

IN PERSON & VIRTUAL BOARD MEETING



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TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, APRIL 5, 2023*

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of March 1, 2023
- V. PUBLIC COMMENT
(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3

minutes to address the Board. Oral comment request will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Selection of Federal and State Legislative Advocates**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board: 1. Approve the engagement of Williams & Jensen and Doucet Consulting Solutions as LACERA's federal legislative advocates; and 2. Approve the engagement of McHugh Koepke & Associates as LACERA's state legislative advocate. (Memo dated March 22, 2023)

B. **Recommendation to Adopt Electronic Signature Policy**

Recommendation as submitted by Alan Bernstein, Chair, Operations Oversight Committee: That the Board adopt the proposed Electronic Signature Policy. (Memo dated March 28, 2023)

C. **Appeals for the Board of Retirement's Meeting of April 5, 2023**

Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from the following applicants and direct the Disability Retirement Services.

VIII. CONSENT ITEMS (Continued)

Manager to refer these cases to a referee: Timothy P. Finn, Italia M. Cutri, and Tienny P. Lieu. (Memo dated March 23, 2023)

- D. **Service Provider Invoice Approval Request – Perry Maloff, M.D.**
Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Perry Maloff, M.D.
(Memo dated March 24, 2023 – Attachment Confidential)
- E. **Ratification of Service Retirement and Survivor Benefit Application Approvals**
Recommendation that the Board approve the service retirements and survivor benefit applications received as of February 21, 2023, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated March 28, 2023)

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

- A. **Building a Better Tomorrow – LACERA Five Year Strategic Plan (2023-2028)**
Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board approve and adopt the LACERA Five Year Strategic Plan, revised values, and vision statement.
(Presentation) (Memo dated March 30, 2023)
- B. **Vendor Recommendation: Pre-Paid Debit Card Services**
Recommendation as submitted by JJ Popowich, Assistant Executive Officer and Shonita Peterson, Retirement Benefit Specialist III: That the Board authorize staff to engage and contract with Conduent State & Local Solutions, Inc., to secure, construct, customize, and implement a pre-paid debit card service solution tailored to LACERA's business needs. (Presentation) (Memo dated March 7, 2023)
- C. **Application of Susan Frank for Reinstatement to Active Membership**
Recommendation as submitted by Louis Gittens, Benefits Division.

X. NON-CONSENT ITEMS (Continued)

Interim Manager: That the Board 1) Determine, based upon medical evaluation conducted on November 5, 2019, that Susan Frank is not incapacitated for the duties assigned to her in the position of Senior Clinical Social Worker; and 2) Grant the application of Susan Frank for reinstatement to active membership. (Memo dated March 9, 2023)

D. **Authorizing Signatures for Disability-Retirement Hearing Subpoenas**

Recommendation as submitted by Francis J. Boyd, Sr. Staff Counsel: That the Board authorize the Executive Board Assistant to place the Board Chair's or the Board Secretary's electronic signature on subpoenas issued in LACERA's disability-retirement appeal process. (Memo dated March 24, 2023)

E. **Interest on Delayed Collection of Contributions**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board waive interest due on the delayed collection of contributions as a result of delays in processing the Alameda Decision. (Memo dated March 21, 2023)

F. **Interest on Survivor Overpayment**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board authorize staff to write off the interest in the amount of \$1,855.73 on the principal amount of \$73,578.77 that the non-member has already repaid. (Memo dated March 15, 2023)

G. **SACRS Officer Elections**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board of Retirement provide the SACRS voting delegate direction on voting for the SACRS slate of officers. (Memo dated March 28, 2023)

XI. REPORTS

A. **Taxability of Trustee Travel Expenses for Board and Committee Meetings and Other Payments Made to Enable Trustees to Perform Their Duties**

Steven P. Rice, Chief Counsel
Jenni Kregel, Buchalter - Tax Counsel

XI. REPORTS (Continued)

(Memo dated March 28, 2023)
(Attachment Privileged and Confidential/Attorney-Client
Communication/Attorney Work Product)

- B. **2022 Audit Committee Annual Report**
Onyx Jones, Audit Committee Chair
Richard P. Bendall, Chief Audit Executive
(For Information Only) (Memo dated March 8, 2023)
- C. **Application Processing Time Snapshot Reports**
Ricki M. Contreras, Division Manager
(For Information Only) (Memo dated March 26, 2023)
- D. **Monthly Trustee Travel & Education Reports – February 2023**
Ted Granger, Interim Chief Financial Officer
(For Information Only) (Memos dated March 22, 2023)
Monthly Trustee Travel & Education Report
Comprehensive Monthly Trustee Travel & Education Report
(Confidential Memo – Includes Pending Travel)
- E. **Monthly Status Report on Legislation**
Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated March 28, 2023)
- F. **March 2023 Fiduciary Counsel Contract and Billing Report**
Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated March 28, 2023)
(Privileged and Confidential/Attorney-Client Communication/Attorney
Work Product)

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER
(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

C. Staff Recommendations

1. Recommendation as submitted by Ricki Contreras, Division Manager, Disability Retirement Services: That the Board instruct staff to close Sheila Luckenbach's (Deceased) application for disability retirement. (Memo dated March 22, 2023)

XVI. EXECUTIVE SESSION

A. Conference with Legal Counsel - Initiation of Litigation Pursuant to Paragraph (4) of Subdivision (d) of Government Code Section 54956.9)

1. One Matter
Steven P. Rice, Chief Counsel
(Memo dated March 30, 2023)

B. Conference with Legal Counsel - Anticipated Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. One Matter
Steven P. Rice, Chief Counsel
(Memo dated March 28, 2023)
2. One Matter
Jasmine K. Bath, Senior Staff Counsel
(Memo dated March 24, 2023)

XVII. ADJOURNMENT



****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, MARCH 1, 2023

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(b), (e), (f).

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (In-Person)

Alan Bernstein, Vice Chair (In-Person)

Vivian H. Gray, Secretary (In-Person)

JP Harris (Alternate Retired) (In-Person)

Keith Knox (In-Person)

Antonio Sanchez (In-Person)

Herman Santos (In-Person)

TRUSTEES ABSENT:

Jason E. Green

Elizabeth Greenwood

Ronald Okum

Les Robbins

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

March 1, 2023

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STAFF ADVISORS AND PARTICIPANTS (Continued)

Luis A. Lugo, Deputy Chief Executive Officer

Jonathan Grabel, Chief Investment Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Francis J. Boyd, Senior Staff Counsel

Dr. Glenn Ehresmann, Medical Advisor

Ted Granger, Interim Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Kathy Delino, Systems Interim Chief Information Technology Officer

Louis Gittens, Benefits Interim Division Manager

Carly Ntoya, Human Resources Director

Ricki Contreras, Disability Retirement Services Manager

Tamara Caldwell, Disability Retirement Specialist Supervisor

Vickie Neely, Disability Retirement Specialist Supervisor

Kerri Wilson, Disability Retirement Specialist Supervisor

Hernan Barrientos, Disability Retirement Specialist Supervisor

Ricardo Salinas, Disability Retirement Specialist Supervisor

Vincent Lim, Disability Litigation Manager

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:00 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Mr. Harris led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

(Memo dated February 23, 2023)

There were no requests received.

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of February 1, 2023

Trustee Harris made a motion, Trustee Knox seconded, to approve the Minutes of the Regular Meeting of February 1, 2023. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

V. PUBLIC COMMENT

A written comment was received from LACERA Member, Ingrid Day was received regarding information on her retirement amount. Lastly, a written comment was received from Daniel Jordan regarding LACERA's efforts regarding the million-dollar lifetime cap for certain retiree health insurance.

VI. EXECUTIVE UPDATE

A. LACERA All Stars

Mr. Popowich announced the winners for the month: Raymond Stone, Judith Cajulis, Kathy Delino, and Abraham Reyes. The Web Watcher was Claro Lanting.

B. Member Spotlight

Mr. Popowich recognized LACERA member, Norma Duran.

C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement
Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Harris, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

APPLICATION NO.

NAME

909D	DIANA V. GEALTA
910D	SALVADOR V. DIAZ
911D	JULIEN L. OLIVIER
912D	EDDIE OCHOA
913D	KARI L. FARRELL
914D	ERICKA M. TAGALOA
915D	CHRISTINE C. GRACIA
916D	MICHAEL A. STRICKLAND
917D	DION D. BALLENTINE
918D	DAVID M. KRAMER
919D	GIA N. NEIL
920D	DEVON M. AKITA

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
921D	ROSA I. ESTEP
922D	CYRIL A. SABBAGH
923D	JOHN M. MCBRIDE
924D	JOHN H. BURTON
925D	JOSEPH E. PRIEBE
926D	REECE W. SOUZA
927D	MICHAEL T. FINN
928D	CHRISTOPHER C. CALE
929D	JENNIFER L. CASAS
930D	CHRISTOPHER M. ARMISTEAD
931D	BRIAN D. HUNT
932D	REGINA L. CRENSHAW
933D	MARK R. SEIBEL (DEC'D)
934D	HEATHER A. HOLM (ZIMMERMAN)
935D	OTHA G. MCKINNEY, JR.

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Trustee Harris, seconded by Trustee Bernstein, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
1576B	JOSEPH M. BENTON

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards (Continued)

Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
1577B	BRIAN T. KEENEY
1578B	GREGORY D. RACHAL
1579B	MANUEL L. URQUIZA
1580B	NICHOLAS J. YSLAS
1581B	RICHARD S. DUPLESSE
1582B	DANIEL E. RODRIGUEZ
1583B	GLEN F. EWART
1584B	STEPHEN D. YODER
1585B	RICHARD CANALES II
1586B	BRETT D. STEWART
1587B	ISAIAH J. LONGORIA
1588B	DAVID L. WALLANDER

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

General Members

Service-Connected Disability Applications

On a motion by Trustee Gray, seconded by Trustee Harris, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
2499C	CEDRIC G. WHITE
2500C	LANCE A. CHARLES, JR.
2501C*	MARIO CHAPA
2502C	CORNELL FIELDS, JR.

*Granted SCD – Salary Supplement

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)

Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2503C*	TESSIE L. CHUA
2504C**	ROBERT W. LASELL
2505C***	ALBERT P. ESTRELLA
2506C****	COURTNEY G. GONZALES
2507C**	CHARLES E. GASTON
2508C**	PAULINE E. STARKS

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

General Members

Nonservice-Connected Disability Applications

On a motion by Trustee Gray, seconded by Trustee Santos, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
4419***	PEI Y. PEREZ

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

*Granted SCD – Retroactive Employer Cannot Accommodate

**Granted SCD – Employer Cannot Accommodate

***Granted SCD – Salary Supplement

****Granted SCD – Retroactive

VIII. CONSENT ITEMS

Trustee Gray made a motion, Trustee Harris seconded, to approve consent items VIII. B through VIII. E, except Item VIII.A. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

A. **Approval of the Use of Teleconference Meeting Under California Government Code Section 54953(e)**

Recommendation as submitted by Steven P. Rice, Chief Counsel: That, provided the State of Emergency is still in effect on March 1, 2023 for the Board of Retirement and March 8, 2023 for the Board of Investments, under AB 361 and Government Code Section 54953(e)(3) of the Brown Act, the Board of Retirement and Board of Investments separately consider whether to find that the Governor's COVID-19 State of Emergency continues to directly impact the ability of each Board and its Committees to meet safely in person and that other public agencies still recommend social distancing such that each Board and its Committees shall hold teleconference meetings for the next 30 days as part of hybrid meetings also in person, so long as the State of Emergency remains in effect, and direct staff to comply with the agenda and public comment requirements of Section 54953(e)(3). Action taken by each Board will only apply to that Board and its Committees. (Memo dated February 23, 2023)

B. **Ratification of Reciprocal Disability Retirements**

Recommendation as submitted by Louis Gittens, Interim Benefits Division Manager: That the Board approve the reciprocal disability retirement for the following named deferred members who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof.
(Memo dated February 7, 2023)

C. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of February 21, 2023, along

VIII. CONSENT ITEMS (Continued)

with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated February 21, 2023)

- D. **Appeal for the Board of Retirement's Meeting of March 1, 2023**
Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from the following applicants and direct the Disability Retirement Services Manager to refer these cases to a referee: Jeff Victoroff and Seda K. Tum.
(Memo dated February 17, 2023)
- E. **Service Provider Invoice Approval Request – Joseph L. Stine**
Recommendation as submitted by Ricki M. Contreras, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Joseph L. Stine.
(Memo dated February 17, 2023 – Attachment Confidential)

IX. EXCLUDED FROM CONSENT ITEMS

Item VIII. A. was pulled from the agenda. No action was taken.

X. NON-CONSENT ITEMS

- A. **2023-2024 Plan Year Health Insurance Rate Renewals and Benefit Changes for LACERA's Retiree Healthcare Benefits Program**
Recommendation as submitted by Cassandra Smith, Director, Retiree Healthcare Division: That the Board approve the following:
1) Approve the fiscal year 2023-2024 rate renewal proposal and mandatory contractual changes, listed by carrier; and 2) Approve LACERA's administrative fee of \$8 per member, per plan, per month.
(Memo dated February 21, 2023)

Trustee Bernstein made a motion, Trustee Knox seconded, to approve staff recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

X. NON-CONSENT ITEMS (Continued)

No: None

B. **Update LACERA's Ordinance of Positions – Retirement Benefits Specialist I, Retirement Benefits Specialist II, Senior Disability Retirement Specialist**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board 1) Approve an increase in the number of Retirement Benefit Specialist I (Item #1309) positions in the County of Los Angeles Salary Ordinance, Section 6.127.010 (Ordinance), by 17 positions, including submission to the Board of Supervisors (BOS) to provide operational flexibility to train staff; 2) Approve an increase in the number of Retirement Benefit Specialist II (Item #1310) positions in the County of Los Angeles Salary Ordinance, Section 6.127.010 (Ordinance), by 21 positions, including submission to the Board of Supervisors (BOS) to provide operational flexibility to train staff; 3) Approve an increase in the number of Senior Disability Retirement Specialist II (Item #1632) positions in the County of Los Angeles Salary Ordinance, Section 6.127.010 (Ordinance), by 3 positions, including submission to the Board of Supervisors (BOS) to provide operational flexibility to train staff.
(Memo dated February 23, 2023)

Trustee Bernstein made a motion, Trustee Kehoe seconded, to approve staff recommendation. The motion passed by the following roll call vote:

The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

C. **Board Officers – Seniority List**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board consider whether 1) To restore the seniority of Les Robbins on the seniority list for Chair and Shawn R. Kehoe on the seniority list for Secretary; and/or 2) Provide direction to

X. NON-CONSENT ITEMS (Continued)

staff to revise the Board Officer Rotation Policy to allow for exemptions for seniority to be reset to zero. (Memo dated February 23, 2023)

Trustee Bernstein made a motion, Trustee Knox seconded, to approve staff recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

D. **Chief Executive Officer Compensation and Benefits – Transportation Allowance**

Recommendation as submitted by Carly Ntoya, Ph.D., Director, Human Resources: That the Board approve a \$600 per month Transportation Allowance for Chief Executive Officer, Santos H. Kreimann, effective July 1, 2021. (Memo dated February 15, 2023)

Mr. Kreimann left the board room for the discussion and action on this item. Before action was taken, the proposed increase in the Chief Executive Officer's benefits was discussed as required by Government Code Section 54953(c)(3) of the Brown Act. Trustee Bernstein made a motion, Trustee Kehoe seconded, to approve staff recommendation. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

XI. REPORTS

A. **Disability Retirement Application Amendment – Earlier Effective Date**

Francis J. Boyd, Senior Staff Counsel
(For Information Only) (Memo dated February 14, 2023)

Mr. Boyd was present to address questions from the Board. This item was received and filed.

XI. REPORTS (Continued)

B. **Application Processing Time Snapshot Reports**

Ricki M. Contreras, Division Manager

(For Information Only) (Memo dated February 17, 2023)

This item was received and filed.

C. **Monthly and Quarterly Trustee Travel & Education Reports**

Ted Granger, Interim Chief Financial Officer

(For Information Only) (Memos dated February 21, 2023)

Monthly Trustee Travel & Education Report – January 2023

Comprehensive Monthly Trustee Travel & Education Report – January 2023 (Confidential memo dated February 21, 2023– Includes Pending Travel)

FY 2022-2023 2nd Quarter Staff Travel Report

FY 2022-2023 2nd Quarter Trustee Travel & Education Expenditure Reports

This item was received and filed.

D. **Semi-Annual Interest Crediting for Reserves as of December 31, 2022 (Unaudited)**

Ted Granger, Interim Chief Financial Officer

(For Information Only) (Memo dated January 25, 2023)

This item was received and filed.

E. **February 2023 Fiduciary Counsel Contract and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated February 21, 2023)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product)

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

No items to report.

XIII. ITEMS FOR FUTURE AGENDAS

Trustee Kehoe requested a presentation on the ordinance for budgeted positions.

XIV. GOOD OF THE ORDER
(For Information Purposes Only)

Trustees thanked staff for their work on the BOR Offsite. Trustee Gray recognized the Communications team for their work on the Postscript as well as the monthly Member Spotlight.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5298B – ITALIA M. CUTRI

Trustee Gray made a motion, Trustee Harris seconded, to deny a service-connected disability retirement since the employer can accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

5299B – TIENNY P. LIEU

Trustee Harris made a motion, Trustee Gray seconded, to grant a nonservice-connected retroactive disability retirement pursuant to Government Code Sections 31720 and 31724. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

5300B – ELSA Y. COBIAN LABRADA

Trustee Harris made a motion, Trustee Gray seconded, to grant a nonservice-connected disability retirement with a two-year review pursuant to Government Code Section 31720 since the employer cannot accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

5301B – CYNTHIA G. MEDINA

Trustee Harris made a motion, Trustee Knox seconded, to deny a service-connected disability retirement without prejudice. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

5176B – MALEINE M. TEA

Trustee Harris made a motion, Trustee Knox seconded, to grant a nonservice-connected retroactive disability retirement pursuant to Government Code Sections 31720 and 31724 since the employer cannot accommodate. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Disability Retirement Appeals

APPLICATION NO. & NAME AND BOARD ACTION

TINA M. HAWKINS – In Pro Per
Allison E. Barrett for the Respondent

Trustee Harris made a motion, Trustee Gray seconded, to grant a service-connected disability retirement. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

DIANE SANTIAGO (Dec'd) – Danny T. Polhamus for Applicant
Eugenia W. Der for the Respondent

Trustee Harris made a motion, Trustee Bernstein seconded, to grant a nonservice-connected disability retirement continuation. The motion passed by the following roll call vote:

Yes: Bernstein, Knox, Gray, Harris, Kehoe, Sanchez, Santos

No: None

XVI. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 10:32 a.m.

VIVIAN GRAY, SECRETARY

SHAWN R. KEHOE, CHAIR



Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their working lives to serving the community. Meet some of our long-serving members as they prepare to enjoy their well-earned retirement.



Retiring Member

Ricardo Toscana

Registered Nurse II, Department of Health Services

Rancho Los Amigos National Rehabilitation Center, Downey

Years of Service: 38

MEMBER SPOTLIGHT

Sources of County Career Pride: Working in the surgery department, which cares for approximately 2,500 inpatients annually; longstanding relationships with center physicians; providing the best service and quality for patients, from start to finish for every procedure.

LACERA Experience: “Easy” with the help of his retirement benefits specialist. “The encounter with LACERA was excellent; after the filling out of all the papers and signatures, I felt much more relaxed.”

Retirement plans : More family and home time; traveling to the Grand Canyon, Las Vegas, Colorado, New Mexico, and other destinations via his new 4 x 4 truck; house reorganization and painting projects. “So, a little traveling and stay home and enjoy.”





March 28, 2023

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – APRIL 2023**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

Strategic Plan Update

LACERA staff have finalized the five-year LACERA Strategic Plan, and we are excited to present the plan to trustees for consideration, approval and adoption during the April 5, 2023, Board of Retirement public meeting.

March Madness Update

We are nearing the end of the 2022-2023 "March Madness" season for retirements. This is the annual period from December through March when we typically see the highest number of members retire. Over the last few years, we have seen successive increases in the number of members interested in, and actually, retiring. This increasing number of retiring members was driven by the crest of the baby boomer generation reaching retirement age as well as the impacts of the COVID-19 Pandemic.

However, this year we are seeing a decrease in the number of members submitting retirement-related requests. The chart below represents the number of members who have submitted retirement elections, change of date, and rescission requests we've had this year compared to last year:

Production Trends

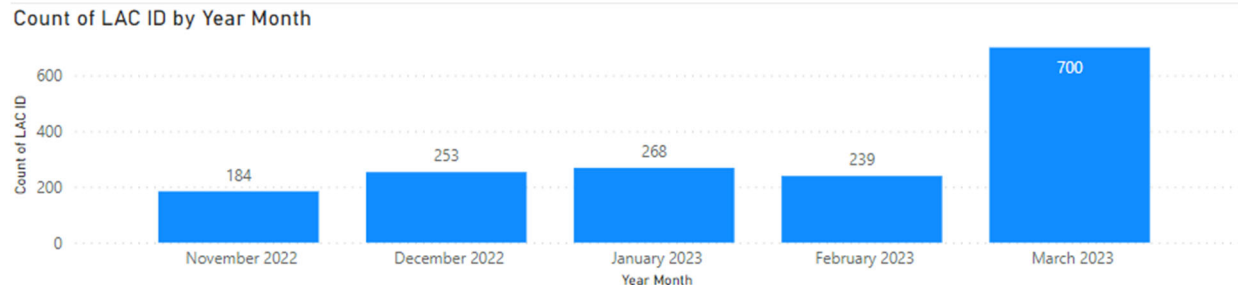
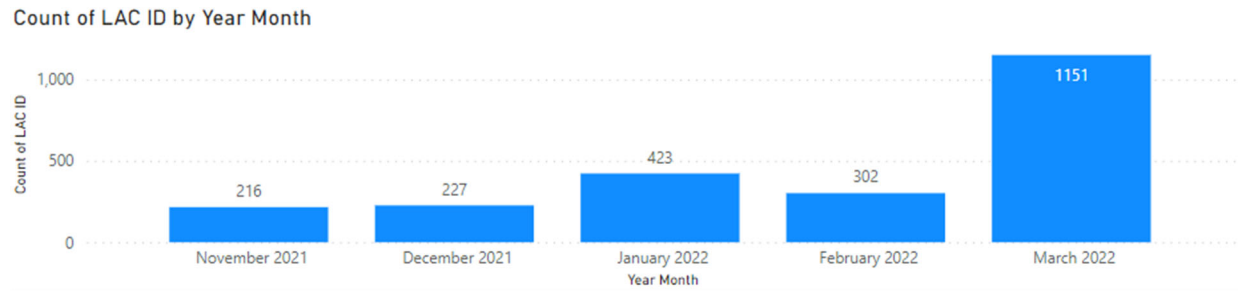
Available Data Range

11/1/2022 3/31/2023



This decrease is expected given the last round of MOU negotiations that were finalized resulted in salary increases for many County employees. In past years when larger increases were part of the agreement many members chose to work longer to realize the increase in earnings as part of their final average compensation.

The chart below shows the actual number of retirements to date for this year compared to last year.



*Please note we are still processing March retirement requests. We will provide a final report on the actual number of retirements for March Madness 2023 in the May CEO Report.

Member Services Update

The Member Services Call Center continues to see an elevated call volume due to March Madness interest in retirement counseling. This month we noted a slight dip in our overall Key Performance Indicator (KPI), our composite score that indicates how well our call center is performing. The KPI decreased from 86.05% in January to 85.75% in February.

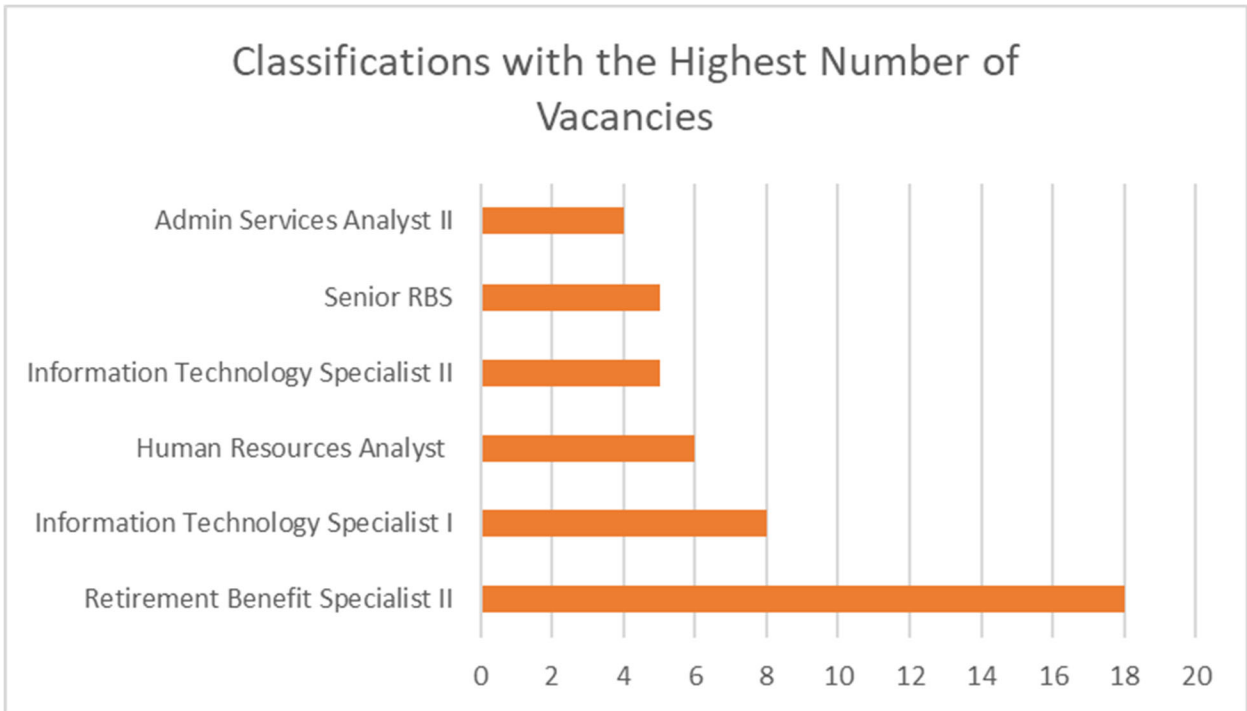
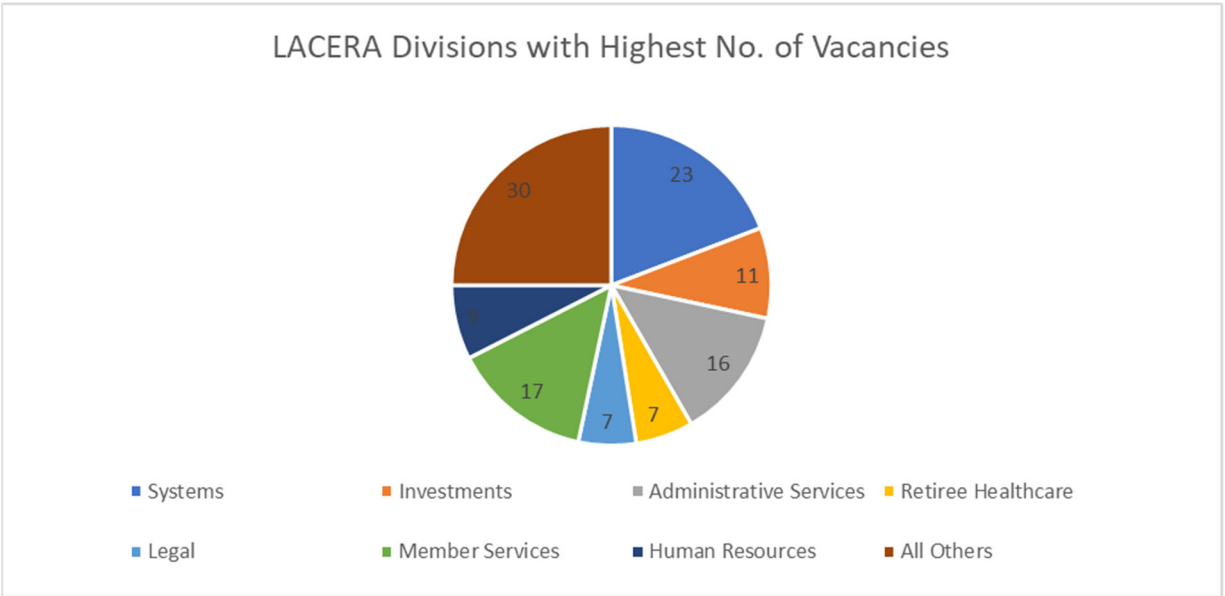
The KPI is a composite score that is the weighted average of four sub-metrics that we track on a monthly basis: Grade of Service (GOS) (how quickly we answer calls with a goal of answering 80% of calls in 60 seconds or less), Call Monitoring Score (a goal of 95% or greater), the Call Center Survey score (with a goal of 90% or greater), and the Agent Utilization metric (which measures how much of staff's scheduled work time is dedicated to working directly with members – a goal of 65%). The Call Monitoring score measures how well our staff meet expectations in areas such as basic call handling, customer service, accuracy and adherence to policy. Our Call Center Survey is a CSAT (customer satisfaction) that tracks how many members who take the survey rate us on their overall satisfaction with a particular call on a scale from 1-5 and we measure how many rate us a 4 or 5.

For the month of February, the decrease in our KPI was due to a decrease in the GOS (from 39% to 36%) which was driven by increased call volume (from 11,609 in January to 12,117 in February) and a reduction in available staff as we focused on providing some much-needed additional training for our newly graduated training class. Call volume was driven by the annual expected increase in calls as members plan retirement during March Madness, as well as continued fallout of weather-related delays in the delivery of 1099-R and physical checks in the early part of February.

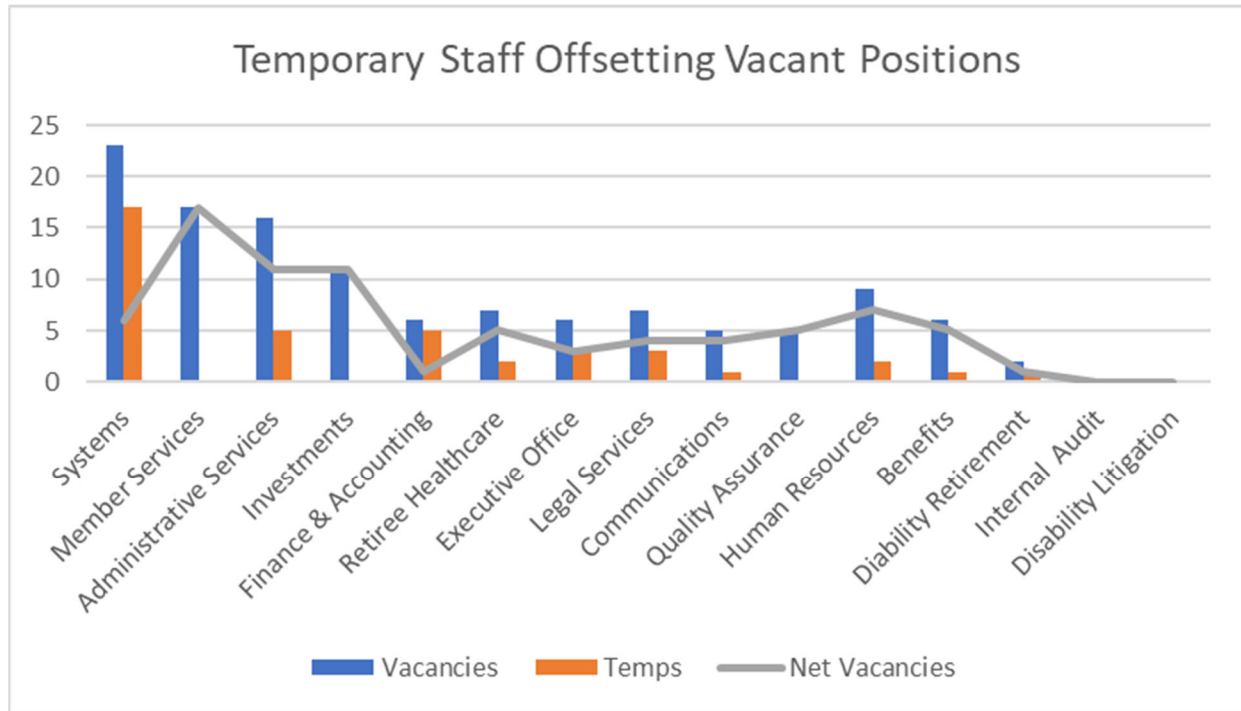
Our Member Service Center (MSC) continues to see a high demand for appointments. In February we saw 882 members in one-on-one, virtual, and phone counseling appointments, with the majority of those (505) being in-person appointments. The MSC continues to offer virtual appointments on non-holiday weekends.

Recruitment Updates

LACERA has 530 budgeted positions, of which 120 are vacant (22% vacancy rate). The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.



The chart below highlights temporary hires across divisions to address critical vacancy needs in the short term.



Investment Recruitment and Hiring

LACERA has contracted with EFL Associates (EFL) to secure a pool of qualified and diverse candidates for the Deputy Chief Investment Officer position. EFL has narrowed the candidate pool and the first set of interviews are scheduled to take place on March 30, 2023.

Other External Recruitments

The Chief, Information Technology, and Information Security Officer positions closed on January 27, 2023. The final interviews for both positions are scheduled to be held in the beginning of April.

Development

The recruitments/assessments for the following classifications are currently in development in partnership with the various hiring divisions:

- Retirement Systems Specialist
- Division Manager
- Senior Writer
- Administrative Services Analyst II and III

Investments

The Finance Analyst II bulletin was posted. Applications continue to be reviewed and candidates placed on the eligible register.

Legal Services Recruitments

The Request for Quotations (RFQ) selection process was completed, and contract negotiations are underway for a legal recruiting firm to fill vacancies in the following positions:

- Senior Staff Counsel (Investments)
- Staff Counsel (Investments)
- Staff Counsel (Benefits)

Human Resources Recruitments

The examinations for the Human Resources Analyst and Senior Human Resources Analyst assessments continue.

New Lists Promulgated, Hiring and Promotions

The Finance Analyst II Eligible Register was promulgated. Selection interviews are pending. The Legal Analyst (promotional) Eligible List was promulgated. An appointment is pending.

Additional candidate selections have been made for the Retirement Benefits Specialist I Trainee have been made. The Trainee Class is expected to begin on May 1, 2023. The Senior Human Resources Assistant Eligible List was promulgated, and selection interviews are in process.

Retiree Healthcare

Retiree Healthcare Recruitment Status Update

The Retiree Healthcare Division (RHC) has been participating in the Retirement Benefits Specialist I recruitment process. From the pool of candidates, six individuals have been selected to join RHC filling all six of the current Retirement Benefit Specialist vacancies. Job offers have been made, reference checks conducted, and background checks have been made with one still in the process.

May 1st is the targeted start date for the new hires at which time the individuals will begin Retiree Healthcare's Training Class. Upon completion, some of the trainees will be assigned to various internal units within RHC where they will receive the additional training needed for their respective units. We look forward to onboarding them and having the RHC division fully staffed minus one Quality Auditor position remaining vacant.



CEO DASHBOARD



April 5, 2023



Striving for Excellence

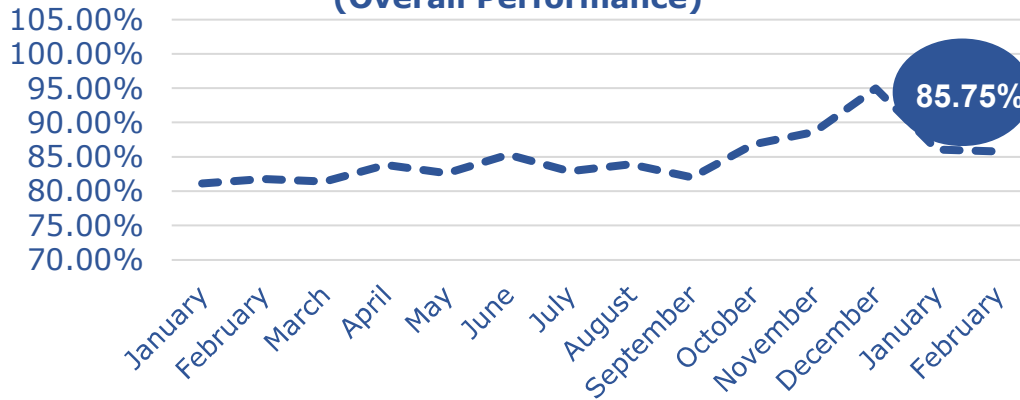
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

WORKSHOP ATTENDANCE 666 Year-to-Date: 5,346	OUTREACH EVENTS 13 Year-to-Date: 125	WORKSHOP SATISFACTION 0		MSC OVERALL SATISFACTION 95.26%		MEMBER SERVICES CALL CENTER 12,117 3 Month Average: 10,535
		Resp. Rate	Change	Resp. Rate	Change	
		0.0%	0	22.8%	-2.77%	

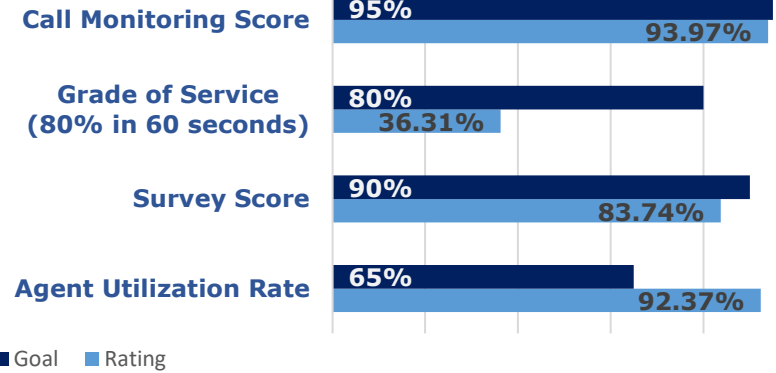
Member Services

Key Performance Indicator (Overall Performance)

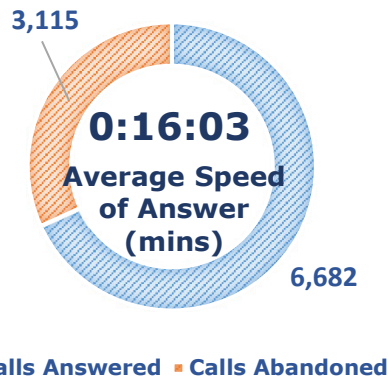
Goal: 100%



Key Performance Indicator (Components)



##



Top Calls

1. Retirement Counseling: Process Overview
2. Retirement Counseling: Estimate
3. My LACERA Login-Forgot Password



Emails

562
Avg. Response Time (ART)
4:00 hours
Secure Message 1,203



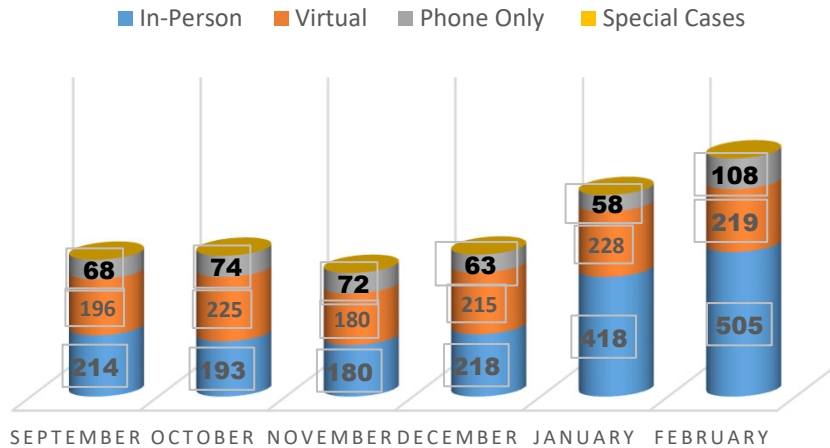


Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

Member Services

Member Service Center Appointments

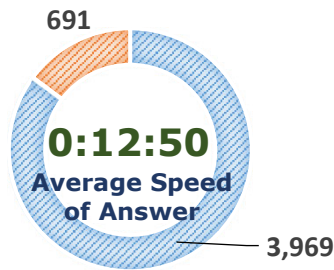


COMING SOON

Retiree Healthcare



Total RHC Calls: 5,498



■ Calls Answered ■ Calls Abandoned

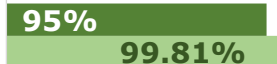
Top Calls

1. Medical/Dental Enrollments

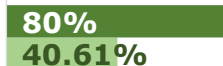
2. Medical Inquiries

3. General Inquiries

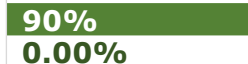
Call Monitoring Score



Grade of Service (80% in 60 seconds)



