deductible HMO HO 13872/13873 has been added to provide an additional option for optical coverage.
- ▶ Several plans have higher out-of-pocket maximums, lab cost shares, and X-ray cost shares to maintain affordability.
- ▶ All 2022 Complete Suite plans now cover supplemental durable medical equipment (DME).
- ▶ Deductible HMO XD plans 8800/8801 and 8810/8811 have been updated to eliminate the pharmacy deductible and add an incentive for using mail-order pharmacy.
- ▶ The copay for an office visit has been lowered from \$50 to \$40 (subject to deductible) on HSA-Qualified HDHP HMO 8122/8125. New plan ID is 13877/13878.

(continues on next page)

(continued)

Plan mapping information

Several Complete Suite plans are new in 2022. For some of the 2021 plans listed below, groups will be moved to the 2022 plan listed.* Please refer to the chart below for benefit and plan changes and mapping information effective upon renewal. Note that all 2022 plans have an increased \$250 limit for specialty drugs in the HMO tier.

Plan Type	2021 Complete Suite plan	2022 Complete Suite plan	What changed?*
HMO Low	13058/13059	13058/13059	lab/x-ray copay increase from \$10 to \$15
DHMO HO	8792/8793	8792/8793	lab/x-ray copay increase from \$10 to \$15
DHMO HO	10208/10209	10208/10209	lab/x-ray copay increase from \$10 to \$15
DHMO XD	8800/8801	8800/8801	no change to plan ID; RX ded removed
DHMO XD	8810/8811	8810/8811	no change to plan ID; RX ded removed
DHMO XD	8816/8817	8816/8817	lab/x-ray copay increase from \$10 after ded to \$15 after ded
DHMO XD	8820/8821	8820/8821	lab/x-ray copay increase from \$10 after ded to \$15 after ded
DHMO XD	8822/8823	8822/8823	lab/x-ray copay increase from \$10 after ded to \$15 after ded
DHMO XD	8824/8825	13864/13865	New plan with higher out of pocket maximum, lab/x-ray cost
DHMO XD	11904/11905	13868/13869	New plan with higher out of pocket maximum, lab/x-ray cost
DHMO CDO	9151/9163	13860/13861	New plan with higher out of pocket maximum, covers Supplemental DME
DHMO CDO	9150/9161	13858/13859	New plan with higher out of pocket maximum, covers Supplemental DME
HDHP	8122/8125	13877/13878	New plan with lower OV copay, covers Supplemental DME
HDHP	8126/8127	13854/13855	New plan with higher out of pocket maximum, covers Supplemental DME
HDHP	10160/10161	13850/13851	New plan with higher out of pocket maximum, covers Supplemental DME
DHMO HRA	13054/13055	13822/13823	New plan with higher out of pocket maximum
POS	5681/5682	13886/13887	New plan with updated benefits
POS	5671/5672	13886/13887	New plan with updated benefits
POS	5679/5680	13890/13891	New plan with updated benefits
POS	5675/5676	13894/13895	New plan with updated benefits
PPO	10229/10230	13898/13899	New plan with updated benefits
PPO	10225/10226	13906/13907	New plan with updated benefits

*Groups wishing to retain their current plan upon renewal in 2022 may do so by notifying their Kaiser Permanente Account Representative.

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(continued)

Plans no longer a part of 2022 Complete Suite

The following plans are no longer a part of Complete Suite in 2022. These plans are still available to quote outside of Complete Suite.

- ▶ DHMO HO 10686/10687; 8788/8789
- ▶ DHMO XD 10694/10695; 10696/10697
- ▶ DHMO XP 9147/9158; 9148/9159
- ▶ All 2021 Complete Suite Choice plans (PPO and point-of-service plans)

Self-funded employer groups, as the plan sponsors, will have the option to make changes in their self-funded plans and should do so in consultation with their legal counsel.

The traditional HMO plan, deductible HMO plan, and HMO portion of the point-of-service plan are underwritten by Kaiser Foundation Health Plan, Inc. (KFHP). Kaiser Permanente Insurance Company (KPIC) underwrites the PPO plan, out-of-area indemnity plan, and in-network and out-of-network portions of the point-of-service plan. KPIC is subsidiary of KFHP.

kp.org/choosebetter



KAISER FOUNDATION HEALTH PLAN OF COLORADO

Preliminary Summary of 2022 Benefit Changes

These are preliminary changes only. They do not include changes that may occur throughout the remainder of the year including, but not limited to, mandated federal and state changes. Any additional benefit changes or clarifications will be provided with your 2022 renewal packet.

Large Group/Non-Medicare

Traditional HMO Plans

(Unless otherwise noted, changes are effective upon Renewal on or after January 1, 2022)

CLARIFICATIONS

Please be informed that any and all references to “**Physical, Occupational, and Speech Therapy and Multidisciplinary Rehabilitation Services**” will be referred to in your Evidence of Coverage (EOC) for Plan Year 2022 as “Physical, Occupational, and Speech Therapy and Inpatient Rehabilitation Services”.

Please be informed that any and all references to “**X-ray, Laboratory, and X-ray Special Procedures**” will be referred to in your Evidence of Coverage (EOC) for Plan Year 2022 as “X-ray, Laboratory, and Advanced Imaging Procedures”.

Please be informed that any and all references to “**Prescribed Supplies**” will be referred to in your Evidence of Coverage (EOC) for Plan Year 2022 as “Diabetic Supplies”.

BASE PLAN CHANGES

Video Visits – Video visits for Physical, Occupational and Speech Therapy will follow the same authorization rules and apply to the visit limits as in person visits. Video visits for ABA therapies will follow the same authorization rules as in person ABA therapy visits.

Drug Manufacturer Coupons – Members may be able to apply approved manufacturer coupons towards their cost share for certain covered drugs and/or items obtained at a pharmacy owned and operated by Health Plan. Members will owe any additional amount if the coupon does not cover the entire amount of cost sharing for the prescription or item.

CHANGES DUE TO LEGISLATION

Colorado SB20-007 Substance Use Disorder Treatment – Carriers must provide coverage for the treatment of substance use disorders in accordance with the American Society of Addiction Medicine (ASAM) criteria for placement, medical necessity, and utilization management determinations. Health benefit plans must have coverage for at least one FDA-approved opiate antagonist for the treatment of a drug overdose. This change is effective for health benefit plans issued or renewed on or after January 1, 2022. Grandfathered health benefit plans are not impacted.

REMINDERS

In accord with the “**WOMEN’S HEALTH AND CANCER RIGHTS ACT OF 1998,**” and as determined in consultation with the attending physician and the patient, we provide the following coverage after a mastectomy:

- Reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast to produce a symmetrical (balanced) appearance.
- Prostheses (artificial replacements).
- Services for physical complications resulting from the mastectomy.

NOTE: To the extent this Summary of 2022 Benefit Changes conflicts with, modifies or supplements the information contained in your 2022 renewal packet, the information contained in your 2022 renewal packet shall supersede what is set forth above.

KAISER FOUNDATION HEALTH PLAN OF COLORADO

Preliminary Summary of 2022 Benefit Changes*

Group

Senior Advantage

(Effective upon Renewal on or after January 1, 2022)

CLARIFICATIONS

Service Area Expansion – Beginning January 1, 2022, Kaiser Permanente will provide coverage in Park, Teller and Fremont counties.

BASE PLAN CHANGES

No changes at this time.

CHANGES DUE TO LEGISLATION

No changes at this time.

REMINDERS

In accord with the “**WOMEN’S HEALTH AND CANCER RIGHTS ACT OF 1998**,” and as determined in consultation with the attending physician and the patient, we provide the following coverage after a mastectomy:

- Reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast to produce a symmetrical (balanced) appearance.
- Prostheses (artificial replacements).
- Services for physical complications resulting from the mastectomy.

* These are preliminary changes only. They do not include changes that may occur throughout the remainder of the year including, but not limited to, mandated federal and state changes. Any additional benefit changes or clarifications will be provided with your 2022 renewal packet.

NOTE: To the extent this Summary of 2022 Benefit Changes conflicts with, modifies or supplements the information contained in your 2022 renewal packet, the information contained in your 2022 renewal packet shall supersede what is set forth above.

Summary of 2021 to 2022 Oregon Plan Changes

The following changes were made to large group standard plan designs for 2022.

What's new at Kaiser Permanente

Below are some highlights of changes over the last year.

A new total health care option — our Complete Suite™ portfolio, with NEW Dual Choice PPO™ and Virtual Complete™ plans

Complete Suite refers to our portfolio of health plans available to employer groups with 51–499 eligible employees.

Choose a traditional plan or pair with our new Dual Choice PPO plans. Get a single-carrier solution with network choices your employees want. This means streamlined benefit administration for you, and an expanded network for your employees.

Dual Choice PPO

Dual Choice PPO plans provide you with flexibility to **offer nationwide coverage to employees** — through access to Kaiser Permanente providers, First Choice Health providers, First Health Network providers, other direct-contract providers, or any licensed provider. These plans must be offered alongside a traditional, deductible, or HDHP plan.

Lower cost shares using an enhanced benefit — Some in-network providers, including Kaiser Permanente, have lower cost shares for primary care, urgent care, specialty care, and routine eye exam visits. This is referred to as an enhanced benefit.

Virtual Complete

New Virtual Complete plans are available for both deductible plans and Dual Choice PPO plans. Eight new plans offer members flexibility in how they choose to get care — **taking advantage of our many virtual care options at no additional cost**, while still having primary care access to in-person care whenever they need it.

Members can connect with their care team and specialists they've been referred to by video or phone for \$0.* They can also have a **set number of in-person primary care visits with a copay before meeting their deductible**.

*When appropriate and available. These features are available when you get care from Kaiser Permanente.

Medical plan benefit changes and clarifications

Benefit	Summary of changes	Reason for change
Alternative care	<p>Alternative care benefits (acupuncture, chiropractic, naturopathic, and massage therapy) updated for 2022 plan year. See the alternative care benefit changes table below.</p> <p>Alternative care exclusions list updated for consistency and to remove exclusions that are not specific to alternative care providers and services and/or are addressed in general exclusions or in other benefit sections.</p> <p>Alternative care covered services descriptions in the benefit section of the <i>Evidence of Coverage (EOC)</i> and the riders are standardized.</p>	<p>Simplify benefits, offer easier access for members, and meet market needs with flexible offerings that allow group customers to select the cost and coverage that is right for their needs. The benefit changes also meet the new essential health benefits (EHBs) requirements in Oregon.</p> <p>Benefit description enhancement.</p> <p>Benefit description enhancement.</p>
Bariatric surgery services	<p>Updated the benefit description in the <i>EOC</i> to clarify that the benefit covers the surgery procedures and related pre-surgery and post-surgery and includes two key points about the criteria: services for clinically severe obesity in adults are covered; and the member must receive the surgical services at a facility accredited by the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program (MBSAQIP). Members may contact Member Services to request our criteria and get a list of the approved surgical procedures covered when criteria are met.</p>	<p>Benefit description enhancement.</p>
Colorectal cancer screening	<p>Expanded the recommended ages for colorectal cancer screening to ages 45 to 75 years, previously the age recommendation was 50 to 75 years. Colorectal cancer screening can include fecal occult blood testing, sigmoidoscopy, or colonoscopy.</p>	<p>Benefit enhancement to comply with US Preventive Service Task Force (USPSTF) updated age recommendations.</p>
Gender-neutral language	<p>Existing contract language that contained he/him/his and she/her/hers has been replaced with they, them, the person.</p>	<p>Further support our inclusive best practices.</p>
Heathy Resources	<p>Added a new “Healthy Resources” section to OR <i>EOCs</i> to explain value-added programs and resources available to members.</p>	<p>In compliance with disclosure requirements under ORS 746.035 and ORS 746.045.</p>

Benefit	Summary of changes	Reason for change
HIV Pre-Exposure Prophylaxis (PrEP) – support services	Added baseline and monitoring services at \$0 cost share: HIV testing, Hepatitis B&C testing, creatinine clearance, pregnancy testing, STI screening & counseling, and adherence counseling.	Benefit enhancement to comply with US Preventive Service Task Force (USPSTF) updated recommendations for coverage of services related to PrEP for HIV.
Insulin for treatment of diabetes	Limits the cost sharing for insulin for the treatment of diabetes to \$75 for a 30-day supply and \$225 for a 90-day supply. Coverage may not be subject to a deductible.	Benefit enhancement to comply with OR HB 2623. Aligns insulin treatment cost shares across both OR and WA.
Medical coverage of dental services for potential transplant recipients	Additional coverage in medical plans for members who are potential transplant recipients. Routine dental services necessary to ensure the oral cavity is clear of infection so the member can be placed on the transplant waitlist will be covered. Dental Therapists included as a qualified provider that may perform these services.	Expanded coverage to remove oral care barriers for transplant patients. Recognize dental therapist as a type of dental provider in compliance with OR HB 2528.
Notice of Nondiscrimination (NDN)	Revised NDN will continue to meet applicable federal and state requirements and be included with essential documents.	Changes in WA state regulation. Continued standardization between OR and WA.
Outpatient prescription drugs — preventive drug tier	Modified prescription drug riders that include a preventive drug tier to include a more comprehensive description of what a preventive drug is and clarified that this drug tier does not include preventive drugs required under ACA.	Benefit clarification.
Pre- and Post-Exposure antiretroviral therapies	Pharmacists may prescribe, dispense, administer pre-exposure (PEP) and post-exposure (PrEP) antiretroviral drugs, and order HIV tests. Includes provisions about prior authorization for PEP, PrEP & opioid meds. Sets out step therapy requirements.	Compliance with OR HB 2958. Benefit clarification.
Prescription – prior authorization and step therapy	Allow coverage of nonformulary/UM restricted drugs until appeals are exhausted for members that appeal and have been stable on the therapy at least 90 days. An approved request for coverage of a prescription drug is binding for one year from the date treatment started.	In compliance with new (and modifies existing) requirements for prescription drug prior-authorization and step therapy under ORS HB 2517. Additional clarifications expected through rulemaking.
Provider definition improvement	Several provider definitions have been modified.	Standardization between OR and WA, and consistency across product types.
Provider networks to replace benefit tiers	Replaced references to benefit “tiers” with language that explains coverage in terms of provider networks, cost shares, and how to obtain services.	Simplified for improved readability and understanding.
Subrogation	Modified the <i>EOC</i> section that addresses other party liability to clarify the member’s role in helping us recover	Clarification of member’s role.

