

IN PERSON & VIRTUAL BOARD MEETING

***This meeting will be held following the Committee scheduled prior.**



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA**

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, NOVEMBER 6, 2024*

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of October 2, 2024
- V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

V. PUBLIC COMMENT (Continued)

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Federal Engagement – Visit with Congress**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board 1) Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Chief Executive Officer during the week of January 27, 2025, in Washington, D.C.; and 2) Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy. (Memo dated October 15, 2024)

B. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as October 29, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated October 29, 2024)

VIII. CONSENT ITEMS (Continued)

C. **Appeals for the Board of Retirement's Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Terry F. Stevenson and Tanicia R. Trotter and direct the Disability Retirement Services Manager to refer each case to a referee.

(Memo dated October 24, 2024)

D. **Dismiss with Prejudice the Appeal of Paul G. Murphy**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Paul G. Murphy's appeal for service-connected disability retirement. (Memo dated October 22, 2024)

E. **Service Provider Invoice Approval Request - Robert A. Moore, M.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Robert A. Moore, M.D.

(Memo dated October 18, 2024 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

F. **Service Provider Invoice Approval Request - Winet Patrick Gayer Creighton & Hanes**

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

(Memo dated October 7, 2024 - Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

A. **Retroactive Approval: Microsoft Licensing Expenses Fiscal Year 2024-25**

Recommendation as submitted by Kathy Delino, Chief, Information Technology: That the Board retroactively approve LACERA's Microsoft Licensing Expenses for FY 2024-25 and 1) Authorize staff to amend the final year of the contract with SoftwareONE to include additional licensing costs and scope of services for FY 2024-2025; and 2) Approve the expenditure for the additional licenses, bringing the final year total to \$617,975.78, which is \$162,094.94 over the annual contract amount of \$455,880.83. (Memo dated October 17, 2024)

B. **Provide Voting Directions on SACRS 2025 Legislative Platform**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2025 legislative platform. (Memo dated October 29, 2024)

XI. REPORTS

A. **Fiscal Year 2024-25 Mid-Year Budget Adjustments**

Ricki Contreras, Manager, Administrative Services Division
(For Information Only) (Memo dated October 28, 2024)

B. **Fiscal Year 2023-24 Final Budget Control Report**

Laura Guglielmo, Assistant Executive Officer
(For Information Only) (Memo dated October 23, 2024)

C. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated October 21, 2024)

D. **2025 Quarterly Reports of Paid Invoices**

1st Quarter – July 1, 2024 to September 30, 2024

Tamara Caldwell, Division Manager, Disability Retirement Services
(For Information Only) (Memo dated October 11, 2024 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

XI. REPORTS (Continued)

E. **Monthly Trustee Travel & Education Report – September 2024**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated October 24, 2024)

F. **October 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated October 30, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

C. Staff Recommendations

1. **Application of Megan Arielle Smith (Deceased)**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board instruct staff to close Megan Arielle Smith's (deceased) application for Disability Retirement. (Memo dated October 23, 2024)

XVI. ADJOURNMENT

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, OCTOBER 2, 2024

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (Alternate Safety)

Nancy Durazo

Elizabeth Ginsberg (Teleconference Due to Just Cause under Section 54953 (f))

Vivian H. Gray

JP Harris (Alternate Retired)

Wayne Moore

Ronald Okum, Secretary

David Ryu

Antonio Sanchez

TRUSTEES ABSENT:

Jason E. Green

Les Robbins, Vice Chair

STAFF ADVISORS AND PARTICIPANTS

Luis A. Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

Jonathan Grabel, Chief Investment Officer

Steven P. Rice, Chief Counsel

Dr. Glenn Ehresmann, Medical Advisor

Francis J. Boyd, Senior Staff Counsel

Jean Kim, Senior Staff Counsel

Allison Barrett, Senior Staff Counsel

Vincent Lim, Disability Litigation Manager

Ted Granger, Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Carly Ntoya, Human Resources Director

Tamara Caldwell, Disability Retirement Manager

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:26 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Ryu led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f) (Continued)

A physical quorum was present at the noticed meeting location. There was a request received from Trustee Ginsberg to participate by teleconference for Just Cause (A) Childcare Needs. Trustee Ginsberg confirmed that there were no individuals 18 years or older present at the teleconference location.

IV. APPROVAL OF THE MINUTES

A. Approval of the Minutes of the Regular Meeting of September 4, 2024

Trustee Okum made a motion, Trustee Harris seconded, to approve the minutes of the Regular Meeting of September 4, 2024. The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

V. PUBLIC COMMENT

Applicant Denise A. Washington (5439B) provided a written comment and addressed the Board regarding her disability application. In addition, Daniel Gordon addressed the Board regarding his Administrative Appeal.

V. EXECUTIVE UPDATE

A. LACERA All Stars

Mr. Popowich announced the winners for the month: Adam Quinteros, Nancy Harper, Anna Muradyan, and Jorge Marquez. The Rideshare winner was Liliana Ronquillo.

B. Member Spotlight

Mr. Popowich recognized LACERA member, Tristan Biller.

C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement
Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
467E*	SANFORD, BRIAN E.
468E	CORBETT, BRENDAN J.
469E	CRUZ, PEARL M.
470E	LASALLE, RYAN I.
471E**	PERRITT, SHAINA L.
472E*	THOMAS, MICHAEL O.
473E	FINNEY, JOHN
474E	BORNGREBE, ROBERT D.
475E	DIAZ, RYAN J.
476E	RIOS, ALBERT
477E	ANDERSON, DARREN L.
478E	BARRAGAN, CESAR C.
479E	DURAN, ADRIAN
480E	WILLIAMS, TORRE T.
481E	NICKERSON, TRACY L.
482E	DEAL, RONALD L.
483E**	ORTEGA, MIGUEL A.
484E	ROYBAL, ADAM R.
485E	MORSE, FREDERICK E., II
486E	WIGGINS, CRAIG M.
487E*	GREEP, THOMAS V.

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
488E	LE, ANDY M.
489E	ESCOBAR, ZACHARY J.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

Safety Fire, Lifeguards
Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Gray, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
1873B	RICHARDS, DANA B.
1874B*	DENTON, JOHN C.
1875B	PEPPARD, PAUL
1876B	WILLIAMS, JOSEPH C.
1877B	FLORES, PAUL G.
1878B	BRITTON, DOUGLAS K.
1879B	HELLER, BRET P.
1880B**	BARNETT, PETER
1881B	FLYNN, COSMO T.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

*Granted SCD – Retroactive Since the Employer Cannot Accommodate

**Granted SCD – Retroactive

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members

Service-Connected Disability Applications

On a motion by Trustee Gray, seconded by Trustee Moore, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
2808C*	HUERTA, ANTONIO
2809C	GALES, GREGORY D.
2810C*	GARDEA, CRYSTAL A.
2811C**	YASHER, SHERYLLA L.
2812C	ARUTYUNYAN, ANNA A.
2813C*	BAKER, JEREMY E.
2814C	GASPARYAN, YANA
2815C*	DYER, ANDRE W., JR.
2816C***	MANRIQUES, ANN M.
2817C****	ADAMS, MARCIA R.
2818C**	JAKYMYSHYN, NIKOLAI

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

General Members

Nonservice-Connected Disability Applications

On a motion by Trustee Gray, seconded by Trustee Sanchez, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties.

*Granted SCD – Salary Supplement

**Granted SCD – Retroactive

***Granted SCD - Retroactive Since the Employer Cannot Accommodate

****Granted SCD – Employer Cannot Accommodate

V. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)
Nonservice-Connected Disability Applications

APPLICATION NO.
4506*

NAME
ORELLANA, KARLA B.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

VI. CONSENT ITEMS

Trustee Harris made a motion, Trustee Moore seconded, to approve consent items A-G.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

A. **2024 Audit, Compliance, Risk, and Ethics (ACRE) Committee Charter**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board approve and adopt the 2024 Audit, Compliance, Risk, and Ethics (ACRE) Committee Charter. (Memo dated September 23, 2024)

B. **Ethics and Compliance Program Charter**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board approve the proposed Ethics and Compliance Program Charter. (Memo dated September 23, 2024)

C. **Ethics and Compliance Program Foundational Work Plan**

Recommendation as submitted by Debbie Martin, Chair, Audit Committee: That the Board review and approve the proposed Ethics and Compliance Program Foundational Work Plan. (Memo dated September 23, 2024)

*Granted SCD – Salary Supplement

VI. CONSENT ITEMS (Continued)

D. **Vendor Recommendation: Legal Matter Management Software Solution**

Recommendation as submitted by JP Harris, Chair, Operations Oversight Committee: That the Board authorize staff to engage with LawVu to provide software and implementation services to configure, customize, and implement a Legal Matter Management Solution for the Legal Division at a first-year cost of \$118,791 (implementation cost of \$45,220 and licensing fee of \$73,571), with three one-year renewal options at the same licensing fee. The total four-year cost is \$340,044. (Memo dated September 17, 2024)

E. **Pensionability Analysis under CERL and PEPRA for New Pay Items**

Recommendation as submitted by Jean J. Kim, Senior Staff Counsel and Zachary Meth, Staff Counsel: That the Board 1) Approve the recommendations set forth to each of the pay items; and 2) Instruct staff to coordinate with the Auditor-Controller to establish necessary reporting mechanism and procedures to permit LACERA to implement such determinations when calculating final compensation for legacy and PEPRA members. (Memo dated September 24, 2024)

F. **Appeals for the Board of Retirement's Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Dennis P. Finn and DRC-2407-02063 and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated September 19, 2024)

G. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as September 24, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated September 24, 2024)

IX. EXCLUDED FROM CONSENT ITEMS

There were no items pulled for discussion.

X. NON-CONSENT ITEMS

A. **2025 STAR COLA Program Cost**

Recommendation as submitted by Ted Granger, Chief Financial Officer: That the Board 1) Decide whether or not to award a STAR COLA for Program Year 2025, and 2) If a benefit is approved, determine whether the STAR COLA benefits will be on an ad-hoc basis at a cost of \$154,000 for a one-year addition to retirement allowances, as determined by LACERA's consulting actuary, Milliman, to restore eligible retirees to an 80% benefit level effective for calendar year 2025, or 3) If a benefit is approved, determine whether the STAR COLA benefits will be on a permanent basis at a cost of \$1,595,000 for a lifetime addition to retirement allowances, as determined by LACERA's consulting actuary, Milliman, to restore eligible retirees to an 80% benefit level effective January 1, 2025.

(Memo dated September 23, 2024)

Trustee Okum made a motion, Trustee Sanchez seconded, to approve, statutory requirements having been met, a STAR COLA award to eligible members for Program Year 2025 and that the benefits be on a permanent basis.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

B. **Request to Recognize the National Association of Counties as an Organization Authorized to Receive Deductions from Retiree Benefit Payments**

Recommendation as submitted by JJ Popowich, Assistant Executive Officer: That the Board:

1) Recognize the National Association of Counties (NACo), by their relationship with the Retired Employees of Los Angeles County (RELAC), as an organization providing health related insurance programs and other services consistent with those authorized under Section 31452.5 of the County Employees Retirement Law of 1937 (CERL), regardless of the number of enrollees;

X. NON-CONSENT ITEMS (Continued)

2) Authorize staff to formalize an agreement with NACo, and waive the requirements to meet condition 3 of the Policy Governing Deductions for Dues and Similar Assessments from Retiree Warrants to Assessments from Retiree Warrants, to allow members to pay premiums for various insurance services via deductions from monthly benefit payments;

3) Direct staff to require NACo to present to LACERA a Payroll Deduction Authorization Agreement (provided by LACERA) for each member enrolling in and requesting to make a payment to NACo, and that such payments will be deposited in a MetLife managed account since MetLife is providing the actual services with NACo as third-party administrator;

4) Authorize staff to mail related materials to retired members at RELAC's request and expense and subject to LACERA review under the Policy Governing Retired Membership Mailing Services and CERL Section 31592.6, regardless of the number of prior mailings, and

5) Approve the transitional plan for RELAC members receiving benefits from the Pacific Group Agency (PGA), the former business partner of RELAC, offering similar insurance and related benefits, based on whether such benefits are or are not eligible for continuing deductions under Section 31452.5 and LACERA is provided a new member authorization. (Memo dated September 23, 2024)

Trustee Kehoe made a motion, Trustee Gray seconded, to approve staff's recommendation and requested that a memo be sent to the Audit Committee on behalf of the Board of Retirement regarding this item.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

X. NON-CONSENT ITEMS (Continued)

C. **Approval of LACERA and SEIU MOU Bargaining Units 850 and 851 – Amendment and Tentative Agreement**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board direct management to join the Represented Staff Members in signing the Memorandums of Understanding (MOU) amendment incorporating the Tentative Agreements for LACERA Administrative, Technical, Clerical, and Blue-Collar Bargaining Unit (Unit 850) and LACERA Supervisory Bargaining Unit (Unit 851) and request administrative approval from the Los Angeles County Board of Supervisors.

(Memo dated September 26, 2024)

Trustee Okum made a motion, Trustee Gray seconded, to approve staff's recommendation.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

D. **Non-Represented and Management Staff Salary Adjustments**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board approve salary adjustments for Non-Represented and Managerial Appraisal and Performance Plan (MAPP) Classifications at levels consistent as those granted to Represented Staff Members, and direct Management to request administrative approval from the Los Angeles County Board of Supervisors. (Memo dated September 26, 2024)

Before the vote, Human Resources Director Carly Ntoya, Ph.D., provided the oral report summarizing the recommendation as required by Government Code Section 54953(c)(3) of the Brown Act.

Trustee Okum made a motion, Trustee Kehoe seconded, to approve staff's recommendation. The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

XI. REPORTS

The following items were received and filed.

A. **LACERA's Rehired Retiree Program Audit Fiscal Year Ended June 30, 2023, and 2024**

Debbie Martin, Audit Committee Chair

(For Information Only) (Memo dated September 20, 2024)

B. **Report of Revised Pay Items**

Jean J. Kim, Senior Staff Counsel

Zachary Meth, Staff Counsel

(For Information Only) (Memo dated September 24, 2024)

C. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer

(For Information Only) (Memo dated September 24, 2024)

D. **Monthly Trustee Travel & Education Report – August 2024**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated September 20, 2024)

E. **September 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated September 23, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

There were no items for staff review.

XIII. ITEMS FOR FUTURE AGENDAS

There were no items for future agendas.

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

There was nothing to report.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5435B - EKEOCHAH, CHYCHY M.

Trustee Gray made a motion, Trustee Kehoe seconded, to refer back to staff for further information.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

5436B - WYATT, FLOYD, JR.

Trustee Gray made a motion, Trustee Okum seconded, to deny a service-connected disability retirement pursuant to Government Code Sections 31720 and 31722.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

5437B - TROTTER, TANICIA R.*

Trustee Gray made a motion, Trustee Okum seconded, to grant a nonservice-connected disability retirement with the option of an earlier effective date pursuant to Government Code Sections 31720 and 31724 because the employer cannot accommodate.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

*Applicant Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5438B - ETHERIDGE, ERICK*

Trustee Gray made a motion, Trustee Okum seconded, to deny a service-connected disability retirement because the applicant is not permanently incapacitated.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

5439B – WASHINGTON, DENISE A.*

Trustee Kehoe made a motion, Trustee Gray seconded, to return to staff for additional information.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

5329B – COBBS, RONEY H.**

Trustee Kehoe made a motion, Trustee Okum seconded, to grant a service-connected disability retirement pursuant to Government Code Section 31720.

The motion passed by the following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu, Sanchez

*Applicant Present

**Applicant Attorney Present

XVI. EXECUTIVE SESSION

- A. Conference with Legal Counsel – Anticipated Litigation
Significant Exposure to Litigation
(Pursuant to Paragraph (2) of Subdivision (d) of California Government
Code Section 54956.9)

- 1. Administrative Appeal of Daniel Gordon, Steven Arnold, Michael
Jackson, and Brian Nicholson

(Memo dated September 18, 2024)

On a motion by Trustee Kehoe, seconded by Trustee Sanchez, to deny
the administrative appeal without prejudice and that staff will report
back on the matter within six months, the motion passed by the
following roll call vote:

Yes: Durazo, Ginsberg, Gray, Harris, Kehoe, Moore, Okum, Ryu,
Sanchez

XVII. ADJOURNMENT

There being no further business to come before the Board, the meeting was
adjourned at 1:09 p.m.

RONALD OKUM, SECRETARY

SHAWN R. KEHOE, CHAIR



Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their entire working lives to serving the community. Meet one of our long-serving members as he prepares to enjoy his well-earned retirement.



Retiring Member Garrett Schiaretti

Fire Captain, LA County Fire Department

Years of Service: 32

Notable Contributions: Captain Schiaretti has served the Pomona Fire Department and L.A. County Fire Department proudly for 32 years, responding to medical emergencies, structure fires, and car accidents. He was inspired to join the Fire Department thanks to his neighbor Gary, while he was growing up. It is his utmost joy to see his three sons choose careers with the fire department as well.

Passions and Retirement Plans: Schiaretti is looking forward to spending a few months in Europe with his wife and completing their home renovations upon retirement. He also enjoys golfing, boating, hiking at national parks, and taking travel trailer road trips.

MEMBER **SPOTLIGHT**





October 28, 2024

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: **CHIEF EXECUTIVE OFFICER'S REPORT – NOVEMBER 2024**

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

2024 General Member Election Final

LACERA congratulates Aleen Langton on officially being elected to fill both the positions on the Board of Retirement and the Board of Investments. The Board of Supervisors officially confirmed and ratified the election results during their meeting on October 8, 2024.

Management Offsite

The Executive Office has confirmed the date and location of our management offsite. The offsite will be held at the Huntington Library in San Marino, CA on November 19, 2024. The theme of the offsite is, Course Charted: Navigating to Our Goal. The focus for the Management Offsite will be to share, collaborate, and engage attendees on our progress towards accomplishing the objectives outlined within LACERA's 2023-2028 Strategic Plan and identify opportunities for improvement.

Retiree Healthcare

Retiree Healthcare Lifetime Maximum

The Los Angeles County CEO is recommending to the Board of Supervisors an increase to the Lifetime Maximum Benefit from \$1 million to \$1.5 million, effective with the July 1, 2025 renewal period. This item is scheduled to be heard at the County Operations Cluster meeting on October 30, 2024. Following this, it will be considered for approval by the Board of Supervisors at a public meeting in November 2024. LACERA does not anticipate any opposition to this proposal, but will continue to strongly advocate for the complete removal of the cap in the future.

Kaiser Permanente Privacy Breach Affects Patients in Southern California Region

On October 15th, staff received notification from Kaiser Permanente of a privacy breach that affected patients throughout Southern California and, more specifically, approximately 440 people on LACERA's Kaiser Permanente plan.

Because the breach affected more than 500 individuals, Kaiser Permanente plans to inform the media and will post a notice on the Southern California kp.org site on or around November 1, 2024.

Affected patients will also be sent breach notifications via letter or email (see attached) on a rolling basis starting on or around October 16, 2024.

Information about the breach:

- On September 3, 2024, Kaiser Permanente discovered that an unauthorized party gained access to the Kaiser Permanente email accounts of two employees.
- Upon learning of the incident, Kaiser Permanente terminated the unauthorized access and immediately began an investigation to determine the scope of the access.
- The protected health information potentially accessed and/or viewed included first and last name, date of birth, medical record number and medical information.
- Social Security numbers and financial information were not included in the records that the unauthorized party accessed.
- Kaiser Permanente does not have any evidence of identity theft or misuse of protected health information because of this incident.
- Kaiser Permanente is reporting these facts to federal and state agencies to meet their obligations under applicable laws and regulations.
- Kaiser Permanente took steps to terminate the unauthorized party's access to the employee's emails. This included resetting the employee's email account password. Kaiser Permanente is taking appropriate steps to prevent this type of incident from recurring including, but not limited to, strengthening internal practices and controls.
- Kaiser Permanente apologized that this incident occurred, stating that they take the trust we place in them very seriously and work to ensure that trust is upheld in every interaction.

Kaiser Permanente – National Union of Healthcare Workers Strike Update

On October 21, 2024, the National Union of Healthcare Workers (NUHW) began an open-ended work stoppage (strike) at various Kaiser Permanente facilities across Southern California. NUHW represents non-physician mental health and addiction primary therapists, as well as other mental health care professionals in Southern California.

The NUHW notified Kaiser Permanente of their intent on October 10, 2024. The following day, October 11, 2024, Kaiser Permanente notified staff and sent texts and emails to members with appointments scheduled between October 21 and November 4, 2024

Kaiser and NUHW have been negotiating since July 2024. The duration of the strike is open-ended and is likely to last until a tentative agreement is reached. On October 23, 2024, our Account Executive Manager provided an update, indicating that bargaining sessions were scheduled on October 23rd and October 25th.

Kaiser Permanente assured staff that they have comprehensive plans in place to minimize any potential disruptions and that they will continue to provide mental health services during the strike to ensure prompt care. There may be certain mental health appointments that may need to be rescheduled. If a change of appointment is necessary, they will notify patients in advance.

Unfortunately, Kaiser Permanente is unable to tell us how many LACERA members this may be affecting.

As more information becomes available, staff will continue to keep the Board informed.

SHK
CEO Report November 2024.doc

Attachments



NOTICE OF DATA BREACH

[DATE]

[name]
[address]
[city, state zip]

Dear [name],

We are writing to inform you about a health information privacy matter that occurred in August and September 2024.

What Happened?

On September 3, 2024, Kaiser Permanente discovered that an unauthorized party gained access to the Kaiser Permanente email accounts of two employees. Upon learning of the incident, we terminated the unauthorized access and immediately began an investigation to determine the scope of the access. After validating the email contents, we determined that some of your protected health information was involved.

We apologize that this incident occurred. We take the trust you place in us very seriously and work to ensure that trust is upheld in every interaction.

What Information Was Involved?

The protected health information potentially accessed and/or viewed included your first and last name, date of birth, medical record number and medical information. Sensitive information such as your Social Security number and credit card numbers were not included in the information.

What We Have Done:

After discovering the event, we quickly took steps to terminate the unauthorized party's access to the employee's emails. This included resetting the employee's email account password. Kaiser Permanente is taking appropriate steps to prevent this type of incident from recurring including, but not limited to, strengthening internal practices and controls.

What You Can Do:

We do not have any evidence of identity theft or misuse of protected health information as a result of this incident. However, to obtain more information about identity theft and ways to protect yourself, visit the Federal Trade Commission's Identity Theft website at <https://www.identitytheft.gov>.

For More Information:

If you have any questions, concerns, or wish to file a complaint with us, please call 1-800-464-4000, or 711 (TTY), 24 hours a day, 7 days a week, excluding holidays.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kristin Sanchez".

Kristin Sanchez
Sr. Manager, Privacy, Security, and Technology Compliance
Kaiser Permanente Ethics & Compliance



CEO DASHBOARD



November 6, 2024

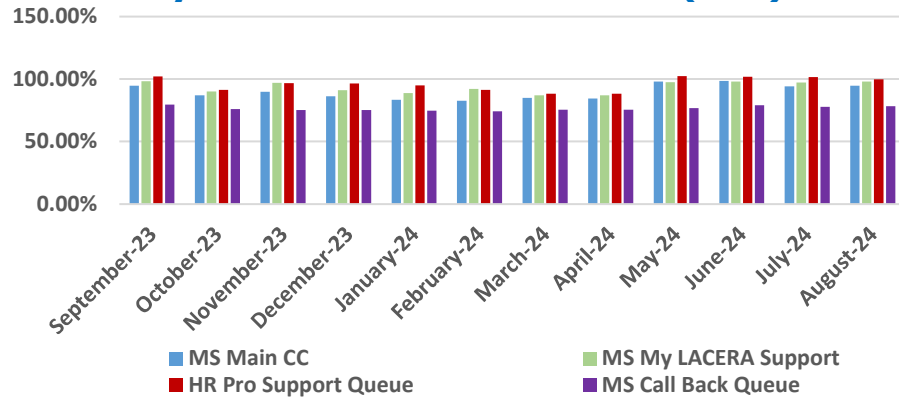


Striving for Excellence

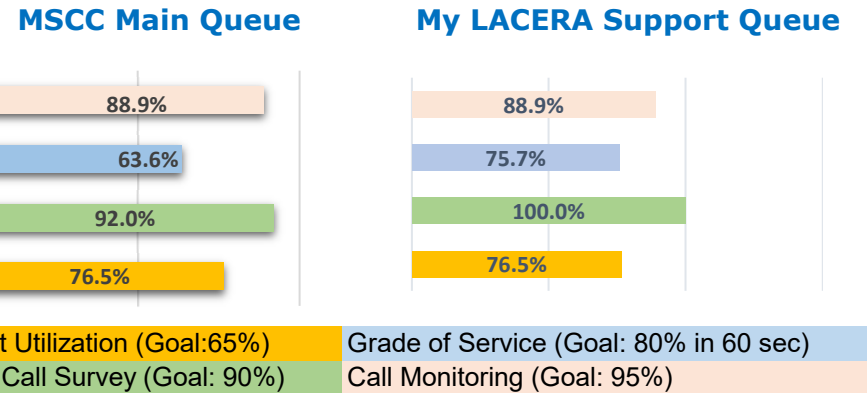
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

Events / Webinar Attendance Current Mo.: 2,697 Year-to-Date: 7,814	Events / Webinar Current Mo.: 27 Year-to-Date: 85	Webinar Satisfaction 0%	Member Service Center Satisfaction 97.98%	MS Main Queue Total Calls Current Mo. 7,546 3 Month Avg. 8,217				
					Resp. Rate	Change	Resp. Rate	Change
					0%	0%	22.5%	1.08%

Member Service Call Center Queue Key Performance Indicators (KPI)



Key Performance Indicator (Components by Queue)



Member Services

MSCC MAIN QUEUE		MY LACERA SUPPORT		HR PRO SUPPORT		MS CALL BACK QUEUE	
Calls Answered	Calls Abandoned	Calls Answered	Calls Abandoned	Calls Answered	Calls Abandoned	Calls Answered	Calls Abandoned
Queue KPI:	92.00%	Queue KPI:	96.70%	Queue KPI:	97.50%	Queue KPI:	76.41%
Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration
0:03:29	0:17:34	0:00:50	0:12:30	0:00:54	0:11:04	0:09:12	0:14:50



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

TOP REASONS MEMBERS CONTACT MEMBER SERVICES

Member Services Call Center

Member Service Center (Outreach)

1. Retirement Counseling

1. Retirement Counseling

2. My LACERA

2. Retiree Healthcare

3. Workshops/Appointments

3. Workshops/Appointments

Contact Center Email/Secure Message Performance



Emails (welcome@lacera.com):

301

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA)

806

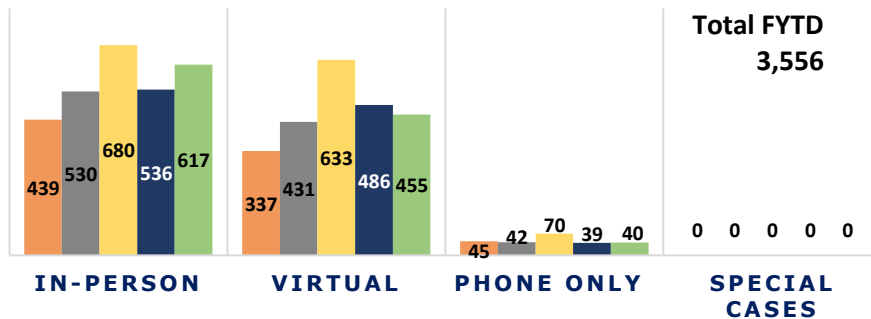
Service Level: 24 Bus. Hours

On Target

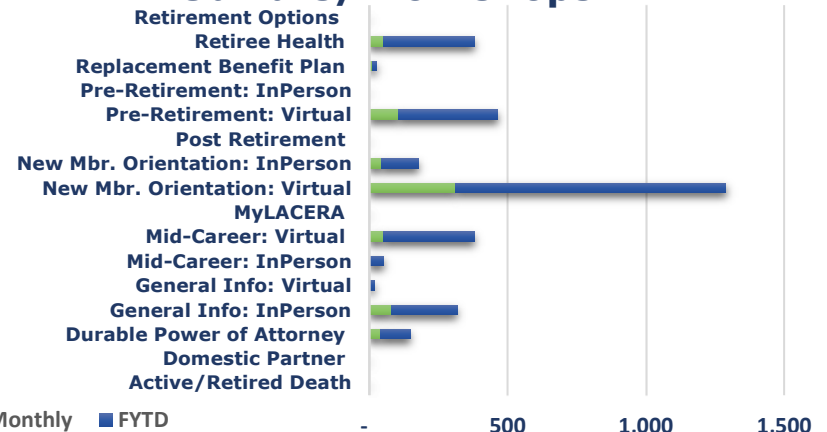
Member Service Center (Outreach)

Member Service Center Appointments

May June July August September



Members Served in Webinars/Workshops



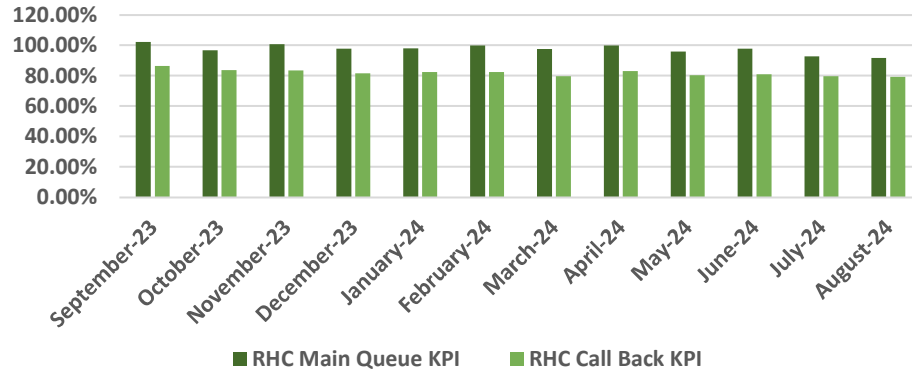
Member Services



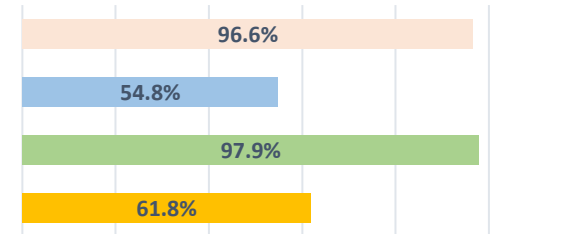
Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

RHC Call Center Queue Key Performance Indicator (KPI)



Key Performance Indicator (Components by Queue) Main RHC Call Center Queue

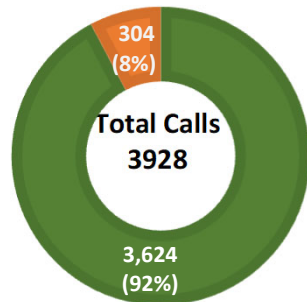


Agent Utilization (Goal:65%)	Grade of Service (Goal: 80% in 60 sec)
After Call Survey (Goal: 90%)	Call Monitoring (Goal: 95%)

Retiree Healthcare

RHC MAIN QUEUE

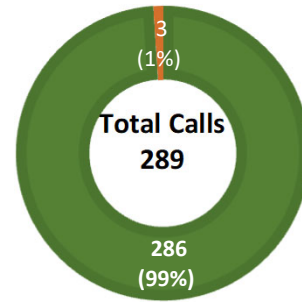
■ Calls Answered ■ Calls Abandoned



Queue KPI:	93.30%
Avg. Speed of Answer	Average Duration
0:03:54	0:13:26

RHC CALL BACK QUEUE

■ Calls Answered ■ Calls Abandoned



Queue KPI:	79.20%
Avg. Speed of Answer	Average Duration
0:12:10	0:10:25

TOP RHC CALL TOPICS

1. Medical/Dental Enrollments
2. Insurance Benefits
3. General Inquiries

RHC Email/Secure Message Performance



Emails (healthcare@lacera.com): 332

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA) 421

Service Level: 24 Bus. Hours

On Target



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

Disability

Applications

1,003

Pending: Applications
in Process

86
Received: New Applications

224
Received Year-to-Date

47
To Board - Initial (Presented to BOR)

141
To Board - Initial Year-to-Date

6
Closed (Incomplete/Withdrawn)

39
Closed Year-to-Date

Appeals

82

Pending: Appeals in
Process

0
Received: New Appeals

5
Received Year-to-Date

1
Admin Closed

4
Admin Closed Year-to-Date

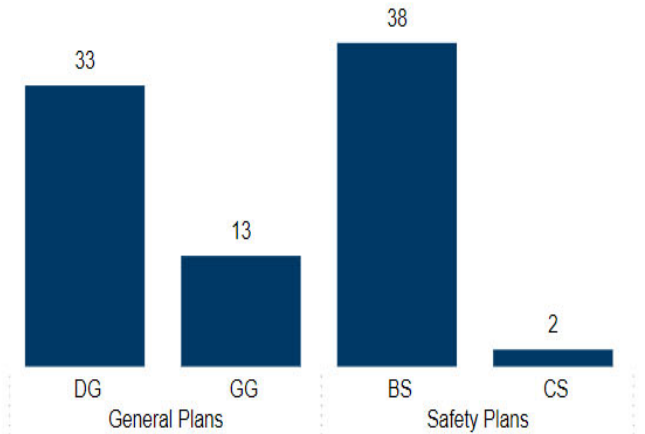
1
Referee Recommendations

3
Referee Recommendations Year-to-Date

0
DLO Recommendations

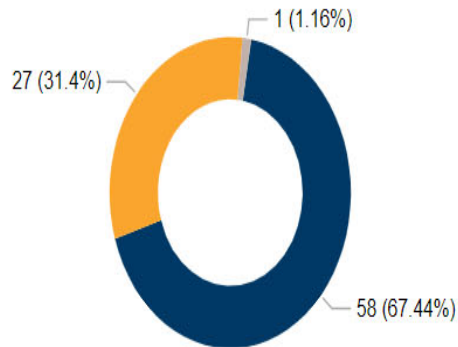
0
DLO Recommendations Year-to-Date

Applications Filed by Plan

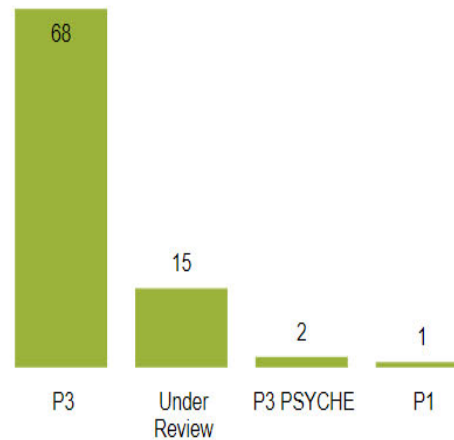


Applications Filed by Source

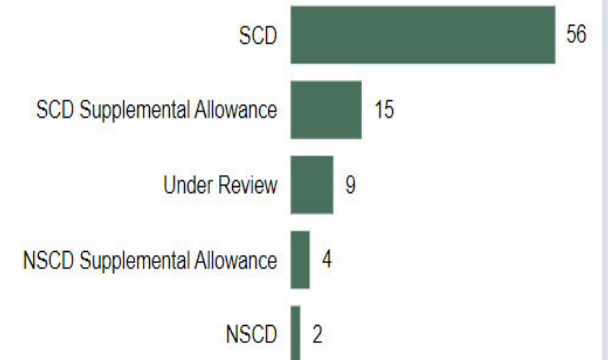
● Employee ● Employer ● Survivor



Applications Filed by Priority Level



Applications Filed by Type





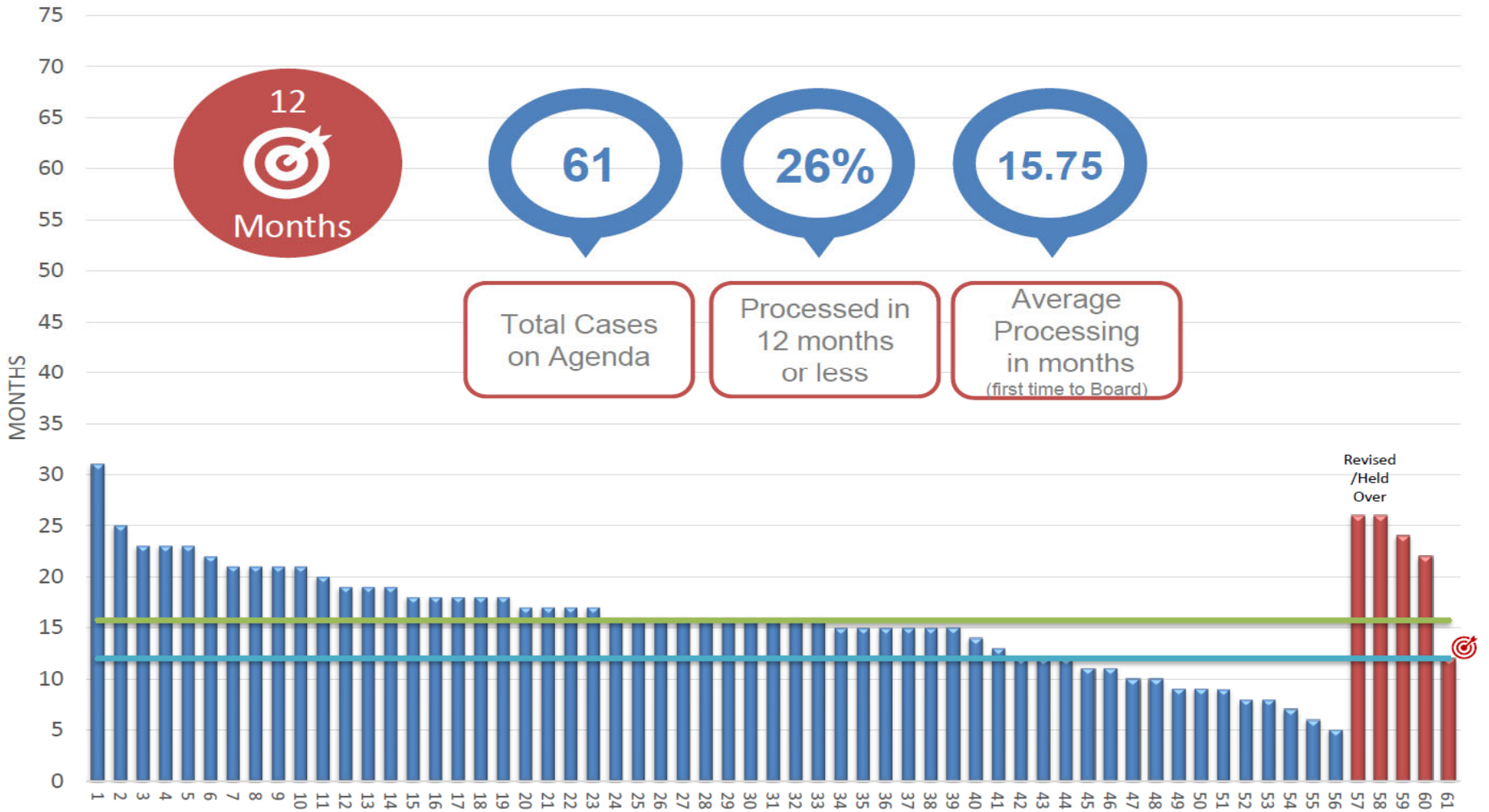
DISABILITY RETIREMENT SERVICES Application Processing Time



Total Cases on Agenda

Processed in 12 months or less

Average Processing in months (first time to Board)

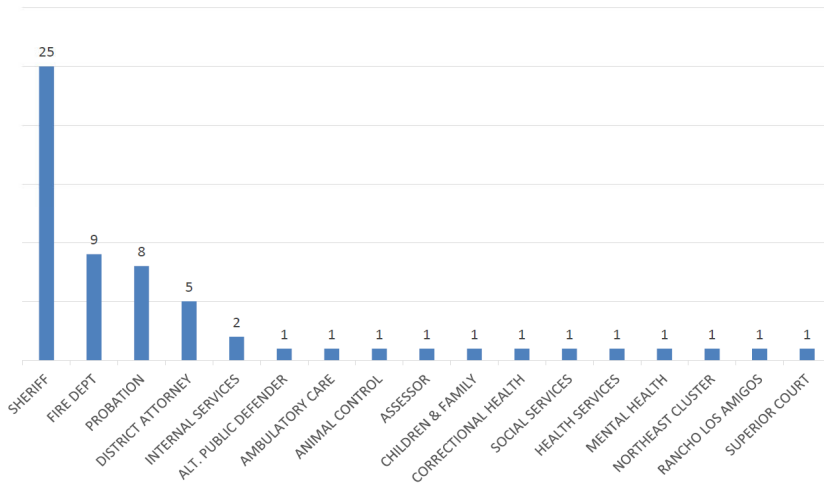


November 6, 2024 - Disability Agenda

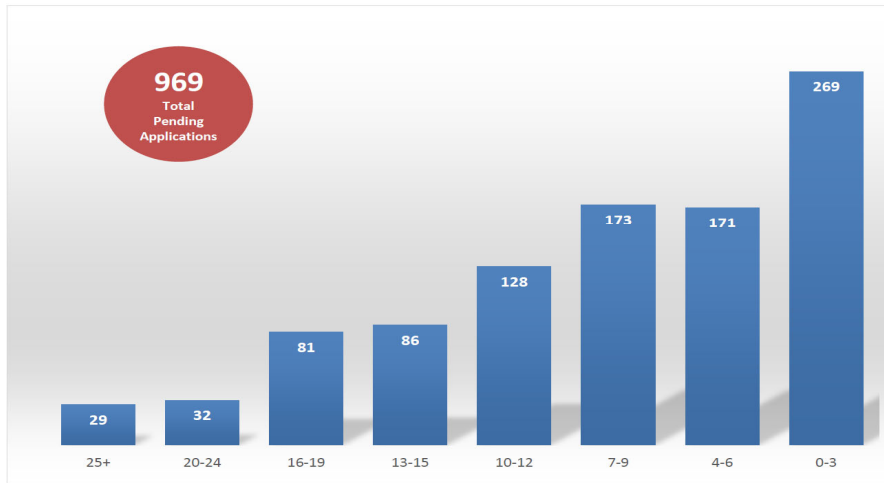
Disability



DISABILITY RETIREMENT SERVICES
Total Applications by Department on November 6, 2024 Agenda



DISABILITY RETIREMENT SERVICES
Pending Applications/Months



As of October 23, 2024
*Cases on the November 6, 2024 agenda are not included

Disability Retirement Services
Applications by Department

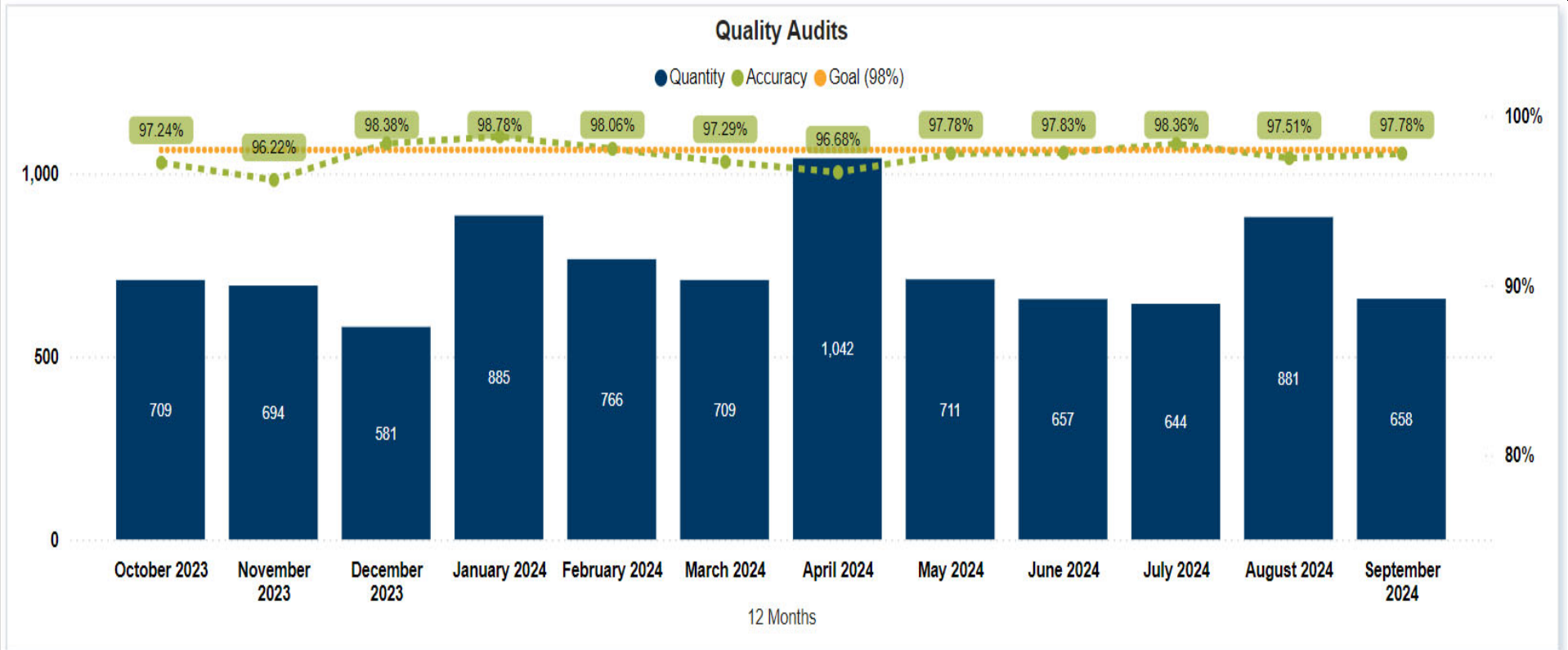
DEPARTMENT	No. of Applications	% of Inventory
SHERIFF	452	46.6%
LA COUNTY FIRE DEPT	161	16.6%
PROBATION DEPARTMENT	148	15.3%
DEPT OF PUBLIC SOCIAL SERVICES	31	3.2%
PUBLIC HEALTH PROGRAM	23	2.4%
CHILDREN & FAMILY SERVICES	18	1.9%
MENTAL HEALTH	16	1.7%
NORTHEAST CLUSTER (LAC+USC)	15	1.5%
HEALTH SERVICES ADMINISTRATION	12	1.2%
SUPERIOR COURT/COUNTY CLERK	10	1.0%
CORRECTIONAL HEALTH	9	0.9%
COASTAL CLUSTER-HARBOR/UCLA MC	8	0.8%
PUBLIC WORKS	8	0.8%
DISTRICT ATTORNEY	7	0.7%
PARKS AND RECREATION	7	0.7%
PUBLIC DEFENDER	6	0.6%
AMBULATORY CARE NETWORK	5	0.5%
MEDICAL EXAMINER	4	0.4%
RANCHO LOS AMIGOS HOSPITAL	4	0.4%
SFV CLUSTER-OLIVE VIEW/UCLA MC	4	0.4%
COUNTY COUNSEL	3	0.3%
INTERNAL SERVICES	3	0.3%
ASSESSOR	2	0.2%
AUDITOR - CONTROLLER	2	0.2%
CHIEF EXECUTIVE OFFICE	2	0.2%
CHILD SUPPORT SERVICES	2	0.2%
PUBLIC LIBRARY	2	0.2%
ANIMAL CONTROL	1	0.1%
JUVENILE COURT HEALTH SERVICES	1	0.1%
REGIONAL PLANNING	1	0.1%
REG-RECORDER/COUNTY CLERK	1	0.1%
TREASURER AND TAX COLLECTOR	1	0.1%
Grand Total	969	100.0%



Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

Quality Assurance



Monthly Recap

September 2024

	Samples	Accuracy
Data Entry	118	99.41%
Payment Contract	299	97.29%
Retirement Election	241	97.59%
Total	658	97.78%

Prior audit values may update due to updated data.