Survey Score



Agent Utilization Rate



■ Goal ■ Rating



Emails 298

Avg. Response Time (ART) 5 Days



Secure Messages 420



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

Applications
979

In Process
As Of
2/28/2023

968 Pending on: 1/31/2023

68 Received

552 Year-to-Date

0 Re-Opened

0 Year-to-Date

46 To Board - Initial

416 Year-to-Date

11 Closed

52 Year-to-Date

Appeals
70

In Process
As Of
2/28/2023

70 Pending on: 1/31/2023

0 Received

7 Year-to-Date

0 Admin Closed/Rule 32

8 Year-to-Date

0 Referee Recommended

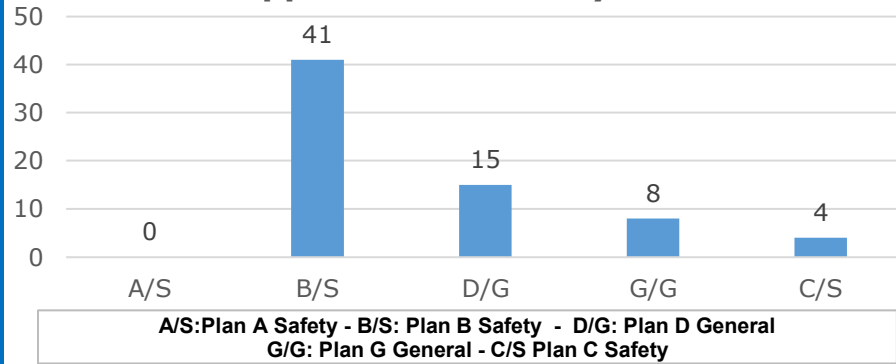
4 Year-to-Date

0 Revised/Reconsidered for Granting

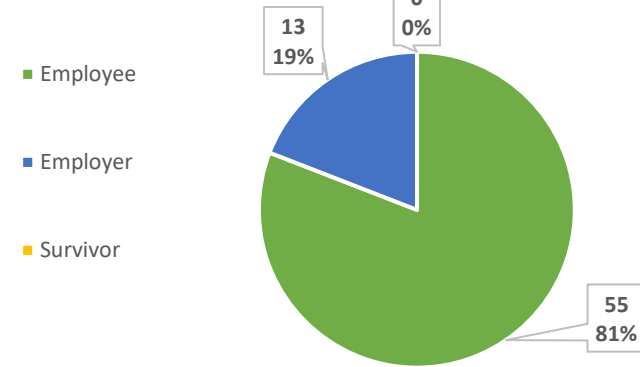
2 Year-to-Date

Disability

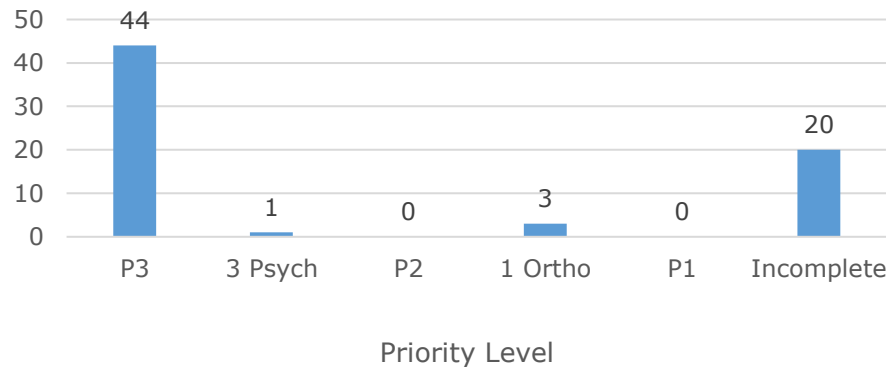
Applications Filed By Plan



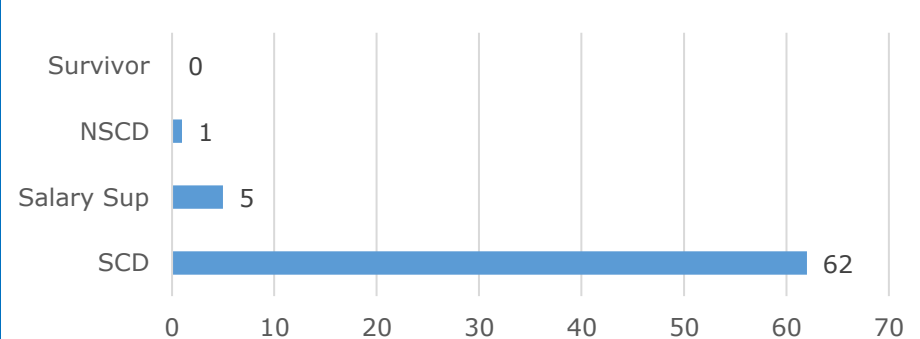
Applications Filed By Source



Applications Filed By Priority Level



Applications Filed By Type

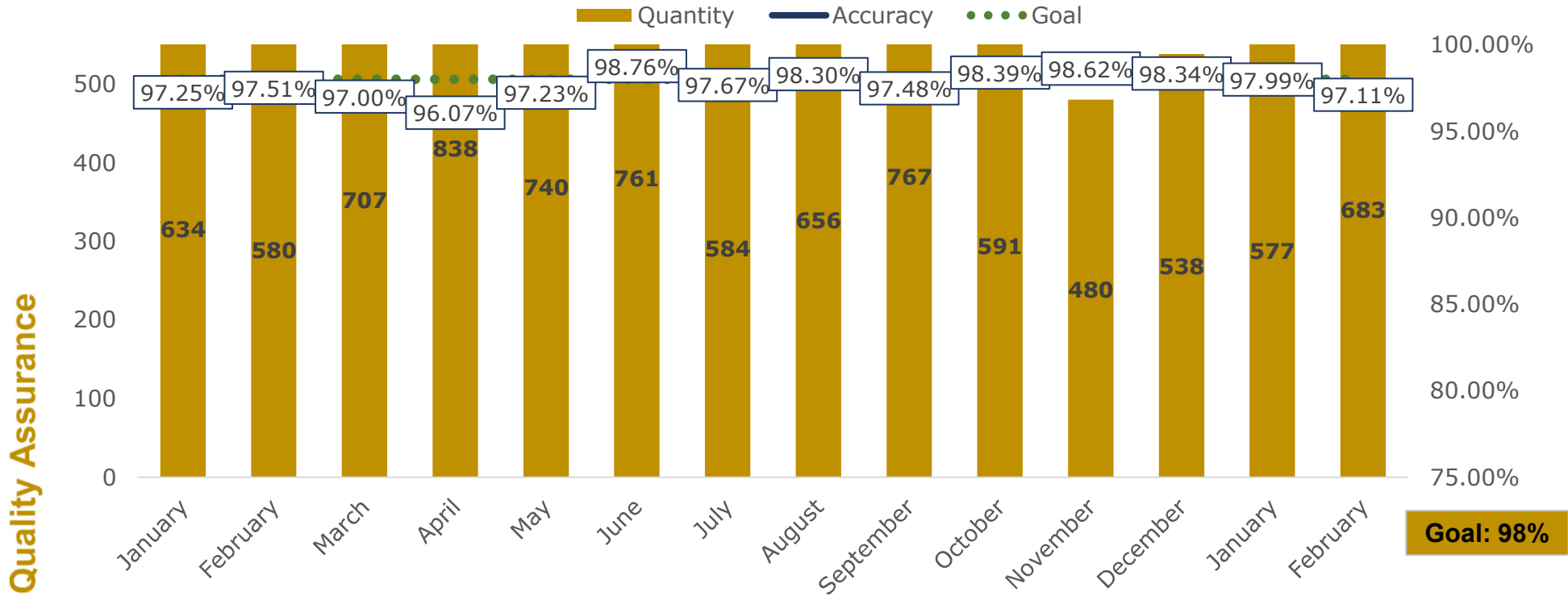




Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

Audits of Retirement Elections, Payment Contracts, and Data Entry Completed by QA



February

97.11%



Retirement Elections

356

Samples

97.87%

Accuracy

Payment Contracts

207

Samples

96.78%

Accuracy

Data Entry

120

Samples

96.67%

Accuracy

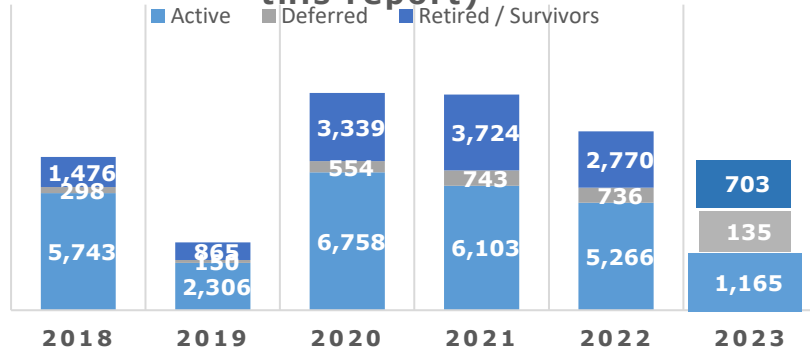


Service On-Line for All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

Serving Members Through LACERA.com and MyLACERA

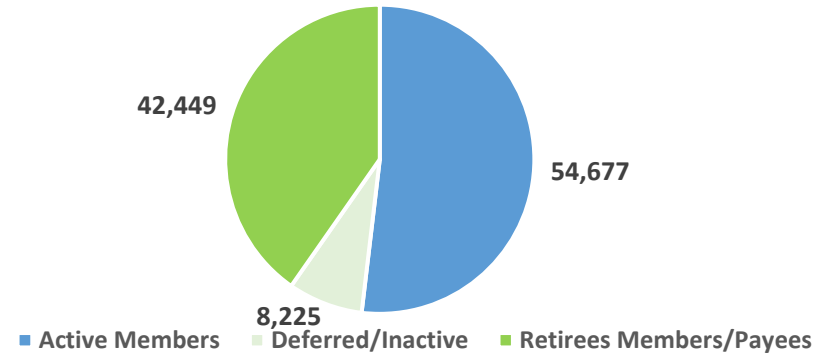
MyLACERA Annual Registration
(as of the 15th of the month prior to this report)



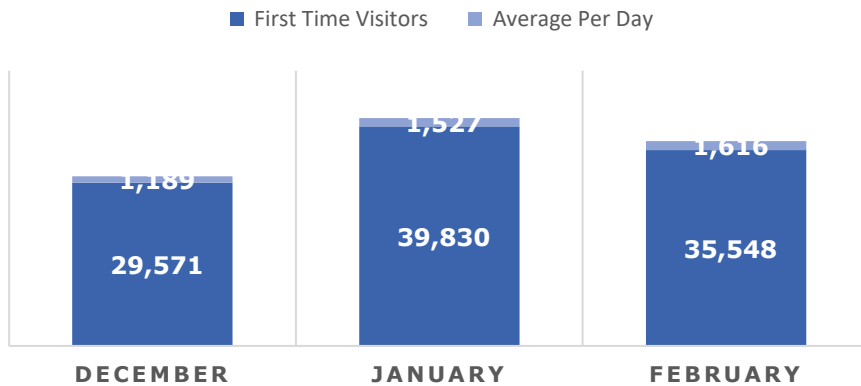
Total Registered Members

105,351 56%

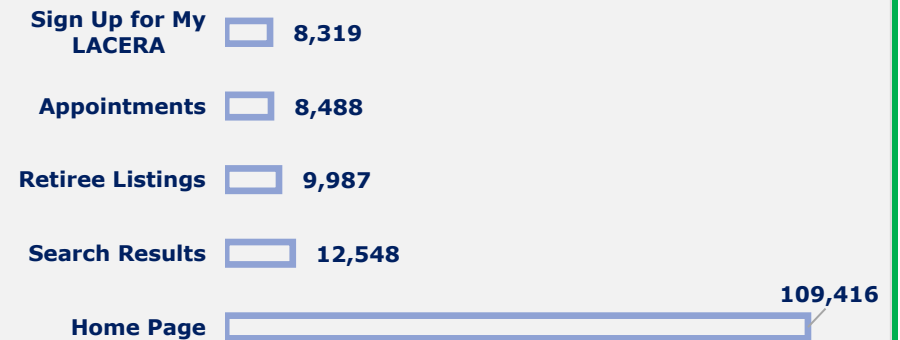
Total Registrations By Member Type



LACERA.com User Traffic



Top Five LACERA.com Page Views



Home Page "I Would Like To" View	Views	% of Change	Home Page Tile Views	Views	% of Change
See my retirement options	4,805	-12%	My LACERA	8,319	-24%
View Pre-Retirement Workshops	2,978	-2%	Pre-Retirement Workshops	2,976	-18%
Start my retirement planning	3,254	-23%	Careers	2,530	-2%
Add or update my beneficiary	1,549	-13%	Investments	1,911	-21%
View job opportunities	3,150	-6%	Annual Reports	4,665	75%
Busiest Day of the Month:	Thursday, 2/2/2023		Forms and Publications	326	-3%



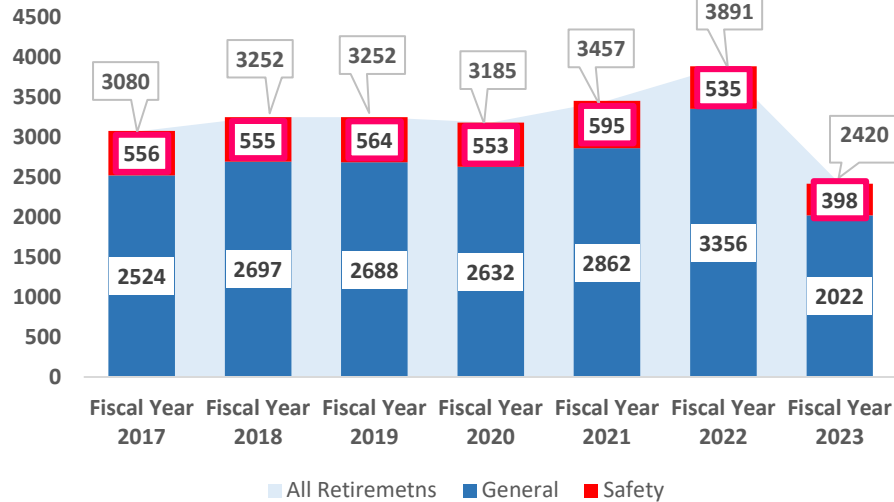
Member Snapshot

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: February 2023

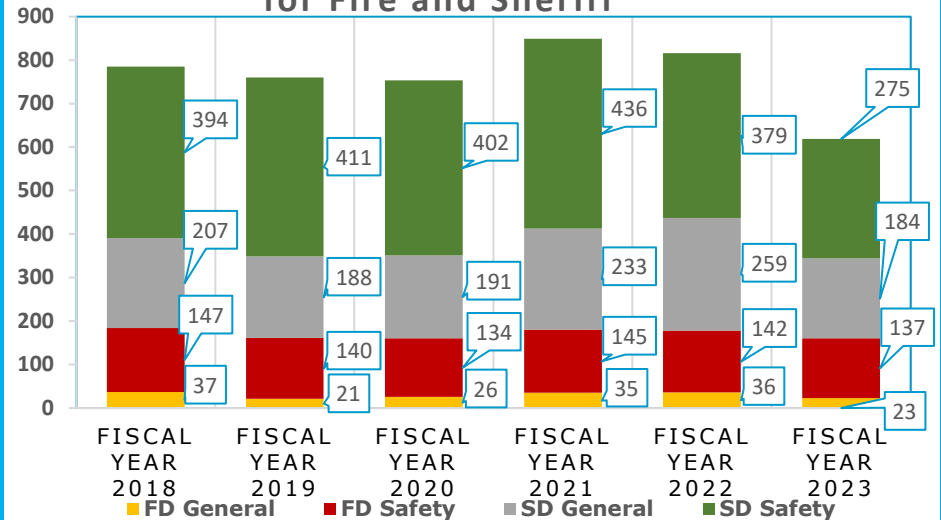
Membership Count as of: 03/15/23

	PLAN	ACTIVE		INACTIVE		RETIRED				Totals by Plan/Type
		Vested	Non-Vested	Vested	Non-Vested	Service	SCD - Disability	NSCD - Disability	Survivors	
General	PLAN A	50	-	17	32	12,160	973	170	4,094	17,496
	PLAN B	14	-	5	3	574	42	8	70	716
	PLAN C	14	-	7	8	366	40	8	66	509
	PLAN D	34,617	136	4,543	3,345	18,194	1,947	444	1,928	65,154
	PLAN E	13,372	22	2,961	98	15,132	-	-	1,601	33,186
	PLAN G	17,401	18,241	1,466	6,284	220	24	6	19	43,661
	TOTAL GENERAL	65,468	18,399	8,999	9,770	46,646	3,026	636	7,778	160,722
Safety	PLAN A	1	-	2	2	1,855	2,463	26	1,641	5,990
	PLAN B	7,711	78	608	230	3,283	4,360	55	398	16,723
	PLAN C	2,350	2,569	113	480	11	15	-	2	5,540
	TOTAL SAFETY	10,062	2,647	723	712	5,149	6,838	81	2,041	28,253
	TOTAL ALL TYPES	75,530	21,046	9,722	10,482	51,795	9,864	717	9,819	188,975

Total Retirements Compared by Type



General vs. Safety Retirements for Fire and Sheriff





Member Snapshot

Average Monthly Benefit Allowance Distribution 03/23/2023

	General	Safety	Total	%
\$0 to \$3,999	30,190	1,496	31,686	50.8%
\$4,000 to \$7,999	14,330	3,452	17,782	28.5%
\$8,000 to \$11,999	4,089	4,302	8,391	13.5%
\$12,000 to \$15,999	1,135	2,186	3,321	5.3%
\$16,000 to \$19,999	378	449	827	1.3%
\$20,000 to \$23,999	109	141	250	0.4%
\$24,000 to \$27,999	31	40	71	0.1%
> \$28,000	21	6	27	0.0%
Totals	50,283	12,072	62,355	100%

Average Monthly Benefit Amount:

\$ 4,751.00

Healthcare Program

(Mo. Ending:02/28/2023)

	Employer	Member
Medical	\$398.5	\$29.2
Dental	\$31.4	\$3.0
Part B	\$62.0	\$0.0
Total	\$491.9	\$32.2

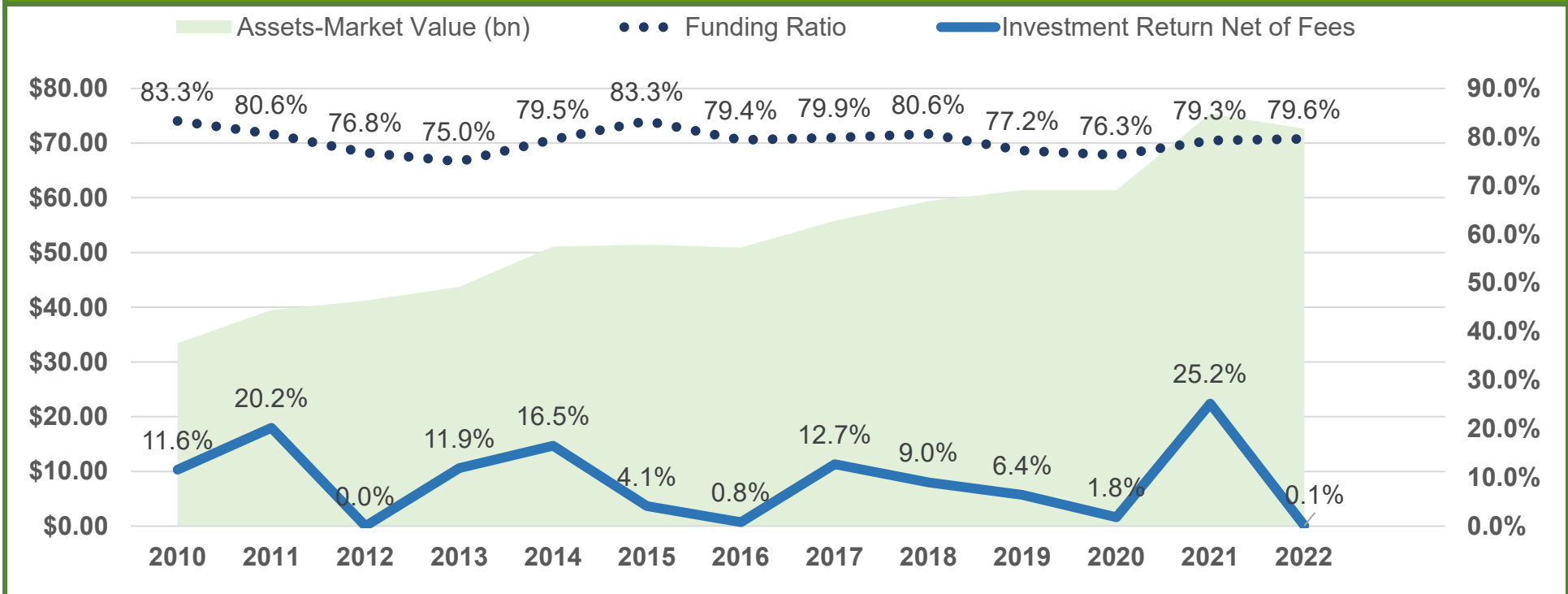
Health Care Enrollments

(Mo. Ending:02/28/2023)

Medical	54,553
Dental	56,333
Part B	37,615
LTC	503
Total	149,004

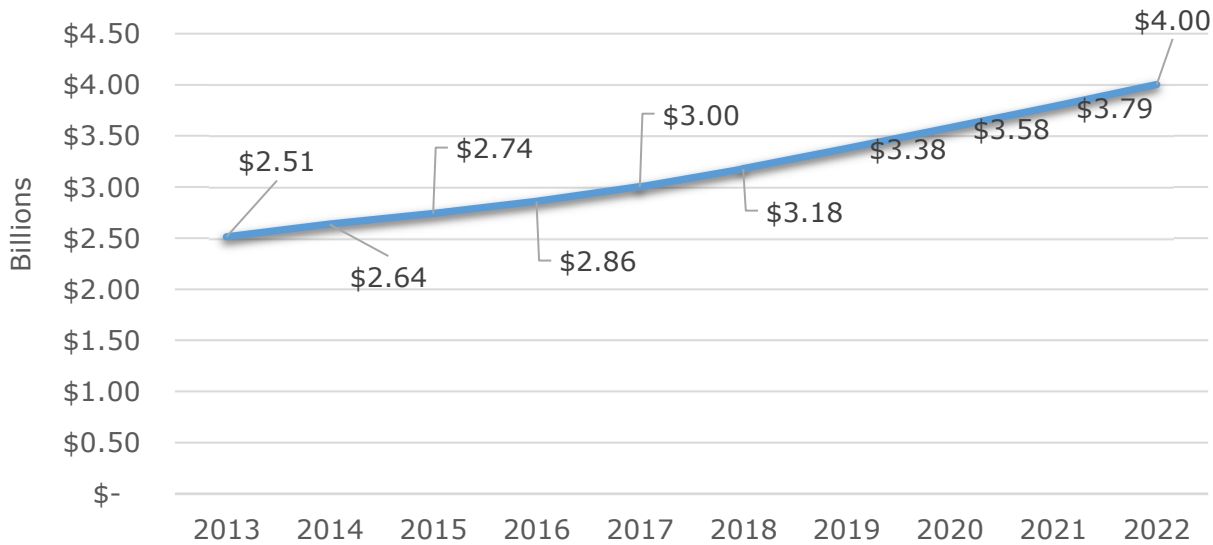
KEY FINANCIAL METRICS

Fiscal Year End Financial Update (as of 06/30/2022)



Key Financial Metrics

Retiree Payroll by Year



FUNDING METRICS (as of 6/30/22)

Employer NC	11.12%
UAAL	14.72%
Assumed Rate	7.00%
Star Reserve	\$614m
Total Assets	\$70.3b

Contributions (as of 6/30/22)

	Employer	Member
Annual Add	\$2.2b	\$758.6m
% of Payroll	25.84%	8.21%

Contributions (as of 6/30/22)

(Net of Fees)

5 YR:	8.1%	10 YR:	8.6%
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Retired Members Payroll

(As of 02/28/2023)

Monthly Payroll	\$357.21m
Payroll YTD	\$2.8b
New Retired Payees Added	382
Seamless %	97.91%
New Seamless Payees Added	2,491
Seamless YTD	96.31%
By Check %	2.00%
By Direct Deposit %	98.00%

QUIET PERIOD LIST
Last Update 03/28/2023

ADMINISTRATIVE/OPERATIONS

RFP/RFQ/RFI Name	Issuing Division	Date Issued	Status*	Quiet Period for Respondents*
Policy Management Solution	Executive Office	2/3/2023	Solicitation Process	<ul style="list-style-type: none"> • AccordanceTech • Compass 365 • Eccentex • Navex • NeoGov
Search for Classification & Compensation Study Services (HR)	Human Resources	5/24/2021	Bid Review	<ul style="list-style-type: none"> • Grant Thornton • Koff and Associates • Magnova Consultant • Reward Strategy Group
Search for Classification & Compensation Study Services (RHC)	Human Resources	5/24/2021	Selection Process	<ul style="list-style-type: none"> • Grant Thornton • Koff and Associates • Magnova Consultant • Reward Strategy Group
Specialized Legal Recruitment	Human Resources	12/15/2022	Selection Process	<ul style="list-style-type: none"> • Major Lindsay & Africa • Gennard and Potratz
External Financial Auditor	Internal Audit	11/03/2022	Contract Development	<ul style="list-style-type: none"> • Plante Moran
External SOC Auditor	Internal Audit	3/08/2023	Solicitation Process	<ul style="list-style-type: none"> • Eide Bailly LLP • Plante Moran • Moss Adams • Clifton Larsen Allen LLP • RSM US LLP • Eisner Amper LLP • Crowe LLP • Lazarus Alliance Inc • Eide Baily • Plante Moran • Moss Adams • Cliften Larson Allen • RSM US • Eisner Amper • Crowe • Lazarus Alliance



RFP/RFQ/RFI Name	Issuing Division	Date Issued	Status*	Quiet Period for Respondents*
Prepaid Debit Card Services	Benefits	6/15/2022 Posted on ISD's solicitation website 08/ 2022	Vendor selection in process; preparing Board memo for recommendation of selected vendor.	<ul style="list-style-type: none"> • Conduent • US Bank
Federal Legislative Advocacy Services	Legal Division	11/09/2022	Finalizing vendor selection and preparing Board Memo	<ul style="list-style-type: none"> • Williams & Jensen / Doucet Consulting Solutions
State Legislative Advocacy Services	Legal Division	11/09/2022	Finalizing vendor selection and preparing Board Memo	<ul style="list-style-type: none"> • McHugh Koepke & Associates
Securities Litigation Monitoring and Approved Counsel	Legal Division	11/14/2022	Finalizing vendor selections and preparing Board Memo	<ul style="list-style-type: none"> • Barack Rodos • Berman Tabacco • Bernstein, Litowitz, Berger & Grossmann • Bleichmar Fonti Auld • Cohen Milstein • Dividex • Grant & Eisenhofer • Kaplan Fox • Kessler Topaz • Kirby McInerney • Labaton • Lief Cabraser • Motley Rice • Pomerantz • Quinn Emanuel • Robbins Geller Rudman & Dowd • Rosen • Saxena White

*Subject to change

INVESTMENTS QUIET PERIOD FOR SEARCH RESPONDENTS

INVESTMENTS

RFP/RFQ/RFI Name	Date Issued	Status*	Quiet Period for Respondents*
Real Assets Emerging Manager Program Discretionary Separate Account Manager	1/30/2023	Solicitation Process	<ul style="list-style-type: none"> • ACRES Capital • Aether Investment Partners • ORG Portfolio Management • Barings • Belay Investment Group • Encore Enterprises, Inc. • Stable • Cambridge Associates • GCM Grosvenor • The Townsend Group • Cypress Creek Partners • Hamilton Lane Advisors • Neuberger Berman Group • Wafra Inc. • Artemis Real Estate Partners • Hawkeye Partners, LP • BlackRock • Astarte Capital Partners • Bentall Green Oak • Clear Sky Advisers • Clear Investment Group • Poverni Sheikh Group • Trilogy • Stepstone • Oak Street • White Deer
OPEB Master Trust, Public Markets Passive Investment Management Services Search	2/24/2023	Solicitation Process	<ul style="list-style-type: none"> • Pending

*Subject to change

Date	Conference
April, 2023	
17-21	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
21	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual
23-26	CRCEA (California Retired County Employees Association) Spring Conference Ontario, CA
24-25	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Miami, FL
24-25	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute New Orleans, LA
30-May 3	Milken Institute Global Conference Los Angeles, CA
May, 2023	
1-5	2023 AVCA Conference Cairo, Egypt
9-12	SACRS Spring Conference San Diego, CA
11-12	National Association of Corporate Directors (NACD) Master Class (<i>Strategy & Risk Disrupted</i>) Orlando, FL
20-21	NCPERS (National Conference on Public Employee Retirement Systems) Trustee Educational Seminar (TEDS) New Orleans, LA
20-21	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program New Orleans, LA
21-24	NCPERS (National Conference on Public Employee Retirement Systems) Annual Conference & Exhibition (ACE) New Orleans, LA
21-24	Government Finance Officers Association (GFOA) Annual Conference Portland, OR
22-23	IFEBP (International Foundation of Employment Benefit Plans) Washington Legislative Update Washington D.C.

Date	Conference
May, 2023	
22-26	Pacific Pension Institute - PPI in Residence Montreal, Quebec, Canada
24	Pacific Pension Institute (PPI) Salon Montreal, Quebec, Canada – In-Person and Videoconference
June, 2023	
5-9	2023 SuperReturn International Berlin, Germany
13-15	AHIP (America’s Health Insurance Plans) 2023 Portland, OR
19-21	ICGN (International Corporate Governance Network) 2023 Annual Conference Toronto, Ontario, Canada
22	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
27-28	2023 PREA (Pension Real Estate Association) Institute University of Southern California Los Angeles, CA
July, 2023	
19-21	Pacific Pension Institute (PPI) Summer Roundtable San Francisco, CA
24-26	National Association of Securities Professionals (NASP) Annual Financial Services Conference Philadelphia, PA
August, 2023	
20-22	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension Funding Forum Chicago, IL
28-31	CALAPRS (California Association of Public Retirement Systems) Principles of Pension Governance for Trustees Malibu, CA (<i>Pepperdine University</i>)
September, 2023	
11-13	Council of Institutional Investors (CII) Fall Conference Long Beach, CA
October, 2023	
1-4	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference Boston, MA

Date	Conference
October, 2023	
8-11	National Association of Corporate Directors (NACD) Summit 2023 Fort Washington, MD
16-20	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
18-20	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Boston, MA
22-25	NCPERS (National Conference on Public Employee Retirement Systems) FALL (Financial, Actuarial, Legislative & Legal) Conference Las Vegas, NV
22-24	Pacific Pension Institute (PPI) Executive Seminar-Japan at a Crossroads Tokyo, Japan
25-27	Pacific Pension Institute (PPI) Asia Pacific Roundtable Tokyo, Japan
27	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees Virtual
November, 2023	
7-9	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
7-10	SACRS Fall Conference Rancho Mirage, CA
December, 2023	
1	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

March 22, 2023

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits, and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
JP Harris, Alternate

FOR: April 5, 2023 Board of Retirement Meeting

SUBJECT: **Selection of Federal and State Legislative Advocates**

RECOMMENDATION

That the Board of Retirement:

1. Approve the engagement of Williams & Jensen and Doucet Consulting Solutions as LACERA's federal legislative advocates; and
2. Approve the engagement of McHugh Koepke & Associates as LACERA's state legislative advocate.

LEGAL AUTHORITY

The Board of Retirement's (BOR) oversight of legislative affairs and legislative advocacy on pension, health, and plan administration issues is within the plenary authority and fiduciary duty of the BOR under Section 17 of Article XVI of the California Constitution to administer the plan, giving precedence to the interest of members and their beneficiaries. Board oversight concerning these legislative issues is consistent with the BOR's Legislative Policy and Engagement Policy. The Insurance, Benefits, and Legislative Committee has the initial responsibility to address these issues and make a recommendation to the BOR. The BOR has the authority to select such vendors as are needed to assist in the performance of its duties.

BACKGROUND

At its meeting on November 2, 2022, the Insurance, Benefits, and Legislative Committee approved the issuance of separate Requests for Proposal (RFP) for federal and state legislative advocacy services. LACERA's contract with its state legislative advocate McHugh Koepke & Associates was to expire on December 31, 2022. LACERA's contract with its federal legislative advocates Williams & Jensen and Doucet Consulting Solutions was to expire on January 31, 2023.

Staff posted the RFPs on lacera.com and on the job boards or discussion forums of the following organizations that pertain to public sector pension plans:

- National Conference on Public Employee Retirement Systems (NCPERS)
- National Association of State Retirement Administrators (NASRA)
- National Association of Public Pension Attorneys (NAPPA)
- State Association of County Retirement Systems (SACRS)
- California Association of Public Retirement Systems (CALAPRS)

There were three firms that made inquiries about the RFP for federal legislative advocacy services, and staff invited the firms to submit responses. Ultimately, staff received responses for both RFPs only from the incumbents: Williams & Jensen, Doucet Consulting Solutions, and McHugh Koepke & Associates.

EVALUATION

A four-member team consisting of representatives from the Executive Office, Legal Office, and Retiree Healthcare reviewed and discussed the proposals. Although there was some initial concern about the lack of responses from firms other than the incumbents, the team was comfortable with recommending that the engagement of the firms be approved. Staff has worked with the federal and state legislative advocates and have had positive evaluations of their work over the prior contract period. Based on their prior engagement with LACERA and their proposal, the firms meet the minimum qualifications of the current RFPs. Since no firms except the incumbents responded, staff reviewed and evaluated the proposals against the RFPs' selection criteria but did not score or rank them as would have been done had other responses been received.

Williams & Jensen and Doucet Consulting Solutions

Anthony J. Roda of Williams & Jensen and Shane Doucet of Doucet Consulting Solutions have represented LACERA during the past five years on federal legislative matters. They have provided weekly reports on retirement and healthcare issues to staff, organized regular calls with the Legislative Affairs Officer, briefed trustees at board meetings, organized in-person and virtual meetings with Congressional offices, and worked with public pension stakeholders to advance LACERA's interests. Most recently, they assisted the Legislative Affairs Officer in advocating for the successful enactment of an amendment to the direct payment requirement related to the tax exclusion for public safety officers, which will ease the administrative burden on LACERA and improve service to our members.

In addition to the National Conference on Public Employee Retirement Systems, Williams & Jensen represents other public sector plans such as the California State Teachers' Retirement System, Colorado Public Employees Retirement Association, and the Houston Firefighters' Relief and Retirement Fund as well as other public plans in Georgia, Kentucky, Ohio, and Tennessee.

Diversity, Equity, and Inclusion

Williams & Jensen has a policy on diversity, equity, and inclusion and to address sexual harassment. Attached are responses to Exhibit H of the RFP as well as charts outlining workplace composition.

Fees

Williams & Jensen's prior contract with LACERA was \$15,000 per month, which included the services of Doucet Consulting Solutions. Williams & Jensen is proposing a 10-percent increase of \$1,500 to \$16,500 per month for advocacy services. Staff confirmed that Williams & Jensen will commit to this amount for any potential contract extensions as well. The initial contract term would begin as soon as practicable in 2023 and end on December 31, 2026. The potential contract extension period would begin on January 1, 2027 and end on December 31, 2028. These periods would align with the legislative sessions and comply with the contract base and extension periods in LACERA's *Purchasing Policy on Goods and Services* of a maximum of five years for the initial contract and two years for a contract extension.

McHugh Koepke & Associates

McHugh Koepke & Associates (MKA) was initially part of a joint engagement with the late Joe Ackler of Ackler & Associates, LACERA's original state legislative advocate. Mr. Ackler and Naomi Padron of MKA were the lead contacts with the Legislative Affairs Officer. During the course of the engagement, Mr. Ackler and Ms. Padron monitored retirement matters, conducted regular calls with the Legislative Affairs Officer, arranged in-person meetings with state legislators and staff, and provided periodic briefings to the Board of Retirement. In addition to achieving enactment of a bill on disability retirement sponsored by LACERA, they also assisted LACERA in defeating a bill that would have had adverse effects on benefits for surviving spouses.

After the passing of Mr. Ackler in April 2022, MKA partner Shari McHugh and Naomi Padron, who was made an MKA partner in August 2022, continued as the lead engagement partners for LACERA for the remainder of the contract. The firm is also in the process of updating its name to McHugh Koepke Padron Government Relations.

In addition to LACERA, MKA has provided advocacy services to other related public sector clients such as the Retired Employees of Kern County and the California Correctional Peace Officers Association.

Diversity, Equity, and Inclusion

MKA has a policy on diversity, equity, and inclusion and to address harassment. Attached are responses to Exhibit H of the RFP as well as charts outlining workplace composition.

Fees

MKA's prior contract with LACERA was \$6,250 per month. MKA is proposing a monthly fee of \$7,000. This would represent a 12-percent increase of an additional \$750 per

month. Staff confirmed that MKA will commit to this amount for any potential contract extensions as well. The initial contract term would begin as soon as practicable in 2023 and end on December 31, 2026. The potential contract extension period would begin on January 1, 2027 and end on December 31, 2028. These periods would align with the legislative sessions and comply with the contract base and extension periods in LACERA's *Purchasing Policy on Goods and Services* of a maximum of five years for the initial contract and two years for a contract extension.

CONCLUSION

Staff has had a positive working relationship with and evaluation of the federal and state legislative advocates. They have been instrumental in fostering LACERA's relationship with legislators and their staff with respect to retirement policy matters. The fee proposals by each firm include reasonable increases from their prior contracts.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Approve the engagement of Williams & Jensen and Doucet Consulting Solutions as LACERA's federal legislative advocates; and
2. Approve the engagement of McHugh Koepke & Associates as LACERA's state legislative advocate.

Attachments

Attachment A—Williams & Jensen and Doucet Consulting Solutions: Response to Exhibit H Diversity, Equity, and Inclusion Questionnaire

Attachment B—McHugh Koepke & Associates: Response to Exhibit H Diversity, Equity, and Inclusion Questionnaire

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Cassandra Smith

ATTACHMENT A

EXHIBIT H
DIVERSITY, EQUITY, AND INCLUSION
QUESTIONNAIRE

LACERA values diversity, equity, and inclusion (“DEI”), and believes that effectively accessing and managing diverse talent leads to improved outcomes. LACERA takes a broad view of diversity, inclusive of varied backgrounds including, but not limited to, age, experience, race, ethnicity, sexual orientation, gender, gender identity, disability status, national origin, and culture. LACERA expects external asset managers and other third-party providers to respect and reflect LACERA’s value of DEI. LACERA’s ongoing monitoring of third-party service providers incorporate an assessment of vendors’ commitment to, adherence with, and track record of accessing and retaining diverse and inclusive workforces.

I (Policy)

1. Describe your firm’s approach to diversity, equity, and inclusion (“DEI”) in the workplace and its relation to your strategic objectives.

W&J is committed to the full utilization of all human resources and to a policy of equal employment opportunity. The Firm makes employment decisions based on each person’s performance, qualifications, and abilities. It will not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, marital status, national origin, physical or mental disability, age, and/or any other characteristic protected by federal, state, or local law. Each employee of the Firm will be treated on an equal basis with all other employees in accordance with applicable federal, state, and local laws. This policy applies to every phase of the employment relationship, including recruitment, hiring, promotion, demotion, transfer, discipline, layoff, termination, rates of pay, and other benefits. We believe this policy places W&J in the position possible to represent and advocate for the interests of our clients.

2. Does your firm have a written policy (or policies) addressing workplace DEI (“Policy”)? A Policy defines the firm’s commitment, policies, and practices regarding equal employment opportunity, including the recruitment, development, retention, and promotion of a diverse and inclusive workforce and non-discrimination based on gender, race, ethnicity, sexual orientation, gender identity, age, veteran’s status, and other legally protected categories. A Policy (or policies) may be a standalone document or part of a larger firm document. Please provide a copy of your firm’s Policy.

The policy stated above is the verbatim policy from W&J’s Employee Manual.

3. Does your Policy address sexual harassment in the workplace? If not, please explain.

It is the policy of W&J that all employees should be able to work in an atmosphere free from all forms of discrimination, including sexual harassment. Unwelcome sexual advances (either verbal or physical), requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature constitute sexual harassment when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of employment; (2) submission or rejection

of the conduct is used as a basis for making employment decisions; or, (3) the conduct has the purpose or effect of interfering with work performance or creating an intimidating, hostile, or offensive work environment W&J prohibits all unwelcome sexual flirtations, advances or propositions, verbal abuse of a sexual nature, subtle pressure or requests for sexual activities, unnecessary touching of an individual, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, displays in the workplace of sexually suggestive objects or pictures, sexually explicit or offensive jokes and physical assault.

No supervisor, other employee, or third party shall threaten or insinuate, either explicitly or implicitly, that another employee's refusal to submit to sexual advances will adversely affect that person's employment, work status, evaluation, wages, advancement, assigned duties, shifts, or any other condition of employment or career development. Similarly, no employee shall promise, imply, or grant any preferential treatment in connection with another employee or applicant engaging in sexual conduct.

This policy against sexual harassment applies both at the W&J's offices and at all off-site meetings or events.

Any employee, who feels he or she is a victim of sexual or other harassment by any supervisor, management official, another employee, or other third party, should bring the matter to the immediate attention of his or her supervisor. If for any reason the employee is uncomfortable with discussing the matter with his/her immediate supervisor, he/she should contact the President of W&J or the Chairman of the Human Resources Committee. Any question about this policy or potential sexual harassment issues should also be addressed to the same individuals.

The Chairman of the Human Resources Committee will investigate all allegations of sexual or other harassment. Proven offenses will result in disciplinary action up to and including dismissal and may lead to personal legal and financial liability.

Subject to the W&J's need to investigate claims of sexual harassment, the Firm attempts to respect requests that complaints of harassment remain confidential. When the investigation is completed, the employee will be informed of the outcome of the investigation.

W&J strictly prohibits any form of retaliation against any employee filing a bona fide complaint under this policy or for assisting in a complaint investigation. However, if after investigation the Firm determines that the complaint is not bona fide or that an employee has provided false information regarding the complaint, disciplinary action may be taken against the individual who filed the complaint or who gave false information.

Any supervisor or manager who becomes aware of possible sexual or other unlawful harassment must immediately advise the chairman of the Human Resources Committee or any member of the Human Resources Committee so it can be investigated in a timely manner. Any employee who engages in sexual or other unlawful harassment will be subject to disciplinary action, up to and including termination of employment.

In addition to sexual harassment, the Firm expressly prohibits any form of unlawful harassment based upon a person's sex race, color, religion, national origin, age, disability, and/or any other legally protected characteristic. If an employee believes that he or she has been subject to such harassment, the employee shall follow the procedures set forth above.

4. If your firm does not have a written policy, do you commit to promptly adopting and providing a copy of a Policy, if your firm is awarded a mandate/contract with LACERA?

W&J's written policy is restated in the responses to the questions above.

II. Oversight

5. Who is responsible for overseeing the Policy's implementation? Please provide name and title. What processes are employed to implement and enforce the firm's Policy?

The Firm's Chairman of the Human Resources Committee will investigate all allegations of sexual or other harassment. That role is currently held by Matt Hoekstra, Principal at W&J.

6. Who is responsible for overseeing compliance with the Policy? Please provide name and title. What processes are employed to promote compliance with the Policy?

The Firm's Chairman of the Human Resources Committee will investigate all allegations of sexual or other harassment. That role is currently held by Matt Hoekstra, Principal at W&J.

7. What oversight, if any, does your firm's board and/or executive team exercise regarding the firm's DEI policy and efforts?

W&J's Principals vote on the membership of all firm committees, including the Human Resources Committee, at its annual meeting.

8. What data, trends, or analysis does the firm's board or executive committee receive regarding the firm's effectiveness in adhering to DEI policies, objectives, and compliance?

W&J's Human Resources Committee is aware of materials provided by the D.C. Office of Human Rights.

9. Under what circumstances would an allegation of non-compliance with the Policy prompt

notification and/or consideration by the firm's board or executive committee?

As a small firm with only 39 total employees, our internal reporting requirement is quick and efficient. Any claim that a Principal or supervisor is not complying with our policy will be investigated by the Chairman of the Human Resources. If the Chairman is the indicated violator, another member of the Human Resources will lead the investigation.

III. Track Record

10. Please complete the charts in Section II regarding your firm's workplace composition as defined by the Equal Employment Opportunity Commission categories for employees of your firm's U.S. operations. We also request completion of similar information for non-U.S. employees, absent any applicable legal or regulatory restrictions.

The chart has been completed with regard to U.S. employees. W&J does not have any non-U.S. employees.

11. Does your firm commit to providing the firm's workforce composition in a format similar to Section II on a periodic basis, if awarded with a mandate/contract with LACERA?

Yes

12. Has your firm been subject to any judicial, regulatory, or other legal finding, formal action, or claims related to equal employment opportunity, workplace discrimination, or sexual harassment during the past twelve years? Please describe.

No

13. Please identify the number of confidential settlements and/or non-disclosure agreements related to workplace discrimination and/or sexual harassment entered into by your firm during the past twelve years. Please describe the nature of each settlement within the terms of the confidential settlement.

I am not aware of any such settlements or non-disclosure agreements.

IV. Objectives and Compliance Strategies

14. Does your firm integrate DEI into executives' performance reviews and/or incentive pay objectives? Please describe.

Not at this time.

15. Does your firm conduct pay disparity analyses to discern any disparities by gender, race, ethnicity, or other attributes of diversity? Please describe or explain why not.

