LIVE VIRTUAL BOARD MEETING





TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

You may submit a request to speak during Public Comment or provide a written comment by emailing PublicComment@lacera.com. If you are requesting to speak, please include your contact information, agenda item, and meeting date in your request.

Attention: Public comment requests must be submitted via email to PublicComment@lacera.com no later than 5:00 p.m. the day before the scheduled meeting.

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION 300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT

AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

1:00 P.M., FRIDAY, SEPTEMBER 23, 2022

This meeting will be conducted by the Board of Retirement and Board of Investments under California Government Code Section 54953(e).

Any person may view the meeting online at <u>https://LACERA.com/leadership/board-meetings</u>.

The Boards may take action on any item on the agenda, and agenda items may be taken out of order.

I. CALL TO ORDER

II. APPROVAL OF MINUTES

- A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of July 6, 2022
- B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of July 6, 2022
- III. PUBLIC COMMENT

(Written Public Comment - You may submit written public comments by email to <u>PublicComment@lacera.com</u>. Correspondence will be made part of the official record of the meeting. Please submit your written public comments or documentation as soon as possible and up to the close of the meeting.

Verbal Public Comment - You may also request to address the Board at <u>PublicComment@lacera.com</u> before and during the meeting at any time up to the end of the Public Comment item. We will contact you with information and instructions as to how to access the meeting as a speaker. If you would like to remain anonymous at the meeting without stating your name, please let us know.)

IV. REPORTS

A. For Discussion purposes and Potential Action as submitted by Santos H. Kreimann, Chief Executive Officer, regarding the Board Trustees' Return to the Boardroom for Meetings. (Memo dated September 15, 2022)

V. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agendized item at a future meeting.)

VI. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.}

VII. GOOD OF THE ORDER

(For information purposes only)

VIII. EXECUTIVE SESSION

 A. Conference with Legal Counsel – Anticipated Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

One Matter

IX. ADJOURNMENT

*Although the meeting is scheduled for 10:30 a.m., it can start anytime thereafter, depending on the length of the Board of Retirement meeting preceding it.

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement and Board of Investments that are distributed to members of the Boards less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board Members at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday.

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email <u>PublicComment@lacera.com</u>, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE BOARD OF RETIREMENT FROM

A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT

AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

10:30 A.M., WEDNESDAY, JULY 6, 2022

This meeting was conducted by the Board of Retirement and Board of Investments under California Government Code Section 54953(e).

PRESENT: William Pryor, Chair

Shawn Kehoe, Vice Chair

Alan Bernstein, Secretary

JP Harris, Alternate Retiree Member

Vivian Gray (Arrived at 12:06 p.m.)

Keith Knox

Wayne Moore

Les Robbins

Antonio Sanchez

Herman Santos

ABSENT: Gina Zapanta

BOARD OF INVESTMENTS

PRESENT: Herman Santos, Chair

David Green, Vice Chair

Shawn Kehoe, Secretary

Elizabeth Greenwood

Patrick Jones

Keith Knox

Gina Sanchez

ABSENT: Onyx Jones

Joseph Kelly

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis Lugo, Deputy Chief Executive Officer

Steven P. Rice, Chief Counsel

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Jasmine Bath, Senior Staff Counsel

Klausner, Kaufman, Jensen & Levinson Robert Klausner, Partner

I. CALL TO ORDER

The meeting was virtually called to order by Chair Santos at 12:00 p.m.

- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of June 13, 2022

Mr. Pryor made a motion, Mr. Kehoe seconded, to approve the Minutes of the Special Joint Meeting of the Board of Investments of June 13, 2022. The motion passed (roll call) with Messrs. Santos, Bernstein, Robbins, Moore, Sanchez, Kehoe, Knox voting yes. Mses. Zapanta and Gray were absent for the vote.

B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of June 13, 2022

No action was taken on this item by the Board of Retirement.

III. PUBLIC COMMENT

There were no requests from the public to speak.

IV. ITEMS FOR STAFF REVIEW

There were no items for review.

V. GOOD OF THE ORDER

There was nothing to report out.

VI. EXECUTIVE SESSION (Ms. Gray joined the meeting at 12:06 p.m.)

Before this matter was called, it was stated in open session that it relates to the employment claim of James Brekk.

 A. Conference with Legal Counsel – Existing Litigation (Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

One Matter

There was nothing to report.

VII. ADJOURNMENT

There being no further business to come before the Board, the meeting

was adjourned at 1:36 p.m.

