



February 1, 2022

TO: Each Trustee,
Board of Retirement

SUBJECT: Board of Retirement Meeting on February 2, 2022 – Agenda Item III. A

Following you will find supplemental information regarding the above-mentioned meeting:

1. III-A. 2022-2023 Plan Year Health Insurance Rate Renewals and Benefits Changes for LACERA's Healthcare Benefits Program - LACERA - Projected Premiums Admin Fee Comparison

Renewal Analysis - Effective 7/1/2022
Los Angeles County Employees Retirement Association

The following represents the current (2021/2022) and negotiated (2022/2023) renewal rate fees by medical plan. It also provides the cost range when incorporating the Retiree Healthcare (RHC) of \$8 per member per month (current rate) and \$10 per member per month (high end rate). The memo provides detailed analysis, assuming we adopt the \$10 per member per month rate. We need to work with the County on an appropriate Administrative Fee adjustment.

Medical Plan Renewal Rates (With and Without Administrative Fee)

	2021/2022 Current Premiums Only	2021/2022 Current Premiums with \$8 Admin	2022/2023 Negotiated Premiums Only	% Change from Current Premiums Only	2022/2023 Negotiated Premiums with \$8 Admin	% Change from Current Premiums with \$8 Admin	2022/2023 Negotiated Premiums with \$10 Admin	% Change from Current Premiums with \$8 Admin
Medical Plans								
Anthem BC Plan I & II	\$139,179,000	\$139,779,000	\$139,179,000	0.0%	\$139,779,000	0.0%	\$139,929,000	0.1%
Anthem BC Plan III	122,322,000	123,545,000	122,322,000	0.0%	123,545,000	0.0%	123,851,000	0.2%
Anthem BC Prudent Buyer	12,873,000	12,957,000	13,131,000	2.0%	13,215,000	2.0%	13,235,000	2.1%
Cigna HMO & MAPD	8,882,000	8,922,000	8,882,000	0.0%	8,922,000	0.0%	8,932,000	0.1%
Kaiser California	222,624,000	225,058,000	218,953,000	-1.6%	221,387,000	-1.6%	221,995,000	-1.4%
Kaiser Out of State (OOS)	4,170,000	4,212,000	4,205,000	0.8%	4,247,000	0.8%	4,257,000	1.1%
SCAN Health Plan	1,594,000	1,632,000	1,594,000	0.0%	1,632,000	0.0%	1,642,000	0.6%
United Healthcare	58,142,000	58,610,000	58,933,000	1.4%	59,401,000	1.3%	59,518,000	1.5%
Medicare Part B	77,483,000	77,483,000	88,753,000	14.5%	88,753,000	14.5%	88,753,000	14.5%
Total Medical	\$647,269,000	\$652,198,000	\$655,952,000	1.3%	\$660,881,000	1.3%	\$662,112,000	1.5%
Dental / Vision Plans								
Indemnity Dental / Vision	\$41,126,000	\$45,815,000	\$39,214,000	-4.6%	\$43,903,000	-4.2%	\$45,075,000	-1.6%
Prepaid Dental / Vision	4,419,000	5,019,000	4,426,000	0.2%	5,026,000	0.1%	5,176,000	3.1%
Total Dental/Vision	\$45,545,000	\$50,834,000	\$43,640,000	-4.2%	\$48,929,000	-3.7%	\$50,251,000	-1.1%
Total Medical/Dental/Vision	\$692,814,000	\$703,032,000	\$699,592,000	1.0%	\$709,810,000	1.0%	\$712,363,000	1.3%

Note: Renewal Premiums and Rate Changes include LACERA's Proposed Administrative Fee of \$10.00 per member, per plan, per month.
 PREMIUM PROJ (2)