Benefit	Summary of changes	Reason for change
	amounts from a claim settlement, judgment, or award from a third party.	
Telehealth	Telehealth EOC verbiage replaced with Telemedicine. Enhanced descriptions of telemedicine services in the OR EOCs. An additional section in the OR Benefit Summaries will show the cost share for various types of telemedicine services.	In compliance with requirements for telemedicine services under OR HB 2508. Additional clarifications expected through rulemaking. Enhanced benefit description.
Transplant services	Revised benefit description in the EOC to make it clearer that both inpatient and outpatient services related to covered transplants are covered at the cost share applicable to the service/place of service.	Benefit description enhancement.

Alternative care benefit changes

Service type	2021		2022	
	Physician-referred	Self-referred	Physician-referred	Self-referred
Acupuncture care	Specialty office visit cost share, 12-visit limit.	Rider offering.	Not covered.	Rider offering with specific cost share options and visit limit options, and no dollar benefit maximum. Now an essential health benefit (EHB).
Chiropractic care	Specialty office visit cost share.	Rider offering.	Not covered.	Rider offering with specific cost share options and visit limit options, and no dollar benefit maximum. Now an essential health benefit (EHB).
Massage therapy	Not applicable.	Rider offering.	Not applicable.	Rider offering.
Naturopathic care	Specialty office visit cost share.	Rider offering.	Not covered.	Included in base plans at the primary office visit cost share with no visit limit.

Deductible health plans

Summary of changes	Reason for change
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Virtual Complete deductible plans can be offered alongside an aligned Dual Choice PPO offering.		Expand product offering.
In most cases, groups can keep their current plan except where noted.		Reduce marketed plans.
Plans affected	Changed from	Changed to
Virtual Complete deductible plans: DED PLAN VC 2500/40/20%/5500 DED PLAN VC 3000/40/30%/6000 DED PLAN VC 4000/50/30%/7000 DED PLAN VC 5000/50/40%/8000	Plans not offered.	Four new plans offered in Oregon.
DED PLAN AA 150/15/20%/1650 DED LGY 750/20/20%/2250 DED PLAN F 2000/25/20%/5500 DED PLAN J 4000/30/20%/7350 DED PLAN LGY 5000/30/20%/7350 DED PLAN K 5000/30/20%/7500 All deductible value plans: DED PLAN ValueNQ 30% DED PLAN ValueNQ 40% DED PLAN ValueNQ 50% And all related buy-ups	Plans offered.	Plans discontinued. Groups can keep their current plan. If there are any changes to benefits, the group should select a new plan. Please discuss your group's transition needs with your Kaiser Permanente account manager.

High deductible health plans (HSA-qualified)

Summary of changes		Reason for change
Maximum out-of-pocket adjustments to high deductible health plans.		Align with IRS maximums.
In most cases, groups can keep their current plan except where noted.		Reduce marketed plans.
Plans affected	Changed from	Changed to
All HDHP minimum value plans: HDHP PLAN LGY MV \$3500 EE 50% HDHP PLAN MV \$4500 EE 40% HDHP PLAN LGY MV \$5500 EE 30% And all customized variations of these plans	Plans offered.	Plans discontinued. Groups currently on these plans will be asked to move to a new HDHP plan. Please discuss your group's transition needs with your Kaiser Permanente account manager.
HDHP PLAN \$6900/0% HDHP PLAN AA 1400/10%/2800 HDHP PLAN AA 1400/20%/2800 HDHP PLAN A 1500/30%/2500 HDHP PLAN A 1500/10%/3500 HDHP PLAN A 1500/20%/3500 HDHP PLAN A 1500/30%/3500 HDHP PLAN B 2000/10%/4000 HDHP PLAN B 2000/50%/4000 HDHP PLAN C 2500/10%/5000 HDHP PLAN C 2500/50%/5000 HDHP PLAN D 2800/10%/4000 HDHP PLAN D 2800/20%/4000 HDHP PLAN D 2800/30%/4000 HDHP PLAN D 2800/40%/4000 HDHP PLAN D 2800/40%/5600 HDHP PLAN D 2800/50%/5600 HDHP PLAN E 3000/40%/6000 HDHP PLAN E 3000/50%/6000 HDHP PLAN F 3500/40%/6900 HDHP PLAN F 3500/50%/6900 HDHP PLAN G 4000/50%/6900 HDHP PLAN H 5000/50%/6900	Plan offered.	Plans discontinued. Groups can keep their current plan. Any change to benefits will require selecting a new plan from the Complete Suite offering.

HDHP PLAN A 1500/20%/3500	Individual maximum out-of-pocket: \$2,500 Family maximum out-of-pocket: \$5,000 Plan name: HDHP PLAN A 1500/20%/2500	Individual maximum out-of-pocket: \$3,500 Family maximum out-of-pocket: \$7,000 Plan name: HDHP PLAN A 1500/20%/3500
HDHP PLAN F 3500/20%/7000 HDHP PLAN F 3500/30%/7000 HDHP PLAN G 4000/20%/7000 HDHP PLAN G 4000/30%/7000 HDHP PLAN G 4000/40%/7000 HDHP PLAN H 5000/20%/7000 HDHP PLAN H 5000/30%/7000 HDHP PLAN H 5000/40%/7000 HDHP PLAN H 5000/50%/7000	Individual maximum out-of-pocket: \$6,900 Family maximum out-of-pocket: \$13,800 Plan name: Maximum out-of-pocket in plan name was \$6,900.	Individual maximum out-of-pocket: \$7,000 Family maximum out-of-pocket: \$14,000 Plan name: Maximum out-of-pocket in plan name changed to \$7,000. Groups can keep their current plan.

Dual Choice PPO™ plans

Summary of changes		Reason for change
Maximum out-of-pocket adjustments to high deductible health plans.		Comply with IRS change.
Dual Choice Virtual Complete plans added for pairing with standard deductible plans as part of the new Virtual Complete offering.		Expand product offering.
We're removing prior authorization requirements for outpatient rehabilitation therapies. Members will have direct access to physical therapy, occupational therapy, and speech therapy providers for both in-network and out-of-network providers. The therapist's office may still request a referral.		Improve member access to therapies.
Plans affected	Changed from	Changed to
Dual Choice PPO Virtual Complete deductible plans: PPO PLAN VC 2500/40/20%/6500 PPO PLAN VC 3000/40/30%/7000 PPO PLAN VC 4000/50/30%/8150	Plans not offered.	Four new plans offered in Oregon.

PPO PLAN VC 5000/50/40%/8150		
PPO HDHP PLAN A 1500/20%/3500	<p>In-network individual maximum out-of-pocket: \$2,500</p> <p>In-network family maximum out-of-pocket: \$5,000</p> <p>Out-of-network individual maximum out-of-pocket: \$10,500</p> <p>Out-of-network family maximum out-of-pocket: \$21,000</p> <p>Plan name: PPO HDHP PLAN A 1500/20%/2500</p>	<p>In-network individual maximum out-of-pocket: \$3,500</p> <p>In-network family maximum out-of-pocket: \$7,000</p> <p>Out-of-network individual maximum out-of-pocket: \$11,500</p> <p>Out-of-network family maximum out-of-pocket: \$23,000</p> <p>Plan name: PPO HDHP PLAN A 1500/20%/3500</p>
<p>PPO HDHP PLAN F 3500/20%/7000</p> <p>PPO HDHP PLAN F 3500/30%/7000</p> <p>PPO HDHP PLAN G 4000/20%/7000</p> <p>PPO HDHP PLAN G 4000/30%/7000</p> <p>PPO HDHP PLAN G 4000/40%/7000</p> <p>PPO HDHP PLAN H 5000/20%/7000</p> <p>PPO HDHP PLAN H 5000/30%/7000</p> <p>PPO HDHP PLAN H 5000/40%/7000</p>	<p>Individual maximum out-of-pocket: \$6,900</p> <p>Family maximum out-of-pocket: \$13,800</p> <p>Plan name: Maximum out-of-pocket in plan name was \$6,900.</p>	<p>Individual maximum out-of-pocket: \$7,000</p> <p>Family maximum out-of-pocket: \$14,000</p> <p>Plan name: Maximum out-of-pocket in plan name changed to \$7,000.</p> <p>Groups can keep their current plan.</p>

Added Choice® point-of-service plans

Summary of changes		Reason for change
New Dual Choice PPO offering is intended to replace Added Choice point-of-service plans.		Transition to Dual Choice.
We're removing prior authorization requirements for outpatient rehab therapies for services received from PPO and nonparticipating providers. Members will have direct access to physical therapy, occupational therapy, and speech therapy providers. The therapist's office may still request a referral.		Improve member access to therapies.
Plans affected	Changed from	Changed to
All Added Choice point-of-service plans	Plans offered to groups.	Product is being phased out. Groups currently on these plans will be asked to move to a new Dual Choice PPO plan within one renewal cycle. Please discuss your group's transition needs with your Kaiser Permanente account manager.
All Added Choice point-of-service deductible plans — renewals only	PPO network TMD benefit not subject to deductible.	PPO network TMD benefit subject to deductible.

Out-of-area PPO Plus® plans

Summary of changes		Reason for change
Out-of-area PPO Plus plans will continue to be offered alongside Dual Choice PPO plans for out-of-area members.		Continue out-of-area access.
Maximum out-of-pocket adjustments to high deductible health plans to better align with IRS changes and align across products.		Align with IRS changes.
We're removing prior authorization requirements for outpatient rehab therapies for services received from PPO and nonparticipating providers. Members will have direct access to physical therapy, occupational therapy, and speech therapy providers. The therapist's office may still request a referral.		Improve member access to therapies.
Plans affected	Changed from	Changed to
PPO PLUS HDHP AA PLAN WFI 1500/20%/3500	<p>PPO network individual maximum out-of-pocket: \$2,500</p> <p>PPO network family maximum out-of-pocket: \$5,000</p> <p>Nonparticipating provider individual maximum out-of-pocket: \$5,000</p> <p>Nonparticipating provider family maximum out-of-pocket: \$10,000</p> <p>Plan name: PPO PLUS HDHP AA PLAN WFI 1500/20%/2500</p>	<p>PPO network individual maximum out-of-pocket: \$3,500</p> <p>PPO network family maximum out-of-pocket: \$7,000</p> <p>Nonparticipating provider individual maximum out-of-pocket: \$6,000</p> <p>Nonparticipating provider family maximum out-of-pocket: \$12,000</p> <p>Plan name: PPO PLUS HDHP AA PLAN WFI 1500/20%/3500</p>
PPO PLUS HDHP AA PLAN WAS 2800/20%/4000	<p>Nonparticipating provider individual maximum out-of-pocket: \$5,000</p> <p>Nonparticipating provider family maximum out-of-pocket: \$10,000</p>	<p>Nonparticipating provider individual maximum out-of-pocket: \$7,000</p> <p>Nonparticipating provider family maximum out-of-pocket: \$14,000</p>

Senior Advantage benefit plan changes

Benefit	Summary of changes	Reason for change
Kaiser Permanente at Home (acute care at home)* *Not available to members in Lane County	For members who meet criteria, we will cover care at home as an alternative to the member receiving acute care in a hospital.	Enhanced benefit.
Medicare Part B vaccines	Added COVID-19 to the list of covered Medicare Part B vaccines	Enhanced benefit.
Opioid treatment program services	Revised the benefit description to clarify that for members with opioid use disorder, we cover FDA-approved opioid agonist and antagonist medication assisted treatment (MAT), substance use counseling, individual and group therapy, toxicology testing, treatment program intake, and period assessments.	Enhanced benefit description
Outpatient diagnostic tests	Clarified definition as meaning any diagnostic test or special procedure that is provided in an outpatient department of a hospital or ambulatory surgery center or in a hospital operating room.	Enhanced benefit description
Providers for Acupuncture	Providers meeting state requirements to provide acupuncture; PAs, NPs, CNSs meeting state requirements and who have a masters or doctoral degree in acupuncture or Oriental medicine from an ACAOM accredited school, and a license to practice acupuncture.	Added CMS requirements detailing what kinds of providers may furnish Medicare-covered acupuncture.
Silver & Fit Healthy Aging and Exercise Program provided by American Specialty Health Inc (ASH)	Members get both: <ul style="list-style-type: none"> ▪ A standard gym membership from a participating Silver & Fit fitness center. ▪ One home fitness kit per calendar year. There are many kits to choose from including wearable fitness tracker, Pilates, strength, swim, and yoga kit options. 	Enhanced fitness benefit.
Telehealth	Added telehealth services for members with a substance use disorder or co-occurring mental health disorder, regardless of their location, to the list of covered telehealth services.	Enhanced benefit.

