

IN PERSON & VIRTUAL BOARD MEETING

***This meeting will be held following the Committee scheduled prior.**



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the board meeting, review the [Public Comment instructions](#).

AGENDA

A REGULAR MEETING OF THE BOARD OF RETIREMENT

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, DECEMBER 4, 2024*

This meeting will be conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

The Board may take action on any item on the agenda, and agenda items may be taken out of order.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations
- IV. APPROVAL OF THE MINUTES
 - A. Approval of the Minutes of the Regular Meeting of November 6, 2024
- V. PUBLIC COMMENT

(Members of the public may address the Board orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Board meeting.

V. PUBLIC COMMENT (Continued)

If you select oral comment, we will contact you via email with information and instructions as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Board. Oral comment requests will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

VI. EXECUTIVE UPDATE

- A. LACERA All Stars
- B. Member Spotlight
- C. Chief Executive Officer's Report

VII. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

VIII. CONSENT ITEMS

A. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as November 25, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated November 25, 2024)

B. **Appeal(s) for the Board of Retirement's Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeal(s) and request(s) for administrative hearing received from Floyd Wyatt, Jr. and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated November 22, 2024)

VIII. CONSENT ITEMS (Continued)

C. **Service Provider Invoice Approval Request - Winet Patrick Gayer Creighton & Hanes**

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

(Memo dated November 18, 2024 - Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

X. NON-CONSENT ITEMS

A. **Board of Retirement 2025 Meeting Calendar**

Recommendation as submitted by Santos H. Kreimann, Chief Executive Officer: That the Board review the 2025 meeting and education calendar and consider rescheduling meeting dates that may conflict with a holiday and/or the potential of a lack of quorum.

(Memo dated November 18, 2024)

B. **Chief Executive Officer Compensation**

Recommendation as submitted by Shawn Kehoe, Chair, Board of Retirement and Patrick Jones, Chair, Board of Investments: That the Board 1) Discuss and approve a merit increase for the Chief Executive Officer, Santos H. Kreimann, effective October 1, 2024; and 2) That the Board approve a 3% cost of living adjustment (COLA) for the Chief Executive Officer, Santos H. Kreimann, effective January 1, 2025.

(Memo dated November 25, 2024)

XI. REPORTS

A. **Federal Legislative & Regulatory Update**

Tony Roda, Williams & Jensen

Shane Doucet, Doucet Consulting Solutions

Barry W. Lew, Legislative Affairs Officer

(Presentation) (Memo dated November 19, 2024)

XI. REPORTS (Continued)

- B. **2025 Brown Act Amendments Regarding Teleconferencing and Information Security**
Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated November 20, 2024)
- C. **Semi-Annual Interest Crediting for Reserves as of June 30, 2024 (Audited)**
Ted Granger, Chief Financial Officer
(For Information Only) (Memo dated October 23, 2024)
- D. **Report of Revised Pay Items**
Jean J. Kim, Senior Staff Counsel
Zack Meth, Staff Counsel
(For Information Only) (Memo dated November 15, 2024)
- E. **Monthly Trustee Travel & Education Report – October 2024
Fiscal Year 2024-2025 - 1st Quarter Trustee Travel and Education Expenditure Reports
Fiscal Year 2024-2025 - 1st Quarter Staff Travel Report**
Ted Granger, Chief Financial Officer
(For Information Only) (Memo dated November 19, 2024)
- F. **Fiduciary Counsel Annual Self-Assessments**
Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated November 20, 2024)
(Attachments are Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))
- G. **November 2024 Fiduciary Counsel Contact and Billing Report**
Steven P. Rice, Chief Counsel
(For Information Only) (Memo dated November 18, 2024)
(Privileged and Confidential/Attorney-Client Communication/Attorney Work Product and Exempt from Disclosure under California Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

XIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

B. Disability Retirement Appeals

XVI. EXECUTIVE SESSION

A. Conference with Legal Counsel – Anticipated Litigation

Significant Exposure to Litigation

(Pursuant to Paragraph (2) of Subdivision (d) of California Government Code Section 54956.9)

1. Administrative Appeal of Michele L. Webber-Klein
Jessica C. Rivas, Staff Counsel
(Memo dated November 13, 2024)

2. Third Level Administrative Appeal of Kevin Chambers
Zachary Meth, Staff Counsel
(Memo dated November 22, 2024)

B. Conference with Legal Counsel – Anticipated Litigation

Initiation of Litigation (Pursuant to Paragraph (4) of Subdivision (d) of California Government Code Section 54956.9)

1. Number of Cases: 1
(Memo dated November 21, 2024)

2. Number of Cases: 1
(Memo dated November 22, 2024)

XVI. EXECUTIVE SESSION (Continued)

- C. Public Employee Performance Evaluation
(Pursuant to Paragraph (1) of Subdivision (b) of California Government Code Section 54957)

Title: Chief Executive Officer

XVII. ADJOURNMENT

****Although the meeting is scheduled for 9:00 a.m., it can start anytime thereafter, depending on the length of the Committee meeting preceding it.***

Documents subject to public disclosure that relate to an agenda item for an open session of the Board of Retirement that are distributed to members of the Board of Retirement less than 72 hours prior to the meeting will be available for public inspection at the time they are distributed to a majority of the Board of Retirement Trustees at LACERA's offices at 300 N. Lake Avenue, Suite 820, Pasadena, CA 91101, during normal business hours of 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF A REGULAR MEETING OF THE BOARD OF RETIREMENT
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

9:00 A.M., WEDNESDAY, NOVEMBER 6, 2024

This meeting was conducted by the Board of Retirement both in person and by teleconference under California Government Code Section 54953 (f).

TRUSTEES PRESENT:

Shawn R. Kehoe, Chair (Alternate Safety)

Les Robbins, Vice Chair

Ronald Okum, Secretary

Elizabeth Ginsberg

Vivian H. Gray

Jason E. Green (Joined the meeting at 9:13 a.m.)

JP Harris (Alternate Retired)

Wayne Moore

David Ryu

Antonio Sanchez

TRUSTEES ABSENT:

Nancy Durazo

STAFF ADVISORS AND PARTICIPANTS

Santos H. Kreimann, Chief Executive Office

Luis A. Lugo, Deputy Chief Executive Officer

STAFF ADVISORS AND PARTICIPANTS (Continued)

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Jude Perez, Deputy Chief Investment Officer

Steven P. Rice, Chief Counsel

Dr. Glenn Ehresmann, Medical Advisor

Francis J. Boyd, Senior Staff Counsel

Allison Barrett, Senior Staff Counsel

Vincent Lim, Disability Litigation Manager

Ted Granger, Chief Financial Officer

Barry W. Lew, Legislative Affairs Officer

Ricki Contreras, Administrative Services Manager

Kathy Delino, Chief Information Technology

Carly Ntoya, Human Resources Director

Tamara Caldwell, Disability Retirement Manager

I. CALL TO ORDER

The meeting was called to order by Chair Kehoe at 9:03 a.m. in the Board Room of Gateway Plaza.

II. PLEDGE OF ALLEGIANCE

Trustee Moore led the Trustees and staff in reciting the Pledge of Allegiance.

III. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953 (f)

- A. Just Cause
- B. Action on Emergency Circumstance Requests
- C. Statement of Persons Present at AB 2449 Teleconference Locations

There were no requests to participate via AB 2449.

IV. APPROVAL OF THE MINUTES

- A. Approval of the Minutes of the Regular Meeting of October 2, 2024

Trustee Harris made a motion, Trustee Okum seconded, to approve the minutes of the Regular Meeting of September 4, 2024. The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Ryu, Sanchez

Abstain: Robbins

Absent: Durazo

V. PUBLIC COMMENT

A written comment was received and filed on behalf of LACERA member, Donna M. Anderson, was received regarding her disability retirement application no. 5419B.

V. EXECUTIVE UPDATE

- A. LACERA All Stars

Mr. Popowich announced the winners for the month: Christian Perez, Linda El-Farra, David Choe, and Seema Parween. The Rideshare winner was Artesa Harris and Web Watcher winner was Linda El-Farra.

- B. Member Spotlight

Mr. Popowich recognized LACERA member, Garrett Schiaretti.

V. EXECUTIVE UPDATE (Continued)

C. Chief Executive Officer's Report

Mr. Kreimann provided a brief presentation on the Chief Executive Officer's Report and answered questions from the Board.

VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement
Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Robbins, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
490E	RODRIGUEZ, MICHAEL A.
491E	APOSTOL, JOHN P.
492E*	GROSS, MICHAEL W.
493E*	ALVAREZ, EDWIN E.
494E	HALFORD, JULIE A.
495E*	NICASSIO, JOSEPH E.
496E	RYAN, BARRY S.
497E	LOZANO-LOPEZ, ERICA F.
498E	ZABORNIK, KEVIN R.
499E	ABERCROMBY, JOSEPH D.
500E**	MALDONADO, ROGELIO, JR.
501E***	DUONG, TOAN V.
502E*	NAGELMANN, DANIEL E.
503E	INZALACO, JOSEPH P.
504E*	CABRERA-ALDAY, NAOMI M.
505E	MALKI, MARTHA D.
506E	HORNIG, CHADREN K.
507E*	O'SULLIVAN, DAVID E.

*Granted SCD – Employer Cannot Accommodate

**Granted SCD – Retroactive Since Employer Cannot Accommodate

*** Granted SCD – Retroactive

VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Law Enforcement (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
508E	RICHARDSON, WILLIAM M.
509E	CASTRO, GUALBERTO P.
510E	VALDIVIA, JORGE
511E	RIVER, TERISA M.
512E	GOODWIN, STEVEN J.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

Safety Fire, Lifeguards (Trustee Green joined the meeting at 9:13 a.m.)
Service-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Green, the Board of Retirement approved a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
1182B	MILLER, SCOTT R.
1183B	KAHAN, ARLIN S.
1184B	SANTHOFF, ROBERT C.
1185B	MAHLKE, DONALD D.
1186B	FLORES, CARL N.
1187B	DELABAR, WESTLEIGH A.
1188B*	WREN, ANTHONY J.
1189B**	VELA, JESSE J.
1190B	WEAVER, ROBERT E.

* Granted SCD – Retroactive

**Granted SCD – Employer Cannot Accommodate

VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

Safety Fire, Lifeguards (Continued)

Service-Connected Disability Applications

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

General Members

Service-Connected Disability Applications

On a motion by Trustee Okum, seconded by Trustee Robbins, the Board of Retirement made a motion to approve a service-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties and a real and measurable connection between their incapacity and employment.

<u>APPLICATION NO.</u>	<u>NAME</u>
2819C*	EVANS, JUANITA D.
2820C**	CALLEJA, JOSE C., JR.
2821C*	RIVERA, MOISES J.
2822C***	RECINOS, KARLA P.
2823C	MURAYAMA, VERONICA
2824C***	SKOPIK, HEATHER
2825C	BEYAH, TERESA
2826C*	BIRDEN, GINA T.
2827C*	SERNA, VALERIE N.
2828C****	MORTON, LAURA M.
2829C*	GAVIN, CHARNEDA D.
2830C*****	LE BLANC-BELLE, CONNIE
2831C***	ALVAREZ, RITA
2832C***	MEDINA, MIRIAM
2833C*	GUTIERREZ, CARMEN
2834C*****	REEVES, LAURIE D.

*Granted SCD – Salary Supplement

**Granted SCD – Salary Supplement Since Employer Cannot Accommodate

***Granted SCD –Employer Cannot Accommodate

****Granted SCD – Retroactive

*****Granted SCD – Retroactive Since Employer Cannot Accommodate

VI. DISABILITY RETIREMENT APPLICATIONS ON CONSENT CALENDAR

General Members (Continued)
Service-Connected Disability Applications

<u>APPLICATION NO.</u>	<u>NAME</u>
2835C*	GONZALEZ-VELETA, MARY
2836C*	JONES, KAYLA
2837C	MENDEZ, RAMON A.
2838C*	GOLD, SCOTT C.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

General Members
Nonservice-Connected Disability Applications

On a motion by Trustee Kehoe, seconded by Trustee Okum, the Board of Retirement made a motion to approve a nonservice-connected disability retirement for the following named employees who met the burden of establishing permanent incapacity from the performance of their usual duties.

<u>APPLICATION NO.</u>	<u>NAME</u>
4507*	LEYKIS, SUSAN

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

* Granted SCD –Employer Cannot Accommodate

**Granted NSCD – Retroactive

VII. CONSENT ITEMS

Trustee Okum made a motion, Trustee Ginsberg seconded, to approve consent items A-F.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

A. **Federal Engagement – Visit with Congress**

Recommendation as submitted by Les Robbins, Chair, Insurance, Benefits, and Legislative Committee: That the Board 1) Approve visits with Congress by Board trustees as designated by the Chair of the Board of Retirement and by staff as designated by the Chief Executive Officer during the week of January 27, 2025, in Washington, D.C.; and 2) Approve reimbursement of all travel costs incurred in accordance with LACERA's Trustee Travel Policy. (Memo dated October 15, 2024)

B. **Ratification of Service Retirement and Survivor Benefit Application Approvals**

Recommendation that the Board approve the service retirements and survivor benefit applications received as October 29, 2024, along with any retirement rescissions and/or changes approved at last month's Board meeting. (Memo dated October 29, 2024)

C. **Appeals for the Board of Retirement's Meeting**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board grant the appeals and requests for administrative hearing received from Terry F. Stevenson and Tanicia R. Trotter and direct the Disability Retirement Services Manager to refer each case to a referee. (Memo dated October 24, 2024)

D. **Dismiss with Prejudice the Appeal of Paul G. Murphy**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board dismiss with prejudice Paul G. Murphy's appeal for service-connected disability retirement. (Memo dated October 22, 2024)

VIII. CONSENT ITEMS (Continued)

E. **Service Provider Invoice Approval Request - Robert A. Moore, M.D.**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board approve the service provider invoice for Robert A. Moore, M.D.

(Memo dated October 18, 2024 – Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

F. **Service Provider Invoice Approval Request - Winet Patrick Gayer Creighton & Hanes**

Recommendation as submitted by Francis J. Boyd, Senior Staff Counsel, Legal Services: That the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

(Memo dated October 7, 2024 - Attachment is Non-Public and Exempt from Disclosure as Private Information and Exempt from Disclosure under California Government Code Sections 7927.700, 54957.56(a))

IX. EXCLUDED FROM CONSENT ITEMS

There were no items pulled for discussion.

X. NON-CONSENT ITEMS

A. **Retroactive Approval: Microsoft Licensing Expenses Fiscal Year 2024-25**

Recommendation as submitted by Kathy Delino, Chief, Information Technology: That the Board retroactively approve LACERA's Microsoft Licensing Expenses for FY 2024-25 and 1) Authorize staff to amend the final year of the contract with SoftwareONE to include additional licensing costs and scope of services for FY 2024-2025; and 2) Approve the expenditure for the additional licenses, bringing the final year total to \$617,975.78, which is \$162,094.94 over the annual contract amount of \$455,880.83. (Memo dated October 17, 2024)

Trustee Robbins made a motion, Trustee Gray seconded, to approve staff's recommendation.

X. NON-CONSENT ITEMS (Continued)

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

B. **Provide Voting Directions on SACRS 2025 Legislative Platform**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Board direct its voting delegate to vote YES on sponsorship by the State Association of County Retirement Systems (SACRS) of an omnibus bill for the SACRS 2025 legislative platform. (Memo dated October 29, 2024)

Trustee Robbins made a motion, Trustee Ryu seconded, to approve staff's recommendation.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

XI. REPORTS

The following items were received and filed.

A. **Fiscal Year 2024-25 Mid-Year Budget Adjustments**

Ricki Contreras, Manager, Administrative Services Division
(For Information Only) (Memo dated October 28, 2024)

B. **Fiscal Year 2023-24 Final Budget Control Report**

Laura Guglielmo, Assistant Executive Officer
(For Information Only) (Memo dated October 23, 2024)

C. **Monthly Status Report on Legislation**

Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated October 21, 2024)

XI. REPORTS (Continued)

D. **2025 Quarterly Reports of Paid Invoices**

1st Quarter – July 1, 2024 to September 30, 2024

Tamara Caldwell, Division Manager, Disability Retirement Services
(For Information Only) (Memo dated October 11, 2024 – Attachment is
Non-Public and Exempt from Disclosure as Private Information and
Exempt from Disclosure under California Government Code Sections
7927.700, 54957.56(a))

E. **Monthly Trustee Travel & Education Report – September 2024**

Ted Granger, Chief Financial Officer

(For Information Only) (Memo dated October 24, 2024)

F. **October 2024 Fiduciary Counsel Contact and Billing Report**

Steven P. Rice, Chief Counsel

(For Information Only) (Memo dated October 30, 2024)

(Privileged and Confidential/Attorney-Client Communication/Attorney
Work Product and Exempt from Disclosure under California
Government Code Sections 7927.705, 54957.5(a))

XII. ITEMS FOR STAFF REVIEW

There were no items for staff review.

XIII. ITEMS FOR FUTURE AGENDAS

There were no items for staff review.

XIV. GOOD OF THE ORDER

(For Information Purposes Only)

Mr. Popowich recognized LACERA member and former employee, Michael Peterson, was passed.

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability

APPLICATION NO. & NAME AND BOARD ACTION

5440B - CORONA, LUIS*

Trustee Moore made a motion, Trustee Gray seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Section 31720.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

5441B - HAMMER, FRED P.*

Trustee Moore made a motion, Trustee Gray seconded, to refer back to staff for additional information.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

5442B - ORANTES, BENJAMIN

Trustee Moore made a motion, Trustee Kehoe seconded, to deny a service-connected disability retirement and find the applicant not permanently incapacitated.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

*Attorney and/or Applicant Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

348E - ROTH, DIRK D.

Trustee Kehoe made a motion, Trustee Moore seconded, to grant a service-connected disability retirement with the option of an earlier effective date pursuant to Government Code Sections 31720 and 31724.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

5402B – WOOD, LAURA*

Trustee Kehoe made a motion, Trustee Moore seconded, to grant a service-connected disability retirement pursuant to Government Code Sections 31720 since the employer cannot accommodate.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

5414B - MCMILLAN, YOLANDA Y.

Trustee Gray made a motion, Trustee Robbins seconded, to grant a service-connected disability retirement with the option of an earlier effective date pursuant to Government Code Sections 31720 and 31724 since the employer cannot accommodate.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

*Attorney Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

A. Applications for Disability (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

5419B – ANDERSON, DONNA M.*

Trustee Robbins made a motion, Trustee Moore seconded, to grant a nonservice-connected disability retirement pursuant to Government Code Sections 31720.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

5434B - SIERAKOWSKI, JASON M.*

Trustee Kehoe made a motion, Trustee Gray seconded, to return to staff for additional information.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

B. Disability Retirement Appeals

APPLICATION NO. & NAME AND BOARD ACTION

CRUMLISH, JUSTIN J. – Thomas Wicke for the Applicant
Jason E. Waller for the Respondent

Trustee Kehoe made a motion, Trustee Okum seconded, to grant a service-connected disability retirement with the option of an earlier effective date.

*Attorney and/or Applicant Present

XV. DISABILITY RETIREMENT CASES TO BE HELD IN CLOSED SESSION

B. Disability Retirement Appeals (Continued)

APPLICATION NO. & NAME AND BOARD ACTION

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Kehoe, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

APPLICATION NO. & NAME AND BOARD ACTION

JACKSON, DENISE – In Pro Per
Eugenia W. Der for the Respondent

Trustee Okum made a motion, Trustee Robbins seconded, to deny a service-connected disability retirement.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

C. Staff Recommendations

1. **Application of Megan Arielle Smith (Deceased)**

Recommendation as submitted by Tamara Caldwell, Division Manager, Disability Retirement Services: That the Board instruct staff to close Megan Arielle Smith's (deceased) application for Disability Retirement. (Memo dated October 23, 2024)

Trustee Ryu made a motion, Trustee Robbins seconded, to approve staff's recommendation.

The motion passed by the following roll call vote:

Yes: Ginsberg, Gray, Green, Moore, Okum, Robbins, Ryu, Sanchez

Absent: Durazo

XVI. ADJOURNMENT

There being no further business to come before the Board, the meeting was Adjourned in memory of LACERA member and former employee, Michael Peterson, at 9:40 a.m.



RONALD OKUM, SECRETARY



SHAWN R. KEHOE, CHAIR





Recognizing Our Members' Service and Accomplishments

LACERA has nearly 100,000 active members working in dozens of L.A. County departments, many of whom dedicate their careers to serving the community. Meet one of our long-serving members working to ensure that families in our region receive the child support to which they are entitled.



Active Member

Vera Ashley-Potter

Supervising Child Support Specialist, Child Support Services Department

Years of Service: 41

MEMBER SPOTLIGHT

Notable Contributions and Service: Vera Ashley-Potter has over four decades of service with the County. She was recruited and started working straight out of high school as an intermediate typist clerk, promoting to eligibility worker, then family support representative, and ultimately supervising child support specialist, a position she has held since 1999.

Thoughts on Her Long Career: Ashley-Potter is proud of her staying power and choice to continue in her current role, in which she supervises eight case managers who establish and enforce orders for support. She says she enjoys working for the public, providing customer service, and making a difference in people's lives.

Personal Heroes: Ashley-Potter is very family-focused and credits her (now deceased) parents, especially her mom, for being her pillars of strength.

Retirement Plans: When she retires in 2025 or possibly 2026, Ashley-Potter plans on volunteering in social services, seeing the world with her husband (including South Africa, Europe, and the eastern seaboard of the U.S.), and enjoying more reading and spa hopping.





November 25, 2024

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Santos H. Kreimann *SHK*
Chief Executive Officer

SUBJECT: CHIEF EXECUTIVE OFFICER'S REPORT – DECEMBER 2024

The following Chief Executive Officer's Report highlights key operational and administrative activities that have taken place during the past month.

Management Offsite

The Executive Office held its annual management offsite on Tuesday, November 19, 2024 at the Huntington Library in San Marino, CA. The theme of the offsite was a "Course Chartered: Navigating to Our Goal." The offsite focused on enhancing our organizational culture and making progress on our strategic planning efforts. The morning sessions focused on delivering a comprehensive educational session on organizational culture and our aligned values. The team then engaged in a meaningful team building exercise to further build upon organizational culture concepts through a LACERA lens. In the afternoon, the strategic planning leads led a review on their specific strategic planning priorities and objectives. The meeting sparked great discussions and insights on renewing our commitment to fostering a positive organizational culture through the creation of a collaborative and thoughtful action plan.

Windfall Elimination Provision (WEP) and Government Pension Offset (GPO) Passes the House of Representatives

On November 12, 2024, the U.S. House took an historic vote to repeal the Social Security penalties that affect public sector workers who are not covered by Social Security but qualify for Social Security benefits through private sector work. The penalties are the Windfall Elimination Provision (WEP), which reduces the worker's Social Security benefit, and the Government Pension Offset (GPO), which affects spousal benefits.

H.R. 82, which would repeal the penalties, was approved by the full House by a vote of 327 to 75. A two-thirds vote to pass was necessary since the bill was considered under a "suspension of the rules" procedure. The bill now moves to the Senate for potential action during the lame-duck session, and sixty votes are needed to move any legislation in light of the filibuster rule.

LACERA's federal legislative advocate will also formally present on this topic during the December Board of Retirement (BOR) meeting.

Retiree Healthcare

Retiree Healthcare Lifetime Maximum

The Los Angeles County Board of Supervisors is scheduled to formally vote on an increase to the Lifetime Maximum Benefit (LMB) from \$1 million to \$1.5 million on Tuesday, November 26, 2024. The LMB increase will take into effect on July 1, 2025. Once the Board of Supervisors formally approves the increase, LACERA will then begin its communication campaign to members informing them of the change.

2025 Medicare Parts A & B Premiums Announced

The Center for Medicare & Medicaid Services (CMS) released the 2025 premiums, deductibles, and coinsurance amounts for the Medicare Part A and the Part B programs, and the 2025 Medicare Part D income-related monthly adjustment amounts on November 8, 2024.

The standard Part B premium for 2025 will be \$185.00, which is an increase of \$10.30 per month from \$174.70. According to CMS, the increase in the 2025 Part B standard premium is mainly due to projected price changes and assumed utilization increases consistent with historical experience.

Both Segal (LACERA's healthcare consultant) and Cheiron (the County's consultant) have provided their respective annual analysis needed for submission to the Board of Supervisor's (BOS) in our efforts seeking approval to continue the Medicare Part B Reimbursement Program.

Staff is working with the Chief Executive Officer (CEO) to have this item placed on the December 17, 2024, BOS agenda.

Medicare Part B Income-Related Monthly Adjustment Amounts

The Part B monthly premium has been based on income since 2007; this is also referred to as being "means tested."

The income related monthly adjustment amounts affect roughly 8% of people with Medicare Part B. The 2025 Part B total premiums for the high-income "means tested" beneficiaries are shown in the following tables for your reference:

Full Part B Coverage		
Beneficiaries who are married and lived with their spouses at any time during the year, but file separate tax returns from their spouses with modified adjusted gross income:	Income-Related Monthly Adjustment Amount	Total Monthly Premium Amount
Less than or equal to \$106,000	\$0.00	\$185.00
Greater than \$106,000 and less than or equal to \$394,000	\$406.90	\$591.90
Greater than \$394,000	\$443.90	\$628.90

Full Part B Coverage			
Beneficiaries who file individual tax returns with modified adjusted gross income:	Beneficiaries who file joint tax returns with modified adjusted gross income:	Income-Related Monthly Adjustment Amount	Total Monthly Premium Amount
Less than or equal to \$106,000	Less than or equal to \$212,000	\$0.00	\$185.00
Greater than \$106,000 and less than or equal to \$133,000	Greater than \$212,000 and less than or equal to \$266,000	\$74.00	\$259.00
Greater than \$133,000 and less than or equal to \$167,000	Greater than \$266,000 and less than or equal to \$334,000	\$185.00	\$370.00
Greater than \$167,000 and less than or equal to \$200,000	Greater than \$334,000 and less than or equal to \$400,000	\$295.90	\$480.90
Greater than \$200,000 and less than or equal to \$500,000	Greater than \$400,000 and less than \$750,000	\$406.90	\$591.90
Greater than or equal to \$500,000	Greater than or equal to \$750,000	\$443.90	\$628.90



CEO DASHBOARD



December 4, 2024

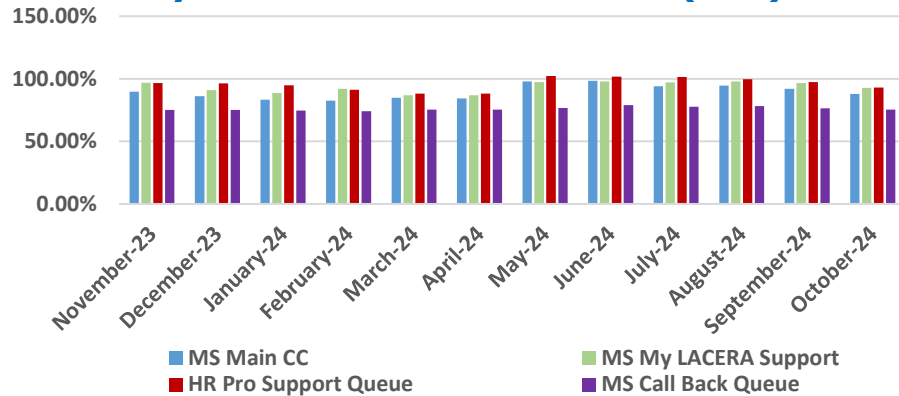


Striving for Excellence

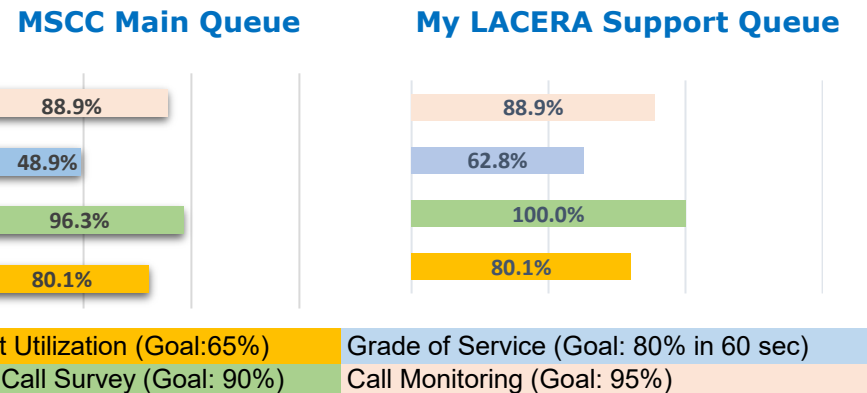
Service Metrics Reported on a Fiscal Year Basis (July 1) Through: **October 2024**

Events / Webinar Attendance Current Mo.: 3,965 Year-to-Date: 11,660	Events / Webinar Current Mo.: 35 Year-to-Date: 120	Webinar Satisfaction 0%	Member Service Center Satisfaction 96.41%	MS Main Queue Total Calls Current Mo. 7,780 3 Month Avg. 7,871				
					Resp. Rate	Change	Resp. Rate	Change
					0%	0%	25.1%	-1.57%

Member Service Call Center Queue Key Performance Indicators (KPI)



Key Performance Indicator (Components by Queue)



Member Services

MSCC MAIN QUEUE		MY LACERA SUPPORT		HR PRO SUPPORT		MS CALL BACK QUEUE	
Queue KPI:		Queue KPI:		Queue KPI:		Queue KPI:	
	87.90%		92.70%		93.10%		75.31%
Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration	Avg. Speed of Answer	Average Duration
0:06:53	0:17:24	0:01:16	0:12:43	0:00:58	0:11:23	0:20:17	0:15:22



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: October 2024

TOP REASONS MEMBERS CONTACT MEMBER SERVICES

Member Services Call Center

Member Service Center (Outreach)

1. Retirement Counseling

1. Retirement Counseling

2. My LACERA

2. Retiree Healthcare

3. Workshops/Appointments

3. Workshops/Appointments

Contact Center Email/Secure Message Performance



Emails (welcome@lacera.com):

337

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA)

1,012

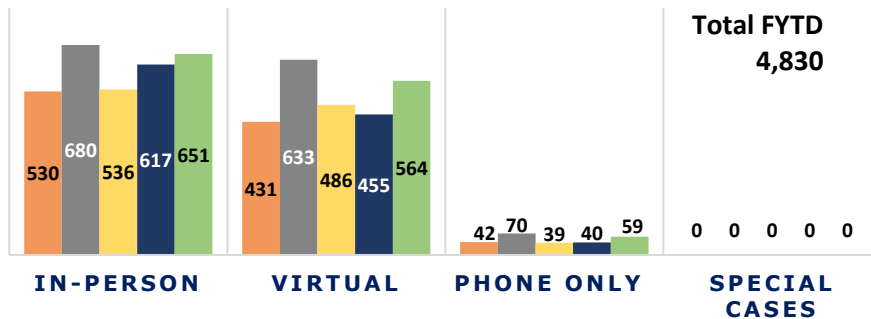
Service Level: 24 Bus. Hours

On Target

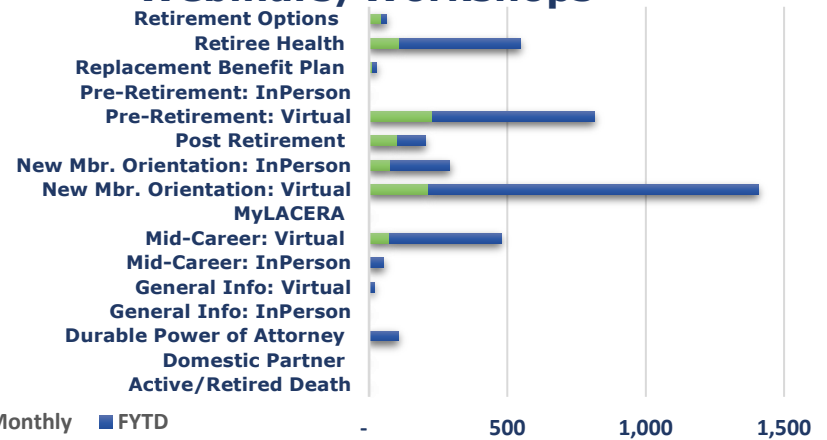
Member Service Center (Outreach)

Member Service Center Appointments

May June July August September



Members Served in Webinars/Workshops



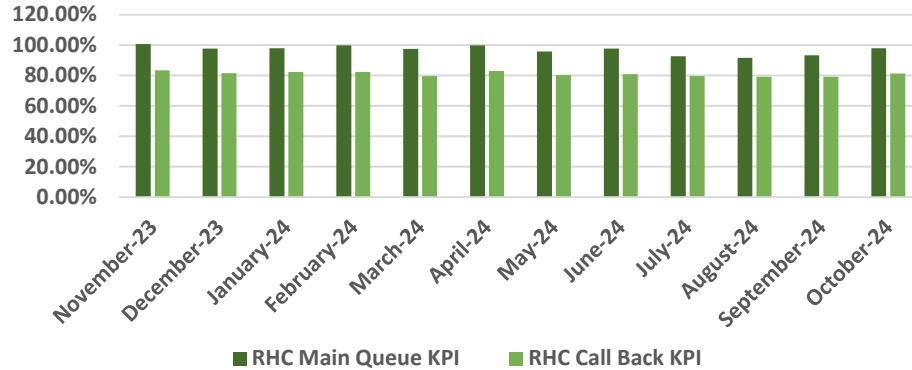
Member Services



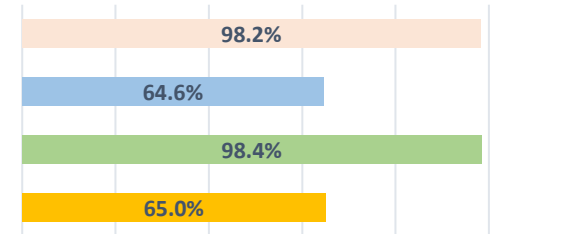
Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: **October 2024**