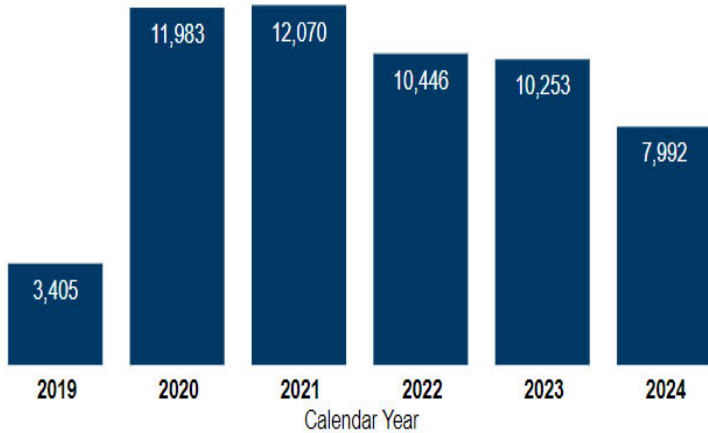


Service Online For All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: September 2024

Serving Members Through LACERA.com and MyLACERA

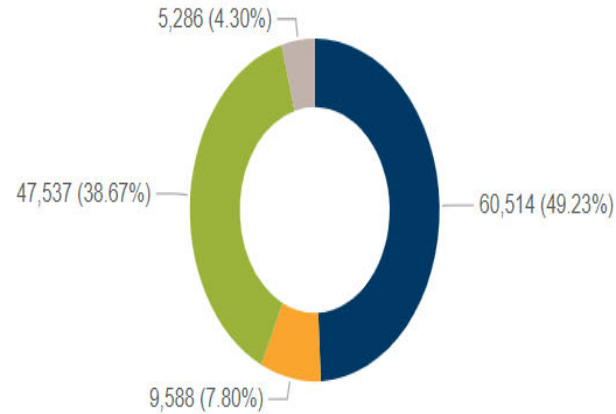
Annual New MyLACERA Accounts*



Data labels may not appear for all values

Total Accounts by Member Type*

Active Members Deferred & Inactive Members Retirees & Survivors Non-Members



Total Member Accounts

117,639

% of Total Members

61%

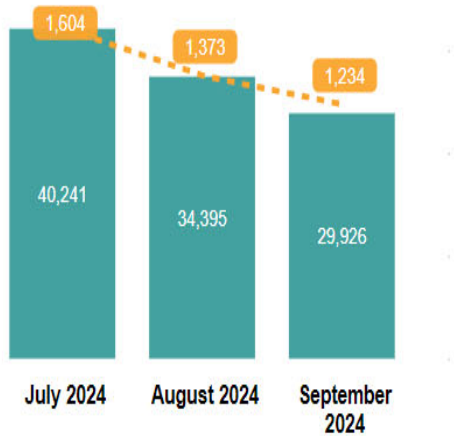
Excludes Non-Members

*Data as of October 15, 2024

Non-Members include legal split payees and withdrawn members.

LACERA.com User Traffic

First Time Visitors Average Per Day



Top Five LACERA.com Page Views



Busiest Day

09/26/2024

Home Page Tile	Views	% of Change
Board Meetings and Agendas	2,842	37.49%
Investments	1,768	-14.92%
Sign Up for My LACERA!	4,922	-16.76%
Workshops	1,249	-24.07%
Forms & Publications	141	-37.61%
Careers	1,694	-50.13%



Member Snapshot

Metrics reported based on October 15, 2024

Membership Count

	Active		Inactive		Retired			Survivors	Total
	Active Vested	Active Non-Vested	Inactive Vested	Inactive Non-Vested	Service Retirement	SCD-Disability Retirement	NSCD-Disability Retirement		
General Plans	65,570	21,034	7,886	12,101	48,669	3,093	599	8,314	167,266
AG	36		9	31	11,011	848	141	4,164	16,240
BG	9		5	3	556	35	6	75	689
CG	12		5	7	349	36	6	67	482
DG	31,586	110	3,764	3,740	20,450	2,124	437	2,192	64,403
EG	11,844	6	2,370	350	15,946			1,779	32,295
GG	22,083	20,918	1,733	7,970	357	50	9	38	53,158
Safety Plans	10,010	2,383	536	964	5,151	7,318	79	2,178	28,619
AS			1	3	1,733	2,263	25	1,707	5,732
BS	6,854	61	398	357	3,402	5,030	54	466	16,622
CS	3,156	2,322	137	604	16	25		5	6,265
Total	75,580	23,417	8,422	13,065	53,820	10,411	678	10,492	195,885

Membership Count vesting status excludes reciprocal service credit.

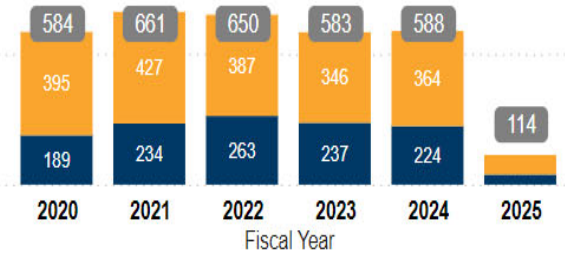
Fire and Sheriff Retirements

● General Plans ● Safety Plans ● Total

L A COUNTY FIRE DEPT

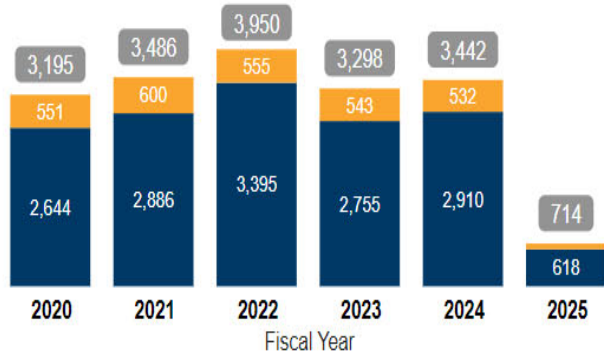


SHERIFF



Total Retirements by Type

● General Plans ● Safety Plans



Monthly Benefit Allowance Distribution

Members and Survivors

Gross Benefit Range	General Plans	Safety Plans	Total
\$0 to \$3,999	36,067	1,583	37,650
\$4,000 to \$7,999	16,874	4,436	21,310
\$8,000 to \$11,999	5,057	4,723	9,780
\$12,000 to \$15,999	1,449	2,881	4,330
\$16,000 to \$19,999	499	715	1,214
\$20,000 to \$23,999	164	214	378
\$24,000 to \$27,999	36	34	70
> \$28,000	25	11	36
Total	60,171	14,597	74,768

Member Average Monthly Benefit

\$5,370.37

Survivor Average Monthly Benefit

\$3,695.28

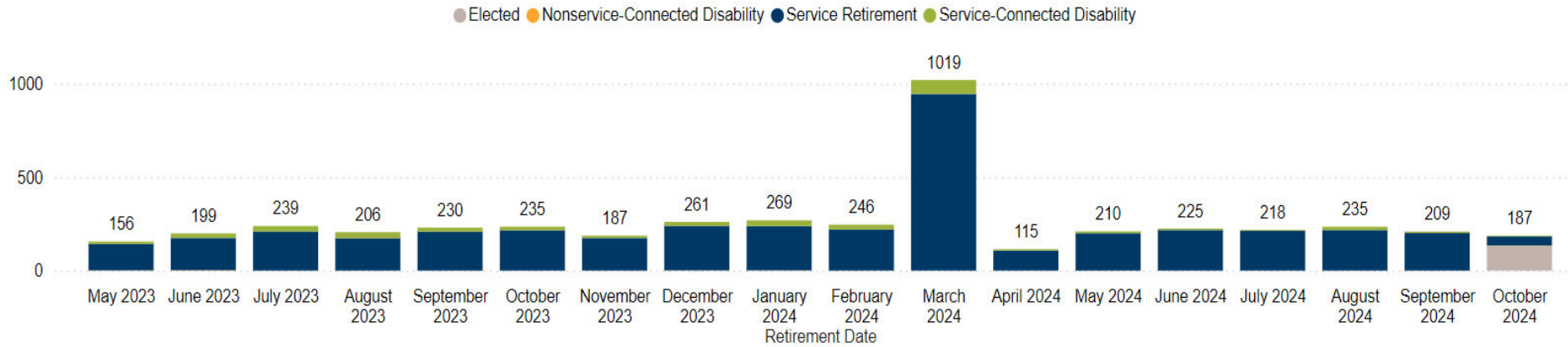
Data labels may not appear for all values

Only includes retirements as of reporting date. Excludes active deaths. Excludes Replacement Benefit Plan benefits.



Member Snapshot

Retirements



Elected retirements are members placed on the BOR Agenda, but not yet retired as of reporting date

Retirements Metrics reported based on October 15, 2024

Monthly Retirements

Retirement Type	October 2024
Elected	135
Service Retirement	48
Service-Connected Disability	4
Total	187

Retired Members Payroll

(As of 9/30/2024)

Monthly Payroll	\$394.10m
Payroll YTD	\$1.2b
New Retired Payees Added	313
Seamless %	98.72%
New Seamless Payees Added	996
Seamless YTD	96.99%
By Check %	2.00%
By Direct Deposit %	98.00%

Healthcare Program

(Mo. Ending: 9/30/2024)

	Employer	Member
Medical	\$175.8	\$12.2
Dental	\$13.0	\$1.2
Part B	\$25.1	\$0.0
Total	\$213.9	\$13.4

Health Care Enrollments

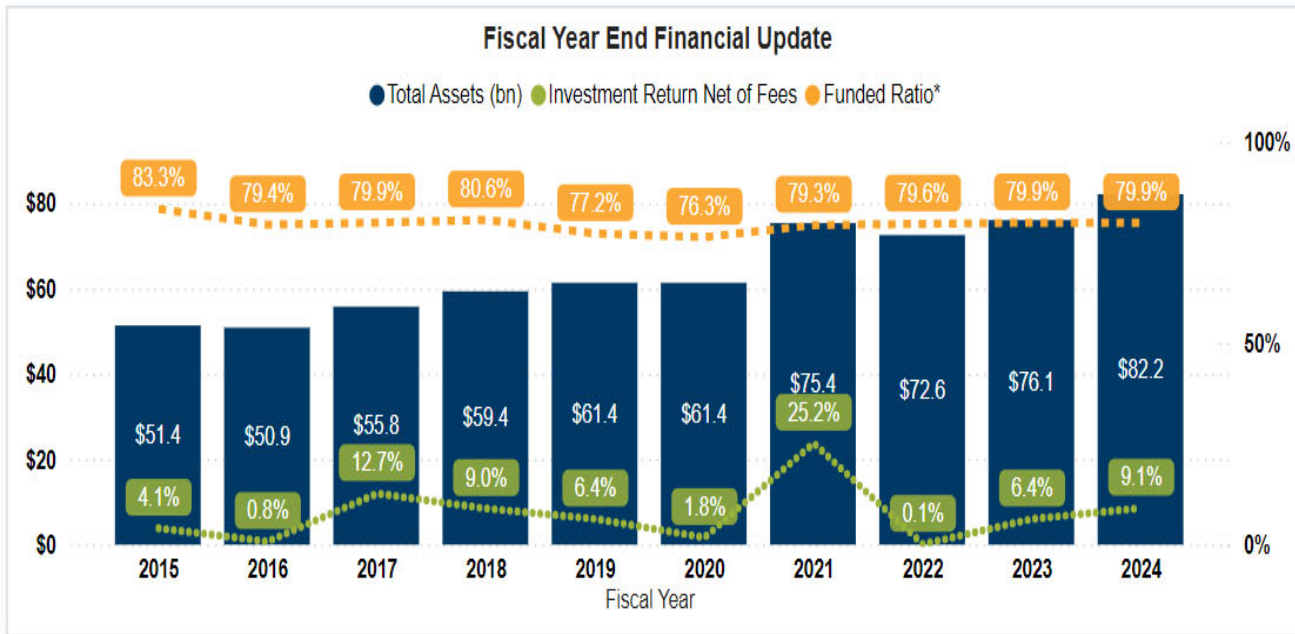
(Mo. Ending: 9/30/2024)

Medical	56,466
Dental	58,650
Part B	39,043
LTC	454
Total	154,613



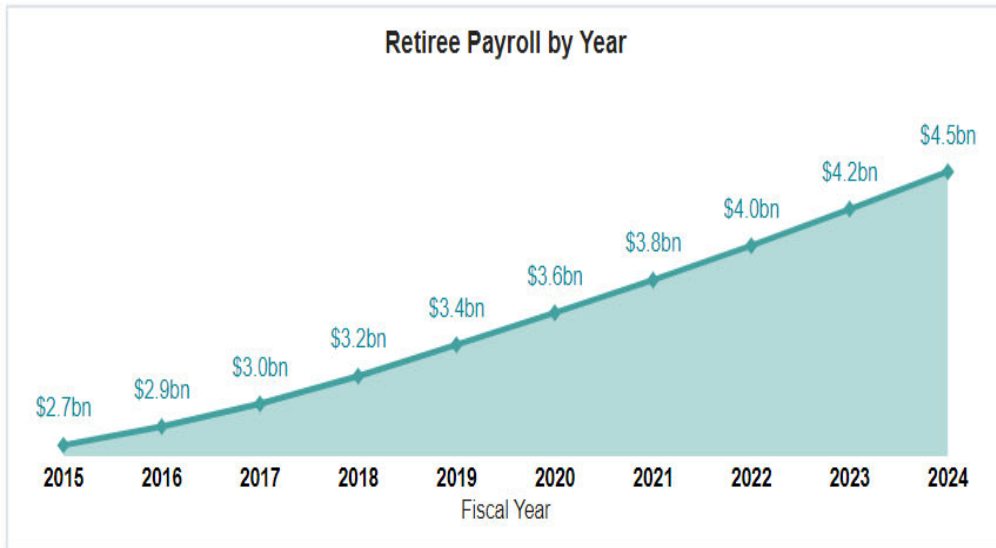
Key Financial Data

(As of June 30, 2023)



Funding Metrics	Contributions
11.01% Employer NC*	\$2.5bn Employer Annual Contribution
14.87% UAAL*	25.88% Employer % of Payroll*
7.00% Assumed Rate	\$861.0m Member Annual Contribution
\$608.6m Star Reserve	8.37% Member % of Payroll*
\$79.2bn Total Net Assets	
	Investment Returns
	9.1% <i>net of fees</i> 1-Year Return
	5.2% 3-Year Return
	7.4% 10-Year Return

*Actuarial data is provided as of June 30, 2023 and will be updated when 2024 data becomes available.

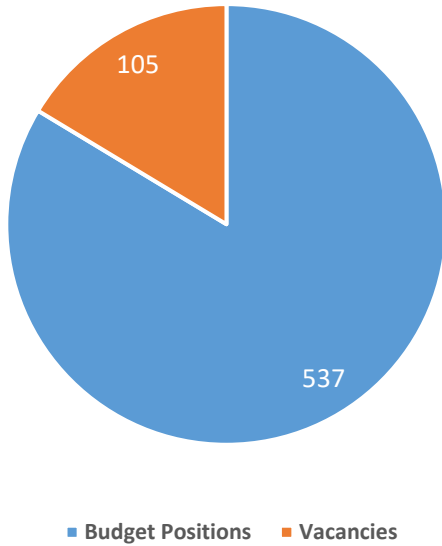




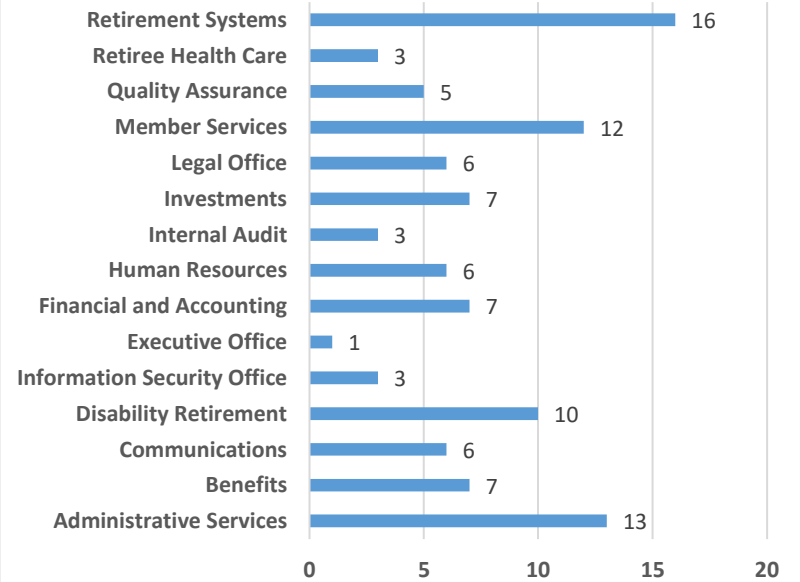
Human Resources

Metrics reported based on August 31, 2024

Vacancy Rate 20%

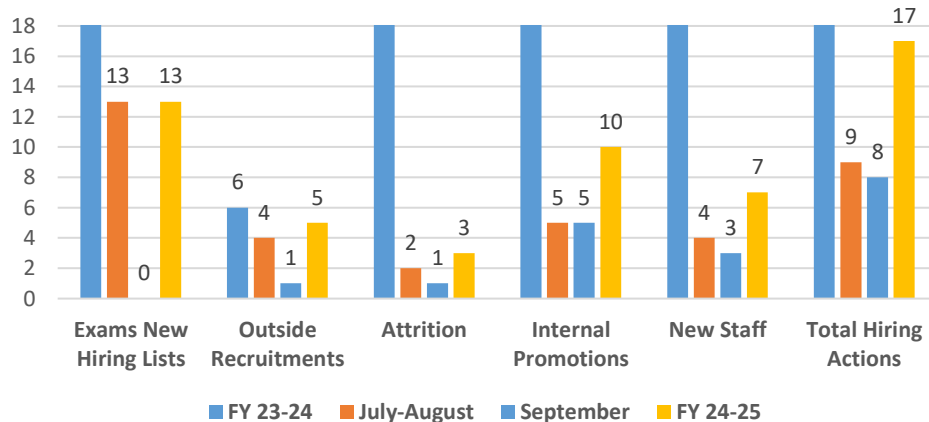


Vacancies by Division



Recruiting for Our Future

HR Key Performance Indicators through 9/30/2024



Current Recruitments

Classification	Division
Administrative Assistant	Various
Asst. Chief Financial Officer	Financial Accounting
Disability Ret. Specialist	Disability Retirement
IT Specialist I	Systems
Senior Internal Auditor	Internal Audit
Legal Analyst	Legal
Legal Secretary	Legal
Sr. Administrative Assistant	Various
Staff Counsel	Legal



QUIET PERIOD LIST FOR TRUSTEES AND STAFF

Last Update
10/28/2024

ADMINISTRATIVE/OPERATIONS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
RFP: Member Experience Communications Platform (MECP)	Systems	11/6/2023	Contract Development	<ul style="list-style-type: none">• Genesys/TTEC
RFP: Offsite Records Storage, Shredding, and Scanning Services	Administrative Services	8/30/2024	Bid Review	<ul style="list-style-type: none">• Corodata• GRM• Iron Mountain• VRC Companies
RFP: Taxonomy & Knowledge Management Consultant	Executive Office	06/14/2024	Bid Review	<ul style="list-style-type: none">• Enterprise Knowledge, LLC.• Taxonomy Strategies• Accenture
RFQ: Legal Matter Management	Legal	3/1/2023	Contract Development	<ul style="list-style-type: none">• LawVu
RFQ: eDiscovery	Legal / InfoSec	12/1/2023	Contract Development	<ul style="list-style-type: none">• GlobalRelay

*Subject to change

INVESTMENTS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
RFP: Actuarial Consulting and Actuarial Auditing Services	Investments / Internal Audit	11/15/2023	Contract Execution	<ul style="list-style-type: none">• Cavanaugh Macdonald Consulting
RFP: Hedge Funds, Credit, and Real Assets Consultant Search	Investments	12/29/2023	Contract Development	<ul style="list-style-type: none">• Albourne• Meketa• Mercer• Wilshire



Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
RFP: Risk and Analytics System, and ESG Research Services Search	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> • BlackRock Financial Management Inc • Barra, LLC • Bloomberg Finance L.P. • Clearwater Analytics • eVestment Alliance, LLC • FactSet Research Systems Inc. • ISS STOXX GmbH • MSCI ESG Research LLC • Northfield Information Systems, Inc. • Solovis, Inc.
Real Assets Emerging Manager Program Discretionary Separate Account Manager	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> • ORG Portfolio Management • Barings • Belay Investment Group • Hamilton Lane • Cambridge Associates • Seed Partners • Stable Asset Management • Wafra Inc. • Artemis Real Estate Partners • Aether Investment Partners • Neuberger Berman Group • The Townsend Group • BGO Strategic Capital Partners • BlackRock • StepStone • GCM Grosvenor

*Subject to change

Date	Conference
November, 2024	
3-6	CRCEA (California Retired County Employees Association) Fall Conference Walnut Creek, CA
10-13	IFEBP (International Foundation of Employment Benefit Plans) Annual Employee Benefits Conference San Diego, CA
12-14	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
12-15	SACRS Fall Conference Monterey, CA
December, 2024	
6	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
January, 2025	
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Pension Communications Summit Washington D.C.
27-29	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference Washington D.C.
28-29	IFEBP (International Foundation of Employment Benefit Plans) Health Benefits Conference & Expo St. Pete Beach, FL
March, 2025	
2-5	CALAPRS (California Association of Public Retirement Systems) General Assembly 2025 Napa, CA
6-9	Pacific Pension Institute (PPI) Winter Roundtable Seattle, WA
10-12	Council of Institutional Investors (CII) Spring Conference and 40 th Anniversary Celebration Washington D.C.
24-27	AHIP (America’s Health Insurance Plans) Medicare, Medicaid, Duals and Commercial Markets Forum Baltimore, MD
26-27	PREA (Pension Real Estate Association) Spring Conference Dallas, TX

Date	Conference
April, 2025	
14-18	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
28-29	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Fort Myers, FL
30-May 1	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute Fort Myers FL
May, 2025	
12-15	thINc360 – The Healthcare Innovation Congress (formerly World Healthcare Congress) Washington D.C.
13-16	SACRS Spring Conference Rancho Mirage, CA
17-18	NCPERS (National Conference on Public Employee Retirement Systems) Trustee Educational Seminar (TEDS) Denver, CO
17-18	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program Denver, CO
18-21	NCPERS (National Conference on Public Employee Retirement Systems) Annual Conference & Exhibition (ACE) Denver, CO
19-20	IFEBP (International Foundation of Employment Benefit Plans) Washington Legislative Update Washington D.C.
June, 2025	
16-18	NCPERS (National Conference on Public Employee Retirement Systems) Chief Officers Summit New York, NY
17-19	AHIP (America's Health Insurance Plans) 2025 Seattle, WA
July, 2025	
23-25	Pacific Pension Institute (PPI) Summer Roundtable Salt Lake City, UT
September, 2025	
8-10	Council of Institutional Investors (CII) Fall Conference San Francisco, CA

Date	Conference
October, 2025	
12-15	National Association of Corporate Directors (NACD) Directors Summit 2025 Washington D.C.
22-24	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C.
22-24	Pacific Pension Institute (PPI) Asia Pacific Roundtable Sydney, Australia



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

October 15, 2024

TO: Each Trustee
Board of Retirement

FROM: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald A. Okum
David Ryu, Alternate

FOR: November 6, 2024 Board of Retirement Meeting

SUBJECT: **Federal Engagement – Visit with Congress**

RECOMMENDATION

That the the Board of Retirement:

1. Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Chief Executive Officer during the week of January 27, 2025, in Washington, D.C.; and
2. Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy.

LEGAL AUTHORITY

The Board of Retirement's Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides for engagement to promote LACERA's presence and visibility with the legislative, executive, and judicial branches of state and federal governments.

DISCUSSION

The California Delegation consisting of 52 representatives and 2 senators is the largest in Congress. Board members and staff have engaged with members of Congress and their staff on previous visits to Washington, D.C., most recently in January 2024. The visit is a continuing effort of engagement to foster relationships with members of Congress by increasing LACERA's presence and visibility among the members and providing education and information about LACERA's history, organization, and operations.

The National Conference on Public Employee Retirement Systems (NCPERS) will be holding its annual Legislative Conference on January 27-29, 2025, in Washington D.C. The last day of the conference on January 29 will consist of group meetings with Congress arranged by NCPERS. There may be the option of further meetings the following day to

be arranged by LACERA's federal legislative advocate, Anthony Roda of Williams & Jensen.

The visit will also be an opportunity to continue engagement with Congress on the repeal of the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO), modification of the WEP, and educating Congressional members about LACERA.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

1. Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Chief Executive Officer during the week of January 27, 2025, in Washington, D.C.; and
2. Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy.

Attachment

NCPERS 2025 Legislative Conference Preliminary Agenda

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Cassandra Smith
Anthony Roda, Williams & Jensen
Shane Doucet, Doucet Consulting Solutions




National Conference on Public Employee Retirement Systems

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Legislative Conference Agenda

2025 PRELIMINARY AGENDA

As of 9/29/24

MONDAY, JANUARY 27

3:00 PM – 6:30 PM Registration

5:30 PM – 6:30 PM Joint Communications Summit and Legislative Conference Networking Reception

TUESDAY, JANUARY 28

6:30 AM – 6:30 PM Registration

- | | |
|--------------------|--|
| 7:00 AM – 8:00 AM | Breakfast |
| 8:00 AM – 12:00 PM | <p>General Session I</p> <ul style="list-style-type: none"> • Takeaways from the 2024 National Elections and a Priorities Outlook for 2025 • 119th Congress: Preview of the Tax and Retirement Agenda • 119th Congress: Preview of the Social Security Agenda • 119th Congress: Preview of the Medicare Agenda |
| 12:30 PM – 1:30 PM | Networking Lunch |
| 1:45 PM – 4:30 PM | <p>General Session II</p> <ul style="list-style-type: none"> • Administrative Agencies Agenda for 2025 • NCPERS 2025 Legislative Priorities • Public Pension Activities in State Capitals • The Roles State Treasurers in Sustaining Governmental Pensions |
| 4:30 PM - 5:00 PM | <p>Advocacy and Effective Lobbying on Policy Day</p> <ul style="list-style-type: none"> • Training on how attendees can engage with their congressional delegations, build coalitions, and promote the interests of pensioners at the federal level. |
| 5:15 PM – 6:30 PM | Networking Reception |

WEDNESDAY, JANUARY 29

- | | |
|--------------------|--|
| 8:30 AM – 9:30 AM | Policy Day Kick-Off Breakfast |
| 10:00 AM – 4:00 PM | Policy Day Lounge & Debriefing Room |
| 9:30 AM – 4:00 PM | <p>Capitol Hill Meetings</p> <ul style="list-style-type: none"> • <i>NCPERS will schedule your meetings with congressional offices. Final meetings schedules will be sent to attendees one week prior to the event.</i> |
| 12:00 PM – 1:00 PM | Policy Day Lunch |
| 4:00 PM – 6:00 PM | Policy Day Reception |



October 29, 2024

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on October 29, 2024

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHARLES J. AGUIRRE	SHERIFF Dept.#SH	11-30-2024	34 YRS 05 MOS
RODGER A. BURT	SHERIFF Dept.#SH	12-31-2024	26 YRS 03½ MOS
JUSTIN A. CHAM	SHERIFF Dept.#SH	09-30-2024	23 YRS 07½ MOS
DANIEL DOUGLAS	LA COUNTY FIRE DEPT Dept.#FR	10-31-2024	33 YRS 01½ MOS
CHRISTOPHER W. FENNER	LA COUNTY FIRE DEPT Dept.#FR	10-31-2024	23 YRS 11½ MOS
THOMAS M. GREENLEE	LA COUNTY FIRE DEPT Dept.#FR	10-15-2024	26 YRS 02½ MOS
INDIA M. INEZ	SHERIFF Dept.#SH	11-08-2024	23 YRS 10½ MOS
COLIN B. MATSUMOTO	SHERIFF Dept.#SH	12-08-2024	33 YRS ½ MOS
GARY Y. NAKAMURA	DISTRICT ATTORNEY Dept.#DA	11-06-2024	20 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
HOWARD S. ROSS	LA COUNTY FIRE DEPT Dept.#FR	11-30-2024	32 YRS 09½ MOS
KEVIN J. TURRILL	SHERIFF Dept.#SH	12-28-2024	33 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SHERI L. ABRAHAM	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-27-2024	29 YRS 07 MOS
JUANITA ACOSTA	CHILD SUPPORT SERVICES Dept.#CD	12-31-2024	18 YRS 11½ MOS
WALTER P. ACUNA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2024	33 YRS 03 MOS
LORRAINE AGUIRRE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-29-2024	31 YRS 03 MOS
TERESA M. ALCANTAR	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	47 YRS 03 MOS
VERONICA ALLEN-BARNES	CHILDREN & FAMILY SERVICES Dept.#CH	10-09-2024	37 YRS 11½ MOS
VICTORIA B. AMADOR	PROBATION DEPARTMENT Dept.#PB	10-31-2024	26 YRS 04½ MOS
KIM ANTHONY	PROBATION DEPARTMENT Dept.#PB	11-30-2024	43 YRS 11 MOS
MARIA L. ARCEO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-06-2025	38 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JANICE L. AUSTIN TAYLO	MENTAL HEALTH Dept.#MH	10-31-2024	24 YRS 01½ MOS
MARIA G. AVILA	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-30-2024	40 YRS 04 MOS
EDWARD AVOUNDJIAN	SHERIFF Dept.#SH	12-28-2024	18 YRS 00 MOS
LUZ DE MARIA AYALA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	09-28-2024	13 YRS 03½ MOS
TOMAS BAILEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	34 YRS 01 MOS
NIA S. BAKEWELL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-01-2024	21 YRS 07½ MOS
CATHERINE J. BALBUENA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	37 YRS 11½ MOS
VIRGILIO C. BAQUIR	SHERIFF Dept.#SH	12-31-2024	17 YRS 03½ MOS
CHANDRA D. BARNER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	09-25-2024	15 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ALEJANDRA BEAUCHMAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-30-2024	24 YRS 06 MOS
LINDA LIHUAN BECKETT	PUBLIC DEFENDER Dept.#PD	11-01-2024	16 YRS 08½ MOS
MARK M. BEFORT	MENTAL HEALTH Dept.#MH	12-28-2024	30 YRS 02 MOS
JAMES P. BLOCK	CORRECTIONAL HEALTH Dept.#HC	09-01-2024	15 YRS 07 MOS
VAN R. BONIFACIO	LACERA Dept.#NL	12-01-2024	19 YRS 04½ MOS
SILVIA BRAVO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-22-2024	35 YRS 08 MOS
RONALD CABALLERO	SHERIFF Dept.#SH	12-29-2024	25 YRS 04 MOS
MARITZA C. CABEZAS	PUBLIC HEALTH PROGRAM Dept.#PH	12-27-2024	38 YRS 04 MOS
CESAR V. CALAGUAS	PUBLIC HEALTH PROGRAM Dept.#PH	01-01-2025	36 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
EVA CARACHURE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	36 YRS 01½ MOS
HERMELINDA V. CARBARY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-30-2024	40 YRS 06 MOS
GEORGE CASTELLO	DISTRICT ATTORNEY Dept.#DA	11-30-2024	35 YRS 04 MOS
MARIA CERDA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2024	26 YRS 10 MOS
MYEONGOK CHOI	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	09-28-2024	40 YRS 11 MOS
JULIA A. CHUNG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-12-2024	25 YRS 03½ MOS
SHERRY L. COLLISTER	INTERNAL SERVICES Dept.#IS	12-27-2024	35 YRS 01 MOS
WILLIE H. CONNERS JR	SHERIFF Dept.#SH	10-31-2024	21 YRS 02½ MOS
DENNIS A. CONTE	AGING DEPARTMENT Dept.#AG	10-04-2024	20 YRS 06 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARGIE CORTEZ	PUBLIC HEALTH PROGRAM Dept.#PH	10-31-2024	40 YRS 06½ MOS
CAROL L. CRAWLEY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	34 YRS 11½ MOS
KYM CRENSHAW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	38 YRS 02 MOS
PAUL D. CRONEY	CHIEF EXECUTIVE OFFICE Dept.#AO	10-31-2024	44 YRS 06½ MOS
SANDRA CRUZ	BOARD OF SUPERVISORS Dept.#BS	12-28-2024	41 YRS 04 MOS
ELIZABETH CUSTODIO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	09-30-2024	29 YRS 03 MOS
SHARON M. DARENSBOURG	PROBATION DEPARTMENT Dept.#PB	10-02-2024	15 YRS 10 MOS
JOSE B. DEL ROSARIO	ASSESSOR Dept.#AS	11-30-2024	33 YRS 11 MOS
ROBERT G. DEWBERRY	CHILDREN & FAMILY SERVICES Dept.#CH	11-16-2024	30 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DIOMEDES J. DUMADAG	CORRECTIONAL HEALTH Dept.#HC	12-28-2024	21 YRS 05 MOS
MARY L. ESPARZA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2024	34 YRS 06½ MOS
EVANGELINA EURESTI	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-27-2024	22 YRS 09 MOS
DYMENT L. FAAMAFOE	PROBATION DEPARTMENT Dept.#PB	11-21-2024	28 YRS 04 MOS
WALTER A. FERNANDEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-02-2025	34 YRS 11½ MOS
ALONZO J. FIELDS	AMBULATORY CARE NETWORK Dept.#HN	11-01-2024	47 YRS 09½ MOS
DARLENE M. FORD	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-14-2024	10 YRS 02½ MOS
MARIA E. FOSTER	DISTRICT ATTORNEY Dept.#DA	11-30-2024	15 YRS 10 MOS
LYNDA L. FRANCIS	PROBATION DEPARTMENT Dept.#PB	11-30-2024	25 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KEVIN D. FRERS	PROBATION DEPARTMENT Dept.#PB	11-30-2024	36 YRS 03 MOS
DEBORAH L. GALVAN	LA COUNTY FIRE DEPT Dept.#FR	11-30-2024	30 YRS 03 MOS
JONATHAN E. GARGAN	PARKS AND RECREATION Dept.#PK	11-30-2024	13 YRS 00 MOS
SUSAN GEI	PUBLIC HEALTH PROGRAM Dept.#PH	10-31-2024	45 YRS ½ MOS
LIZETH I. GIRON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-11-2024	23 YRS 11 MOS
CAROLINA T. GOMEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-01-2024	26 YRS ½ MOS
EVANGELINA GONZALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2024	33 YRS ½ MOS
MARIBEL S. GONZALEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-05-2024	25 YRS 01½ MOS
MIRNA GONZALEZ	PUBLIC HEALTH PROGRAM Dept.#PH	12-28-2024	30 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GLORIA L. GONZALEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-28-2024	35 YRS 11 MOS
GUILLERMO D. GONZALEZ	PUBLIC WORKS Dept.#PW	09-30-2024	39 YRS 01 MOS
DEREK A. GRANDISON	PROBATION DEPARTMENT Dept.#PB	11-30-2024	31 YRS 05 MOS
JOHN W. GRANT	AMBULATORY CARE NETWORK Dept.#HN	12-31-2024	26 YRS 02½ MOS
MICHAEL A. GRAZER	TREASURER AND TAX COLLECTOR Dept.#TT	12-28-2024	25 YRS 02 MOS
JIMMY L. GRISBY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2024	20 YRS 10½ MOS
YA M. GUAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-25-2024	16 YRS 02½ MOS
SUSAN GUEVARA	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	11-30-2024	44 YRS 07 MOS
RAFAEL GUTIERREZ	SHERIFF Dept.#SH	10-17-2024	44 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
WILLIAMS H. GUZMAN	INTERNAL SERVICES Dept.#IS	10-17-2024	29 YRS ½ MOS
KAREN HA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	35 YRS ½ MOS
RISA H. HAGIHARA	DISTRICT ATTORNEY Dept.#DA	12-27-2024	35 YRS 03 MOS
JEREMY HAIBEL	PROBATION DEPARTMENT Dept.#PB	11-30-2024	33 YRS 00 MOS
HASMIK HARUTYUNYAN	AUDITOR - CONTROLLER Dept.#AU	12-25-2024	18 YRS 03 MOS
TAMMY HASLERIG-COL	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	41 YRS 08½ MOS
LORRAINE HERNANDEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	35 YRS 00 MOS
JOSE A. HERNANDEZ	SHERIFF Dept.#SH	11-29-2024	42 YRS 07 MOS
NARDA HERNANDEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-31-2024	46 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RACHEL HERRERA LOYA	CHILDREN & FAMILY SERVICES Dept.#CH	12-01-2024	36 YRS 04½ MOS
JAMES M. HIGH III	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	34 YRS 03 MOS
JESUSA C. HILADO	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	32 YRS 05½ MOS
MAX L. HO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2025	17 YRS 07½ MOS
TIMOTHY A. HODGES	SHERIFF Dept.#SH	11-30-2024	23 YRS 02 MOS
MARK S. HOFFMAN	GRAND JURY Dept.#GJ	12-31-2024	19 YRS 06½ MOS
KATHY HONG	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	36 YRS 08½ MOS
RODNEY J. HOSTON	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	11-30-2024	28 YRS ½ MOS
ROSIO IGLESIAS	AMBULATORY CARE NETWORK Dept.#HN	12-31-2024	15 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LYNETTE INGRAM	PUBLIC HEALTH PROGRAM Dept.#PH	12-28-2024	34 YRS 02 MOS
ANITA M. INOCENCIO	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	25 YRS 03 MOS
ELSIE IRAHETA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-31-2024	23 YRS 05½ MOS
CHARLES S. JACKSON	PUBLIC HEALTH PROGRAM Dept.#PH	12-28-2024	25 YRS 03½ MOS
DIANA L. JIMENEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-27-2024	27 YRS 05 MOS
YOHAN JOHN	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	25 YRS 02 MOS
DANITA J. JOHNSON	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-31-2024	16 YRS ½ MOS
EDDIE R. JONES	INTERNAL SERVICES Dept.#IS	11-02-2024	25 YRS ½ MOS
EDITH P. JONES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2024	32 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
REGINA D. JONES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	25 YRS 11½ MOS
GEORGE R. JOSEPH	SHERIFF Dept.#SH	10-31-2024	36 YRS 11½ MOS
MEEHEE JU	AMBULATORY CARE NETWORK Dept.#HN	11-30-2024	36 YRS 05 MOS
NORA JUAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	25 YRS 03½ MOS
HENRY KAO	PUBLIC WORKS Dept.#PW	12-27-2024	37 YRS 00 MOS
DEWEY I. KAWAMOTO	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-30-2024	16 YRS 06 MOS
JON E. KEEHMER	INTERNAL SERVICES Dept.#IS	12-26-2024	28 YRS 01 MOS
ALYCIA L. KEYS	CHILDREN & FAMILY SERVICES Dept.#CH	12-27-2024	33 YRS 01 MOS
JANET B. KHACHATOURIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	25 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
YOUNG H. KIM	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-30-2024	42 YRS 08½ MOS
DAN KLOCMAN	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2024	40 YRS 03½ MOS
JAY E. KOMOSINSKI	PUBLIC DEFENDER Dept.#PD	12-28-2024	25 YRS 00 MOS
ELHAM R. KOSTANDY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2024	35 YRS 07½ MOS
MELANIE K. KURIHARA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-01-2024	38 YRS 06½ MOS
IRVIN LACKEY	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	36 YRS 10½ MOS
EMMA P. LAM	CHILDREN & FAMILY SERVICES Dept.#CH	11-23-2024	24 YRS 00 MOS
PUI TAK LAM	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	20 YRS 07½ MOS
ELEANOR LAURIE	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-30-2024	30 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GIAN N. LE	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-26-2024	25 YRS 00 MOS
ANDY P. LEE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	25 YRS 11½ MOS
CELINA C. LEE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	36 YRS 05½ MOS
LEO T. LEE	ASSESSOR Dept.#AS	12-23-2024	25 YRS 07 MOS
LATTRICE C. LEE	CHILDREN & FAMILY SERVICES Dept.#CH	12-02-2024	22 YRS 10½ MOS
DARREN R. LEVINE	DISTRICT ATTORNEY Dept.#DA	09-26-2024	34 YRS 07½ MOS
LEONEL A. LOPEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	20 YRS 06½ MOS
KIMBERLE D. LOUDERMILK	PROBATION DEPARTMENT Dept.#PB	11-30-2024	29 YRS 10 MOS
ALBA R. MARROQUIN	AMBULATORY CARE NETWORK Dept.#HN	11-30-2024	16 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELEAZAR MARTINEZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-01-2024	12 YRS 02½ MOS
JULIO C. MARTINEZ	AGING DEPARTMENT Dept.#AG	11-30-2024	25 YRS 00 MOS
MARTHA A. MARTINEZ	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	36 YRS 08 MOS
YVETTE M. MAUFAS	PARKS AND RECREATION Dept.#PK	11-30-2024	29 YRS 07 MOS
CHARLES MC DANIEL	PROBATION DEPARTMENT Dept.#PB	11-30-2024	41 YRS 03 MOS
CAROL MCCALLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-31-2024	31 YRS 02½ MOS
KIMBERLY A. MCKINNEY	PROBATION DEPARTMENT Dept.#PB	09-30-2024	35 YRS 00 MOS
BERNARDINA MONARREZ	ASSESSOR Dept.#AS	11-15-2024	39 YRS ½ MOS
ARLENE MONTOYA	CHILDREN & FAMILY SERVICES Dept.#CH	11-30-2024	28 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MALCOLM G. MOORE	PROBATION DEPARTMENT Dept.#PB	12-26-2024	30 YRS 04 MOS
MARIA C. MORALES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	35 YRS 11 MOS
FRED R. MUNOZ	DISTRICT ATTORNEY Dept.#DA	11-16-2024	29 YRS 04½ MOS
EFRAIN MUNOZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	35 YRS 06½ MOS
SALVADOR MURO	SHERIFF Dept.#SH	10-05-2024	26 YRS 09½ MOS
TOI P. MURRAY-STEPH	CHILDREN & FAMILY SERVICES Dept.#CH	12-28-2024	39 YRS 04 MOS
JACQUELINE O. NATIVIDAD	CORRECTIONAL HEALTH Dept.#HC	10-31-2024	41 YRS 08½ MOS
JASMEN NAZARIAN	PROBATION DEPARTMENT Dept.#PB	10-01-2024	15 YRS 11½ MOS
RUBEN NEVAREZ	SHERIFF Dept.#SH	10-31-2024	47 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LETICIA NEVAREZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-30-2024	40 YRS 04 MOS
TUONG-VAN T. NGUYEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	31 YRS 03 MOS
MAI B. NGUYEN	INTERNAL SERVICES Dept.#IS	01-02-2025	25 YRS 03½ MOS
ELIZABETH A. NORRIS-WALCZ	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	26 YRS 08 MOS
TINA A. NUSS	PARKS AND RECREATION Dept.#PK	12-31-2024	31 YRS 01½ MOS
CHINEDU A. NWADIKE	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	10-10-2024	10 YRS 05 MOS
JULIE N. NWOSU	CHILDREN & FAMILY SERVICES Dept.#CH	12-28-2024	24 YRS 01 MOS
PAMELA A. OLSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-19-2024	46 YRS 04 MOS
MAUREEN ORLALE	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-10-2024	28 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LILY L. OU	AMBULATORY CARE NETWORK Dept.#HN	12-28-2024	27 YRS 11 MOS
STEPHEN W. PAGE	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	09-27-2024	16 YRS 01 MOS
TERESA J. PANTOJA	PUBLIC WORKS Dept.#PW	12-27-2024	30 YRS 07 MOS
LUZ P. PASCUAL	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-30-2024	25 YRS 05 MOS
VICTORIA PATATANYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	24 YRS 00 MOS
HOPE E. PATINO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-31-2024	38 YRS 01½ MOS
MEGALA X. PERIASWAMY	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	10-31-2024	36 YRS 01½ MOS
DARLYNE R. PETTINICCHIO	AGING DEPARTMENT Dept.#AG	10-26-2024	13 YRS 00 MOS
CONNIE P. PHAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	35 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SANDRA S. POOLE	SHERIFF Dept.#SH	12-31-2024	40 YRS 06½ MOS
DENALDA L. POWERS	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	26 YRS 04 MOS
MUOI T. QUOI	CHILDREN & FAMILY SERVICES Dept.#CH	12-28-2024	38 YRS 06 MOS
MARIO RACIMO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-28-2024	35 YRS 05 MOS
ADA J. RANGSIKUL GO	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	12-30-2024	25 YRS 00 MOS
MARLYN M. REYES	REGIONAL PLANNING Dept.#RP	10-31-2024	25 YRS 11½ MOS
SANDRA L. ROBINSON	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2024	44 YRS ½ MOS
MARCO A. ROBLES	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	27 YRS 03½ MOS
OFELIA S. RODRIGUEZ	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-11-2024	17 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GERALD D. ROGERS	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2024	25 YRS 04½ MOS
LETICIA G. ROMERO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-26-2024	41 YRS 07 MOS
JOSEPHINE P. ROWE	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	09-29-2024	11 YRS 05½ MOS
BRITZI A. SANTOS	SHERIFF Dept.#SH	10-10-2024	15 YRS 07 MOS
MELINE M. SANTURIAN	AMBULATORY CARE NETWORK Dept.#HN	11-29-2024	25 YRS 09 MOS
ELAINE A. SHAW ROACHFO	REG-RECORDER/COUNTY CLERK Dept.#RR	09-28-2024	31 YRS 03½ MOS
SANNIE S. SHEEN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-28-2024	35 YRS 11 MOS
SHARAREH S. SHOJAE	CHILDREN & FAMILY SERVICES Dept.#CH	12-13-2024	25 YRS 05 MOS
JOSEPH E. SIMS	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-04-2025	07 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CHERYL E. SMITH	TREASURER AND TAX COLLECTOR Dept.#TT	12-27-2024	37 YRS 11 MOS
MONICA M. SMITH	CHILD SUPPORT SERVICES Dept.#CD	11-30-2024	29 YRS 11½ MOS
MICHAEL A. SOMERS	PUBLIC DEFENDER Dept.#PD	10-31-2024	33 YRS 05½ MOS
ROUBINA SOOKASIAN	TREASURER AND TAX COLLECTOR Dept.#TT	10-31-2024	13 YRS 04½ MOS
ALMA J. SOSA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	34 YRS 08½ MOS
JEANNE D. SOUKUP	PUBLIC HEALTH PROGRAM Dept.#PH	10-31-2024	35 YRS 05½ MOS
ALLISON D. STEPHENS	MENTAL HEALTH Dept.#MH	12-28-2024	35 YRS 06 MOS
MELISSAH STEVENSON	CHILDREN & FAMILY SERVICES Dept.#CH	12-12-2024	44 YRS 06½ MOS
EMILY A. SUNGA	REG-RECORDER/COUNTY CLERK Dept.#RR	12-31-2024	44 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LORNA TANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-15-2024	19 YRS 07½ MOS
CYNTHIA TAYLOR	MENTAL HEALTH Dept.#MH	10-04-2024	36 YRS 07½ MOS
MARTHA TERAN	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-31-2024	30 YRS 09½ MOS
GLORIA J. THOMPSON	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2024	39 YRS ½ MOS
SALLY TIEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	25 YRS 06 MOS
THANG G. TRAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	23 YRS 08 MOS
VINH Q. TRAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	36 YRS 00 MOS
TOMMY R. TRIMBLE	SHERIFF Dept.#SH	09-20-2024	36 YRS 03 MOS
CHRISTOPHER TWARDY	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-04-2024	21 YRS 04½ MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RAUL E. VALDEZ	PROBATION DEPARTMENT Dept.#PB	12-16-2024	20 YRS 05 MOS
VICTOR M. VALLEJOS	CHILD SUPPORT SERVICES Dept.#CD	12-28-2024	25 YRS 00 MOS
SUSAN G. VAN RANZOW	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-04-2024	19 YRS 08½ MOS
LILIAN G. VARGAS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	16 YRS 04 MOS
CHIEN-JU WANG	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-16-2024	22 YRS 03½ MOS
TERICIA WASHINGTON-E	CORRECTIONAL HEALTH Dept.#HC	12-31-2024	35 YRS 02 MOS
MARY A. WEBB	SHERIFF Dept.#SH	10-31-2024	32 YRS 10 MOS
HEIDI M. WEDEKIND	MENTAL HEALTH Dept.#MH	10-31-2024	38 YRS 08½ MOS
VIDA L. WELCH	ASSESSOR Dept.#AS	11-30-2024	32 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
SHIRLEY S. WHANG	INTERNAL SERVICES Dept.#IS	12-27-2024	33 YRS 04 MOS
LAJUANA D. WHITE	PUBLIC HEALTH PROGRAM Dept.#PH	10-31-2024	25 YRS 02 MOS
LINDA WHITE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-02-2024	35 YRS 05½ MOS
CHERYL WHITEHEAD	CHILD SUPPORT SERVICES Dept.#CD	11-30-2024	44 YRS 06 MOS
PHILLIP L. WILFORD	L A COUNTY FIRE DEPT Dept.#FR	11-01-2024	44 YRS 02½ MOS
SANDRA W. WILLIAMS	MENTAL HEALTH Dept.#MH	12-28-2024	14 YRS 01 MOS
JOHNNY C. WYATT	AMBULATORY CARE NETWORK Dept.#HN	10-26-2024	32 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