Dental benefit plan changes

Benefit	Summary of changes	Reason for change
Dental plans that include coverage for dental implants: modifying implant cleaning and maintenance benefits	<p>We cover routine cleaning of the implant surfaces up to 2 visits per year; and implant maintenance, where the prosthesis is removed and reinserted, once every 2 years.</p> <p>We will cover dental implant maintenance regardless of whether a Kaiser Permanente provider placed the implant system.</p>	Improve dental implant care.
Dental Therapist	Dental Therapists, a new type of dental provider, is now included as a qualified provider. Will pay claims for covered services from a dental therapist acting w/in the scope of license.	Recognize dental therapist as a type of dental provider in compliance with OR HB 2528.
Gender-neutral language	Existing contract language that contained he/him/his and she/her/hers has been replaced with they, them, the person.	Further support our inclusive best practices.
Notice of Nondiscrimination (NDN)	Revised NDN will continue to meet applicable federal and state requirements and be included with essential documents.	Changes in WA state regulation. Continued standardization between OR and WA.
Subrogation	Modified the <i>EOC</i> section that addresses other party liability to clarify the member's role in helping us recover amounts from a claim settlement, judgment, or award from a third party.	Clarification of member's role.

New ways we are providing quality, providing convenience, and serving our mission

Getting care from the comfort of home

Your employees can rest assured knowing they can continue to get the high-quality care they depend on for all their health care needs. For primary care, specialty care, and mental health services, they can connect with their care team with e-visits, video visits, or phone appointments.*

*When appropriate and available. These features apply to care you get at Kaiser Permanente facilities. Applicable cost shares will apply for services or items ordered during an e-visit.

Self-care at your fingertips — at no additional cost to members

We offer 2 digital self-care apps, Calm and myStrength, at no additional cost to members to help support their mental health and emotional well-being.*

*Only available to Kaiser Permanente members with medical coverage. myStrength® is a wholly owned subsidiary of Livongo Health, Inc., a wholly owned subsidiary of Teladoc Health, Inc.

Finding funding opportunities to manage the uncertainty of the current economic environment

We recently launched the Resilience Compass, a website that helps diverse businesses and employers find the support resources they need to help them succeed, especially in these tough economic times.

Visit resiliencecompass.org to find resources on training, funding, discounts, and more.

Getting dental advice at home

Members can send photos and communicate with their dental team via email through kp.org and the Kaiser Permanente app.*

*When appropriate and available. To use the Kaiser Permanente app, you must be a Kaiser Permanente member registered on kp.org.

Getting connected to an interpreter, made easier

Members can now call the interpretation services number on the back of their Kaiser Permanente ID card to go through a new flow that connects them directly with an interpreter.

Bringing healing home with virtual cardiac rehabilitation

Kaiser Permanente is home to Oregon's first virtual cardiac rehab program. In its first year, 87% of participants completed Kaiser Permanente's 8-week virtual rehab program using wearable technology, compared with a less than 50% national average completion rate for those attending in-person rehab programs.*

*Randal J. Thomas et al., "Home-Based Cardiac Rehabilitation: A Scientific Statement from the American Association of Cardiovascular and Pulmonary Rehabilitation, the American Heart Association, and the American College of Cardiology," *Circulation*, July 2, 2019, p. e69. pubmed.ncbi.nlm.nih.gov/31097258

Seeking tomorrow's cure, today

Our cancer team is at the forefront of clinical trials, testing immunotherapy and other treatments that give patients more options for leading-edge care. In fact, Kaiser Permanente is a part of one of the largest cancer clinical research groups in the country.*

*Kaiser Permanente Center for Health Research, research.kpchr.org/Research/Research-Areas/Cancer, accessed April 9, 2021.

Furthering our mission with community health

We help people experiencing health inequities address the clinical, genetic, social, economic, and environmental factors that affect their ability to thrive. In 2019 alone, we invested more than \$3.4 billion in the community.*

*2019 Kaiser Permanente Community Health Snapshot, about.kaiserpermanente.org/content/dam/internet/kp/comms/community-health/kp-community-health-snapshot-2019.pdf.

Information may have changed since publication.

Plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please contact your sales executive or account manager

2022 RENEWAL PORTFOLIO | WASHINGTON

Changes to 2022 benefits

Washington – HMO – Fully Insured

*For more information, please refer to your **Summary of Benefits and Coverage.***

Large employer group changes for contracts renewing on or after January 1, 2022

This document provides an overview of changes Kaiser Foundation Health Plan of Washington is making to the large group HMO health plan offering effective upon a group's 2022 renewal date.

The group may have elected other changes to existing plan design offerings that are not included in this summary, or additional modifications in cost share amounts may occur as a result of changes in employees' plan selection.

The following **EOC language** changes apply to all large group HMO health plans unless otherwise specified.

▶ **Section II.A.1: Members are entitled to Covered Services from the following: - Clarification**

. . .A listing of Core Network Personal Physicians. . . Information available online includes each physician's location, education, credentials, and specialties. KFHPWA also utilizes Health Care Benefit Managers for certain services. To see a list of Health Care Benefit Managers, go to wa.kaiserpermanente.org and type Health Care Benefit Managers in the search bar.

▶ **Section II.A.2: Primary Care Provider Services - Clarification**

If a personal physician accepting new Members is not available in your area . . .

To find a personal physician, call Member Services or access the KFHPWA website at www.kp.org/wa to view physician profiles. Information available online includes each physician's location, education, credentials, and specialties.

For your personal physician, choose from these specialties:

- Family medicine
- Adult medicine/internal medicine
- Pediatrics/adolescent medicine (for children up to 18)

Be sure to check that the physician you are considering is accepting new patients.

If your choice does not feel right after a few visits, you can change your personal physician at any time, for any reason. If you don't choose a physician when you first become a KFHPWA member, we will match you with a physician to make sure you have one assigned to you if you get sick or injured.

▶ **Section II.A.5: Emergency Services - Clarification**

. . . Coverage for Emergency services at a non-Network Facility is limited to the Allowed Amount. Refer to Section IV. for more information about Emergency services.

Members are covered for Emergency care and Medically Necessary urgent care anywhere in the world. If you think you are experiencing an emergency, go immediately to the nearest emergency care facility or call 911. Go to the closest urgent care center for an illness or injury that requires prompt medical attention but is not an emergency. Examples include, but are not limited to minor injuries, wounds, and cuts needing stitches; minor breathing issues; minor stomach pain. If you are unsure whether urgent care is your best option, call the consulting nurse helpline for advice at 1-800-297-6877 or 206-630-2244.

If you need Emergency care while traveling and are admitted to a non-network hospital, you or a family member must notify us within 48 hours after care begins, or as soon as is reasonably possible. Call the notification line listed on the back of your KFHPWA Member ID card to help make sure your claim is accepted. Keep receipts and other paperwork from non-network care. You'll need to submit them with any claims for reimbursement after returning from travel.

Access to non-Emergency care across the Core network service area: your Plan provides access to all providers in the Core Network, including many physicians and services at Kaiser Permanente medical facilities and Core Network facilities across the state. Find links to providers at kp.org/wa/directory or contact Member Services at 1-888-901-4636 for assistance.

▶ **Section II.A.6: Urgent Care - Clarification**

. . . Outside the KFHPWA Service Area, urgent care is covered at any medical facility. Refer to Section IV. for more information about urgent care.

For urgent care during office hours, you can call your personal physician's office first to see if you can get a same-day appointment. If a physician is not available or it is after office hours, you may speak with a licensed care provider anytime at 1-800-297-6877 or 206-630-2244. You may also check kp.org/wa/directory or call Member Services to find the nearest urgent care facility in your network.

▶ **Section II.A.8: Travel Advisory Service - Clarification**

Our Travel Advisory Service offers recommendations tailored to your travel outside the United States. Nurses certified in travel health will advise you on any vaccines or medications you need based on your destination, activities, and medical history. The consultation is not a covered benefit and there is a fee for a KFHPWA Member using the service for the first time. Travel-related vaccinations and medications are usually not covered. Visit kp.org/wa/travel-service for more details.

For more information, please refer to your Summary of Benefits and Coverage.

▶ **Section II.A.9: Process for Medical Necessity Determination - Clarification**

... First Level Review: . . . Data sources for the review include, but are not limited to, referral forms, admission request forms, the Member's medical record, and consultation with qualified health professionals ~~the attending/referring physicians~~ and multidisciplinary health care team members. . . . The reviewer consults with the health care team ~~requesting physician~~ when more clarity is needed to make an informed medical necessity decision.

Second Level (Practitioner) Review: . . . The reviewer consults with the health care team ~~requesting physician~~ when more clarity is needed to make an informed coverage decision.

▶ **Section II.G. Recommended Treatment - Clarification**

. . . Members who obtain care not recommended by KFHPWA's medical director do so with the full understanding that KFHPWA has no obligation for the cost, or liability for the outcome, of such care.

New and emerging medical technologies are evaluated on an ongoing basis by the following committees – the Interregional New Technologies Committee, Medical Technology Assessment Committee, Medical Policy Committee, and Pharmacy and Therapeutics Committee. These physician evaluators consider the new technology's benefits, whether it has been proven safe and effective, and under what conditions its use would be appropriate. The recommendations of these committees inform what is covered on KFHPWA health plans.

▶ **Section IV. Ambulance - Clarification**

Emergency ambulance service is covered only when:

- Ground-or-air Transport is to the nearest any facility that can treat your condition
- Any other type of transport would put your health or safety at risk
- The services is from a licensed ambulance.

Emergency air or sea medical transportation is covered only when:

- The above requirements for ambulance service are met, and
- Geographic restraints prevent ground Emergency transportation to the nearest facility that can treat your condition, or ground Emergency transportation would put your health or safety at risk.

▶ **Section IV. Devices, Equipment & Supplies (for home use) - Clarification**

Annual Deductible does not apply to strip-based blood glucose monitors, test strips, lancets or control solutions.

▶ **Section IV. Diabetic Education, Equipment and Pharmacy Supplies - Clarification**

Annual Deductible does not apply to strip-based blood glucose monitors, test strips, lancets or control solutions.

▶ **Section IV. Diabetic Education, Equipment and Pharmacy Supplies - Clarification**

Diabetic pharmacy supplies: Insulin, lancets, lancet devices, needles, insulin syringes, disposable insulin pens, . . .

For more information, please refer to your Summary of Benefits and Coverage.

▶ **Section IV. Drugs – Outpatient Prescription - Clarification**

Prescription drugs, supplies and devices for a supply of 30 days or less including diabetic pharmacy supplies (insulin, lancets, lancet devices, needles, insulin syringes, ~~disposable~~ insulin pens, . . .

▶ **Section IV. Drugs – Outpatient Prescription - Clarification**

Annual Deductible does not apply to ~~strip-based blood~~ glucose monitors, test strips, lancets or control solutions.

▶ **Section IV. ~~Trans~~Gender Health Services - Clarification**

Medically Necessary medical and surgical services for gender reassignment. Consultation and treatment requires Preauthorization.

Exclusions: Cosmetic services and surgery not related to gender affirming treatment, including treatment for complications resulting from cosmetic surgery; cosmetic surgery; complications of non-Covered Services

▶ **Section IV. Hospital – Inpatient and Outpatient - Clarification**

The following inpatient medical and surgical services are covered:

. . .

- ~~Acute-chemical~~ Withdrawal management services (detoxification).

Members receiving the following nonscheduled services . . . acute ~~chemical~~ withdrawal management (detoxification) services, . . .

▶ **Section IV. Infusion Therapy – Benefit Change**

Administration of Medically Necessary infusion therapy in an outpatient setting.

▶ **Section IV. Infusion Therapy – Benefit Change**

Administration of Medically Necessary infusion therapy in the home setting.

To receive benefits for the administration of select infusion medications in the home setting, the drugs must be obtained through KFHPWA's preferred specialty pharmacy and administered by a provider we identify. For a list of these specialty drugs or for more information about KFHPWA's specialty pharmacy network, please go to the KFHPWA website at www.kp.org/wa/formulary or contact Member Services.

▶ **Section IV. Infusion Therapy – Benefit Change**

Associated infused medications. Medically Necessary infusion therapy includes, but is not limited to:

▶ **Section IV. Laboratory and Radiology – Benefit Change**

Urine Drug Screening: No charge Member, pays nothing. Limited to 2 tests per [calendar/contract] year. Benefits are applied in the order claims are received and processed. After allowance, Member pays [Cost shares]

▶ **Section IV. Mental Health - Clarification**

Non-Emergency inpatient and outpatient hospital services, including Residential Treatment and partial hospitalization programs, require Preauthorization.

Exclusions: . . . custodial care ~~not considered Medically Necessary;~~ experimental or investigational . . .