RHC Call Center Queue Key Performance Indicator (KPI)



Key Performance Indicator (Components by Queue) Main RHC Call Center Queue

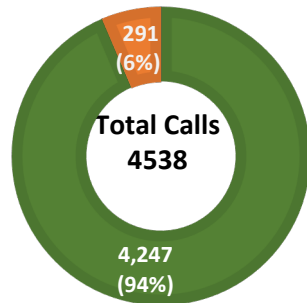


Agent Utilization (Goal:65%)	Grade of Service (Goal: 80% in 60 sec)
After Call Survey (Goal: 90%)	Call Monitoring (Goal: 95%)

Retiree Healthcare

RHC MAIN QUEUE

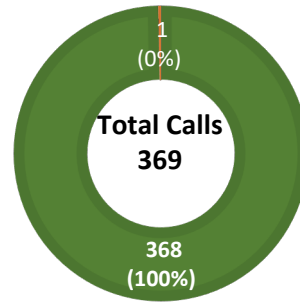
■ Calls Answered ■ Calls Abandoned



Queue KPI:	98.00%
Avg. Speed of Answer	Average Duration
0:03:54	0:13:26

RHC CALL BACK QUEUE

■ Calls Answered ■ Calls Abandoned



Queue KPI:	81.20%
Avg. Speed of Answer	Average Duration
0:12:10	0:10:25

TOP RHC CALL TOPICS

1. Medical/Dental Enrollments
2. Insurance Benefits
3. General Inquiries

RHC Email/Secure Message Performance



Emails (healthcare@lacera.com): 382

Service Level: 24 Bus. Hours

On Target



Secure Message (My LACERA) 470

Service Level: 24 Bus. Hours

On Target



Striving for Excellence

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: October 2024

Disability

Applications

957

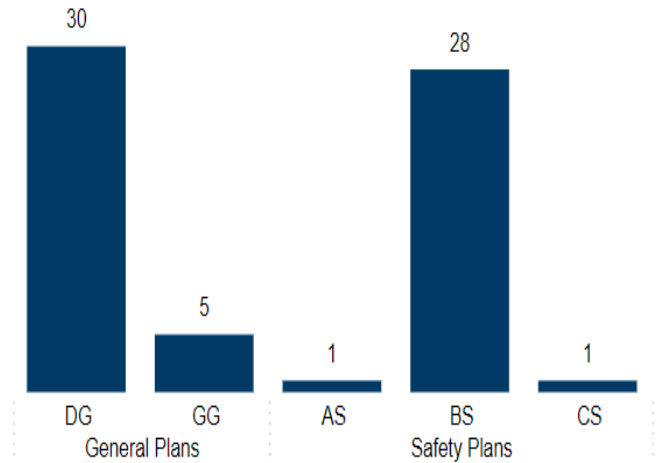
Received: New Applications	65
Received Year-to-Date	289
Pending: Applications in Process	49
To Board - Initial (Presented to BOR)	190
To Board - Initial Year-to-Date	25
Closed (Incomplete/Withdrawn)	64
Closed Year-to-Date	

Appeals

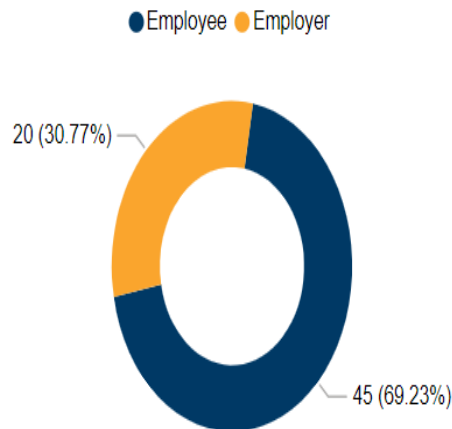
83

Received: New Appeals	1
Received Year-to-Date	6
Pending: Appeals in Process	0
Admin Closed	4
Admin Closed Year-to-Date	0
Referee Recommendations	3
Referee Recommendations Year-to-Date	0
DLO Recommendations	0
DLO Recommendations Year-to-Date	0

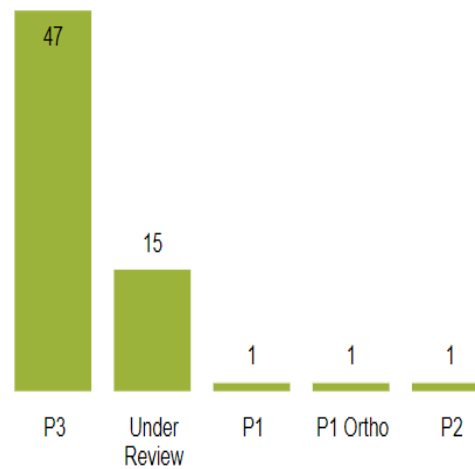
Applications Filed by Plan



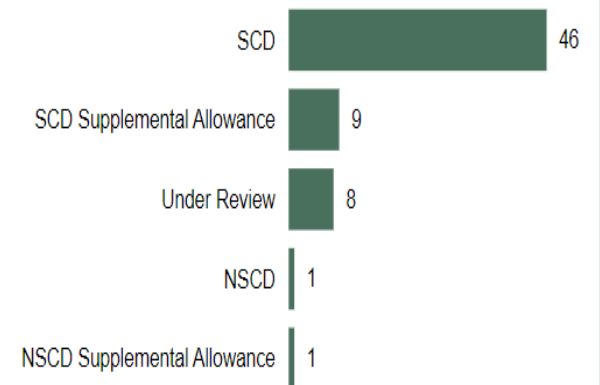
Applications Filed by Source



Applications Filed by Priority Level



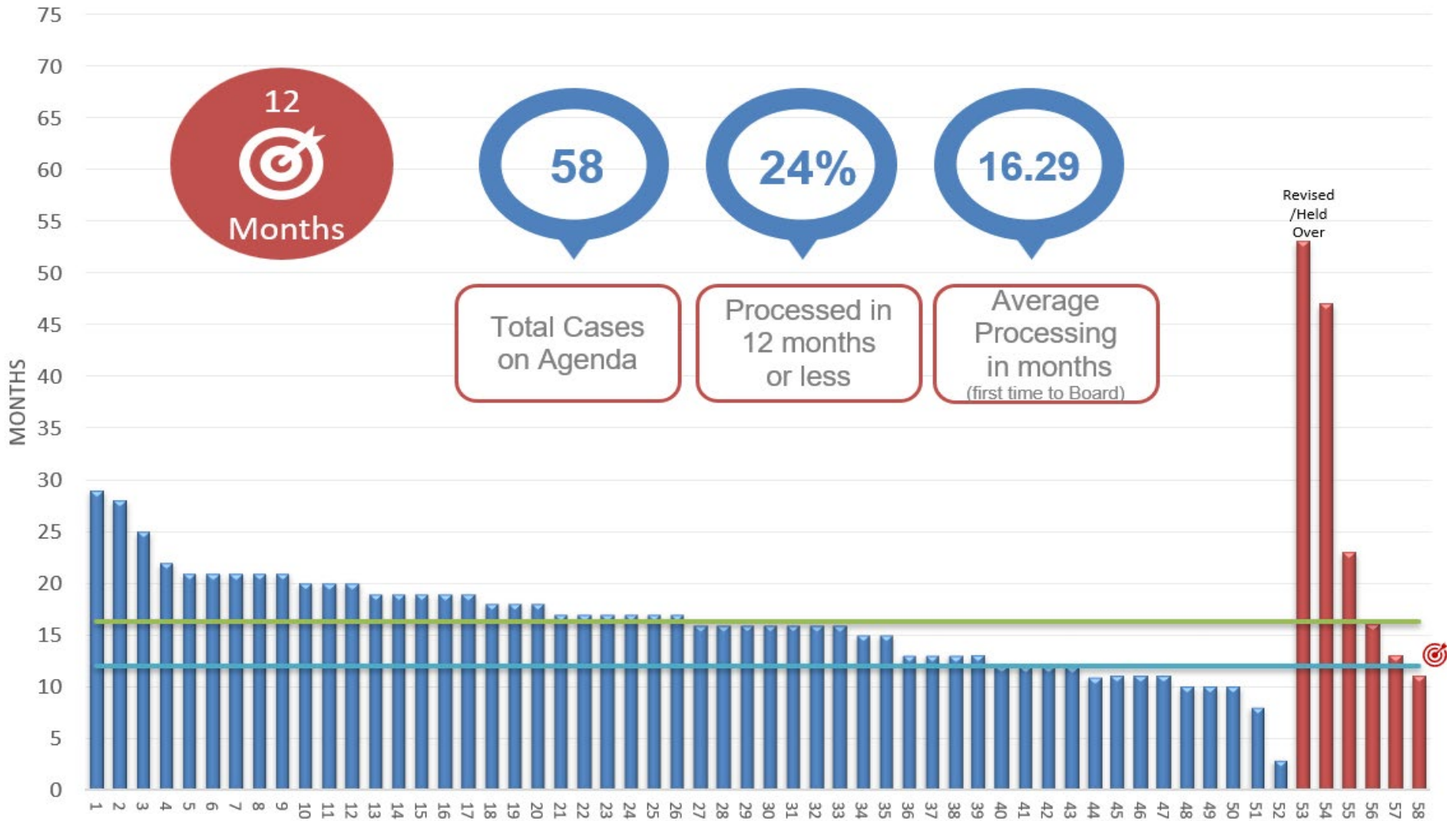
Applications Filed by Type





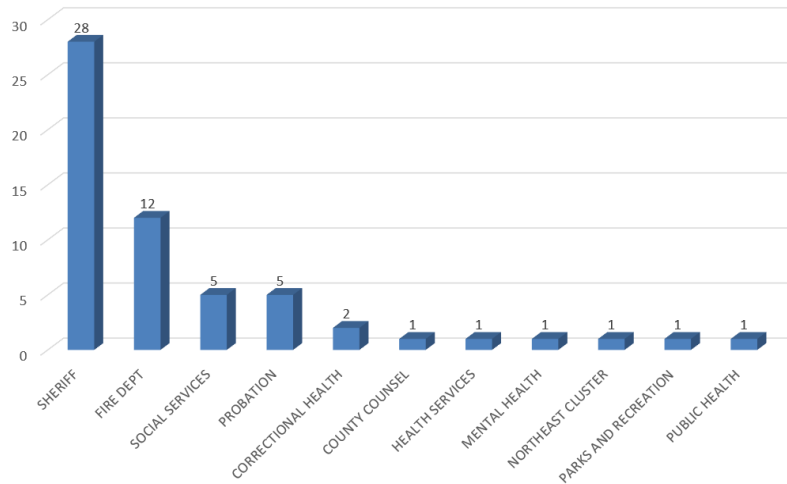
DISABILITY RETIREMENT SERVICES Application Processing Time

Disability





DISABILITY RETIREMENT SERVICES
Total Applications by Department on December 4, 2024 Agenda



DISABILITY RETIREMENT SERVICES
Pending Applications/Months



As of November 19, 2024
*Cases on the December 4, 2024 agenda are not included

Disability Retirement Services
Applications by Department

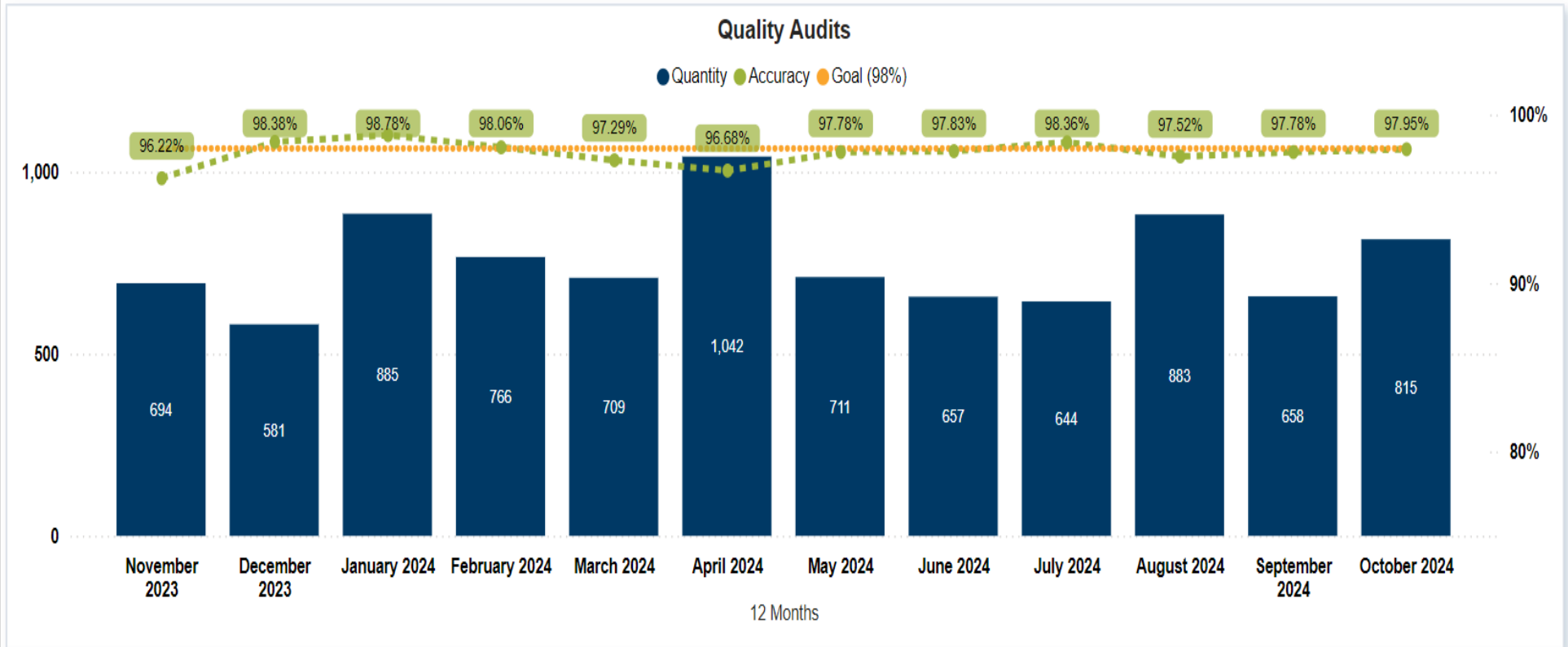
DEPARTMENT	No. of Applications	% of Inventory
SHERIFF	437	46.15%
L A COUNTY FIRE DEPT	161	17.00%
PROBATION DEPARTMENT	146	15.42%
DEPT OF PUBLIC SOCIAL SERVICES	24	2.53%
PUBLIC HEALTH PROGRAM	22	2.32%
CHILDREN & FAMILY SERVICES	21	2.22%
MENTAL HEALTH	14	1.48%
NORTHEAST CLUSTER (LAC+USC)	13	1.37%
PUBLIC WORKS	12	1.27%
HEALTH SERVICES ADMINISTRATION	11	1.16%
SUPERIOR COURT/COUNTY CLERK	10	1.06%
AMBULATORY CARE NETWORK	8	0.84%
CORRECTIONAL HEALTH	8	0.84%
DISTRICT ATTORNEY	8	0.84%
COASTAL CLUSTER-HARBOR/UCLA MC	7	0.74%
PARKS AND RECREATION	7	0.74%
PUBLIC DEFENDER	6	0.63%
MEDICAL EXAMINER	4	0.42%
RANCHO LOS AMIGOS HOSPITAL	4	0.42%
SFV CLUSTER-OLIVE VIEW/UCLA MC	4	0.42%
INTERNAL SERVICES	3	0.32%
ASSESSOR	2	0.21%
AUDITOR - CONTROLLER	2	0.21%
CHIEF EXECUTIVE OFFICE	2	0.21%
CHILD SUPPORT SERVICES	2	0.21%
COUNTY COUNSEL	2	0.21%
PUBLIC LIBRARY	2	0.21%
AGING DEPARTMENT	1	0.11%
ANIMAL CONTROL	1	0.11%
JUVENILE COURT HEALTH SERVICES	1	0.11%
REGIONAL PLANNING	1	0.11%
REG-RECORDER/COUNTY CLERK	1	0.11%
Grand Total	947	100.00%



Striving for Excellence in Quality

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: October 2024

Quality Assurance



Monthly Recap

	Samples	Accuracy
October 2024		
Data Entry	119	99.71%
Payment Contract	463	97.20%
Retirement Election	233	98.54%
Total	815	97.95%

Prior audit values may update due to updated data.

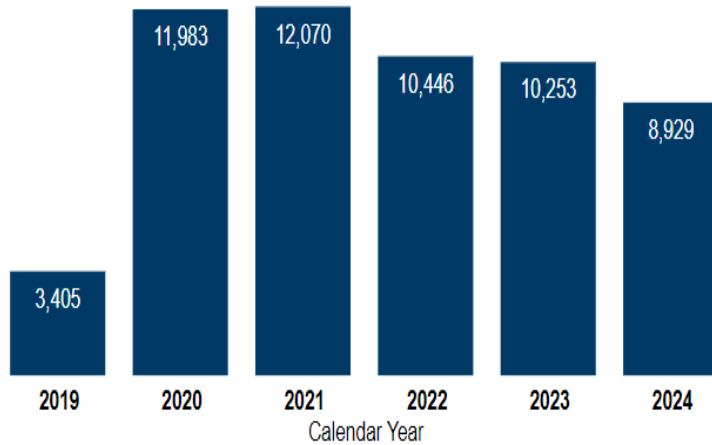


Service Online For All

Service Metrics Reported on a Fiscal Year Basis (July 1) Through: October 2024

Serving Members Through LACERA.com and MyLACERA

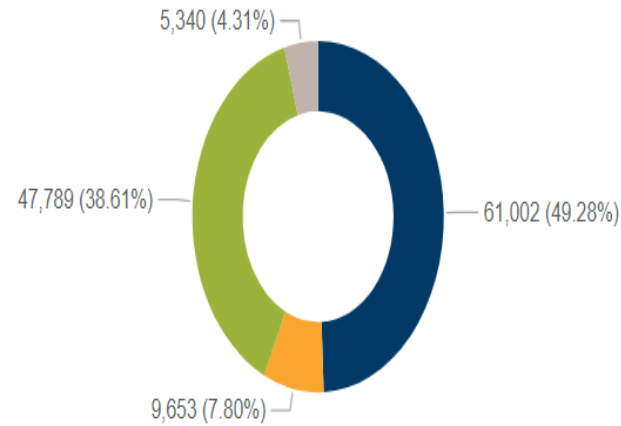
Annual New MyLACERA Accounts*



Data labels may not appear for all values

Total Accounts by Member Type*

Active Members Deferred & Inactive Members Retirees & Survivors Non-Members



Total Member Accounts
118,444

% of Total Members

61%

Excludes Non-Members

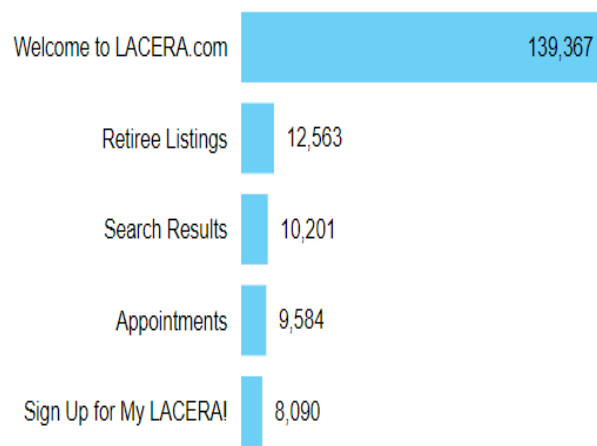
*Data as of November 15, 2024 Non-Members include legal split payees and withdrawn members.

LACERA.com User Traffic

First Time Visitors Average Per Day



Top Five LACERA.com Page Views



Busiest Day

10/30/2024

Home Page Tile	Views	% of Change
Forms & Publications	360	155.32%
Investments	3,024	71.04%
Sign Up for My LACERA!	8,090	64.36%
Careers	2,370	39.91%
Board Meetings and Agendas	2,997	5.45%
Workshops	1,031	-17.45%



Member Snapshot

Metrics reported based on November 15, 2024

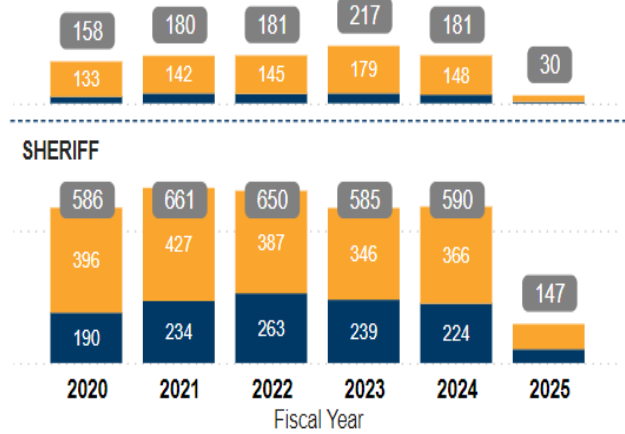
Membership Count

	Active		Inactive		Retired				Total
	Active Vested	Active Non-Vested	Inactive Vested	Inactive Non-Vested	Service Retirement	SCD-Disability Retirement	NSCD-Disability Retirement	Survivors	
General Plans	65,608	21,157	7,898	12,161	48,709	3,094	600	8,314	167,541
AG	36		9	31	10,947	843	140	4,146	16,152
BG	9		5	3	555	35	6	75	688
CG	12		5	7	348	36	6	68	482
DG	31,465	116	3,758	3,727	20,532	2,128	438	2,207	64,371
EG	11,778	5	2,359	349	15,963			1,781	32,235
GG	22,308	21,036	1,762	8,044	364	52	10	38	53,614
Safety Plans	10,031	2,361	541	964	5,143	7,339	79	2,183	28,641
AS			1	3	1,726	2,253	25	1,710	5,718
BS	6,823	62	402	356	3,401	5,059	54	468	16,625
CS	3,208	2,299	138	605	16	27		5	6,298
Total	75,639	23,518	8,439	13,125	53,852	10,433	679	10,497	196,182

Membership Count vesting status excludes reciprocal service credit.

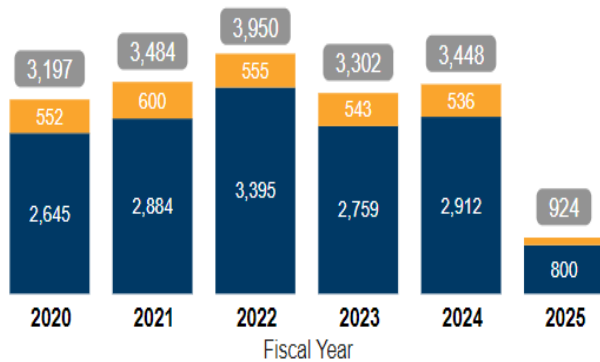
Fire and Sheriff Retirements

● General Plans ● Safety Plans ● Total
L A COUNTY FIRE DEPT



Total Retirements by Type

● General Plans ● Safety Plans



Monthly Benefit Allowance Distribution

Members and Survivors

Gross Benefit Range	General Plans	Safety Plans	Total
\$0 to \$3,999	36,094	1,585	37,679
\$4,000 to \$7,999	16,908	4,451	21,359
\$8,000 to \$11,999	5,063	4,725	9,788
\$12,000 to \$15,999	1,448	2,894	4,342
\$16,000 to \$19,999	501	717	1,218
\$20,000 to \$23,999	164	215	379
\$24,000 to \$27,999	35	33	68
> \$28,000	25	12	37
Total	60,238	14,632	74,870

Member Average Monthly Benefit

\$5,372.17

Survivor Average Monthly Benefit

\$3,697.54

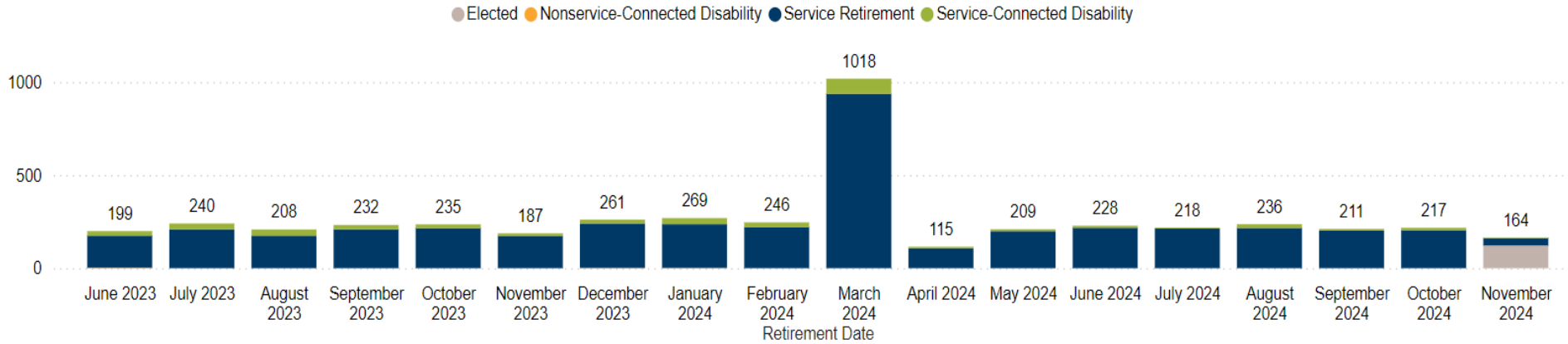
Data labels may not appear for all values

Only includes retirements as of reporting date. Excludes active deaths. Excludes Replacement Benefit Plan benefits.



Member Snapshot

Retirements



Elected retirements are members placed on the BOR Agenda, but not yet retired as of reporting date

Retirements Metrics reported based on November 15, 2024

Monthly Retirements

Retirement Type	November 2024
Elected	122
Service Retirement	39
Service-Connected Disability	3
Total	164

Retired Members Payroll

(As of 10/31/2024)

Monthly Payroll	\$393.4m
Payroll YTD	\$1.6b
New Retired Payees Added	322
Seamless %	95.96%
New Seamless Payees Added	1,318
Seamless YTD	96.74%
By Check %	2.00%
By Direct Deposit %	98.00%

Healthcare Program

(Mo. Ending: 10/31/2024)

	Employer	Member
Medical	\$234.4	\$16.3
Dental	\$17.3	\$1.6
Part B	\$33.4	\$0.0
Total	\$285.1	\$17.9

Health Care Enrollments

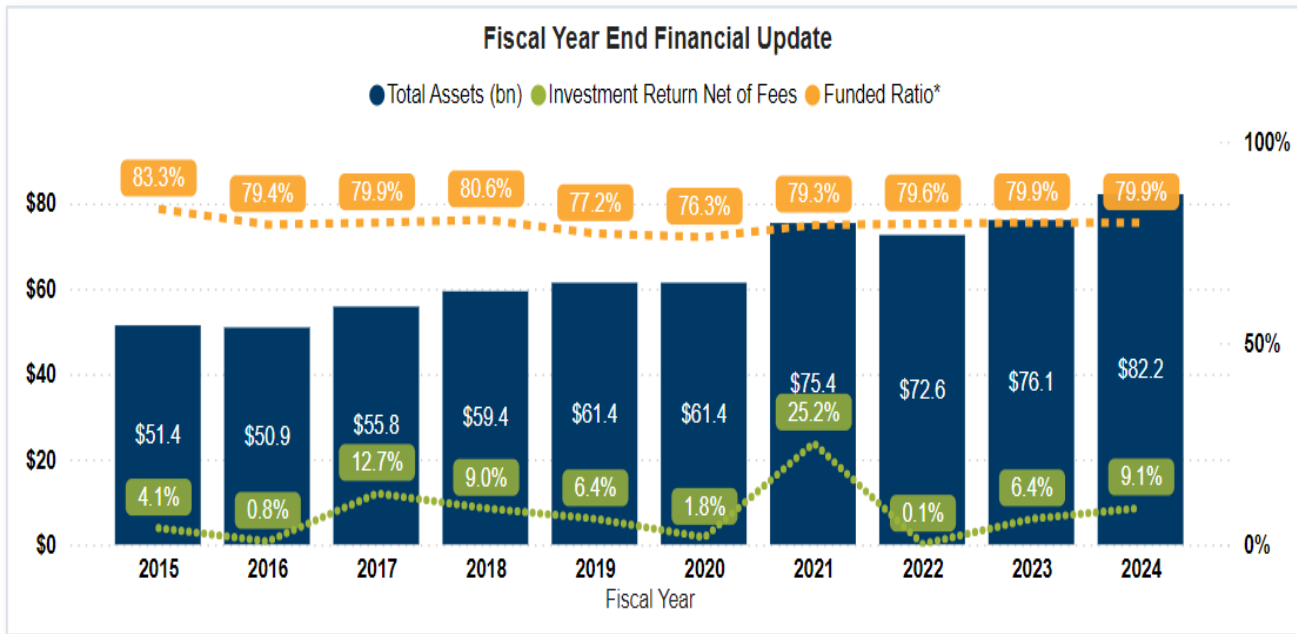
(Mo. Ending: 10/31/2024)

Medical	56,538
Dental	58,688
Part B	39,177
LTC	452
Total	154,855



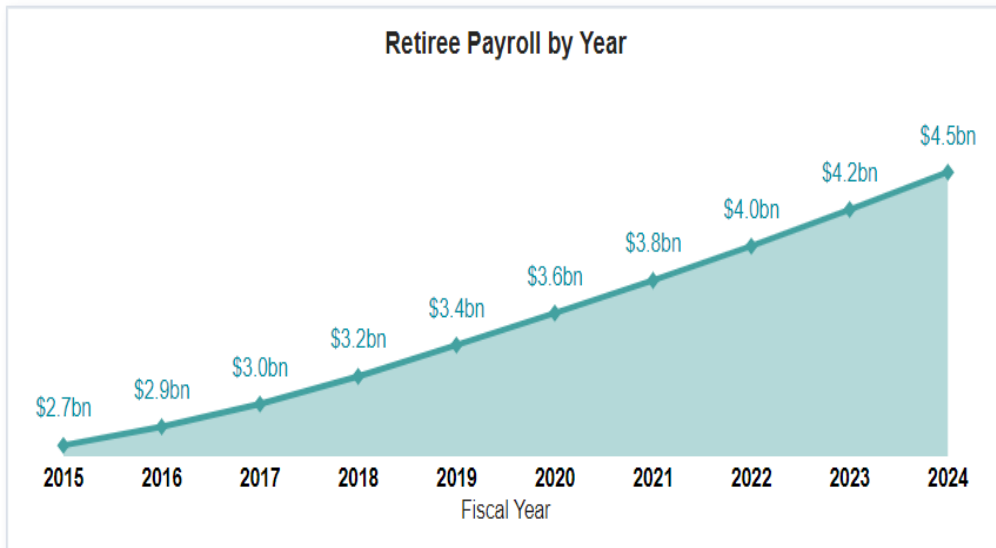
Key Financial Data

(As of June 30, 2023)



Funding Metrics	Contributions
11.01% Employer NC*	\$2.5bn Employer Annual Contribution
14.87% UAAL*	25.88% Employer % of Payroll*
7.00% Assumed Rate	\$861.0m Member Annual Contribution
\$608.6m Star Reserve	8.37% Member % of Payroll*
\$79.2bn Total Net Assets	
	Investment Returns
	9.1% <i>net of fees</i> 1-Year Return
	5.2% 3-Year Return
	7.4% 10-Year Return

*Actuarial data is provided as of June 30, 2023 and will be updated when 2024 data becomes available.