W&J's annual compensation decisions for Principals are made by a three-person Compensation Committee, one member of the committee is a woman who is also the CEO of the firm. The Human Resources Committee makes compensation decisions for other employees. The Human Resources Committee is comprised of five persons, three of whom are women. Being a small firm, both committees are keenly aware of the demographics of the workforce and make compensation decisions based on performance reviews.

16. Does your firm have a clawback or recoupment policy in place by which workplace misconduct, such as sexual harassment, may trigger recoupment of incentive pay, awards, bonuses, or other compensation?

There is no formal policy of recoupment.

17. Does your firm provide paid family leave provisions? If yes, please describe.

W&J is in compliance with the provisions of the D.C. Family and Medical Leave Act as well as all applicable federal laws.

18. Please explain any other incentives or risk mitigation strategies your firm employs to promote compliance with your DEI policies.

I am not aware of any specific incentives or risk mitigation strategies. However, our policy of equal opportunity applies to every phase of the employment relationship, including recruitment, hiring, promotion, demotion, transfer, discipline, layoff, termination, rates of pay, and other benefits.

19. How does your firm promote an accessible workplace for employees with disabilities?

W&J is in compliance with the Americans with Disabilities Act.

20. Please describe any DEI objectives or goals your firm has.

W&J is committed to the full utilization of all human resources and to a policy of equal employment opportunity. The Firm makes employment decisions based on each person's performance, qualifications, and abilities. It will not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, marital status, national origin, physical or mental disability, age, and/or any other characteristic protected by federal, state, or local law.

21. Describe any affiliations or leadership positions related to DEI in the financial services industry with which your firm *is involved*.

Not applicable.

Exhibit H Questionnaire Addendum

General Note

Doucet Consulting Solutions is a sole practitioner that does not have any employees other than Shane Doucet. However, to reflect the complete team that will be representing LACERA under this joint response to the RFP, Shane Doucet is added to the numerical chart showing all employees. Shane is a retired veteran of the U.S. Air Force. In addition, Shane values the principles of diversity, equity, and inclusion and has committed to employ those principles in any future hiring decisions.

Explanatory Statement related to Question 4

Principals comprise 20 of 35 total employees at Williams & Jensen and DCS combined. The principals are experienced, often former Congressional or Executive Branch employees, who generate the revenues for the firm. Principals also serve in all management functions. Principals are paid roughly 85% of the profits of the firm. Other employees are mostly administrative in function and receive the remainder of the profits.

Table 3: Firm Ownership of Attributes Consistent with EEO-1 Categories

		# of Owners	% Ownership
Hispanic or Latino	F		
	M		
	Total		
Black or African American	F		
	M		
	Total		
Asian	F		
	M		
	Total		
Native Hawaiian or Other Pacific Islander	F		
	M		
	Total		
American Indian or Alaska Native	F		
	M		
	Total		
Two or More Races	F		
	M		
	Total		
White	F	4	
	M	11	
	Total		
Other Race/Ethnicity	F		
	M		
	Total		
Not disclosed	F		
	M		
	Total		
TOTAL	F	4	0%
	M	11	0%
	Total	15	0%

LACERA invites disclosure of any diversity attributes among your firm’s ownership (where applicable) and the percentage of ownership of each individual. LACERA takes a broad view of diversity (inclusive of gender, race and ethnicity, sexual orientation, gender identity, disability, and other attributes). We invite you to describe how your firm defines diversity in your ownership profile below.

U.S. firms are also requested to provide the baseline demographic information of the firm’s owners, consistent with EEO-1 categories, in Table 3.

ATTACHMENT B

EXHIBIT H

DIVERSITY, EQUITY, AND INCLUSION QUESTIONNAIRE

McHugh Koepke & Associates Government Relations is committed to a workplace environment that honors and values diversity, equity and inclusion among all of its partners and employees. Additionally, we strongly support and expect engagement with external stakeholders, policymakers and all individuals that aligns with the firm's policy and values supporting diversity, equity and inclusion. Further, our firm has a zero tolerance policy associated with sexual harassment of any kind.

To review our Policy, please see Attachment 1.

As outlined in the attached Policy, partners Shari McHugh and Dawn Koepke serve as leads for overseeing implementation and compliance with the Policy provisions; however, employees and external individuals may raise concerns with any partner with whom the individual feels comfortable discussing the concern. In such a situation where an employee or individual may not choose the designated leads to discuss the issue with, the partner contacted shall raise the concern with all partners immediately for resolution.

McHugh Koepke & Associate's hiring processes aim to ensure a diverse, equitable and inclusive environment that prioritizes employees with a variety of lived experiences, educational and career background, and reflection of the diversity of California's citizenry.

Upon hire, all employees are provided a copy of the Policy and its provisions are outlined by the partners in the hiring process. Notably, McHugh Koepke & Associates is a small firm that currently has three named partners and two employees on staff, one of which will become a named partner as of January 1, 2023. Open lines of communication are encouraged daily and all partners endeavor to ensure an open, welcoming, diverse, equal and inclusionary environment every day and with all issues the firm engages. Given the small nature and open communication within our boutique firm, we do not have a formal tracking system for data, trends or analysis. However, to date we have not had a single violation of our Policy raised or brought to our attention in the 23 years our firm has been in business nor has the firm been the subject of any confidential settlement or litigation issues. As outlined in the Policy, if an issue were to arise and be brought to the partners' attention whatever the level of severity, the partners would convene for immediate discussion and resolution of the concern that is the subject of a potential violation of the Policy.

McHugh Koepke & Associates commits to providing its clients requested information regarding our approach to diversity, equity and inclusion including an overview of the firm's workforce composition. As for compensation of the firm's partners and employees, McHugh Koepke & Associates and its partners provide compensation and benefits in line with all state and federal requirements while also ensuring equity and performance-based incentives in line with industry standards and competition.

Paid Family Leave

In accordance with state and federal requirements, McHugh Koepke & Associates provides information regarding and access to paid family leave, through employee withholdings through the California State Disability Insurance (SDI) program that takes contributions from employee paychecks and provides them to the Employment Development Department (EDD). McHugh Koepke & Associates then engages with EDD for employee claims. Under current California laws and regulations, an employee may submit a claim for Paid Family Leave insurance benefits for the following reasons:

- To care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner.
- To bond with a new child entering the family through birth, adoption, or foster care placement of the child with the employee or the employee's spouse or registered domestic partner.
- To participate in a qualifying event because of the military deployment of their spouse, registered domestic partner, parent, or child to a foreign country.

To qualify for such benefits, an employee must meet the following requirements per California law:

- They can't do their regular or customary work due to their need for family leave.
- They are employed or actively looking for work at the time their family leave begins.
- They lost wages because of their need to take family leave.
- They earned at least \$300 from which State Disability Insurance (SDI) deductions were withheld during their base period.
- They must complete and submit their claim form no earlier than the first day their family leave begins, but no later than 41 days after their family leave begins or they may lose benefits.
- They must provide all supplemental documentation required for bonding, care, or military assist claims.
- They must provide a medical certificate on their care claim for the seriously ill family member. The certificate must be completed by the care recipient's licensed health professional.

ATTACHMENT 1

**MKA DIVERSITY, EQUITY & INCLUSION POLICY
2023**

McHugh Koepke & Associates Government Relations is committed to ensuring a healthy, safe, diverse, equitable, inclusive, and engaging environment for all its employees and partners as well as its colleague stakeholders, public officials, legislative and agency staff. Through this approach, our goal is to ensure a vibrant place of employment where individuals are accepted, valued, and supported as we know a positive, equitable, diverse, and inclusive environment is critical to employee morale, confidence, success and productivity. We aim to support diversity, equity, and inclusivity in all of our operations, investments, policy initiatives and work environment. Diversity, equity, and inclusion is realized when:

1. Race, sexual orientation and identity, age, religion, genetic information, national origin, pregnancy, childbirth, medical conditions, disability, citizenship, status, uniform servicemember status or any other protected class under federal, state or local law is not a determinant of or factor in employment, partnership opportunity and status, engagement, growth and benefits.
2. All employees and partners have access to a safe, diverse, healthy, equitable and inclusive environment.
3. All employees and partners are accepted, valued, and supported for their individuality, perspectives, and engagement.
4. Our firm is comprised of a diverse team of staff and partners that reflect the diversity of the state of California and the legislature, agency and public the policies our firm engages on effect.
5. All employees, partners, and colleague stakeholders, public officials, and legislative and agency staff have access to accurate information needed to meaningfully engage, participate, promote, and be heard in the processes, advocacy efforts, and day to day business activities that may impact their position and livelihoods.

Equal Employment Opportunity

McHugh Koepke & Associates Government Relations is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legal-recognized basis ["protected class"] including, but not limited to: race, color, religion, genetic information, national origin, sex, pregnancy, childbirth, or

related medical conditions, age, disability, citizenship, status, uniform servicemember status, or any other protected class under federal, state, or local law.

In California, the following also are a protected class: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, including genetic characteristics, genetic information, marital status, sex, pregnancy, childbirth or related medical conditions, perceived pregnancy, actual or perceived gender, gender identity or expression, sexual orientation, service in the military forces of the State of California or of the United States, military and veteran status, lawful conduct occurring during nonworking hours away from company premises, and age. Included in the definition of each protected category is the perception of membership in a protected category and an individual's association with an actual or perceived member of a protected category.

You may discuss equal employment opportunity related questions with a partner.

Employee Relations Philosophy

We are committed to providing the best possible climate for maximum development and goal achievement for all employees. Our practice is to treat each employee as an individual. We seek to develop a spirit of teamwork; individuals working together to attain a common goal.

In order to maintain an atmosphere where these goals can be accomplished, we provide a comfortable and progressive workplace. Most importantly, we have a workplace where communication is open and problems can be discussed and resolved in a mutually respectful atmosphere. We take into account individual circumstances and the individual employee.

We firmly believe that with direct communication, we can continue to resolve any difficulties that may arise and develop a mutually beneficial relationship.

No Harassment

We prohibit harassment of one employee by another employee, supervisor or third party for any reason based upon an individual's race, color, religion, genetic information, national origin, sex, pregnancy, childbirth, or related medical conditions, age, disability, or any other category protected under federal, state, or local law ["protected class"].

In California, the following are also a protected class: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, including genetic characteristics, genetic information, marital status, sex, pregnancy, childbirth or related medical conditions, perceived pregnancy, actual or perceived gender, gender identity or expression, sexual orientation, service in the military forces of the State of California or United States, military and veteran status, lawful conduct occurring during nonworking hours away from company premises, and age. Included in

the definition of each protected category is the perception of membership in a protected category and an individual's association with an actual or perceived member of a protected category.

Violation of this policy will result in disciplinary action, up to and including immediate discharge.

If you have any questions about what constitutes harassing behavior or what conduct is prohibited by this policy, please discuss the questions with a partner of the firm. At a minimum, the term "harassment" as used in this policy includes any of the following activities pertaining to an individual's protected class:

- Offensive remarks, comments, jokes, slurs, threats, or verbal conduct.
- Offensive pictures, drawings, photographs, figurines, writings, or other graphic images, conduct, or communications, including text messages, instant messages, websites, voicemails, social media postings, e-mails, faxes and copies.
- Offensive sexual remarks, sexual advances, or requests for sexual favors regardless of the gender of the individuals involved.
- Offensive conduct, including touching and gestures, regardless of the gender of the individuals involved.

We also absolutely prohibit retaliation, which includes: threatening an individual or taking any adverse action against an individual for (1) reporting a possible violation of this policy, or (2) participating in an investigation conducted under this policy.

All partners are covered by this policy and are prohibited from engaging in any form of harassing, discriminatory, or retaliatory conduct. No partner has the authority to suggest to any applicant or employee that employment or advancement will be affected by the individual entering into (or refusing to enter into) a personal relationship with any partner, or for tolerating (or refusing to tolerate) conduct or communication that might violate this policy. Such conduct is a direct violation of this policy.

Even non-employees are covered by this policy. We prohibit harassment, discrimination, or retaliation of our employees in connection with their work by non-employees. Immediately report any harassing or discriminating behavior by non-employees, including vendors, clients, and employees of contractors or subcontractors. Any employee who experiences or observes harassment, discrimination, or retaliation should report it using the steps listed below.

If you have any concern that our *No Harassment* policy may have been violated by anyone, you must immediately report the matter. Due to the very serious nature of harassment, discrimination, and retaliation, you must report your concerns to one of the individuals listed below:

1. Shari McHugh, Partner at (916) 769-4872 cell or 915 L Street, Suite 1250, Sacramento, CA 95814.
2. Dawn Koepke, Partner at (916) 606-5309 cell or 915 L Street, Suite 1250, Sacramento, CA 95814.

If any employee makes a report to any person listed above and that person either does not respond or does not respond in a timely manner the employee deems satisfactory or consistent with this policy, the employee is required to report the situation to one of the other persons on the list above to receive complaints.

You should report any actions that you believe may violate our policy no matter how slight the actions may seem.

We will investigate the report and then take prompt, appropriate remedial action. The company will protect the confidentiality of employees reporting suspected violations to the extent possible consistent with our investigation.

You will not be penalized or retaliated against for reporting improper conduct, harassment, discrimination, retaliation, or other actions that you believe may violate this policy.

We are serious about enforcing our policy against harassment. Persons who violate this or any other company policy are subject to discipline, up to and including discharge. We cannot resolve a potential policy violation unless we know about it. You are responsible for reporting possible policy violations to us so that we can take appropriate actions to address your concerns.

Disability Access & Inclusion

McHugh Koepke & Associates values all individuals and employees regardless of their mobility and cognitive abilities. Further, our firm complies with all applicable accessibility and inclusion requirements for all employees regardless of their mobility and cognitive abilities.

Feedback

We encourage you to bring your questions, suggestions and complaints to our attention. We will carefully consider each of these in our continuing effort to improve operations.

If you feel you have a problem, present the situation to a partner so that the problem can be settled by examination and discussion of the facts. We hope that a partner will be able to satisfactorily resolve most matters.

If you still have questions after meeting with a partner or if you would like further clarification on the matter, request a meeting with a partner. They will review the issues and meet with you to discuss possible solutions.

Your suggestions and comments on any subject are important, and we encourage you to take every opportunity to discuss them with us. Your job will not be adversely affected in any way because you choose to use this procedure.

If at any time you do not feel comfortable with a partner, discuss your concern with any other partner with whom you feel comfortable

Table 3: Firm Ownership of Attributes Consistent with EEO-1 Categories

		# of Owners	% Ownership
Hispanic or Latino	F		
	M		
	Total		
Black or African American	F		
	M		
	Total		
Asian	F		
	M		
	Total		
Native Hawaiian or Other Pacific Islander	F		
	M		
	Total		
American Indian or Alaska Native	F		
	M		
	Total		
Two or More Races	F		
	M		
	Total		
White	F	2	30%
	M	1	70%
	Total	3	100%
Other Race/Ethnicity	F		
	M		
	Total		
Not disclosed	F		
	M		
	Total		
TOTAL	F	2	30%
	M	1	70%
	Total	3	100%

LACERA invites disclosure of any diversity attributes among your firm’s ownership (where applicable) and the percentage of ownership of each individual. LACERA takes a broad view of diversity (inclusive of gender, race and ethnicity, sexual orientation, gender identity, disability, and other attributes). We invite you to describe how your firm defines diversity in your ownership profile below.

U.S. firms are also requested to provide the baseline demographic information of the firm’s owners, consistent with EEO-1 categories, in Table 3.

March 28, 2023

TO: Each Trustee,
Board of Retirement

FROM: Operations Oversight Committee
Alan Bernstein, Chair
Herman B. Santos, Vice Chair
Antonio Sanchez
Keith Knox
Jason E. Green, Alternate

FOR: April 5, 2023 Board of Retirement Meeting

SUBJECT: Recommendation to Adopt Electronic Signature Policy

Recommendation

That the Board of Retirement adopt the proposed Electronic Signature Policy.

Legal Authority

The Board of Retirement has plenary authority and fiduciary responsibility over matters of fund administration and management, including the manner in which Board and Committee meetings are conducted, under Article XVI, Section 17 of the California Constitution and Government Code Sections 31520, 31520.1, and 31595 of the County Employees Retirement Law of 1937 (CERL). Under this authority and the additional authority discussed later in this memo, the Board has the power to adopt the Electronic Signature Policy.

Discussion

As part of LACERA's effort to improve the member experience by offering service options, staff are exploring technology options for the submission of documents electronically. A necessary step to achieve this goal is the development and implementation of technology, process, and procedures for LACERA's use of electronic signatures by members and beneficiaries.

California Government Code Section 31527(i) of CERL provides that the Board of Retirement's Regulations may authorize the use of electronic signatures:

In its regulations, the board may include the following provisions:

...

(i) Notwithstanding any other law, for the use and acceptance of a document requiring a signature that is submitted by a member using an

electronic signature, if the document and electronic signature are submitted using technology the board deems sufficient to ensure its integrity, security, and authenticity. A document submitted pursuant to the regulation shall be given the same force as a signed, valid original document.

LACERA's Board of Retirement exercised this optional authority by including in its Regulations a provision authorizing electronic signatures. Section X of the Regulations provides:

The Board of Retirement may use and accept a document requiring a signature that is submitted by a member using an electronic signature, if the document and electronic signature are submitted using technology the Board deems sufficient, as set forth in regulations adopted by the Board, to ensure its integrity, security, and authenticity. A document submitted pursuant to the Board-adopted regulations shall be given the same force as a signed, valid original document.

In order to permit LACERA's staff to develop and implement electronic signature technology, processes, and procedures, the Operations Oversight Committee recommends that the Board of Retirement adopt the attached proposed Electronic Signature Policy, which will, when adopted, constitute the Board-adopted "regulations" required by Regulation X. The proposed policy includes revisions requested by the OOC at its March 1, 2023 meeting.

The proposed Policy authorizes staff to develop electronic signature processes that are compliant with "(a) the Uniform Electronic Transactions Act (California Civil Code Section 1633.1 et seq.), (b) California Government Code Section 16.5, and the California Secretary of State's Regulations thereunder, or (c) any other approach that, after review by LACERA's Information Security Division, is accepted by that Division and LACERA's Chief Executive Officer, or designee, as including safeguards that ensure the integrity, security, and authenticity of a signature." Proposed Policy, Section 4.2.

The Uniform Electronic Transactions Act and Government Code Section 16.5 provide for processes and standards for electronic signatures. In addition, to increase flexibility that may be needed given the different technologies available to members and beneficiaries and the different circumstances that may exist when different documents are executed, staff requests in the proposed Policy the ability to adopt other processes that are approved by LACERA's Information Security Division and the Chief Executive Officer, or designee, as including adequate safeguards that ensure the integrity, security, and authenticity of a signature. Proposed Policy, Section 4.2.

To provide for oversight, the proposed Electronic Signature Policy provides that staff report annually to the Operations Oversight Committee with respect to the procedures being utilized and the status of staff's implementation of the Policy and the use of electronic signatures. Proposed Policy, Section 4.3.

The proposed Electronic Signature Policy further provides that documents electronically executed in accordance with the Policy may be accepted by LACERA "as valid and having the same force and effect as a signed, valid document, except as may be required by other applicable law or business need." Proposed Policy, Section 4.1. The exception at the end of this provision is necessary because there may be certain documents that are required by law or business need to be executed with an original signature.

Conclusion

Based on the above discussion, the Operations Oversight Committee recommends that the Board of Retirement adopt the proposed Electronic Signature Policy.

Attachment

c: Santos H. Kreimann
Luis A. Lugo
JJ Popowich
Laura Guglielmo
Kathy Delino
Carmelo Marquez
Louis Gittens
Kelly Puga
Vanessa Gonzalez
David Bayha
Shonita Peterson
Alex Ochoa



ELECTRONIC SIGNATURE POLICY

Authorizing Manager: Assistant Executive Officer

Effective Date: _____, 2023

Last Updated: N/A

Mandatory Review: Every Three Years

Policy Type: Board of Retirement

Approval Level: Board of Retirement

1. PURPOSE

The purpose of this Electronic Signature Policy (“Policy”) is to authorize Electronic Signatures to be accepted as legally binding in all member and beneficiary Transactions and Communications with LACERA, except as may be required by other applicable law or business need.

2. LEGAL AUTHORITY

This Policy is adopted pursuant to California Government Code Section 31527(i) of the County Employees Retirement Law of 1937 (CERL) and Article X, Electronic Signatures of the Board of Retirement Regulations, under which the Board may authorize the acceptance of electronic member signatures submitted using technology the Board deems sufficient to ensure their integrity, security, and authenticity and give documents electronically signed using such technology the same force as a signed, valid original document.

3. SCOPE

This Policy applies to all member and beneficiary Transactions and Communications with LACERA, except as may be required by other applicable law or business need.

4. DEFINITIONS

4.1 Transactions and Communications means all documents executed by a LACERA member or beneficiary in connection with all rights of LACERA membership, including but not limited to Sworn Statements, Benefit Elections, Purchase Contracts, Service Retirement Applications, Disability Retirement Applications, Retiree Healthcare Applications, and all other applications, elections, contracts, applications, and communications.

4.2 Electronic Signature means a signature that complies with the requirements of (a) the Uniform Electronic Transactions Act (California Civil Code Section 1633.1 *et seq.*), (b) California Government Code Section 16.5, and the California Secretary of State’s Regulations thereunder, or (c) any other approach that, after review by LACERA’s Information Security Division, is accepted by that Division and LACERA’s Chief Executive Officer, or designee, as including safeguards that ensure the integrity, security, and authenticity of a signature. The Board finds that these processes will operate to ensure compliance with the legal authority applicable to LACERA under

CERL and the Board of Retirement's Regulations as described in Section 2 above.

5. POLICY STATEMENT

5.1 Acceptance; Force and Effect. LACERA may accept Transactions and Communications executed by members and beneficiaries with an Electronic Signature as valid and having the same force and effect as a signed, valid document, except as may be required by other applicable law or business need.

5.2 Rejection. LACERA may reject any Electronic Signature that bears any indication of fraud, malfeasance, or other circumstances that create concerns as to its integrity, security, and authenticity, including but not limited to failure to comply with LACERA's accepted form and content of Electronic Signatures as described in Section 4.2 above, illegibility, lack of consistency with prior known signatures or Electronic Signatures, and errors or inconsistencies in other data included in the Electronic Signature.

5.3 Procedures. LACERA staff will develop procedures for the implementation of this Policy, including standards required of Electronic Signatures to ensure their integrity, security, and authenticity, criteria for rejection of Electronic Signatures, and other requirements and process. Staff will report to the Operations Oversight Committee annually as to the procedures and the status of LACERA implementation of this Policy and the use of Electronic Signatures.

6. REFERENCES

[California Government Code Section 16.5](#)

[California Secretary of State Regulations under Government Code Section 16.5](#)

[California Government Code Section 31527\(i\)](#)

[Uniform Electronic Transactions Act \(California Civil Code Section 1633.1 et seq.\)](#)

[LACERA Board of Retirement Regulations, Regulation X](#)

7. VERSION HISTORY

First adopted by the Board of Retirement on _____, 2023, with an immediate effective date.

8. EFFECTIVE DATE AND REVIEW

This Policy is effective on the day adopted by the Board of Retirement. This Policy shall be reviewed by the Board every three years.



March 23, 2023

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Division Manager
Disability Retirement Services

SUBJECT: **APPEALS FOR THE BOARD OF RETIREMENT'S MEETING
OF APRIL 5, 2023**

IT IS RECOMMENDED that the Board of Retirement grant the appeals and requests for administrative hearing received from the following applicants, and direct the Disability Retirement Services Manager to refer each case to a referee:

5186B	Timothy P. Finn	Michael Treger	Deny SCD – Grant NSCD With Option of Earlier Effective Date
5298B	Italia M. Cutri	In Pro Per	Deny SCD – Employer Can Accommodate
5299B	Tienny P. Lieu	In Pro Per	Deny SCD – Grant NSCD With Option of Earlier Effective Date

RC:kw



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

March 24, 2023

TO: Each Trustee
Board of Retirement

FROM: Ricki Contreras, Manager 
Disability Retirement Services

FOR: April 5, 2023, Board of Retirement meeting

SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices from vendors exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

As of August 23, 2022, a total of \$22,002.80 has been paid to Perry Maloff, M.D. for his initial report and record review for the application of Tienny Lieu. Dr. Maloff has completed his Supplemental Report and is requesting approval for payment of the attached invoice. The total outstanding balance is \$3,071.25.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Perry Maloff, M.D.