For more information, please refer to your Summary of Benefits and Coverage.

▶ **Section IV. Nutritional Therapy - Clarification**

Enteral therapy is covered when Medical Necessity criteria is met and when given through a PEG, J tube or orally, or for malabsorption and an eosinophilic gastrointestinal disorder.

Exclusions: . . . formulas, ~~or~~ medical foods, or oral nutritional supplements that do not meet Medical Necessity criteria or are . . .

*For more information,
please refer to your
Summary of Benefits
and Coverage.*

▶ **Section IV. Rehabilitation and Habilitative Care - Clarification**

Cardiac rehabilitation is covered when clinical criteria is met.

Preauthorization is required after initial visit.

Limited to a combined total of XX inpatient days and XX outpatient visits per calendar year for all Rehabilitation, Habilitative care, cardiac and pulmonary rehabilitation services.

▶ **Section IV. Rehabilitation and Habilitative Care - Clarification**

Pulmonary rehabilitation is covered when clinical criteria is met.

Preauthorization is required after initial visit.

Limited to a combined total of XX inpatient days and XX outpatient visits per calendar year for all Rehabilitation, Habilitative care, cardiac and pulmonary rehabilitation services.

▶ **Section IV. Substance Use Disorder - Clarification**

~~Substance use disorder services must be provided at a KFHPWA approved treatment facility or treatment program.~~

Substance use disorder services are limited to the services . . .

The severity of symptoms designates the appropriate level of care and should be determined through a thorough assessment completed by a licensed provider who recommends treatment based on medical necessity criteria.

Court-ordered substance use disorder. . .

Preauthorization is required for outpatient, intensive outpatient, and partial hospitalization services.

Preauthorization is required for Residential Treatment . . . services provided at ~~in~~ out-of-state facilities.

Preauthorization is not required for Residential Treatment and non-Emergency inpatient hospital services provided in-state. Member is given two days of treatment and is then subject to medical necessity review for continued care. Member or facility must notify KFHPWA within 24 hours of admission, or as soon as possible. Member may request prior authorization for Residential Treatment and non-Emergency inpatient hospital services. Members may contact Member Services to request Preauthorization.

► **Section IV. Substance Use Disorder - Clarification**

Withdrawal Management Services for Alcoholism and Substance Use Disorder.

Withdrawal management services means the management of symptoms and complications of alcohol and/or substance withdrawal. The severity of symptoms designates the appropriate level of care and should be determined through a thorough assessment completed by a licensed provider who recommends treatment based on medical necessity criteria.

Outpatient withdrawal management services means the symptoms resulting from abstinence are of mild/moderate severity and withdrawal from alcohol and/or other drugs can be managed with medication at an outpatient level of care by an appropriately licensed clinician. Subacute withdrawal management means symptoms associated with withdrawal from alcohol and/or other drugs can be managed through medical monitoring at a 24-hour facility or other outpatient facility.

~~Acute chemical withdrawal (detoxification) services for alcoholism and drug abuse.~~
 "Acute ~~chemical-withdrawal~~ management services" means the symptoms resulting from abstinence are so severe that withdrawal from ~~of~~ alcohol and/or drugs ~~from a Member for whom consequences of abstinence are so severe that they~~ require medical management/nursing assistance in a hospital setting or behavioral health agency (licensed and certified under RCW 71.24.037), which is needed immediately to prevent serious impairment to the Member's health.

Preauthorization is required for outpatient withdrawal.

Coverage for acute ~~chemical-withdrawal (detoxification)~~ management services ~~are~~ is provided without Preauthorization. If a Member is admitted as an inpatient directly from an emergency department, ...

Member is given two days of treatment and is then subject to medical necessity review for continued care. Member or facility must notify KFHPWA within 24 hours of admission, or as soon as possible. Members may request preauthorization for Residential Treatment and non-Emergency inpatient hospital services by contacting Member Services.

Exclusions: Experimental or investigational therapies, such as wilderness programs or aversion therapy;

For more information, please refer to your Summary of Benefits and Coverage.

▶ **Section IV. Temporomandibular Joint (TMJ) - Clarification**

Medical and surgical services and related hospital charges. . .

- Medically Necessary orthognathic procedures surgery for the treatment of severe TMJ disorders which have failed non-surgical intervention.

. . .

Exclusions: Treatment for cosmetic purposes; . . .in the absence of a diagnosis of TMJ, or severe obstructive sleep apnea; . . .

▶ **Section IV. Transplants – Benefit Change**

Transplant services must be provided through locally and nationally contracted or approved transplant centers. All transplant services require Preauthorization. Contact Member Services for Preauthorization.

For more information, please refer to your Summary of Benefits and Coverage.



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562-989-5106

October 29, 2021

Mr. Michael Szeto
Senior Actuarial Associate
Segal

Sent Via Email 10.29.2021

Subject: **LACERA Medical Renewal July 1, 2022 – June 30, 2023**

Dear Michael:

SCAN Health Plan appreciates the opportunity to continue to serve the health care needs of the Los Angeles County Employees Retirement Association (LACERA). We are excited to inform you, The Centers for Medicare and Medicaid Services (CMS), has once again awarded SCAN Health Plan a 4.5 Star rating for five consecutive years 2022, 2021, 2020, 2019 and 2018.

As part of the renewal, we are including a Fully-Insured Medicare Advantage Plan inclusive of value-added benefits:

- SCAN Health Plan 2021 Fact Sheet
- SCAN/LACERA 2021 Summary of Benefits
- Independent Living Power Services (ILP)
- SilverSneakers by TivityHealth
- MDLive (telehealth)
- Transportation – unlimited
- And more...

Service Area

SCAN Health Plan Service Area by Counties: Los Angeles, Orange, Riverside, San Bernardino, San Diego, Ventura, Santa Clara, Sonoma, Napa, San Francisco, and Stanislaus.

In California, effective January 1, 2022 SCAN has added San Mateo and Alameda Counties.

Effective January 1, 2022, SCAN has expanded the service area to add Arizona and Nevada States.

Arizona: Maricopa, Pima and Pinal Counties

Nevada: Clark County

If the retiree census warrants, we would like to propose to add SCAN to the LACERA AZ/NV plan options.

Any additional service area expansions and/or disruptions will be communicated by October 1, 2022.

Medical Benefits

SCAN Health Plan medical benefits are comprehensive and inclusive of value-added benefits:

- Independent Living Power Services, a program designed to assist retirees to stay out of nursing homes and keep their independence, as long as they can safely do so in the comfort

of their home. The benefits are inclusive of a Personal Care Planner who performs assessments, home visits and/or routine telephonic calls to ensure care is being met and identify gaps in care, Personal Emergency Response device (similar to Life Alert), Caregiving, home delivered meals by Life Spring and/or Meals on Wheels, adult day care, custodial care and respite care.

- Routine transportation services. Unlimited rides; 75-mile max limit per each ride.
- Routine hearing coverage provided by TruHearing.
- SilverSneakers, the nation's leading fitness program designed exclusively for retirees.
- Generic drug discounts using our preferred pharmacy network (CVS, Rite-Aid, Costco, Vons, Ralphs and more).
- MDLIVE (telehealth).
- Brain HQ, a brain fitness program application that strengthens the retirees mind through games that focus on attention, memory, brain speed, intelligence, navigation, and people skills exercises
- SCAN Health tech, a technology support line that provides training and education on how to use a computer or tablet to access medical care, Brain HQ and/or information.

What's New Effective July 1, 2022:

- Abridge: It helps retirees stay on top of their health with Abridge, a smartphone app that helps retirees remember their doctor's advice. Securely record the doctors' visits, and afterwards receive an interactive transcript of the medical parts of their conversation. Retirees can decide with their health professional what to record. If a family wasn't able to attend the visit, they can securely share a conversation to keep everyone on the same page. Abridge uses HIPAA-compliant servers and products to protect the retiree's privacy and abides by HIPAA security principles to safeguard the retiree's data.

Abridge is offered at no cost to SCAN members and LACERA.

- Headspace: Mindfulness has been shown to help people stress less, increase focus, and sleep more soundly, and Headspace is a personal guide. With hundreds of exercises for meditation, sleep, focus, and movement, they'll help retirees start and end the day feeling like their best self.

Headspace is offered at no cost to SCAN members and LACERA

- Caregiver Training: Virtual and in-person skill training and support for caregivers. The 4-week series is designed to fit into a busy schedule and is offered several times throughout the year.

Caregiver training is offered at no cost to SCAN members and LACERA

- Home-Delivered Meals: up to 28 days of home delivered meals available to members with chronic conditions. Home-delivered meals help members maintain a nutritionally balanced lifestyle, recover after a hospital stay and provide a jump start to healthy eating for chronic

conditions. Fully prepared meals delivered to the retiree's doorstep. Health specific menu options (nine health support menus, e.g. lower sodium, diabetic-friendly, etc.)

Home-Delivered Meals are offered at no cost to SCAN members and LACERA

Summary of Medicare and Product Changes for 2022

Medical

2022 CMS In-Network Cost Sharing Limits

In 2022, the only cost sharing limit change will be for the skilled nursing facility days 21 – 100, changing to \$188 per day. The chart below lists the limits for your reference. *Please note these are the maximum in-network cost sharing amounts allowed by CMS. Many group plans have lower cost sharing than what is shown below; your plan benefits are not necessarily changing.*

MOOP Type	2022		2021	
	Voluntary MOOP \$3,450 or less	Mandatory MOOP \$3,451-\$7,550	Voluntary MOOP \$3,450 or less	Mandatory MOOP \$3,451-\$7,550
Inpatient-- 6-day max	\$2,524	\$2,019	\$2,524	\$2,019
Inpatient-- 10-day max	\$2,783	\$2,226	\$2,783	\$2,226
Inpatient-- 60-day max	N/A	\$4,816	N/A	\$4,816
Mental Health Inpatient—15-day max	\$2,339	\$1,871	\$2,339	\$1,871
Mental Health Inpatient—60-day max	\$3,408	\$2,726	\$3,408	\$2,726
Skilled Nursing Facility – Days 1 through 20	\$20/day	\$0/day	\$20/day	\$0/day
Skilled Nursing Facility – Days 21 through 100	\$188/day	\$188/day	\$184/day	\$184/day

Interoperability and Patient Access

CMS has passed several regulations related to enhanced data-exchange across the healthcare system. This allows patients to more openly share their health data. The goal of these regulations is to enhance the visibility not only to patients but administrators of their care and help reduce inefficiencies when patients access new doctors or carriers.

To facilitate this, CMS has provided the Interoperability and Patient Access final rule (CMS-9115-F) as part of the MyHealthEData initiative that applies to all MA/ MAPD members. This rule requires all payers, including health plans, to have the ability to exchange data seamlessly with other payers for timely benefits coordination or transitions, and with providers to facilitate more coordinated and efficient care. Additionally, CMS has taken the additional steps to provide payers and patients opportunities and information to protected data and make informed decisions about sharing patient health with third parties.

These rules began taking effect in 2021 with the following milestones:

7/1/21:

- Health information API (ability for members to share their health data with 3rd party apps)
- Education Beneficiaries (process to educate members on the impact of sharing their health data with 3rd party apps, before they share it)
- Personal Representative Access (ability for a member to designate a personal representative who can share the member's data with 3rd party apps on the member's behalf)

1/1/22:

- Payer to Payer data exchange (requires plans to forward health information to a member's new plan upon a member's request)

UnitedHealthcare is on track to meet or exceed all the above milestones.

UnitedHealthcare Group Medicare Advantage PPO is available nationally with differential plan benefits

Have you considered offering UnitedHealthcare Group Medicare Advantage PPO with a traditional, "differential" benefit design that encourages members to seek care within the plan network?

This plan, which is a lower-cost national health plan offering, is built around a network of doctors and hospitals working together to provide care. Like the non-differential plan, this plan includes all the care covered by Medicare Part A and Part B and includes additional benefits designed to help members stay healthy such as annual check-ups, flu shots, nurse help lines and fitness programs. Members are not required to choose a primary care physician, and referrals are not needed to see a specialist. Members living in areas of UnitedHealthcare network strength will have a differential plan design; members in areas with low network strength will pay the same amount when using either network or non-network health care providers.

Please let me know if you would like to see how you can save with our differential national PPO.

We are excited to introduce UnitedHealthcare Healthy at Home, a new program that is now included in your benefits at no additional cost, designed to help retirees safely transition back home after being discharged from a hospital or skilled nursing facility.

Designed to help members transition back home after an inpatient admission or a convalescent stay, this new unique post-discharge support program delivers needed support, care, and measurable results to the members we serve. Our market leading program UnitedHealthcare Healthy at Home, provides a combination of Meal Delivery, Transportation, and In-Home Personal Care benefits to members in an easy to use comprehensive program:

Our Post-Discharge Meal Delivery benefit administered through Mom's Meals, includes 2 meals per day for 2 weeks, for members following all inpatient or skilled nursing facility discharges when referred by a UnitedHealthcare advocate.

Our Post-Discharge Transportation benefit includes 12 rides to and from medically related appointments and pharmacies for our members, up to 30 days following inpatient or skilled nursing facility discharges.