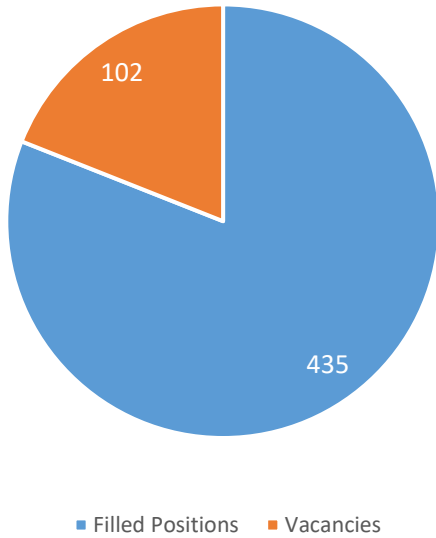




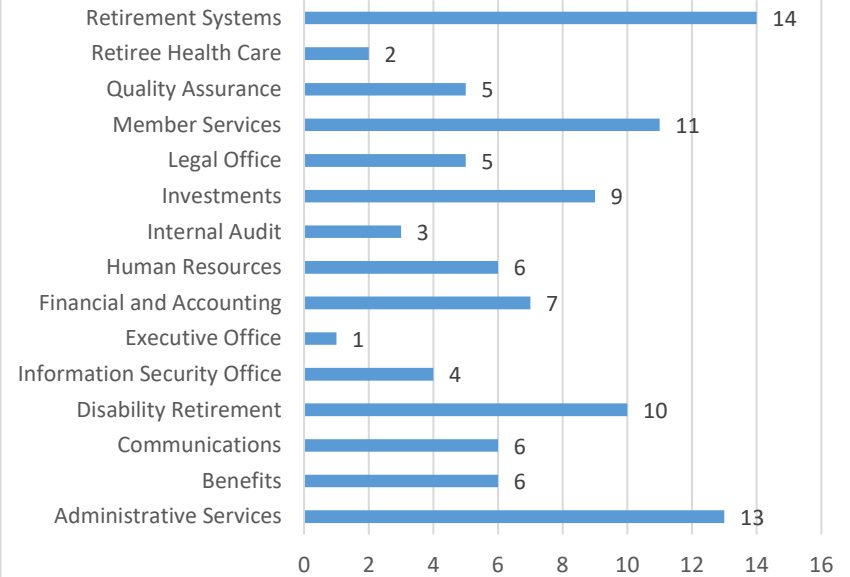
Human Resources

Metrics reported based on November 15, 2024

Vacancy Rate 19%

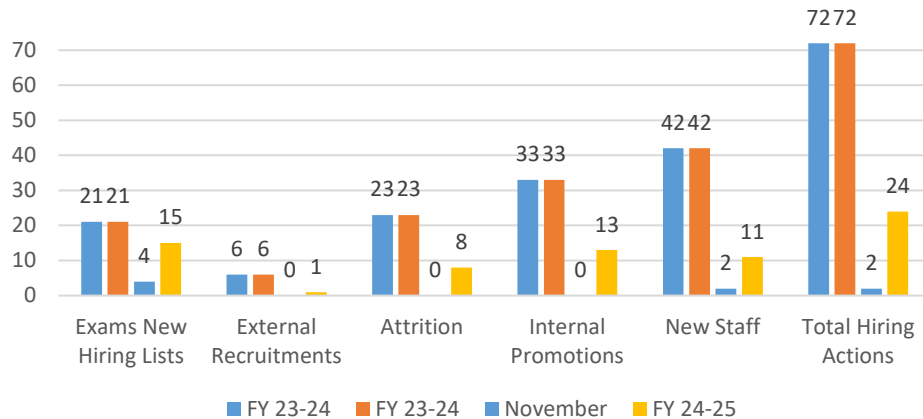


Vacancies by Division



Recruiting for Our Future

HR Key Performance Indicators through 11/15/2024



Current Recruitments

Classification	Division
Administrative Assistant	Various
Asst. Chief Financial Officer	Financial Accounting
Disability Ret. Specialist	Disability Retirement
IT Specialist I	Systems
Senior Internal Auditor	Internal Audit
Legal Analyst	Legal
Legal Secretary	Legal
Sr. Administrative Assistant	Various
Staff Counsel	Legal



QUIET PERIOD LIST FOR TRUSTEES AND STAFF

Last Update
11/25/2024

ADMINISTRATIVE/OPERATIONS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents*
RFP: Member Experience Communications Platform (MECP)	Systems	11/6/2023	Contract Development	<ul style="list-style-type: none"> • Genesys/TTEC
RFP: Offsite Records Storage, Shredding, and Scanning Services	Administrative Services	8/30/2024	Bid Review	<ul style="list-style-type: none"> • Corodata • GRM • Iron Mountain • VRC Companies
RFP: Taxonomy & Knowledge Management Consultant	Executive Office	06/14/2024	Bid Review	<ul style="list-style-type: none"> • Enterprise Knowledge, LLC. • Taxonomy Strategies • Accenture
RFQ: Legal Matter Management	Legal	3/1/2023	Contract Execution	<ul style="list-style-type: none"> • LawVu
RFQ: eDiscovery	Legal / InfoSec	12/1/2023	Contract Development	<ul style="list-style-type: none"> • GlobalRelay

*Subject to change

INVESTMENTS

Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
RFP: Hedge Funds, Credit, and Real Assets Consultant Search	Investments	12/29/2023	Contract Execution	<ul style="list-style-type: none"> • Albourne • Meketa • Mercer Wilshire
RFP: Risk and Analytics System, and ESG Research Services Search	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> • BlackRock Financial Management Inc • Barra, LLC • Bloomberg Finance L.P. • Clearwater Analytics



Solicitation Name	Issuing Division	Public Release Date	Solicitation Stage*	Bid Respondents *
				<ul style="list-style-type: none"> • eVestment Alliance, LLC • FactSet Research Systems Inc. • ISS STOXX GmbH • MSCI ESG Research LLC • Northfield Information Systems, Inc. • Solovis, Inc.
Real Assets Emerging Manager Program Discretionary Separate Account Manager	Investments	3/29/2023	Bid Review	<ul style="list-style-type: none"> • ORG Portfolio Management • Barings • Belay Investment Group • Hamilton Lane • Cambridge Associates • Seed Partners • Stable Asset Management • Wafra Inc. • Artemis Real Estate Partners • Aether Investment Partners • Neuberger Berman Group • The Townsend Group • BGO Strategic Capital Partners • BlackRock • StepStone • GCM Grosvenor

*Subject to change

Date	Conference
December, 2024	
6	CALAPRS (California Association of Public Retirement Systems) Round Table – Benefits Virtual
January, 2025	
26-27	NCPERS (National Conference on Public Employee Retirement Systems) Pension Communications Summit Washington D.C.
27-29	NCPERS (National Conference on Public Employee Retirement Systems) Legislative Conference Washington D.C.
28-29	IFEBP (International Foundation of Employment Benefit Plans) Health Benefits Conference & Expo St. Pete Beach, FL
March, 2025	
2-5	CALAPRS (California Association of Public Retirement Systems) General Assembly 2025 Napa, CA
6-9	Pacific Pension Institute (PPI) Winter Roundtable Seattle, WA
10-12	Council of Institutional Investors (CII) Spring Conference and 40 th Anniversary Celebration Washington D.C.
24-27	AHIP (America’s Health Insurance Plans) Medicare, Medicaid, Duals and Commercial Markets Forum Baltimore, MD
26-27	PREA (Pension Real Estate Association) Spring Conference Dallas, TX
April, 2025	
14-18	Investment Strategies & Portfolio Management Wharton School, University of Pennsylvania
28-29	IFEBP (International Foundation of Employment Benefit Plans) Health Care Mgmt. Conference Fort Myers, FL
30-May 1	IFEBP (International Foundation of Employment Benefit Plans) Investments Institute Fort Myers FL

Date	Conference
May, 2025	
12-15	thINc360 – The Healthcare Innovation Congress (formerly World Healthcare Congress) Washington D.C.
13-16	SACRS Spring Conference Rancho Mirage, CA
17-18	NCPERS (National Conference on Public Employee Retirement Systems) Trustee Educational Seminar (TEDS) Denver, CO
17-18	NCPERS (National Conference on Public Employee Retirement Systems) Accredited Fiduciary (NAF) Program Denver, CO
18-21	NCPERS (National Conference on Public Employee Retirement Systems) Annual Conference & Exhibition (ACE) Denver, CO
19-20	IFEBP (International Foundation of Employment Benefit Plans) Washington Legislative Update Washington D.C.
June, 2025	
2-4	National Association of Securities Professionals (NASP) Annual Financial Services Conference Columbus, OH
16-18	NCPERS (National Conference on Public Employee Retirement Systems) Chief Officers Summit New York, NY
17-19	AHIP (America’s Health Insurance Plans) 2025 Seattle, WA
July, 2025	
23-25	Pacific Pension Institute (PPI) Summer Roundtable Salt Lake City, UT
September, 2025	
8-10	Council of Institutional Investors (CII) Fall Conference San Francisco, CA
October, 2025	
12-15	National Association of Corporate Directors (NACD) Directors Summit 2025 Washington D.C.
22-24	PREA (Pension Real Estate Association) Annual Institutional Investor Conference Washington D.C.

Date	Conference
October, 2025	
22-24	Pacific Pension Institute (PPI) Asia Pacific Roundtable Sydney, Australia
November, 2025	
4-6	Institutional Limited Partners Association (ILPA) General Partner Summit New York, NY
9-12	IFEBC (International Foundation of Employee Benefit Plans) Annual Employee Benefits Conference Honolulu, HI



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



November 25, 2024

TO: Trustees, Board of Retirement

FOR: Board of Retirement Meeting on December 4, 2024

SUBJECT: Ratification of Service Retirement and Survivor Benefit Application Approvals

The attached report reflects service retirements and survivor benefit applications received as of the date of this memo, along with any retirement rescissions and/or changes approved at last month's Board meeting. Any retirement rescissions or changes received after the date of this memo up to the date of the Board's approval, will be reflected in next month's report.

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DERICK W. COLEMAN	SHERIFF Dept.#SH	01-31-2025	30 YRS 03½ MOS
STEVEN J. COLITTI	SHERIFF Dept.#SH	01-17-2025	33 YRS 03 MOS
PATRICK CONNER	L A COUNTY FIRE DEPT Dept.#FR	11-30-2024	28 YRS 06 MOS
DAVID R. DINWIDDIE	SHERIFF Dept.#SH	12-28-2024	33 YRS 01 MOS
JEANETTE DURAN	SHERIFF Dept.#SH	11-13-2024	37 YRS 10½ MOS
PAULA L. FONG	DISTRICT ATTORNEY Dept.#DA	12-01-2024	29 YRS 07½ MOS
WYNTON A. FOSTER	L A COUNTY FIRE DEPT Dept.#FR	12-27-2024	33 YRS 00 MOS
JOHN P. GANNON	SHERIFF Dept.#SH	01-01-2025	35 YRS 02½ MOS
GRISELDA GASIOR	SHERIFF Dept.#SH	11-04-2024	25 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ERICH S. GOETZ	LA COUNTY FIRE DEPT Dept.#FR	12-23-2024	35 YRS 07 MOS
BRIAN A. GOODRICH	LA COUNTY FIRE DEPT Dept.#FR	02-01-2025	29 YRS 06½ MOS
STEVE A. HERNANDEZ	LA COUNTY FIRE DEPT Dept.#FR	12-31-2024	30 YRS 08½ MOS
SEAN IRVING	SHERIFF Dept.#SH	01-19-2025	34 YRS 03 MOS
BRIAN A. KEHOE	SHERIFF Dept.#SH	12-31-2024	33 YRS 02½ MOS
STEVEN C. LASITER	DISTRICT ATTORNEY Dept.#DA	12-28-2024	10 YRS 04 MOS
JEANNETTE MORALES	SHERIFF Dept.#SH	12-28-2024	29 YRS 11½ MOS
ADRIAN MURRIETA	LA COUNTY FIRE DEPT Dept.#FR	01-31-2025	39 YRS 06 MOS
MICHAEL J. NICOLAIDES	LA COUNTY FIRE DEPT Dept.#FR	01-01-2025	20 YRS 01½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TIMOTHY RYAN	LA COUNTY FIRE DEPT Dept.#FR	01-31-2025	27 YRS 07 MOS
RICHARD K. SIMMONS	SHERIFF Dept.#SH	12-28-2024	34 YRS 03 MOS
MARK H. STONE	SHERIFF Dept.#SH	11-08-2024	35 YRS 10½ MOS
ALMA K. VARGAS	SHERIFF Dept.#SH	11-30-2024	14 YRS 05 MOS
GABRIELA ZAMORA	SHERIFF Dept.#SH	11-30-2024	26 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
TARIK ABRAHA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2025	23 YRS 09½ MOS
ELENA Y. ABRAJAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	38 YRS 02½ MOS
DOLORES AGUIRRE	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-11-2025	15 YRS 03½ MOS
MARIA LUZ M. ALFONSO	REG-RECORDER/COUNTY CLERK Dept.#RR	12-28-2024	25 YRS 05 MOS
VELMA M. ALQUEZA	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-31-2025	23 YRS 06½ MOS
MANJU ARORA	CHILDREN & FAMILY SERVICES Dept.#CH	11-30-2024	25 YRS 02 MOS
MILLICENT A. BAKER	MENTAL HEALTH Dept.#MH	10-31-2024	46 YRS 06½ MOS
VIOLA BARNES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2025	25 YRS 02½ MOS
BERSITA E. BASA	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-30-2024	18 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CARLETHIA BASLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	37 YRS 11 MOS
BRYAN R. BEDOY	INTERNAL SERVICES Dept.#IS	11-04-2024	04 YRS 11½ MOS
ANAIT BEGLOYAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-31-2024	19 YRS 00 MOS
ALFRED BELLO JR	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-30-2024	41 YRS 05 MOS
JAIME A. BERMUDEZ	SHERIFF Dept.#SH	01-31-2025	20 YRS ½ MOS
PATRICK W. BLEVINS	PARKS AND RECREATION Dept.#PK	11-30-2024	10 YRS 08 MOS
BRIGID A. BYERS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	02-01-2025	25 YRS ½ MOS
ANTHONY CALDERON	ASSESSOR Dept.#AS	01-15-2025	35 YRS 10½ MOS
LYDIA CARDENAS	MEDICAL EXAMINER Dept.#ME	12-28-2024	25 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
STEVEN M. CARRASCO	PUBLIC WORKS Dept.#PW	12-28-2024	12 YRS 00 MOS
MARIA T. CHAVEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-28-2024	43 YRS 09 MOS
JANIE C. CHEN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	34 YRS 07 MOS
PETROS CHILIAN	PUBLIC HEALTH PROGRAM Dept.#PH	11-30-2024	22 YRS 10 MOS
YOUNG D. CHO	PUBLIC HEALTH PROGRAM Dept.#PH	01-31-2025	40 YRS 01 MOS
YU C. CHUNG	CHILDREN & FAMILY SERVICES Dept.#CH	01-01-2025	18 YRS 09½ MOS
CATHI D. COMRAS	ASSESSOR Dept.#AS	09-30-2024	00 YRS 06½ MOS
ROSA L. CONDE MENDOZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2024	18 YRS 04½ MOS
PRISCILLA J. CONKRITE	MENTAL HEALTH Dept.#MH	11-05-2024	13 YRS 08½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BRENDA L. COON	MENTAL HEALTH Dept.#MH	12-14-2024	18 YRS 10½ MOS
JEANNETTE M. DALIPAGIC	SHERIFF Dept.#SH	01-03-2025	27 YRS 08½ MOS
YVONNE DANIELS	DISTRICT ATTORNEY Dept.#DA	12-31-2024	32 YRS 09½ MOS
CHERYL L. DAUM-WALLACE	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	01-31-2025	39 YRS 07 MOS
YVONNE A. DELGADO	CHILD SUPPORT SERVICES Dept.#CD	01-31-2025	31 YRS 11½ MOS
DEBORAH A. DELPORT	DISTRICT ATTORNEY Dept.#DA	12-28-2024	32 YRS 07 MOS
LINH M. DO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2025	35 YRS 03½ MOS
ARLAN D. DOANE	AMBULATORY CARE NETWORK Dept.#HN	11-06-2024	05 YRS 05½ MOS
RICHARD L. DOOLEY	DISTRICT ATTORNEY Dept.#DA	12-31-2024	25 YRS 11½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
PHILIP C. DUBE	PUBLIC DEFENDER Dept.#PD	01-02-2025	32 YRS ½ MOS
JENNIE P. DURAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-04-2024	24 YRS 08 MOS
BLANCA DUREN	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-27-2024	20 YRS 04½ MOS
DENYCE R. EIGNER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	33 YRS 08 MOS
CATHERINE A. EKANEM	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2025	40 YRS 05½ MOS
EMMA ELIZARRARAZ	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-01-2025	32 YRS 02½ MOS
KATHY L. ELLIS	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	25 YRS 09½ MOS
EDWARD F. ENG	BOARD OF SUPERVISORS Dept.#BS	12-27-2024	27 YRS 02 MOS
CYNTHIA A. FINLEY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	34 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
NICOLE T. FLOOD	DISTRICT ATTORNEY Dept.#DA	12-28-2024	30 YRS 09 MOS
LORENA FLORES	SHERIFF Dept.#SH	01-31-2025	25 YRS 03 MOS
DIANE C. FORD	SHERIFF Dept.#SH	11-21-2024	25 YRS 01 MOS
JAMES A. FRANCISCUS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	12-31-2024	44 YRS 03½ MOS
JACQUELINE FRIEND	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	32 YRS 10½ MOS
JOELENE T. FRIESTAD	MENTAL HEALTH Dept.#MH	12-31-2024	19 YRS 08½ MOS
CHIH-CHEN FU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	24 YRS 01 MOS
VINCENT S. GAMBINO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	01-31-2025	19 YRS 08 MOS
GABRIEL R. GAPIDO III	CORRECTIONAL HEALTH Dept.#HC	01-31-2025	15 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ESTHER B. GAPUZ	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-31-2024	34 YRS 04 MOS
ANGELA GENTRY	CHIEF EXECUTIVE OFFICE Dept.#AO	11-30-2024	34 YRS ½ MOS
RAGI GHAOUI	PUBLIC HEALTH PROGRAM Dept.#PH	01-06-2025	35 YRS 08½ MOS
HELEN I. GONZALES	CHILDREN & FAMILY SERVICES Dept.#CH	11-12-2024	39 YRS 01½ MOS
BELEN GONZALES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2024	37 YRS 08 MOS
RAMON GONZALEZ	PUBLIC HEALTH PROGRAM Dept.#PH	12-28-2024	39 YRS 03 MOS
SAVITRI P. GOUD	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	11-30-2024	26 YRS 00 MOS
HILARIA A. GRACIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	34 YRS 07½ MOS
NOEL R. GRANADA	TREASURER AND TAX COLLECTOR Dept.#TT	12-27-2024	23 YRS 05 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VIVIAN H. GRAY	ALTERNATE PUBLIC DEFENDER Dept.#AD	01-31-2025	40 YRS 01½ MOS
CARY G. GROSS	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-31-2024	11 YRS 06 MOS
BELINDA GUERRERO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	35 YRS 07 MOS
JUANITA M. GUERRERO	PROBATION DEPARTMENT Dept.#PB	12-28-2024	39 YRS 03 MOS
DAVID GUTIERREZ	L A COUNTY FIRE DEPT Dept.#FR	12-27-2024	24 YRS 00 MOS
GALUST G. HALAJYAN	AMBULATORY CARE NETWORK Dept.#HN	01-01-2025	32 YRS 09½ MOS
DIANNA M. HAMED	MENTAL HEALTH Dept.#MH	11-15-2024	17 YRS 11½ MOS
JEANNETTE D. HERNANDEZ	PUBLIC DEFENDER Dept.#PD	12-31-2024	30 YRS 00 MOS
ANDREW J. HERNANDEZ	PUBLIC WORKS Dept.#PW	12-27-2024	39 YRS 10 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ELIA A. HERNANDEZ	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2025	16 YRS 07 MOS
MARIA G. HERNANDEZ GO	AMBULATORY CARE NETWORK Dept.#HN	12-27-2024	18 YRS 02 MOS
ALBERTA HERNANDEZ-CA	MENTAL HEALTH Dept.#MH	12-31-2024	25 YRS 08½ MOS
AGNES H. HIRAI	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-28-2024	27 YRS 00 MOS
YOLANDA K. HOLMES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	33 YRS 04½ MOS
CATHY L. HOUSTON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-25-2025	42 YRS 06 MOS
WENDY M. HSU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	40 YRS 00 MOS
CLAUDETTE D. ILANO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-18-2024	33 YRS 11 MOS
MICHELLE T. IM	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-30-2024	24 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BETTY M. JACKSON	ASSESSOR Dept.#AS	10-31-2024	32 YRS 05½ MOS
DEBBIE K. JALOMO	MENTAL HEALTH Dept.#MH	11-01-2024	36 YRS 08 MOS
FRANK A. JAMES	AMBULATORY CARE NETWORK Dept.#HN	11-30-2024	10 YRS 00 MOS
REYNALDO J. JIMENEZ	PROBATION DEPARTMENT Dept.#PB	11-15-2024	17 YRS 10½ MOS
CARLOTA JIMENEZ MADR	COUNTY COUNSEL Dept.#CC	12-14-2024	19 YRS 05½ MOS
ALAN R. JOHNSON	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-28-2024	25 YRS 01 MOS
JEROME JOHNSON	PARKS AND RECREATION Dept.#PK	11-30-2024	26 YRS 00 MOS
FELICIA L. JONES	PROBATION DEPARTMENT Dept.#PB	01-31-2025	40 YRS 10½ MOS
HENRY M. JUAREZ	CHILDREN & FAMILY SERVICES Dept.#CH	12-28-2024	25 YRS 03 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
AVINASH KAUR	PUBLIC HEALTH PROGRAM Dept.#PH	11-05-2024	02 YRS 00 MOS
ANZHELA KAZARYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	31 YRS 01 MOS
HWEI C. KEH	REG-RECORDER/COUNTY CLERK Dept.#RR	01-31-2025	25 YRS 01 MOS
GWEN L. KELLMAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2024	09 YRS 01 MOS
CHRISTY M. KIRKER	SUPERIOR COURT/COUNTY CLERK Dept.#SC	10-25-2024	09 YRS 00 MOS
TERESA D. KNAULS	SHERIFF Dept.#SH	12-31-2024	33 YRS ½ MOS
ALVIN KONG	AMBULATORY CARE NETWORK Dept.#HN	01-22-2025	25 YRS 08 MOS
JOY E. KWON	SHERIFF Dept.#SH	12-28-2024	41 YRS 04 MOS
DHANSUKH D. LAD	CHILDREN & FAMILY SERVICES Dept.#CH	12-28-2024	23 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
REBECA R. LARA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-25-2025	25 YRS 00 MOS
LI-JEN LEE	LA COUNTY FIRE DEPT Dept.#FR	01-31-2025	26 YRS 07 MOS
HIN-LI LIU	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-15-2025	17 YRS 06½ MOS
EVELYN LOPEZ	INTERNAL SERVICES Dept.#IS	01-31-2025	44 YRS 11 MOS
EILEEN LUNDY	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-11-2024	19 YRS ½ MOS
ALAIN MA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	25 YRS 03 MOS
GLORIA MAI	COMMUNITY HEALTH PROGRAMS Dept.#HU	12-31-2024	33 YRS 09½ MOS
MARIA L. MAJANO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-31-2025	29 YRS 05½ MOS
JULIET G. MALVAEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-25-2025	25 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CAROL S. MARQUEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-28-2024	35 YRS 07 MOS
VIRGINIA MARTIN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-03-2025	26 YRS 04½ MOS
ELIZABETH A. MARTINEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2025	25 YRS 07 MOS
MIKE A. MARTINEZ	PROBATION DEPARTMENT Dept.#PB	12-28-2024	40 YRS 04 MOS
VELIA G. MARTINEZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	40 YRS 11½ MOS
IRENE G. MARTINEZ	MENTAL HEALTH Dept.#MH	11-22-2024	19 YRS 05 MOS
SREEKUMAR MENON	MENTAL HEALTH Dept.#MH	11-30-2024	26 YRS 05 MOS
ERICKA P. MERIDA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	25 YRS 01½ MOS
SAMIA F. MICHAIEL	MENTAL HEALTH Dept.#MH	11-30-2024	30 YRS 04 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DELIA E. MILLER	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2024	25 YRS 07 MOS
MARINA C. MIOTTO	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-16-2024	26 YRS 03 MOS
MAURISSA D. MITCHEM	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2024	32 YRS ½ MOS
BELINDA D. MIXON	CHILDREN & FAMILY SERVICES Dept.#CH	12-31-2024	25 YRS 04½ MOS
PAUL A. MONTGOMERY	PROBATION DEPARTMENT Dept.#PB	01-01-2025	26 YRS ½ MOS
GAIL S. MONTI	PUBLIC HEALTH PROGRAM Dept.#PH	01-21-2025	39 YRS 04 MOS
NATHANIEL A. MOORE	AGRICULTURAL COMM./WTS & MEAS. Dept.#AW	12-27-2024	37 YRS 02 MOS
ARMINE NAZARIAN	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2025	25 YRS 11 MOS
MARIO R. NG	PROBATION DEPARTMENT Dept.#PB	01-01-2025	26 YRS 02½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
CYAN NGO	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-31-2025	25 YRS ½ MOS
QUENTIN O'BRIEN	AMBULATORY CARE NETWORK Dept.#HN	11-30-2024	18 YRS 04½ MOS
REBECCA I. OKPERE	MENTAL HEALTH Dept.#MH	12-31-2024	14 YRS 09 MOS
GLECY C. PANGANIBAN	SHERIFF Dept.#SH	12-28-2024	33 YRS 04 MOS
REXY B. PANGANIBAN	SHERIFF Dept.#SH	12-31-2024	35 YRS 09½ MOS
MONICA L. PARFAIT	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-31-2024	33 YRS 08½ MOS
SHI K. PENG	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	01-31-2025	39 YRS 03 MOS
VIOLET PEOPLES	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-25-2025	34 YRS ½ MOS
JAIME O. PEREZ	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	19 YRS 03½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GERALDINE PERRY	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-06-2025	36 YRS 01½ MOS
EDDIE A. PICKETT	LA COUNTY FIRE DEPT Dept.#FR	11-15-2024	34 YRS 04½ MOS
WALTER POPOFF	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	12-01-2024	36 YRS 03½ MOS
JOSABEL PORRAL	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-30-2024	15 YRS 09½ MOS
FRANKLIN D. PRATT	PUBLIC HEALTH PROGRAM Dept.#PH	12-28-2024	09 YRS 03 MOS
TERESA G. REYES	CHILDREN & FAMILY SERVICES Dept.#CH	10-28-2024	10 YRS 08 MOS
CAROLYN RHONE	SHERIFF Dept.#SH	11-30-2024	25 YRS 00 MOS
DEBRA A. RIOS	PUBLIC HEALTH PROGRAM Dept.#PH	01-31-2025	25 YRS 02 MOS
JEAN A. RODRIGUEZ	CHILD SUPPORT SERVICES Dept.#CD	12-27-2024	30 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
BERTHA E. ROMERO-MENDE	PROBATION DEPARTMENT Dept.#PB	12-31-2024	40 YRS 07½ MOS
JODY A. RUBEL	ALTERNATE PUBLIC DEFENDER Dept.#AD	01-04-2025	32 YRS 04½ MOS
INES D. RUIZ	CHILDREN & FAMILY SERVICES Dept.#CH	11-30-2024	26 YRS 03 MOS
ENRIQUE A. SANDOVAL	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-15-2025	36 YRS 10½ MOS
MARCELINO M. SANDOVAL	PROBATION DEPARTMENT Dept.#PB	12-01-2024	29 YRS ½ MOS
PORNPHAN SEEBOONRUANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2025	25 YRS 00 MOS
ARMINEH SHAHVERDIAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2025	25 YRS 00 MOS
HEIDI THEA SHERIDAN	SHERIFF Dept.#SH	12-27-2024	40 YRS 07 MOS
STUART A. SMITH	PROBATION DEPARTMENT Dept.#PB	12-21-2024	24 YRS 07 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
LOREN H. SOLEM-KUEHL	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2025	33 YRS 10 MOS
DEBORAH STEPHENS	SUPERIOR COURT/COUNTY CLERK Dept.#SC	01-16-2025	20 YRS 06 MOS
KICHEKO SYKES	PROBATION DEPARTMENT Dept.#PB	10-31-2024	37 YRS 04½ MOS
JOANN H. TAMASHIRO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-30-2024	21 YRS 07½ MOS
BOBBI J. TANBERG-MITC	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-02-2024	34 YRS 01½ MOS
WILLIAM A. TAYLOR	SHERIFF Dept.#SH	01-31-2025	28 YRS 04 MOS
VICENTA P. TIONGCO	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-31-2025	25 YRS 05½ MOS
MARYDEL P. TOGOTO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	12-30-2024	17 YRS 09 MOS
ERIC P. TOLLIVER	PROBATION DEPARTMENT Dept.#PB	12-28-2024	25 YRS 00 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
GEGHETSIK TORAMANYAN	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-13-2024	11 YRS 10½ MOS
JILL F. TORRES	SHERIFF Dept.#SH	11-30-2024	01 YRS 05 MOS
JOE L. TORRES	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	10-29-2024	25 YRS 01 MOS
ELIZABETH A. TOWNSEND	PUBLIC HEALTH PROGRAM Dept.#PH	12-31-2024	30 YRS 05½ MOS
TRAMOANH TRAN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-31-2025	34 YRS 06½ MOS
MILAGRO E. TREJO	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	01-16-2025	33 YRS 02 MOS
RAQUEL TRUJILLO	CHILDREN & FAMILY SERVICES Dept.#CH	01-31-2025	37 YRS 01½ MOS
JOCELYN S. ULPINDO	CORRECTIONAL HEALTH Dept.#HC	12-31-2024	22 YRS 01½ MOS
LETICIA VALENZUELA	PUBLIC WORKS Dept.#PW	11-30-2024	37 YRS ½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
FEDERICO A. VARGAS	DEPARTMENT OF HUMAN RESOURCES Dept.#HM	01-01-2025	13 YRS 07½ MOS
ALICE B. VASQUEZ	SUPERIOR COURT/COUNTY CLERK Dept.#SC	11-30-2024	35 YRS 10 MOS
ISHMAEL VEGA	AMBULATORY CARE NETWORK Dept.#HN	12-27-2024	33 YRS 09 MOS
MARY WALDRON VELASQUEZ	PUBLIC HEALTH PROGRAM Dept.#PH	01-15-2025	33 YRS 09½ MOS
JOANNA WARD	PUBLIC LIBRARY Dept.#PL	01-31-2025	21 YRS 09½ MOS
SEAN L. WERNER	DISTRICT ATTORNEY Dept.#DA	01-01-2025	34 YRS 06½ MOS
MICHELE M. WHANG	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	12-31-2024	25 YRS 07½ MOS
DANIEL WILES	TREASURER AND TAX COLLECTOR Dept.#TT	12-31-2024	05 YRS 03½ MOS
MICHAEL J. WOLFBERG	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-06-2024	13 YRS 06½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
KAREN E. WUNCH DRESSL	HEALTH SERVICES ADMINISTRATION Dept.#HS	01-31-2025	41 YRS 06 MOS
VERONICA WYCOFF	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-28-2024	47 YRS 03 MOS
MARK T. YANAI	COUNTY COUNSEL Dept.#CC	01-30-2025	33 YRS 01 MOS
CONNIE W. YOUN	AMBULATORY CARE NETWORK Dept.#HN	01-31-2025	27 YRS 03 MOS
WEN WEN ZHANG	PUBLIC LIBRARY Dept.#PL	01-12-2025	22 YRS 03½ MOS
YOLANDA C. ZUNIGA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-31-2024	45 YRS 09½ MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

SAFETY MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
MARK E. HIBNER	SHERIFF Dept.#SH	11-20-2024	22 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
ZENAIDA C. ARANA	CORRECTIONAL HEALTH Dept.#HC	10-09-2024	20 YRS 06½ MOS
JEFFREY R. BARTIZAL	PUBLIC WORKS Dept.#PW	12-10-2024	24 YRS 04½ MOS
NATHAN B. BOOKER	HEALTH SERVICES ADMINISTRATION Dept.#HS	12-07-2024	30 YRS 06 MOS
LAURI BRENNER	PUBLIC DEFENDER Dept.#PD	12-16-2024	23 YRS 10½ MOS
MARIA PUREZA M. CASTRO	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-13-2024	07 YRS 08 MOS
RENE CHAVEZ	RANCHO LOS AMIGOS HOSPITAL Dept.#HR	12-18-2024	18 YRS 00 MOS
EUGENIA COOKS	CALIFORNIA CHILDREN'S SERVICES Dept.#PS	11-13-2024	31 YRS 11½ MOS
MYRA D. DEAVEL	CHILDREN & FAMILY SERVICES Dept.#CH	12-13-2024	22 YRS 11 MOS
PATRICIA DENTON-WRIGH	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	11-24-2024	44 YRS 09 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
VEDA R. FLYNN	MENTAL HEALTH Dept.#MH	11-15-2024	06 YRS 11 MOS
WENDY E. FULLER-BRYSO	SHERIFF Dept.#SH	10-14-2024	07 YRS 07 MOS
LEONARD GALLEGOS	HEALTH SERVICES ADMINISTRATION Dept.#HS	11-21-2024	20 YRS 01½ MOS
MANUEL J. GARCIA	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	10-01-2024	00 YRS 09 MOS
JEFF HARKINS	PUBLIC WORKS Dept.#PW	11-04-2024	29 YRS 07 MOS
JAMES B. HART	PUBLIC WORKS Dept.#PW	12-16-2024	10 YRS 11 MOS
CYNTHIA M. HENDRIX	INTERNAL SERVICES Dept.#IS	11-18-2024	18 YRS 07 MOS
REGINA ZEE KUNISHIMA	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	01-01-2025	26 YRS 08 MOS
KIMBERLY B. LA SALLE	DISTRICT ATTORNEY Dept.#DA	10-23-2024	07 YRS 02 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
YOLANDA C. LEMELLE	AMBULATORY CARE NETWORK Dept.#HN	11-30-2024	35 YRS 09½ MOS
NG PATRICIA LIN	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-03-2024	10 YRS 08½ MOS
LIA A. MANZELLA	CHILDREN & FAMILY SERVICES Dept.#CH	10-31-2024	11 YRS 08½ MOS
MICHAEL J. MOSCA	OFFICE OF PUBLIC SAFETY Dept.#SY	11-15-2024	14 YRS 07 MOS
VIVIAN N. NTAGU	NORTHEAST CLUSTER (LAC+USC) Dept.#HG	11-13-2024	11 YRS 02½ MOS
SALLY R. OLIVER	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-03-2024	20 YRS 07 MOS
GLENDY ORTIZ	PUBLIC DEFENDER Dept.#PD	01-04-2025	28 YRS 05 MOS
CARLOS H. RODRIGUEZ	ASSESSOR Dept.#AS	11-20-2024	18 YRS 05 MOS
PATRICIA A. ROSA	SOUTHWEST CLUSTER (MLK JR MC) Dept.#HK	10-21-2024	13 YRS 08 MOS

BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024

BENEFIT APPROVAL LIST

GENERAL MEMBER APPLICATIONS FOR: SERVICE RETIREMENT FROM DEFERRED

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RETIRED</u>	<u>SERVICE</u>
DAVID SOREM	PUBLIC WORKS Dept.#PW	10-09-2024	10 YRS 04 MOS
CESAR SORIANO	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	12-07-2024	34 YRS 04 MOS
SHERRY STARR	DEPT OF PUBLIC SOCIAL SERVICES Dept.#SS	12-06-2024	23 YRS 02 MOS
JOVILYN C. TAPAWAN	SFV CLUSTER-OLIVE VIEW/UCLA MC Dept.#HO	11-06-2024	10 YRS 08½ MOS
WILLIAM D. TAYLOR	PROBATION DEPARTMENT Dept.#PB	11-02-2024	08 YRS 09 MOS
CHARLESETTA TOMS-WARD	HEALTH SERVICES ADMINISTRATION Dept.#HS	10-18-2024	16 YRS 09 MOS
KATHRINA TURNAGE	COASTAL CLUSTER-HARBOR/UCLA MC Dept.#HH	11-13-2024	16 YRS 03 MOS
MATILDA VALLES	SHERIFF Dept.#SH	03-01-2023	10 YRS 06 MOS
VIKTORIA VIBHAKAR	PUBLIC HEALTH PROGRAM Dept.#PH	10-09-2024	10 YRS 08 MOS

**BOARD OF RETIREMENT MEETING OF DECEMBER 4, 2024
RESCISSIONS/CHANGES FROM BENEFIT APPROVAL LIST
APPROVED ON NOVEMBER 6, 2024**

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
COLIN B MATSUMOTO	SHERIFF	RESCISSION OF RETIREMENT

GENERAL MEMBER APPLICATIONS FOR SERVICE RETIREMENT

NAME	DEPARTMENT	UPDATE
SUSAN GUEVARA	AGRICULTURAL COMM./WTS & MEAS.	CHANGE OF DATE TO December 31, 2024
MANUEL A RUEDA	PROBATION DEPARTMENT	CHANGE OF DATE TO October 30, 2024
LAURA M AVERSANO	PROBATION DEPARTMENT	CHANGE OF DATE TO November 30, 2024
LYNETTE INGRAM	PUBLIC HEALTH PROGRAM	CHANGE OF DATE TO December 3, 2024
ANGELIE I TORRES	PROBATION DEPARTMENT	RESCISSION OF RETIREMENT
MEGALA X PERIASWAMY	COASTAL CLUSTER-HARBOR/UCLA MC	CHANGE OF DATE TO November 15, 2024
CARLOS F CORONADO	PROBATION DEPARTMENT	CHANGE OF DATE TO November 30, 2024
ADELAIDA B BONSON	COASTAL CLUSTER-HARBOR/UCLA MC	CHANGE OF DATE TO December 31, 2024
JANICE L AUSTIN TAYLOR	MENTAL HEALTH	RESCISSION OF RETIREMENT
LUVIA A MARTINEZ	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 3, 2024
ROUBINA SOOKASIAN	TREASURER AND TAX COLLECTOR	CHANGE OF DATE TO November 30, 2024
SHIRLEY S WHANG	INTERNAL SERVICES	CHANGE OF DATE TO December 27, 2024
MARITZA C CABEZAS	PUBLIC HEALTH PROGRAM	RESCISSION OF RETIREMENT
ANTHONY L KRAMER	PROBATION DEPARTMENT	CHANGE OF DATE TO December 6, 2024
CAROL MCCALLEY	DEPT OF PUBLIC SOCIAL SERVICES	RESCISSION OF RETIREMENT

BRIDGETT ROBERTS	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO October 31, 2024
MICAELA SECLEN	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO November 30, 2024
BRITZI A SANTOS	SHERIFF	CHANGE OF DATE TO October 16, 2024
EDDIE R JONES	INTERNAL SERVICES	CHANGE OF DATE TO December 1, 2024
MAUREEN ORLALE	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO October 10, 2024
CHIEN-JU WANG	HEALTH SERVICES ADMINISTRATION	CHANGE OF DATE TO October 7, 2024
ANTONIO G ORTEGA	SHERIFF	RESCISSION OF RETIREMENT
ELEAZAR MARTINEZ	DEPT OF PUBLIC SOCIAL SERVICES	CHANGE OF DATE TO December 3, 2024
ROBERT F AHRENS	SHERIFF	CHANGE OF DATE TO September 26, 2024



November 22, 2024

TO: Each Trustee
Board of Retirement

FROM: Tamara Caldwell, Division Manager
Disability Retirement Services

A handwritten signature in black ink, appearing to be 'TC' or similar initials.