RC:mb

Attachment



March 28, 2023

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on April 5, 2023

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELIZABETH AGUILERA	SHERIFF Dept.#SH	03-30-2023	31 YRS 07½ MOS
PAUL ALANIZ	SHERIFF Dept.#SH	03-31-2023	33 YRS 01½ MOS
RICHARD D. ALOISE	DISTRICT ATTORNEY Dept.#DA	03-31-2023	31 YRS 08½ MOS
ARMANDO ALVARADO	SHERIFF Dept.#SH	03-31-2023	34 YRS 06½ MOS
ALFRED P. ALVAREZ	SHERIFF Dept.#SH	01-31-2023	33 YRS 06 MOS
ROBERT E. ANDERSON	SHERIFF Dept.#SH	03-30-2023	31 YRS 04 MOS
EDDIE ARGUELLES	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	28 YRS ½ MOS
JEFFREY J. AUDET	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	32 YRS 07½ MOS
DEANA M. AUSTIN	SHERIFF Dept.#SH	02-27-2023	33 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MAURIZIO AVOLA	SHERIFF Dept.#SH	03-31-2023	32 YRS 05½ MOS
ANDRE M. BALL	SHERIFF Dept.#SH	03-30-2023	32 YRS 01 MOS
CHRISTOPHER E. BARTH	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	30 YRS 01½ MOS
TOMMIE D. BATES	SHERIFF Dept.#SH	05-31-2023	34 YRS 01½ MOS
MICHAEL S. BENNETTS	L A COUNTY FIRE DEPT Dept.#FR	04-30-2023	26 YRS ½ MOS
MARIA K. BIRD	L A COUNTY FIRE DEPT Dept.#FR	03-26-2023	23 YRS 03 MOS
STEVE A. BOWIE	L A COUNTY FIRE DEPT Dept.#FR	03-01-2023	31 YRS 04 MOS
DAVID R. BOWMAN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	31 YRS 10½ MOS
RICK A. BRANDELLI	L A COUNTY FIRE DEPT Dept.#FR	02-28-2023	37 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MITCHELL C. BROWN	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	34 YRS 03 MOS
RORY D. BRUNNER	LA COUNTY FIRE DEPT Dept.#FR	03-29-2023	29 YRS 05 MOS
BRENT F. BURTON	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	37 YRS 07½ MOS
RICHARD R. BUSCH	SHERIFF Dept.#SH	03-31-2023	31 YRS 05½ MOS
JOHN M. CARRESI	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	30 YRS 08½ MOS
JUAN A. CARRILLO-REC	SHERIFF Dept.#SH	03-31-2023	26 YRS 09½ MOS
LARRY G. CHAN	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
STEPHEN L. COOKUS JR	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	33 YRS 05½ MOS
PAUL A. COOPER	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	33 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARK CRUZ	DISTRICT ATTORNEY Dept.#DA	03-31-2023	32 YRS 09½ MOS
JOHN F. DAVOREN	SHERIFF Dept.#SH	03-31-2023	32 YRS 03½ MOS
LUIGI DE MARI	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS 03½ MOS
ANTHONY F. DELANEY	SHERIFF Dept.#SH	03-30-2023	26 YRS 04½ MOS
STEVEN DEMPSEY	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS ½ MOS
RYAN E. DEYOUNG	SHERIFF Dept.#SH	01-21-2023	31 YRS 01½ MOS
DENNIS J. DUARTE	SHERIFF Dept.#SH	03-31-2023	33 YRS 10½ MOS
DANIEL J. DYER	SHERIFF Dept.#SH	03-31-2023	31 YRS 03½ MOS
KURTIS H. EBBINGA	SHERIFF Dept.#SH	03-31-2023	31 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TODD S. EMRICK	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	21 YRS 01½ MOS
ANTONIO FASCIO JR	SHERIFF Dept.#SH	03-31-2023	37 YRS 10½ MOS
HECTOR M. FIGUEROA	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
ARTHUR E. GARCIA	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	27 YRS 00 MOS
SANDRA L. GARCIA	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
KENT E. GILMER	LA COUNTY FIRE DEPT Dept.#FR	03-27-2023	32 YRS 06 MOS
BRIAN D. GODWIN	SHERIFF Dept.#SH	03-31-2023	34 YRS ½ MOS
ANTONIO C. GOMEZ	SHERIFF Dept.#SH	03-31-2023	21 YRS 05½ MOS
CHARLES L. GONZALEZ	SHERIFF Dept.#SH	03-31-2023	31 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHAEL E. GORMAN	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	23 YRS 08½ MOS
PATRICK A. HAMBURG	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	28 YRS 06½ MOS
TODD A. HARRIS	SHERIFF Dept.#SH	04-22-2023	21 YRS 01 MOS
JOHN L. HEALD	SHERIFF Dept.#SH	03-31-2023	32 YRS 09½ MOS
BRET P. HELLER	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	28 YRS 04½ MOS
JON P. HELLER	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	21 YRS 07½ MOS
DAVID HERNANDEZ	SHERIFF Dept.#SH	03-31-2023	26 YRS 05½ MOS
DON C. HEROLD JR	LA COUNTY FIRE DEPT Dept.#FR	03-25-2023	32 YRS 02½ MOS
KEVIN K. HILGENDORF	SHERIFF Dept.#SH	03-31-2023	35 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SANFORD K. HOFMANN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	25 YRS 05½ MOS
BARON B. HOWARD	SHERIFF Dept.#SH	03-31-2023	26 YRS 06½ MOS
DAVID A. JONES	DISTRICT ATTORNEY Dept.#DA	03-31-2023	10 YRS 01½ MOS
TODD M. KNIGHT	SHERIFF Dept.#SH	03-30-2023	33 YRS 01½ MOS
KEVIN L. LAIDLAW	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	21 YRS 11½ MOS
KIM S. LAM	SHERIFF Dept.#SH	03-31-2023	16 YRS ½ MOS
JULIA J. LEVENSON	SHERIFF Dept.#SH	04-08-2023	15 YRS 04½ MOS
ROBERT J. LEWIS	SHERIFF Dept.#SH	03-31-2023	37 YRS 05½ MOS
CHRISTOPHER R. LIO	SHERIFF Dept.#SH	03-31-2023	33 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PHILIP J. LOURITO	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	26 YRS 03½ MOS
STEPHEN C. MACINNIS	SHERIFF Dept.#SH	03-31-2023	40 YRS 05½ MOS
BRETT H. MACKENZIE	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	16 YRS 03½ MOS
RONALD G. MANDZOK	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	31 YRS 03½ MOS
ANDREW L. MARAVEL	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	27 YRS ½ MOS
ANGELA R. MARTINEZ	SHERIFF Dept.#SH	03-31-2023	33 YRS 05½ MOS
DENISE M. MARTINEZ	SHERIFF Dept.#SH	03-31-2023	15 YRS 11 MOS
DOUGLAS L. MATHIAS	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	39 YRS 07½ MOS
JAMES K. MAXEY	SHERIFF Dept.#SH	03-31-2023	30 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WILLIAM MCCLOUD JR	LA COUNTY FIRE DEPT Dept.#FR	03-01-2023	37 YRS 01 MOS
KENNETH L. MCCOY	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	30 YRS 08½ MOS
WILLIAM MENDEZ	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS 05½ MOS
ELIZABETH MEYER	SHERIFF Dept.#SH	04-23-2023	25 YRS 07 MOS
MARK G. MOFFETT	SHERIFF Dept.#SH	03-31-2023	36 YRS 05½ MOS
DAN S. MONCOURTOIS	LA COUNTY FIRE DEPT Dept.#FR	03-27-2023	27 YRS 08 MOS
DOREE A. MORSE	SHERIFF Dept.#SH	03-31-2023	28 YRS 03½ MOS
MARC R. MRAKICH	SHERIFF Dept.#SH	03-31-2023	32 YRS 09½ MOS
DANIEL B. MURCHISON	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	37 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GABRIEL S. NAVARRO	SHERIFF Dept.#SH	03-31-2023	32 YRS ½ MOS
DAVID M. NORMAN	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	39 YRS 04½ MOS
FREDRICK J. NOYA	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
RAYMOND G. NUTT	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	28 YRS 01 MOS
DANNY P. OLIVAS	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	32 YRS 10½ MOS
MIGUEL A. ORTEGA	SHERIFF Dept.#SH	03-30-2023	25 YRS 04½ MOS
PABLO PARTIDA	SHERIFF Dept.#SH	03-31-2023	34 YRS 05½ MOS
MICHAEL E. PERRY	SHERIFF Dept.#SH	06-01-2023	31 YRS 04½ MOS
DIANA PETTY	SHERIFF Dept.#SH	03-31-2023	23 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANTONIO S. RAMIREZ	L A COUNTY FIRE DEPT Dept.#FR	03-30-2023	34 YRS 05½ MOS
IRENE R. REDD	SHERIFF Dept.#SH	05-20-2023	30 YRS 00 MOS
GARY R. REICHMAN	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS 07½ MOS
TAB J. RHODES	SHERIFF Dept.#SH	03-31-2023	33 YRS 07½ MOS
MARC M. RICHARDSON	SHERIFF Dept.#SH	03-31-2023	30 YRS 10½ MOS
FRANK W. RICHTER IV	SHERIFF Dept.#SH	03-31-2023	25 YRS 05½ MOS
STACEY T. RIOS	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	35 YRS 07½ MOS
PHILLIP RIVERA	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	25 YRS ½ MOS
QUILMES RODRIGUEZ JR	SHERIFF Dept.#SH	03-31-2023	33 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN M. ROSSI	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	27 YRS ½ MOS
ANDREW M. SALDIBAR	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	27 YRS 03½ MOS
BRIAN E. SANFORD	SHERIFF Dept.#SH	03-31-2023	34 YRS ½ MOS
PETER K. SCHAFER	SHERIFF Dept.#SH	03-31-2023	32 YRS 01½ MOS
CURT K. SCHUTZE	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	18 YRS 03½ MOS
JARO SNOPEK	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	34 YRS 09½ MOS
SHAWN R. SNYDER	SHERIFF Dept.#SH	03-31-2023	34 YRS 03½ MOS
STEVEN K. SPARKS	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	28 YRS 11½ MOS
DONALD J. STEELE	SHERIFF Dept.#SH	03-31-2023	33 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BLAINE S. TALMO	SHERIFF Dept.#SH	03-30-2023	37 YRS 05½ MOS
GENTRY G. TERHUNE	LA COUNTY FIRE DEPT Dept.#FR	03-29-2023	24 YRS 00 MOS
IRA M. TERRY	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
VICTOR S. TORRES	LA COUNTY FIRE DEPT Dept.#FR	02-23-2023	31 YRS 08 MOS
MARCUS K. TURNER	SHERIFF Dept.#SH	03-30-2023	37 YRS 11 MOS
MARLENE M. VEGA	SHERIFF Dept.#SH	03-31-2023	24 YRS 10½ MOS
MICHAEL C. WARREN	LA COUNTY FIRE DEPT Dept.#FR	03-30-2023	31 YRS 03 MOS
JAMES A. WHEELER	SHERIFF Dept.#SH	03-31-2023	33 YRS 03½ MOS
RONALD K. WILLIAMS	SHERIFF Dept.#SH	03-31-2023	25 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JEFFREY A. WINDLE	LA COUNTY FIRE DEPT Dept.#FR	03-29-2023	22 YRS 06½ MOS
SCOTTY R. WOODS	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	32 YRS 10½ MOS
DAMIAN A. YBARRA	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS 05½ MOS
JOSE L. ZALDIVAR	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	27 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NATALIE ABEYTA	DISTRICT ATTORNEY Dept.#DA	03-31-2023	38 YRS 07½ MOS
THOMAS T. ABRAHAM	SHERIFF Dept.#SH	03-31-2023	18 YRS 03½ MOS
GASAT D. ACADEMIA	SHERIFF Dept.#SH	03-31-2023	35 YRS 05½ MOS
MARTHA ACEVEDO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	25 YRS 09½ MOS
ROSALINDA A. ACOSTA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	42 YRS 03½ MOS
LUIS A. ACOSTA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-28-2023	21 YRS 05 MOS
MARYAM E. ADHAMI	PUBLIC WORKS Dept.#PW	03-31-2023	35 YRS 08½ MOS
LESLIE S. AEDO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	27 YRS 00 MOS
MEKDES A. AFEWORK	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	17 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ARMINEH A. AGHAJANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	33 YRS 09½ MOS
MARTHA B. AGUIRRE	PROBATION DEPARTMENT Dept.#PB	03-31-2023	35 YRS 05½ MOS
PERVEZ AIJAZ	SHERIFF Dept.#SH	03-31-2023	21 YRS 05½ MOS
VARYA AIVAZIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	16 YRS 02½ MOS
CECILIA ALBA	DISTRICT ATTORNEY Dept.#DA	03-31-2023	40 YRS 03½ MOS
LORRAINE C. ALEGRIA	L A COUNTY FIRE DEPT Dept.#FR	04-29-2023	16 YRS 01 MOS
DANILO Y. ALEJO	ASSESSOR Dept.#AS	03-31-2023	41 YRS ½ MOS
RIPSIME ALEKSANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	25 YRS 01½ MOS
RITA ALVAREZ	DISTRICT ATTORNEY Dept.#DA	03-31-2023	31 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARTHA ALVAREZ	MENTAL HEALTH Dept.#MH	04-30-2023	13 YRS 04 MOS
CARMEN ALVAREZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	31 YRS 09½ MOS
SARA ALVAREZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	27 YRS ½ MOS
MIGUEL A. AMADOR	PARKS AND RECREATION Dept.#PK	03-24-2023	17 YRS 03 MOS
MARY J. ANDRADA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	38 YRS 06½ MOS
MARTHA ANDRADE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	30 YRS 05½ MOS
ABELINA ANGULO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-30-2023	20 YRS ½ MOS
EMMANUEL C. ANYIWO	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2023	32 YRS 06½ MOS
ARLENE API	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-30-2023	29 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROBERT E. APPLEBY	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	28 YRS 06½ MOS
RODULFO A. AQUINO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	23 YRS 05½ MOS
PERLA B. AQUINO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	33 YRS 01½ MOS
CESAR E. ARANGURI	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2023	30 YRS 09 MOS
DEBORAH D. ARELLANO	SHERIFF Dept.#SH	03-31-2023	11 YRS 09½ MOS
ERIC ARMAS	PARKS AND RECREATION Dept.#PK	03-31-2023	37 YRS 08 MOS
MICHAEL A. ARMENTA	MENTAL HEALTH Dept.#MH	03-31-2023	21 YRS 07½ MOS
MARIA G. ARREDONDO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	22 YRS 06½ MOS
ADRIENNE G. ARSOLA	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	23 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOHN O. ATKINSON JR	PROBATION DEPARTMENT Dept.#PB	03-13-2023	32 YRS 09 MOS
ARPY M. ATMAJIAN	CORRECTIONAL HEALTH Dept.#HC	02-14-2023	14 YRS 06 MOS
NELIA C. AVILA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-14-2023	17 YRS 06½ MOS
MAN BAEK	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	32 YRS 08½ MOS
ARCHIE L. BAILEY	AMBULATORY CARE NETWORK Dept.#HN	04-29-2023	37 YRS 01½ MOS
LYNN D. BAKER	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	23 YRS 08½ MOS
ARLENE M. BARRERA	AUDITOR - CONTROLLER Dept.#AU	03-31-2023	41 YRS 08½ MOS
ANAIT BARSEGIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	18 YRS 07½ MOS
RAFAT S. BASHI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	24 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSAN B. BAUMBERGER	SHERIFF Dept.#SH	03-01-2023	03 YRS 03 MOS
TERESITA P. BAUTISTA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-24-2023	25 YRS 10 MOS
OMAR W. BELEER OWENS	MENTAL HEALTH Dept.#MH	03-28-2023	13 YRS 03 MOS
PARALUMAN D. BELEN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-28-2023	17 YRS 04 MOS
MARIA M. BELTRAN	INTERNAL SERVICES Dept.#IS	03-31-2023	41 YRS 06½ MOS
NORMAN J. BERGMAN	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	33 YRS 06½ MOS
AMELIA V. BERNABE	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	36 YRS 04½ MOS
GLORIA L. BERNABEL	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	09 YRS 04½ MOS
ADRIANNE B. BERT FERREE	SHERIFF Dept.#SH	05-15-2023	39 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDUARDO C. BOSCH	TREASURER AND TAX COLLECTOR Dept.#TT	04-01-2023	17 YRS 06½ MOS
PATRICIA D. BOWERS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	37 YRS 10½ MOS
STEPHANIE BOYD	CHILD SUPPORT SERVICES Dept.#CD	04-29-2023	38 YRS 11½ MOS
TYRONE BOYD	PROBATION DEPARTMENT Dept.#PB	02-23-2023	29 YRS 08 MOS
VERAH L. BRADFORD	PUBLIC DEFENDER Dept.#PD	03-31-2023	35 YRS 03½ MOS
VERONICA BRAUN	SHERIFF Dept.#SH	04-21-2023	26 YRS 00 MOS
KATINA L. BREATLOVE	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	31 YRS 08½ MOS
DAVID C. BRODAHL	PUBLIC WORKS Dept.#PW	03-31-2023	23 YRS 01½ MOS
DANIEL BROWN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-01-2023	21 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ETIENNE BROWN	MENTAL HEALTH Dept.#MH	03-31-2023	22 YRS 09½ MOS
ROBERT E. BROWN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2023	07 YRS 06 MOS
GASPARE L. BRUGNANO	SHERIFF Dept.#SH	03-31-2023	21 YRS 11½ MOS
JOANNE C. BUENO	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	25 YRS 03½ MOS
TERRY R. BUGGS	PROBATION DEPARTMENT Dept.#PB	03-31-2023	30 YRS 01½ MOS
KEVIN L. BURDETT	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	25 YRS 08 MOS
NANCY BURNETTE	INTERNAL SERVICES Dept.#IS	03-31-2023	25 YRS 01½ MOS
VICTOR CABRERA	PUBLIC WORKS Dept.#PW	03-31-2023	39 YRS 05½ MOS
LETICIA CALDERON	INTERNAL SERVICES Dept.#IS	03-31-2023	38 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RAMON R. CALUBAQUIB	PUBLIC WORKS Dept.#PW	03-31-2023	33 YRS 04 MOS
DOROTHY S. CANLAS	SHERIFF Dept.#SH	03-31-2023	25 YRS ½ MOS
SUSAN CARREJO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	27 YRS 08 MOS
EVANGELINE CARRILLO	REG-RECORDER/COUNTY CLERK Dept.#RR	02-28-2023	17 YRS 03 MOS
LORRAINE M. CARTER	DISTRICT ATTORNEY Dept.#DA	03-31-2023	28 YRS ½ MOS
CARMEN CASTILLO-SAN	SHERIFF Dept.#SH	03-31-2023	34 YRS 03½ MOS
NENITA A. CASTRO	SHERIFF Dept.#SH	03-31-2023	32 YRS 03½ MOS
NORMA J. CATCHINGS	PUBLIC WORKS Dept.#PW	03-31-2023	40 YRS 04½ MOS
RAQUEL CAVANAUGH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-28-2023	31 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PEGGY O. CHAN	PROBATION DEPARTMENT Dept.#PB	03-31-2023	25 YRS 11½ MOS
ALLAN CHAN	PUBLIC WORKS Dept.#PW	03-31-2023	32 YRS 08½ MOS
GRACE Y. CHANG	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	40 YRS 07½ MOS
ALEX C. CHANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	14 YRS 06 MOS
RICARDO M. CHAVEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	14 YRS 04 MOS
VICKIE CHAVEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	29 YRS 01½ MOS
PHILLIP CHEN	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	36 YRS 02½ MOS
SUK L. CHEUNG	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	15 YRS 01½ MOS
GEORGE Y. CHING	SHERIFF Dept.#SH	03-31-2023	41 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VERGINIA L. CHIU	SHERIFF Dept.#SH	03-31-2023	31 YRS 01½ MOS
VERONICA Y. CHIU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	36 YRS 03½ MOS
KENNETH K. CHO	INTERNAL SERVICES Dept.#IS	04-30-2023	22 YRS 02½ MOS
CHRISTINA Q. CHOI	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	37 YRS 11½ MOS
SONYA C. CHUNG	INTERNAL SERVICES Dept.#IS	04-01-2023	16 YRS 10 MOS
WENDY W. CHUNG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	24 YRS 05½ MOS
CRYSTAL L. CIANFRINI-PE	MENTAL HEALTH Dept.#MH	05-31-2023	27 YRS 04½ MOS
LOUANN CLEMENS	DISTRICT ATTORNEY Dept.#DA	03-31-2023	32 YRS 07 MOS
FLOYD A. CLEMENTS	PROBATION DEPARTMENT Dept.#PB	04-28-2023	29 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLADYS E. COBB	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	20 YRS 08 MOS
BEATRIZ COCA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	14 YRS 04½ MOS
VERONICA L. COFFEY	PUBLIC HEALTH PROGRAM Dept.#PH	04-30-2023	25 YRS 06½ MOS
ANGELA COLE	CHILDREN & FAMILY SERVICES Dept.#CH	04-29-2023	47 YRS 07½ MOS
BRENDA J. COLEMAN	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	26 YRS 08½ MOS
CELESTE M. COLEMAN II	CHILDREN & FAMILY SERVICES Dept.#CH	02-28-2023	36 YRS 09½ MOS
PATRICIA E. COLLASO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	44 YRS 06½ MOS
ARELIA CONDE	AMBULATORY CARE NETWORK Dept.#HN	03-30-2023	39 YRS 09 MOS
GILES C. COON	PUBLIC WORKS Dept.#PW	03-31-2023	21 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KARLA M. COPELAND	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-28-2023	35 YRS 05 MOS
NADINE M. CORNELL ADKI	SHERIFF Dept.#SH	03-31-2023	37 YRS 01½ MOS
MERCEDES K. COSTA	ASSESSOR Dept.#AS	03-31-2023	34 YRS 09½ MOS
DORIS J. CRAWFORD	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	34 YRS 05 MOS
JERRY W. CROW	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	30 YRS ½ MOS
AIDA G. CRUZ	REG-RECORDER/COUNTY CLERK Dept.#RR	02-05-2023	20 YRS 11½ MOS
CEFERINO F. CUACHIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-15-2023	22 YRS 07½ MOS
SHERON A. CUMMINGS	SHERIFF Dept.#SH	03-31-2023	25 YRS 10½ MOS
ROSSANA G. D'ANTONIO	PUBLIC WORKS Dept.#PW	03-31-2023	38 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WELLINGTON DA SILVA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	37 YRS 07 MOS
TAO T. DAM	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	43 YRS 06½ MOS
DAT A. DANG	ASSESSOR Dept.#AS	03-31-2023	34 YRS 02½ MOS
BEVERLY DANIEL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-28-2023	31 YRS 07 MOS
MELVIN DAYRIT	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	36 YRS 11½ MOS
MARIA L. DE ALBA	SHERIFF Dept.#SH	04-30-2023	41 YRS 11½ MOS
IRMA L. DE LA TORRE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	32 YRS 07½ MOS
BEATRIX DE LEON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	25 YRS 06½ MOS
ZENAIDA M. DE LEON	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	17 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FELICIA L. DEAN	PROBATION DEPARTMENT Dept.#PB	03-31-2023	29 YRS ½ MOS
PAUL DEARDORFF	PUBLIC WORKS Dept.#PW	03-09-2023	42 YRS 03½ MOS
LINDA V. DEL ANGEL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2023	28 YRS 03½ MOS
ELIZABETH M. DEL REAL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	43 YRS 08½ MOS
RODOLFO J. DELIRIO JR	HEALTH SERVICES ADMINISTRATION Dept.#HS	04-30-2023	23 YRS ½ MOS
CHARLES E. DERRICK	MEDICAL EXAMINER-CORONER Dept.#ME	02-28-2023	12 YRS 06 MOS
MARIA C. DEVERA	MENTAL HEALTH Dept.#MH	03-31-2023	31 YRS 09½ MOS
ROBERT T. DEVINS	PUBLIC WORKS Dept.#PW	03-31-2023	20 YRS 03½ MOS
ANA DEVIS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	33 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DENISE A. DILLEY	PUBLIC LIBRARY Dept.#PL	03-31-2023	37 YRS 07½ MOS
BRENDA DINKEL-YBARR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2023	37 YRS 09 MOS
PUSHPA DIVAKARAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	34 YRS 02½ MOS
DONG H. DOAN	INTERNAL SERVICES Dept.#IS	03-31-2023	42 YRS 03½ MOS
KIMBERLY A. DOLFI	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	21 YRS 04½ MOS
DEBBIE Y. DORANTES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	36 YRS 03½ MOS
DORIS B. DOUGLAS	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	04-29-2023	21 YRS 00 MOS
MICHELLE A. DRONGE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	20 YRS 02½ MOS
STEVE M. DUNN	PUBLIC WORKS Dept.#PW	03-31-2023	37 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TIFFANY P. DUONG	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	36 YRS 01½ MOS
ROSA I. DURAN-JIMENE	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	34 YRS 06½ MOS
PATRICK DURKAN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	39 YRS 04½ MOS
CLAUDIA L. DURYEA	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	25 YRS 02½ MOS
KOHAR EBOKIAN	CHILDREN & FAMILY SERVICES Dept.#CH	04-14-2023	15 YRS 09½ MOS
ROCHELLE EDMONDSON	INTERNAL SERVICES Dept.#IS	03-31-2023	41 YRS 05½ MOS
CRYSTAL Y. ELLIS-CHEFFE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2023	31 YRS 04½ MOS
MAGDALENA M. ELORRIAGA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	24 YRS 08 MOS
JOHN P. ENG	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	26 YRS 02½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MAURA ENRIQUEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	31 YRS 04½ MOS
MARIA V. ESPINOZA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	18 YRS 03½ MOS
OSCAR ESPINOZA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	04-30-2023	51 YRS ½ MOS
OSCAR ESTRADA	TREASURER AND TAX COLLECTOR Dept.#TT	03-31-2023	21 YRS 07½ MOS
ERICK ETHERIDGE	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	33 YRS 09 MOS
LORNA T. EUSEBIO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	35 YRS 06½ MOS
ALESIA L. EVANS	SHERIFF Dept.#SH	03-31-2023	31 YRS 02½ MOS
SHARON M. FARMER	SHERIFF Dept.#SH	03-30-2023	42 YRS 00 MOS
DAVID FELIX	PUBLIC WORKS Dept.#PW	02-17-2023	38 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELAINE M. FELIX	PROBATION DEPARTMENT Dept.#PB	03-31-2023	33 YRS ½ MOS
ESPERANZA FERNANDEZ	ANIMAL CONTROL Dept.#AN	03-30-2023	13 YRS 04 MOS
LESLY M. FERNANDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	38 YRS 05½ MOS
MAKEDA B. FIAKPORNU	MENTAL HEALTH Dept.#MH	02-28-2023	25 YRS 02 MOS
DINA A. FLORES	MENTAL HEALTH Dept.#MH	03-31-2023	14 YRS 05½ MOS
NOEL D. FOLEY	ASSESSOR Dept.#AS	03-31-2023	35 YRS 10½ MOS
RAGENIA R. FOWLKES	SHERIFF Dept.#SH	03-30-2023	25 YRS 10½ MOS
SUSANA FRANCO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS ½ MOS
DARLENE D. FRAZIER	PROBATION DEPARTMENT Dept.#PB	03-31-2023	36 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JAMES A. FRAZIER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	33 YRS 07½ MOS
JAMES M. FUJIMOTO	INTERNAL SERVICES Dept.#IS	03-31-2023	43 YRS 09½ MOS
SANDRA K. FULLBRIGHT	PROBATION DEPARTMENT Dept.#PB	03-31-2023	21 YRS 10½ MOS
KIMBERLY D. FUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-23-2023	36 YRS 03 MOS
ZENAIDA A. GAETOS	PUBLIC DEFENDER Dept.#PD	03-30-2023	32 YRS 05½ MOS
CECILIA M. GALLERITO	MENTAL HEALTH Dept.#MH	03-31-2023	34 YRS ½ MOS
PAULA R. GAMBOA	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2023	37 YRS 02½ MOS
ROSAURA O. GAMEZ	MENTAL HEALTH Dept.#MH	03-31-2023	33 YRS 03½ MOS
LYNNE K. GARCIA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	43 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLOTTE GARCIA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	31 YRS 08½ MOS
ROBERTO GARCIA	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	18 YRS 07½ MOS
MARY E. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-23-2023	48 YRS 08 MOS
EMILY J. GARNICA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	17 YRS 04½ MOS
JOSEPH D. GAYDOSH	PUBLIC WORKS Dept.#PW	03-29-2023	36 YRS 11½ MOS
ADRIAN P. GAYTAN	PROBATION DEPARTMENT Dept.#PB	03-31-2023	33 YRS 04½ MOS
GLENDA D. GERMANY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	04-01-2023	31 YRS 10 MOS
ELIZABETH M. GIVAN	PROBATION DEPARTMENT Dept.#PB	03-31-2023	27 YRS 02 MOS
SORAYA GOLBAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	43 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAUL A. GOLDMAN	ECONOMIC AND WORKFORCE DEV Dept.#EW	02-08-2023	36 YRS ½ MOS
MARTIN E. GOLDMANN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	29 YRS 06½ MOS
FRANCISCO GOMEZ	PUBLIC LIBRARY Dept.#PL	03-31-2023	22 YRS 05½ MOS
GLORIA S. GOMEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	34 YRS 03½ MOS
LETICIA GONZALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 03½ MOS
LETICIA GONZALEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	34 YRS 07½ MOS
JUDY A. GRAHAM-ESTRA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	31 YRS 04½ MOS
KENNETH B. GRAY	CHILDREN & FAMILY SERVICES Dept.#CH	03-29-2023	29 YRS ½ MOS
PATRICIA A. GREEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	39 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CAROL M. GREENE	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	25 YRS 11½ MOS
JAY GROBESON	DISTRICT ATTORNEY Dept.#DA	03-31-2023	37 YRS 03½ MOS
KRISTINE J. GRUSH	CHILDREN & FAMILY SERVICES Dept.#CH	04-29-2023	32 YRS 02½ MOS
IRMA GUERRERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	42 YRS 05½ MOS
ANGELINA V. GUERRERO	LACERA Dept.#NL	03-01-2023	09 YRS 10½ MOS
GEORGE B. GULLET	INTERNAL SERVICES Dept.#IS	03-10-2023	22 YRS 05½ MOS
OLGA GUTIERREZ	REG-RECORDER/COUNTY CLERK Dept.#RR	04-29-2023	17 YRS 05½ MOS
DENNIS GUTIERREZ	PUBLIC WORKS Dept.#PW	03-31-2023	36 YRS 10½ MOS
KIM R. GUY	CORRECTIONAL HEALTH Dept.#HC	04-17-2023	16 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHELLE GUYMON	PROBATION DEPARTMENT Dept.#PB	04-30-2023	30 YRS ½ MOS
RORY A. HAILEY	PROBATION DEPARTMENT Dept.#PB	03-31-2023	27 YRS 02½ MOS
JULIA HAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2023	20 YRS 06½ MOS
ADEEB L. HANNA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	26 YRS 03½ MOS
ANGELA HANNAH	L A COUNTY FIRE DEPT Dept.#FR	03-25-2023	40 YRS 00 MOS
HOWARD F. HARDAWAY JR.	INTERNAL SERVICES Dept.#IS	03-31-2023	36 YRS 11½ MOS
CRAIG A. HARE	AUDITOR - CONTROLLER Dept.#AU	03-30-2023	27 YRS 08 MOS
LUKITO HARIANTO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	18 YRS 07½ MOS
PATRICIA HASHIMOTO	PUBLIC HEALTH PROGRAM Dept.#PH	03-14-2023	29 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MICHAEL J. HAYS	PUBLIC WORKS Dept.#PW	03-15-2023	42 YRS 07½ MOS
OMAR C. HAZEL	PUBLIC DEFENDER Dept.#PD	03-31-2023	40 YRS 05½ MOS
KEITH HENRY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2023	18 YRS 07½ MOS
JOSE HERNANDEZ	PUBLIC WORKS Dept.#PW	04-29-2023	39 YRS 09½ MOS
HECTOR O. HERNANDEZ	PUBLIC WORKS Dept.#PW	03-31-2023	43 YRS ½ MOS
JUANESSIA M. HERRON	PUBLIC LIBRARY Dept.#PL	03-31-2023	37 YRS 11½ MOS
DEBRA D. HEYN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	05-31-2023	16 YRS ½ MOS
DENNIS R. HICKS	AMBULATORY CARE NETWORK Dept.#HN	02-25-2023	25 YRS 00 MOS
LEVONZELL HILL	PROBATION DEPARTMENT Dept.#PB	03-31-2023	33 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DARRELL D. HINTON HARDI	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	34 YRS 08½ MOS
CONNIE HO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-29-2023	25 YRS 00 MOS
SANDRA L. HOLLAND	CHILDREN & FAMILY SERVICES Dept.#CH	02-28-2023	33 YRS 06 MOS
DIANE P. HOLSTEIN WIN	MENTAL HEALTH Dept.#MH	03-31-2023	15 YRS 02½ MOS
CHUI W. HOM	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	44 YRS 07½ MOS
PATRICIA F. HOU	SHERIFF Dept.#SH	03-31-2023	22 YRS 03½ MOS
KELLY J. HOULIHAN	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	03-31-2023	32 YRS 05½ MOS
DAVID HSU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	33 YRS 05½ MOS
JUNE F. HUNG	MENTAL HEALTH Dept.#MH	03-02-2023	22 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
YAN H. HUNG	REG-RECORDER/COUNTY CLERK Dept.#RR	05-01-2023	15 YRS ½ MOS
LI-FENG HUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	36 YRS 08½ MOS
JOHNNY C. HUNT	PROBATION DEPARTMENT Dept.#PB	03-31-2023	27 YRS 01½ MOS
PAULINE B. HUNT	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	35 YRS ½ MOS
JACQUELINE O. IRVIN	ASSESSOR Dept.#AS	03-31-2023	28 YRS ½ MOS
ARMENOEI ISAEIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-22-2023	13 YRS 06 MOS
CHARLES F. ISBELL	PARKS AND RECREATION Dept.#PK	03-31-2023	25 YRS 03½ MOS
BERNARD C. JACKSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-25-2023	28 YRS 00 MOS
BEVERLY A. JACKSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	35 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JOYCE Y. JACKSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	24 YRS 02½ MOS
YVONNE JACKSON OVER	SHERIFF Dept.#SH	03-01-2023	10 YRS 01 MOS
SANDRA D. JACKSON-FLET	PUBLIC DEFENDER Dept.#PD	03-31-2023	37 YRS 08½ MOS
LENORA JACKSON-THUR	DISTRICT ATTORNEY Dept.#DA	04-28-2023	44 YRS 07½ MOS
LYNN JACOBS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	38 YRS 08½ MOS
VICTOR M. JAMES	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	26 YRS ½ MOS
JEFFERIE JANKANS	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2023	43 YRS 11½ MOS
RAYMOND S. JAO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	16 YRS 04½ MOS
TAMMY A. JAVONILLO-ZI	MENTAL HEALTH Dept.#MH	03-02-2023	24 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRYAN D. JENKINS	PROBATION DEPARTMENT Dept.#PB	03-30-2023	32 YRS 03½ MOS
ANGELICA JIMENEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	28 YRS ½ MOS
PATRICIA A. JOHNSON	SHERIFF Dept.#SH	03-01-2023	25 YRS 09½ MOS
BELVA J. JOHNSON	PUBLIC DEFENDER Dept.#PD	03-16-2023	10 YRS 10 MOS
MICHELLE C. JOHNSTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-13-2023	36 YRS 02½ MOS
JANICE L. JONES	PROBATION DEPARTMENT Dept.#PB	03-30-2023	32 YRS 07 MOS
EDWARD W. JONES	SHERIFF Dept.#SH	03-31-2023	32 YRS 10½ MOS
MURIEL L. JONES	LA COUNTY FIRE DEPT Dept.#FR	03-31-2023	32 YRS 03½ MOS
STEVEN A. JORDAN	PUBLIC WORKS Dept.#PW	03-31-2023	30 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MELANIE S. JORDAN	SHERIFF Dept.#SH	03-31-2023	21 YRS 05½ MOS
JESSE R. JUARROS	PUBLIC WORKS Dept.#PW	03-31-2023	25 YRS 04½ MOS
YE K. KANG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	41 YRS 08½ MOS
YOUNG E. KANG	PUBLIC HEALTH PROGRAM Dept.#PH	05-31-2023	16 YRS 06½ MOS
AMIR G. KARIMI-GHOVA	PUBLIC WORKS Dept.#PW	03-31-2023	36 YRS 07½ MOS
NAGALAKSHMI D. KASARABADA	MENTAL HEALTH Dept.#MH	03-31-2023	30 YRS 07½ MOS
GRIGOR KAZARYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	22 YRS ½ MOS
NOPPARAT KEDGULPIYAPA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	39 YRS 08½ MOS
BILLIE R. KELLER	REG-RECORDER/COUNTY CLERK Dept.#RR	04-29-2023	16 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALLISON D. KELLY	PROBATION DEPARTMENT Dept.#PB	03-31-2023	34 YRS 11½ MOS
ANTHONY D. KELLY	MENTAL HEALTH Dept.#MH	03-31-2023	28 YRS 02½ MOS
SHARON J. KENDRICK	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2023	45 YRS ½ MOS
UN-SOOK KIM	INTERNAL SERVICES Dept.#IS	03-31-2023	36 YRS 08½ MOS
PAUL T. KIM	PUBLIC WORKS Dept.#PW	03-31-2023	19 YRS 06½ MOS
MAERAN KIM	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	41 YRS 05½ MOS
TIMOTHY R. KIMBROUGH	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	33 YRS 09½ MOS
UNCHALA N. KIRBY	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	30 YRS 01½ MOS
KRISANNE KREMER	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-28-2023	36 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KENNETH KROFFT	ASSESSOR Dept.#AS	03-09-2023	35 YRS 09½ MOS
CHI V. LAM	SHERIFF Dept.#SH	03-31-2023	38 YRS ½ MOS
RANDAL L. LATER	PUBLIC DEFENDER Dept.#PD	03-16-2023	06 YRS 10 MOS
ESTHER D. LAWRENCE	PROBATION DEPARTMENT Dept.#PB	03-31-2023	33 YRS ½ MOS
JANE N. LE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	31 YRS 05½ MOS
DUNG LE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 06½ MOS
DAVID R. LEDERMAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	14 YRS 05½ MOS
KAREN A. LEE	MENTAL HEALTH Dept.#MH	03-31-2023	20 YRS 04½ MOS
KAREN D. LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	26 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GAIL MARIE LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	45 YRS 08½ MOS
PEI-YING LEE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-16-2023	17 YRS 08 MOS
MEZA M. LEE	SHERIFF Dept.#SH	03-31-2023	42 YRS 11½ MOS
JUDY L. LEON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	22 YRS 11 MOS
KENNETH H. LIANG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	31 YRS ½ MOS
STUART L. LILLICH	PUBLIC WORKS Dept.#PW	03-31-2023	43 YRS 01½ MOS
DAVID J. LIM	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-28-2023	20 YRS 08 MOS
BLAKE LINDGREN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	11 YRS 02½ MOS
ROBIN LINDSEY	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	37 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSAN J. LINSCHOTEN	AUDITOR - CONTROLLER Dept.#AU	03-31-2023	35 YRS 02½ MOS
MEEI-HUA LIU	PUBLIC WORKS Dept.#PW	03-31-2023	26 YRS 03½ MOS
MARJORIE LOGAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	32 YRS 11 MOS
GLORIA A. LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 01½ MOS
KAREN E. LOQUET	AUDITOR - CONTROLLER Dept.#AU	03-31-2023	43 YRS ½ MOS
JAVIER M. LORENZO	PUBLIC WORKS Dept.#PW	03-31-2023	25 YRS 07½ MOS
DIANE M. LOVE	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	42 YRS 11½ MOS
KELLI M. LOVE	SHERIFF Dept.#SH	03-31-2023	25 YRS 05½ MOS
NEOMIA LOWE	PUBLIC LIBRARY Dept.#PL	03-31-2023	15 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HELEN LOZANO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-29-2023	17 YRS ½ MOS
AARON LUK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	25 YRS 01½ MOS
CHEN Y. MA	INTERNAL SERVICES Dept.#IS	03-31-2023	34 YRS 01½ MOS
HONGLI MA	BOARD OF SUPERVISORS Dept.#BS	03-31-2023	18 YRS 02½ MOS
SANDRA MACK	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	44 YRS 01 MOS
ROBERTA MADRID	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	05-31-2023	22 YRS 02½ MOS
ESTHER MADRIGAL	CORRECTIONAL HEALTH Dept.#HC	03-24-2023	21 YRS 03 MOS
FREDERICK A. MADSEN	ALTERNATE PUBLIC DEFENDER Dept.#AD	03-31-2023	20 YRS 05½ MOS
FELY R. MAGALLANES	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	14 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CATHERINE Y. MAK	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	38 YRS 03½ MOS
SHARON MARINO	CHILDREN & FAMILY SERVICES Dept.#CH	04-06-2023	27 YRS 01½ MOS
MIRIAM T. MARTINEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	16 YRS ½ MOS
AURORA M. MARTINEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	39 YRS 02½ MOS
LINDA MARTINEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	28 YRS 08½ MOS
ROMEO F. MARTINEZ	AUDITOR - CONTROLLER Dept.#AU	03-31-2023	39 YRS 08½ MOS
ANTONIO MARTOS SANCH	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2023	31 YRS 09½ MOS
JEFFREY A. MARZANO	SHERIFF Dept.#SH	03-31-2023	20 YRS 10½ MOS
CHER S. MASON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-10-2023	31 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JANE Q. MATSUZAKI	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	05-30-2023	31 YRS 01½ MOS
JUANITA MAXWELL	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	26 YRS 07½ MOS
ANTHONY P. MAYES	PROBATION DEPARTMENT Dept.#PB	03-31-2023	27 YRS 06½ MOS
JANE H. MAYNARD	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	25 YRS 07½ MOS
JANICE V. MC DANIEL	PROBATION DEPARTMENT Dept.#PB	03-31-2023	36 YRS 10½ MOS
VARNELL F. MC LEAN	SHERIFF Dept.#SH	03-30-2023	44 YRS 09 MOS
BEATRICE MCGARRY	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	24 YRS 02½ MOS
VALERIE MCKINNON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	04-15-2023	38 YRS 07 MOS
CATHERINE C. MCLEAN	MUSEUM OF ART Dept.#AR	03-31-2023	36 YRS 03½ MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TIM S. MCTIGHE	COUNTY COUNSEL Dept.#CC	05-01-2023	15 YRS 08½ MOS
RENE MELENDEZ	PUBLIC WORKS Dept.#PW	03-31-2023	37 YRS 05½ MOS
MA EMELITA MELLA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	23 YRS 06½ MOS
EVETTE MELTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-17-2023	34 YRS 07 MOS
VIRGINIA E. MENDOZA	SHERIFF Dept.#SH	03-31-2023	34 YRS 10½ MOS
KAREN MENDOZA	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	28 YRS 04½ MOS
ROBERT W. MENGEL	INTERNAL SERVICES Dept.#IS	04-29-2023	41 YRS 11½ MOS
CYNTHIA MEZA	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	42 YRS 08½ MOS
LAURIE MILLER	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	32 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARNA F. MILLER	DISTRICT ATTORNEY Dept.#DA	03-31-2023	23 YRS 05½ MOS
ELIZABETH MINJAREZ	PROBATION DEPARTMENT Dept.#PB	03-31-2023	25 YRS 02 MOS
WILLIAM P. MINNIG JR	PUBLIC WORKS Dept.#PW	03-31-2023	38 YRS 08½ MOS
EDGARDO MIRANDA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	27 YRS 09½ MOS
ARMIDIA MIRANDA	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	21 YRS 04½ MOS
JEAN MARIE C. MITCHELL	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	34 YRS 04½ MOS
DEBBIE K. MOORE	AUDITOR - CONTROLLER Dept.#AU	04-29-2023	43 YRS ½ MOS
LYNDA J. MOORE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	52 YRS 10 MOS
PATRICIA A. MOORHEAD	PUBLIC DEFENDER Dept.#PD	03-31-2023	40 YRS 10½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVANGELINA MORALES	SHERIFF Dept.#SH	03-30-2023	36 YRS 08½ MOS
MARIBEL MORALES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	28 YRS 11½ MOS
CRISTINA MORALES	CHILDREN & FAMILY SERVICES Dept.#CH	03-16-2023	38 YRS 10 MOS
STEVEN A. MORGAN	PUBLIC WORKS Dept.#PW	02-28-2023	42 YRS 06 MOS
AHMAD S. MORTAZAVI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	17 YRS 03½ MOS
MANOUSH MORTAZAVI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS ½ MOS
LINDA K. MOSS	LACERA Dept.#NL	03-31-2023	20 YRS 10½ MOS
CYNTHIA F. MUNGUIA	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	34 YRS 10½ MOS
ALFREDA L. MURPHY-BROWN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-30-2023	31 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAN J. NAGY	PUBLIC WORKS Dept.#PW	03-31-2023	38 YRS ½ MOS
MARIA R. NAJERA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	40 YRS 02½ MOS
LARRY E. NATIVIDAD	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	23 YRS ½ MOS
MARTHA M. NAVARRO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	30 YRS 04 MOS
EDWARD NAZARIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2023	27 YRS 09½ MOS
GILBERT C. NELSON	PUBLIC WORKS Dept.#PW	03-31-2023	40 YRS 08½ MOS
JOHN E. NELSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	22 YRS 02½ MOS
SOVANNARA NGOV	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	33 YRS ½ MOS
BEVERLY J. NICHOLS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	34 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALICIA NINO	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	25 YRS 10½ MOS
SONYA F. NOIL	CHILDREN & FAMILY SERVICES Dept.#CH	02-26-2023	33 YRS 04 MOS
TERESA V. NUESCA	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	24 YRS 01½ MOS
JOSEPH L. NUNEZ	PROBATION DEPARTMENT Dept.#PB	03-01-2023	47 YRS 11½ MOS
MAY K. NYEIN	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	19 YRS 06½ MOS
WENDY S. O DAY	ASSESSOR Dept.#AS	03-31-2023	32 YRS 02 MOS
SNORRI A. OGATA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-24-2023	09 YRS 02 MOS
VARDGES OHANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2023	28 YRS 03½ MOS
SOPHEAKNA OK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-28-2023	33 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANTHONY M. OLIVER	MENTAL HEALTH Dept.#MH	03-16-2023	12 YRS 05 MOS
STEVEN C. OLSON	PROBATION DEPARTMENT Dept.#PB	03-31-2023	35 YRS 04½ MOS
OJO W. OMIUNU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	31 YRS 04½ MOS
LUCILLE ONG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	20 YRS 08½ MOS
CHINYERE G. ONUGHA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	32 YRS 09½ MOS
ALEX J. ORNELAS	L A COUNTY FIRE DEPT Dept.#FR	03-30-2023	30 YRS 08½ MOS
ARACELI ORTEGA	PUBLIC WORKS Dept.#PW	03-31-2023	37 YRS 05½ MOS
BARBARA OSBORN	BOARD OF SUPERVISORS Dept.#BS	03-02-2023	07 YRS 01 MOS
DEBRA S. OSTLUND	PUBLIC LIBRARY Dept.#PL	03-31-2023	28 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIE OWENS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	33 YRS 08½ MOS
PATRICIA PACHECO	LA COUNTY FIRE DEPT Dept.#FR	02-01-2023	39 YRS 04 MOS
RAMIRO J. PACHECO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-30-2023	21 YRS 06½ MOS
ESTERLINA A. PAKINGAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-31-2023	16 YRS 01½ MOS
ALAILEVAI A. PALAITA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	28 YRS ½ MOS
OPETA U. PALAITA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	41 YRS 08½ MOS
CHUNGJOO PARK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-13-2023	18 YRS 06½ MOS
SO YOUNG H. PARK	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	25 YRS 05½ MOS
STEVEN H. PARTIDA	PUBLIC LIBRARY Dept.#PL	02-18-2023	50 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BESUSIE D. PASCUAL	INTERNAL SERVICES Dept.#IS	03-31-2023	31 YRS ½ MOS
CORAZON D. PASCUAL	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	09 YRS 04½ MOS
GERALD A. PATCHIN	SHERIFF Dept.#SH	03-31-2023	27 YRS 05½ MOS
MARTHA L. PEREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	38 YRS 04½ MOS
EDWARD A. PEREZ	INTERNAL SERVICES Dept.#IS	03-31-2023	21 YRS 04½ MOS
BEVERLY J. PERKINS	SHERIFF Dept.#SH	02-28-2023	31 YRS 01 MOS
LEVON PETROSYAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	20 YRS 06½ MOS
SONIA PHAM	PUBLIC HEALTH PROGRAM Dept.#PH	02-24-2023	32 YRS 10 MOS
TERRY L. PHIFER	PROBATION DEPARTMENT Dept.#PB	02-26-2023	22 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KATHERINE PHILLIPS	DISTRICT ATTORNEY Dept.#DA	05-05-2023	26 YRS 06½ MOS
MARGARITA D. PINEDA	CHILDREN & FAMILY SERVICES Dept.#CH	04-29-2023	23 YRS ½ MOS
LORETTA F. PINKETT	PROBATION DEPARTMENT Dept.#PB	03-31-2023	37 YRS 06½ MOS
MARK A. PITTS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	36 YRS 07½ MOS
WILSON PLAZA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-06-2023	26 YRS 02½ MOS
LESLIE PORTER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	37 YRS 11½ MOS
MARGERATTA PORTER	REG-RECORDER/COUNTY CLERK Dept.#RR	03-15-2023	34 YRS 08½ MOS
JAMES A. POUNDS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	32 YRS 09½ MOS
JULIE M. PRADO-CRUZ	INTERNAL SERVICES Dept.#IS	02-28-2023	32 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AVA M. PROTHRO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	44 YRS 04½ MOS
PATRICIA A. PRUITT	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	33 YRS 05½ MOS
JOHN M. PUGH	PUBLIC WORKS Dept.#PW	03-15-2023	31 YRS 10½ MOS
HYANG M. PYON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	31 YRS 04½ MOS
BASHIRU QUADRI	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	04-15-2023	39 YRS ½ MOS
HELEN R. QUIMANGAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-30-2023	15 YRS 10 MOS
REBECCA QUINTERO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-25-2023	38 YRS 08 MOS
MOHAMMED Z. QURAISHI	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	28 YRS 02½ MOS
ELVA RAKOCZY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	32 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SOLEDAD RAMOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	32 YRS 03½ MOS
ADOLFO RAMOS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	37 YRS 07½ MOS
NESTOR RECINOS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	33 YRS 11½ MOS
SONIA G. RECINOS	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	34 YRS 10½ MOS
NASSER REDJAL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	35 YRS 06½ MOS
MELODIE L. REID	PROBATION DEPARTMENT Dept.#PB	03-31-2023	06 YRS 09½ MOS
RIEKO REID	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	17 YRS 06½ MOS
RICHARD RENSLO M D.	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	36 YRS 08½ MOS
ERNESTINA O. RHIND	BOARD OF SUPERVISORS Dept.#BS	03-31-2023	48 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROXANNA RICE	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	36 YRS 05½ MOS
ANTONIA RICHARDSON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	46 YRS 05½ MOS
GREMARIE V. RIEGO	INTERNAL SERVICES Dept.#IS	03-31-2023	31 YRS 05½ MOS
SABRY G. RIZKALLA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	25 YRS 02 MOS
JUDITH R. ROBB	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	42 YRS 10½ MOS
AUNDREA J. ROBINSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	42 YRS 05½ MOS
BRENDA D. ROBINSON	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2023	25 YRS 01½ MOS
SUJITTRA ROCHANA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	32 YRS ½ MOS
GARY C. RODRIGUEZ	PUBLIC WORKS Dept.#PW	02-07-2023	25 YRS 10 MOS

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BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARY A. RODRIGUEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-20-2023	25 YRS 00 MOS
MARTA RODRIGUEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-30-2023	15 YRS 07 MOS
SANDRA C. RODRIGUEZ	PUBLIC DEFENDER Dept.#PD	04-29-2023	44 YRS 03½ MOS
CHRISTOPHER B. ROGERS	MEDICAL EXAMINER-CORONER Dept.#ME	03-15-2023	43 YRS 07½ MOS
WENDY C. ROLAND	DISTRICT ATTORNEY Dept.#DA	03-31-2023	33 YRS 11½ MOS
RICHARD-PAUL R. ROSARIO	SHERIFF Dept.#SH	03-31-2023	25 YRS 04½ MOS
CARMEN ROSAS	AGING DEPARTMENT Dept.#AG	03-31-2023	20 YRS 03½ MOS
LESBIA E. ROSS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	32 YRS 03½ MOS
SANDI L. ROTH	DISTRICT ATTORNEY Dept.#DA	03-31-2023	26 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARGARET RUCKER	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	38 YRS 03 MOS
ASHUTOSH K. RUPARELIA	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	39 YRS 05½ MOS
AIDA RUPENIAN	MENTAL HEALTH Dept.#MH	03-31-2023	16 YRS 03½ MOS
JOSE RUVALCABA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	31 YRS 02½ MOS
MELBA O. SABATE	SHERIFF Dept.#SH	03-31-2023	25 YRS 07½ MOS
RAJARATHNAM SAINATH	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-24-2023	10 YRS 02½ MOS
MOHAMMAD SAJEDI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 01½ MOS
COSME R. SALAS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	31 YRS 02½ MOS
MANUEL G. SALAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	04-29-2023	36 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSA SALINAS-CONT	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 03½ MOS
SHIRIN B. SAMUEL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	37 YRS 01 MOS
GLORIA M. SANCHEZ	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	33 YRS 03½ MOS
MARIA SANCHEZ	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	03-31-2023	37 YRS 11½ MOS
TERESA SANCHEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 09 MOS
STEPHANIE SANCHEZ-SALA	CHILDREN & FAMILY SERVICES Dept.#CH	03-30-2023	42 YRS 10 MOS
MELINA SANDOVAL	PROBATION DEPARTMENT Dept.#PB	03-30-2023	33 YRS 03 MOS
DENNIS M. SANGALANG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	27 YRS 01½ MOS
MARIA T. SANGALANG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	33 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FOLASADE A. SANNI-AWAL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-09-2023	19 YRS 10½ MOS
AIDA D. SANTOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	22 YRS 03½ MOS
JULIET SARDARIAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	25 YRS 02½ MOS
JASMINE SARKSYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	23 YRS 04½ MOS
JAMES C. SCHOENGARTH	PROBATION DEPARTMENT Dept.#PB	03-31-2023	34 YRS 01½ MOS
SUSAN M. SEMAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-30-2023	38 YRS 06 MOS
JOSE E. SERRANO	PARKS AND RECREATION Dept.#PK	03-31-2023	17 YRS 01½ MOS
SHAWNDRAN. SERRANO	PROBATION DEPARTMENT Dept.#PB	03-31-2023	21 YRS 02½ MOS
EVELYN A. SEVILLA	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	33 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VERNELL S. SEXTON	MENTAL HEALTH Dept.#MH	03-30-2023	15 YRS 05 MOS
MARIANA SHAHVERDIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2023	25 YRS 08 MOS
KATHLEEN M. SHARP	SHERIFF Dept.#SH	03-31-2023	25 YRS 03½ MOS
YEN-LING SHIH	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	21 YRS 02 MOS
JO-HELEN SHUMATE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	51 YRS 07 MOS
FRANCIE M. SHUTTIC	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-31-2023	25 YRS 06½ MOS
CINDY B. SMALL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	14 YRS ½ MOS
MARILYN G. SMITH	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	40 YRS 06½ MOS
SAWUTH SOK	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	35 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JEANNIE Y. SONG	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	39 YRS 05 MOS
STACIE L. SOUTHARD	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-16-2023	38 YRS 03 MOS
RAMONA SPARKS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	45 YRS 02 MOS
RICHARD E. SPICER	PUBLIC WORKS Dept.#PW	03-31-2023	42 YRS 05½ MOS
SUSAN W. SPIKE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	13 YRS 11 MOS
JEANINE A. ST. HILL	CHILDREN & FAMILY SERVICES Dept.#CH	03-24-2023	24 YRS 07 MOS
VIRGIE STEWART	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	32 YRS 04½ MOS
WILLIAM W. STRINGER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	34 YRS 01 MOS
MARIA A. SUN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	22 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TERI SUNIGA	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	38 YRS 08½ MOS
MARK G. TADROS	ASSESSOR Dept.#AS	03-31-2023	35 YRS 04½ MOS
MICHAEL T. TAKATA	INTERNAL SERVICES Dept.#IS	03-31-2023	29 YRS 05½ MOS
SAMUEL G. TAN	CORRECTIONAL HEALTH Dept.#HC	03-31-2023	34 YRS 10½ MOS
ELVIRA R. TANEDO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	27 YRS 01½ MOS
TAI Q. TANG	PUBLIC DEFENDER Dept.#PD	03-31-2023	14 YRS 09½ MOS
WAI KI TANG	PARKS AND RECREATION Dept.#PK	03-31-2023	32 YRS 08½ MOS
STEVE M. TARVER	MENTAL HEALTH Dept.#MH	02-01-2023	16 YRS 06 MOS
YVONNE TATE	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	30 YRS 08½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SUSAN K. TAW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	33 YRS 10½ MOS
EDGARDO TAYAG	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	25 YRS 06½ MOS
BEN F. TAYLOR	SHERIFF Dept.#SH	03-03-2023	25 YRS 07½ MOS
YOLANDA D. TAYLOR	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	38 YRS 07½ MOS
GARY L. THOMAS	PROBATION DEPARTMENT Dept.#PB	03-31-2023	36 YRS 08½ MOS
GRACE M. THOMAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	38 YRS 03½ MOS
EUNICE E. THOMAS	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	19 YRS 07½ MOS
JOHN B. THOMPSON	PROBATION DEPARTMENT Dept.#PB	03-30-2023	32 YRS 03 MOS
RAY L. THOMPSON	PROBATION DEPARTMENT Dept.#PB	03-31-2023	42 YRS 06½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JACQUELINE TJHATRA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	32 YRS 03½ MOS
JESSICA A. TJIOE	SHERIFF Dept.#SH	03-31-2023	21 YRS 10½ MOS
NENITA C. TOLENTINO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	22 YRS 05½ MOS
AMORN RAT TORKUMLUNG	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	23 YRS 02½ MOS
SANDRA E. TORRENTO-REE	MENTAL HEALTH Dept.#MH	03-31-2023	33 YRS 09½ MOS
RICARDO TOSCANA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	03-31-2023	38 YRS 11½ MOS
MARIA ELENA TOSTADO	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	31 YRS 07½ MOS
MYXUYEN TRAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	36 YRS 07½ MOS
THERESA TRAN	CHIEF EXECUTIVE OFFICE Dept.#AO	03-31-2023	37 YRS 07½ MOS

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GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
XUANDAI TRAN	CHILD SUPPORT SERVICES Dept.#CD	03-03-2023	36 YRS 02½ MOS
ESTRELLA B. TRAZO	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	33 YRS 02½ MOS
MARICAR G. TRINIDAD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2023	28 YRS 02 MOS
VIVIENNE TRUONG	PARKS AND RECREATION Dept.#PK	03-31-2023	19 YRS 03½ MOS
SYDNEY A. TUCKER	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	32 YRS 09½ MOS
SHERRY L. TUMINARO	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	25 YRS 02½ MOS
JUANA ULLOA	HEALTH SERVICES ADMINISTRATION Dept.#HS	04-28-2023	13 YRS 04 MOS
ARTHUR J. URIBE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-10-2023	21 YRS 10½ MOS
JORGE URQUIZU	AMBULATORY CARE NETWORK Dept.#HN	03-31-2023	30 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EDNA G. UYTINGBAN	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	14 YRS 02½ MOS
MARTHA N. UZONDU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	31 YRS 09 MOS
MAGDALENA VALDIVIA	L A COUNTY FIRE DEPT Dept.#FR	03-31-2023	22 YRS ½ MOS
BRENT-ROYZEL VALENTINE	CHILDREN & FAMILY SERVICES Dept.#CH	03-20-2023	33 YRS 07 MOS
NATTALY E. VALENZUELA-M	MENTAL HEALTH Dept.#MH	03-31-2023	32 YRS 06½ MOS
DANNY L. VAN OMMEN SR	SHERIFF Dept.#SH	03-31-2023	17 YRS 09½ MOS
MAGDALENA VELA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	33 YRS 01½ MOS
LATANIA R. VERNON	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-31-2023	40 YRS 07½ MOS
LUSANYA VICTORIAN	AUDITOR - CONTROLLER Dept.#AU	03-31-2023	33 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RHODORA G. VIDAL	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	03-31-2023	12 YRS 03½ MOS
MARIO A. VIDAL	INTERNAL SERVICES Dept.#IS	03-31-2023	23 YRS 01½ MOS
REINA P. VIDAURRI	MENTAL HEALTH Dept.#MH	02-24-2023	35 YRS 09 MOS
STEPHANIE VIDUKA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	23 YRS 01½ MOS
TONI-ANN VILLARREAL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	30 YRS 03½ MOS
DEBORAH S. VO	INTERNAL SERVICES Dept.#IS	03-31-2023	36 YRS 11½ MOS
CAROL WALKER JOHNS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-01-2023	51 YRS 01 MOS
DENISE T. WALLIG	PUBLIC HEALTH PROGRAM Dept.#PH	04-15-2023	13 YRS 03 MOS
MICHAEL L. WAND	MENTAL HEALTH Dept.#MH	05-31-2023	14 YRS 07½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBBY T. WANG	SHERIFF Dept.#SH	03-31-2023	16 YRS 01½ MOS
AUDRY J. WARD	PUBLIC DEFENDER Dept.#PD	03-31-2023	27 YRS 08½ MOS
BELINDA WASHINGTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	38 YRS 08½ MOS
DARLENE WATSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	23 YRS 04 MOS
THOMAS WEIGEL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-30-2023	44 YRS 01 MOS
AURORA M. WENCESLAO	SHERIFF Dept.#SH	03-31-2023	45 YRS 03½ MOS
LUPE WENDT	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	42 YRS 07½ MOS
EPHRAIM G. WEST	PUBLIC LIBRARY Dept.#PL	04-19-2023	21 YRS 09 MOS
PATTI WHIPKEY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	03-31-2023	42 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KATHRYN E. WHITE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	37 YRS 04½ MOS
CYNTHIA M. WILLIAMS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-28-2023	05 YRS 03 MOS
ROY WILLIAMS	PARKS AND RECREATION Dept.#PK	03-01-2023	52 YRS 03½ MOS
DARLENE E. WILLIAMS	SHERIFF Dept.#SH	03-31-2023	43 YRS 08½ MOS
TAMMY D. WILSON	PROBATION DEPARTMENT Dept.#PB	03-31-2023	32 YRS 05½ MOS
CASSANDRA WILSON	CHILDREN & FAMILY SERVICES Dept.#CH	04-21-2023	25 YRS 04 MOS
VANDY WONGSAVANH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	29 YRS 07½ MOS
SOPHIA S. WU	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	25 YRS 04½ MOS
JILA YAFAI	ASSESSOR Dept.#AS	03-31-2023	21 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JAY J. YAU	INTERNAL SERVICES Dept.#IS	03-31-2023	34 YRS 02½ MOS
CYNTHIA C. YBARRA	REG-RECORDER/COUNTY CLERK Dept.#RR	03-31-2023	16 YRS ½ MOS
GAYANE YEGANIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	28 YRS 01½ MOS
LIDA YEROMIAN	COUNTY COUNSEL Dept.#CC	03-31-2023	23 YRS 00 MOS
FLORENCE K. YOUNG	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	25 YRS ½ MOS
ALICE R. YOUNG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-31-2023	25 YRS ½ MOS
MARIA MAGDAL C. YUSON	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	15 YRS 06½ MOS
CHRISTINA ZAMORANO	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	33 YRS 10½ MOS
PATRICIA ZAMUDIO-RUIZ	PUBLIC HEALTH PROGRAM Dept.#PH	03-31-2023	26 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ADRIANA ZARATE-LEE	CHILD SUPPORT SERVICES Dept.#CD	03-31-2023	36 YRS 09½ MOS
HILDA ZENG	SHERIFF Dept.#SH	03-31-2023	38 YRS 05½ MOS
ZHONG-HUI ZHANG	INTERNAL SERVICES Dept.#IS	03-31-2023	29 YRS 01½ MOS
SHURONG ZHANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	03-31-2023	21 YRS 05½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KYLE G. SWANSON	SHERIFF Dept.#SH	01-18-2023	16 YRS 00 MOS
HUSBAND of JESSICA J SWANSON dec'd on 01-17-2023, Sect. #31781.3			