Our In-home Personal Care benefit administered through our national partner CareLinx, and offered exclusively to UnitedHealthcare Group Medicare Advantage members, includes up to 6 hours of personal care post discharge, provided by a CareLinx professional caregiver. This may include grocery shopping, meal preparation, light housekeeping, personal care, medication reminders and more. CareLinx is our national vendor providing a network of over 300,000 background-checked professional caregivers.

Additionally, all UnitedHealthcare members have access to discounted home-delivered meals and in-home personal care services. Members can receive savings on meals anytime throughout the year by simply calling Mom's Meals at the number provided in their annual plan materials. Members also have access to a one-time offer of 4 hours of free services after the first 10 purchased hours of care through our exclusive vendor CareLinx.

Our care of our members goes beyond providing medical and pharmacy benefits. We offer the following benefits and services that can be added to your UnitedHealthcare Group Medicare Advantage plan as a buy-up.

Trusted Care at Home When You Need It

Our personal care (in-home, non-medical care) program, offered through CareLinx, has a national network of over 300,000 background-checked professional caregivers designed to support members who need help with Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs). CareLinx caregivers provide a variety of services such as making meals, light housekeeping tasks, medication reminders and even transportation around the community.



This personal care support is focused on providing members with routine, periodic visits to help them with functional limitations and to keep their health on-track. This support is also intended to provide the family caregiver some respite from the support that they provide their loved one. **CareLinx offers this optional benefit exclusively to UHC Group Retiree Medicare Advantage members.**

Additionally, all UnitedHealthcare Group Retiree members are eligible for an exclusive discount on CareLinx services. Members will have access to a one-time offer of 4 hours of free services after the first 10 purchased hours of care, just for being a UnitedHealthcare Group Retiree member.

Don't forget about all of these great things that are already a part of your UnitedHealthcare plan:

Virtual Doctor and Behavioral Health Visits

Virtual Doctor and Behavioral Health Visits continue to be an important part of being able to provide your members care safely, conveniently, and efficiently. While the spike in virtual visits seen during 2020 has decreased, we are still seeing utilization above what we saw pre-COVID.

To support your members' ability to seek care virtually we are adding in 2021; an indicator to our provider search tool that will indicate which in-network local providers can support Virtual Visits, and adding Teladoc as a third national provider, expanding access to members located in the US Virgin Islands and Puerto Rico.

Plan members continue to have the option of seeing and speaking with local physicians and our national provider groups via secure connection from their homes or anyplace they take a computer, tablet or smartphone.

We are the first behavioral health organization to offer a national telemental health network available in all 50 states which is fully integrated with our network clinicals. Our telemental health services offer a real-time, video-based transmission to access behavioral health services and result in:

- 20% faster appointments than in-person sessions
- 60% decrease in missed appointments, meaning better health outcomes and potential savings
- Positive outcomes reported from members with depression and co-morbid conditions through reduced symptoms and improved functioning

If desired, we can partner with clients on virtual visit education and registration strategies for retirees.

Member Rewards and Incentives

Our Renew Rewards program motivates members to take action by rewarding the achievement of certain milestone activities. Renew Rewards is based on characteristics shown by research to be effective at providing timely “nudges” to improve member engagement and help retirees make healthy lifestyle choices. Members can receive merchant gift cards for completing an annual wellness visit, accepting a HouseCall or completing certain eligible health care screenings.

Renew Active

In 2022 we will offer our fitness benefit through Renew Active® by UnitedHealthcare.

Renew Active is the gold standard in Medicare fitness programs for body and mind and has the largest Medicare fitness network nationwide.

Renew Active includes:

- A free gym membership at a participating location including access to many premium gyms and fitness locations
- Access to our nationwide network of gyms and fitness locations — the largest of all Medicare fitness programs
- An annual personalized fitness plan
- Allows you to bring a family member or friend to the gym to assist in your workout, at no additional cost
- Access to thousands of on-demand digital workout videos and live streaming fitness classes
- Social activities at local health and wellness classes and events
- An online brain health program from AARP® Staying Sharp®

Additionally, members have access to the Online Fitbit® Community for Renew Active which allows members to participate in fun, friendly step challenges with other health-minded members. Joining the community also provides access to Fitbit Premium™ providing premium content and thousands of workout videos for all levels and intensity. For members to access Fitbit Premium, members must first join the Online Fitbit Community for Renew Active.

The premium content and workout videos include:

- Thousands of workout videos for all levels and intensities
- Guided programs
- Personalized insights
- Mindfulness practices and more!

Please note a Fitbit device is not required to access.



Members can request to have a new gym added to our extensive network of partnering gyms and fitness locations by nominating facilities on the Renew Active website or by calling the Customer Service number found on the back of their health plan member ID card.

Additionally, a member's confirmation code is a key component to accessing the benefit. Once eligible for this benefit, members can visit the health & wellness section of their UnitedHealthcare member website or call the Customer Service number on the back of their health plan member ID card to obtain their code and start using their benefit.

Prior to becoming eligible for Renew Active, members can learn more about the benefit by visiting, www.UHCRenewActive.com

Prescription Drug Coverage

2022 CMS Cost Sharing Thresholds

In 2022, the CMS cost sharing thresholds or amounts members must pay for Part D have changed. The chart below lists the changes for your reference. *Please note: many group plans include additional coverage beyond what is shown below; your plan benefits are not necessarily changing.*

	2021	2022
Deductible	\$445	\$480
Initial Coverage Limit	\$4,130	\$4,430
Standard Coverage Gap (your plan may have additional coverage)	Generic Drugs – 75% coverage Brand Drugs – 70% manufacturer discount PLUS 5% plan coverage	Generic Drugs – 75% coverage Brand Drugs – 70% manufacturer discount PLUS 5% plan coverage
Catastrophic Phase Begins	\$6,550 TrOOP	\$7,050 TrOOP
Standard Catastrophic Member Cost Share	The greater of \$3.70 or 5% coinsurance for generic drugs The greater of \$9.20 or 5% coinsurance for brand name drugs	The greater of \$3.95 or 5% coinsurance for generic drugs The greater of \$9.85 or 5% coinsurance for brand name drugs
Maximum copayments		
Tier 1 Generics	\$15*	\$15*
Tier 2 Preferred Brand	\$47	\$47
Tier 3 Non-Preferred Brand	\$100	\$100
Tier 4 Specialty Drugs	\$100	\$100

*CMS permits cost sharing up to \$20. However, UHC limits member cost sharing at \$15. Requests for Tier 1 cost shares above \$15 must be approved through our exception process.

Brand over Generic Approaches

To maintain an affordable and sustainable Part D benefit, we may from time to time implement “brand over generic” strategies. While new generic products coming to market are often lower in price than their brand-name equivalents, this is not always the case: sometimes they cost more. Depending on market conditions, we may choose not to add certain new generic medications to our plan formulary until the generic drug’s price falls enough to become the lowest-net-cost product. In these instances, the brand-name medication will remain on the plan formulary at the same or better coverage tier for a period of time.

Authorized Generics (aka “Authorized Brand Alternatives”)

Several manufacturers have recently launched authorized generics of brand drugs. Contrary to the name, authorized generics are brand drugs. To manage Part D plan cost, we may prefer the originator brand product over the authorized generic by either covering the authorized generic at a higher tier or not adding the authorized generic to the formulary.

5-tier formulary option

In 2022 we will continue to offer our 5-tier Group Performance formulary that helps optimize cost effectiveness while maintaining prescription drug access for beneficiaries. Please let me know if you are interested in receiving a quote and learning more about a potential change.

Preferred Pharmacy network option

In 2022 we will continue to offer our Preferred Pharmacy network that helps optimize cost effectiveness while maintaining prescription drug access for beneficiaries. This option does require a reduced copay for Tier 1 drugs at preferred retail pharmacies. Please let me know if you are interested in receiving a quote and learning more about a potential change.

Clinical Transformation

We have redesigned and enhanced our support programs. Using advanced data and analytics, our new approach offers retirees highly personalized support and guidance to address their health concerns.

In addition to our traditional nurse-led telephonic programs, our enriched engagement programs include:

- Resources and interventions based on retiree preferences
- Digital tools—like remote monitoring for heart failure, diabetes or blood pressure— to better support caregivers and retirees at high or emerging risk
- Advanced approaches to manage chronic conditions, like diabetes and heart failure in a more robust and holistic way
- Improved methods to identify and engage retirees in their health

These changes will lead to improved clinical outcomes and reduced care costs and offer retirees an improved quality of care and life.

Digital

UnitedHealthcare continues to invest in our Medicare and Retirement member portals. In 2021 the group retiree pre-member site at UHCRetiree.com is being upgraded and redesigned to better support group members.

Group members continue to be able access the UHC member portal as soon as they receive their member ID card (prior to plan start date). This allows members to set-up their accounts right away including setting their preferences for e-deliver.

Finally, our efforts to optimize our members' online digital experience continues, UHC has significant portal enhancements planned for 2022 and beyond that will help members manage care and utilize their plan. These include:

- RX marketplace enhancements
- Online chat from dashboard
- Quick access to claims
- Benefit and coverage enhancement
- Virtual care enhancement
- Premium Payment enhancement
- Mobile App enhancements

Fitness for body and mind



Renew Active™ is the gold standard in Medicare fitness programs for body and mind. And it's available with your UnitedHealthcare® Medicare Advantage plan at no additional cost.



Stay Fit

Work out where you want, whether that's at a gym or fitness location or from your home.

- A free gym membership
- Access to our extensive, nationwide network of gyms and fitness locations. It's the largest of all Medicare fitness programs*
- A personalized fitness plan
- Allows you to bring your caregiver to the gym with you, at no additional cost
- Access to thousands of workout videos with Fitbit Premium™ — no Fitbit® device is needed



Stay Focused

An online brain health program from AARP® Staying Sharp® with exclusive content for Renew Active members.

- Online brain health assessment
- Brain health content and tools
- The Brain Health Staycation and Find Your Calm guides

Your code is key

Every Renew Active member has a unique confirmation code.

Write it down and use it to access your gym membership, create an account on AARP® Staying Sharp®, join the Fitbit® Community for Renew Active and gain access to Fitbit Premium™.

How to find your unique Renew Active confirmation code:

1. Sign into your plan website.
2. Click **Health & Wellness** in the upper right-hand corner.
3. Look for **Renew Active** on the right side of the page.
4. Your Renew Active Confirmation Code will start with a letter, followed by 9 digits. You will see it at the bottom of the screen.
5. If you have any questions or to get your confirmation code, please call Customer Service at the number on the back of your member ID card.



Stay Connected

Connect with other health-minded members.

- Social activities at local health and wellness classes and events
- Step challenges with other members through the Fitbit Community for Renew Active — no Fitbit device is needed



Living Healthier with Renew

Renew Active is a key part of Renew, which offers a wide variety of health and wellness resources and activities that help inspire you to take charge of your health every day. Renew includes brain games, healthy recipes, learning courses, fitness activities, *Renew* magazine and more.

*Based on gym and fitness location network size.

Participation in the Renew Active™ program is voluntary. Consult your doctor prior to beginning an exercise program or making changes to your lifestyle or health care routine. Renew Active includes standard fitness membership. Equipment, classes, personalized fitness plans, caregiver access and events may vary by location. Certain services, classes and events are provided by affiliates of UnitedHealthcare Insurance Company or other third parties not affiliated with UnitedHealthcare. Participation in AARP® Staying Sharp® and the Fitbit® Community for Renew Active is subject to your acceptance of their respective terms and policies. AARP Staying Sharp is the registered trademark of AARP. UnitedHealthcare is not responsible for the services or information provided by third parties. The information provided through these services is for informational purposes only and is not a substitute for the advice of a doctor. The Renew Active program varies by plan/area. Access to gym and fitness location network may vary by location and plan. Renew Active premium gym and fitness location network only available with certain plans.

Renew by UnitedHealthcare is not available in all plans. Resources may vary.

Plans are insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract and a Medicare-approved Part D sponsor. Enrollment in the plan depends on the plan's contract renewal with Medicare.

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UnitedHealthcare Healthy at Home



With UnitedHealthcare® Healthy at Home, you are eligible for the following benefits up to 30 days following all inpatient and skilled nursing facility discharges:



28 home-delivered meals through Mom's Meals®* when referred by a UnitedHealthcare Advocate. Contact Mom's Meals for additional details and to place your meal orders if you have been referred into the program: **1-866-204-6111**, TTY **711**, 7 a.m.–6 p.m. CT, Monday–Friday.



12 one-way rides to medically related appointments and to the pharmacy when referred by a UnitedHealthcare Advocate. Contact ModivCare™** for additional details and to schedule your trip^o once you have been referred into the program: **1-833-219-1182**, TTY **1-844-488-9724**, 8 a.m.–5 p.m. local time, Monday–Friday, or by visiting www.modivcare.com/BookNow.



6 hours of in-home personal care provided through a CareLinx® professional caregiver to perform tasks such as preparing meals, bathing, medication reminders and more. A referral is not required. To access your in-home personal care benefit, contact CareLinx at **1-844-383-0411**, TTY **711**, 8 a.m.–7 p.m. CT, Monday–Friday and 10 a.m.–6 p.m. CT, Saturday and Sunday, or by visiting www.carelinx.com/UHC-retiree-post-discharge.



Questions? Or recently discharged and need a referral?