SUBJECT: **APPEAL(S) FOR THE BOARD OF RETIREMENT'S MEETING
OF DECEMBER 4, 2024**

IT IS RECOMMENDED that the Board of Retirement grant the appeal(s) and request(s) for administrative hearing received from the following member(s), and direct the Disability Retirement Services Manager to refer each case to a referee:


5436B	Floyd Wyatt, Jr.	In Pro Per	Deny SCD
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TLC:kw



November 18, 2024

TO: Each Trustee
Board of Retirement

FROM: Francis J. Boyd 
Sr. Staff Counsel

FOR: December 4, 2024, Board of Retirement Meeting

**SUBJECT: SERVICE PROVIDER INVOICE APPROVAL REQUEST – WINET
PATRICK GAYER CREIGHTON & HANES**

On January 1, 2015, the Board of Retirement adopted a policy whereby staff is authorized to approve and pay vendor invoices up to a cumulative amount of \$15,000.00 per vendor. Invoices exceeding \$15,000.00 per case shall be submitted to the Board of Retirement for approval prior to payment.

Jennifer Creighton at Winet Patrick Gayer Creighton & Hanes has been hired to investigate and process a disability-retirement application filed by a LACERA employee. This confidential file is identified as 2SB2023J.

Currently, Ms. Creighton's firm has been paid \$18,148.92 for services provided. Enclosed is her final invoice dated September 30, 2024, totaling \$2,444.10, on this matter. The charges are appropriate given the complexity of the issues presented in this disability-retirement application.

IT IS THEREFORE RECOMMENDED THAT the Board approve the service provider invoice for Winet Patrick Gayer Creighton & Hanes.

FB

Confidential Attachment



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**

November 18, 2024

TO: Each Trustee,
Board of Retirement

FROM: Santos H. Kreimann ^{SHK}
Chief Executive Officer

FOR: Board of Retirement Meeting on December 4, 2024

SUBJECT: **Board of Retirement 2025 Meeting Calendar**

RECOMMENDATION

It is recommended that the Board of Retirement review the 2025 meeting and education calendar and consider rescheduling meeting dates that conflict with a holiday and/or the potential of a lack of quorum.

DISCUSSION

Regular meetings of the Board of Retirement shall be held on the first Wednesday of each month under the Board's Regulations, Article II.1. The Board is encouraged to focus on rescheduling meeting dates that conflict with other events that may result in a lack of quorum.

One meeting date to consider rescheduling is the Board of Retirement meeting on Wednesday, January 1, 2024, which is New Years Day.

A copy of the 2025 meeting and educational calendar is attached for your reference.

SHK:bn

Attachment

January 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 New Years' Day BOR	2	3	4
5	6	7	8 BOI	9	10	11
12	13	14	15	16	17	18
19	20 Martin Luther King, Jr. Day	21	22	23	24	25
26	27	28	29	30	31	
	NCPERS Legislative Conference & Visit to Congress - Washington, DC					

February 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	BOR	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
			BOR	PPI Winter Roundtable - Seattle, WA		
				NACD Master Class - Washington, DC		
9	10	11	12	13	14	15
PPI Winter Roundtable (Cont'd)	IFEBP Investments Institute - Rancho Mirage, CA					
NACD Master Class (Cont'd)	AVCJ Private Equity Forum - Sydney, Australia					
	CII Spring Conference - Washington, DC					
16	17	18	19	20	21	22
23	24	25	26	27	28	29
	AHIP Medicare, Medicaid, Duals & Commercial Market Forum - Baltimore, MD					
	NASP - 14 TH Annual Day of Education in Private Equity - Marina Del Rey, CA					
	2024 Infrastructure Investor Global Summit - Berlin, Germany					
30	31			PREA Spring Conference - Dallas, TX		
	Cesar Chavez Day			CALAPRS Advanced Principles of Pension Governance for Trustees - Los Angeles, CA		

April 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	BOR	2	3	4	5
6	7	8	BOI	9	10	11	12
13	14	15	16	17	18	19	
CRCEA Spring Conference – Ventura, CA							
	Investment Strategies & Portfolio Management – Wharton School, PA						
20	21	22	23	24	25	26	
27	28	29	30	1			
	IFEBP Health Care Management Conference – Fort Myers, FL		IFEBP Investment Institute – Fort Myers, FL				

May 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			30	1	2	3
			IFEBP Investment Institute - Fort Myers, FL			
4	5	6	7	8	9	10
			BOR			
11	12	13	14	15	16	17
			BOI			
	SACRS Spring Conferences - Rancho Mirage, CA					NCPERS Trustee Education Seminar/NAF Program - Denver, CO
	THinC360 - The Healthcare Innovation Congress - Washington, DC					
18	19	20	21	22	23	
NCPERS Trustee Education Seminar/NAF Program - Denver, CO	IFEBP Washington Legislative Update - Washington, DC					
NCPERS Annual Conference - Denver, CO						
25	26	27	28	29	30	31
	Memorial Day					

June 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4 BOR	5	6	7
	NASP Annual Financial Services Conference – Columbus, OH					
8	9	10	11 BOI	12	13	14
15	16	17	18	19 Juneteenth Day	20	21
	IFEBP Public Employee Benefits Institute – Seattle, WA					
	SuperReturn Emerging Markets/Private Equity – Amsterdam					
		AHIP 2025 Conference – Seattle, WA				
22	23	24	25	26	27	28
29	30					

July 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	BOR 2	3	Independence Day 4	5
6	7	8	BOI 9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
			PPI Summer Roundtable – Salt Lake City, UT			
			ICGN Annual Conference – London, England			
27	28	29	30	31		

August 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	BOR	6	7	8
9	10	11	12	13	14	15
			BOI			
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Labor Day	2	3 BOR	4	5	6
7	8	9	10 BOI	11	12	13
	CII Fall Conference – San Francisco, CA					
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 BOR	2	3	4
5	6	7	8 BOI	9	10	11
12	Indigenous People's Day 13	14	15	16	17	18
NACD Directors Summit – Washington, DC						
CALAPRS Trustee Roundtable – San Jose, CA						
Investment Strategies & Portfolio Management – Wharton School, PA						
19	20	21	22	23	24	25
			PPI Asia Pacific Roundtable – Sydney, Australia			
			PREA Annual Institutional Investor – Washington, DC			
			NCPERS Public Safety Conference – Palm Springs, CA			
26	27	28	29	30	31	

November 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
		BOR				
		ILPA General Partner Summit – New York, NY				
9	10	11	12	13	14	15
		Veteran's Day	BOI			
IFEBP Conference – Honolulu, HI						
16	17	18	19	20	21	22
23	24	25	26	27	28	29
				Thanksgiving Day	Thanksgiving Holiday	
30						

December 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3 BOR	4	5	6
7	8	9	10 BOI	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 Christmas Day	26	27
28	29	30	31			



DATE: November 25, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Shawn Kehoe, Chair
Board of Retirement

Patrick Jones, Chair
Board of Investments

FOR: December 4, 2024, Board of Retirement Meeting
December 11, 2024, Board of Investments Meeting

SUBJECT: **Chief Executive Officer Compensation**

RECOMMENDATIONS

The Board of Retirement and the Board of Investments discuss and approve a merit increase for the Chief Executive Officer, Santos H. Kreimann, effective October 1, 2024.

The Board of Retirement and the Board of Investments approve a 3% cost of living adjustment (COLA) for the Chief Executive Officer, Santos H. Kreimann, effective January 1, 2025.

LEGAL AUTHORITY

Los Angeles County Salary Ordinance Section 6.127.030 B

2. Salary Adjustment. Notwithstanding Section 6.08.330 E, adjustments to the base salary of a person designated to act as retirement administrator pursuant to Section 6.127.020 of this code may be made by the boards of retirement and investments and shall take effect when designated by the boards. Such adjustments need not fall within the designated person's Salary Range.

The Brown Act provides in Government Code Section 54953(c) (3) that action on senior executive compensation must be taken in open session and that a summary of the terms of the compensation, including benefits, must be orally announced before final action is taken.

DISCUSSION

The discussions regarding the performance evaluation for Santos H. Kreimann, Chief Executive Officer, are scheduled for the December 4, 2024 Board of Retirement and December 11, 2024 Board of Investments meetings in closed session. Mr. Kreimann has provided his self-evaluation to the Trustees of both Boards.

Given Mr. Kreimann's performance during the evaluation period a merit increase may be appropriate. LACERA's Tier I MAPP Participants whose performance exceeded standards received a merit increase. Historically, the Boards have approved a merit increase for the Chief Executive Officer to mirror the increase provided to staff.

Similarly, LACERA MAPP participants and non-represented staff members will receive a 3.0% cost of living adjustment effective January 1, 2025. The Board Chairs consider it equitable that Mr. Kreimann also receive this salary adjustment.

This, in addition to Mr. Kreimann's leadership and service, is the foundation of our recommendations.

FOR INFORMATION ONLY

November 19, 2024

TO: Each Trustee
Board of Retirement

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: December 4, 2024 Board of Retirement Meeting

SUBJECT: **Federal Legislative & Regulatory Update**

LACERA's federal legislative advocates, Anthony Roda of Williams & Jensen and Shane Doucet of Doucet Consulting Solutions, are here today to provide an educational update on the recent election and federal legislative and regulatory developments.

Reviewed and Approved:



Luis Lugo, Deputy Chief Executive Officer

Attachment

Presentation – The Washington Update

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Cassandra Smith
Tony Roda, Williams & Jensen
Shane Doucet, Doucet Consulting Solutions

The Washington Update

December 4, 2024

Healthcare

Make America Healthy Again

- President-elect Donald Trump nominated Robert F. Kennedy Jr., a longtime environmental lawyer and vaccine skeptic, to be Secretary of the Department of Health and Human Services
- HHS oversees the National Institutes of Health, the Food and Drug Administration, the Centers for Medicare and Medicaid Services and the Centers for Disease Control and Prevention among other health-related agencies
- RFK Jr. has pledged to end “corporate corruption” at federal health and science agencies, and said he would clear out “entire departments” at the FDA
- Posted: “FDA’s war on public health is about to end. This includes its aggressive suppression of psychedelics, peptides, stem cells, raw milk, hyperbaric therapies, chelating compounds, ivermectin, hydroxychloroquine, vitamins, clean foods, sunshine, exercise, nutraceuticals and anything else that advances human health and can’t be patented by Pharma
- During the pandemic, he came out against the COVID-19 vaccine
- Kennedy has called for the federal government to remove fluoride from public water supplies.
- Trump has cited plans to address the rise of diet-related chronic disease through a Presidential Commission to investigate the issue with a focus on nutrition
- The new Administration could move to significantly restructure to health agencies such as the Centers for Disease Control and Prevention (CDC) and the National Institutes of Health (NIH) following calls from Republicans in Congress for a narrower focus and increased oversight



Health Care Coverage, Costs, and Transparency

- The first Trump Administration tried to repeal the Affordable Care Act and failed. He says now that he would only replace the ACA if there was a superior alternative and that he has “concepts of a plan” to revise it
- More than 45 million people have health insurance coverage backed by the Affordable Care Act.
- Trump will likely start by rolling back health care rules and regulations he objects to similar to what he did in his first term where he rolled back some 100 regulations issued by the Obama Administration
- An EO that likely will be rescinded is one that allows women the ability to secure access to reproductive health care services. Biden issued the executive order shortly after the Supreme Court overturned Roe v. Wade
- He could revive his earlier efforts to offer more short-term health plans. Those insurance options — extended during the first Trump term then narrowed by President Biden — don’t have to cover everything required under the Affordable Care Act plans such as prescription drug coverage

Drug Prices

- Trump has long lamented the high costs that Americans pay for prescription drugs. He has promised to “rescind all unspent funds under the misnamed Inflation Reduction Act” and gut its climate requirements, but has stayed silent on its drug pricing provisions, which allows Medicare to directly negotiate certain drug prices and includes a \$2,000 out-of-pocket spending cap on prescription drugs for Medicare enrollees
- Trump has previously supported piggybacking off cheaper drug prices available in other countries but more recently has disavowed efforts to bring back the “Most Favored Nation” rule
- Trump was critical of pharmacy benefit managers in his first term and tried unsuccessfully to eliminate rebates paid to PBMs. He will likely pursue some of these goals as well in his second term

Key Senate Health Care Committees of Jurisdiction

Senate Finance Committee

- Senator Mike Crapo (R-ID) will remain in the top spot for Republicans as Chair of the Committee
- Senator Ron Wyden (D-OR) will remain the top Democrat and become Ranking Member

Health, Education, Labor and Pensions (HELP) Committee

- Senator Bill Cassidy (R-LA), current Ranking Member of the HELP Committee, will take over the chairmanship
- Senator Bernie Sanders (I-VT) will remain the lead Democrat on the Committee

Key House Health Care Committees of Jurisdiction

House Ways and Means Committee

- Representative Jason Smith (R-MO) will remain the top Republican and Chair of the Ways and Means Committee
- Representative Richard Neal (D-MA) will remain Ranking Member

House Energy and Commerce Committee

- Representative Bob Latta (R-OH) and Representative Brett Guthrie (R-KY) are the most senior Republican members of the Committee and are the top Republicans vying for the vacancy
- Rep. Frank Pallone (D-NJ) will remain the lead Democrat on the Committee

Short-Term Legislative Outlook (Lame-Duck)

Budget

- The primary “must pass” item is extending appropriations beyond December 20, 2024, when the current Continuing Resolution (CR) expires. As it stands, none of the 12 appropriations bills have been enacted into law
- Speaker Johnson has said he would prefer to fund the federal government with a short-term continuing resolution of 3 months saying he would like to pass a budget with a Republican Congress next year

Health Extenders

- The following health care policies expire on December 20, 2024 (along with the CR) or by the end of Calendar Year (CY) 2024 and most, if not all, are expected to be extended:

Medicare and Medicaid:

- Extension of increased inpatient hospital payment adjustment for certain low-volume hospitals
- Extension of the Medicare-Dependent Hospital (MDH) Program
- Extension of the Acute Hospital Care at Home (AHCAH) program
- Extension of ground ambulance extenders

Short-Term Legislative Outlook (Lame-Duck)

Health Extenders

Human Services:

- Extension of the Older Americans Act (OAA)

Public Health:

- Community Health Centers
- National Health Service Corps
- Special Diabetes Programs

Reauthorizations:

- Pandemic and All-Hazards Preparedness Act (PAHPA)
- Substance Use Disorder Prevention that Promotes Opioid Recovery and Treatment for Patients and Communities (SUPPORT) Act

Short-Term Legislative Outlook (Lame-Duck)

Telehealth

- Both the House Ways and Means Committee and the House Energy and Commerce Committee have advanced legislation to delay the expiration of temporary telehealth flexibilities, including H.R. 8261, the Preserving Telehealth, Hospital, and Ambulance Access Act, and H.R.7623, the Telehealth Modernization Act of 2024

Provider Issues: Physician Fee Schedule (PFS) Reform and Prior Authorization

- American Medical Association President Dr. Bruce Scott said this month that fewer physicians are asked to do more and more in health care.
- He cited statistics suggesting that one in five physicians hope to leave their practice in the next 2 years, one in three plan to reduce their hours, and 40% of medical students are unsure if they ever want to enter clinical practice.
- Scott blames rising health care costs coupled with Medicare cuts along with bureaucratic delays in care due to prior authorization as contributing to the challenges doctors face
- There will be 21 doctors in the House and 4 in the Senate in the 119th Congress

Short-Term Legislative Outlook (Lame-Duck)

Physician Fee Schedule

- There is strong bipartisan support among lawmakers and stakeholders to prevent a proposed 2.8 percent cut to physician reimbursements in 2025, which many lawmakers argue will undermine patient care
- The AMA wants CMS to stop Medicare cuts and instead give physicians a payment increase each year based on the medical inflation rate (e.g. The Medicare Patient Access and Practice Sustainability Act which would do exactly that)

Prior Authorization

- Prior authorization delays and denials have been a major issue Congress has tried to address
- CMS issued a final rule for 2024 for government-regulated health plans to reduce the time frames for prior authorization, to improve transparency, and for payers, to move beyond fax machines
- Congress is now trying to address this issue with the introduction of Improving Seniors' Timely Access to Care Act this year. The bill would establish an electronic prior authorization process for Medicare Advantage plans and require the Department of Health and Human Services, and other agencies, to report to Congress on their efforts to improve the electronic prior authorization process

Short-Term Legislative Outlook (Lame-Duck)

Pharmacy Benefit Manager (PBM) Reform

- In December 2023, the House approved H.R. 5378, the Lower Costs, More Transparency Act with a 320-71 vote under suspension of the rules. This legislation mandates that PBMs provide semiannual reports to employer-sponsored health plans detailing prescription drug spending. It also mandates Medicare Advantage (MA) organizations to disclose ownership interests in pharmacies and providers, directs the Medicare Payment Advisory Committee (MedPAC) to study vertical integration among PBMs, and strengthens compensation disclosure requirements for PBMs
- In the Senate, S. 3430, the Better Mental Health Care, Lower-Cost Drugs, and Extenders Act of 2023 passed out of the Senate Finance Committee by a unanimous 26-0 vote. This bill incorporates several important PBM reforms, such as establishing a new designation for essential retail pharmacies and requiring contracts between Medicare Part D plans and PBMs to include written agreements for reimbursing sponsors for civil monetary penalties related to violations.
- There is a possibility that some PBM reforms could be included in an end-of-year legislative package to offset costs for other initiatives

CMS 2025 Premiums, Deductibles, and Coinsurance Amounts for the Medicare Part A and Part B programs

Medicare Part B Premium and Deductible

- Medicare Part B covers physicians' services, outpatient hospital services, certain home health services, durable medical equipment, and certain other medical and health services not covered by Medicare Part A. Each year, the Medicare Part B premium, deductible, and coinsurance rates are determined according to provisions of the Social Security Act
- The standard monthly premium for Medicare Part B enrollees will be \$185.00 for 2025, an increase of \$10.30 from \$174.70 in 2024. The annual deductible for all Medicare Part B beneficiaries will be \$257 in 2025, an increase of \$17 from the annual deductible of \$240 in 2024
- CMS said the increase in the 2025 Part B standard premium and deductible is mainly due to projected price changes and assumed utilization increases that are consistent with historical experience

CMS 2025 Premiums, Deductibles, and Coinsurance Amounts for the Medicare Part A and Part B programs

Medicare Part A Premium and Deductible

- Medicare Part A covers inpatient hospitals, skilled nursing facilities, hospice, inpatient rehabilitation, and some home health care services. About 99% of Medicare beneficiaries do not have a Part A premium since they have at least 40 quarters of Medicare-covered employment, as determined by the Social Security Administration.
- The Medicare Part A inpatient hospital deductible that beneficiaries pay if admitted to the hospital will be \$1,676 in 2025, an increase of \$44 from \$1,632 in 2024
- The Part A inpatient hospital deductible covers beneficiaries' share of costs for the first 60 days of Medicare-covered inpatient hospital care in a benefit period. In 2025, beneficiaries must pay a coinsurance amount of \$419 per day for the 61st through 90th day of a hospitalization (\$408 in 2024) in a benefit period

Windfall Elimination Provision

- Reduces your Social Security benefit if you earn a retirement benefit from non-Social Security covered employment (i.e., FICA tax not withheld)
- SS benefit is based on average monthly earnings and the following calculations:
 - 90% of first \$1,174 of average monthly earnings
 - 32% of \$1,175 through \$7,078, plus
 - 15% of remainder

WEP, cont.

- SS benefit is based on average monthly earnings and the following calculations:
 - 90% of first \$1,174 (WEP reduces 90% to 40%)
 - 32% of \$1,175 through \$7,078, plus
 - 15% of remainder
- Without WEP: $\$1,174 \times 90\% \times 12 \text{ months} = \$12,684$
- With WEP : $\$1,174 \times 40\% \times 12 \text{ months} = \$ 5,640$
- Difference of \$7,044 annually!

Government Pension Offset

- Reduces your Social Security dependent (spousal & survivor) benefit if you also earn a retirement benefit from non-Social Security covered employment
- GPO reduces your Social Security benefit by 2/3 of your non-covered pension
- Could zero out your Social Security dependent benefit

WEP-GPO Legislation

- Efforts to repeal and/or revise the WEP-GPO penalties have been introduced in Congress for decades
- H.R. 82 (118th) is the latest legislation, 330 cosponsors; S. 597 (118th), Senate version, 62 cosponsors
- H.R. 5342 (118th) new proportional WEP formula
- House passed H.R. 82 and defeated H.R. 5342 on November 12, 2024; Senate consideration uncertain
- Efforts may have to resume in 119th Congress
- Relief may have to wait until comprehensive reform of Social Security

Political Landscape in Washington

119th Congress

- A Second Trump Administration
- GOP-Controlled Senate
 - 53 Republicans 47 Democrats
- GOP-Controlled House
 - 218 Republicans 212 Democrats 5 Seats TBD

Budget Reconciliation Process

- Provisions that increase or decrease federal expenditures or taxes
- May not amend the Social Security program
- Must follow regular legislative process
- However, approval in the Senate requires only a simple majority vote, rather than 60 votes to break a threatened filibuster
- Process was used to approve the 2017 tax bill, also known as the Tax Cuts & Jobs Act (TCJA); also used for the Inflation Reduction Act
- Likely to be used for tax legislation in 2025

Potential Public Safety Issues (119th Congress)

- H.R. 957 (118th) would double the annual exclusion under HELPS, taking the exclusion to \$6k
- S. 4267 (117th), new tax credit for retired public safety officers for health care premiums up to \$4,800 per year; would not be able to use new credit and HELPS in same tax year

Dark Clouds on the Horizon

- Allow Plans to Include Private Sector Workers (H.R. 5241, 118th)
- Unrelated Business Income Tax
- Further Rothification
- Mandatory Social Security

H.R. 5241

Criteria for participation in a governmental plan:

- Public safety agency that is a tax-exempt IRC §501(c) entity
- Participation in plan exclusive to emergency response providers
- Duties are firefighting or out-of-hospital medical services
- Contract between public safety agency and political subdivision
- Earlier proposals had a contract date of July 7, 1977, or earlier (rifle shot amendment designed to fix a single problem)
- New legislation does not have a contract date, so it would be effective for all existing and future contracts

Unrelated Business Income Tax (UBIT)

- Exemption based on intergovernmental tax immunity; IRS news release (IR-1869), posted 8/10/77, in favor of governmental plans; and 1997 letter to FL Retirement System stating IRS's continued reliance on IR-1869 with respect to UBIT and governmental plans
- Provision passed by the House in 2017, but Senate did not allow it in the final act (both chambers were controlled by GOP)
- Would have subjected state and local governmental retirement plans to UBIT
- Would have covered certain investments, most notably private equity, limited partnerships, hedge funds, and debt-financed investments
- Scored by Congress's Joint Committee on Taxation in 2017 to raise \$1.1 billion in new tax revenues (previous score in 2014 was \$100 million)

Further Rothification

- Roth accounts are named for the late Senator William V. Roth, Republican of Delaware, and former Chairman of the Senate Committee on Finance
- Roth accounts were created in the Taxpayer Relief Act of 1997
- They are the converse of “traditional” accounts; Roth contributions are made with after-tax dollars and are tax-free upon distribution (advantage based on your tax rates)
- SECURE Act 2.0 imposes Roth method on age 50 and over catch-up contributions (those with \$140k in FICA wages in previous year)
- Congress could extend Roth mandate; it is a revenue raiser

Mandatory Social Security

- Proposals to impose mandatory Social Security coverage on all current state and local governmental workers (or just new hires) have swirled in Congress for many years
- Approximately 28% of S&L workers (6.5 million) are not covered
- Most recent Congressional Budget Office score = \$132 billion in new Social Security revenues (just new hires)
- The increased outlays for Social Security would grow in the following decades and would partly offset the additional revenues generated by newly covered employees, *CBO explanation*

SECURE Act 2.0

Regulatory Guidance

- Inadvertent Overpayments → IRS Notice 2024-77 released October 15, 2024
- RMDs → Final Treasury Regulations and IRS proposed rules released July 19, 2024
- Student Loan Payments and Employer Match → IRS Notice 2024-63 released on September 24, 2024
- In-Service Withdrawals and 10% Penalty Exceptions → IRS Notice 2024-55 provides guidance regarding emergency personal expense and domestic abuse victim distributions
- Disaster Relief Distributions → FAQs announced May 2024 provide guidance for distributions and retirement plan loans to individuals impacted by federally declared major disasters
- Roth Catch Up Mandate → IRS Notice 2023-62 creates a two-year delay (administrative transition period); provision now takes effect in 2026
- EPCRS Expansion for Eligible Inadvertent Failures → IRS Notice 2023-43 provides safe harbor for failures corrected by last day of the 18th month following the date the failure was identified
- Grab Bag Guidance → IRS Notice 2024-2 extended deadline for plan amendments until 12/31/29; plans must remain in operational compliance with mandatory changes upon effective date

SECURE Act 2.0

Overpayment Correction

- Congress concerned that repayment of overpayment creates hardship for retirees
- Section 301 of SECURE Act 2.0 provides “plan fiduciaries the latitude not to recoup overpayments”
- Includes 401(a) and governmental plans (but not 457(b) plans); provides that these plans will not lose their tax-qualified status merely because the plan forgoes recoupment of an “inadvertent benefit overpayment”

IRS Interim Guidance on Overpayments Inadvertent Benefit Overpayments

- Notice 2024-77 effective as of date of issuance (October 15, 2024)
- Eligible inadvertent failure (as defined under SECURE Act 2.0)
- Includes payments before distribution permitted under Code or terms of plan
- Excludes:
 - i. Payment to disqualified person or owner-employee
 - ii. Payment to correct another qualification failure
- Administrators are not required to seek recoupment, but also not prohibited from doing so

SECURE Act 2.0

First Responder Provisions

- Disability Payment Exclusion, IRC §139C
 - Applies to benefits that convert to a normal retirement benefit
 - Question as to whether it would apply to a survivor benefit
 - Effective beginning with tax year 2027
- Waiver of Early Distribution Penalty, IRC §72(t)(10)
 - Exemption now the earlier of age 50 or 25 YOS under the plan
 - Expands definition of “qualified public safety employee” to include governmental corrections officers, forensic security employees, and private sector firefighters
 - Effective on date of enactment, 12/29/22

First Responder Provisions, cont.

- Healthcare Enhancement for Local Public Safety Act (HELPS), IRC §402(l)
 - Exclusion of up to \$3000 per year of health care or long-term care insurance premiums for retired public safety officers
 - SECURE 2.0 made the direct payment requirement optional
 - Requires taxpayer attestation
 - Effective for distributions after date of enactment, 12/29/22

Contact Information

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FOR INFORMATION ONLY

November 20, 2024

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Steven P. Rice *SPR*
Chief Counsel

FOR: December 4, 2024 Board of Retirement Meeting
December 11, 2024 Board of Investments Meeting

SUBJECT: 2025 Brown Act Amendments re Teleconferencing and Information Security

Governor Newsom signed into law the following two amendments to the Ralph M. Brown Act effective January 1, 2025:

1. **AB2302**. This legislation revises the limits in California Government Code Section 54953(f) on how often LACERA Board and Committee members may participate in public meetings remotely via teleconference for “just cause” and “emergency circumstances.”

(a) The revisions provide that teleconference attendance under this statute is permitted a maximum of two times per year if a local legislative body regularly meets once per month or less, as is the case with LACERA’s Boards and Committees.

(b) The revisions also state that the limit on annual teleconference meetings applies to “*any number of meetings of the legislative body of a local agency that begin on the same calendar day.*”

LACERA’s AB2449 Teleconference Policy currently applies a separate two-meeting limit to each separate Board and Committee meeting. Staff will evaluate the new legislation to determine if it requires a change in LACERA’s Policy. If a change is needed, staff will bring it to the next Joint Organizational Governance Committee (JOGC) meeting. However, effective January 1, 2025, LACERA will be bound by the new limit calculation method. AB2302 does not change the “traditional” method under Section 54953(b) under which the teleconference location is posted on the agenda and open to the public.

2. **AB2715**. This legislation revises the language in Government Code Section 54957(a) to clarify that a local legislative body may hold a closed session meeting to discuss “a threat to critical infrastructure controls or critical infrastructure

information relating to cybersecurity.” The bill states that its purpose is to allow “a legislative body to receive, confidentially discuss, and learn about cybersecurity risks, vulnerabilities, and threats facing the agency, thereby enabling the legislative body to make fully informed cybersecurity-related decisions in open session.” The legislation will not affect LACERA’s closed session practices because LACERA has interpreted the existing language of the statute permitting closed session discussion of “a threat to the security of public buildings, a threat to the security of essential public services, ... or a threat to the public’s right of access to public services or public facilities” as including matters relating to the security of LACERA’s systems, system architecture, and information security.

c: Santos H. Kreimann
Jonathan Gabel
Luis A. Lugo
J.J. Popowich
Laura Guglielmo
Barry Lew

**FOR INFORMATION ONLY**

October 23, 2024

TO: Trustees,
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

FOR: November 13, 2024 – Board of Investments Meeting

SUBJECT: **Semi-Annual Interest Crediting for Reserves as of June 30, 2024 (AUDITED)**

Pursuant to the County Employees Retirement Law of 1937, California Government Code Section 31591, regular interest shall be credited semi-annually on June 30 and December 31 to all eligible member contributions in the retirement fund, which have been on deposit six months immediately prior to such date at an interest rate determined by the Board.