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RODERICK J. BARBER HUSBAND of SHONELL D GREEN dec'd on 01-08-2022, Sect. #31781.3	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-09-2022	25 YRS 08 MOS
CARLOS LAMBEY HUSBAND of MARIAN D LAMBEY dec'd on 01-06-2023, Sect. #31781.3	PUBLIC HEALTH PROGRAM Dept.#PH	01-07-2023	42 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JORGE ANGUIANO	SHERIFF Dept.#SH	02-28-2023	17 YRS 04½ MOS
LORI P. DAVENPORT	SHERIFF Dept.#SH	11-26-2022	04 YRS 06 MOS
TONY C. DE LA RAMBEL	SHERIFF Dept.#SH	12-31-2022	01 YRS 07 MOS
ARNULFO ESQUIVEL	SHERIFF Dept.#SH	03-02-2023	12 YRS 06 MOS
ALEX D. GALINDO	SHERIFF Dept.#SH	02-23-2023	06 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AMY S. AGUILERA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-06-2023	23 YRS 05½ MOS
RIPA ARISTAKESYAN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-21-2023	15 YRS 07½ MOS
ALMA ARMENDARIZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-14-2023	15 YRS 01 MOS
DARRELL A. ARMS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2022	03 YRS 03 MOS
TOMMIE M. BAINES	PROBATION DEPARTMENT Dept.#PB	02-13-2023	36 YRS 09 MOS
DEBRA A. BENJAMIN	CHILDREN & FAMILY SERVICES Dept.#CH	02-10-2023	13 YRS 01 MOS
HECTOR J. BORDAS	PUBLIC WORKS Dept.#PW	01-27-2023	36 YRS 07 MOS
NINA BROWN	WORKFORCE DEV AGING & COMM SVC Dept.#CS	01-29-2023	09 YRS 08 MOS
VICTORIA C. CASINO	TREASURER AND TAX COLLECTOR Dept.#TT	02-28-2023	08 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ARNOLDO A. CASTILLO	SHERIFF Dept.#SH	02-07-2023	05 YRS 02 MOS
ARTURO CASTRO	PUBLIC DEFENDER Dept.#PD	03-12-2023	06 YRS 00 MOS
HUBERT L. CHAFFORD	PROBATION DEPARTMENT Dept.#PB	02-06-2023	11 YRS 08 MOS
VICKI L. CRESAP	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2023	16 YRS 05 MOS
IRENE E. DYER	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-26-2023	29 YRS 03½ MOS
CAROL L. EDRALIN	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-28-2023	12 YRS 05 MOS
MAMIE M. ELLIOTT	CHILDREN & FAMILY SERVICES Dept.#CH	03-31-2023	39 YRS 00 MOS
PATRICIA A. GARCIA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-23-2021	41 YRS 08 MOS
FRANK X. GIL	ANIMAL CONTROL Dept.#AN	03-21-2023	23 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RICHARD GOUL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-27-2023	16 YRS 09 MOS
MICHELLE A. GREEN	CHIEF EXECUTIVE OFFICE Dept.#AO	03-11-2023	09 YRS 00 MOS
DEBRA M. GRIFFITH	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-28-2023	29 YRS 07½ MOS
OLGA L. GUTIERREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-13-2023	17 YRS 05½ MOS
JUDY Y. HAO	MENTAL HEALTH Dept.#MH	03-12-2023	05 YRS 07 MOS
ARLETH R. HEIN	PROBATION DEPARTMENT Dept.#PB	03-15-2023	16 YRS 04½ MOS
SUSAN HERNANDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-14-2023	17 YRS 07½ MOS
GLENN B. HOWE	PUBLIC WORKS Dept.#PW	02-20-2023	15 YRS 05 MOS
CRAIG D. KARLAN	DISTRICT ATTORNEY Dept.#DA	02-24-2023	11 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANA KELLEY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-18-2023	13 YRS 10 MOS
ARMINE KESHISHYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	02-25-2023	17 YRS 09½ MOS
YU RHEE KIM	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	02-27-2023	09 YRS 11 MOS
RITA LUI	PUBLIC HEALTH PROGRAM Dept.#PH	03-01-2023	19 YRS 00 MOS
PENNY M. MITTELBRUN	SHERIFF Dept.#SH	02-08-2023	18 YRS 08 MOS
ENRIQUE MONGUIA	PUBLIC DEFENDER Dept.#PD	03-01-2023	27 YRS 08½ MOS
HELEN MORENO	HEALTH SERVICES ADMINISTRATION Dept.#HS	02-09-2023	12 YRS 07 MOS
LARRY L. ORDINARIO	SHERIFF Dept.#SH	03-18-2023	25 YRS 01½ MOS
JAMES M. ORR	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-01-2023	11 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALBERTO V. ORTIZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	03-06-2023	15 YRS 01 MOS
SANDRA H. PICKETT	HEALTH PLAN ADMINISTRATION Dept.#HP	03-13-2023	43 YRS 09 MOS
DAVID L. PIERIBONE	PUBLIC HEALTH PROGRAM Dept.#PH	02-28-2023	20 YRS 01 MOS
SILVIA R. PRIETO	PUBLIC HEALTH PROGRAM Dept.#PH	02-08-2023	31 YRS 01½ MOS
VERONICA A. PULIDO	CORRECTIONAL HEALTH Dept.#HC	02-27-2023	13 YRS ½ MOS
RICHARD B. RAMIREZ	ASSESSOR Dept.#AS	03-24-2023	07 YRS 02 MOS
DENISE REICHERT	L A COUNTY FIRE DEPT Dept.#410	02-10-2023	10 YRS 10 MOS
MANUEL RIVAS JR	CHIEF EXECUTIVE OFFICE Dept.#AO	03-13-2023	33 YRS 02 MOS
NATSUE N. SHEPPARD	REGIONAL PLANNING Dept.#RP	11-21-2022	00 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LUZ E. SIFUENTEZ	INTERNAL SERVICES Dept.#IS	03-31-2023	28 YRS 02½ MOS
ATAM B. SINGH	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	12-10-2022	01 YRS 09 MOS
ARMIDA E. SINGH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-13-2023	18 YRS 03 MOS
LADDAPORN VICHAYAVILAS	Dept.#365	03-01-2023	10 YRS 01 MOS
GRACIELA H. VIVIAN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	02-01-2023	28 YRS 07 MOS
SHAUNA B. WAGNER	ASSESSOR Dept.#AS	02-28-2023	05 YRS 11 MOS
PATRICIA M. WARD	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	02-28-2023	15 YRS 05 MOS
SHARON S. WOODS	HEALTH PLAN ADMINISTRATION Dept.#HP	03-01-2019	03 YRS 10 MOS
PATRICIA WYATT-JOHNSO	HEALTH SERVICES ADMINISTRATION Dept.#HS	03-23-2023	40 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF APRIL 5, 2023

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MAGDALENA ZAVALA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	02-28-2023	20 YRS 02 MOS

**BOARD OF RETIREMENT MEETING OF APRIL 5, 2023
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON MARCH 1, 2023**

SAFETY MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
LANCE A WULTERIN	SHERIFF	CHANGE OF DATE TO February 28, 2023

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
MARA SERRATO	DEPT OF PUBLIC SOCIAL SERVICES	RESCISSION OF RETIREMENT
THOMAS E WILCOX	PROBATION DEPARTMENT	CHANGE OF DATE TO March 31, 2023
CARMELITA H HEARN	PUBLIC WORKS	CHANGE OF DATE TO June 1, 2023



March 30, 2023

TO: Each Trustee,
Board of Retirement

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer

FOR: April 5, 2023, Board of Retirement Meeting

SUBJECT: ***Building a Better Tomorrow: LACERA Five Year Strategic Plan (2023 – 2028)***

RECOMMENDATION:

That the Board of Retirement approve and adopt the LACERA Five Year Strategic Plan, revised values, and vision statement.

EXECUTIVE SUMMARY

The strategic planning process kicked off in January 2022. The attached strategic plan document is the result of an extensive and broadly inclusive process of review, recommendations, discussion, and collaboration among LACERA trustees, active and retired members, board approved consultant (KH Consulting Group), and LACERA staff.

It was important to first revisit and deeply reflect on our mission, vision, and values as part of the strategic planning process. They serve as the cornerstone for communicating our purpose and illuminating our future. Our new vision focuses on improving our members' experiences with LACERA and engaging with them throughout their careers. The attached strategic plan reaffirms our mission, coupled with refinement of our values and development of guiding organizational principles.

Our Mission: *To produce, protect, and provide the promised benefits to our members.*

Vision Statement: *Empowering our members to enjoy a healthy and secure retirement.*

LACERA's new vision statement represents an ideal state for our members. We aspire for each member (active or retired) to feel confident in their retirement readiness and trust that their retirement and healthcare benefits will always be there.

Core Values: Refer to the attached strategic plan document for details on each value.



Through our inclusive process, we developed five strategic priorities that will serve as our building blocks over the next five years to advance our member centric foundation and commitment to developing a more efficient and operationally mature organization.



CONCLUSION

LACERA staff would like to thank all stakeholders involved in the development of our plan. Consistent with our commitment to transparency and accountability, we will publicly share this plan. It will serve as our road map for enhancing the member experience while building upon our organizational maturity.

RECOMMENDATION

It is therefore recommended that the Board of Retirement approve and adopt the LACERA Five Year Strategic Plan, revised values, and vision statement.

Respectfully,

Santos H. Kreimann
Chief Executive Officer

cc: Board of Investments
Steven P. Rice

Luis A. Lugo
JJ Popowich

Jonathan Gabel
Laura Guglielmo

Attachments

Attachment A: LACERA Strategic Plan Document

ATTACHMENT

LACERA Strategic Plan Document

L//CERA



**BUILDING
A BETTER
TOMORROW**

**Strategic Plan:
2023-2028**

Los Angeles County Employees Retirement Association

A Message From the CEO



I'm pleased to present the LACERA 2023-2028 Strategic Plan. This plan is the result of an extensive and broadly inclusive process of review, recommendations, discussion, and collaboration among LACERA's Trustees, executive and managerial teams, active and retired members, and employees from all divisions.

When I started as CEO at LACERA in November 2019, LACERA divisions were working on several strategic goals that had been set by the Board Trustees, but a formal strategic planning process had not been conducted for several years.

In March 2020, COVID-19 forced LACERA to close most of its onsite operations, and we pivoted to a largely remote workforce nearly overnight. We were able to quickly transform the organization thanks to the decisive leadership and full support of our Board Trustees; the groundwork already completed on our existing goals; and the dedicated, all-hands-on-deck efforts of the entire LACERA staff. Together we quickly developed, implemented, and adopted new

technological tools to be able to conduct our daily operations; interact with members, colleagues, and stakeholders; and continue uninterrupted service.

In early 2022, LACERA reopened for onsite work and in-person service, and we initiated a comprehensive strategic planning process as directed by the Board Trustees. The multiple phases of the process took place throughout the year, informed by our recent experiences and advancements and incorporating input from our various stakeholders.

In addition to catalyzing our evolution, the pandemic strengthened LACERA's commitment to our mission and our members, whose heroic efforts saved lives and maintained the social fabric during this prolonged public health emergency. Throughout this plan, you will see how our strategic priorities reflect our "member first" commitment—from developing a comprehensive member experience and benefits education program, to ensuring the stability, security, and sustainability of our infrastructure and trusts, to developing and retaining our workforce and fostering internal leadership.

As you read further, you will see that this Strategic Plan includes:

- A new vision focused on improving our members' experiences with LACERA and engaging with them throughout their careers
- Reconfirmation of our mission, coupled with refinement of our values and development of guiding organizational principles
- The strategic priorities, goals, and objectives that we will implement during the next five years

Consistent with our commitment to transparency and accountability, we are publicly sharing this Strategic Plan, which will serve as our road map for enhancing the member experience while strengthening our organization from within. This plan is a living document that will continually evolve to meet shifting challenges and opportunities. Along the way, we will maintain open, responsive relationships with all of our stakeholders and encourage their input.

On behalf of everyone at LACERA, we respect the trust placed in us to serve the employees of L.A. County and other districts. We will honor that trust as we set an ambitious path of constant improvement, building a stronger LACERA for today and the years to come.

Santos H. Kreimann
Chief Executive Officer

Our Strategic Planning Process

The strategic planning process kicked off in January 2022. Since it was the first strategic-planning process with the current leadership team in place (and since the onset of the COVID-19 pandemic), it was important to first revisit and deeply reflect on our mission, vision and values. As part of the process, we developed a new vision with a set of values that support our roles as both a public agency and a provider of retirement and healthcare benefits.

Assessment of the Current Situation

LACERA conducted an assessment of our strengths, weaknesses, opportunities, and threats (SWOT assessment) as part of the May 2020 100-Day Management Report. Working with the Board Trustees, we identified short-term priorities to focus on. This strategic plan is designed to build on that work to date and define the strategic priorities, goals, and objectives for the next five years.

We also incorporated input from recent audits, including the September 2021 Eide Bailly Recruitment Audit and August 2022 Weaver Organizational Maturity Audit.

Stakeholder Engagement

Members: We surveyed all members—by mail and online—to learn about their preferred means of interfacing with LACERA. This survey was the first of its kind in LACERA's history.

Employees: We held four kick-off meetings so that all LACERA employees could learn about the process. We also surveyed all LACERA employees to solicit their input.

We formed cross-divisional teams of LACERA employees to work on each strategic priority, including what we should do and how we should monitor progress to signal success of desired outcomes.

Trustees: We conducted a strategic-planning kick-off with Trustees. As we honed our options, we surveyed Trustees for their input. We also created an ad hoc committee of Trustees and key staff members to provide guidance during the process. Finally, we devoted a day of our February 2023 Board Offsite Meeting for Trustees to provide feedback on our mission, vision, values, and strategic priorities.



Who We Are

In 1937, the County of Los Angeles established a pension trust fund to provide defined retirement and death benefits to eligible County employees. In 1938, the Los Angeles County Employees Retirement Association (LACERA) was introduced to administer it.

Today, LACERA is an independent governmental entity, separate and distinct from the County, and the largest county retirement system in the United States.

LACERA is governed by two Boards:

- The Board of Retirement (BOR) is responsible for the overall management of the retirement system and the LACERA-administered retiree healthcare program.
- The Board of Investments (BOI) is responsible for establishing LACERA's investment policy and objectives; overseeing the management of the fund; overseeing pension actuaries and assumption-setting; and setting employer and employee contribution rates.

Together, the BOR and BOI are primarily responsible for LACERA's budget and personnel (classification and compensation). The Boards have a fiduciary duty to LACERA's stakeholders.

Our Membership

- 187,000 members, including 71,000 benefit recipients¹
- 54,600 member participants in our retiree healthcare benefit program²

Our Funds

- Pension Fund value: \$70 billion
- Other Post-Employment Benefits Trust value: \$2 billion¹

¹2022 Annual Comprehensive Financial Report

²March 2023 CEO Report

Our Plan Sponsors

In addition to the County of Los Angeles, LACERA administers and manages the retirement fund for four outside districts: Little Lake Cemetery District, Local Agency Formation Commission (LAFCO), Los Angeles County Office of Education (LACOE), and South Coast Air Quality Management District (SCAQMD).

LACERA's staff of 426 employees deliver retirement pension and healthcare benefits to our members, and oversee the prudent investment of funds.

LACERA's Strategic Plan takes into consideration our diverse stakeholders and audiences.



¹ County of Los Angeles, Local Agency Formation Commission (LAFCO), Los Angeles County Office of Education (LACOE), South Coast Air Quality Management District (SCAQMD), Little Lake Cemetery District

² SEIU, ALADS, PPOA, Coalition of County Unions, Local 1014



Our Mission

To produce, protect, and provide the promised benefits to our members

Our Vision

Empowering our members to enjoy a healthy and secure retirement.

“Members” include active and retired members and, for the purposes of this plan, their beneficiaries and survivors.

Our mission defines what we do everyday and is central to our commitment to serving our members.

Our vision statement is inspirational and aspirational for improving how we will serve our members in the coming years. While we continue delivering secure, sustainable, and sound services, we will be highly focused on additional ways to educate our members so they can make informed planning decisions, use improved technology to access our services, and fulfill their retirement dreams.

Our Values

Our core values serve as our cultural guide and foundation in meeting our mission. As a member-focused government agency, we abide by our core values to ensure the public's trust, operate efficiently and cost effectively, and provide our members their promised benefits.



Inclusivity

We welcome all individuals, honoring and respecting their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.



Accountability

We take responsibility for our actions and operate with the highest standards of professionalism and respect in fulfilling our mission and duty as prudent stewards of the pension funds.



Integrity

We earn trust by our dedication to honesty, fairness, and ethical conduct in the service of our members and each other.



Collaboration

We are One LACERA. We promote unity by successfully working together across all levels of the organization to deliver on our strategic priorities and objectives.



Innovation

We cultivate a creative, forward-thinking approach in seeking out new ideas and novel solutions to continually improve our operations and the member experience.



Transparency

We clearly communicate our knowledge, ideas, and expertise in an open, fair, and honest environment, resulting in better organizational outcomes and decision-making.

Our Organizational Guiding Principles



INCLUSIVITY

We welcome all individuals, honoring and respecting their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.



INTEGRITY

We earn trust by our dedication to honesty, fairness, and ethical conduct in the service of our members and each other.



INNOVATION

We cultivate a creative, forward-thinking approach in seeking out new ideas and novel solutions to continually improve our operations and the member experience.

LACERA's Guiding Organizational Principles Linked to Our Values

We do not judge others based on how they talk, look, or dress. We measure people on their actions.

We seek out others' opinions to ensure we have a well-rounded perspective.

We are considerate and tolerant of different views, creating a safe environment to share our thoughts.

We take the time to actively listen to each other.

Our communication materials reflect our community; imagery is representative of those we serve.

We choose nonbiased language.

We seek to appropriately challenge behaviors that are exclusive, seeking to educate to encourage better behaviors.

We seek to create balanced teams.

We seek to understand each other and take each other's needs into account when making decisions or planning events.

We base our actions on the belief that our members and coworkers deserve to be treated with courtesy, patience, and empathy.

Integrity guides all of our work relationships.

We inspire confidence by our high standards for member services and sound investment practices.

We are reliable, ethical, and honest. We choose to do the right thing even when no one is looking.

When presented with two or more valid choices on how to address a challenge or issue, we choose the one that is most beneficial to the member or staff member.

When we see or hear something wrong or inappropriate, we speak up.

We make decisions based on facts and the law.

When we make an error, we recognize the error, and work to correct it.

We build trust by ensuring we credit the work of others, publicly recognizing their ideas and contributions.

When we are struggling, going to miss a deadline, or need help, we discuss the challenges with our teams, peers, or leaders, allowing time and opportunity to receive help to meet deadlines and commitments.

We listen to everyone's ideas and look for those that benefit our members, our organization, and our plan sponsors.

We provide everyone a safe space to share ideas without judgment.

We are judicious but willing to take measured risks to test out new ideas.

We are not afraid to fail, understanding that failure is a step toward better solutions.

We make an effort to seek out new knowledge, remaining aware of what is happening in our industry and similar industries.

We seek to develop solutions with others, taking advantage of diverse knowledge and perspectives.

Our Organizational Guiding Principles



ACCOUNTABILITY

We take responsibility for our actions and operate with the highest standards of professionalism and respect in fulfilling our mission and duty as prudent stewards of the funds.



COLLABORATION

We are One LACERA. We promote unity by successfully working together across all levels of the organization to deliver on our strategic priorities and objectives.



TRANSPARENCY

We clearly communicate our knowledge, ideas, and expertise in an open, fair, and honest environment, resulting in better organizational outcomes and decision-making.

LACERA's Guiding Organizational Principles Linked to Our Values

We follow through on our promises to provide high-quality, efficient, and accurate service to our members.

We recognize that we are human and make errors. When we make an error we recognize it, correct it, and look to find ways to prevent future errors.

We work together to support each other when an error is made, working as a team to make it right.

We provide timely, honest, and impartial performance evaluations. When evaluating staff, we consider the totality of their actions and provide appropriate constructive feedback and accurate ratings. Our employees are entitled to a clear explanation of performance expectations and professional development and promotional opportunities.

We address performance, inappropriate conduct, or actions not in line with our values in a timely manner.

We take the initiative to develop our skills to get the job done.

We seek out the opinions of others when approaching a challenge.

We recognize that almost no task can be accomplished alone, and seek out those with knowledge and skills to help us be successful in our work.

We share information freely and openly across team and divisional lines.

We encourage and expect cross-functional teams and teamwork.

We work together to reach common goals—the essence of LACERA'S success.

We foster a common understanding of purpose—quality service to our members—through frank and straightforward expression of ideas.

We create a healthy work environment by sharing information, listening to each others' ideas, and giving constructive feedback.

We create a nurturing work environment that promotes fairness and trust by listening to and supporting each other.

We recognize that good decisions are made based on knowledge and data, and seek to share and provide both freely.

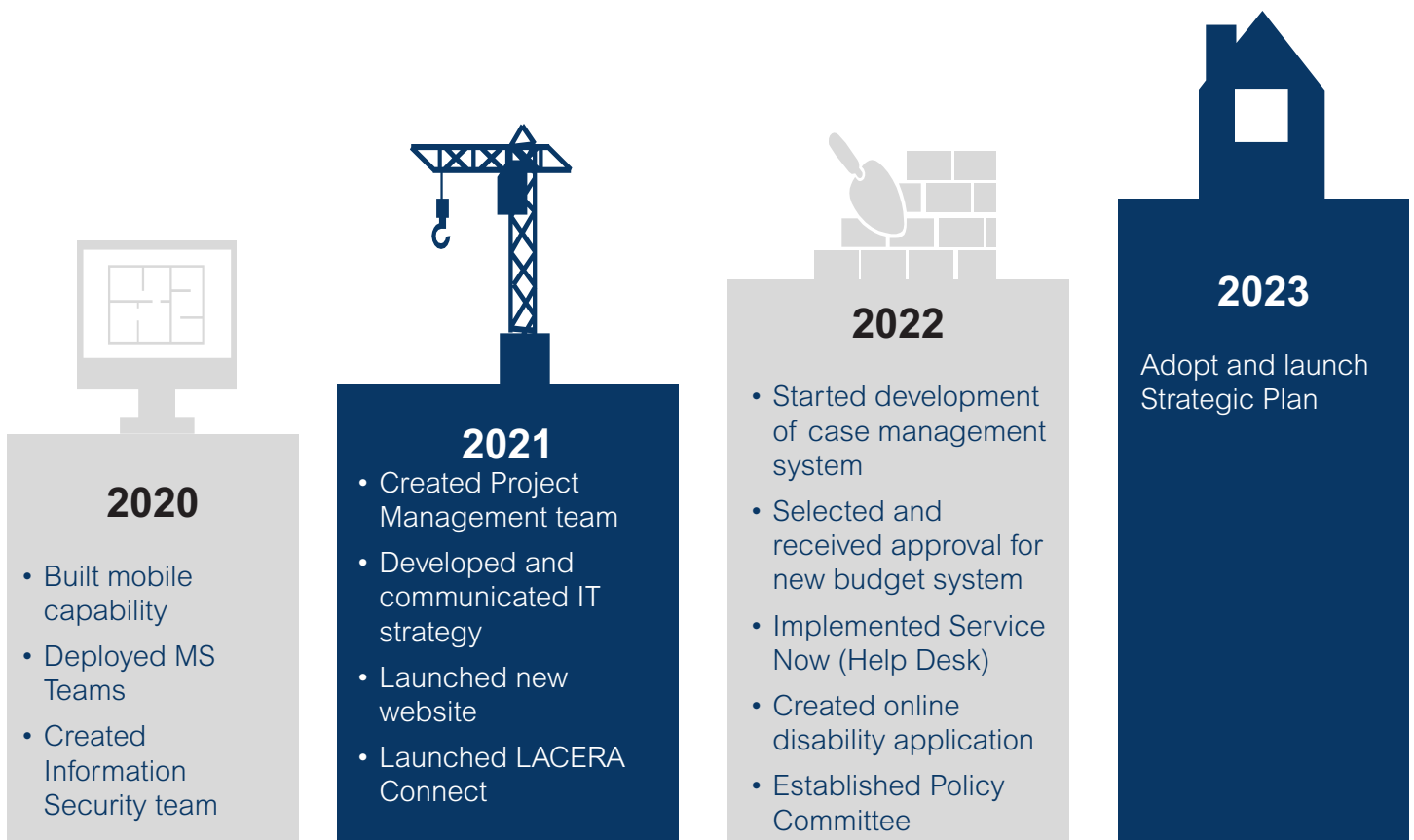
We do not hesitate to speak up when we have information that may be useful to a peer or business partner.

We create open knowledge repositories that are appropriately accessible.

We recognize that we are a public institution and freely share knowledge (appropriately) with our peer organizations.

Accomplishments to Date

In our quest to build a better tomorrow, we have embarked on a number of initiatives to continuously improve our workflows and business processes.



Continuously Improving workflows and business processes

Strategic Priorities

Strategic Priority Goals



1 Superior Member Experience

Innovate and continuously improve the member experience



2 Innovation through Technology

Leverage technological solutions to advance capabilities, increase productivity, and elevate operational maturity



3 Investing in People

Attract, motivate, hire, and retain a highly engaged and skilled workforce



4 Compliance and Enterprise Risk Management

Adopt and implement compliance and enterprise risk frameworks aimed at facilitating strengthened governance around risk management and compliance



5 Fiscal Durability

Exercise care and prudence in managing our resources and fund assets

Objectives

- 1.1 Ensure a consistent omnichannel member experience at every stage of the member's journey
- 1.2 Enhance member educational content at every stage in their journey and launch LACERA Communication Plan
- 1.3 Develop, implement, and deploy a digital strategy to better serve our members
- 1.4 Improve and enhance the retiree healthcare experience

- 2.1 Promote an enterprise approach to information gathering, integration, analysis, and sharing that fosters decision-making through the adoption of a business intelligence platform
- 2.2 Implement an enterprise-wide knowledge management system to digitally capture, document, organize, and access critical business knowledge and information

- 3.1 Develop and implement a DEI framework aimed at promoting and embracing diversity, equity, and inclusion
- 3.2 Develop enterprise-wide Training and Development Programs designed to support and encourage employee growth and development
- 3.3 Improve and simplify the hiring process, aimed at building a solid foundation for succession planning

- 4.1 Develop an enterprise compliance plan and program to ensure adherence to established processes, procedures, policies, and governing rules and regulations
- 4.2 Implement a comprehensive enterprise risk management framework and structure to facilitate stronger organizational risk management

- 5.1 Develop organizational tools to support enterprise-wide fiscal responsibility
- 5.2 Implement and support the LACERA Investment Office in achieving the BOI's Strategic Plan goals



Strategic Priority 1: Superior Member Experience

Innovate and continuously improve the member experience

Background

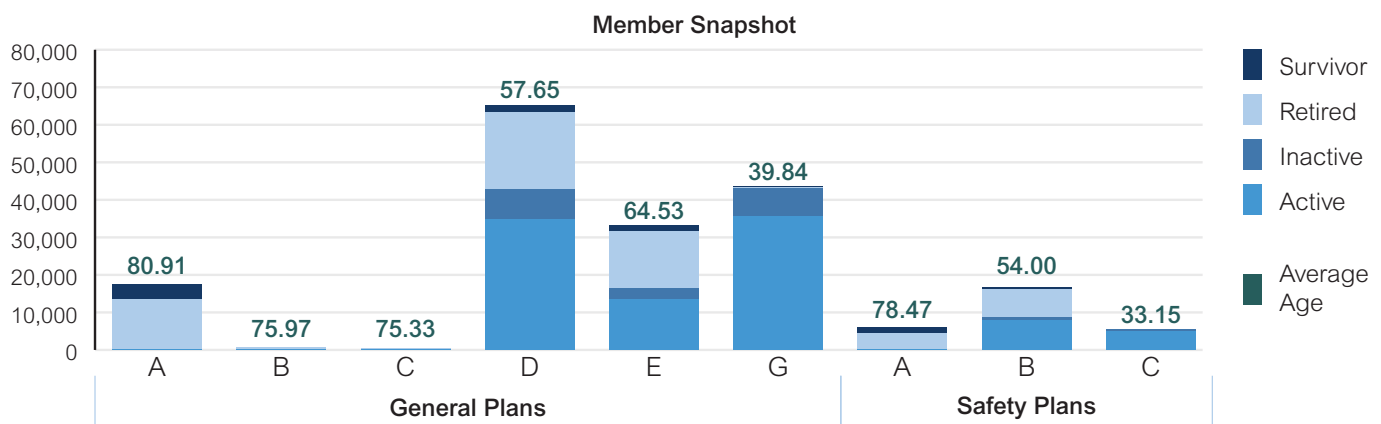
The LACERA member experience is not a one-time occurrence but a lifetime relationship—from the beginning of that member’s career through the legacy they leave their survivors. It is defined by every interactive touch-point they have with LACERA, everything they hear about LACERA, and how they feel about LACERA throughout their lives.

From planning for retirement to helping members use their healthcare benefits, LACERA is proud of our long history of providing highly personalized service. Our members’ demographics and expectations for service delivery, however, are changing, and are combined with increasing demand for LACERA customer service. In response, we must create innovative solutions for conducting member outreach and guiding our members to consistent, actionable information, and modern, interactive tools for self-service.

LACERA has adopted a “member journey” approach that is tailored to the various stages of our members’ lives to shape and deliver a superior experience that meets our members’ needs.

Understanding Members Is Key

The following graph provides a high-level snapshot of our membership.



Source: March 2023 CEO Report
Data as of 2/15/23; plan member age pending verification

Considering our members’ ages, generations, and preferences is foundational when conducting outreach and developing a member experience program. For example, we know Gen X and Millennials are highly competent in using computers and mobile apps, are extremely active social media users, and like to choose between self-service and in-person interactions. Other generations (Greatest Generation and Baby Boomers) are increasingly adopting mobile applications and are also active in social media, but they still tend to prefer traditional interaction points, such as mail, email, phone, and in-person service when conducting business transactions.



Strategic Priority 1: Superior Member Experience

Innovate and continuously improve the member experience

Gaining Insight

To develop a sustainable member experience program, we need a deeper understanding of our members' communications preferences, both in general and during specific member journeys.

To gain greater insight, in 2022 we conducted a member survey and directly asked our members about their comfort levels with technology and online self-services, how they want to interact with LACERA in a variety of scenarios, and how they prefer to receive information. We conducted an extensive outreach campaign (including enlisting our L.A. County plan sponsor) and distributed the survey electronically and by mail to get the highest possible response rate and input from active and retired members. The data we collected will be vital as we develop member journeys.

Here are a few key insights from the survey:

- Responses were heavily skewed toward retired members and active members in their mid- to late-career stages.
- Response rates were lower from new hires in Plan G and Safety Plan C, which gives us vital information regarding levels of engagement with LACERA and differences in communication methods for future outreach efforts.
- The majority of respondents still prefer a mailed newsletter for general news and information (62 percent on average and 77 percent for those age 65 and over). In addition, an average of 50 percent of respondents indicated they liked receiving general news and information via email.
- The majority of our survey respondents indicate they use computers, tablets, and smartphones to complete financial transactions.

Among other takeaways, we know we need to conduct extensive outreach to engage with our younger demographic while focusing on an omnichannel approach for interacting with all age groups. An omnichannel approach integrates the various ways that our members can interact with LACERA (virtually, in person, by phone, email, and My LACERA) and the ways LACERA provides information (lacera.com, YouTube, email, print, SMS, My LACERA, and mailed materials). Given our members' high comfort level with receiving digital information and conducting business online for all age groups, we know we are on the right track with expanding our digital footprint and building more online applications as we develop our member journey program.



Strategic Priority 1: Superior Member Experience

Innovate and continuously improve the member experience

Developing Member Journeys

There are multiple journeys a member takes during their life with LACERA. Journeys include a member's life events (e.g., marriage, birth of a child), career and service milestones (e.g., reaching the retirement minimum age for their plan). Each member's journey is unique, but each stage of their journey is defined and mapped so we can ensure that the member has everything they need when they need it and that services are delivered based on their preferences.

The member journey is a highly personalized, high-touch, comprehensive care approach to serving our members.



Developing an in-depth understanding of a member's preferences and needs along their journey is a key component of a sustainable member experience program.

This approach requires:

- A sustainable system to evaluate each journey to ensure a continual superior member experience
- A Member Experience Council to provide coordinated focus to all involved divisions
- Defined member journeys
- Holistic focus on journey development
- Consistent omnichannel service
- A digital strategy for instant, on-demand service
- Measurable results, with consistent dashboard metrics and reports to the Operations Oversight Committee (OOC)



Strategic Priority 1: Superior Member Experience

Innovate and continuously improve the member experience

Objectives

- 1.1 Ensure a consistent omnichannel member experience at every stage of the member's journey
- 1.2 Enhance member educational content at every stage in their journey and launch LACERA's Communication Plan
- 1.3 Develop, implement, and deploy a digital strategy to better serve our members
- 1.4 Improve and enhance the retiree healthcare experience



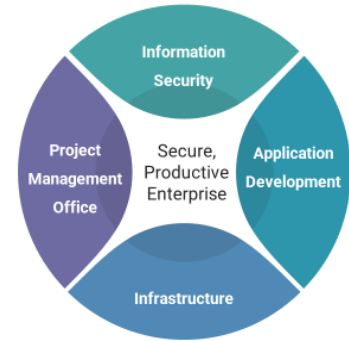


Strategic Priority 2: Innovation Through Technology

Leverage technological solutions to advance capabilities, increase productivity, and elevate operational maturity

Objectives

LACERA's Systems Division and Information Security teams' joint mission is to continually innovate safe, secure, and productive enterprise information technology (IT) solutions that support the LACERA mission and facilitate exceptional service to staff and LACERA members. In its Information Technology and Information Security Strategic Plan (July 2021), LACERA outlined the key components of a secure, productive enterprise.



Identity & Access Management

Ensuring the proper people have the appropriate access to technology resources



End-Point Management

Securing all enterprise access points—mobile phones, laptops, servers, desktops, and tablets



Infrastructure Management

Supporting all hosted and on-premises systems to minimize downtime and maintain business productivity



Data Management

Following best practices to ensure the availability and reliability of enterprise data



Application Development

Implementing modern solutions that support the enterprise



Operations Management

Optimizing change management and incident resolution through a standardized service management methodology

A secure production enterprise provides multiple interwoven benefits by building trust, promoting collaboration, supporting mobility, and providing intelligence data for better decision-making.



Trust

Protecting LACERA's enterprise data and resources



Collaboration

Creating a productive workplace



Mobility

Enabling staff to get things done from anywhere



Intelligence

Providing insights to drive faster, better business decisions



Strategic Priority 2: Innovation Through Technology

Leverage technological solutions to advance capabilities, increase productivity, and elevate operational maturity

Information technology (IT) is an invaluable tool. When well designed and implemented, it supports effective and efficient accomplishment of an organization's goals, objectives and strategies. LACERA's Information Technology and Information Security Strategic Plan supports the strategic priorities in this Strategic Plan by helping to:

- Improve the member experience, communication, and education to align with the members' journey
- Establish the structure and approach for optimal efficiency, compliance, risk management, and service delivery
- Optimize talent management and staffing planning
- Establish tools and capacity to support evidence-based decision-making
- Provide purpose, guidance, and inspiration for "One LACERA" to succeed in achieving the objectives in this Strategic Plan

Projects In Development

LACERA is currently advancing many new technology-driven projects, such as Phase 1 of the case management system and e-signature implementation. It is rethinking the roles of end-users, business operations, and system maintenance by developing Enterprise Contract Lifecycle Management (ECLM). The system is designed to enable "power users" (who are not IT staff) to develop reports and system functionality to meet their division's specific needs and expectations.

LACERA continues to strive to improve data accuracy through consistent interpretation of laws and rules, refinements of historic data added to our pension administration system since 1990, and formatting of information provided from our members, third parties, plan sponsors, and LACERA divisions.

Future Direction

To achieve our technology vision, LACERA plans to both modify or enhance existing applications and acquire, integrate, and support new ones. Systems' staff will need a different mix of required skill sets, including:

- Project management related to acquisition and implementation of information technologies
- Information security assessments
- System integration
- Database management
- Network planning
- System administration
- Programming in various languages, thereby reducing our dependency on specific vendors' technical coding to make the systems work
- User training and support



Strategic Priority 2: Innovation Through Technology

Leverage technological solutions to advance capabilities, increase productivity, and elevate operational maturity

LACERA is keenly aware that our ideas and needs outstrip our current capacity to undertake all of them. Therefore, through strategic planning, LACERA will:

- Set priorities through our IT Coordination Council (ITCC)
- Evaluate decisions to internally develop versus buy off-the-shelf technology solutions
- Integrate end-users into the successful selection, implementation, and support of new systems so that the technology works for them
- Develop an IT succession plan to ensure we leverage the efficiencies offered by technology and customer and member service enhancements

Objectives

- 2.1 Promote an enterprise approach to information gathering, integration, analysis, and sharing that fosters decision-making through the adoption of a business intelligence platform
- 2.2 Implement an enterprise-wide knowledge management system to digitally capture, document, organize, and access critical business knowledge and information



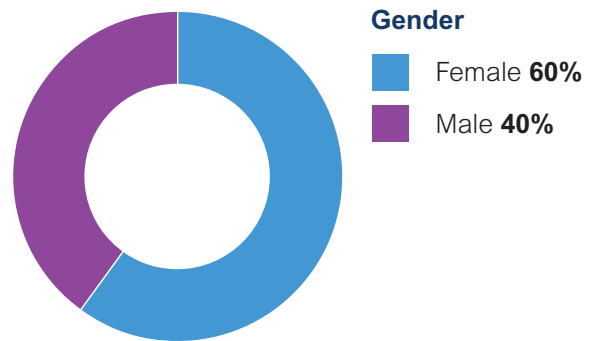
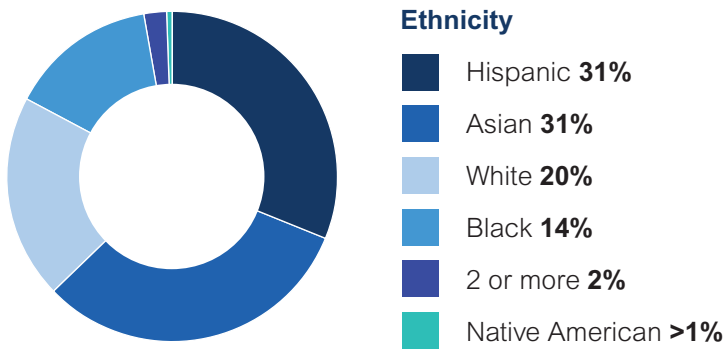


Strategic Priority 3: Investing in People

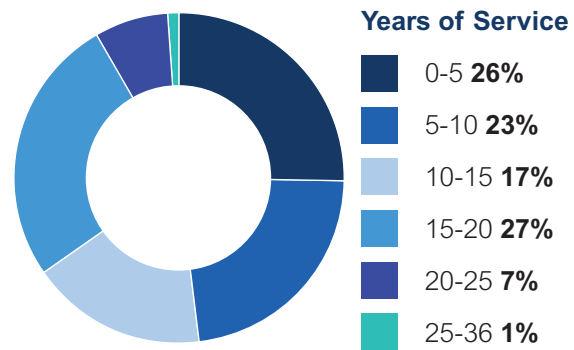
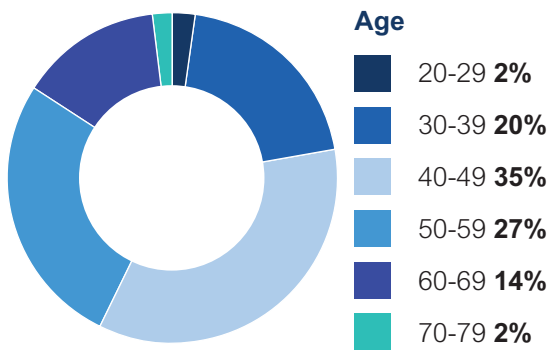
Recruit, motivate, hire, and retain a highly engaged and skilled workforce

Background

LACERA has a long-standing commitment to diversity, equity, and inclusion (DEI), as reflected in our investment strategies and diverse staff. As of our January 2023 employment records, approximately one-third of our LACERA staff identify as Hispanic, one-third as Asian, and the balance as White, Black, Native American, or two or more races. Approximately 60 percent of our workforce identifies as female.



We also have a professionally experienced, stable workforce. More than one-half of our employees are between the ages of 30 and 49, while three-quarters of our staff members have worked at LACERA for five years or longer.