SAFETY SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
RACQUEL S. DELGADO WIFE of GONZALO GALVEZ dec'd on 08-06-2024, Sect. #31781.1	SHERIFF Dept.#SH	08-07-2024	24 YRS 06½ MOS
MARGARITA FLORES SPOUSE of ALFREDO M FLORES dec'd on 04-20-2024, Sect. #31781.1	SHERIFF Dept.#SH	04-21-2024	22 YRS 00 MOS
ANNA-SOPHIA GUERRERO DAUGHTER of EMILIO GUERRERO JR dec'd on 10-08-2023, Sect. #31781.1	DISTRICT ATTORNEY Dept.#DA	10-09-2023	28 YRS 09½ MOS
NICOLE C. VIGER SPOUSE of JASON A VIGER dec'd on 08-01-2024, Sect. #31781.1	SHERIFF Dept.#SH	08-02-2024	16 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL SURVIVOR APPLICATIONS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KIMBERLY E. BURCH-GARCIA WIFE of GABRIEL GARCIA dec'd on 07-23-2024, Sect. #31781.3	SHERIFF Dept.#SH	07-24-2024	07 YRS 02 MOS
DANIEL ENG HUSBAND of BETTY T ENG dec'd on 08-21-2024, Sect. #31781.3	PROBATION DEPARTMENT Dept.#PB	08-22-2024	23 YRS 07 MOS
MAYNARD T. LIGHTSY SPOUSE of APRIL LIGHTSY dec'd on 03-14-2024, Sect. #31781.3	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	03-15-2024	22 YRS 07½ MOS
ANNE K. WALKER WIFE of BYRON K WALKER dec'd on 06-13-2024, Sect. #31781.3	CHILDREN & FAMILY SERVICES Dept.#CH	06-14-2024	16 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
JONATHAN M. COLE	SHERIFF Dept.#SH	10-19-2024	02 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ROSE M. ARGUELLO	PUBLIC WORKS Dept.#PW	10-15-2024	17 YRS 04 MOS
VICTOR N. AVILA	DISTRICT ATTORNEY Dept.#DA	11-16-2024	25 YRS 02 MOS
VAHE BEJANYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-01-2024	23 YRS 04 MOS
JASMINE R. BIOL	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	10-09-2024	01 YRS 05 MOS
DOREEN B. BOXER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	09-20-2024	08 YRS 10 MOS
CARMEN C. DAVIS	MENTAL HEALTH Dept.#MH	08-08-2024	14 YRS 06 MOS
DAVID R. DOLPHIN	PUBLIC WORKS Dept.#PW	01-08-2025	12 YRS 00 MOS
FRANCISCO J. FLORES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-08-2024	10 YRS 03 MOS
SEAN F. GALLAGHER	DISTRICT ATTORNEY Dept.#DA	08-10-2024	03 YRS 11 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MONICA HOLGUIN COLL	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-27-2024	08 YRS 07½ MOS
BRENDA R. HOLMES	CHILDREN & FAMILY SERVICES Dept.#CH	09-23-2024	14 YRS 10½ MOS
NIKOLAI JAKYMYSHYN	SHERIFF Dept.#SH	09-24-2024	16 YRS 03½ MOS
MARTIN A. KASMAN	L A COUNTY FIRE DEPT Dept.#FR	10-10-2024	12 YRS 11 MOS
JACQUELINE D. KENNEDY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-11-2024	17 YRS 01½ MOS
BARBARA A. KERN	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	08-14-2024	17 YRS 09 MOS
CATHERINE F. KNOX	PUBLIC HEALTH PROGRAM Dept.#PH	11-05-2024	16 YRS 09½ MOS
KENNETH C. LAM	INTERNAL SERVICES Dept.#IS	11-24-2024	05 YRS 11 MOS
MARK J. LAPOINT	PUBLIC WORKS Dept.#PW	09-14-2024	04 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
IWONA Z. LATUSZYNSKA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-15-2024	22 YRS 00 MOS
EDGAR A. LAU-COMPARIN	SHERIFF Dept.#SH	11-25-2024	11 YRS 09½ MOS
ABILIO E. LOPEZ	PUBLIC HEALTH PROGRAM Dept.#PH	11-01-2024	14 YRS 09 MOS
THERESA MACKAY	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-01-2024	21 YRS 02 MOS
JOHNNY B. MASON	CHIEF INFORMATION OFFICE Dept.#IO	09-17-2024	11 YRS 07 MOS
MARILYN M. MATTHEWS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	10-06-2024	14 YRS 01 MOS
GLORIA A. MAYHEW	SHERIFF Dept.#SH	09-29-2024	26 YRS 05 MOS
MICHAEL A. NAVARRO	CHIEF EXECUTIVE OFFICE Dept.#AO	09-06-2024	05 YRS 03½ MOS
NELSON P. NIEGAS	AUDITOR - CONTROLLER Dept.#AU	10-21-2024	09 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEFANNY NORIEGA	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-28-2024	11 YRS 06 MOS
JENNIFER L. ORMSBY	PUBLIC LIBRARY Dept.#PL	10-25-2024	09 YRS 00 MOS
PETRINA Y. OSBORN	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-02-2024	13 YRS 02 MOS
JASON T. PEREIRA	PUBLIC WORKS Dept.#PW	10-10-2024	12 YRS 04 MOS
WILLIAM C. PRINCE	MENTAL HEALTH Dept.#MH	08-16-2024	00 YRS 04 MOS
ALFREDO PUENTES	PUBLIC WORKS Dept.#PW	10-16-2024	18 YRS 06½ MOS
RICARDO C. RAMOS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	08-31-2024	00 YRS 07 MOS
AMELITA RENTORIA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-15-2024	11 YRS 04 MOS
THOMAS A. ROBLEDO	PROBATION DEPARTMENT Dept.#PB	10-04-2024	36 YRS 01 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
THOMAS P. SCHMALZRIED	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	08-22-2024	11 YRS 04½ MOS
RAMONA A. SCHROEDER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-20-2024	36 YRS 03 MOS
CARLA G. SEARLES	CHILDREN & FAMILY SERVICES Dept.#CH	10-22-2024	06 YRS 07 MOS
MEDALLO F. SISON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-28-2024	32 YRS 09½ MOS
RENE K. SMITH	SHERIFF Dept.#SH	11-01-2024	12 YRS 02 MOS
LINDA M. SMITH	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-26-2024	16 YRS 10 MOS
MAE STEPHENS	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-02-2024	15 YRS 02 MOS
STEPHEN B. STEWARD	PROBATION DEPARTMENT Dept.#PB	09-30-2024	21 YRS 04 MOS
CYNTHIA L. TAYLOR	CHILDREN & FAMILY SERVICES Dept.#CH	09-25-2024	14 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DUNCAN I. TAYLOR	PUBLIC HEALTH PROGRAM Dept.#PH	09-17-2024	16 YRS 02½ MOS
YVONNE WAHBA	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-07-2024	38 YRS 08 MOS
CHRISTINE QU ZHANG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-20-2024	21 YRS 01 MOS

**BOARD OF RETIREMENT MEETING OF NOVEMBER 6, 2024,
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON OCTOBER 2, 2024**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
STEVE A OOSTERHOF	SHERIFF	CHANGE OF DATE TO November 28, 2024

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
HARRY B ERICKSON	DISTRICT ATTORNEY	RESCISSION OF RETIREMENT
JANE UGEH	DISTRICT ATTORNEY	CHANGE OF DATE TO September 7, 2024
GERONIMO B BERNARDO	MENTAL HEALTH	CHANGE OF DATE TO October 16, 2024
ERIC P TOLLIVER	PROBATION DEPARTMENT	RESCISSION OF RETIREMENT



October 24, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Division Manager
Disability Retirement Services

SUBJECT: **APPEAL(S) FOR THE BOARD OF RETIREMENT'S MEETING
OF NOVEMBER 6, 2024**

IT IS RECOMMENDED that the Board of Retirement grant the appeal(s) and request(s) for administrative hearing received from the following member(s), and direct the Disability Retirement Services Manager to refer each case to a referee:


5429B	Terry F. Stevenson	In Pro Per	Deny SCD - Grant NSCD With Option of Earlier Effective Date
5437B	Tanicia R. Trotter	In Pro Per	Deny SCD - Grant NSCD With Option of Earlier Effective Date Employer Cannot Accommodate

TLC:kw



October 22, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Manager 
Disability Retirement Services Division

FOR: November 6, 2024, Board of Retirement Meeting

SUBJECT: **DISMISS WITH PREJUDICE THE APPEAL OF PAUL G. MURPHY**


Mr. Paul G. Murphy applied for a service-connected disability retirement with the option of an earlier effective date on May 3, 2019. On April 6, 2022, the Board denied his application for service-connected disability retirement.

Mr. Murphy's attorney filed a timely appeal. On October 21, 2024, the applicant's attorney advised LACERA that his client did not wish to proceed with the appeal for a service-connected disability retirement.

IT IS THEREFORE RECOMMENDED THAT THE BOARD:

Dismiss with prejudice Paul G. Murphy's appeal for a service-connected disability retirement.

NOTED AND REVIEWED:


Francis J. Boyd, Sr. Staff Counsel

Date: 10/22/2023

FJB: TC:rl

Attachment

AARON STRAUSSNER
JULIE LOCKS SHERMAN
JEAN-PAUL LONNÉ
MICHAEL TREGER
BENJAMIN HELQUIST
ISAY KRUPNIK

**STRAUSSNER ♦ SHERMAN ♦ LONNÉ
TREGER ♦ HELQUIST ♦ KRUPNIK
LAWYERS**

14555 Sylvan Street
Van Nuys, CA 91411
Telephone (818) 788-1700
Facsimile (818) 788-1705
www.iodlawyers.com

LAURA ASHLEY HELQUIST
JOSHUA ROBERTS
DEMETRIUS T. MARTIN
ELLA CRESTANI
ADAM ROEHRICK
MARC SISSON
MAXIMILLIAN BARON

October 21, 2024

Eugenia Der
Senior Staff Counsel
Disability Litigation
LACERA
300 North Lake Ave., Ste. 650
Pasadena, CA 91101
EDer@lacera.com

RE: **PAUL MURPHY/WITHDRAW LACERA SCDR APPEAL**
Pension File No. : [REDACTED]

Dear Ms. Der:

Applicant hereby requests that his appeal of his Service-Connected Disability Retirement be withdrawn.

Should you have any questions or comments, please feel free to contact me.

Very truly yours,


BY: MICHAEL TREGER

MDT:mha
Enclosure(s)

cc: Paul Murphy
Irene Ayala, Referee
Tamara Caldwell, Manager/LACERA

PROOF OF SERVICE
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I declare under penalty of perjury as follows: I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is: Straussner Sherman Lonne Treger Helquist Krupnik, 14555 Sylvan St, Van Nuys CA, 91411.

On **October 21, 2024**, I served the foregoing document(s) described as: **NOTICE TO WITHDRAW APPEAL** on the following interested parties as follows:

Eugenia Der
Senior Staff Counsel
Disability Litigation
LACERA
300 North Lake Ave., Ste. 650
Pasadena, CA 91101
EDer@lacera.com

Tamara Caldwell
300 North Lake Ave., Rm. 350
Pasadena, CA 91101
Fax: 626-564-6177
tcaldwell@lacera.com

Irene Ayala
PO Box 351385
Los Angeles, CA 90035
ayalalaw@icloud.com

Paul Murphy


VIA US MAIL By placing a true and correct copy of the foregoing document(s) in an envelope addressed to each person identified in the service list for mailing. I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid at Van Nuys, California in the ordinary course of business.

VIA ELECTRONIC SERVICE ON WCAB Batch ID of this filing is attached.

VIA ELECTRONIC SERVICE By transmitting a true and correct copy via electronic service to the electronic notification address written under the named party, above.

VIA FAX SERVICE By transmitting a true and correct copy via facsimile service.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that the same was executed by me at Van Nuys on **October 21, 2024**.




BY: Michelle Arevalo



October 18, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell 
Division Manager

FOR: November 6, 2024, Board of Retirement Meeting

SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST – ROBERT A. MOORE, M.D.

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Dr. Robert A. Moore completed his initial report and record review for the application of Susan Leykis and is requesting approval for payment of the attached invoice. This was an extensive case with 47.7 hours of record review. The total outstanding balance is \$22,711.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Robert A. Moore, M.D.

TC:rl

Confidential Attachment




Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



October 7, 2024

TO: Each Trustee
Board of Retirement

FROM: Francis J. Boyd 
Sr. Staff Counsel

FOR: November 6, 2024, Board of Retirement Meeting

**SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST – WINET
PATRICK GAYER CREIGHTON & HANES**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Jennifer Creighton at Winet Patrick Gayer Creighton & Hanes has been hired to investigate and process a disability-retirement application filed by a LACERA employee. This confidential file is identified as 2SB2023J.

Currently, Ms. Creighton's firm has been paid \$17,011.56 for services provided. Enclosed are her invoices dated July 31, 2024, totaling \$1,071.90, August 31, 2024, totaling \$30.80, and October 1, 2024, for \$35.00. The charges are appropriate given the complexity of the issues presented in this disability-retirement application.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

FB:rl

Confidential Attachment



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



October 17, 2024

TO: Each Trustee
Board of Retirement

FROM: Kathy Delino ^{KD}
Chief, Information Technology

FOR: November 6, 2024, Board of Retirement Meeting

SUBJECT: Retroactive Approval: Microsoft Licensing Expenses Fiscal Year 2024-25

RECOMMENDATION

That the Board of Retirement retroactively approve the following recommendations regarding LACERA's Microsoft Licensing Expenses for FY 2024-25:

1. Authorize staff to amend the final year of the contract with SoftwareONE to include additional licensing costs and scope of services for FY 2024-2025; and
2. Approve the expenditure for the additional licenses, bringing the final year total to \$617,975.78, which is \$162,094.94 over the annual contract amount of \$455,880.83.

BACKGROUND

LACERA procures our Microsoft licenses through SoftwareONE, a third-party Value-Added Reseller (VAR). This process offers the organization several advantages such as cost savings, integration and customization services that help maximize the value of our Microsoft licenses. The contract with SoftwareONE is a three-year contract, and FY 2024-25 is the third and final year of this contract. This contract covers the licensing expenses for all Microsoft Enterprise products including Microsoft Word, Excel, Outlook, Visio, Teams, SharePoint, Intune, Power BI, Power Apps, Power Automate, Project, SQL Server, and CoPilot Search.

For FY 2024-25, we added the following licensing:

<i>Microsoft CoPilot for MS 365 (Qty: 300)</i>	\$110,268.00
<i>AI Builder for SharePoint (Qty: 1)</i>	\$ 5,390.88
<i>MS Teams Premium (Qty: 20)</i>	\$ 1,509.40
<i>Additional Visio Licenses (Qty: 40)</i>	\$ 5,267.56
<i>Additional Teams Calling Licenses (Qty: 30)</i>	\$ 2,534.40
<i>Additional Project Licenses (Qty: 20)</i>	\$ 4,306.20
<i>Intune Premium Remote Help (Qty: 550)</i>	\$ 32,818.50
Total Increase for FY 2024-25	\$162,094.94

Microsoft Copilot for MS 365 is the most significant additional investment for FY 2024-25. It offers many advantages that justify the additional licensing costs. CoPilot enhances productivity by seamlessly integrating with Microsoft 365 applications, providing real-time assistance, and automating routine tasks. It helps users create, edit, and manage their work. This can lead to

substantial time savings and allows employees to focus on higher-value activities, ultimately driving innovation and efficiency. Additionally, CoPilot's advanced AI capabilities can improve decision-making by offering data-driven insights and recommendations, which can lead to better strategic outcomes. These benefits collectively ensure a strong return on investment, making the additional licensing costs a prudent and strategic decision for LACERA.

AI Builder for SharePoint enhances SharePoint by bringing intelligent automation and predictive insights into our document handling, extraction, and processing workflows. This advancement will automate and simplify the management of large document volumes.*MS*

Teams Premium further enhances our initial investment in Microsoft Copilot for MS 365. Teams Premium provides key features such as intelligent recap and advanced meeting protections. Intelligent recap allows staff to quickly catch up on the most relevant messages and tasks with end-to-end encryption enabled to help safeguard confidential information.

Additional VISIO Licenses are needed as more staff members participate in the documenting and optimizing the workflow in the divisions.

Additional Teams Calling Licenses are needed as we retired our legacy enterprise phone system, Avaya.

Additional Project Licenses are needed as more staff members are learning project management and using automated tools to support their work.

Intune Premium Remote Help is a cloud-based solution that enables secure assistance for users' devices, allowing the LACERA Service Desk staff the ability to view and control devices to resolve issues more efficiently.

EXECUTIVE SUMMARY

In July 2024, LACERA received and paid the SoftwareONE Invoice for FY 2024-25 licensing costs. Upon review, it was determined that the invoice exceeded the contract maximum and required approval from the Board of Retirement, as per LACERA's procurement policy. For policy compliance, we are presenting this issue to the Board of Retirement for retroactive approval.

To avoid similar issues in the future, LACERA is deploying an Enterprise Contract Management Lifecycle (ECLM) solution from and has established a new centralized Vendor Management Group to ensure that our procurement and contracting processes are efficient and aligned with our strategic objectives. The Cobblestone ECLM solution will help manage contracts more effectively and prevent exceeding approved contract values by featuring a central contract repository, spend management, contract performance tracking, and change management to ensure modifications are documented and approved. The Vendor Management Group will create and oversee a centralized process for obtaining goods and services, identify and mitigate risks in procurement and contracting, secure favorable contract terms, build relationships with vendors and suppliers, ensure compliance with contractual terms, and provide analytics for ongoing improvements. While we are dedicated to adhering to all contract terms, we recognize that flexibility may sometimes be needed regarding significant expenditures, where costs could depend on the number of users within the organization.

October 17, 2024

Page 3

IT IS THEREFORE RECOMMENDED THAT the Board of Retirement retroactively approve the following recommendations regarding LACERA's Microsoft Licensing Expenses for FY 2024-25:

1. Authorize staff to amend the final year of the contract with SoftwareONE to include additional licensing costs and scope of services for FY 2024-2025.
2. Approve the expenditure for the additional licenses, bringing the final year total to \$617,975.78, which is \$162,094.94 over the annual contract amount of \$455,880.83.

Noted and Reviewed:




Laura Guglielmo
Assistant Executive Officer

CC: Ricki Contreres
Summy Voong
Jim Lyle

October 29, 2024

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: November 6, 2024 Board of Retirement Meeting

SUBJECT: **Provide Voting Directions on SACRS 2025 Legislative Platform**

RECOMMENDATION

That the Board of Retirement direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2025 legislative platform.

BACKGROUND

Each year, the 20 retirement systems operating under the County Employees Retirement Law of 1937 (CERL) are asked to submit proposals to the SACRS Legislative Committee for sponsorship in the annual SACRS legislative platform. The items submitted should have application to all CERL systems rather than an individual system; they should not propose new benefits that will be paid for by the plan sponsor; and they should not create major issues, such as conflicts with Proposition 162 or with any of the 19 other CERL retirement systems.

The proposals for the omnibus bill include proposals submitted by individual CERL systems as well as items developed by the SACRS Legislative Committee. They will be presented to the SACRS membership for approval at the Business Meeting of the SACRS Fall Conference on November 15, 2024.

The Board of Retirement's (BOR) policy for SACRS business is that the Chief Executive Officer is the SACRS voting delegate with alternates being the BOR officers and the remaining trustees by board seat number.

DISCUSSION

Final Compensation Period for PEPRA Members: 31462.05

Current Law

A member who is subject to the California Public Employees' Pension Reform Act of 2013 (PEPRA) for all or any portion of their membership in a county retirement system shall have their final compensation determined based on a 36-month period.

If the member has less than three years of service, their final compensation shall be determined by dividing the total pensionable compensation by the number of months of service credited to the member and multiplying by 12.

To determine final compensation for a member who does not have three consecutive years of earned pensionable compensation due to an absence, the compensation for any absence shall be based on the pensionable compensation of the position held by the member immediately prior to the absence.

Proposed

The proposed amendment would clarify that, for purposes of determining final compensation, the computation for any absence shall be based on the pensionable compensation of the position held by the member at the beginning of the absence, regardless of the number of consecutive years of earned pensionable compensation.

The amendment would ensure that for members who do have more than three consecutive years of earned pensionable compensation, any absences shall be based on the pensionable compensation of the position held by the member immediately prior to the absence before final compensation is determined. This would avoid scenarios where members would not have their highest final compensation used for benefit calculations if their three consecutive years of earned pensionable compensation are not their highest rates of pensionable compensation.

Safety Designation: 31470.14

Current Law

Subject to a resolution adopted by the board of supervisors, local prosecutors, local public defenders, and local public defender investigators are eligible to be designated as safety members.

Notwithstanding provisions in CERL that require newly designated safety members to pay the difference in contributions plus interest to convert general service to safety service, the past service of these general members shall be converted to safety service if the past service was rendered in a position that has subsequently been reclassified as a safety position.

Proposed

PEPRA provides that if a change to a member's retirement membership classification or a change to employment results in an enhancement in the retirement formula or retirement benefit applicable to the member, that enhancement shall apply only to service performed on or after the operative date of the change and shall not be applied to any service performed prior to the operative date of the enhancement.

After the enactment of PEPRA, a number of technical and conforming amendments were made to CERL. Government Code Section 31470.14 appears to be a section that was overlooked in this process, and the proposed amendment conforms CERL to PEPRA.

CONCLUSION

These amendments will provide technical clarity for the CERL retirement systems and enable administrative efficiency for system staff and members.

IT IS THEREFORE RECOMMENDED THAT THE BOARD direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2025 legislative platform.

Reviewed and Approved:

A handwritten signature in blue ink that reads "Luis Lugo". The signature is written in a cursive style and is centered within a light gray rectangular box.

Luis Lugo, Deputy Chief Executive Officer

Attachment

SACRS November 15, 2024, Business Meeting: Agenda Item 5.B.

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jean Kim
Naomi Padron, MKP Government Relations



SACRS Business Meeting Agenda
Friday, November 15, 2024
10:15 AM – 11:30 AM
Monterey Hyatt Regency Resort & Spa
Monterey, CA
Regency Ballroom

SACRS Parliamentarian – David Lantzer, San Bernardino CERA

SACRS Sergeant at Arms – Brian Williams, Sonoma CERA

Meeting Call to Order

1. SACRS System Roll Call

Zandra Cholmondely, Santa Barbara CERS, SACRS Secretary

2. SACRS Secretary's Report - Receive and File

Zandra Cholmondeley, Santa Barbara CERS, SACRS Secretary

- A. SACRS Business Meeting Minutes May 2024

3. SACRS Treasurer's Report - Receive and File

Jordan Kaufman, Kern CERA, SACRS Treasurer

- A. July 2024 – August 2024 Financials
- B. 2024-2025 SACRS Budget

4. SACRS President Report - No Action

David MacDonald, Contra Costa CERA, SACRS President

- A. SACRS President Update

5. SACRS Legislative Committee Report – Action Item

Eric Stern, Sacramento CERS and Dave Nelsen, Alameda CERA, SACRS Legislative Committee Co-Chairs

- A. Legislative Committee Report
- B. Proposed 2024-2025 SACRS Legislation



6. SACRS Nomination Committee Report – No Action

Vivian Gray, Los Angeles CERA, SACRS Nomination Committee Chair

- A. SACRS Board of Directors Elections 2025-2026

7. SACRS Audit Committee Report – No Action

Steve Delaney, Orange CERS, SACRS Audit Committee Chair

- A. SACRS Audit 2023-2024 Update

8. SACRS Education Committee Report – No Action

JJ Popowich, Los Angeles CERA, SACRS Education Committee Chair

- A. Education Committee Report

9. SACRS Program Committee Report – No Action

Adele Tagaloa, Orange CERS, SACRS Program Committee Chair

- A. Program Committee Report

10. SACRS Affiliate Committee Report – No Action

JoAnne Svensgaard, Adrian Lee & Partners, SACRS Affiliate Committee Chair

- A. Affiliate Committee Report

11. SACRS Bylaws Committee Report – No Action

Barbara Hannah, San Bernardino CERA, SACRS Bylaws Committee Chair

- A. Bylaws Committee Report

12. SACRS Fall Conference Breakout Reports – No Action

A representative from each breakout will give a verbal report on their meetings. No printed materials for this item.

- A. Administrators
- B. Affiliates



- C. Attorneys
- D. Disability/ Operations & Benefits Combo
- E. Internal Auditors
- F. Investment Officers
- G. Safety Trustees
- H. General Trustees

13. Adjournment

Next scheduled SACRS Business Meeting will be held on Friday, May 16, 2025. The meeting will be held at the Omni Rancho Las Palmas Resort & Spa, Rancho Mirage, during SACRS Annual Spring Conference May 13-16, 2025



5. SACRS Legislative Committee Report - Action Item

Eric Stern, Sacramento CERS and Dave Nelsen, Alameda CERA

- A. Legislative Committee Report
- B. SACRS Legislative Proposals



August 16, 2024

RE: SACRS Legislative Proposals 2025

Dear SACRS Board of Directors,

The SACRS Legislative Committee has developed a legislative package for consideration in the upcoming 2025 legislative session. These proposals reflect the input of SACRS member systems and are intended to provide technical and administrative clarity to various sections of the County Employees Retirement Law of 1937 (CERL).

The following proposed amendments to the CERL correct drafting omissions following the implementation of PEPRA in 2013:

- Three-Year Final Compensation (Government Code Section 31462.05): This amendment clarifies how the three-year final compensation period is calculated when a member has less than 36 months of service, consistent with similar sections of law.
- Safety Designation (Government Code Section 31470.14): This amendment clarifies that service for miscellaneous positions that are converted to safety positions after January 1, 2013, cannot be retroactively enhanced.

We thank the Legislative Committee for reviewing these proposals and engaging in a collaborative, deliberative process to achieve consensus on issues. These amendments represent process improvements that will provide administrative efficiencies to retirement systems and members.

Respectfully,

/s/

David Nelsen and Eric Stern
Co-Chairs, Legislative Committee

ATTACHMENT

- SACRS 2025 Legislative Proposal – Draft Language

SACRS 2025 Legislative Proposal
DRAFT LANGUAGE
As of August 16, 2024

31462.05.

(a) For a member who is subject to the California Public Employees' Pension Reform Act of 2013 (Article 4 (commencing with Section 7522) of Chapter 21 of Division 7 of Title 1) for all or any portion of their membership in the county retirement system, "final compensation" as defined in Section 7522.32 shall apply. The computation for any absence shall be based on the pensionable compensation of the position held by the member at the beginning of the absence.

(b) If a member has less than three years of service, that member's final compensation shall be determined by dividing the total pensionable compensation by the number of months of service credited to the member and multiplying by 12.

~~(c) When determining final compensation for a member who does not have three consecutive years of earned pensionable compensation due to an absence, the compensation for any absence shall be based on the pensionable compensation of the position held by the member immediately prior to the absence.~~

31470.14.

(a) Local prosecutors, local public defenders, and local public defender investigators are eligible.

(b) Except as provided in subdivision (c) and notwithstanding Sections 31639.7 and 31639.75, past service as a general member shall be converted to safety service if the past service was rendered in a position that has subsequently been reclassified as a safety position pursuant to this section before January 1, 2013. On or after January 1, 2013, any enhancement to safety service shall be subject to Section 7522.44. For local prosecutors, as described in paragraph (2) of subdivision (a) of Section 31469.2, service in the office of a district attorney and a local child support agency shall be considered service for the district attorney for purposes of this section.

(c) Notwithstanding any other provision of this chapter, within 90 days after this section becomes operative in the county, or on the first day of the calendar month following his or her entrance into service, whichever is later, a local prosecutor, local public defender, or local public defender investigator may file a written election not to become a local safety member pursuant to this section.

(d) Notwithstanding any other provision of this chapter, local prosecutors, local public defenders, and local public defender investigators shall be subject to the benefit formula contained in Section 31664 or 31664.2, or any other benefit formula applicable to safety members that does not provide benefits greater than those benefits provided under Section 31664.2, as designated in the resolution described in subdivision (e). A local prosecutor, local public defender, or local public defender investigator shall not be deemed to be a county peace officer, as defined in Section 31469.1, for any purpose under this chapter.

(e) This section shall not be operative in a county unless and until the board of supervisors, by resolution adopted by majority vote, makes this section operative in the county. A resolution to make this section operative in the county shall include all local prosecutors, local public defenders, and local public defender investigators described in Section 31469.2.

(f) A provision in a memorandum of understanding that an employer is not obligated to meet and confer regarding wages, hours, or conditions of employment during the term of the memorandum shall not be construed to preclude meetings regarding the provisions of this section between an employer and local prosecutors, local public defenders, and local public defender investigators prior to the expiration of the term of the memorandum of understanding.

(g) This section does not apply to any person described in Section 31469.2 who dies prior to the date this section becomes applicable in the county.

FOR INFORMATION ONLY

October 28, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ricki Contreras, Manager *RC*
Administrative Services Division

FOR: November 6, 2024 Board of Retirement Meeting
November 13, 2024 Board of Investments Meeting

SUBJECT: FY 2024-25 MID-YEAR BUDGET ADJUSTMENTS

LACERA staff and management are responsible for monitoring and forecasting expenditures to ensure resources are used to meet the organization's needs. To support this responsibility, LACERA's Budget Policy, attached, includes a Mid-Year Budget Adjustment process to facilitate changes in priorities, goals, or economic conditions. The mid-year budget review shall be presented to the Board of Retirement (BOR) and Board of Investments (BOI) for information or action if required.

Staff has completed the FY 2024-25 mid-year budget review and determined that no additional appropriations, staffing, or adjustments are required outside the CEO's authority. The CEO can transfer up to \$1 million between major accounts without a limit on transferring within the same account. Therefore, no Board action is needed. This memo is provided for informational purposes only, reflecting LACERA's commitment to our values of transparency and accountability and in compliance with LACERA's Budget Policy V.B.10.

LACERA ADMINISTRATIVE BUDGET

In June, the Boards adopted LACERA's FY 2024-25 Administrative Budget totaling \$140,016,481. The Administrative Budget includes two major account categories: Salaries and Employee Benefits (S&EB), with an adopted budget of approximately \$105.1 million, and Services and Supplies (S&S), with an adopted budget of approximately \$34.9 million. Staff and management have reviewed the current and projected expenditures compared to the adopted administrative budget. No additional funding is required, and no new positions are recommended. However, in reviewing the actual expenditures through the first quarter, staff identified a few line items where expenditures were greater than anticipated and offsetting under-expenditures in other line items. As a result, staff has recommended, and the CEO has authorized, the transferring of funds between various accounts as detailed below:

S&S Transfer of Appropriations

The dollar amount to be transferred within the S&S Category is \$147,700.

From Division	From Account	To Division	To Account	\$ Amount
Executive Office	Miscellaneous	Executive	Food/ Beverages	2,000
Administrative Services	Building Operational Cost	Member Services	Staff Travel	10,000
Administrative Services	Building Operational Cost	Member Services	Photocopies of Documents	6,500
Systems	EDP Charges - ISD	Benefits Division	Member Verification	19,200
Administrative Services	<ul style="list-style-type: none"> • Standard Stock • Safety & Health Supplies • Fiduciary Insurance 	Administrative Services	Postage Meter	60,000
Systems	<ul style="list-style-type: none"> • Mobile Device Services & Equipment • Enterprise Internet Connection • Telephone Connection 	Systems	Remote Workforce Equipment	50,000
			Total S&S Transfers	\$147,700

S&EB Transfer of Appropriations

The dollar amount to be transferred within the S&EB is \$292,900.

From Division	From Account	To Division	To Account	\$ Amount
Executive Office	<ul style="list-style-type: none"> • Gross Salaries • MegaFlex 	Executive Office	Agency Temp	161,000
Administrative Services	Gross Salaries	Administrative Services	Agency Temp	131,900
			Total S&EB Transfers	\$292,900

Transfer of Appropriations Across Major Accounts: S&S to S&EB transfers

The dollar amount to be transferred from S&S to S&EB is \$309,900.