The Retirement Benefit Funding Policy in effect on June 30, 2024 requires that LACERA conduct an experience and assumption study every three years and perform annual valuations of the retirement benefits plan. Milliman, LACERA's consulting actuary, prepares the valuation to apply the existing actuarial assumptions and methods, and calculates the employer and employee contribution rates for the beginning of the upcoming fiscal year.

Interest Credit Application for Fiscal Year 2023-2024Rate

Plan sponsors and LACERA must prepare for annual changes to employer and employee contribution rates and interest crediting rates, so the actuarial valuation from one year prior establishes the interest crediting target rate effective July 1 of a given fiscal year.

The annual investment return assumption of 7.00% was adopted by the Board based upon the most recent experience study performed as of June 30, 2022, and used to prepare subsequent annual actuarial valuation reports, which determines that 3.50% (i.e., 1/2 of the annual rate) is the semi-annual interest crediting rate applicable on June 30, 2024.

Realized Earnings

The Retirement Benefit Funding Policy stipulates that interest credits are allocated to Reserve accounts in the same priority order as the allocation of actuarial assets, to the extent there are Realized Earnings available in the prior six-month period to perform such an allocation. The interest crediting application to Reserve accounts stops once all Realized Earnings have been allocated.

As of June 30, 2024, there were sufficient Realized Earnings to meet the required interest credit rates for Priority 1, the Member Reserve. In as much as there were no balances in the Advanced Employer Contributions Reserve, the remaining Realized Earnings were applied to Priority 3, the Employer Reserve.

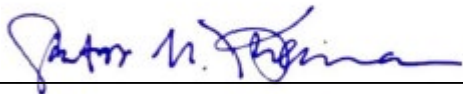
The table below depicts the actual interest credit allocations for the six-month period ended June 30, 2024.

Priority Order	Reserve Account	Interest Credit Rate Applied
1	Member	3.50%
2	Advanced Employer Contributions	N/A
3	Employer	3.12%

Next Cycle

At the October 2024 Board of Investment meeting, the Board adopted a revised Actuarial Funding Policy and a separate Interest Crediting Policy effective for the fiscal year beginning July 1, 2024. The first interest crediting cycle under the new Interest Crediting Policy will be for December 31, 2024.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer


SHK:tg:mh

c: Board of Retirement, LACERA
Fesia Davenport, CEO, Los Angeles County

**FOR INFORMATION ONLY**

November 15, 2024

TO: Trustees – Board of Retirement

FROM: Jean J. Kir 
Senior Staff Counsel

Zack Meth 
Staff Counsel

DATE: Board of Retirement Meeting of December 4, 2024

SUBJECT: **REPORT OF REVISED PAY ITEMS**

This memorandum addresses existing pay items, for which pensionability determinations have previously been made by the Board of Retirement (the “Board”). Because these pay items have been modified since the previous determination, we have conducted another review, as explained below. No changes are required to the prior Board determinations because the prior underlying analyses and the Board’s prior determinations remain applicable to the revised pay items.

AUTHORITY TO MAKE PENSIONABILITY DETERMINATIONS

The Board is charged with determining which items of compensation qualify as pensionable earnings includable as final compensation in calculating a member’s retirement allowance.

Items of compensation are analyzed as pensionable (i) for “legacy members” under the definition of “compensation earnable” in California Government Code (“Cal. Govt. Code”) §31461 of the County Employees Retirement Law of 1937 (CERL), and (ii) for “new members” or “PEPRA members” under the definition of “pensionable compensation” in Cal. Govt. Code §7522.34 of the California Public Employees’ Pension Reform Act of 2013 (“PEPRA”).

A “legacy member” refers to any individual who became a member of LACERA, or a reciprocal system, prior to January 1, 2013; and a “new member” (otherwise referred to as a “PEPRA member”) of LACERA is generally defined as anyone who first becomes a

member of LACERA on or after January 1, 2013 and was not previously a member of another public retirement system prior to that date. (Cal. Govt. Code §7522.04(f)) Based on the criteria set forth in these statutes, LACERA staff reviewed and analyzed the pay items at issue to determine whether the items should be included in a member's final compensation when calculating a retirement benefit and provided a recommendation to the Board.

ITEMS OF COMPENSATION

For the pay items at issue, the Board has already made pensionability determinations under both CERL, for legacy members, and PEPRRA, for new members. However, as these pay items have been modified, staff has reviewed the revised pay items to ensure that the prior legal analyses and determinations of pensionability are still applicable. A summary of the revised pay items, with the changes in bold, are attached as Attachment A and the applicable original analyses of pensionability for these pay items are attached as Attachment B.

Specifically, the pay items at issue have been modified to (1) add eligible classes of employees who may receive the pay items and/or (2) increase the rates, as indicated in Attachment A. Because this change does not impact the original pensionability analyses for these items, the original underlying analyses and the Board's original determinations remain relevant and applicable to the revised pay items.

Therefore, no additional Board determinations are necessary.

For reference, the complete list of pay codes that have been determined by the Board to be pensionable or not pensionable under CERL (for legacy members) and under PEPRRA (for new members) is attached as Attachment C. This information is also located at <https://www.lacera.com/active-service/cerl-pay-codes> (CERL) and <https://www.lacera.com/active-service/pepra-pay-codes> (PEPRRA).

Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event Code	Pay Event Title	Pay Event Description	Original Analysis (BOR Date)
INCLUDED under Section 31461 and EXCLUDED under 7522.34			
388	<p>CARCERAL CARE FACILITIES ASSIGNMENT (aka ICHS-HEALTH SERVICES INTEGRATED CORRECTIONAL HEALTH SERVICE)</p>	<p>Pay Event Code 388 is being revised to add three (3) events that qualify eligible employees for this payment. The additional qualifying events are as follows:</p> <ol style="list-style-type: none"> Effective June 1, 2024, a Department of Health Services (DHS) physician in Bargaining Unit (BU) 324 who physically reports to work in a Los Angeles County Carceral Care facility as a Physician Specialist in Emergency Medicine (Code 53), Family Practice (Code 54), Internal Medicine - Infectious Disease (Code 62), OB/Gyn - General (Code 69), Pediatrics (Code 75), Psychiatry (Code 79), or Internal Medicine - General (Code 92), shall receive up to 20% above the compensation provided in Article 7 of the 2022-2027 Memorandum of Understanding. <p>To be eligible for the bonus, the employee must be assigned and working onsite (no telework) at the Carceral Care health facility. The department is responsible for identifying the applicable percentage rate for each employee.</p> <ol style="list-style-type: none"> Effective June 1, 2024, in addition to other Carceral Care Facilities Assignment bonuses paid under Code 388 the employee is eligible for, each day a full-time DHS Physician Specialist in Emergency Medicine (Code 53), Family Practice (Code 54), Internal Medicine - Infectious Disease (Code 62), OB/Gyn - General (Code 69), Psychiatry (Code 79), or Internal Medicine - General (Code 92), who is permanently assigned and physically working in a Carceral Care facility at least one day per week shall receive a bonus. <p>Each day assigned shall be worth 2.75% up to a maximum of 13.75%. The combined total of Carceral Care Facilities Assignment bonuses paid under Code 388 shall not exceed 20%. The department is responsible for identifying the applicable percentage rate for each employee.</p> <ol style="list-style-type: none"> Effective June 1, 2024, Mental Health Psychiatrists in BU 325 assigned to a Department of Health Services Carceral Care setting shall be entitled to up to 20% above compensation. A DHS Carceral Care assignment shall be inclusive of various Carceral Care settings (i.e., Juvenile Court Health Services, Correctional Health Services, Detention Wards, the Office of Diversion and Re-entry, and as otherwise defined by the DHS Chief Medical Officer or DHS Risk Manager). <p>To be eligible for the bonus, the employee must be assigned and working onsite (no telework) at the Carceral Care facility. The department is responsible for identifying the applicable percentage rate for each employee.</p>	3/3/2017

Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event Code	Pay Event Title	Pay Event Description	Original Analysis (BOR Date)
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EXCLUDED under Sections 31461 and 7522.34

		<p>As a result of the Chief Executive Office’s authorization of standby pay pursuant to County Code Section 6.10.120, this pay event is being revised to extend eligibility to additional classifications and change the existing rates for classifications currently eligible to receive standby pay.</p> <p>Standby pay for Department of Public Health (DPH) employees assigned to remain on call while off duty is approved for the 2024-2025 fiscal year from July 1, 2024, through June 30, 2025. The rates for the eligible classifications are as follows:</p> <p><u>\$0.25 per hour up to a maximum of \$50 per month</u> for the following bargaining units (BUs) and classifications: <u>BU 1:</u> 9407, 9420, 9493 <u>BU 111:</u> 0577, 0578, 1138, 1140, 1253, 1270, 1272, 1331, 1352, 1353, 2094, 2095, 2096, 2097, 2135, 2172, 2180, 2209, 2214, 2216, 2672, 2673 <u>BU 112:</u> 1179, 1274, 1275, 1335, 1340, 1389, 2177, 2219, 2221, 2343, 2344, 2346, 2676 <u>BU 201:</u> 6774 <u>BU 211:</u> 5501, 6396, 6399, 6411 <u>BU 301:</u> 5512, 5513 <u>BU 729:</u> 9192, 9193 <u>BU 777:</u> 8106 <u>BU 811:</u> 8326, 8382</p> <p><u>\$0.50 per hour up to a maximum of \$50 per month</u> for the following bargaining units and classifications: <u>BU 121:</u> 0642, 0646, 0647, 0665, 0886, 0887, 0888, 0889, 0907, 0913, 1842, 2520, 2521, 2525, 2547, 2550, 2551, 2559, 2560, 2584, 2585, 2588, 4611, 5723, 7136, 7142, 7959, 8108, 8110 <u>BU 122:</u> 0643, 0648, 0656, 0657, 0896, 2373, 4613, 7963, 9194, 9195</p> <p><u>\$0.50 per hour up to a maximum of \$100 per month</u> for the following bargaining unit and classifications: <u>BU 511:</u> 3033, 3034, 3725, 4411, 4413, 4414</p> <p><u>\$0.75 per hour up to a maximum of \$100 per month</u> for the following bargaining unit and classifications: <u>BU 432:</u> 0343, 2332, 2333, 6402, 6625, 6778, 6796</p> <p><u>\$1.00 per hour up to a maximum of \$200 per month</u> for the following bargaining unit and classifications: <u>BU 711:</u> 8103, 8104, 8105</p> <p><u>\$1.05 per hour</u> for the following bargaining unit and classifications: <u>BU 431:</u> 2329, 2331, 6049, 6619, 6622</p> <p><u>\$1.05 per hour up to a maximum of \$300 per month</u> for the following bargaining units and classifications: <u>BU 341:</u> 1757, 4302, 4346, 4347, 4784, 4798, 4803, 4848, 4850, 4857, 4895, 4896, 4902, 4919, 4922, 4998, 4999, 5000, 5645, 5702, 5703, 5837, 5839, 5842, 5848, 5856, 5857, 5861, 5871, 5872, 5894, 8592, 8593, 8697, 8971, 8972, 8973 <u>BU 342:</u> 4859, 5001, 5004, 5646, 5648, 5780, 5843, 5847, 5849, 5859, 5862, 5864, 5865, 8594, 8712, 8974</p>	
531	STANDBY		4/7/2021

(Continued on next page)

Revised Pay Codes

reviewed under Sections 31461 (CERL/Legacy) and 7522.34 (PEPRA)

Pay Event Code	Pay Event Title	Pay Event Description	Original Analysis (BOR Date)
		(Continued from previous page)	
531	STANDBY	<p><u>\$1.05 per hour up to a maximum of \$400 per month</u> for the following bargaining units and classifications: <u>BU 411:</u> 6471, 6611, 6612 <u>BU 412:</u> 6617</p> <p><u>\$1.58 per hour</u> for the following bargaining unit and classifications: <u>BU 331:</u> 4382, 4846, 5668, 5670, 5671, 5672, 5673, 5675, 5772, 5774, 5776</p> <p><u>\$1.58 per hour up to a maximum of \$450 per month</u> for the following bargaining units and classifications: <u>BU 221:</u> 4931, 4948, 4976, 4977, 5064, 5087, 5090, 5094, 5104, 5105, 5504, 5798, 5836, 5858, 5869, 5870, 5882, 5883, 5884 <u>BU 222:</u> 4983, 5804</p> <p><u>\$1.58 per hour up to a maximum of 150 hours per month</u> for the following bargaining unit and classifications: <u>BU 722:</u> 9013, 9019, 9024</p> <p><u>\$2.00 per hour up to a maximum \$300 per month</u> for the following bargaining unit and classifications: <u>BU 342:</u> 5678, 5704</p> <p><u>\$4.00 per hour up to a maximum of \$800 per month (\$400 per pay period)</u> for the following bargaining units and classifications: <u>BU 721:</u> 9030, 9035 <u>BU 724:</u> 9014, 9015, 9038</p> <p><u>\$5.25 per hour up to a maximum of \$900 per month</u> for the following bargaining units and classifications: <u>BU 311:</u> 5121, 5133, 5134, 5135, 5214, 5216, 5230, 5233, 5237, 5278, 5350, 5701, 5707, 5708 <u>BU 312:</u> 5125, 5236, 5280, 5329, 5356, 5709</p> <p><u>\$7.35 per hour not to exceed 60% of base salary</u> for the following bargaining unit and classifications: <u>BU 325:</u> 4763, 4766, 4767, 4767-01</p> <p><u>\$7.67 per hour</u> for the following bargaining unit and classifications: <u>BU 324:</u> 5455-54, 5455-55, 5455-57, 5455-75, 5455-78, 5455-79, 5455-80, 5455-92, 5455-93, 5474, 5476-54, 5476-62, 5476-73, 5476-75, 5476-78, 5476-79, 5476-92, 5476-93, 5728, 5729</p>	4/7/2021

Original Analysis of Pay Code 388 (Reviewed by BOR on 3/3/2017)

**Attachment: Newly Discovered or Newly Created Codes
reviewed under Section 31461 and 7522.34**

Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
INCLUDED under Section 31461					
388	SHERIFF DETENTION FACILITY ASSIGNMENT BONUS	<p>Effective on the date the Board of Supervisors approves this MOU, any person in the Sheriff's Department Physician Assistants bargaining unit who is employed by the L.A. County Sheriff's Department, Medical Services Bureau, in a permanent, full-time position and who is permanently assigned to work within a Sheriff's Custody facility, will be provided a 5.5% bonus.</p> <p>Upon the integration of the L.A. County Sheriff's Department, Medical Services Bureau, into the Department of Health Services, qualifying persons in this bargaining unit permanently assigned to work within a Sheriff's Custody facility will continue to receive a 5.5% bonus.</p> <p>Upon the integration of the Los Angeles County Sheriff's Department, Medical Services Bureau, integration into the Department of Health Services, Physician Specialist, Family Practice, and Physician Specialist, Internal Medicine/General – Endocrinology, permanently assigned to work in a Los Angeles County detention or correctional facility shall receive an additional 5.5 percent above the compensation provided in Article 7. Compensation pursuant to this section does not constitute a base rate.</p> <p>Any person employed by the Department of Mental Health in a position of Mental Health Psychiatrist (Item No. 4735) and who is permanently assigned to work in a Los Angeles County detention or correctional facility shall receive an additional 5.5 percent above compensation provided for in Article 7.</p> <p>Upon the integration of the Department of Mental Health, Jail Mental Health Services into the Department of Health Services, qualifying classifications permanently assigned to work within a Los Angeles County detention or correctional facility shall continue to receive the 5.5 percent above compensation.</p> <p>Upon the integration of the LA County Sheriff's Department, Medical Services Bureau and the Department of Mental Health Jail Mental Health Services, into the Department of Health Services, Dentist (Item No. 4763), Senior Dentist (Item No. 4766), Dental Specialist (Item No. 4767), and Dental Hygienist (Item No. 4751), permanently assigned to a Los Angeles County detention or correction facility will receive an additional 5.5 percent above compensation. Compensation pursuant to this section does not constitute a base rate.</p>	(a)	—	<p>Additional pay to any person employed by L.A. County Sheriff's Department, Medical Services Bureau, in a permanent, full-time position as a Physician Assistant, Physician, Mental Health Psychiatrist, Dentist, and Dental Hygienist, permanently assigned to a Los Angeles County detention or correction facility shall receive an additional 5.5 percent above compensation provided for in this Article 7.</p> <p>Upon the integration of the L.A. County Sheriff's Department, Medical Services Bureau, into the Department of Health Services, qualifying persons in this bargaining unit permanently assigned to work within a Sheriff's Custody facility will continue to receive a 5.5% bonus.</p> <p>This bonus includes earnings based on the "average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay," and is included under 31461(a).</p>
EXCLUDED under Section 7522.34					
388	SHERIFF DETENTION FACILITY ASSIGNMENT BONUS	<p>Effective on the date the Board of Supervisors approves this MOU, any person in the Sheriff's Department Physician Assistants bargaining unit who is employed by the L.A. County Sheriff's Department, Medical Services Bureau, in a permanent, full-time position and who is permanently assigned to work within a Sheriff's Custody facility, will be provided a 5.5% bonus.</p> <p>Upon the integration of the L.A. County Sheriff's Department, Medical Services Bureau, into the Department of Health Services, qualifying persons in this bargaining unit permanently assigned to work within a Sheriff's Custody facility will continue to receive a 5.5% bonus.</p> <p>Upon the integration of the Los Angeles County Sheriff's Department, Medical Services Bureau, integration into the Department of Health Services, Physician Specialist, Family Practice, and Physician Specialist, Internal Medicine/General – Endocrinology, permanently assigned to work in a Los Angeles County detention or correctional facility shall receive an additional 5.5 percent above the compensation provided in Article 7. Compensation pursuant to this section does not constitute a base rate.</p> <p>Any person employed by the Department of Mental Health in a position of Mental Health Psychiatrist (Item No. 4735) and who is permanently assigned to work in a Los Angeles County detention or correctional facility shall receive an additional 5.5 percent above compensation provided for in Article 7.</p> <p>Upon the integration of the Department of Mental Health, Jail Mental Health Services into the Department of Health Services, qualifying classifications permanently assigned to work within a Los Angeles County detention or correctional facility shall continue to receive the 5.5 percent above compensation.</p> <p>Upon the integration of the LA County Sheriff's Department, Medical Services Bureau and the Department of Mental Health Jail Mental Health Services, into the Department of Health Services, Dentist (Item No. 4763), Senior Dentist (Item No. 4766), Dental Specialist (Item No. 4767), and Dental Hygienist (Item No. 4751), permanently assigned to a Los Angeles County detention or correction facility will receive an additional 5.5 percent above compensation. Compensation pursuant to this section does not constitute a base rate.</p>	—	(c)(11)	<p>Additional pay to any person employed by L.A. County Sheriff's Department, Medical Services Bureau, in a permanent, full-time position as a Physician Assistant, Physician, Mental Health Psychiatrist, Dentist, and Dental Hygienist, permanently assigned to a Los Angeles County detention or correction facility shall receive an additional 5.5 percent above compensation provided for in this Article 7.</p> <p>Upon the integration of the L.A. County Sheriff's Department, Medical Services Bureau, into the Department of Health Services, qualifying persons in this bargaining unit permanently assigned to work within a Sheriff's Custody facility will continue to receive a 5.5% bonus.</p> <p>This is location assignment bonus paid in addition to the normal monthly rate of pay. Although this bonus applies to all similarly situated Physician Assistants, Physicians, Mental Health Psychiatrists, Dentists, and Dental Hygienists, permanently assigned to a Los Angeles County detention or correction facility, the bonus is not included in the Public Pay Schedule and is excluded under 7522.34(c)(11).</p>

Original Analysis of Pay Code 531 (Reviewed by BOR on 4/7/2021)

Attachment: Standby Codes reviewed under Section 31461 and 7522.34					
Event	Description	Earnings Code Description	31461 Reference	7522.34 Reference	Analysis
EXCLUDED under Section 31461 and 7522.34					
531	STANDBY	<p><u>County Code 6.10.120</u> To provide a bonus for each hour that an employee is assigned to scheduled periods of standby service at off-duty times and who must remain available to return to work if called. A \$0.25-per-hour bonus not to exceed a maximum of \$50.00 per month total, is applicable unless a rate for an item is specified in either an MOU or the County Code. Open to various items; not applicable to MAPP participants.</p> <p><u>BU 121 & 122</u> – Additional compensation for employees regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods. Effective October 1, 2017, the standby rate will increase to \$0.50 per-hour not to exceed a maximum of \$50.00 per month.</p> <p><u>BU 311 & 312</u> – Any permanent, full-time Registered Nurse assigned regularly scheduled periods of stand-by service at off-duty times pursuant to the County Code, shall receive a \$5.00 dollar per hour bonus not to exceed a maximum of \$900 per month total. Effective October 1, 2017, the current standby rate will increase by 5%. This Section will apply to all County departments where Registered Nurses are employed.</p> <p><u>BU 321</u> – Any permanent full-time employee assigned to standby service at off-duty times as defined in County Code Section 6.10.120 may receive a bonus of \$1.00 per hour, not to exceed \$200.00 per month. Effective October 1, 2018, said bonus shall be \$3.25 per hour, not to exceed a maximum of \$900 per month total.</p> <p><u>BU 324</u> – Effective, March 1, 2019, whenever a Department of Health Services physician is assigned to standby duty, he/she shall receive \$10.00 per hour during the standby assignment. Effective March 1, 2019, whenever a Department of Public Health Physician is assigned to standby duty he/she shall receive \$7.67 per hour during the standby assignment.</p> <p><u>Non-Rep, County Code 6.08.240 D & 6.08.445 C</u> Effective March 1, 2019, Physicians assigned to the Department of Health Services will receive an increased additional compensation for standby of \$10.00 per hour. All other LA County Physicians will receive an increased additional compensation for standby of \$7.67 per hour.</p> <p><u>BU 325</u> – Any permanent, full-time Mental Health Psychiatrist (Item No. 4735), Dentist (Item No. 4763), Senior Dentist (Item No. 4766), or Dental Specialist (Item No. 4767) assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty periods, the employee shall receive \$7.35 per hour during said assignment.</p> <p><u>MOU 331</u> – Employees who are assigned regularly scheduled periods of standby service at off-duty times pursuant to Section 6.10.120 of the Los Angeles County Code, shall receive one dollar and fifty cents (\$1.50) per hour bonus (no cap). Effective October 1, 2017, the one dollar and fifty cents (\$1.50) per hour standby rate will be increased by 5%.</p> <p><u>MOU 341 & 342</u> – Employees in this unit who are assigned regularly scheduled periods of authorized standby service at off-duty time shall receive a \$1.00 per hour bonus for such service to a maximum of \$300 per month. Effective October 1, 2017, the rate for Standby will increase by 5%, over the existing rate. No additional compensation for standby by status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 401</u> – Effective July 1, 2001, all employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed two hundred dollars (\$200.00) a month. Employees residing at their work site are excluded from this provision. Effective July 1, 2016, all employees of the Department of Health Services, Internal Services Department, and the Department of Public Works in the Unit who are assigned regularly scheduled periods of authorized standby service during off duty hours shall be paid additional compensation at the rate of seventy-five cents (75¢) per hour for each hour of such standby service not to exceed three hundred dollars (\$300.00) a month.</p>	(b)(3)	(c)(6) (c)(8)	<p>Standby compensation is paid to an employee whenever assigned regularly scheduled periods of standby service at off-duty times, which assignments cause inconvenience and restrict normal activity during such off-duty times.</p> <p>Standby service is performed during off-duty times, during specified hours outside an employee's normal working hours.</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "compensation earnable" under 31461(b)(3).</p> <p>This additional compensation consists of payments made to a member for additional services rendered outside normal working hours, and is excluded as "pensionable compensation" under 7522.34(c)(6). In addition, the form of compensation is considered overtime work, which is excluded under 7522.34(c)(8).</p>
(continued)					

<p>531</p>	<p>STANDBY</p> <p><u>MOU 411</u> – Effective October 1, 2015, it is understood and agreed that employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.05 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p>Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 412</u> – Effective January 1, 2016, it is understood and agreed that SHERIFF and PUBLIC WORKS employees in this Unit who are assigned regularly-scheduled periods of authorized standby service at off-duty times shall receive a \$1.50 per hour bonus for such service to a maximum of \$400.00 per month.</p> <p><u>MOU 421</u> – Effective January 1, 2016, that standby pay be one dollar fifty cents (\$1.50) per hour.</p> <p><u>MOU 501 & 502</u> – All employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of fifty cents (\$0.50) per hour for each hour of such standby service not to exceed one hundred dollars (\$100.00) a month. Employees residing at their work site are excluded from this provision.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 511 & 512</u> - All employees in the Unit who are assigned regularly scheduled periods of authorized standby service during off-duty hours shall be paid additional compensation at the rate of fifty cents (\$0.50) per hour for each hour of such standby service not to exceed one hundred dollars (\$100.00) a month. Employees residing at their work site are excluded from this provision.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>BU 603 & 604</u> – Employees in the classifications of Hazardous Materials Specialist I (Item No. 4400), Hazardous Materials Specialist II (Item No. 4401), Hazardous Materials Specialist III (Item No. 4402), or Supervising Hazardous Materials Specialist (Item No. 4403) shall receive additional compensation for each hour assigned regularly scheduled standby service during off-duty periods.</p> <p>The additional increases are as follows:</p> <ul style="list-style-type: none"> – Effective June 1, 2019, from \$3.25 to \$3.50 – Effective October 1, 2019 from \$3.50 to \$3.75 – Effective October 1, 2020 from \$3.75 to \$4.00 <p><u>MOU 614</u> – Any permanent, full-time employee in this unit assigned regularly scheduled periods of standby service at off-duty times pursuant to the County Code, shall receive four dollars (\$4.00) per hour bonus, but not to exceed a maximum of three hundred hours per month total without approval of department management. This section will apply to all County Department's where all members of this bargaining unit are employed.</p> <p><u>MOU 631/632</u> – Any employees in this unit who are assigned regularly scheduled periods of authorized standby service at off-duty times shall receive a 25 cents per hour bonus for such service to a maximum of \$90 per month.</p> <p>No additional compensation for standby status shall be made since the employee placed on standby is not "unreasonably restricted" so defined by the Fair Labor Standards Act.</p> <p><u>BU 701 & 702</u> – Any permanent full-time employee assigned to standby status as defined by section 6.10.120 of the County Code, shall receive additional compensation of \$3.50 per hour, not to exceed a maximum of \$750.00 per month.</p> <p><i>(continued)</i></p>
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531	STANDBY <p><u>MOU 711</u> – Employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, are eligible to receive \$1.00 per hour while on standby, but not more than \$200.00 per month. No additional compensation for standby status shall be made since the employee placed on standby status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 721 & 724</u> – Employees whose regular assignment is within the Full Service Partnership Program and the Emergency Outreach and Triage Division (EOTD) including, Law Enforcement team, Psychiatric Mobile Response Team; Assisted Outpatient Treatment; School Threat Assessment Response Team, and any other newly created program developed throughout the term of this MOU, shall receive a \$2.50 per hour bonus, but not to exceed a maximum of \$500.00 per month (\$250.00 per pay period), for each hour such person is assigned to regularly scheduled standby periods which occur at off-duty times.</p> <p><u>MOU 722</u> – A permanent, full-time employee in this bargaining unit who is assigned regularly scheduled periods of standby service at off-duty times pursuant to the County Code shall receive \$1.50 per hour. Effective October 1, 2017, the current standby rate will increase by 5%. Employees may be assigned to a maximum of 150 hours standby per month. Employees may choose to work beyond the maximum number of hours on a voluntary basis.</p> <p><u>MOU 723</u> – Employees required by Management to remain available to return to work, at any time during specified hours outside their normal working hours, are eligible to receive \$.55 per hour while on stand-by but not more than \$100.00 per month. No additional compensation for stand-by status shall be made since the employee placed on stand-by status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p> <p><u>MOU 777</u> – Effective October 1, 2018, employees required by Management to remain available to work, at any time during specified hours outside their normal working hours are eligible to receive \$2.50 per hour while on stand-by but not more than \$500.00 per month. No additional compensation for stand-by status shall be made since the employee placed on stand-by status is not "unreasonably restricted" as defined by the Fair Labor Standards Act.</p>
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Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
075	VACATION/HOLIDAY	N	N	
099E	EQUIPMENT EVNT	N	N	
099S	STATISTICAL EVENT TYPE	N	N	
128	MILEAGE REIMBURSEMENT	N	N	
129	PARKING REIMBURSEMENT	N	N	
200	76-INCH MOWER_BONUS	Y	N	
201	ACTING DEPARTMENT HEAD	Y	N	
202	ACTING MEDICAL DIRECTOR	Y	N	
203	ADDITIONAL RESPONSIBILITIES	Y	N	
204	AMERICAN MEDICAL ASSOCIATION BOARD CERT 8.25%	Y	N	
205	AMERICAN MEDICAL ASSOCIATION BOARD CERT 5.50%	Y	N	
206A	LONGEVITY BONUS 10 YEARS	Y	Y	
207A	LONGEVITY BONUS 15 YEARS	Y	Y	
208A	LONGEVITY BONUS 20 YEARS	Y	Y	
209	CRITICAL SHORTAGE RANGE	Y	N	
209P	CRITICAL SHORTAGE RANGE PROBATION JUVENILE HALLS	N	N	
210	MEDICAL DIRECTOR'S BONUS - 2.75	Y	N	
211	MEDICAL DIRECTOR'S BONUS - 5.50%	Y	N	
212	MEDICAL DIRECTOR'S BONUS - 8.25%	Y	N	
213	PSYCHIATRIC TECHNICIAN - P.E.T. SUPERVISOR	Y	Y	
214	OUT OF CLASS BONUS	Y	N	
215	POST BONUS _ ADVANCE/EXECUTIVE	Y	N	
216	POST BONUS - BASIC	Y	Y	
217	POST BONUS - INTERMEDIATE	Y	N	
218	PROBATION - TOP RANGE	Y	Y	
219	SUPERIOR SUBORDINATE PAY	Y	N	
220	WATCHMAN - CUSTODIAN	Y	N	
221	WELFARE RECIPIENT SUPERVISOR	Y	N	
222	OUT OF CLASS BONUS SCHEDULE/LEVEL/PERCENT	Y	N	
223	TEMPORARY CLERICAL & OFFICE SERVICES EMPLOYEES	Y	N	
224	PBP NON-BASE MERIT SALARY ADJUSTMENT	Y	N	
225	EXECUTIVE SECRETARY ADDED SALARY SCHEDULES	Y	N	
226A	MAPPII MANPOWER TO SALARY 10/01/2013	Y	N	
227	PBP TO SCHEDULE SALARY ADJUSTMENT	Y	N	
228	ADDITIONAL RESPONSIBILITIES - REPRESENTED	Y	N	
229	TEMPORARY SPECIAL MAP ACHIEVEMENT - FLAT	Y	N	
230	TEMPORARY SPECIAL MAP ACHIEVEMENT - PERCENT	Y	N	
231	TEMPORARY ASSIGNMENT MAP EMPLOYEE - FLAT	Y	N	
232	AW&M INSPECTOR MED/HEAVY/COMPRESSED GAS BONUS	Y	Y	
235	LONGEVITY BONUS 20 YEARS	Y	Y	
235A	LONGEVITY BONUS 20 YEARS	Y	Y	
235C	LONGEVITY BONUS 20 YEARS	Y	Y	
235D	LONGEVITY BONUS 20 YEARS	Y	Y	
235F	LONGEVITY BONUS 20 YEARS	Y	Y	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
235G	LONGEVITY BONUS 20 YEARS	Y	Y	
235H	LONGEVITY BONUS 20 YEARS	Y	Y	
235I	LONGEVITY BONUS 20 YEARS	Y	Y	
235J	LONGEVITY BONUS 20 YEARS	Y	Y	
236	LONGEVITY BONUS 25 YEARS	Y	Y	
236A	LONGEVITY BONUS 25 YEARS	Y	Y	
236C	LONGEVITY BONUS 25 YEARS	Y	Y	
236D	LONGEVITY BONUS 25 YEARS	Y	Y	
236F	LONGEVITY BONUS 25 YEARS	Y	Y	
236G	LONGEVITY BONUS 25 YEARS	Y	Y	
236H	LONGEVITY BONUS 25 YEARS	Y	Y	
236I	LONGEVITY BONUS 25 YEARS	Y	Y	
236J	LONGEVITY BONUS 25 YEARS	Y	Y	
237	LONGEVITY BONUS 30 YEARS	Y	Y	
237A	LONGEVITY BONUS 30 YEARS	Y	Y	
237C	LONGEVITY BONUS 30 YEARS	Y	Y	
237D	LONGEVITY BONUS 30 YEARS	Y	Y	
237F	LONGEVITY BONUS 30 YEARS	Y	Y	
237G	LONGEVITY BONUS 30 YEARS	Y	Y	
237H	LONGEVITY BONUS 30 YEARS	Y	Y	
237I	LONGEVITY BONUS 30 YEARS	Y	Y	
237J	LONGEVITY BONUS 30 YEARS	Y	Y	
238A	COMMAND PAY 24YR	Y	Y	
239A	COMMAND PAY 29YR	Y	Y	
240	AGRICULTURAL INSPECTOR BONUS	Y	N	
241	WEIGHTS & MEASURES INSPECTOR	Y	Y	
242	WEIGHTS & MEASURES INSPECTOR COMMERCIAL DRVRS LIC	Y	Y	
243	CAREER DEVELOPMENT INTERN BONUS	Y	N	
244A	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
244B	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
244C	LONGEVITY BONUS 20 YEARS - SOCIAL WORKERS	Y	Y	
245A	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
245B	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
245C	LONGEVITY BONUS 25 YEARS - SOCIAL WORKERS	Y	Y	
246A	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
246B	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
246C	LONGEVITY BONUS 30 YEARS - SOCIAL WORKERS	Y	Y	
247	DISPATCHER EMD CERTIFICATION BONUS	Y	Y	
248	REGIONAL PLANNING AICP CERTIFICATION BONUS	Y	N	
249	AGRICULTURAL INSP AID ROVER ASSIGNMENT BONUS	Y	N	
250	ACCOUNTING CERTIFICATE	Y	N	
251	POST BONUS -SUPERVISORY	Y	N	
251M	POST BONUS -MANAGEMENT	Y	N	
252	FINANCIAL SPECIALIST STEPS 8/9	Y	N	8/31/2020

