

# IN PERSON & VIRTUAL BOARD MEETING

**\*This meeting will be held following  
the Committee scheduled prior.**



**TO VIEW VIA WEB**



**TO PROVIDE PUBLIC COMMENT**

**Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.**

**Attention:** If you have any questions, you may email [PublicComment@lacera.com](mailto:PublicComment@lacera.com). If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION  
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA**

# AGENDA

## A REGULAR MEETING OF THE BOARD OF RETIREMENT

### LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, AUGUST 7, 2024\*

*This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(b), (f).*

Teleconference Locations for Trustees and the Public under California Government Code Section 54953(b).  
1388 Kapiolani Blvd., Honolulu, HI 96814

*Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.*

*The Board may take action on any item on the agenda, and agenda items may be taken out of order.*

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)
  - A. Just Cause
  - B. Action on Emergency Circumstance Requests
  - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
  - A. Approval of the Minutes of the Regular Meeting of July 3, 2024
- V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

V. PUBLIC COMMENT (Continued)

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email [PublicComment@lacera.com](mailto:PublicComment@lacera.com).)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of July 30, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated July 30, 2024)

B. **Appeals for the Board of Retirement Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Joseph Lin and Arolyn L. Burns and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated July 25, 2024)

VIII. CONSENT ITEMS (Continued)

C. **Service Provider Invoice Approval Request – Jack Rothberg, M.D., PH.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Jack Rothberg, M.D., PH.D. (Memo dated July 15, 2024 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

A. **Vendor Recommendation: Member Experience Communications Platform Application**

Recommendation as submitted by JJ Popowich, Assistant Executive Officer; Tatiana Bayer, Division Manager, Member Services Division; Cassandra Smith, Director, Retiree Healthcare Division: That the Board authorize staff to engage with TTEC/Genesys to provide software and consulting services to configure, customize, and implement the Member Experience Communications Platform (MECP) – Genesys application for the Member Services and Retiree Health Care Divisions at a first-year cost of \$590,260 (implementing cost of \$157,675 and licensing fee of \$432,585). (Presentation) (Memo dated July 22, 2024)

B. **Finding of Exceptional Circumstances and Approval to Rehire Jan Tran Willett as a 960-Hour Employee to Perform Critical Systems Work of Limited Duration**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board find that exceptional circumstances exist to approve the rehire of retiree Jan Tran Willett for up to 960 hours in Fiscal Year 2024-25 to assist the Systems Division with critical needs relating to a pending project and transition of knowledge to new employees regarding the development, maintenance, and support of essential member benefit systems. (Memo dated July 15, 2024)

XI. REPORTS

- A. **My Summer Legal Internship with LACERA**  
Rita Navasardyan, Legal Summer Intern  
(Presentation)
- B. **AB 2770 – Extension of Disability Retirement Post-Traumatic Stress Disorder (PTSD) Presumption Until January 1, 2029**  
Francis J. Boyd, Senior Staff Counsel  
(For Information Only) (Memo dated July 22, 2024)
- C. **LACERA Property and Liability Insurance Renewal Summary Update**  
James C. Beasley, Jr., Supervising Administrative Assistant II  
(For Information Only) (Memo dated July 1, 2024)
- D. **Report of Revised Pay Items**  
Jean J. Kim, Senior Staff Counsel  
(For Information Only) (Memo dated July 15, 2024)
- E. **Monthly Trustee Travel & Education Reports – June 2024**  
Ted Granger, Chief Financial Officer  
(For Information Only) (Memo dated July 26, 2024)
- F. **Monthly Status Report on Legislation**  
Barry W. Lew, Legislative Affairs Officer  
(For Information Only) (Memo dated July 28, 2024)
- G. **Disability Retirement Application Processing Time Snapshot Reports**  
Tamara Caldwell, Division Manager, Disability Retirement Services  
(For Information Only) (Memo dated July 26, 2024)
- H. **2024 Quarterly Reports of Paid Invoices – 2<sup>nd</sup> Quarter**  
Tamara Caldwell, Division Manager, Disability Retirement Services  
(For Information Only) (Memo dated July 17, 2024 - Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

XI. REPORTS (Continued)

I. **July 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated July 29, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

XVI. EXECUTIVE SESSION

A. Conference with Legal Counsel – Anticipated Litigation Significant Exposure to Litigation (Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Ross Ballesteros  
Michael D. Herrera, Senior Staff Counsel  
(Memo dated July 29, 2024)

B. Public Employee Performance Evaluation  
(Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Counsel

XVII. ADJOURNMENT

***\*Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

***Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on [lacera.com](http://lacera.com) at the same time, [Board Meetings | LACERA](#).***

***Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email [PublicComment@lacera.com](mailto:PublicComment@lacera.com), but no later than 48 hours prior to the time the meeting is to commence.***

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT  
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, JULY 3, 2024

*This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953(b), (f).*

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (Alternate Safety)

Les Robbins, Vice Chair

Nancy Durazo

Elizabeth Ginsberg

Vivian H. Gray

Jason E. Green

JP Harris (Alternate Retired)

Wayne Moore (Teleconference under Section 54953(b)) (Left the meeting at 11:50 a.m.)

David Ryu (Left the meeting at 9:35 a.m. and returned at 11:12 a.m.)

TRUSTEES ABSENT:

Ronald Okum, Secretary

Antonio Sanchez

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Officer

Luis A. Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer



STAFF ADVISORS AND PARTICIPANTS (Continued)

Laura Guglielmo, Assistant Executive Officer

Jude Perez, Deputy Chief Investment Officer

Steven P. Rice, Chief Counsel

Dr. Glenn Ehresmann, Medical Advisor

Francis J. Boyd, Senior Staff Counsel

Vincent Lim, Disability Litigation Manager

Ted Granger, Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Carly Ntoya, Human Resources Director

Tamara Caldwell, Disability Retirement Manager

Milliman Consultants

Robert Schmidt

Janet Jennings

Nick Collier

CavMac

Brent Banister

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:04 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Ginsberg led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)

- A. Just Cause
- B. Action on Emergency Circumstance Requests
- C. Statement of Persons Present at AB 2449 Teleconference Locations

There were no requests for Just Cause or Emergency Circumstance.

IV. APPROVAL OF THE MINUTES

- A. Approval of the Minutes of the Regular Meeting of June 5, 2024

Trustee Gray made a motion, Trustee Robbins seconded, to approve the Minutes of the Regular Meeting of June 5, 2024. The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins, Ryu

Absent: Okum, Sanchez

V. PUBLIC COMMENT

There were no requests from the public to speak.

VI. EXECUTIVE UPDATE

- A. LACERA All Stars

Mr. Popowich announced the winners for the month: Dean Inouye, Miguel Rodriguez, Eduardo Ascencio and Maria Manlutac. The Web Watcher winner was Jeffrey Shevlowitz and there were no Rideshare winners.

- B. Member Spotlight (Trustee Ryu left the meeting at 9:35 a.m.)

Mr. Popowich recognized LACERA member, Paul Carranza.

- C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement

Service-Connected Disability Applications

On a motion by Trustee Robbins, seconded by Trustee Kehoe, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
401E*	SMALL, JUDITH A.
402E	ARBALLO, CARMEN A.
403E**	MURAKAMI, TIMOTHY K.
404E***	BORGES, MARK A.
405E	MCGOWAN, PAUL
406E	ADRAGNA, FAYE A.
407E	LUKEHART, GORDON, III
408E	HAYES, LEONARD B.
409E	MCCMAHON, BRIAN P.
410E***	MERCADO, MARTIN
411E	ALLEN, DUANE D., JR.
412E	HAMMOND, CHRISTOPHER A.
413E	ALFRED, DERRICK S.
414E	VALENTE, SAMUEL
415E	GUERRA, SIGFRIDO E.
416E	NOYA, FREDRICK J.
417E***	ALVAREZ, JAIME
418E	CLARK, YESENIA A.
419E	MARQUEZ, STEVEN M.
420E	RODRIGUEZ, JOY G.
421E***	LIMON, ROBIN A.
422E*	BALLIN, MARK E.
423E	ALLEN, JOHN C.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Kehoe, Moore, Robbins

Absent: Okum, Ryu, Sanchez

\*Grant SCD – Retroactive

\*\*Grant SCD – Retroactive Since the Employer Cannot Accommodate

\*\*\*Grant SCD – Employer Cannot Accommodate

VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards  
Service-Connected Disability Applications

On a motion by Trustee Green, seconded by Trustee Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
1843B	CORBETT, RYAN J.
1844B	CAMPBELL, DOUGLAS M.
1845B	BOWMAN, DAVID R.
1846B	GIBBS, SCOTT L.
1847B	LAUREL, FRANK
1848B	LOMBARDO, GREGORY T.
1849B	CARRESI, JOHN M.
1850B	RODRIGUEZ, ERIC J.
1851B	HOLLAND, DAVID S.
1852B	DOWNING, ERIC M.
1853B	CHUPP, KENNY T.
1854B	VAN DOREN, DON
1855B	JOHNSON, WARREN R.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

General Members  
Service-Connected Disability Applications

On a motion by Trustee Gray, seconded by Trustee Kehoe, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who were found to be disabled for the performance of their duties and have met the burden of proof.

<u>APPLICATION NO.</u>	<u>NAME</u>
2772C	GUERRERO, DENISE M.

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)  
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2773C*	PHELPS-EDWARDS, GAIL T.
2774C**	HALL, EVELYN J.
2775C	BRAUN, VERONICA
2776C	DENOFRA, EDMUNDO A.
2777C	CRAINE, MICHAEL D.
2778C**	HART, CHRISTOPHER J.
2779C**	MENDOZA, VERONICA
2780C***	CHAVIRA, LINDA
2781C***	REYNA CHAVEZ, JAQUELINE

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

VIII. CONSENT ITEMS

Trustee Robbins made a motion, Trustee Green seconded, to approve consent items A-C, and E-H.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

\*Granted SCD – Retroactive Since Employer Cannot Accommodate  
\*\*Granted SCD – Employer Cannot Accommodate  
\*\*\*Granted SCD – Salary Supplement

VIII. CONSENT ITEMS (Continued)

A. **Trustee Education Policy – Exception to Educational Content Requirement Section IV. C. 2.**

Recommendation by Trustee Vivian Gray that the Board approve the exception of the Trustee Education Policy – Exception to Educational Content Requirement of Section IV. C. 2. in order for Trustees to participate in the What Matters Now in 2024: Trends and Insights for Tomorrow hosted by Koried held on July 17-19, 2024, in Coral Gables, Florida. (Memo dated June 20, 2024) (Placed on the agenda by Trustee Vivian Gray)

B. **Assembly Bill 2284 - Compensation**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt an “Oppose” position on Assembly Bill 2284, which would authorize a retirement system to define “grade” for the purposes of determining compensation earnable. (Memo dated June 18, 2024)

C. **Assembly Bill 3025 – Disallowed Compensation**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt a “Neutral” position on Assembly Bill 3025, which would provide adjustments to retirement allowances based on disallowed compensation. (Memo dated June 18, 2024)

D. **Taxpayer Protection and Government Accountability Act (21-0042A1)**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits and Legislative Committee: That the Board adopt an “Oppose” position on The Taxpayer Protection and Government Accountability Act, a ballot initiative that would amend the California Constitution to define all state and local levies, charges, and fees as taxes and propose new voting requirements to approve such taxes. (Memo dated June 18, 2024)

E. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as of June 25, 2024, along with

VIII. CONSENT ITEMS (Continued)

any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated June 25, 2024)

F. **Appeals for the Board of Retirement's Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Jessica Heads, Debra A. Zamudio, and George F. Gillen and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated June 20, 2024)

G. **Dismiss with Prejudice the Appeal of Ressie L. Ducut**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Ressie L. Ducut's appeal for a service-connected disability retirement. (Memo dated June 20, 2024)

H. **Dismiss with Prejudice the Appeal of Deborah L. Morgan**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Deborah L. Morgan's appeal for a service-connected disability retirement. (Memo dated June 20, 2024)

IX. EXCLUDED FROM CONSENT ITEMS

Item VIII. D. was pulled from the Consent items for further discussion.

Trustee Kehoe made a motion, Trustee Green seconded, to approve a "Watch" position.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

X. NON-CONSENT ITEMS

A. **2023 Investigation of Experience for Other Post-Employment Benefits (OPEB) Assumptions**

Recommendation as submitted by Ted Granger, Chief Financial Officer: That the Board 1) Adopt the economic assumptions, which includes a 6.25% investment return assumption for agents that are pre-funding through the OPEB Trust, 3.50% for those agents not pre-funding through the OPEB Trust, and health cost trend assumptions. For more details, please see Section 7 starting on page 43 of the draft 2023 Investigation of Experience for OPEB Assumptions Report (2023 Experience Study) as submitted by LACERA's OPEB consulting actuary, Milliman; and 2) Adopt the demographic assumptions, which consist of Initial Enrollment, Plan and Tier Selection, Retirement of Vested Terminated Members, and Other OPEB Demographic Assumptions. These assumptions are discussed beginning on Page 12, Sections 3 through 6 of the draft 2023 OPEB Experience Study. (Presentation) (Memo dated June 18, 2024)

A presentation was provided by Ted Granger and consultants from Milliman and CavMac.

Trustee Robbins made a motion, Trustee Gray seconded, to approve the recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

B. **Ratification of Reciprocal Disability Retirements**

Recommendation as submitted by Louis Gittens, Benefits Division Manager: That the Board approve the reciprocal disability retirement for deferred members Cortney E. Bell and Gregory P. Ditfurth who were found to be disabled by the current reciprocal agency for the performance of their duties and have met the burden of proof. (Memo dated June 13, 2024)

Trustee Kehoe made a motion, Trustee Gray seconded, to approve staff's recommendation. The motion passed by the following roll call vote:



X. NON-CONSENT ITEMS (Continued)

Yes: Durazo, Ginsberg, Gray, Green, Moore, Robbins

Absent: Okum, Ryu, Sanchez

XI. REPORTS

A. **Pre-Designation of Retirement Options by Active Members in Advance of Retirement**

Francis J. Boyd, Senior Staff Counsel

Ted Granger, Chief Financial Officer

Ashley K. Dunning, Nossaman

Nick Collier, Consulting Actuary, Milliman

(Presentation) (Memo dated May 30, 2024 – Attachment is Non-Public as Privileged and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

(Trustee Ryu returned to the meeting at 11:12 a.m.)

Messrs. Boyd, Granger and Collier provided a presentation and answered questions from the Board.

Trustee Kehoe made a motion, Trustee Green seconded, that discussions be made with the County regarding pre-designation of retirement options by active members in advance of retirement and return with an update to the Board.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Robbins, Ryu

Absent: Moore, Okum, Sanchez

B. **2023 Legal Transactions Year End Report**

Christine Roseland, Senior Staff Counsel

John Harrington, Senior Staff Counsel

(For Information Only) (Memo dated June 21, 2024)

This item was received and filed.

XI. REPORTS (Continued)

C. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer  
(For Information Only) (Memo dated June 18, 2024)

This item was received and filed.

D. **Report of Revised Pay Items**

Jean J. Kim, Senior Staff Counsel  
(For Information Only) (Memo dated June 12, 2024)

This item was received and filed.

E. **Disability Retirement Application Processing Time Snapshot Reports**

Tamara Caldwell, Division Manager, Disability Retirement Services  
(For Information Only) (Memo dated June 24, 2024)

This item was received and filed.

F. **Monthly Trustee Travel & Education Reports – May 2024**

Ted Granger, Chief Financial Officer  
(For Information Only) (Memos dated June 21, 2024)

This item was received and filed.

G. **June 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel  
(For Information Only) (Memo dated June 27, 2024)  
(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

This item was received and filed.

XII. ITEMS FOR STAFF REVIEW

Trustee Moore requested that LACERA reach out to the County and provide service-related injury data in order to collaborate in decreasing the number of injuries. Furthermore, he requested additional information regarding the

XII. ITEMS FOR STAFF REVIEW (Continued)

monthly benefit allowance distribution chart in the CEO Report.

XIII. ITEMS FOR FUTURE AGENDAS

Trustee Kehoe requested the status of Artificial Intelligence (AI) within LACERA and how it will be used.

XIV. GOOD OF THE ORDER (Trustee Moore left the meeting at 11:50 a.m.)  
(For Information Purposes Only)

Frank Boyd shared that Allison Barrett will be joining the Legal Division's Disability team.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5425B – MCCUISTION, JAVIER A.

Trustee Gray made a motion, Trustee Harris seconded, to grant a service-connected disability retirement.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Robbins, Ryu

Absent: Moore, Okum, Sanchez

5426B – MARCIAL, NANCY\*

Trustee Green made a motion, Trustee Gray seconded, to deny a service-connected disability retirement without prejudice.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Robbins, Ryu

Absent: Moore, Okum, Sanchez

\* Applicant Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Disability Retirement Appeals

WEST, ARNETTE A. – Olivia Sanders for the Applicant  
Jason E. Waller for the Respondent

Trustee Kehoe made a motion, Trustee Harris seconded, to deny a service-connected disability retirement.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Robbins, Ryu

Absent: Moore, Okum, Sanchez

C. Staff Recommendations

1. **Application of Martha A. Shimizu (Deceased)**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board instruct staff to close Martha A. Shimizu's (Deceased) application for Disability Retirement. (Memo dated June 20, 2024)

Trustee Green made a motion, Trustee Durazo seconded, to approve this item.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Green, Robbins, Ryu

Absent: Moore, Okum, Sanchez

XVI. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 11:00 a.m.

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RONALD OKUM, SECRETARY

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SHAWN R. KEHOE, CHAIR





# Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their working lives to serving the community. Meet one of our long-serving members who recently started enjoying her well-earned retirement.



## Retired Member

# Diana Jimenez

**Data Entry, Civil Department, Norwalk Courthouse**

**Years of Service: 27**

**Retirement Date: March 2024**

**MEMBER SPOTLIGHT**

**Notable Contributions and Service :** Diana was hired with the California Traffic Safety Institute in 1988, a private company contracted with the county at the time. She began in the Metro department as a bookkeeper, and worked in the location's Traffic department and in the Traffic Department at Fresno. Diana transferred from small claims to civil municipal court, and finally from Whittier Superior Court to Norwalk Superior Court.

**Proudest Accomplishment:** Diana's proudest career accomplishment is having satisfied her customers, and it's evident how proud she is of her family as well.

**Retirement Plans:** Diana is eager to continue volunteering at her church teaching second year catechism. She also enjoys spending time puzzling, traveling with her family and playing with her pet Yorkie, Charlie.





July 30, 2024

TO: Each Trustee,  
Board of Retirement  
Board of Investments

FROM: Santos H. Kreimann *SHK*  
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – AUGUST 2024**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

### **Employee Council Team (ECT) School Supply Drive**

LACERA's Employee Council Team (ECT) is a self-funded employee resource group led by and for LACERA staff. They plan and host a variety of activities and events designed to bring LACERA employees together and foster a sense of belonging and community.

In July, the ECT's Community Outreach Committee partnered with Los Angeles County's Department of Public Social Services to collect backpacks and school supplies for economically disadvantaged youth in Los Angeles County. They reached out to all of the LACERA divisions and had a modest goal of collecting 15 backpacks filled with school supplies for all age groups, one from each Division. The response among the staff was overwhelming! LACERA staff collected 105 filled backpacks and three additional boxes of various school supplies for Los Angeles County children in need. We hope to continue this program next year and we are confident we will do even better.

This drive felt personal to many of our LACERA staff. They reflected on their own childhoods, embarrassed by not having a new backpack each year due to their family's economic circumstances, and were eager and appreciative of the opportunity to make things a little bit better for another child and their family. This drive exemplified the generous and caring family we have here at LACERA and their commitment to serve others.

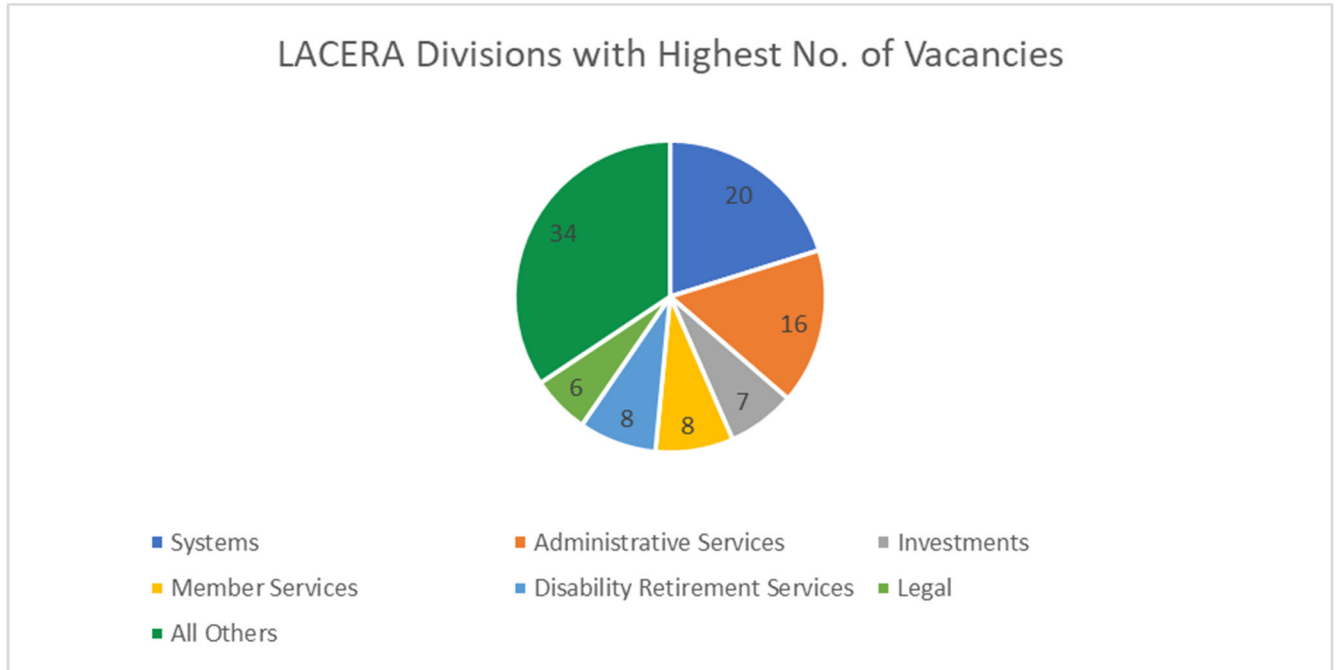
The Executive Team wanted to highlight and celebrate this event because we are so incredibly proud of, and humbled by, the exceptional LACERA staff. These staff actively demonstrated our value of Inclusivity and engaged the Community Engagement pillar of our Inclusivity, Diversity, Equity and Accessibility (IDEA) strategic initiative. We are also incredibly grateful to the ECT and the Community Outreach team for their leadership and initiative, which made this all possible.



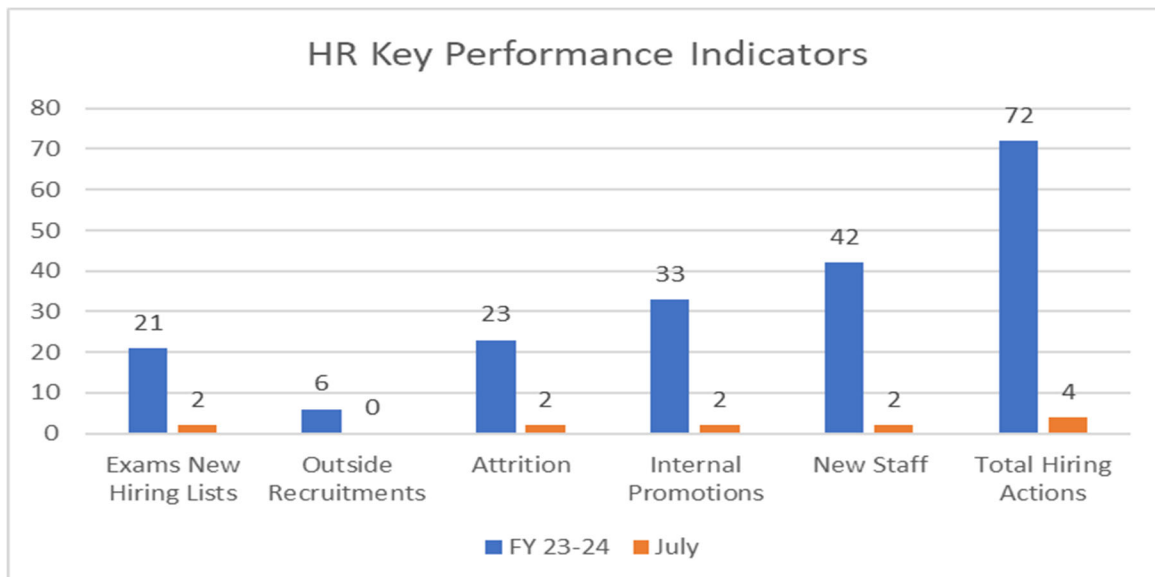
### **Recruitment Updates**

LACERA continues to prioritize our hiring efforts and make progress towards reducing our overall vacancy. Our current vacancy rate is 19% with 18 over hires, and the 2023-24 fiscal year (FY) attrition rate was 4.3%. In July, two (2) new staff members were hired, two (2) internal promotions occurred, and two (2) staff attrited.

The Divisions with the highest number of vacancies, and the classifications with the highest number of vacancies, are shown below.



The following chart provides Human Resources (HR) Division’s key performance indicators for July 2024 as compared to FY 23-24:



### *New Hires*

Candidates for the following positions are expected to start August 1, 2024:

- Two (2) Information Technology Specialist II (P8 Systems Administrator and Network Architect)
- Senior Investment Officer (Global Equities)

A selection has been made for the Information Technology Specialist II (Java Architect). The candidate is expected to start September 1, 2024.

### *External Recruitments*

On July 1, 2024, new Staff Counsel (Investments) Susan Wang began work. A recruitment for one additional vacancy for Staff Counsel (Investments) remains open and managed by Major Lindsay & Africa. Interviews continue as qualified candidates are identified. An offer was made and accepted for Staff Counsel (Benefits), with the successful candidate expected to start by September 1, 2024.

### *Internal Recruitments*

The Administrative Services Analyst I, II, and III eligible lists have been promulgated. Selection interviews are in process.

The Human Resources Analyst list was promulgated. Selection interviews are in process.

The recruitment for the Assistant Chief Financial Officer position closed and the applications are currently under review.

The Information Technology Specialist I Data Base Administrator was posted.

The bulletin for the Legal Analyst (Investments) continues to be open and applications received.

The bulletins for Legal Secretary (Investments) and Senior Legal Secretary closed and the applications are currently under review.

### *In Development*

The recruitments/assessments for the following classification(s) are in development:

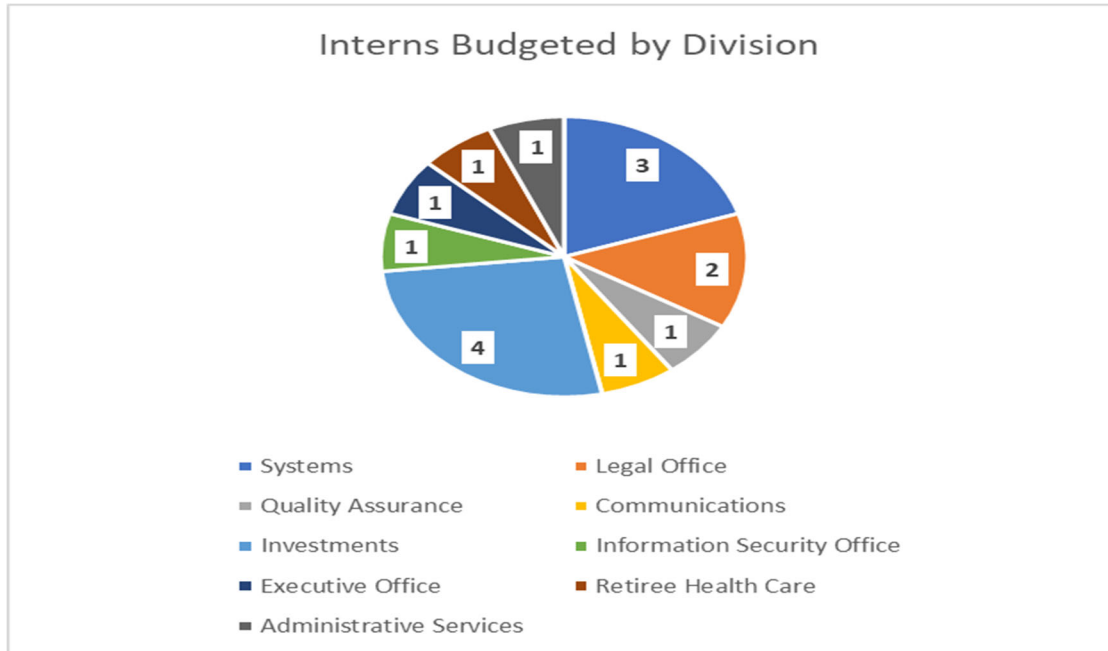
- Disability Retirement Specialist
- Information Technology Specialist I
- Internal Auditor
- Senior Internal Auditor
- Senior Administrative Assistant
- Administrative Assistant
- Intermediate Typist Clerk
- Special Assistant

### *New Lists Promulgated*

The Information Technology Specialist I (Pension Administrator Architect) and (Project Manager – Enterprise) lists were promulgated, selection interviews were conducted and offers are pending.

### *Interns*

LACERA has budgeted 15 Intern positions for FY 2024-25. The following chart shows where the FY 2024-25 Interns are budgeted by Division:



### **Retiree Healthcare**

#### *Anthem Blue Cross Potential Network Termination Notice*

Last month, staff reported receiving notification that the Commercial Contracting Hospital Agreement between Cottage Health Hospitals and Anthem Blue Cross may be terminating effective July 1, 2024. Although only three facilities would have been affected, it could have harmed over 30 members who had utilized one of the three over the last year.

Staff are happy to report that Anthem Blue Cross and Cottage Health finalized a multiple-year renewal agreement effective January 1, 2025, with the current contract remaining in full effect. Cottage Health comprises the below referenced entities and provides services to members in the Santa Barbara County area.

- Goleta Valley Cottage Hospital – 8 members
- Santa Barbara Cottage Hospital – 17 members
- Santa Ynez Valley Cottage Hospital – 8 members

**Appendix A**

July 29, 2024

TO: Each Trustee  
Board of Retirement  
Board of Investments


FROM: JJ Popowich, Assistant Executive Officer

**SUBJECT: 2024 Election for the Third Member of the Board of Retirement and the Third Member of the Board of Investments Update**

The 2024 Board of Retirement and Board of Investments election season is in full swing. This year members will be electing the Election for the Third Member of the Board of Retirement and the Third Member of the Board of Investments. Both seats term will begin January 1, 2025, and expire on December 31, 2027. However, due to the vacancy of the Third Seat on the Board of Investments, created by the retirement of Trustee Herman Santos, the candidate elected to fill that seat will be authorized to complete the term vacated by Trustee Santos effective the day after the Board of Supervisors ratifies the election results (expected to be October 22, 2024).

By the time of the August Board of Retirement meeting on August 7, 2024, the County's election vendor will have completed mailing and emailing the ballots for the election. Voting begins on August 5, 2024. On August 1, 2024, LACERA will have emailed our election reminder to LACERA members. We have included a copy of the scheduled email with this memo.

The important date calendar below has been updated to show completed efforts and as a reminder about upcoming milestone dates:

Date	Event	
05/13/2024 - 05/17/2024	Election Notification and Call for Nominations to eligible voters (LACERA/Election Vendor) LACERA will also mail a postcard to all eligible members which will arrive around this time frame.	

2024 General Member Trustee Election Update

July 29, 2024

Page 2

Date	Event	
05/22/2024 – 06/21/2024	Nomination period	<input checked="" type="checkbox"/>
06/15/2024	Members receive LACERA’s Pathways to Retirement newsletter which reminds members the candidacy period ends 06/21/2024.	<input checked="" type="checkbox"/>
07/02/2024	Election Announcement: Announcement of qualified candidates and whether an election is necessary.	<input checked="" type="checkbox"/>
07/18/2024	Election notices emailed by vendor	<input checked="" type="checkbox"/>
08/01/2024	Voter information and ballot mailed to all active general members eligible to vote.	<input checked="" type="checkbox"/>
08/01/2024	LACERA election reminder notice (Email)	<input checked="" type="checkbox"/>
08/05/2024	Voting Begins	<input checked="" type="checkbox"/>
08/21/2024	LACERA election reminder notice (Email)	
08/30/2024	Voting Ends	
09/11/2024	Preliminary results available	
10/22/2024	BOS Declares Election Result Official	

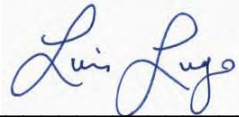
2024 General Member Trustee Election Update

July 29, 2024

Page 3

LACERA and the Board of Supervisors' Executive Office continue to collaborate to ensure marketing and communication efforts towards election awareness, and we will continue to keep the trustees update on the progress.

NOTED AND REVIEWED:

A handwritten signature in blue ink that reads "Luis Lugo". The signature is written in a cursive style with a light blue background behind it.

---

Luis Lugo, Deputy Chief Executive Officer

JJ:JJ



If you're having issues viewing this email, right click to download the image or read the information on [lacera.com](http://lacera.com).



Dear General Member,

**Election time is approaching.** Elections to fill the seats of the Third Members of the LACERA Board of Investments and Board of Retirement will commence on **Monday, August 5, 2024**. Eligible General Members will be able to cast votes online, by phone, or by paper ballot.

Watch for an email from "LACERA Election Admin" in your work email inbox, which will contain voting instructions for the online and televoting options. The email should appear in your focused inbox, but just in case, check your "Other" inbox if you do not see it by the end of the week. You should also receive a paper ballot during the week of August 5th. If you do not receive your paper ballot in the mail by Friday, August 9, notify your Departmental Election Coordinator to request a duplicate ballot. If you vote by paper ballot, **your ballot must be received by August 30, 2024**. Ballots received in the mail after August 30 will not be counted. No eligible member may vote more than once for each seat in this election. The first vote cast (whether online, telephonically, or by paper ballot) will be the one counted.

For more information about this election, including a list of departmental election coordinators, list of qualified candidates and their statements, and weekly updated voter turnout report, please visit the [LACERA Elections](#) page on the Board of Supervisors Website.



# CEO DASHBOARD



August 7, 2024



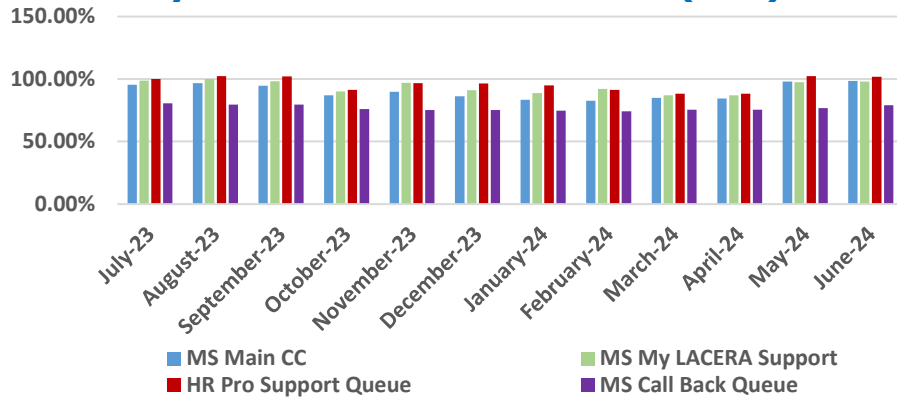


# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

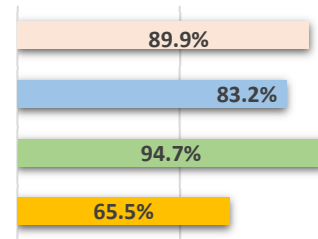
<b>Events / Webinar Attendance</b> Current Mo.: <b>2,149</b> Year-to-Date: 14,192	<b>Events / Webinar</b> Current Mo.: <b>19</b> Year-to-Date: 237	<b>Webinar Satisfaction</b> <b>0%</b>	<b>Member Service Center Satisfaction</b> <b>95.42%</b>	<b>MS Main Queue Total Calls</b> Current Mo. <b>7,829</b> 3 Month Avg. 8,459				
					Resp. Rate	Change	Resp. Rate	Change
					0%	0%	23.9%	0.85%

## Member Service Call Center Queue Key Performance Indicators (KPI)

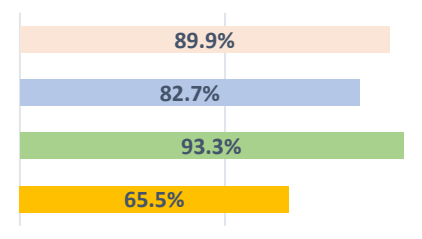


## Key Performance Indicator (Components by Queue)

### MSCC Main Queue



### My LACERA Support Queue



Agent Utilization (Goal: 65%)

After Call Survey (Goal: 90%)

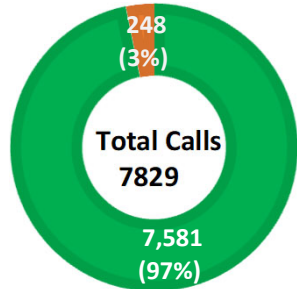
Grade of Service (Goal: 80% in 60 sec)

Call Monitoring (Goal: 95%)

Member Services

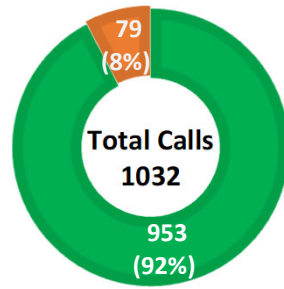
### MSCC MAIN QUEUE

■ Calls Answered ■ Calls Abandoned



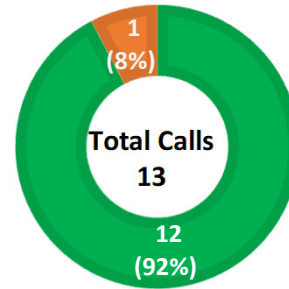
### MY LACERA SUPPORT

■ Calls Answered ■ Calls Abandoned



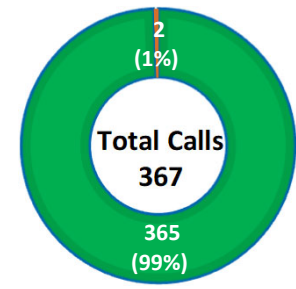
### HR PRO SUPPORT

■ Calls Answered ■ Calls Abandoned



### MS CALL BACK QUEUE

■ Calls Answered ■ Calls Abandoned



Queue KPI:	98.30%	Queue KPI:	98.00%	Queue KPI:	101.75%	Queue KPI:	78.86%
Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration
0:01:00	0:17:13	0:00:39	0:10:59	0:00:21	0:11:18	0:04:51	0:11:52



# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

## TOP REASONS MEMBERS CONTACT MEMBER SERVICES

### Member Services Call Center

### Member Service Center (Outreach)

1. Retirement Counseling

1. Retirement Counseling

2. Death

2. Retiree Healthcare

3. My LACERA

3. Death Benefits

## Contact Center Email/Secure Message Performance



Emails (welcome@lacera.com):

278

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA)

831

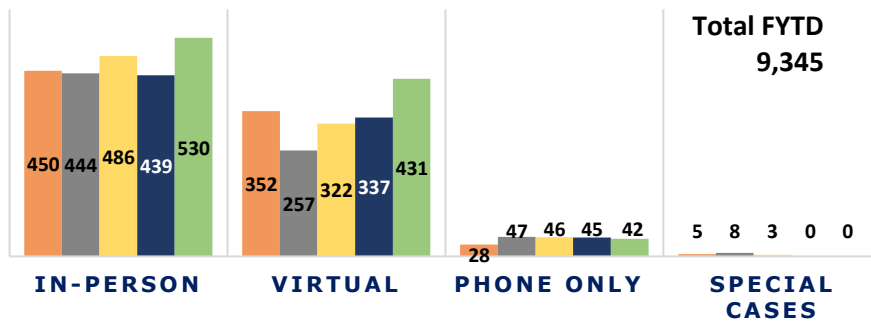
Service Level: 24 Bus. Hours

On Target

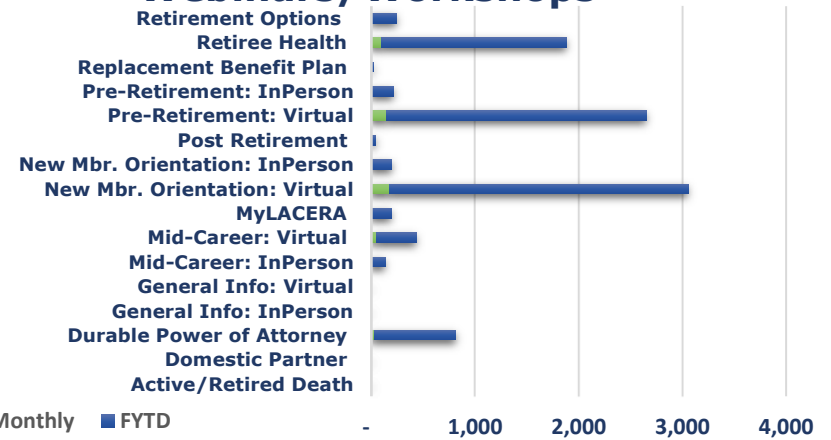
## Member Service Center (Outreach)

### Member Service Center Appointments

February March April May June



### Members Served in Webinars/Workshops



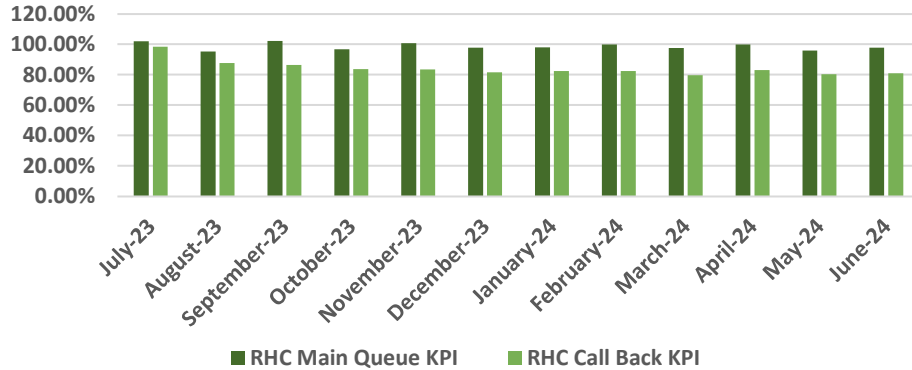
Member Services



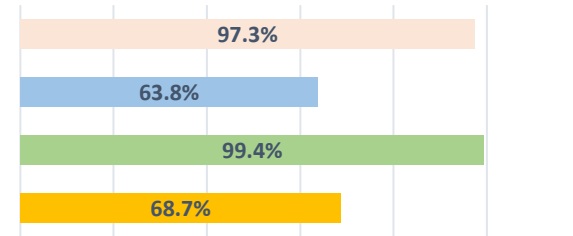
# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

## RHC Call Center Queue Key Performance Indicator (KPI)



## Key Performance Indicator (Components by Queue) Main RHC Call Center Queue

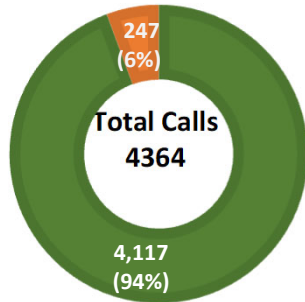


Agent Utilization (Goal:65%)	Grade of Service (Goal: 80% in 60 sec)
After Call Survey (Goal: 90%)	Call Monitoring (Goal: 95%)

Retiree Healthcare

### RHC MAIN QUEUE

■ Calls Answered ■ Calls Abandoned

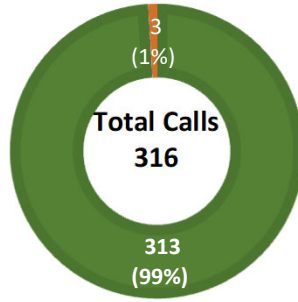


Queue KPI: 97.70%

Avg. Speed of Answer	Average Duration
0:03:12	0:12:39

### RHC CALL BACK QUEUE

■ Calls Answered ■ Calls Abandoned



Queue KPI: 80.80%

Avg. Speed of Answer	Average Duration
0:16:14	0:09:23

### TOP RHC CALL TOPICS

1. Medical/Dental Enrollments
2. Insurance Benefits
3. General Inquiries

### RHC Email/Secure Message Performance



Emails (healthcare@lacera.com): 375

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA) 440

Service Level: 24 Bus. Hours

On Target



# Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

Disability

## Applications

# 945

Pending: Applications  
in Process

53  
Received: New Applications

826  
Received Year-to-Date

59  
To Board - Initial (Presented to BOR)

496  
To Board - Initial Year-to-Date\*

11  
Closed (Incomplete/Withdrawn)

199  
Closed Year-to-Date\*

\*Excludes cases prior to 9/12/23 due to transition to Sol case management system.