ALAN BERNSTEIN, SECRETARY

WILLIAM PRYOR, CHAIR

MINUTES OF THE BOARD OF INVESTMENTS FROM

A SPECIAL JOINT MEETING OF THE BOARD OF RETIREMENT

AND THE BOARD OF INVESTMENTS

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 NORTH LAKE AVENUE, SUITE 810, PASADENA, CALIFORNIA 91101

10:30 A.M., WEDNESDAY, JULY 6, 2022

This meeting was conducted by the Board of Retirement and Board of Investments under California Government Code Section 54953(e).

PRESENT: Herman Santos, Chair

David Green, Vice Chair

Shawn Kehoe, Secretary

Elizabeth Greenwood

Patrick Jones

Keith Knox

Gina Sanchez

ABSENT: Onyx Jones

Joseph Kelly

BOARD OF RETIREMENT

PRESENT: William Pryor, Chair

Shawn Kehoe, Vice Chair

Alan Bernstein, Secretary

BOARD OF RETIREMENT (Continued)

Vivian Gray (Joined the meeting at 12:06 p.m.)

JP Harris, Alternate Retiree Member

Keith Knox

Wayne Moore

Les Robbins

Antonio Sanchez

Herman Santos

ABSENT: Gina Zapanta

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis Lugo, Deputy Chief Executive Officer

Steven P. Rice, Chief Counsel

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Jasmine Bath, Senior Staff Counsel

Klausner, Kaufman, Jensen & Levinson Robert Klausner, Partner

I. CALL TO ORDER

The meeting was virtually called to order by Chair Santos at 12:00 p.m.

- II. APPROVAL OF MINUTES
 - A. Approval of the Minutes of the Special Joint Meeting of the Board of Retirement of June 13, 2022

No action was taken on this item by the Board of Investments.

B. Approval of the Minutes of the Special Joint Meeting of the Board of Investments of June 13, 2022

Ms. Greenwood made a motion, Mr. Knox seconded, to approve the Minutes of the Special Joint Meeting of the Board of Investments of June 13, 2022. The motion passed (roll call) with Messrs. Knox, Green, Kehoe, P. Jones, Santos, and Mses. Sanchez and Greenwood voting yes. Ms. O. Jones and Mr. Kelly were absent for the vote.

III. PUBLIC COMMENT

There were no requests from the public to speak.

IV. ITEMS FOR STAFF REVIEW

There were no items for review.

V. GOOD OF THE ORDER

There was nothing to report out.

VI. EXECUTIVE SESSION

Before this matter was called, it was stated in open session that it relates to the employment claim of James Brekk.

 A. Conference with Legal Counsel – Existing Litigation (Pursuant to Paragraph (1) of Subdivision (d) of California Government Code Section 54956.9)

One Matter

There was nothing to report.

VII. ADJOURNMENT

There being no further business to come before the Board, the meeting

was adjourned at 1:36 p.m.

SHAWN KEHOE, SECRETARY

HERMAN SANTOS, CHAIR

September 15, 2022

TO:Trustees,
Board of Retirement
Board of InvestmentsFROM:Santos H. Kreimann
Chief Executive Officer

FOR: September 23, 2022 Joint Board of Retirement & Board of Investments Meeting

SUBJECT: BOARD TRUSTEES' RETURN TO THE BOARDROOM FOR MEETINGS

This item has been agendized for discussion purposes and potential action, following consultation between the Board Chairs and the Chief Executive Officer as required by <u>Section III.B.4 of the Policy on Joint Meetings</u>. The Board of Retirement has currently voted to hold teleconference meetings under Government Section 54953(e) through October 7, 2022 and the Board of Investments has voted to hold such meetings through October 13, 2022. Both dates are after the regularly scheduled October Board meeting dates. Therefore, action to hold in person meetings in October is required. If no action under Section 54953(e) is taken at the October meetings, the November meetings will be in person, which is the standard method required under the Brown Act.

BACKGROUND

Since March 2020, California has been under a state of emergency due to the pandemic that has resulted in flexibility in holding virtual board meetings. More specifically, with the enactment of Government Code Section 54953(e), Boards are provided continuing flexibility to hold virtual meetings so long as the state of emergency continues. The Governor's COVID State of Emergency remains in effect.

As of the date of this memo, the Los Angeles County COVID-19 transmission rating is at a "low" level as measured by CDC ratings. The health impact and statements by the County of Los Angeles, City of Pasadena, and CDC regarding the risks of COVID and recommendations for precautions, including physical distancing, are unchanged.