Strategic Priority 3: Investing in People

Recruit, motivate, hire, and retain a highly engaged and skilled workforce

Internal and External DEI Efforts

In March 2021, the Board of Investments approved the Toward Inclusion, Diversity, and Equity (TIDE) initiative, which focused on DEI principles for investments, including internal practices, due diligence, active ownership, capital formation, and industry advocacy.

LACERA has now developed the LEAD initiative to complement TIDE. The purpose of LEAD is to establish a positive and welcoming work culture, provide our members with exceptional service in an inclusive manner, and engage our business and community partners. We believe LEAD will:

- Build a sense of inclusiveness for employees and aid in recruitment and retention
- Provide superior member service by better understanding our members’ unique and diverse needs
- Involve our business partners in delivering better results that meet LACERA’s mission
- Engage and support our community in a shared vision for diversity, equity and inclusion

Objective

3.1 Develop and implement a DEI framework aimed at promoting and embracing diversity, equity, and inclusion



Lead Effectively

Intergrate the LEAD initiative into our work culture and how we engage with our members and convey the LEAD initiative to our business and community partners.



Ensure Equity

Commit to fair treatment and access to promotional opportunities and member resources.



Achieve Inclusivity

Practice diversity by welcoming, supporting, respecting, and valuing individuals and groups.



Drive Diversity

Seek representation of different and unique identifies, characteristics, experiences, and perspectives.



Strategic Priority 3: Investing in People

Recruit, motivate, hire, and retain a highly engaged and skilled workforce

Talent Management: Recruitment, Training, and Retention

Similar to challenges of other organizations today, LACERA faces staffing vacancies with a long lead time to hire, train, and fill. LACERA is working to make the recruitment and hiring processes and procedures more transparent, efficient, and collaborative while complying with the County’s civil service requirements. Human Resources (HR) is partnering with LACERA divisions to develop solutions that meet LACERA’s and divisions’ hiring goals.

LACERA is also working to strengthen its talent management program for new hires and current staff members, including better onboarding, internal promotional opportunities, mentoring, and training, as well as supervisory, management, and leadership development. At the same time, we need to stay current on and/or develop changes in HR policy, processes, and procedures.

Objectives

3.2 Develop enterprise-wide training and development programs designed to support and encourage employee growth and development

3.3 Improve and simplify the hiring process, aimed at building a solid foundation for succession planning





Strategic Priority 4: Compliance and Enterprise Risk Management

Adopt and implement compliance and enterprise risk frameworks aimed at mitigating risk and vulnerabilities

Background

According to the Institute of Internal Auditors (IIA) Standards Glossary, risk is “the possibility of an event occurring that will have an impact on the achievement of objectives.” Risk is measured in terms of impact and likelihood. LACERA has various kinds of risks, including:

- Operational risks pertaining to internal policies, processes and systems, which can be affected by our employees or triggered by external events, such as the recent COVID-19 pandemic, floods, or earthquakes
- Fiduciary risks emphasizing the importance of acting in the best interest of our members
- Compliance risks relating to adequacy of internal controls to prevent violation of laws, regulations, and policies

Enterprise Risk Management (ERM) encompasses the methods and processes that organizations use to manage risks and seize opportunities related to the achievement of their objectives. LACERA's current risk governance structure includes a variety of organization-wide and divisional efforts and controls, including:

- LACERA Incident Response Team
- Policy Committee
- IT Coordinating Council
- Process Management Group
- Operations Oversight Committee (OOC) and Board Reporting
- Internal Audit and Audit Committee Reporting
- Business Continuity and Disaster Recovery
- Cyber Liability Insurance

We are currently working on further formalizing the information security program, including the hiring of an Information Security Officer (ISO) and implementing this Strategic Plan.



Strategic Priority 4: Compliance and Enterprise Risk Management

Adopt and implement compliance and enterprise risk frameworks aimed at mitigating risk and vulnerabilities

LACERA will enhance and elevate our risk governance structure through the establishment of formal compliance and ERM programs that will facilitate management's efforts in regard to compliance and risk management. These efforts are continuous because risks constantly change.



Source: COSO 2017 ERM Framework

Objectives

- 4.1 Develop an enterprise compliance plan and program to ensure adherence to established processes, procedures, policies, and governing rules and regulations
- 4.2 Implement a comprehensive enterprise risk management framework and structure to facilitate stronger organizational risk management

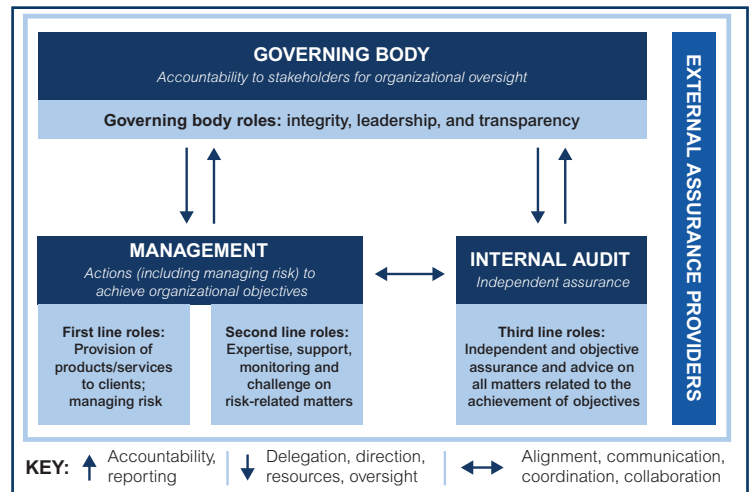


Strategic Priority 4: Compliance and Enterprise Risk Management

Adopt and implement compliance and enterprise risk frameworks aimed at mitigating risk and vulnerabilities

To achieve these objectives, we will generally follow these seven steps:

1. Form working groups across divisional lines to develop compliance and ERM charters
2. Establish dedicated compliance and risk leadership with accountability, starting with a Compliance and Ethics Officer in the Legal Office and ERM leadership in the Executive Office and Internal Audit Division
3. Identify compliance and risk champions in each division to assist with compliance and risk assessments, registers, and areas for focus
4. Conduct staff training for the organization on compliance and risk management, including new employee orientation supplemented by targeted training in specific compliance/risk areas
5. Develop divisional compliance and risk action plans
6. Integrate the results of compliance and ERM efforts into an organizational structure and plan
7. Monitor, report, and update the compliance and risk assessments, registers, and plans as part of a commitment to continuous improvement



Source: ISO 31000 Framework

CURRENT STATE

Delivering compliance and enterprise risk management programs in a non-integrated way, lacking a particular framework.

2023

OUR FOCUS

Hire a Compliance and Ethics Officer and implement the Institute of Internal Auditors “Three Lines of Defense Model” in addressing organizational risk and compliance.

2023-2028

DESTINATION

Fully implemented intergrated, structured, and mature organizational compliance and risk programs.

2028



Strategic Priority 5: Fiscal Durability

Exercise care and prudence in managing our resources and fund assets

Background on Managing our Fund Assets

This Strategic Plan complements LACERA's investment strategy to:

1. Provide visibility into current and upcoming initiatives
2. Reflect and synthesize Board-approved projects and input, recent Board meetings, and offsite discussions into a cohesive action plan
3. Promote disciplined execution and aligned resources for defined priorities while acknowledging that LACERA is resilient and adaptable to unforeseen circumstances



The Board of Investments has established the following five **Investment Strategic Initiatives and Objectives:**

Enhance operational effectiveness	Optimize investment model	Maximize stewardship and ownership rights	Strengthen influence on fees and cost of capital	Implement LACERA TIDE
Maximize the efficiency of our resources (internal and external, human and technological) and mitigate varied investment and enterprise risks, which can improve future outcomes	Leverage our competitive advantages through deliberate investment models and structures that harness technology, cost effectiveness, and human capital to maximize risk-adjusted returns	Steward our investments, including legal rights associated with them, to promote and safeguard our economic interests and durable financial value, including through proxy voting, engagement, and policy advocacy	Strengthen our influence on fees and cost of capital with the goal of maximizing returns by minimizing cost across all investment strategies and structures in a manner that promotes durable investment returns	Improve outcomes through comprehensive, total fund efforts that encourage constructive, inclusive, and equitable talent management with our investment and industry partners, and internally



Strategic Priority 5: Fiscal Durability

Exercise care and prudence in managing our resources and fund assets

Background on Managing our Resources

LACERA must be fiscally responsible while fulfilling our commitment to continuously meet member expectations by delivering a superior member experience. Key to this goal is maintaining our dedication to sustainable benefit delivery while employing a cost-conscious approach to efficient utilization of resources.

Some of these fiscal elements involve improvements in:

1. Financial and budgeting systems that support LACERA's ability to make and keep tabs on prudent and strategic expenditure decisions
2. Technology, both member facing and internal, that may reduce unnecessary or repetitive work efforts
3. Systems and processes that can be simplified and made end-user friendly to increase staff efficiency and effectiveness
4. Staffing levels that are sufficient to complete our work and meet standards and reflect anticipated changes from technology

These improvements will enable managers and staff to plan for, manage, and track the impact of the changes that are being implemented in the other parts of the Strategic Plan.

Objectives

5.1 Develop organizational tools to support enterprise-wide fiscal responsibility

5.2 Implement and support the LACERA Investment Office in achieving the BOI's Strategic Plan goals



Strategic Plan Participants

This Strategic Plan would not have been possible without the dedication and focus of our employees in developing the Action Plans.

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Keith Knox, BOR/BOI Trustee
Antonio Sanchez, BOR Trustee
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Leisha Collins (QA)
Ricki Contreras (DRS)
Kathy Delino (SYS)
JJ Popowich (EXEC)
Bob Schlotfeld (EXEC-ISO)
Celso Templo (SYS)
Summy Voong (SYS)

Goal No. 3: Compliance and ERM Responsibility

Steven Rice (LEG), Facilitator
Bernie Buenaflor (QA)
Richard Bendall (IA)
Barry Lew (LEG)
Christina Logan (IA)
Roberta Van Nortrick (ADMIN)

Goal No. 4: Fiscal Responsibility

Ted Granger (FASD), Facilitator
Leisha Collins (QA)
Kaelyn Ung (ADMIN)
Roberta Van Nortrick (ADMIN)

Goal No. 5: Human Resources

Luis Lugo (EXEC), Facilitator
Jasmine Bath (LEG)
Laura Guglielmo (EXEC)
Carly Ntoya (HR)

Goal No. 6: Culture

Vincent Lim (DLO), Facilitator
Allison Barrett (LEG)
Laura Guglielmo (EXEC)
Jon Grabel (INV)
Luis Lugo (EXEC)
JJ Popowich (EXEC)
Carly Ntoya (HR)
Steven Rice (LEG)
Scott Zdrasil (INV)

Goal No. 7: Accountability and Metrics

Luis Lugo (EXEC), Facilitator
Eugenia Der (DLO)
Louis Gittens (BEN)
Maggie Luong (BEN)

Board Trustees

A special thank-you to the Board of Retirement and Board of Investments Trustees for their service and help in shaping the vision, values, and strategic priorities.

Board of Retirement

Shawn P. Kehoe
Chair
Elected by Safety Members

Alan J. Bernstein
Vice Chair
Appointed by Board of Supervisors

Vivian H. Gray
Secretary
Elected by General Members

Elizabeth B. Ginsberg
Chief Deputy County Treasurer And Tax Collector
*Acting Ex-Officio Trustee**

Jason E. Green
Elected by Safety Members

Elizabeth Greenwood
Appointed by Board of Supervisors

James P. Harris
Elected by Retired Members

Keith Knox
County Treasurer and Tax Collector
Ex-Officio Trustee

Ronald Okum
Appointed by Board of Supervisors

Les Robbins
Elected by Retired Members

Antonio Sanchez
Appointed by Board of Supervisors

Herman B. Santos
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Vice Chair
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Elected by Retired Members

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*Acting Ex-Officio Trustee**

David Green
Elected by General Members

Jason E. Green
Elected by Safety Members

Onyx Jones
Appointed by Board of Supervisors

Patrick L. Jones
Appointed by Board of Supervisors

Keith Knox
County Treasurer and Tax Collector
Ex-Officio Trustee

David E. Ryu
Appointed by Board of Supervisors

We also thank the following former Board of Retirement Trustees who contributed to the development of the Strategic Plan: Wayne Moore, William Pryor, and Gina Zapanta

** When ex-officio trustee is absent*



The purpose of this Strategic Plan is to improve the member experience. In accomplishing this priority, it also outlines what we must do internally in terms of technology, our staff, and processes, particularly enterprise risk management and compliance and fiscal durability, to support both the member services and investment sides of LACERA.

This document does not authorize expenditure of funds or commitment of resources.

LACERA
300 N. Lake Ave.,
Pasadena, CA 91101
626-564-6000
lacera.com

PRESENTATION
LACERA Strategic Plan



LACERA STRATEGIC PLAN

April 5, 2023

Board of Retirement Meeting



Completed Actions

- Finalized Strategic Plan Document
- Revised Values
 - Crosswalk of Values highlighted within Appendix
- Developed LACERA Vision Statement

Our Mission

To produce, protect, and provide the promised benefits to our members

Our Vision

Empowering our members to enjoy a healthy and secure retirement.

Our Values

Our core values serve as our cultural guide and foundation in meeting our mission. As a member-focused government agency, we abide by our core values to ensure the public's trust, operate efficiently and cost effectively, and provide our members their promised benefits.



Inclusivity

We welcome all individuals, honoring and respecting their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.



Accountability

We take responsibility for our actions and operate with the highest standards of professionalism and respect in fulfilling our mission and duty as prudent stewards of the pension funds.



Integrity

We earn trust by our dedication to honesty, fairness, and ethical conduct in the service of our members and each other.



Collaboration

We are One LACERA. We promote unity by successfully working together across all levels of the organization to deliver on our strategic priorities and objectives.



Innovation

We cultivate a creative, forward-thinking approach in seeking out new ideas and novel solutions to continually improve our operations and the member experience.



Transparency

We clearly communicate our knowledge, ideas, and expertise in an open, fair, and honest environment, resulting in better organizational outcomes and decision-making.



Strategic Priorities

Strategic Priority Goals

Objectives



1 Superior Member Experience
Innovate and continuously improve the member experience

- 1.1 Ensure a consistent omnichannel member experience at every stage of the member's journey
- 1.2 Enhance member educational content at every stage in their journey and launch LACERA Communication Plan
- 1.3 Develop, implement, and deploy a digital strategy to better serve our members
- 1.4 Improve and enhance the retiree healthcare experience



2 Innovation through Technology
Leverage technological solutions to advance capabilities, increase productivity, and elevate operational maturity

- 2.1 Promote an enterprise approach to information gathering, integration, analysis, and sharing that fosters decision-making through the adoption of a business intelligence platform
- 2.2 Implement an enterprise-wide knowledge management system to digitally capture, document, organize, and access critical business knowledge and information



3 Investing in People
Attract, motivate, hire, and retain a highly engaged and skilled workforce

- 3.1 Develop and implement a DEI framework aimed at promoting and embracing diversity, equity, and inclusion
- 3.2 Develop enterprise-wide Training and Development Programs designed to support and encourage employee growth and development
- 3.3 Improve and simplify the hiring process, aimed at building a solid foundation for succession planning



4 Compliance and Enterprise Risk Management
Adopt and implement compliance and enterprise risk frameworks aimed at facilitating strengthened governance around risk management and compliance

- 4.1 Develop an enterprise compliance plan and program to ensure adherence to established processes, procedures, policies, and governing rules and regulations
- 4.2 Implement a comprehensive enterprise risk management framework and structure to facilitate stronger organizational risk management



5 Fiscal Durability
Exercise care and prudence in managing our resources and fund assets

- 5.1 Develop organizational tools to support enterprise-wide fiscal responsibility
- 5.2 Implement and support the LACERA Investment Office in achieving the BOI's Strategic Plan goals



Next Steps

- Execute Communicate Plan
- Develop Work Plans and Organizational Roadmap
- Establish KPI's to communicate and assess progress towards goal achievement



THANK
YOU





Appendix

Crosswalk of LACERA's Proposed and P.R.O.F.I.T. Values

LACERA's Proposed Values

INCLUSIVITY

We welcome all individuals, honoring and respecting their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.

INTEGRITY

We earn trust by our dedication to honesty, fairness, and ethical conduct in the service of our members and each other.

INNOVATION

We cultivate a creative, forward-thinking approach in seeking out new ideas and novel solutions to continually improve our operations and the member experience.

ACCOUNTABILITY

We take responsibility for our actions and operate with the highest standards of professionalism and respect in fulfilling our mission and duty as prudent stewards of the funds.

COLLABORATION

We are One LACERA. We promote unity by successfully working together across all levels of the organization to deliver on our strategic priorities and objectives.

TRANSPARENCY

We clearly communicate our knowledge, ideas, and expertise in an open, fair, and honest environment, resulting in better organizational outcomes and decision-making.

Crosswalk of LACERA's Proposed and P.R.O.F.I.T. Values

INCLUSIVITY

We welcome all individuals, honoring and **respecting** their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.

INTEGRITY

We earn trust by our dedication to **honesty, fairness, and ethical** conduct in the service of our members and each other.

Professionalism – We take the initiative to develop our skills to get the job done.

Respect – Our members and coworkers deserve to be **treated with courtesy, patience, and empathy.**

Integrity – We inspire confidence by our high standards for member services and sound investment practices. We are **reliable, ethical, and honest.** **Loyalty to LACERA means loyalty to members.** Integrity guides all of our work relationships.

INNOVATION

We cultivate a creative, forward-thinking approach in seeking out new ideas and novel solutions to continually improve our operations and the member experience.

ACCOUNTABILITY

We take responsibility for our actions and operate with the **highest standards of professionalism and respect** in fulfilling our mission and duty as prudent stewards of the pension fund.

Professionalism – We are accountable for providing quality service to our members that is efficient and accurate.

Fairness – our employees are entitled to a clear explanation of performance expectations. Performance evaluations are **timely, honest, and impartial;** personal improvement plans are reasonable and constructive; and we provide opportunities for professional development and promotion.

COLLABORATION

We are One LACERA. We promote unity by successfully working together across all levels of the organization to **deliver on our strategic priorities and objectives.**

Teamwork – We are committed to teamwork and we openly share information and ideas. Working together to reach common goals is the essence of success.

TRANSPARENCY

We clearly communicate our knowledge, ideas, and expertise in an **open, fair, and honest environment,** resulting in better organizational outcomes and decision-making.

Open communications – **Our frank and straightforward expression of ideas fosters a common understanding of purpose – quality service to our members.**

Open communications – We create a healthy work environment by sharing information, listening to each others' ideas, and giving constructive feedback.

Respect – When we listen to and support each other, we create a nurturing work environment that promotes fairness and trust.

Yellow highlights indicate where values relate to members, not just employees.

Red text is the description of the current P.R.O.F.I.T. goals.

Underlined text refers to aspects of the P.R.O.F.I.T. goals.



Crosswalk of LACERA's Draft Guiding Organizational Principles and P.R.O.F.I.T. Values

INCLUSIVITY

We do not judge others based on how they talk, look, or dress. We measure people on their actions.

We seek out other's opinions to ensure we have a well-rounded perspective.

We are considerate and tolerant of different views, creating a safe environment to share our thoughts.

We take the time to actively listen to each other.

Our communication materials reflect our community; imagery is representative of those we serve.

We choose to use language that is nonbiased.

We seek to appropriately challenge behaviors that are exclusive, seeking to educate to encourage better behaviors.

We seek to create balanced teams.

We seek to understand each other and take each other's needs into account when making decisions or planning events.

Our members and coworkers deserve to be treated with courtesy, patience, and empathy.

INTEGRITY

Integrity guides all of our work relationships.

We inspire confidence by our high standards for member services and sound investment practices.

We are reliable, ethical, and honest.

We choose to do the right thing even when no one is looking.

When presented with two or more valid choices on how to address a challenge or issue, we choose the one that is most beneficial to the member or staff member.

When we see or hear something wrong or inappropriate, we speak up.

We make decisions based on facts and the law.

When we make an error, we recognize the error, and work to correct it.

We build trust by ensuring we accredit the work of others, publicly recognizing their ideas and contributions.

When we are struggling, going to miss a deadline, or need help, we discuss the challenges with our teams, peers or leaders, allowing time and opportunity to receive help to meet deadlines and commitments.

INNOVATION

We listen to everyone's ideas and look for those that benefit the organization, members, or the plan sponsor.

We provide everyone a safe space to share ideas without judgement.

We are judicious but willing to take measured risks to test out new ideas.

We are not afraid to fail forward, understanding that failure is a step toward better solutions.

We make an effort to seek out new knowledge, remaining aware of what is happening in our industry and similar industries.

We seek to develop solutions with others, taking advantage of diverse knowledge and perspectives.

ACCOUNTABILITY

We follow through on our promises to provide quality, efficient, and accurate service to our members.

We recognize that we are human and make errors. When we make an error we recognize it, correct it, and look to find ways to prevent future errors.

We work together to support each other when an error is made, working as a team to make it right.

Performance evaluations are timely, honest, and impartial. When evaluating staff, we consider the totality of their actions and provide appropriate constructive feedback and accurate ratings. **Our employees are entitled to a clear explanation of performance expectations and professional development and promotional opportunities.**

Poor performance, inappropriate conduct, or actions not in line with our values are addressed timely.

We take the initiative to develop our skills to get the job done.

COLLABORATION

We seek out the opinions of others when approaching a challenge.

We recognize that almost no task can be accomplished alone, and seek out those with knowledge and skills to help us be successful in our work.

We share information freely and openly across team and divisional lines.

Cross-functional teams and teamwork are encouraged and expected.

We work together to reach common goals – the essence of LACERA'S success.

TRANSPARENCY

Our frank and straightforward expression of ideas fosters a common understanding of purpose – quality service to our members.

We create a healthy work environment by sharing information, listening to each others' ideas, and giving constructive feedback.

When we listen to and support each other, we create a nurturing work environment that promotes fairness and trust.

We recognize good decisions are made based on knowledge and data, and seek to share and provide both freely.

We do not hesitate to speak up when we have information that may be useful to a peer or business partner.

We create open knowledge repositories that are appropriately accessible.

We recognize we are a public institution and freely share knowledge (appropriately) with our peer organizations.

Organizational principles apply to employees, Trustees, business vendors, partners, etc. as organizational guiding principles – what they mean in action

INCLUSIVITY

We welcome all individuals, honoring and respecting their unique stories and perspectives, and celebrating the value that diversity adds to the organization in meeting our mission and strategic priorities.

INTEGRITY

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COLLABORATION

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TRANSPARENCY

We clearly communicate our knowledge, ideas, and expertise in an open, fair, and honest environment, resulting in better organizational outcomes and decision-making.

LACERA's Guiding Organizational Principles Linked to Our Values

We do not judge others based on how they talk, look, or dress. We measure people on their actions.

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March 7, 2023

TO: Each Trustee,
Board of Retirement

FROM: JJ Popowich *JJ*
Assistant Executive Officer

Shonita Peterson *SP*
Retirement Benefit Specialist III

FOR: Board of Retirement Meeting on April 5, 2023

SUBJECT: Vendor Recommendation: Pre-paid Debit Card Services

RECOMMENDATION

It is recommended that the Board of Retirement authorize staff to engage and contract with Conduent State & Local Solutions, Inc., to secure, construct, customize, and implement a pre-paid debit card service solution tailored to LACERA's business needs.

EXECUTIVE SUMMARY

LACERA has 184,185 participants, including 115,600 participants and 71,585 retired participants. The majority of whom receive their monthly benefit via direct deposit while approximately 1,600 members receive their monthly benefits via check. Direct deposit remains LACERA's primary benefit payment option.

Members receiving benefit payments via check choose this option for a variety of reasons ranging from living in a foreign country and being unable to get a US bank account, to preferring to receive a check due to distrust of the banking system, to being unbanked due to being unhoused or previous financial difficulties.

The COVID-19 pandemic capped several years of struggle and concern about our ability to pay this group of members via check. LACERA recognized that monthly benefit payments by check represent a single point of failure in our mission to pay the promised benefit and a significant risk for our members. After a careful and diligent review of available alternative payment methods, including a review of what our peers were doing in this area, LACERA determined the pre-paid debit card program would significantly strengthen our ability to reliably pay our members who cannot or choose not to participate in our Direct Deposit program.

The pre-paid debit card has become one of the most popular replacements to paper checks within the retirement pension industry. Electronic payments such as pre-paid debit cards are more secure, more reliable, and more convenient than paper checks. It will serve as a complement to direct deposit and allow the organization to electronically disburse monthly payments to the member even if the member does not have a personal U.S. bank account.

In August of 2022, we issued the RFP and after another careful and diligent process the selection team determined that Conduent State & Local Solutions, Inc. is the preferred business partner.

DISCUSSION

As discussed earlier, the COVID-19 Pandemic was a stark wakeup call highlighting a significant risk due to natural disasters in our ability to pay some members. During the COVID-19 Pandemic LACERA experienced difficulties and delays in paying members by check. We experienced delays related to the USPS being able to deliver checks and a significant inability to get checks to our foreign-based members. In some cases, members could not be paid for months because of bans on deliveries to certain countries. We also experience difficulties in getting checks to members who are temporarily or permanently unhoused during the pandemic due to the closure of our office. Finally, some checks are sent out by staff rather than our vendor and during the pandemic this caused delays with limitations on staff ability to come into the office.

In addition, we have shared over the years a number of instances of significant difficulties not related to the pandemic such as:

- Vendor printing issues causing checks to be misaligned on the check stock, invalidating checks sent to members and requiring a reprint and remailing.
- Printing checks on incorrect paper stock, resulting in the need to reprint and delaying check issuance
- USPS delays due to severe weather incidents and “losing” batches of checks in transit (those checks were eventually found by the USPS and delivered to members)

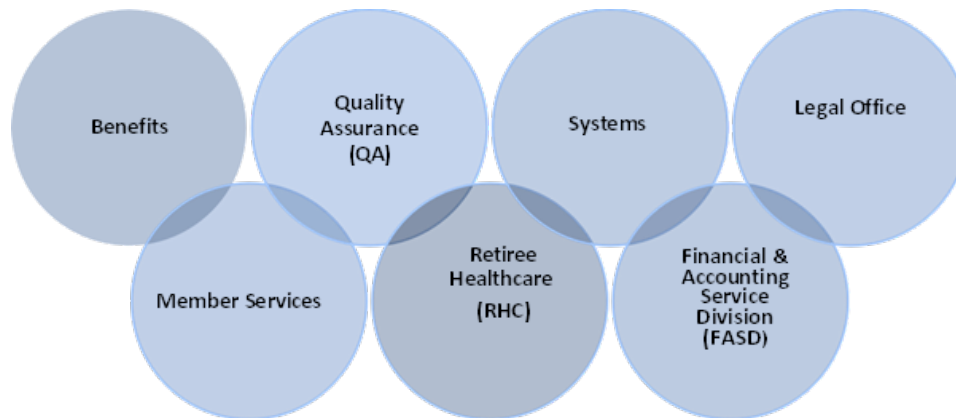
Prior to the pandemic (circa 2018) LACERA issued an RFP to attempt to find a new vendor for printing checks. This effort resulted in no significant proposals to consider. Based on further inquiry most vendors determined that the volume of checks was too low to justify the cost and risk associated with printing and mailing checks.

In March of 2022 the Member Operations Group sought approval to release a Request for Proposal (RFP) to select a vendor to allow LACERA to transition members and survivors receiving benefit payments by check to a pre-paid debit card program to ensure a more secure and reliable method for payment.

The Selection Process

Seven of LACERA’s business divisions participated in the selection process shown in **Diagram 1** to select the best candidate that would assist in providing a lower cost alternative to issuing checks, to reduce the number of monthly benefit payment checks issued by LACERA, and to create a more secure payment process in the event of a disaster that impacts the ability to generate and mail paper checks.

Diagram 1



The team considered two potential vendors as business partners in this area. The accompanying presentation outlines the selection process and the selection team's determination that Conduent State & Local Solutions, Inc. is the preferred business partner.

CONCLUSION AND RECOMMENDATION

LACERA seeks to improve service to our members and increase operational efficiency by implementing a Pre-Paid Debit Card Service Solution that integrates with our existing Pension Administration System. Seven divisions worked together to identify requirements and evaluate the candidate vendors to select the most appropriate solution for LACERA.

IT IS THEREFORE RECOMMENDED THAT THE BOARD authorize staff to engage with Conduent State & Local Solutions, Inc., to secure, construct, customize, and implement a pre-paid debit card service solution tailored to LACERA's business needs.

NOTED AND REVIEWED:

Luis A. Lugo
Deputy Chief Executive Officer

Attachment

CC: Bernie Buenaflor
Louis Gittens

Cassandra Smith
Cynthia Martinez

Ted Granger

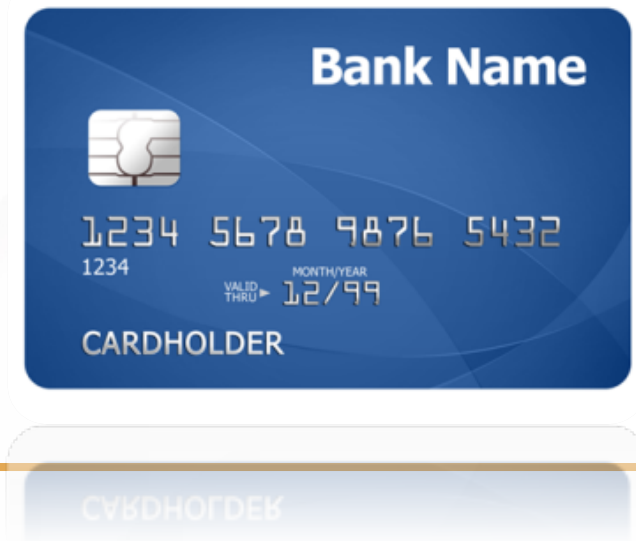
Prepaid Debit Card Vendor Selection

April 2023

Presented by: Shonita Peterson



Why a pre-paid debit card?






During the COVID-19 pandemic it was demonstrated that there was an inherent risks to certain channels of communication to LACERA members. We experienced delays in mailing physical documents to members, survivors and beneficiaries which included monthly benefit checks. Over the last several years we have also experienced sporadic delays in mailing checks due to vendor challenges and the impact of severe weather.

An earlier Request for Proposal (RFP) to select a print vendor, prior to the pandemic, resulted in no viable proposals. An analysis of the lack of response determined that the low volume of checks on a monthly basis was likely not attractive to potential vendors.

To provide a more secure alternative to those members currently receiving a paper check, in June 2022, the Operations Oversight Committee (OOC) authorized staff to issue a Request for Proposal (RFP) to find a vendor that will provide pre-paid debit card services.



RFP Distribution Strategy and Results



To attract as many qualified bids as possible, PMG:

- Posted RFP on County Internal Services Division (ISD) site
- Posted RFP on LACERA.com
- Emailed and/or called prospective vendors within the financial services industry

As a result of our strategy, we received proposals from the vendors below, both of whom met the minimum qualifications:

- US Bank
- Conduent

Recommendation



The Pre-paid Debit Card evaluation team discussed the abilities of two financial service providers noted below and selected the best candidate that we feel will best meet LACERA's business needs.





Evaluation Team



JJ Popowich
Assistant Executive Officer
Executive Office



Shonita Peterson
Retirement Benefits Specialist
Benefits



Ted Granger
Assistant Chief Financial Officer
Financial and Accounting
Services



Louis Gittens
Interim Division Manager
Benefits



David Bayha, Jr.
Section Head
Member Services



Bernardo Buenaflo
Division Manager
Quality Assurance



Sandy Pang
Data Systems Coordinator
Systems



Jef Curtis
Information Systems
Information Systems



Kathy Delino
Interim Chief, Information Technology
Systems



Iveta Brecko
Data Systems Coordinator
Systems



Ervin Wu
Accounting Officer
Financial and Accounting Services



Cassandra Smith
Director, Retiree Healthcare
Retiree Healthcare





30%

Functional Requirements



- Recurring monthly benefit payments
- Card distribution by mail
- Card activation/de-activation
- Lost/stolen card replacement
- Receive funds from LACERA
- Disaster recovery plan
- Organization stability and experience

30%

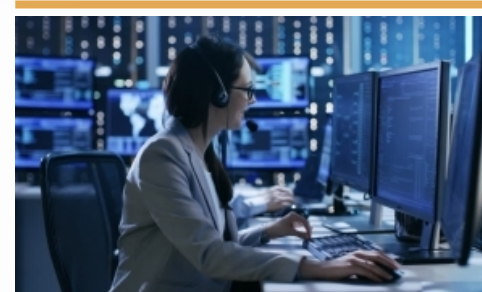
Customer Service



- Call center
- Call monitoring
- Access to ATMs
- Interactive Voice Response (IVR)
- Card activation online
- Fraud recovery process
- Account statements
- Phone line for LACERA can transfer member calls
- Link to LACERA website on the vendor's website
- Distribute debit cards abroad

20%

Technical Requirements



- Receive a fully compatible file format from LACERA
- Establish an electronic debit card record within vendors system
- Provide LACERA an electronic file containing account number and routing number for each payee upon card activation
- Provide LACERA an electronic file containing information on non-activated debit card within a specified period
- Receive in electronic format updates including a payee's address and name change from LACERA

10%

Vendor References



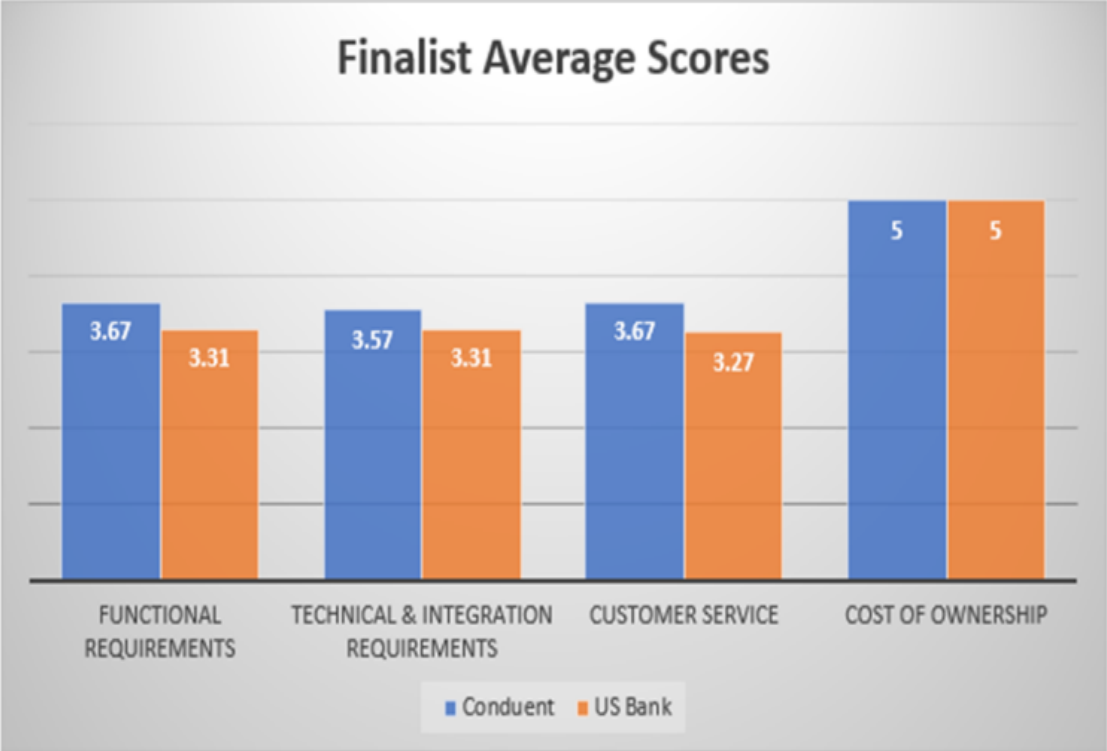
- Client satisfaction
- Collaboration with staff during the onboarding process
- Customer Service



Evaluation Scoring

Total Score

- Conduent 3.92
- US Bank 3.59



Diversity Equity and Inclusion



Firm	DEI Questionnaire	DEI Policy
Conduent	YES	YES
US Bank	YES	YES

Based on their proposals, both finalists appear to be committed to DEI as exemplified by their DEI submission.

- Framework
- Strategy
- Initiatives

Team's Choice



Vendor Recommendation



It is recommended that the Board of Retirement authorize staff to engage and contract with Conduent State & Local Solutions, Inc. for Pre-paid debit card services.



**Prepaid Debit Card Service
for the Los Angeles County
Employees Retirement Association**

Pre-Paid Debit Card Choice for Public Agencies



Conduent State & Local Solutions, Inc., is a publicly traded corporation (NASDAQ: CNDT), in service since 2017 when it was divested from Xerox, Inc., with annual revenues of \$4.1B (as of December 2021).

Conduent is a leading provider of digital processing platforms and solutions for customer experience management, transaction processing services, healthcare and human resource and learning services.

They provide similar pre-paid debit card services to state and local agencies throughout the US.

State	Programs Supported			
	Child Support	Payroll	Temporary Assistance for Needy Families	Unemployment Insurance
Alabama	X			X
Georgia	X	X	X	X
Indiana	X	X		X
Iowa			X	
Mississippi	X		X	X
Nevada				
New Mexico	X			X
North Dakota	X		X	X
Ohio			X	
Oklahoma	X	X	X	X
South Carolina	X		X	
Tennessee	X			X
Utah	X			
Virginia	X	X	X	X
Wyoming	X		X	X

The Go Program



Conduent's pre-paid debit card service features the **Mastercard-branded Way2Go Card**. The card is a feature-rich solution designed with advanced technology and a multi-channel customer service solution focused on cardholder ease of access to funds and convenience.

The program's Europay, Mastercard, and Visa (EMV) chip-enabled, Mastercard-branded card is similar in design and technology to other-issued Automated Teller Machine (ATM) cards, operates via the Mastercard network, and can be used anywhere Mastercard is accepted.





The Way2Go card is a Mastercard-branded EMV chip card issued through Conduent's banking partner Comerica Bank.

In-network ATM solution consists of the Comerica Bank and MoneyPass ATM networks, both are authorized Mastercard networks.



California	Nationwide
<ul style="list-style-type: none"> ATMs (Comerica, MoneyPass) 3,682 Bank Tellers (Mastercard) 1,337 Point of Sale (Mastercard) 3,236,996 	<ul style="list-style-type: none"> ATMs (Comerica, MoneyPass) 39,116 Bank Tellers (Mastercard) 69,566 Point of Sale (Mastercard) 11,040,712

Figure 1. In-network Cash Access Summary
A summary of the number of in-network locations available in California and the US using Comerica and MoneyPass ATMs as well as Mastercard bank teller and POS locations.

Comerica – Conduent’s Banking Partner



Comerica:

Conduent works with Comerica who sets up a “In Trust of LACERA” trust and sets up sub-accounts for each participating member

- Est. 1908
- FDIC Insured – Member Funds federally protected.

The screenshot displays the FDIC BankFind Suite interface. At the top, the FDIC logo is on the left, and navigation links for ABOUT, RESOURCES, ANALYSIS, and NEWS are on the right. Below the navigation is a breadcrumb trail: Home > Resources > Data Tools > BankFind Suite > Find Institutions by Name & Location. A Help icon is in the top right corner. Below the breadcrumb are two buttons: "BankFind Suite Home" and "Back to Search Results". The main heading is "Comerica Bank & Trust, National Association" with a download icon on the right. Underneath is the "Institution Details" section, dated "Data as of 03/17/2023".

<p>FDIC Insured Since 01/01/1934</p>	<p>FDIC Cert # 1596</p> <p>Established 02/29/1908</p> <p>Bank Charter Class National Banks, member of the Federal Reserve Systems (FRS)</p> <p>Primary Federal Regulator Comptroller of the Currency</p> <p>Secondary Federal Regulator CFPB</p>	<p>Main Office Address 101 N Main St Ann Arbor, MI 48104</p> <p>Primary Website www.comerica.com</p> <p>Locations 1 domestic location: 1 state and 0 territories. 0 in foreign locations.</p> <p>Financial Information Create financial reports for this institution</p> <p>Consumer Assistance HelpWithMyBank.gov</p> <p>Contact the FDIC Questions about Bank Information</p>
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Conduent showed an impressive ability to service LACERA's foreign payees. The Mastercard-branded Way2Go Card will give members access to Mastercard participating locations throughout the world. Locations for ATMs, Branches and POS merchants include:

- United States
- Canada
- Asia-Pacific
- Europe
- Latin America
- Middle East/Africa



Cost & Service Fees



Cost to LACERA:

No cost to LACERA for this service

How does Conduent make revenue?

Conduent's revenue, like many banks and its competitors, comes from a combination of a portion of the Merchant Discount Fees (interchange) and cardholder fees (e.g., out-of-network ATM fees).

The revenue gained will be used for the turnkey services which will include:

- Project management
- Settlement
- Customer service

Member Fees:

Comerica (Conduent's banking partner), like most banks and credit card companies charge minimal fees for some transactions. However, there are no fees for basic day to day transactions:

- NO Per Transaction Fees
- NO POS Fees
- NO In-Network ATM Fees
- NO Teller Assisted Cash Withdrawal Fees

List of All Fees for Sample Way2Go Electronic Access Card		
All Fees	Amount	Details
Get Started		
Card purchase	\$0.00	There is no fee to obtain a Card account.
Spend money		
Point-of-sale (POS)	\$0.00	There is no fee for POS purchase transactions conducted in the U.S. using your signature or PIN number.
Get Cash		
ATM withdrawal (in-network)	\$0.00	There is no fee for in-network ATM withdrawals conducted at MoneyPass ATM locations. In-network Locations can be found at moneypass.com/atm-locator.html . When using your card at an ATM, the maximum amount that can be withdrawn from your Card account per calendar day is \$500.00.
ATM withdrawal (out-of-network)*	\$1.00	This is our fee. You are allowed two (2) ATM cash withdrawals for no fee each month at out-of-network ATMs. Out-of-network refers to any ATMs not in the MoneyPass ATM Network. You may also be charged a fee by the ATM operator, even if you do not complete a transaction. When using your card at an ATM, the maximum amount that can be withdrawn from your Card account per calendar day is \$500.00.
Teller-assisted cash withdrawal (OTC)	\$0.00	There is no fee for teller-assisted cash withdrawals conducted at Mastercard Member Bank or Credit Union teller windows.
Information		
ATM balance inquiry	\$0.00	There is no fee for ATM balance inquiries. You may be assessed a fee by ATM operator for out-of-network balance inquiries.
Customer service (automated or live agent)	\$0.00	You are allowed unlimited calls to Customer Service Interactive Voice Response (IVR) for no fee each month to check your balance or hear your transaction history.
Using your card outside the U.S.		
International ATM withdrawal fee	\$1.35	This is our fee. You will be assessed a fee for each ATM withdrawal with U.S. You may also be charged a fee by the ATM operator, even if you do not complete a transaction. International transaction fee also applies.
International transaction fee	3%	Conversion rate is a Mastercard fee for each transaction amount.
Other		
Bill pay	\$0.50	This is our fee. Bill payment services are available via GoPay. A fee is assessed for each payment made.
Card replacement	\$5.00	This is our fee. You are allowed one (1) card replacement for a lost or damaged card. The card replacement fee will be assessed for Standard delivery (7 to 10 calendar days).
Expedited card delivery	\$20.00	If you request your replacement card to be expedited rather than Standard delivery, you will be assessed the expedited card delivery fee, in addition to the card replacement fee. Expedited card delivery can be expected within 3 to 5 calendar days.
Funds transfer via Interactive Voice Response (IVR-phone) or web portal	\$0.00	There is no fee for you to transfer funds from your card account to another account.
Inactivity Fee	\$1.25	This is our fee. After 14 consecutive months of inactivity, we will assess the fee in the month following the 14th month of inactivity. Inactivity is defined as no ATM withdrawals, cash withdrawals, or fund transfers for 14 consecutive months. The inactivity fee will be assessed if your account balance reaches zero (\$0.00) or after the Card account is closed.