## Appeals

# 77

Pending: Appeals in  
Process

3  
Received: New Appeals

16  
Received Year-to-Date

0  
Admin Closed

12  
Admin Closed Year-to-Date

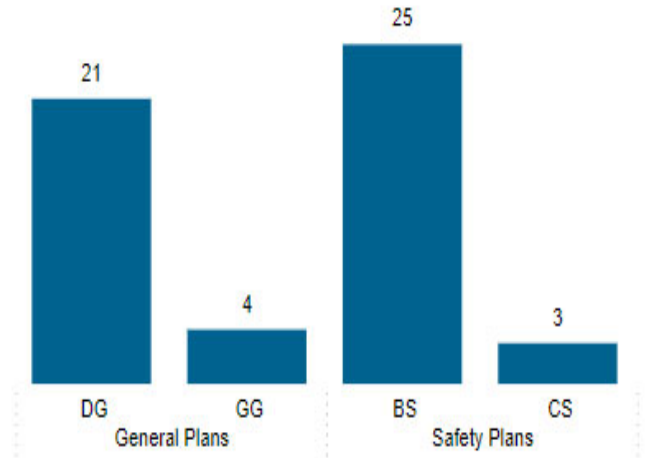
1  
Referee Recommendations

407  
Referee Recommendations Year-to-Date

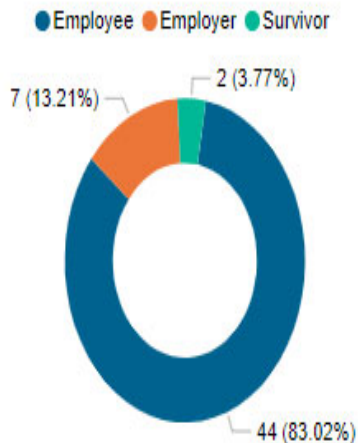
0  
DLO Recommendations

0  
DLO Recommendations Year-to-Date

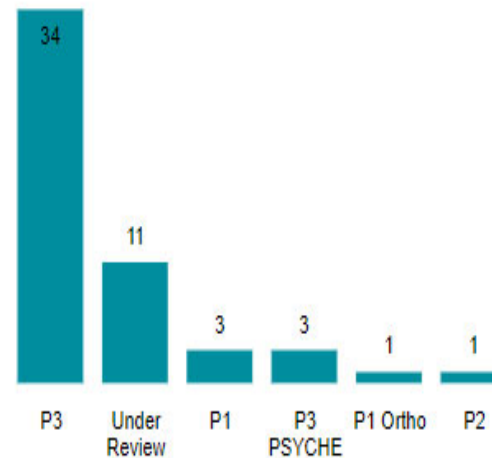
## Applications Filed by Plan



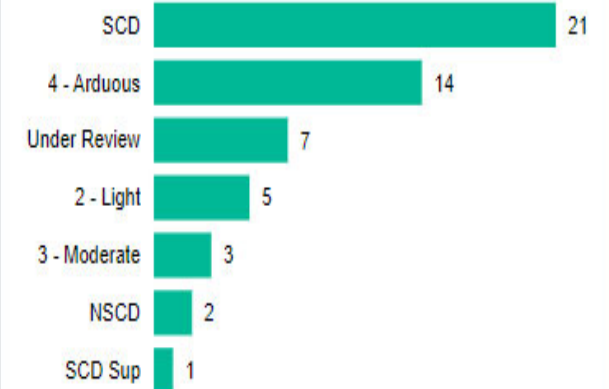
## Applications Filed by Source



## Applications Filed by Priority Level



## Applications Filed by Type

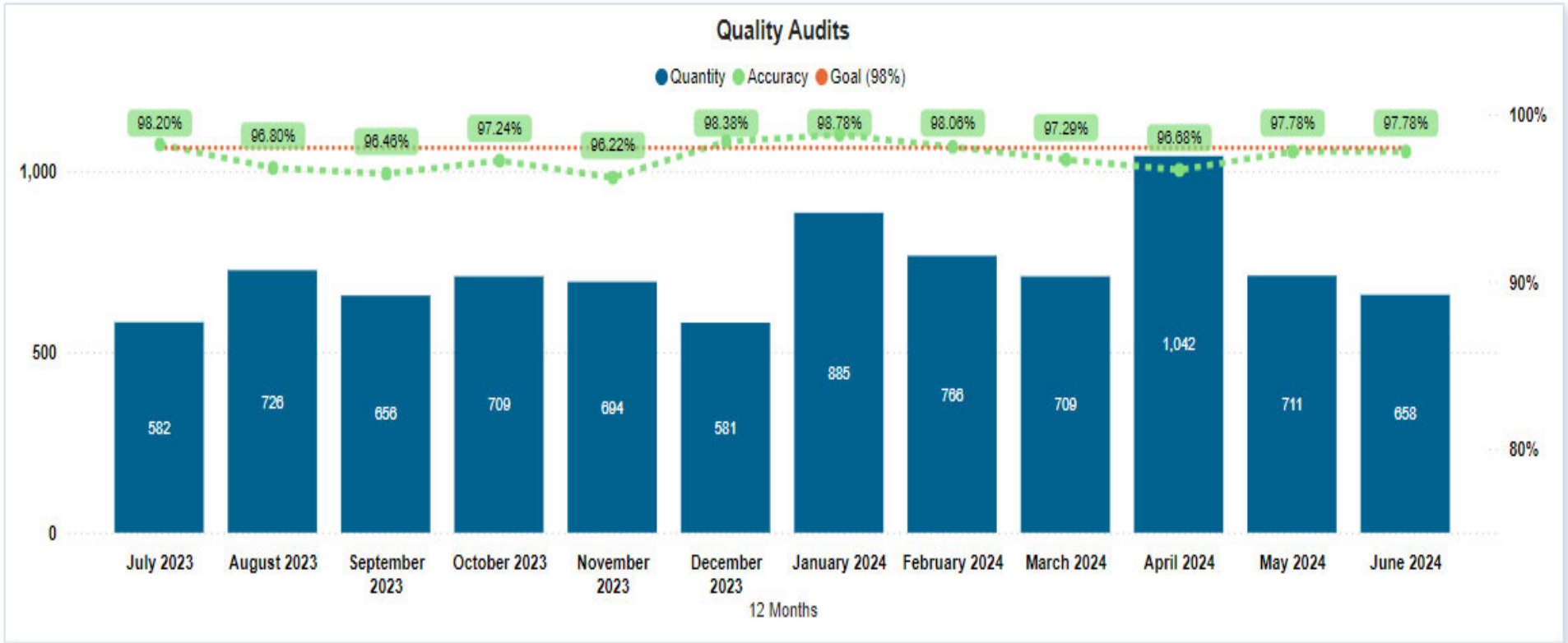




# Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

Quality Assurance



### Monthly Recap

June 2024

	Samples	Accuracy
Data Entry	120	98.75%
Payment Contract	370	97.84%
Retirement Election	168	96.96%
<b>Total</b>	<b>658</b>	<b>97.78%</b>

Prior audit values may update due to updated data.

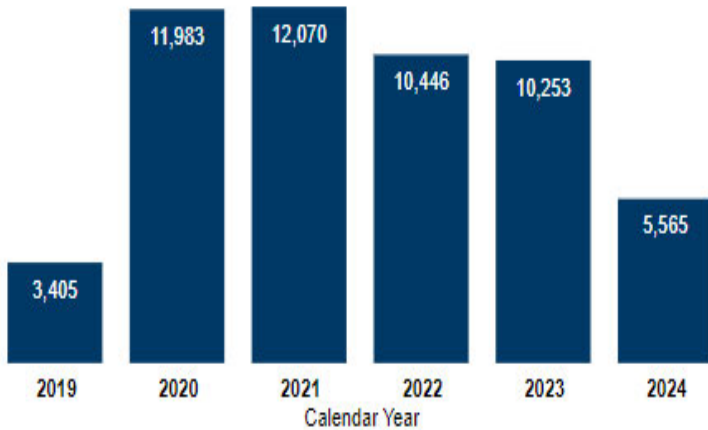


# Service On-Line for All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: June 2024

Serving Members Through LACERA.com and MyLACERA

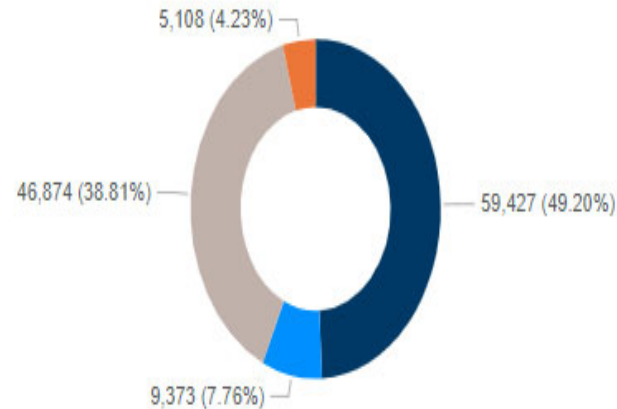
## Annual New MyLACERA Accounts\*



Data labels may not appear for all values

## Total Accounts by Member Type\*

● Active Members ● Deferred & Inactive Members ● Retirees & Survivors ● Non-Members



Total Member Accounts  
**115,674**

% of Total Members  
**60%**

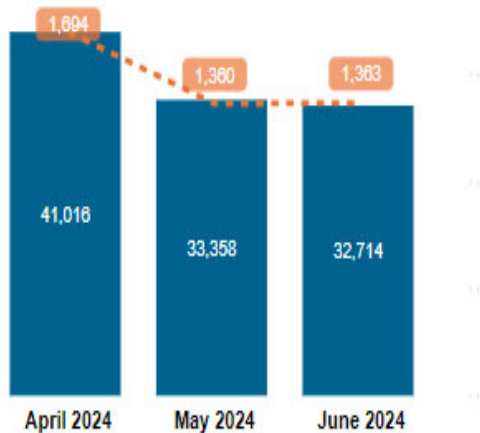
Excludes Non-Members

\*Data as of July 15, 2024

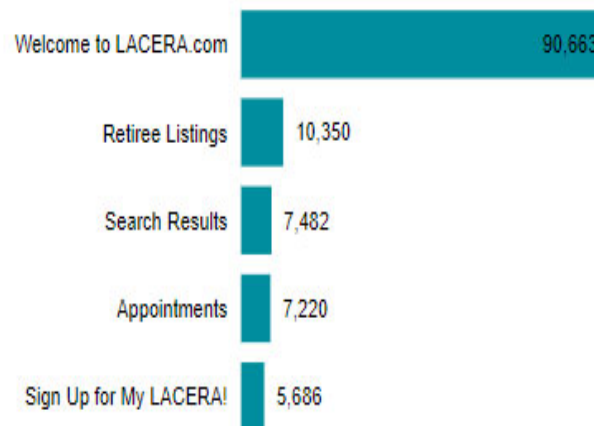
Non-Members include legal split payees and withdrawn members.

## LACERA.com User Traffic

● First Time Visitors ● Average Per Day



## Top Five LACERA.com Page Views



## Busiest Day

06/17/2024

Home Page Tile	Views	% of Change
Investments	2,057	-3.43%
Sign Up for My LACERA!	5,686	-3.73%
Careers	2,278	-4.25%
Board Meetings and Agendas	2,341	-6.62%
Forms & Publications	194	-18.83%
Workshops	1,404	-34.18%



# Member Snapshot

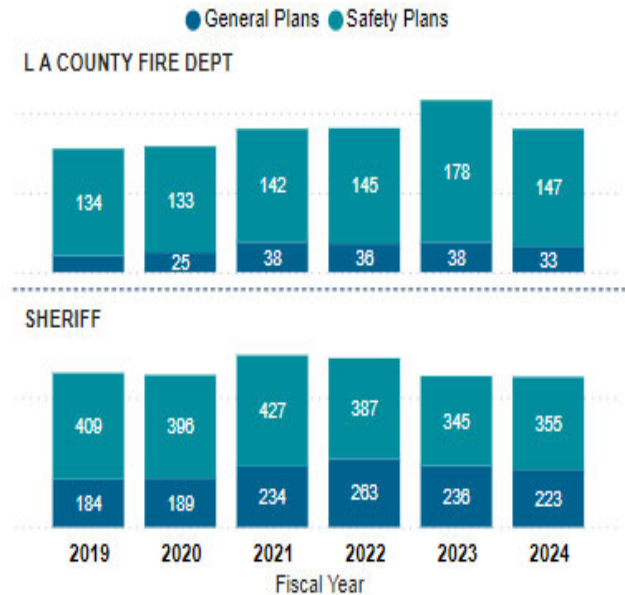
Metrics reported based on July 15, 2024

## Membership Count

	Active		Inactive		Retired			Survivors	Total
	Active Vested	Active Non-Vested	Inactive Vested	Inactive Non-Vested	Service Retirement	SCD-Disability Retirement	NSCD-Disability Retirement		
General Plans	65,460	20,506	7,874	11,894	48,434	3,093	609	8,006	165,876
AG	38		9	31	11,171	875	146	3,964	16,234
BG	10		5	3	557	36	7	73	691
CG	13		5	7	351	37	6	65	484
DG	31,939	100	3,788	3,759	20,219	2,096	442	2,124	64,467
EG	12,073	7	2,404	355	15,805			1,743	32,387
GG	21,387	20,399	1,663	7,739	331	49	8	38	51,614
Safety Plans	9,944	2,435	539	956	5,185	7,247	80	2,109	28,495
AS			1	3	1,758	2,296	25	1,655	5,738
BS	6,948	64	404	359	3,412	4,927	55	450	16,619
CS	2,996	2,371	134	594	15	24		4	6,138
<b>Total</b>	<b>75,404</b>	<b>22,941</b>	<b>8,413</b>	<b>12,850</b>	<b>53,619</b>	<b>10,340</b>	<b>689</b>	<b>10,115</b>	<b>194,371</b>

Membership Count vesting status excludes reciprocal service credit.

## Fire and Sheriff Retirements



## Total Retirements by Type



## Monthly Benefit Allowance Distribution

Members and Survivors

Gross Benefit Range	General Plans	Safety Plans	Total
\$0 to \$3,999	35,990	1,584	37,574
\$4,000 to \$7,999	16,775	4,439	21,214
\$8,000 to \$11,999	5,014	4,717	9,731
\$12,000 to \$15,999	1,434	2,874	4,308
\$16,000 to \$19,999	500	698	1,198
\$20,000 to \$23,999	153	184	337
\$24,000 to \$27,999	46	72	118
> \$28,000	34	13	47
<b>Total</b>	<b>59,946</b>	<b>14,581</b>	<b>74,527</b>

## Member Average Monthly Benefit

**\$5,372.72**

## Survivor Average Monthly Benefit

**\$3,702.53**

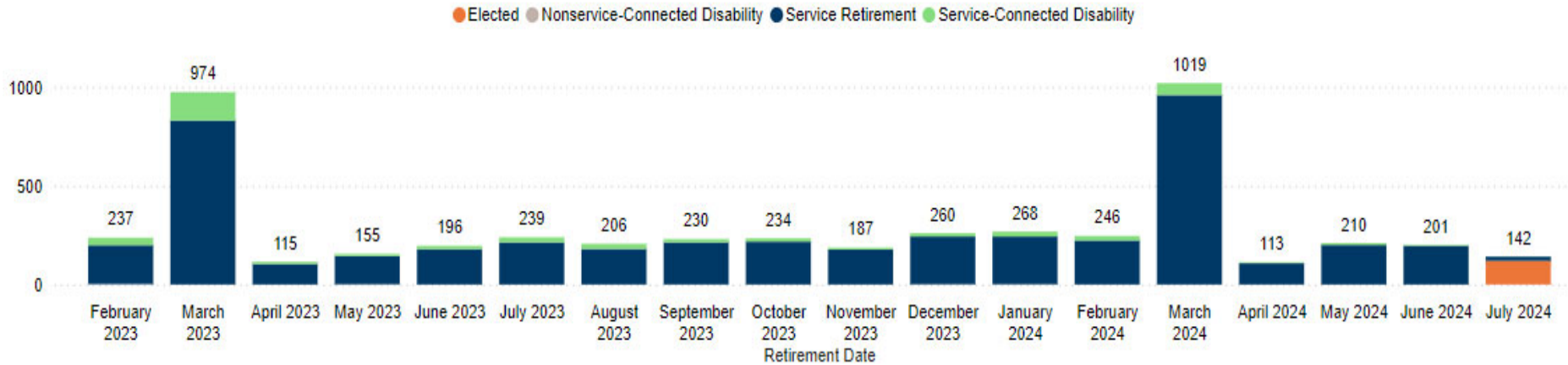
Data labels may not appear for all values

Only includes retirements as of reporting date. Excludes active deaths. Excludes Replacement Benefit Plan benefits.



# Member Snapshot

## Retirements



Elected retirements are members placed on the BOR Agenda, but not yet retired as of reporting date

Retirements Metrics reported based on July 15, 2024

### Monthly Retirements

Retirement Type	July 2024
Elected	120
Service Retirement	21
Service-Connected Disability	1
<b>Total</b>	<b>142</b>

### Retired Members Payroll

(As of 6/30/2024)

Monthly Payroll	\$391.5m
Payroll YTD	\$4.5b
New Retired Payees Added	305
Seamless %	97.38%
New Seamless Payees Added	4,561
Seamless YTD	97.61%
By Check %	2.00%
By Direct Deposit %	98.00%

### Healthcare Program

(Mo. Ending: 6/30/2024)

	Employer	Member
Medical	\$641.2	\$45.0
Dental	\$49.8	\$4.6
Part B	\$95.9	\$0.0
<b>Total</b>	<b>\$786.9</b>	<b>\$49.6</b>

### Health Care Enrollments

(Mo. Ending: 6/30/2024)

Medical	56,312
Dental	58,464
Part B	38,837
LTC	461
<b>Total</b>	<b>154,074</b>

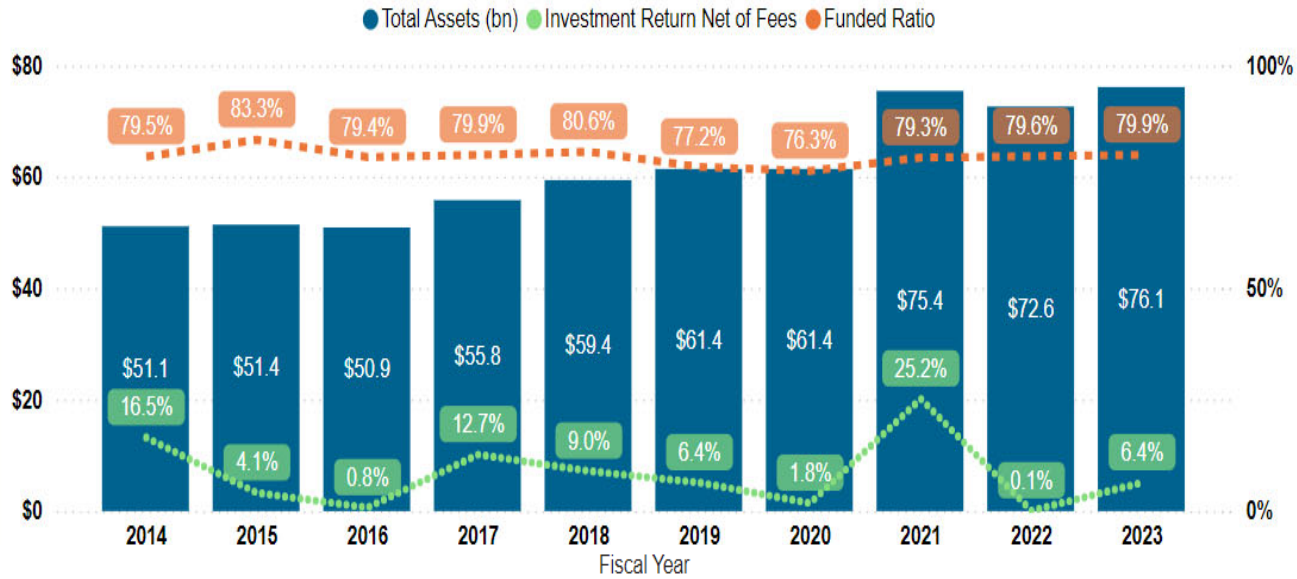




# Key Financial Metrics

(as of June 30, 2023)

## Fiscal Year End Financial Update



### Funding Metrics

11.01% Employer NC  
 14.87% UAAL  
 7.00% Assumed Rate  
 \$612m Star Reserve  
 \$73.9bn Total Net Assets

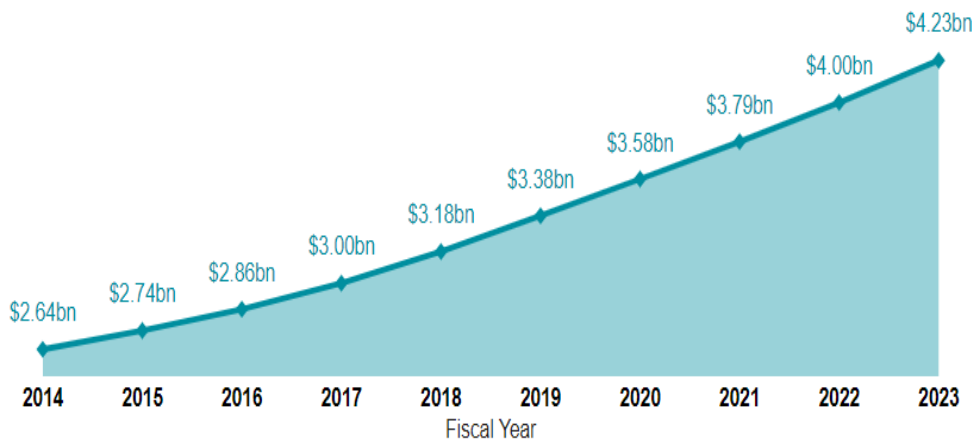
### Contributions

\$2.3bn Employer Annual Contribution  
 25.88% Employer % of Payroll  
 \$793.2m Member Annual Contribution  
 8.37% Member % of Payroll

### Investment Returns

6.4% *net of fees* 1-Year Return  
 10.1% 3-Year Return  
 8.1% 10-Year Return

## Retiree Payroll by Year



## LACERA Pension Dollar





## QUIET PERIOD LIST FOR TRUSTEES AND STAFF

Last Update  
07/30/2024

### ADMINISTRATIVE/OPERATIONS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
<b>RFP: Member Experience Communications Platform (MECP)</b>	Systems	11/6/2023	Bid Review	<ul style="list-style-type: none"> <li>• 8x8, Inc</li> <li>• Five9/NWN</li> <li>• RingCentral</li> <li>• Genesys/TTEC</li> <li>• Five9/Waterfield</li> <li>• Genesys/Converge One</li> <li>• TalkDesk</li> <li>• Anywhere365</li> </ul>
<b>RFP: Taxonomy &amp; Knowledge Management Consultant</b>	Executive Office	06/14/2024	Soliciting Process	<ul style="list-style-type: none"> <li>• Enterprise Knowledge, LLC.</li> <li>• Taxonomy Strategies</li> <li>• Franz Inc</li> <li>• Teknita LLC</li> <li>• USU Solutions, Inc</li> <li>• RICEFW Technologies Inc</li> <li>• Accenture</li> </ul>

\*Subject to change

### INVESTMENTS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
<b>RFP: Actuarial Consulting and Actuarial Auditing Services</b>	Investments / Internal Audit	11/15/2023	Contract Development	<ul style="list-style-type: none"> <li>• Cavanaugh Macdonald Consulting</li> <li>• Milliman</li> </ul>
<b>RFP: Hedge Funds, Credit, and Real Assets Consultant Search</b>	Investments	12/29/2023	Contract Development	<ul style="list-style-type: none"> <li>• Albourne</li> <li>• Meketa</li> <li>• Mercer</li> <li>• Wilshire</li> </ul>
<b>RFP: Risk and Analytics System, and ESG Research Services Search</b>	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> <li>• BlackRock Financial Management Inc</li> <li>• Barra, LLC</li> <li>• Bloomberg Finance L.P.</li> </ul>



Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
				<ul style="list-style-type: none"> <li>• Clearwater Analytics</li> <li>• eVestment Alliance, LLC</li> <li>• FactSet Research Systems Inc.</li> <li>• ISS STOXX GmbH</li> <li>• MSCI ESG Research LLC</li> <li>• Northfield Information Systems, Inc.</li> <li>• Solovis, Inc.</li> </ul>
<b>Real Assets Emerging Manager Program Discretionary Separate Account Manager</b>	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> <li>• ORG Portfolio Management</li> <li>• Barings</li> <li>• Belay Investment Group</li> <li>• Hamilton Lane</li> <li>• Cambridge Associates</li> <li>• Seed Partners</li> <li>• Stable Asset Management</li> <li>• Wafra Inc.</li> <li>• Artemis Real Estate Partners</li> <li>• Aether Investment Partners</li> <li>• Neuberger Berman Group</li> <li>• The Townsend Group</li> <li>• BGO Strategic Capital Partners</li> <li>• BlackRock</li> <li>• StepStone</li> <li>• GCM Grosvenor</li> </ul>

\*Subject to change

Date	Conference
<b>August, 2024</b>	
18-20	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension Funding Forum Boston, MA
26-29	CALAPRS (California Association of Public Retirement Systems) Principles of Pension Governance for Trustees Tiburon, CA
<b>September, 2024</b>	
9-11	Council of Institutional Investors (CII) Fall Conference Brooklyn, NY
24-26	NCPERS (National Conference on Public Employee Retirement Systems) Public Pension HR Summit Denver, CO
<b>October, 2024</b>	
6-9	National Association of Corporate Directors (NACD) Directors Summit 2024 Gaylord National Harbor, Washington D.C.
11	CALAPRS (California Association of Public Retirement Systems) Round Table – Trustees San Jose, CA
14-18	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
23-25	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C.
23-25	Pacific Pension Institute (PPI) Asia Pacific Roundtable Hong Kong
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Program for Advanced Trustee Studies (PATS) Palm Springs, CA
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program Palm Springs, CA
27-30	NCPERS (National Conference on Public Employee Retirement Systems) Public Safety Conference Palm Springs, CA
<b>November, 2024</b>	
3-6	CRCEA (California Retired County Employees Association) Fall Conference Walnut Creek, CA

Date	Conference
<b>November, 2024</b>	
10-13	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference San Diego, CA
12-14	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
12-15	SACRS Fall Conference Monterey, CA
<b>December, 2024</b>	
6	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
<b>January, 2025</b>	
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Pension Communications Summit Washington D.C.
27-29	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference Washington D.C.
28-29	IFEBP (International Foundation of Employment Benefit Plans) Health Benefits Conference & Expo St. Pete Beach, FL
<b>March, 2025</b>	
1-4	CALAPRS (California Association of Public Retirement Systems) General Assembly 2025 Napa, CA
10-12	Council of Institutional Investors (CII) Spring Conference and 40 <sup>th</sup> Anniversary Celebration Washington D.C.
6-9	Pacific Pension Institute (PPI) Winter Roundtable Seattle, WA
24-27	AHIP (America's Health Insurance Plans) Medicare, Medicaid, Duals and Commercial Markets Forum Baltimore, MD



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**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**

**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**



July 30, 2024

**TO:** Trustees, Board of Retirement

**FOR:** Board of Retirement Meeting on August 7, 2024

**SUBJECT:** Ratification of Service Retirement and Survivor Benefit Application Approvals

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The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEORGE L. AGUILERA	SHERIFF Dept.#SH	07-11-2024	35 YRS 01½ MOS
CHRISTOPHER M. BRIGGS	DISTRICT ATTORNEY Dept.#DA	07-31-2024	27 YRS 09½ MOS
DOUGLAS K. BRITTON	L A COUNTY FIRE DEPT Dept.#FR	07-31-2024	25 YRS ½ MOS
JOHN W. CARTER	SHERIFF Dept.#SH	07-20-2024	25 YRS 03 MOS
LUIS CORONA	DISTRICT ATTORNEY Dept.#DA	06-28-2024	10 YRS 07½ MOS
DANIEL DOUGLAS	L A COUNTY FIRE DEPT Dept.#FR	08-31-2024	32 YRS 11½ MOS
GARY J. DURIAN	L A COUNTY FIRE DEPT Dept.#FR	07-01-2024	22 YRS 05½ MOS
TIMOTHY M. FERRONE	SHERIFF Dept.#SH	07-21-2024	34 YRS 02 MOS
CHARLES W. GEE	SHERIFF Dept.#SH	07-10-2024	34 YRS 01½ MOS



# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GERARDO GUERRERO	SHERIFF Dept.#SH	07-31-2024	29 YRS 02½ MOS
DENNIS E. HARRALSON	SHERIFF Dept.#SH	07-12-2024	31 YRS 10½ MOS
TRAVIS E. KELLY	SHERIFF Dept.#SH	08-31-2024	33 YRS 07½ MOS
KEITH D. LEWIS	L A COUNTY FIRE DEPT Dept.#FR	07-31-2024	25 YRS ½ MOS
SEAN P. LOGAN	SHERIFF Dept.#SH	07-31-2024	27 YRS 02½ MOS
NATALIE J. MARRON	SHERIFF Dept.#SH	07-31-2024	28 YRS 04½ MOS
DOUGLAS G. MCCLURE	L A COUNTY FIRE DEPT Dept.#FR	06-29-2024	35 YRS 01 MOS
BRIAN W. MEYER	L A COUNTY FIRE DEPT Dept.#FR	07-18-2024	30 YRS 02 MOS
JOHN P. O'BRIEN	SHERIFF Dept.#SH	07-31-2024	35 YRS 11½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RICHARD E. PRYOR	L A COUNTY FIRE DEPT Dept.#FR	09-11-2024	33 YRS 05½ MOS
DOMENICK A. RECCHIA	SHERIFF Dept.#SH	07-31-2024	35 YRS 06½ MOS
FRANCIS R. RUIZ	SHERIFF Dept.#SH	07-31-2024	33 YRS 08½ MOS
YVETTE R. STEWART	SHERIFF Dept.#SH	08-30-2024	25 YRS 06 MOS
DEVIN J. STRIBICH	DISTRICT ATTORNEY Dept.#DA	08-31-2024	12 YRS 06½ MOS
GUY C. TAYLOR	SHERIFF Dept.#SH	08-31-2024	33 YRS 05½ MOS
SUSAN R. VELAZQUEZ	SHERIFF Dept.#SH	07-27-2024	38 YRS 00 MOS
JEFFREY H. WALKER	SHERIFF Dept.#SH	08-01-2024	35 YRS 03½ MOS
LARRY P. WARE	SHERIFF Dept.#SH	08-31-2024	32 YRS 08½ MOS

**BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024**

**BENEFIT APPROVAL LIST**

**SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVID B. WELLS	SHERIFF Dept.#SH	08-31-2024	25 YRS ½ MOS
JUAN CARLOS M. YBARRA	SHERIFF Dept.#SH	08-31-2024	33 YRS ½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LUCIO ABRAJAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	40 YRS 02 MOS
DANIEL B. ABRIL	MENTAL HEALTH Dept.#MH	07-20-2024	07 YRS 01 MOS
ROBERT M. ADAMS	CHILDREN & FAMILY SERVICES Dept.#CH	07-27-2024	22 YRS 09 MOS
MERCEDES AGUILA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-27-2024	29 YRS 06 MOS
MARIA G. AH HING	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	35 YRS ½ MOS
LUBNA I. AL-SHORAFI	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-01-2024	23 YRS 01½ MOS
NAHID F. ALIKHAN	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2024	25 YRS 01½ MOS
JEFF ALLEN JR	PROBATION DEPARTMENT Dept.#PB	08-31-2024	38 YRS 02½ MOS
CHARLENE J. ANDERS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-03-2024	16 YRS 09½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FERDINAND B. ANDRES	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	08-31-2024	12 YRS 05½ MOS
HILDA ARANDA	CHILD SUPPORT SERVICES Dept.#CD	07-12-2024	30 YRS 01½ MOS
MYRNA ARCHER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-07-2024	07 YRS 02½ MOS
JULIE A. ARNOLD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2024	30 YRS 08½ MOS
JULIO ASTURIAS	CHILDREN & FAMILY SERVICES Dept.#CH	06-15-2024	32 YRS 07½ MOS
MEREDYTH ATKINSON	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	08-31-2024	33 YRS ½ MOS
DARRYL BAKER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	30 YRS 07½ MOS
ENRIQUE R. BALTA	CHIEF EXECUTIVE OFFICE Dept.#AO	08-30-2024	18 YRS 00 MOS
ELVIRA E. BANNER	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2024	27 YRS 01½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AVIS S. BAPTIST	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-29-2024	09 YRS 07 MOS
GWENDOLYN BARNES	MENTAL HEALTH Dept.#MH	07-31-2024	33 YRS 10½ MOS
EDUARDO BARRIOS	PUBLIC WORKS Dept.#PW	07-31-2024	25 YRS ½ MOS
KIRK D. BARROW	CHILDREN & FAMILY SERVICES Dept.#CH	07-16-2024	34 YRS 04 MOS
WARREN M. BATTLE I II	CHILDREN & FAMILY SERVICES Dept.#CH	07-30-2024	34 YRS 07 MOS
ROSE MARY M. BAUTISTA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-28-2024	11 YRS 00 MOS
LEWIS M. BOLF II	SHERIFF Dept.#SH	07-31-2024	40 YRS 03½ MOS
JENNIFER T. BOLHAYON	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-31-2024	34 YRS ½ MOS
EILLEN A. BORJA	SHERIFF Dept.#SH	07-29-2024	36 YRS 11½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
OLIVETT A. BOYD	AGING DEPARTMENT Dept.#AG	06-24-2024	20 YRS 01½ MOS
BRADLEY D. BRYANT	MENTAL HEALTH Dept.#MH	08-31-2024	28 YRS 08½ MOS
JENNIFER E. BUDZAK	ASSESSOR Dept.#AS	07-31-2024	38 YRS 06½ MOS
KARL BURGOYNE M.D.	MENTAL HEALTH Dept.#MH	07-31-2024	32 YRS ½ MOS
JOHN BURTON	PUBLIC WORKS Dept.#PW	07-05-2024	37 YRS 11½ MOS
ROMUALDO F. CALDERON	SHERIFF Dept.#SH	07-31-2024	39 YRS 03½ MOS
ANNALYN CALDERON	SHERIFF Dept.#SH	08-31-2024	34 YRS 05½ MOS
TIMOTHY A. CALLINAN	INTERNAL SERVICES Dept.#IS	07-31-2024	24 YRS ½ MOS
ELIJAH D. CARDER	PUBLIC WORKS Dept.#PW	06-30-2024	05 YRS 00 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DEBRA J. CASH	HEALTH SERVICES ADMINISTRATION Dept.#HS	06-29-2024	29 YRS 03 MOS
LIBRADO CASTELLANOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	38 YRS 06½ MOS
PATRICIA CASTELLANOS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-29-2024	38 YRS 07 MOS
JEAN CASTILLO	ASSESSOR Dept.#AS	07-31-2024	38 YRS 06½ MOS
ANGELA C. CAYETANO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-31-2024	29 YRS 01½ MOS
PETER K. CHAN	AGING DEPARTMENT Dept.#AG	08-02-2024	26 YRS 05 MOS
ANGELICA M. CHAVEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	25 YRS 10½ MOS
JASON C. CHEN	INTERNAL SERVICES Dept.#IS	07-31-2024	17 YRS 02½ MOS
ALICE H. CHIN	MENTAL HEALTH Dept.#MH	07-31-2024	24 YRS 05½ MOS



# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DANNY CHIU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	27 YRS 07½ MOS
SANDRA L. COLLINS	PROBATION DEPARTMENT Dept.#PB	09-22-2024	38 YRS 07 MOS
JOSEPHINE G. CORPUZ	PUBLIC HEALTH PROGRAM Dept.#PH	08-31-2024	25 YRS 03½ MOS
MARY A. COWAN	AMBULATORY CARE NETWORK Dept.#HN	06-24-2024	21 YRS 06½ MOS
VANESSA CRAWFORD	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-28-2024	30 YRS 05 MOS
AMELIA V. CRIADO	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2024	03 YRS 10½ MOS
APRIL CROCKOM	PUBLIC WORKS Dept.#PW	07-31-2024	40 YRS 03½ MOS
BRUCE L. CROUCHET	BOARD OF SUPERVISORS Dept.#BS	07-31-2024	38 YRS 05½ MOS
ARMANDO CRUZ	ASSESSOR Dept.#AS	08-31-2024	20 YRS 05½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MANUELA CRUZ VENZOR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	37 YRS 10½ MOS
OLIVIA CUEVAS	AMBULATORY CARE NETWORK Dept.#HN	08-31-2024	38 YRS 01½ MOS
LENARD W. CURIEL	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-11-2024	19 YRS 03½ MOS
CAROLE C. DARIN	CHILDREN & FAMILY SERVICES Dept.#CH	07-02-2024	22 YRS 06 MOS
DAVID J. DAVID	CORRECTIONAL HEALTH Dept.#HC	08-31-2024	27 YRS 02½ MOS
VICTORIA DE LA MORA	CHILDREN & FAMILY SERVICES Dept.#CH	08-30-2024	17 YRS 00 MOS
YLIA V. DE LUNA	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2024	43 YRS 09½ MOS
LUZ M. DUCTOC	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-26-2024	35 YRS 09 MOS
CAROLYN F. EDWARDS	COUNTY COUNSEL Dept.#CC	07-31-2024	22 YRS ½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BIJAN EMAMI	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2024	25 YRS 01½ MOS
SABRINA S. ESLAMBOLY	COUNTY COUNSEL Dept.#CC	07-31-2024	25 YRS 02½ MOS
ROLANDO FABRO	BEACHES & HARBORS Dept.#BH	07-31-2024	34 YRS 06½ MOS
EVANGELINA FERRETIZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	07-14-2024	25 YRS 08½ MOS
DELIA FLORES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	39 YRS 01½ MOS
GRETCHEN A. FORD	DISTRICT ATTORNEY Dept.#DA	08-01-2024	30 YRS 08 MOS
ESTER G. FRANCISCO	INTERNAL SERVICES Dept.#IS	08-30-2024	13 YRS 01 MOS
MARTHA M. GARCIA	MUSEUM OF NATURAL HISTORY Dept.#NH	08-31-2024	52 YRS 02 MOS
ESTELLA GARZA	CHILDREN & FAMILY SERVICES Dept.#CH	08-31-2024	26 YRS 11½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEPHEN GAW	MENTAL HEALTH Dept.#MH	07-27-2024	39 YRS 02 MOS
RAINER V. GLOBUS	PUBLIC WORKS Dept.#PW	07-31-2024	34 YRS 05½ MOS
REYNALDO V. GLOBUS	PUBLIC WORKS Dept.#PW	06-30-2024	21 YRS 10 MOS
ASUNCION A. GO	CORRECTIONAL HEALTH Dept.#HC	08-31-2024	17 YRS ½ MOS
PAMELA GOEPPNER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-25-2024	16 YRS 10½ MOS
VERZHINE GONCHEGULYAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-31-2024	18 YRS 01½ MOS
SUZANNE K. GRACYK	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-01-2024	33 YRS 01½ MOS
SARI B. GRANT	CHILDREN & FAMILY SERVICES Dept.#CH	07-05-2024	40 YRS ½ MOS
JACQUIE K. GREEN	ANIMAL CONTROL Dept.#AN	06-29-2024	24 YRS 09 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JAMES T. GREEN	PROBATION DEPARTMENT Dept.#PB	08-01-2024	23 YRS 08½ MOS
LACEY K. GREEN JR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-27-2024	37 YRS 02 MOS
ROSARIO C. GROSPE	PUBLIC HEALTH PROGRAM Dept.#PH	07-26-2024	37 YRS 10 MOS
DAVID E. HAPONSKI	MENTAL HEALTH Dept.#MH	07-31-2024	24 YRS 06½ MOS
LOIS E. HARRIS	CHILDREN & FAMILY SERVICES Dept.#CH	08-31-2024	35 YRS ½ MOS
GEORGE L. HERNANDEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-31-2024	35 YRS 01½ MOS
YOLANDA Z. HERNANDEZ	PROBATION DEPARTMENT Dept.#PB	08-01-2024	16 YRS 07½ MOS
ROBBIN HILL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	23 YRS 02½ MOS
DAPHNE Y. HODGE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-28-2024	44 YRS 00 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JULIA HPAUYAM	PUBLIC WORKS Dept.#PW	08-30-2024	25 YRS 00 MOS
KIMBERLY HUNTER	INTERNAL SERVICES Dept.#IS	08-01-2024	37 YRS 02½ MOS
ROSE N. IGWE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-01-2024	17 YRS 06½ MOS
SUBRENIA T. IVORY	PUBLIC DEFENDER Dept.#PD	07-31-2024	15 YRS 11½ MOS
MARJIMA A. JACINTO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-16-2024	32 YRS 06½ MOS
DOLLIE JAMES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	32 YRS 04½ MOS
LIZA T. JAVIER	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	06-28-2024	22 YRS 01 MOS
EPIFANIA B. JAVIER	CORRECTIONAL HEALTH Dept.#HC	08-31-2024	16 YRS 10½ MOS
RUTH O. JENKINS	MENTAL HEALTH Dept.#MH	08-31-2024	30 YRS ½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JUAN M. JIMENEZ	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-28-2024	34 YRS 03 MOS
SHONDA R. JOHNSON	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	36 YRS 08 MOS
VICKIE L. JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-30-2024	32 YRS 03 MOS
JIJIMOLE JOSEPH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-01-2024	33 YRS 11½ MOS
MARIA O. JUAREZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	28 YRS 02½ MOS
ADA M. JUAREZ	CORRECTIONAL HEALTH Dept.#HC	08-29-2024	25 YRS 08 MOS
JILL KIMBRELL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-06-2024	12 YRS 05 MOS
THOMAS KRAG	DISTRICT ATTORNEY Dept.#DA	06-29-2024	35 YRS 06 MOS
ANTHONY L. KRAMER	PROBATION DEPARTMENT Dept.#PB	08-18-2024	33 YRS 00 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SEZA KRIKORIAN	PUBLIC HEALTH PROGRAM Dept.#PH	08-30-2024	25 YRS 02 MOS
THOMAS M. LEARY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-07-2024	22 YRS 03 MOS
YUNG-PING LEE	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2024	17 YRS 03½ MOS
ANTHONY C. LEGGITT	MENTAL HEALTH Dept.#MH	08-31-2024	22 YRS 10½ MOS
AUGUSTINE LEMOS	PUBLIC DEFENDER Dept.#PD	07-27-2024	37 YRS 08 MOS
JACQUELINE LEWIS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	08-30-2024	34 YRS 00 MOS
MONICA L. LEYVA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-15-2024	31 YRS 08½ MOS
CHAO J. LIU	REG-RECORDER/COUNTY CLERK Dept.#RR	08-01-2024	16 YRS 02½ MOS
MIGUEL LIZARDE	CHILDREN & FAMILY SERVICES Dept.#CH	06-29-2024	21 YRS 00 MOS



# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HECTOR LOPEZ	CHILDREN & FAMILY SERVICES Dept.#CH	08-03-2024	31 YRS 01½ MOS
MARIA J. LOPEZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-31-2024	33 YRS 02 MOS
IRAN LUCKETT	PROBATION DEPARTMENT Dept.#PB	09-28-2024	38 YRS 05 MOS
WAYNE A. LYNCH	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	08-01-2024	25 YRS 10½ MOS
BOBBY G. MADLOCK	PUBLIC WORKS Dept.#PW	08-31-2024	32 YRS 07½ MOS
JOSE V. MANGLICMOT J	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-29-2024	25 YRS 07½ MOS
ROGELIO MANICAD	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-27-2024	18 YRS 01 MOS
ESTELLA MARIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-30-2024	32 YRS 07 MOS
OLIVIA MARTIN	PROBATION DEPARTMENT Dept.#PB	08-03-2024	25 YRS 11½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ANNETTE-MONE MARTINEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	31 YRS 04½ MOS
GUADALUPE O. MARTINEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-21-2024	29 YRS 01 MOS
MICHELLE D. MCCALL	CORRECTIONAL HEALTH Dept.#HC	09-15-2024	21 YRS 07½ MOS
DONALD MCCORD	PUBLIC WORKS Dept.#PW	07-12-2024	21 YRS 03½ MOS
LAURA A. MCROBERTS	MENTAL HEALTH Dept.#MH	06-18-2024	23 YRS 05½ MOS
ELIZABETH MELARA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-30-2024	32 YRS 05 MOS
VICTOR A. MENDES	PROBATION DEPARTMENT Dept.#PB	08-31-2024	28 YRS 06½ MOS
SANDRA MENDIZABAL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2024	34 YRS ½ MOS
SIMA MOFIDI-SHIRA	PUBLIC HEALTH PROGRAM Dept.#PH	08-30-2024	25 YRS 00 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLENDIA F. MOLINA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-03-2024	43 YRS 01½ MOS
ANNA L. MOLINA	MENTAL HEALTH Dept.#MH	07-31-2024	20 YRS ½ MOS
BERNARDINA MONARREZ	ASSESSOR Dept.#AS	08-30-2024	38 YRS 10 MOS
ANGELICA T. MOORE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	15 YRS 10½ MOS
TINA L. MOORE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-24-2024	24 YRS 06½ MOS
LINDA MORRISON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-24-2024	20 YRS 00 MOS
CHARON S. MUCK	PROBATION DEPARTMENT Dept.#PB	07-02-2024	15 YRS 06 MOS
MYLENE MULDREW	CHILDREN & FAMILY SERVICES Dept.#CH	07-31-2024	31 YRS 06½ MOS
DELIA G. MUNOZ	PROBATION DEPARTMENT Dept.#PB	07-31-2024	40 YRS 05½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANA L. MUNOZ	PUBLIC DEFENDER Dept.#PD	07-31-2024	35 YRS 03½ MOS
CARMEN MUNOZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	08-31-2024	32 YRS 02½ MOS
MICHAEL B. MURPHY	PUBLIC WORKS Dept.#PW	08-31-2024	26 YRS ½ MOS
DONAMETRIC A. MURRAY	CHILDREN & FAMILY SERVICES Dept.#CH	08-30-2024	27 YRS 08 MOS
KARIE NAKAMURA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-27-2024	39 YRS 04 MOS
CHERYL NATIVIDAD	COUNTY COUNSEL Dept.#CC	07-31-2024	16 YRS 01½ MOS
SHERRE U. NAVIA	BOARD OF SUPERVISORS Dept.#BS	07-16-2024	09 YRS 05 MOS
ARCELLA NEAL	PROBATION DEPARTMENT Dept.#PB	07-31-2024	25 YRS 05 MOS
JILL I. NEEDS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-20-2024	31 YRS 02 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KATHIE M. O CONNELL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	43 YRS 11½ MOS
DAVID E. OBOZA	PUBLIC WORKS Dept.#PW	07-31-2024	28 YRS 01½ MOS
TSOVIK OHANYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	25 YRS 08½ MOS
NNENNE L. OKONKO	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2024	33 YRS 08½ MOS
DENISE L. ORTIZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-31-2024	25 YRS 01½ MOS
GORDON D. PACANA	LACERA Dept.#NL	07-08-2024	42 YRS 05 MOS
PIERLUIGI PACCIARDI	INTERNAL SERVICES Dept.#IS	07-31-2024	12 YRS 03½ MOS
DIANE PADILLA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-27-2024	44 YRS 03 MOS
NILDA E. PALOMO	TREASURER AND TAX COLLECTOR Dept.#TT	07-31-2024	41 YRS ½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TAMON PEARSON	JUVENILE COURT HEALTH SERVICES Dept.#HJ	07-31-2024	33 YRS ½ MOS
RICHARD PETERSON	PUBLIC WORKS Dept.#PW	08-01-2024	39 YRS 01½ MOS
LANNY PHUNG	PUBLIC HEALTH PROGRAM Dept.#PH	06-28-2024	33 YRS 07 MOS
ROCHELLE M. PIERCE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-02-2024	34 YRS ½ MOS
ANTHONY H. PIERSON	CHILDREN & FAMILY SERVICES Dept.#CH	08-30-2024	32 YRS 01 MOS
LANCE PILGRIM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2024	30 YRS 05½ MOS
ROSA M. PINEDO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-31-2024	26 YRS 06½ MOS
ELLY S. POOLE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-28-2024	33 YRS 09 MOS
RICHARD PYLES	AMBULATORY CARE NETWORK Dept.#HN	06-17-2024	20 YRS 03 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALFONSO F. QUINTERO	PROBATION DEPARTMENT Dept.#PB	08-31-2024	40 YRS 11½ MOS
GRACIE J. RAMOS	CHILD SUPPORT SERVICES Dept.#CD	07-31-2024	24 YRS ½ MOS
FERDOWS RASHIDIAN	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2024	33 YRS 06½ MOS
GINA REEVES-TORRE	DISTRICT ATTORNEY Dept.#DA	08-31-2024	39 YRS 04½ MOS
ABEL REYES	INTERNAL SERVICES Dept.#IS	08-31-2024	25 YRS 02½ MOS
RHONDA R. REYES	CHILDREN & FAMILY SERVICES Dept.#CH	07-27-2024	38 YRS 01 MOS
JENICE L. RICHARD	SHERIFF Dept.#SH	07-31-2024	25 YRS ½ MOS
PATRICIA A. RICHARDS	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-20-2024	32 YRS 10 MOS
OLIVIA RICO-MARTINE	CHILDREN & FAMILY SERVICES Dept.#CH	07-27-2024	33 YRS 07 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SOFRONIO P. ROAQUIN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-31-2024	15 YRS 01½ MOS
SHEILAH ROBERTS	DISTRICT ATTORNEY Dept.#DA	08-30-2024	35 YRS ½ MOS
PHYLLIS ROBERTS	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	06-30-2024	35 YRS 01 MOS
JORGE L. RODRIGUEZ	PROBATION DEPARTMENT Dept.#PB	07-31-2024	37 YRS 03 MOS
ESTHER M. ROJAS	PROBATION DEPARTMENT Dept.#PB	08-26-2024	26 YRS 06 MOS
MICHAEL ROTBLATT	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	07-31-2024	20 YRS 04½ MOS
MANUEL A. RUEDA	PROBATION DEPARTMENT Dept.#PB	08-31-2024	40 YRS 01½ MOS
ROSARIO RUIZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	27 YRS 06½ MOS
JUANA J. SANCHEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-20-2024	19 YRS 00 MOS



# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALEJANDRO A. SANDOVAL	INTERNAL SERVICES Dept.#IS	07-31-2024	25 YRS 01½ MOS
MICHAEL W. SAULSBERRY S	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-31-2024	22 YRS 02 MOS
PATRICIA A. SCOTT	AMBULATORY CARE NETWORK Dept.#HN	07-31-2024	55 YRS ½ MOS
MELLISSA I. SHAW	PROBATION DEPARTMENT Dept.#PB	07-29-2024	34 YRS 03 MOS
RONALD E. SIGUR	INTERNAL SERVICES Dept.#IS	08-04-2024	28 YRS 07 MOS
ENRIQUE E. SIM	CORRECTIONAL HEALTH Dept.#HC	08-20-2024	16 YRS 04 MOS
MIRIAM E. SMITH	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-27-2024	25 YRS 02 MOS
ARMAND M. STOTT	PROBATION DEPARTMENT Dept.#PB	07-31-2024	36 YRS 01½ MOS
SARAH K. SUI	CHILDREN & FAMILY SERVICES Dept.#CH	07-16-2024	23 YRS 04 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARY TARBINIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	25 YRS 03½ MOS
ACHAMMA THOMAS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-31-2024	17 YRS 01½ MOS
RICARDO C. TORRES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2024	25 YRS 09½ MOS
ROSEMARY TREJO	PUBLIC HEALTH PROGRAM Dept.#PH	07-31-2024	40 YRS 02½ MOS
HILDA TROZIAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	23 YRS 06½ MOS
YUNG SHIA TSAO	HEALTH SERVICES ADMINISTRATION Dept.#HS	08-30-2024	11 YRS 01 MOS
SUSANA VALENCIA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	19 YRS ½ MOS
REYNALDO VANEGAS	AMBULATORY CARE NETWORK Dept.#HN	07-27-2024	28 YRS 09 MOS
SUSAN L. VELASQUEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	08-17-2024	33 YRS 07 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
YVONNE VELAZQUEZ-DE	ALTERNATE PUBLIC DEFENDER Dept.#AD	08-31-2024	38 YRS 11 MOS
JAMES E. VICKREY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-31-2024	27 YRS 03½ MOS
LYDIA M. VILLA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	06-29-2024	23 YRS 11 MOS
ROGER W. WALLACE	SHERIFF Dept.#SH	07-31-2024	19 YRS 03½ MOS
GREGORY L. WASHINGTON	ASSESSOR Dept.#AS	06-29-2024	25 YRS 07 MOS
ROBIN D. WASHINGTON	PROBATION DEPARTMENT Dept.#PB	08-30-2024	36 YRS 02 MOS
MADELINE E. WATTS	CHILD SUPPORT SERVICES Dept.#CD	08-31-2024	36 YRS 07½ MOS
DANIEL R. WELSH	PROBATION DEPARTMENT Dept.#PB	08-01-2024	38 YRS 09½ MOS
JOHN A. WHITAKER	ASSESSOR Dept.#AS	09-28-2024	35 YRS 00 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AISHA M. WILLIAMS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-30-2024	32 YRS 02 MOS
GARRY L. WILLIAMS	CHILDREN & FAMILY SERVICES Dept.#CH	08-31-2024	32 YRS 02½ MOS
JENNIFER WILLIAMS	MENTAL HEALTH Dept.#MH	07-13-2024	41 YRS 11½ MOS
MARSHALL J. WONG	BOARD OF SUPERVISORS Dept.#BS	06-21-2024	29 YRS 03 MOS
LATINA L. WRIGHT BOOKE	PROBATION DEPARTMENT Dept.#PB	07-29-2024	20 YRS 02 MOS
GARY M. YASUDA	INTERNAL SERVICES Dept.#IS	07-31-2024	31 YRS 11½ MOS
TSUNG-LI C. YEH LIU	PROBATION DEPARTMENT Dept.#PB	08-01-2024	13 YRS 01½ MOS
ALEXANDER YOTSOV	ASSESSOR Dept.#AS	09-15-2024	28 YRS 07½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KIM F. PONTIOUS	L A COUNTY FIRE DEPT Dept.#FR	06-15-2024	19 YRS 02½ MOS
SPOUSE of ANDREW L PONTIOUS dec'd on 06-14-2024, Sect. #31781.1			
LESLIE STEWART	SHERIFF Dept.#SH	04-28-2024	17 YRS 06 MOS
SPOUSE of JONATHAN A STEWART dec'd on 04-27-2024, Sect. #31781.1			

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BLESSING ONWUNYI  DAUGHTER of ANAYO B ONWUNYI dec'd on 12-28-2022, Sect. #31781.3	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-29-2022	06 YRS 10½ MOS
PENNY J. POTECHIN  WIFE of MICHAEL A POTECHIN dec'd on 05-29-2024, Sect. #31781.1	L A COUNTY FIRE DEPT Dept.#FR	05-30-2024	28 YRS 01 MOS

**BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024**

**BENEFIT APPROVAL LIST**

**SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GARY L. NOVELICH	SHERIFF Dept.#SH	06-28-2024	18 YRS 01½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVELYN ACOSTA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-02-2024	25 YRS 05 MOS
JEANIE S. ADKINS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	07-01-2024	10 YRS 06 MOS
DORCAS C. AMOAH	PUBLIC DEFENDER Dept.#PD	06-21-2024	11 YRS 08 MOS
SADIE H. ATKINSON	CHILD SUPPORT SERVICES Dept.#CD	07-10-2024	13 YRS 01 MOS
HOSSAM C. BANNA	PUBLIC WORKS Dept.#PW	08-01-2024	19 YRS 07 MOS
STACY CHAP	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-19-2024	06 YRS 08 MOS
DEBORAH CRANEY	PROBATION DEPARTMENT Dept.#PB	07-17-2024	17 YRS 08 MOS
RONIT DAVIDYAN	MENTAL HEALTH Dept.#MH	07-01-2024	10 YRS 03 MOS
ANGELA J. DAVIS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-18-2024	05 YRS 03 MOS



# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FRANNE EINBERG	ASSESSOR Dept.#AS	07-01-2024	11 YRS 04 MOS
PATRICIA ERB	CHILD SUPPORT SERVICES Dept.#CD	07-18-2024	26 YRS 08½ MOS
KENDRA GALIANO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-21-2024	12 YRS 07 MOS
RAFAEL GARCIA	CHIEF INFORMATION OFFICE Dept.#IO	06-18-2024	11 YRS 08 MOS
TANIA GODFREY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	07-02-2024	01 YRS 04 MOS
PATRICIA A. GUILLORY	AMBULATORY CARE NETWORK Dept.#HN	06-17-2024	43 YRS ½ MOS
NAOYUKI IKEUCHI	SUPERIOR COURT/COUNTY CLERK Dept.#SC	06-21-2024	11 YRS 07½ MOS
SAMUEL IM	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	06-11-2024	23 YRS 04½ MOS
EDGARDO G. JUDILLA	SHERIFF Dept.#SH	06-29-2024	01 YRS 05 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PAUL S. LANDRY	HEALTH SERVICES ADMINISTRATION Dept.#HS	06-05-2024	08 YRS 00 MOS
WILLIAM T. LONG	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	06-07-2024	07 YRS 00 MOS
PAMELA D. LOUIE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	07-01-2024	10 YRS 07 MOS
JOAN A. LOWE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	07-15-2024	22 YRS 07½ MOS
SYLVIA A. LUNA	DISTRICT ATTORNEY Dept.#DA	06-27-2024	12 YRS 04 MOS
BRUCE E. LYLE	MEDICAL EXAMINER-CORONER Dept.#ME	03-31-2024	02 YRS 03 MOS
DEBRA L. MCNEILL	WORKFORCE DEV AGING & COMM SVC Dept.#CS	06-24-2024	13 YRS 05 MOS
MARY O. NDUBUIZU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	06-07-2024	05 YRS 04 MOS
TIEN C. NGUYEN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	05-13-2024	31 YRS 11½ MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AGUSTIN QUINTERO	PROBATION DEPARTMENT Dept.#PB	07-08-2024	20 YRS 06½ MOS
BRENDA RAULSTON	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	06-14-2024	10 YRS 00 MOS
SUSAN M. RIOS	PUBLIC WORKS Dept.#PW	07-06-2024	05 YRS 10 MOS
ARMANDO RODRIGUEZ	PUBLIC DEFENDER Dept.#PD	06-24-2024	29 YRS 04½ MOS
MARIA R. SAENZ	CHIEF EXECUTIVE OFFICE Dept.#AO	06-24-2024	10 YRS 02 MOS
JOSEPH SALAZAR	INTERNAL SERVICES Dept.#IS	07-04-2024	39 YRS 08 MOS
DAVID L. SCOTT	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	06-29-2024	46 YRS 02 MOS
JOEL A. SIMANGAN	INTERNAL SERVICES Dept.#IS	07-31-2024	07 YRS 07 MOS
MINH NGOC T. VO	CHIEF EXECUTIVE OFFICE Dept.#AO	06-03-2024	25 YRS 07 MOS

# BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024

## BENEFIT APPROVAL LIST

### GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIANE E. J. WALKER	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	07-31-2024	15 YRS 09 MOS
MARILYN J. WEATHERLY	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	06-06-2024	25 YRS 04 MOS
BENNINGTON J. WILLARDSON	PUBLIC WORKS Dept.#PW	06-07-2024	10 YRS 04 MOS

**BOARD OF RETIREMENT MEETING OF AUGUST 7, 2024,  
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST  
APPROVED ON JULY 3, 2024**

**GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>UPDATE</b>
CRAIG M WIGGINS	SHERIFF	CHANGE OF DATE TO August 17, 2024

**GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>UPDATE</b>
MICHAEL EUGENE GREEN	NORTHEAST CLUSTER (LAC+USC)	CHANGE OF DATE TO March 1, 2023
CESAR MONCAYO	HEALTH SERVICES ADMINISTRATION	RESCISSION OF RETIREMENT
JIMMIE-LEE BRANTLEY	NORTHEAST CLUSTER (LAC+USC)	RESCISSION OF RETIREMENT
BRIDGET M CROSBY	SHERIFF	CHANGE OF DATE TO July 1, 2024
BRENDA THOMPSON	REG-RECORDER/COUNTY CLERK	CHANGE OF DATE TO July 1, 2024
THERESA A CELENTANO- KEPHART	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO August 7, 2024
VILMA ZEPEDA	CHILDREN & FAMILY SERVICES	CHANGE OF DATE TO August 31, 2024
ALBERTA HERNANDEZ- CASTANON	MENTAL HEALTH	RESCISSION OF RETIREMENT
KEVIN E FRENCH	SUPERIOR COURT/COUNTY CLERK	CHANGE OF DATE TO August 1, 2024
ZENA ROCHA	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO June 29, 2024
ERNESTO PACHECO	ALTERNATE PUBLIC DEFENDER	CHANGE OF DATE TO May 22, 2024
TRUDY LYNN ZAPATA	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO July 31, 2024



July 25, 2024

TO: Each Trustee  
Board of Retirement

FROM: Tamara Caldwell, Division Manager  
Disability Retirement Services

SUBJECT: **APPEAL(S) FOR THE BOARD OF RETIREMENT'S MEETING  
OF AUGUST 7, 2024**


**IT IS RECOMMENDED** that the Board of Retirement grant the appeal(s) and request(s) for administrative hearing received from the following member(s), and direct the Disability Retirement Services Manager to refer each case to a referee:

5424B	Joseph Lin	In Pro Per	Deny SCD – Grant NSCD With Option of Earlier Effective Date
5175B	Arolyn L. Burns	In Pro Per	Deny SCD - Employer Can Accommodate

TLC:kw

July 15, 2024

TO: Each Trustee  
Board of Retirement

FROM: Tamara Caldwell, Division Manager   
Disability Retirement Services

FOR: August 7, 2024, Board of Retirement meeting

**SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST - JACK ROTHBERG, M.D., PH.D.**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices from vendors exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Dr. Jack Rothberg completed his initial report and record review for the application of Jordan Vix and is requesting approval for payment of the attached invoice. This was an extensive case with 30.724 inches of record review. The invoice indicates that the panel physician has deducted the first hour of record review in accordance with workers' compensation guidelines. However, LACERA's contract terms does not adhere to these same guidelines. The first hour was added back to the invoice and the total outstanding balance was adjusted from \$17,754.42 to \$18,209.42.

**IT IS THEREFORE RECOMMENDED THAT** the Board approve the service provider invoice for Jack Rothberg, M.D., Ph.D.

TC:rl

Confidential Attachment




**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**


**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**




July 22, 2024

TO: Each Trustee,  
Board of Retirement

FROM: JJ Popowich   
Assistant Executive Officer

Tatiana Bayer   
Manager, Member Services Division

Cassandra Smith   
Director, Retiree Health Care Division

FOR: August 7, 2024, Board of Retirement Meeting

SUBJECT: Vendor Recommendation: Member Experience Communications Platform Application

## **RECOMMENDATION**

It is recommended that the Board of Retirement authorize staff to engage with TTEC/Genesys to provide software and consulting services to configure, customize, and implement the Member Experience Communications Platform (MECP) – Genesys application for the Member Services and Retiree Health Care Divisions at a first-year cost of \$590,260 (implementation cost of \$157,675 and licensing fee of \$432,585). The total anticipated five-year cost is \$2,320,600. Sufficient appropriation is included as part of the FY 2024-25 Systems Division Enterprise Software Account.

## **EXECUTIVE SUMMARY**

The traditional voice networks of the past have been in a rapid state of change over the last decade. These changes include advances in routing technologies, declining costs of cloud computing and an increased demand for security of voice platforms. These changes have resulted in traditional voice services providers partnering with the new cloud hosted leaders in this space. Gartner predicts that by 2024, more than 80% of all phone systems will be off-premises and located in the cloud.

Prior to the COVID-19 pandemic, LACERA relied on an aging on-premises enterprise communications platform that powered both our on-site physical phones and our call centers. This platform was installed in 2011 and over the ensuing decade, technology and service offerings have advanced greatly. When the pandemic struck, LACERA quickly pivoted to cloud based services through Microsoft Teams for our internal communication needs, Amazon Connect (AWS) for our Call Center needs and other platforms for our webinar and teleconference needs.

While we have moved to cloud-based services for our Call Center and Member Service needs, we have not been able to take advantage of advances in technology and service

offerings. Our Superior Member Experience strategic priority is focused on improving the member experience and meeting members needs through whatever channel they choose to use. AWS has been a solid business partner for our basic call center needs, but the current platform was not able to meet our expectations as we sought to improve and enhance our members' interactions with us. For example, in 2021 we worked with our current provider to launch a call back service so members would not have to remain on hold. Due to technology limitations, we were unable to deliver the true "keep-your-place in line" call back feature that most larger customer service operations offer their customers. We have also struggled to implement voice recognition-based services which could make validating members more efficient and reduce call wait times. There are many other advanced services we would like to offer such as artificial intelligence (AI) assisted chat for basic information; improved call monitoring technology that can identify developing problems that may indicate assistance is needed; AI assisted member support to help make suggestions to a Specialist to improve real time service; and many other features. We also believe we have a chance to link disparate systems together under one platform, allowing our Member Services and Retiree Healthcare staff to seamlessly move between traditional voice interactions to virtual interactions depending on member needs. Currently this requires multiple platforms.

This project was approved by LACERA's Information Technology Coordination Council (ITCC) on October 18, 2022, and funding was included in the FY 2025 budget for this project.

At the October 5, 2023, meeting, the Operations Oversight Committee authorized staff to issue a Request for Proposal (RFP) for software and consulting services to procure, configure, customize, and implement a Member Experience Communications Platform for LACERA.

With this RFP, LACERA sought a Member Experience Communications Platform software as a service (SaaS) with a proven, state-of-the-art, commercial-off-the-shelf solution with minimal modifications. LACERA's goal is to gain efficiency and update existing processes through a best-of-breed enterprise communications system, focusing on improving the timeliness, accuracy, consistency of information, and internal operations.

The new system shall meet the following objectives:

- Replace the existing AWS Connect with a cloud-based communications service that provides Omni-Channel Contact Center with native MS Teams certified integration.
- Implement skills-based routing; remote agents; multi-channel agents; voice and screen recording; place-in-queue estimated wait time and scheduled callback; Interactive Voice Response (IVR) self-service/help; screen pops; priority routing; workforce optimization/management (including forecasting capability); customer feedback; voice authentication; real time voice analytics during calls (resulting in

real time AI assisted calls), AI assisted chat capability integrated with email, IVR, and lacera.com; and service requirement escalations, analytics and reporting.

- Complete the initial implementation of the platform by end of FY 2025, with subsequent phase with to be determined implementation dates as we fully capitalize on all services sought.

The implementation of an advanced communications platform is a formidable task and requires specific expertise. As part of our request for proposals, LACERA sought a proposer to provide professional services (e.g., best practices guidance, training, project management, implementation, integration, and report development) that will ensure a successful implementation in a timely and professional manner. This assistance during the implementation phase, along with the education LACERA staff will receive throughout the process, will greatly enhance our ability to maximize the capabilities of the platform.

LACERA intends to negotiate in good faith all terms and conditions of the contract with the selected proposer and will award a contract in part based upon the rates proposed by the proposer.

The contract term or period of performance shall be for a five-year base period. This would include an initial implementation period, followed by a multi-year maintenance and service contract. There may be two one-year extensions under the same terms and conditions at LACERA's option.

The timeline for the MECP RFP process is outlined below:

Event Description	Date/Time
LACERA issued RFP	11/06/2023
Intent to Respond closing date	11/27/2023
Deadline for Respondents questions	12/08/2023
LACERA provide response to Respondents' questions	12/22/2023
RFP due date	01/12/2024
Finalist Interviews	06/03/2024
Executive Office Vendor Recommendation Review	07/24/2024
Vendor Recommendation to BOR (estimate)	08/07/2024
Selection Notification (estimate)	08/07/2024
Contract Execution	Upon Board Approval

The steps in the MECP RFP process are outlined in **Diagram 2**. Each of these steps will be discussed in the following paragraphs:



Diagram 2

### **Project Kick-off, Assessment / Requirements and Posting the RFP to LACERA.COM**

A project kick-off meeting was held with the LACERA MECP Project Team. The purpose of the project kick-off meeting was to orient the stakeholders to the overall project objective, decide how everyone would work together, set expectations, and establish common project goals and check-ins. The outcome of the kick-off meeting was a formal project charter that documents the project goals, scope, and stakeholders.

To better understand the needs of the Member Services and Retiree Healthcare Contact Center staff, the Project Team developed a requirements worksheet outlining company overview, inbound and outbound contact center capability, omni channel, workforce management and quality assurance, unified communications, integrations, administration and reporting, security and certifications, support and implementation, queue management and pricing. This helped to identify the system features and functions that must be available in any potential replacement system. During this process, we also identified opportunities for improving the contact center process, eliminating unnecessary procedures, increasing information sharing, and automating the workflow.

Using the information gathered from the assessment, the Project Team developed the desired requirements for the new MECP service. These requirements were included in the RFP and all vendors were required to indicate if they met each requirement.

In addition, the Communications Division posted the RFP on LACERA.com to publicize the project, and LACERA worked to identify qualified vendors who provide Contact Center as a Service (CCaaS), and proactively made them aware of the opportunity to submit.

The LACERA staff involved with the MECP project include:

#### **Executive Sponsors**

- Laura Guglielmo (Assistant Executive Officer)
- JJ Popowich (Assistant Executive Officer) \*

#### **Primary Sponsors (Division Managers)**

- Tatiana Bayer (Member Services) \*
- Cassandra Smith (Retiree Healthcare)
- Kathy Delino (Systems)

**Subject Matter Experts (SMEs)**

- Kelly Puga (Member Services) \*
- Gerald Bucacao (Member Services) \*
- Renee Copeland (Member Services) \*
- Valeri Quiroz (Member Services) \*
- Keisha Munn (Retiree Healthcare) \*
- Letha Williams-Martin (Retiree Healthcare) \*

**Systems**

- Celso Templo (Systems PMO) \*
- Alex Yin (Systems Technology) \*
- Cookie Jaranilla (Systems Technology/PMO) \*

**Information Security**

- Zia Fatemi (Information Security)

\* MECP RFP Evaluation Team

**Vendor Proposals, Presentations, and Evaluations**

After the RFP was posted to LACERA.com on November 6, 2023, vendors submitted their questions by December 8, 2023. The Team responded to questions from the participating vendors on December 22, 2023. Vendors submitted their RFP responses by the deadline of January 12, 2024. The MECP RFP received proposals from eight (8) vendors. **Diagram 3** identifies the vendors that responded to the RFP:



Diagram 3

The price range submitted in the MECP proposals varied from \$166,000 to \$861,000 annually, including implementation costs. Over the 5-year term, total costs ranged from \$994,000 to \$5,166,000.

A “Quiet Period” was established and practiced throughout the life of the RFP’s Vendor Evaluation and Recommendations process. The Executive Office, Legal Division, MECP Project Team, and participating vendors were aware of the Quiet Period stipulation. This process ensured that no participating vendors would communicate with staff involved with the RFP. The goal was to avoid unfairly disclosing material to preserve objectivity and prevent the appearance of anyone in the LACERA organization from providing insider information to the participating vendors.

The initial screening of all proposals determined which vendors and proposals met the mandatory RFP requirements and minimum qualifications. Seven (7) vendors (8x8, NWN/Five9, Waterfield/Five9, ConvergeOne/Genesys, TTEC/Genesys, RingCentral, TalkDesk) were shortlisted, and their proposals were further evaluated and scored.

All seven (7) proposals were reviewed and scored based on the following criteria:

- Company Overview
- Functions, Features and Capabilities
  - Inbound Contact Center
  - Outbound Contact Center
  - Infrastructure and Architecture
  - Omni Channel
  - Workforce Management and Quality Management
  - Unified Communications
  - Administration and Reporting
- Integration, Security, Support and Implementation
- Pricing
- RFP Response Compliance

**Diagram 4** illustrates the evaluation criteria used in the vendor scoring process.

RFP Criteria Scores	Max Score
Company Overview	20.0
Functions, Features and Capabilities	25.0
Integration, Security, Support and Implementation	20.0
Pricing	10.0
RFP Response Compliance	25.0
<b>Total</b>	<b>100.0</b>

Diagram 4

Each of the seven (7) vendors' detailed responses to this criterion were awarded points as follows:

- 5 points: Provides superior solutions/features/functionality
- 4 points: Fully meets requirements
- 3 points: Meets, with minor gaps
- 2 points: Meets, with moderate gaps
- 1 point: Partially meets
- 0 point: Does not meet

The vendor and products were reviewed under the following categories:

1. Company Overview – the vendors organizational information, contacts, financials and employees, customers and competitors, experience, expertise and value proposition.
2. Inbound Contact Center Capability – the products capabilities in terms of Interactive Voice Response (IVR), Automated Call Distribution (ACD), Multi-Channel, Agent desktop and interface.
3. Outbound Contact Center Capability – the products capabilities in terms of outbound contact campaign, contact list creation and maintenance, dialer functionality, end-point detection and handling.
4. Infrastructure and Architecture – the products capabilities in terms of network infrastructure, architecture, recovery, diversity, availability, storage, and connectivity.
5. Omni Channel – specific capabilities of supporting email, chat, SMS/text, and social media sessions.
6. Workforce Management and Quality Management – the ability to provide workforce management optimization and quality assurance, along with surveys, scorecards, speech analytics, agent AI assistance and sentiment analysis.
7. Unified Communications – the ability to integrate, interact and extend calls with MS Team Phone.
8. Queue Management – the product's ability to provide an integrated and native appointment and queuing system.
9. Administration, Reporting and Dashboards – the ability to view, query, report, analyze, compare, customize, provide notifications, model, publish and distribute real-time and historical data.
10. Integration/Interoperability/System Interface – the ability to provide an Application Program Interface (API) to enable/schedule/validate the exchange of information (both inbound and outbound) with other business applications.

11. Security and Certifications – evaluate audit logging to record access and reporting activity as well as policies, disclosure, reporting, mitigation, and corrective actions of any data breach.
12. Support and Implementation – the vendor’s capabilities in terms of technical support, implementation and training.
13. Pricing – the vendor’s solution pricing to include all cost components of hosting, software modules, implementation and training.

While all the vendors provided acceptable responses, TTEC/Genesys scored the highest at 3.28. The top four vendors whose first round scores ranged between 3.28 and 2.86 were moved on to the product demonstration evaluation stage.

### Product Evaluation and Due Diligence

Genesys, Five9, 8x8 and RingCentral were invited to demonstrate their solution. Each vendor was given three (3) hours to present their product’s capabilities. Vendors were instructed to present a solution that was as close as possible to an out-of-the-box state, limiting customizations but configured to present the specific services and capabilities requested. Vendors also responded to ad-hoc questions during the sessions from staff on areas that required further clarification. The MECP Evaluation Team assessed these four (4) finalists based on their demonstration of the following features:

Demonstration Criteria Scores	Max Score
Real-time historical statistics and reporting	5.0
Voice and screen recording and playback	5.0
True wait-in-line callback	5.0
Contact demo and agent interface	5.0
Member pre-authentication and validation	5.0
Troubleshooting for connection issues	5.0
Artificial intelligence assistance	5.0
Queue management and appointment	5.0
Chat experience (agent; member; AI)	5.0
Interactive voice response and recognition	5.0
Scorecards for call monitoring	5.0
Survey workflow	5.0
Music-on-hold options	5.0
<b>Averaged Total</b>	<b>5.0</b>

Diagram 5



**Diagram 6** below summarizes how the initial eight (8) vendors were pared down to four (4) finalists, through the process of initial proposal screening, proposal evaluation, and scoring by the Team. The four finalist vendors were further subjected to a product demonstration.

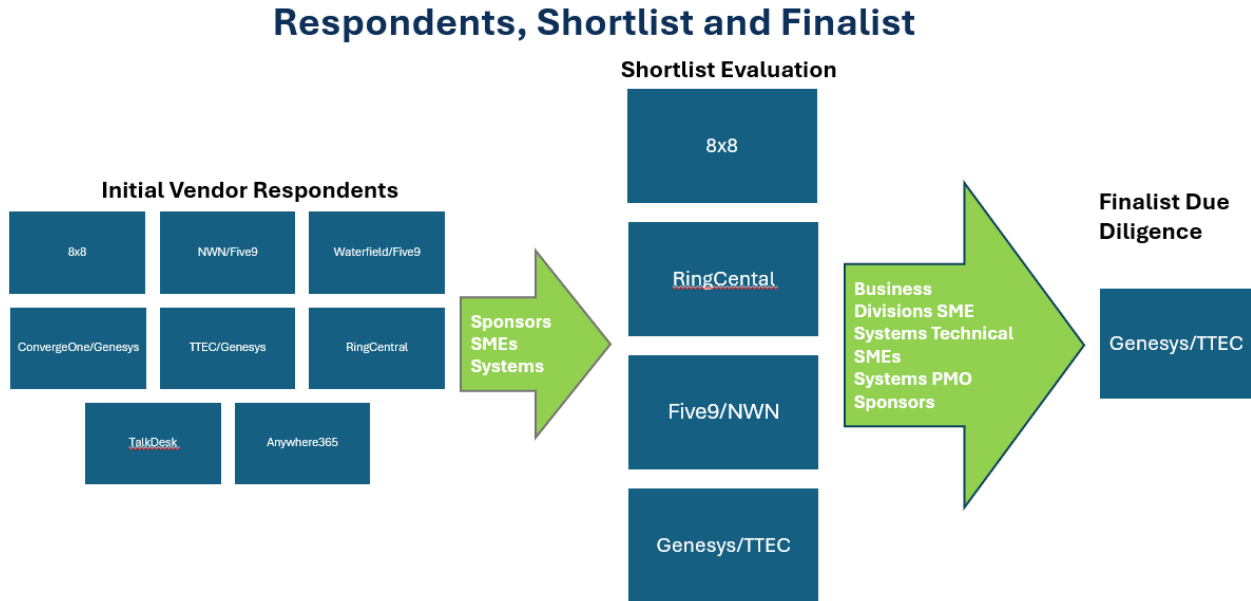


Diagram 6

The Systems Division Project Management Office (PMO) compiled all the MECP Evaluation Teams’ findings and developed them into a summarized report and final recommendation. This recommendation underwent peer review and eventual Executive leadership review to obtain their buy-in and signoffs.

There was a wide scale between the implementation and licensing costs for the four finalists as shown on diagram 7; however, the MECP Project Team unanimously scored TTEC/Genesys best among all four. Based on these rankings, the PMO recommended TTEC/Genesys to the Executive Management Team as the top-rated solution integrator and the product most capable of delivering the MECP solution.

**Diagram 7** below includes the finalist placement that Systems PMO presented to Executive Management.

Vendor Name	Place
TTEC/Genesys	First
NWN/Five9	Second
RingCentral	Third
8x8	Fourth

Diagram 7

To further reinforce this recommendation, the team performed due diligence reference calls with existing TTEC/Genesys customers. The team interviewed the Director of Customer Service, **Colorado PERA**; the Director of Customer Service, **Key Benefit Administrators** and the Project Manager, **AAA Western and Central New York** on implementation support, training, workplan adherence, vendor involvement, escalation, data conversion and overall satisfaction. In summary, the reference calls came back with very positive feedback and high customer satisfaction with TTEC/Genesys. A critical question in the reference call was, "If you would do it all over would you still pick TTEC/Genesys?" All three responded "yes."

A best-and-final-offer process was undergone wherein the finalist vendor was requested to provide their most compelling offer. The recommended cost to the Board reflects staff's efforts to refine and include all the necessary and effective agent licensing, features, support services and anticipated usage to finalize the statement of work.

### **TTEC/Genesys Company Profile**

Genesys was founded in 1990, formerly Genesys Telecommunications Laboratories, Inc., is an American software company that sells customer experience (CX) and call center technology to mid-sized and large businesses. Genesys is headquartered in Menlo Park, California, and has offices in Canada, Latin America, Europe, the Middle East, Africa, Asia, and Australia.

Genesys Cloud, originally PureCloud, was developed from the ground up as a true cloud application by Interactive Intelligence (ININ) in 2014. In 2016 Genesys acquired ININ, then in 2020 re-branded PureCloud as Genesys Cloud. Currently Genesys invests \$250M per year in research and development and brings over 30 years of Contact Center experience.

Genesys Cloud is the leading Contact Center solution in the market and was designated as a leader in Gartner's CCaaS Magic Quadrant in 2023.

Companies using Genesys Cloud for Contact Center and Customer Experience include:

- Walgreens Company, a United States based retail organization with 330,000 employees and revenues of \$139.08 billion
- Sony, a Japan based company with 113,000 employees and revenues of \$76.3 billion
- John Deere, a United States based manufacturing organization with 83,000 employees and revenues of \$60.25 billion
- Volvo Group, a Sweden based automotive organization with 89,715 employees and revenues of \$53.04 billion

- American Airlines, a United States based transportation organization with 132,100 employees and revenues of \$52.79 billion

TTEC has more than 45 years in the contact center space and is currently the largest Genesys partner in the world with nearly 50% of their customers on Genesys PureConnect and more than 200 Genesys Cloud customers.

TTEC, formerly operating as Avtex Solutions LLC, has been in business since 1982 and is an end-to-end consulting firm active in the Customer Experience industry helping clients create, implement and optimize CX strategies and technology.

TTEC was recently named 2023 North American Partner of the Year from Genesys as well as the Genesys 2022 Migration Partner of the Year. TTEC has sold, supported and developed Genesys Cloud since its release in 2016. TTEC is a Genesys Platinum Partner and has over 300 employees dedicated to supporting our Genesys Clients and more than 400 Genesys certifications.

TTEC's notable clients include:

The State of Indiana	Indianapolis, IN
Thomas Jefferson University	Philadelphia, PA
Advocate Aurora Health	Charlotte, NC
Mint Mobile	Costa Mesa, CA
Gannett (publisher of USA Today)	New York, NY

Diagram 9

## Diversity Equity and Inclusion

Diversity, equity, and inclusion (DE&I) is deeply interwoven into TTEC Government Solutions' business practices and strategic initiatives, marked by continuous progress and collaboration. The synergy between the Diversity Council chair and the TTEC ESG Council ensures that DE&I is not an isolated endeavor but a core part of TTEC's corporate fabric. Through regular, strategic meetings, TTEC leaders drive initiatives across four key areas:

- Establishing sustainable strategies and infrastructures,
- Enhancing awareness and education for an inclusive workforce,
- Nurturing employee engagement and retention through supportive communities, and
- Fostering talent acquisition and development for career advancement.

TTEC's board and Executive Committee are consistently informed about the latest developments in DEI, receiving regular updates on key metrics such as training completion rates, reports from the compliance hotline ('We Hear You'), and the status of ongoing DEI initiatives. In a significant internal development, TTEC has introduced an 'Impact & Diversity Dashboard' for executive leaders. This dashboard provides insightful trends on crucial areas including workforce representation, engagement levels within Employee Resource Groups, and expenditure on supplier diversity, offering a comprehensive view of our DEI progress and impact.

This integrative approach ensures that DE&I principles are embedded in every aspect of TTEC's operations and decision-making processes, making TTEC's commitment to diversity and inclusion a dynamic, evolving journey that is central to TTEC's ethos and business success.

### **TTEC/Genesys Solution Highlights**

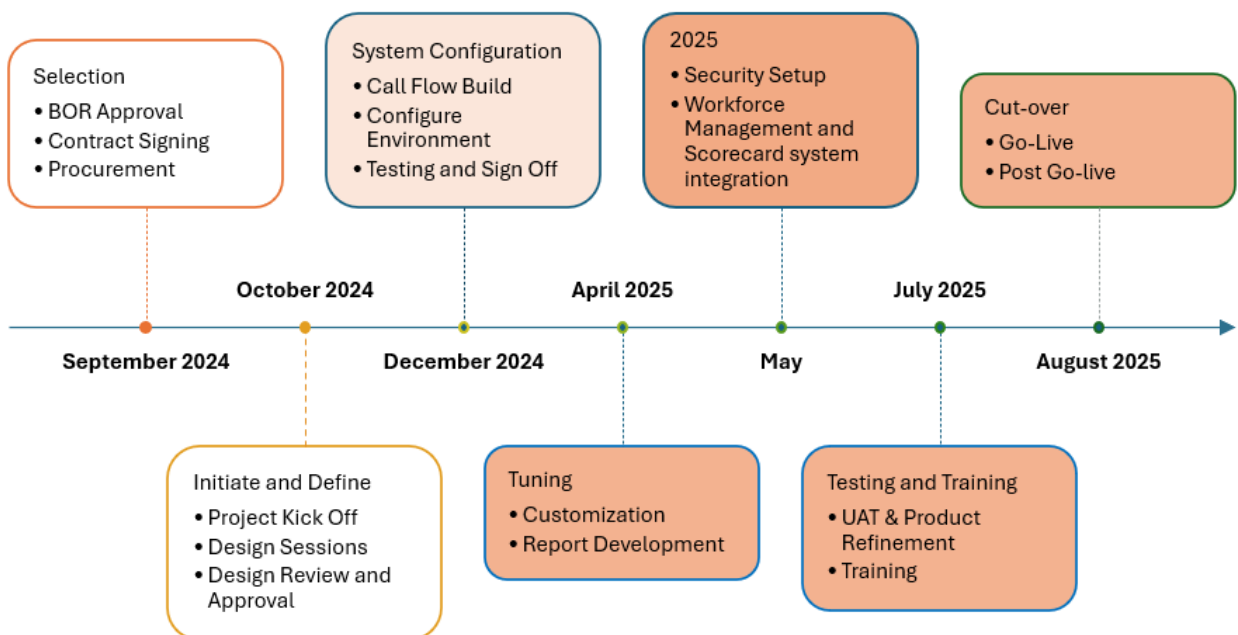
The three-hour deep-dive product demonstrations by TTEC/Genesys impressed the MECP Evaluation Team. They exhibited a thorough understanding of the member experience communications journey. The characteristics that set TTEC/Genesys apart from the other vendors are:

1. Genesys Cloud has a fully developed end-to-end omni-channel contact center solution encompassing customer experience, business intelligence, advanced reporting and analytics, agent assistance, workforce management, and unified communications. Feature modules are built and developed and available out-of-the-box.
2. Genesys Cloud combines intelligent routing capabilities for all media types (Voice, SMS, Chat, Social, Dialer, Bots) with an intuitive, integrated agent interface to provide valuable, simple, and empathetic customer experiences. Skills-based routing is supported with all media types to ensure interactions are routed to the appropriate group of agents.
3. Genesys Cloud's omnichannel agent desktop is designed as an extensible interface to augment the agent desktop experience with interaction scripting, data about the interaction and contextual embedded third-party applications.
4. Genesys Cloud has fully native reporting and analytics, workforce management/workforce engagement management, gamification, speech and text analytics, and learning and performance capabilities and tools to optimize agent workflows.
5. Genesys having the largest market share, has a mature developer and community forum. The App Foundry marketplace contains over 350+ Genesys Cloud apps, including popular customer relationship management (CRM) and unified

communication (UC) apps such as Salesforce/Dynamics and Microsoft Teams/Zoom.

6. Genesys offers robust redundancy and disaster recovery (DR) capabilities with its multi-region and geo-diverse deployment architecture enhancing service continuity and resilience. The Genesys Cloud platform utilizes the distributed nature of Amazon Web Services (AWS) infrastructure to enable full active-active-active multi-site disaster recovery (DR) by operating in multiple Availability Zones (AZ). In the event of the loss of a single AZ or data center, the remaining Genesys Cloud systems remain operational and are designed to auto-scale to replace the lost system capacity, effectively ensuring a Recovery Time Objective (RTO) of zero. For the previous 12 months the region seeing the newest deployments (AWS Region US-West) has experienced 100% uptime.
7. Genesys adheres to rigorous regulatory and 3rd party certifications to ensure that the platform will protect customers data. Genesys Cloud security and operational controls are based on industry-standard practices and are certified to meet HIPAA, HITRUST, PCI Service Provider Level 1, ISO 27001:2013, ISO 27018:2019, and SSAE18 Service Organization Control (SOC) 2 Type II/ISAE 3000 guidelines.
8. Consulting expertise for business process review and change management is included with LACERA's Genesys implementation.