Call **1-800-457-8506**, TTY **711**, 8 a.m.–8 p.m. local time, Monday–Friday, or visit www.UHCRetiree.com

* A new referral is required after every discharge to access your meal and transportation benefit

** ModivCare may subcontract to other vendors or individuals. Subcontracting is at the discretion of ModivCare.

◊ ModivCare does not guarantee urgent requests will be met when scheduled less than 2 days in advance for standard services. ModivCare supports any language the member requires, through a third-party translator service.

The CareLinx services are made available to you from a third party through your UnitedHealthcare® Group Medicare Advantage insurance plan. CareLinx is not a UnitedHealthcare company. UnitedHealthcare and your Plan are not responsible for any services you receive from this third party. This is not an insurance program and may be discontinued at any time. Benefits and features may vary by plan/area. Limitations and exclusions apply

UnitedHealthcare does not make any representations regarding the content or accuracy of the materials on such sites. CareLinx will share only non-identifiable, aggregate information with UnitedHealthcare that is collected through the use of the CareLinx platform. This information may be used by UnitedHealthcare to potentially help develop future programs and services for its insured members. CareLinx is the network administrator of this in-home care service offer. CareLinx does not employ or recommend any care provider or individual seeking services nor is it responsible for the conduct of any care provider or care seeker. The CareLinx website is a venue that provides tools to help care seekers and care providers connect online. Each individual is solely responsible for selecting a care provider or care seeker for themselves or their families and for complying with all laws in connection with any employment relationship they establish. All decisions about medications and care are between you and your health care provider.

Benefits and features vary by plan/area. Limitations and exclusions apply.

Plans are insured through UnitedHealthcare Insurance Company or one of its affiliated companies, a Medicare Advantage organization with a Medicare contract. Enrollment in the plan depends on the plan's contract renewal with Medicare.

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, Premium and/or copayments/coinsurance may change on January 1 of each year.

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SPRJ65770

Lifeline[®]

UnitedHealthcare[®] is working with Lifeline to provide a personal emergency response system at no cost for select **Medicare Advantage** plan members

Lifeline personal emergency response system (PERS) allows you to ask for help whenever you need it, anytime of day or night – 365 days of the year, 24/7. All you need to do is press the help button, worn as a wristband or pendant, and a Trained Care Specialist will assist you to make sure you quickly get the help you need.

Features include:

- Optional AutoAlert fall detection technology automatically provides access to help if it detects a fall – even if wearer is disoriented, immobilized or unconscious and cannot press their help button¹
- Cellular or landline compatible, Lifeline works anywhere in the U.S., where current telephone service is provide²
- Lightweight, waterproof³ help button can be worn on the wrist or as a pendant

Lifeline is the most popular personal emergency response service in the U.S. today,⁴ offering solutions that fit your lifestyle and unique needs.

Members, family members, caregivers and healthcare professionals may enroll a member by:

Calling: 1-855-595-8485, TTY 771

Monday through Friday: 8 am to 8:30 pm ET

Saturday: 10 am to 4 pm ET

Emailing: LifelineCares@Philips.com

Faxing: 1-800-548-7695

Enrolling online: lifeline.philips.com/uhcgroup

Please be sure to have the following information available:

- Member address (where service will be provided)
- Member telephone number⁵ to schedule delivery
- Member date of birth
- Preferred language

**Wherever life goes,
help can be there:**



**GoSafe 2[®]
Cellular**

**So the right support
can be there at home:**



HomeSafe Standard
Landline and Cellular versions
available



HomeSafe with AutoAlert
Landline and Cellular versions
available



Frequently asked questions

Q Does a member need to meet specific requirements to be eligible for a Lifeline personal emergency response system?

Yes. Only members with plans that include the Lifeline benefit are eligible for a personal emergency response system (PERS).

Q What exactly is included in a personal emergency response system? And is everything covered?

The Lifeline personal emergency response system includes both the equipment and the monitoring service. When the help button is pressed, the communicator acts as a speaker phone and dials the Lifeline Response Center. A Trained Care Specialist quickly accesses the member's profile, assesses the situation and dispatches the help requested. Yes, everything is covered.

Q What if the personal emergency response system button is lost? Can a replacement be ordered?

Lifeline will replace the first lost button. Additional lost buttons may require copays.

Q What if the personal emergency response system stops working?

Any equipment malfunction should be reported to Lifeline customer service at:

1-855-595-8485, TTY 771

Monday through Friday – 8 am to 8:30 pm ET

Saturday – 10 am to 4 pm ET

They will help troubleshoot, and replace any malfunctioning unit or help button that has not been tampered with or altered from its original manufactured state.

Q What type of battery does the personal emergency response system use?

Both the landline and wireless communicators plug into the wall. The landline system has an additional connection through the telephone jack within the home. The help buttons are battery operated. Because they are waterproof³ and can be worn in the shower, battery replacements require factory installation. The Lifeline Response Center periodically sends test signals to communicators and help buttons. A low battery signal results in Lifeline sending a new help button with return postage for the one it replaces.

1. AutoAlert does not detect 100% of falls. If able, users should always press their PERS button when they need help.

2. Coverage outside the home is provided where AT&T wireless coverage is available.

Recharging of the GoSafe Mobile pendant is done by the user as needed when connected to the charger.

3. Up to 1 meter of water for 30 minutes. Refer to IFU for more details.

4. Based on number of subscribers.

5. A customer phone number is required to enroll. Assumes the location of the communicator is in an area with sufficient access to coverage by the AT&T wireless network.

Benefits, features and/or devices vary by plan/area. Limitations and exclusions apply. You must have a working landline and/or cellular phone coverage to use PERS.



February 17, 2022

TO: Each Trustee,
Board of Retirement

FOR: Board of Retirement Meeting of March 2, 2022

SUBJECT: Trustee Travel Policy - Approve Travel Under Section III. A.

The [Trustee Travel Policy](#) requires Board approval for Educational Conferences within California where the total cost of attendance is more than \$2,000. Trustee Gray exceeded this limit in her attendance at the SACRS 2021 Fall Conference in Los Angeles on November 9-12, 2021. Following is the expense breakdown which reflects \$65.50 over the pre-approved limit.

\$120.00 Registration fee
\$1,773.42 Lodging/Parking
\$10.08 Mileage
\$162.00 Per Diem/Incidentals

Total Cost - \$2,065.50
\$65.50 Over the Pre-Approved Limit

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

Per Trustee Travel Policy Section III. A., approve Trustee Gray's attendance at the SACRS 2021 Fall Conference based on total cost of attendance exceeding the \$2,000 pre-approved limit by \$65.50.

BN

FOR INFORMATION ONLY

February 16, 2022

TO: Each Trustee
Board of RetirementFROM: Ricki Contreras, Division Manager
Disability Retirement Services

FOR: March 2, 2022, Board of Retirement Meeting

SUBJECT: **Application Processing Time Snapshot Reports**

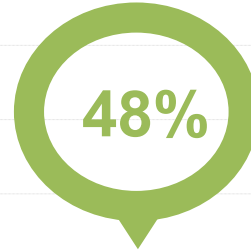
The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the March 2, 2022 Disability Retirement Applications Agenda.

Consent & Non-Consent Calendar		
Number of Applications	62	
Average Processing Time (in Months)	13.08	
Revised/Held Over Calendar		
Number of Applications	2	
Processing Time Per Case (in Months)	Case 1 18	Case 2 12
Total Average Processing Time All <u>64</u> Cases on Agenda*		
		13.14

*Includes one (1) confidential case

DISABILITY RETIREMENT SERVICES

Application Processing Time

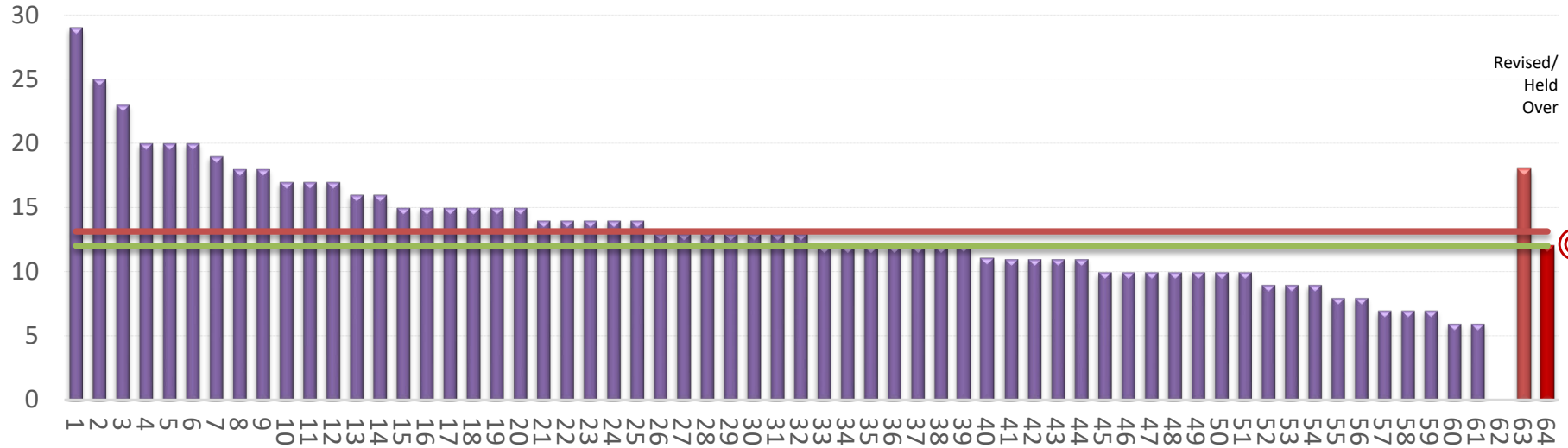


Total Cases on Agenda

Processed in 12 months or less

Average Processing in months

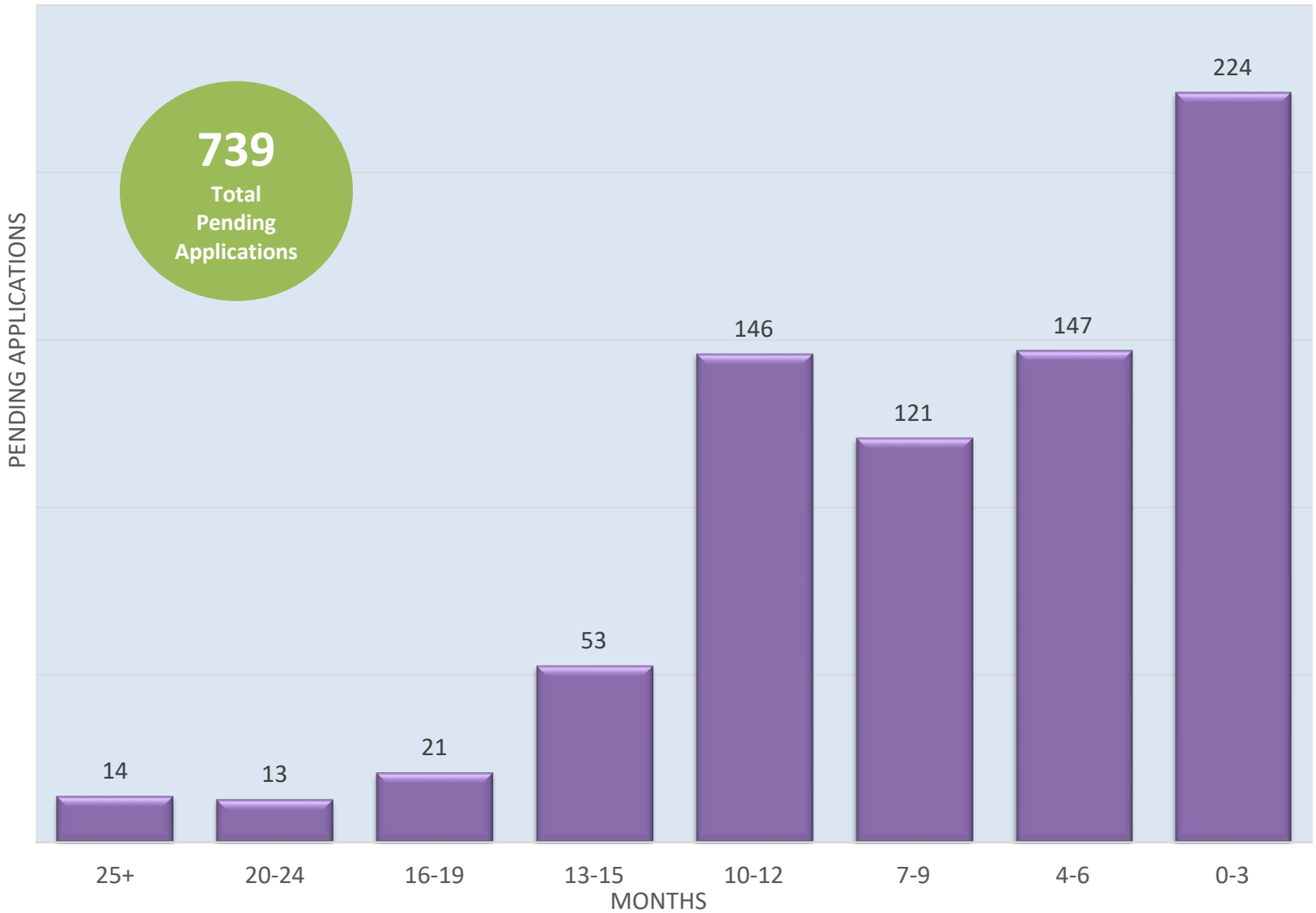
MONTHS



Revised/
Held
Over

DISABILITY RETIREMENT SERVICES

Pending Applications/Months



As of February 16, 2022



FOR INFORMATION ONLY

January 20, 2022

TO: Trustees – Board of Investments

FROM: Ted Granger 
Interim Chief Financial Officer

FOR: February 9, 2022 – Board of Investments Meeting

SUBJECT: Semi-Annual Interest Crediting for Reserves as of December 31, 2021 (UNAUDITED)

Pursuant to the County Employees Retirement Law Section 31591, regular interest shall be credited semi-annually on June 30 and December 31 to all eligible member contributions in the retirement fund, which have been on deposit six months immediately prior to such date at an interest rate of 2.5% per annum, until otherwise determined by the Board.