* "No Fee" transactions expire at the end of each calendar month if not used.

Your funds are eligible for FDIC insurance and will be held at or transferred to Comerica Bank, an FDIC-insured institution. On a maximum of up to \$250,000 by the FDIC in the event Comerica Bank fails, if specific deposit insurance requirements are met. See fdic.gov/ for details.

No overdraft/credit feature.

Contact Go Program Customer Service by calling 1-800-961-8423, by mail at P.O. Box 245997, San Antonio, TX 78224-5997 or visit www.comerica.com.

For general information about prepaid accounts, visit cfpb.gov/prepaid.

If you have a complaint about a prepaid account, call the Consumer Financial Protection Bureau at 1-888-888-8888 or visit cfpb.gov.

Figure 2-14. Sample Long Form Pre-Acquisition Disclosure
We provide LACERA with a PDF of the long form disclosure, available in English to distribute to participants prior to choosing their payment delivery method.

Monthly fee	Per purchase	ATM withdrawal	Cash reload
\$0	\$0	\$0 in-network \$1.00* out-of-network	N/A
ATM balance inquiry			\$0
Customer service			\$0
Inactivity (after 14 months with no transactions)			\$1.25 per month
We charge 4 other types of fees. Here are some of them.			
Card replacement fee (regular or expedited delivery)			\$5.00* or \$25.00*
Int'l transaction (excl. ATM withdrawal and balance inquiry fee)			3% of the transaction amount
* This fee can be lower depending on how and where this card is used. See separate disclosure for ways to access your funds and balance information for no fee			
No overdraft/credit feature.			
Your funds are eligible for FDIC insurance.			
For general information about prepaid accounts, visit cfpb.gov/prepaid . Find details and conditions for all fees and services in the cardholder agreement.			



Conduent's fraud detection protocol includes:

- 360-Degree Fraud Monitoring, Detection, and Prevention
- Cardholder Protection
- Full compliancy with 12 CRF 205-
Electronic Funds Transfers-Regulation E



Diversity Equity and Inclusion



Conduent strives to create teams that are demographically representative of the communities where they employ as well as the clients they service. They have several practices in place in their talent systems to attract, develop, and retain diverse talent.

Diversity & Inclusion in Action



- Rated among the top 500 employers for diversity by **Forbes** in 2021 & 2022
- **Human Rights Campaign Foundation's 2022 Corporate Equality Index** – Best Place to work for LGBTQ Equality
- Comparably's top rating for
 - LGBTQ+ equality in the U.S.
 - Achieved top score in recognition of disability inclusion
 - One of the top 100 highest-rated companies for women
 - Ranked among the top 50 companies for overall culture
 - One of the top 100 highest-rated companies for employees of color
 - Ranked as company with one of the best 100 CEOs for women
- 2022 **GovTech 100** List of Companies Making a Difference in and selling to State and Local Government agencies across the U.S.

The Go Program Implementation



Phase I implementation (Kick-off Meetings and Joint Configuration Sessions) will include the following phases of the pre-paid debit card project:

- System Configuration and Implementation
- Network Connectivity with LACERA's Data Center
- Secure and Controlled File Transfers
- Training
- Support and Maintenance
- Program rollout plan for communicating to LACERA members of the change in process





The project manager will lead key staff who understand the intricacies of pre-paid debit card programs for government environments.

Bonnie Hollands	Project Manager
Summary of Qualifications	
<p>Bonnie Hollands has over 22 years of Electronic Benefits Transfer (EBT) experience and possesses a wealth of knowledge on electronic benefits programs. We are recommending her as the EBT State Relationship/Program Manager/Technical Project Manager/Business Systems Analyst for the Los Angeles County Employees Retirement Association (LACERA) prepaid debit card services program. Her areas of expertise include management of day-to-day operations, issue and incident tracking, status reporting, and incident resolution. Bonnie has also served as the technical and business lead for many EBT project implementations and conversions for other projects similar to LACERA's.</p>	
Professional Experience	
Conduent <i>Program Manager</i>	2019 – Present
<ul style="list-style-type: none">• Responsible for overall project management for state clients• Acts as Conduent's Representative for Client Relationship Management• Facilitates program management and reporting for state clients• Oversees the inclusive Conduent internal relationship management• Facilitates client status reporting, notifications, and incident reporting• Manages client deliverables• Facilitates issue resolutions for clients• Responsible for change management• Oversees client implementations and conversions	
Innovative Management <i>Project Manager</i>	2017 – 2019
<ul style="list-style-type: none">• Provided EBT subject matter expertise and technical assistance to Food and Nutrition Service (FNS) and state agencies• Managed projects, including EBT eligibility system implementation strategies, EBT state conversions, state user acceptance testing (UAT) support, and Women, Infants, and Children (WIC) program support• Created FNS project and program documentation• Generated FNS UAT reports and findings	
Solutran, Inc. <i>Business Analyst</i>	2015 – 2017
<ul style="list-style-type: none">• Implemented EBT state conversion projects• Managed and coordinated EBT state UAT Testing• Designed and developed new EBT and WIC system components• Performed system analysis and system process improvement assessments	

Thank You!



Benefits

speterson@lacera.com | 626-564-6000



March 9, 2023

TO: Each Trustee
Board of Retirement

FROM: Louis Gittens *LG*
Interim Division Manager, Benefits Division

FOR: Board of Retirement Meeting on April 5, 2023

SUBJECT: **Application of Susan Frank for Reinstatement to Active Membership Pursuant to Government Code Section 31680.4 and 31680.5**

Government Code Sections 31680.4 and 31680.5 permit a service retired member to be re-employed by the County and reinstated as an active member of LACERA if the Board of Retirement, based upon medical examination, determines that the member is not incapacitated for the assigned duties. The member's retirement allowance would be suspended immediately upon re-employment. Reinstatement to active membership becomes effective the first day of the month following the date of re-employment. The returning member would only be eligible for a retirement plan that is currently available for new members regardless of the member's prior retirement plan.

Susan Frank was employed by the County of Los Angeles Department of Public Health. She retired on February 02, 2018. The County of Los Angeles Department of Public Health re-employed Susan Frank as a Senior Clinical Social Worker (Item #9019A) effective February 5, 2019.

On February 20, 2019, LACERA received a Member Sworn Statement informing LACERA the member had returned to Active service. LACERA suspended the member's retirement benefit effective March 1, 2019; however, an overpayment resulted due to the overlapping period of active employment and retirement from February 5, 2019, to February 28, 2019. LACERA collected the overpayment. If approved for reinstatement, the member will owe LACERA retirement back contributions from March 2019 through March 2023, a total of forty-nine months. The member is aware that she will owe LACERA retirement back contributions and may elect to pay in a lump sum, payroll deductions, or a combination of each.

Generally, the department would contact LACERA prior to the member's reinstatement. In this instance, LACERA was not contacted. Upon learning of the reinstatement, LACERA attempted to reach out to the department to begin the established Return-to-Work process. Our understanding is the resulting delay was due to the COVID pandemic which became the department's main priority. With the requisite steps now completed, we are now asking your Board to reinstate the member as of February 5, 2019.

Under CERL 31680.5, all reinstated general members are entitled to a retirement allowance, upon subsequent retirement, "determined as if the member were first entering

the system.” Thus, this member is only eligible for Retirement Plan G General. Note that the member was in Plan E for her past membership period and will be in Plan G General for her new membership period, if approved for reinstatement.

Attached are copies of documents prepared in support of the member’s application for reinstatement:

- The January 24, 2023 letter from the Chief Executive Office to the Board of Supervisors confirming the Board of Supervisors approval of the request to re-employ the member. (Attachment 1)
- The March 8, 2023 letter from the County of Los Angeles Department of Public Health to LACERA requesting reinstatement of membership for the member and outlining the job duties for a Senior Clinical Social Worker. (Attachment 2)
- The November 1, 2022 letter from the member to LACERA requesting reinstatement of membership as a Senior Clinical Social Worker with the County of Los Angeles Department of Public Health. (Attachment 3)
- The member’s Medical Clearance report signed on November 5, 2019 finding the member not incapacitated for the proposed duties. (Attachment 4)
- The Class Specification for a Senior Clinical Social Worker. (Attachment 5)

IT IS THEREFORE RECOMMENDED THAT YOUR BOARD:

1. Determine, based upon medical evaluation conducted on November 5, 2019, that Susan Frank is not incapacitated for the duties assigned to her in the position of Senior Clinical Social Worker; and
2. Grant the application of Susan Frank for reinstatement to active membership.

NOTED AND REVIEWED:



JJ Popowich
Assistant Executive Officer

LG:am
Div\ben\retstaff\Frank, Susan.doc

Attachments





BARBARA FERRER, Ph.D., M.P.H., M.Ed.
Director

MUNTU DAVIS, M.D., M.P.H.
County Health Officer

MEGAN McCLAIRE, M.S.P.H.
Chief Deputy Director

313 North Figueroa Street, Suite 806
Los Angeles, CA 90012
TEL (213) 288-8117 • FAX (213) 975-1273

www.publichealth.lacounty.gov



BOARD OF SUPERVISORS

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Third District

Janice Hahn

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Kathryn Barger

Fifth District

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

28 February 7, 2023

CELIA ZAVALA
EXECUTIVE OFFICER

January 24, 2023

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

REQUEST TO AUTHORIZE THE COUNTY OF LOS ANGELES DEPARTMENT OF PUBLIC HEALTH TO RE-EMPLOY A RETIRED COUNTY EMPLOYEE TO A FULL-TIME PERMANENT POSITION ON AN INDEFINITE BASIS AS A SENIOR CLINICAL SOCIAL WORKER (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

The County of Los Angeles (County) Department of Public Health (Public Health) is requesting approval to re-employ a Los Angeles County Employees Retirement Association (LACERA) member, thereby suspending the member's retirement benefits, and returning that member to active full-time employment.

IT IS RECOMMENDED THAT THE BOARD:

Authorize Public Health to re-employ retired LACERA member, Susan Frank, to full-time permanent status in compliance with the Los Angeles County Employees Retirement Law of 1937. Subject to your Board's approval and the subsequent approval of LACERA's Board of Retirement, the member's re-employment date will be retroactive to February 5, 2019, the date Ms. Frank actually returned to work.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Retired former County of Los Angeles employee, Susan Frank, employee number 116401, retired from active County service on February 2, 2018. Consistent with the Board's Policy 9.150, adopted July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, Public Health is requesting your Board's approval for the re-employment of Susan Frank into active

County service as a Senior Clinical Social Worker (Item #9019A, Salary Schedule 101L) at the monthly salary of \$ [REDACTED] annually).

Upon her return to County employment, Ms. Frank's retirement allowance will be cancelled until termination of her re-employment. Ms. Frank's extensive experience in the Substance Abuse Prevention and Control program - Substance Use Disorder (SUD) services, performing work in the field of social work along with her additional credentials, license, and certifications make her uniquely qualified for this key position. These positions are hard to recruit; therefore, the program would like to retain her knowledge and experience. Her knowledge, skills, and abilities in conducting assessments and screening and working with patients and families across a spectrum of health care facilities evidence her commitment and drive to ensure the success of Los Angeles County's constituents. Also, Ms. Frank's loyalty to patient success is critical to overseeing the SUD treatment delivered by the network of Public Health's providers, and her clinical expertise is invaluable in providing the needed guidance to Public Health and its clients.

Implementation of Strategic Plan Goals

This requested action supports Strategy I.2.3 - Make Investments that Transform Lives, Enhance Our Delivery of Comprehensive Interventions, Integrate SUD Treatment Services, of the County's Strategic Plan.

FISCAL IMPACT/FINANCING

Funding for this position is from 2011 Realignment and Drug Medi-Cal funds and exists within Public Health's Adopted Budget for fiscal year (FY) 2022-23 and will be included in future FYs, as necessary.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

LACERA is governed by the County's Employees Retirement Law of 1937. This action is in compliance with Government Code Sections 31680.4 and 31680.5, pertaining to retired members returning to active membership.

Prior to 1991, retired County employees were prohibited from returning to County employment except temporarily and under limited circumstances. Government Code Section 31680.4 now permits retirees to return to work on a permanent basis. The Board's adoption of the policy on July 6, 1993, made that Government Code Section operative.

Ms. Frank's recent medical evaluation states that she was found suitable for employment and is able to fully perform the job duties as a Senior Clinical Social Worker for the County.

This Board letter has been reviewed and approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action will have no negative impact on current services.

CONCLUSION

Because of her extensive clinical experience, Ms. Frank is an invaluable asset to Public Health and the County.

Respectfully submitted,

A handwritten signature in black ink that reads "Barbara Ferrer". The signature is written in a cursive, flowing style.

Barbara Ferrer, PhD, MPH, MEd

Director

BF:bf
#06672

c: Chief Executive Officer
Interim County Counsel
Executive Officer, Board of Supervisors
Department of Human Resources
LACERA



BARBARA FERRER, Ph.D., M.P.H., M.Ed.
Director

MUNTU DAVIS, M.D., M.P.H.
County Health Officer

MEGAN McCLAIRE, M.S.P.H.
Chief Deputy Director

DAVID CARDENAS
Deputy Director, Operations Support Bureau

JOHANNA PRIETO
Director, Human Resources
5555 Ferguson Drive, Room 220
Commerce, CA 90022
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Kathryn Barger
Fifth District

March 8, 2023

Louis Gittens
Interim Manager, Benefits Division
P.O. Box 7060
Pasadena, CA 91109

Dear Louis Gittens:

Ms. Susan Frank, Employee ID: 116401, last four digits of social security number: [redacted] retired on February 2, 2018.

The Department of Public Health (DPH) re-employed Ms. Susan Frank as a permanent Senior Clinical Social Worker on February 5, 2019, without having prior knowledge of her retirement. We have received approval from the LA County Board of Supervisors to rehire Ms. Frank. The documents are attached.

Ms. Frank has special knowledge and skills in clinical assessments and case management that are beneficial to the Department and Los Angeles County; therefore, we would like to ensure that her reemployment process is successful.

We understand that the Department may re-employ Ms. Frank only upon approval of the Board of Retirement. However, as previously mentioned in this letter, DPH had no knowledge of Ms. Frank's retirement as she resigned from county service in 2001.

Sincerely,

Johanna Prieto, Human Resources Director
Department of Public Health

11/1/2022

Mr. Louis Glttens

Interim Manager

LACERA

PO Box 7060

Pasadena, CA 91109

Dear Manager:

I wish to be re-employed as a permanent employee. This letter is to request that my monthly retirement benefit be suspended and that I be re-employed as a Senior Clinical Social Worker with the Los Angeles County Department of Public Health pursuant to Government Code Section 31680.4.

Enclosed is a medical evaluation stating that I am not incapacitated for the duties I will be performing.

Sincerely,

Susan Frank

Susan Frank SCSW

LADPH Substance Abuse Prevention and Control

1000 S. Fremont Ave., Box #34 Alhambra, CA 91803 626.299.3270

Attachment 3

**REEMPLOYMENT AND REINSTATEMENT TO ACTIVE LACERA
MEMBERSHIP**

SECTION C-MEDICAL AFFIDAVIT PURSUANT TO CERL SECTION 31680.4 or 31680.8

On 11/5/19, the undersigned, conducted or oversaw the
<date of medical examination>

medical examination of Susan Frank
<Name of Retiree>

pursuant to Section 31680.4 or 31680.8 of the County Employees Retirement Law, in connection with
this Retiree's application to be re-employed as:

Senior Clinical Social Worker
<Prospective Job Title>

I have also reviewed the Class Specification for this position. Based on this examination, I find that this
Individual is not incapacitated for the duties assigned to this position. A copy of the medical
examination report is retained at Los Angeles County's Occupational Health Programs.

Signature of Physician performing or overseeing medical examination:



Print Name and Title of Physician: Ken Carrigan, M.D.

NOV 05 2019

Date Signed:

Page 3 of 3

RECEIVED
NOV 08 2019
MAILROOM

Page 14 of 15



Attachment 4



COUNTY OF LOS ANGELES
invites applications for the position of:
SENIOR CLINICAL SOCIAL WORKER

DEPARTMENT: PUBLIC HEALTH

POSITION/PROGRAM INFORMATION:

DEFINITION:

Provides professional social work services to patients and families presenting difficult and complex medical and related psycho-social problems; or, in addition to providing direct patient services, has responsibility for the social work activities of a small social work unit in a community ambulatory care setting.

CLASSIFICATION STANDARDS:

Positions allocable to this class are assigned to hospitals and ambulatory care setting and are characterized primarily by the highly specialized and difficult case assignments where the nature and extent of the patient's medical condition is life-threatening or has a dramatic impact upon the functioning and lifestyle of the patient and family.

- Incumbents in these positions are expected to function with minimal technical supervision as they provide professional individualized treatment to accomplish changes in insight, attitudes, and motivation of patients and family members to attain optimal health functioning.
- At this level, providing professional social work services to patients with such complex medical and related psycho-social problems is not an incidental part of the workload but is regularly performed with infrequent recourse to supervisory guidance.
- Social work practice at this level demands highly professional skills and may include additional expertise in specific therapeutic methods such as reality therapy, behavior modification, and group therapy.
- All positions in this class provide consultation services to other health disciplines and community agencies about problems related to patient care and assessing unmet needs of the patient.
- Incumbents in these positions may act as team leaders and may coordinate social work functions within a particular service by providing professional diagnostic and goal setting functions for the team members and by managing the system of case assignment. The evaluation, intervention planning, and resolution of problems not directly patient-related.
- Other positions in this class located in the community ambulatory medical settings spend a majority of the time providing direct social work services to patients and family members while concurrently directing the work of a small social work unit consisting of no more than one professional social worker and a limited number of support staff.
- Assignment in an ambulatory facility includes developing and coordinating social work services with other programs within the respective area of assignment, formulating goals and objectives for the unit, and adapting policies and procedures to provide more effective social work services to patients.
- All positions in this class must possess a comprehensive knowledge of established professional social work standards and principles, pertinent policies and procedures of the department and the assigned facility, community resources available for referral, and State and Federal social welfare laws and regulations.

- Incumbents must also possess oral and written communication skills to facilitate individual and group therapy, to conduct interviews with patients and their families, to develop and to implement intervention plans, to coordinate social work services within the assigned facility, and to provide direction to team members.

ESSENTIAL JOB FUNCTIONS:

- Interviews and evaluates patients and family members to identify social, emotional, and economic factors which may interfere with obtaining maximum benefits from medical care.
- Develops social/emotional assessments and formulates diagnoses and treatment plans based upon evaluation of the patient's past, present and future medical and socioeconomic functioning.
- Develops and implements psychosocial therapy programs for patients utilizing a variety of therapeutic methods and techniques.
- Provides consultation services to multi-disciplinary team members by evaluating the environmental and psychosocial implications of the patient's illness when the team is assessing and planning medical treatment.
- Develops and utilizes resources of public and private agencies and community organizations to meet the needs of the patients.
- Confers with representatives of other departments and private agencies to resolve problems and to develop and maintain public understanding and sound working relationships.
- Participates as a member of administrative, educational, professional, and community committees for program planning.
- Plans, assigns, directs, and evaluates the work of a small social work unit comprised of one professional social worker and a limited number of support staff in a community ambulatory medical setting.
- Provides technical instructions through regular individual staff conferences.
- Provides orientation to multi-disciplinary health staff to further their understanding of the social worker's role in the treatment process.
- May conduct research studies and special projects to develop more effective methods of identifying and evaluating the needs of patients.
- Writes case summaries and reports which document the social/emotional assessments and diagnoses made and treatment rendered in accordance with applicable regulatory standards for medical treatment.
- Compiles workload data to monitor levels of service and to establish budget and revenue projections.
- May submit recommendations for change to current social work services programs and procedures.
- May submit budget recommendations regarding the facility's social work services programs and staffing needs.
- May develop and conduct in-service training and staff development programs for social work staff.
- Participates in social work student affiliate programs for training professional social work students through case assignments and technical instructions.
- Attends in-service training programs, continuing professional education, seminars and workshops to keep abreast of new trends and techniques used in social work practice.

REQUIREMENTS:

MINIMUM REQUIREMENTS:

A Master's Degree in Social Work* from a graduate school accredited by the [Council on Social Work Education](#)** including two (2) years of clinical social work experience***.

LICENSE:

An active and valid license as a Licensed Clinical Social Worker issued by the [California Board of Behavioral Sciences](#).****

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

PHYSICAL CLASS:

2 - Light: Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

SPECIAL REQUIREMENT INFORMATION:

You must POSSESS and CLEARLY EXPRESS detailed years of experience performing relevant duties, related to the requirements within your online job application under the "Experience" area.

*In order to receive credit for any type of college or university degree, such as a Master's Degree or higher, you **must attach a legible copy** of the Official Diploma, Official Transcript(s), or Official Letter from the accredited institution, which shows the area of specialization and the date the degree was awarded, with Registrar's signature and school seal, to the application or within fifteen (15) calendar days from application submission to hrexams@ph.lacounty.gov.

- Foreign studies must be evaluated for equivalency to United States accredited institutions standards by an academic credential evaluation agency recognized by [The National Association of Credential Evaluation Services \(NACES\)](#) or the [Association of International Credential Evaluators, Inc. \(AICE\)](#). (see Employment Information under Accreditation Information)

Programs of study accredited by the **Council on Social Work Education (CSWE) can be found by clicking on this link: <https://www.cswe.org/accreditation/directory/>

***Clinical social work experience is work experience gained subsequent to receiving both, a Master's degree in Social Work **AND** licensed as a Clinical Social Worker.

******License/Certificate Information:** In the license/certificate section of your application, be sure to give the title of your required certificate, number, date issued, date of expiration and the name of the issuing agency. ***The required license and/or certificate must be active and unrestricted or your application will not be accepted.***



March 24, 2023

TO: Each Trustee
Board of Retirement

FROM: Francis J. Boyd 
Senior Staff Counsel

FOR: April 5, 2023, Board of Retirement Meeting

SUBJECT: AUTHORIZING SIGNATURES FOR DISABILITY-RETIREMENT-HEARING SUBPOENAS

RECOMMENDATION

It is recommended that the Board of Retirement authorize the Executive Board Assistant to place the Board Chair's or the Board Secretary's electronic signature on subpoenas issued in LACERA's disability-retirement-appeal process.

INTRODUCTION

Government Code Section 31535.1 gives the Board of Retirement the authority to issue subpoenas in matters within its jurisdiction. At LACERA, Board of Retirement subpoenas are issued regularly for hearings held during the disability retirement appeal process. Disability Retirement Services (DRS) prepares these subpoenas. In preparation of implementing the new case-management system for DRS, it was discovered that the signatures placed on these subpoenas are not compliant with Section 31535.1. This memorandum will explain the requirements of Section 31535.1 and recommend a process to bring LACERA's subpoenas into compliance with the law.

BACKGROUND

Board's Authority to Issue Subpoenas.

Rule 20 of LACERA's Procedures for Disability Retirement Hearings states the following:

It shall be the responsibility of the applicant and the respondent's attorney to obtain those subpoenas which they deem necessary for the presentation of their respective portions of the case. All subpoenas are to be issued in accordance with Government Code Section 31535.1.

Government Code Section 31535.1 states the following in pertinent part:

Each Trustee, Board of Retirement

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Re: Authorizing Signatures for Disability-Retirement-Hearing Subpoenas

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31535.1. Power to issue subpoenas; Delegation and exercise of power; Administration of oaths and taking of depositions.

The Board may issue subpoenas and subpoenas duces tecum, and compensate persons subpoenaed. This power shall be exercised and enforced in the same manner as the similar power granted the board of supervisors in Article 9 (commencing with Section 2510) of Chapter 1 of Part 2 of Division 2 of this title; except that the power shall extend only to matters within the Board's jurisdiction, and committees of the Board shall not have this power. Reasonable fees and expenses may be provided for by Board regulation for any or all of the witnesses regardless of which party subpoenaed them.

Subpoenas shall be signed by the chairman or secretary of the Board, except that the Board may by regulation provide for express written delegation of its subpoena power to the retirement administrator or to any referee it appoints pursuant to this chapter.

. . . ¶ (Emphasis added.)

The Board of Retirement Regulations contain no provision delegating its subpoena power to the retirement administrator or referee.

DISCUSSION

Subpoenas issued by Disability Retirement Services do not comply with Section 31535.1.

For years, DRS applied the Chief Executive Officer's stamped signature on subpoenas issued for hearings held during the disability-retirement-appeal process. Since approximately 2017, DRS began applying the signature stamp of the Assistant Executive Officer, JJ Popowich. Because the Board of Retirement Regulations contain no provision for delegation of its subpoena power, subpoenas signed by anyone other than the Board Chair or Secretary do not comply with Section 31535.1.

Compliance options available to the Board of Retirement.

There are three options available to bring LACERA's subpoena process in compliance with Section 31535.1, while avoiding the need to require the Board Chair or Secretary themselves to physically sign every subpoena:

- 1) Give the Executive Board Assistant authorization to place the Board Chair's or Board Secretary's electronic signature on the subpoenas;

Each Trustee, Board of Retirement

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- 2) Amend the Board Regulations to delegate the Board's subpoena powers to the retirement administrator (CEO); or
- 3) Amend the Board Regulations to delegate the Board's subpoena powers to the assigned referee in the disability-retirement-appeal process.

Option 1 is the most efficient solution. As LACERA implements its case-management system, documents and notices will be generated electronically. The subpoena would be sent electronically to the Executive Board Assistant for placement of the electronic signature and returned to Disability Retirement Staff in a very efficient manner. This option also does not require the extra step of amending the Board Regulations.

Option 2 would require amending the Board Regulations to include delegation of the Board's subpoena powers to the retirement administrator. The amended Regulations would then need approval from the Board of Supervisors. If the Board desires to delegate its authority to the CEO, staff can make the arrangements. However, this will take additional time.

Like Option 2, Option 3 would require amending the Board Regulations to include delegation of the Board's subpoena powers to the assigned referee. In addition, the process of obtaining a signature from the referee has the potential for delay based on the extra steps needed to obtain a signature from the independent referee who is not a LACERA employee.

It is the opinion of the Legal Office that authorizing the Executive Board Assistant to place the Board Chair's or Board Secretary's electronic signature on the subpoenas is the most efficient option to bring the subpoenas into compliance with Section 31535.1. This creates no risk to the Chair and Secretary since they are statutorily authorized to sign subpoenas under Section 31535.1, and the use of electronic signatures, in preference to physical signatures, is within the Board's plenary authority to administer the system.

RECOMMENDATION

It is, therefore, recommended that the Board of Retirement authorize the Executive Board Assistant to place the Board Chair's or Board Secretary's electronic signature on subpoenas issued in LACERA's disability-retirement-appeal process.

Reviewed and approved.



Steven P. Rice, Chief Counsel



March 21, 2023

TO: Each Trustee,
Board of Retirement

FROM: Louis Gittens, Interim Division Manager ^{LG}
Benefits Division

FOR: April 5, 2023 Board of Retirement Meeting

SUBJECT: Interest on Delayed Collection of Contributions

Recommendation

IT IS RECOMMENDED the Board of Retirement waive interest due on the delayed collection of contributions as a result of delays in processing the Alameda Decision.

Executive Summary

LACERA staff discovered nine accounts for returning members impacted by the Alameda Court Decision whose contribution rates required review. LACERA must now collect the missed contributions but would like to waive the interest portion of the amount owed in addition to the financing interest which would apply to members who select to make payments over time.

Discussion

The Supreme Court of California issued a decision (*Alameda County Deputy Sheriff's Assoc. v. Alameda County Employees' Retirement Association*, aka the "Alameda Decision") affirming the legal protection of pension benefits as "vested rights" under the California Constitution. This decision impacted 4,841 members.

In response to this decision, LACERA identified each individual impacted and placed them into one of 23 different categories. Each group required a different approach including manual review, calculation, auditing, and special notification. To date, we have resolved 3,983 accounts. Benefits is working to resolve the remaining 858 complex cases.

In March 2022, LACERA discovered nine accounts for returning members who are actively employed with the County. There was a risk with determining the financial impact of these accounts through automation as their retirement plan and contribution rates required review. This population was part of a larger group that was entitled to a refund and, therefore, we suspended their contributions.

Interest on Delayed Collection of Contributions

March 21, 2023

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This population of members was identified in the early stages of the project. However, upon further review, it was determined that these members were not properly identified in our project documentation. As a result, we did not realize that regular mandatory contributions had ceased for this group until our Quality Assurance Auditor discovered them. To add to this, we attempted to resume retirement contributions in February without first notifying these members. Upon discovering that the members were not notified, Benefits worked with the Auditor-Controller to cancel the direct deposit and ensure they would receive their full paycheck, without a LACERA deduction. We contacted these members by telephone to inform them of this and the appropriate steps to receive their paycheck. LACERA then provided a written notice informing them that payroll deductions would resume effective March 1, 2023.

We must now collect the contributions they would have made in the interim, from March 16, 2022 through February 28, 2023. The aggregate amount due by the entire group is \$70,498.24:

Individual Principal Amounts	Interest Portions	Amount Due with Interest
\$22,438.60	\$ 890.42	\$23,329.02
\$ 8,657.14	\$ 340.66	\$ 8,997.80
\$ 5,860.65	\$ 235.80	\$ 6,096.45
\$ 4,789.35	\$ 187.31	\$ 4,976.66
\$ 6,249.42	\$ 243.64	\$ 6,493.06
\$ 3,836.24	\$ 145.38	\$ 3,981.62
\$ 7,574.85	\$ 296.85	\$ 7,871.70
\$ 4,496.54	\$ 176.20	\$ 4,672.74
\$ 6,595.45	\$ 255.32	\$ 6,850.77
Total Combined Interest	\$2,771.58	

As displayed in this table, the interest portion is \$2,771.58. Since these members are not responsible for the delay in restarting their contributions, we are recommending that your Board waive the interest amount.

In addition to the interest that has accrued on the lump-sum amount due, there is the financing interest for members who choose to make semi-monthly installments rather than repay in one lump sum. If all nine members selected this option and made the minimum payment amount, the total maximum financing interest would be \$27,422.18.

Individual Lump-sum Amounts	Maximum Financing Interest
\$23,329.02	\$ 8,730.18
\$8,997.80	\$ 3,367.00
\$ 6,096.45	\$ 2,281.95
\$ 4,976.66	\$ 1,863.34
\$ 6,493.06	\$ 2,430.14

Interest on Delayed Collection of Contributions

March 21, 2023

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\$ 3,981.62	\$ 1,490.38
\$ 7,871.70	\$ 2,945.10
\$ 4,672.74	\$ 1,749.66
\$ 6,850.77	\$ 2,564.43
Total Financing Interest	\$27,422.18

We recommend the Board waive the financing interest as well. The total combined interest amount recommended to be waived is \$30,193.76 (27,422.18 + 2,771.58).

Recommendation

IT IS RECOMMENDED that the Board of Retirement waive interest due on the delayed collection of contributions as a result of delays in processing the Alameda Decision.

NOTED AND REVIEWED:




JJ Popowich
Assistant Executive Officer

SHK:JJ



March 15, 2023

TO: Each Trustee,
Board of Retirement

FROM: Louis Gittens, Interim Division Manager 
Benefits Division

FOR: April 5, 2023 Board of Retirement

SUBJECT: Interest on Survivor Overpayment

RECOMMENDATION

It is recommended the Board of Retirement authorize staff to write off the interest in the amount of \$1,855.73 on the principal amount of \$73,578.77 that the non-member has already repaid.

EXECUTIVE SUMMARY

LACERA's Seamless Survivor Payment process is designed to expedite payment to the surviving spouse following the death of our member. At the time of member Carol Thynne's death on April 13, 2021, LACERA records indicated James Thynne as the surviving spouse.

When LACERA reviewed the death certificate, staff noticed it listed a marital status of Divorced. Staff then requested dissolution documents to determine what percentage, if any, the ex-spouse may continue to receive.

Benefits staff reviewed the dissolution documents with the Legal Office and determined the ex-spouse is not entitled to any continuing benefit. LACERA subsequently billed the ex-spouse for the full benefit amount paid plus interest, for a lump-sum amount of \$75,434.50 (principal amount of \$73,578.77 plus interest of \$1,855.73). The ex-spouse submitted a check for the full principal amount but requests that LACERA waive the interest portion.

LACERA's *Board of Retirement Policy for the Recovery of Member Overpayments and Underpayments* requires the Board of Retirement to approve waiving interest on principal amounts greater than \$10,000. Since the member has paid the full principal amount of \$73,578.77, we request that your Board approve the waiving of \$1,855.73 in interest.

IT IS THEREFORE RECOMMENDED THAT THE BOARD authorize staff to write off the interest in the amount of \$1,855.73 on the principal amount of \$73,578.77 that the non-member has already repaid.

Interest on Survivor Overpayment

March 15, 2023

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NOTED AND REVIEWED:

A handwritten signature in black ink, appearing to read "JJ Popowich". The signature is written in a cursive style with a large initial "J".

JJ Popowich

Assistant Executive Officer

SHK:JJ



March 28, 2023

TO: Each Trustee
Board of Retirement

FROM: Santos H. Kreimanr ^{SHK}
Chief Executive Officer

FOR: April 5, 2023 Board of Retirement Meeting

SUBJECT: **SACRS OFFICER ELECTIONS**

The State Association of County Retirement Systems (SACRS) will be holding a business meeting during their semi-annual conference on May 12, 2023. SACRS will be asking LACERA's voting delegate to provide direction on the SACRS officer elections.

SACRS Officer Elections

The SACRS Nominating Committee recommends the following SACRS final officer slate for the 2023-2024 year:

Position	Nominee	County
President	David MacDonald	Contra Costa CERA
Vice President	Adele Tagaloa	Orange CERS
Treasurer	Jordan Kaufman	Kern CERA
Secretary	Zandra Cholmondeley	Santa Barbara CERS
Regular Member	David Gilmore	San Diego CERA
Regular Member	Open	Open

IT IS THEREFORE RECOMMENDED the Board of Retirement provide the SACRS voting delegate direction on voting for the SACRS slate of officers.

SHK:bn
SACRS Officer Slate 2023.doc

Attachment

President Candidate Form - David MacDonald, Contra Costa CERA



SACRS Board of Directors Elections 2023-2024

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2023.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: David J. MacDonald, MD
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: [REDACTED] Email Address: dmacdcccera@gmail.com Phone: [REDACTED]
Name of Retirement System Candidate Currently Serves On	System Name: CCCERA
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input type="radio"/> General Elected <input type="radio"/> Retiree <input checked="" type="radio"/> Other - Vice Chair X (elected board member)
Applying for SACRS Board of Directors Position (select only one)	<input checked="" type="radio"/> President X <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input type="radio"/> Regular Member
Brief Bio	<p>* SACRS Board of Directors, Member – 2020-2021 & 2021-2022</p> <p>* SACRS Vice President – 2022-2023</p> <p>* Vice Chair, CCCERA Board of Retirement</p> <p>* Elected general member trustee of CCCERA since 2016</p> <p>* President, Physicians' and Dentists' of Contra Costa (PDOCC), since 2010 (Union for health care providers working at Contra Costa County).</p> <p>* 29 years serving on the PDOCC Executive Board, including many years as Vice President and President.</p> <p>* 32 years of service to Contra Costa County as a physician working in the Department of Health Services.</p> <p>* Education/Pension Trustee Certificates:</p> <ul style="list-style-type: none"> - Bachelors of Science, Biology – UC Irvine - Doctor of Medicine – UC Irvine - UC Berkeley (SACRS) – Modern Investment Theory & Practice for Retirement Systems - Wharton Business School – Portfolio Concepts & Management - IFEPP – CAPPP program, Trustees Masters Program - CALAPRS Trustee Education – Principles of Pension Governance

Vice President Candidate Form - Adele Tagaloa, Orange CERS



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2022-2023**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2022.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcountry.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Adele Tagaloa
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: [REDACTED] Email Address: atagaloa@ocers.org [REDACTED] Phone: [REDACTED]
Name of Retirement System Candidate Currently Serves On	System Name: Orange County Employees Retirement System (OCERS)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input checked="" type="radio"/> General Elected <input type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input checked="" type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input type="radio"/> Regular Member
Brief Bio	<ul style="list-style-type: none"> ◆ Secretary, [REDACTED] ram and Bylaws Committee ◆ Elected General Member Trustee, OCERS, 2020 to present Over 13 years of service to the County of Orange Proudly serving 1.8 million registered voters at the Registrar of Voters office ◆ Chair, OCERS Disability Committee 2020 to present ◆ Vice- Chair, OCERS Investment Committee 2022 to present ◆ Member, OCERS Governance Committee member 2022 to present ◆ Union Steward, Orange County Employees Association (OCEA) 2012 to present ◆ Board of Directors, OCEA 2018 to present ◆ Political Action Committee and Scholarship Committee member, OCEA <p>Public Pension Trustee Certificates: Public Pension Investment Management Program - UC Berkeley CALAPRS Principles of Pension Governance and Principles for Trustees Completed 190 hours of education, 2020 - present</p>

Treasurer Candidate Form - Jordan Kaufman, Kern CERA



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2023-2024**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2023.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name:
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: [REDACTED] Email Address: jkaufman@kerncounty.com [REDACTED]
Name of Retirement System Candidate Currently Serves On	System Name: Kern CERA
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input type="radio"/> General Elected <input type="radio"/> Retiree <input checked="" type="radio"/> Other <u>Statutory</u>
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input checked="" type="radio"/> Treasurer <input type="radio"/> Secretary <input type="radio"/> Regular Member
Brief Bio in Paragraph Format	<p>I am the current SACRS Treasurer and am excited for the opportunity to continue in this role. I am in my second term as the elected Kern County Treasurer-Tax Collector with fiduciary responsibility over the \$5.2 billion Treasury Investment Pool and the responsibility of annually collecting over \$1.4 billion in local property taxes. I am also the Plan Administrator for the \$670 million deferred compensation plan for County employees. Prior to being elected, I became the assistant Treasurer-Tax Collector in 2006. Prior to 2006, I spent over a decade in the County Administrative Office where I performed budget and policy analysis and was involved in the issuance of various types of municipal bonds for the County. I am the Treasurer and past Chairman of the United Way of Kern County, Trustee and past Chairman of the Kern County Employees Retirement Association (KCERA), Commissioner on the California Statewide Communities Development Authority (CSCDA), Treasurer of the Boy Scouts of America Southern Sierra Council. I have a Bachelor of Science degree in Industrial Technology from Cal Poly San Luis Obispo. I live in Bakersfield with my beautiful wife Kristen and we have four children.</p>

Secretary Candidate Form - Zandra Cholmondeley, Santa Barbara CERS



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2023-2024**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2023.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: Zandra Cholmondeley
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: [REDACTED] Email Address: zcholmondeley@gmail.com + Phone: [REDACTED] +
Name of Retirement System Candidate Currently Serves On	System Name: Santa Barbara County Employees' Retirement System (SBCERS)
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<ul style="list-style-type: none"> <input type="radio"/> Chair <input type="radio"/> Alternate <input type="radio"/> General Elected <input checked="" type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<ul style="list-style-type: none"> <input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input checked="" type="radio"/> Regular Member
Brief Bio in Paragraph Format	<p>Zandra Cholmondeley was elected to represent County retirees as a trustee on the governing board of the Santa Barbara County Retirement System (SBCERS) in November 2008. She joined the SBCERS Board in January 2009 and starting in January 2010, served two terms as Chair of the Board. She has also served three terms as the President of the Retired Employees of Santa Barbara County (RESBC).</p> <p>Zandra retired in July 2008. As Principal Analyst for Santa Barbara County she was charged with overseeing the development of the County's annual budget and performed numerous special projects for the County Executive Officer (CEO). Her budget responsibilities included working with County departments to ensure the accuracy of projections and overall preparation of the budget document. Special projects experience included implementing fiscal policy for the County Executive and oversight of internal service funds including the fleet and self-insurance funds.</p>

Regular Member Candidate Form - David Gilmore, San Diego CERA



**SACRS Nomination Submission Form
SACRS Board of Directors Elections 2023-2024**

All interested candidates must complete this form and submit along with a letter of intent. **Both the form and the letter of intent must be submitted no later than March 1, 2023.** Please submit to the Nominating Committee Chair at Dan.McAllister@sdcounty.ca.gov AND to SACRS at sulema@sacrs.org. If you have any questions, please feel free to contact Sulema Peterson at SACRS at (916) 701-5158.

Name of Candidate	Name: David Gilmore
Candidate Contact Information (Please include – Phone Number, Email Address and Mailing Address)	Mailing Address: [REDACTED] Email Address: DGilmore@sdcera.org Phone: [REDACTED]
Name of Retirement System Candidate Currently Serves On	System Name:
List Your Current Position on Retirement Board (Chair, Alternate, Retiree, General Elected, Etc)	<input type="radio"/> Chair <input type="radio"/> Alternate <input checked="" type="radio"/> General Elected <input type="radio"/> Retiree <input type="radio"/> Other _____
Applying for SACRS Board of Directors Position (select only one)	<input type="radio"/> President <input type="radio"/> Vice President <input type="radio"/> Treasurer <input type="radio"/> Secretary <input checked="" type="radio"/> Regular Member
Brief Bio in Paragraph Format	<p>I have over 25 years with the County of San Diego and have been in management for the past 13 years. I am currently in my second term at SDCERA as a trustee and occupy the safety seat. I was elected to the SACRS Board of Directors last year and am seeking re-election for the upcoming year. I have a degree in accounting and a graduate degree in public administration.</p> <p>Thank you for your consideration and please see my letter of intent attached.</p>

March 28, 2023

TO: Each Trustee,
Board of Retirement

Each Trustee,
Board of Investments

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: April 5, 2023 Board of Retirement Meeting
April 12, 2023 Board of Investments Meeting

SUBJECT: Taxability of Trustee Travel Expenses for Board and Committee Meetings
and Other Payments Made to Enable Trustees to Perform Their Duties

At a Board meeting in January 2023 in connection with approval of the Trustee Travel Policy update adding Board meetings as “Administrative Meetings” subject to expense reimbursement, a Trustee requested review of the taxability of LACERA expense payments, specifically payments for lodging. Thereafter, staff contacted LACERA tax counsel Jenni Krengel and Anna Thomas of the Buchalter law firm to provide a legal opinion. Ms. Krengel’s privileged opinion is attached as a nonpublic attorney-client communication exempt from public disclosure under Government Code Sections 54957.5 and 7927.505.