### Implementation Tasks and Timeline



For this project, TTEC/Genesys proposed a 26-week high-level workplan that includes post-go live activities.

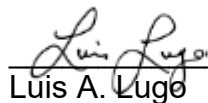
LACERA's strategy is to develop and test the Genesys system in parallel with the existing Amazon Connect system for several months and establish a suitable hard cutover date. The implementation timeline is guided by LACERA's resource availability, change management, and data integration process. The sample schedule shown can be compressed or expanded to meet LACERA's needs and requirements.

## CONCLUSION AND RECOMMENDATION

Our Superior Member Experience strategic priorities is focused on improving the member experience. The current AWS call center system presents limitations in our ability to improve and enhance our member's interactions with us. LACERA seeks to replace the existing AWS Connect system with the Genesys Cloud communications service that provides a fully developed end-to-end solution encompassing customer experience and contact center optimization consulting services, application development, business intelligence and advanced reporting and analytics, implementation and support.

**IT IS THEREFORE RECOMMENDED THAT THE BOARD OF RETIREMENT** authorize staff to engage with TTEC/Genesys to provide software and consulting services to configure, customize, and implement the Member Experience Communications Platform (MECP) – Genesys application for the Member Services and Retiree Health Care Divisions at a first-year cost of \$590,260 (implementation cost of \$157,675 and licensing fee of \$432,585). The total anticipated five-year cost is \$2,320,600. Sufficient appropriation is included as part of the FY 2024-25 Systems Division Enterprise Software Account.

Reviewed and approved:



---

Luis A. Lugo  
Deputy Chief Executive Officer

### Attachment

c: Santos H. Kreimann (CEO)	Steven P. Rice (Legal)
Laura Guglielmo (EO)	Kelly Puga (Member Services)
Gerald Bucacao (Member Services)	Renee Copeland (Member Services)
Valeri Quiroz (Member Services)	Keisha Munn (Retiree Healthcare)
Letha Williams-Martin (RHC)	Kathy Delino (Systems)
Celso Templo (Systems PMO)	Summy Voong (Systems Technology)
Jim Lyle (Systems Technology)	Alex Yin (Systems Technology)
Chaitanya Errande (Information Security)	Zia Fatemi (Information Security)
Cookie Jaranilla (Systems Technology/PMO)	



# **Member Experience Communications Platform (MECP)**

## **Vendor Recommendation**

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Board of Retirement Meeting  
August 7, 2024

# Recommendation and Overview



## Recommendation

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It is recommended that the Board of Retirement authorize staff to engage with TTEC/Genesys to provide software and consulting services to configure, customize, and implement the Member Experience Communications Platform (MECP) – Genesys application for the Member Services and Retiree Health Care Divisions at a first-year cost of \$590,260 (implementation cost of \$157,675 and licensing fee of \$432,585). The total anticipated five-year cost is \$2,320,600. Sufficient appropriation is included as part of the FY 2024-25 Systems Division Enterprise Software Account.

## Overview

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- Superior Member Experience strategic priority is focused on improving the member experience and meeting members needs through whatever channel they choose to use.
- Staff sought a Member Experience Communications Platform software as a service (SaaS) with a proven, state-of-the-art, commercial-off-the-shelf solution with minimal modifications.
- Staff's goal is to gain efficiency and update existing processes through a best- of- breed enterprise communications system, focusing on improving member and agent interaction, timeliness, accuracy, consistency of information, and internal operations.





Selected firm is to provide LACERA with the following scope of services:

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## Scope

- Advanced Omni-Channel Routing including Voice, Email, Chat, SMS and 3rd party Messaging Platforms (Facebook, etc.)
- Advanced IVR with Speech Recognition and Text-to-Speech
- Quality Management including Interaction Recording, Screen Recording, Interaction Scoring/Scorecards
- Speech Analytics including voice transcription, sentiment analysis, topic and phrase spotting, agent empathy analysis and more
- Workforce Management with AI forecasting tools
- Customer Journey Management
- Reporting & Analytics
- Customer Feedback
- Teams integration
- Service Now integration
- AI/Bots for member self-service
- Agent Assist
- Gamification

# Stakeholders



## Executive and Primary Sponsors

**JJ Popowich**

Assistant Executive Officer

**Tatiana Bayer**

Manager, Member Services Division

**Cassandra Smith**

Director, Retiree Healthcare

**Kathy Delino**

Chief Information Technology

## Subject Matter Experts (Vendor Evaluators)

Member  
Services

**Kelly Puga**

Section Head

Member  
Services

**Gerald Bucacao**

Senior RBS

Retiree  
Healthcare

**Keisha Munn**

Section Head

Member  
Services

**Valerie Quiroz**

Senior RBS

Member  
Services

**Renee Copeland**

Senior RBS

Retiree  
Healthcare

**Letha Willams-Martin**

Senior RBS

Systems

**Celso Templo**

IT Manager II

Systems

**Alex Yin**

Data Systems Coordinator

Information  
Security

**Zia Fatemi**

Information Security Contractor

Systems

**Cookie Jaranilla** IT Specialist II, Project Manager

# Evaluation Criteria



The Evaluation Team scored proposals based on the following categories:

## Organization Background (20%)

- Organizational information
- Contacts, Financials and Employees
- Customers and Competitors
- Experience, Expertise and Value Proposition

## Integration/Security/Support/Implementation (20%)

- Integration/Interoperability/System Interface
- Security and Certifications
- Support and Implementation

## RFP Compliance (25%)

- Adherence to format
- Completeness of submission
- Relevance of responses

## Functions, Features and Capabilities (25%)

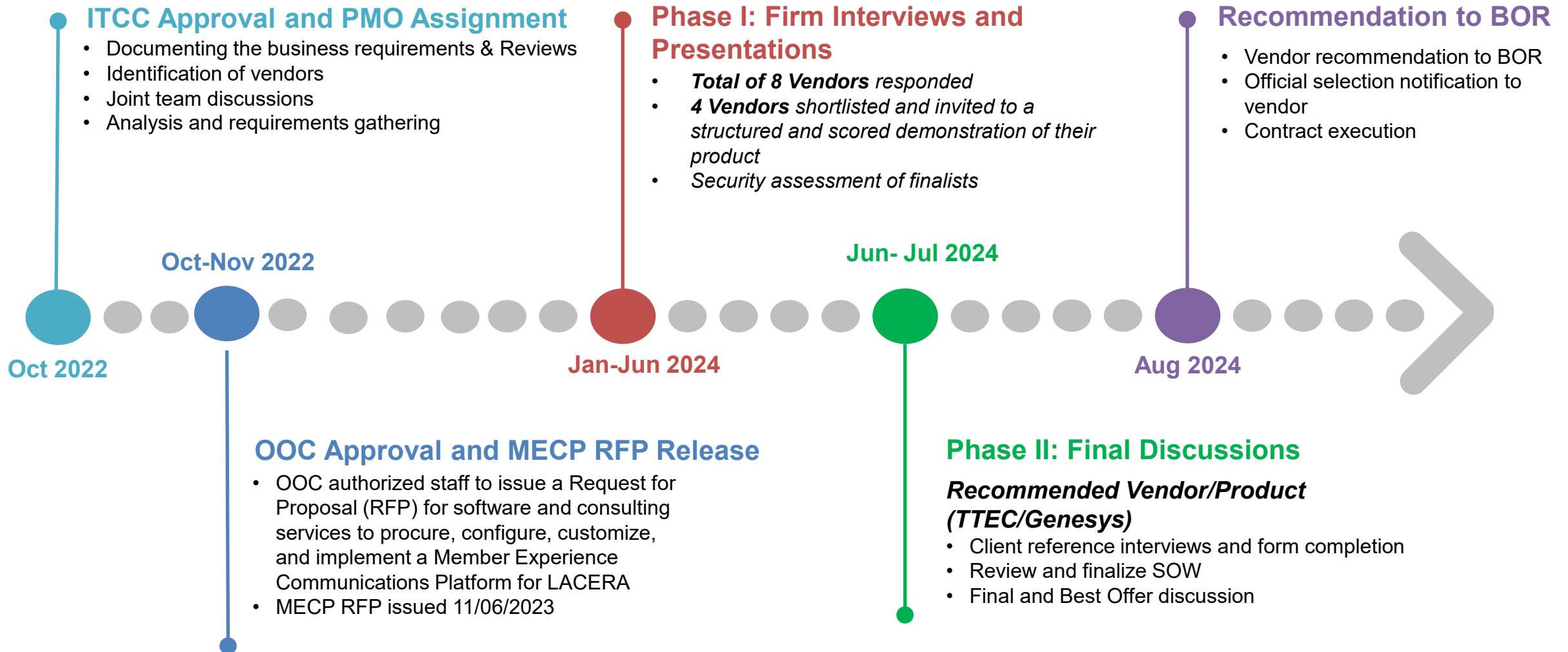
- Inbound/Outbound Capability
- Infrastructure and Architecture
- Omni Channel
- Workforce Management and QA
- Unified Communications
- Queue Management
- Administration, Reporting, and Dashboards

## Fee Proposal (10%)

- Implementation Fees
- Agent and Features Licensing



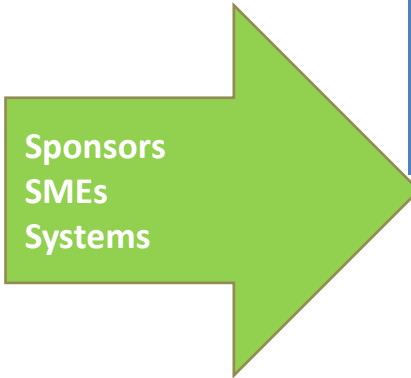
# Evaluation Process and Timeline



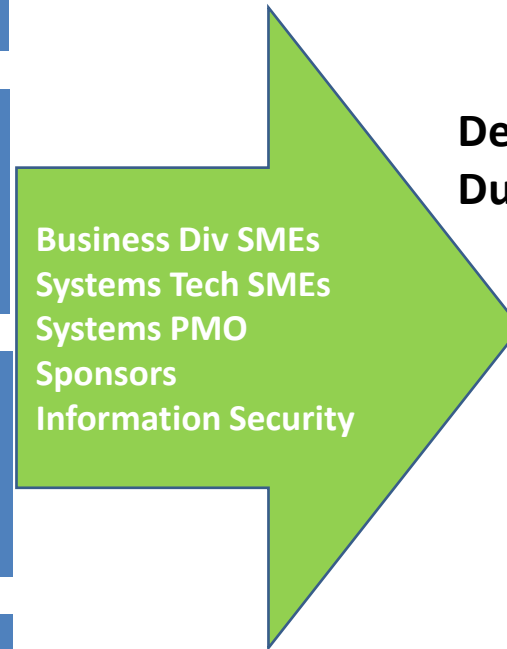
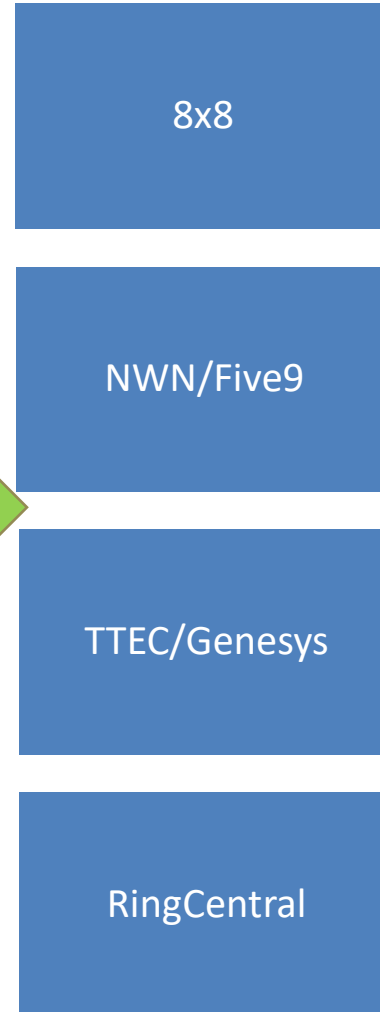
# List of Vendors



## Initial Vendor Screening



## Shortlist Evaluation



## Demonstration and Due Diligence



# Evaluations – Phase I & II



## Phase I

Capability, Infrastructure, Features, Reporting, Integration, Security, Support, Implementation and Pricing

Vendor Name	Place	Demo Invitation
TTEC/Genesys	First	Yes
ConvergeOne/Genesys	Second	
NWN/Five9	Third	Yes
Waterfield/Five9	Fourth	
8x8	Fifth	Yes
RingCentral	Sixth	Yes
Talkdesk	Seventh	
Anywhere365	Did not advance	

The top vendor representing the same product advances. Hence TTEC and NWN advance to represent Genesys and Five9 respectively.

## Phase II

Demonstrated reporting, media playback, callback, interface, member authentication/validation/assistance, omni-channel, interactive voice response and recognition, scorecards, survey workflow, troubleshooting and music-on-hold options

Vendor Name	Place
TTEC/Genesys	First
NWN/Five9	Second
RingCentral	Third
8x8	Fourth





- Genesys was founded in 1990, formerly Genesys Telecommunications Laboratories, Inc., is an American software company that sells customer experience (CX) and call center technology to mid-sized and large businesses. Genesys is headquartered in Menlo Park, California, and has offices in Canada, Latin America, Europe, the Middle East, Africa, Asia, and Australia.
- Genesys Cloud, originally PureCloud, was developed from the ground up as a true cloud application by Interactive Intelligence (ININ) in 2014. In 2016 Genesys acquired ININ, then in 2020 re-branded PureCloud as Genesys Cloud. Currently Genesys invests \$250M per year in R&D and brings over 30 years of Contact Center experience.
- Genesys Cloud is the leading Contact Center solution in the market and was designated as a leader in Gartner's CCaaS Magic Quadrant in 2023.
- Notable companies using Genesys Cloud include Walgreens, Sony, John Deere, Volvo Group, American Airlines



- TTEC (pronounced T-TEC) Holdings, Inc. (NASDAQ:TTEC) is a leading global CX (customer experience) technology and services innovator for AI-enabled digital CX solutions.
- Founded in 1982, the company has over 60,000 employees that operate on six continents.
- TTEC has more than 45 years in the contact center space and is currently the largest Genesys partner in the world with nearly 50% of their customers on Genesys PureConnect and more than 200 Genesys Cloud customers.
- TTEC was recently named 2023 North American Partner of the Year from Genesys as well as the Genesys 2022 Migration Partner of the Year. TTEC has sold, supported and developed Genesys Cloud since its release in 2016. TTEC is a Genesys Platinum Partner and has over 300 employees dedicated to supporting our Genesys Clients and more than 400 Genesys certifications.
- Leveraging next-gen digital technology, the company's TTEC Digital business designs, builds, and operates omnichannel contact center technology, CRM, AI and analytics solutions.
- TTEC's notable US clients using Genesys include The State of Indiana, Thomas Jefferson University, Advocate Aurora Health, Mint Mobile, Gannett (publisher of USA Today).
- Due diligence reference customer reference calls were verified with:
  - Director of Customer Service, Colorado PERA
  - Director of Customer Service, Key Benefit Administrators
  - Sr. Application Administrator, AAA Western and Central New York



# Cost over 5-year term



Year	Subscription and Support	Implementation	Total
1	\$432,585	\$157,675	<b>\$590,260</b>
2	\$432,585		\$432,585
3	\$432,585		\$432,585
4	\$432,585		\$432,585
5	\$432,585		\$432,585
<b>Total 5 Year</b>			<b>\$2,320,600</b>

A best-and-final-offer process was undergone wherein the finalist vendor was requested to provide their most compelling offer. The recommended cost to the board reflects staff's efforts to refine and include all the necessary and effective agent licensing, features, support services and anticipated usage to finalize the statement of work.



# DIVERSITY EQUITY and INCLUSION

## Policy Commitments

Equal employment opportunity and non-discrimination policies	Yes
Anti-harassment policy and procedures	Yes
Board oversight of DEI	Yes

### Notes and Developments:

TTEC has implemented a range of policies and practices that actively reinforce our dedication to fostering an inclusive culture. These measures are not just in principle but are concrete actions embedded in our daily operations. They range from our Policy Against Harassment and Discrimination, which guarantees a safe and respectful work environment, to our supplier diversity initiatives that empower our leaders to engage with and support a diverse range of suppliers. Additionally, our talent acquisition strategies are designed to ensure a diverse candidate pool, reflecting our commitment to diversity not only within our team but also in our broader business relationships. Each of these practices is a testament to TTEC's unwavering commitment to inclusivity at every level of our organization.

### Identified EEO Legal, Regulatory, or Claims in Past 12 Years:

- None.

## Momentum and Analysis

### Strengths and Recent Progress:

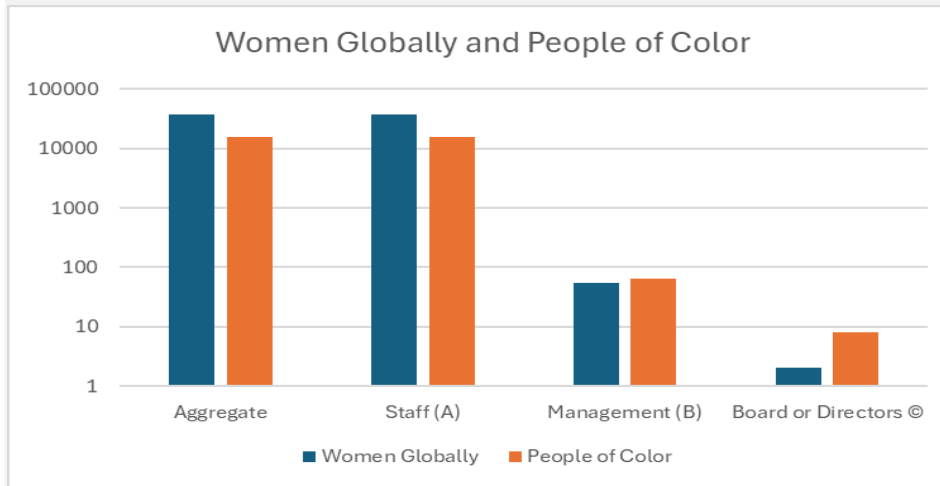
Our People & Culture organization falls under the capable leadership of our Chief People Officer, Laura Butler. She holds the pivotal role of ensuring that our policies are not only effectively implemented but also carefully managed to align with our core values and objectives. Complementing her efforts, the TTEC Diversity Council plays a crucial role as a guiding force in establishing business targets and providing oversight for our DEI initiatives. Together, their collaboration and leadership ensure that our commitment to diversity, equity, and inclusion is not just a statement but a lived reality, deeply integrated into the fabric of our organizational culture and business practices.

### Areas for Further Development:

- Under guidance from our Diversity Council, there are several DEI initiatives underway with objectives including:
  - Increasing BIPOC representation across executive level leadership
  - Increase employee engagement and retention amongst traditionally disadvantaged communities within TTEC
  - Maintain a supplier diversity program that encourages spend with diverse certification

### Reported Strategies to Address Areas for Development:

TTEC's board and Executive Committee are consistently informed about the latest developments in DEI, receiving regular updates on key metrics such as training completion rates, reports from the compliance hotline ('We Hear You'), and the status of ongoing DEI initiatives. In a significant internal development, TTEC has introduced an 'Impact & Diversity Dashboard' for executive leaders. This dashboard provides insightful trends on crucial areas including workforce representation, engagement levels within Employee Resource Groups, and expenditure on supplier diversity, offering a comprehensive view of our DEI progress and impact.



## Reported Track Record

### Demographics

- As reported on voluntary, self-identified basis
- In adherence to local laws and privacy



## Recommendation

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That the Board of Retirement authorize staff to engage with TTEC/Genesys to provide software and consulting services to configure, customize, and implement the Member Experience Communications Platform (MECP) – Genesys application for the Member Services and Retiree Health Care Divisions at a first-year cost of \$590,260 (implementation cost of \$157,675 and licensing fee of \$432,585). The total anticipated five-year cost is \$2,320,600. Sufficient appropriation is included as part of the FY 2024-25 Systems Division Enterprise Software Account.

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# Thank You!



Member Experience Communications Platform Project Team

Questions?

[cjaranilla@lacera.com](mailto:cjaranilla@lacera.com) | 626-564-2329

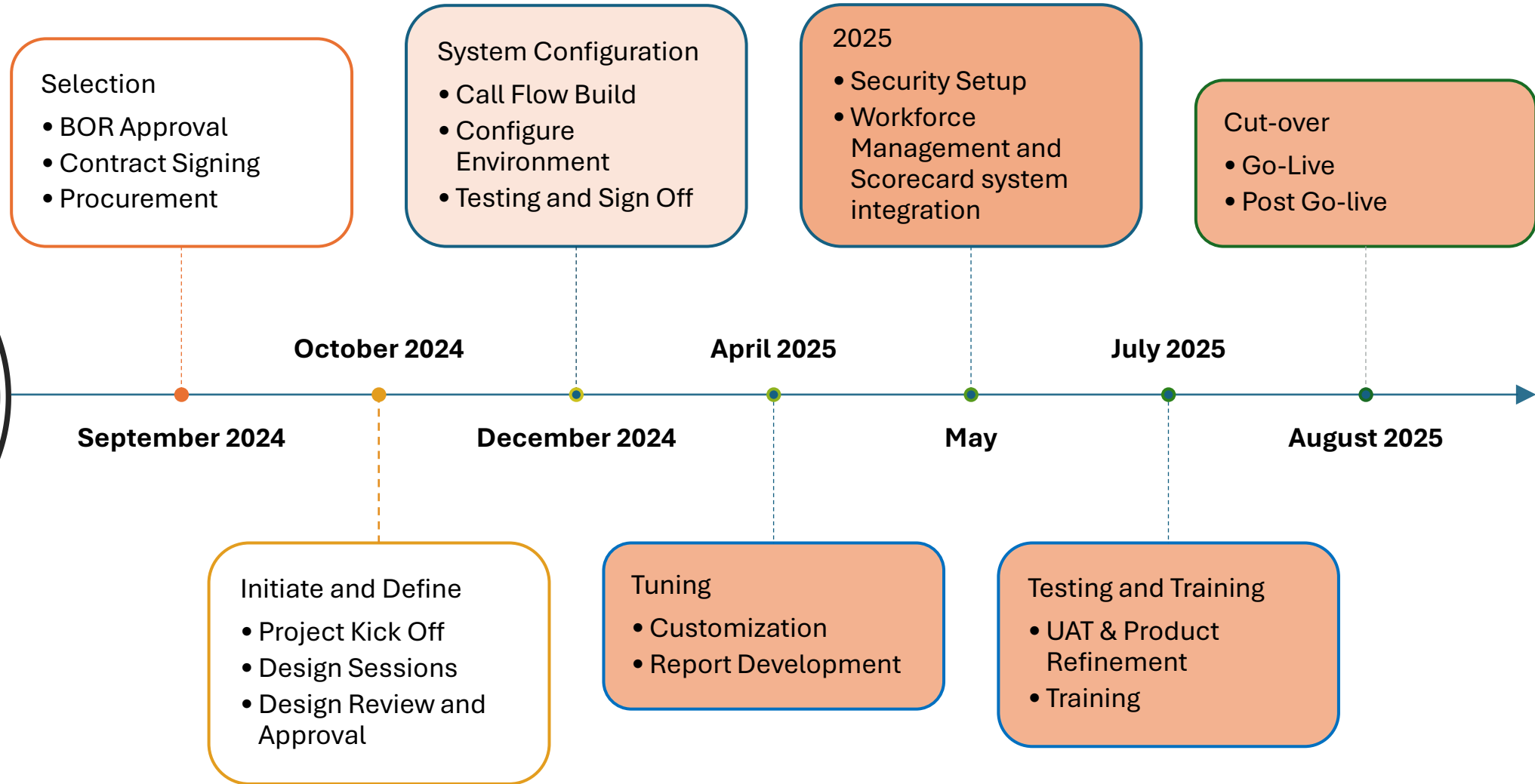
[jjpopowich@lacera.com](mailto:jjpopowich@lacera.com) | 626-685-4960



# Member Experience Communications Platform (MECP)

# Appendix

# Genesys Anticipated Implementation Timeline





# Genesys: Industry and Market Leader

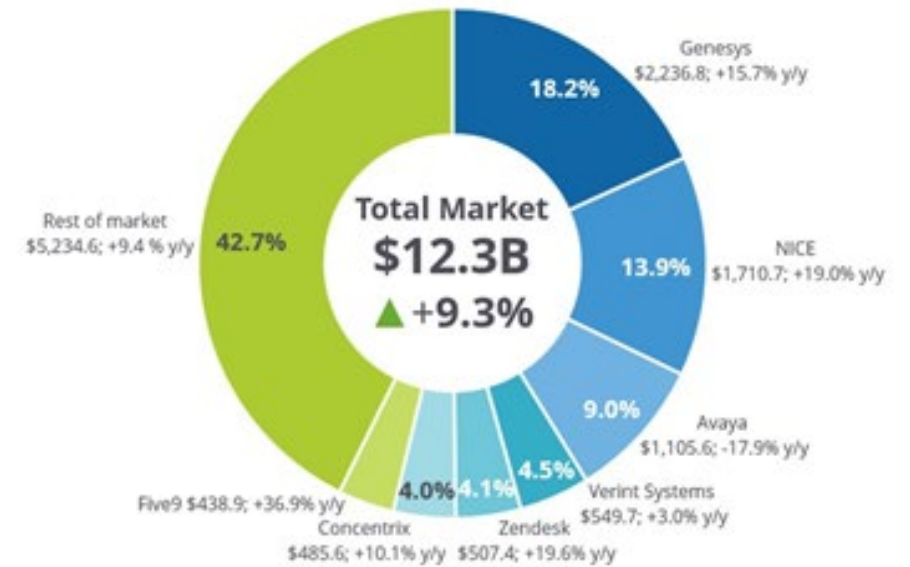
Figure 1: Magic Quadrant for Contact Center as a Service



## IDC: Worldwide Contact Center Applications Software Market Shares, 2022

"Genesys placed first in the overall revenue share standings, holding an 18.2% share of the contact center applications market in 2022."

Source: Worldwide Contact Center Applications Software Market Shares, 2022: CCaaS Turns the Heat Up, IDC, June 2023  
DOC #US50845523



July 15, 2024

TO: Each Trustee,  
Board of Retirement

FROM: Santos H. Kreimann *SHK*  
Chief Executive Officer

FOR: August 7, 2024, Board of Retirement Meeting

SUBJECT: Finding of Exceptional Circumstances and Approval to Rehire Retiree Jan Tran Willett as a 960-Hour Employee to Perform Critical Systems Work of Limited Duration

## **RECOMMENDATION**

That the Board of Retirement find that exceptional circumstances exist to approve the rehire of retiree Jan Tran Willett for up to 960 hours in Fiscal Year 2024-25 to assist the Systems Division with critical needs relating to a pending project and transition of knowledge to new employees regarding the development, maintenance, and support of essential member benefit systems.

## **LEGAL AUTHORITY**

Government Code Section 7522.56 of the Public Employees' Pension Reform Act of 2013 (PEPRA) permits LACERA to rehire retirees with "skills needed to perform work of limited duration." Such work is limited to 960 hours in a fiscal year.

LACERA's current Post Retirement Employment Policy provides for the hiring of retired annuitants subject to the annual approval of the Division Manager, Assistant Executive Officer, Human Resources Director, and the Chief Executive Officer. In addition, the Policy provides that the Board must find exceptional circumstances and approve the hiring of retired annuitants who have served for two or more prior years.

Retiree Jan Tran Willett has been rehired in prior fiscal years since Fiscal Year 2019-20. Under the new Policy and as a matter of best practice, staff requests the Board of Retirement make the necessary finding and approve Ms. Willett's return for up to 960 hours of work in Fiscal Year 2024-25.

## **DISCUSSION**

### ***1. Exceptional Circumstances.***

Jan Tran Willett is the lead architect of an automated data exchange project in



collaboration with Kaiser Permanente, which is nearing completion. With our Systems Division currently grappling with a shortage of personnel due to 20 open positions, her continued involvement is crucial. Moreover, we are in the process of integrating 12 new IT Specialists into our team. We propose that Jan Willett be granted approval for up to 960 hours of work in Fiscal Year 2024-25. This will enable her to complete the Kaiser Permanente Data Exchange project and facilitate a comprehensive knowledge transfer to our newly onboarded IT Specialists.

## **2. Qualifications.**

Jan Willett's qualifications are exceptional. She is the architect of LACERA's traditional batch system, IRIS, which manages the distribution of payments to LACERA's members, survivors, legal splits, and deduction recipients and also facilitates the elections and deductions for Retiree Healthcare. With over 30 years of experience designing programs, test plans, and databases to support LACERA payees, her expertise in the Benefit Calculation, Retiree Healthcare, and Star COLA programs is unparalleled. She is a recognized authority in these areas.

## **3. Compliance with 960 Hour and Limited Duration Requirements.**

Ms. Willett will work within the 960-hour limit in Fiscal Year 2024-25.

Approval of Ms. Willett's return to LACERA for one more fiscal year is consistent with limited duration because LACERA will be on-boarding 12 new IT Specialists between July 1 and November 1, 2024. Ms. Willett's responsibilities will be systematically transitioned to these incoming IT Specialists. Unless unexpected circumstances arise, this will be the last request for Ms. Willett's re-engagement at LACERA.

## **CONCLUSION**

For these reasons, staff recommends that the Board of Retirement find that exceptional circumstances exist to approve the rehire of retiree Jan Tran Willett for up to 960 hours in Fiscal Year 2024-25 to assist the Systems Division with critical needs relating to a pending project and transition of knowledge to new employees regarding the development, maintenance, and support of essential member benefit systems.

c:	Luis A. Lugo	Steven P. Rice	JJ Popowich
	Laura Guglielmo	Carly Ntoya, Ph.D.	Kathy Delino
	Ganesh Gopanapalli	Richard Bendall	Christina Logan



# MY SUMMER LEGAL INTERNSHIP WITH LACERA

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By: Rita Navasardyan



## Education and Law School Goals



- Graduated from California State University, Northridge with a B.A. in Journalism.
- Starting my second year of law school this fall at Chapman University Dale E. Fowler School of Law in Orange, CA.
- In the upcoming school year, I would like to join Chapman Law's Alternative Dispute Resolution (ADR) competition team.
- Next summer I would like to work at a property law firm in Los Angeles doing transactional work.



# The Legal Division

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- Transactions
- Litigation
- Benefits
- Disability Retirement and Disability Litigation



# Transactions

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# Transactions - Investments Projects

- The Investments Team manages contracts with external asset managers who allocate funds to various sub-managers responsible for different investment purposes.
  1. Manager: The external asset manager contracted by LACERA to oversee and allocate investment funds.
  2. Sub-Manager: The entity or individual appointed by the manager to manage specific portions of the investment funds for particular investment purposes.
- For Michael Brogan, attorney on the Investments team, my task was to identify instances where sub-managers have obligations to LACERA, even without a direct contractual relationship, as LACERA qualifies as a third-party beneficiary.
- Consequently, the sub-managers obligations to LACERA arise from the contractual arrangements between the manager and sub-managers.
- The purpose of this analysis was two-fold:
  1. Insights for the Investments Team: By highlighting these obligations, we gain valuable insights into the extent of responsibility that Sub-Managers owe to LACERA.
  2. Guideline Creation: Based on our findings, we can establish clear rules and guidelines that the Sub-Managers must adhere to in their dealings with LACERA.

# Investments Projects Continued...



- For Christine Roseland, attorney on the Investment legal team, I researched Legal Entity Identifiers (LEIs) and determined the necessary steps for deactivating or retiring them once a real property held through LACERA's real estate portfolio is sold.
- LEIs are mandatory identifying numbers assigned to companies for identification purposes and used by lenders..
- LACERA's separate account real estate holdings are held through companies.
- I was tasked with what to do with LEIs once the properties are sold.
- Our options were to either renew the LEI for potential future business purposes or retire it.
- After conducting my research, I advised that it would be best to retire the LEIs.



# Litigation

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# Litigation Projects



- For Jasmine Bath, attorney on the litigation team, I undertook two projects.
  1. For the first assignment, I researched the Diversity, Equity, and Inclusion (DEI) initiatives of other CERL Systems, CalPERS, CalSTRS, and the University of California to develop our DEI policy.
    - i. I created an Excel sheet highlighting the differences between the programs organizing the research materials into a table that showcased respective policies, related reports, dates of implementation, and key performance indicators.
  2. For the second assignment, I researched the Pregnant Workers Fairness Act (PWFA) and analyzed how its accommodation process differs from the disability accommodation process under the Fair Employment Housing Act (FEHA).
    - i. I summarized both Acts in a memo, while summarizing the key differences in these two statutes.

# Litigation Projects Continued...



- For Michael Herrera, attorney on the litigation team, I drafted a research memo and assisted in preparing a staff memo on the applicability of the three-year statute of limitation under the California Employees' Retirement Law (CERL) to various types of actions.
- I examined similar cases and statutes used by CalPERS and CalSTRS, as well as other retirement systems within CERL, to find relevant precedents.



# Benefits

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# Benefits Project



- For Jean Kim, an attorney in benefits, I completed two assignments.
  1. I researched precedent cases on the issue of whether a court can establish paternity based on circumstantial evidence to grant death benefits and the statute of limitations for establishing paternity. I summarized my research and findings in a memo.
  2. The second assignment was to research caselaw interpreting California Government Code § 7511.32, defining "final compensation," and California Government Code § 31462.05(c), regarding substitution for purposes of calculating final compensation when there is an absence.
    - i. I also reviewed comparable provisions that are applicable to CalPERS and CalSTRS.



# Disability Retirement and Disability Litigation

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# Disability Retirement Project



- For Frank Boyd, an attorney in the disability retirement legal team, I conducted research to determine the legal requirements for obtaining peace officers' personnel records.

# Disability Litigation Projects



- I completed two assignments for the Disability Litigation team.
  1. For attorney Eugenia Der, I conducted a procedural conference for a pro per applicant who was appealing the board's decision on her disability application, which was determined to be non-service connected.
    - i. Before the hearing, I created a script using the "Procedures for Disability Retirement Hearings" guide.
    - ii. During the procedural conference, I worked alongside Eugenia while the referee, court reporter, and applicant were present. This experience taught me how to effectively communicate with a litigant who is self-represented.
  2. For attorney Jason Waller, I attended an applicant's appeals hearing. Following the hearing, I drafted a comprehensive hearing report detailing what took place, including the attendees and the next steps for Jason and the member.

# Conclusion




- Because of this internship, I have significantly enhanced my legal research and writing abilities.
- Additionally, I've gained a deeper understanding of various legal fields that I had not previously explored.
- I want to give a heartfelt thank you to everyone who supported me during this internship and welcomed me to LACERA for the summer.
- This experience has been invaluable and has really solidified my commitment to pursuing the transactional side of law.



**FOR INFORMATION ONLY**

July 22, 2024

TO: Each Trustee  
Board of Retirement

FROM: Francis J. Boyd   
Senior Staff Counsel

FOR: August 7, 2024, Board of Retirement Meeting

**SUBJECT: AB 2770 – EXTENSION OF DISABILITY RETIREMENT POST-TRAUMATIC STRESS DISORDER (PTSD) PRESUMPTION UNTIL JANUARY 1, 2029**

The PTSD presumption, under Government Code section 31720.91, applies to active firefighters and sworn peace officers as defined in Labor Code section 3212.15. For these members, permanent incapacity based on PTSD is presumed to arise out of and in the course of the member's employment. The presumption may be rebutted by contrary evidence; however, unless controverted, the Board is bound to find in accordance with the presumption. The presumption was set to sunset on January 1, 2025.

On July 15, 2024, AB 2770 was signed into law. This bill amended Government Code section 31720.91(e) of the PTSD presumption, extending the sunset clause for the presumption from January 1, 2025, to January 1, 2029. This means that the Board of Retirement will be able to apply the PTSD presumption on disability-retirement applications it decides up until January 1, 2029.

I will keep the Board apprised of any further developments of the law, including any future amendments to the statute.

Reviewed and approved.



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Steven P. Rice, Chief Counsel

FJB:rl

**FOR INFORMATION ONLY**

July 1, 2024

**TO:** Each Trustee  
Board of Retirement

**FROM:** James C. Beasley Jr.   
Supervising Administrative Assistant II

**FOR:** August 7, 2024, Board of Retirement Meeting

**SUBJECT: LACERA PROPERTY AND LIABILITY INSURANCE RENEWAL  
SUMMARY UPDATE**

**EXECUTIVE SUMMARY**

For over two decades, LACERA has proactively procured and managed its line of insurance coverage to mitigate the risk of unforeseen damages and potential losses to the Trust Funds. This longstanding commitment to risk management ensures the protection and stability of LACERA's assets.

LACERA's property and liability insurance program includes multiple lines of coverage, which were successfully renewed on June 30, 2024. This renewal process is essential to maintaining continuous and effective protection for LACERA's operations and assets. Alliant Insurance Services Inc. (Broker) services LACERA by procuring coverage quotations from various carriers, negotiating favorable premiums and coverage terms, and providing ongoing consulting and support services throughout the year.

On September 7, 2022, the Board of Retirement Trustees authorized the Chief Executive Officer (CEO) or their designee with the authority to approve all insurance policy renewals. This decision was driven by the insurers' tendency to offer quotes only within 30 days before a policy's expiration. The delegation of this authority aims to streamline the renewal process, ensuring that policies are renewed efficiently and without the requirement for last-minute Board approvals.

The implementation of this delegation has proven to be highly effective for LACERA. It has facilitated a more efficient and proactive approach to managing the organization's property and liability insurance policies. By enabling the CEO or their delegate to act swiftly, LACERA has been able to secure favorable insurance terms and competitive

rates. This approach has not only ensured comprehensive coverage but also upheld LACERA's commitment to fiscal responsibility and operational efficiency. Moreover, the Board of Retirement Trustees continues to be informed through detailed summary reports of the insurance program renewals, maintaining transparency and oversight while benefiting from the enhanced procurement process.

## **OVERVIEW**

In preparation for the June 30, 2024, insurance program renewal, LACERA's Broker sought out competitive bids from a range of insurance carriers for each line of coverage. The Broker's marketing efforts were comprehensive, leveraging the insurance marketplace to secure the best possible program renewals. To this end, the Broker approached numerous insurance carriers and conducted a thorough analysis of various programs to develop the most cost-effective program for LACERA's required coverage.

Once the Broker obtained the various insurance proposals, the Insurance Selection Team (Team), comprised of Staff from the Executive Office, Legal Services, Information Security Office, and the Administrative Services Division, was presented with a comprehensive insurance proposal package to review. The primary function of the Team is to assess all proposed quotes and select the insurance policies that best protect LACERA's stakeholders, the Trust Fund, Staff, and the Trustees.

To ensure that LACERA was receiving the best and most comprehensive insurance coverage possible, the Team conducted a thorough analysis of the proposal, utilizing a side-by-side comparison to review coverage limits and sub-limits, deductibles, endorsements, and exclusions. The insurance carrier selection is based on several factors, such as the insurance carrier's financial strength (A.M. Best financial strength and creditworthiness rating), policy limits, potential covered losses, other policy terms and conditions, and cost.

LACERA's Brokers worked with insurance carriers to secure competitive quotes that benefited LACERA, despite the challenging insurance market. During this renewal period, LACERA's total annual premium experienced a slight 1% increase compared to the FY 2023-2024 renewals. This increase is attributed to LACERA's decision to expand Employment Practice Liability coverage limits by \$2 million and implement a comprehensive group travel insurance policy that extends coverage to the entire organization, replacing the previous practice of purchasing individual policies for each traveler.

**INSURANCE RENEWAL COVERAGE & COST OVERVIEW**

Coverage Type	Selected Carrier	Limits	FY 2023-2024 Premium*	FY 2024-2025 Premium*	Difference
Business Package	Continental National American Group (CNA)	Various	\$43,652	\$45,565	\$1,913
Foreign Package	CNA	Various	\$2,000	\$2,000	\$0
Umbrella	CNA	\$25 Million	\$16,592	\$17,020	\$428
Terrorism Liability	Indian Harbor	\$45 Million	\$8,293	\$8,293	\$0
Difference-in-Condition	QBE Specialty Insurance Company	\$25 Million	\$98,789	\$103,695	\$4,906
Employment Practices Liability	Ascot Specialty Insurance	\$3 Million	\$149,611	–	\$55,717
Employment Practices Liability	Ascot Specialty Insurance	\$5 Million	–	\$205,328	
Employment Practices Liability (Excess)	Ironshore Indemnity Inc.	\$2 Million	\$72,500	\$48,000	(\$24,500)
Fiduciary Liability	Euclid/Hudson	\$20 Million	\$291,252	\$292,992	\$1,740
Fiduciary Liability (Excess)	Westchester	\$10 Million	\$109,770	\$109,853	\$83
Fiduciary Liability (Excess)	RLI Insurance	\$5 Million	\$38,529	\$38,529	\$0
Fiduciary Liability OPEB Trust	Euclid/Hudson	\$10 Million	\$54,795	\$54,795	\$0
Cyber Liability	Tokio Marine	\$5 Million	\$129,176	\$118,858	(\$10,318)
Cyber Liability (Excess)	Homeland	\$5 Million	\$96,989	\$89,250	(\$7,739)
Cyber Liability (Excess)	Travelers Insurance	\$5 Million	\$77,786	\$71,387	(\$6,399)
Cyber Liability (Excess)	Indian Harbor Insurance	\$5 Million	\$59,329	\$54,820	(\$4,509)
Crime Protection	Great American	\$10 Million	\$21,761	\$22,414	\$653
Travel Insurance	National Union Fire	Various	–	\$5,654	\$5,654
<b>FY 2023-24 Insurance Renewal Premium Total:</b>			<b>\$1,270,824</b>		
<b>FY 2024-25 Insurance Renewal Premium Total:</b>				<b>\$1,288,453</b>	
<b>Difference in Premium Costs</b>					<b>\$17,629</b>

\*Includes Taxes, Fees, and Rebates

## **2024-25 INSURANCE RENEWAL SUMMARY**

LACERA's Broker successfully negotiated competitive renewal options while adhering to the Board-approved Purchasing Policy and standard industry criteria when soliciting quotes from various insurance carriers.

Multiple insurance carriers were invited to provide quotes for each line of coverage, but many declined to bid, stating that they could not compete with the current premiums, coverage, and limits already provided to LACERA.

To ensure that LACERA has adequate coverage, the Broker and LACERA's Team conducted a thorough evaluation of the carriers' proposals using the following criteria:

- Provides the best programs and services: The Broker and Team evaluated the carriers' programs and services to ensure that they would meet the needs of LACERA, considering the terms, conditions, and limits of the offered coverage, the carriers' experience in the industry, their track record of customer service, and the quality of their claims handling.
- Provides the best protection of the LACERA Trust Fund: The Broker and Team assessed the carriers' financial strength and stability to gauge their ability to pay claims in the event of a loss. Under review were the carriers' risk management practices to ensure that they were taking steps to reduce the likelihood of claims.
- Provides the best value to the organization: The Broker and Team evaluated the carriers' premiums and coverage limits to ensure that LACERA was getting the best possible value for its money.

The Team determined that the following coverages best met these criteria and is confident that these coverages will provide LACERA with the protection needed to mitigate risk and protect the assets. The statements below regarding terms of coverage are summaries only and are not a substitute for the terms and conditions of the policies themselves, which it will control in the case of a claim.

### **Insurance Coverages**

#### **Business Insurance Package**

The Business Insurance Package combines four essential coverages for businesses: Business Personal Property Insurance, General Liability, Employee Benefits, and Commercial Auto.