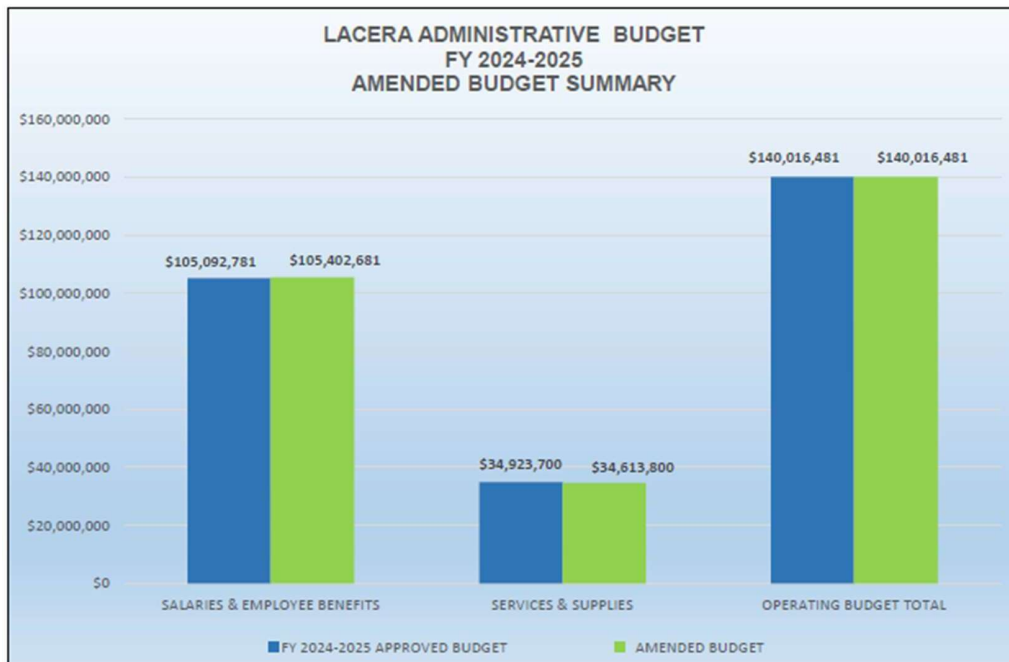
From Division	From Account	To Division	To Account	\$ Amount
Administrative Services	Building Operational Cost	Member Services	Overtime	120,000
Systems	Cloud Migration	Benefits	Agency Temp	57,900
Information Security	Security Assessment & Monitoring	Information Security	Agency Temp	132,000
			Total S&S to S&EB Transfer	\$309,900

It is important to note that the total amount to be transferred does not account for the projected increase of \$1.85 million in S&EB due to the Cost-of-Living Adjustment (COLA) recently approved by the Board of Retirement and the Board of Investments. This increase is set to take effect on October 1, 2024, for Non-MAPP staff and January 1, 2025, for MAPP staff. Based on our existing expenditure rate, we anticipate that the current S&EB budget can fully absorb the cost. Staff will continue to monitor actual expenditures throughout the year and do not expect any adjustments for this purpose.

Below is a chart of the overall summary of the LACERA Administrative Budget:

ADMINISTRATIVE BUDGET	FY 2024-2025 APPROVED BUDGET	MID-YEAR ADJUSTMENT AMOUNT	AMENDED BUDGET	% CHANGE
SALARIES & EMPLOYEE BENEFITS	\$105,092,781	\$309,900	\$105,402,681	0.3%
SERVICES & SUPPLIES	\$34,923,700	(\$309,900)	\$34,613,800	(0.9%)
OPERATING BUDGET TOTAL	\$140,016,481	\$0	\$140,016,481	0.0%

* All amounts rounded to the nearest dollar.

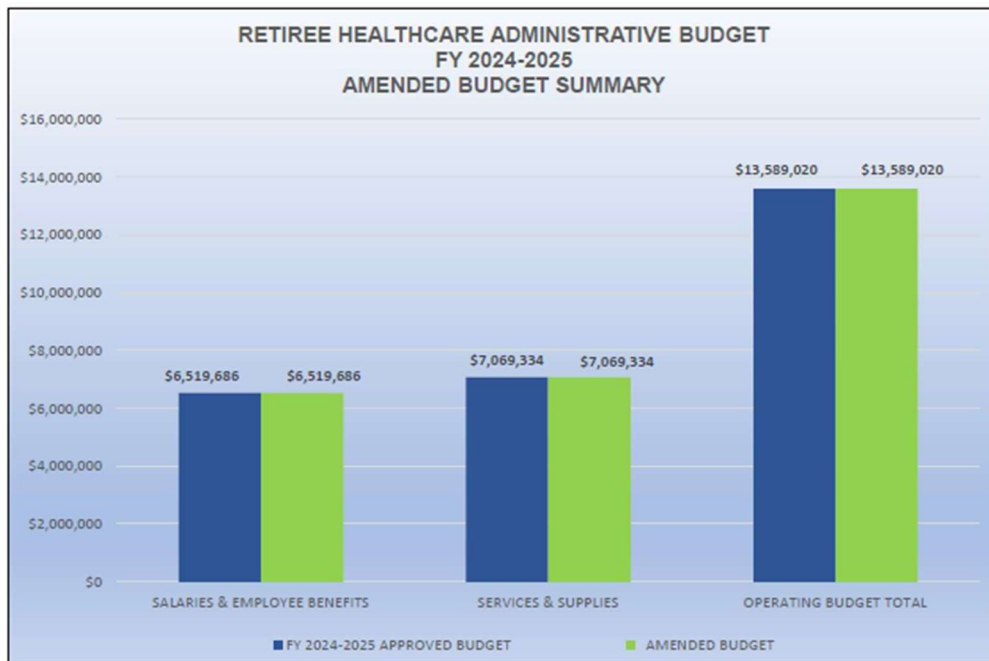


RETIREE HEALTHCARE BENEFITS PROGRAM (RHCBP) BUDGET

There were no Mid-Year Amendment requests from the Retiree Healthcare Benefits Program (RHCBP). The approved budget for FY 2024-25 remains unchanged.

RETIREE HEALTHCARE ADMINISTRATIVE BUDGET	FY 2024-2025 APPROVED BUDGET	MID-YEAR ADJUSTMENT AMOUNT	AMENDED BUDGET	% CHANGE
SALARIES & EMPLOYEE BENEFITS	\$6,519,686	\$0	\$6,519,686	0.0%
SERVICES & SUPPLIES	\$7,069,334	\$0	\$7,069,334	0.0%
OPERATING BUDGET TOTAL	\$13,589,020	\$0	\$13,589,020	0.0%

* All amounts rounded to the nearest dollar.



Attachment

CC: Santos H. Kreimann
 Luis Lugo
 JJ Popowich
 Steven P. Rice
 Ted Granger
 Ricki Contreras
 Martin Sandoval
 Budget Unit



BUDGET POLICY

Authorizing Manager: Laura Guglielmo, Assistant Executive Officer

Original Effective Date: 05/20/2009

Last Updated: 05/30/2024

Mandatory Review: June 2025 (Annually)

Approval Level: Board of Retirement and Board of Investments

I. Purpose

This document sets forth the fiscal policy to ensure LACERA's budgeting practices are in accordance with prudent fiscal management for the allocation and utilization of resources to meet the organization's Mission and Vision and to support the goals of the Board of Retirement and Board of Investments' Strategic Plans. The policy also serves to increase the transparency of the budgeting process, which ensures stakeholders and members have insight into how LACERA manages its funds and meets its fiduciary obligations.

LACERA's budget encompasses three components: The Administrative Budget, the Retiree Healthcare (RHC) Budget, and the Other Post-Employment Benefits (OPEB) Trust.

The objective of this policy is to set out LACERA's budgeting principles, the timeline for the preparation of the budget, and the process and responsibilities for review, approval, and implementation of all three budget components.

II. Scope

This Policy applies to the development, preparation, and implementation of all three components of LACERA's budget in accordance with the County Employees Retirement Law (CERL).

Any exceptions to this Policy must be requested in writing (clearly stating the basis for the exception) and approved by the Board of Retirement and Board of Investments.

III. Legal Authority

Government Code Section 31580.2 of the County Employees Retirement Law (CERL) requires a budget covering the entire expense for the administration of the retirement system, shall be adopted by the Boards annually, and shall be charged against the earnings of the retirement fund. The expense incurred in any year may not exceed twenty-one hundredths of one percent (0.21%) of the accrued actuarial liability of the retirement system.

Government Code Section 31596.1 provides that the expenses of investing its moneys, securing custodial bank services, securing actuarial services for the annual valuation and triennial experience study, and securing attorney services to assist with investment matters under Government Code Sections 31607 shall not be considered a cost of administering the system.

III. Legal Authority (Continued)

As such, these costs are not included in the Administrative Budget and are identified as “non-administrative expenses.” Section 31596.1 also provides that the cost of internal legal representation secured by the Board of Retirement and Board of Investments under Government Code Section 31529.1 for services previously performed by County Counsel are not administrative costs and under Government Code Section 31607 for services to assist the Board of Investments in carrying out its investment powers and duties. Under Section 31529.1, legal representation within the scope of that statute is limited to one-hundredth of 1 percent of system assets in any budget year; investment legal expenses under Section 31607 are not similarly limited.

Government Code Section 31580.2(b) provides that expenditures for computer software, hardware, and technology consulting services in support of these computer products shall not be considered a cost of administration of the retirement system for purposes of this section.

Government Code Sections 31691 and 31694 provide that the expenses of administering the RHCBP program and OPEB Trust may not be made from assets of the retirement fund. Therefore, such costs should not be part of the pension system’s administrative budget.

IV. Definitions

Administrative Budget: LACERA’s annual Administrative Budget consists of two components: Salaries and Employee Benefits, and Services and Supplies.

Appropriation: Funds set aside for specific purposes outlined in the Adopted Budget.

Budget: The annual financial plan that outlines the resources and revenue needed to achieve LACERA’s work plan to meet its Mission and Vision and LACERA’s Board of Retirement Strategic Plan and Board of Investments Strategic Plan.

Fiscal Year: LACERA’s fiscal year begins on July 1st and concludes on June 30th. LACERA shall follow a naming convention referencing the fiscal year ending date, for example, FY23 for the fiscal year ending June 30, 2023.

Information Technology Coordination Council (ITCC): Oversight body responsible for significant technology and system recommendations for incorporation into the Proposed Budget. Established to ensure the efficient and effective use of technology, collaboration across the organization, and that the strategic plan goals are achieved.

Non-Administrative Expenses: Expenses excluded from the Administrative Budget as specified in Government Code Section 31596.1.

Other Post-Employment Benefits (OPEB) Trust: Trust funds established by Los Angeles County, LACERA, and the Superior Court to pre-fund their Retiree Healthcare Benefit Program.

IV. Definitions (Continued)

Retiree Healthcare Benefits Program (RHCBP) Budget: The RHCBP Budget reflects the resources and revenue required to administer retiree healthcare benefits to eligible members. These costs are funded through a monthly administrative fee via healthcare premiums, charged to program participants, or the plan sponsor if the member's benefit is fully subsidized.

Statutory Appropriation Limit: The limit of the Boards' authority to appropriate funds to administer the retirement system, established by Government Code Section 31580.2 - currently twenty-one hundredths (.21) of one percent of the actuarial accrued liability of the retirement fund.

Unallocated Statutory Appropriation Balance: The difference between the funds appropriated to meet the organization's operational needs and the statutory appropriation limit established by Government Code Section 31580.2.

V. Policy Statement

This policy seeks to document LACERA's budgetary practices, consistent with its fiduciary duty of prudence.

V.A. Budgetary Components

LACERA's budget encompasses three components: The Administrative Budget, the Retiree Healthcare Benefits Program (RHCBP) Budget and the Other Post-Employment Benefits (OPEB) Trust.

V.A.1. Administrative Budget

The Administrative Budget reflects the resources needed to achieve the organization's work plan, each Board's Strategic Plan and goals, and operational activities in support of pension administration and investment of plan assets required to deliver retirement benefits for LACERA members and beneficiaries. It consists of two primary components: Salaries and Employee Benefits (S&EB) and Services and Supplies (S&S).

S&EB costs consist of ongoing personnel costs for the organization, including salaries for permanent and temporary staff, overtime, and variable benefits. Variable benefits include retirement costs (pension, 457, and 401K plan costs), health insurance, OPEB contributions and other employee benefits.

S&S costs reflect the daily operational needs of the organization. Some examples include, but are not limited to, building expenses (rent, maintenance, insurance), information technology needs, professional and specialized services, legal fees, office supplies and equipment, education, travel, and insurance.

V.A.2 Retiree Healthcare (RHC) Benefits Program Budget

V. Policy Statement (Continued)

The Retiree Healthcare Benefits Program provides healthcare benefits to LACERA membership on behalf of the fund's Plan Sponsors. The insurance premiums are born solely by the participants of the plan, or the Plan Sponsor if the employee is eligible for such benefit. LACERA trust funds are not used for premium payments or for the administration of the Program. The direct costs and variable overhead costs associated with the administration of the RHC Benefits Program are charged to the plan sponsors and participating members via an administrative fee. These administrative fees are added to the monthly premium costs and are not included in the Administrative Budget.

There are four categories of expenses for the RHC Benefits Program:

- Direct Costs of Salaries and Employee Benefits
- Direct Services and Supplies
- Indirect Salaries and Employee Benefits
- Indirect Services and Supplies.

Indirect Salaries and Employee Benefits and Indirect Services and Supplies reflect the program's pro-rata share of internal LACERA support functions such as Administrative Services, Information Technology, and Human Resources.

V.A.3. Other Post-Employment Benefits (OPEB) Trust Budget

The County of Los Angeles (County), LACERA, and the Superior Court (Court) utilize an OPEB Trust to pre-fund the Retiree Healthcare Program benefits. In FY 2012-2013, the County and LACERA established a trust to fund their program and the Court established its trust in FY 2016-17. Each agency's trust funds are reported separately in their financial statements. The Board of Investments of LACERA serves as the trustee and investment manager for the trusts.

The Trust Agreements stipulate that "*... the Trustee (LACERA) shall be entitled to payment or reimbursement of all of its reasonable and appropriate expenses incurred in administering or investing the Trust...*" As such, LACERA seeks payment directly from the County and the Court to fund the OPEB Trust. To avoid the OPEB Trust assets being co-mingled with retirement fund assets, LACERA maintains separate accounting of the costs associated with administering the OPEB Trust. The costs of the OPEB Trusts are not part of LACERA's Administrative Budget.

There are four categories of expenses of the OPEB Trust: Direct Costs of Salaries and Employee Benefits; Direct Services and Supplies; Indirect Salaries and Employee Benefits; and Indirect Services and Supplies. These expenses are allocated between the County, LACERA, and the Court based on an agreed methodology. At the close of each fiscal year, actual costs are reconciled, and variances are credited or debited to each entity.

V. Policy Statement (Continued)

V.B. Process

The budget process consists of activities that encompass the development, implementation, and evaluation of the annual financial plan for the allocation of resources to support and accomplish organizational goals and strategic initiatives.

V.B.1. Budget Monitoring and Control

It is the responsibility of LACERA management to develop and prepare an annual budget in accordance with responsible fiscal management for the allocation and utilization of resources to meet the organization's Mission, Vision, and Values and each Board's Strategic Plan.

V.B.2. Criteria

LACERA Management develops the annual proposed budget reflecting the enterprise priorities established through each Board's Strategic Plan. Criteria used by the organization to prioritize resources for the budget include, but are not limited to:

- Alignment with each Board's Strategic Plan
- Mitigating risk
- Compliance with legally mandated requirements
- Technological advancements to support staff and improve service to LACERA's members
- Identifying opportunities for cost efficiencies
- Identifying opportunities to improve service to members
- Staff development and succession planning
- Direction of the LACERA Board of Retirement and/or Board of Investments

V.B.3 Alignment with Each Board's Strategic Plan

The first step in developing a budget is to consider what the organization expects to achieve in the upcoming fiscal year. Each Board's Strategic Plan lays out its strategic goals, objectives, and action plans to achieve LACERA's Mission, Vision, and Values. Those goals and objectives identify responsibilities, timelines, and the metrics that will be used to determine if the goals or objectives have been met. As part of the budget development process, it is the responsibility of LACERA Trustees and Management to ensure that the organization's budget, or financial plan allocate the appropriate resources to achieve its strategic goals and objectives within the specified time frame.

V. Policy Statement (Continued)

V.B.4 Annual Budget Development and Approval Calendar

<i>Date</i>	<i>Activity</i>
By November 30	<ul style="list-style-type: none"> Executive Office and Management review each Board's Strategic Plan initiatives for alignment with the upcoming Fiscal Year budget development cycle.
	<ul style="list-style-type: none"> Administrative Services Division provides each Division Manager a budget package with instructions for completing their proposed budget for the upcoming fiscal year, a budget preparation timetable with specific deadlines, a schedule of meeting dates with the Budget Unit, and a schedule of meeting dates with the Executive Office.
December	The Budget Unit, representatives from Human Resources and Systems meet with Division Managers and their designees to provide guidance in the development of their budget requests.
By January 15	Division Managers submit their proposed budget to the Budget Unit.
By February 15	The Executive Office meets with each Division Manager and their designees to discuss the Division's needs and provide direction to the Division Managers and Budget Unit.
March	Audit Committee review of Internal Audit Proposed Budget.
April	The Budget Unit prepares and distributes the preliminary Administrative, RHC, and OPEB Trust Budgets to all Trustees and Division Managers.
April	Present preliminary budget to JOGC for review and input
By June 30	Board of Retirement and Board of Investment review and approve final budget

V.B.5. Budget Adoption

The Board of Retirement and Board of Investments ("Boards") have the joint responsibility to approve the enterprise-wide budget and resource allocations for all funds by June 30th. The Boards have created the Joint Organizational Governance Committee (JOGC), to provide oversight of the budget preparation and planning. The Preliminary Budget is presented to the JOGC in April for its review and direction. Staff incorporates direction from the JOGC, and the JOGC's

V. Policy Statement (Continued)

recommendations are presented to both Boards. The Boards independently take action to approve and adopt a Final Adopted Budget by June 30th.

V.B.6. Budget Appropriation

The Final Adopted Budget reflects the funds appropriated, or set aside, for specific purposes. For LACERA, funds are appropriated for two primary purposes, Salaries and Employee Benefits, and Services and Supplies.

Government Code Section 31580.2 states the annual budget for administrative expenses of a retirement system established under CERL may not exceed twenty-one hundredths (.21) of one percent of the Actuarial Accrued Liability (AAL) of the retirement system. Each year, LACERA's statutory appropriation limit is identified in the Adopted Budget.

To the extent funding appropriated as part of the budget is less than the statutory appropriations limit, the Boards may take specific action at any point during the fiscal year to appropriate additional funds not to exceed the maximum amount established by statute. LACERA's budgeting process includes a Mid-Year Budget Adjustment proposal to facilitate changes in priorities, goals, or economic conditions. The difference between the funds appropriated to meet the organization's operational needs and the statutory appropriation limit shall be referred to as the "Unallocated Statutory Appropriation Balance."

Budgetary adjustments that do not fall within the authority of the Chief Executive Officer, as outlined in Section V.B.10 below, require the review and recommendation by the JOGC for approval by both Boards as outlined in Section V.B. 12.

V.B.7. Budget Monitoring and Reporting

Budget Unit staff monitors and analyzes Division and enterprise-wide expenditures throughout the year, consults with Division Managers to identify planned expenditures and project full year under/over expenditures by Division, and compares those estimates against the Adopted Budget. Significant budgetary variances are discussed and explained.

Budget Control Reports are prepared and provided to all Trustees and Management Staff on an outlined schedule within the fiscal year. These reports include year to date expenditures and projected expenditures compared to the budget. Budget adjustments impacting staffing levels or exceeding the CEO's authority referenced in Section V.B.10 shall be considered by the JOGC and approved by the Boards.

This budget monitoring and control activity occurs concurrently while the Proposed Budget for the upcoming fiscal year is being developed.

V. Policy Statement (Continued)

V.B.8. Mid-Year Budget Review

By December 1, LACERA Executive Management will assess and evaluate the adequacy of the personnel and other resources included in the Final Adopted Budget and make recommendations to the JOGC for adjustments, if necessary, as described in Section V.B.6. JOGC recommendations shall be considered for approval by the Boards. As part of the mid-year budget, Executive Management may also address the progress and status of achieving the Boards' respective Strategic Plans.

V.B.9. Mid-Year and Year-End Adjustments Within the Administrative Budget

As part of LACERA's budget monitoring and reporting activities, it may become necessary to amend the Final Adopted Budget. Amendments may take the form of transferring appropriations between line items within a major account, transferring appropriations between major accounts, or increasing total appropriations within the statutory limits established by the Government Code as discussed in Sections V.B.6 and V.B.10.

V.B.10. Transferring Appropriations

LACERA's Administrative Budget has two major accounts, Salaries and Employee Benefits (S&EB), and Services and Supplies (S&S).

Within each major account are several line items with individual appropriations. The CEO has the authority to transfer appropriations not to exceed \$1 million across major accounts and has full discretion and authority to transfer appropriations between line items within each major account. The CEO shall notify all Trustees of such actions at the next Board meeting and as part of the routine Budget Control Reporting.

V.B.11. Pre-funding OPEB

LACERA participates in the OPEB Trust as a "contributing employer" and funds its employees' program benefits on a pay-as-you-go basis, funding actual monthly premium costs. It also makes a quarterly contribution to paydown the future OPEB liability at a rate equal to that of Los Angeles County. It is LACERA's objective to fund these program benefits within the working lifetime of the program beneficiaries so as to maintain intergenerational equity. To achieve intergenerational equity more quickly, since 2022, LACERA's CEO has authorized additional OPEB contributions utilizing budgetary savings identified at year end. In order to ensure a consistent paydown of the OPEB liability, LACERA's actuary shall now calculate the additional annual pre-funding necessary to fully fund LACERA's OPEB liability over the next 30 years. The annual amount necessary shall be included as a separate line item in LACERA's budget.

V. Policy Statement (Continued)

V.B.12. Increasing Total Appropriations

Should unanticipated expenditures be required during the fiscal year beyond the total Adopted Budget amount, the Unappropriated Statutory Appropriation Balance is available. This balance represents the difference between the total statutory appropriation limit established under CERL and the Final Adopted Budget. To utilize these unappropriated funds, both Boards must approve a budget amendment, increasing the total annual appropriation. Such requests will first be considered by the JOGC for a recommendation to both Boards to take the required action.

V.C. Audit Committee Oversight of Internal Audit

LACERA's Internal Audit Division provides independent and objective assurance and consulting services to assist the organization in achieving its Mission, Vision, and Values and each Board's Strategic Plan. To protect its independence, the Internal Audit Division reports functionally to the Audit Committee of the Boards and administratively to the Chief Executive Officer. The Audit Committee reviews and approves Internal Audit's Proposed Budget by Mid-March, which is then incorporated into LACERA's Administrative Proposed Budget reviewed by the JOGC in April or May.

VI. References

The following information complements and supplements this document.

Related Policies:

- [Retirement Benefit Funding Policy](#)
- [OPEB Investment Policy Statement – OPEB Master Trust](#)

Related Internal Procedures: Budget instructions provided annually; Questica Budget Guide (Internal Document)

Related Forms/Templates: Not Applicable; Data captured in Questica Budget System

Other Related Information:

- [Joint Organizational Governance Charter](#)
- [Audit Committee Charter](#)

VII. Version History

VII.A. Approvals

Policy Issue Date: May 20, 2009

Policy Effective Date: June 12, 2024

VII. Version History (Continued)

Policy Update/Review Summary:

- Updated and approved by the Board of Retirement and the Board of Investments on June 5, 2024, and June 12, 2024, respectively. Prior versions supersede and have no effect as of the stated approval date.
- This policy was previously approved by the Board of Retirement on June 7, 2023, and the Board of Investments on June 14, 2023
- This policy was previously approved by the Board of Retirement on June 1, 2022, and Board of Investments on June 9, 2022


VIII. Review/Approval

The Joint Organizational Governance Committee shall review and recommend that the Board of Retirement and the Board of Investments approve this policy annually when they adopt the Budget for the upcoming fiscal year.



October 23, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Laura Guglielmo 
Assistant Executive Officer

FOR: November 6, 2024 Board of Retirement Meeting
November 13, 2024 Board of Investments Meeting

SUBJECT: **FY 2023-2024 Final Budget Control Report**

Attached is a copy of the Final Budget Control Report for the LACERA Administrative, Retiree Health Care Benefits Program (RHCBP), and Other-Post Employment Benefits (OPEB) Trust Budget for FY 2023-2024.

LACERA ADMINISTRATIVE BUDGET

The total operating expenses were \$118,143,910. This represents an under expenditure of \$17,604,064 or 13.0% compared to LACERA's operating budget of \$135,747,974.

Contributing factors to the under expenditure include, but not limited to:

- Recruitment delays and unplanned vacancies, impacting salaries and variable benefits.
- Lower than anticipated use of Professional Services for supplemental audit services, media relations, and late billing for some services.
- Lower than expected building operations costs and renovations.
- Lower than anticipated travel and training expenditures.
- Lower than anticipated Computer Services and Support expenditures due to transitioning disaster recovery to the cloud (cost savings), as well as deferral of the Member Experience Call Center Solution project into FY 2024-2025.

The attached FY 2023-2024 Final Budget Control Report provides further details on the major factors contributing to the variances noted above.

RETIREE HEALTH CARE BENEFITS PROGRAM (RHCBP) BUDGET

The total operating expenses were \$11,910,426. This represents an under expenditure of \$775,012 or 6.1% compared to the RHCBP operating budget of \$12,685,438.

OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST BUDGET

The total operating expenses were \$1,096,703. This represents an over expenditure of \$364,034 or 49.7% compared to the OPEB Trust operating budget \$732,669. The over expenditure is attributable to higher than anticipated costs for OPEB Trust audits and staff costs for special projects such as the change in the unitization structure of the OPEB Master Trust, Public Markets OPEB search conducted as a request for proposals (RFP), SOC RFP, as well as late invoices received for audit services from FY 2022-2023.

SIGNIFICANT ACTIVITIES AND ACCOMPLISHMENTS

Recruitment Activities

LACERA remains committed to having a well-trained and effective workforce and has dedicated resources toward this goal. We have struggled with high vacancy rates for several years. To address this challenge, in FY 2023-2024 we developed a Hiring Manager Playbook, began to automate some manual processes, and hired permanent new Human Resources (HR) positions, which were filled in the third quarter, resulting in significant positive momentum by year end. In FY 2023-2024, LACERA's HR team promulgated 21 new hiring lists and held six outside recruitments which together resulted in 76 net hiring actions. This total included, 35 promotions and 41 new hires. This hiring activity was partially offset by staff attrition of 25, but still reduced the overall vacancy rate by 3%.

Information Technology Projects

In FY 2023-24, LACERA continued its commitment to innovation and automation, and leveraging technology to better and more efficiently serve and support our members and staff. Our budget and expenditures reflect this commitment. A few highlights of technology projects that were completed in FY 2023-24 include:

- Accounts Payable automation (Certify AP)
- Automated Budget Solution (Questica Budget)
- Avaya Retirement (landline telephone system)
- Cloud Migration
- Data Lake creation
- Documentum Retirement (Enterprise Content Management Solution)
- Human Resource Digitization
- Human Resources Case Management (Service Now) (3 processes)
- MS Teams Room Conversion
- Multi-factor Authentication for Incoming Member Calls
- MyLACERA Homepage Redesign
- Online Retirement Application
- PPOA Data Exchange
- Rehired Retiree Process Improvement

- Retiree Healthcare Data on MyLACERA
- SOL Case Management, Phase I
- Windows 11 Upgrade
- Uninterruptible Power Supply (UPS) Replacement

CONCLUSION:

Reasonable flexibility is incorporated into the Budget to ensure that sufficient resources are available, if needed. LACERA staff and management monitor plan expenditures throughout the year and exercise prudent decision-making with the understanding that dollar expended is a dollar not invested. Managers will be available to address any questions.

REVIEWED AND APPROVED:



Luis Lugo
Deputy Chief Executive Officer

Attachment

c: Santos H. Kreimann	JJ Popowich	Jonathan Grabel
Ricki Contreras	Ted Granger	Steven P. Rice



FISCAL YEAR 2023-2024

FINAL BUDGET CONTROL REPORT

BASED ON EXPENDITURES AS OF JUNE 30, 2024

ADMINISTRATIVE BUDGET

RETIREE HEALTHCARE BENEFITS PROGRAM (RHCBP) BUDGET

OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST BUDGET

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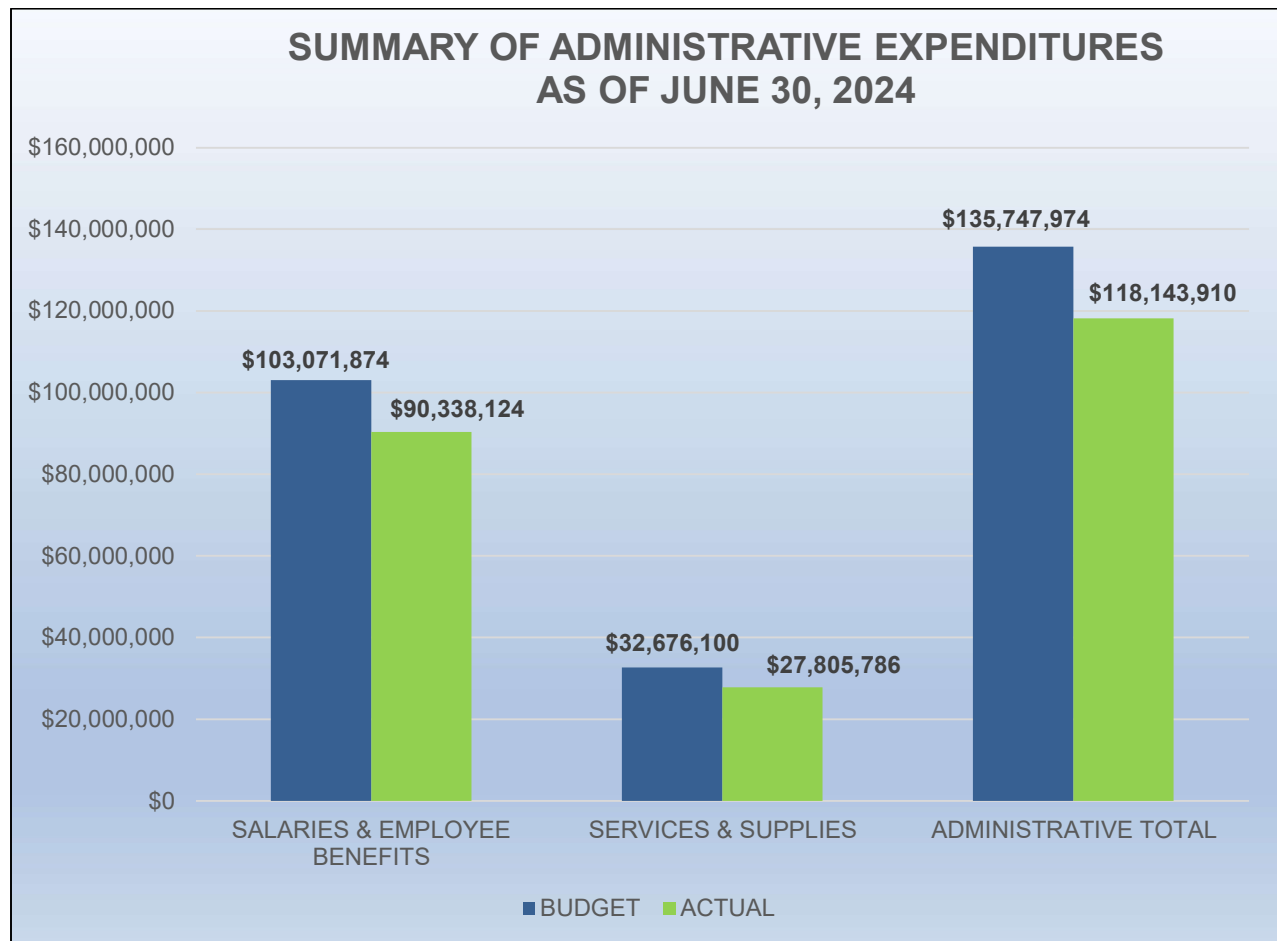
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SECTION I - ADMINISTRATIVE BUDGET SUMMARY

LACERA’s Fiscal Year 2023-2024 ended June 30, 2024, with actual administrative expenses of \$118,143,910 or 87.0% of the \$135,747,974 administrative approved budget. This represents an under expenditure of \$17,604,064 or 13.0% of the \$135,747,974 administrative approved budget.

SUMMARY OF ADMINISTRATIVE EXPENDITURES AS OF JUNE 30, 2024					
ADMINISTRATIVE EXPENSES	BUDGET	ACTUAL	OVER/(UNDER) BUDGET	% UTILIZED	% OVER/ (UNUTILIZED)
SALARIES & EMPLOYEE BENEFITS	\$103,071,874	\$90,338,124	(\$12,733,750)	87.6%	(12.4%)
SERVICES & SUPPLIES	\$32,676,100	\$27,805,786	(\$4,870,314)	85.1%	(14.9%)
ADMINISTRATIVE TOTAL	\$135,747,974	\$118,143,910	(\$17,604,064)	87.0%	(13.0%)

* All amounts rounded to the nearest dollar.



Salaries and Employee Benefits (S&EB)

Salaries and Employee Benefits (S&EB) costs incurred as of June 30, 2024, were \$90,338,124 or 87.6% of the \$103,071,874 approved budget. This represents an under expenditure of \$12,733,750 or 12.4% of the \$103,071,874 administrative approved budget for this category. A summary of all S&EB expenses and explanations of significant variances are provided below.

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS BASED ON EXPENDITURES FOR AS OF JUNE 30, 2024					
	BUDGET	ACTUAL	OVER/(UNDER) BUDGET	% UTILIZED	% OVER/ (UNUTILIZED)
<u>SALARIES & OTHER PAY</u>					
Permanent / County Temporary	\$55,823,026	\$49,281,423	(\$6,541,603)	88.3%	(11.7%)
Agency Temporary	5,683,700	5,856,959	173,259	103.0%	3.0%
LACERA Intern Program	288,000	6,016	(281,984)	2.1%	(97.9%)
Stipends	65,000	40,852	(24,148)	62.8%	(37.2%)
Overtime	1,150,900	1,763,326	612,426	153.2%	53.2%
Bilingual Bonus	22,800	13,200	(9,600)	57.9%	(42.1%)
Pay in Lieu of Salary Reduction	0	20	20	N/A	N/A
Transportation Allowance	28,800	36,000	7,200	125.0%	25.0%
Rideshare Allowance	70,300	3,061	(67,239)	4.4%	(95.6%)
Sickleave Buyback	68,800	83,938	15,138	122.0%	22.0%
TOTAL SALARIES & OTHER PAY	\$63,201,326	\$57,084,796	(\$6,116,530)	90.3%	(9.7%)
<u>VARIABLE BENEFITS</u>					
Retirement	13,294,641	10,710,635	(2,584,006)	80.6%	(19.4%)
FICA Contribution	1,060,986	804,131	(256,855)	75.8%	(24.2%)
County Subsidy - Insurance	3,651,760	2,282,096	(1,369,664)	62.5%	(37.5%)
Options Plan	4,515,725	4,410,592	(105,133)	97.7%	(2.3%)
Life Insurance	22,003	23,271	1,268	105.8%	5.8%
Health Insurance Temps	626,306	204,310	(421,996)	32.6%	(67.4%)
Flexible Benefit Plan	18,805	8,360	(10,445)	44.5%	(55.5%)
Thrift Plan / Horizons	2,251,400	1,538,421	(712,979)	68.3%	(31.7%)
Savings Plan	1,527,202	1,048,817	(478,385)	68.7%	(31.3%)
Pension Savings Plan	59,193	19,881	(39,312)	33.6%	(66.4%)
MegaFlex	7,264,514	4,945,798	(2,318,716)	68.1%	(31.9%)
TOTAL VARIABLE BENEFITS	\$34,292,535	\$25,996,312	(\$8,296,223)	75.8%	(24.2%)
OPEB CONTRIBUTION	\$1,989,012	\$2,074,976	\$85,964	104.3%	4.3%
OPEB CONTRIBUTION (BUDGET SURPLUS)	\$0	\$1,989,009	\$1,989,009	N/A	N/A
OTHER BENEFITS	\$3,588,999	\$3,193,030	(\$395,969)	89.0%	(11.0%)
TOTAL EMPLOYEE BENEFITS	\$39,870,546	\$33,253,327	(\$6,617,219)	83.4%	(16.6%)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$103,071,874	\$90,338,124	(\$12,733,750)	87.6%	(12.4%)

* All amounts rounded to the nearest dollar.

Permanent Salaries & Variable Benefits

Permanent Salaries expenditures were \$49,281,423 or 88.3% of the approved Permanent Salaries budget of \$55,823,026. This represents an under expenditure of \$6,541,603. This variance is the result of recruitment delays, hiring plan changes, and unplanned vacancies.

Variable Benefit expenditures were \$25,996,312 or 75.8% of the approved Variable Benefits budget of \$34,292,535. This represents an under expenditure of \$8,296,223. These expenditures were lower than anticipated due to vacancies that correlate to reduced benefit costs.

At the end of the year, the status of vacant positions is reflected in the difference between budget and actual S&EB. Vacant positions are budgeted at the first step and the estimated time of the year the position will be filled. Salary savings are calculated by reducing the salary cost by the number of months it takes to hire against the position beyond what was budgeted. Vacancies are budgeted at six months unless otherwise specified. Positions are hired at various stages or remain vacant for the entire year. This is reflected in the gap between budget and actual S&EB.

See table on page 4 for details related to vacant positions.

Other Variances

Agency Temporary

Agency Temporary staff expenditures were \$5,856,959 or 103% of the adopted budget of \$5,683,700. This represents an over expenditure of \$173,259. Actual expenses for agency temporary staff have exceeded the original budget. This was due to higher than anticipated costs and needs for agency temporary staff, such that a few divisions hiring temporary staff at a higher level than originally budgeted. Also, additional temporary staff were brought on throughout the fiscal year as business needs arose.

Overtime

Overtime expenditures were \$1,763,326 or 153.2% of the approved budget of \$1,150,900. This represents an over expenditure of \$612,426. Although most divisions did not utilize overtime as much as they had budgeted. The large over-expenditure variance is due to divisions that workloads are tied directly to member requests with peak overtime being utilized throughout the March Madness season.

LACERA Intern Program

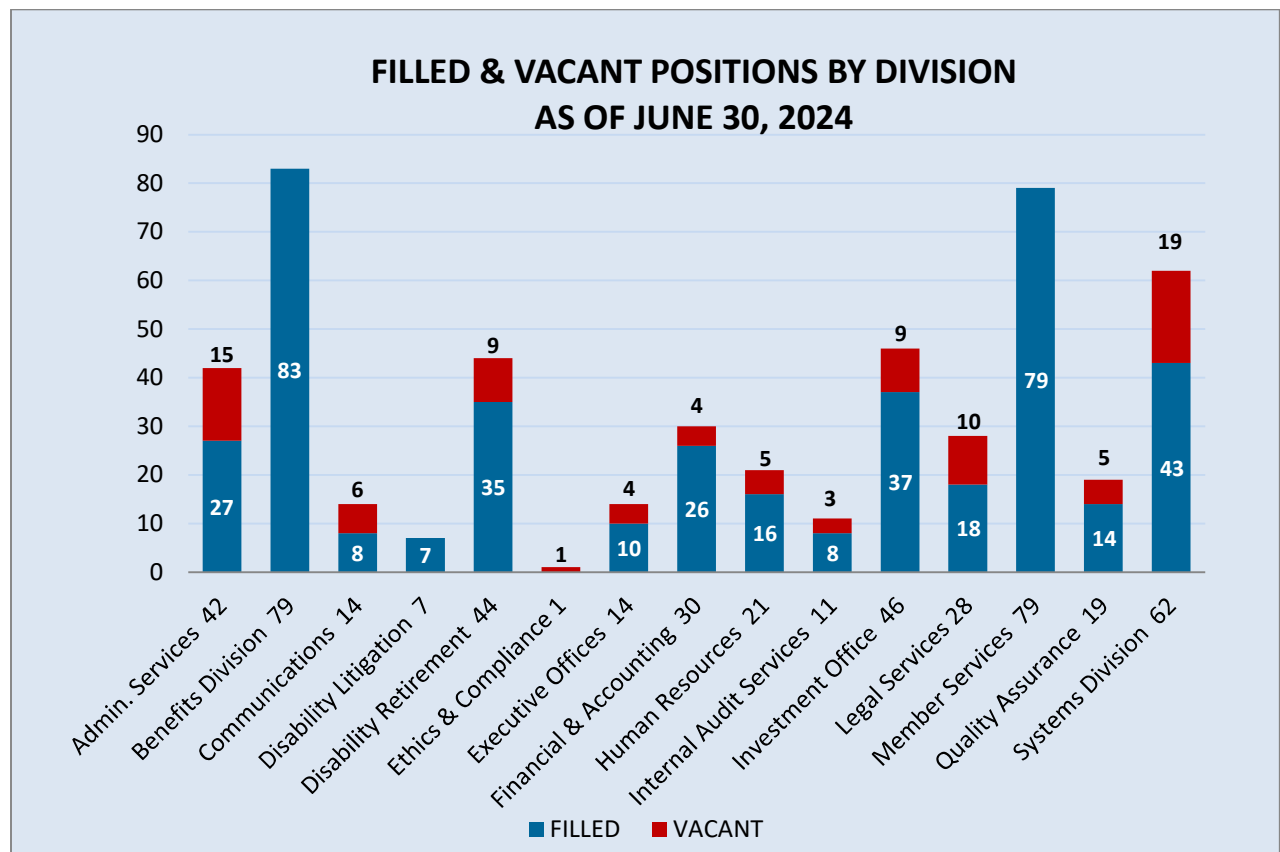
LACERA Intern Program expenditures were \$6,016 or 2.1% of the approved budget of \$288,000. This represents an under expenditure of \$281,984. A total of 14 Interns were planned for FY 2023-2024. Although 10 Interns were hired in FY 2023-2024, most of their wages were paid in FY 2024-2025.

OPEB Contribution (Budget Surplus)

LACERA’s Budget Policy allows the Chief Executive Officer (CEO) the discretion to utilize budgetary savings, if they exist, to prefund or make additional OPEB contributions to LACERA’s OPEB Trust of an amount not to exceed that year’s budgeted OPEB Contribution. LACERA’s OPEB Contribution for FY 2023-2024 was \$1,989,009. Because sufficient savings existed, the CEO exercised his discretion, resulting in an OPEB Contribution (Budget Surplus) of \$1,989,009 against the budget of \$0. At the Board of Retirement’s direction, LACERA staff are working with our Actuary to develop a revised pre-funding policy that does not rely on savings for future years.

Vacancies

The LACERA Management Team is dedicated and committed to filling every vacant position. To address this critical need, LACERA greatly expanded outreach and utilized outside recruiters to fill specialized vacancies in the Investments Office, Legal Office and Systems Division expending \$747,975 on recruitment. We began the fiscal year with 105 staff vacancies out of 497 budgeted positions for a vacancy rate of 21.1%. Great strides were made throughout the year with hiring staff, resulting in a 17.3% vacancy rate. Although this is an improvement from the prior fiscal year, it does not fully capture the comprehensive advancements achieved, as the rate is impacted by attrition. We concluded the fiscal year with 86 total vacancies.



Services and Supplies (S&S)

Services and Supplies (S&S) costs incurred as of June 30, 2024, were \$27,805,786 or 85.1% of the \$32,676,100 administrative approved budget representing an under expenditure of \$4,870,314 or 14.9% for this category. A summary of all S&S expenses and explanations of significant variances are provided below.