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
252A	FINANCIAL SPECIALIST STEP 09 (NOTE 27)	Y	N	
252B	FINANCIAL SPECIALIST STEP 10 (NOTE 27)	Y	N	
253	DHS HEALTHCARE FACILITY ASSIGNMENT	Y	Y	
254	FORENSIC ATTENDANT FIELD TRAINING	Y	N	
255	BEACHES & HARBORS ASSIGNMENT	Y	Y	
256	ANIMAL CONTROL MGR-BOARD LIAISON BONUS	Y	N	
257	HALF STEP-01	Y	N	
258	HALF STEP-02	Y	N	
259	PARKS & RECREATION TRAILS UNIT ASSIGNMENT	Y	Y	
260	CATALINA ISLAND LIVING - LIFEGUARD/FIRE FIGHTER	Y	Y	
261	LIFEGUARD - EMT	Y	Y	
262	UNDERWATER RECOVERY	Y	Y	
262Y3	UNDERWATER RECOVERY - 3 CONSECUTIVE YEAR ASSIGN	Y	Y	
262Y4	UNDERWATER RECOVERY - 4 CONSECUTIVE YEAR ASSIGN	Y	Y	
263	AUDITOR-CONTROLLER MERIT - ONE SCHEDULE	Y	N	
264	AUDITOR-CONTROLLER MERIT - TWO SCHEDULES	Y	N	
265	AUDITOR-CONTROLLER MERIT - THREE SCHEDULES	Y	N	
266	AUDITOR-CONTROLLER MERIT - FOUR SCHEDULES	Y	N	
267	AUDITOR-CONTROLLER MERIT - FIVE SCHEDULES	Y	N	
268	AUDITOR-CONTROLLER MERIT - SIX SCHEDULES	Y	N	
270	BOARD OF SUPERVISOR SPECIAL ASSIGNMENT	Y	N	
271	ASSESSMENT APPEALS BOARD ASSIGNMENT	Y	N	
272	HEAD BOARD SPECIALIST ADDITIONAL STEPS	Y	N	
273	MAPP TIER II STEP 13	Y	N	
274	MAPP TIER II STEP 14	Y	N	
275	MAPP TIER II STEP 15	Y	N	
276	MAPP TIER II STEP 16	Y	N	
277	MAPP TIER II STEP 17	Y	N	
278	MAPP TIER II STEP 18	Y	N	
280	CATALINA ISLAND LIVING	Y	Y	
281	MAPP TO SCHEDULE FLAT AMOUNT	Y	N	
282	MAPP TO SCHEDULE PERCENTAGE	Y	N	
283	PERM PHYSICIAN TRANSITION RATE - PERCENT	Y	N	
285	COURT CLERK - GREATER SKILLS	Y	N	Obsolete
291	INTERGOVERNMENTAL RELATIONS	Y	N	Obsolete
293	LEGISLATIVE REPRESENTATIVE-CAO	Y	N	Obsolete
295	MANAGEMENT TRAINEE	Y	N	
299	EHR SALARY CONVERSION	Y	N	
300	CURATOR BONUS	Y	N	
301	MEDICAL HUB FORENSIC PEDIATRICS	Y	N	
302	SOUTH MAINTENANCE/MALIBU ASSIGN	Y	N	
303	ADMINISTRATIVE PROJECTS & INITIATIVES	Y	N	
310	LEGISLATIVE ADVOCATE - COUNTY COUNSEL	Y	N	
320	ACCOUNTING CERTIFICATE - DA	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
321	DISTRICT ATTORNERY - OUT OF CLASS BONUS	Y	N	
322	RECLASSIFIED INVESTIGATOR	Y	N	Obsolete
323	ANTELOPE VALLEY ASSIGN. 30 MILES FROM RESIDENCE	Y	N	
323SC	SUPERIOR COURT ANTELOPE VALLEY STIPEND	N	N	
330	NIBIN - SCIENTIFIC SERVICES BUREAU	Y	Y	
331	INMATE SUPERVISOR	Y	Y	
332	JOURNEY EMPLOYEES BONUS	Y	N	
333	REFUSE TRUCK DRIVER BONUS	Y	Y	
334	CUSTODY ASSIST - DRILL INSTR/CUSTODY TRAINING STANDARDS BUR	Y	N	
335	TRAINING OFFICER BONUS	Y	N	
336	PUBLIC RESPONSE DISPATCHER	Y	N	
337	TRANSPORTATION SUPERVISOR BONUS	Y	Y	
338	ELEVATOR ADJUSTOR	Y	N	
340	A OR B MOTOR VEHICLE LICENSE BONUS	Y	N	
341	HELICOPTER MECH IN-FLIGHT MAINTENANCE	Y	Y	
342	CALIFORNIA ACCIDENTAL RELEASE PREVENTION (CalARP) ASSIGNMENT	Y	N	
343	ABOVEGROUND PETROLEUM STORAGE ACT (APSA) CERTIFICATION	Y	N	
344	INTERNATIONAL CODE COUNCIL CERT (ICC) BONUS	Y	N	
345	LICENSED PROFESSIONAL ENGINEER/ARCHITECT BONUS	Y	N	
346	EMERGENCY OPERATIONS SECTION ASSIGNMENT BONUS 5.6468%	Y	Y	
347	WELLNESS/FITNESS FOR LIFE BONUS -1%	Y	N	
348	WELLNESS/FITNESS FOR LIFE BONUS -2%	Y	N	
349	WELLNESS/FITNESS FOR LIFE BONUS-3%	Y	N	
350	AIR OPERATIONS BONUS	Y	Y	
350A	AIR OPERATIONS-ELIGIBILITY INDICATOR	Y	Y	
351	DRIVER - COUNTY FORESTER AND FIRE WARDEN	Y	Y	
352	56 HR CLASS ASSIGNED A 40 HOUR SCHEDULE	Y	Y	
353	FIREFIGHTER - EMT	Y	Y	
354	FIRE FIGHTER - HAZARD MATERIALS	Y	Y	
355	FIREFIGHTER - PARAMEDIC	Y	Y	
355Y2	FIREFIGHTER - PARAMEDIC 2 CONSECUTIVE YEARS	Y	Y	
355Y3	FIREFIGHTER - PARAMEDIC 3 CONSECUTIVE YEARS	Y	Y	
356	FIRE SAFETY PERSONNEL BONUS	Y	N	
357	HELICOPTER INSPECTION LICENSE	Y	N	
358	TEMPORARY PROMOTION BONUS	Y	N	
359	LIFEGUARD PARAMEDIC CATALINA BONUS	Y	Y	
359Y2	LIFEGUARD PARAMEDIC CATALINA 2 CONSECUTIVE YEAR ASSIGNMENT	Y	Y	
360	URBAN SEARCH AND RESCUE	Y	Y	
360A	URBAN SEARCH AND RESCUE-ELIGIBILITY INDICATOR	Y	Y	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
361	TEMPORARY PROMOTION BONUS - NON SCHEDULE	Y	N	
362	PARAMEDIC COORDINATOR/EMS CAPTAIN	Y	Y	
363	FIRE/LIFEGUARD PEER SUPPORT PROGRAM	Y	Y	
364	DECKHAND -BOAT/RESCUE WATER CRAFT OPERATOR	Y	Y	
364A	DECKHAND -BOAT/RESCUE WC OPERATOR - ELIGIBILITY INDICATOR	Y	Y	
365	BACHELOR DEGREE BONUS	Y	N	
366	NURSING PHD/DOCTORATE DEGREE	Y	N	
367	MEDICAL STAFF CREDENTIALING ASSIGNMENT BONUS	Y	N	
368	RN ASSIGNED TO SHERIFFS DEPT	Y	N	
369	ADVANCED EDUCATIONAL DEGREE BONUS	Y	N	
370	CLINIC NURSE - STAND BY	Y	N	4/1/2007
371	CLINICAL INSTRUCTOR - GENERAL	Y	N	
372	CLINICAL INSTRUCTOR - LAC+USC MEDICAL CENTER	Y	N	
373	EMERG MEDICINE - BOARD CERTIFICATION	Y	N	Obsolete
374	EMERG MEDICINE - BOARD CERT	Y	N	
375	EMERG MEDICINE - BOARD CERTIFICATION 8.25%	Y	N	
376	HIGH DESERT HOSPITAL - PHYSICIAN BONUS- PRIOR TO 1/1/86	Y	N	
377	JOURNEY EMPLOYEES BONUS	Y	N	
378	LICENSED VOCATIONAL NURSE - INTENSIVE CARE	Y	Y	
379	SUPERVISING NURSE - ICU	Y	N	
380	SUPVGRAD TECHN - DIAGNOSTIC ULTRASOUND	Y	N	
381	DENTAL PROFESSIONAL BOARD CERT 2%	Y	N	
382	PUBLIC HEALTH INVESTIGATOR ASSIGNMENT BONUS	Y	Y	
383	VETERINARY MEDICINE- BOARD CERTIFICATION	Y	N	
384	HIGH DESERT HEALTH SYSTEM ASSIGNMENT BONUS	Y	N	
384HD	HIGH DESERT HEALTH SYSTEM ASSIGNMENT BONUS	Y	N	
384HS	HIGH DESERT HEALTH SYSTEM DUTY ASSIGNMENT BONUS	Y	N	
385	PSYCHIATRY SPECIALTY BONUS	Y	N	
386	PHYSICIAN SPECIALTY BONUS	Y	N	
387	PHARMACIST SPECIALTY ASSIGNMENTS	Y	N	
388	ICHS-HEALTH SERVICES INTEGRATED CORRECTIONAL HEALTH SERVICE	Y	N	
388CS	ICHS-HEALTH SERVICES CRITICAL SHORTAGE	Y	N	
389	MENTAL HEALTH PSYCH SPECIALTY BOARD CERT 2.75%	Y	N	
390	BOOKMOBILE BONUS	Y	Y	
391	LIBRARIAN DIFFICULT TO RECRUIT ASSIGN (CLM)	Y	N	
392	LIBRARIAN BONUS	Y	N	
393	OBSTETRICS, GYNECOLOGY, AND LABOR & DELIVER	Y	N	
394	MEDICAL HUB FORENSIC PEDIATRICS	Y	N	
395	PHYSICIAN SPECIALTY BONUS - 5.75%	Y	N	
396	PHYSICIAN ADDITIONAL COMPENSATION	Y	N	
397	PHYSICIAN FORENSIC PATHOLOGY BONUS	Y	N	
398	HOSPITAL ADMINISTRATOR - ADDITIONAL COMPENSATION	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
399	DETECTIVE DIVISION	Y	Y	
400	DEPUTY COURT ADMINISTRATOR - OPINION/ADVISOR	Y	N	
401	DEPUTY MARSHALL - LEVEL I BONUS	Y	N	
402	DEPUTY MARSHALL - LEVEL II BONUS	Y	N	Obsolete
403	DEPUTY MARSHALL TRAINEE	Y	N	Obsolete
404	ELECTRONIC RECORDING EQUIPMENT	Y	N	
405	MARSHALL SUPERVISING BONUS	Y	N	Obsolete
406	DEPUTY MARSHAL SPECIAL TRAINING - 6TH STEP	Y	N	
407	COURT REPORTER NEW HIRE - LUMP SUM SUPERIOR COURT	N	N	
408	DEPUTY CLERK III OUT OF CLASS BONUS	Y	N	
409	COURT REPORTER FLOATING ASSIGN	Y	N	
410	SUPERVISING DEPUTY CLERK	Y	N	Obsolete
411	ADVISOR-COURT ADMINISTRATOR AND JUDGES	Y	N	Obsolete
412	NIGHT SHIFT AND WEEKEND BONUS	Y	N	Obsolete
413	DEPUTY CLERK IV - GREATER SKILLS	Y	N	
414	RECORDING EQUIPMENT-DEPUTY CLERK IV M.C.	Y	N	
415	AERO BUREAU- AVIONICS SHOP ASSIGNMENT	Y	N	
416	CHIEF OPERATOR WATER SYSTEMS - SH	Y	N	
417	SHIFT OPERATOR WATER SYSTEMS - SH	Y	N	
418	ISD - ENERGY MANAGEMENT SYSTEM SECTION (BEAS)	Y	N	
419	BACKGROUND INVESTIGATORS	Y	Y	
420	CATALINA ISLAND LIVING PARKS AND RECREATION	Y	Y	
421	LAKE AQUATICS - EMT CERTIFICATE	Y	Y	
422	LAKE LIFEGUARD - EMT CERTIFIED	Y	Y	
423	UNDERWATER RECOVERY - PARKS AN RECREATION	Y	Y	
424	BASIC ABMDI REGISTRY CERTIFICATION	Y	N	
425	ABMDI BOARD CERTIFICATION	Y	N	
426	ASSESSOR REPRESENTATIVE	Y	Y	
427	AUDITOR APPRAISER	Y	Y	
428	APPRAISER FIELD TRAINER	Y	Y	
429	SPECIAL VICTIMS BUREAU	Y	N	
430	ASST. DIRECTOR - PUBLIC SOCIAL SERVICES	Y	N	
431	LEGISLATION CONSULTANT - DPSS	Y	Y	
432	DEPUTY DISTRICT DIRECTOR TRAINEE	Y	N	
433	TWELVE LEVEL BONUS	Y	Y	
434	DEPUTY SHERIFF FIELD TRAINING OFFICER	Y	Y	
435	SENIOR FIELD TRAINING OFFICER, 12 MONTHS	Y	Y	
436	MASTER FIELD TRAINING OFFICER LEVEL 1, 18 MONTHS	Y	Y	
437	MASTER FIELD TRAINING OFFICER LEVEL 2, 30 MONTHS	Y	Y	
438	PATROL AND CUSTODY TRAINING - 8TH STEP	Y	Y	
439	DEPUTY SHERIFF CUSTODY TRAINING OFFICER	Y	N	
440	TACTICAL FLIGHT DEPUTY	Y	Y	
441	CATALINA ISLAND LIVING - SHERIFF	Y	N	
442	COOKS, BAKERS, BUTCHERS BONUS	Y	Y	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
443	DEPUTY SHERIFF-LEVEL I BONUS	Y	Y	
444	DEPUTY SHERIFF - LEVEL II BONUS	Y	Y	
444A	DEPUTY SHERIFF LEVEL II BONUS AT FIRST APPOINTMENT	Y	Y	
444B	DEPUTY SHERIFF LEVEL II BONUS AFTER ONE YEAR	Y	Y	
444C	DEPUTY SHERIFF LEVEL II BONUS AFTER TWO YEARS	Y	Y	
444D	DEPUTY SHERIFF LEVEL II BONUS AFTER THREE YEARS MAXIMUM	Y	Y	
445	DEPUTY SHERIFF SPECIAL ENFORCEMENT/CANINE DETAIL	Y	N	
446	EXPLOSIVES DETAIL BONUS	Y	Y	
447	HELICOPTER DETAIL	Y	Y	
449	SENIOR COOK BONUS - SHERIFF	Y	Y	
450	SHERIFF OUT OF CLASS BONUS	Y	N	
451	UNDERWATER RECOVERY - SHERIFF	Y	Y	
452	SUPERVISORY BONUS	Y	Y	
453	SERGEANT-AT-ARMS BOARD OF SUPERVISOR	Y	N	
454	SHERIFF INTERNAL EQUITY	Y	Y	
455	MOTORCYCLE PATROL UNIT BONUS	Y	Y	
456	TRAINING OFFC/INVESTIGATOR/K-9 BONUS	Y	N	
457	PATROL STATION RETENTION BONUS	Y	Y	
458	ACTING CAPACITY BONUS	Y	N	
459	SHERIFF'S STATION JAILER BONUS	Y	Y	
460	SHERIFF - MAINTENANCE WORKER	Y	Y	
461	SHERIFF BUSINESS MACHINE TECHNICIAN	Y	N	Obsolete
462	MANPOWER SHORTAGE-SHERIFF CATALINA ISLAND	Y	Y	
463	DRINKING WATER TREATMENT & DISTRIBUTION	Y	Y	
464	STATE OF CALIF STRUCTURAL ENGINEER LICENSE BONUS	Y	N	
465	REHABILITATION INSPECTOR-PUBLIC WORKS	Y	N	Obsolete
466	SEWER MAINTENANCE ASSIGNMENT	Y	Y	
467	UNDERGROUND STORM DRAIN ASSIGNMENT	Y	Y	
468	LICENSED LAND SURVEYOR BONUS	Y	N	
469	LICENSED REGISTERED TRAFFIC ENGINEER BONUS	Y	N	
470	BUSINESS LICENSE LIAISON	Y	N	Obsolete
471	LAW ENFORCEMENT TECH (LET) DISPATCHER	Y	N	
472	FIELD RESPONSE RETENTION	Y	N	
473	PILOT / ADVANCE FLIGHT INSTRUCTOR	Y	N	
474	PILOT / BASIC FLIGHT INSTRUCTOR/FIXED WING PILOT	Y	N	
475	CERTIFICATION BONUS - LACERA	Y	N	
480	SUPERIOR COURT CLERK BONUS	Y	N	Obsolete
481	COURT REPORTERS REALTIME CERTIFICATION	Y	N	
482	JUDICIAL ASSISTANT BONUS	Y	N	
483	REALTIME WRITING BONUS	Y	N	
484	GEOTECHNICAL LICENSE BONUS	Y	N	
485	SUP CRT EXEC OFFICER ADDITIONAL COMPENSATION	Y	N	
486	PLANS EXAMINER CERTIFICATION	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
487	REGISTRATION - LICENSE BONUS	Y	N	
488	BUILDING ENGINEERING INSPECTOR BONUS	Y	N	
489	ORAL SURGERY NON-STANDARD ASSIGNMENT BONUS (DHS DENTAL SPECIALIST – MAXILLOFACIAL)	Y	N	Pay code not yet implemented by County; BOR Date 9/4/2024
490	SENIOR COOK - PROBATION	Y	Y	
491	GROUP SUPERVISOR - PROBATION	Y	Y	
492	HEAD COOK - PROBATION	Y	Y	
493	SENIOR PROBATION DIRECTOR-JUVENILE HALL ASSIGNMENT	Y	N	
494	BUREAU CHIEF, PROBATION -DETENTION SERVICES BUREAU	Y	N	
495	PROBATION DIRECTOR-ADMIN RESP./FOOTHILL JUV AREA	Y	N	
496	PROBATION ADDITIONAL ASSIGNMENT	Y	Y	
497	INSTITUTIONS ASSIGNMENT	Y	Y	
498	PROBATION DIRECTOR-CHALLENGER YOUTH CENTER	Y	N	
499	SPECIAL ENFORCEMENT OPERATIONS	Y	N	
500	RELOCATION REIMBURSEMENT - NONTAXABLE	N	N	12/31/2017
501	BOARD OF RETIREMENT CASE REVIEW	Y	N	
502	RELOCATION ALLOWANCE	N	N	
503	UNIFORM ALLOWANCE	Y	N	
504	NIGHT SHIFT DIFFERENTIAL	Y	N	
504MH	NIGHT SHIFT DIFFERENTIAL MENTAL HEALTH	Y	N	
504NH	NIGHT SHIFT DIFFERENTIAL- RELIEF NURSE HOLIDAY NITE	Y	N	
505	CORONER'S INQUEST REPORTER	Y	N	
506	ALLOWANCE IN LIEU OF VEHICLE USE	Y	N	
507	CO-GENERATION MAINTENANCE	Y	N	
508	HENNINGER FLATS WATCHMAN	Y	N	
509	FREEZER WORK	Y	N	
510	DEPARTMENT HEAD MERIT	Y	N	
511	BOARD OF SUPERVISORS PERFORMANCE LUMP SUM	Y	N	
512	FIRE SUPPRESSION TRANSPORTATION TRUCK DRIVER	Y	N	
513	BARG UNIT 201 MOU LUMP SUM BONUS	Y	N	
514	BACKHOE OPERATOR	Y	N	
515	WEEKEND BONUS	Y	N	
515HS	WEEKEND BONUS- HS EMPLOYEES ONLY	Y	N	
516	EXPLOSIVES WORK	Y	N	
517	EVENING SHIFT DIFFERENTIAL	Y	N	
517MH	EVENING SHIFT DIFFERENTIAL MENTAL HEALTH	Y	N	
517NH	EVENING SHIFT DIFFERENTIAL-RELIEF NURSE HOLIDAY EVENING	Y	N	
518	POWER EQUIPMENT REPAIR, SNOW CONDITIONS	Y	N	
519	ENGINEERING EMPLOYEES, HAZARD PAY	Y	N	
520	HOME CARE COMPENSATION	Y	N	
521	TAX PENALTY REIMBURSEMENT	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
522	CUSTODIAN ACTING AS WATCHMAN	Y	N	
523	HYDROELECTRIC OPERATIONS	Y	N	
524	ON CALL FOR COURT APPEARANCE	N	N	
525	CONTRACTING & PRODUCTIVITY IMPROVE INCNTV FOR MNGR	Y	N	
526	ENVIRONMENTAL EMERGENCY REPSONSE TEAM ASSIGNMENT	N	N	
527	RELIEF DAM OPERATOR, ON CALL	N	N	
528	WEBCOM PRESS OPERATOR	Y	N	
529	POWER EQUIPMENT OPERATOR, FIRE SUPPRESSION	Y	N	
530	EMS CLASS A LICENSE	N	N	
531	STANDBY (*Pensionable prior to 1/1/2013)	N*	N	
531CC	STANDBY CRITICAL CARE	N	N	
531MF	STANDBY- MAXILLOFACIAL	N	N	
531SP	STANDBY AUTH FOR SHERIFF & PUBLIC WRKS DEPTS ONLY BU 411/412 (*Pensionable prior to 1/1/2013)	N*	N	
532	ADDITIONAL RESPONSIBILITIES AND EXCEPTNL PERFORMNC	Y	N	
533	POWER SWEEPER OPERATOR IN EMERGENCY CONDITIONS	Y	N	
534	POWER PLANT RELIEF ENGINEER	Y	N	
535	CLINIC PHYSICIAN FIRST 90 MINUTE RATE (SUPPLEMENT TO 099)	Y	N	
536	CONSULTING SPEC, MD & MNLT HEALTH CONSLT, 1ST&5TH	Y	N	
537	HOMELESS ENCAMPMENT ASSIGN	N	N	
538	RN ASSIGNED AS ACTING OR RELIEF CHARGE NURSE	Y	N	
539	RN WEEKEND DIFFERENTIAL	Y	N	
540	RELIEF NURSE HOLIDAY DIFFERENTIAL	Y	N	
541	RELIEF NURSE WEEKEND DIFFERENTIAL	Y	N	
542	EMERGENCY WORKPLACE DIFFERENTIAL	N	N	
543	CALL BACK EXTRA COMPENSATION	N	N	
544	APPRAISERS LAUNDRY AND DRY CLEANING ALLOWANCE	Y	N	
545	HEAVY DUTY TOW TRUCK DRIVER	Y	N	
546	SLURRY SEAL TRUCK_DRIVER	Y	N	
547	MOU LUMP SUM (INC IN REG OT)	Y	N	
547HS	DHS MISC LUMP SUM (INC IN REG OT)	Y	N	
548	LIFEGUARD PARAMEDIC - RELIEF	Y	N	
549	HANDLING OF HAZARD CHEMICALS	Y	N	
550	INCENTIVE AWARDS FOR MEDI-CAL REIMBRMNTS/HEALTH SR	Y	N	Obsolete
551	GROUP INCENTIVE AWARD, TREASURER TAX COLLECTOR	Y	N	Obsolete
552	STANDBY - EMERGENCY ROLL OUT PROGRAM (*Pensionable prior to 1/1/2013)	N*	N	
553	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	Y	N	
554	PIONEER EXCAVTN, TUNNEL OPERATNS, FIRE SUPP, SNOW	Y	N	
555	SCAFFOLD OR SWING STAGE, 30 FEET ABOVE GRADE	Y	N	