- Business Personal Property Insurance covers the equipment, furniture, fixtures, and inventory that LACERA either owns, uses, or rents. This includes restoring LACERA-occupied spaces (such as offices, conference rooms, copy rooms, kitchens, etc.) to their original state after being damaged or destroyed during a covered loss. This coverage does not include replacing or repairing damage to the building structure or the public areas of the building as Gateway Plaza is insured under the building manager's (Avison Young) insurance policy. Their business property coverage protects the structure of the building, including the walls, roof, and foundation.
- General Liability Insurance protects LACERA from various claims, including bodily injury, property damage, personal injury, and others that may arise from normal business operations. This coverage includes claims that are made against LACERA and losses that LACERA suffers from the acts against others involved in an accident or other covered loss. For example, if a visitor to LACERA's offices slips and falls and is injured, General Liability insurance will cover the cost of the visitor's medical expenses and any other damages that they may be entitled to recover.
- Employee Benefits provide coverage for an error or omission in the administration of an employee benefit program, such as failure to advise Staff Members of benefit programs. This coverage can help protect LACERA from lawsuits filed by Staff who may be denied benefits to which they are entitled. This coverage insures against damages caused by LACERA's errors or omissions are covered; it does not cover the amount of the unpaid or underpaid benefits themselves.
- Commercial Auto provides liability and physical damage protection for LACERA-owned, rented, and hired vehicles. This coverage includes both claims that are made against LACERA and losses that LACERA suffers from the acts of others involved in an accident or other vehicle-related loss. For example, if a LACERA Staff Member is driving a company car and is involved in an accident, Commercial Auto insurance would cover the cost of the other driver's medical expenses and any other damages that they may be entitled to.

**See Appendix B for further details on the Business Insurance Package coverage.**

*Foreign Business Insurance Package*

The coverage provided by the Foreign Business Package insurance is comparable to the Domestic Commercial Package, encompassing Property Insurance, General Liability,

Employee Benefits, and Commercial Auto. The only distinction is that the coverage extends to incidents that take place outside of the United States. Furthermore, the policy includes kidnap and ransom coverage, with a limit of \$250,000, in addition to the liability coverage.

**See Appendix B for further details on the Foreign Business Insurance Package coverage.**

#### *Umbrella Liability Insurance*

Umbrella Liability Insurance (Umbrella) provides additional liability coverage beyond what is already provided by other liability policies. This insurance is meant to complement the other liability policy coverages by taking over when the liability coverage limits have been exhausted or to cover certain claims and losses that are not covered by other insurance. The incumbent carrier has agreed to continue to offer LACERA a \$25 million policy. This is significant to LACERA as it eliminates the need to purchase an excess policy, saving LACERA money.

**See Appendix B for further details on the Umbrella Liability Insurance coverage.**

#### *Terrorism and Sabotage*

Terrorism insurance covers businesses and organizations against losses as a result of terrorist attacks. In the event of a declared terrorism event, or confirmed attempt to sabotage LACERA, the terrorism insurance covers:

- Damaged or destroyed personal property: This includes damage to or destruction of equipment, furnishings, and inventory that is owned, used, or rented by LACERA. It includes the costs of removing debris and of re-purchasing or replacing damaged or destroyed property.
- Business interruption: This reimburses LACERA for lost profits and other expenses incurred due to a terrorism event. It includes the cost of renting temporary space and hiring temporary workers.

**See Appendix B for further details on the Terrorism and Sabotage coverage.**

#### *Difference-In-Conditions - Earthquake/Flood*

Difference-in-conditions (DIC) insurance provides expanded coverage for perils not covered by standard insurance policies. It is designed to increase coverage for perils that may result in severe losses including floods, earthquakes, and other catastrophes. The

building manager, Avison Young, purchases DIC coverage losses to the structure of the building, including the walls, roof, and foundation caused by an earthquake and other covered perils. However, Avison's insurance does not cover LACERA's property. The DIC coverage fills that gap.

The DIC insurance covers some of the losses and damages that earthquakes and floods may cause to:

- **Business Personal Property:** This includes equipment, furniture, fixtures, and inventory that is owned, used, or rented by LACERA.
- **Business Income Including Extra Expenses:** This covers lost profits and other expenses that are incurred as a result of an earthquake. It also includes the costs of renting temporary space and of hiring temporary workers.
- **Fine Arts:** This covers artwork and other valuables that are owned by LACERA.
- **Electronic Data Processing (EDP) Equipment & Media:** This covers computers, servers, and other electronic equipment that is used by LACERA. It also includes data that is stored on media such as hard drives and tapes.
- **Valuable Papers & Records:** This covers documents such as contracts, leases, and financial records.

**See Appendix B for further details on the Difference-In-Conditions coverage.**

*Employment Practices Liability Insurance (Primary/Excess)*

Employment Practices Liability Insurance (EPLI) protects LACERA from claims of discrimination, sexual harassment, wrongful termination, and other employment-related issues.

Any prospective, current, or past Staff Member can bring a lawsuit against LACERA, which may lead to excessive costs to legally defend the claim. Even if the claim is unsuccessful, the defense costs can be significant. EPLI provides the necessary resources to defend against a lawsuit or pay for a claim.

Ascot Specialty has agreed to underwrite the full \$5 million coverage limit, a significant increase from previous years when the company's underwriters were restricted to issuing policies with a maximum coverage of \$3 million. This change reflects Ascot Specialty's



strengthened underwriting capacity and commitment to offering more extensive risk protection to LACERA in an increasingly complex market.

Additionally, we are increasing our Employment Practices Liability insurance program of \$5 million coverage by an additional \$2 million, for a total of \$7 million, with a \$500,000 self-insured retention, to better safeguard our organization against the rising costs associated with employment-related claims. The retention amount is unchanged from the prior year's coverage. With the growing complexity of employment laws and the increasing frequency of lawsuits related to wrongful termination, discrimination, harassment, and other workplace issues, our current coverage may be insufficient to protect us fully. By expanding our insurance coverage, we can ensure greater financial protection, mitigate potential legal risks, and maintain our commitment to fostering a fair and safe working environment for all LACERA Staff Members.

**See Appendix B for further details on the Employment Practices Liability Insurance coverage.**

#### *Fiduciary Liability*

Fiduciary Liability insurance protects LACERA's assets against claims of mismanagement of the Retirement Plan. The policy covers legal expenses for defending claims made against LACERA, as well as the financial losses the Retirement Plan may incur due to errors, omissions, or a breach of fiduciary duty. This coverage ensures that the Trust Fund is protected in the event of a claim, and also defrays the cost of defending against such a claim.

A breach of fiduciary duty occurs when a fiduciary fails to act in the best interests of the beneficiaries of a trust or other fiduciary relationship. In the context of a retirement plan, a breach of fiduciary duty could involve failing to properly invest the plan's assets, to provide adequate information to the plan participants, or follow the plan's investment guidelines, when any of such actions are not consistent with LACERA's fiduciary standard of prudence and loyalty.

LACERA maintains \$35 million in coverage to protect the Trust Fund from a claim of a breach of fiduciary duty. The highest limit that the Fiduciary Insurance carrier is willing to underwrite as the primary level of coverage is \$20 million. LACERA obtains the desired coverage in multiple layers: \$20 million primary, \$10 million excess, and \$5 million excess, totaling \$35 million in coverage.

The primary layer of coverage is what the insurance company will pay in the event of a claim. The excess layers of coverage are triggered when the primary layer is exhausted. For example, if a claim is made against LACERA and recovers for \$40 million, the insurance companies will pay out \$20 million from the primary layer, \$10 million from the first excess layer, and \$5 million from the second excess. The remaining \$5 million of the claim would be the responsibility of LACERA.

LACERA also purchases \$10 million of Fiduciary Insurance to provide coverage for each of the OPEB Trust Funds, which are combined into one Insurance Policy. The OPEB Fiduciary Insurance program consists of the following Trust Funds:

- County OPEB Trust
- Superior Court OPEB Trust
- Master OPEB Trust

**See Appendix B for further details on the Fiduciary Liability coverage.**

#### *Waiver of Recourse – Supplemental Coverage for Fiduciary Liability Insurance*

A Waiver of Recourse is an endorsement of a Fiduciary Liability Insurance Policy that prevents an insurance carrier from exercising its subrogation rights against an insured fiduciary (Board Trustee/Staff Member). Unlike most other forms of insurance, under Fiduciary Liability Policies, insurers have the right to exercise subrogation rights against insureds for non-willful or criminal acts.

Trustees of both Boards and specific Staff Members may have potential individual exposure to Fiduciary Liability due to decisions made that may affect the Trust Funds. Board Trustees and Staff Members are offered the opportunity to protect themselves by purchasing the Waiver of Recourse supplemental coverage. Per Government Code Section 7511, Trust Fund assets cannot be used to purchase a Waiver of Recourse endorsement. The cost of this coverage for this renewal period is a flat fee of \$100.00 for each Trust Fund, divided by the number of enrollees and paid for by the individual enrollees themselves, not LACERA.

#### *Cyber Liability Insurance*

The 2023 NetDiligence Cyber Claims Study<sup>1</sup> highlights ransomware and business email compromise as the leading causes of cyber incident losses, representing 46% of all claims from 2018-2022 and surging to nearly 56% in 2022 alone. The financial

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<sup>1</sup> [Cyber Claims Studies | NetDiligence](#)

repercussions of data breaches vary significantly, with large enterprises—defined as those with annual revenues of \$2 billion or more, such as LACERA—suffering incidents that can be up to 80 times more costly compared to their smaller counterparts. The disparity in claim sizes is stark, with the smallest claims dipping below \$1,000 and the most substantial exceeding \$400 million. Furthermore, the scope of data exposure is extensive, ranging from a single record to a staggering 300 million records compromised.

Tokio Marine is providing LACERA with a cyber insurance policy designed to offer a broad spectrum of protections. This policy covers data breaches, cyber-attacks including ransomware, and business email compromise, along with network security liabilities. It ensures compensation for data recovery costs, legal expenses, extortion payments, and losses due to business interruptions. Additionally, LACERA will receive support for forensic investigations, crisis management, and public relations campaigns to effectively manage and mitigate the reputational impact of any cyber incident.

**See Appendix B for further details on the Cyber Liability Insurance coverage.**

#### *Crime Protection Insurance*

Crime Protection Insurance covers businesses against losses caused by employee dishonesty, computer fraud, and other types of business-related crime. The policy covers cash, assets, merchandise, or other property loss, as well as the cost of legal defense.

The Crime Protection Insurance market for LACERA remains stable, despite the growing threat of social engineering fraud across the nation. Social engineering fraud involves tricking employees into giving up sensitive information, such as passwords or credit card numbers. This type of fraud is on the rise, and it is a growing concern for insurance carriers. The insurance industry has several tools to help mitigate the risk of this type of fraud but may increase premiums in the future to address this risk.

**See Appendix B for further details on the Crime Protection Insurance coverage.**

#### *Business Travel Insurance*

LACERA has historically procured individual travel insurance policies for Trustees and Staff traveling on official business, both internationally and domestically. These individual policies offered one-year coverage for \$575 per person. However, our Broker has proposed a new opportunity to purchase a comprehensive travel insurance policy that covers the entire organization for a premium of \$5,654, presenting significant savings compared to individual plans. Notably, the cost of individual policies for Trustees alone would amount to \$9,200 annually.

The group travel insurance provides valuable protection for LACERA, its Trustees, and the Staff Members against unforeseen circumstances that can disrupt business trips and incur financial losses.

**Key Coverage Highlights:**

- **Trip Cancellation:** Reimbursement of up to \$2,500 for non-refundable trip costs due to illness, injury, or death of a traveler or close relative within 30 days of the trip. Coverage also extends to other unforeseen events beyond the traveler's control (refer to policy details for exclusions).
- **Trip Interruption & Replacement:** Up to \$2,500 in reimbursement for unused trip costs and additional expenses to send a replacement traveler if the original traveler is forced to cut their trip short due to covered events.
- **Trip Rearrangement:** Reimbursement for reasonable costs (capped at \$1,000) to reschedule a disrupted trip due to unforeseen events like vehicle breakdowns, missed connections, or lost travel documents.
- **Trip Delay:** Coverage for reasonable expenses (up to \$150 per 4 hours, with a maximum of \$1,000) incurred due to trip delays exceeding 4 hours caused by mechanical breakdowns, severe weather, natural disasters, or certain traffic accidents.

**See Appendix B for further details on the Business Travel Insurance coverage.**

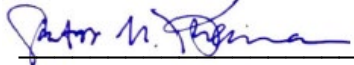
**FISCAL IMPACT**

For the fiscal year 2024-25, the total premium for the Property and Casualty Insurance Program stands at \$1,288,457. This reflects a 1% increase from the previous fiscal year's premiums, which were \$1,272,420. The adjustment ensures continued comprehensive coverage in line with market trends and organizational needs.

**CONCLUSION**

After an extensive procurement process, review by the Team, and approval by LACERA's Chief Executive Officer, the one-year policy for each line of coverage has been "bound" and coverage is in place that best protects the LACERA Trust Fund and is the best value available to the organization for the required coverage.

**Noted and Approved:**



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Santos H. Kreimann  
Chief Executive Officer

## **Appendix A**

### **Insurance Markets Approached**

- Ascot Group
- AIG
- AllDigital Specialty
- Allied World Assurance
- Ambridge
- Argo Pro
- Arrowhead
- Axis Insurance
- Aspen
- Canopus
- Carvus Insurance
- Chubb
- CNA
- Coaction Specialty
- Counterpart, Inc
- Crum & Foster
- Dual
- Endurance
- E-Risk
- Euclid
- Golden Bear
- Great American
- Hartford
- Hiscox
- Homeland
- Houston Casualty *Group*
- Hudson
- ICAT
- ICW
- Intact Insurance
- Indian Harbor
- Ironshore
- Lexington Specialty
- Liberty Mutual
- Lloyds of London
- Markel
- Nationwide
- Navigator Insurance
- Philadelphia
- Prof. Gov. Underwriters
- QBE Specialty
- RLI Insurance
- RSUI
- Solutions
- Sampo
- Starr Companies
- Travelers
- Validus
- Velocity
- Westchester

**Appendix B  
Coverage Details**

<b>Commercial Insurance Package Coverage</b>	
<b>Insurance Company:</b>	CNA
<b>A.M. Best Rating:</b>	A+ (Excellent), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of December 15, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$45,565
<b>Business Property Limits</b>	
<i>Business Personal Property &amp; Contents</i>	\$25,000,000
<i>Business Income (Including Expenses)</i>	\$20,000,000
<i>Earthquake - Sprinkler Leakage Only</i>	\$5,000,000 occurrence/aggregate
<i>Equipment Breakdown-spoilage</i>	\$250,000
<i>Ordinance of Law</i>	\$500,000
<i>Electronic Data Processing (EDP) Equipment</i>	Included
<i>Equipment Breakdown</i>	Included
<b>Deductible:</b>	
<i>Property All Risk</i>	\$5,000
<i>Earthquake - Sprinkler Leakage</i>	\$25,000
<b>General Liability/Employee Benefits Limits</b>	
<i>General Aggregate</i>	\$2,000,000
<i>Products &amp; Completed Operations Aggregate</i>	\$2,000,000
<i>Personal &amp; Advertising Injury</i>	\$1,000,000
<i>Each Occurrence</i>	\$1,000,000
<i>Damage to Premises Rented to You</i>	\$1,000,000
<i>Medical Expense</i>	\$15,000
<i>Employee Benefits Per Employee</i>	\$1,000,000
<i>Employee Benefits Aggregate</i>	\$1,000,000
<b>Deductible:</b>	

<i>Each Occurrence</i>	<i>N/A</i>
<i>Employee Benefits Liability</i>	<i>\$1,000</i>
<b>Commercial Auto Limits</b>	
<i>Liability</i>	<i>\$1,000,000 combined single limit</i>
<i>Uninsured Motorist</i>	<i>\$1,000,000 combined single limit</i>
<i>Medical Payments</i>	<i>\$5,000</i>
<i>Comprehensive</i>	<i>Included</i>
<i>Collision</i>	<i>Included</i>
<i>Rental Reimbursement</i>	<i>\$40.00 Maximum daily amount 30 Days - Maximum number of days \$1,200.00 Maximum payment any one period</i>
<i>Hired Auto Liability</i>	<i>\$1,000,000</i>
<i>Non-Owned Liability</i>	<i>\$1,000,000</i>
<b>Deductible:</b>	
<i>Comprehensive</i>	<i>\$1,000</i>
<i>Collision</i>	<i>\$1,000</i>

<b>Foreign Business Insurance Package</b>	
<b>Insurance Company:</b>	<i>CNA</i>
<b>A.M. Best Rating:</b>	<i>A+ (Excellent), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of December 15, 2023</i>
<b>Policy/Coverage Term:</b>	<i>June 30, 2024 to June 30, 2025</i>
<b>Premium:</b>	<i>\$2,000</i>
<b>Limits</b>	
<i>Personal Property, Business Income, and Extra Expense Combined</i>	<i>\$25,000 Each occurrence</i>
<i>Commercial General Liability Each Occurrence Limit</i>	<i>\$1,000,000</i>
<i>Employee Benefits Liability</i>	<i>\$1,000,000 Each employee limit per occurrence/ all claims in the Aggregate Limit</i>
<i>Business Auto Covered Autos Liability Coverage Form</i>	<i>\$1,000,000</i>
<i>Business Travel Accidental Death and Dismemberment</i>	<i>\$500,000 Annual aggregate/per incident</i>



<i>Kidnap and Ransom/Wrongful Detention</i>	<i>\$250,000 Each occurrence/ total policy aggregate</i>
<b>Deductible:</b>	
<i>Personal Property, Business Income, and Extra Expense</i>	<i>\$1,000</i>
<i>Commercial General Liability</i>	<i>Not applicable</i>
<i>Employee Benefits Liability</i>	<i>\$1,000 Per employee damages only</i>
<i>Business Auto Covered Autos</i>	<i>Not applicable</i>
<i>Business Travel Accidental Death and Dismemberment</i>	<i>Various</i>
<i>Kidnap and Ransom/Wrongful Detention</i>	<i>\$0</i>

<b>Umbrella Package Coverage</b>	
<b>Insurance Company:</b>	CNA
<b>A.M. Best Rating:</b>	A+ (Excellent), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of December 15, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$17,020
<b>Limits</b>	
<i>Each Incident</i>	<i>\$25,000,000</i>
<i>General Aggregate</i>	<i>\$25,000,000</i>
<i>Products-Completed Operation Aggregate</i>	<i>\$25,000,000</i>
<i>Crisis Management Expenses Aggregate</i>	<i>\$300,000</i>
<i>Key Employee Replacement Expenses Aggregate</i>	<i>\$100,000</i>
<b>Self-Insured Retention</b>	<i>\$10,000</i>

<b>Terrorism and Sabotage Coverage</b>	
<b>Insurance Company:</b>	Indian Harbor Insurance Company
<b>A.M. Best Rating:</b>	A+ (Excellent), Financial Size Category: XV (Greater than or equal to \$2 Billion) as of September 7, 2023

<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$8,293
<b>Limits</b>	
<i>Liability</i>	<i>\$45,000,000 Per occurrence/aggregate</i>
<b>Deductible:</b>	
<i>Per Occurrence</i>	<i>\$10,000</i>

<b>Difference-in-Conditions (DIC) Coverage</b>	
<b>Insurance Company:</b>	QBE Specialty Insurance Company
<b>A.M. Best Rating:</b>	A+ (Excellent) Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of July 13, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$103,695
<b>Limits</b>	
<i>Loss Limit</i>	<i>\$25,000,000</i>
<b>Deductible:</b>	
<i>Earthquake &amp; Earthquake Sprinkler Leakage</i>	<i>10% Physical damage 10% Time element subject to \$50,000 Minimum per occurrence</i>
<i>Flood</i>	<i>2% Per unit. Subject to \$50,000 minimum per occurrence</i>
<i>All Other Perils</i>	<i>\$25,000</i>

**Primary**

<b>Employment Practices Liability Coverage</b>	
<b>Insurance Company:</b>	Ascot Specialty Insurance Company
<b>A.M. Best Rating:</b>	A (Excellent), Financial Size Category: XIII (\$1.25 Billion to Less than \$1.5 Billion) as of September 28, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$205,328
<b>Limits</b>	
<i>Aggregate Limit of Liability for All Coverage Parts (inclusive of Defense Costs; Not Inclusive of</i>	<i>\$3,000,000</i>

<i>Directors &amp; Officers Side A Excess Limit, if applicable)</i>	
<i>Third-Party Claim Sub-Limit of Liability</i>	\$3,000,000
<b>Retention:</b>	
<i>Each Employment Practices Claim</i>	\$500,000
<i>Third-Party Claim</i>	\$500,000
<i>Mass Action</i>	\$1,000,000

**Excess**

<b>Employment Practices Liability Coverage</b>	
<b>Insurance Company:</b>	Ironshore Indemnity Inc
<b>A.M. Best Rating:</b>	A (Excellent), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of August 10, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$48,000
<b>Limits</b>	
<i>Aggregate Limit of Liability</i>	\$2,000,000

**Primary**

<b>Fiduciary Liability Coverage</b>	
<b>Insurance Company:</b>	Euclid/Hudson
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of July 6, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$292,992
<b>Limits</b>	
<i>Aggregate Limit of Liability</i>	\$20,000,000
<b>Retention:</b>	
<i>Indemnifiable</i>	\$250,000
<i>Non-indemnifiable</i>	\$0
<i>Class action lawsuits</i>	\$1,000,000

**Excess**

<b>Fiduciary Liability Coverage</b>	
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<b>Insurance Company:</b>	Westchester
<b>A.M. Best Rating:</b>	A++ (Superior), Financial Size Category: XV (\$2 Billion or greater) as of December 7, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$109,853
<b>Limits</b>	
<i>Aggregate Limit of Liability</i>	<i>\$10,000,000</i>

**Excess**

<b>Fiduciary Liability Coverage</b>	
<b>Insurance Company:</b>	RLI Insurance
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (\$2 Billion or greater) as of December 13, 2022
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$38,529
<b>Limits</b>	
<i>Aggregate Limit of Liability</i>	<i>\$5,000,000</i>

**OPEB**

<b>Fiduciary Liability Coverage</b>	
<b>Insurance Company:</b>	Euclid/Hudson
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of July 6, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$54,795
<b>Limits</b>	
<i>Aggregate Limit of Liability</i>	<i>\$10,000,000</i>

**Primary**

<b>Cyber Liability Coverage</b>	
<b>Insurance Company:</b>	<i>Houston Casualty Group</i>
<b>A.M. Best Rating:</b>	<i>A++ (Superior), Financial Size Category: XV (\$2 Billion or greater) as of December 14, 2022</i>
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025

<b>Premium:</b>	\$118,858
<b>Limits</b>	
Security & privacy liability	\$5,000,000
Privacy regulatory defense & penalties	\$5,000,000
Multimedia liability	\$5,000,000
Breach event costs	\$5,000,000
Network assets protection	\$5,000,000
Cyber extortion	\$5,000,000
Brand guard	\$5,000,000
Dependent business interruption	\$5,000,000
Cybercrime	\$100,000
<b>Retention:</b>	
Per claim	\$50,000
Class action lawsuits	\$250,000

**Excess**

<b>Cyber Liability Coverage</b>	
<b>Insurance Company:</b>	Homeland
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (\$2 Billion or greater) as of May 18, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$89,250
<b>Limits</b>	
Security & privacy liability	\$5,000,000
Privacy regulatory defense & penalties	\$5,000,000
Multimedia liability	\$5,000,000
Breach event costs	\$5,000,000
Network assets protection	\$5,000,000
Cyber extortion	\$5,000,000
Brand guard	\$5,000,000
Dependent business interruption	\$5,000,000
Cybercrime	\$100,000

**Excess**

<b>Cyber Liability Coverage</b>	
<b>Insurance Company:</b>	Travelers Insurance
<b>A.M. Best Rating:</b>	A++ (Superior), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of July 20, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$71,387
<b>Limits</b>	
Security & privacy liability	\$5,000,000
Privacy regulatory defense & penalties	\$5,000,000
Multimedia liability	\$5,000,000
Breach event costs	\$5,000,000
Network assets protection	\$5,000,000
Cyber extortion	\$5,000,000
Brand guard	\$5,000,000
Dependent business interruption	\$5,000,000
Cybercrime	\$100,000

**Excess**

<b>Cyber Liability Coverage</b>	
<b>Insurance Company:</b>	Indian Harbor Insurance
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of September 7, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$54,820
<b>Limits</b>	
Security & privacy liability	\$5,000,000
Privacy regulatory defense & penalties	\$5,000,000
Multimedia liability	\$5,000,000
Breach event costs	\$5,000,000
Network assets protection	\$5,000,000
Cyber extortion	\$5,000,000
Brand guard	\$5,000,000

Dependent business interruption	\$5,000,000
Cybercrime	\$100,000


<b>Crime Protection Coverage</b>	
<b>Insurance Company:</b>	Great American
<b>A.M. Best Rating:</b>	A+ (Superior), Financial Size Category: XV (Greater than or Equal to \$2 Billion) as of December 15, 2023
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$22,414
<b>Limits</b>	
Employee dishonesty	\$10,000,000
Forgery & alterations	\$10,000,000
Inside premises	\$10,000,000
Outside premises	\$10,000,000
Computer fraud	\$10,000,000
Money orders & counterfeit paper currency	\$10,000,000
Fund transfer fraud	\$10,000,000

<b>Business Travel Insurance</b>	
<b>Insurance Company:</b>	National Union Fire Insurance Company
<b>A.M. Best Rating:</b>	A (Excellent), Financial Size Category: XV (\$2 Billion or greater) as of January 26, 2024
<b>Policy/Coverage Term:</b>	June 30, 2024 to June 30, 2025
<b>Premium:</b>	\$5,654
<b>Limits</b>	
<i>Temporary Loss of Personal Property</i>	\$1,000
Trip Cancellation	\$2,500 maximum
Trip Interruption/Replacement	\$2,500 maximum
Trip Rearrangement	\$1,000 maximum
Trip Delay	150 for every full consecutive hour of delay, up to an overall maximum of \$1,000

**FOR INFORMATION ONLY**

July 15, 2024

TO: Trustees – Board of Retirement

FROM: Jean J. Kim   
Senior Staff Counsel

DATE: Board of Retirement Meeting of August 7, 2024

SUBJECT: **REPORT OF REVISED PAY ITEMS**

This memorandum addresses existing pay items, for which pensionability determinations have previously been made by the Board. Because these pay items have been modified since the previous determinations, we have conducted another review, as explained below.

**ITEMS OF COMPENSATION**

The Board of Retirement (the “Board”) is charged with determining which items of compensation qualify as pensionable earnings includable in a member’s retirement allowance. Items of compensation are analyzed as “pensionable” (i) for “legacy members” under the definition of “compensation earnable” in Government Code §31461 of the County Employees Retirement Law of 1937 (CERL), and (ii) for “new members” or “PEPRA members” under the definition of “pensionable compensation” in Government Code §7522.34 of the California Public Employees’ Pension Reform Act of 2013 (PEPRA). A “legacy member” refers to any individual who became a member of LACERA, or a reciprocal system, prior to January 1, 2013; and a “new member” (otherwise referred to as a “PEPRA member”) of LACERA is generally defined as anyone who first becomes a member of LACERA on or after January 1, 2013 and was not previously a member of another public retirement system prior to that date. (CA Govt. Code §7522.04(f)) Based on the criteria set forth in these statutes, LACERA staff reviewed and analyzed the pay items at issue to determine whether the items should be included in a member’s final compensation when calculating a retirement benefit and provide a recommendation to the Board.

For the pay items at issue, the Board has already made determinations of pensionability under both CERL, for legacy members, and PEPRA, for PEPRA members. However, as these pay items have been modified, staff reviewed the revised pay items to ensure that the prior legal analysis and determination of pensionability was still applicable. A summary of these revised pay items, with the changes in bold, is attached as Attachment



Trustees – Board of Retirement  
July 15, 2024  
Re: Report of Revised Pay Items  
Page 2

A and the applicable original analysis of pensionability for these pay items is attached as Attachment B.

Specifically, the pay items at issue have been modified in the following ways: (i) to change the rate of the pay item, (ii) to revise the eligibility requirements for the pay item, (iii) to expand the class of employees eligible for the pay item, or (iv) to extend the effective date of the incentive program at issue. Because these changes do not impact the original analysis of pensionability for these items, the original underlying analysis and determination by the Board remain relevant and applicable to each revised pay item.

Therefore, no additional determination by the Board is necessary.

For reference, the complete list of pay codes that have been determined by the Board to be pensionable or not pensionable under CERL (for legacy members) and under PEPR (for new members) is attached as Attachment C. This information is also located at <https://www.lacera.com/active-service/cerl-pay-codes> (CERL) and <https://www.lacera.com/active-service/pepra-pay-codes> (PEPR).

Reviewed and Approved



Steven P. Rice  
Chief Counsel

JJK/et  
Attachment

Kim/BOR Memos, FIO, Resolutions/FIO Board Memos/08.07.24

# Attachment A

## Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event	Description	Earnings Code Description	Original Analysis (BOR Date)
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**INCLUDED under Section 31461 and EXCLUDED under 7522.34**

This pay event is being **revised to create a temporary Critical Shortage Range** to assist with the recruitment and retention of **various classifications within the Department of Health Services (DHS)**. The Chief Executive Office authorized the following recruitment rates and shortage ranges **effective June 1, 2024**, pursuant to County Code Section 6.10.050 and 6.10.060.

<u>Item No.</u>	<u>Title</u>	<u>Current Monthly Salary Schedule Eff. 10/1/23</u>	<u>Critical Shortage Rate and Range Authorization</u>
4903	Supervising Clinical Laboratory Scientist (SCLS) I	109E NMXO (\$8,129.36 - \$12,209.74)	Critical Rate at Step 3 (\$9,060.82)
4904	Supervising Clinical Laboratory Scientist (SCLS) II	113A NMXO (\$8,971 - \$13,475)	Critical Rate at Step 3 (\$9,999)
4905	Supervising Clinical Laboratory Scientist (SCLS) III	115A NMXO (\$9,471 - \$14,227)	Critical Rate at Step 3 (\$10,557)
5087	Clinic Nursing Attendant I	70H N3MO (\$3,179.10 - \$3,834.92)	Critical Rate Step 4 and 15% Range (\$3,857.49 - \$4,410.16)
5088	Clinic Nursing Attendant II	74K NMO (\$3,194.56 - \$4,292.10)	Critical Rate Step 4 and 15% Range (\$4,314.39 - \$4,935.92)
5098	Nursing Attendant I	70H N3MO (\$3,179.10 - \$3,834.92)	Critical Rate Step 4 and 15% Range (\$3,857.49 - \$4,410.16)
5100	Nursing Attendant II	74K NMO (\$3,194.56 - \$4,292.10)	Critical Rate Step 4 and 15% Range (\$4,314.39 - \$4,935.92)
5101	Nursing Attendant III	76C NMO (\$3,313.36 - \$4,454.18)	Critical Rate Step 4 and 15% Range (\$4,474.78 - \$5,122.31)
4896	Clinical Laboratory Scientist (CLS) II- Night Shift	107B NXMO (\$7,643.10 - \$11,479.64)	20% Range (\$9,171.72 - \$13,775.57)
5799	Radiologic Technologist, Special Procedures	101F NMO (\$6,559.92 - \$8,840.10)	Critical Rate Step 8 (\$8,840.10)
4977	Phlebotomy Technician I	77B N2MO (\$3,581.74 - \$4,565.36)	Critical Rate Step 5 (\$4,208.46)
4981	Phlebotomy Technician II	79C NMO (\$3,590.46 - \$4,832.00)	Critical Rate Step 5 (\$4,454.18)
4986	Phlebotomy Service Supervisor	86C NMO (\$4,334.64 - \$5,842.10)	Critical Rate Step 5 (\$5,385.74)
4987	Phlebotomy Service Supervisor (Non-Megaflex)	86C NMO (\$4,334.64 - \$5,842.10)	Critical Rate Step 5 (\$5,385.74)
4976	Laboratory Assistant	76D NMO (\$3,321.56 - \$4,465.28)	Critical Rate Step 5 (\$4,116.56)
4980	Senior Laboratory Assistant	80D NMO (\$3,696.56 - \$4,977.10)	Critical Rate Step 5 (\$4,588.10)

209

**CRITICAL SHORTAGE RANGE (DHS)**

11/8/2012

The Critical Shortage Rates shall apply to both new hires and existing employees in the identified classifications above only within DHS if the employee's normal base salary rate is lower than the rate established by this approval.

The recruitment rate authorization expires on June 30, 2025, but may be extended upon request if a critical shortage still exists.

## Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event	Description	Earnings Code Description	Original Analysis (BOR Date)																
INCLUDED under Section 31461 and EXCLUDED under 7522.34																			
209	<b>CRITICAL SHORTAGE RANGE (CHIEF PHYSICIAN II, PEDIATRICS)</b>	<p>This pay event is being <b>revised to create a Critical Shortage Range of 10.9268% for Chief Physician II, Pediatrics, Item No. 5458-75, effective May 1, 2023.</b></p> <p>In response to recruitment challenges, the Chief Executive Office authorized a Critical Shortage Recruitment Range for Chief Physician II, Pediatrics, Item No. 5458-75, pursuant to County Code Section 6.08.435(D). In this capacity, the Chief Physician II will serve as the Medical Director for the Department of Children and Family Services (DCFS).</p>	11/8/2012																
369	<b>ADVANCED EDUCATIONAL DEGREE BONUS</b>	<p>This pay event is being <b>revised</b> in accordance with the amendments made to County Code Section 6.100.020(G). <b>Effective May 21, 2024, the stipulation that requires employees' Master's Degrees to be for certain fields of study no longer applies.</b></p> <p>The following classifications in the Probation Department are eligible for a 2% bonus for possessing a Master's Degree from an accredited college or university.</p> <p>Deputy Director, Probation (UC) (Item No. 8616)            Senior Probation Director (Item No. 8621)            Chief Deputy Probation Officer (UC) (Item No. 8632)            Bureau Chief, Probation (Item No. 8633)            Supervising Program Analyst, Probation (Item No. 8641)            Administrative Investigator, Probation (Item No. 8642)            Special Assistant, Probation (Item No. 8648)            Executive Assistant, Probation (UC) (Item No. 8650)            Senior Investigator, Pretrial Services, Probation (Item No. 8673)</p>	4/6/2016																
381	<b>DENTAL PROFESSIONAL BOARD CERTIFICATION</b>	<p>This pay event is being <b>revised to increase the Dental Professional Board Certification bonus rate</b> for members in Bargaining Unit 325 <b>from 2% to 5.5% effective October 1, 2022.</b></p> <p><u>Eligible Classifications</u>            Dentist (Item No. 4763)            Senior Dentist (Item No. 4766)            Dental Specialist (Item No. 4767)</p>	5/5/2016																
636	<b>INCIDENTAL EXPENSE ALLOWANCE</b>	<p>This pay event is being <b>revised to extend eligibility to the classification of Director, Office of Constitutional Policing (UC) (Item No. 9214), effective June 6, 2023</b>, pursuant to County Code Section 5.40.490.</p> <p>The rate is a flat semi-monthly dollar amount for necessary expenses incidental to the performance of the employee's duties. The rate is adjusted by the Auditor-Controller in February of each year, as necessary, based upon the annual changes in the National Consumer Price Index (CPI). The semi-monthly rates for the Incidental Expense Allowance that have been in effect since 2014 are as follows:</p> <table style="margin-left: 40px;"> <thead> <tr> <th style="text-align: center;"><u>Effective Date of Rate</u></th> <th style="text-align: center;"><u>Rate per Pay Period</u></th> </tr> </thead> <tbody> <tr><td style="text-align: center;">2/1/2024</td><td style="text-align: center;">\$67</td></tr> <tr><td style="text-align: center;">2/1/2023</td><td style="text-align: center;">\$65</td></tr> <tr><td style="text-align: center;">2/1/2022</td><td style="text-align: center;">\$61</td></tr> <tr><td style="text-align: center;">2/1/2021</td><td style="text-align: center;">\$57</td></tr> <tr><td style="text-align: center;">2/1/2019</td><td style="text-align: center;">\$55</td></tr> <tr><td style="text-align: center;">2/1/2017</td><td style="text-align: center;">\$53</td></tr> <tr><td style="text-align: center;">2/1/2014</td><td style="text-align: center;">\$51</td></tr> </tbody> </table>	<u>Effective Date of Rate</u>	<u>Rate per Pay Period</u>	2/1/2024	\$67	2/1/2023	\$65	2/1/2022	\$61	2/1/2021	\$57	2/1/2019	\$55	2/1/2017	\$53	2/1/2014	\$51	11/8/2012
<u>Effective Date of Rate</u>	<u>Rate per Pay Period</u>																		
2/1/2024	\$67																		
2/1/2023	\$65																		
2/1/2022	\$61																		
2/1/2021	\$57																		
2/1/2019	\$55																		
2/1/2017	\$53																		
2/1/2014	\$51																		

## Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event	Description	Earnings Code Description	Original Analysis (BOR Date)
<b>EXCLUDED under Sections 31461 and 7522.34</b>			
531	STANDBY	<p>This pay event is being <b>revised to increase the hourly rate for Standby Pay effective June 1, 2024</b>, for members in Bargaining Units 324 and 325. The rate changes are as follows:</p> <p><b><u>BU 324</u></b></p> <ul style="list-style-type: none"> <li>• From \$10.00/hour to <b>\$13.75/hour</b> for Physicians in the Department of Health Services (DHS)</li> <li>• From \$7.67/hour to <b>\$13.75/hour</b> for Physician Specialists in the Department of Medical Examiner</li> <li>• From \$7.67/hour to <b>\$10.00/hour</b> for Physicians in the Department of Public Health (DPH)</li> </ul> <p><b><u>BU 325</u></b></p> <ul style="list-style-type: none"> <li>• From \$7.35/hour to <b>\$10.00/hour</b> for the following classifications in DHS:               <ul style="list-style-type: none"> <li>• Dentist (Item No. 4763)</li> <li>• Senior Dentist (Item No. 4766)</li> <li>• Dental Specialist (Item No. 4767)</li> </ul> </li> <li>• From \$7.35/hour to <b>\$13.75/hour</b> for the following classifications:               <ul style="list-style-type: none"> <li>• Mental Health Psychiatrist (Item No. 4735)</li> <li>• DHS Dental Specialist – Maxillofacial (Item No. 4767)</li> </ul> </li> </ul>	4/7/2021
560	RECRUITMENT INCENTIVE PROGRAM (MENTAL HEALTH PSYCHIATRIST)	<p>This pay event is being <b>revised to extend the term of the Recruitment Incentive Program</b>, previously outlined in the February 6, 2018, Financial Incentive Program agreement between the County and Union of American Physicians and Dentists (UAPD), <b>for an additional two years for Mental Health Psychiatrists (Item No. 4735) in the Department of Mental Health (DMH). Additionally, the recruitment incentive amount has been reduced from \$50,000 (paid over two years) to \$25,000 (paid over two years) for DMH Mental Health Psychiatrists hired after July 1, 2025.</b></p> <p><b>The extension of the DMH Financial Incentive Program shall sunset on June 30, 2026, and shall not be renewed.</b></p>	4/12/2018
569	LOAN REPAYMENT PROGRAM (MENTAL HEALTH PSYCHIATRIST)	<p>This pay event is being <b>revised to extend the term of the Loan Repayment Program</b>, previously outlined in the February 6, 2018, Financial Incentive Program agreement between the County and Union of American Physicians and Dentists (UAPD), <b>for an additional two years for Mental Health Psychiatrists (Item No. 4735) in the Department of Mental Health (DMH). Additionally, the maximum loan repayment amount of \$250,000 has been revised for new DMH Mental Health Psychiatrists to:</b></p> <ul style="list-style-type: none"> <li>• \$100,000 if hired after July 1, 2024.</li> <li>• \$50,000 if hired after July 1, 2025.</li> </ul> <p><b>The extension of the DMH Financial Incentive Program shall sunset on June 30, 2026, and shall not be renewed.</b></p>	4/12/2018

# **Attachment B**

**Original Analysis of Pay Code 209 (Reviewed by BOR on 11/8/2012)**

**Attachment B: Pensionable Compensation EXCLUDED**  
*Resolution No. 12.002 Under Government Code Section 7522.34*

Event	Description	Interpretive Manual Description	7522.34 Reference	ANALYSIS
209	<b>MANPOWER SHORTAGE RANGE</b>	This bonus provides a special hiring range which is at least one level, but not more than four schedules above the regular salary schedule established for a class. Upon the recommendation of the CAO <b>because of recruitment difficulties</b> , the Board approves the range and authorizes the appointment of persons to positions for which the range is to apply.	(c)(3)	This salary-range extension bonus as defined by <b>County Code Sect. 6.20.060</b> "provides a special hiring range ... <b>because of recruitment difficulties.</b> " In addition, "the CAO ... <b>may discontinue the authority to appoint persons to a manpower shortage range if he finds that a critical manpower shortage no longer exists .</b> " (Reference: <b>Sect. 6.20.060.G</b> ). As such, it would meet the definition of <b>subdivision (c)(3)</b> based on being "any one-time or ad hoc payments made to a member" since it would be dependent upon events such as a <b>temporary manpower shortage</b> . In addition, it would meet the definition of <b>subdivision (c)(11)</b> since it is a "form of compensation ... inconsistent with the requirements of subdivision (a)" (i.e. NOT "paid to <b>similarly situated members</b> of the same group of class of employment"). Thus, it would be classified as <b>EXCLUDE from pensionable income</b> for new members as of 1/1/2013.