Generally, the following rules apply to the taxability of expense payments:

1. Travel to Regular and Special Board and Committee Meetings in Pasadena.

The costs of lodging, meals, and mileage for travel to Board and Committee meetings in Pasadena are nontaxable as travel “away from home” except for expenses paid to Trustees whose “tax home” is in or near Pasadena, for whom such expense payments are taxable. Generally, an individual’s tax home is the entire city or general area where the main place of business or work is located, regardless of where the employee lives. If a Trustee does not have a main place of business or work, his or her tax home will generally be the home where he or she regularly lives. However, notwithstanding these general rules, determining the location of an individual Trustee’s tax home is a fact-specific question that will involve the individual circumstances of each Trustee.

2. Travel to Offsite Board Meetings.

Travel to offsite Board meetings is nontaxable “away from home” travel required by LACERA to perform duties as a Trustee. Regardless of tax home, Trustees are required to attend to fully participate in the offsite meetings.

Re: Taxability of Trustee Travel Expenses for Board and Committee Meetings and
Other Payments Made to Enable Trustees to Perform Their Duties

March 28, 2023

Page 2

3. **Meal and Snacks Provided for Board Meetings.** Reasonable meals provided in the office during Board meetings are nontaxable income. If Trustees purchase their own meals for Board meetings, they can generally be reimbursed for those costs on a tax-free basis, which under LACERA policy would be at the per diem rate.
4. **Technology and Other Supplies.** The cost of reasonable equipment and supplies provided by LACERA that represent ordinary and necessary business expenses is excludable from income because these tools are necessarily provided to enable Trustees to perform their work. This includes cell phones, laptop computers, and similar devices and supplies needed for Board work.
5. **Reporting.** LACERA is not required to make any tax reporting for items that are nontaxable as described above. LACERA staff will coordinate with tax counsel to determine what, if any, tax reporting is appropriate for travel expenses to regular or special Board meetings for those Trustees whose tax home is in or near Pasadena.

Ms. Kregel will attend both April Board meetings to be available for questions.

Note that this memo does not relate to other Trustee travel expenses, which are exempt from taxation as expenses incurred in the course of LACERA business.

Attachment – March 28, 2023 Letter from Tax Counsel Jenni Kregel and Anna Thomas,
of the Buchalter Law Firm
(Privileged and Confidential Attorney Client Communication and Attorney
Work Product, Not Subject to Production Under Government Code Sections
54957.5 and 7927.505)

c: Santos H. Kreimann
Luis A. Lugo
JJ Popowich
Laura Guglielmo
Richard Bendall
Ted Granger
Carly Ntoya
Christina Logan
Ervin Wu
Jasmine Bath
Board Offices



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.


**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

March 8, 2023

TO: Each Trustee
Board of Retirement
Board of investments

FROM: Onyx Jones
Audit Committee Chair

Richard P. Bendall 
Chief Audit Executive

FOR: April 5, 2023 Board of Retirement Meeting
April 12, 2023 Board of Investments Meeting

SUBJECT: **2022 Audit Committee Annual Report**

This is the annual report of the Audit Committee to the Boards, included as a best practice in the Audit Committee Charter.

The Audit Committee supports the Boards in assessing the risks facing LACERA, including assessing the governance risk and control framework, reviewing the system of internal controls and overseeing the operations of the internal audit function.

The work performed by the Committee in this regard is defined in the Audit Committee Charter which establishes the authority and responsibilities of the Committee. The purpose of the Audit Committee as defined in the Charter is to assist the Boards in fulfilling their fiduciary oversight duties for the:

- A. Internal Audit Activity
- B. Professional Service Provider Activity
- C. Financial Reporting Process
- D. Values and Ethics, and
- E. Organizational Governance

The Committees responsibilities in each of these areas is detailed in the **attached** document extracted from the Audit Committee calendar. The Audit Committee's efforts and actions are further highlighted under each of these five key areas of responsibility below.

A. Internal Audit Activity

- a. Oversaw the completion of the Fiscal Year Ended June 30, 2022 Audit Plan. Among many other projects on the Audit Plan, audits completed during the year included:
 - i. Accounts Payable Audit
 - ii. CEO Credit Card Audit
 - iii. Employee Bonus Audit
 - iv. Financial Audits of Real Estate Title Holding Corporations (THCs)
 - v. Governance, Risk & Controls Review in Retiree Healthcare

- vi. Human Resources Recruiting and Hiring Consulting Engagement
 - vii. LA County Rehired Retirees Audit
 - viii. LACERA's Rehired Retirees Audit
 - ix. Organizational Governance Review
 - x. Penetration & Social Engineering Audit
- b. Approved the Fiscal Year Ending June 30, 2023 Audit Plan
 - c. Oversaw Plante Moran's completion of the SOC1 Review over the OPEB program.
 - d. Oversaw the completion of an External Quality Assessment (EQA) of Internal Audit.
 - e. Oversaw the work of Internal Audit and evaluated the CAE's performance.
- B. Professional Service Provider Activity
- a. Approved the release of an RFP to perform a search for an external financial auditor.
 - b. Extended the contract of the SOC auditor, Plante Moran for an additional year, through Fiscal Year ending June 30, 2023.
 - c. Approved the hiring of three audit firms from Internal Audit's pool of external providers to perform audits in the areas of organizational governance, IT penetration and social engineering, and a review of Human Resources' Hiring and Recruiting Processes.
- C. Financial Reporting Process
- a. Oversaw Plante Moran's financial audit and issuance of an unqualified opinion on LACERA's annual financial statement audit.
- D. Values and Ethics, and
- a. Oversaw reports from Internal Audit on their Ethics Hotline reports
- E. Organizational Governance
- a. Weaver & Tidwell performed an assessment of LACERA's maturity in the following key organizational governance areas:
 - i. Ethics and values
 - ii. Risk management
 - iii. Detection and prevention of fraud
 - iv. System of internal control
 - v. System of compliance

Attachment

RPB:rb

ATTACHMENT

2022 Audit Committee Charter Responsibilities			
Documentation	Ref to *AC Charter	Frequency	Comments
Audit Engagement Reports	VII.A.2.a.	Every Meeting	See summary of reports reviewed and approved by the AC during calendar year 2022 in cover memo.
Audit Plan Status Update	VII.A.1.d. & VII.A.2.c-d.	Every Meeting	At each meeting, the AC reviewed the Audit Plan Status Update report.
Summary of Hotline Investigations	VII.D.3 & VII.E.2.b.	Every Meeting	At each meeting, the AC reviewed the Summary of Hotline Investigations report.
Recommendation Follow-Up Reports	VII.A.2.b.	Every Meeting	AC reviewed the Recommendation Follow-Up Reports at the February, May, August and November AC meetings.
Proposed Audit Plan and Budget	VII.A.1.c.	Annually	AC reviewed and approved the Proposed Audit Plan and Budget at the February and March meetings.
Annual Risk Assessment	VII.A.1.a.	Annually	In May, Trustees, including those on the AC, provided feedback on current risks for the Annual Risk Assessment.
Annual Audit Plan	VII.A.1.b.	Annually	AC reviewed and approved the FY 2023 Annual Audit Plan at the August meeting.
Presentation / memo by Financial Auditor detailing proposed scope of work and timing.	VII.B.2	Annually	Plante Moran, LACERA's external auditor, presented to the AC its proposed scope of work and timing at the August meeting.
Internal Audit Charter	VII.A.3.a.	Annually	AC reviewed and approved IA's Charter at the August 2021 meeting. Staff reviewed the Charter in June 2022 and no changes were proposed.
Internal Audit Annual Performance Report	VII.A.3.b.-c.	Annually	*IA presented its Annual Performance Report at the August 2022 meeting.
CAE Performance Evaluation	VII.A.4.b.-c.	Annually	CAE presented his self-evaluation with CEO comments to AC at the November 2022 meeting. 3 AC members submitted evaluations to LACERA's Director of HR.
Ethics & Values Review	VII.D.1-3.	Annually	Weaver presented their organizational governance assessment which included an assessment of LACERA's maturity in regard to ethics.
Organizational Governance Review	VII.E.	Annually	
Compliance Memo from Legal Office	VII.E.4.c.	Annually	Executive Management and Legal presented an assessment of LACERA's status in regard to compliance at the February 2022 AC meeting.
Financial Statements, Correspondence, & Presentation	VII.C.1.-4.	Annually	Plante Moran presented the Financial Statements, Correspondence, and related reports to the AC at the November 2022 meeting.
Audit Committee Annual Performance Report	VII.G.1.	Annually	We are recommending at the March 2023 AC meeting that the AC take its Annual Performance Report to the Boards at their April 2023 meetings.
Audit Committee Charter	VII.F.4	Every 3rd year	The Boards approved the AC Charter in July 2021.
Approve the appointment and compensation of the External Financial Auditor	VII.B.1	Every 5th year**	AC approved the issuance of an RFP at the November 2022 meeting and will receive presentations from three staff selected finalists at the AC's March 2023 meeting for the purpose of selecting a firm and awarding a contract.

2022 Audit Committee Charter Responsibilities

Documentation	Ref to *AC Charter	Frequency	Comments
Ensure IA has an external quality assessment performed every five years.	VII.A.3.d.	Every 5th year	External Quality Assessment (EQA) Auditor, The Institute of Internal Auditors (IIA) Quality Services presented their report to the AC at the March 2022 meeting.
Provide an open avenue of communication between IA, all Professional Service Providers, Management, and the Boards.	VII.F.2	Continuous	Continuous
Approve the appointment & compensation of other Professional Service Providers, hired to perform non-financial statement audits, reviews or consulting, subject to limitations	VII.B.2	As needed	AC approved the performance of three audits from Internal Audit's audit pool. The AC also approved the hiring of KPMG to perform an operational due diligence (ODD) review of LACERA's Investment Office at the November 2022 meeting at the conclusion of an RFP process.
Review with Professional Service Providers, including the Financial Auditor, and Mgmt the results of the work performed, any findings & recommendations, Mngmt's responses, and actions taken to implement the audit recommendations.	VII.B.3	As needed	AC reviewed the SOC-1 report and the Financial Statement Audit at the November 2022 meeting. Internal Audit and external service providers also presented reports at each AC meeting during the year. The AC reviews the status of audit recommendation implementation at each meeting.
Advise the Boards about any recommendations for the continuous improvement of the internal audit activity.	VII.A.3.e.	As needed	–
Make recommendations to both Boards regarding the appointment, discipline, and/or dismissal, of the CAE, which will be addressed by the Boards in a joint meeting.	VII.A.4.a.	As needed	–
Perform other activities related to this Charter as requested by the Boards.	VII.F.3	As needed	–

***Legend**
AC = Audit Committee
IA = Internal Audit
PM = Plante Moran, LACERA's financial auditors

FOR INFORMATION ONLY

March 26, 2023

TO: Each Trustee
Board of RetirementFROM: Ricki Contreras, Manager 
Disability Retirement Services

FOR: April 5, 2023, Board of Retirement Meeting

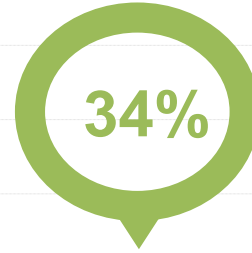
SUBJECT: **Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the April 5, 2023, Disability Retirement Applications Agenda.

Consent & Non-Consent Calendar			
Number of Applications	75		
Average Processing Time (in Months)	14.47		
Revised/Held Over Calendar			
Number of Applications	3		
Processing Time Per Case (in Months)	Case 1 30	Case 2 24	Case 3 11
Total Average Processing Time All <u>78</u> Cases on Agenda			
14.42			

DISABILITY RETIREMENT SERVICES

Application Processing Time

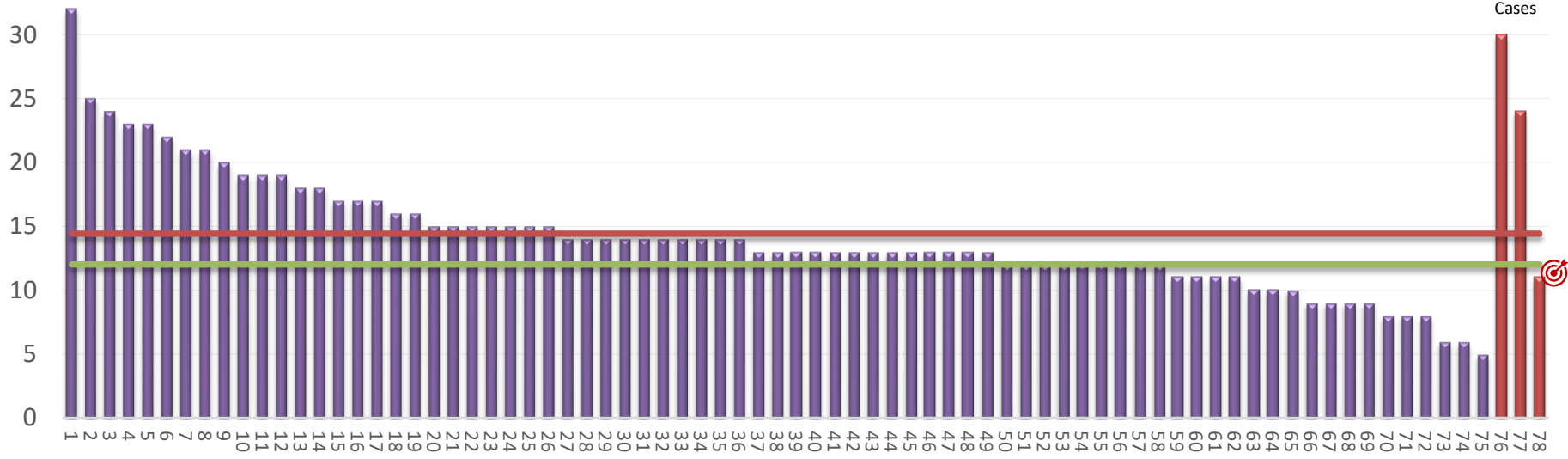


Total Cases on Agenda

Processed in 12 months or less

Average Processing in months (first time to Board)

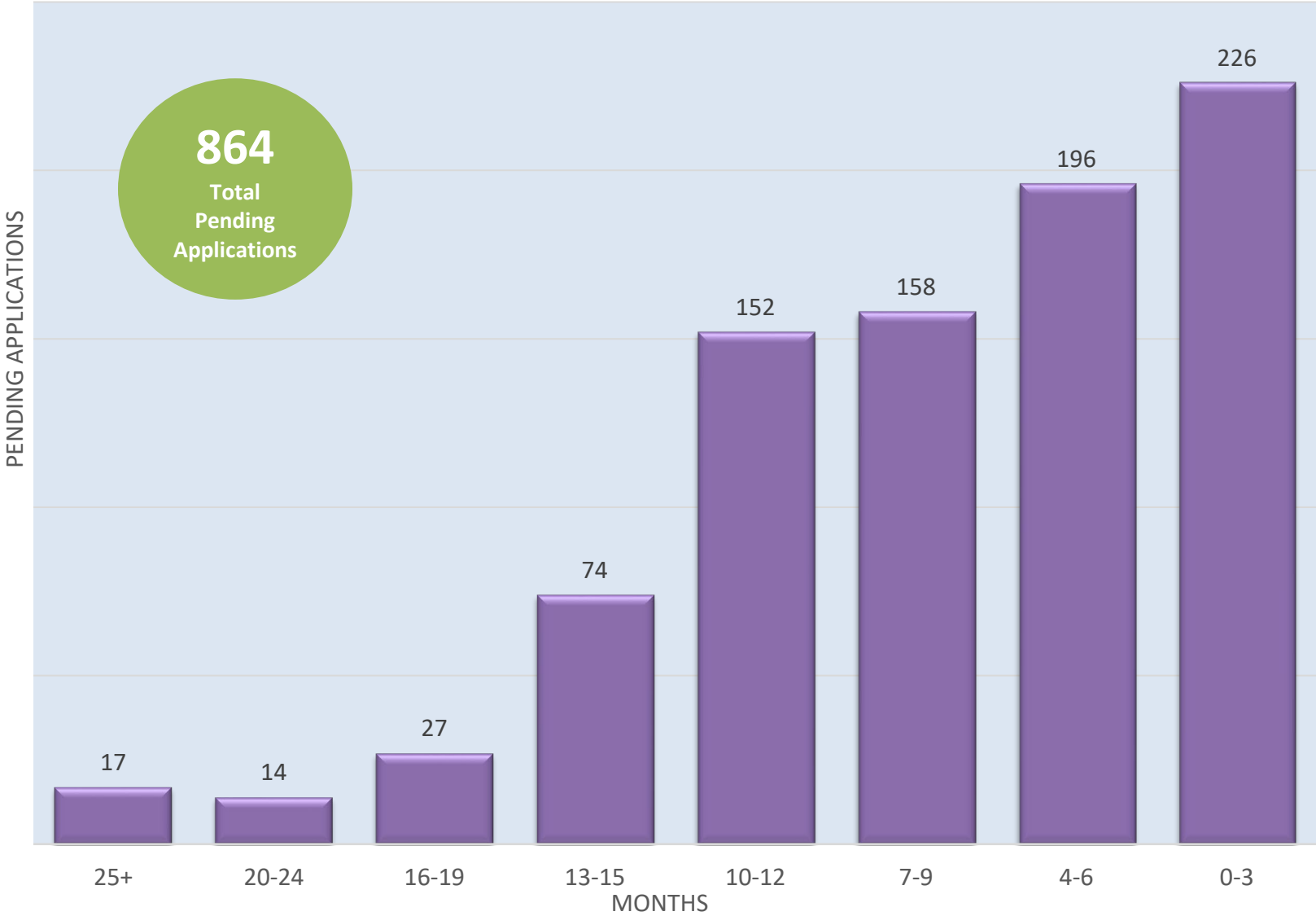
MONTHS



Revised /Held Over Cases

DISABILITY RETIREMENT SERVICES

Pending Applications/Months



As of March 26, 2023

**FOR INFORMATION ONLY**

March 22, 2023

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger *TG*
Interim Chief Financial Officer

FOR: April 5, 2023 Board of Retirement Meeting
April 12, 2023 Board of Investments Meeting

SUBJECT: MONTHLY TRAVEL & EDUCATION REPORT – FEBRUARY 2023

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through February 2023. Staff travel and education reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/se

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Van Nortrick

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2022 - 2023
FEBRUARY 2023**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Alan Bernstein			
A	1 Edu - CII Fall 2022 Conference - Boston MA	09/21/2022 - 09/23/2022	Attended
	2 Edu - NCPERS 2022 Public Safety Conference - Nashville TN	10/23/2022 - 10/26/2022	Attended
B	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - NACD: The Theranos Implosion - VIRTUAL	09/28/2022 - 09/28/2022	Attended
	- Edu - NACD The Future of the American Board - Virtual CA	02/08/2023 - 02/08/2023	Attended
X	- Edu - NCPERS 2023 Legislative Conference - Washington, DC MD	01/22/2023 - 01/24/2023	Canceled
Elizabeth Ginsberg			
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - NACD Cyber-Risk Oversight Certificate - At Your Own Pace - VIRTUAL	11/04/2022 - 11/04/2022	Attended
Vivian Gray			
A	1 Edu - CII Fall 2022 Conference - Boston MA	09/21/2022 - 09/23/2022	Attended
B	- Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA	08/21/2022 - 08/23/2022	Attended
	- Admin - SACRS Board of Directors Meeting - Los Angeles CA	08/22/2022 - 08/22/2022	Attended
	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Admin - SACRS Program Committee & Board of Directors Meeting - Santa Barbara CA	09/26/2022 - 09/27/2022	Attended
	- Admin - SACRS Board of Directors Meeting - San Diego CA	12/01/2022 - 12/01/2022	Attended
	- Admin - SACRS Board of Directors Meeting - Sacramento CA	01/09/2023 - 01/10/2023	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - 50/50 Women on Boards - VIRTUAL	11/02/2022 - 11/02/2022	Attended
	- Edu - The Global Conversation on Gender Diversity - VIRTUAL	11/02/2022 - 11/02/2022	Attended
X	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Canceled
	- Edu - NCPERS 2023 Legislative Conference - Washington, DC MD	01/22/2023 - 01/24/2023	Canceled
David Green			
A	1 Edu - PPI 2022 Summer Roundtable - Canada, Vancouver	07/13/2022 - 07/15/2022	Attended
	2 Edu - NCPERS 2023 Legislative Conference - Washington, DC MD	01/22/2023 - 01/24/2023	Attended
	3 Edu - RFK Compass Winter Investors Conference - Miami FL	02/26/2023 - 02/28/2023	Attended
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Attended

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2022 - 2023
FEBRUARY 2023

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Jason Green			
B	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
C	- Edu - NCPERS 2023 Legislative Conference - Washington, DC MD	01/22/2023 - 01/24/2023	Attended
	- Admin - Federal Engagement Visit with Congress - Washington, DC MD	01/24/2023 - 01/25/2023	Attended
Elizabeth Greenwood			
A	1 Edu - 16th Annual Small and Emerging Managers (SEM) Conference - Chicago IL	10/12/2022 - 10/13/2022	Attended
James Harris			
B	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
Patrick Jones			
A	1 Edu - Leading in Artificial Intelligence: Exploring Technology and Policy - Harvard Kennedy School - Cambridge MA	07/17/2022 - 07/22/2022	Attended
	2 Edu - 2022 Infrastructure Investor America Forum - New York NY	12/06/2022 - 12/07/2022	Attended
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
Onyx Jones			
A	1 Edu - SACRS Public Pension Investment Management Program - San Francisco CA	07/17/2022 - 07/20/2022	Attended
	2 Edu - 2022 CALAPRS Principles of Pension Governance for Trustees - Tiburon CA	08/29/2022 - 09/01/2022	Attended
	3 Edu - 2022 SuperReturn Summit Africa - Cape Town, South Africa	12/05/2022 - 12/07/2022	Attended
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Edu - Women in Institutional Investments Network - Los Angeles CA	10/12/2022 - 10/12/2022	Attended
V	- Edu - The World to Africa Webinar - VIRTUAL	07/27/2022 - 07/27/2022	Attended
Shawn Kehoe			
B	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - 2022 Board of Investments Offsite - VIRTUAL	09/13/2022 - 09/14/2022	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2022 - 2023
FEBRUARY 2023**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Joseph Kelly			
A	1 Edu - PPI Executive Seminar and the Asia Pacific Roundtable - Singapore	10/16/2022 - 10/21/2022	Attended
	2 Edu - CII-NYU Corporate Governance Bootcamp - New York NY	11/16/2022 - 11/18/2022	Attended
B	- Edu - 2022 Pension Bridge Alternatives - Los Angeles CA	11/30/2022 - 12/01/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - NACD Conflict, Climate, Cyber: What's Next? - VIRTUAL	08/23/2022 - 08/23/2022	Attended
	- Edu - 2022 Board of Investments Offsite - VIRTUAL	09/13/2022 - 09/14/2022	Attended
	- Edu - NACD Risk Mitigation Through Board Quality and Compliance Committees: Lessons from Theranos - VIRTUAL	09/28/2022 - 09/28/2022	Attended
	- Edu - Institute of Internal Auditors 2022 Cybersecurity Virtual Conference - VIRTUAL	10/27/2022 - 10/27/2022	Attended
	- Edu - NACD Wake Up! Are You Prepared for Post-Pandemic Industry Disruption? - VIRTUAL	01/25/2023 - 01/25/2023	Attended
Keith Knox			
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - What Makes an Effective Trustee - VIRTUAL	01/30/2023 - 01/30/2023	Host Canceled
Ronald Okum			
B	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
William Pryor			
A	1 Edu - NCPERS 2022 Public Safety Conference - Nashville TN	10/23/2022 - 10/26/2022	Attended
B	- Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA	08/21/2022 - 08/23/2022	Attended
Les Robbins			
B	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
Gina Sanchez			
A	1 Edu - PPI Executive Seminar and the Asia Pacific Roundtable - Singapore	10/16/2022 - 10/21/2022	Attended
B	- Edu - NCPERS 2022 Public Pension Funding Forum - Los Angeles CA	08/21/2022 - 08/23/2022	Attended
	- Edu - 2022 Fall Editorial Advisory Board Meeting – Institutional Real Estate Americas - Pasadena CA	09/06/2022 - 09/08/2022	Attended
	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Attended
	- Edu - 2022 Toigo Foundation Gala - Los Angeles CA	11/17/2022 - 11/17/2022	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
V	- Edu - NACD Summit 2022 - VIRTUAL	10/08/2022 - 10/11/2022	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2022 - 2023
FEBRUARY 2023**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Antonio Sanchez			
B	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
Herman Santos			
A	1 Edu - PPI 2022 Summer Roundtable - Canada, Vancouver	07/13/2022 - 07/15/2022	Attended
	2 Edu - CII Fall 2022 Conference - Boston MA	09/21/2022 - 09/23/2022	Attended
	3 Edu - 2022 AAAIM Elevate National Conference - New York NY	09/28/2022 - 09/30/2022	Attended
	4 Edu - RFK Compass Winter Investors Conference - Miami FL	02/26/2023 - 02/28/2023	Attended
B	- Edu - 2022 Board of Investments Offsite - Long Beach CA	09/13/2022 - 09/14/2022	Attended
	- Edu - 2022 Toigo Foundation Gala - Los Angeles CA	11/17/2022 - 11/17/2022	Attended
	- Admin - Board of Retirement and Committee Meeting - Pasadena CA	02/01/2023 - 02/01/2023	Attended
	- Admin - Board of Investments & Committee Meetings - Pasadena CA	02/08/2023 - 02/08/2023	Attended
	- Admin/Edu - Board of Retirement Offsite - Pasadena CA	02/22/2023 - 02/23/2023	Attended
C	- Edu - NCPERS 2023 Legislative Conference - Washington, DC MD	01/22/2023 - 01/24/2023	Attended
	- Admin - Federal Engagement Visit with Congress - Washington, DC MD	01/24/2023 - 01/25/2023	Attended
X	- Edu - SACRS 2022 Fall Conference - Long Beach CA	11/08/2022 - 11/11/2022	Canceled

Category Legend:

A - Pre-Approved/Board Approved

B - Educational Conferences and Administrative Meetings in CA where total cost is no more than \$3,000 per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00




Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

FOR INFORMATION ONLY

March 28, 2023

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: April 5, 2023 Board of Retirement Meeting
April 12, 2023 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring or on which LACERA has adopted a position.

Reviewed and Approved:



Steven P. Rice, Chief Counsel

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Gabel
Scott Zdrazil

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AB 1246	Nguyen (D).....	Public Employees' Retirement System Optional Settlement.....	1
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SB 432	Cortese (D).....	Teachers' Retirement.....	2
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SB 252	Gonzalez (D).....	Public Retirement Systems: Fossil Fuels: Divestment.....	2
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SB 765	Portantino (D).....	Teachers: Retired Teachers: Teacher Preparation.....	3
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PUBLIC RETIREMENT

CA AB 738	AUTHOR: Lackey [R] TITLE: State Actuarial Advisory Panel: Reports INTRODUCED: 02/13/2023 DISPOSITION: Pending SUMMARY: Relates to existing law under which the State Actuarial Advisory Panel is required to report to the Legislature on or before February 1 of each year. Changes the deadline for that report to January 31 of each year. STATUS: 02/23/2023 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
CA AB 739	AUTHOR: Lackey [R] TITLE: Public Retirement Systems: Defined Benefit Plans INTRODUCED: 02/13/2023 DISPOSITION: Pending SUMMARY: Revises the conditions for suspending contributions to a public retirement system defined benefit plan to increase the threshold percentage amount of plan funding to more than 130%. STATUS: 02/23/2023 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
CA AB 1246	AUTHOR: Nguyen [D] TITLE: Public Employees' Retirement System Optional Settlement INTRODUCED: 02/16/2023 LAST AMEND: 03/16/2023 DISPOSITION: Pending SUMMARY: Extends the ability of a retiree to change their designated beneficiary to include naming a new spouse following a retiree's divorce and subsequent remarriage. Allows a retiree's new spouse to receive the retiree's postdivorce retirement settlement benefits. STATUS: 03/16/2023 To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT. 03/16/2023 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments. 03/16/2023 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.
CA SB 300	AUTHOR: Seyarto [R] TITLE: Public Employees Retirement: Fiscal Impact: Information INTRODUCED: 02/02/2023 DISPOSITION: Pending SUMMARY: Requires any bill, introduced on or after January 1, 2024, that is referred to the Senate Labor, Public Employment and Retirement Committee and relates to

PERS to include a fiscal impact analysis from the Legislative Analysts Office that describes the fiscal impact of the bill on PERS and what the outcome of the bill would be if implemented.

STATUS:

02/22/2023 To SENATE Committees on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT and APPROPRIATIONS.

CA SB 432

AUTHOR: Cortese [D]
TITLE: Teachers' Retirement
INTRODUCED: 02/13/2023
DISPOSITION: Pending

SUMMARY:

Specifies that compensation reported in accordance with State Teachers Retirement System rules includes rules relating to timeliness and accuracy and would eliminate the requirement that supersession by other law or order be express, as described.

STATUS:

02/22/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 548

AUTHOR: Niello [R]
TITLE: Public Employees Retirement: County and Trial Court
INTRODUCED: 02/15/2023
DISPOSITION: Pending

SUMMARY:

Authorizes a county and the trial court located within the county to elect to separate their joint PERS contract into individual contracts, if the county and the trial court make that election voluntarily, and would prescribe a process for this.

STATUS:

02/22/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 660

AUTHOR: Alvarado-Gil [D]
TITLE: Public Employees' Retirement Systems
INTRODUCED: 02/16/2023
LAST AMEND: 03/21/2023
DISPOSITION: Pending

SUMMARY:

Establishes the California Public Retirement System Agency Cost and Liability Panel, located in the Controller's office. Assigns responsibilities to the panel related to retirement benefit costs, including determining how costs and unfunded liability are apportioned to a public agency when a member changes employers within the same public retirement system or when a member concurrently retires with a specified number or more retirement systems that have entered into reciprocity agreements.

STATUS:

03/21/2023 From SENATE Committee on RULES with author's amendments.

03/21/2023 In SENATE. Read second time and amended. Re-referred to Committee on RULES.

PUBLIC INVESTMENT

CA SB 252

AUTHOR: Gonzalez [D]

TITLE: Public Retirement Systems: Fossil Fuels: Divestment
INTRODUCED: 01/30/2023
DISPOSITION: Pending
SUMMARY:

Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company, as defined. The bill would require the boards to liquidate investments in a fossil fuel company on or before July 1, 2030.

STATUS:

02/09/2023 To SENATE Committees on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT and JUDICIARY.

PUBLIC EMPLOYMENT

CA SB 765

AUTHOR: Portantino [D]
TITLE: Teachers: Retired Teachers: Teacher Preparation
INTRODUCED: 02/17/2023
LAST AMEND: 03/20/2023
DISPOSITION: Pending
SUMMARY:

Exempts a classroom teacher or administrator, who has returned to work after retirement to fulfill a critical need in a classroom teaching position due to the teacher shortage, from the break in service requirement and the postretirement compensation limitation. Appropriates an unspecified amount from the General Fund to the Commission on Teacher Credentialing for certain applicant local educational agencies to support teacher residency programs that recruit and support the preparation of teachers.

STATUS:

03/20/2023 From SENATE Committee on RULES with author's amendments.

03/20/2023 In SENATE. Read second time and amended. Re-referred to Committee on RULES.

CA SB 885

AUTHOR: Labor, Public Employment & Retirement Cmt
TITLE: Public Employees' Retirement
INTRODUCED: 03/14/2023
DISPOSITION: Pending
SUMMARY:

Authorizes the State Teachers' Retirement System (STRS) to collect specified criminal history information in the prescribed manner for employees of STRS and each applicant for employment while a tentative offer is still pending if the position includes specified duties.

STATUS:

03/22/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

DISABILITY RETIREMENT

CA AB 1020

AUTHOR: Grayson [D]
TITLE: County Employees Retirement Law 1937: Disability
INTRODUCED: 02/15/2023
LAST AMEND: 03/13/2023
DISPOSITION: Pending
SUMMARY:

Related to law that requires, if a safety member, a firefighter member, or a member in active law enforcement who has completed 5 years or more of service develops heart trouble, that the heart trouble be presumed to arise out of and in the course of employment. Requires, if a safety member, firefighter, or member in active law enforcement who has completed a certain number of years or more of service develops hernia or pneumonia, that it shall be presumed to arise out of and in the course of employment.

STATUS:

03/13/2023 From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT With author's amendments.

03/13/2023 In ASSEMBLY. Read second time and amended. Re-referred to Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 327

AUTHOR: Laird [D]
TITLE: State Teachers' Retirement: Disability Allowances
INTRODUCED: 02/07/2023
DISPOSITION: Pending
SUMMARY:

Prohibits the service retirement date of a member who submits an application for retirement under the Teachers' Retirement Law from being earlier than 180 calendar days prior to when the application for service retirement is received by the system.

STATUS:

02/15/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

WORKERS COMPENSATION

CA AB 489

AUTHOR: Calderon [D]
TITLE: Workers' Compensation: Disability Payments
INTRODUCED: 02/07/2023
DISPOSITION: Pending
SUMMARY:

Relates to existing law which, until January 1, 2024, allows an employer to commence a program under which disability indemnity payments are deposited in a prepaid card account for employees. Extends the authorization to deposit indemnity payments in a prepaid card account until January 1, 2025.

STATUS:

03/22/2023 From ASSEMBLY Committee on INSURANCE: Do pass to Committee on APPROPRIATIONS. (12-0)

CA AB 597

AUTHOR: Rodriguez [D]
TITLE: Workers' Compensation: First Responders: Stress
INTRODUCED: 02/09/2023
LAST AMEND: 02/23/2023
DISPOSITION: Pending
SUMMARY:

Provides that for certain State and local firefighting personnel and peace officers, the term injury includes post-traumatic stress that develops or manifests during a period in which the injured person is in the service. Requires the compensation awarded pursuant to this provision to include full hospital, surgical, medical treatment, disability indemnity, and death benefits. Makes this applicable to emergency medical technicians and paramedics for injuries on and

after certain date.

STATUS:

02/23/2023 From ASSEMBLY Committee on INSURANCE with author's amendments.

02/23/2023 In ASSEMBLY. Read second time and amended. Re-referred to Committee on INSURANCE.

CA AB 621

AUTHOR: Irwin [D]

TITLE: Workers' Compensation: Special Death Benefit

INTRODUCED: 02/09/2023

DISPOSITION: Pending

SUMMARY:

Relates to existing law which provides that no benefits, except reasonable expenses of burial not exceeding \$1,000, shall be awarded under the workers' compensation laws on account of the death of an employee who is an active member of the Public Employees' Retirement System, unless the death benefits available under the Public Employees Retirement Law are less than the workers' compensation death benefits. Expands an exemption from the limitation to include state safety members and peace officers.

STATUS:

03/22/2023 From ASSEMBLY Committee on INSURANCE: Do pass to Committee on APPROPRIATIONS. (12-0)

CA AB 699

AUTHOR: Weber A [D]

TITLE: Workers' Compensation: Presumed Injuries

INTRODUCED: 02/13/2023

DISPOSITION: Pending

SUMMARY:

Expands presumptions for hernia, pneumonia, heart trouble, cancer, tuberculosis, bloodborne infectious disease, methicillin-resistant Staphylococcus aureus skin infection, and meningitis-related illnesses and injuries to a lifeguard employed on a year-round, full-time basis in the Boating Safety Unit by the City of San Diego Fire-Rescue Department.

STATUS:

03/22/2023 From ASSEMBLY Committee on INSURANCE: Do pass to Committee on APPROPRIATIONS. (12-0)

CA AB 1107

AUTHOR: Mathis [R]

TITLE: Workers' Compensation: Presumptive Injuries

INTRODUCED: 02/15/2023

DISPOSITION: Pending

SUMMARY:

Makes a workers' compensation system provision applicable to additional members and employees of the Department of Corrections and Rehabilitation, including members of the Office of Correctional Safety or the Office of Internal Affairs.

STATUS:

03/02/2023 To ASSEMBLY Committee on INSURANCE.

CA AB 1145

AUTHOR: Maienschein [D]

TITLE: Workers' Compensation

INTRODUCED: 02/16/2023

DISPOSITION: Pending

SUMMARY:

Provides, only until January 1, 2030, that in the case of certain state nurses, psychiatric technicians, and various medical and social services specialists, the term injury also includes post-traumatic stress that develops or manifests itself during a period in which the injured person is in the service of the department or unit. Applies to injuries occurring on or after January 1, 2024.

STATUS:

03/02/2023 To ASSEMBLY Committee on INSURANCE.

CA AB 1156

AUTHOR: Bonta M [D]

TITLE: Workers' Compensation: Hospital Employees

INTRODUCED: 02/16/2023

DISPOSITION: Pending

SUMMARY:

Defines injury, for a hospital employee who provides direct patient care in an acute care hospital, to include infectious diseases, cancer, musculoskeletal injuries, post-traumatic stress disorder, and respiratory diseases. Includes the 2019 novel coronavirus disease (COVID-19) from SARS-CoV-2 and its variants, among other conditions, in the definitions of infectious and respiratory diseases.

STATUS:

03/02/2023 To ASSEMBLY Committee on INSURANCE.

CA SB 391

AUTHOR: Blakespear [D]

TITLE: Workers' Compensation: Skin Cancer

INTRODUCED: 02/09/2023

DISPOSITION: Pending

SUMMARY:

Expands the scope of Workers' compensation and skin cancer regulations to certain peace officers of the Department of Fish and Wildlife and the Department of Parks and Recreation.

STATUS:

02/22/2023 To SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT.

CA SB 623

AUTHOR: Laird [D]

TITLE: Workers Compensation: Post-Traumatic Stress Disorder

INTRODUCED: 02/15/2023

LAST AMEND: 03/20/2023

DISPOSITION: Pending

SUMMARY:

Relates to workers compensation for post-traumatic stress disorder. Expands such provisions to, among others, firefighting members of the State Department of State Hospitals, the State Department of Developmental Services, the Military Department, and the Department of Veterans Affairs.

STATUS:

03/20/2023 From SENATE Committee on RULES with author's amendments.

03/20/2023 In SENATE. Read second time and amended. Re-referred to Committee on RULES.

BROWN ACT

CA AB 557

AUTHOR: Hart [D]

TITLE: Open Meetings: Local Agencies: Teleconferences

	INTRODUCED:	02/08/2023
	DISPOSITION:	Pending
	SUMMARY:	
		Extends the abbreviated teleconferencing provisions when a declared state of emergency is in effect, or in other situations related to public health, indefinitely. The bill would also extend the period for a legislative body to make specified findings related to a continuing state of emergency and social distancing to not later than 45 days after the first teleconferenced meeting, and every 45 days thereafter, in order to continue to meet under the abbreviated teleconferencing procedures.
	STATUS:	
	02/17/2023	To ASSEMBLY Committee on LOCAL GOVERNMENT.
CA AB 817	AUTHOR:	Pacheco [D]
	TITLE:	Open Meetings: Teleconferencing: Subsidiary Body
	INTRODUCED:	02/13/2023
	LAST AMEND:	03/16/2023
	DISPOSITION:	Pending
	SUMMARY:	
		Relates to the Ralph Brown Act. Authorizes a subsidiary body to use alternative teleconferencing provisions similar to the emergency provisions indefinitely and without regard to a state of emergency.
	STATUS:	
	03/16/2023	To ASSEMBLY Committee on LOCAL GOVERNMENT.
	03/16/2023	From ASSEMBLY Committee on LOCAL GOVERNMENT with author's amendments.
	03/16/2023	In ASSEMBLY. Read second time and amended. Re-referred to Committee on LOCAL GOVERNMENT.
CA AB 1379	AUTHOR:	Papan [D]
	TITLE:	Open Meetings: Local Agencies: Teleconferences
	INTRODUCED:	02/17/2023
	LAST AMEND:	03/23/2023
	DISPOSITION:	Pending
	SUMMARY:	
		Relates to teleconferencing. Requires a legislative body electing to use teleconferencing to post agendas at a singular designated physical meeting location, as defined, rather than at all teleconference locations.
	STATUS:	
	03/23/2023	To ASSEMBLY Committee on LOCAL GOVERNMENT.
	03/23/2023	From ASSEMBLY Committee on LOCAL GOVERNMENT with author's amendments.
	03/23/2023	In ASSEMBLY. Read second time and amended. Re-referred to Committee on LOCAL GOVERNMENT.
CA SB 411	AUTHOR:	Portantino [D]
	TITLE:	Open Meetings: Teleconferences: Appointed Membership
	INTRODUCED:	02/09/2023
	DISPOSITION:	Pending
	SUMMARY:	
		Authorizes a legislative body to use alternate teleconferencing provisions similar to the emergency provisions indefinitely and without regard to a state of emergency. Defines a legislative body for this purpose to mean a board,

commission, or advisory body of a local agency, the membership of which board, commission, or advisory body is appointed and which board, commission, or advisory body is otherwise subject to the Ralph M. Brown Act.

STATUS:

02/22/2023 To SENATE Committees on GOVERNANCE AND FINANCE and JUDICIARY.

Note:

SACRS lobbyists say this is intended for neighborhood councils.

CA SB 537

AUTHOR: Becker [D]
TITLE: Open Meetings: Local Agencies: Teleconferences
INTRODUCED: 02/14/2023
LAST AMEND: 03/22/2023
DISPOSITION: Pending
SUMMARY:

Authorizes certain legislative bodies to use alternate teleconferencing provisions similar to certain emergency provisions indefinitely and without regard to a state of emergency. Requires a legislative body to provide a record of attendance on its internet website within seven days after a teleconference meeting.

STATUS:

03/22/2023 From SENATE Committee on RULES with author's amendments.

03/22/2023 In SENATE. Read second time and amended. Re-referred to Committee on RULES.

PUBLIC RECORDS ACT

CA AB 1637

AUTHOR: Irwin [D]
TITLE: Local Government: Internet Websites and Email Addresses
INTRODUCED: 02/12/2023
LAST AMEND: 03/16/2023
DISPOSITION: Pending
SUMMARY:

Requires a local agency that maintains an internet website for use by the public to ensure that the internet website utilizes a .gov top-level domain or a .ca.gov second-level domain, and requires a local agency that maintains an internet website that is noncompliant with that requirement to redirect that internet website to a domain name that does utilize a .gov or .ca.gov domain.

STATUS:

03/16/2023 To ASSEMBLY Committees on LOCAL GOVERNMENT and PRIVACY AND CONSUMER PROTECTION.

03/16/2023 From ASSEMBLY Committee on LOCAL GOVERNMENT with author's amendments.

03/16/2023 In ASSEMBLY. Read second time and amended. Re-referred to Committee on LOCAL GOVERNMENT.

SOCIAL SECURITY

US HR 82

SPONSOR: Graves [R]
TITLE: Pension Offset and Windfall Elimination Repeal
INTRODUCED: 01/09/2023
DISPOSITION: Pending
SUMMARY:

Amends title II of the Social Security Act to repeal the Government pension

offset and windfall elimination provisions.

STATUS:

01/09/2023 INTRODUCED.

01/09/2023 To HOUSE Committee on WAYS AND MEANS.

US S 597

SPONSOR: Brown S [D]

TITLE: Government Pension Offset Repeal

INTRODUCED: 03/01/2023

DISPOSITION: Pending

SUMMARY:

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

STATUS:

03/01/2023 INTRODUCED.

03/01/2023 In SENATE. Read second time.

03/01/2023 To SENATE Committee on FINANCE.

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