Current List of Pay Codes

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556	HIGH SCALE AND RIGGING OPERATIONS, GENERAL	Y	N	
557	EVENING SHIFT, MED TECH	Y	N	
558	NIGHT SHIFT, MED TECH	Y	N	
559	MISCELLANEOUS LUMP SUM INCLUDED IN REG OT	N	N	
560	MISCELLANEOUS LUMP SUM NOT INCLUDED IN REG OT	N	N	
561	HOURS PAID BUT NOT WORKED	N	N	
562	MENTAL HEALTH ALERT & PSYCH MOB RESP TEAM STDBY	N	N	
563	RELIEF DAM OPERATIONS STANDBY	N	N	
564	TUITION REIMBURSEMENT	N	N	
565	PARAMEDIC RECERTIFICATION BONUS	Y	N	
565A	PARAMEDIC RECERTIFICATION BONUS-ELIGIBILITY INDICATOR	Y	N	
566	QUALIFIED FOR HAZARD MATERIAL OVERTIME CALC	N	N	
566A	QUALIFIED FOR HAZARD MATERIAL OT CALC-ELIGIBILITY INDICATOR	N	N	
567	DEPUTY SHERIFF RESERVE ANNUAL COMPENSATION	Y	N	
568	ASSESSMENT APPEALS 2ND SESSION PAY	Y	N	
568A	ASSESSMENT APPEALS 3RD SESSION PAY	Y	N	
569	PHYSICIANS LOAN REPAYMENT PROGRAM	N	N	
570	HOME CARE PROGRAM STANDBY (*Pensionable prior to 1/1/2013)	N*	N	
571	CSW LICENSURE SUPERVISION	Y	N	
572	MOU LUMP SUM BONUS	Y	N	
572CR	MOU LUMP SUM - CHIEF RESIDENT BONUS	N	N	
572ED	MOU LUMP SUM EDUCATIONAL BONUS	N	N	
572HA	MOU LUMP SUM HOUSING ALLOWANCE	N	N	
572WI	MOU LUMP SUM 1115 WAIVER INCENTIVE	N	N	
573	TUITION REIMBURSEMENT - NONTAXABLE	N	N	
574	STANDBY - INS WITNESS PROGRAM (*Pensionable prior to 1/1/2013)	N*	N	
575	WASTEWATER PLANT RELIEF BONUS	Y	N	
576	SOLO DAILY EARNINGS	Y	N	
577	INTERPRETER HALF DAY BONUS - SUP CT	Y	N	
578	ER ATTENDING PHYSICIAN - DAY RATE	Y	N	
579	ER ATTENDING PHY/-WKDY EVE/WKND HOL DAY	Y	N	
580	ER ATTENDING PHY/-WKDY NITE/WKND HOL EVE NITE	Y	N	
581	SWIM PROFICIENCY BONUS	Y	N	
582	INTERPRETER REGULAR MULTIPLE LANGUAGE SAME DAY	Y	N	
583	INTERPRETER-HOURLY/DAILY MULT LANG SAME DAY	Y	N	
584	PHYSICIAN STIPENDS	Y	N	
585	ISA TREE WORKER CERTIFICATION	Y	N	
586	ISA ARBORIST CREDENTIAL	Y	N	
587	ISA QUALIFIED TREE RISK ASSESSOR CREDENTIAL	Y	N	
588	ISA MUNICIPAL SPECIALIST CREDENTIAL	Y	N	
589	DMH SPECIALTY FIELD BASED BONUS	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
590	CONTINUING EDUCATION/ EQUIPMENT/TRAINING	Y	N	
591	LICENSE-CERTIFICATION REIMBURSEMENT	N	N	
592	SC RETENTION BONUS	Y	N	
593	SUPERIOR COURT COURT REPORTER - EQUIP (SB 154)	N	N	
594	SUPERIOR COURT SIGNING BONUS (COURT REPORTER - SB 154)	N	N	
595	SUPERIOR COURT - STUDENT LOAN	N	N	
596	SUPERIOR COURT FINDERS FEE (COURT REPORTER - (SB 154)	N	N	
597	CLINICAL PHARMACIST ASSIGNMENT/RESPONSIBILITIES	Y	N	
598	ELECTION WORKER STIPEND	N	N	
599	ON-CALL PAY, SC	N	N	
600	RN MOBILE INTENSIVE CARE CERT-SUB D	Y	N	
601	SPECIALTY CARE BONUS	Y	N	
602	DISPATCHER ASSIGNMENT	Y	N	
603	AUTOMOTIVE SERVICE EXCELLENCE CERTIFICATE	Y	N	
604	RN MOBILE INTENSIVE CARE CERTIFICATION	Y	N	
605	CUSTODIAN FLOOR WAXING BONUS	Y	N	
606	FIRE EQUIPMENT MECHANIC ASSIGNED FIELD REPAIR DUTY (†Under review as of 10/1/2018)	Y	N†	
606A	FIRE EQPMNT MCHNC ASSGND FIELD RPR DTY-ELIGIBILITY INDICATOR (†Under review as of 10/1/2018)	Y	N†	
607	SDPO ASSIGNED ACTING DIRECTOR IN A CAMP	Y	N	
608	BILINGUAL BONUS	Y	N	
609	RN ASSIGNED TO EMERGENCY ROOM	Y	N	
610	ANTELOPE VALLEY FIREFIGHTING CREW	Y	N	Obsolete
611	TREE TRIMMER SUPERVISOR, POWER OPERATIONS	Y	N	Obsolete
612	SHOOTING BONUS, EXPERT	Y	N	
613	SHOOTING BONUS, DISTINGUISHED EXPERT	Y	N	
614	SHOOTING BONUS, MARKSMAN	Y	N	
615	SHOOTING BONUS, SHARPSHOOTER	Y	N	
616	ANTELOPE VALLEY QUARTERS, ON FIRE CALL	Y	N	Obsolete
617	CLINIC NURSE ASSIGNED TO PROBATION CAMP	Y	N	
618	TRANSPORTATION BUS DRIVER, SHERIFF	Y	N	
619	CERTIFIED ACCESS SPECIALIST CERTIFICATION	Y	N	
620	SAN GABRIEL DAM OPERATOR	Y	N	
621	NURSE RETENTION INCENTIVE	Y	N	
622	ADVANCED APPRAISER CERTIFICATION	Y	N	
623	ANIMAL CARE CONTROL ASSIGNMENT BONUS	Y	Y	
624	BILINGUAL ADDITIONAL BONUS, CHILDREN'S SOCIAL WORK	Y	N	
625	AGRICULTURE INSPECTORS ASSIGNED TO STANDARDIZATION	Y	N	
626	FIREFIGHTER PARAM. NOT ASSGND TO PARAM.	Y	Y	
627	DETENTION & TRANSPORTATION EXTRA SUPERVISION BONUS	Y	N	
628	BILINGUAL BONUS FOR OTHER THAN MONTHLY	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
628A	BILINGUAL BONUS FOR OTHER THAN MONTHLY-ELIGIBILITY INDICATOR	Y	N	
629	MORTUARY ATTENDANT AT LAC+USCMC	Y	N	
630	FIELD ASSIGNMENT BONUS	Y	N	
631	BILINGUAL BONUS-SUB D	Y	N	
632	MENTAL HEALTH WORKERS ASSIGNED SH, PB, CORR DETENTON FACL	Y	N	
633	RN ASSIGNED TO EMERGENCY ROOM SUB D- OBOLETE AS OF 4/1/2007	Y	N	4/1/2007
634	SUPERVISING DETENTION SERVICES OFFICER OF THE DAY	Y	N	
635	TRANSPORTATION DEPUTY BUS DRIVER, PROBATION	Y	N	
636	INCIDENTAL EXPENSE ALLOWANCE	Y	N	
637	PROFESSIONAL DEVELOPMENT EXPENSES	Y	N	
638	PROBATION TELECOM EQUIPMENT BONUS- OBSOLETE SINCE PRE- e HR	Y	N	3/31/2012
639A	NON-STANDARD ASSIGNMENT BONUS (PHYSICIAN SPECIALIST - LABOR & DELIVERY, INPATIENT FACILITIES)	Y	N	Pay code not yet implemented by County; BOR Date 9/4/2024
639B	NON-STANDARD ASSIGNMENT BONUS (PHYSICIAN SPECIALIST - RADIOLOGY)	Y	N	Pay code not yet implemented by County; BOR Date 9/4/2024
640	CHILDRENS SERVICES ERCP RETENTION	Y	N	
641	SHOOTING BONUS, EXPERT - RESERVE	Y	N	
642	SHOOTING BONUS, DISTINGUISHED EXPERT - RESERVE	Y	N	
643	SHOOTING BONUS, MARKSMAN - RESERVE	Y	N	
644	SHOOTING BONUS, SHARPSHOOTER - RESERVE	Y	N	
645	EMERGENCY ROOM PREMIUM	Y	N	
646	EMERGENCY ROLL OUT PROGRAM & SHIFT BONUS	Y	N	
647	BILINGUAL ADDITIONAL BONUS, PSYCH SOCIAL WORK	Y	N	
648	DEFIBRILLATION AIRWAY BONUS	Y	N	
649	MAMMOGRAPHY BONUS	Y	N	
650	JUDGE:PRESIDING JUDGE 4%	N	N	
651	MEAL REIMBURSEMENT-RESIDENTS	N	N	
652	MEAL REIMBURSEMENT-PLANT ENGINEERS	N	N	
653	ANIMAL CARE PAY/ CARE & MAINTENANCE	Y	N	
654	INTERMEDIATE POST, CORONER INVESTIGATORS	Y	N	
655	ADVANCED POST, CORONER INVESTIGATORS	Y	N	
657	SECURITY OPERATIONS UNIT BONUS	Y	Y	
660	DHS PRIMARY CARE BONUS	Y	N	
690	CELL PHONE STIPEND VOICE ONLY	N	N	
691	CELL PHONE STIPEND DATA ONLY	N	N	
692	CELL PHONE STIPEND VOICE AND DATA	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
694	CIVIC CENTER COMMUTER ALLOWANCE	Y	N	
694SC	SUP COURT CIVIC CENTER STIPEND	Y	N	
695	DEPARTMENT HEAD TRANSPORTATION ALLOWANCE	Y	N	
696	DEPARTMENT HEAD TRAFFIC MITIGATION ALLOWANCE	Y	N	
699W	FLEXIBLE WORK TIME EARNED	N	N	
700	PENSIONABLE OVERTIME	Y	N	
701	PAID OVERTIME	N	N	
702	PAID DOUBLE OVERTIME	N	N	
703	FLSA COMP TIME EARNED - ACCRUE FLSA PREMIUM	N	N	
704	FLSA COMP TIME - ACCRUE STRAIGHT PAY PREMIUM	N	N	
705	COMPENSATORY TIME EARNED	N	N	
710	DISASTER RELATED PAID OVERTIME	N	N	
711	DISASTER COMP TIME EARNED (ACCRUED)	N	N	
712	CONTRACT RELATED PAID OVERTIME	N	N	
713	ER PHYSICIAN OT - DAY RATE	N	N	
714	ER PHYSICIAN OT - WKDY EVE/WKND HOL DAY	N	N	
715	ER PHYSICIAN OT - WKDY NITE/WKND HOL EVE NITE	N	N	
720	SPECIAL EVENTS OVERTIME	N	N	
720F	SPECIAL EVENTS OVERTIME FLORES	N	N	
730	PREMIUM OVERTIME - SYSTEM PENSIONABLE	Y	N	
730F	PREMIUM FLORES OVERTIME - SYSTEM PENSIONABLE	Y	N	
731	PREMIUM OVERTIME - SYSTEM	N	N	
731F	PREMIUM FLORES OVERTIME - SYSTEM	N	N	
732	PREMIUM DOUBLE OVERTIME - SYSTEM	N	N	
732D	PREMIUM DOUBLE OVERTIME - SYSTEM	N	N	
733	PREMIUM OVERTIME - MANUAL	N	N	
733F	PREMIUM OVERTIME MANUAL FLORES	N	N	
745A	CALL BACK - TIER I	N	N	Pay code not yet implemented by County; BOR Date 9/4/2024
745B	CALL BACK - TIER II	N	N	Pay code not yet implemented by County; BOR Date 9/4/2024
746	CALL BACK ACTUAL	N	N	
746F	CALL BACK ACTUAL FLORES	N	N	
747	CALL BACK GUARANTEED	N	N	
747F	CALL BACK GUARANTEED FLORES	N	N	
775	SECONDARY OVERTIME	N	N	
776	ALTERNATE OVERTIME	N	N	
777	SECONDARY ASSIGNMENT OVERTIME	N	N	
778	OVERTIME - FIRE DEPT 56 HOUR	N	N	
779	SECONDARY OVERTIME - FIRE DEPT 56 HR	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
780	WORKDOWN OVERTIME - FIRE DEPT	N	N	
781	OVERTIME - FIRE DEPT_40 HR	N	N	
782	PLATOON/40 HR/DISPATCHER SCHED PREMIUM - SYSTEM	Y	Y	
782F	PLATOON/40 HR/DISPATCHER SCHED FLORES PREMIUM - SYSTEM	Y	Y	
783	DISPATCHER BRIEFING TIME	N	N	
784	40 HOUR CAMP - GUARANTEED PREMIUM	N	N	
78C	40 HOUR CAMP - GUARANTEED PREMIUM	N	N	
791	ORDERED OVERTIME	N	N	
793	COMPENSATED BRIEFING TIME - SYSTEM	N	N	
796	ORDERED FLSA COMP TIME EARN - ACCR FLSA PREM	N	N	
799	FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS	N	N	
79C	FLEX REG HOURS BETWEEN 181 AND 192 FOR 40HR FIRE FIGHTERS	N	N	
804F	EXCESS PREMIUM - FLSA COMP TIME TAKEN FLORES	N	N	
ADJPY	EADJ Adjust Regular Pay	N	N	
DMPPE	DUMMY FRINGE FOR PENSIONABLE EARNINGS IN SUPP SYS	Y	N	
EEC	ESTIMATED EARNINGS CORRECTION-NONTAX-NONPENS	N	N	
ML043	ACTIVE MILITARY PAY	N	N	
OP001	SECTION 170 OVERTIME	N	N	
OP002	BASERATE OVERTIME	N	N	
OP003	PREMIUM OVERTIME	N	N	
OP004	SHOOTING BONUS	Y	N	
OP005	NON-PENSIONABLE STANDBY PAY (*Pensionable prior to 1/1/2013)	N*	N	
OP006	BILINGUAL BONUS	Y	N	
OP007	HAZARD PAY	Y	N	
OP008	PENSIONABLE MISCELLANEOUS EARNINGS	Y	N	
OP009	NON-PENSIONABLE MISCELLANEOUS EARNINGS	N	N	
OP013	TIME CERTIFICATE LUMPSUM	N	N	
OP014	LUMPSUM COMP TIME OFF	N	N	
OP017	NIGHT BONUS	Y	N	
OP018	CALL BACK	N	N	
OP028	MILEAGE	N	N	
OP029	PARKING REIMBURSEMENT	N	N	
OP030	UNIFORM ALLOWANCE	Y	N	
OP038	AUTO REIMBURSEMENT	Y	N	
OP040	SICK BUYBACK	Y	N	
OP044	TIME CERTIFICATE VACATION	N	N	
OP046	EMPLOYEE SUGGESTION	Y	N	
OP047	LUMPSUM 56-HOUR	N	N	
OP048	LUMPSUM VACATION 56-HOUR	N	N	
OP050	TRANSPORTATION ALLOWANCE	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
OP051	TRAFFIC MITIGATION	Y	N	
OP052	PROFESSIONAL DEVELOPMENT ALLOWANCE	Y	N	
OP053	TAXABLE PARKING ALLOWANCE	Y	N	
OP055	BUYBACK COMP TIME OFF	N	N	
OP056	FLSA PREMIUM OVERTIME	Y	Y	
OP057	HOLIDAY BUYBACK	Y	N	
OP058	MERIT BONUS	Y	N	
OP059	NON-PENSIONABLE STANDBY PAY	N	N	
OP060	TAXABLE TUITION REIMBURSEMENT	N	N	
OP067	ADVANCE DISABILITY RETIREMENT	N	N	
OP075	VACATION/HOLIDAY	N	N	
OP077	VACATION IN-LIEU-OF-PAY	N	N	
OP078	56-HOUR VACATION IN LEIU OF PAY	N	N	
OP091	NON-PENSIONABLE REGULAR EARNINGS	N	N	
OP098	REGULAR EARNINGS - NURSES	Y	N	
OP100	BACK AWARDS AND JUDGEMENTS - HZN EXCESS OF LMT-GROSS UP AMT	N	N	
OP101	ERRORS AND OMISSIONS - HZN EXCESS OF LIMIT - GROSS UP AMT	N	N	
OP102	BACK AWARDS AND JUDGEMENTS - SVG EXCESS OF LMT-GROSS UP AMT	N	N	
OP103	ERRORS AND OMISSIONS - SVG EXCESS OF LIMIT - GROSS UP AMT	N	N	
OP104	BACK AWARDS AND JUDGEMENTS - PSP EXCESS OF LMT-GROSS UP AMT	N	N	
OP105	ERRORS AND OMISSIONS - PSP EXCESS OF LIMIT - GROSS UP AMT	N	N	
OP110	NON-TAXABLE TUITION REIMBURSEMENT	N	N	
OP135	LUMP SUM SEVERANCE	N	N	
OP651	MEAL REIMBURSEMENT	N	N	
OP653	ANIMAL CARE PAY	Y	N	
OP700	PENSIONABLE OVERTIME	Y	N	
OP730	PENSIONSABLE PREMIUM OVERTIME	Y	N	
OP904	ELECTIVE ANNUAL LEAVE BUYBACK	N	N	
OP911	VACATION BUYBACK	Y	N	
PC010	010 EARNED SALARY ADVANCE CONVERSION	N	N	
PC011	011 VACATION PAY ADVANCE CONVERSION	N	N	
PC019	PART PAY SICK - CONVERSION	N	N	
PC025	025 UNDERPAYMENT ADVANCE CONVERSION	N	N	
PC036	036 FLEX EARNINGS CONVERSION	N	N	
PE803	EXCESS STRAIGHT - FLSA COMP TIME TAKEN	N	N	
PE804	EXCESS PREMIUM - FLSA COMP TIME TAKEN	N	N	
PE806	EXCESS STRAIGHT - FY93 FLSA COMP TIME TAKEN	N	N	
PE807	EXCESS PREMIUM - FY93 FLSA COMP TIME TAKEN	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
PE813	CAPE - EXCESS STRAIGHT - FY93 FLSA COMP TIME TAKEN	N	N	
PE814	CAPE - EXCESS PREMIUM - FY93 FLSA COMP TIME TAKEN	N	N	
PF004	MEGAFLEX PENSIONABLE CONTRIBUTION	Y	N	
PF007	FLEX PENSIONABLE CONTRIBUTION	Y	N	
PF010	CHOICES PENSIONABLE CONTRIBUTION	Y	N	
PF013	OPTIONS PENSIONABLE CONTRIBUTION	Y	N	
PFA36	FLEX EARNINGS ADVANCE	N	N	
PG720	SPECIAL EVENTS OVERTIME - PREMIUM PORTION	N	N	
PG746	CALL BACK ACTUAL - PREMIUM PORTION	N	N	
PG747	CALL BACK GUARANTEED - PREMIUM PORTION	N	N	
PK003	NON-ELECTIVE LEAVE	Y	N	
PK011	SICK - 100%	Y	N	
PK012	HOLIDAY	Y	N	
PK021	VACATION	Y	N	
PK030	SPECIAL PAID LEAVE	Y	N	
PK031	APPRAISERS LEAVE	Y	N	
PK032	INTERN/RESIDENT LEAVE	Y	N	
PK061	PAID FAMILY LEAVE (PFL) REIMBURSEMENT	N	N	Pay code not yet implemented by County; BOR Date 9/4/2024
PK094	VACATION IN LIEU OF PAY	N	N	
PK096	SUPERIOR COURT VACATION IN LIEU OF PAY	N	N	
PK113	SICK PRE-71	Y	N	
PK801	COMPENSATORY TIME TAKEN	N	N	
PK802	PROTECTED COMPENSATORY TIME TAKEN	N	N	
PK803	FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK804	FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK805	FY93 COMPENSATORY TIME TAKEN	N	N	
PK806	FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK807	FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK808	DISASTER COMP TIME TAKEN	N	N	
PK810	CALL BACK ACCRUE - STRAIGHT TAKEN	N	N	
PK811	CALL BACK GUARANTEED CTO - BUY BACK	N	N	
PK812	DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PK813	CAPE-FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PK814	CAPE-FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PK815	DFR 1 YR-FLSA COMPENSATORY STRT TIME- USAGE	N	N	
PK816	DFR 2 YRS-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PK818	DFR 1 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PK819	DFR 2 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PK821	DFR 1 YR- CALL BACK - STRAIGHT USAGE	N	N	
PK918	FY93-FIRE 56 HR-FLSA PREMIUM OVERTIME-BUY BACK	N	N	
PK919	FY93-FIRE 40 HR-FLSA PREMIUM OVERTIME-BUY BACK	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
PKN03	SC ADDITIONAL NON-ELECTIVE LEAVE - YEAREND NON-PENSIONABLE	N	N	
PKN21	SC ADDITIONAL VACATION YEAREND PAYOUT NON-PENSIONABLE	N	N	
PKP11	SICK - 100% BUYBACK FOR 56 HOUR PROBATION EMPLOYEES	Y	N	
PKP21	VACATION BUYBACK FOR 56 HOUR PROBATION EMPLOYEES	Y	N	
PO002	ELECTIVE LEAVE TERM PAY OFFSET	N	N	
PO699	FLEXIBLE WORK SCHEDULE	N	N	
PO703	STRAIGHT PAY OFFSET-FLSA COMP TIME EARNED - ACCRUE FLSA PREM	N	N	
PO704	STRAIGHT PAY OFFSET-FLSA COMP TIME - ACCRUE STR PAY PREM	N	N	
PO705	STRAIGHT PAY OFFSET-COMPENSATORY TIME EARNED	N	N	
PO711	STRAIGHT PAY OFFSET-DISASTER COMP TIME EARNED (ACCRUED)	N	N	
PO796	STRAIGHT PAY OFFSET-ORDERD FLSA COMP TM EARN-ACCR FLSA PREM	N	N	
PP001	SECTION 170 OVERTIME	N	N	
PP002	BASERATE OVERTIME	N	N	
PP003	PREMIUM OVERTIME	N	N	
PP004	SHOOTING BONUS	Y	N	
PP005	STANDBY PAY- NON PENSIONABLE (*Pensionable prior to 1/1/2013)	N*	N	
PP006	BILINGUAL BONUS	Y	N	
PP007	HAZARD PAY	Y	N	
PP008	MISCELLANEOUS EARNINGS-PENSIONABLE	Y	N	
PP009	MISCELLANEOUS EARNINGS-NON-PENSIONABLE	N	N	
PP013	TIME CERTIFICATE LUMP SUM	N	N	
PP014	LUMP SUM COMP TIME OFF	N	N	
PP017	NIGHT BONUS	Y	N	
PP018	CALL BACK	N	N	
PP028	MILEAGE REIMBURSEMENT	N	N	
PP029	PARKING REIMBURSEMENT	N	N	
PP030	UNIFORM ALLOWANCE	Y	N	
PP032	EARNINGS - DECEASED EMPLOYEE	N	N	
PP038	AUTO REIMBURSEMENT	Y	N	
PP040	SICK BUYBACK	Y	N	
PP044	TIME CERTIFICATE VACATION	N	N	
PP046	EMPLOYEE SUGGESTION	Y	N	
PP047	LUMP SUM 56-HOUR	N	N	
PP048	LUMP SUM VACATION 56-HOUR	N	N	
PP050	TRANSPORTATION ALLOWANCE	Y	N	
PP051	TRAFFIC MITIGATION	Y	N	
PP052	PROFESSIONAL DEVELOPMENT ALLOWANCE	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
PP053	TAXABLE PARKING ALLOWANCE	Y	N	
PP055	BUYBACK COMP TIME OFF	N	N	
PP056	FLSA PREMIUM OVERTIME	Y	Y	
PP057	HOLIDAY BUYBACK	Y	N	
PP058	MERIT BONUS	Y	N	
PP059	STANDBY PAY-NON-PENSIONABLE	N	N	
PP060	TAXABLE TUITION REIMBURSEMENT	N	N	
PP067	ADVANCE DISABILITY RETIREMENT	N	N	
PP075	VACATION/HOLIDAY	N	N	
PP077	VACATION IN-LIEU-OF-PAY	N	N	
PP078	56-HOUR VACATION IN LEIU OF PAY	N	N	
PP091	REGULAR EARNINGS-NON-PENSIONABLE	N	N	
PP098	REGULAR EARNINGS - NURSES	Y	N	
PP110	NON-TAXABLE TUITION REIMBURSEMENT	N	N	
PP651	MEAL REIMBURSEMENT	N	N	
PP653	ANIMAL CARE PAY	Y	N	
PP700	PENSIONABLE OVERTIME	Y	N	
PP730	PENSIONABLE PREMIUM OVERTIME	Y	N	
PP904	ELECTIVE ANNUAL LEAVE BUYBACK	N	N	
PP911	VACATION BUYBACK	Y	N	
PPC36	FLEX EARNINGS - CHOICES	N	N	
PPF36	FLEX EARNINGS - FLEX	N	N	
PPM36	FLEX EARNINGS - MEGAFLEX	N	N	
PPO36	FLEX EARNINGS - OPTIONS	N	N	
PPRB2	RETIREE - REPLACEMENT BENEFITS PLAN (LACERA) - NO HIT	N	N	
PPRBP	RETIREE - REPLACEMENT BENEFITS PLAN (LACERA)	N	N	
PS720	SPECIAL EVENTS OVERTIME - STRAIGHT PORTION	N	N	
PS746	CALL BACK ACTUAL - STRAIGHT PORTION	N	N	
PS747	CALL BACK GUARANTEED - STRAIGHT PORTION	N	N	
PT002	ELECTIVE LEAVE	N	N	
PT003	NON-ELECTIVE LEAVE	N	N	
PT006	DONATED SICK 100% LEAVE - USAGE	N	N	
PT008	SICK LEAVE EARNED AT MTA/ATTORNEY	N	N	
PT011	SICK - 100%	N	N	
PT012	HOLIDAY	N	N	
PT021	VACATION	N	N	
PT030	SPECIAL PAID LEAVE	N	N	
PT031	APPRAISERS LEAVE	N	N	
PT032	INTERN/RESIDENT LEAVE	N	N	
PT046	JUDICIAL ASSISTANT SPECIAL PAID LEAVE	N	N	
PT061	PAID FAMILY LEAVE (PFL) TERMINATION PAY	N	N	Pay code not yet implemented by County; BOR Date 9/4/2024

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
PT081	BANK HOLIDAY	N	N	
PT082	BANK VACATION	N	N	
PT094	VACATION IN LIEU OF PAY	N	N	
PT096	SUPERIOR COURT VACATION IN LIEU OF PAY	N	N	
PT113	SICK PRE-71	N	N	
PT699	FLEXIBLE WORK TIME EARNED	N	N	
PT801	COMPENSATORY TIME TAKEN	N	N	
PT802	PROTECTED COMPENSATORY TIME TAKEN	N	N	
PT803	FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT804	FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT805	FY93 COMPENSATORY TIME TAKEN	N	N	
PT806	FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT807	FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT808	DISASTER COMP TIME TAKEN	N	N	
PT810	CALL BACK ACCRUE - STRAIGHT TAKEN	N	N	
PT811	CALL BACK GUARANTEED CTO - TERMINATION	N	N	
PT812	DFR 1 YR - NON-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PT813	CAPE-FY93 FLSA COMP TIME TAKEN - STRAIGHT	N	N	
PT814	CAPE-FY93 FLSA COMP TIME TAKEN - PREMIUM	N	N	
PT815	DFR 1 YR-FLSA COMPENSATORY STRT TIME- USAGE	N	N	
PT816	DFR 2 YRS-FLSA COMPENSATORY STRT TIME - USAGE	N	N	
PT817	YTD-FLSA PREMIUM OVERTIME USAGE	N	N	
PT818	DFR 1 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PT819	DFR 2 YR-FLSA PREMIUM OVERTIME USAGE	N	N	
PT820	YTD- CALL BACK - STRAIGHT USAGE	N	N	
PT821	DFR 1 YR- CALL BACK - STRAIGHT USAGE	N	N	
PTNHT	HOLD CURRENT ACCRL-NON-ELECTIVE LVE-TERMINATION USAGE	N	N	
PTVAT	SUPERIOR COURT, RESERVE VACATION -TERMINATION USAGE	N	N	
PTVPT	SUPERIOR CT, PRIOR YR RSRV VACATION-TERMINATION USAGE	N	N	
RP001	SECTION 170 OVERTIME - OFFSET	N	N	
RP002	BASERATE OVERTIME - OFFSET	N	N	
RP003	PREMIUM OVERTIME - OFFSET	N	N	
RP004	SHOOTING BONUS - OFFSET	Y	N	
RP005	NON-PENSIONABLE STANDBY PAY - OFFSET (*Pensionable prior to 1/1/2013)	N*	N	
RP006	BILINGUAL BONUS - OFFSET	Y	N	
RP007	HAZARD PAY - OFFSET	Y	N	
RP008	PENSIONABLE MISCELLANEOUS EARNINGS - OFFSET	Y	N	
RP009	NON-PENSIONABLE MISCELLANEOUS EARNINGS - OFFSET	N	N	
RP013	TIME CERTIFICATE LUMP SUM - OFFSET	N	N	
RP014	LUMP SUM COMP TIME OFF - OFFSET	N	N	
RP017	NIGHT BONUS - OFFSET	Y	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL \$31461	PEPRA \$7522.34	Expiration Date/Notes
RP018	CALL BACK - OFFSET	N	N	
RP028	MILEAGE - OFFSET	N	N	
RP029	PARKING REIMBURSEMENT - OFFSET	N	N	
RP030	UNIFORM ALLOWANCE - OFFSET	Y	N	
RP038	AUTO REIMBURSEMENT - OFFSET	Y	N	
RP03P	PREMIUM OVERTIME - SYSTEM - OFFSET	N	N	
RP040	SICK BUYBACK - OFFSET	Y	N	
RP044	TIME CERTIFICATE VACATION - OFFSET	N	N	
RP046	EMPLOYEE SUGGESTION - OFFSET	Y	N	
RP047	LUMPSUM 56-HOUR - OFFSET	N	N	
RP048	LUMPSUM VACATION 56-HOUR - OFFSET	N	N	
RP050	TRANSPORTATION ALLOWANCE - OFFSET	Y	N	
RP051	TRAFFIC MITIGATION - OFFSET	Y	N	
RP052	PROFESSIONAL DEVELOPMENT ALLOWANCE - OFFSET	Y	N	
RP053	TAXABLE PARKING ALLOWANCE - OFFSET	Y	N	
RP055	BUYBACK COMP TIME OFF - OFFSET	N	N	
RP056	FLSA PREMIUM OVERTIME - OFFSET	Y	Y	
RP057	HOLIDAY BUYBACK - OFFSET	Y	N	
RP058	MERIT BONUS - OFFSET	Y	N	
RP059	NON-PENSIONABLE STANDBY PAY - OFFSET	N	N	
RP060	TAXABLE TUITION REIMBURSEMENT - OFFSET	N	N	
RP067	ADVANCE DISABILITY RETIREMENT - OFFSET	N	N	
RP075	VACATION/HOLIDAY - OFFSET	N	N	
RP077	VACATION IN-LIEU-OF-PAY - OFFSET	N	N	
RP078	56-HOUR VACATION IN LEIU OF PAY - OFFSET	N	N	
RP090	VOLUNTARYTIME OFF - OFFSET	Y	Y	
RP091	NON-PENSIONABLE REGULAR EARNINGS - OFFSET	N	N	
RP098	REGULAR EARNINGS - NURSES - OFFSET	Y	N	
RP110	NON-TAXABLE TUITION REIMBURSEMENT - OFFSET	N	N	
RP135	LUMP SUM SEVERANCE - OFFSET	N	N	
RP56P	PLATOON/40 HR/DISPATCHER SCHED PREMIUM - SYSTEM - OFFSET	Y	Y	
RP651	MEAL REIMBURSEMENT - OFFSET	N	N	
RP653	ANIMAL CARE PAY - OFFSET	Y	N	
RP700	PENSIONABLE OVERTIME - OFFSET	Y	N	
RP730	PENSIONSABLE PREMIUM OVERTIME - OFFSET	Y	N	
RP73P	PREMIUM OVERTIME - SYSTEM PENSIONABLE - OFFSET	Y	N	
RPFL0	PREMIUM OVERTIME - SYSTEM PENSIONABLE - FLORES 730 - OFFSET	Y	N	
RPFL1	PREMIUM OVERTIME - NON -PENSIONABLE - FLORES 731 - OFFSET	N	N	
RPFL2	PLATOON/40 HR/DISPATCH SCHED PREM -SYSTEM-FLORES 782- OFFSET	Y	Y	
RPFL3	BASERATE OVERTIME FLORES-OFFSET	N	N	

Current List of Pay Codes

Pay Code	Pay Item Description	CERL §31461	PEPRA §7522.34	Expiration Date/Notes
RPFL4	CALL BACK FLORES-OFFSET	N	N	
RPFL5	PREMIUM OVERTIME FLORES-OFFSET	N	N	
RP904	ELECTIVE ANNUAL LEAVE BUYBACK - OFFSET	N	N	
RP911	VACATION BUYBACK - OFFSET	Y	N	
RPP08	MISCELLANEOUS EARNINGS-PRE/POST PEPRA PENSIONABLE -OFFSET	Y	Y	

**FOR INFORMATION ONLY**

November 19, 2024

TO: Each Trustee
Board of Retirement
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

FOR: December 4, 2024 Board of Retirement Meeting
December 11, 2024 Board of Investments Meeting

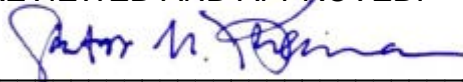
SUBJECT: MONTHLY TRUSTEE TRAVEL & EDUCATION REPORT – OCTOBER 2024

Attached for your review is the monthly Trustee Travel & Education Report. This report includes all events (i.e., attended and canceled) from the beginning of the fiscal year through October 2024.

Trustees attend monthly Board and Committee meetings at LACERA's office which are considered administrative meetings per the Trustee Travel Policy. In order to streamline report volume and information, these regular meetings are excluded from the monthly travel reports but are included in the quarterly travel expenditure reports.

Staff travel and education expenditure reports are provided to the Chief Executive Officer monthly and to the Boards quarterly.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Gabel
S. Rice
R. Contreras

TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2024 - 2025
OCTOBER 2024

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Nancy Durazo			
A	1 Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	10/14/2024 - 10/18/2024	Attended
V	- Edu - Southern New Hampshire University: Principles of Finance & Public Fiscal Management Weekly Course - VIRTUAL	07/01/2024 - 08/25/2024	Attended
	- Edu - Southern New Hampshire University: Policy Analysis and the Role of the Public Weekly Course - VIRTUAL	09/02/2024 - 10/27/2024	Attended
Trevor Fay			
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Mike Gatto			
A	1 Edu - 2024 SACRS UC Berkeley Public Pension Investment Management Program - Berkeley CA	07/14/2024 - 07/17/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Elizabeth Ginsberg			
A	1 Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	10/14/2024 - 10/18/2024	Attended
B	- Edu - Pathways for Women Conference 2024 - Anaheim CA	08/26/2024 - 08/27/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Vivian Gray			
A	1 Edu - 2024 Korie Global Summit: What Matters Now in 2024: Trends and Insights for Tomorrow - Coral Gables FL	07/17/2024 - 07/19/2024	Attended
	2 Edu - CII 2024 Fall Conference - Brooklyn NY	09/09/2024 - 09/11/2024	Attended
	3 Edu - New America Alliance International Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Attended
	4 Edu - PRI in Person 2024 - Toronto, Canada	10/08/2024 - 10/10/2024	Attended
B	- Admin - SACRS Board of Directors - Sacramento CA	09/16/2024 - 09/16/2024	Attended
Jason Green			
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Patrick Jones			
A	1 Edu - IDAC 2024 Annual Summit - Broomfield CO	09/24/2024 - 09/26/2024	Attended
	2 Edu - NACD Directors Summit 2024 - Washington, DC	10/06/2024 - 10/09/2024	Attended
	3 Edu - Goldman Sachs the Garland Summit: Enduring Legacy - New York City NY	10/09/2024 - 10/10/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended

**TRUSTEE TRAVEL AND EDUCATION REPORT
FOR FISCAL YEAR 2024 - 2025
OCTOBER 2024**

Attendee	Purpose of Travel - Location	Event Dates	Travel Status
Aleen Langton			
B	- Edu - NCPERS Accredited Fiduciary Program Modules 1 & 2: Governance & Finance - Palm Springs CA	10/26/2024 - 10/27/2024	Attended
	- Admin - Trustee Business Meeting - Pasadena CA	10/30/2024 - 10/30/2024	Attended
Debbie Martin			
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/17/2024 - 07/19/2024	Attended
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
X	- Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA	10/14/2024 - 10/18/2024	Canceled
Nicole Mi			
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA	07/17/2024 - 07/19/2024	Attended
	2 Edu - New America Alliance International Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Attended
	3 Edu - 2024 PPI Executive Seminar and Asia Roundtable - Hong Kong	10/20/2024 - 10/25/2024	Attended
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA	07/10/2024 - 07/11/2024	Attended
	- Edu - Pathways for Women Conference 2024 - Anaheim CA	08/26/2024 - 08/27/2024	Attended
	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	- Edu - Saxena White Women's Alliance Luncheon - Los Angeles CA	09/30/2024 - 09/30/2024	Attended
	- Edu - WIIN 10th Anniversary Event - Los Angeles CA	10/02/2024 - 10/02/2024	Attended
	- Edu - AAAIM Elevate 2024 - Los Angeles CA	10/08/2024 - 10/10/2024	Attended
Wayne Moore			
A	1 Edu - CII 2024 Fall Conference - Brooklyn NY	09/09/2024 - 09/11/2024	Attended
David Ryu			
A	1 Edu - 2024 PPI Executive Seminar and Asia Roundtable - Hong Kong	10/20/2024 - 10/25/2024	Attended
B	- Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	- Edu - AAAIM Elevate 2024 - Los Angeles CA	10/08/2024 - 10/10/2024	Attended

Category Legend:

- A - Pre-Approved/Board Approved Educational Conferences
- B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A
- C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.
- V - Virtual Event
- X - Canceled events for which expenses have been incurred.