SUMMARY OF SERVICES AND SUPPLIES BASED ON EXPENDITURES FOR AS OF JUNE 30, 2024

S&S CATEGORY	BUDGET	ACTUAL	OVER/(UNDER) BUDGET	% UTILIZED	% OVER/ (UNUTILIZED)
Auto Expenses	\$52,800	\$31,495	(\$21,305)	59.6%	(40.4%)
Communications	570,000	354,166	(215,834)	62.1%	(37.9%)
Transportation & Travel	818,700	473,472	(345,228)	57.8%	(42.2%)
Postage	1,143,700	1,269,597	125,897	111.0%	11.0%
Stationery & Forms	982,700	667,141	(315,559)	67.9%	(32.1%)
Office Supplies & Equipment	1,103,900	957,775	(146,125)	86.8%	(13.2%)
Insurance	1,374,700	1,217,452	(157,248)	88.6%	(11.4%)
Equipment Maintenance	733,300	480,710	(252,590)	65.6%	(34.4%)
Equipment Rents & Leases	250,000	208,204	(41,796)	83.3%	(16.7%)
Building Costs	7,800,000	6,754,174	(1,045,826)	86.6%	(13.4%)
Parking Fees	482,000	534,307	52,307	110.9%	10.9%
Professional & Specialized Services	4,500,600	3,036,365	(1,464,235)	67.5%	(32.5%)
Bank Services	200,000	194,435	(5,565)	97.2%	(2.8%)
Legal Fees & Services	2,093,000	2,141,326	48,326	102.3%	2.3%
Disability Fees & Services	3,090,300	2,801,795	(288,505)	90.7%	(9.3%)
Computer Services & Support	5,279,600	4,845,272	(434,328)	91.8%	(8.2%)
Educational Expenses	1,441,800	851,428	(590,372)	59.1%	(40.9%)
Miscellaneous	759,000	986,672	227,672	130.0%	30.0%
TOTAL	\$32,676,100	\$27,805,786	(\$4,870,314)	85.1%	(14.9%)

* All amounts rounded to the nearest dollar.

- Building Costs expenditures were \$6,754,174 or 86.6% of the annual budget of \$7,800,000. This under expenditure of \$1,045,826 or 13.4% of the approved budget is primarily due to lower than anticipated expenditures for Building Operational Costs and Renovation Projects. In addition, Overtime HVAC/Lighting and Facilities Maintenance were lower due to a reduction in onsite staff needing after hour HVAC and lighting, as well as a reduction in COVID cleanings.
- Professional & Specialized Services expenditures were \$3,036,365 or 67.5% of the annual budget in this category of \$4,500,600. This represents an under expenditure of \$1,464,235 or 32.5% of the approved budget. Significant variances in this category are outlined below:

- Under expenditure of \$412,978 for Audits. A large portion of this line item is considered to be for contingencies/unplanned audits or investigations.
- Under expenditure of \$200,000 for Organizational Programs due to the cancellation of required COVID-testing during this fiscal year.
- Under expenditure of \$149,122 for EDP Charges due to delayed billing from Internal Services Department (ISD) for Amazon AWS hosting services.
- Under expenditure of \$146,883 for Public & Media Relations, which can vary widely.
- Educational Expenses were \$851,428 or 59.1% of the annual budget of \$1,441,800. This under expenditure of \$590,372 is mainly due to lower than anticipated costs for registration fees, and departmental training. Some training was cancelled and some were conducted virtually resulting in cost savings.
- Computer Services & Support expenditures were \$4,845,272 or 91.8% of the annual budget of \$5,279,600. This under expenditure of \$434,328 is due to lower than anticipated costs for Telephone System Updates and Co-Location. The new Member Services Call Center Solution was deferred to FY 2024-2025 and the migration for disaster recovery services to the cloud resulted in cost savings for Co-Location.
- Transportation & Travel expenditures were \$473,472 or 57.8% of the annual budget of \$818,700. This under expenditure of \$345,228 or 42.2% is mainly due to fewer than expected in-person seminars and training classes.
- Postage expenditures were \$1,269,597 or 111.0% of the annual budget of \$1,143,700. This over expenditure of \$125,897 or 11.0% is mainly due to unexpected/unanticipated special mailings.

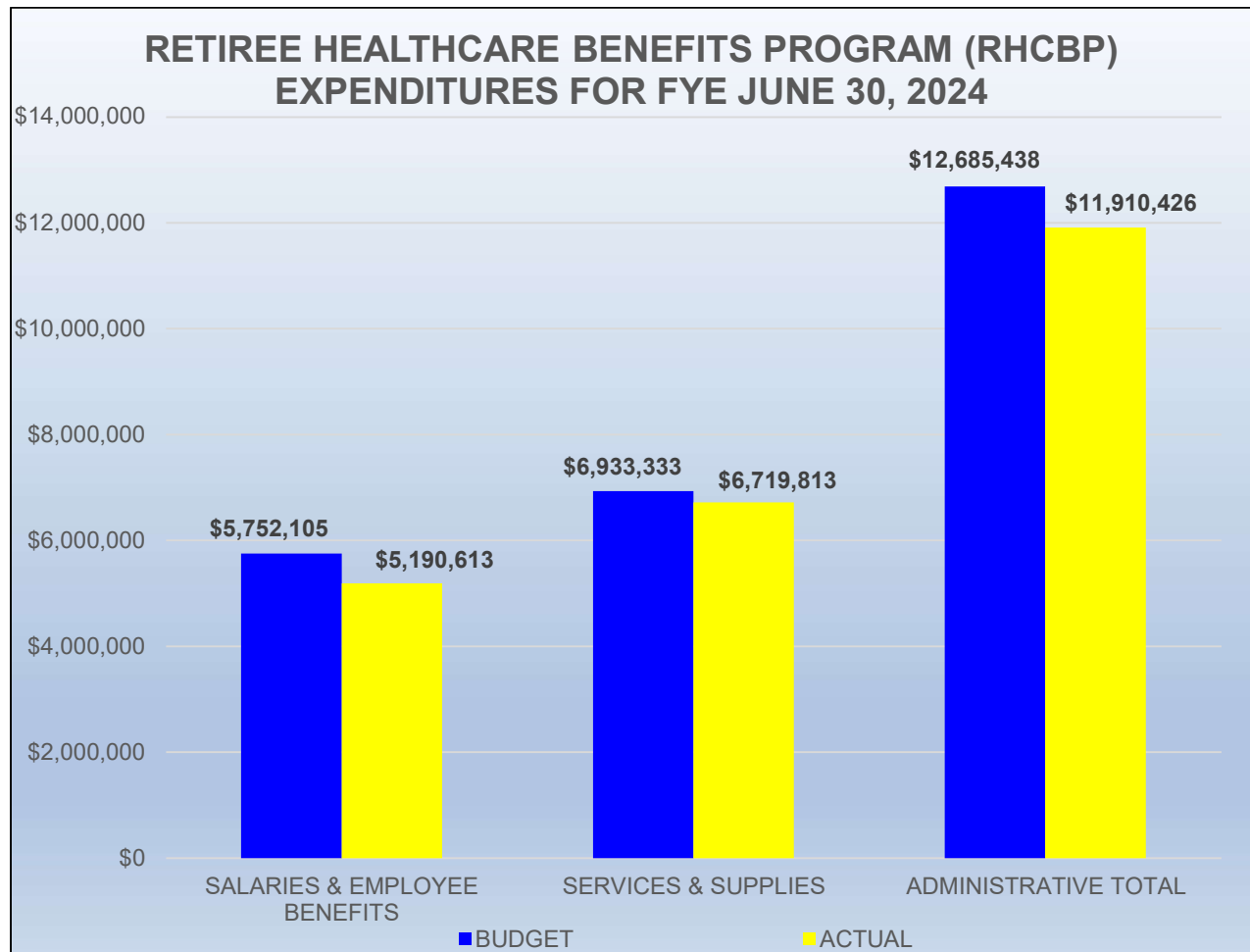
For additional details on LACERA expenses see Appendix A.

SECTION II - RETIREE HEALTHCARE BENEFITS BUDGET SUMMARY

Following is a summary of the Retiree Healthcare Benefits Program Final Budget Control Report for Fiscal Year 2023-2024 for the period ending June 30, 2024. The total program administrative expenses were \$11,910,426 or 93.9% of the \$12,685,438 approved administrative budget. This represents an under expenditure of \$775,012 or 6.1% of the approved budget.

RETIREE HEALTHCARE BENEFITS PROGRAM (RHCBP) SUMMARY OF ADMINISTRATIVE EXPENDITURES AS OF JUNE 30, 2024					
RHCBP	BUDGET	ACTUAL	OVER/(UNDER) BUDGET	% UTILIZED	% OVER/ (UNUTILIZED)
SALARIES & EMPLOYEE BENEFITS	\$5,752,105	\$5,190,613	(\$561,492)	90.2%	(9.8%)
SERVICES & SUPPLIES	\$6,933,333	\$6,719,813	(\$213,520)	96.9%	(3.1%)
ADMINISTRATIVE TOTAL	\$12,685,438	\$11,910,426	(\$775,012)	93.9%	(6.1%)

*All amounts rounded to the nearest dollar.



Salaries & Employee Benefits (S&EB):

Salaries & Employee Benefits costs were \$5,190,613 or 90.2% of the \$5,752,105 approved administrative budget. This represents an under expenditure of \$561,492 or 9.8% of the approved budget. The variance is mainly due to staff vacancies. Overtime costs were under budget due to the automation of Part B premium verifications, which decreased the manual processing workload.

Services & Supplies (S&S):

Services & Supplies costs were \$6,719,813 or 96.9% of the \$6,933,333 approved administrative budget. This represents an under expenditure of \$213,520 or 3.1% of the \$6,933,333 approved budget and is primarily due to the following factors:

- Operational Costs of \$4,723,459 results in an under expenditure of \$283,074 or 5.7% of the approved budget of \$5,006,533. This is due to lower than anticipated costs for Departmental Overhead. The overhead amount represents costs incurred by other LACERA Divisions to support the RHC mission. For FY 2023-2024, the RHC Departmental Overhead cost was lower than anticipated and is directly related to LACERA's overall under-expenditures in both S&EB and S&S.
- Professional & Specialized Services costs of \$1,577,160 results in an over expenditure of \$20,660 or 1.3% of the approved budget of \$1,556,500 and is due to higher than anticipated costs for the OPEB Valuation. This is due to late invoices/bills and expenses that were not received and captured prior to the accrual deadline.
- Legal Fees and Services of \$12,632 is an over expenditure of \$12,632 for outside legal counsel services related to the Lifetime Maximum Benefit (LMB) issue. RHC did not anticipate the need for any legal services for FY 2023-2024.
- Transportation & Travel of \$45,547 includes an over expenditure of \$20,847 as more staff attended in-person conferences than anticipated.

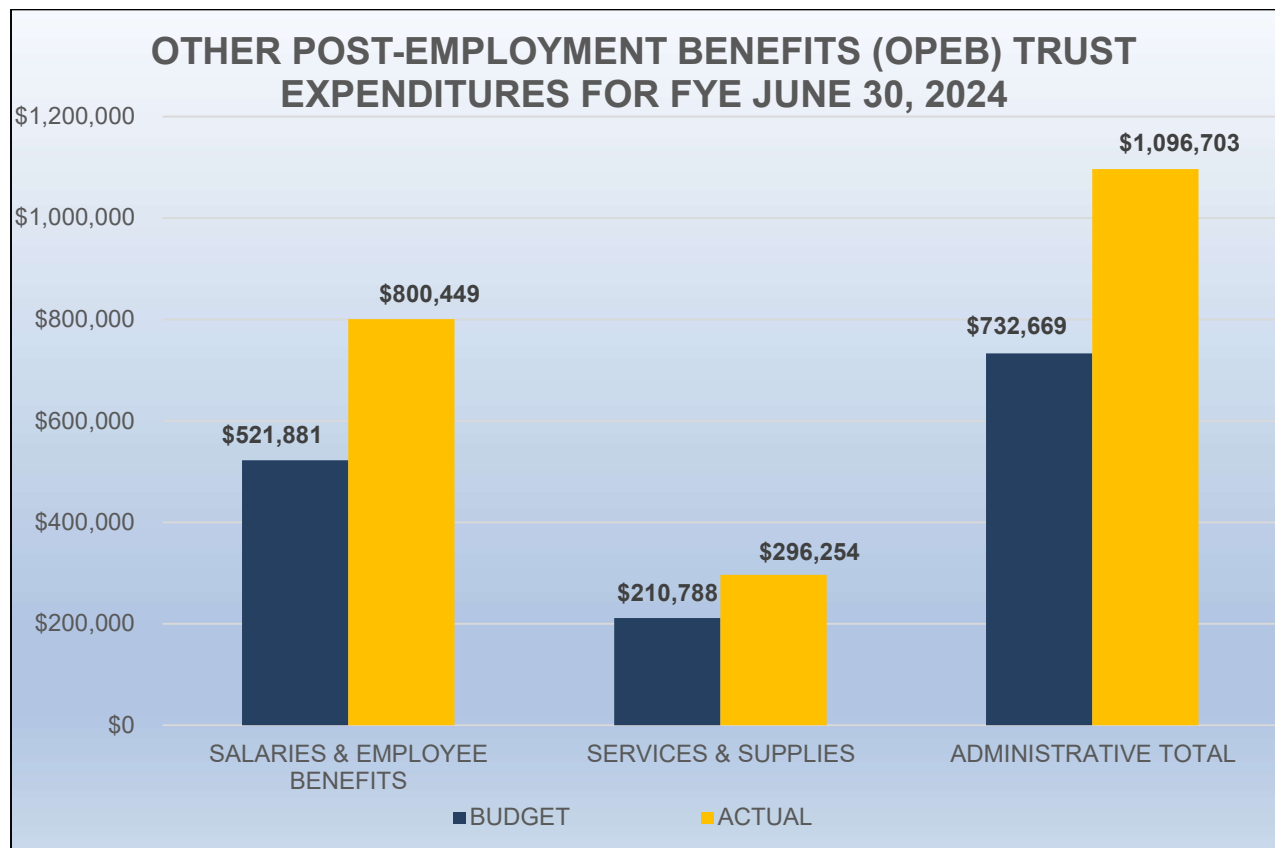
For additional details on RHCBP expenses see Appendix B.

SECTION III - OTHER POST-EMPLOYMENT BENEFITS BUDGET SUMMARY

Following is a summary of the Final Budget Control Report for Other Post-Employment Benefits (OPEB) Trust for the period ending June 30, 2024. The total OPEB Trust administrative expenses were \$1,096,703 or 149.7% of the \$732,669 approved administrative budget. This represents an over expenditure of \$364,034 or 49.7% of the approved budget.

OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST SUMMARY OF ADMINISTRATIVE EXPENDITURES AS OF JUNE 30, 2024					
OPEB TRUST	BUDGET	ACTUAL	OVER/(UNDER) BUDGET	% UTILIZED	% OVER/ (UNUTILIZED)
SALARIES & EMPLOYEE BENEFITS	\$521,881	\$800,449	\$278,568	153.4%	53.4%
SERVICES & SUPPLIES	\$210,788	\$296,254	\$85,466	140.5%	40.5%
ADMINISTRATIVE TOTAL	\$732,669	\$1,096,703	\$364,034	149.7%	49.7%

* All amounts rounded to the nearest dollar.



The over expenditure is attributed to higher than anticipated costs for OPEB Trust audits, salaries and employee benefits for additional staff and time needed for unplanned or unanticipated projects. In the 2023-2024 fiscal year, the OPEB Trust faced several unplanned projects that required additional staff and resources. These Projects included presentations on delegated authority and policy updates to the Investment Policy Statement (IPS) and Procurement, driven by the Board of Investments (BOI)'s actions. Additionally, the Tier 3 project and a comprehensive Fund risk and Environmental Social Governance (ESG) search, which included OPEB in its scope, were undertaken. These efforts were essential for transparency and strategic improvements, ultimately benefiting OPEB's long-term goals (e.g., The change in the unitization structure of the OPEB Master Trust, Public Markets OPEB search conducted as an RFP, SOC RFP, etc.). Furthermore, the audit overage was due to late invoices received for audit services from previous years for fiscal year ending June 30, 2023, and delays in implementing a new agreement for Auditing Services.

For additional details on OPEB Trust expenses see Appendix C.

APPENDIX A

FISCAL YEAR 2023-2024

**LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
(LACERA)**

BUDGET CONTROL REPORT

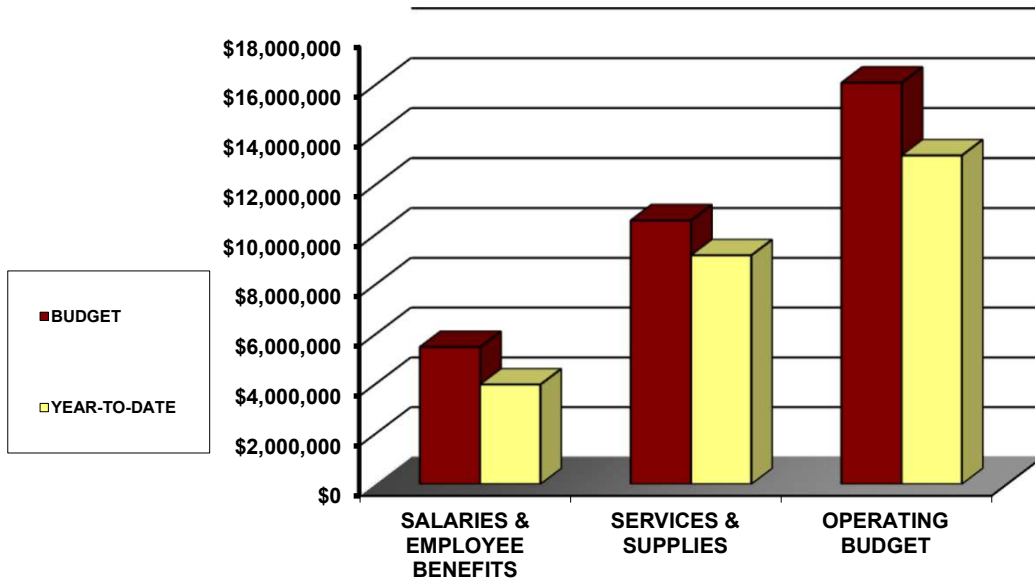
**BASED ON EXPENDITURES AS OF
JUNE 30, 2024**

ADMINISTRATIVE SERVICES

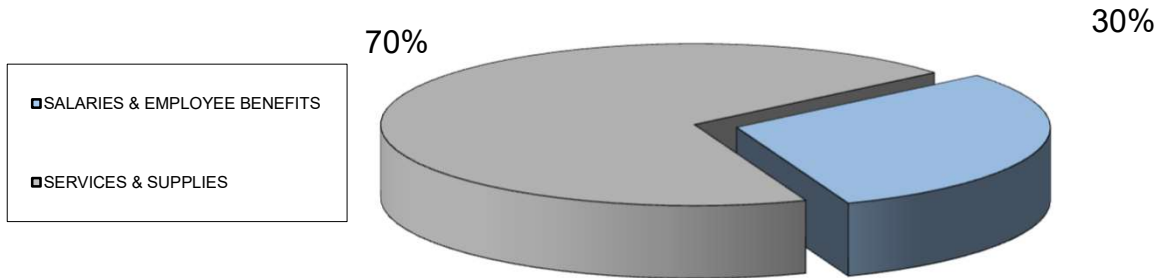
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$5,512,307	\$4,004,010	(\$1,508,297)
SERVICES & SUPPLIES	\$10,596,100	\$9,194,242	(\$1,401,858)
OPERATING BUDGET	\$16,108,407	\$13,198,252	(\$2,910,155)

Budgeted Positions 42
Filled Positions 27



Total Expenditures by Category



FISCAL YEAR 2023-2024

ADMINISTRATIVE SERVICES DIVISION

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$2,813,145	\$2,106,003	(\$707,142)
AGENCY TEMPORARY	457,800	297,609	(160,191)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	35,700	14,068	(21,632)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	6,900	2,981	(3,919)
SICKLEAVE BUYBACK	7,300	8,774	1,474
TOTAL SALARIES & OTHER PAYS	\$3,320,845	\$2,429,435	(\$891,410)
VARIABLE BENEFITS			
RETIREMENT	699,192	494,852	(204,340)
FICA CONTRIBUTION	49,858	32,846	(17,012)
COUNTY SUBSIDY - INSURANCE	171,387	67,479	(103,908)
OPTIONS PLAN	694,482	437,542	(256,940)
LIFE INSURANCE	1,614	1,694	80
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	11,598	0	(11,598)
THRIFT PLAN / HORIZONS	109,078	60,991	(48,087)
SAVINGS PLAN	34,019	18,450	(15,569)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	139,998	98,534	(41,464)
TOTAL VARIABLE BENEFITS	\$1,911,226	\$1,212,387	(\$698,839)
OPEB CONTRIBUTION	99,927	104,240	4,313
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	99,927	99,927
OTHER BENEFITS	180,309	158,021	(22,288)
TOTAL EMPLOYEE BENEFITS	\$2,191,462	\$1,574,575	(\$616,887)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$5,512,307	\$4,004,010	(\$1,508,297)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

ADMINISTRATIVE SERVICES DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
AUTO EXPENSES			
9102 AUTO MAINTENANCE/REPAIR	\$10,000	(\$31)	(\$10,031)
9103 GAS	1,000	352	(648)
9105 LICENSE FEES	500	0	(500)
9106 SPECIAL ORDER - AUTOMOBILE	22,000	21,128	(872)
TOTAL	<u>33,500</u>	<u>21,448</u>	<u>(12,052)</u>
TRANSPORTATION AND TRAVEL			
9181 TRANSPORTATION	2,300	403	(1,897)
9182 TRAVEL	15,300	2,697	(12,603)
TOTAL	<u>17,600</u>	<u>3,099</u>	<u>(14,501)</u>
POSTAGE			
9201 POSTAGE METER	350,000	365,000	15,000
9204 CALLER BOX SERVICE ANNUAL FEE	1,500	0	(1,500)
TOTAL	<u>351,500</u>	<u>365,000</u>	<u>13,500</u>
STATIONERY AND FORMS			
9264 MISC STATIONERY & FORMS	1,000	0	(1,000)
TOTAL	<u>1,000</u>	<u>0</u>	<u>(1,000)</u>
OFFICE SUPPLIES AND EQUIPMENT			
9302 SPECIAL ORDERS/MINOR EQUIP	27,000	14,647	(12,353)
9305 SAFETY AND HEALTH SUPPLIES	40,000	11,228	(28,772)
9306 COMPUTER SUPPLIES	60,000	56,215	(3,785)
9307 STANDARD STOCK	110,000	87,807	(22,194)
9337 OFFICE FURNISHINGS	60,000	24,175	(35,825)
9352 ERGONOMIC ITEMS	1,000	147	(853)
TOTAL	<u>298,000</u>	<u>194,218</u>	<u>(103,782)</u>
INSURANCE			
9381 FIDUCIARY INSURANCE	500,000	439,511	(60,489)
9382 UMBRELLA POLICY	27,000	16,592	(10,408)
9384 EARTHQUAKE/FLOOD	100,000	98,789	(1,211)
9386 CRIME INSURANCE POLICY	24,000	21,761	(2,239)
9387 BUSINESS PACKAGE	68,000	47,114	(20,886)
9388 EMPLOYMENT PRACTICE LIABILITY INSURANCE	245,000	222,111	(22,889)
9390 CYBER LIABILITY INSURANCE	401,000	363,280	(37,720)
9391 TERRORISM INSURANCE	9,700	8,293	(1,407)
TOTAL	<u>1,374,700</u>	<u>1,217,452</u>	<u>(157,248)</u>

FISCAL YEAR 2023-2024

ADMINISTRATIVE SERVICES DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
EQUIPMENT MAINTENANCE			
9401 FAX MACHINES	\$1,000	\$0	(\$1,000)
9423 TIME CLOCK MAINTENANCE	300	0	(300)
9426 SECURITY SYSTEM (PANIC BUTTONS)	2,000	3,990	1,990
TOTAL	<u>3,300</u>	<u>3,990</u>	690
EQUIPMENT RENTS AND LEASES			
9452 MAILING EQUIPMENT	30,000	30,164	164
9463 PRODUCTION COPIERS - LEASES	220,000	178,040	(41,960)
TOTAL	<u>250,000</u>	<u>208,204</u>	(41,796)
BUILDING COSTS			
9476 BUILDING OPERATIONAL COSTS	6,490,000	5,785,531	(704,469)
9477 OVERTIME HVAC/LIGHTING	135,000	88,101	(46,899)
9480 FACILITIES MAINTENANCE	175,000	66,693	(108,307)
9481 RENOVATION PROJECTS	1,000,000	813,849	(186,151)
TOTAL	<u>7,800,000</u>	<u>6,754,174</u>	(1,045,826)
PROFESSIONAL AND SPECIALIZED SERVICES			
9552 BUSINESS CONTINUITY SERVICES	75,000	62,700	(12,300)
9553 ARCHIVE/ OFF-SITE STORAGE	90,000	82,284	(7,716)
9677 SHREDDING SERVICE	50,000	87,316	37,316
9685 COURIER SERVICE	25,000	8,666	(16,334)
9686 FURNITURE OFF-SITE STORAGE	21,000	27,770	6,770
9688 UNIVERSAL MAIL DELIVERY SERVICE	8,000	7,145	(855)
9689 NEXT DAY MAIL DELIVERY SERVICE	50,000	23,059	(26,941)
9723 BROKERAGE SERVICES FEE	110,000	94,000	(16,000)
TOTAL	<u>429,000</u>	<u>392,940</u>	(36,060)
EDUCATIONAL EXPENSES			
9961 MEMBERSHIPS	5,000	3,126	(1,874)
9962 REGISTRATION FEES	20,000	19,402	(598)
9963 EDUCATIONAL MATERIALS	500	50	(450)
TOTAL	<u>25,500</u>	<u>22,578</u>	(2,922)
MISCELLANEOUS			
9986 MISCELLANEOUS	10,000	11,138	1,138
9990 RIDESHARE	2,000	0	(2,000)
TOTAL	<u>12,000</u>	<u>11,138</u>	(862)
GRAND TOTAL	<u>\$10,596,100</u>	<u>\$9,194,242</u>	<u>(\$1,401,858)</u>

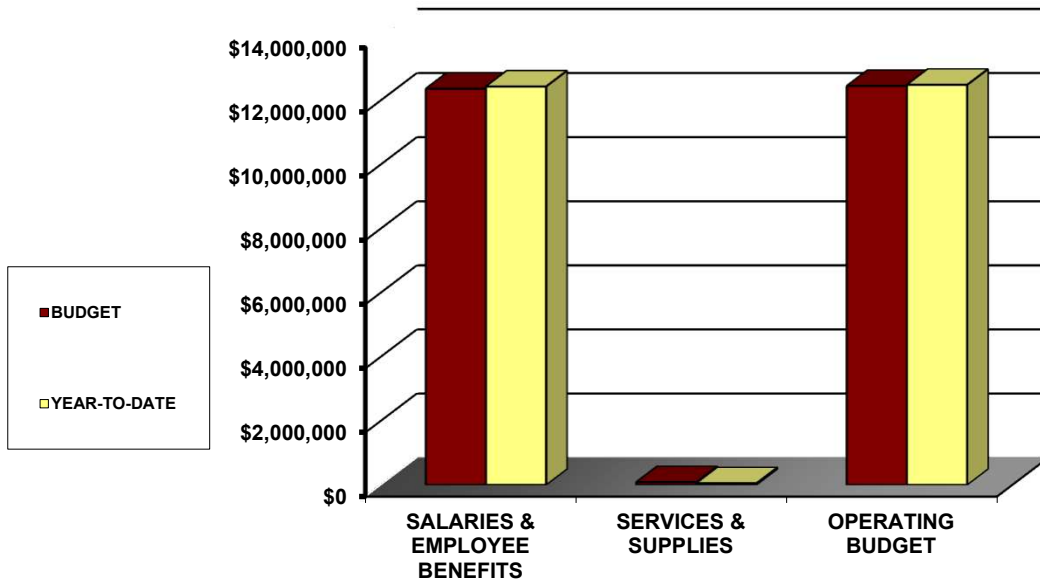
*All amounts rounded to the nearest dollar.

BENEFITS DIVISION

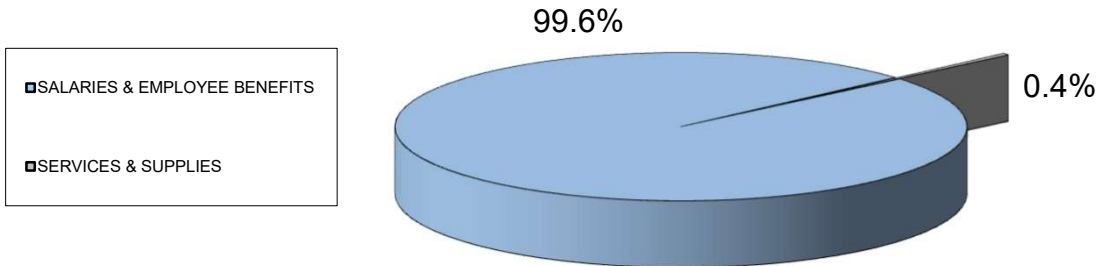
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$12,363,301	\$12,431,767	\$68,466
SERVICES & SUPPLIES	\$86,100	\$52,298	(\$33,802)
OPERATING BUDGET	\$12,449,401	\$12,484,065	\$34,664

Budgeted Positions 79
Filled Positions 83



Total Expenditures by Category



FISCAL YEAR 2023-2024

BENEFITS DIVISION

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$6,799,486	\$6,934,062	\$134,576
AGENCY TEMPORARY	62,200	45,355	(16,845)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	426,400	818,091	391,691
BILINGUAL BONUS	3,600	3,600	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	16,300	0	(16,300)
SICKLEAVE BUYBACK	12,000	22,879	10,879
TOTAL SALARIES & OTHER PAYS	\$7,319,986	\$7,823,988	\$504,002
VARIABLE BENEFITS			
RETIREMENT	1,890,248	1,573,118	(317,130)
FICA CONTRIBUTION	141,814	118,256	(23,558)
COUNTY SUBSIDY - INSURANCE	164,832	98,809	(66,023)
OPTIONS PLAN	1,343,816	1,439,489	95,673
LIFE INSURANCE	8,132	8,359	227
HEALTH INSURANCE TEMPS	233,571	105,435	(128,136)
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	297,861	228,806	(69,055)
SAVINGS PLAN	50,674	27,141	(23,533)
PENSION SAVINGS PLAN	27,320	8,766	(18,554)
MEGAFLEX	207,706	116,603	(91,103)
TOTAL VARIABLE BENEFITS	\$4,365,974	\$3,724,784	(\$641,190)
OPEB CONTRIBUTION	241,527	251,953	10,426
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	241,526	241,526
OTHER BENEFITS	435,814	389,517	(46,297)
TOTAL EMPLOYEE BENEFITS	\$5,043,315	\$4,607,779	(\$435,536)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$12,363,301	\$12,431,767	\$68,466

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

BENEFITS DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$2,100	\$1,578	(\$522)
9182	TRAVEL	5,200	11,877	6,677
	TOTAL	<u>7,300</u>	<u>13,454</u>	<u>6,154</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	3,400	593	(2,807)
	TOTAL	<u>3,400</u>	<u>593</u>	<u>(2,807)</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9516	RECORD SEARCHES	1,000	8,557	7,557
9572	PENSION BENEFIT INFORMATION	15,000	12,047	(2,953)
9674	MEMBER VERIFICATION	25,000	12,806	(12,194)
	TOTAL	<u>41,000</u>	<u>33,410</u>	<u>(7,590)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	2,400	170	(2,230)
9962	REGISTRATION FEES	31,000	3,910	(27,090)
9963	EDUCATIONAL MATERIALS	200	0	(200)
	TOTAL	<u>33,600</u>	<u>4,080</u>	<u>(29,520)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	800	760	(40)
	TOTAL	<u>800</u>	<u>760</u>	<u>(40)</u>
GRAND TOTAL		<u>\$86,100</u>	<u>\$52,298</u>	<u>(\$33,802)</u>

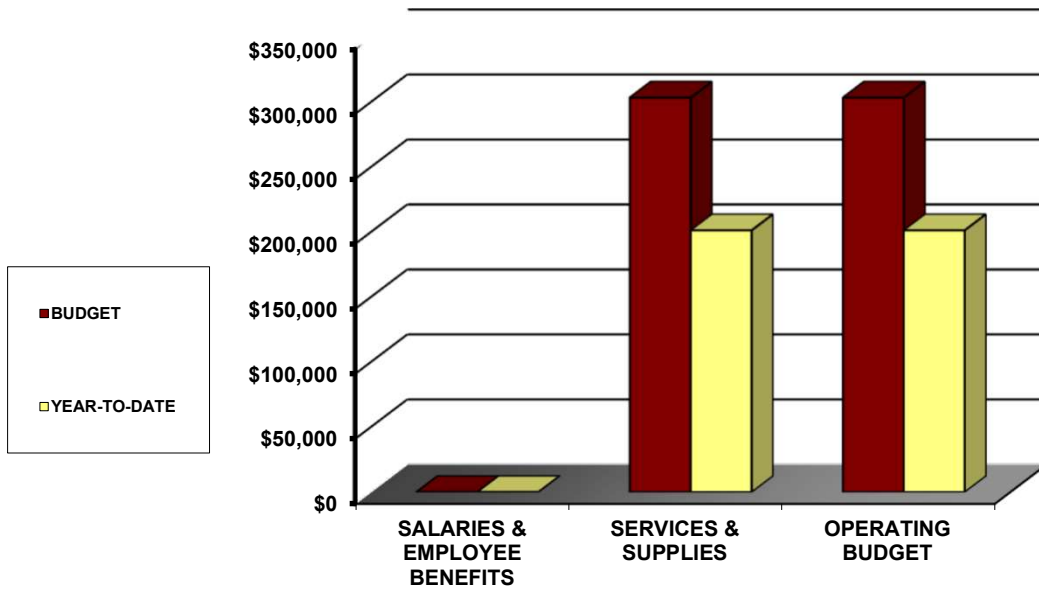
*All amounts rounded to the nearest dollar.

BOARD OF RETIREMENT

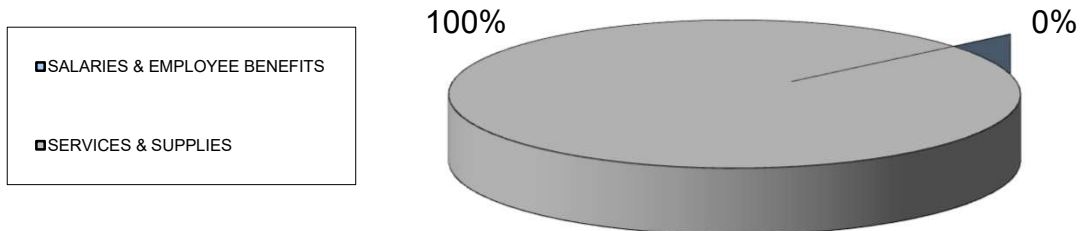
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$0	\$0	\$0
SERVICES & SUPPLIES	\$303,500	\$201,378	(\$102,122)
OPERATING BUDGET	\$303,500	\$201,378	(\$102,122)

Board of Retirement 11



Total Expenditures by Category



FISCAL YEAR 2023-2024

BOARD OF RETIREMENT

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
		<hr/>	<hr/>	<hr/>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$11,000	\$7,455	(\$3,545)
9182	TRAVEL	82,500	57,323	(25,177)
	TOTAL	<hr/> 93,500	<hr/> 64,778	<hr/> (28,722)
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	44,000	11,059	(32,941)
9962	REGISTRATION FEES	30,000	10,535	(19,465)
9963	EDUCATIONAL MATERIALS	12,000	4,688	(7,312)
	TOTAL	<hr/> 86,000	<hr/> 26,283	<hr/> (59,717)
MISCELLANEOUS				
9983	OFF-SITE BOARD MEETING EXPENSE	112,000	101,147	(10,853)
9984	FOOD/BEVERAGES	12,000	9,171	(2,829)
	TOTAL	<hr/> 124,000	<hr/> 110,318	<hr/> (13,682)
GRAND TOTAL		<hr/> \$303,500	<hr/> \$201,378	<hr/> (\$102,122)

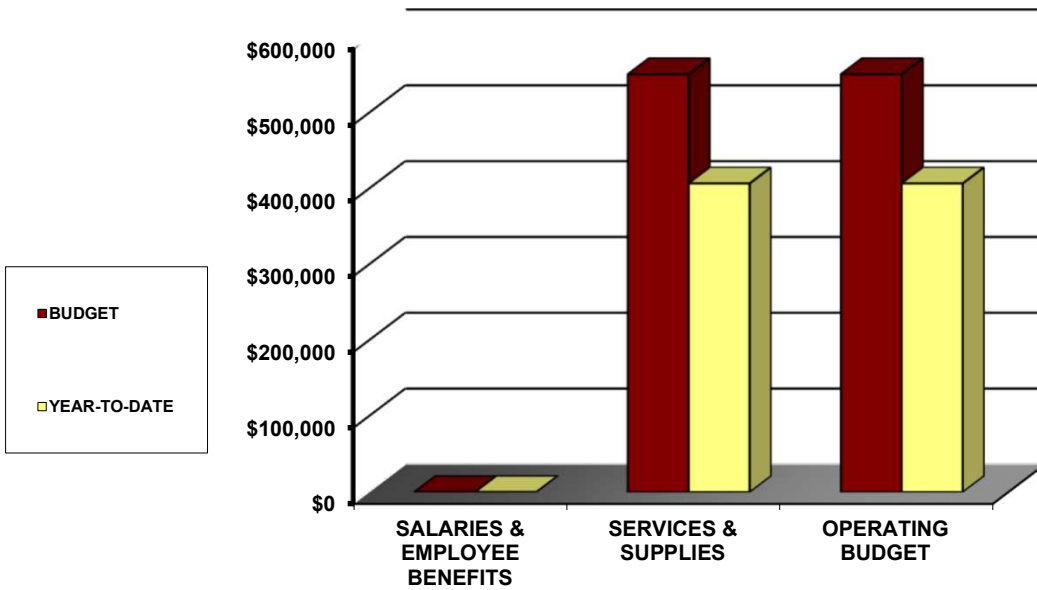
*All amounts rounded to the nearest dollar.

BOARD OF INVESTMENTS

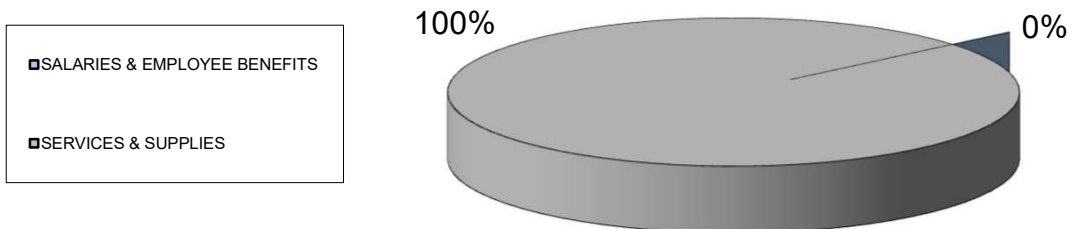
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$0	\$0	\$0
SERVICES & SUPPLIES	\$551,000	\$407,019	(\$143,981)
OPERATING BUDGET	\$551,000	\$407,019	(\$143,981)

Board of Investment 9



Total Expenditures by Category



FISCAL YEAR 2023-2024

BOARD OF INVESTMENTS

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
		<hr/>	<hr/>	<hr/>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$26,000	\$20,900	(\$5,100)
9182	TRAVEL	220,000	120,964	(99,036)
	TOTAL	<hr/> 246,000	<hr/> 141,865	<hr/> (104,136)
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	81,000	58,477	(22,523)
9962	REGISTRATION FEES	114,000	113,314	(686)
9963	EDUCATIONAL MATERIALS	5,000	12,710	7,710
	TOTAL	<hr/> 200,000	<hr/> 184,502	<hr/> (15,498)
MISCELLANEOUS				
9983	OFF-SITE BOARD MEETING EXPENSE	93,000	63,667	(29,333)
9984	FOOD/BEVERAGES	12,000	16,986	4,986
	TOTAL	<hr/> 105,000	<hr/> 80,653	<hr/> (24,347)
GRAND TOTAL		<hr/> \$551,000	<hr/> \$407,019	<hr/> (\$143,981)

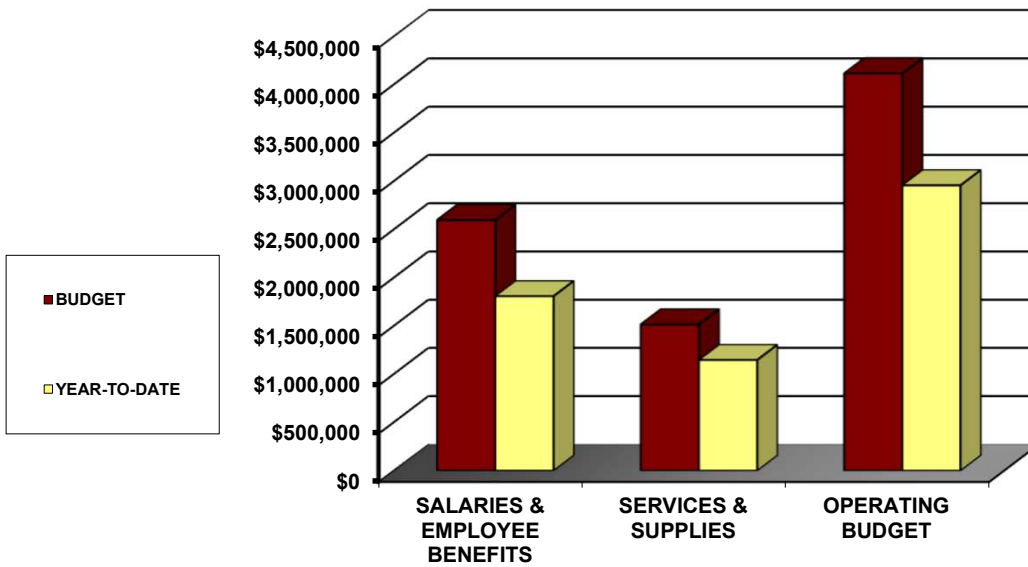
*All amounts rounded to the nearest dollar.