The semi-annual interest crediting rate applicable for this cycle, December 31, 2021, was 3.50% (i.e., one-half of the 7.00% annual rate). The Board approved a reduction in the investment return assumption from 7.25% to 7.00% in January 2020, and in March 2020, the Board adopted the June 30, 2019 actuarial valuation which implemented the new investment return assumption.

The Retirement Benefit Funding Policy stipulates that interest credits for Reserve accounts are allocated based on realized earnings for the six-month period and in the same priority order as the allocation of actuarial assets.

As of December 31, 2021, there were sufficient Realized Earnings to meet the required interest credit rates for Priority 1, the Member Reserve, through Priority 5, the Employer Reserve. In as much as there were no balances in the Advanced Employer Contributions Reserve and the County Contribution Credit Reserve at the beginning of the fiscal year, the remaining realized earnings were applied to Priority 6, the Contingency Reserve.

The table below depicts the actual interest credit allocations for the six-month period ended December 31, 2021.

Priority Order	Reserve Account	Interest Credit Rate Applied
1	Member	3.50%
2	Advanced Employer Contributions	N/A
3	Employer	3.50%
4	County Contribution Credit	N/A
5	Employer	3.50%
6	Contingency Reserve	0.31%

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

Interest Credit Rate Dec 2021 (unaudited).doc
SHK:lg:tg:mh

c: Board of Retirement, LACERA
Fesia Davenport, CEO, Los Angeles County

**FOR INFORMATION ONLY**

February 15, 2022

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger *TG*
Interim Chief Financial Officer

FOR: March 2, 2022 Board of Retirement Meeting
March 9, 2022 Board of Investments Meeting

SUBJECT: **MONTHLY TRAVEL & EDUCATION REPORT – JANUARY 2022**

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through January 2022. Staff travel and education has been omitted from this document and reported to the Chief Executive Officer separately.

REVIEWED AND APPROVED:

Santos H. Kreimann
Chief Executive Officer

TG/EW/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Van Nortrick

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JANUARY 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
	2 Edu - 2021 SuperReturn North America - Boston, MA	10/04/2021 - 10/05/2021	Attended
	3 Edu - Latin America US Real Estate Meeting - South Beach FL	11/29/2021 - 11/30/2021	Attended
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
X	- Edu - SuperReturn International Berlin - Berlin, Germany	11/09/2021 - 11/12/2021	Canceled
Vivian Gray			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
B	- Admin - SACRS Board of Directors Meeting - Rancho Mirage CA	12/14/2021 - 12/14/2021	Attended
	- Admin - SACRS Board of Directors and Program Committee Meeting - Berkeley CA	01/24/2022 - 01/25/2022	Attended
V	- Edu - Congressional Black Caucus Foundation - VIRTUAL	09/12/2021 - 09/17/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	- Edu - NASP 32nd Annual Financial Services Virtual Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	- Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
David Green			
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
X	- Edu - 2021 CII Fall Conference - Chicago, IL	09/22/2021 - 09/24/2021	Host Canceled
Elizabeth Greenwood			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
James Harris			
B	- Edu - CRCEA 2021 Fall Conference - Long Beach, CA	11/07/2021 - 11/10/2021	Attended
Patrick Jones			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
V	- Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	- Edu - Harvard Kennedy School Executive Education: Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions - VIRTUAL	09/21/2021 - 10/12/2021	Attended
	- Edu - Duke University Executive Education Program - Corporate Social Responsibility - VIRTUAL	12/06/2021 - 12/14/2021	Attended
Shawn Kehoe			
X	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Canceled
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Canceled

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JANUARY 2022

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Joseph Kelly			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
V	- Edu - SACRS Public Pension Investment Management Program - VIRTUAL	07/13/2021 - 07/22/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - 2021 Institute of Internal Auditors Los Angeles Conference: Governance, Grit and Gravitas - VIRTUAL	10/04/2021 - 10/06/2021	Attended
	- Edu - NACD Pacific Southwest / USC Marshall Corporate Directors Symposium - November 2021 - VIRTUAL	11/10/2021 - 11/10/2021	Attended
X	- Edu - Global Investors Annual Meeting - New York, NY	12/13/2021 - 12/14/2021	Canceled
Keith Knox			
V	- Edu - Harvard Business School Audit Committees In A New Era of Governance - VIRTUAL	07/21/2021 - 07/23/2021	Attended
	- Edu - Pugh Capital 30th Anniversary Virtual Event Series - VIRTUAL	09/22/2021 - 09/22/2021	Attended
	- Edu - New America Alliance: U.S. Economic Recovery - VIRTUAL	11/10/2021 - 11/10/2021	Attended
Wayne Moore			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
William Pryor			
B	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
Les Robbins			
B	- Edu - CRCEA 2021 Fall Conference - Long Beach, CA	11/07/2021 - 11/10/2021	Attended
V	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
Gina Sanchez			
B	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
V	- Edu - 2021 CII Fall Conference - VIRTUAL	09/22/2021 - 09/24/2021	Attended
	- Edu - 2021 Virtual NACD Summit - VIRTUAL	10/04/2021 - 10/08/2021	Attended
	- Edu - PRI Roundtable: The Road to Net-Zero with Ophir Bruck - VIRTUAL	10/12/2021 - 10/12/2021	Attended
	- Edu - PRI Roundtable: Equity, Diversity & Inclusion with Ophir Bruck - VIRTUAL	10/14/2021 - 10/14/2021	Attended
	- Edu - CALAPRS Trustees Roundtable - VIRTUAL	10/29/2021 - 10/29/2021	Attended
X	- Edu - 2021 CII Fall Conference - Chicago, IL	09/22/2021 - 09/24/2021	Host Canceled

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2021 - 2022
JANUARY 2022**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Herman Santos			
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY	08/22/2021 - 08/24/2021	Attended
	- Edu - 2021 Milken Institute Global Conference - Los Angeles, CA	10/17/2021 - 10/20/2021	Attended
B	- Edu - PPI Asia Pacific Roundtable - Pasadena CA	10/27/2021 - 10/29/2021	Attended
	- Edu - SACRS Fall Conference - Los Angeles CA	11/09/2021 - 11/12/2021	Attended
	- Admin - SACRS Board of Directors Meeting - Rancho Mirage CA	12/14/2021 - 12/14/2021	Attended
V	- Edu - PPI Roundtable - July 2021 - VIRTUAL	07/13/2021 - 07/15/2021	Attended
	- Edu - Private Credit Outlook: Key Trends and the Road Ahead - VIRTUAL	09/16/2021 - 09/16/2021	Attended
X	- Edu - Global Investors Annual Meeting - New York, NY	12/13/2021 - 12/14/2021	Canceled

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

February 15, 2022

TO: Trustees
Board of Retirement
Board of Investments

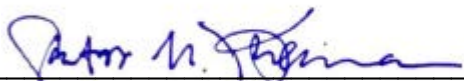
FROM: Ted Granger 
Interim Chief Financial Officer

FOR: March 2, 2022 Board of Retirement Meeting
March 9, 2022 Board of Investments Meeting

SUBJECT: 2ND QUARTER TRUSTEE TRAVEL & EDUCATION REPORTS

Attached for your review, is the Trustee Travel & Education Report which includes expenses paid and submitted for reimbursement for events between July 1, 2021 to December 31, 2021. In addition, the Trustee Cancellation & Credit Expenditures Report which includes credits and expenses associated with trip cancellations, for Fiscal Year 2019-2020, Fiscal Year 2020-2021, and Fiscal Year 2021-2022 are attached for your reference.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Van Nortrick



**2ND QUARTER BOARD
TRUSTEE TRAVEL AND EDUCATION EXPENDITURE
REPORT FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - DECEMBER 2021**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Alan Bernstein													
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY - 08/22/2021 - 08/24/2021	Attended	\$3,684.58	\$685.00	\$529.83	\$1,922.40	\$348.35	\$0.00	\$0.00	\$0.00	\$0.00	\$157.00	\$42.00
	2 Edu - 2021 SuperReturn North America - Boston, MA - 10/04/2021 - 10/05/2021	Attended	\$3,196.31	\$110.88	\$1,128.00	\$1,786.79	\$145.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
	3 Edu - Latin America US Real Estate Meeting - South Beach FL - 11/29/2021 - 11/30/2021	Attended	\$4,927.75	\$200.00	\$1,402.76	\$3,033.80	\$137.84	\$16.35	\$0.00	\$0.00	\$0.00	\$122.00	\$15.00
B -	Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$837.86	\$120.00	\$0.00	\$578.86	\$0.00	\$0.00	\$0.00	\$11.00	\$0.00	\$103.00	\$25.00
X -	Edu - SuperReturn International Berlin - Berlin, Germany - 11/09/2021 - 11/12/2021	Canceled	\$375.02	\$375.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Alan Bernstein:			\$13,021.52	\$1,490.90	\$3,060.59	\$7,321.85	\$631.83	\$16.35	\$0.00	\$11.00	\$0.00	\$382.00	\$107.00
Vivian Gray													
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY - 08/22/2021 - 08/24/2021	Attended	\$3,569.08	\$685.00	\$529.83	\$1,810.81	\$149.44	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	\$199.00
	2 Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$2,065.50	\$120.00	\$1,773.42	\$0.00	\$10.08	\$0.00	\$0.00	\$0.00	\$0.00	\$137.00	\$25.00
B -	Admin - SACRS Board of Directors Meeting - Rancho Mirage CA - 12/14/2021 - 12/14/2021	Attended	\$349.44	\$0.00	\$349.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
V -	Edu - NASP 32nd Annual Financial Services Virtual Conference - VIRTUAL - 09/22/2021 - 09/24/2021	Attended	\$75.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Vivian Gray:			\$6,059.02	\$880.00	\$2,652.69	\$1,810.81	\$159.52	\$0.00	\$0.00	\$0.00	\$0.00	\$332.00	\$224.00



**2ND QUARTER BOARD
TRUSTEE TRAVEL AND EDUCATION EXPENDITURE
REPORT FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - DECEMBER 2021**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
David Green													
B -	Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$1,323.44	\$120.00	\$902.79	\$0.00	\$0.00	\$21.95	\$0.00	\$161.70	\$0.00	\$102.00	\$15.00
X -	Edu - 2021 CII Fall Conference - Chicago, IL - 09/22/2021 - 09/24/2021	Host Canceled	\$130.33	\$0.00	\$0.00	\$130.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for David Green:			\$1,453.77	\$120.00	\$902.79	\$130.33	\$0.00	\$21.95	\$0.00	\$161.70	\$0.00	\$102.00	\$15.00
James Harris													
B -	Edu - CRCEA 2021 Fall Conference - Long Beach, CA - 11/07/2021 - 11/10/2021	Attended	\$269.65	\$130.00	\$139.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for James Harris:			\$269.65	\$130.00	\$139.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Patrick Jones													
B -	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Attended	\$96.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$96.00	\$0.00	\$0.00	\$0.00
V -	Edu -SACRS Public Pension Investment Management Program - VIRTUAL - 07/13/2021 - 07/22/2021	Attended	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - Harvard Kennedy School Executive Education: Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions - VIRTUAL - 09/21/2021 - 10/12/2021	Attended	\$3,800.00	\$3,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - Duke University Executive Education Program - Corporate Social Responsibility - VIRTUAL - 12/06/2021 - 12/14/2021	Attended	\$1,995.00	\$1,995.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Patrick Jones:			\$6,391.00	\$6,295.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$96.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER BOARD
TRUSTEE TRAVEL AND EDUCATION EXPENDITURE
REPORT FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - DECEMBER 2021**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Shawn Kehoe													
X -	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Canceled	\$23.96	\$0.00	\$23.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Canceled	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Shawn Kehoe:			\$143.96	\$120.00	\$23.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Joseph Kelly													
B -	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Attended	\$45.58	\$0.00	\$0.00	\$0.00	\$3.50	\$10.08	\$0.00	\$32.00	\$0.00	\$0.00	\$0.00
V -	Edu - SACRS Public Pension Investment Management Program - VIRTUAL - 07/13/2021 - 07/22/2021	Attended	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - 2021 Institute of Internal Auditors Los Angeles Conference: Governance, Grit and Gravitas - VIRTUAL - 10/04/2021 - 10/06/2021	Attended	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - NACD Pacific Southwest / USC Marshall Corporate Directors Symposium - November 2021 - VIRTUAL - 11/10/2021 - 11/10/2021	Attended	\$375.00	\$375.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Joseph Kelly:			\$1,040.58	\$995.00	\$0.00	\$0.00	\$3.50	\$10.08	\$0.00	\$32.00	\$0.00	\$0.00	\$0.00
Keith Knox													
V -	Edu - Harvard Business School Audit Committees In A New Era of Governance - VIRTUAL - 07/21/2021 - 07/23/2021	Attended	\$5,700.00	\$5,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Keith Knox:			\$5,700.00	\$5,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER BOARD
TRUSTEE TRAVEL AND EDUCATION EXPENDITURE
REPORT FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - DECEMBER 2021**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Wayne Moore													
B -	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Attended	\$141.44	\$0.00	\$0.00	\$0.00	\$0.00	\$13.44	\$0.00	\$128.00	\$0.00	\$0.00	\$0.00
Totals for Wayne Moore:			\$141.44	\$0.00	\$0.00	\$0.00	\$0.00	\$13.44	\$0.00	\$128.00	\$0.00	\$0.00	\$0.00
William Pryor													
B -	Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$330.76	\$120.00	\$210.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for William Pryor:			\$330.76	\$120.00	\$210.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Les Robbins													
B -	Edu - CRCEA 2021 Fall Conference - Long Beach, CA - 11/07/2021 - 11/10/2021	Attended	\$75.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
V -	Edu - CALAPRS Trustees Roundtable - VIRTUAL - 10/29/2021 - 10/29/2021	Attended	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Les Robbins:			\$125.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gina Sanchez													
B -	Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Attended	\$166.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$166.00	\$0.00	\$0.00	\$0.00
-	Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$179.00	\$135.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$0.00	\$0.00	\$0.00
V -	Edu - 2021 Virtual NACD Summit - VIRTUAL - 10/04/2021 - 10/08/2021	Attended	\$1,995.00	\$1,995.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
-	Edu - CALAPRS Trustees Roundtable - VIRTUAL - 10/29/2021 - 10/29/2021	Attended	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Gina Sanchez:			\$2,390.00	\$2,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$210.00	\$0.00	\$0.00	\$0.00