**Original Analysis of Pay Code 369 (Reviewed by BOR on 4/6/2016)**

**Attachment: Newly Discovered or Newly Created Codes reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
<b>INCLUDED under Section 31461</b>					
369	ADVANCED EDUCATIONAL DEGREE BONUS	<p>Full-time <i>Probation</i> employees covered by this Memorandum of Understanding and who have a Master's degree from an accredited university in one of the following fields:</p> <ul style="list-style-type: none"> <li>- Criminal Justice</li> <li>- Social Work</li> <li>- Psychology</li> <li>- Sociology</li> <li>- Marriage and Family Therapy (MFT)</li> <li>- Counseling</li> <li>- Public Administration - OR -</li> <li>- Closely related field as determined by the Probation Department.</li> </ul> <p>Employees will receive a 2% bonus, effective with the first pay period after presentation of written proof (i.e., official transcript) by the employee to Probation HR.</p> <p>Does not constitute a base rate bonus.</p> <p>For <i>Registered Nurses (RN)</i>, on implementation of the RN 20-step salary range, any employee on a permanent full-time position who has a Bachelor's Degree in Nursing or a closely-related health field are paid a 2% bonus, provided that the minimum requirement established for the employee's class does not include a degree.</p> <p>Eligible items: All classes in BU 311, 312</p>	(a)	—	<p>Provides a 2% bonus to employees in a permanent, full-time position and who have a Master's degree in a closely related field as determined by the <i>Probation Department</i>.</p> <p>Provides a 2% bonus to employees in a permanent, full-time position and who have a Bachelor's degree in Nursing or a closely related health field. Available to employees only if the minimum requirements of the employee's classification do not require the degree.</p> <p>This bonus includes earnings based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included under 31461(a).</p>

**Attachment: Newly Discovered or Newly Created Codes reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
<b>EXCLUDED under Section 7522.34</b>					
369	ADVANCED EDUCATIONAL DEGREE BONUS	<p>Full-time <i>Probation</i> employees covered by this Memorandum of Understanding and who have a Master's degree from an accredited university in one of the following fields:</p> <ul style="list-style-type: none"> <li>- Criminal Justice</li> <li>- Social Work</li> <li>- Psychology</li> <li>- Sociology</li> <li>- Marriage and Family Therapy (MFT)</li> <li>- Counseling</li> <li>- Public Administration - OR -</li> <li>- Closely related field as determined by the Probation Department.</li> </ul> <p>Employees will receive a 2% bonus, effective with the first pay period after presentation of written proof (i.e., official transcript) by the employee to Probation HR.</p> <p>Does not constitute a base rate bonus.</p> <p>For <i>Registered Nurses (RN)</i>, on implementation of the RN 20-step salary range, any employee on a permanent full-time position who has a Bachelor's Degree in Nursing or a closely-related health field are paid a 2% bonus, provided that the minimum requirement established for the employee's class does not include a degree.</p> <p>Eligible items: All classes in BU 311, 312</p>	—	(c)(10)	<p>Provides a 2% bonus to employees in a permanent, full-time position and who have a Master's degree in a closely related field as determined by the <i>Probation Department</i>. Since these classifications do not currently require possession of a Master's degree, it is not essential to the job function.</p> <p>Provides a 2% bonus to employees in a permanent, full-time position and who have a Bachelor's degree in Nursing or a closely related health field. Available to employees only if the minimum requirements of the employee's classification do not require the degree. Since these classifications do not require possession a Bachelor's degree, it is not essential to the job function.</p> <p>This is a bonus is paid in addition to compensation and is excluded under 7522.34(c)(10). In addition, all similarly situated employees are not entitled to this bonus, the form of compensation is not found in the public pay schedule and, therefore, is excluded under 7522.34(c)(11).</p>



**Original Analysis of Pay Code 381 (Reviewed by BOR on 5/5/2016)**

**Attachment: Newly Discovered or Newly Created Codes  
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
<b>INCLUDED under Section 31461</b>					
381	<b>DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS</b>	<p>Any person appointed to the position of Dentist (Item #4763), Senior Dentist (Item #4766), or Dental Specialist (Item #4767), who has obtained certification by the American Dental Association, the American Board of General Dentistry, or a nationally recognized Dental Board (approved by the Department) in the specialty to which he/she are assigned, shall receive a 2% bonus.</p> <p>The Board Certification Bonus will become effective the first pay period following written proof by the employee, in the form of an official copy of the certification received, being submitted to the departmental Human Resource Office.</p> <p>Bonus pay shall be effective so long as the board certification remains active and/or the employee's assignment in said specialty continues. Should an employee's certification become inactive and/or should the employee no longer be assigned to said specialty, the bonus pay shall cease effective the last date of active status and/or the last date of specialty assignment.</p> <p>Compensation pursuant to this section shall not constitute a base rate.</p>	(a)	—	<p>This flat-rate monthly percentage bonus is available to the following items, Dentist (Item #4763), Senior Dentist (Item #4766), or Dental Specialist (Item #4767), who have obtained certification by the American Dental Association, the American Board of General Dentistry, or a nationally recognized Dental Board (approved by the Department). The job specifications for these positions require a California license to practice dentistry issued by the Dental Board of California AND a Radiation Safety License issued by the Dental Board of California OR a certificate of compliance from an approved Board course in radiation safety.</p> <p>This bonus includes earnings based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included under 31461(a).</p>

**Attachment: Newly Discovered or Newly Created Codes  
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
<b>EXCLUDED under Section 7522.34</b>					
381	<b>DENTAL PROFESSIONALS BOARD CERTIFICATION BONUS</b>	<p>Any person appointed to the position of Dentist (Item #4763), Senior Dentist (Item #4766), or Dental Specialist (Item #4767), who has obtained certification by the American Dental Association, the American Board of General Dentistry, or a nationally recognized Dental Board (approved by the Department) in the specialty to which he/she are assigned, shall receive a 2% bonus.</p> <p>The Board Certification Bonus will become effective the first pay period following written proof by the employee, in the form of an official copy of the certification received, being submitted to the departmental Human Resource Office.</p> <p>Bonus pay shall be effective so long as the board certification remains active and/or the employee's assignment in said specialty continues. Should an employee's certification become inactive and/or should the employee no longer be assigned to said specialty, the bonus pay shall cease effective the last date of active status and/or the last date of specialty assignment.</p> <p>Compensation pursuant to this section shall not constitute a base rate.</p>	—	(c)(11) (c)(10)	<p>This flat-rate monthly percentage bonus is available to the following items, Dentist (Item #4763), Senior Dentist (Item #4766), or Dental Specialist (Item #4767), who have obtained certification by the American Dental Association, the American Board of General Dentistry, or a nationally recognized Dental Board (approved by the Department). The job specifications for these positions require a California license to practice dentistry issued by the Dental Board of California AND a Radiation Safety License issued by the Dental Board of California OR a certificate of compliance from an approved Board course in radiation safety. Dental Professional Board Certification is not an essential requirement of the positions.</p> <p>All similarly situated employees are not entitled to this bonus, and the form of compensation is not found in the public pay schedule and, therefore, it is excluded under 7522.34(c)(11). In addition, this is a bonus is paid in addition to compensation and is excluded under 7522.34(c)(10).</p>

**Original Analysis of Pay Code 636 (Reviewed by BOR on 11/8/2012)**

**Attachment B: Pensionable Compensation EXCLUDED**  
*Resolution No. 12.002 Under Government Code Section 7522.34*

Event	Description	Interpretive Manual Description	7522.34 Reference	ANALYSIS
636	INCIDENTAL EXPENSE ALLOWANCE	Provides a pay period allowance, to Lieutenants designated by the Sheriff as station commander, or to Captains and above, to offset expenses incidental to assignment as station commander, or to management classes in the Fire Department, to offset expenses incidental to those assignments. Paid at the rate of \$50.00 per month. Eligible Items #0217, 0218, 0221, 0336, 2719, 2721, 2723, 2935, 9968, 9969, 9070	(c)(2)	A flat monthly allowance to those employed in the classification of lieutenant, and designated by the sheriff as a station commander or in the classification of captain, assistant sheriff (UC), commander, division chief, sheriff (UC), and undersheriff (UC) for necessary expenses incidental to the performance of the job duties of a station commander.  This allowance paid as in kind compensation to the member by the employer, which is excluded under 7522.34(c)(2).

**Original Analysis of Pay Code 531 (Reviewed by BOR on 4/7/2021)**

Attachment: Standby Codes					
reviewed under Section 31461 and 7522.34					
Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
531	STANDBY	<p><u>County Code 6.10.120</u> To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. A \$0.25-per-hour bonus not to exceed a maximum of \$50.00 per month total, is applicable unless a rate for an item is specified in either an MOU or the County Code. Open to various items; not applicable to MAPP participants.</p> <p><u>BU 121 &amp; 122</u> – Additional compensation for employees regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods. Effective October 1, 2017, the standby rate will increase to \$0.50 per-hour not to exceed a maximum of \$50.00 per month.</p> <p><u>BU 311 &amp; 312</u> – Any permanent, full-time Registered Nurse assigned regularly scheduled periods of standby service at off-duty times pursuant to the County Code, shall receive a \$5.00 dollar per hour bonus not to exceed a maximum of \$900 per month total. Effective October 1, 2017, the current standby rate will increase by 5%. This Section will apply to all County departments where Registered Nurses are employed.</p> <p><u>BU 321</u> – Any permanent full-time employee assigned to standby service at off-duty times as defined in County Code Section 6.10.120 may receive a bonus of \$1.00 per hour, not to exceed \$200.00 per month. Effective October 1, 2018, said bonus shall be \$3.25 per hour, not to exceed a maximum of \$900 per month total.</p> <p><u>BU 324</u> – Effective, March 1, 2019, whenever a Department of Health Services physician is assigned to standby duty, he/she shall receive \$10.00 per hour during the standby assignment. Effective March 1, 2019, whenever a Department of Public Health Physician is assigned to standby duty he/she shall receive \$7.67 per hour during the standby assignment.</p> <p><u>Non-Rep. County Code 6.08.240 D &amp; 6.08.445 C</u> Effective March 1, 2019, Physicians assigned to the Department of Health Services will receive an increased additional compensation for standby of \$10.00 per hour. All other LA County Physicians will receive an increased additional compensation for standby of \$7.67 per hour.</p> <p><u>BU 325</u> – Any permanent, full-time Mental Health Psychiatrist (Item No. 4735), Dentist (Item No. 4763), Senior Dentist (Item No. 4766), or Dental Specialist (Item No. 4767) assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods, the employee shall receive \$7.35 per hour during said assignment.</p> <p><u>MOU 331</u> – Employees who are assigned regularly scheduled periods of standby service at off-duty times pursuant to Section 6.10.120 of the Los Angeles County Code, shall receive one dollar and fifty cents (\$1.50) per hour bonus (no cap). Effective October 1, 2017, the one dollar and fifty cents (\$1.50) per hour standby rate will be increased by 5%.</p> <p><u>MOU 341 &amp; 342</u> – Employees in this unit who are assigned regularly scheduled periods of authorized standby service at off-duty time shall receive a \$1.00 per hour bonus for such service to a maximum of \$300 per month. Effective October 1, 2017, the rate for Standby will increase by 5%, over the existing rate. No additional compensation for standby by status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 401</u> – Effective July 1, 2001, all employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed two hundred dollars (\$200.00) a month. Employees residing at their work site are excluded from this provision. Effective July 1, 2016, all employees of the Department of Health Services, Internal Services Department, and the Department of Public Works in the Unit who are assigned regularly scheduled periods of authorized standby service during off duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed three hundred dollars (\$300.00) a month.</p>	(b)(3)	(c)(6) (c)(8)	<p>Standby compensation is paid to an employee whenever assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty times.</p> <p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>

**Original Analysis of Pay Code 560 (Reviewed by BOR on 4/12/2018)**

**Attachment: Newly Discovered or Newly Created Codes  
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and under Section 7522.34					
560	MENTAL HEALTH PSYCHIATRISTS/SUPERVISING MENTAL HEALTH PSYCHIATRISTS RECRUITMENT INCENTIVE PROGRAM	<p>A new pay code established to provide a recruitment incentive targeting Mental Health Psychiatrists or Supervising Mental Health Psychiatrists hired or appointed to these positions on or before January 1, 2018, who do not have outstanding student loans.</p> <p>The recruitment incentive criteria:</p> <ul style="list-style-type: none"> <li>- A one-time payment of \$25,000 following the completion of one year of continuous service in CHS.</li> <li>- An additional one-time payment of \$25,000 upon completion of the second year of service.</li> </ul> <p>The maximum lifetime payment will be \$50,000.</p> <p>Qualifying psychiatrists for this incentive would not be eligible to receive additional compensation for the Psychiatrist Loan Payment Reimbursement (Pay Code 564/NEW) Program, that is being created/established at the same time.</p>	(b)(1)(B)	(c)(3), (c)(10)	<p>The new pay code to establish a recruitment incentive for Mental Health Psychiatrists or Supervising Mental Health Psychiatrists, is a one-time payment of \$25,000 following the completion of one year of continuous service in CHS and another one-time payment of \$25,000 upon completion of the second year of service. The eligible Psychiatrists must possess the represented classification, be permanently employed on a full-time basis, no outstanding student loans, and have a performance evaluation with a "Competent" or better rating. If the eligible incumbent becomes ineligible for any reason before completing the agreed upon length of service, the recruitment incentive shall not be paid.</p> <p>The maximum life-time payment is \$50,000. Payments will be made within 30 days of issuance of a competent of better performance evaluation for the service period, but no later than March 15th of the calendar year following the calendar year in which the requirements were met. This incentive will be treated as taxable wages subject to federal and State payroll tax reporting and withholding obligations. This type of one-time payment would be inconsistent with 7522.34(c)(3)(10) and 31461 (b)(1)(B) which excludes one-time or ad hoc payments, and bonuses paid in addition to normal monthly rate of pay or base pay(Section 6.86.0200 states, shall not constitute base pay). This one-time payment does not appear on a Public Pay Schedule and is not paid during Normal Working Hours. The recommendation is to EXCLUDE this one-time payment from pensionable compensation of PEPR and Legacy members.</p>

**Original Analysis of Pay Code 569 (Reviewed by BOR on 4/12/2018)**

**Attachment: Newly Discovered or Newly Created Codes  
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and under Section 7522.34					
569	MENTAL HEALTH PSYCHIATRISTS/SUPERVISING MENTAL HEALTH PSYCHIATRISTS LOAN REPAYMENT PROGRAM	<p>A new pay code established to provide a recruitment incentive targeting Mental Health Psychiatrists and Supervising Mental Health Psychiatrists hired or appointed to these positions who are still repaying student loans regardless of their date of hire.</p> <p>The student loan repayment incentive criteria:</p> <ul style="list-style-type: none"> <li>- Eligible psychiatrists will receive a one-time reimbursement up to \$50,000 at the end of each year of continuous service, for a maximum of five years of continuous employment with the Department of Mental Health.</li> <li>- Only the unpaid qualified student loan debt incurred relating to the post-baccalaureate education will be eligible.</li> </ul> <p>The maximum lifetime reimbursement will be the lesser of \$250,000 or the total substantiated student loan amount.</p> <p>Qualifying psychiatrists for this incentive would not be eligible to receive additional compensation for the Psychiatrist Recruitment Incentive (Pay Code 560/NEW) Program, that is being created/established at the same time.</p> <p>This provision will only remain in effect subject to recruitment needs and the availability of requisite funding through the State Mental Health Services Act – Workforce Education and Training Plan.</p>	(b)(1)(B)	(c)(3), (c)(10)	<p>The new pay code to establish a loan repayment program for Mental Health Psychiatrists or Supervising Mental Health Psychiatrists, is a one-time payment of up to \$50,000 at the end of each year of continuous service, for a maximum of 5 years of continuous employment with the Department of Mental Health. Only student debt related to the post-baccalaureate education will be eligible for repayment. The eligible Psychiatrists must be represented, be permanently employed on a full-time basis, and have a performance evaluation with a "Competent" or better rating. If the eligible incumbent becomes ineligible for any reason before completing the agreed upon length of service, the recruitment incentive shall not be paid.</p> <p>The maximum life-time reimbursement amount will be lesser of \$250,000 or the total substantiated student loan amount. Satisfactory proof of the loan payment amounts must be submitted in order to qualify for additional annual student loan repayment incentives. The payment will be made within 30 days of issuance of a "Competent" or better performance evaluation for the service period, but no later than March 15th of the calendar year following the calendar year in which the requirements were met. This loan repayment will be treated as taxable wages subject to federal and State payroll tax reporting and withholding obligations. This type of one-time loan repayment would be inconsistent with 7522.34(c)(3)(10) and 31461 (b)(1)(B) which excludes one-time or ad hoc payments, and bonuses paid in addition to normal monthly rate of pay or base pay. This one-time loan repayment does not appear on a Public Pay Schedule and is not paid during Normal Working Hours. The recommendation is to EXCLUDE this one-time loan repayment from pensionable compensation of PEPRA and Legacy members.</p>

# **Attachment C**

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
075	VACATION/HOLIDAY	N	N	
099E	EQUIPMENT EVNT	N	N	
099S	STATISTICAL EVENT TYPE	N	N	
128	MILEAGE REIMBURSEMENT	N	N	
129	PARKING REIMBURSEMENT	N	N	
200	76-INCH MOWER_BONUS	Y	N	
201	ACTING DEPARTMENT HEAD	Y	N	
202	ACTING MEDICAL DIRECTOR	Y	N	
203	ADDITIONAL RESPONSIBILITIES	Y	N	
204	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%	Y	N	
205	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%	Y	N	
206A	LONGEVITY BONUS 10 YEARS	Y	Y	
207A	LONGEVITY BONUS 15 YEARS	Y	Y	
208A	LONGEVITY BONUS 20 YEARS	Y	Y	
209	CRITICAL SHORTAGE RANGE	Y	N	
209P	CRITICAL SHORTAGE RANGE PROBATION JUVENILE HALLS	N	N	
210	MEDICAL DIRECTOR'S BONUS - 2.75	Y	N	
211	MEDICAL DIRECTOR'S BONUS - 5.50%	Y	N	
212	MEDICAL DIRECTOR'S BONUS - 8.25%	Y	N	
213	PSYCHIATRIC TECHNICIAN - P.E.T. SUPERVISOR	Y	Y	
214	OUT OF CLASS BONUS	Y	N	
215	POST BONUS _ ADVANCE/EXECUTIVE	Y	N	
216	POST BONUS - BASIC	Y	Y	
217	POST BONUS - INTERMEDIATE	Y	N	
218	PROBATION - TOP RANGE	Y	Y	
219	SUPERIOR SUBORDINATE PAY	Y	N	
220	WATCHMAN - CUSTODIAN	Y	N	
221	WELFARE RECIPIENT SUPERVISOR	Y	N	
222	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT	Y	N	
223	TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES	Y	N	
224	PBP NON-BASE MERIT SALARY ADJUSTMENT	Y	N	
225	EXECUTIVE SECRETARY ADDED SALARY SCHEDULES	Y	N	
226A	MAPPII MANPOWER TO SALARY 10/01/2013	Y	N	
227	PBP TO SCHEDULE SALARY ADJUSTMENT	Y	N	
228	ADDITIONAL RESPONSIBILITIES - REPRESENTED	Y	N	
229	TEMPORARY SPECIAL MAP ACHIEVEMENT - FLAT	Y	N	
230	TEMPORARY SPECIAL MAP ACHIEVEMENT - PERCENT	Y	N	
231	TEMPORARY ASSIGNMENT MAP EMPLOYEE - FLAT	Y	N	
232	AW&M INSPECTOR MED/HEAVY/COMPRESSED GAS BONUS	Y	Y	
235	LONGEVITY BONUS 20 YEARS	Y	Y	
235A	LONGEVITY BONUS 20 YEARS	Y	Y	
235C	LONGEVITY BONUS 20 YEARS	Y	Y	
235D	LONGEVITY BONUS 20 YEARS	Y	Y	
235F	LONGEVITY BONUS 20 YEARS	Y	Y	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
235G	LONGEVITY BONUS 20 YEARS	Y	Y	
235H	LONGEVITY BONUS 20 YEARS	Y	Y	
235I	LONGEVITY BONUS 20 YEARS	Y	Y	
235J	LONGEVITY BONUS 20 YEARS	Y	Y	
236	LONGEVITY BONUS 25 YEARS	Y	Y	
236A	LONGEVITY BONUS 25 YEARS	Y	Y	
236C	LONGEVITY BONUS 25 YEARS	Y	Y	
236D	LONGEVITY BONUS 25 YEARS	Y	Y	
236F	LONGEVITY BONUS 25 YEARS	Y	Y	
236G	LONGEVITY BONUS 25 YEARS	Y	Y	
236H	LONGEVITY BONUS 25 YEARS	Y	Y	
236I	LONGEVITY BONUS 25 YEARS	Y	Y	
236J	LONGEVITY BONUS 25 YEARS	Y	Y	
237	LONGEVITY BONUS 30 YEARS	Y	Y	
237A	LONGEVITY BONUS 30 YEARS	Y	Y	
237C	LONGEVITY BONUS 30 YEARS	Y	Y	
237D	LONGEVITY BONUS 30 YEARS	Y	Y	
237F	LONGEVITY BONUS 30 YEARS	Y	Y	
237G	LONGEVITY BONUS 30 YEARS	Y	Y	
237H	LONGEVITY BONUS 30 YEARS	Y	Y	
237I	LONGEVITY BONUS 30 YEARS	Y	Y	
237J	LONGEVITY BONUS 30 YEARS	Y	Y	
238A	COMMAND PAY 24YR	Y	Y	
239A	COMMAND PAY 29YR	Y	Y	
240	AGRICULTURAL INSPECTOR BONUS	Y	N	
241	WEIGHTS & MEASURES INSPECTOR	Y	Y	
242	WEIGHTS & MEASURES INSPECTOR COMMERCIAL DRVRS LIC	Y	Y	
243	CAREER DEVELOPMENT INTERN BONUS	Y	N	
244A	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
244B	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
244C	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
245A	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
245B	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
245C	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
246A	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
246B	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
246C	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
247	DISPATCHER EMD CERTIFICATION BONUS	Y	Y	
248	REGIONAL PLANNING AICP CERTIFICATION BONUS	Y	N	
249	AGRICULTURAL INSP AID ROVER ASSIGNMENT BONUS	Y	N	
250	ACCOUNTING CERTIFICATE	Y	N	
251	POST BONUS -SUPERVISORY	Y	N	
251M	POST BONUS -MANAGEMENT	Y	N	
252	FINANCIAL SPECIALIST STEPS 8/9	Y	N	8/31/2020



### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
252A	FINANCIAL SPECIALIST STEP 09 (NOTE 27)	Y	N	
252B	FINANCIAL SPECIALIST STEP 10 (NOTE 27)	Y	N	
253	DHS HEALTHCARE FACILITY ASSIGNMENT	Y	Y	
254	FORENSIC ATTENDANT FIELD TRAINING	Y	N	
255	BEACHES & HARBORS ASSIGNMENT	Y	Y	
256	ANIMAL CONTROL MGR-BOARD LIAISON BONUS	Y	N	
257	HALF STEP-01	Y	N	
258	HALF STEP-02	Y	N	
259	PARKS & RECREATION TRAILS UNIT ASSIGNMENT	Y	Y	
260	CATALINA ISLAND LIVING - LIFEGUARD/FIRE FIGHTER	Y	Y	
261	LIFEGUARD - EMT	Y	Y	
262	UNDERWATER RECOVERY - BEACHES AND HARBORS	Y	Y	
262Y3	UNDERWATER RECOVERY - 3 CONSECUTIVE YEAR ASSIGN	Y	Y	
262Y4	UNDERWATER RECOVERY - 4 CONSECUTIVE YEAR ASSIGN	Y	Y	
263	AUDITOR-CONTROLLER MERIT - ONE SCHEDULE	Y	N	
264	AUDITOR-CONTROLLER MERIT - TWO SCHEDULES	Y	N	
265	AUDITOR-CONTROLLER MERIT - THREE SCHEDULES	Y	N	
266	AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES	Y	N	
267	AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES	Y	N	
268	AUDITOR-CONTROLLER MERIT - SIX SCHEDULES	Y	N	
270	BOARD OF SUPERVISOR SPECIAL ASSIGNMENT	Y	N	
271	ASSESSMENT APPEALS BOARD ASSIGNMENT	Y	N	
272	HEAD BOARD SPECIALIST ADDITIONAL STEPS	Y	N	
273	MAPP TIER II STEP 13	Y	N	
274	MAPP TIER II STEP 14	Y	N	
275	MAPP TIER II STEP 15	Y	N	
276	MAPP TIER II STEP 16	Y	N	
277	MAPP TIER II STEP 17	Y	N	
278	MAPP TIER II STEP 18	Y	N	
280	CATALINA ISLAND LIVING	Y	Y	
281	MAPP TO SCHEDULE FLAT AMOUNT	Y	N	
282	MAPP TO SCHEDULE PERCENTAGE	Y	N	
283	PERM PHYSICIAN TRANSITION RATE - PERCENT	Y	N	
285	COURT CLERK - GREATER SKILLS	Y	N	Obsolete
291	INTERGOVERNMENTAL RELATIONS	Y	N	Obsolete
293	LEGISLATIVE REPRESENTATIVE-CAO	Y	N	Obsolete
295	MANAGEMENT TRAINEE	Y	N	
299	EHR SALARY CONVERSION	Y	N	
300	CURATOR BONUS	Y	N	
301	MEDICAL HUB FORENSIC PEDIATRICS	Y	N	
302	SOUTH MAINTENANCE/MALIBU ASSIGN	Y	N	
303	ADMINISTRATIVE PROJECTS & INITIATIVES	Y	N	
310	LEGISLATIVE ADVOCATE - COUNTY COUNSEL	Y	N	
320	ACCOUNTING CERTIFICATE - DA	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
321	DISTRICT ATTORNEY - OUT OF CLASS BONUS	Y	N	
322	RECLASSIFIED INVESTIGATOR	Y	N	Obsolete
323	ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE	Y	N	
330	NIBIN - SCIENTIFIC SERVICES BUREAU	Y	Y	
331	INMATE SUPERVISOR	Y	Y	
332	JOURNEY EMPLOYEES BONUS	Y	N	
333	REFUSE TRUCK DRIVER BONUS	Y	Y	
334	CUSTODY ASSIST - DRILL INSTR/CUSTODY TRAINING STANDARDS BUR	Y	N	
335	TRAINING OFFICER BONUS	Y	N	
336	PUBLIC RESPONSE DISPATCHER	Y	N	
337	TRANSPORTATION SUPERVISOR BONUS	Y	Y	
338	ELEVATOR ADJUSTOR	Y	N	
340	A OR B MOTOR VEHICLE LICENSE BONUS	Y	N	
341	HELICOPTER MECH IN-FLIGHT MAINTENANCE	Y	Y	
342	CALIFORNIA ACCIDENTAL RELEASE PREVENTION (CaIARP) ASSIGNMENT	Y	N	
343	ABOVEGROUND PETROLEUM STORAGE ACT (APSA) CERTIFICATION	Y	N	
344	INTERNATIONAL CODE COUNCIL CERT (ICC) BONUS	Y	N	
345	LICENSED PROFESSIONAL ENGINEER/ARCHITECT BONUS	Y	N	
346	EMERGENCY OPERATIONS SECTION ASSIGNMENT BONUS 5.6468%	Y	Y	
347	WELLNESS/FITNESS FOR LIFE BONUS -1%	Y	N	
348	WELLNESS/FITNESS FOR LIFE BONUS -2%	Y	N	
349	WELLNESS/FITNESS FOR LIFE BONUS-3%	Y	N	
350	AIR OPERATIONS BONUS	Y	Y	
350A	AIR OPERATIONS-ELIGIBILITY INDICATOR	Y	Y	
351	DRIVER - COUNTY FORESTER AND FIRE WARDEN	Y	Y	
352	56 HR CLASS ASSIGNED A 40 HOUR SCHEDULE	Y	Y	
353	FIREFIGHTER - EMT	Y	Y	
354	FIRE FIGHTER - HAZARD MATERIALS	Y	Y	
355	FIREFIGHTER - PARAMEDIC	Y	Y	
355Y2	FIREFIGHTER - PARAMEDIC 2 CONSECUTIVE YEARS	Y	Y	
355Y3	FIREFIGHTER - PARAMEDIC 3 CONSECUTIVE YEARS	Y	Y	
356	FIRE SAFETY PERSONNEL BONUS	Y	N	
357	HELICOPTER INSPECTION LICENSE	Y	N	
358	TEMPORARY PROMOTION BONUS	Y	N	
359	LIFEGUARD PARAMEDIC CATALINA BONUS	Y	Y	
359Y2	LIFEGUARD PARAMEDIC CATALINA 2 CONSECUTIVE YEAR ASSIGNMENT	Y	Y	
360	URBAN SEARCH AND RESCUE	Y	Y	
360A	URBAN SEARCH AND RESCUE-ELIGIBILITY INDICATOR	Y	Y	
361	TEMPORARY PROMOTION BONUS - NON SCHEDULE	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
362	PARAMEDIC COORDINATOR/EMS CAPTAIN	Y	Y	
363	FIRE/LIFEGUARD PEER SUPPORT PROGRAM	Y	Y	
364	DECKHAND -BOAT/RESCUE WATER CRAFT OPERATOR	Y	Y	
364A	DECKHAND -BOAT/RESCUE WC OPERATOR - ELIGIBILITY INDICATOR	Y	Y	
365	BACHELOR DEGREE BONUS	Y	N	
366	NURSING PHD/DOCTORATE DEGREE	Y	N	
367	MEDICAL STAFF CREDENTIALING ASSIGNMENT BONUS	Y	N	
368	RN ASSIGNED TO SHERIFFS DEPT	Y	N	
369	ADVANCED EDUCATIONAL DEGREE BONUS	Y	N	
370	CLINIC NURSE - STAND BY	Y	N	4/1/2007
371	CLINICAL INSTRUCTOR - GENERAL	Y	N	
372	CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER	Y	N	
373	EMERG MEDICINE - BOARD CERTIFICATION	Y	N	Obsolete
374	EMERG MEDICINE - BOARD CERT	Y	N	
375	EMERG MEDICINE - BOARD CERTIFICATION 8.25%	Y	N	
376	HIGH DESERT HOSPITAL - PHYSICIAN BONUS- PRIOR TO 1/1/86	Y	N	
377	JOURNEY EMPLOYEES BONUS	Y	N	
378	LICENSED VOCATIONAL NURSE - INTENSIVE CARE	Y	Y	
379	SUPERVISING NURSE - ICU	Y	N	
380	SUPVGRAD TECHN - DIAGNOSTIC ULTRASOUND	Y	N	
381	DENTAL PROFESSIONAL BOARD CERT 2%	Y	N	
382	PUBLIC HEALTH INVESTIGATOR ASSIGNMENT BONUS	Y	Y	
383	VETERINARY MEDICINE- BOARD CERTIFICATION	Y	N	
384	HIGH DESERT HEALTH SYSTEM ASSIGNMENT BONUS	Y	N	
385	PSYCHIATRY SPECIALTY BONUS	Y	N	
386	PHYSICIAN SPECIALTY BONUS	Y	N	
387	PHARMACIST SPECIALTY ASSIGNMENTS	Y	N	
388	ICHS-HEALTH SERVICES INTEGRATED CORRECTIONAL HEALTH SERVICE	Y	N	
388CS	ICHS-HEALTH SERVICES CRITICAL SHORTAGE	Y	N	
389	MENTAL HEALTH PSYCH SPECIALTY BOARD CERT 2.75%	Y	N	
390	BOOKMOBILE BONUS	Y	Y	
391	LIBRARIAN DIFFICULT TO RECRUIT ASSIGN (CLM)	Y	N	
392	LIBRARIAN BONUS	Y	N	
393	OBSTETRICS, GYNECOLOGY, AND LABOR & DELIVER	Y	N	
394	MEDICAL HUB FORENSIC PEDIATRICS	Y	N	
395	PHYSICIAN SPECIALTY BONUS - 5.75%	Y	N	
396	PHYSICIAN ADDITIONAL COMPENSATION	Y	N	
397	PHYSICIAN FORENSIC PATHOLOGY BONUS	Y	N	
398	HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION	Y	N	
399	DETECTIVE DIVISION	Y	Y	
400	DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR	Y	N	
401	DEPUTY MARSHALL - LEVEL I BONUS	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
402	DEPUTY MARSHALL - LEVEL II BONUS	Y	N	Obsolete
403	DEPUTY MARSHALL TRAINEE	Y	N	Obsolete
404	ELECTRONIC RECORDING EQUIPMENT	Y	N	
405	MARSHALL SUPERVISING BONUS	Y	N	Obsolete
406	DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP	Y	N	
407	COURT REPORTER NEW HIRE - LUMP SUM SUPERIOR COURT	N	N	
408	DEPUTY CLERK III OUT OF CLASS BONUS	Y	N	
409	COURT REPORTER FLOATING ASSIGN	Y	N	
410	SUPERVISING DEPUTY CLERK	Y	N	Obsolete
411	ADVISOR-COURT ADMINISTRATOR AND JUDGES	Y	N	Obsolete
412	NIGHT SHIFT AND WEEKEND BONUS	Y	N	Obsolete
413	DEPUTY CLERK IV - GREATER SKILLS	Y	N	
414	RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.	Y	N	
415	AERO BUREAU- AVIONICS SHOP ASSIGNMENT	Y	N	
416	CHIEF OPERATOR WATER SYSTEMS - SH	Y	N	
417	SHIFT OPERATOR WATER SYSTEMS - SH	Y	N	
418	ISD - ENERGY MANAGEMENT SYSTEM SECTION (BEAS)	Y	N	
419	BACKGROUND INVESTIGATORS	Y	Y	
420	CATALINA ISLAND LIVING PARKS AND RECREATION	Y	Y	
421	LAKE AQUATICS - EMT CERTIFICATE	Y	Y	
422	LAKE LIFEGUARD - EMT CERTIFIED	Y	Y	
423	UNDERWATER RECOVERY - PARKS AN RECREATION	Y	Y	
424	BASIC ABMDI REGISTRY CERTIFICATION	Y	N	
425	ABMDI BOARD CERTIFICATION	Y	N	
426	ASSESSOR REPRESENTATIVE	Y	Y	
427	AUDITOR APPRAISER	Y	Y	
428	APPRAISER FIELD TRAINER	Y	Y	
429	SPECIAL VICTIMS BUREAU	Y	N	
430	ASST. DIRECTOR - PUBLIC SOCIAL SERVICES	Y	N	
431	LEGISLATION CONSULTANT - DPSS	Y	Y	
432	DEPUTY DISTRICT DIRECTOR TRAINEE	Y	N	
433	TWELVE LEVEL BONUS	Y	Y	
434	DEPUTY SHERIFF FIELD TRAINING OFFICER	Y	Y	
435	SENIOR FIELD TRAINING OFFICER, 12 MONTHS	Y	Y	
436	MASTER FIELD TRAINING OFFICER LEVEL 1, 18 MONTHS	Y	Y	
437	MASTER FIELD TRAINING OFFICER LEVEL 2, 30 MONTHS	Y	Y	
438	PATROL AND CUSTODY TRAINING - 8TH STEP	Y	Y	
439	DEPUTY SHERIFF CUSTODY TRAINING OFFICER	Y	N	
440	TACTICAL FLIGHT DEPUTY	Y	Y	
441	CATALINA ISLAND LIVING - SHERIFF	Y	N	
442	COOKS, BAKERS, BUTCHERS BONUS	Y	Y	
443	DEPUTY SHERIFF-LEVEL I BONUS	Y	Y	
444	DEPUTY SHERIFF - LEVEL II BONUS	Y	Y	
444A	DEPUTY SHERIFF LEVEL II BONUS AT FIRST APPOINTMENT	Y	Y	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
444B	DEPUTY SHERIFF LEVEL II BONUS AFTER ONE YEAR	Y	Y	
444C	DEPUTY SHERIFF LEVEL II BONUS AFTER TWO YEARS	Y	Y	
444D	DEPUTY SHERIFF LEVEL II BONUS AFTER THREE YEARS MAXIMUM	Y	Y	
445	DEPUTY SHERIFF SPECIAL ENFORCEMENT/CANINE DETAIL	Y	N	
446	EXPLOSIVES DETAIL BONUS	Y	Y	
447	HELICOPTER DETAIL	Y	Y	
449	SENIOR COOK BONUS - SHERIFF	Y	Y	
450	SHERIFF OUT OF CLASS BONUS	Y	N	
451	UNDERWATER RECOVERY - SHERIFF	Y	Y	
452	SUPERVISORY BONUS	Y	Y	
453	SERGEANT-AT-ARMS BOARD OF SUPERVISOR	Y	N	
454	SHERIFF INTERNAL EQUITY	Y	Y	
455	MOTORCYCLE PATROL UNIT BONUS	Y	Y	
456	TRAINING OFFC/INVESTIGATOR/K-9 BONUS	Y	N	
457	PATROL STATION RETENTION BONUS	Y	Y	
458	ACTING CAPACITY BONUS	Y	N	
459	SHERIFF'S STATION JAILER BONUS	Y	Y	
460	SHERIFF - MAINTENANCE WORKER	Y	Y	
461	SHERIFF BUSINESS MACHINE TECHNICIAN	Y	N	Obsolete
462	MANPOWER SHORTAGE-SHERIFF CATALINA ISLAND	Y	Y	
463	DRINKING WATER TREATMENT & DISTRIBUTION	Y	Y	
464	STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS	Y	N	
465	REHABILITATION INSPECTOR-PUBLIC WORKS	Y	N	Obsolete
466	SEWER MAINTENANCE ASSIGNMENT	Y	Y	
467	UNDERGROUND STORM DRAIN ASSIGNMENT	Y	Y	
468	LICENSED LAND SURVEYOR BONUS	Y	N	
469	LICENSED REGISTERED TRAFFIC ENGINEER BONUS	Y	N	
470	BUSINESS LICENSE LIAISON	Y	N	Obsolete
471	LAW ENFORCEMENT TECH (LET) DISPATCHER	Y	N	
472	FIELD RESPONSE RETENTION	Y	N	
473	PILOT / ADVANCE FLIGHT INSTRUCTOR	Y	N	
474	PILOT / BASIC FLIGHT INSTRUCTOR/FIXED WING PILOT	Y	N	
475	CERTIFICATION BONUS - LACERA	Y	N	
480	SUPERIOR COURT CLERK BONUS	Y	N	Obsolete
481	COURT REPORTERS REALTIME CERTIFICATION	Y	N	
482	JUDICIAL ASSISTANT BONUS	Y	N	
483	REALTIME WRITING BONUS	Y	N	
484	GEOTECHNICAL LICENSE BONUS	Y	N	
485	SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION	Y	N	
486	PLANS EXAMINER CERTIFICATION	Y	N	
487	REGISTRATION - LICENSE BONUS	Y	N	
488	BUILDING ENGINEERING INSPECTOR BONUS	Y	N	
490	SENIOR COOK - PROBATION	Y	Y	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
491	GROUP SUPERVISOR - PROBATION	Y	Y	
492	HEAD COOK - PROBATION	Y	Y	
493	SENIOR PROBATION DIRECTOR-JUVENILE HALL ASSIGNMENT	Y	N	
494	BUREAU CHIEF, PROBATION -DETENTION SERVICES BUREAU	Y	N	
495	PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA	Y	N	
496	PROBATION ADDITIONAL ASSIGNMENT	Y	Y	
497	INSTITUTIONS ASSIGNMENT	Y	Y	
498	PROBATION DIRECTOR-CHALLENGER YOUTH CENTER	Y	N	
499	SPECIAL ENFORCEMENT OPERATIONS	Y	N	
500	RELOCATION REIMBURSEMENT - NONTAXABLE	N	N	12/31/2017
501	BOARD OF RETIREMENT CASE REVIEW	Y	N	
502	RELOCATION ALLOWANCE	N	N	
503	UNIFORM ALLOWANCE	Y	N	
504	NIGHT SHIFT DIFFERENTIAL	Y	N	
504MH	NIGHT SHIFT DIFFERENTIAL MENTAL HEALTH	Y	N	
504NH	NIGHT SHIFT DIFFERENTIAL- RELIEF NURSE HOLIDAY NITE	Y	N	
505	CORONER'S INQUEST REPORTER	Y	N	
506	ALLOWANCE IN LIEU OF VEHICLE USE	Y	N	
507	CO-GENERATION MAINTENANCE	Y	N	
508	HENNINGER FLATS WATCHMAN	Y	N	
509	FREEZER WORK	Y	N	
510	DEPARTMENT HEAD MERIT	Y	N	
511	BOARD OF SUPERVISORS PERFORMANCE LUMP SUM	Y	N	
512	FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER	Y	N	
513	BARG UNIT 201 MOU LUMP SUM BONUS	Y	N	
514	BACKHOE OPERATOR	Y	N	
515	WEEKEND BONUS	Y	N	
515HS	WEEKEND BONUS- HS EMPLOYEES ONLY	Y	N	
516	EXPLOSIVES WORK	Y	N	
517	EVENING SHIFT DIFFERENTIAL	Y	N	
517MH	EVENING SHIFT DIFFERENTIAL MENTAL HEALTH	Y	N	
517NH	EVENING SHIFT DIFFERENTIAL-RELIEF NURSE HOLIDAY EVENING	Y	N	
518	POWER EQUIPMENT REPAIR, SNOW CONDITIONS	Y	N	
519	ENGINEERING EMPLOYEES, HAZARD PAY	Y	N	
520	HOME CARE COMPENSATION	Y	N	
521	TAX PENALTY REIMBURSEMENT	N	N	
522	CUSTODIAN ACTING AS WATCHMAN	Y	N	
523	HYDOELECTRIC OPERATIONS	Y	N	
524	ON CALL FOR COURT APPEARANCE	N	N	
525	CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR	Y	N	
526	ENVIRONMENTAL EMERGENCY REPSONSE TEAM ASSIGNMENT	N	N	
527	RELIEF DAM OPERATOR, ON CALL	N	N	
528	WEBCOM PRESS OPERATOR	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
529	POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION	Y	N	
530	EMS CLASS A LICENSE	N	N	
531	STANDBY (*Pensionable prior to 1/1/2013)	N*	N	
531CC	STANDBY CRITICAL CARE	N	N	
531SP	STANDBY AUTH FOR SHERIFF & PUBLIC WRKS DEPTS ONLY BU 411/412 (*Pensionable prior to 1/1/2013)	N*	N	
532	ADDITIONAL RESPONSIBILITIES AND EXCEPTNL PERFORMNC	Y	N	
533	POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS	Y	N	
534	POWER PLANT RELIEF ENGINEER	Y	N	
535	CLINIC PHYSICIAN FIRST 90 MINUTE RATE (SUPPLEMENT TO 099)	Y	N	
536	CONSULTING SPEC, MD & MNLT HEALTH CONSLT, 1ST&5TH	Y	N	
537	HOMELESS ENCAMPMENT ASSIGN	N	N	
538	RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE	Y	N	
539	RN WEEKEND DIFFERENTIAL	Y	N	
540	RELIEF NURSE HOLIDAY DIFFERENTIAL	Y	N	
541	RELIEF NURSE WEEKEND DIFFERENTIAL	Y	N	
542	EMERGENCY WORKPLACE DIFFERENTIAL	N	N	
543	CALL BACK EXTRA COMPENSATION	N	N	
544	APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE	Y	N	
545	HEAVY DUTY TOW TRUCK DRIVER	Y	N	
546	SLURRY SEAL TRUCK_DRIVER	Y	N	
547	MOU LUMP SUM (INC IN REG OT)	Y	N	
547HS	DHS MISC LUMP SUM (INC IN REG OT)	Y	N	
548	LIFEGUARD PARAMEDIC - RELIEF	Y	N	
549	HANDLING OF HAZARD CHEMICALS	Y	N	
550	INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/HEALTH SR	Y	N	Obsolete
551	GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR	Y	N	Obsolete
552	STANDBY - EMERGENCY ROLL OUT PROGRAM (*Pensionable prior to 1/1/2013)	N*	N	
553	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	Y	N	
554	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	Y	N	
555	SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE	Y	N	
556	HIGH SCALE AND RIGGING OPERATIONS, GENERAL	Y	N	
557	EVENING SHIFT, MED TECH	Y	N	
558	NIGHT SHIFT, MED TECH	Y	N	
559	MISCELLANEOUS LUMP SUM INCLUDED IN REG OT	N	N	
560	MISCELLANEOUS LUMP SUM NOT INCLUDED IN REG OT	N	N	
561	HOURS PAID BUT NOT WORKED	N	N	
562	MENTAL HEALTH ALERT & PSYCH MOB RESP TEAM STDBY	N	N	
563	RELIEF DAM OPERATIONS STANDBY	N	N	
564	TUITION REIMBURSEMENT	N	N	
565	PARAMEDIC RECERTIFICATION BONUS	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
565A	PARAMEDIC RECERTIFICATION BONUS-ELIGIBILITY INDICATOR	Y	N	
566	QUALIFIED FOR HAZARD MATERIAL OVERTIME CALC	N	N	
566A	QUALIFIED FOR HAZARD MATERIAL OT CALC-ELIGIBILITY INDICATOR	N	N	
567	DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION	Y	N	
568	ASSESSMENT APPEALS 2ND SESSION PAY	Y	N	
568A	ASSESSMENT APPEALS 3RD SESSION PAY	Y	N	
569	PHYSICIANS LOAN REPAYMENT PROGRAM	N	N	
570	HOME CARE PROGRAM STANDBY (*Pensionable prior to 1/1/2013)	N*	N	
571	CSW LICENSURE SUPERVISION	Y	N	
572	MOU LUMP SUM BONUS	Y	N	
572CR	MOU LUMP SUM - CHIEF RESIDENT BONUS	N	N	
572ED	MOU LUMP SUM EDUCATIONAL BONUS	N	N	
572HA	MOU LUMP SUM HOUSING ALLOWANCE	N	N	
572WI	MOU LUMP SUM 1115 WAIVER INCENTIVE	N	N	
573	TUITION REIMBURSEMENT - NONTAXABLE	N	N	
574	STANDBY - INS WITNESS PROGRAM (*Pensionable prior to 1/1/2013)	N*	N	
575	WASTEWATER PLANT RELIEF BONUS	Y	N	
576	SOLO DAILY EARNINGS	Y	N	
577	INTERPRETER HALF DAY BONUS - SUP CT	Y	N	
578	ER ATTENDING PHYSICIAN - DAY RATE	Y	N	
579	ER ATTENDING PHY/-WKDY EVE/WKND HOL DAY	Y	N	
580	ER ATTENDING PHY/-WKDY NITE/WKND HOL EVE NITE	Y	N	
581	SWIM PROFICIENCY BONUS	Y	N	
582	INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY	Y	N	
583	INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY	Y	N	
584	PHYSICIAN STIPENDS	Y	N	
585	ISA TREE WORKER CERTIFICATION	Y	N	
586	ISA ARBORIST CREDENTIAL	Y	N	
587	ISA QUALIFIED TREE RISK ASSESSOR CREDENTIAL	Y	N	
588	ISA MUNICIPAL SPECIALIST CREDENTIAL	Y	N	
589	DMH SPECIALTY FIELD BASED BONUS	Y	N	
590	CONTINUING EDUCATION/ EQUIPMENT/TRAINING	Y	N	
591	LICENSE-CERTIFICATION REIMBURSEMENT	N	N	
592	SC RETENTION BONUS	Y	N	
593	SUPERIOR COURT COURT REPORTER - EQUIP (SB 154)	N	N	
594	SUPERIOR COURT SIGNING BONUS (COURT REPORTER - SB 154)	N	N	
595	SUPERIOR COURT - STUDENT LOAN	N	N	
596	SUPERIOR COURT FINDERS FEE (COURT REPORTER - (SB 154)	N	N	
597	CLINICAL PHARMACIST ASSIGNMENT/RESPONSIBILITIES	Y	N	
598	ELECTION WORKER STIPEND	N	N	
599	ON-CALL PAY, SC	N	N	



### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
600	RN MOBILE INTENSIVE CARE CERT-SUB D	Y	N	
601	SPECIALTY CARE BONUS	Y	N	
602	DISPATCHER ASSIGNMENT	Y	N	
603	AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE	Y	N	
604	RN MOBILE INTENSIVE CARE CERTIFICATION	Y	N	
605	CUSTODIAN FLOOR WAXING BONUS	Y	N	
606	FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY (†Under review as of 10/1/2018)	Y	N†	
606A	FIRE EQPMNT MCHNC ASSGND FIELD RPR DTY-ELIGIBILITY INDICATOR (†Under review as of 10/1/2018)	Y	N†	
607	SDPO ASSIGNED ACTING DIRECTOR IN A CAMP	Y	N	
608	BILINGUAL BONUS	Y	N	
609	RN ASSIGNED TO EMERGENCY ROOM	Y	N	
610	ANTELOPE VALLEY FIREFIGHTING CREW	Y	N	Obsolete
611	TREE TRIMMER SUPERVISOR, POWER OPERATIONS	Y	N	Obsolete
612	SHOOTING BONUS, EXPERT	Y	N	
613	SHOOTING BONUS, DISTINGUISHED EXPERT	Y	N	
614	SHOOTING BONUS, MARKSMAN	Y	N	
615	SHOOTING BONUS, SHARPSHOOTER	Y	N	
616	ANTELOPE VALLEY QUARTERS, ON FIRE CALL	Y	N	Obsolete
617	CLINIC NURSE ASSIGNED TO PROBATION CAMP	Y	N	
618	TRANSPORTATION BUS DRIVER, SHERIFF	Y	N	
619	CERTIFIED ACCESS SPECIALIST CERTIFICATION	Y	N	
620	SAN GABRIEL DAM OPERATOR	Y	N	
621	NURSE RETENTION INCENTIVE	Y	N	
622	ADVANCED APPRAISER CERTIFICATION	Y	N	
624	BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK	Y	N	
625	AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION	Y	N	
626	FIREFIGHTER PARAM. NOT ASSGND TO PARAM.	Y	Y	
627	DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS	Y	N	
628	BILINGUAL BONUS FOR OTHER THAN MONTHLY	Y	N	
628A	BILINGUAL BONUS FOR OTHER THAN MONTHLY-ELIGIBILITY INDICATOR	Y	N	
629	MORTUARY ATTENDANT AT LAC+USCMC	Y	N	
630	FIELD ASSIGNMENT BONUS	Y	N	
631	BILINGUAL BONUS-SUB D	Y	N	
632	MENTAL HEALTH WORKERS ASSIGNED SH, PB, CORR DETENTON FACL	Y	N	
633	RN ASSIGNED TO EMERGENCY ROOM SUB D- OBOLETE AS OF 4/1/2007	Y	N	4/1/2007
634	SUPERVISING DETENTION SERVICES OFFICER OF THE DAY	Y	N	
635	TRANSPORTATION DEPUTY BUS DRIVER, PROBATION	Y	N	
636	INCIDENTAL EXPENSE ALLOWANCE	Y	N	
637	PROFESSIONAL DEVELOPMENT EXPENSES	Y	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
638	PROBATION TELECOM EQUIPMENT BONUS- OBSOLETE SINCE PRE- e HR	Y	N	3/31/2012
640	CHILDRENS SERVICES ERCP RETENTION	Y	N	
641	SHOOTING BONUS, EXPERT - RESERVE	Y	N	
642	SHOOTING BONUS, DISTINGUISHED EXPERT - RESERVE	Y	N	
643	SHOOTING BONUS, MARKSMAN - RESERVE	Y	N	
644	SHOOTING BONUS, SHARPSHOOTER - RESERVE	Y	N	
645	EMERGENCY ROOM PREMIUM	Y	N	
646	EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS	Y	N	
647	BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK	Y	N	
648	DEFIBRILLATION AIRWAY BONUS	Y	N	
649	MAMMOGRAPHY BONUS	Y	N	
650	JUDGE: PRESIDING JUDGE 4%	N	N	
651	MEAL REIMBURSEMENT-RESIDENTS	N	N	
652	MEAL REIMBURSEMENT-PLANT ENGINEERS	N	N	
653	ANIMAL CARE PAY/ CARE & MAINTENANCE	Y	N	
654	INTERMEDIATE POST, CORONER INVESTIGATORS	Y	N	
655	ADVANCED POST, CORONER INVESTIGATORS	Y	N	
657	SECURITY OPERATIONS UNIT BONUS	Y	Y	
690	CELL PHONE STIPEND VOICE ONLY	N	N	
691	CELL PHONE STIPEND DATA ONLY	N	N	
692	CELL PHONE STIPEND VOICE AND DATA	N	N	
694	CIVIC CENTER COMMUTER ALLOWANCE	Y	N	
694SC	SUP COURT CIVIC CENTER STIPEND	Y	N	
695	DEPARTMENT HEAD TRANSPORTATION ALLOWANCE	Y	N	
696	DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE	Y	N	
699W	FLEXIBLE WORK TIME EARNED	N	N	
700	PENSIONABLE OVERTIME	Y	N	
701	PAID OVERTIME	N	N	
702	PAID OVERTIME (DOUBLE OVERTIME TRACKING)	N	N	Pay code not yet implemented by County; BOR Date 5/3/2023
703	FLSA COMP TIME EARNED - ACCRUE FLSA PREMIUM	N	N	
704	FLSA COMP TIME - ACCRUE STRAIGHT PAY PREMIUM	N	N	
705	COMPENSATORY TIME EARNED	N	N	
710	DISASTER RELATED PAID OVERTIME	N	N	
711	DISASTER COMP TIME EARNED (ACCRUED)	N	N	
712	CONTRACT RELATED PAID OVERTIME	N	N	
713	ER PHYSICIAN OT - DAY RATE	N	N	
714	ER PHYSICIAN OT - WKDY EVE/WKND HOL DAY	N	N	
715	ER PHYSICIAN OT - WKDY NITE/WKND HOL EVE NITE	N	N	
720	SPECIAL EVENTS OVERTIME	N	N	
720F	SPECIAL EVENTS OVERTIME FLORES	N	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
730	PREMIUM OVERTIME - SYSTEM PENSIONABLE	Y	N	
730F	PREMIUM FLORES OVERTIME - SYSTEM PENSIONABLE	Y	N	
731	PREMIUM OVERTIME - SYSTEM	N	N	
731F	PREMIUM FLORES OVERTIME - SYSTEM	N	N	
732	PREMIUM OVERTIME - SYSTEM (DOUBLE OVERTIME TRACKING)	N	N	Pay code not yet implemented by County; BOR Date 5/3/2023
732D	PREMIUM DOUBLE OVERTIME - MANUAL	N	N	Pay code not yet implemented by County; BOR Date 5/3/2023
733	PREMIUM OVERTIME - MANUAL	N	N	
733F	PREMIUM OVERTIME MANUAL FLORES	N	N	
746	CALL BACK ACTUAL	N	N	
746F	CALL BACK ACTUAL FLORES	N	N	
747	CALL BACK GUARANTEED	N	N	
747F	CALL BACK GUARANTEED FLORES	N	N	
775	SECONDARY OVERTIME	N	N	
776	ALTERNATE OVERTIME	N	N	
777	SECONDARY ASSIGNMENT OVERTIME	N	N	
778	OVERTIME - FIRE DEPT 56 HOUR	N	N	
779	SECONDARY OVERTIME - FIRE DEPT 56 HR	N	N	
780	WORKDOWN OVERTIME - FIRE DEPT	N	N	
781	OVERTIME - FIRE DEPT_40 HR	N	N	
782	PLATOON/40 HR/DISPATCHER SCHED PREMIUM - SYSTEM	Y	Y	
782F	PLATOON/40 HR/DISPATCHER SCHED FLORES PREMIUM - SYSTEM	Y	Y	
783	DISPATCHER BRIEFING TIME	N	N	
784	40 HOUR CAMP - GUARANTEED PREMIUM	N	N	
78C	40 HOUR CAMP - GUARANTEED PREMIUM	N	N	
791	ORDERED OVERTIME	N	N	
793	COMPENSATED BRIEFING TIME - SYSTEM	N	N	
796	ORDERED FLSA COMP TIME EARN - ACCR FLSA PREM	N	N	
799	FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS	N	N	
79C	FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS	N	N	
804F	EXCESS PREMIUM - FLSA COMP TIME TAKEN FLORES	N	N	
ADJPY	EADJ Adjust Regular Pay	N	N	
DMPPE	DUMMY FRINGE FOR PENSIONABLE EARNINGS IN SUPP SYS	Y	N	
EEC	ESTIMATED EARNINGS CORRECTION-NONTAX-NONPENS	N	N	
ML043	ACTIVE MILITARY PAY	N	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
OP001	SECTION 170 OVERTIME	N	N	
OP002	BASERATE OVERTIME	N	N	
OP003	PREMIUM OVERTIME	N	N	
OP004	SHOOTING BONUS	Y	N	
OP005	NON-PENSIONABLE STANDBY PAY (*Pensionable prior to 1/1/2013)	N*	N	
OP006	BILINGUAL BONUS	Y	N	
OP007	HAZARD PAY	Y	N	
OP008	PENSIONABLE MISCELLANEOUS EARNINGS	Y	N	
OP009	NON-PENSIONABLE MISCELLANEOUS EARNINGS	N	N	
OP013	TIME CERTIFICATE LUMPSUM	N	N	
OP014	LUMPSUM COMP TIME OFF	N	N	
OP017	NIGHT BONUS	Y	N	
OP018	CALL BACK	N	N	
OP028	MILEAGE	N	N	
OP029	PARKING REIMBURSEMENT	N	N	
OP030	UNIFORM ALLOWANCE	Y	N	
OP038	AUTO REIMBURSEMENT	Y	N	
OP040	SICK BUYBACK	Y	N	
OP044	TIME CERTIFICATE VACATION	N	N	
OP046	EMPLOYEE SUGGESTION	Y	N	
OP047	LUMPSUM 56-HOUR	N	N	
OP048	LUMPSUM VACATION 56-HOUR	N	N	
OP050	TRANSPORTATION ALLOWANCE	Y	N	
OP051	TRAFFIC MITIGATION	Y	N	
OP052	PROFESSIONAL DEVELOPMENT ALLOWANCE	Y	N	
OP053	TAXABLE PARKING ALLOWANCE	Y	N	
OP055	BUYBACK COMP TIME OFF	N	N	
OP056	FLSA PREMIUM OVERTIME	Y	Y	
OP057	HOLIDAY BUYBACK	Y	N	
OP058	MERIT BONUS	Y	N	
OP059	NON-PENSIONABLE STANDBY PAY	N	N	
OP060	TAXABLE TUITION REIMBURSEMENT	N	N	
OP067	ADVANCE DISABILITY RETIREMENT	N	N	
OP075	VACATION/HOLIDAY	N	N	
OP077	VACATION IN-LIEU-OF-PAY	N	N	
OP078	56-HOUR VACATION IN LEIU OF PAY	N	N	
OP091	NON-PENSIONABLE REGULAR EARNINGS	N	N	
OP098	REGULAR EARNINGS - NURSES	Y	N	
OP100	BACK AWARDS AND JUDGEMENTS - HZN EXCESS OF LMT-GROSS UP AMT	N	N	
OP101	ERRORS AND OMISSIONS - HZN EXCESS OF LIMIT - GROSS UP AMT	N	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
OP102	BACK AWARDS AND JUDGEMENTS - SVG EXCESS OF LMT-GROSS UP AMT	N	N	
OP103	ERRORS AND OMISSIONS - SVG EXCESS OF LIMIT - GROSS UP AMT	N	N	
OP104	BACK AWARDS AND JUDGEMENTS - PSP EXCESS OF LMT-GROSS UP AMT	N	N	
OP105	ERRORS AND OMISSIONS - PSP EXCESS OF LIMIT - GROSS UP AMT	N	N	
OP110	NON-TAXABLE TUITION REIMBURSEMENT	N	N	
OP135	LUMP SUM SEVERANCE	N	N	
OP651	MEAL REIMBURSEMENT	N	N	
OP653	ANIMAL CARE PAY	Y	N	
OP700	PENSIONABLE OVERTIME	Y	N	
OP730	PENSIONSABLE PREMIUM OVERTIME	Y	N	
OP904	ELECTIVE ANNUAL LEAVE BUYBACK	N	N	
OP911	VACATION BUYBACK	Y	N	
PC010	010 EARNED SALARY ADVANCE CONVERSION	N	N	
PC011	011 VACATION PAY ADVANCE CONVERSION	N	N	
PC019	PART PAY SICK - CONVERSION	N	N	
PC025	025 UNDERPAYMENT ADVANCE CONVERSION	N	N	
PC036	036 FLEX EARNINGS CONVERSION	N	N	
PE803	EXCESS STRAIGHT - FLSA COMP TIME TAKEN	N	N	
PE804	EXCESS PREMIUM - FLSA COMP TIME TAKEN	N	N	
PE806	EXCESS STRAIGHT - FY93 FLSA COMP TIME TAKEN	N	N	
PE807	EXCESS PREMIUM - FY93 FLSA COMP TIME TAKEN	N	N	
PE813	CAPE - EXCESS STRAIGHT - FY93 FLSA COMP TIME TAKEN	N	N	
PE814	CAPE - EXCESS PREMIUM - FY93 FLSA COMP TIME TAKEN	N	N	
PF004	MEGAFLEX PENSIONABLE CONTRIBUTION	Y	N	
PF007	FLEX PENSIONABLE CONTRIBUTION	Y	N	
PF010	CHOICES PENSIONABLE CONTRIBUTION	Y	N	
PF013	OPTIONS PENSIONABLE CONTRIBUTION	Y	N	
PFA36	FLEX EARNINGS ADVANCE	N	N	
PG720	SPECIAL EVENTS OVERTIME - PREMIUM PORTION	N	N	
PG746	CALL BACK ACTUAL - PREMIUM PORTION	N	N	
PG747	CALL BACK GUARANTEED - PREMIUM PORTION	N	N	
PK003	NON-ELECTIVE LEAVE	Y	N	
PK011	SICK - 100%	Y	N	
PK012	HOLIDAY	Y	N	
PK021	VACATION	Y	N	
PK030	SPECIAL PAID LEAVE	Y	N	
PK031	APPRAISERS LEAVE	Y	N	
PK032	INTERN/RESIDENT LEAVE	Y	N	
PK094	VACATION IN LIEU OF PAY	N	N	
PK096	SUPERIOR COURT VACATION IN LIEU OF PAY	N	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
PK113	SICK PRE-71	Y	N	
PK801	COMPENSATORY TIME TAKEN	N	N	
PK802	PROTECTED COMPENSATORY TIME TAKEN	N	N	
PK803	FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK804	FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK805	FY93 COMPENSATORY TIME TAKEN	N	N	
PK806	FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK807	FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK808	DISASTER COMP TIME TAKEN	N	N	
PK810	CALL BACK ACCRUE - STRAIGHT TAKEN	N	N	
PK811	CALL BACK GUARANTEED CTO - BUY BACK	N	N	
PK812	DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PK813	CAPE-FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK814	CAPE-FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK815	DFR 1 YR-FLSA COMPENSATORY STRT TIME- USAGE	N	N	
PK816	DFR 2 YRS-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PK818	DFR 1 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PK819	DFR 2 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PK821	DFR 1 YR- CALL BACK - STRAIGHT USAGE	N	N	
PK918	FY93-FIRE 56 HR-FLSA PREMIUM OVERTIME-BUY BACK	N	N	
PK919	FY93-FIRE 40 HR-FLSA PREMIUM OVERTIME-BUY BACK	N	N	
PKN03	SC ADDITIONAL NON-ELECTIVE LEAVE - YEAREND NON-PENSIONABLE	N	N	
PKN21	SC ADDITIONAL VACATION YEAREND PAYOUT NON-PENSIONABLE	N	N	
PKP11	SICK - 100% BUYBACK FOR 56 HOUR PROBATION EMPLOYEES	Y	N	
PKP21	VACATION BUYBACK FOR 56 HOUR PROBATION EMPLOYEES	Y	N	
PO002	ELECTIVE LEAVE TERM PAY OFFSET	N	N	
PO699	FLEXIBLE WORK SCHEDULE	N	N	
PO703	STRAIGHT PAY OFFSET-FLSA COMP TIME EARNED - ACCRUE FLSA PREM	N	N	
PO704	STRAIGHT PAY OFFSET-FLSA COMP TIME - ACCRUE STR PAY PREM	N	N	
PO705	STRAIGHT PAY OFFSET-COMPENSATORY TIME EARNED	N	N	
PO711	STRAIGHT PAY OFFSET-DISASTER COMP TIME EARNED (ACCRUED)	N	N	
PO796	STRAIGHT PAY OFFSET-ORDERD FLSA COMP TM EARN-ACCR FLSA PREM	N	N	
PP001	SECTION 170 OVERTIME	N	N	
PP002	BASERATE OVERTIME	N	N	
PP003	PREMIUM OVERTIME	N	N	
PP004	SHOOTING BONUS	Y	N	
PP005	STANDBY PAY- NON PENSIONABLE (*Pensionable prior to 1/1/2013)	N*	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
PP006	BILINGUAL BONUS	Y	N	
PP007	HAZARD PAY	Y	N	
PP008	MISCELLANEOUS EARNINGS-PENSIONABLE	Y	N	
PP009	MISCELLANEOUS EARNINGS-NON-PENSIONABLE	N	N	
PP013	TIME CERTIFICATE LUMP SUM	N	N	
PP014	LUMP SUM COMP TIME OFF	N	N	
PP017	NIGHT BONUS	Y	N	
PP018	CALL BACK	N	N	
PP028	MILEAGE REIMBURSEMENT	N	N	
PP029	PARKING REIMBURSEMENT	N	N	
PP030	UNIFORM ALLOWANCE	Y	N	
PP032	EARNINGS - DECEASED EMPLOYEE	N	N	
PP038	AUTO REIMBURSEMENT	Y	N	
PP040	SICK BUYBACK	Y	N	
PP044	TIME CERTIFICATE VACATION	N	N	
PP046	EMPLOYEE SUGGESTION	Y	N	
PP047	LUMP SUM 56-HOUR	N	N	
PP048	LUMP SUM VACATION 56-HOUR	N	N	
PP050	TRANSPORTATION ALLOWANCE	Y	N	
PP051	TRAFFIC MITIGATION	Y	N	
PP052	PROFESSIONAL DEVELOPMENT ALLOWANCE	Y	N	
PP053	TAXABLE PARKING ALLOWANCE	Y	N	
PP055	BUYBACK COMP TIME OFF	N	N	
PP056	FLSA PREMIUM OVERTIME	Y	Y	
PP057	HOLIDAY BUYBACK	Y	N	
PP058	MERIT BONUS	Y	N	
PP059	STANDBY PAY-NON-PENSIONABLE	N	N	
PP060	TAXABLE TUITION REIMBURSEMENT	N	N	
PP067	ADVANCE DISABILITY RETIREMENT	N	N	
PP075	VACATION/HOLIDAY	N	N	
PP077	VACATION IN-LIEU-OF-PAY	N	N	
PP078	56-HOUR VACATION IN LIEU OF PAY	N	N	
PP091	REGULAR EARNINGS-NON-PENSIONABLE	N	N	
PP098	REGULAR EARNINGS - NURSES	Y	N	
PP110	NON-TAXABLE TUITION REIMBURSEMENT	N	N	
PP651	MEAL REIMBURSEMENT	N	N	
PP653	ANIMAL CARE PAY	Y	N	
PP700	PENSIONABLE OVERTIME	Y	N	
PP730	PENSIONABLE PREMIUM OVERTIME	Y	N	
PP904	ELECTIVE ANNUAL LEAVE BUYBACK	N	N	
PP911	VACATION BUYBACK	Y	N	
PPC36	FLEX EARNINGS - CHOICES	N	N	
PPF36	FLEX EARNINGS - FLEX	N	N	
PPM36	FLEX EARNINGS - MEGAFLEX	N	N	

### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
PPO36	FLEX EARNINGS - OPTIONS	N	N	
PPRB2	RETIREE - REPLACEMENT BENEFITS PLAN (LACERA) - NO HIT	N	N	
PPRBP	RETIREE - REPLACEMENT BENEFITS PLAN (LACERA)	N	N	
PS720	SPECIAL EVENTS OVERTIME - STRAIGHT PORTION	N	N	
PS746	CALL BACK ACTUAL - STRAIGHT PORTION	N	N	
PS747	CALL BACK GUARANTEED - STRAIGHT PORTION	N	N	
PT002	ELECTIVE LEAVE	N	N	
PT003	NON-ELECTIVE LEAVE	N	N	
PT006	DONATED SICK 100% LEAVE - USAGE	N	N	
PT008	SICK LEAVE EARNED AT MTA/ATTORNEY	N	N	
PT011	SICK - 100%	N	N	
PT012	HOLIDAY	N	N	
PT021	VACATION	N	N	
PT030	SPECIAL PAID LEAVE	N	N	
PT031	APPRAISERS LEAVE	N	N	
PT032	INTERN/RESIDENT LEAVE	N	N	
PT046	JUDICIAL ASSISTANT SPECIAL PAID LEAVE	N	N	
PT081	BANK HOLIDAY	N	N	
PT082	BANK VACATION	N	N	
PT094	VACATION IN LIEU OF PAY	N	N	
PT096	SUPERIOR COURT VACATION IN LIEU OF PAY	N	N	
PT113	SICK PRE-71	N	N	
PT699	FLEXIBLE WORK TIME EARNED	N	N	
PT801	COMPENSATORY TIME TAKEN	N	N	
PT802	PROTECTED COMPENSATORY TIME TAKEN	N	N	
PT803	FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT804	FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT805	FY93 COMPENSATORY TIME TAKEN	N	N	
PT806	FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT807	FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT808	DISASTER COMP TIME TAKEN	N	N	
PT810	CALL BACK ACCRUE - STRAIGHT TAKEN	N	N	
PT811	CALL BACK GUARANTEED CTO - TERMINATION	N	N	
PT812	DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PT813	CAPE-FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT814	CAPE-FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT815	DFR 1 YR-FLSA COMPENSATORY STRT TIME- USAGE	N	N	
PT816	DFR 2 YRS-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PT817	YTD-FLSA PREMIUM OVERTIME USAGE	N	N	
PT818	DFR 1 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PT819	DFR 2 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PT820	YTD- CALL BACK - STRAIGHT USAGE	N	N	
PT821	DFR 1 YR- CALL BACK - STRAIGHT USAGE	N	N	



### Pay Code Pensionability Determinations

Pay Code	Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
PTNHT	HOLD CURRENT ACCRL-NON-ELECTIVE LVE-TERMINATION USAGE	N	N	
PTVAT	SUPERIOR COURT, RESERVE VACATION -TERMINATION USAGE	N	N	
PTVPT	SUPERIOR CT, PRIOR YR RSRV VACATION-TERMINATION USAGE	N	N	
RP001	SECTION 170 OVERTIME - OFFSET	N	N	
RP002	BASERATE OVERTIME - OFFSET	N	N	
RP003	PREMIUM OVERTIME - OFFSET	N	N	
RP004	SHOOTING BONUS - OFFSET	Y	N	
RP005	NON-PENSIONABLE STANDBY PAY - OFFSET (*Pensionable prior to 1/1/2013)	N*	N	
RP006	BILINGUAL BONUS - OFFSET	Y	N	
RP007	HAZARD PAY - OFFSET	Y	N	
RP008	PENSIONABLE MISCELLANEOUS EARNINGS - OFFSET	Y	N	
RP009	NON-PENSIONABLE MISCELLANEOUS EARNINGS - OFFSET	N	N	
RP013	TIME CERTIFICATE LUMPSUM - OFFSET	N	N	
RP014	LUMPSUM COMP TIME OFF - OFFSET	N	N	
RP017	NIGHT BONUS - OFFSET	Y	N	
RP018	CALL BACK - OFFSET	N	N	
RP028	MILEAGE - OFFSET	N	N	
RP029	PARKING REIMBURSEMENT - OFFSET	N	N	
RP030	UNIFORM ALLOWANCE - OFFSET	Y	N	
RP038	AUTO REIMBURSEMENT - OFFSET	Y	N	
RP03P	PREMIUM OVERTIME - SYSTEM - OFFSET	N	N	
RP040	SICK BUYBACK - OFFSET	Y	N	
RP044	TIME CERTIFICATE VACATION - OFFSET	N	N	
RP046	EMPLOYEE SUGGESTION - OFFSET	Y	N	
RP047	LUMPSUM 56-HOUR - OFFSET	N	N	
RP048	LUMPSUM VACATION 56-HOUR - OFFSET	N	N	
RP050	TRANSPORTATION ALLOWANCE - OFFSET	Y	N	
RP051	TRAFFIC MITIGATION - OFFSET	Y	N	
RP052	PROFESSIONAL DEVELOPMENT ALLOWANCE - OFFSET	Y	N	
RP053	TAXABLE PARKING ALLOWANCE - OFFSET	Y	N	
RP055	BUYBACK COMP TIME OFF - OFFSET	N	N	
RP056	FLSA PREMIUM OVERTIME - OFFSET	Y	Y	
RP057	HOLIDAY BUYBACK - OFFSET	Y	N	
RP058	MERIT BONUS - OFFSET	Y	N	
RP059	NON-PENSIONABLE STANDBY PAY - OFFSET	N	N	
RP060	TAXABLE TUITION REIMBURSEMENT - OFFSET	N	N	
RP067	ADVANCE DISABILITY RETIREMENT - OFFSET	N	N	
RP075	VACATION/HOLIDAY - OFFSET	N	N	
RP077	VACATION IN-LIEU-OF-PAY - OFFSET	N	N	
RP078	56-HOUR VACATION IN LEIU OF PAY - OFFSET	N	N	
RP090	VOLUNTARYTIME OFF - OFFSET	Y	Y	
RP091	NON-PENSIONABLE REGULAR EARNINGS - OFFSET	N	N	

**Pay Code Pensionability Determinations**

<b>Pay Code</b>	<b>Description</b>	<b>CERL §31461</b>	<b>PEPRA §7522.34</b>	<b>Expiration Date/Notes</b>
RP098	REGULAR EARNINGS - NURSES - OFFSET	Y	N	
RP110	NON-TAXABLE TUITION REIMBURSEMENT - OFFSET	N	N	
RP135	LUMP SUM SEVERANCE - OFFSET	N	N	
RP56P	PLATOON/40 HR/DISPATCHER SCHED PREMIUM - SYSTEM - OFFSET	Y	Y	
RP651	MEAL REIMBURSEMENT - OFFSET	N	N	
RP653	ANIMAL CARE PAY - OFFSET	Y	N	
RP700	PENSIONABLE OVERTIME - OFFSET	Y	N	
RP730	PENSIONABLE PREMIUM OVERTIME - OFFSET	Y	N	
RP73P	PREMIUM OVERTIME - SYSTEM PENSIONABLE - OFFSET	Y	N	
RPFL0	PREMIUM OVERTIME - SYSTEM PENSIONABLE - FLORES 730 - OFFSET	Y	N	
RPFL1	PREMIUM OVERTIME - NON -PENSIONABLE - FLORES 731 - OFFSET	N	N	
RPFL2	PLATOON/40 HR/DISPATCH SCHED PREM -SYSTEM-FLORES 782-OFFSET	Y	Y	
RPFL3	BASERATE OVERTIME FLORES-OFFSET	N	N	
RPFL4	CALL BACK FLORES-OFFSET	N	N	
RPFL5	PREMIUM OVERTIME FLORES-OFFSET	N	N	
RP904	ELECTIVE ANNUAL LEAVE BUYBACK - OFFSET	N	N	
RP911	VACATION BUYBACK - OFFSET	Y	N	
RPP08	MISCELLANEOUS EARNINGS-PRE/POST PEPRA PENSIONABLE -OFFSET	Y	Y	

**FOR INFORMATION ONLY**

July 26, 2024

TO: Each Trustee  
Board of Retirement  
Board of Investments

FROM: Ted Granger *TG*  
Chief Financial Officer

FOR: August 7, 2024 Board of Retirement Meeting  
August 14, 2024 Board of Investments Meeting

**SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT – JUNE 2024**

Attached for your review is the Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through June 2024.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education expenditure reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:

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Santos H. Kreimann  
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo  
J. Popowich  
L. Guglielmo  
J. Gabel  
S. Rice  
R. Contreras



**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2023 - 2024**  
**JUNE 2024**

<b>Attendee</b>	<b>Purpose of Travel - Location</b>	<b>Event Dates</b>	<b>Travel Status</b>
<b>Alan Bernstein</b>			
A	1 Edu - PREA's 33rd Annual Institutional Investor Conference - Boston MA	10/18/2023 - 10/20/2023	Attended
B	- Edu - NACD DE&I Deep Dive: A Road Map for Becoming an Inclusion-Focused Board - Laguna Beach CA	08/22/2023 - 08/23/2023	Attended
<b>Nancy Durazo</b>			
V	- Edu - Southern New Hampshire University: Public Administration Weekly Course - VIRTUAL	05/06/2024 - 06/30/2024	Attended
<b>Trevor Fay</b>			
A	1 Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	04/15/2024 - 04/19/2024	Attended
	2 Admin - 2024 Toigo Foundation Industry Insight & Anniversary Gala - New York City NY	05/29/2024 - 05/29/2024	Attended
B	- Edu - 2024 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/20/2024 - 03/21/2024	Attended
<b>Mike Gatto</b>			
A	1 Edu - PPI 2024 Winter Roundtable - Napa CA	03/06/2024 - 03/07/2024	Attended
B	- Edu - SACRS 2024 Spring Conference - Santa Barbara CA	05/07/2024 - 05/10/2024	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2023 - 2024**  
**JUNE 2024**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
<b>Vivian Gray</b>			
A	1 Edu - Prosper Africa U.S. Institutional Investors Delegation Trip & GEBF Thought Leadership Conference - Johannesburg and Cape Town South Africa	09/30/2023 - 10/06/2023	Attended
	2 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
	3 Edu - NIRS 15th Annual Retirement Policy Conference - Washington, DC	02/26/2024 - 02/27/2024	Attended
	4 Edu - NCPERS 2024 Annual Conference & Exhibition - Seattle WA	05/19/2024 - 05/22/2024	Attended
	5 Edu - NASP Annual Financial Services Conference - Atlanta GA	06/10/2024 - 06/12/2024	Attended
B	- Admin - SACRS Board of Directors and Committee Meeting - San Mateo CA	08/07/2023 - 08/08/2023	Attended
	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
	- Admin - TLF Trustee Peer Coaching Program - Boston MA	10/26/2023 - 10/27/2023	Attended
	- Admin - CALAPRS Intermediate Course in Retirement Plan Administration - Burbank CA	11/01/2023 - 11/03/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
	- Admin - NASP New York Symposium - New York City NY	11/14/2023 - 11/15/2023	Attended
	- Edu - 2024 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/20/2024 - 03/21/2024	Attended
	- Admin - SACRS Board of Directors and Committee Meeting - Santa Barbara CA	03/25/2024 - 03/26/2024	Attended
	- Edu - SACRS 2024 Spring Conference - Santa Barbara CA	05/07/2024 - 05/10/2024	Attended
	- Admin - RELAC Annual Luncheon - Alhambra CA	06/06/2024 - 06/06/2024	Attended
	- Admin - TLF Annual Convening (Trustee Peer Coaching Program) - Cambridge MA	06/24/2024 - 06/26/2024	Attended
X	- Edu - Pension Bridge Private Credit Conference - San Diego CA	02/26/2024 - 02/27/2024	Canceled
<b>David Green</b>			
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland	11/14/2023 - 11/17/2023	Attended
<b>Jason Green</b>			
A	1 Edu - 2023 SuperInvestor International - Zürich Switzerland	11/14/2023 - 11/17/2023	Attended
B	- Edu - CII 2023 Fall Conference   Next Frontier in Governance - Long Beach CA	09/11/2023 - 09/13/2023	Attended
<b>James Harris</b>			
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
<b>Onyx Jones</b>			
X	- Edu - NCPERS 2023 Fall Conference - Las Vegas NV	10/21/2023 - 10/25/2023	Canceled
<b>Patrick Jones</b>			
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL	09/19/2023 - 09/20/2023	Attended
	2 Edu - NCPERS 2023 Fall Conference - Las Vegas NV	10/21/2023 - 10/25/2023	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2023 - 2024**  
**JUNE 2024**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
<b>Patrick Jones</b>			
A	3 Edu - 2024 Infrastructure Investor Global Summit - Berlin, Germany	03/18/2024 - 03/21/2024	Attended
	4 Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	04/15/2024 - 04/19/2024	Attended
B	- Edu - PPI 2023 Summer Roundtable - San Francisco CA	07/19/2023 - 07/21/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
	- Edu - Los Angeles Black Heritage Real Estate Tour - Los Angeles CA	02/29/2024 - 02/29/2024	Attended
	- Edu - PPI 2024 Winter Roundtable - Napa CA	03/06/2024 - 03/07/2024	Attended
	- Edu - SACRS 2024 Spring Conference - Santa Barbara CA	05/07/2024 - 05/10/2024	Attended
	- Edu - 3rd Annual Southern California Institutional Forum - Los Angeles CA	06/04/2024 - 06/04/2024	Attended
<b>Shawn Kehoe</b>			
B	- Admin - Professional Peace Officers Association (PPOA) Offsite - Carlsbad CA	01/27/2024 - 01/27/2024	Attended
<b>Keith Knox</b>			
A	1 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
<b>Debbie Martin</b>			
X	- Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	04/15/2024 - 04/19/2024	Canceled
<b>Nicole Mi</b>			
A	1 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
	2 Edu - PPI 2024 Leadership Lab - Napa CA	03/05/2024 - 03/06/2024	Attended
	3 Edu - CALAPRS Advanced Principles of Pension Governance for Trustees - Pasadena CA	03/27/2024 - 03/29/2024	Attended
	4 Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	04/15/2024 - 04/19/2024	Attended
B	- Edu - UCLA Anderson Business School - The Global Economy Monthly Courses - Los Angeles CA	01/07/2024 - 03/03/2024	Attended
	- Edu - UCLA Anderson Business School - Decoding Today's Financial Markets Weekly Courses - Los Angeles CA	01/09/2024 - 03/12/2024	Attended
	- Edu - 2024 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/20/2024 - 03/21/2024	Attended
	- Edu - APALF's 1st AAPI LEAD Summit Conference - Las Vegas NV	06/19/2024 - 06/21/2024	Attended
C	- Edu - PPI 2024 Winter Roundtable - Napa CA	03/06/2024 - 03/07/2024	Attended
<b>Wayne Moore</b>			
A	1 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
B	- Edu - 2024 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/20/2024 - 03/21/2024	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT**  
**FOR FISCAL YEAR 2023 - 2024**  
**JUNE 2024**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
<b>Les Robbins</b>			
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
<b>David Ryu</b>			
A	1 Edu - Impact Investor Global Summit 2024 - London, England	05/14/2024 - 05/15/2024	Attended
<b>Gina Sanchez</b>			
A	1 Edu - 2023 Investment Diversity Advisory Council (IDAC) Global Summit - Chicago IL	09/19/2023 - 09/20/2023	Attended
	2 Edu - Midwest and West Coast Investor Insight Summit - Chicago IL	10/05/2023 - 10/06/2023	Attended
	3 Edu - 2023 LAVCA Week Conference - New York City NY	10/10/2023 - 10/13/2023	Attended
	4 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
B	- Edu - PPI 2023 Summer Roundtable - San Francisco CA	07/19/2023 - 07/21/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
<b>Herman Santos</b>			
A	1 Edu - 2023 LAVCA Week Conference - New York City NY	10/10/2023 - 10/13/2023	Attended
	2 Edu - 2023 PPI Executive Seminar and Asia Roundtable - Tokyo Japan	10/22/2023 - 10/27/2023	Attended
	3 Edu - NCPERS 2024 Legislative Conference - Washington DC	01/22/2024 - 01/24/2024	Attended
	4 Edu - NIRS 15th Annual Retirement Policy Conference - Washington, DC	02/26/2024 - 02/27/2024	Attended
B	- Admin - RELAC Annual Luncheon - Alhambra CA	08/10/2023 - 08/10/2023	Attended
	- Edu - SACRS 2023 Fall Conference - Rancho Mirage CA	11/07/2023 - 11/10/2023	Attended
	- Edu - 2024 NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA	03/20/2024 - 03/21/2024	Attended
X	- Edu - 2024 PREA's Spring Conference - Nashville TN	03/21/2024 - 03/22/2024	Canceled

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.

**FOR INFORMATION ONLY**

July 28, 2024

TO: Each Trustee  
Board of Retirement

FROM: Barry W. Lew   
Legislative Affairs Officer

FOR: August 7, 2024 Board of Retirement Meeting  
August 14, 2024 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring. Bills from 2023 that were enacted or are dead are no longer being monitored. Bills on which LACERA has adopted a position are highlighted in yellow.

**Reviewed and Approved:**



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**Luis Lugo, Deputy Chief Executive Officer**

**Attachments**

LACERA Legislative Report Index  
LACERA Legislative Report

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CATEGORY	BILL	AUTHOR	TITLE	PAGE
BALLOT_INITIATIVES	6		Taxpayer Protection and Government Accountability Act	31
BROWN_ACT	AB 817	Blanca Pacheco (D)	Open Meetings: Teleconferencing: Subsidiary Body	2
BROWN_ACT	AB 2302	Dawn Addis (D)	Open Meetings: Local Agencies: Teleconferences	9
BROWN_ACT	AB 2350	Josh Hoover (R)	Open Meetings: School Boards: Emergencies: Notification	11
BROWN_ACT	AB 2715	Tasha Boerner (D)	Ralph M. Brown Act: Closed Sessions	20
BROWN_ACT	SB 537	Josh Becker (D)	Department of General Services: Memorial	24
HEALTHCARE	HR 957	Abigail A. Spanberger (D)	Internal Revenue Code Retirement Plan Exclusion	33
PUBLIC_EMPLOYMENT	AB 2335	Tina McKinnor (D)	Public Employment: Compensation and Classification	10
PUBLIC_EMPLOYMENT	AB 2421	Evan Low (D)	Employer-Employee Relations: Confidential Communication	13
PUBLIC_EMPLOYMENT	AB 2455	Jesse Gabriel (D)	Whistleblower Protection: State and Local Government	14
PUBLIC_EMPLOYMENT	AB 2489	Christopher Ward (D)	Local Agencies: Contracts for Special Services	16
PUBLIC_EMPLOYMENT	AB 2557	Liz Ortega (D)	Local Agencies: Contracts for Special Services	17
PUBLIC_EMPLOYMENT	AB 2561	Tina McKinnor (D)	Local Public Employees: Vacant Positions	18
PUBLIC_EMPLOYMENT	SB 1379	Bill Dodd (D)	Public Employees' Retirement Law: Reinstatement	29
PUBLIC_INVESTMENT	SB 252	Lena A. Gonzalez (D)	Public Retirement Systems: Fossil Fuels: Divestment	23
PUBLIC_RECORDS_ACT	AB 2153	Josh Lowenthal (D)	California Public Records Act: Public Agency Employees	5
PUBLIC_RECORDS_ACT	SB 1034	Kelly Seyarto (R)	California Public Records Act: State of Emergency	26
PUBLIC_RECORDS_ACT	SB 1441	Ben Allen (D)	Examination of Petitions: Time Limitations	30
PUBLIC_RETIREMENT	AB 148	Budget	State Employment: State Bargaining Units: Agreements	1
PUBLIC_RETIREMENT	AB 1246	Stephanie Nguyen (D)	Public Employees' Retirement	3
PUBLIC_RETIREMENT	AB 1997	Tina McKinnor (D)	Teachers' Retirement Law	4
PUBLIC_RETIREMENT	AB 2183	Reginald B. Jones-Sawyer (D)	Public Employees' Retirement Benefits: Compensation	6
PUBLIC_RETIREMENT	AB 2284	Timothy S. Grayson (D)	County Employees' Retirement: Compensation	7
PUBLIC_RETIREMENT	AB 2301	Stephanie Nguyen (D)	Sacramento Area Sewer District Pension Protection Act	8
PUBLIC_RETIREMENT	AB 2362	Tom Lackey (R)	County Fire Service Retirement Law: Report	12
PUBLIC_RETIREMENT	AB 2474	Tom Lackey (R)	Retirement: County Employees Retirement Law of 1937	15
PUBLIC_RETIREMENT	AB 2631	Mike Fong (D)	Local Agencies: Ethics Training	19
PUBLIC_RETIREMENT	AB 2770	Public Employment and Retirement	Public Employees Retirement	21
PUBLIC_RETIREMENT	AB 3025	Avelino Valencia (D)	County Employees' Retirement: Disallowed Compensation	22
PUBLIC_RETIREMENT	HR 5241	Gregory F. Murphy (R)	Governmental Pension Plans	35
PUBLIC_RETIREMENT	SB 962	Steve Padilla (D)	San Diego Unified Port District: Public Employee	25
PUBLIC_RETIREMENT	SB 1240	Marie Alvarado-Gil (D)	Public Employees Retirement System: Contracting	28
RETIREMENT_PERSONNEL	SB 1189	Monique Limon (D)	County Employees Retirement Law of 1937	27
SOCIAL_SECURITY	HR 4260	Richard E. Neal (D)	Equitable Social Security Formula	34
SOCIAL_SECURITY	HR 5342	Jodey Cook Arrington (R)	Windfall Elimination Provision Replacement	36
SOCIAL_SECURITY	HR 82	Garret Graves (R)	Pension Offset and Windfall Elimination Repeal	32
SOCIAL_SECURITY	S 597	Sherrod Brown (D)	Government Pension Offset Repeal	37

1.

## California Assembly Bill 148 (2023-2024)

CAA 148 | Budget | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Budget & Fiscal Review Committee

### State Employment: State Bargaining Units: Agreements

Provides that existing law provides that a provision of a memorandum of understanding reached between the State employer and a recognized employee organization representing State civil service employees that requires the expenditure of funds does not become effective unless approved by the Legislature in the annual Budget Act. Approves provisions of agreements entered into by the State employer and State Bargaining Units 1, 3, 4, 5, 11, 12, 13, 14, 15, 17, 19, 20, and 21. Appropriates funds.

#### Code:

An act ~~relating to the Budget Act of 2023.~~ to amend Sections 7522.34, 19829.9851, 19829.9852, 19829.9853, 19878.5, and 22944.5 of, and to add Sections 19829.9854, 20677.61, 20677.92, 20677.93, 20677.94, and 22871.10 to, the Government Code, relating to public employment, and making an appropriation therefor, to take effect immediately, bill related to the budget.

#### Status:

**Sep 13, 2023:** Re-referred to SENATE Committee on BUDGET AND FISCAL REVIEW.  
[+ Show full status history](#)

#### PUBLIC\_RETIREMENT

Commentary:

**Comment:**

Apr 23, 2024 - 12:01 P.M. (PDT)

Amends PEPR section 7522.34 as it relates to state employees.

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2.

## California Assembly Bill 817 (2023-2024)

CAA 817 | [Blanca Pacheco \(D-064\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Local Government Committee

### Open Meetings: Teleconferencing: Subsidiary Body

Authorizes a subsidiary body to use certain alternative teleconferencing provisions. Requires at least one staff member of the local agency to be present at a designated primary physical meeting location during the meeting. Requires the local agency to post the agenda at the primary physical meeting location. Requires the members of the subsidiary body to visibly appear on camera during the open portion of a meeting that is publicly accessible via the internet or other online platform.

#### Code:

An act to add and repeal Section 54953.05 of the Government Code, relating to local government.

#### Status:

**June 5, 2024:** In SENATE Committee on LOCAL GOVERNMENT: Reconsideration granted.

**June 5, 2024:** In SENATE Committee on LOCAL GOVERNMENT: Failed passage.

[+ Show full status history](#)

#### BROWN\_ACT

| No tags, commentary, or attachment applied

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3.