COMMUNICATIONS

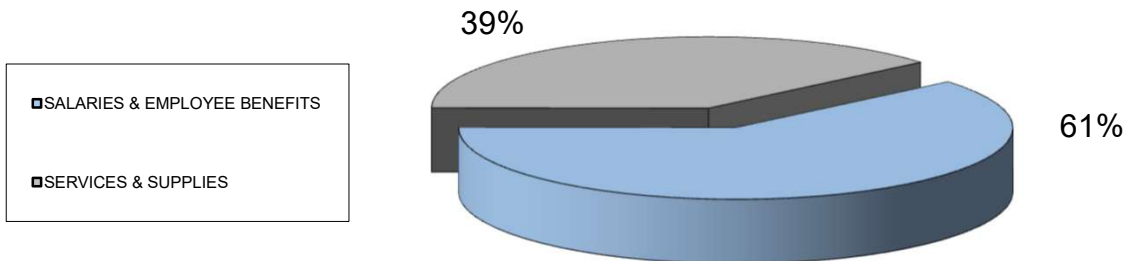
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$2,600,188	\$1,810,204	(\$789,984)
SERVICES & SUPPLIES	\$1,517,500	\$1,148,473	(\$369,027)
OPERATING BUDGET	\$4,117,688	\$2,958,678	(\$1,159,010)

Budgeted Positions 14
Filled Positions 8



Total Expenditures by Category



FISCAL YEAR 2023-2024

COMMUNICATIONS

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$1,263,940	\$1,014,104	(\$249,836)
AGENCY TEMPORARY	331,000	85,859	(245,141)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	4,500	1,821	(2,679)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	1,000	0	(1,000)
SICKLEAVE BUYBACK	3,500	0	(3,500)
TOTAL SALARIES & OTHER PAYS	\$1,603,940	\$1,101,785	(\$502,155)
VARIABLE BENEFITS			
RETIREMENT	337,557	236,200	(101,357)
FICA CONTRIBUTION	23,928	15,600	(8,328)
COUNTY SUBSIDY - INSURANCE	113,214	51,108	(62,106)
OPTIONS PLAN	172,914	114,817	(58,097)
LIFE INSURANCE	215	350	135
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	40,245	16,937	(23,308)
SAVINGS PLAN	32,536	16,896	(15,640)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	149,730	93,781	(55,949)
TOTAL VARIABLE BENEFITS	\$870,339	\$545,689	(\$324,650)
OPEB CONTRIBUTION	44,897	46,835	1,938
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	44,897	44,897
OTHER BENEFITS	81,012	70,999	(10,013)
TOTAL EMPLOYEE BENEFITS	\$996,248	\$708,420	(\$287,828)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$2,600,188	\$1,810,204	(\$789,984)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

COMMUNICATIONS

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
		<hr/>	<hr/>	<hr/>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$700	\$453	(\$247)
9182	TRAVEL	16,900	2,744	(14,156)
	TOTAL	<hr/> 17,600	<hr/> 3,196	<hr/> (14,404)
 POSTAGE				
9205	NEWSLETTER POSTAGE	215,000	215,727	727
9207	ANNUAL BENEFITS STATEMENT POSTAGE	97,200	108,617	11,417
9210	MISCELLANEOUS MAILINGS	30,000	55,042	25,042
	TOTAL	<hr/> 342,200	<hr/> 379,386	<hr/> 37,186
 STATIONERY AND FORMS				
9233	DISABILITY RETIREMENT APPEAL	7,500	0	(7,500)
9235	PLANS BROCHURES	80,000	63,818	(16,182)
9237	SURVIVOR - BROCHURES	2,000	863	(1,137)
9239	WITHDRAWAL/RECIPROCITY - BROCHURES	10,000	19,625	9,625
9240	ANNUAL REPORT	55,000	41,859	(13,141)
9242	ANNUAL BENEFITS STATEMENT	150,000	90,456	(59,544)
9246	FORMS	25,000	14,965	(10,035)
9249	LACERA CALENDARS	10,000	10,294	294
9253	NEW MEMBER WELCOME PACKAGE	10,000	20,396	10,396
9255	PRE-RET GUIDE	35,000	30,157	(4,843)
9256	POSTSCRIPT PRINTING	140,000	82,983	(57,017)
9259	RETIREEES - INSERTS	3,500	7,066	3,566
9261	SPOTLIGHT PRINTING	120,000	144,241	24,241
9262	SURVEY	2,500	0	(2,500)
9263	UNANTICIPATED PROJECTS	36,000	31,045	(4,955)
9265	SPECIALIZED MAILINGS	60,000	3,518	(56,482)
9266	DIRECT DEPOSIT BROCHURES	3,000	3,358	358
9267	Q & A BROCHURES	8,000	3,252	(4,748)
9268	TRANSFER BROCHURES	5,000	0	(5,000)
9269	DISABILITY RETIREMENT PACKETS	15,000	0	(15,000)
9274	STATIONERY	50,000	52,751	2,751
9280	ANNUAL BENEFIT STATEMENT PDF/CD'S	16,000	13,587	(2,413)
9281	ESTIMATE PACKAGE	3,200	0	(3,200)
9282	NEW RETIREE PACKAGE	5,000	0	(5,000)
9283	POWER OF ATTORNEY	15,000	17,556	2,556
9285	RETIREMENT UNIVERSITY	85,000	15,350	(69,650)
9286	COMMUNITY PROPERTY GUIDE	5,000	0	(5,000)
9287	CASE MANAGEMENT	25,000	0	(25,000)
	TOTAL	<hr/> 981,700	<hr/> 667,141	<hr/> (314,559)

FISCAL YEAR 2023-2024

COMMUNICATIONS

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
OFFICE SUPPLIES AND EQUIPMENT			
9302 SPECIAL ORDERS/MINOR EQUIP	\$6,000	\$19,588	\$13,588
TOTAL	<u>6,000</u>	<u>19,588</u>	<u>13,588</u>
PROFESSIONAL AND SPECIALIZED SERVICES			
9627 NEWSLETTER MAILINGS	35,000	24,908	(10,092)
9628 HR CONFERENCE/FORUM	2,000	0	(2,000)
9719 CAMPAIGNS	70,000	14,952	(55,048)
9726 WIRE SERVICE	3,000	0	(3,000)
9727 MISCELLANEOUS VIDEO PRODUCTION	30,000	30,633	633
TOTAL	<u>140,000</u>	<u>70,493</u>	<u>(69,507)</u>
EDUCATIONAL EXPENSES			
9961 MEMBERSHIPS	400	1,532	1,132
9962 REGISTRATION FEES	25,000	6,026	(18,974)
9963 EDUCATIONAL MATERIALS	4,000	600	(3,400)
TOTAL	<u>29,400</u>	<u>8,158</u>	<u>(21,242)</u>
MISCELLANEOUS			
9986 MISCELLANEOUS	600	510	(90)
TOTAL	<u>600</u>	<u>510</u>	<u>(90)</u>
GRAND TOTAL	<u>\$1,517,500</u>	<u>\$1,148,473</u>	<u>(\$369,027)</u>

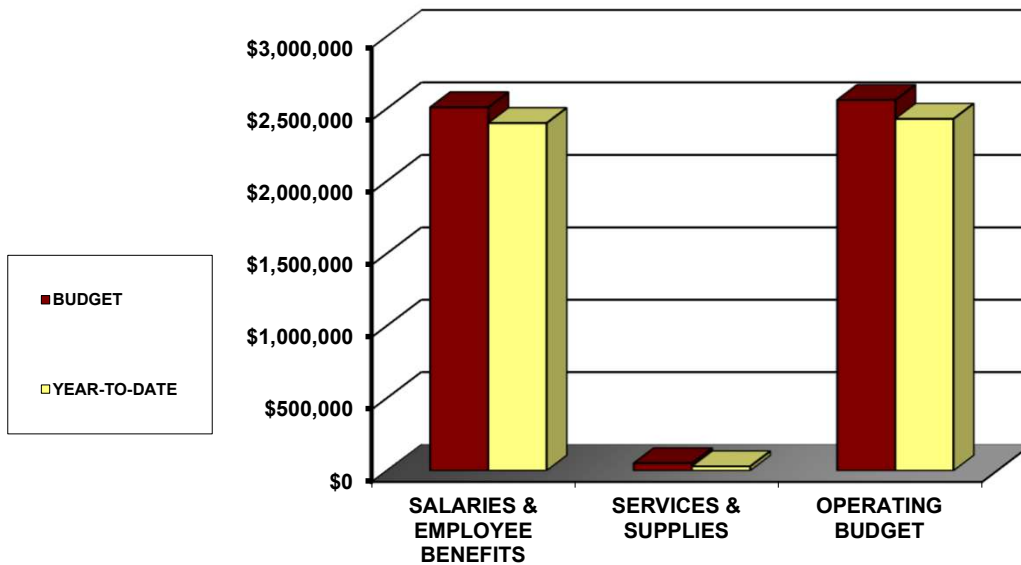
*All amounts rounded to the nearest dollar.

DISABILITY LITIGATION

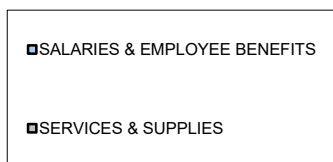
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$2,510,041	\$2,401,595	(\$108,446)
SERVICES & SUPPLIES	\$51,100	\$29,764	(\$21,336)
OPERATING BUDGET	\$2,561,141	\$2,431,358	(\$129,783)

Budgeted Positions 7
Filled Positions 7



Total Expenditures by Category



FISCAL YEAR 2023-2024

DISABILITY LITIGATION

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$1,461,729	\$1,450,581	(\$11,148)
AGENCY TEMPORARY	0	0	0
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	2,800	572	(2,228)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	900	0	(900)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,465,429	\$1,451,154	(\$14,275)
VARIABLE BENEFITS			
RETIREMENT	360,153	325,481	(34,672)
FICA CONTRIBUTION	25,658	21,965	(3,693)
COUNTY SUBSIDY - INSURANCE	86,456	71,340	(15,116)
OPTIONS PLAN	0	0	0
LIFE INSURANCE	0	0	0
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	62,028	50,238	(11,790)
SAVINGS PLAN	80,119	61,704	(18,415)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	284,585	231,518	(53,067)
TOTAL VARIABLE BENEFITS	\$898,999	\$762,246	(\$136,753)
OPEB CONTRIBUTION	51,923	54,164	2,241
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	51,922	51,922
OTHER BENEFITS	93,690	82,109	(11,581)
TOTAL EMPLOYEE BENEFITS	\$1,044,612	\$950,441	(\$94,171)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$2,510,041	\$2,401,595	(\$108,446)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

DISABILITY LITIGATION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
AUTO EXPENSES				
9102	AUTO MAINTENANCE/REPAIR	\$1,000	\$286	(\$714)
9103	GAS	800	592	(209)
9105	LICENSE FEES	600	1,066	466
	TOTAL	<u>2,400</u>	<u>1,943</u>	<u>(457)</u>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	1,000	0	(1,000)
9182	TRAVEL	6,100	0	(6,100)
	TOTAL	<u>7,100</u>	<u>0</u>	<u>(7,100)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	1,800	57	(1,743)
	TOTAL	<u>1,800</u>	<u>57</u>	<u>(1,743)</u>
LEGAL FEES AND SERVICES				
9772	OUTSIDE LEGAL COUNSEL	2,500	0	(2,500)
9777	LITIGATION SUPPORT	500	0	(500)
	TOTAL	<u>3,000</u>	<u>0</u>	<u>(3,000)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	3,500	1,898	(1,602)
9962	REGISTRATION FEES	3,000	50	(2,950)
9963	EDUCATIONAL MATERIALS	30,000	25,815	(4,185)
	TOTAL	<u>36,500</u>	<u>27,764</u>	<u>(8,736)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	300	0	(300)
	TOTAL	<u>300</u>	<u>0</u>	<u>(300)</u>
GRAND TOTAL		<u>\$51,100</u>	<u>\$29,764</u>	<u>(\$21,336)</u>

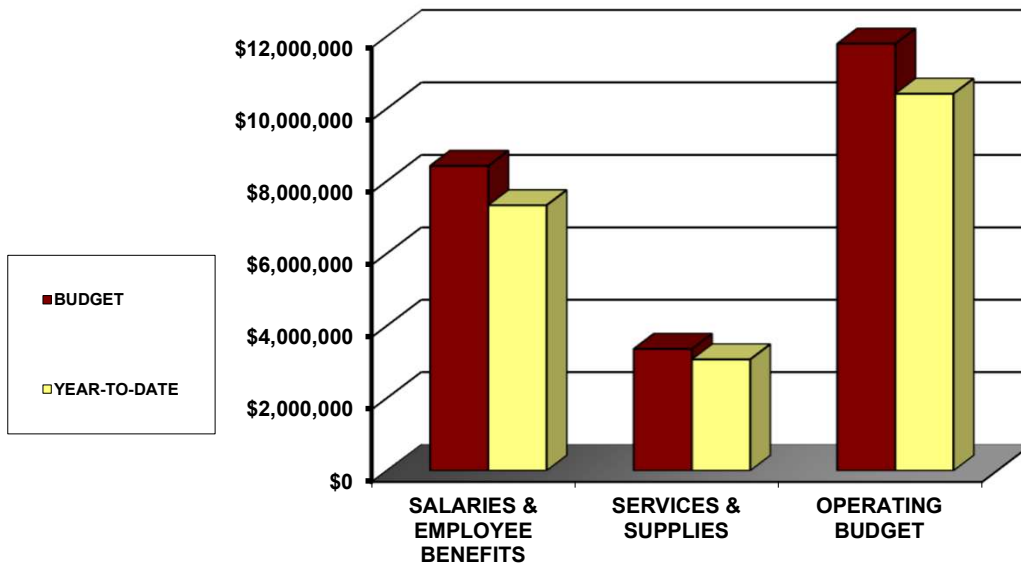
*All amounts rounded to the nearest dollar.

DISABILITY RETIREMENT

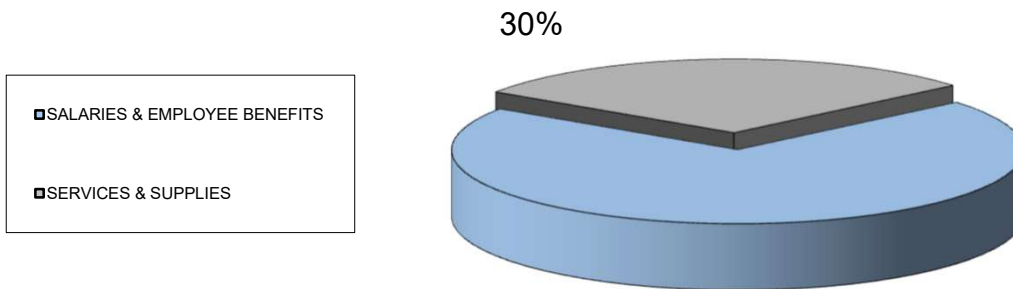
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$8,428,091	\$7,338,811	(\$1,089,280)
SERVICES & SUPPLIES	\$3,369,000	\$3,078,082	(\$290,918)
OPERATING BUDGET	\$11,797,091	\$10,416,892	(\$1,380,199)

Budgeted Positions 44
Filled Positions 35



Total Expenditures by Category



FISCAL YEAR 2023-2024

DISABILITY RETIREMENT

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$4,579,337	\$4,019,431	(\$559,906)
AGENCY TEMPORARY	138,100	191,004	52,904
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	103,600	192,653	89,053
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	4,500	0	(4,500)
SICKLEAVE BUYBACK	6,000	3,762	(2,238)
TOTAL SALARIES & OTHER PAYS	\$4,831,537	\$4,406,851	(\$424,686)
VARIABLE BENEFITS			
RETIREMENT	1,301,041	952,874	(348,167)
FICA CONTRIBUTION	88,146	64,687	(23,459)
COUNTY SUBSIDY - INSURANCE	445,646	341,675	(103,971)
OPTIONS PLAN	283,139	246,038	(37,101)
LIFE INSURANCE	1,952	1,435	(517)
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	178,848	119,870	(58,978)
SAVINGS PLAN	125,714	95,707	(30,007)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	715,890	517,836	(198,054)
TOTAL VARIABLE BENEFITS	\$3,140,376	\$2,340,122	(\$800,254)
OPEB CONTRIBUTION	162,664	169,686	7,022
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	162,664	162,664
OTHER BENEFITS	293,514	259,489	(34,025)
TOTAL EMPLOYEE BENEFITS	\$3,596,554	\$2,931,960	(\$664,594)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$8,428,091	\$7,338,811	(\$1,089,280)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

DISABILITY RETIREMENT

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
9181	\$1,500	\$280	(\$1,220)
9182	6,200	5,035	(1,165)
TOTAL	<u>7,700</u>	<u>5,315</u>	<u>(2,385)</u>
OFFICE SUPPLIES AND EQUIPMENT			
9302	5,000	421	(4,579)
TOTAL	<u>5,000</u>	<u>421</u>	<u>(4,579)</u>
PROFESSIONAL AND SPECIALIZED SERVICES			
9673	215,000	221,924	6,924
9695	20,000	23,993	3,993
TOTAL	<u>235,000</u>	<u>245,917</u>	<u>10,917</u>
LEGAL FEES AND SERVICES			
9772	20,000	12,511	(7,489)
TOTAL	<u>20,000</u>	<u>12,511</u>	<u>(7,489)</u>
DISABILITY FEES AND SERVICES			
9802	120,000	107,290	(12,710)
9803	2,800,000	2,673,068	(126,932)
9804	25,000	21,339	(3,661)
9805	20,000	0	(20,000)
9806	300	98	(202)
9807	125,000	0	(125,000)
TOTAL	<u>3,090,300</u>	<u>2,801,795</u>	<u>(288,505)</u>
EDUCATIONAL EXPENSES			
9961	200	0	(200)
9962	10,000	10,602	602
9963	500	436	(64)
TOTAL	<u>10,700</u>	<u>11,038</u>	<u>338</u>
MISCELLANEOUS			
9986	300	1,085	785
TOTAL	<u>300</u>	<u>1,085</u>	<u>785</u>
GRAND TOTAL	<u>\$3,369,000</u>	<u>\$3,078,082</u>	<u>(\$290,918)</u>

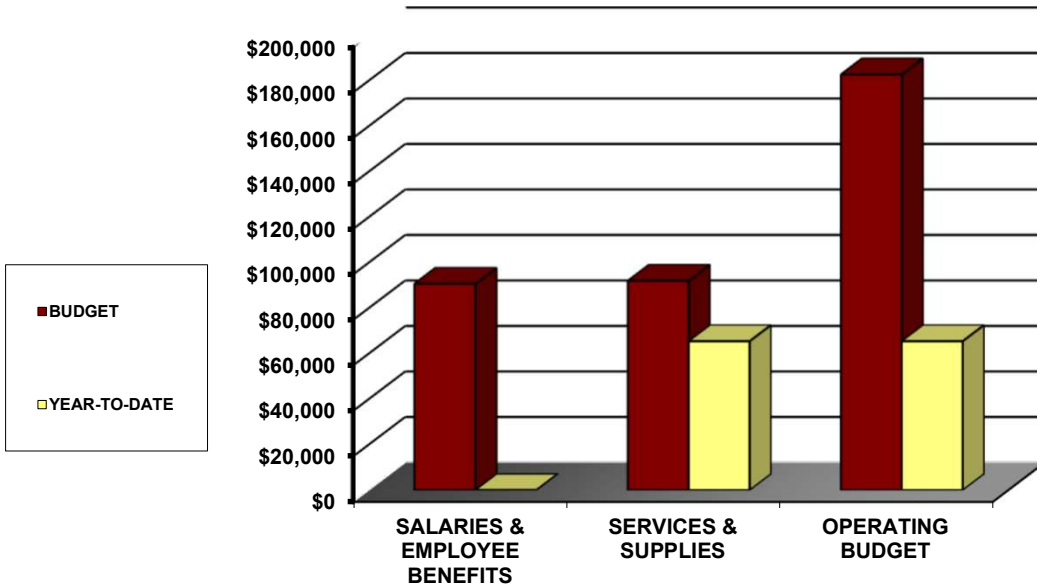
*All amounts rounded to the nearest dollar.

ETHICS AND COMPLIANCE OFFICE

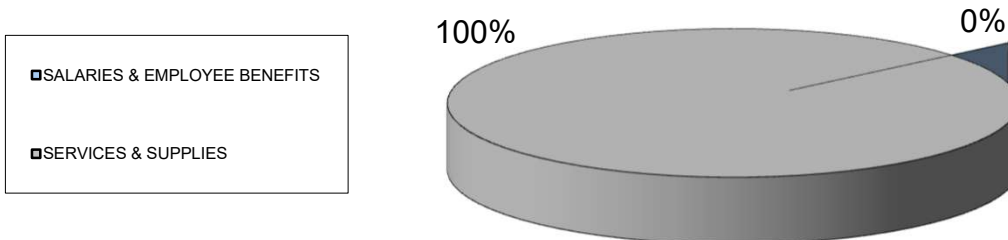
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$90,700	\$0	(\$90,700)
SERVICES & SUPPLIES	\$92,000	\$65,444	(\$26,556)
OPERATING BUDGET	\$182,700	\$65,444	(\$117,256)

Budgeted Positions 1
Filled Positions 0



Total Expenditures by Category



FISCAL YEAR 2023-2024

ETHICS AND COMPLIANCE OFFICE

SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
 BASED ON EXPENDITURES AS OF JUNE 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$90,700	\$0	(\$90,700)
AGENCY TEMPORARY	0	0	0
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	0	0	0
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	0	0	0
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$90,700	\$0	(\$90,700)
VARIABLE BENEFITS			
RETIREMENT	0	0	0
FICA CONTRIBUTION	0	0	0
COUNTY SUBSIDY - INSURANCE	0	0	0
OPTIONS PLAN	0	0	0
LIFE INSURANCE	0	0	0
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	0	0	0
SAVINGS PLAN	0	0	0
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	0	0	0
TOTAL VARIABLE BENEFITS	\$0	\$0	\$0
OPEB CONTRIBUTION	0	0	0
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	0	0
OTHER BENEFITS	0	0	0
TOTAL EMPLOYEE BENEFITS	\$0	\$0	\$0
TOTAL SALARIES & EMPLOYEE BENEFITS	\$90,700	\$0	(\$90,700)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

ETHICS AND COMPLIANCE OFFICE

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$3,500	\$0	(\$3,500)
9182	TRAVEL	8,000	0	(8,000)
	TOTAL	<u>11,500</u>	<u>0</u>	<u>(11,500)</u>
LEGAL FEES AND SERVICES				
9772	OUTSIDE LEGAL COUNSEL	20,000	60,105	40,105
	TOTAL	<u>20,000</u>	<u>60,105</u>	<u>40,105</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	8,000	1,469	(6,531)
9962	REGISTRATION FEES	7,500	995	(6,505)
9963	EDUCATIONAL MATERIALS	45,000	2,875	(42,125)
	TOTAL	<u>60,500</u>	<u>5,339</u>	<u>(55,161)</u>
GRAND TOTAL		<u>\$92,000</u>	<u>\$65,444</u>	<u>(\$26,556)</u>

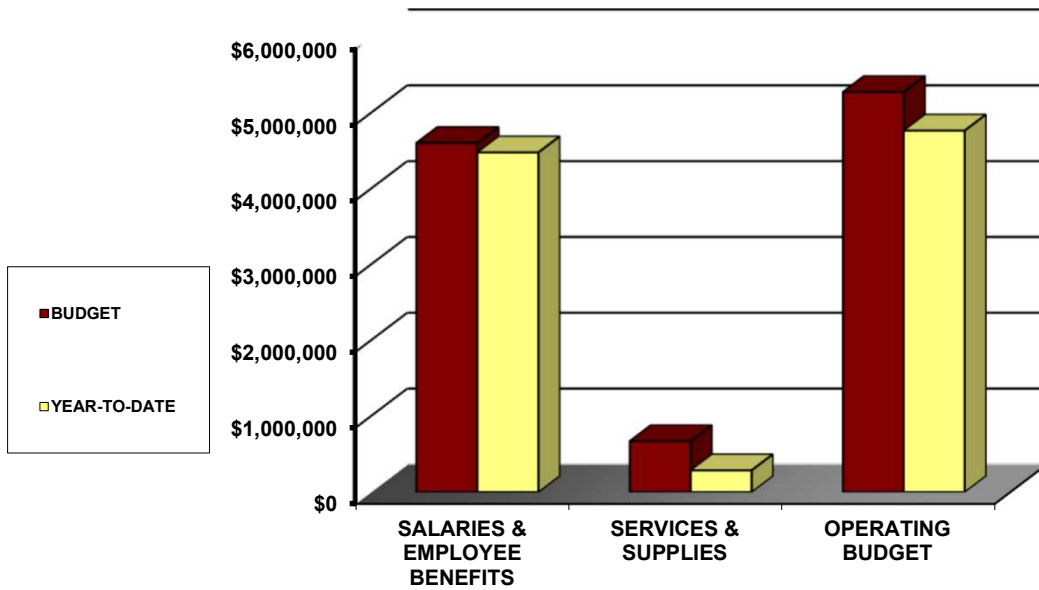
*All amounts rounded to the nearest dollar.

EXECUTIVE OFFICE

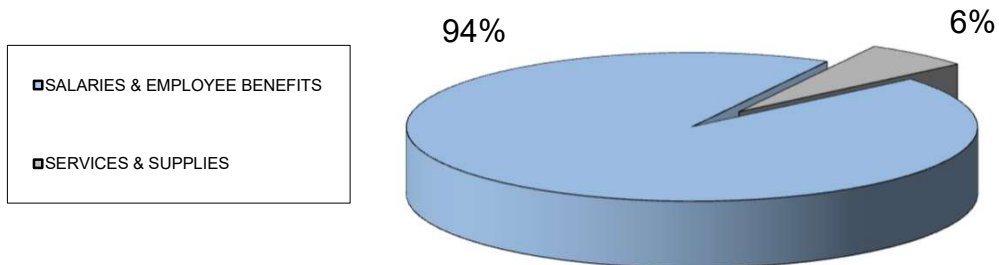
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$4,604,614	\$4,479,709	(\$124,905)
SERVICES & SUPPLIES	\$671,800	\$287,701	(\$384,099)
OPERATING BUDGET	\$5,276,414	\$4,767,410	(\$509,004)

Budgeted Positions 14
Filled Positions 10



Total Expenditures by Category



FISCAL YEAR 2023-2024

EXECUTIVE OFFICE

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$2,211,154	\$1,966,913	(\$244,241)
AGENCY TEMPORARY	645,200	1,011,813	366,613
LACERA INTERN PROGRAM	0	0	0
STIPENDS	65,000	40,852	(24,148)
OVERTIME	27,600	32,129	4,529
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	14,400	14,400	0
RIDESHARE ALLOWANCE	1,400	0	(1,400)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$2,964,754	\$3,066,107	\$101,353
VARIABLE BENEFITS			
RETIREMENT	503,234	438,278	(64,956)
FICA CONTRIBUTION	43,978	34,047	(9,931)
COUNTY SUBSIDY - INSURANCE	198,404	149,045	(49,359)
OPTIONS PLAN	0	0	0
LIFE INSURANCE	0	0	0
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	80,890	53,088	(27,802)
SAVINGS PLAN	119,002	72,770	(46,232)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	473,367	352,945	(120,422)
TOTAL VARIABLE BENEFITS	\$1,418,875	\$1,100,174	(\$318,701)
OPEB CONTRIBUTION	78,799	82,200	3,401
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	78,799	78,799
OTHER BENEFITS	142,186	152,428	10,242
TOTAL EMPLOYEE BENEFITS	\$1,639,860	\$1,413,601	(\$226,259)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$4,604,614	\$4,479,709	(\$124,905)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

EXECUTIVE OFFICE

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
AUTO EXPENSES				
9102	AUTO MAINTENANCE/REPAIR	\$5,000	\$976	(\$4,024)
9103	GAS	6,500	3,794	(2,706)
9105	LICENSE FEES	1,500	875	(625)
	TOTAL	<u>13,000</u>	<u>5,645</u>	<u>(7,355)</u>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	4,100	4,036	(64)
9182	TRAVEL	45,700	11,775	(33,925)
	TOTAL	<u>49,800</u>	<u>15,811</u>	<u>(33,989)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	3,000	5,873	2,873
	TOTAL	<u>3,000</u>	<u>5,873</u>	<u>2,873</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9672	IMPROVEMENT PROJECTS	80,000	0	(80,000)
9714	SECURITY ASSESSMENT & MONITORING	100,000	0	(100,000)
9716	PUBLIC & MEDIA RELATIONS	250,000	103,117	(146,883)
9724	STRATEGIC PLANNING	25,000	34,225	9,225
9725	SOFTWARE SUBSCRIPTION SERVICES	62,000	61,436	(564)
	TOTAL	<u>517,000</u>	<u>198,777</u>	<u>(318,223)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	25,000	14,381	(10,619)
9962	REGISTRATION FEES	43,500	19,077	(24,423)
9963	EDUCATIONAL MATERIALS	10,000	16,727	6,727
	TOTAL	<u>78,500</u>	<u>50,184</u>	<u>(28,316)</u>
MISCELLANEOUS				
9982	EMPLOYEE RECOGNITION PROGRAM	2,000	1,450	(550)
9984	FOOD/BEVERAGES	2,500	8,027	5,527
9986	MISCELLANEOUS	6,000	1,932	(4,068)
	TOTAL	<u>10,500</u>	<u>11,410</u>	<u>910</u>
GRAND TOTAL		<u>\$671,800</u>	<u>\$287,701</u>	<u>(\$384,099)</u>

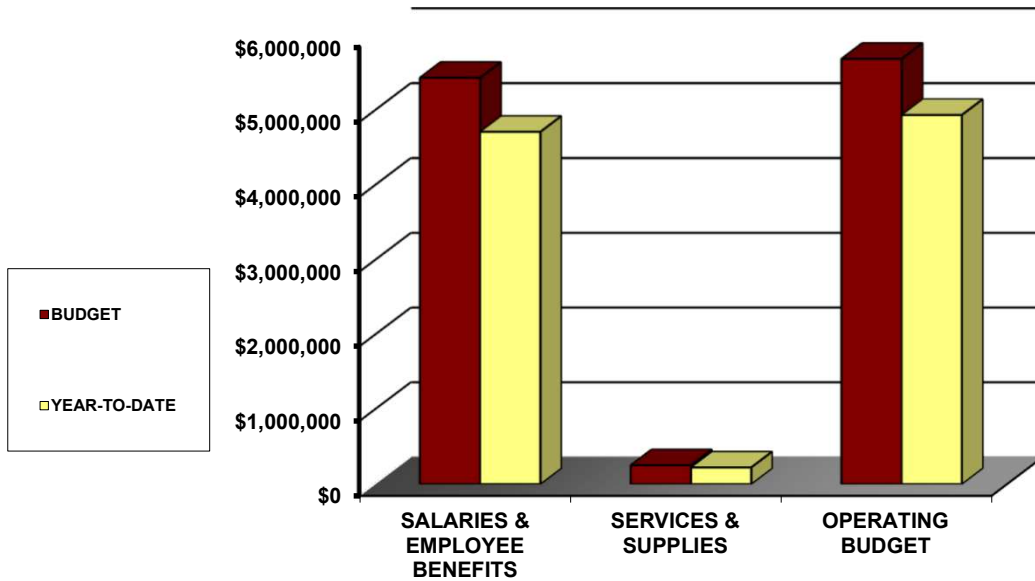
*All amounts rounded to the nearest dollar.

FINANCIAL AND ACCOUNTING SERVICES

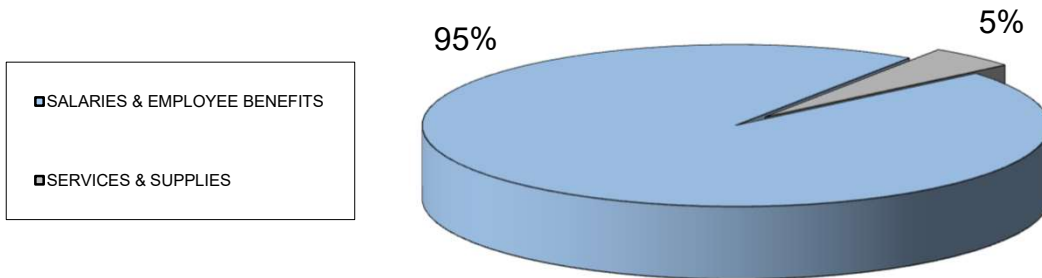
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$5,435,438	\$4,714,766	(\$720,672)
SERVICES & SUPPLIES	\$253,300	\$224,845	(\$28,455)
OPERATING BUDGET	\$5,688,738	\$4,939,611	(\$749,127)

Budgeted Positions 30
Filled Positions 26



Total Expenditures by Category



FISCAL YEAR 2023-2024

FINANCIAL AND ACCOUNTING SERVICES DIVISION

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$2,752,536	\$2,464,762	(\$287,774)
AGENCY TEMPORARY	776,700	544,167	(232,534)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	64,700	52,129	(12,571)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	7,500	0	(7,500)
SICKLEAVE BUYBACK	12,000	7,455	(4,545)
TOTAL SALARIES & OTHER PAYS	\$3,613,436	\$3,068,513	(\$544,923)
VARIABLE BENEFITS			
RETIREMENT	653,775	563,045	(90,730)
FICA CONTRIBUTION	46,814	38,450	(8,364)
COUNTY SUBSIDY - INSURANCE	73,880	32,639	(41,241)
OPTIONS PLAN	555,358	519,516	(35,842)
LIFE INSURANCE	1,760	2,129	369
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	120,470	86,771	(33,699)
SAVINGS PLAN	18,088	9,935	(8,153)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	77,659	37,128	(40,531)
TOTAL VARIABLE BENEFITS	\$1,547,804	\$1,289,612	(\$258,192)
OPEB CONTRIBUTION	97,774	101,994	4,220
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	97,774	97,774
OTHER BENEFITS	176,424	156,873	(19,551)
TOTAL EMPLOYEE BENEFITS	\$1,822,002	\$1,646,253	(\$175,749)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$5,435,438	\$4,714,766	(\$720,672)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

FINANCIAL AND ACCOUNTING SERVICES DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$3,000	\$1,187	(\$1,813)
9182	TRAVEL	26,300	11,689	(14,611)
	TOTAL	<u>29,300</u>	<u>12,877</u>	<u>(16,423)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	6,000	598	(5,402)
	TOTAL	<u>6,000</u>	<u>598</u>	<u>(5,402)</u>
BANK SERVICES				
9753	BANK CHARGES - STATE STREET	200,000	194,435	(5,565)
	TOTAL	<u>200,000</u>	<u>194,435</u>	<u>(5,565)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	7,000	10,281	3,281
9962	REGISTRATION FEES	7,000	3,949	(3,051)
9963	EDUCATIONAL MATERIALS	2,000	1,029	(971)
	TOTAL	<u>16,000</u>	<u>15,259</u>	<u>(741)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	2,000	1,676	(324)
	TOTAL	<u>2,000</u>	<u>1,676</u>	<u>(324)</u>
GRAND TOTAL		<u>\$253,300</u>	<u>\$224,845</u>	<u>(\$28,455)</u>

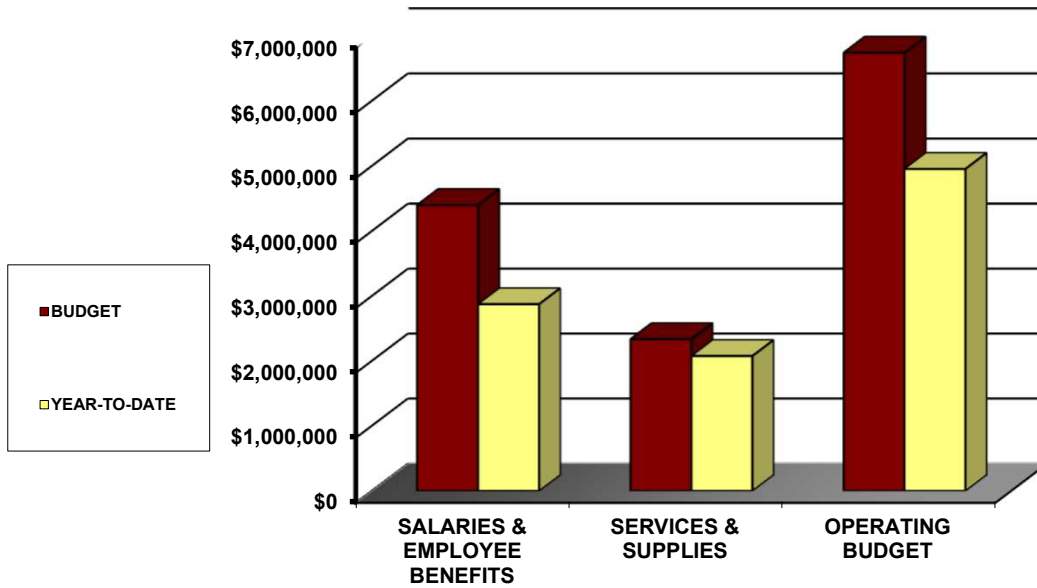
*All amounts rounded to the nearest dollar.

HUMAN RESOURCES

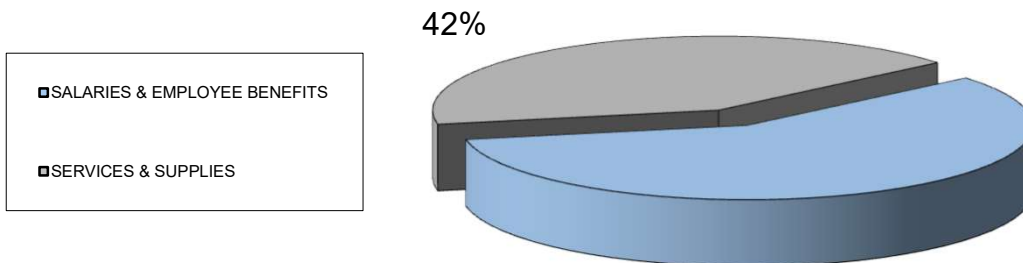
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$4,403,989	\$2,878,664	(\$1,525,325)
SERVICES & SUPPLIES	\$2,339,600	\$2,079,779	(\$259,821)
OPERATING BUDGET	\$6,743,589	\$4,958,443	(\$1,785,146)

Budgeted Positions 21
Filled Positions 16



Total Expenditures by Category



FISCAL YEAR 2023-2024

HUMAN RESOURCES

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$2,200,574	\$1,503,581	(\$696,993)
AGENCY TEMPORARY	139,000	156,870	17,870
LACERA INTERN PROGRAM	288,000	6,016	(281,984)
STIPENDS	0	0	0
OVERTIME	4,700	13,998	9,298
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	1,700	0	(1,700)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$2,633,974	\$1,680,465	(\$953,509)
VARIABLE BENEFITS			
RETIREMENT	565,562	368,970	(196,592)
FICA CONTRIBUTION	38,599	24,248	(14,351)
COUNTY SUBSIDY - INSURANCE	291,356	139,309	(152,047)
OPTIONS PLAN	0	11,083	11,083
LIFE INSURANCE	0	21	21
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	106,210	49,526	(56,684)
SAVINGS PLAN	104,110	55,315	(48,795)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	444,965	265,979	(178,986)
TOTAL VARIABLE BENEFITS	\$1,550,802	\$914,450	(\$636,352)
OPEB CONTRIBUTION	78,167	81,542	3,375
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	78,167	78,167
OTHER BENEFITS	141,046	124,040	(17,006)
TOTAL EMPLOYEE BENEFITS	\$1,770,015	\$1,198,199	(\$571,816)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$4,403,989	\$2,878,664	(\$1,525,325)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

HUMAN RESOURCES

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$1,200	\$134	(\$1,066)
9182	TRAVEL	9,600	2,760	(6,840)
	TOTAL	<u>10,800</u>	<u>2,894</u>	<u>(7,906)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	3,000	4,356	1,356
	TOTAL	<u>3,000</u>	<u>4,356</u>	<u>1,356</u>
PARKING FEES				
9491	GATEWAY PLAZA	480,000	534,307	54,307
9492	MUSIC CENTER	2,000	0	(2,000)
	TOTAL	<u>482,000</u>	<u>534,307</u>	<u>52,307</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9504	PAYROLL SERVICES	205,000	129,296	(75,704)
9510	FINGERPRINTING SERVICES	3,500	2,924	(576)
9511	SECURITY SERVICES - SHERIFF	16,000	15,916	(84)
9512	PAYROLL ENV, DUPLICATE W2'S - AUD	300	150	(150)
9513	PERSONNEL SRVCS - HUMAN RESOURCES	62,000	74,576	12,576
9547	HUMAN RESOURCES CONSULTING	215,000	151,534	(63,466)
9694	BACKGROUND CHECKS	3,000	6,937	3,937
9700	OHS PHYSICALS	1,000	0	(1,000)
9711	REQUEST FOR ACCOMMODATIONS	35,000	18,423	(16,577)
9718	LEAVE CASE MANAGEMENT PROGRAM	47,500	33,250	(14,250)
9721	ORGANIZATIONAL PROGRAMS	200,000	0	(200,000)
	TOTAL	<u>788,300</u>	<u>433,007</u>	<u>(355,293)</u>
COMPUTER SERVICES & SUPPORT				
9838	MISC SOFTWARE PACKAGES	50,000	106,644	56,644
	TOTAL	<u>50,000</u>	<u>106,644</u>	<u>56,644</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	6,000	5,666	(334)
9962	REGISTRATION FEES	15,000	11,210	(3,790)
9963	EDUCATIONAL MATERIALS	6,000	91	(5,909)
9966	DEPARTMENTAL TRAINING	250,000	77,331	(172,669)
9967	TUITION REIMBURSEMENT PROGRAM	75,000	70,782	(4,218)
9968	MOU TRAINING ALLOCATION	100,000	48,146	(51,854)
9969	MENTORING PROGRAM	35,000	24,000	(11,000)
9970	FORUM	22,000	0	(22,000)
	TOTAL	<u>509,000</u>	<u>237,225</u>	<u>(271,775)</u>

FISCAL YEAR 2023-2024

HUMAN RESOURCES

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
MISCELLANEOUS				
9981	RECRUITMENT	\$465,000	\$747,975	\$282,975
9986	MISCELLANEOUS	1,500	1,067	(433)
9989	WEB DAY	5,000	2,979	(2,021)
9991	MANAGEMENT OFFSITE	25,000	9,325	(15,675)
	TOTAL	<u>496,500</u>	<u>761,346</u>	<u>264,846</u>
GRAND TOTAL		<u>\$2,339,600</u>	<u>\$2,079,779</u>	<u>(\$259,821)</u>

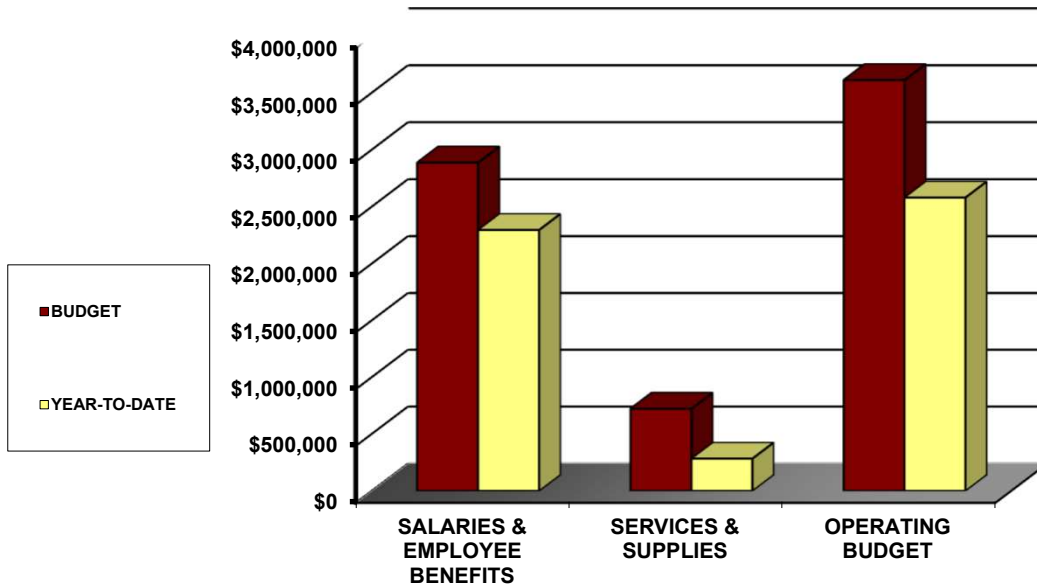
*All amounts rounded to the nearest dollar.