Furthermore, the County of Los Angeles' Board of Supervisors announced on September 8, 2022, they will reopen to the public and resume in-person public meetings effective on Tuesday, September 27, 2022 (Attachment A).

As a matter of law, it is still permissible to hold teleconference meetings under Section 54953(e) because it is still possible to make the required findings as described in the attached August 29, 2022 Board memo (Attachment B) and September 9, 2022 BOI memo (Attachment C). However, it is not mandatory for the Boards to hold teleconference

Board Trustees' Return to the Boardroom for Meetings Joint Board of Retirement and Board of Investments Meeting Page 2 of 2

meetings. Therefore, the decision whether to hold in person or teleconference meetings is in the discretion of the Boards. See <u>BOR Charter</u>, Section 4.1.1 and <u>BOI Charter</u>, Section 4.1.1, providing that the Chairs shall consult with the Boards and the CEO (and the CIO in the case of the BOI) regarding the "dates, times and location" of meetings.

CONCLUSION

The LACERA staff is prepared to execute a fully remote, hybrid, or in-person option for Trustees and are ready to accommodate staff, consultants, and vendors in-person and/or remotely on an as needed basis.

We look forward to engaging both Boards and providing additional information in order to make an informed decision.

Attachments

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ATTACHMENT A

LA County Board of Supervisors Press Release



NEWS RELEASE

CONTACT: BRENDA DURAN BDURAN@BOS.LACOUNTY.GOV 213.974.1746

FOR IMMEDIATE RELEASE SEPTEMBER 08, 2022

LA County Board of Supervisors to Reopen Board Hearing Room on September 27

LOS ANGELES — The Los Angeles County Board of Supervisors announced today that the Board Hearing Room at the Kenneth Hahn Hall of Administration will reopen to the public on Tuesday, September 27.

"After over two years of no constituents being allowed in the board room due to the COVID-19 pandemic, we are pleased to have reached a point where we can safely resume in-person dialogue with the public we serve and who have a right to be here. The health of our communities and staff remains a priority, which is why we will continue to uphold safety measures so that we can keep the board room open" said Board Chair, Second District Supervisor Holly J. Mitchell.

Los Angeles County moved from a "medium" to "low" COVID-19 community level on September 1, per the **Centers for Disease Control and Prevention community rating** system.

As in-person meetings resume, telephonic comment will continue to be available to members of the public.

To ensure the health and safety of those who plan on attending in person, special guidelines will be in place including:

- Masking for all in attendance will be required.
- Enhanced air filtration equipment has been installed in the Board Hearing Room.
- Occupancy will be limited to 100 members of the public.

Members of the media will have a designated seating area and will be able to film interviews in the media room upon request.

Remote or online access to specific government services will continue to be available. Residents can check **bos.lacounty.gov** website for all upcoming scheduled Board meetings. The Board will continue to meet every other week with the opposite week being designated to closed session.

– end –

ATTACHMENT B

BOR & BOI September Memo – Dated August 29, 2022

L///CERA

August 29, 2022

TO:	Each Trustee, Board of Retirement Board of Investments
FROM:	Steven P. Rice, SPR Chief Counsel
FOR:	September 7, 2022 Board of Retirement Meeting September 13-14, 2022 Board of Investments Meeting
SUBJECT:	Approval of Teleconference Meetings Under AB 361 and Government Code Section 54953(e)

RECOMMENDATION

That, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

LEGAL AUTHORITY

Under Article XVI, Section 17 of the California Constitution, the Boards have plenary authority and exclusive fiduciary responsibility for the fund's administration and investments. This authority includes the ability of each Board to manage their own Board and Committee meetings and evaluate legal options for such meetings, such as whether to invoke teleconferencing of meetings under AB 361 and Government Code Section 54953(e) of the Brown Act to protect the health and safety of Trustees, staff, and the public. The Boards previously took this action at their meetings since October 2021. Findings made under this memo will be effective for meetings during the next 30 days, so long as the State of Emergency remains in effect.

DISCUSSION

A. Summary of Law.

On September 16, 2021, the Governor signed AB 361 which enacted new Government Code Section 54953(e) of the Brown Act to put in place, effective immediately and through

Re: Approval of Teleconference Meetings August 29, 2022 Page 2 of 5

December 31, 2023, new teleconferencing rules that may be invoked by local legislative bodies, such as the LACERA Boards, upon making certain findings and following certain agenda and public comment requirements.