**2ND QUARTER BOARD
TRUSTEE TRAVEL AND EDUCATION EXPENDITURE
REPORT FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - DECEMBER 2021**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.	
Herman Santos														
A	1 Edu - NCPERS 2021 Public Pension Funding Forum - New York, NY - 08/22/2021 - 08/24/2021	Attended	\$2,709.58	\$685.00	\$706.45	\$503.40	\$160.99	\$84.00	\$0.00	\$160.00	\$0.00	\$263.00	\$146.74	
	2 Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021	Attended	\$2,012.82	\$0.00	\$1,708.92	\$0.00	\$0.00	\$105.95	\$0.00	\$0.00	\$0.00	\$155.00	\$42.95	
B	- Edu - PPI Asia Pacific Roundtable - Pasadena CA - 10/27/2021 - 10/29/2021	Attended	\$1,837.24	\$950.00	\$643.32	\$0.00	\$0.00	\$88.92	\$0.00	\$70.00	\$0.00	\$70.00	\$15.00	
	- Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021	Attended	\$1,469.91	\$120.00	\$902.79	\$0.00	\$130.62	\$100.80	\$0.00	\$161.70	\$0.00	\$34.00	\$20.00	
	- Admin - SACRS Board of Directors Meeting - Rancho Mirage CA - 12/14/2021 - 12/14/2021	Attended	\$530.32	\$0.00	\$349.44	\$0.00	\$0.00	\$75.88	\$0.00	\$0.00	\$0.00	\$95.00	\$10.00	
V	- Edu - PPI Roundtable - July 2021 - VIRTUAL - 07/13/2021 - 07/15/2021	Attended	\$175.00	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
X	- Edu - Global Investors Annual Meeting - New York, NY - 12/13/2021 - 12/14/2021	Canceled	\$104.99	\$104.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Totals for Herman Santos:			\$8,839.86	\$2,034.99	\$4,310.92	\$503.40	\$291.61	\$455.55	\$0.00	\$391.70	\$0.00	\$617.00	\$234.69	
Cnt: 7			Grand Totals:	\$45,906.56	\$20,190.89	\$11,301.36	\$9,766.39	\$1,086.46	\$517.37	\$0.00	\$1,030.40	\$0.00	\$1,433.00	\$580.69

Category Legend:

- A - Pre-Approved/Board Approved
- B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$2,000 per Trustee Travel Policy; Section III.A
- C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C2 and Trustee Travel Policy Section IV.
- V - Virtual Event
- X - Canceled events for which expenses have been incurred.
- Z - Trip was Canceled - Balance of \$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Chair Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare (1803)	Credit Expiration Date	Airfare Credit Expiration Date	Refund Pending
Vivian Gray													
Admin - SACRS Program Committee and SACRS Board of Directors Meeting - Sacramento CA - 07/15/2019 - 07/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 07/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Admin - SACRS Program Committee and SACRS Board of Directors Meeting - Sacramento CA - 09/16/2019 - 09/17/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 09/20/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Admin - SACRS Legislative Committee - Sacramento CA - 10/19/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - KACALP Annual Conference - Los Angeles CA - 10/29/2019 - 10/30/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00			\$0.00
Edu - Trustee Leadership Forum (TLF) Trustee Forum - Boston MA - 06/08/2020 - 06/10/2020 - Host Canceled	X	\$275.00	\$0.00	\$0.00	\$275.00	\$0.00	Yes	\$0.00		\$0.00			\$0.00
Attendee Totals:		\$574.00	\$299.00	\$0.00	\$275.00	\$0.00		\$0.00		\$0.00			\$0.00
David Green													
Edu - 2019 Fortune Brainstorm Tech Conference - Aspen CO - 07/15/2019 - 07/17/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
James Harris													
Edu - CALAPRS Advanced Principles of Pension Management for Trustees - Los Angeles CA - 03/30/2020 - 04/01/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Shawn Kehoe													
Edu - National Association of Corporate Directors - Global Board Leaders' Summit - Washington D.C. MD - 09/21/2019 - 09/24/2019 - Canceled	X	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00			\$0.00
Edu - 2019 Pacific Pension Institute Executive Seminar and Asia Roundtable - Shanghai, China; Hong Kong, China - 11/03/2019 - 11/08/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - IAFCI 2020 Cyber Fraud Summit - Austin TX - 04/15/2020 - 04/16/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$500.00	\$500.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Chair Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Credit Expiration Date	Airfare Credit Expiration Date	Refund Pending
Joseph Kelly													
Edu - PPI 2019 Summer Roundtable - Chicago IL - 07/10/2019 - 07/12/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Keith Knox													
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - IFEBP Wharton Portfolio Concepts and Management - Philadelphia PA - 04/20/2020 - 04/23/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - SACRS: Don't Stop Thinking About Tomorrow; China A-Share Market & Opportunities - Webinar - 05/13/2020 - 05/13/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - SACRS: Private Markets Today Vs. The Global Financial Crisis - Webinar - 05/14/2020 - 05/14/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - SACRS: Cash Flows & Investment Management in the Time of COVID-19 - Webinar - 05/15/2020 - 05/15/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - SACRS: Private Market Investing in a Late-Cycle Market or Private Market Investing in the 8th Inning - Webinar - 05/20/2020 - 05/20/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - SACRS: Litigation 101 & Current Cases - Webinar - 05/20/2020 - 05/20/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Wayne Moore													
Edu - CII's Trustee Training Course for California Public Fund Trustees - Berkeley CA - 10/4/2019 - 10/4/2019 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	X	\$1,776.08	\$0.00	\$0.00	\$1,776.08	\$0.00	Yes	\$0.00		\$0.00			\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Attendee Totals:		\$1,776.08	\$0.00	\$0.00	\$1,776.08	\$0.00		\$0.00		\$0.00			\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Chair Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Credit Expiration Date	Refund Pending
David Muir												
Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
William Pryor												
Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019 - Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$522.30	11/25/2022	\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$522.30		\$0.00
Les Robbins												
Edu - CRCEA Fall 2019 Conference - Rohnert Park CA - 10/28/2019 - 10/30/2019 - Host Canceled	X	\$291.95	\$0.00	\$0.00	\$291.95	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$291.95	\$0.00	\$0.00	\$291.95	\$0.00		\$0.00		\$0.00		\$0.00
Gina Sanchez												
Edu - NACI Engage - Oakland CA - 03/24/2020 - 03/25/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - Pomerantz Roundtable Event - Beverly Hills CA - 06/16/2020 - 06/16/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Herman Santos												
Edu - INCA Investments Latin American Investments Conference - Buenos Aires, Argentina - 10/16/2019 - 10/17/2019 - Canceled	X	\$1,858.15	\$0.00	\$1,579.75	\$278.40	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - 2020 ICGN Seoul Conference - Seoul, South Korea - 02/25/2020 - 02/28/2020 - Host Canceled	X	\$45.08	\$23.48	\$0.00	\$21.60	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu- CII Spring 2020 Conference and 35th Anniversary Celebration - Washington D.C. MD - 03/09/2020 - 03/11/2020 - Canceled	X	\$1,081.80	\$0.00	\$0.00	\$1,081.80	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - NASP 2020 "Day of Education in Private Equity" - Los Angeles CA - 03/26/2020 - 03/26/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$3,284.03	\$322.48	\$1,579.75	\$1,381.80	\$0.00		\$0.00		\$0.00		\$0.00



**BOARD CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2020
FOR TRAVEL THROUGH THE 4TH QUARTER OF FY19-20**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Register	Lodging	Airfare	Other Misc Travel Exp.	Chair Pardon	Register Credit (1802)	Register Credit Expiration Date	Airfare Credit (1803)	Credit Expiration Date	Airfare Credit Expiration Date	Refund Pending
Gina Zapanta													
Edu - IFEBP 65th Employee Benefits Conference - San Diego CA - 10/20/2019 - 10/23/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - NCPERS 2019 Public Safety Conference - New Orleans LA - 10/27/2019 - 10/30/2019 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Edu - TBI Med Legal Conference - San Diego CA - 04/02/2020 - 04/04/2020 - Host Canceled	X	\$299.00	\$299.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00			\$0.00
Attendee Totals:		\$299.00	\$299.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00			\$0.00
Grand Totals:		\$6,725.06	\$1,420.48	\$1,579.75	\$3,724.83	\$0.00		\$0.00		\$522.30			\$0.00

Category Legend:

- X - Canceled events for which expenses have been incurred.
- Z - Trip was Canceled - Balance of \$0.00

**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES
REPORT FOR FISCAL YEAR 2021
FOR TRAVEL DURING JULY 2020 - JUNE 2021**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Alan Bernstein												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Vivian Gray												
Edu - CII & NYU Corporate Governance Bootcamp - VIRTUAL -9/23/2020 - 9/25/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Shawn Kehoe												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Les Robbins												
Edu - IFEBP 66th Annual Employee Benefits Conference - Honolulu HI - 11/15/2020 - 11/18/2020 - Host Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00	12/31/2022	\$0.00		\$0.00
Edu- 2020 SACRS Fall Virtual Conference -VIRTUAL - 11/10/2020 - 11/13/2020 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00		\$0.00		\$0.00
Grand Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,125.00		\$0.00		\$0.00

Category Legend:

X - Canceled events for which expenses have been incurred.
Z - Trip was Canceled - Balance of \$0.00



**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - JUNE 2022**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Alan Bernstein												
Edu - SuperReturn International Berlin - Berlin, Germany - 11/09/2021 - 11/12/2021 - Canceled	X	\$375.02	\$375.02	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$375.02
Attendee Totals:		\$375.02	\$375.02	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$375.02
David Green												
Edu - 2021 CII Fall Conference - Chicago, IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$130.33	\$0.00	\$0.00	\$130.33	\$0.00	Yes	\$0.00		\$256.80	10/6/2022	\$0.00
Attendee Totals:		\$130.33	\$0.00	\$0.00	\$130.33	\$0.00		\$0.00		\$256.80		\$0.00
Patrick Jones												
Edu - Duke University Executive Education Program - Corporate Social Responsibility - Durham, NC - 09/23/2021 - 09/25/2021 - Host Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$616.80	12/31/2023	\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$616.80		\$0.00
Shawn Kehoe												
Edu - 2021 Milken Institute Global Conference - Los Angeles, CA - 10/17/2021 - 10/20/2021 - Canceled	X	\$23.96	\$0.00	\$23.96	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021 - Canceled	X	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$143.96	\$120.00	\$23.96	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Joseph Kelly												
Edu - Global Investors Annual Meeting - New York, NY - 12/13/2021 - 12/14/2021 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Gina Sanchez												
Edu - 2021 CII Fall Conference - Chicago, IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$282.80	7/27/2022	\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$282.80		\$0.00
Herman Santos												
Edu - Global Investors Annual Meeting - New York, NY - 12/13/2021 - 12/14/2021 - Canceled	X	\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$501.90	1/28/2022	\$100.00
Attendee Totals:		\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$501.90		\$100.00
Grand Totals:		\$654.30	\$500.01	\$23.96	\$130.33	\$0.00		\$0.00		\$1,658.30		\$475.02

Category Legend:

- X - Canceled events for which expenses have been incurred.
- Z - Trip was Canceled - Balance of \$0.00



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



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