INTERNAL AUDIT SERVICES

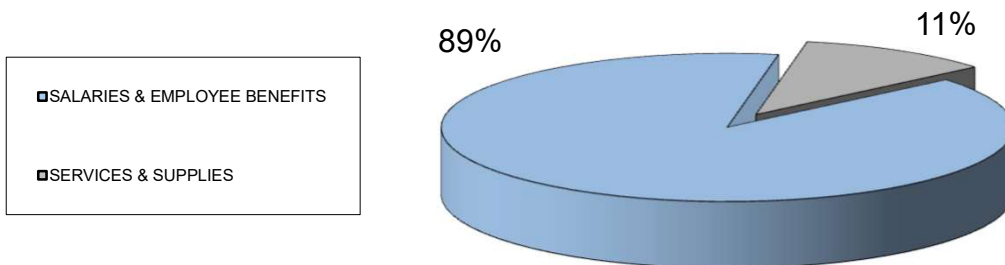
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$2,888,948	\$2,297,082	(\$591,866)
SERVICES & SUPPLIES	\$724,200	\$284,332	(\$439,868)
OPERATING BUDGET	\$3,613,148	\$2,581,414	(\$1,031,734)

Budgeted Positions 11
Filled Positions 8



Total Expenditures by Category



FISCAL YEAR 2023-2024

INTERNAL AUDIT SERVICES

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$1,652,147	\$1,356,731	(\$295,416)
AGENCY TEMPORARY	0	0	0
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	5,300	258	(5,042)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	20	20
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	1,500	0	(1,500)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$1,658,947	\$1,357,009	(\$301,938)
VARIABLE BENEFITS			
RETIREMENT	451,454	321,898	(129,556)
FICA CONTRIBUTION	32,639	21,849	(10,790)
COUNTY SUBSIDY - INSURANCE	114,524	75,440	(39,084)
OPTIONS PLAN	0	0	0
LIFE INSURANCE	143	10	(133)
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	7,207	8,360	1,153
THRIFT PLAN / HORIZONS	64,658	39,444	(25,214)
SAVINGS PLAN	85,963	53,004	(32,959)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	308,833	207,358	(101,475)
TOTAL VARIABLE BENEFITS	\$1,065,420	\$727,363	(\$338,057)
OPEB CONTRIBUTION	58,686	61,220	2,534
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	58,686	58,686
OTHER BENEFITS	105,895	92,805	(13,090)
TOTAL EMPLOYEE BENEFITS	\$1,230,002	\$940,074	(\$289,928)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$2,888,948	\$2,297,082	(\$591,866)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

INTERNAL AUDIT SERVICES

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$2,000	\$1,170	(\$830)
9182	TRAVEL	15,000	10,173	(4,827)
	TOTAL	<u>17,000</u>	<u>11,343</u>	<u>(5,657)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	1,200	216	(984)
	TOTAL	<u>1,200</u>	<u>216</u>	<u>(984)</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9541	AUDITS	650,000	237,022	(412,978)
9702	AUDIT COMMITTEE CONSULTANT	25,000	12,731	(12,269)
	TOTAL	<u>675,000</u>	<u>249,753</u>	<u>(425,247)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	8,000	7,564	(436)
9962	REGISTRATION FEES	20,000	15,455	(4,545)
9963	EDUCATIONAL MATERIALS	2,500	0	(2,500)
	TOTAL	<u>30,500</u>	<u>23,019</u>	<u>(7,481)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	500	0	(500)
	TOTAL	<u>500</u>	<u>0</u>	<u>(500)</u>
GRAND TOTAL		<u>\$724,200</u>	<u>\$284,332</u>	<u>(\$439,868)</u>

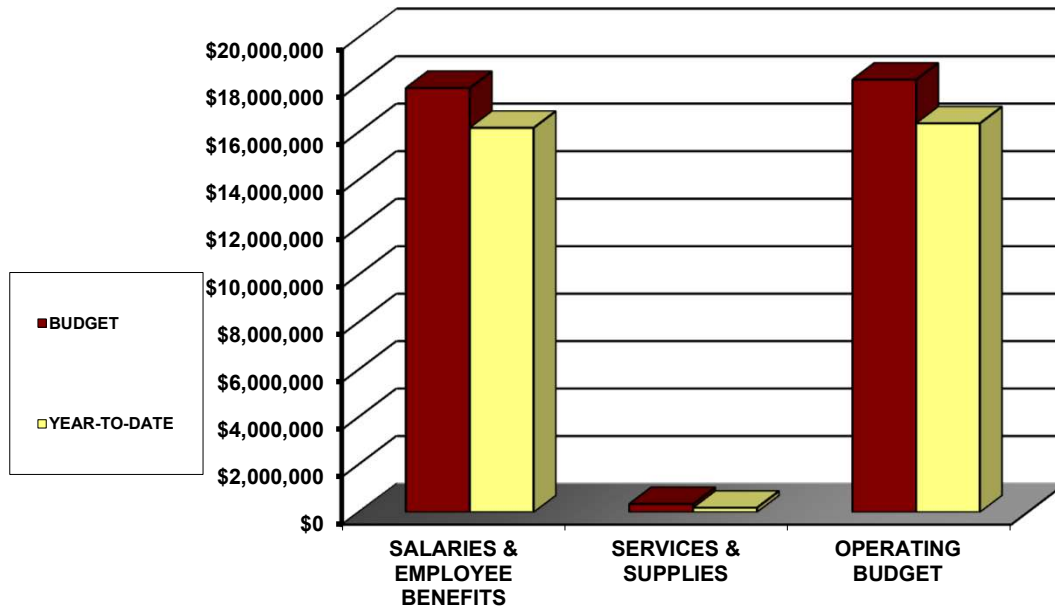
*All amounts rounded to the nearest dollar.

INVESTMENT OFFICE

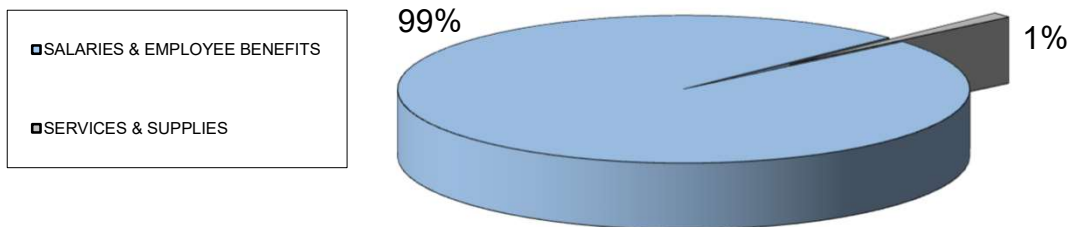
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$17,875,468	\$16,197,333	(\$1,678,135)
SERVICES & SUPPLIES	\$348,500	\$188,742	(\$159,758)
OPERATING BUDGET	\$18,223,968	\$16,386,074	(\$1,837,894)

Budgeted Positions 46
Filled Positions 37



Total Expenditures by Category



FISCAL YEAR 2023-2024

INVESTMENT OFFICE

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$10,865,804	\$10,090,167	(\$775,637)
AGENCY TEMPORARY	0	0	0
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	800	24	(776)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	14,400	14,400	0
RIDESHARE ALLOWANCE	5,000	0	(5,000)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$10,886,004	\$10,104,591	(\$781,413)
VARIABLE BENEFITS			
RETIREMENT	1,849,349	1,745,862	(103,487)
FICA CONTRIBUTION	213,517	164,598	(48,919)
COUNTY SUBSIDY - INSURANCE	795,993	532,812	(263,181)
OPTIONS PLAN	0	0	0
LIFE INSURANCE	0	0	0
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	387,097	292,910	(94,187)
SAVINGS PLAN	386,930	333,465	(53,465)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	2,274,164	1,624,036	(650,128)
TOTAL VARIABLE BENEFITS	\$5,907,050	\$4,693,683	(\$1,213,367)
OPEB CONTRIBUTION	385,968	402,733	16,765
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	385,967	385,967
OTHER BENEFITS	696,446	610,359	(86,087)
TOTAL EMPLOYEE BENEFITS	\$6,989,464	\$6,092,742	(\$896,722)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$17,875,468	\$16,197,333	(\$1,678,135)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

INVESTMENT OFFICE

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$33,000	\$14,947	(\$18,053)
9182	TRAVEL	186,000	102,971	(83,029)
	TOTAL	<u>219,000</u>	<u>117,918</u>	<u>(101,083)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	3,500	433	(3,067)
	TOTAL	<u>3,500</u>	<u>433</u>	<u>(3,067)</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	85,000	44,230	(40,770)
9962	REGISTRATION FEES	20,000	10,195	(9,805)
9963	EDUCATIONAL MATERIALS	20,000	13,013	(6,987)
	TOTAL	<u>125,000</u>	<u>67,438</u>	<u>(57,562)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	1,000	2,954	1,954
	TOTAL	<u>1,000</u>	<u>2,954</u>	<u>1,954</u>
GRAND TOTAL		<u>\$348,500</u>	<u>\$188,742</u>	<u>(\$159,758)</u>

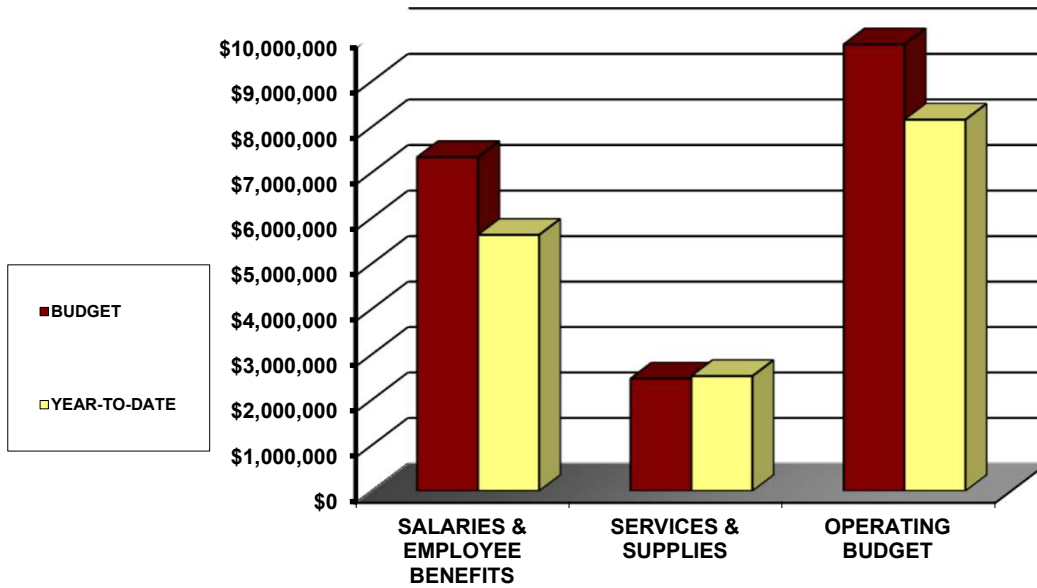
*All amounts rounded to the nearest dollar.

LEGAL SERVICES

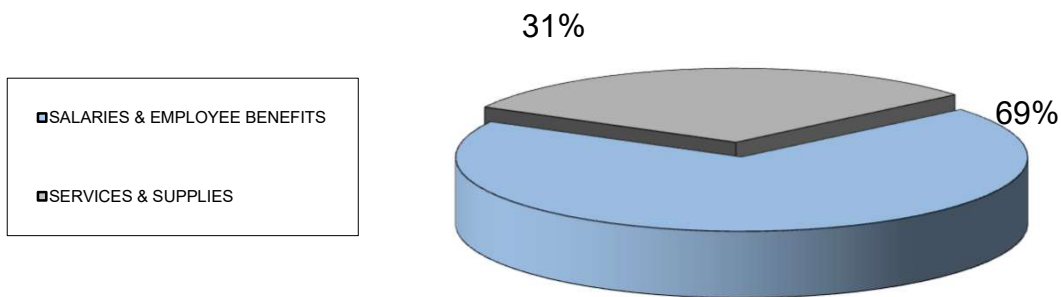
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$7,341,731	\$5,635,624	(\$1,706,107)
SERVICES & SUPPLIES	\$2,473,300	\$2,528,532	\$55,232
OPERATING BUDGET	\$9,815,031	\$8,164,155	(\$1,650,876)

Budgeted Positions 28
Filled Positions 18



Total Expenditures by Category



FISCAL YEAR 2023-2024

LEGAL SERVICES

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$4,138,231	\$3,168,027	(\$970,204)
AGENCY TEMPORARY	179,400	180,763	1,363
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	19,900	27,524	7,624
BILINGUAL BONUS	2,400	0	(2,400)
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	2,500	0	(2,500)
SICKLEAVE BUYBACK	0	0	0
TOTAL SALARIES & OTHER PAYS	\$4,342,431	\$3,376,314	(\$966,117)
VARIABLE BENEFITS			
RETIREMENT	942,955	692,633	(250,322)
FICA CONTRIBUTION	75,861	51,358	(24,503)
COUNTY SUBSIDY - INSURANCE	477,719	278,470	(199,249)
OPTIONS PLAN	0	0	0
LIFE INSURANCE	0	0	0
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	159,252	91,899	(67,353)
SAVINGS PLAN	167,914	107,884	(60,030)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	745,163	480,754	(264,409)
TOTAL VARIABLE BENEFITS	\$2,568,864	\$1,702,997	(\$865,867)
OPEB CONTRIBUTION	153,485	160,111	6,626
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	153,485	153,485
OTHER BENEFITS	276,951	242,717	(34,234)
TOTAL EMPLOYEE BENEFITS	\$2,999,300	\$2,259,310	(\$739,990)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$7,341,731	\$5,635,624	(\$1,706,107)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

LEGAL SERVICES

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
AUTO EXPENSES				
9102	AUTO MAINTENANCE/REPAIR	\$2,000	\$58	(\$1,942)
9103	GAS	1,500	1,716	216
9105	LICENSE FEES	400	684	284
	TOTAL	<u>3,900</u>	<u>2,458</u>	<u>(1,442)</u>
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	3,600	2,709	(891)
9182	TRAVEL	18,200	20,978	2,778
	TOTAL	<u>21,800</u>	<u>23,686</u>	<u>1,886</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	5,000	1,219	(3,781)
	TOTAL	<u>5,000</u>	<u>1,219</u>	<u>(3,781)</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9543	LEGISLATIVE CONSULTING	280,000	324,716	44,716
9673	PHOTOCOPIES OF DOCUMENTS	300	455	155
	TOTAL	<u>280,300</u>	<u>325,170</u>	<u>44,870</u>
LEGAL FEES AND SERVICES				
9771	ATTORNEY FEES AWARDS/SETTLEMENTS	40,000	0	(40,000)
9772	OUTSIDE LEGAL COUNSEL	2,000,000	2,048,860	48,860
9777	LITIGATION SUPPORT	10,000	19,850	9,850
	TOTAL	<u>2,050,000</u>	<u>2,068,710</u>	<u>18,710</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	18,000	14,465	(3,535)
9962	REGISTRATION FEES	18,000	8,989	(9,012)
9963	EDUCATIONAL MATERIALS	74,000	82,555	8,555
	TOTAL	<u>110,000</u>	<u>106,008</u>	<u>(3,992)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	2,300	1,280	(1,020)
	TOTAL	<u>2,300</u>	<u>1,280</u>	<u>(1,020)</u>
GRAND TOTAL		<u>\$2,473,300</u>	<u>\$2,528,532</u>	<u>\$55,232</u>

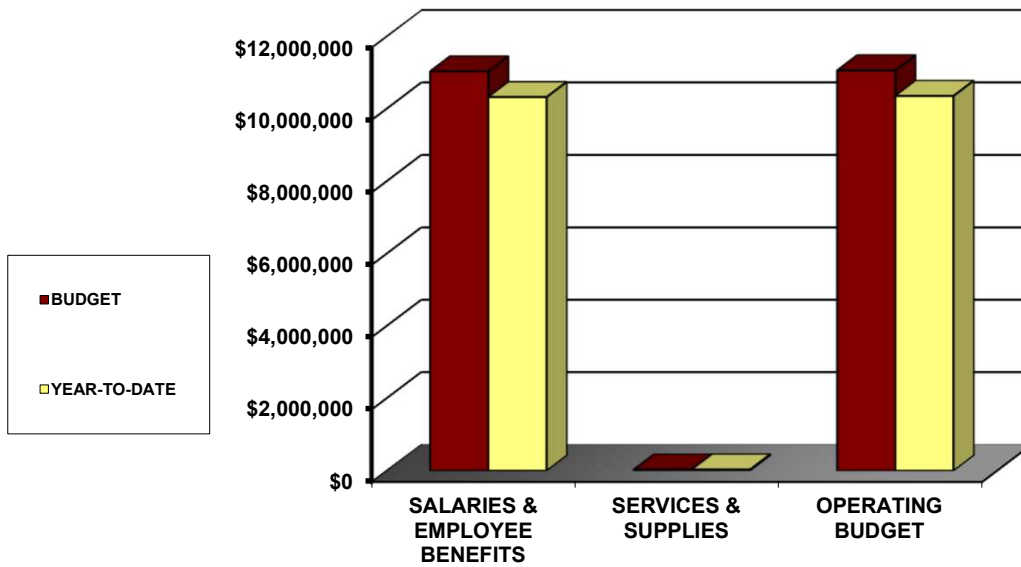
*All amounts rounded to the nearest dollar.

MEMBER SERVICES

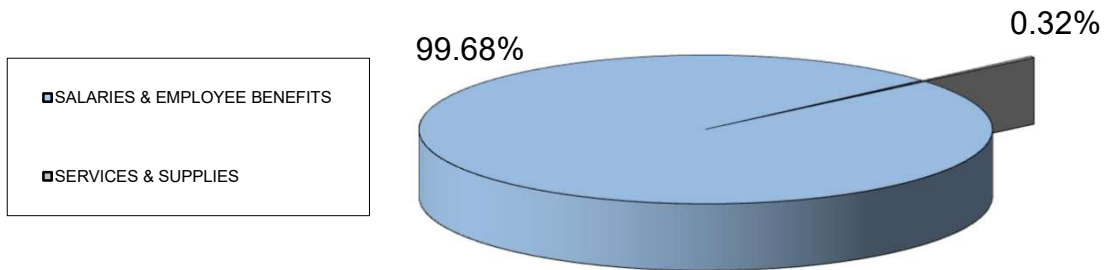
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$11,034,098	\$10,323,987	(\$710,111)
SERVICES & SUPPLIES	\$29,200	\$33,569	\$4,369
OPERATING BUDGET	\$11,063,298	\$10,357,556	(\$705,742)

Budgeted Positions 79
Filled Positions 79



Total Expenditures by Category



FISCAL YEAR 2023-2024

MEMBER SERVICES

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$6,158,776	\$5,960,835	(\$197,941)
AGENCY TEMPORARY	72,600	57,563	(15,037)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	214,200	381,613	167,413
BILINGUAL BONUS	16,800	9,600	(7,200)
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	10,000	0	(10,000)
SICKLEAVE BUYBACK	15,000	20,749	5,749
TOTAL SALARIES & OTHER PAYS	\$6,487,376	\$6,430,360	(\$57,016)
VARIABLE BENEFITS			
RETIREMENT	1,651,806	1,300,392	(351,414)
FICA CONTRIBUTION	120,670	97,337	(23,333)
COUNTY SUBSIDY - INSURANCE	183,369	73,466	(109,903)
OPTIONS PLAN	1,069,970	1,198,974	129,004
LIFE INSURANCE	5,532	6,093	561
HEALTH INSURANCE TEMPS	392,735	98,875	(293,860)
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	270,510	199,894	(70,616)
SAVINGS PLAN	36,920	16,173	(20,747)
PENSION SAVINGS PLAN	30,120	11,115	(19,005)
MEGAFLEX	164,342	82,822	(81,520)
TOTAL VARIABLE BENEFITS	\$3,925,974	\$3,085,142	(\$840,832)
OPEB CONTRIBUTION	221,347	230,902	9,555
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	221,347	221,347
OTHER BENEFITS	399,401	356,236	(43,165)
TOTAL EMPLOYEE BENEFITS	\$4,546,722	\$3,893,627	(\$653,095)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$11,034,098	\$10,323,987	(\$710,111)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

MEMBER SERVICES

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$4,300	\$3,399	(\$901)
9182	TRAVEL	7,200	13,144	5,944
	TOTAL	<u>11,500</u>	<u>16,543</u>	<u>5,043</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	4,000	5,059	1,059
	TOTAL	<u>4,000</u>	<u>5,059</u>	<u>1,059</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	1,000	0	(1,000)
9962	REGISTRATION FEES	10,000	9,402	(598)
9963	EDUCATIONAL MATERIALS	200	0	(200)
	TOTAL	<u>11,200</u>	<u>9,402</u>	<u>(1,798)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	1,500	1,316	(184)
9992	FACILITIES RENTAL	1,000	1,250	250
	TOTAL	<u>2,500</u>	<u>2,566</u>	<u>66</u>
GRAND TOTAL		<u>\$29,200</u>	<u>\$33,569</u>	<u>\$4,369</u>

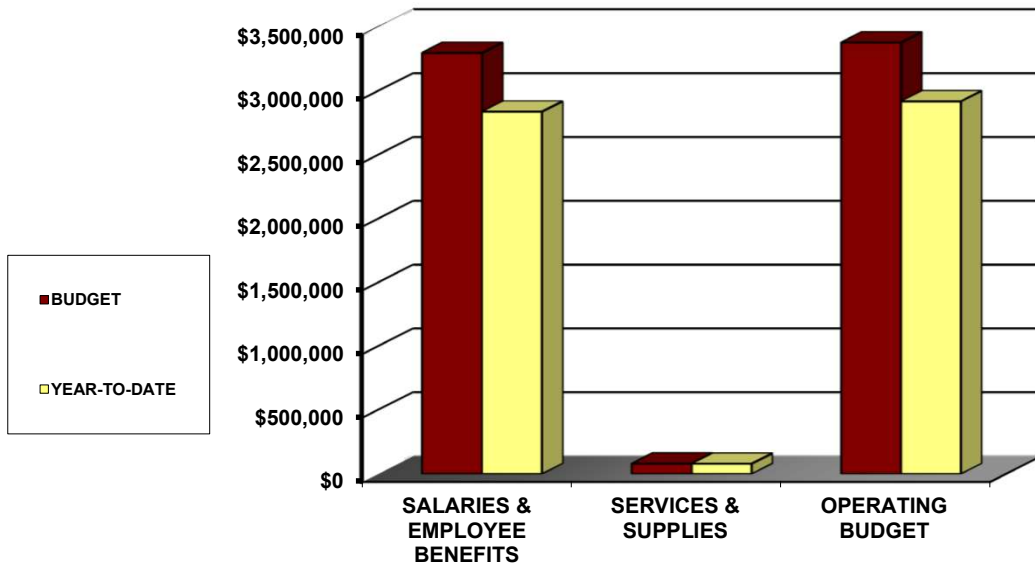
*All amounts rounded to the nearest dollar.

QUALITY ASSURANCE

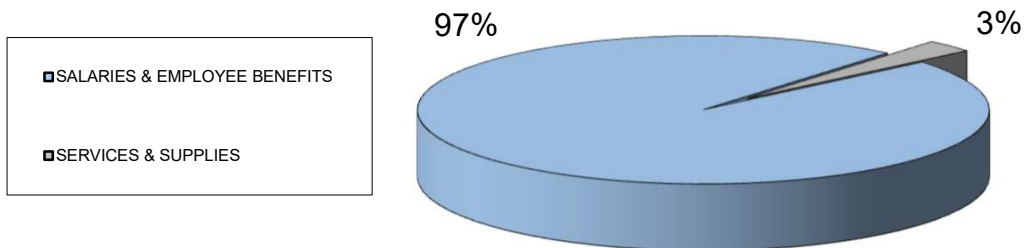
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$3,301,233	\$2,841,021	(\$460,212)
SERVICES & SUPPLIES	\$82,100	\$80,665	(\$1,435)
OPERATING BUDGET	\$3,383,333	\$2,921,687	(\$461,646)

Budgeted Positions 19
Filled Positions 14



Total Expenditures by Category



FISCAL YEAR 2023-2024

QUALITY ASSURANCE

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$1,885,279	\$1,660,777	(\$224,502)
AGENCY TEMPORARY	0	0	0
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	11,500	2,031	(9,469)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	2,200	0	(2,200)
SICKLEAVE BUYBACK	1,000	0	(1,000)
TOTAL SALARIES & OTHER PAYS	\$1,899,979	\$1,662,808	(\$237,171)
VARIABLE BENEFITS			
RETIREMENT	525,245	402,128	(123,117)
FICA CONTRIBUTION	33,897	26,778	(7,119)
COUNTY SUBSIDY - INSURANCE	129,156	113,139	(16,017)
OPTIONS PLAN	27,420	12,541	(14,879)
LIFE INSURANCE	226	140	(86)
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	69,668	54,880	(14,788)
SAVINGS PLAN	77,906	57,985	(19,921)
PENSION SAVINGS PLAN	0	0	0
MEGAFLEX	349,931	267,895	(82,036)
TOTAL VARIABLE BENEFITS	\$1,213,449	\$935,487	(\$277,962)
OPEB CONTRIBUTION	66,968	69,858	2,890
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	66,968	66,968
OTHER BENEFITS	120,837	105,901	(14,936)
TOTAL EMPLOYEE BENEFITS	\$1,401,254	\$1,178,214	(\$223,040)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$3,301,233	\$2,841,021	(\$460,212)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

QUALITY ASSURANCE

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$1,200	\$520	(\$680)
9182	TRAVEL	8,400	7,027	(1,373)
	TOTAL	<u>9,600</u>	<u>7,547</u>	<u>(2,053)</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	1,000	606	(394)
	TOTAL	<u>1,000</u>	<u>606</u>	<u>(394)</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9715	COST EFFECTIVE MANAGEMENT (CEM)	55,000	55,000	0
	TOTAL	<u>55,000</u>	<u>55,000</u>	<u>0</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	6,000	4,233	(1,767)
9962	REGISTRATION FEES	10,000	10,830	830
9963	EDUCATIONAL MATERIALS	300	2,449	2,149
	TOTAL	<u>16,300</u>	<u>17,512</u>	<u>1,212</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	200	0	(200)
	TOTAL	<u>200</u>	<u>0</u>	<u>(200)</u>
GRAND TOTAL		<u>\$82,100</u>	<u>\$80,665</u>	<u>(\$1,435)</u>

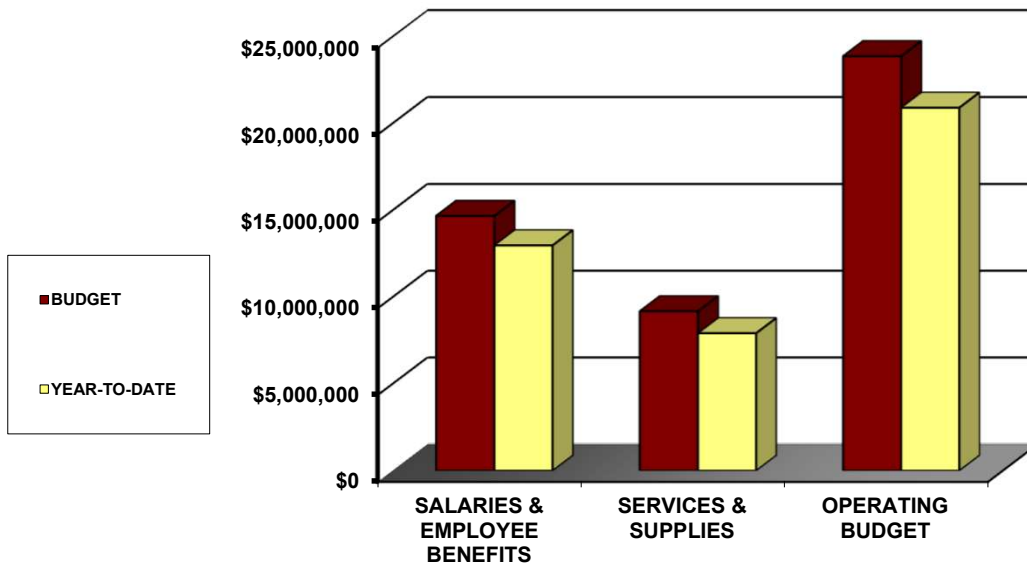
*All amounts rounded to the nearest dollar.

SYSTEMS DIVISION

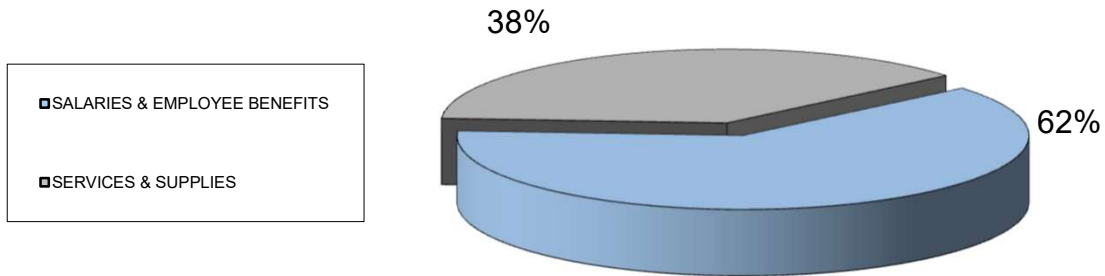
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$14,681,724	\$12,983,551	(\$1,698,173)
SERVICES & SUPPLIES	\$9,187,800	\$7,920,921	(\$1,266,879)
OPERATING BUDGET	\$23,869,524	\$20,904,472	(\$2,965,052)

Budgeted Positions 62
Filled Positions 43



Total Expenditures by Category



FISCAL YEAR 2023-2024

SYSTEMS DIVISION

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$6,950,188	\$5,585,449	(\$1,364,739)
AGENCY TEMPORARY	2,881,700	3,285,956	404,256
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	229,200	226,414	(2,786)
BILINGUAL BONUS	0	0	0
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	7,200	7,200
RIDESHARE ALLOWANCE	8,900	80	(8,820)
SICKLEAVE BUYBACK	12,000	20,320	8,320
TOTAL SALARIES & OTHER PAYS	\$10,081,988	\$9,125,418	(\$956,570)
VARIABLE BENEFITS			
RETIREMENT	1,563,070	1,294,903	(268,167)
FICA CONTRIBUTION	125,607	92,112	(33,495)
COUNTY SUBSIDY - INSURANCE	405,824	257,364	(148,460)
OPTIONS PLAN	368,626	430,593	61,967
LIFE INSURANCE	2,429	3,041	612
HEALTH INSURANCE TEMPS	0	0	0
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	304,585	193,168	(111,417)
SAVINGS PLAN	207,307	122,387	(84,920)
PENSION SAVINGS PLAN	1,753	0	(1,753)
MEGAFLEX	928,181	568,610	(359,571)
TOTAL VARIABLE BENEFITS	\$3,907,382	\$2,962,179	(\$945,203)
OPEB CONTRIBUTION	246,880	257,537	10,657
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	246,880	246,880
OTHER BENEFITS	445,474	391,537	(53,937)
TOTAL EMPLOYEE BENEFITS	\$4,599,736	\$3,858,133	(\$741,603)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$14,681,724	\$12,983,551	(\$1,698,173)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

SYSTEMS DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
COMMUNICATIONS			
9121 MOBILE DEVICES SERVICE & EQUIPMENT	\$160,000	\$147,787	(\$12,213)
9124 ENTERPRISE INTERNET CONNECTION	165,000	82,576	(82,424)
9125 TELEPHONE CONNECTION	150,000	111,106	(38,894)
9133 TELEPHONE SYSTEM SUPPLIES & MODIFICATIO	15,000	8,852	(6,148)
9135 TELEPHONE SYSTEM MAINTENANCE	80,000	3,845	(76,155)
TOTAL	<u>570,000</u>	<u>354,166</u>	<u>(215,834)</u>
TRANSPORTATION AND TRAVEL			
9181 TRANSPORTATION	2,000	4,005	2,005
9182 TRAVEL	39,600	29,142	(10,458)
TOTAL	<u>41,600</u>	<u>33,147</u>	<u>(8,453)</u>
POSTAGE			
9208 MONTHLY RETIREE CHECK MAILING	450,000	525,211	75,211
TOTAL	<u>450,000</u>	<u>525,211</u>	<u>75,211</u>
OFFICE SUPPLIES AND EQUIPMENT			
9302 SPECIAL ORDERS/MINOR EQUIP	15,000	15,830	830
9332 COMPUTER MONITORS	30,000	37,617	7,617
9336 COMPUTER PRINTER	10,000	11,061	1,061
9344 COMPUTER ACCESSORIES	13,000	13,199	199
9345 COMPUTER PERIPHERALS	30,000	31,410	1,410
9347 STORAGE MEDIA	5,000	0	(5,000)
9348 BOARD MEMBER TECH SUPPORT	25,000	26,512	1,512
9353 DIVISIONAL IT SUPPLIES/EQUIPMENT	455,000	522,214	67,214
9354 REMOTE WORKFORCE EQUIPMENT	180,000	66,694	(113,306)
TOTAL	<u>763,000</u>	<u>724,536</u>	<u>(38,464)</u>
EQUIPMENT MAINTENANCE			
9411 AUDIOVISUAL MAINTENANCE	40,000	38,606	(1,394)
9412 KEY CARD SECURITY SYSTEM (DAS)	125,000	50,547	(74,453)
9414 LAN HARDWARE MAINTENANCE	75,000	62,066	(12,934)
9419 ON-SITE PRINTER MAINTENANCE	20,000	0	(20,000)
9424 EQUIP MAINT - UPS - SERVER ROOM	170,000	163,671	(6,329)
9436 EQUIP MAINT - AIR CONDITIONING	30,000	40,187	10,187
9438 AUDIOVISUAL ENHANCEMENTS	250,000	87,751	(162,249)
9439 SURVEILLANCE SYSTEM	5,000	0	(5,000)
9442 FIRE SUPPRESSION SYSTEM	5,000	0	(5,000)
9443 GENERATOR SYSTEM	10,000	33,892	23,892
TOTAL	<u>730,000</u>	<u>476,720</u>	<u>(253,280)</u>

FISCAL YEAR 2023-2024

SYSTEMS DIVISION

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
PROFESSIONAL AND SPECIALIZED SERVICES			
9502 EDP CHARGES - ISD	\$300,000	\$150,878	(\$149,122)
9509 AUDITOR CONTROLLER - PAYROLL SERVICES	110,000	0	(110,000)
9550 ADVANCED WORKFLOW CONCEPTS	140,000	126,029	(13,971)
9574 KNOWLEDGE & DOC MGMT PROJECTS	100,000	74,482	(25,518)
9680 IRON MOUNTAIN MEDIA STORAGE	30,000	31,413	1,413
9681 RETIREE PAYROLL PRINTING	180,000	193,683	13,683
9692 HOTSITE SERVICES	20,000	23,265	3,265
9717 CLOUD MIGRATION	300,000	271,584	(28,416)
9722 MAINFRAME SERVICES	160,000	160,563	563
TOTAL	<u>1,340,000</u>	<u>1,031,897</u>	<u>(308,103)</u>
COMPUTER SERVICES & SUPPORT			
9831 LAN SOFTWARE & LIC - NEW	1,565,000	1,524,541	(40,459)
9832 LAN SOFTWARE & LIC - EXISTING	1,954,600	2,003,922	49,322
9833 MAINFRAME SOFTWARE & LIC - EXISTING	1,100,000	1,023,004	(76,996)
9843 LAN NETWORK HARDWARE - NEW	50,000	43,650	(6,350)
9879 CO-LOCATION	180,000	87,051	(92,949)
9882 BOARDROOM OPERATION MGMT SYSTEMS (I & I	100,000	52,083	(47,917)
9923 PUBLIC BROADCAST AND/OR STREAMING	30,000	0	(30,000)
9930 TELEPHONE SYSTEM UPDATES	250,000	0	(250,000)
9933 DIVISIONAL SOFTWARE - EXISTING	0	4,377	4,377
TOTAL	<u>5,229,600</u>	<u>4,738,628</u>	<u>(490,972)</u>
EDUCATIONAL EXPENSES			
9961 MEMBERSHIPS	1,500	1,950	450
9962 REGISTRATION FEES	56,600	30,264	(26,336)
9963 EDUCATIONAL MATERIALS	5,000	3,425	(1,575)
TOTAL	<u>63,100</u>	<u>35,639</u>	<u>(27,461)</u>
MISCELLANEOUS			
9986 MISCELLANEOUS	500	977	477
TOTAL	<u>500</u>	<u>977</u>	<u>477</u>
GRAND TOTAL	<u>\$9,187,800</u>	<u>\$7,920,921</u>	<u>(\$1,266,879)</u>

*All amounts rounded to the nearest dollar.

APPENDIX B

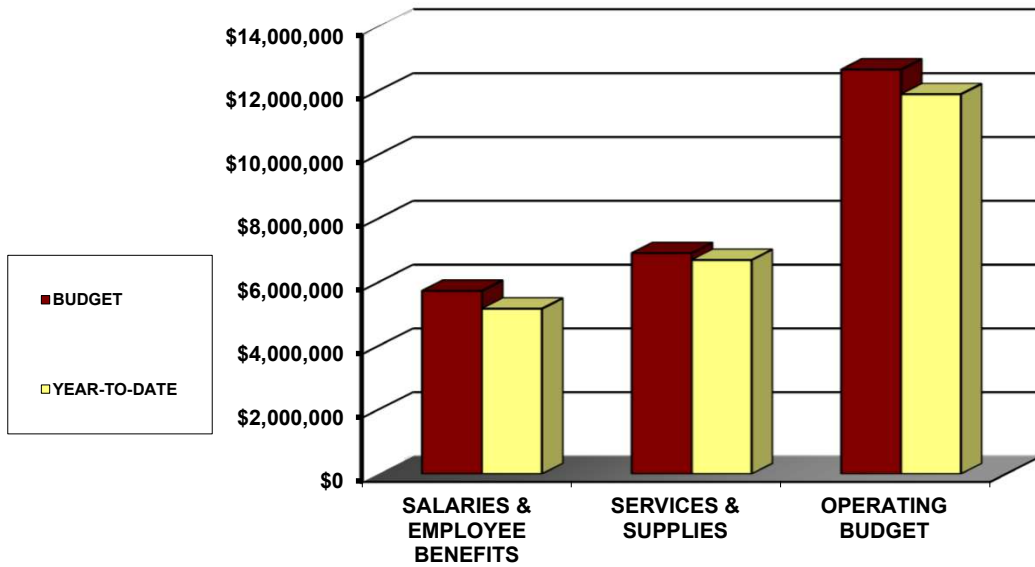
**FISCAL YEAR 2023-2024
RETIREE HEALTHCARE BENEFITS PROGRAM
BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF
JUNE 30, 2024**

RETIREE HEALTHCARE BENEFITS PROGRAM

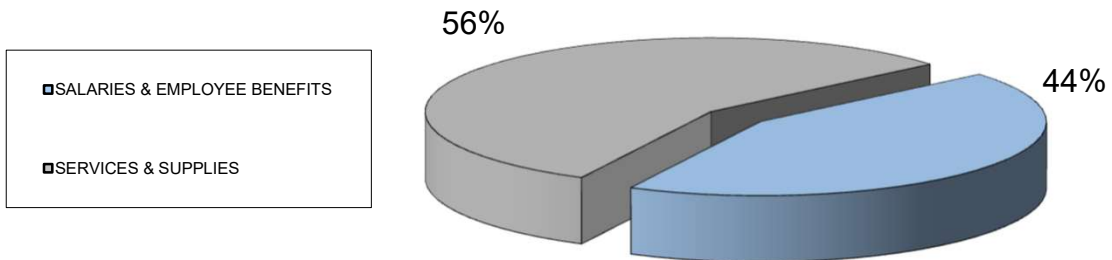
BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$5,752,105	\$5,190,613	(\$561,492)
SERVICES & SUPPLIES	\$6,933,333	\$6,719,813	(\$213,520)
OPERATING BUDGET	\$12,685,438	\$11,910,426	(\$775,012)

Budgeted Positions 37
Filled Positions 35



Total Expenditures by Category



FISCAL YEAR 2023-2024

RETIREE HEALTH CARE BENEFITS PROGRAM

**SUMMARY OF SALARIES AND EMPLOYEE BENEFITS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
SALARIES & OTHER PAYS			
PERMANENT / COUNTY TEMPORARY	\$3,216,641	\$3,164,281	(\$52,360)
AGENCY TEMPORARY	165,200	120,457	(44,743)
LACERA INTERN PROGRAM	0	0	0
STIPENDS	0	0	0
OVERTIME	134,900	64,679	(70,221)
BILINGUAL BONUS	4,800	3,600	(1,200)
PAY IN LIEU OF SALARY REDUCTION	0	0	0
TRANSPORTATION ALLOWANCE	0	0	0
RIDESHARE ALLOWANCE	3,600	0	(3,600)
SICKLEAVE BUYBACK	10,000	10,219	219
TOTAL SALARIES & OTHER PAYS	\$3,535,141	\$3,363,235	(\$171,906)
VARIABLE BENEFITS			
RETIREMENT	887,973	665,541	(222,432)
FICA CONTRIBUTION	59,853	43,128	(16,725)
COUNTY SUBSIDY - INSURANCE	66,649	38,581	(28,068)
OPTIONS PLAN	518,505	512,008	(6,497)
LIFE INSURANCE	2,425	3,102	677
HEALTH INSURANCE TEMPS	182,608	83,765	(98,843)
FLEXIBLE BENEFIT PLAN	0	0	0
THRIFT PLAN / HORIZONS	138,369	88,285	(50,084)
SAVINGS PLAN	42,576	25,197	(17,379)
PENSION SAVINGS PLAN	20,179	8,412	(11,767)
MEGAFLEX	178,836	116,344	(62,492)
TOTAL VARIABLE BENEFITS	\$2,097,973	\$1,584,363	(\$513,610)
OPEB CONTRIBUTION	118,991	124,024	5,033
OPEB CONTRIBUTION (BUDGET SURPLUS)	0	118,991	118,991
OTHER BENEFITS	0	0	0
TOTAL EMPLOYEE BENEFITS	\$2,216,964	\$1,827,378	(\$389,586)
TOTAL SALARIES & EMPLOYEE BENEFITS	\$5,752,105	\$5,190,613	(\$561,492)

*All amounts rounded to the nearest dollar.