Specifically, Section 54953(e)(3) provides that the Boards may hold teleconference meetings without the need to comply with the more stringent procedural requirements of Section 54953(b)(3) if a state of emergency under Section 8625 of the California Emergency Services Act impacts the safety of in person meetings or state or local officials have imposed or recommended social distancing rules, provided that the Board makes the following findings by majority vote:

(A) The Board has considered the circumstances of the state of emergency; and (B) Any of the following circumstances exist:

- (i) The state of emergency continues to directly impact the ability of the Trustees to meet safely in person; or
- (ii) State or local officials continue to impose or recommend measures to promote social distancing.

If each Board makes the required findings, that Board and its Committees may hold teleconference meetings for the next 30 days without the need to comply with the regular rules of Section 54953(b)(3) provided that: agendas are prepared and posted under the Brown Act; members of the public are allowed to access the meeting via a call-in option or an internet-based service option; and the agenda provides an opportunity for public comment in real time and provides notice of the means of accessing the meeting for public comment.

B. Information Supporting the Required Findings and Process if the Boards Determine to Invoke Section 54953(e).

The Governor's State of Emergency for the COVID-19 pandemic as declared in the Proclamation of a State of Emergency dated March 4, 2020 remains active. The Proclamation was issued under the authority of Section 8625 of the California Emergency Services Act. It is unclear when the State of Emergency will end, although over the past year the Governor actively terminated many emergency provisions. *See, e.g.,* Order No. N-21-21, issued November 10, 2021, Order No. N-04-22, issued February 25, 2022. Very recently, the Governor terminated additional COVID provisions. *See* Order No. N-11-22, issued June 17, 2022. In the press release for the June 17 Order, the Governor's Office stated that, after June 30, 2022, "only 5 percent of the COVID-19 related executive order provisions issued throughout the pandemic will remain in place."

The Los Angeles County Department of Public Health maintains guidance to "Keep your distance. Use two arms lengths as your guide (about 6 feet) for social distancing with

Re: Approval of Teleconference Meetings August 29, 2022 Page 3 of 5

people you don't live with." http://publichealth.lacounty.gov/acd/ncorona2019/reducingrisk/. The County Public Health Department also maintains guidance that employers should, "Whenever possible, take steps to reduce crowding indoors and encourage physical distancing: ... Limit indoor occupancy to increase the physical space between employees at the worksite, between employees and customers, and between customers.... Continue, where feasible to offer telework options for employees. Offer teleworking options during times of high community transmission (100 or more new cases per 100,000 persons in the past 7 days). In addition, at other times, consider offering teleworking arrangements that do not interfere with business operations reduce indoors." to crowding http://publichealth.lacounty.gov/acd/ncorona2019/bestpractices/.

As further indication of the County's interpretation of the impact of the State of Emergency on public meetings, at its August 9, 2022 meeting, the Board of Supervisors voted to find that the State of Emergency remains active and "local officials continue to recommend measures to promote social distancing" and that the Board of Supervisors shall continue to hold teleconference meetings under the terms of Assembly Bill 361 and Government Code Section 54953(e)(3). On June 24, 2022, the Executive Office of the Board of Supervisors issued a press release announcing that "meetings will remain virtual until the transmission level drops to 'low' and remains at that level for 7 days." The Board of Supervisors will resume meetings in the Board hearing room when this standard is met, although Public Comment will continue to be available telephonically.

The City of Pasadena (City), where LACERA's offices are located and Board and Committee meetings are held, has substantially revised its guidance to give more The City still offers guidance that businesses recognize that COVID-19 flexibility. continues to pose a risk to communities, and it is important for employers to continue to take steps to reduce the risk of COVID-19 transmission among their workers and visitors. https://www.cityofpasadena.net/economicdevelopment/covid-19-business-resources/. Earlier guidance promoting physical distancing by business in certain circumstances also remains posted on the City's COVID web page as a reference. As of the date of this memo, the Citv Council continues to hold its meetings by videoconference/teleconference, although some council members attend in person in the council chambers. At its August 15, 2022 meeting, the City Council voted to extend the video and teleconference meeting process through September 14, 2022.