## California Assembly Bill 1246 (2023-2024)

CAA 1246 | [Stephanie Nguyen \(D-010\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Third Reading File

### Public Employees' Retirement

Relates to the Public Employees' Retirement Law and the Public Employees' Retirement System. Permits, commencing on specified date, a member who elected to receive a specified optional settlement at retirement, if the member's former spouse was named as beneficiary and a legal judgment awards only a portion of the interest in the retirement system to the retired member, to elect to add their new spouse as the beneficiary of the member's interest, subject to meeting certain conditions.

**Code:**

An act to amend Sections ~~21462, 21481, and 75523~~ [21462 and 21481](#) of the Government Code, relating to retirement.

**Status:**

**June 19, 2024:** In SENATE. Read second time. To third reading.  
[+ Show full status history](#)

**Hearing Dates:**

**08/05/2024** Senate Third Reading File



**PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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4.

## California Assembly Bill 1997 (2023-2024)

CAA 1997 | [Tina McKinnor \(D-061\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Teachers' Retirement Law

Relates to the State Teachers' Retirement System. Requires the Teachers' Retirement Board to determine a date when STRS has the capacity to implement the specified changes and to post the date on the STRS internet website no later than the specified date. Relates to the Teachers' Retirement Fund. Appropriates funds.

#### Code:

An act to amend and repeal Section 22119.2 of, to amend, repeal, and add Sections 22104.8, 22115, 22119.3, 22119.5, 22121, 22170, 22317.5, 22701, and 22905 of, and to add Sections 22156.07, 22156.08, and 22324.5 to, the Education Code, relating to retirement, and making an appropriation therefor.

#### Status:

**June 24, 2024:** In SENATE Committee on APPROPRIATIONS: To Suspense File.  
[+ Show full status history](#)



**PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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5.

## California Assembly Bill 2153 (2023-2024)

CAA 2153 | [Josh Lowenthal \(D-069\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Judiciary Committee

### California Public Records Act: Public Agency Employees

Requires each agency, upon receipt of a request for a copy of, or the inspection of, any personnel, medical, or similar records of a public agency employee or any record that would disclose a public agency employee's personal identity in connection with the performance of that employee's work duties, to promptly and prior to the release of the records, provide written notice of the request to that public agency employee.

**Code:**

An act to amend Section 7922.535 of the Government Code, relating to public records.

**Status:**

**Feb 20, 2024:** To ASSEMBLY Committee on JUDICIARY.

[+ Show full status history](#)



**PUBLIC\_RECORDS\_ACT**

| No tags, commentary, or attachment applied

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6.

## California Assembly Bill 2183 (2023-2024)

CA A 2183 | [Reginald B. Jones-Sawyer \(D-057\)](#) | Pending | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

### Public Employees' Retirement Benefits: Compensation

Makes a nonsubstantive change to a provision of the California Public Employees' Pension Reform Act of 2013 (PEPRA).

**Code:**

An act to amend Section 7522.32 of the Government Code, relating to public employees' retirement.

**Status:**

**Feb 7, 2024:** INTRODUCED.

 **PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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7.

## California Assembly Bill 2284 (2023-2024)

CAA 2284 | Timothy S. Grayson (D-015) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Third Reading File

### County Employees' Retirement: Compensation

Relates to the County Employees Retirement Law and the California Public Employees' Pension Reform Act. Authorizes a retirement system to define grade to mean a number of employees considered together because they share similarities in job duties, schedules, unit recruitment requirements, work location, collective bargaining unit or other logical work-related group or class. Specifies that these provisions shall not become operative in a county until the board of supervisors makes the provisions applicable.

**Code:**

An act to amend Section 31461 of the Government Code, relating to retirement.

**Status:**

**June 27, 2024:** In SENATE. Read second time and amended. To third reading.  
[+ Show full status history](#)

**Hearing Dates:**

**08/05/2024** Senate Third Reading File

 PUBLIC\_RETIREMENT

Tags:

Staff\_Recommendation:

IBLC\_Recommendation:

BOR\_Position:



8.

## California Assembly Bill 2301 (2023-2024)

CAA 2301 | [Stephanie Nguyen \(D-010\)](#) and 6 Co-sponsors | Enacted | Fiscal Committee (No) | Urgency Clause (Yes) | Chaptered

Effective Dates: 07/02/2024

### Sacramento Area Sewer District Pension Protection Act

Enacts the Sacramento Area Sewer District Pension Protection Act of 2024. Provides that the sewer district would assume the rights, obligations, and status previously occupied by the County of Sacramento with regard to the portion of the county safety plan, which is that portion of the county's defined benefit plan attributed to retirement system members and beneficiaries of the Sacramento Area Sewer District to, among other things, the replacement benefits program.

**Code:**

An act to add Article 4.6 (commencing with Section 31574) to Chapter 3 of Part 3 of Division 4 of Title 3 of the Government Code, relating to public employee retirement, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor July 02, 2024. Filed with Secretary of State July 02, 2024.]

**Status:**

**July 2, 2024:** Chaptered by Secretary of State. Chapter No. 2024-064

**July 2, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)

 PUBLIC\_RETIREMENT

| No tags, commentary, or attachment applied

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9.

## California Assembly Bill 2302 (2023-2024)

CAA 2302 | [Dawn Addis \(D-030\)](#) | Pending | Fiscal Committee (No) | Urgency Clause (No) |  
Senate Third Reading File

### Open Meetings: Local Agencies: Teleconferences

Relates to existing law which imposes prescribed restrictions on remote participation by a member of a legislative body of a local agency under alternative teleconferencing provisions. Revises the limits, instead prohibiting such participation for more than a specified number of meetings per year, based on how frequently the legislative body regularly meets.

#### Code:

An act to amend Section 54953 of the Government Code, relating to local government.

#### Status:

**June 6, 2024:** In SENATE. Read second time. To third reading.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Senate Third Reading File

 BROWN\_ACT

| No tags, commentary, or attachment applied

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10.

## California Assembly Bill 2335 (2023-2024)

CAA 2335 | [Tina McKinnor \(D-061\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Public Employment: Compensation and Classification

Expands the purpose of the State Civil Service Act to include that the compensation relationship between State civil positions with comparable duties and responsibilities is maintained.

**Code:**

An act to amend Sections ~~8248~~, 18500, 19797, 19826, and 19827.2 of the Government Code, relating to public employment.

**Status:**

**June 26, 2024:** From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

**Hearing Dates:**

**08/05/2024** Appropriations



**PUBLIC\_EMPLOYMENT**

| No tags, commentary, or attachment applied

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11.

## California Assembly Bill 2350 (2023-2024)

CA A 2350 | [Josh Hoover \(R-007\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Open Meetings: School Boards: Emergencies: Notification

Provides that existing law authorizes a legislative body to hold an emergency meeting without complying with specified 24-hour notice and posting requirements. Authorizes a school board holding an emergency meeting to fulfill the premeeting notification requirement by email instead of by telephone. Provides that if the internet and telephone services are not functioning, the bill would similarly waive the premeeting notification requirement and require the post meeting notification.

#### Code:

An act to amend Section 54956.5 of the Government Code, relating to open meetings.

#### Status:

**July 3, 2024:** From SENATE Committee on EDUCATION: Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Appropriations



**BROWN\_ACT**

| No tags, commentary, or attachment applied

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12.

## California Assembly Bill 2362 (2023-2024)

CAA 2362 | [Tom Lackey \(R-034\)](#) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Assembly Public Employment and Retirement...

### County Fire Service Retirement Law: Report

Requires the County Foresters, Firewardens, and County Fire Protection District Firemen's Retirement Board to report to the board of supervisors on or before February 1 each year.

#### Code:

An act to amend Section 32266 of the Government Code, relating to public retirement.

#### Status:

**Feb 26, 2024:** To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

[+ Show full status history](#)



**PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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13.

## California Assembly Bill 2421 (2023-2024)

CAA 2421 | [Evan Low \(D-026\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Employer-Employee Relations: Confidential Communication

Prohibits local public agency employer, a State employer, a judicial employer, a public school employer, a higher education employer, or certain districts from questioning any employee or employee representative regarding communications made in confidence between an employee and a representative. Provides that such communications would not be confidential if the representative was a witness or party to any of the events forming the basis of a potential administrative disciplinary or criminal investigation.

#### Code:

An act to amend Sections 3506.5, 3519, [3524.71](#), 3543.5, and 3571 of the Government Code, and to amend ~~Section 28858~~ [Sections 28858, 98169, 99563.7, and 102406](#) of the Public Utilities Code, relating to employer-employee relations.

#### Status:

**July 2, 2024:** From SENATE Committee on JUDICIARY: Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Appropriations



**PUBLIC\_EMPLOYMENT**

| No tags, commentary, or attachment applied

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14.

## California Assembly Bill 2455 (2023-2024)

CAA 2455 | [Jesse Gabriel \(D-046\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Whistleblower Protection: State and Local Government

Authorizes a city, county, or city and county auditor or controller to maintain a whistleblower hotline to receive calls from persons who have information regarding improper governmental activity. Authorizes a city or county auditor or controller, or auditor's or controller's designee, to conduct an investigative audit of the matter upon receiving specific information that an employee or local government has engaged in a fraud, waste, or abuse or improper governmental activity.

**Code:**

An act to amend Sections 8547.2, 8547.5, 8547.7, 8547.8, and 53087.6 of the Government Code, relating to whistleblower protection.

**Status:**

**June 27, 2024:** In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

[+ Show full status history](#)

**Hearing Dates:**

**08/05/2024** Appropriations



**PUBLIC\_EMPLOYMENT**

| No tags, commentary, or attachment applied

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15.

## California Assembly Bill 2474 (2023-2024)

CAA 2474 | [Tom Lackey \(R-034\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

### Retirement: County Employees Retirement Law of 1937

Relates to the County Employees Retirement Law of 1937. Authorizes the Board of Retirement for the County of Los Angeles to have the monthly warrant, check, or electronic fund transfer for the retirement allowance or benefit be delivered to a prepaid account in accordance with certain procedures. Defines account of the retired member or survivor of a deceased retired member to include an account held in a living trust or an income-only trust.

**Code:**

An act to amend Section 31452.6 of, to add Section 31680.9 to, and to add and repeal Sections 31452.61 and 31590.2 of, the Government Code, relating to retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

**Status:**

**July 15, 2024:** Chaptered by Secretary of State. Chapter No. 2024-108

**July 15, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)

 PUBLIC\_RETIREMENT

Tags:

**Staff\_Recommendation:** Support

Sponsor

**IBLC\_Recommendation:** Support

Sponsor



BOR\_Position:

Sponsor

Support

16.

## California Assembly Bill 2489 (2023-2024)

CA A 2489 | [Christopher Ward \(D-078\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Assembly Appropriations Committee

### Local Agencies: Contracts for Special Services

Requires a county board of supervisors or a representative, at least a specified number of months before beginning a procurement process to contract with persons for special services that are currently, or were previously, performed by employees of the county represented by an employee organization, to notify, in writing, the exclusive employee representative of the workforce affected. Provides that this notice requirement does not apply in the event of an emergency.

#### Code:

An act to amend Sections 31000, 31000.4, 37103, and 53060 of the Government Code, relating to local government.

#### Status:

**May 16, 2024:** In ASSEMBLY Committee on APPROPRIATIONS: Held in committee.

**May 16, 2024:** In ASSEMBLY. Joint Rule 62(a) suspended.

[+ Show full status history](#)



**PUBLIC\_EMPLOYMENT**

No tags, commentary, or attachment applied

17.

## California Assembly Bill 2557 (2023-2024)

CAA 2557 | [Liz Ortega \(D-020\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Local Agencies: Contracts for Special Services

Requires each board of supervisors that solicits for and enters into a specified contract for special services to post that contract and any related documents on its website.

Requires each contract to include the objectives, desirables, and goals of the contract.

Requires, before beginning a procurement process to contract for functions, duties, responsibilities, or services, the board to give reasonable written notice to the exclusive employee representative of the workforce affected by the contract.

#### Code:

An act to add Sections 31000.01, 31000.4.5, 37103.1, and 53060.01 to the Government Code, relating to local agencies.

#### Status:

**July 3, 2024:** In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

**July 3, 2024:** From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass as amended to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Appropriations

#### PUBLIC\_EMPLOYMENT

| No tags, commentary, or attachment applied

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18.

## California Assembly Bill 2561 (2023-2024)

CAA 2561 | [Tina McKinnor \(D-061\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Appropriations Committee

### Local Public Employees: Vacant Positions

Relates to the Meyers-Milias-Brown Act. Requires each public agency with high vacancy rates for more than a specified number of days, at the request of the recognized employee organization, to promptly meet and confer with the representative of the recognized employee organization within a specified number of days about substantive strategies to fill vacancies and to hold a public hearing within a specified number of days about high vacancy rates and specified related matters.

#### Code:

An act to add Section 3502.3 to the Government Code, relating to public employment.

#### Status:

**July 3, 2024:** In SENATE. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

**July 3, 2024:** From SENATE Committee on LABOR, PUBLIC EMPLOYMENT AND RETIREMENT: Do pass as amended to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Appropriations

#### PUBLIC\_EMPLOYMENT

| No tags, commentary, or attachment applied

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19.

## California Assembly Bill 2631 (2023-2024)

CAA 2631 | [Mike Fong \(D-049\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) |  
Senate Appropriations Committee

### Local Agencies: Ethics Training

Requires the Fair Political Practices Commission, in consultation with the Attorney General, to create, maintain, and make available to local agency officials an ethics training course.

#### Code:

An act to amend Section 53235 of the Government Code, relating to local government.

#### Status:

**July 2, 2024:** From SENATE Committee on ELECTIONS AND CONSTITUTIONAL AMENDMENTS:  
Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Appropriations



**PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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20.

## California Assembly Bill 2715 (2023-2024)

CAA 2715 | [Tasha Boerner \(D-077\)](#) | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Third Reading File

### Ralph M. Brown Act: Closed Sessions

Provides that existing law authorizes a legislative body to hold a closed session with specified individuals on, among other things, matters posing a threat to the security of essential public services. Authorizes a legislative body to hold a closed session with other law enforcement or security personnel and to hold a closed session on a threat to critical infrastructure controls or critical infrastructure information relating to cybersecurity.

#### Code:

An act to amend Section 54957 of the Government Code, relating to local government.

#### Status:

**June 27, 2024:** In SENATE. Read second time. To third reading.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Senate Third Reading File

 BROWN\_ACT

| No tags, commentary, or attachment applied

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21.

## California Assembly Bill 2770 (2023-2024)

CA A 2770 | Public Employment and Retirement | Enacted | Fiscal Committee (Yes) | Urgency Clause (No)  
| Chaptered

Effective Dates: 01/01/2025

### Public Employees Retirement

Relates to the Teachers Retirement System. Provides that existing law authorizes a member to request to purchase additional service credit and to redeposit accumulated retirement contributions returned to the member. Provides that existing law requires additional regular interest to be added to the contributions if the member is not employed to perform creditable service subject to coverage by the Defined Benefit Program on the date of the request to purchase additional credit. Revises interest calculation.

#### Code:

An act to amend Sections 22801, 23200, 23201, 23202, 24600, and 26004 of the Education Code, and to amend Sections 31628, 31720.91, 31783.5, 75521, 75553, 75570, and 75571.5 of the Government Code, relating to public employees' retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

#### Status:

**July 15, 2024:** Chaptered by Secretary of State. Chapter No. 2024-117

**July 15, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)

#### PUBLIC\_RETIREMENT

Tags:

Staff\_Recommendation: Support

IBLC\_Recommendation: Support

BOR\_Position: Support

22.

## California Assembly Bill 3025 (2023-2024)

CA A 3025 | [Avelino Valencia \(D-068\)](#) and 2 Co-sponsors | Pending | Fiscal Committee (No) | Urgency Clause (No) | Senate Third Reading File

### County Employees' Retirement: Disallowed Compensation

Relates to the County Employees Retirement Law. Requires the retirement system, for a retired member, survivor, or beneficiary whose final compensation was predicated upon a disallowed compensation, to credit the employer contributions made on the disallowed compensation against future contributions, to the benefit of the employer that reported the disallowed compensation, to return any member contributions paid by, or on behalf of, that member, to the member directly, and to permanently adjust the benefit.

#### Code:

An act to add Section 31541.2 to the Government Code, relating to county employees' retirement.

#### Status:

**June 27, 2024:** In SENATE. Read second time and amended. To third reading.

[+ Show full status history](#)

#### Hearing Dates:

**08/05/2024** Senate Third Reading File



#### PUBLIC\_RETIREMENT

##### Tags:

Staff\_Recommendation: Neutral

IBLC\_Recommendation: Neutral

BOR\_Position: Neutral

23.

## California Senate Bill 252 (2023-2024)

CAS 252 | [Lena A. Gonzalez \(D-033\)](#) and 3 Co-sponsors | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Public Employment and Retirement...

### Public Retirement Systems: Fossil Fuels: Divestment

Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company. Requires the boards to liquidate investments in a fossil fuel company on or before specified date. Suspends, temporarily, the liquidation provision upon a good faith determination by the board that certain conditions materially impact normal market mechanisms for pricing assets.

#### Code:

An act to amend Section 16642 of, and to add Section 7513.76 to, the Government Code, relating to public retirement systems.

#### Status:

**June 19, 2024:** In ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Not heard.  
[+ Show full status history](#)



**PUBLIC\_INVESTMENT**

| No tags, commentary, or attachment applied

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24.

## California Senate Bill 537 (2023-2024)

CAS 537 | [Josh Becker \(D-013\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (Yes) |  
Assembly Governmental Organization Committee

### Department of General Services: Memorial

Authorizes a nonprofit organization representing Mexican Americans or Mexican immigrants, in consultation with the Department of General Services, to plan, construct, and maintain a memorial to Mexican Americans and Mexican immigrants who were forcibly deported from the United States during the Great Depression. Requires the nonprofit organization to submit a plan for the memorial to the department for its review and approval.

#### Code:

~~An act to amend Section 54953 of, and to add and repeal Section 54953.4 of, the Government Code, relating to local government, and declaring the urgency thereof, to take effect immediately.~~

An act to add Section 14638 to the Government Code, relating to memorials.

#### Status:

**June 10, 2024:** Re-referred to ASSEMBLY Committee on GOVERNMENTAL ORGANIZATION.

**June 10, 2024:** In ASSEMBLY. Assembly Rule 77.2 suspended.

**June 10, 2024:** In ASSEMBLY. Read third time and amended. To third reading.

[+ Show full status history](#)

#### BROWN\_ACT

Commentary:

**Comment:**

Jul 28, 2024 - 5:45 P.M. (PDT)

Gutted and amended to relate to memorials.

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25.

## California Senate Bill 962 (2023-2024)

CAS 962 | [Steve Padilla \(D-018\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (Yes) | Chaptered

Effective Dates: 07/15/2024

### San Diego Unified Port District: Public Employee

Provides that the California Public Employees' Pension Reform Act permits a public employer to adopt a new defined benefit formula that is not consistent with PEPRA, if that formula is determined and certified by the chief actuary and the board of that employer's retirement system to not have a greater risk or greater cost to the sponsoring employer than the defined benefit formula required by PEPRA. Approves a specified defined benefit formula applicable to employees of the San Diego Unified Port District.

#### Code:

An act relating to the public employee pension benefits, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

#### Status:

**July 15, 2024:** Chaptered by Secretary of State. Chapter No. 2024-126

**July 15, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)



**PUBLIC\_RETIREMENT**

| No tags, commentary, or attachment applied

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26.

## California Senate Bill 1034 (2023-2024)

CAS 1034 | [Kelly Seyarto \(R-032\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

### California Public Records Act: State of Emergency

Revises the unusual circumstances under which the time limit may be extended to include the need to search for, collect, and appropriately examine records during a state of emergency, as defined, proclaimed by the Governor in the jurisdiction where the agency is located when the state of emergency currently affects, due to the state of emergency, the agency's ability to timely respond to requests due to staffing shortages or closure of facilities where the requested records are located, except as specified.

**Code:**

An act to amend Section 7922.535 of the Government Code, relating to public records.

[Approved by Governor July 18, 2024. Filed with Secretary of State July 18, 2024.]

**Status:**

**July 18, 2024:** Chaptered by Secretary of State. Chapter No. 2024-161

**July 18, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)



**PUBLIC\_RECORDS\_ACT**

| No tags, commentary, or attachment applied

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27.

## California Senate Bill 1189 (2023-2024)

CAS 1189 | [Monique Limon \(D-019\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

### County Employees Retirement Law of 1937

Provides that the County Employees Retirement Law of 1937 (CERL) authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to their employees. Provides that CERL authorizes the board of retirement to appoint a retirement administrator, chief financial officer, chief operations officer, chief investment officer, and general counsel. Authorizes the board to appoint a chief technology officer.

**Code:**

An act to amend Section 31522.10 of the Government Code, relating to retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

**Status:**

**July 15, 2024:** Chaptered by Secretary of State. Chapter No. 2023-131

**July 15, 2024:** Signed by GOVERNOR.

[+ Show full status history](#)

 RETIREMENT\_PERSONNEL

| No tags, commentary, or attachment applied

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28.

## California Senate Bill 1240 (2023-2024)

CAS 1240 | [Marie Alvarado-Gil \(D-004\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (Yes) | Assembly Appropriations Committee

### Public Employees Retirement System: Contracting

Relates to the Public Employees' Retirement System. Authorizes a successor agency for the El Dorado County Fire Protection District and the Diamond Springs-El Dorado Fire Protection District to provide employees the defined benefit plan or formula that those employees received from their respective employer prior to the annexation.

#### Code:

An act to add Section 20508.3 to the Government Code, relating to public employees' retirement, and declaring the urgency thereof, to take effect immediately.

#### Status:

**June 19, 2024:** From ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### PUBLIC\_RETIREMENT

| No tags, commentary, or attachment applied

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29.

## California Senate Bill 1379 (2023-2024)

CAS 1379 | [Bill Dodd \(D-003\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (Yes) |  
Assembly Appropriations Committee

### Public Employees' Retirement Law: Reinstatement

Provides that under the Public Employees' Retirement System and the California Public Employees' Pension Reform Act, a retired member is subject to a specified hour limit of employment within a year for specified employers without reinstating in the system.

Creates an exception from the limit for hours worked by a retired person in an appointment by the Solano County Sheriff's Office to perform functions performed by a deputy sheriff, evidence technician or communications operator, under certain conditions.

#### Code:

An act to amend, repeal, and add Sections 7522.56 and 21224 of the Government Code, relating to public retirement, and declaring the urgency thereof, to take effect immediately.

#### Status:

**June 20, 2024:** In ASSEMBLY. Read second time and amended. Re-referred to Committee on APPROPRIATIONS.

[+ Show full status history](#)



**PUBLIC\_EMPLOYMENT**

| No tags, commentary, or attachment applied

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30.

## California Senate Bill 1441 (2023-2024)

CAS 1441 | [Ben Allen \(D-024\)](#) | Pending | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Appropriations Committee

### Examination of Petitions: Time Limitations

Provides that existing law authorizes the proponents of a petition found to be insufficient or their designated representative to examine the petition. Requires the examination to conclude no later than a specified number of days. Requires the proponent to reimburse all costs incurred by the county elections official due to the examination. Provides that the State Constitution requires the State to reimburse local agencies and school districts for certain costs. Provides that no reimbursement is required.

#### Code:

An act to amend Section 7924.110 of the Government Code, relating to petitions.

#### Status:

**June 26, 2024:** From ASSEMBLY Committee on ELECTIONS: Do pass to Committee on APPROPRIATIONS.

[+ Show full status history](#)

#### PUBLIC\_RECORDS\_ACT

| No tags, commentary, or attachment applied

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31.

## California Proposition Removed (2024)

CA 2024 6 | State ID: 1935.(21-0042A1) | Removed from Ballot: 02/02/2023 | Qualification: 02/02/2023 | Election: 11/05/2024

### Taxpayer Protection and Government Accountability Act

Requires, for new or increased state taxes currently enacted by two-thirds vote of Legislature, a statewide election and majority voter approval. Limits voters' ability to pass voter-proposed local special taxes by raising vote requirement to two-thirds. Eliminates voters' ability to advise how to spend revenues from proposed general tax on same ballot as the proposed tax. Expands definition of taxes.

#### **BALLOT\_INITIATIVES**

Tags:

**Staff\_Recommendation:**

**IBLC\_Recommendation:**

**BOR\_Position:**

Commentary:

**Comment:**

Jul 28, 2024 - 5:55 P.M. (PDT)

The California Supreme Court ordered that the ballot initiative not be certified for the November General Election. Voters will not be voting on the ballot initiative.

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32.

## United States House Bill 82 (2023-2024)

US H 82 | [Garret Graves \(R-LA 06\)](#) and 323 Co-sponsors | Pending | House Ways and Means Committee

### Pension Offset and Windfall Elimination Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

#### Status:

**Jan 9, 2023:** To HOUSE Committee on WAYS AND MEANS.

**Jan 9, 2023:** INTRODUCED.

[+ Show full status history](#)

#### Related:

[US H 4583](#) |

[US S 597](#) |

[US S 2280](#)

#### SOCIAL\_SECURITY

Tags:

**Staff\_Recommendation:** Support

**IBLC\_Recommendation:** Support

**BOR\_Position:** Support

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33.

## United States House Bill 957 (2023-2024)

US H 957 | [Abigail A. Spanberger \(D-VA 07\)](#) and 20 Co-sponsors | Pending | House Ways and Means Committee

### Internal Revenue Code Retirement Plan Exclusion

Amends the Internal Revenue Code of 1986 to increase the amount excluded from gross income by reason of distributions from governmental retirement plans for health and long-term care insurance for public safety officers.

#### Status:

**Feb 9, 2023:** To HOUSE Committee on WAYS AND MEANS.

**Feb 9, 2023:** INTRODUCED.

[+ Show full status history](#)

#### HEALTHCARE

Tags:

**Staff\_Recommendation:** Watch

**IBLC\_Recommendation:** Watch

**BOR\_Position:** Watch

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34.

## United States House Bill 4260 (2023-2024)

US H 4260 | [Richard E. Neal \(D-MA 01\)](#) and 103 Co-sponsors | Pending | House Ways and Means Committee

### Equitable Social Security Formula

Amends specified title of the Social Security Act to provide an equitable Social Security formula for individuals with noncovered employment and to provide relief for individuals currently affected by the Windfall Elimination Provision.

#### Status:

**June 21, 2023:** To HOUSE Committee on WAYS AND MEANS.

**June 21, 2023:** INTRODUCED.

[+ Show full status history](#)

#### SOCIAL\_SECURITY

Tags:

**Staff\_Recommendation:** Support

**IBLC\_Recommendation:** Support

**BOR\_Position:** Support

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35.

## United States House Bill 5241 (2023-2024)

US H 5241 | [Gregory F. Murphy \(R-NC 03\)](#) and 6 Co-sponsors | Pending | House Ways and Means Committee

### Governmental Pension Plans

Amends the Internal Revenue Code of 1986 to provide that governmental pension plans may include certain firefighters, emergency medical technicians, and paramedics.

#### Status:

**Aug 18, 2023:** To HOUSE Committee on WAYS AND MEANS.

**Aug 18, 2023:** To HOUSE Committee on EDUCATION AND THE WORKFORCE.

**Aug 18, 2023:** INTRODUCED.

[+ Show full status history](#)

 PUBLIC\_RETIREMENT

Tags:

Staff\_Recommendation:

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36.

## United States House Bill 5342 (2023-2024)

US H 5342 | [Jodey Cook Arrington \(R-TX 19\)](#) and 35 Co-sponsors | Pending |  
House Ways and Means Committee

### Windfall Elimination Provision Replacement

Amends title II of the Social Security Act to replace the windfall elimination provision with a formula equalizing benefits for certain individuals with noncovered employment.

#### Status:

**Sep 5, 2023:** To HOUSE Committee on WAYS AND MEANS.

**Sep 5, 2023:** INTRODUCED.

[+ Show full status history](#)

#### SOCIAL\_SECURITY

Tags:

**Staff\_Recommendation:** Support

**IBLC\_Recommendation:** Support

**BOR\_Position:** Support

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37.

## United States Senate Bill 597 (2023-2024)

USS 597 | [Sherrod Brown \(D-OH\)](#) and 59 Co-sponsors | Pending | Senate Finance Committee

### Government Pension Offset Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

#### Status:

**Mar 1, 2023:** To SENATE Committee on FINANCE.

**Mar 1, 2023:** In SENATE. Read second time.

**Mar 1, 2023:** INTRODUCED.

[+ Show full status history](#)

#### Related:

[US H 82](#) |

[US H 4583](#) |

[USS 2280](#)

#### SOCIAL\_SECURITY

Tags:

**Staff\_Recommendation:** [Support](#)


**IBLC\_Recommendation:** [Support](#)

**BOR\_Position:** [Support](#)

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**FOR INFORMATION ONLY**

July 26, 2024

TO: Each Trustee  
Board of RetirementFROM: Tamara Caldwell, Division Manager   
Disability Retirement Services

FOR: August 7, 2024 Board of Retirement Meeting

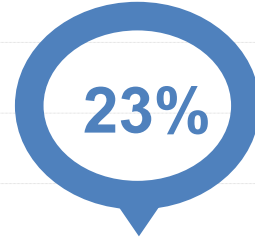
SUBJECT: **Disability Retirement Application Processing Time Snapshot Reports**

The following chart shows the total processing time from receipt of the application to the first Board action for all cases on the August 7, 2024, Disability Retirement Applications Agenda.

<b>Consent &amp; Non-Consent Calendar</b>	
Number of Applications	48
Average Processing Time (in Months)	15.12
<b>Revised/Held Over Calendar</b>	
Number of Applications	1
Processing Time Per Case (in Months)	Case 1 14

# DISABILITY RETIREMENT SERVICES

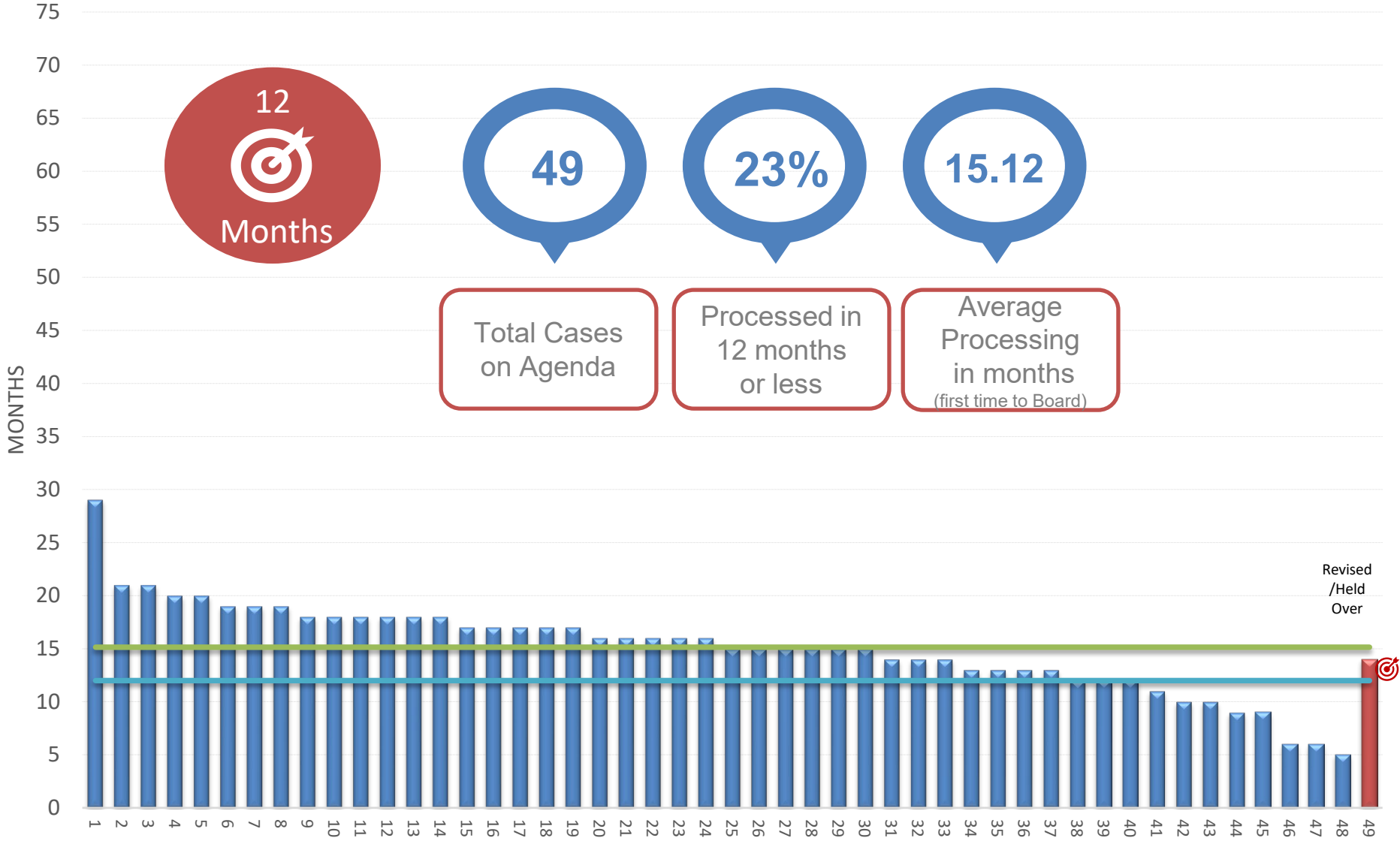
## Application Processing Time



Total Cases on Agenda

Processed in 12 months or less

Average Processing in months (first time to Board)



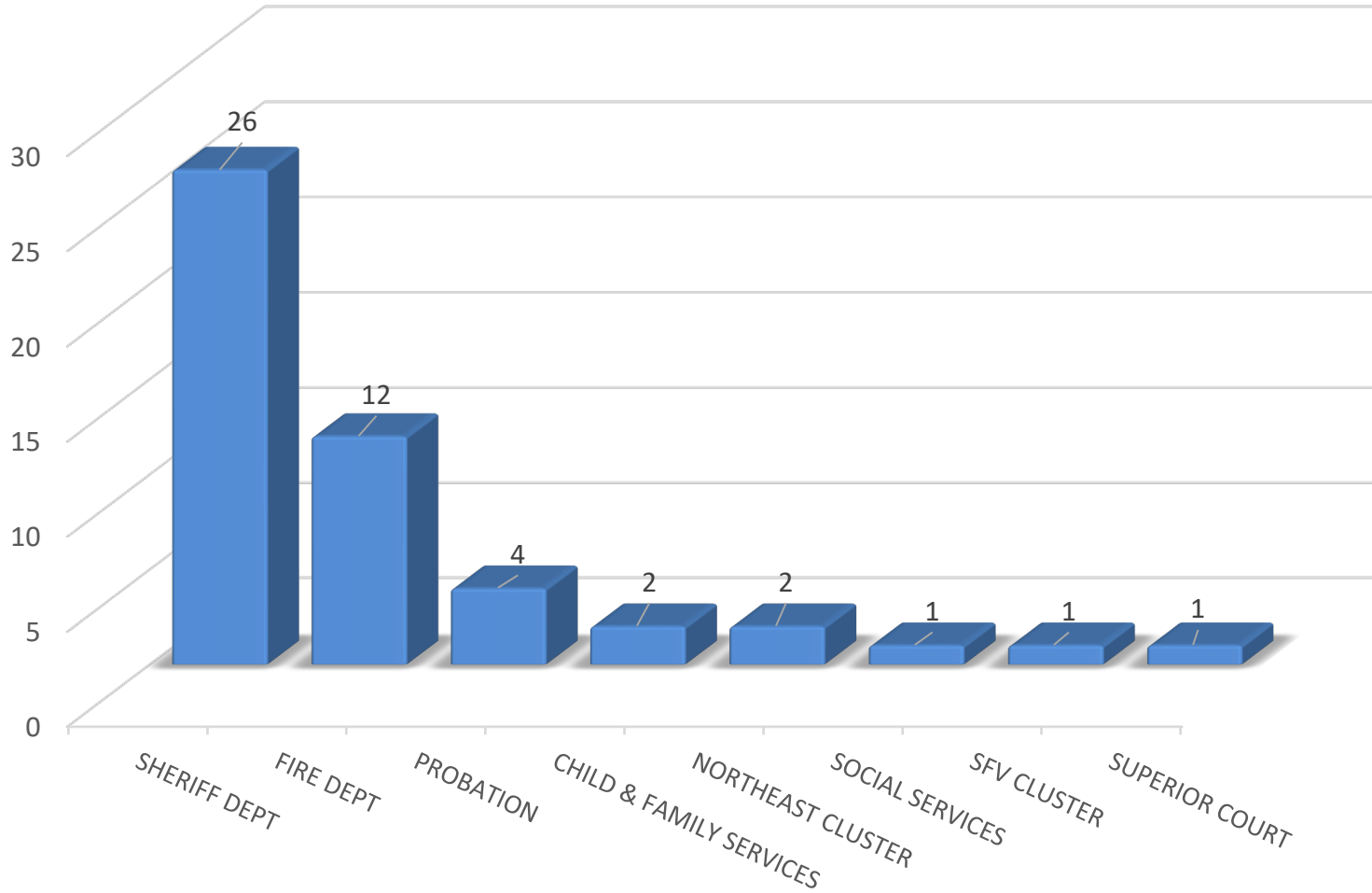
Revised /Held Over

August 7, 2024 - Disability Agenda



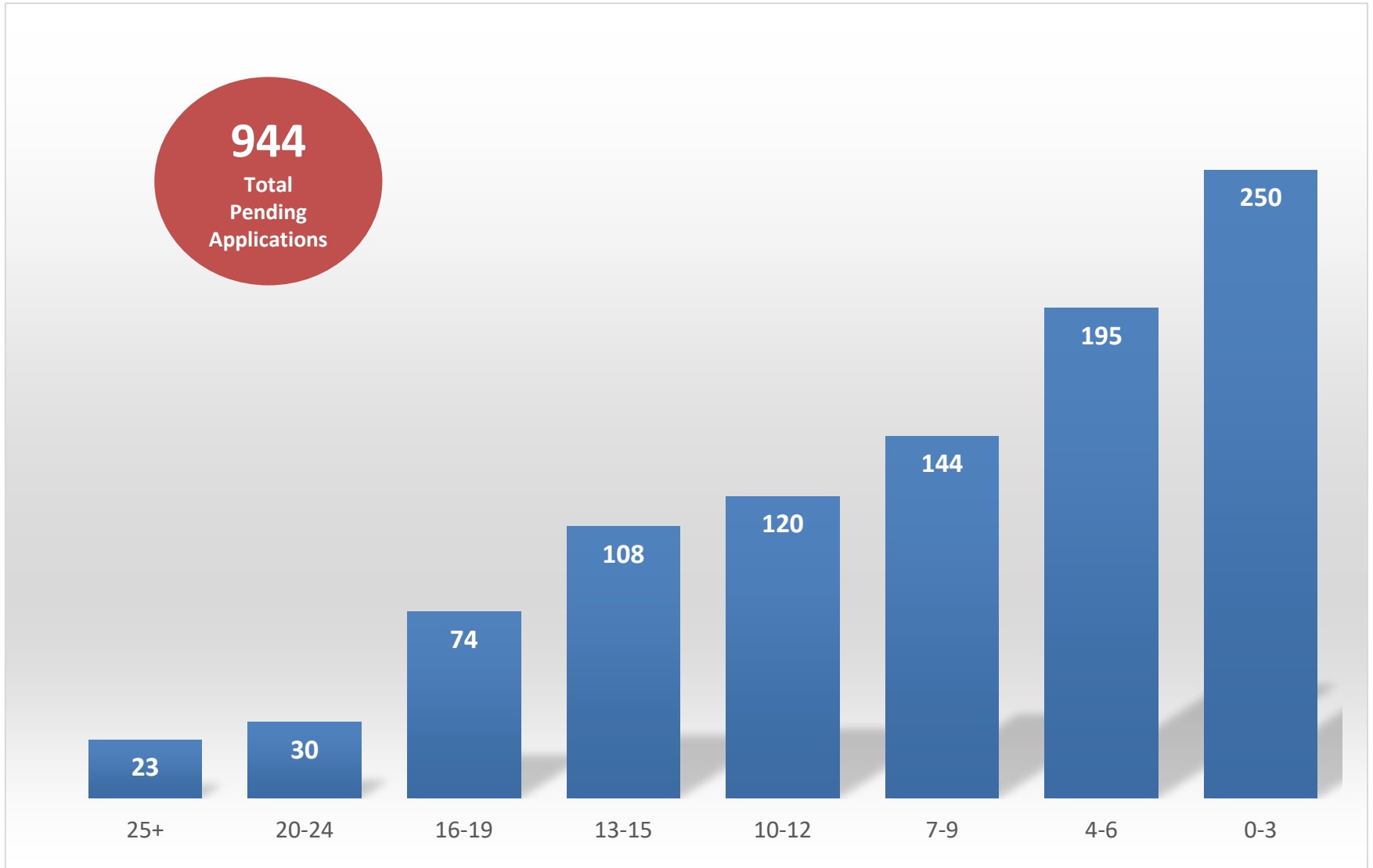
# DISABILITY RETIREMENT SERVICES

Total Applications by Department on August 7, 2024 Agenda



# DISABILITY RETIREMENT SERVICES

## Pending Applications/Months



As of July 26, 2024

\*Cases on the August 7, 2024 agenda are not included

# Disability Retirement Services


## Applications by Department

Department	# of Applications	% of Inventory
SHERIFF	439	46.50%
FIRE	151	16.00%
PROBATION DEPARTMENT	127	13.45%
DEPT OF PUBLIC SOCIAL SERVICES	34	3.60%
CHILDREN & FAMILY SERVICES	20	2.12%
MENTAL HEALTH	18	1.91%
PUBLIC HEALTH PROGRAM	18	1.91%
DISTRICT ATTORNEY	15	1.59%
NORTHEAST CLUSTER (LAC+USC)	14	1.48%
PUBLIC WORKS	12	1.27%
SUPERIOR COURT/COUNTY CLERK	12	1.27%
COASTAL CLUSTER-HARBOR/UCLA MC	10	1.06%
CORRECTIONAL HEALTH	10	1.06%
HEALTH SERVICES ADMINISTRATION	9	0.95%
INTERNAL SERVICES	7	0.74%
RANCHO LOS AMIGOS HOSPITAL	6	0.64%
PUBLIC DEFENDER	5	0.53%
SFV CLUSTER-OLIVE VIEW/UCLA MC	5	0.53%
AMBULATORY CARE NETWORK	4	0.42%
ASSESSOR	3	0.32%
COUNTY COUNSEL	3	0.32%
PARKS AND RECREATION	3	0.32%
ANIMAL CONTROL	2	0.21%
AUDITOR - CONTROLLER	2	0.21%
CHIEF EXECUTIVE OFFICE	2	0.21%
CHILD SUPPORT SERVICES	2	0.21%
MEDICAL EXAMINER-CORONER	2	0.21%
ALTERNATE PUBLIC DEFENDER	1	0.11%
DEPARTMENT OF HUMAN RESOURCES	1	0.11%
JUVENILE COURT HEALTH SERVICES	1	0.11%
PUBLIC LIBRARY	1	0.11%
REGIONAL PLANNING	1	0.11%
REG-RECORDER/COUNTY CLERK	1	0.11%
TREASURER AND TAX COLLECTOR	1	0.11%
Under Review	2	0.21%
<b>Grand Total</b>	<b>944</b>	<b>100.00%</b>

**FOR INFORMATION ONLY**

July 17, 2024

TO: Each Trustee  
Board of Retirement

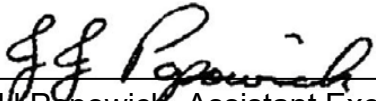
FROM: Tamara Caldwell, Manager   
Disability Retirement Services Division

FOR: August 7, 2024 Board of Retirement Meeting

SUBJECT: **2024 Quarterly Reports of Paid Invoices**  
**2<sup>nd</sup> Quarter – April 1, 2024 to June 30, 2024**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay Disability Retirement Services (DRS) vendor invoices up to a cumulative amount of \$15,000 per vendor. Invoices from vendors exceeding \$15,000 per case shall be submitted to the Board of Retirement for approval prior to payment. Additionally, DRS is responsible for submitting quarterly reports on paid invoices under the threshold for the Board of Retirement's review and comment (attached).

Noted and Reviewed:

  
\_\_\_\_\_  
JJ Popowich, Assistant Executive Officer

Confidential Attachments



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**Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.**

**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
300 N. Lake Ave., Suite 620  
Pasadena, CA 91101**



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**For further information, contact:  
LACERA  
Attention: Public Records Act Requests  
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