**FOR INFORMATION ONLY**

November 19, 2024

TO: Trustees
Board of Retirement
Board of Investments

FROM: Ted Granger 
Chief Financial Officer

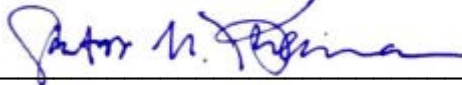
FOR: December 4, 2024 Board of Retirement Meeting
December 11, 2024 Board of Investments Meeting

SUBJECT: **FY 2024-2025 1ST QUARTER TRUSTEE TRAVEL & EDUCATION
EXPENDITURE REPORTS**

Attached for your review:

- (1) Trustee Travel & Education Expenditure Report which includes expenses for events between July 1, 2024 and September 30, 2024 excluding Regular Board and Committee Meetings.
- (2) Regular Board and Committee Meetings Expenditure Report for accumulated lodging and mileage reimbursed for events between July 1, 2024 and September 30, 2024.
- (3) The Trustee Cancellation & Credit Expenditures Report which includes credits and expenses associated with trip cancellations for FY 2021-2022 and FY 2023-2024. No credits remain for FY 2020-2021, 2022-2023 and Q1 FY 2024-2025.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras



**1ST QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2025
FOR EVENTS DURING JULY 2024 - SEPTEMBER 2024**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Nancy Durazo													
V -	Edu - Southern New Hampshire University: Principles of Finance & Public Fiscal Management Weekly Course - VIRTUAL - 07/01/2024 - 08/25/2024	Attended	\$1,485.00	\$1,485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Nancy Durazo:			\$1,485.00	\$1,485.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mike Gatto													
A 1	Edu - 2024 SACRS UC Berkeley Public Pension Investment Management Program - Berkeley CA - 07/14/2024 - 07/17/2024	Attended	\$4,810.36	\$3,000.00	\$1,182.84	\$306.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00	\$10.00
B -	Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA - 07/10/2024 - 07/11/2024	Attended	\$1,347.92	\$399.00	\$775.28	\$0.00	\$0.00	\$91.52	\$0.00	\$60.12	\$0.00	\$17.00	\$5.00
-	Admin - Board of Investments Offsite - Glendale CA - 09/10/2024 - 09/11/2024	Attended	\$62.04	\$0.00	\$0.00	\$0.00	\$0.00	\$62.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals for Mike Gatto:			\$6,220.32	\$3,399.00	\$1,958.12	\$306.96	\$234.56	\$153.56	\$0.00	\$60.12	\$0.00	\$93.00	\$15.00
Elizabeth Ginsberg													
B -	Edu - Pathways for Women Conference 2024 - Anaheim CA - 08/26/2024 - 08/27/2024	Attended	\$293.00	\$249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$0.00	\$0.00	\$0.00
-	Admin - Board of Investments Offsite - Glendale CA - 09/10/2024 - 09/11/2024	Attended	\$27.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.00	\$0.00	\$0.00	\$0.00
Totals for Elizabeth Ginsberg:			\$320.00	\$249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71.00	\$0.00	\$0.00	\$0.00



**1ST QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2025
FOR EVENTS DURING JULY 2024 - SEPTEMBER 2024**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Vivian Gray													
A	1 Edu - 2024 Koried Global Summit: What Matters Now in 2024: Trends and Insights for Tomorrow - Coral Gables FL - 07/17/2024 - 07/19/2024	Attended	\$2,777.84	\$0.00	\$637.14	\$1,769.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$167.50	\$20.00
	2 Edu - CII 2024 Fall Conference - Brooklyn NY - 09/09/2024 - 09/11/2024	Attended	\$3,448.38	\$0.00	\$0.00	\$2,518.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$334.00	\$25.00
	3 Edu - New America Alliance International Symposium - Mexico City, Mexico - 09/25/2024 - 09/26/2024	Attended	\$5,942.78	\$2,563.00	\$1,907.20	\$903.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$354.00	\$100.00
B	- Admin - SACRS Board of Directors - Sacramento CA - 09/16/2024 - 09/16/2024	Attended	\$801.40	\$0.00	\$445.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172.00	\$0.00
Totals for Vivian Gray:			\$12,970.40	\$2,563.00	\$2,989.52	\$5,191.66	\$1,053.72	\$0.00	\$0.00	\$0.00	\$0.00	\$1,027.50	\$145.00
Patrick Jones													
A	1 Edu - IDAC 2024 Annual Summit - Broomfield CO - 09/24/2024 - 09/26/2024	Attended	\$150.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA - 07/10/2024 - 07/11/2024	Attended	\$1,804.39	\$399.00	\$1,141.84	\$0.00	\$0.00	\$0.00	\$0.00	\$60.12	\$0.00	\$102.00	\$15.00
Totals for Patrick Jones:			\$1,954.39	\$549.00	\$1,141.84	\$0.00	\$86.43	\$0.00	\$0.00	\$60.12	\$0.00	\$102.00	\$15.00
Debbie Martin													
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA - 07/17/2024 - 07/19/2024	Attended	\$10,174.02	\$7,500.00	\$503.06	\$1,756.48	\$0.00	\$144.72	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00
Totals for Debbie Martin:			\$10,174.02	\$7,500.00	\$503.06	\$1,756.48	\$121.76	\$144.72	\$0.00	\$0.00	\$0.00	\$128.00	\$20.00



**1ST QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2025
FOR EVENTS DURING JULY 2024 - SEPTEMBER 2024**

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.	
Nicole Mi														
A	1 Edu - Harvard Business School Executive Education Program: Audit Committees in a New Era of Governance - Boston MA - 07/17/2024 - 07/19/2024	Attended	\$9,689.66	\$7,500.00	\$503.06	\$1,293.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$184.00	\$30.00	
	2 Edu - New America Alliance International Symposium - Mexico City, Mexico - 09/25/2024 - 09/26/2024	Attended	\$5,605.83	\$2,563.00	\$1,495.94	\$1,030.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$297.00	\$100.00	
B	- Edu - 2024 The Investment Diversity Exchange (TIDE) Spark - Laguna Niguel CA - 07/10/2024 - 07/11/2024	Attended	\$1,008.95	\$399.00	\$473.51	\$0.00	\$0.00	\$75.44	\$0.00	\$0.00	\$0.00	\$51.00	\$10.00	
	- Edu - Pathways for Women Conference 2024 - Anaheim CA - 08/26/2024 - 08/27/2024	Attended	\$514.64	\$199.00	\$164.33	\$0.00	\$0.00	\$36.98	\$0.00	\$57.33	\$0.00	\$52.00	\$5.00	
	- Edu - Saxena White Women's Alliance Luncheon - Los Angeles CA - 09/30/2024 - 09/30/2024	Attended	\$122.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$0.00	\$0.00	\$0.00	
Totals for Nicole Mi:			\$16,941.08	\$10,761.00	\$2,636.84	\$2,323.88	\$298.61	\$112.42	\$0.00	\$79.33	\$0.00	\$584.00	\$145.00	
Wayne Moore														
A	1 Edu - CII 2024 Fall Conference - Brooklyn NY - 09/09/2024 - 09/11/2024	Attended	\$5,785.82	\$0.00	\$3,002.38	\$2,334.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$192.50	\$20.00	
Totals for Wayne Moore:			\$5,785.82	\$0.00	\$3,002.38	\$2,334.38	\$236.56	\$0.00	\$0.00	\$0.00	\$0.00	\$192.50	\$20.00	
Cnt: 9			Grand Totals:	\$55,851.03	\$26,506.00	\$12,231.76	\$11,913.36	\$2,031.64	\$410.70	\$0.00	\$270.57	\$0.00	\$2,127.00	\$360.00

Category Legend:

A - Pre-Approved/Board Approved Educational Conferences

B - 1) Board Approved Administrative Meetings and 2) Pre-Approved Educational Conferences in CA where total cost is no more than \$3,000 provided that a Trustee may not incur over \$15,000 for all expenses of attending all such Educational Conferences and Administrative Meetings in a fiscal year per Trustee Travel Policy; Section III.A

C - Second of two conferences and/or meetings counted as one conference per Trustee Education Policy Section IV.C.2 and Trustee Travel Policy Section IV.

V - Virtual Event

X - Canceled events for which expenses have been incurred.



1ST QUARTER TRUSTEE
TRAVEL AND EDUCATION EXPENDITURE REPORT
FOR FISCAL YEAR 2025
FOR EVENTS DURING JULY 2024 - SEPTEMBER 2024

Cat	Purpose of Travel - Location - Travel Dates	Travel Status	Total Expense	Registration	Lodging	Airfare	Ground Transp.	Mileage	Porterage	Parking	Meals	Per Diem	Misc.
Trevor Fay													
	FYTD Lodging/Mileage (M):				\$0.00			\$0.00					
Mike Gatto													
	FYTD Lodging/Mileage (M):				\$232.06			\$69.54					
Shawn Kehoe													
	FYTD Lodging/Mileage (M):				\$403.38			\$0.00					
Nicole Mi													
	FYTD Lodging/Mileage (M):				\$256.67			\$0.00					
		Total of FYTD Lodging/Mileage (M):			\$892.11			\$69.54					

Category Legend:

M - Regular Board and Committee Meetings



**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2022
FOR EVENTS DURING JULY 2021 - JUNE 2022**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Alan Bernstein												
Edu - SuperReturn International Berlin - Berlin, Germany - 11/09/2021 - 11/12/2021 - Canceled	X	\$375.02	\$375.02	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$375.02	\$375.02	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
David Green												
Edu - 2021 CII Fall Conference - Chicago IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$387.13	\$0.00	\$0.00	\$387.13	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$387.13	\$0.00	\$0.00	\$387.13	\$0.00		\$0.00		\$0.00		\$0.00
Patrick Jones												
Edu - Duke University Executive Education Program - Corporate Social Responsibility - Durham NC - 09/23/2021 - 09/25/2021 - Host Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Shawn Kehoe												
Edu - 2021 Milken Institute Global Conference - Los Angeles CA - 10/17/2021 - 10/20/2021 - Canceled	X	\$23.96	\$0.00	\$23.96	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Edu - SACRS Fall Conference - Los Angeles CA - 11/09/2021 - 11/12/2021 - Canceled	X	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$143.96	\$120.00	\$23.96	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Joseph Kelly												
Edu - Global Investors Annual Meeting - New York NY - 12/13/2021 - 12/14/2021 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Keith Knox												
Edu - 2022 Milken Institute Global Conference - Los Angeles CA - 05/01/2022 - 05/04/2022 - Canceled	X	\$1,646.94	\$0.00	\$1,646.94	\$0.00	\$0.00	Yes	\$0.00		\$0.00		\$0.00
Attendee Totals:		\$1,646.94	\$0.00	\$1,646.94	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Les Robbins												
Edu - AHIP Health Conference - Las Vegas NV - 06/21/2022 - 06/23/2022 - Canceled	X	\$919.28	\$400.00	\$519.28	\$0.00	\$0.00	Yes	\$0.00		\$97.96	12/31/2040	\$0.00
Attendee Totals:		\$919.28	\$400.00	\$519.28	\$0.00	\$0.00		\$0.00		\$97.96		\$0.00

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Gina Sanchez												
Edu - 2021 CII Fall Conference - Chicago IL - 09/22/2021 - 09/24/2021 - Host Canceled	X	\$282.80	\$0.00	\$0.00	\$282.80	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$282.80	\$0.00	\$0.00	\$282.80	\$0.00		\$0.00		\$0.00		\$0.00
Herman Santos												
Edu - Global Investors Annual Meeting - New York NY - 12/13/2021 - 12/14/2021 - Canceled	X	\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Edu - NASP Southern California "Day of Education in Private Equity Conference" - Los Angeles CA - 03/23/2022 - 03/24/2022 - Cancelled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Attendee Totals:		\$4.99	\$4.99	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		\$0.00
Grand Totals:		\$3,760.12	\$900.01	\$2,190.18	\$669.93	\$0.00		\$0.00		\$97.96		\$0.00

Category Legend:

X - Canceled events for which expenses have been incurred.
Z - Trip was Canceled - Balance of \$0.00

**TRUSTEE CANCELLATION AND CREDIT EXPENDITURES REPORT
FOR FISCAL YEAR 2024
FOR EVENTS DURING JULY 2023 - JUNE 2024**

Purpose of Travel - Location - Date - Travel Status	Category	Total Expense	Registration (Reg.)	Lodging	Airfare	Other Misc. Travel Exp.	Chair Pardon	Reg. Credit	Reg. Credit Expiration Date	Airfare Credit	Airfare Credit Expiration Date	Refund Pending
Vivian Gray												
Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Edu - Kayne Anderson 2023 Investor Conference - Beverly Hills CA - 10/25/2023 - 10/26/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Edu - Pension Bridge Private Credit Conference - San Diego CA - 02/26/2024 - 02/27/2024 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
James Harris												
Edu - SACRS 2023 Fall Conference - Rancho Mirage CA - 11/07/2023 - 11/10/2023 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Onyx Jones												
Edu - NCPERS 2023 Fall Conference - Las Vegas NV - 10/21/2023 - 10/25/2023 - Canceled	X	\$855.00	\$855.00	\$0.00	\$0.00	\$0.00	Yes	\$0.00		\$0.00		
Attendee Totals:		\$855.00	\$855.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Debbie Martin												
Edu - 2024 Wharton Investment Strategies and Portfolio Management - Philadelphia PA - 04/15/2024 - 04/19/2024 - Canceled	X	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$2,265.20	12/31/2040	
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$2,265.20		
Nicole Mi												
Edu - SACRS 2024 Spring Conference - Santa Barbara CA - 05/07/2024 - 05/10/2024 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Les Robbins												
Admin - Joint Organizational Governance Committee Meeting - Pasadena CA - 02/29/2024 - 02/29/2024 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Herman Santos												
Edu - 2024 PREA's Spring Conference - Nashville TN - 03/21/2024 - 03/22/2024 - Canceled	Z	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Attendee Totals:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00		
Grand Totals:		\$855.00	\$855.00	\$0.00	\$0.00	\$0.00		\$0.00		\$2,265.20		

Category Legend:

X - Canceled events for which expenses have been incurred.

Z - Trip was Canceled - Balance of \$0.00

**FOR INFORMATION ONLY**

November 19, 2024

TO: Trustees
Board of Retirement
Board of Investments

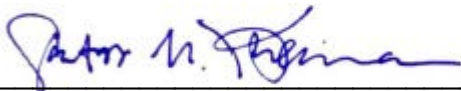
FROM: Ted Granger 
Chief Financial Officer

FOR: December 4, 2024 Board of Retirement Meeting
December 11, 2024 Board of Investments Meeting

SUBJECT: FY 2024-2025 1ST QUARTER STAFF TRAVEL REPORT

Attached for your information for trips between July 1, 2024 and September 30, 2024 (1) Staff Travel Report, (2) Q3 (Calendar Year) FPPC Form 801 Travel and Other Payments Paid by Third Parties, and (3) Transportation and Travel Accounts Budget to Actual Expenditures as of September 30, 2024.

REVIEWED AND APPROVED:



Santos H. Kreimann
Chief Executive Officer

TG/EW/SC/SE/gj

Attachments

c: L. Lugo
J. Popowich
L. Guglielmo
J. Grabel
S. Rice
R. Contreras

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Administrative Services				
Lindsay Knight	1	Edu - CALAPRS Management Academy Session #3 - Pasadena CA	07/22/2024 - 07/24/2024	Attended
Martin Sandoval	1	Edu - Crucial Conversations for Mastering Dialogue - Denver CO	07/30/2024 - 07/31/2024	Attended
Kaelyn Ung	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Canceled
Benefits				
Bryan Durant	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Xue-Mei Gao	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Louis Gittens	1	Edu - CALAPRS Management Academy Session #3 - Pasadena CA	07/22/2024 - 07/24/2024	Attended
Nancy Harper	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Canceled
Gina Massarotti	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Carla Quezada	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Latonya Robinson	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Vanessa Ventura	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Disability Retirement Services				
Tamara Caldwell	1	Edu - CALAPRS Management Academy Session #3 - Pasadena CA	07/22/2024 - 07/24/2024	Attended
Sarah Robles	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Maria Silva	1	Edu - CALAPRS Management Academy Session #3 - Pasadena CA	07/22/2024 - 07/24/2024	Attended
	2	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Michelle Yanes	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Executive Offices				
Laura Guglielmo	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Luis Lugo	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
John Popowich	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Financial & Accounting Services				
Ted Granger	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Michael Huang	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Giselle Jaimes	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Human Resources				
Erika Alcazar	1	Edu - PSHRA Annual Conference 2024 - Washington, DC	09/04/2024 - 09/06/2024	Attended
Carly Ntoya	1	Edu - NCPERS Public Pension HR Summit - Denver CO	09/24/2024 - 09/26/2024	Attended
Internal Audit				
Richard Bendall	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Investments				
Didier Acevedo	1	Admin - Qiming Venture Partners - Monrovia CA	07/12/2024 - 07/12/2024	Attended
	2	Admin - 2024 AIF West Coast Investors' Forum - Santa Monica CA	07/17/2024 - 07/17/2024	Attended
	3	Admin - Due diligence on Summit Partners, Insight Partners, and Primary Venture Partners - Boston, MA and New York City, NY	09/03/2024 - 09/05/2024	Attended
	4	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	5	Admin - Innovation Endeavors AGM - San Francisco CA	09/12/2024 - 09/12/2024	Attended
Amit Aggarwal	1	Admin - Due Diligence on site meetings with Clarion-Lion Industrial and property tours of LACERA assets - Dallas TX	07/16/2024 - 07/18/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Josiah Bezet	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Calvin Chang	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Jason Choi	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Esmeralda Del Bosque	1	Edu - Girls Who Invest Fireside Chat: "Female Leaders in Finance" - Los Angeles CA	07/29/2024 - 07/29/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Terra Elijah	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Edu - Stepstone's 360 Conference - New York City NY	09/25/2024 - 09/26/2024	Attended
Soniah Ginoyan	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Adrian Gonzalez	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Jon Grabel	1	Admin - 2024 AIF West Coast Investors' Forum - Santa Monica CA	07/17/2024 - 07/17/2024	Attended
	2	Admin - Annual GWI SoCal Summer Event and Bloomberg Women's Buyside Network - Los Angeles CA	08/06/2024 - 08/06/2024	Attended
	3	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	4	Admin - New America Alliance Mexico City Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Canceled

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Jon Grabel	5	Admin - 2024 PCAOB International Institute on Audit Regulation Institute - Washington, DC	09/25/2024 - 09/26/2024	Attended
Terri Herubin	1	Admin - CBRE Logistics On-Site Due Diligence and Manager Visits (MS, Pru) - New York City NY	07/22/2024 - 07/23/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Pushpam Jain	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Khalice Johnson	1	Edu - GWI So. Cal Social with Bloomberg, PIMCO & Oaktree - Los Angeles CA	08/06/2024 - 08/06/2024	Attended
	2	Edu - Restructuring Fundamentals & Valuation - Los Angeles CA	08/07/2024 - 08/07/2024	Attended
	3	Edu - Company and Industry Analysis - Los Angeles CA	08/14/2024 - 08/14/2024	Attended
Dale Johnson	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Jasmine Jones	1	Edu - Bloomberg Training for Interns - Century City CA	07/24/2024 - 07/24/2024	Attended
	2	Edu - GWI So. Cal Social with Bloomberg, PIMCO & Oaktree - Los Angeles CA	08/06/2024 - 08/06/2024	Attended
	3	Edu - Restructuring Fundamentals & Valuation - Los Angeles CA	08/07/2024 - 08/07/2024	Attended
	4	Edu - Company and Industry Analysis - Los Angeles CA	08/14/2024 - 08/14/2024	Attended
John Kim	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Edu - ISRP Annual Conference - Park City UT	09/12/2024 - 09/12/2024	Attended
Derek Kong	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Cheryl Lu	1	Admin - Due diligence on existing manager (GGV Capital Partners) and potential manager (Jungle Ventures) - Singapore	07/12/2024 - 07/17/2024	Attended
	2	Admin - GWI SoCal Social Service Event and Volunteer Service Event hosted by Bloomberg LP, Oaktree, and PIMCO - Los Angeles CA	08/06/2024 - 08/06/2024	Attended
	3	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	4	Admin - Accel KKR AGM and LPAC - Atlanta GA	09/24/2024 - 09/25/2024	Attended
Vache Mahseredjian	1	Edu - Girls Who Invest Fireside Chat: "Female Leaders in Finance" - Los Angeles CA	07/29/2024 - 07/29/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Quoc Nguyen	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Jude Perez	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Admin - New America Alliance Mexico City Symposium - Mexico City, Mexico	09/25/2024 - 09/26/2024	Attended
Krista Powell	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Jim Rice	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Cindy Rivera	1	Edu - Girls Who Invest Fireside Chat: "Female Leaders in Finance" - Los Angeles CA	07/29/2024 - 07/29/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Investments				
Michael Romero	1	Admin - Due Diligence on site meetings with Clarion-Lion Industrial and property tours of LACERA assets - Dallas TX	07/16/2024 - 07/18/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Ron Senkandwa	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Magdalia Serna-Armstrong	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Inga Tadevosyan	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Sergik Tahmazyan	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Shelly Tilaye	1	Admin - GWI SoCal Social Service Event and Volunteer Service Event hosted by Bloomberg LP, Oaktree, and PIMCO - Los Angeles CA	08/06/2024 - 08/06/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Chad Timko	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Kathryn Ton	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Edu - ISRP Annual Conference - Park City UT	09/12/2024 - 09/12/2024	Attended
Mel Tsao	1	Admin - CBRE Logistics On-Site Due Diligence and Manager Visits (MS, Pru) - New York City NY	07/22/2024 - 07/23/2024	Attended
	2	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Christopher Wagner	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Hanzhi Xia	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
Scott Zdrazil	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Admin - UN Principles for Responsible Investments - Los Angeles CA	09/30/2024 - 09/30/2024	Attended
Legal Services				
Michael Herrera	1	Admin - Public Funds Forum 2024 - Laguna Beach CA	09/03/2024 - 09/05/2024	Attended
Steven Rice	1	Admin - Board of Investments Offsite - Glendale CA	09/10/2024 - 09/11/2024	Attended
	2	Edu - CALAPRS Attorneys Roundtable - San Jose CA	09/13/2024 - 09/13/2024	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Member Services				
Gladys Asuncion	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Tatiana Bayer	1	Edu - CALAPRS Management Academy Session #3 - Pasadena CA	07/22/2024 - 07/24/2024	Attended
Valerie Calderon	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Maria Calderon	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Renee Copeland	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Trudi Hayashida	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Stephanie Kawai	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Laura Magallanes	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Ani Mazmanyany	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Canceled
Vanessa Muro	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Pelin Ozkuzu	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Amy Saruwatari	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Nga Van	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
QA & Metrics				
Bernardo Buenaflo	1	Edu - Association of Certified Fraud Examiners (ACFE) Review Course and Examination - Los Angeles CA	07/22/2024 - 07/25/2024	Attended
Retiree Healthcare				
Jan Bautista	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Araceli Gamboa	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Leilani Ignacio	1	Admin - Anthem Blue Cross Due Diligence - Rancho Cordova CA	09/10/2024 - 09/10/2024	Attended
Cassandra Smith	1	Admin - CMS National Training Program - Medicare Program Workshop - Woodbridge NJ	08/13/2024 - 08/15/2024	Attended
	2	Admin - Anthem Blue Cross Due Diligence - Rancho Cordova CA	09/10/2024 - 09/10/2024	Attended
	3	Admin - Anthem Blue Cross Inaugural CA Strategic Accounts Client Advisory Meeting - Long Beach CA	09/19/2024 - 09/20/2024	Attended

**STAFF TRAVEL REPORT
FOR FISCAL YEAR 2024 - 2025
SEPTEMBER 2024**

Attendee		Purpose of Travel - Location	Event Dates	Travel Status
Systems				
Iveta Brecko	1	Edu - PMI Global Summit 2024 - Los Angeles CA	09/18/2024 - 09/21/2024	Attended
Monica Bustamante	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
David Choe	1	Edu - PMI Global Summit 2024 - Los Angeles CA	09/18/2024 - 09/21/2024	Attended
Kathy Delino	1	Edu - Los Angeles Digital Government Summit - Los Angeles CA	08/13/2024 - 08/13/2024	Attended
	2	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Attended
Lynn Francisco	1	Edu - TDWI Transform Conference - San Diego CA	08/04/2024 - 08/09/2024	Attended
Vasudevan Kuppuswamy	1	Edu - Los Angeles Digital Government Summit - Los Angeles CA	08/13/2024 - 08/13/2024	Attended
Sandy Pang	1	Edu - TDWI Transform Conference - San Diego CA	08/04/2024 - 08/09/2024	Attended
Penelope Rodriguez	1	Edu - Los Angeles County Women's Leadership Conference - Los Angeles CA	08/15/2024 - 08/15/2024	Canceled
Susana Seeckts	1	Edu - TDWI Transform Conference - San Diego CA	08/04/2024 - 08/09/2024	Attended
Celso Templo	1	Edu - Los Angeles Digital Government Summit - Los Angeles CA	08/13/2024 - 08/13/2024	Attended
	2	Edu - PMI Global Summit 2024 - Los Angeles CA	09/18/2024 - 09/21/2024	Attended

CY 2024 Q3 FPPC FORM 801 STAFF TRAVEL EXPENSES

CY 2024 Q3 FPPC FORM 801 STAFF TRAVEL EXPENSES																			
2. Donor Name and Address				3. Payment Information															
Name				3.1(a) Travel Payment											3.2 Payment Description	3.3 Officials who used payment in Section 3.1			
Item Number	Individual	Other	Entity's Business Activity	Address	Location	Dates	Transportation Provider	Type	Name of Lodging Facility	Lodging Expenses	Meal Expenses	Transportation Expenses	Other Expenses	Total Expenses		Last Name	First Name	Position/Title	Department /Division
1	N/A	Accel-KKR Capital Partners VII LP	Private Equity Fund Sponsor	2180 Sand Hill Road, Suite 300 Menlo Park, CA 94025	Atlanta, GA	September 23-25, 2024	American Airlines & Lyft	Airfare & Rideshare	Thompson Hotels	\$683.30	\$118.00	\$795.79	\$0.00	\$1,597.09	Payment is for travel to attend Accel-KKR Capital Partners VII LP advisory board meetings. Per LACERA's contract with Accel-KKR Capital Partners VII LP, reasonable out-of-pocket expenses for attending advisory board meetings are covered by the fund.	Lu	Cheryl	Investment Officer	Investments

FISCAL YEAR 2024-2025

SUMMARY OF ALL UNITS

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$110,000.00	\$6,537.50	(\$103,462.50)
TRAVEL	828,500.00	96,710.24	(731,789.76)
TOTAL	938,500.00	103,247.74	(835,252.26)

FISCAL YEAR 2024-2025

LACERA BUDGET CONTROL REPORT

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$108,500.00	\$6,374.26	(\$102,125.74)
TRAVEL	803,800.00	93,078.29	(710,721.71)
TOTAL	912,300.00	99,452.55	(812,847.45)

FISCAL YEAR 2024-2025

BOARD OF RETIREMENT

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$11,000.00	\$455.68	(\$10,544.32)
TRAVEL	82,500.00	12,773.82	(69,726.18)
TOTAL	93,500.00	13,229.50	(80,270.50)

FISCAL YEAR 2024-2025

BOARD OF INVESTMENTS

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$26,000.00	\$1,491.83	(\$24,508.17)
TRAVEL	220,000.00	36,180.93	(183,819.07)
TOTAL	246,000.00	37,672.76	(208,327.24)

FISCAL YEAR 2024-2025

ADMINISTRATIVE SERVICES DIVISION

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$2,900.00	\$25.16	(\$2,874.84)
TRAVEL	28,700.00	1,802.57	(26,897.43)
TOTAL	31,600.00	1,827.73	(29,772.27)

FISCAL YEAR 2024-2025

BENEFITS DIVISION

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$2,100.00	\$174.67	(\$1,925.33)
TRAVEL	12,600.00	3,596.76	(9,003.24)
TOTAL	14,700.00	3,771.43	(10,928.57)

FISCAL YEAR 2024-2025

COMMUNICATIONS

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$700.00	\$0.00	(\$700.00)
TRAVEL	16,900.00	0.00	(16,900.00)
TOTAL	<u>17,600.00</u>	<u>0.00</u>	<u>(17,600.00)</u>

FISCAL YEAR 2024-2025

DISABILITY LITIGATION

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$800.00	\$0.00	(\$800.00)
TRAVEL	6,500.00	0.00	(6,500.00)
TOTAL	<u>7,300.00</u>	<u>0.00</u>	<u>(7,300.00)</u>

FISCAL YEAR 2024-2025

DISABILITY RETIREMENT

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$1,500.00	\$108.45	(\$1,391.55)
TRAVEL	6,200.00	0.00	(6,200.00)
TOTAL	<u>7,700.00</u>	<u>108.45</u>	<u>(7,591.55)</u>

FISCAL YEAR 2024-2025

ETHICS AND COMPLIANCE OFFICE

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$3,500.00	\$0.00	(\$3,500.00)
TRAVEL	8,000.00	0.00	(8,000.00)
TOTAL	<u>11,500.00</u>	<u>0.00</u>	<u>(11,500.00)</u>

FISCAL YEAR 2024-2025

EXECUTIVE OFFICE

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$4,100.00	\$268.82	(\$3,831.18)
TRAVEL	64,000.00	1,643.78	(62,356.22)
TOTAL	<u>68,100.00</u>	<u>1,912.60</u>	<u>(66,187.40)</u>

FISCAL YEAR 2024-2025

FINANCIAL AND ACCOUNTING SERVICES DIVISION

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	<u>BUDGET</u>	<u>YTD ACTUAL</u>	<u>OVER/(UNDER) BUDGET</u>
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$3,000.00	\$19.56	(\$2,980.44)
TRAVEL	26,000.00	1,068.32	(24,931.68)
TOTAL	<u>29,000.00</u>	<u>1,087.88</u>	<u>(27,912.12)</u>

FISCAL YEAR 2024-2025

HUMAN RESOURCES

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$1,200.00	\$0.00	(\$1,200.00)
TRAVEL	15,000.00	3,766.09	(11,233.91)
TOTAL	16,200.00	3,766.09	(12,433.91)

FISCAL YEAR 2024-2025

INFORMATION SECURITY OFFICE

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$2,200.00	\$0.00	(\$2,200.00)
TRAVEL	14,000.00	0.00	(14,000.00)
TOTAL	16,200.00	0.00	(16,200.00)

FISCAL YEAR 2024-2025

INTERNAL AUDIT SERVICES

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$2,000.00	\$25.00	(\$1,975.00)
TRAVEL	15,000.00	659.01	(14,340.99)
TOTAL	17,000.00	684.01	(16,315.99)

FISCAL YEAR 2024-2025

INVESTMENT OFFICE

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$33,000.00	\$2,444.38	(\$30,555.62)
TRAVEL	186,000.00	16,349.41	(169,650.59)
TOTAL	219,000.00	18,793.79	(200,206.21)

FISCAL YEAR 2024-2025

LEGAL SERVICES

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$6,000.00	\$211.83	(\$5,788.17)
TRAVEL	35,000.00	3,276.32	(31,723.68)
TOTAL	41,000.00	3,488.15	(37,511.85)

FISCAL YEAR 2024-2025

MEMBER SERVICES

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$4,300.00	\$540.56	(\$3,759.44)
TRAVEL	9,000.00	5,148.30	(3,851.70)
TOTAL	13,300.00	5,688.86	(7,611.14)

FISCAL YEAR 2024-2025

QUALITY ASSURANCE

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$1,200.00	\$148.000	(\$1,052.00)
TRAVEL	8,400.00	1,248.16	(7,151.84)
TOTAL	9,600.00	1,396.16	(8,203.84)

FISCAL YEAR 2024-2025

RETIREE HEALTHCARE

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$1,500.00	\$163.24	(\$1,336.76)
TRAVEL	24,700.00	3,631.95	(21,068.05)
TOTAL	26,200.00	3,795.19	(22,404.81)

FISCAL YEAR 2024-2025

SYSTEMS DIVISION

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$3,000.00	\$460.32	(\$2,539.68)
TRAVEL	50,000.00	5,564.82	(44,435.18)
TOTAL	53,000.00	6,025.14	(46,974.86)

FISCAL YEAR 2024-2025

SUMMARY EXCLUDE RHC

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$108,500.00	\$6,374.26	(\$102,125.74)
TRAVEL	803,800.00	93,078.29	(710,721.71)
TOTAL	912,300.00	99,452.55	(812,847.45)

FISCAL YEAR 2024-2025

SUMMARY EXCLUDE RHC, BOR, BOI

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$71,500.00	\$4,426.75	(\$67,073.25)
TRAVEL	501,300.00	44,123.54	(457,176.46)
TOTAL	572,800.00	48,550.29	(524,249.71)

FISCAL YEAR 2024-2025

BOR, BOI ONLY

DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$37,000.00	\$1,947.51	(\$35,052.49)
TRAVEL	302,500.00	48,954.75	(253,545.25)
TOTAL	339,500.00	50,902.26	(288,597.74)

FISCAL YEAR 2024-2025

SUMMARY EXCLUDE BOR, BOI

**DETAIL OF TRANSPORTATION AND TRAVEL ACCOUNTS
BASED ON EXPENDITURES AS OF SEPTEMBER 30, 2024**

	BUDGET	YTD ACTUAL	OVER/(UNDER) BUDGET
TRANSPORTATION AND TRAVEL			
TRANSPORTATION	\$73,000.00	\$4,589.99	(\$68,410.01)
TRAVEL	526,000.00	47,755.49	(478,244.51)
TOTAL	599,000.00	52,345.48	(546,654.52)

FOR INFORMATION ONLY

November 20, 2024

TO: Each Trustee,
Board of Retirement
Board of Investments

FROM: Steven P. Rice, *SPR*
Chief Counsel

FOR: December 4, 2024 Board of Retirement Meeting
December 11, 2024 Board of Investments Meeting

SUBJECT: Fiduciary Counsel Annual Self-Assessments

At a joint meeting on October 28, 2020, the Boards approved the engagement of three law firms – Klausner, Kaufman, Jensen & Levinson, Nossaman LLP, and Olson Remcho LLP – to serve as a panel of fiduciary counsel. The contracts entered into with the firms require a self-assessment to be delivered by November 1 each year. Attached are the self-assessments for Klausner Kaufman and Nossaman for 2024; a report is not provided for Olson Remcho because only a small (but important) amount of work was provided this year. The assessments are privileged and confidential and protected from public disclosure. Staff welcomes input on fiduciary counsel’s services, provided that discussion of this item, which will take place in open session, should not include privileged information about specific assignments.

Staff’s input is that both firms worked with this year are very responsive and provide high quality service. From staff’s perspective, the three-firm panel approach continues to work well to ensure that counsel is available for all assignments, obtain different points of view, and capture expertise to serve all of LACERA’s fiduciary counsel needs. Staff in the Executive Office and other divisions, as well as individual trustees from time to time, proactively seek out the advice of fiduciary counsel on various projects, along with LACERA’s internal Legal Division, to ensure a broad range of legal perspectives. Staff’s recognition of the value of fiduciary counsel is a positive indicator of expertise, service, and value that increased this year. Fiduciary counsel has also assisted with Board-level projects, fulfilling a primary goal of serving as independent counsel for the Boards and their Trustees.

In the 2022 self-assessment memo, staff reported to the Boards on a Diversity Equity and Inclusion (DEI) Survey of fiduciary counsel, along with other counsel used by the fund. The results were useful in monitoring this important indicator that LACERA is accessing the best talent for its legal work, and staff has observed the continuing composition of these firms.

Re: Fiduciary Counsel Annual Self-Assessments

November 20, 2024

Page 2 of 2

The contracts with fiduciary counsel entered into following the 2020 Request for Proposals (RFP) have an initial five-term, and therefore staff will propose a new RFP to begin in the summer of 2025. The RFP will allow the Boards and staff to test the market of firms that provide fiduciary services, explore their expertise and qualifications, composition, service models, and pricing.

Legal Authority

The Boards have plenary authority and fiduciary responsibility for the administration and investment of the fund. Cal. Const., art. XVI, § 17; Cal. Gov't Code §§ 31520, 31595. Government Code Section 31529.6, which is a LACERA-specific provision, states that “the board of retirement and the board of investment may contract with attorneys in private practice for legal services and advice. The boards shall pay reasonable compensation for the legal services and advice.” In exercising this authority, it is prudent for the Boards to periodically monitor and assess fiduciary counsel.

Privileged Attachments Not for Public Distribution (Cal. Gov't Code §§ 7927.705, 54957.5(a))

A – Self-assessment provided by Klausner, Kaufman, Jensen & Levinson

B – Self-assessment provided by Nossaman LLP

c: Santos H. Kreimann
Jonathan Grabel

Luis Lugo
JJ Popowich

Laura Guglielmo



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
Attention: Public Records Act Requests
300 N. Lake Ave., Suite 620
Pasadena, CA 91101**



Documents not attached are exempt from disclosure under the California Public Records Act and other legal authority.

**For further information, contact:
LACERA
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