The Centers for Disease Control and Prevention (CDC) has updated its guidance, but the CDC still advises the public that "Small particles that people breathe out can contain virus particles. The closer you are to a greater number of people, the more likely you are to be exposed to the virus that causes COVID-19. To avoid this possible exposure, you may

Re: Approval of Teleconference Meetings August 29, 2022 Page 4 of 5

want to avoid crowded areas, or keep distance between yourself and others. These actions also protect people who are at high risk for getting very sick from COVID-19 in settings where there are multiple risks for exposure." <u>https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-</u>sick/prevention.html#stay6ft%20.

Under these circumstances, the Boards may reasonably conclude and find that teleconferencing under Section 54953(e) is appropriate for Board and Committee meetings during the next 30 days, so long as the State of Emergency remains in effect, because (1) the State of Emergency continues to impact the ability of the Trustees to meet safely in person, or (2) the County and other authorities continue to recommend measures to promote a safe workplace, including physical distancing, as required by the statute. Either finding is sufficient under Section 54953(e) to support continued teleconference meeting.

If each Board makes these findings and directs teleconferencing under Section 54953(e), procedures exist and will be implemented to ensure compliance with the agenda and public comment requirements of the statute, as stated above.

Finally, on August 12, 2022, due to a reduction in transmission levels, LACERA management returned to established hybrid in office/telework procedures. Management recommends masks and social distancing for in office staff. These restrictions followed LACERA staff's return to the office on May 2, 2022 under hybrid work schedules for most employees. The return to office for staff was made under COVID safety protocols, including vaccination and testing procedures and encouraging masks and social distancing. Staff are able to achieve the physical distancing recommendation of six feet, because of changes to physical office layout and because of the phasing of in office work. No decision has yet been made by Board leadership as to when the Boards will return to in person meetings. When the Boards decide to return, management will implement protocols for the boardroom, which will present separate safety challenges, including, for example, the small size of the room, ingress and egress, and public access and comment requirements.

CONCLUSION

Based on the above information, staff recommends that, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that the County of Los Angeles and other agencies still recommend social distancing such that each Board and its Committees shall hold Re: Approval of Teleconference Meetings August 29, 2022 Page 5 of 5

teleconference meetings for the next 30 days, so long as the State of Emergency remains in effect, and if so, direct staff to comply with the agenda and public comment requirements of the statute. Action taken by each Board will only apply to that Board and its Committees.

c: Santos H. Kreimann Luis Lugo Jonathan Grabel Laura Guglielmo JJ Popowich Carly Ntoya

ATTACHMENT C

BOI September Supplemental Memo – Dated September 9, 2022

L//,CERA

September 9, 2022

TO: Each Trustee, Board of Investments

FROM: Steven P. Rice, SPR Chief Counsel

- FOR: September 13-14, 2022 Board of Investments Meeting
- SUBJECT: Supplemental Memo re Approval of Teleconference Meetings Under AB 361 and Government Code Section 54953(e)

This memo provides an update on the County of Los Angeles Board of Supervisors' position with regard to teleconference meetings.

On September 8, 2022, the Executive Office of the Board issued a press release, which is attached, stating that the Board of Supervisors will resume in person meetings on September 27, 2022 because the COVID transmission rating in Los Angeles County remained at a "low" level for seven days from September 1 to 8, 2022 as measured by CDC ratings. The County will provide enhanced air filtration, will limit attendance to 100 people, and will provide a designated media area. All persons in attendance must be masked. Telephonic public comment and livestreaming will still be provided. This action followed from a prior County announcement, as reported in the original memo on this LACERA Board item, that in person meetings would resume once there is a week of "low" COVID transmission ratings.

This information was not available at the time the original memo was prepared.

Even with this change in Board of Supervisors meetings, the LACERA Board of Investments may still approve the use of teleconference meetings. The Governor's COVID State of Emergency remains in effect. The health impact and statements by the County, City of Pasadena, and CDC regarding the risks of COVID and recommendations for precautions, including physical distancing, all as described in the original memo, are unchanged. The facts still provide justification for the Board of Investments, in its discretion, to make the findings required by Government Code Section 54953(e) and approve the use of teleconferencing for the next 30 days.

Given this development, the LACERA Executive Office will consult and seek guidance from the Board Chairs and Vice Chairs on the timing for return to the board room.

Attachment

c: Santos H. Kreimann Jonathan Grabel Luis Lugo Laura Guglielmo JJ Popowich Carly Ntoya

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Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

For further information, contact: LACERA Attention: Public Records Act Requests 300 N. Lake Ave., Suite 620 Pasadena, CA 91101