FISCAL YEAR 2023-2024

RETIREE HEALTH CARE BENEFITS PROGRAM

**DETAIL OF SERVICES AND SUPPLIES ACCOUNTS
BASED ON EXPENDITURES AS OF JUNE 30, 2024**

		BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL				
9181	TRANSPORTATION	\$1,500	\$2,705	\$1,205
9182	TRAVEL	23,200	42,842	19,642
	TOTAL	<u>24,700</u>	<u>45,547</u>	<u>20,847</u>
POSTAGE				
9212	SPECIAL RETIREE MAILINGS	300,000	325,450	25,450
	TOTAL	<u>300,000</u>	<u>325,450</u>	<u>25,450</u>
OFFICE SUPPLIES AND EQUIPMENT				
9302	SPECIAL ORDERS/MINOR EQUIP	5,000	1,256	(3,744)
	TOTAL	<u>5,000</u>	<u>1,256</u>	<u>(3,744)</u>
OPERATIONAL COSTS				
9482	RENT	211,200	211,186	(14)
9483	DEPARTMENTAL OVERHEAD	4,795,333	4,512,273	(283,060)
	TOTAL	<u>5,006,533</u>	<u>4,723,459</u>	<u>(283,074)</u>
PROFESSIONAL AND SPECIALIZED SERVICES				
9541	AUDITS	348,000	180,155	(167,845)
9545	HEALTH CARE CONSULTING	750,000	741,600	(8,400)
9573	OPEB VALUATION	458,500	655,405	196,905
	TOTAL	<u>1,556,500</u>	<u>1,577,160</u>	<u>20,660</u>
BANK SERVICES				
9753	BANK CHARGES - STATE STREET	21,500	18,248	(3,252)
	TOTAL	<u>21,500</u>	<u>18,248</u>	<u>(3,252)</u>
LEGAL FEES AND SERVICES				
9772	OUTSIDE LEGAL COUNSEL	0	12,632	12,632
	TOTAL	<u>0</u>	<u>12,632</u>	<u>12,632</u>
EDUCATIONAL EXPENSES				
9961	MEMBERSHIPS	3,500	1,745	(1,755)
9962	REGISTRATION FEES	15,000	14,091	(909)
9963	EDUCATIONAL MATERIALS	300	0	(300)
	TOTAL	<u>18,800</u>	<u>15,836</u>	<u>(2,964)</u>
MISCELLANEOUS				
9986	MISCELLANEOUS	300	224	(76)
	TOTAL	<u>300</u>	<u>224</u>	<u>(76)</u>
GRAND TOTAL		<u>\$6,933,333</u>	<u>\$6,719,813</u>	<u>(\$213,520)</u>

*All amounts rounded to the nearest dollar.

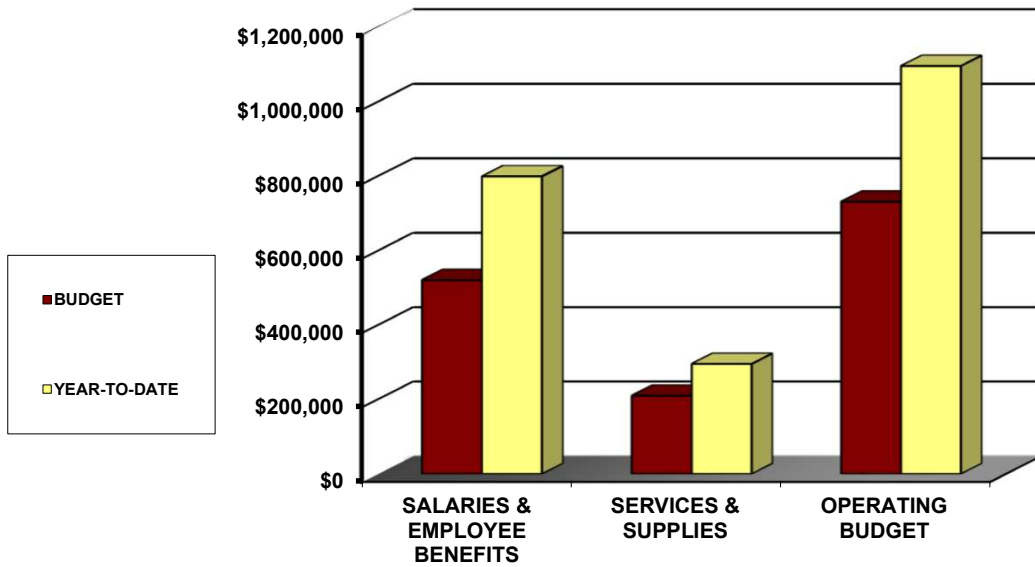
APPENDIX C

**FISCAL YEAR 2023-2024
OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUST
BUDGET CONTROL REPORT
BASED ON EXPENDITURES AS OF
JUNE 30, 2024**

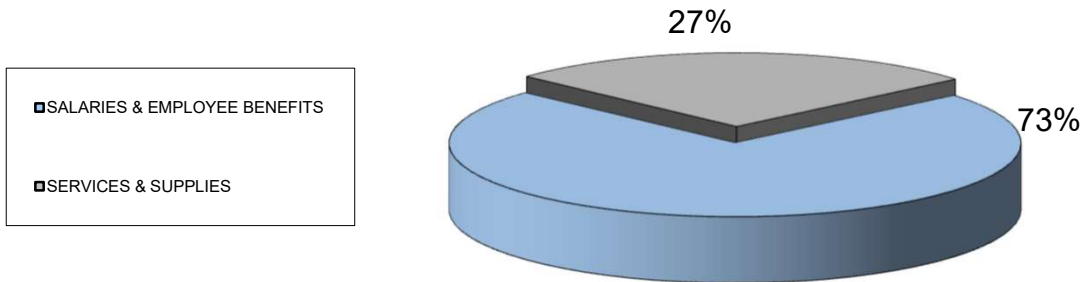
OTHER POST-EMPLOYMENT BENEFITS TRUST

BUDGET CONTROL REPORT - FISCAL YEAR 2023-2024 BASED ON EXPENDITURES AS OF JUNE 30, 2024

<u>CATEGORY</u>	<u>BUDGET</u>	<u>YEAR-TO-DATE</u>	<u>OVER / (UNDER) BUDGET</u>
SALARIES & EMPLOYEE BENEFITS	\$521,881	\$800,449	\$278,568
SERVICES & SUPPLIES	\$210,788	\$296,254	\$85,466
OPERATING BUDGET	\$732,669	\$1,096,703	\$364,034




Total Expenditures by Category



FOR INFORMATION ONLY

October 21, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

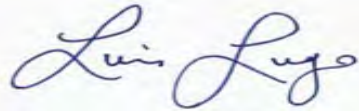
FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: November 6, 2024 Board of Retirement Meeting
November 13, 2024 Board of Investments Meeting

SUBJECT: **Monthly Status Report on Legislation**

Attached is the monthly report on the status of legislation that staff is monitoring. Bills from 2023 that were enacted or are dead are no longer being monitored. Bills on which LACERA has adopted a position are highlighted in yellow.

Reviewed and Approved:



Luis Lugo, Deputy Chief Executive Officer

Attachments

LACERA Legislative Report Index
LACERA Legislative Report

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Jon Gabel
Scott Zdrazil
Anthony Roda, Williams & Jensen
Naomi Padron, MKP Government Relations

CATEGORY	BILL	AUTHOR	TITLE	BOR POSITION	PAGE
BALLOT_INITIATIVES	6		Taxpayer Protection and Government Accountability Act.....	Watch	31
BROWN_ACT	AB 817	Blanca Pacheco (D).....	Open Meetings: Teleconferencing: Subsidiary Body.....		2
BROWN_ACT	AB 2302	Dawn Addis (D).....	Open Meetings: Local Agencies: Teleconferences.....		9
BROWN_ACT	AB 2350	Josh Hoover (R).....	Open Meetings: School Boards: Emergencies: Notification.....		11
BROWN_ACT	AB 2715	Tasha Boerner (D).....	Ralph M. Brown Act: Closed Sessions.....		20
BROWN_ACT	SB 537	Josh Becker (D).....	City or County of Los Angeles: Memorial.....		24
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PUBLIC_EMPLOYMENT	AB 2421	Evan Low (D).....	Employer-Employee Relations: Confidential Communication.....		13
PUBLIC_EMPLOYMENT	AB 2455	Jesse Gabriel (D).....	Whistleblower Protection: State and Local Government.....		14
PUBLIC_EMPLOYMENT	AB 2489	Christopher Ward (D).....	Local Agencies: Contracts for Special Services.....		16
PUBLIC_EMPLOYMENT	AB 2557	Liz Ortega (D).....	Local Agencies: Contracts for Special Services.....		17
PUBLIC_EMPLOYMENT	AB 2561	Tina McKinnor (D).....	Local Public Employees: Vacant Positions.....		18
PUBLIC_EMPLOYMENT	SB 1379	Bill Dodd (D).....	Public Employees' Retirement Law: Reinstatement.....		29
PUBLIC_INVESTMENT	SB 252	Lena A. Gonzalez (D).....	Public Retirement Systems: Fossil Fuels: Divestment.....		23
PUBLIC_RECORDS_ACT	AB 2153	Josh Lowenthal (D).....	California Public Records Act: Public Agency Employees.....		5
PUBLIC_RECORDS_ACT	SB 1034	Kelly Seyarto (R).....	California Public Records Act: State of Emergency.....		26
PUBLIC_RECORDS_ACT	SB 1441	Ben Allen (D).....	Examination of Petitions: Time Limitations.....		30
PUBLIC_RETIREMENT	AB 148	Budget.....	State Employment: State Bargaining Units: Agreements.....		1
PUBLIC_RETIREMENT	AB 1246	Stephanie Nguyen (D).....	Public Employees' Retirement.....		3
PUBLIC_RETIREMENT	AB 1997	Tina McKinnor (D).....	Teachers' Retirement Law.....		4
PUBLIC_RETIREMENT	AB 2183	Reginald B. Jones-Sawyer (D).....	Public Employees' Retirement Benefits: Compensation.....		6
PUBLIC_RETIREMENT	AB 2284	Timothy S. Grayson (D).....	County Employees' Retirement: Compensation.....	Oppose;Watch	7
PUBLIC_RETIREMENT	AB 2301	Stephanie Nguyen (D).....	Sacramento Area Sewer District Pension Protection Act.....		8
PUBLIC_RETIREMENT	AB 2362	Tom Lackey (R).....	County Fire Service Retirement Law: Report.....		12
PUBLIC_RETIREMENT	AB 2474	Tom Lackey (R).....	Retirement: County Employees Retirement Law of 1937.....	Sponsor;Support	15
PUBLIC_RETIREMENT	AB 2631	Mike Fong (D).....	Local Agencies: Ethics Training.....		19
PUBLIC_RETIREMENT	AB 2770	Public Employment and Retirement....	Public Employees Retirement.....	Support	21
PUBLIC_RETIREMENT	AB 3025	Avelino Valencia (D).....	County Employees' Retirement: Disallowed Compensation.....	Neutral	22
PUBLIC_RETIREMENT	HR 5241	Gregory F. Murphy (R).....	Governmental Pension Plans.....	Watch	35
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PUBLIC_RETIREMENT	SB 1240	Marie Alvarado-Gil (D).....	Public Employees Retirement System: Contracting.....		28
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SOCIAL_SECURITY	HR 82	Garret Graves (R).....	Pension Offset and Windfall Elimination Repeal.....	Support	32
SOCIAL_SECURITY	HR 4260	Richard E. Neal (D).....	Equitable Social Security Formula.....	Support	34
SOCIAL_SECURITY	HR 5342	Jodey Cook Arrington (R).....	Windfall Elimination Provision Replacement.....	Support	36
SOCIAL_SECURITY	S 597	Sherrod Brown (D).....	Government Pension Offset Repeal.....	Support	37

1.

California Assembly Bill 148 (2023-2024)

CAA 148 | Budget | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) |
Senate Budget & Fiscal Review Committee

State Employment: State Bargaining Units: Agreements

Provides that existing law provides that a provision of a memorandum of understanding reached between the State employer and a recognized employee organization representing State civil service employees that requires the expenditure of funds does not become effective unless approved by the Legislature in the annual Budget Act. Approves provisions of agreements entered into by the State employer and State Bargaining Units 1, 3, 4, 5, 11, 12, 13, 14, 15, 17, 19, 20, and 21. Appropriates funds.

Code:

An act ~~relating to the Budget Act of 2023.~~ to amend Sections 7522.34, 19829.9851, 19829.9852, 19829.9853, 19878.5, and 22944.5 of, and to add Sections 19829.9854, 20677.61, 20677.92, 20677.93, 20677.94, and 22871.10 to, the Government Code, relating to public employment, and making an appropriation therefor, to take effect immediately, bill related to the budget.

Status:

Sep 13, 2023: Re-referred to SENATE Committee on BUDGET AND FISCAL REVIEW.
[+ Show full status history](#)

PUBLIC_RETIREMENT

Commentary:

Comment:

Apr 23, 2024 - 12:01 P.M. (PDT)

Amends PEPR section 7522.34 as it relates to state employees.

2.

California Assembly Bill 817 (2023-2024)

CAA 817 | [Blanca Pacheco \(D-064\)](#) | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Local Government Committee

Open Meetings: Teleconferencing: Subsidiary Body

Authorizes a subsidiary body to use certain alternative teleconferencing provisions. Requires at least one staff member of the local agency to be present at a designated primary physical meeting location during the meeting. Requires the local agency to post the agenda at the primary physical meeting location. Requires the members of the subsidiary body to visibly appear on camera during the open portion of a meeting that is publicly accessible via the internet or other online platform.

Code:

An act to add and repeal Section 54953.05 of the Government Code, relating to local government.

Status:

June 5, 2024: In SENATE Committee on LOCAL GOVERNMENT: Reconsideration granted.

June 5, 2024: In SENATE Committee on LOCAL GOVERNMENT: Failed passage.

[+ Show full status history](#)

 BROWN_ACT

| No tags, commentary, or attachment applied

3.

California Assembly Bill 1246 (2023-2024)

CA A 1246 | [Stephanie Nguyen \(D-010\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Public Employees' Retirement

Relates to the Public Employees' Retirement Law and the Public Employees' Retirement System. Permits, commencing on the specified date, a member who elected to receive a specified optional settlement at retirement, if the member's former spouse was named as beneficiary and a legal judgment awards only a portion of the interest in the retirement system to the retired member, to elect to add their new spouse as the beneficiary of the member's interest, subject to meeting certain conditions.

Code:

An act to amend Sections 21462 and 21481 of the Government Code, relating to retirement.

[Approved by Governor September 22, 2024. Filed with Secretary of State September 22, 2024.]

Status:

Sep 22, 2024: Chaptered by Secretary of State. Chapter No. 2024-350

Sep 22, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

 **PUBLIC_RETIREMENT**

| No tags, commentary, or attachment applied

4.

California Assembly Bill 1997 (2023-2024)

CAA 1997 | [Tina McKinnor \(D-061\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Teachers' Retirement Law

Relates to the State Teachers' Retirement System. Requires the Teachers' Retirement Board to determine a date when State Teachers' Retirement System (STRS) has the capacity to implement the specified changes and to post the date on the STRS internet website no later than the specified date. Relates to the Teachers' Retirement Fund. Appropriates funds.

Code:

An act to amend and repeal Section 22119.2 of, to amend, repeal, and add Sections 22104.8, 22115, 22119.3, 22119.5, 22121, 22170, 22317.5, 22701, and 22905 of, and to add Sections 22156.07, 22156.08, and 22324.5 to, the Education Code, relating to retirement, and making an appropriation therefor.

[Approved by Governor September 27, 2024. Filed with Secretary of State September 27, 2024.]

Status:

Sep 27, 2024: Chaptered by Secretary of State. Chapter No. 2024-690

Sep 27, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

5.

California Assembly Bill 2153 (2023-2024)

CAA 2153 | [Josh Lowenthal \(D-069\)](#) | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Judiciary Committee

California Public Records Act: Public Agency Employees

Requires each agency, upon receipt of a request for a copy of, or the inspection of, any personnel, medical, or similar records of a public agency employee or any record that would disclose a public agency employee's personal identity in connection with the performance of that employee's work duties, to promptly and prior to the release of the records, provide written notice of the request to that public agency employee.

Code:

An act to amend Section 7922.535 of the Government Code, relating to public records.

Status:

Feb 20, 2024: To ASSEMBLY Committee on JUDICIARY.

[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

6.

California Assembly Bill 2183 (2023-2024)

CAA 2183 | [Reginald B. Jones-Sawyer \(D-057\)](#) | Failed - Adjourned | Fiscal Committee (No) | Urgency Clause (No) | ASSEMBLY

Public Employees' Retirement Benefits: Compensation

Makes a nonsubstantive change to a provision of the California Public Employees' Pension Reform Act of 2013 (PEPRA).

Code:

An act to amend Section 7522.32 of the Government Code, relating to public employees' retirement.

Status:

Feb 7, 2024: INTRODUCED.

 **PUBLIC_RETIREMENT**

| No tags, commentary, or attachment applied

7.

California Assembly Bill 2284 (2023-2024)

CA A 2284 | [Timothy S. Grayson \(D-015\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

County Employees' Retirement: Compensation

Relates to the County Employees Retirement Law and the California Public Employees' Pension Reform Act. Authorizes a retirement system to define grade to mean a number of employees considered together because they share similarities in job duties, schedules, unit recruitment requirements, work location, collective bargaining unit or other logical work-related group or class. Specifies that these provisions shall not become operative in a county until the board of supervisors makes the provisions applicable.

Code:

An act to amend Section 31461 of the Government Code, relating to retirement.

[Approved by Governor September 28, 2024. Filed with Secretary of State September 28, 2024.]

Status:

Sep 28, 2024: Chaptered by Secretary of State. Chapter No. 2024-824

Sep 28, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

 PUBLIC_RETIREMENT

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

Commentary:

Comment:

Sep 18, 2024 - 3:04 P.M. (PDT)

On 9/4/2024, the BOR changed its position from "Oppose" to "Watch."

8.

California Assembly Bill 2301 (2023-2024)

CA A 2301 | [Stephanie Nguyen \(D-010\)](#) and 6 Co-sponsors | Enacted | Fiscal Committee (No) | Urgency Clause (Yes) | Chaptered

Effective Dates: 07/02/2024

Sacramento Area Sewer District Pension Protection Act

Enacts the Sacramento Area Sewer District Pension Protection Act of 2024. Provides that the sewer district would assume the rights, obligations, and status previously occupied by the County of Sacramento with regard to the portion of the county safety plan, which is that portion of the county's defined benefit plan attributed to retirement system members and beneficiaries of the Sacramento Area Sewer District to, among other things, the replacement benefits program.

Code:

An act to add Article 4.6 (commencing with Section 31574) to Chapter 3 of Part 3 of Division 4 of Title 3 of the Government Code, relating to public employee retirement, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor July 02, 2024. Filed with Secretary of State July 02, 2024.]

Status:

July 2, 2024: Chaptered by Secretary of State. Chapter No. 2024-064

July 2, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

9.

California Assembly Bill 2302 (2023-2024)

CAA 2302 | [Dawn Addis \(D-030\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Open Meetings: Local Agencies: Teleconferences

Relates to existing law which imposes prescribed restrictions on remote participation by a member of a legislative body of a local agency under alternative teleconferencing provisions. Revises the limits, instead prohibiting such participation for more than a specified number of meetings per year, based on how frequently the legislative body regularly meets.

Code:

An act to amend Section 54953 of the Government Code, relating to local government.

[Approved by Governor September 22, 2024. Filed with Secretary of State September 22, 2024.]

Status:

Sep 22, 2024: Chaptered by Secretary of State. Chapter No. 2024-389

Sep 22, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

 BROWN_ACT

| No tags, commentary, or attachment applied

10.

California Assembly Bill 2335 (2023-2024)

CAA 2335 | [Tina McKinnor \(D-061\)](#) | Vetoed | Fiscal Committee (Yes) | Urgency Clause (No) | Vetoed

Public Employment: Compensation and Classification

Expands the purpose of the State Civil Service Act to include that the compensation relationship between State civil positions with comparable duties and responsibilities is maintained.

Code:

An act to amend Sections 18500, 19797, 19826, and 19827.2 of the Government Code, relating to public employment.

Status:

Sep 14, 2024: Vetoed by GOVERNOR.

[+ Show full status history](#)

Hearing Dates:

10/30/2024 Assembly Governor's Vetoes - # 6



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

11.

California Assembly Bill 2350 (2023-2024)

CA A 2350 | [Josh Hoover \(R-007\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Open Meetings: School Boards: Emergencies: Notification

Provides that existing law authorizes a legislative body to hold an emergency meeting without complying with specified 24-hour notice and posting requirements. Authorizes a school board holding an emergency meeting to fulfill the premeeting notification requirement by email instead of by telephone. Provides that if the internet and telephone services are not functioning, the bill would similarly waive the premeeting notification requirement and require the post meeting notification.

Code:

An act to amend Section 54956.5 of the Government Code, relating to open meetings.

[Approved by Governor September 25, 2024. Filed with Secretary of State September 25, 2024.]

Status:

Sep 25, 2024: Chaptered by Secretary of State. Chapter No. 2024-565

Sep 25, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

12.

California Assembly Bill 2362 (2023-2024)

CA A 2362 | [Tom Lackey \(R-034\)](#) | Failed - Adjourned | Fiscal Committee (No) | Urgency Clause (No) | Assembly Public Employment and Retirement...

County Fire Service Retirement Law: Report

Requires the County Foresters, Firewardens, and County Fire Protection District Firemen's Retirement Board to report to the board of supervisors on or before February 1 each year.

Code:

An act to amend Section 32266 of the Government Code, relating to public retirement.

Status:

Feb 26, 2024: To ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT.

[+ Show full status history](#)

 PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

13.

California Assembly Bill 2421 (2023-2024)

CAA 2421 | [Evan Low \(D-026\)](#) | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) | Senate Appropriations Committee

Employer-Employee Relations: Confidential Communication

Prohibits local public agency employer, a State employer, a judicial employer, a public school employer, a higher education employer, or certain districts from questioning any employee or employee representative regarding communications made in confidence between an employee and a representative. Provides that such communications would not be confidential if the representative was a witness or party to any of the events forming the basis of a potential administrative disciplinary or criminal investigation.

Code:

An act to amend Sections 3506.5, 3519, 3524.71, 3543.5, and 3571 of the Government Code, and to amend ~~Section 28858~~ Sections 28858, 98169, 99563.7, and 102406 of the Public Utilities Code, relating to employer-employee relations.

Status:

Aug 15, 2024: In SENATE Committee on APPROPRIATIONS: Held in committee.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

14.

California Assembly Bill 2455 (2023-2024)

CAA 2455 | [Jesse Gabriel \(D-046\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Whistleblower Protection: State and Local Government

Authorizes a city, county, or city and county auditor or controller to maintain a whistleblower hotline to receive calls from persons who have information regarding improper governmental activity. Authorizes a city or county auditor or controller, or designee, to conduct an investigative audit of the matter upon receiving specific information that an employee or local government has engaged in a fraud, waste, or abuse or improper governmental activity. Relates to the California Whistleblower Protection Act.

Code:

An act to amend Sections 8547.2, 8547.5, 8547.7, and 53087.6 of the Government Code, relating to whistleblower protection.

[Approved by Governor September 25, 2024. Filed with Secretary of State September 25, 2024.]

Status:

Sep 25, 2024: Chaptered by Secretary of State. Chapter No. 2024-568

Sep 25, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

15.

California Assembly Bill 2474 (2023-2024)

CAA 2474 | [Tom Lackey \(R-034\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Retirement: County Employees Retirement Law of 1937

Relates to the County Employees Retirement Law of 1937. Authorizes the Board of Retirement for the County of Los Angeles to have the monthly warrant, check, or electronic fund transfer for the retirement allowance or benefit be delivered to a prepaid account in accordance with certain procedures. Defines account of the retired member or survivor of a deceased retired member to include an account held in a living trust or an income-only trust.

Code:

An act to amend Section 31452.6 of, to add Section 31680.9 to, and to add and repeal Sections 31452.61 and 31590.2 of, the Government Code, relating to retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

Status:

July 15, 2024: Chaptered by Secretary of State. Chapter No. 2024-108

July 15, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_RETIREMENT

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

Sponsor

Support

16.

California Assembly Bill 2489 (2023-2024)

CA A 2489 | [Christopher Ward \(D-078\)](#) | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No)
| Assembly Appropriations Committee

Local Agencies: Contracts for Special Services

Requires a county board of supervisors or a representative, at least a specified number of months before beginning a procurement process to contract with persons for special services that are currently, or were previously, performed by employees of the county represented by an employee organization, to notify, in writing, the exclusive employee representative of the workforce affected. Provides that this notice requirement does not apply in the event of an emergency.

Code:

An act to amend Sections 31000, 31000.4, 37103, and 53060 of the Government Code, relating to local government.

Status:

May 16, 2024: In ASSEMBLY Committee on APPROPRIATIONS: Held in committee.

May 16, 2024: In ASSEMBLY. Joint Rule 62(a) suspended.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

17.

California Assembly Bill 2557 (2023-2024)

CAA 2557 | [Liz Ortega \(D-020\)](#) | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) |
Senate Appropriations Committee

Local Agencies: Contracts for Special Services

Requires each board of supervisors that solicits for and enters into a specified contract for special services to post that contract and any related documents on its website.

Requires each contract to include the objectives, desirables, and goals of the contract.

Requires, before beginning a procurement process to contract for functions, duties, responsibilities, or services, the board to give reasonable written notice to the exclusive employee representative of the workforce affected by the contract.

Code:

An act to add Sections 31000.01, 31000.4.5, 37103.1, and 53060.01 to the Government Code, relating to local agencies.

Status:

Aug 15, 2024: In SENATE Committee on APPROPRIATIONS: Held in committee.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

18.

California Assembly Bill 2561 (2023-2024)

CAA 2561 | [Tina McKinnor \(D-061\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Local Public Employees: Vacant Positions

Provides that the Meyers-Milias-Brown Act requires the governing body of a public agency to meet and confer regarding conditions of employment with representatives of recognized employee organizations. Requires a public agency to present the status of vacancies and recruitment and retention efforts at a public hearing at least once per fiscal year. Entitles the organization to present at the hearing. Requires the agency, upon request of the organization, to include specified information during the hearing.

Code:

An act to add Section 3502.3 to the Government Code, relating to public employment.

[Approved by Governor September 22, 2024. Filed with Secretary of State September 22, 2024.]

Status:

Sep 22, 2024: Chaptered by Secretary of State. Chapter No. 2024-409

Sep 22, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

19.

California Assembly Bill 2631 (2023-2024)

CAA 2631 | [Mike Fong \(D-049\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Local Agencies: Ethics Training

Requires the Fair Political Practices Commission, in consultation with the Attorney General, to create, maintain, and make available to local agency officials an ethics training course.

Code:

An act to amend Section 53235 of the Government Code, relating to local government.

[Approved by Governor August 26, 2024. Filed with Secretary of State August 26, 2024.]

Status:

Aug 26, 2024: Chaptered by Secretary of State. Chapter No. 2024-201

Aug 26, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

20.

California Assembly Bill 2715 (2023-2024)

CAA 2715 | [Tasha Boerner \(D-077\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Ralph M. Brown Act: Closed Sessions

Provides that existing law authorizes a legislative body to hold a closed session with specified individuals on, among other things, matters posing a threat to the security of essential public services. Authorizes a legislative body to hold a closed session with other law enforcement or security personnel and to hold a closed session on a threat to critical infrastructure controls or critical infrastructure information relating to cybersecurity.

Code:

An act to amend Section 54957 of the Government Code, relating to local government.

[Approved by Governor September 14, 2024. Filed with Secretary of State September 14, 2024.]

Status:

Sep 14, 2024: Chaptered by Secretary of State. Chapter No. 2024-243

Sep 14, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



BROWN_ACT

| No tags, commentary, or attachment applied

21.

California Assembly Bill 2770 (2023-2024)

CA A 2770 | Public Employment and Retirement | Enacted | Fiscal Committee (Yes) | Urgency Clause (No)
| Chaptered

Effective Dates: 01/01/2025

Public Employees Retirement

Relates to the Teachers Retirement System. Provides that existing law authorizes a member to request to purchase additional service credit and to redeposit accumulated retirement contributions returned to the member. Provides that existing law requires additional regular interest to be added to the contributions if the member is not employed to perform creditable service subject to coverage by the Defined Benefit Program on the date of the request to purchase additional credit. Revises interest calculation.

Code:

An act to amend Sections 22801, 23200, 23201, 23202, 24600, and 26004 of the Education Code, and to amend Sections 31628, 31720.91, 31783.5, 75521, 75553, 75570, and 75571.5 of the Government Code, relating to public employees' retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

Status:

July 15, 2024: Chaptered by Secretary of State. Chapter No. 2024-117

July 15, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_RETIREMENT

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

22.

California Assembly Bill 3025 (2023-2024)

CA A 3025 | [Avelino Valencia \(D-068\)](#) and 2 Co-sponsors | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

County Employees' Retirement: Disallowed Compensation

Requires a retirement system established under the County Employees Retirement Law of 1937, upon determining that the compensation reported for a member is disallowed compensation, to require the employer to discontinue reporting the disallowed compensation. Requires, for an active member, the retirement system to credit all employer contributions made on the disallowed compensation against future contributions to the benefit of the employer that reported the disallowed compensation.

Code:

An act to add Section 31541.2 to the Government Code, relating to county employees' retirement.

[Approved by Governor September 22, 2024. Filed with Secretary of State September 22, 2024.]

Status:

Sep 22, 2024: Chaptered by Secretary of State. Chapter No. 2024-427

Sep 22, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_RETIREMENT

Tags:

Staff_Recommendation: Neutral

IBLC_Recommendation: Neutral

BOR_Position: Neutral

23.

California Senate Bill 252 (2023-2024)

CAS 252 | [Lena A. Gonzalez \(D-033\)](#) and 3 Co-sponsors | Failed - Adjourned | Fiscal Committee (Yes) | Urgency Clause (No) | Assembly Public Employment and Retirement...

Public Retirement Systems: Fossil Fuels: Divestment

Prohibits the boards of the Public Employees' Retirement System and the State Teachers' Retirement System from making new investments or renewing existing investments of public employee retirement funds in a fossil fuel company. Requires the boards to liquidate investments in a fossil fuel company on or before specified date. Suspends, temporarily, the liquidation provision upon a good faith determination by the board that certain conditions materially impact normal market mechanisms for pricing assets.

Code:

An act to amend Section 16642 of, and to add Section 7513.76 to, the Government Code, relating to public retirement systems.

Status:

June 19, 2024: In ASSEMBLY Committee on PUBLIC EMPLOYMENT AND RETIREMENT: Not heard.

[+ Show full status history](#)

PUBLIC_INVESTMENT

| No tags, commentary, or attachment applied

24.

California Senate Bill 537 (2023-2024)

CAS 537 | [Josh Becker \(D-013\)](#) and 18 Co-sponsors | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025 (Corrected)

City or County of Los Angeles: Memorial

Authorizes a nonprofit organization representing Mexican Americans or Mexican immigrants to enter into negotiations to plan, construct, and maintain a memorial to Mexican Americans and Mexican immigrants who were forcibly deported from the United States during the Great Depression. Requires the memorial to be located at an appropriate public place in the City or County of Los Angeles. Requires the nonprofit to enter into negotiations with the Department of General Services and the agency with jurisdiction.

Code:

An act to add Sections 14638 and 14638.1 to the Government Code, relating to memorials.

[Approved by Governor September 28, 2024. Filed with Secretary of State September 28, 2024.]

Status:

Sep 28, 2024: Chaptered by Secretary of State. Chapter No. 2024-859

Sep 28, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

BROWN_ACT

Commentary:

Comment:

Jul 28, 2024 - 5:45 P.M. (PDT)

Gutted and amended to relate to memorials.

25.

California Senate Bill 962 (2023-2024)

CAS 962 | [Steve Padilla \(D-018\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (Yes) | Chaptered

Effective Dates: 07/15/2024

San Diego Unified Port District: Public Employee

Provides that the California Public Employees' Pension Reform Act permits a public employer to adopt a new defined benefit formula that is not consistent with PEPRA, if that formula is determined and certified by the chief actuary and the board of that employer's retirement system to not have a greater risk or greater cost to the sponsoring employer than the defined benefit formula required by PEPRA. Approves a specified defined benefit formula applicable to employees of the San Diego Unified Port District.

Code:

An act relating to the public employee pension benefits, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

Status:

July 15, 2024: Chaptered by Secretary of State. Chapter No. 2024-126

July 15, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

26.

California Senate Bill 1034 (2023-2024)

CAS 1034 | [Kelly Seyarto \(R-032\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

California Public Records Act: State of Emergency

Revises the unusual circumstances under which the time limit may be extended to include the need to search for, collect, and appropriately examine records during a state of emergency, as defined, proclaimed by the Governor in the jurisdiction where the agency is located when the state of emergency currently affects, due to the state of emergency, the agency's ability to timely respond to requests due to staffing shortages or closure of facilities where the requested records are located, except as specified.

Code:

An act to amend Section 7922.535 of the Government Code, relating to public records.

[Approved by Governor July 18, 2024. Filed with Secretary of State July 18, 2024.]

Status:

July 18, 2024: Chaptered by Secretary of State. Chapter No. 2024-161

July 18, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

27.

California Senate Bill 1189 (2023-2024)

CAS 1189 | [Monique Limon \(D-019\)](#) | Enacted | Fiscal Committee (No) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

County Employees Retirement Law of 1937

Provides that the County Employees Retirement Law of 1937 (CERL) authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to their employees. Provides that CERL authorizes the board of retirement to appoint a retirement administrator, chief financial officer, chief operations officer, chief investment officer, and general counsel. Authorizes the board to appoint a chief technology officer.

Code:

An act to amend Section 31522.10 of the Government Code, relating to retirement.

[Approved by Governor July 15, 2024. Filed with Secretary of State July 15, 2024.]

Status:

July 15, 2024: Chaptered by Secretary of State. Chapter No. 2023-131

July 15, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



RETIREMENT_PERSONNEL

| No tags, commentary, or attachment applied

28.

California Senate Bill 1240 (2023-2024)

CAS 1240 | [Marie Alvarado-Gil \(D-004\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (Yes) | Chaptered

Effective Dates: 09/28/2024 (Corrected)

Public Employees Retirement System: Contracting

Relates to the Public Employees' Retirement System. Authorizes a successor agency for the El Dorado County Fire Protection District and the Diamond Springs-El Dorado Fire Protection District to provide employees the defined benefit plan or formula that those employees received from their respective employer prior to the annexation.

Code:

An act to add Section 20508.3 to the Government Code, relating to public employees' retirement, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor September 28, 2024. Filed with Secretary of State September 28, 2024.]

Status:

Sep 28, 2024: Chaptered by Secretary of State. Chapter No. 2024-888

Sep 28, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RETIREMENT

| No tags, commentary, or attachment applied

29.

California Senate Bill 1379 (2023-2024)

CAS 1379 | [Bill Dodd \(D-003\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (Yes) | Chaptered

Effective Dates: 09/29/2024 (Corrected)

Public Employees' Retirement Law: Reinstatement

Provides that under the Public Employees' Retirement System and the California Public Employees' Pension Reform Act, a retired member is subject to a specified hour limit of employment within a year for specified employers without reinstating in the system.

Creates an exception from the limit for hours worked by a retired person in an appointment by the Solano County Sheriff's Office to perform functions performed by a deputy sheriff, evidence technician or communications operator, under certain conditions.

Code:

An act to amend, repeal, and add Sections 7522.56 and 21224 of the Government Code, relating to public retirement, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor September 29, 2024. Filed with Secretary of State September 29, 2024.]

Status:

Sep 29, 2024: Chaptered by Secretary of State. Chapter No. 2024-992

Sep 29, 2024: Signed by GOVERNOR.

[+ Show full status history](#)

PUBLIC_EMPLOYMENT

| No tags, commentary, or attachment applied

30.

California Senate Bill 1441 (2023-2024)

CAS 1441 | [Ben Allen \(D-024\)](#) | Enacted | Fiscal Committee (Yes) | Urgency Clause (No) | Chaptered

Effective Dates: 01/01/2025

Examination of Petitions: Time Limitations

Provides that Existing law, the California Public Records Act, requires state and local agencies to make their records available for public inspection. Provides that certain election petitions are not public records and are not open to inspection except by certain persons. Requires the examination to conclude no later than 60 days after it commenced. Authorizes the return of any money deposited in excess of the cost of the examination and provide that money not required to be refunded.

Code:

An act to amend Section 7924.110 of the Government Code, relating to petitions.

[Approved by Governor September 22, 2024. Filed with Secretary of State September 22, 2024.]

Status:

Sep 22, 2024: Chaptered by Secretary of State. Chapter No. 2024-479

Sep 22, 2024: Signed by GOVERNOR.

[+ Show full status history](#)



PUBLIC_RECORDS_ACT

| No tags, commentary, or attachment applied

31.

California Proposition Removed (2024)

CA 2024 6 | State ID: 1935.(21-0042A1) | Removed from Ballot: 02/02/2023 | Qualification: 02/02/2023 | Election: 11/05/2024

Taxpayer Protection and Government Accountability Act

Requires, for new or increased state taxes currently enacted by two-thirds vote of Legislature, a statewide election and majority voter approval. Limits voters' ability to pass voter-proposed local special taxes by raising vote requirement to two-thirds. Eliminates voters' ability to advise how to spend revenues from proposed general tax on same ballot as the proposed tax. Expands definition of taxes.

BALLOT_INITIATIVES

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

Commentary:

Comment:

Jul 28, 2024 - 5:55 P.M. (PDT)

The California Supreme Court ordered that the ballot initiative not be certified for the November General Election. Voters will not be voting on the ballot initiative.

32.

United States House Bill 82 (2023-2024)

US H 82 | [Garret Graves \(R-LA 06\)](#) and 329 Co-sponsors | Pending | House Ways and Means Committee

Pension Offset and Windfall Elimination Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

Status:

Jan 9, 2023: To HOUSE Committee on WAYS AND MEANS.

Jan 9, 2023: INTRODUCED.

[+ Show full status history](#)

Related:

[US H 4583](#) |

[US S 597](#) |

[US S 2280](#)

SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

33.

United States House Bill 957 (2023-2024)

US H 957 | [Abigail A. Spanberger \(D-VA 07\)](#) and 23 Co-sponsors | Pending | House Ways and Means Committee

Internal Revenue Code Retirement Plan Exclusion

Amends the Internal Revenue Code of 1986 to increase the amount excluded from gross income by reason of distributions from governmental retirement plans for health and long-term care insurance for public safety officers.

Status:

Feb 9, 2023: To HOUSE Committee on WAYS AND MEANS.

Feb 9, 2023: INTRODUCED.

[+ Show full status history](#)

HEALTHCARE

Tags:

Staff_Recommendation: Watch

IBLC_Recommendation: Watch

BOR_Position: Watch

34.

United States House Bill 4260 (2023-2024)

US H 4260 | [Richard E. Neal \(D-MA 01\)](#) and 107 Co-sponsors | Pending | House Ways and Means Committee

Equitable Social Security Formula

Amends specified title of the Social Security Act to provide an equitable Social Security formula for individuals with noncovered employment and to provide relief for individuals currently affected by the Windfall Elimination Provision.

Status:

June 21, 2023: To HOUSE Committee on WAYS AND MEANS.

June 21, 2023: INTRODUCED.

[+ Show full status history](#)

SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

35.

United States House Bill 5241 (2023-2024)

US H 5241 | [Gregory F. Murphy \(R-NC 03\)](#) and 6 Co-sponsors | Pending | House Ways and Means Committee

Governmental Pension Plans

Amends the Internal Revenue Code of 1986 to provide that governmental pension plans may include certain firefighters, emergency medical technicians, and paramedics.

Status:

Aug 18, 2023: To HOUSE Committee on WAYS AND MEANS.

Aug 18, 2023: To HOUSE Committee on EDUCATION AND THE WORKFORCE.

Aug 18, 2023: INTRODUCED.

[+ Show full status history](#)

PUBLIC_RETIREMENT

Tags:

Staff_Recommendation:

IBLC_Recommendation:

BOR_Position:

36.

United States House Bill 5342 (2023-2024)

US H 5342 | [Jodey Cook Arrington \(R-TX 19\)](#) and 37 Co-sponsors | Pending |
House Ways and Means Committee

Windfall Elimination Provision Replacement

Amends title II of the Social Security Act to replace the windfall elimination provision with a formula equalizing benefits for certain individuals with noncovered employment.

Status:

Sep 5, 2023: To HOUSE Committee on WAYS AND MEANS.

Sep 5, 2023: INTRODUCED.

[+ Show full status history](#)

SOCIAL_SECURITY

Tags:

Staff_Recommendation: Support

IBLC_Recommendation: Support

BOR_Position: Support

37.

United States Senate Bill 597 (2023-2024)

USS 597 | [Sherrod Brown \(D-OH\)](#) and 62 Co-sponsors | Pending | Senate Finance Committee

Government Pension Offset Repeal

Amends title II of the Social Security Act to repeal the Government pension offset and windfall elimination provisions.

Status:

Mar 1, 2023: To SENATE Committee on FINANCE.

Mar 1, 2023: In SENATE. Read second time.

Mar 1, 2023: INTRODUCED.

[+ Show full status history](#)

Related:

[US H 82](#) |

[US H 4583](#) |

[USS 2280](#)

SOCIAL_SECURITY

Tags:

Staff_Recommendation: [Support](#)


IBLC_Recommendation: [Support](#)

BOR_Position: [Support](#)

**FOR INFORMATION ONLY**

October 11, 2024

TO: Each Trustee
Board of Retirement

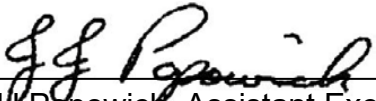
FROM: Tamara Caldwell, Manager 
Disability Retirement Services Division

FOR: November 6, 2024 Board of Retirement Meeting

SUBJECT: **2025 Quarterly Reports of Paid Invoices**
1st Quarter – July 01, 2024 to September 30, 2024

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay Disability Retirement Services (DRS) vendor invoices up to a cumulative amount of \$15,000 per vendor. Invoices from vendors exceeding \$15,000 per case shall be submitted to the Board of Retirement for approval prior to payment. Additionally, DRS is responsible for submitting quarterly reports on paid invoices under the threshold for the Board of Retirement's review and comment (attached).

Noted and Reviewed:



JJ Popowich, Assistant Executive Officer

Confidential Attachments



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

**FOR INFORMATION ONLY**

October 24, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger *TG*
Chief Financial Officer

FOR: November 6, 2024 Board of Retirement Meeting
November 13, 2024 Board of Investments Meeting

SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT – SEPTEMBER 2024

Attached for your review is the monthly Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through September 2024.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education expenditure reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Gabel
S. Rice
R. Contreras

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Nancy Durazo			
V	- Edu - Southern New Hampshire University: Principles of Finance & Public Fiscal Management Weekly Course - VIRTUAL	07/01/2024 - 08/25/2024	Attended
Trevor Fay			
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Mike Gatto			
A	1 Edu - 2024 SACRS UC Berkeley Public Pension Investment Management Program - Berkeley CA	07/14/2024 - 07/17/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Elizabeth Ginsberg			
B	- Edu - Pathways for Women Conference 2024 - Anaheim CA	08/26/2024 - 08/27/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Vivian Gray			
A	1 Edu - 2024 Korie Global Summit: What Matters Now in 2024: Trends and Insights for Tomorrow - Coral Gables FL	07/17/2024 - 07/19/2024	Attended
	2 Edu - CII 2024 Fall Conference - Brooklyn NY	09/09/2024 - 09/11/2024	Attended
	3 Edu - New America Alliance International Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Attended
B	- Admin - SACRS Board of Directors - Sacramento CA	09/16/2024 - 09/16/2024	Attended
Jason Green			
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Patrick Jones			
A	1 Edu - IDAC 2024 Annual Summit - Broomfield CO	09/24/2024 - 09/26/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Debbie Martin			
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/17/2024 - 07/19/2024	Attended
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Nicole Mi			
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/17/2024 - 07/19/2024	Attended
	2 Edu - New America Alliance International Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Edu - Pathways for Women Conference 2024 - Anaheim CA	08/26/2024 - 08/27/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	- Edu - Saxena White Women's Alliance Luncheon - Los Angeles CA	09/30/2024 - 09/30/2024	Attended
Wayne Moore			
A	1 Edu - CII 2024 Fall Conference - Brooklyn NY	09/09/2024 - 09/11/2024	Attended
David Ryu			
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

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