

IN PERSON & VIRTUAL BOARD MEETING

*The Committee meeting will be held prior to the Board of Retirement meeting scheduled prior.



TO VIEW VIA WEB



TO PROVIDE PUBLIC COMMENT

Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit the above link and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

Attention: If you have any questions, you may email PublicComment@lacera.com. If you would like to make a public comment during the committee meeting, review the [Public Comment instructions](#).

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION
300 N. LAKE AVENUE, SUITE 650, PASADENA, CA

AGENDA

A REGULAR MEETING OF THE INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE AND BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

8:30 A.M., WEDNESDAY, JULY 3, 2024

This meeting will be conducted by the Insurance, Benefits and Legislative Committee and Board of Retirement both in person and by teleconference under California Government Code Sections 54953(b), (f).

Any person may view the meeting in person at LACERA's offices or online at <https://LACERA.com/leadership/board-meetings>.

The Committee may take action on any item on the agenda, and agenda items may be taken out of order.

*Teleconference Locations for Trustees and the Public under California Government Code Section 54953(b)
681 Meetinghouse Road #4, Elkins Park, PA 19027*

COMMITTEE TRUSTEES:

Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe, Trustee
Ronald Okum, Trustee
David Ryu, Alternate Trustee

- I. CALL TO ORDER
- II. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)
 - A. Just Cause
 - B. Action on Emergency Circumstance Requests
 - C. Statement of Persons Present at AB 2449 Teleconference Locations

III. APPROVAL OF MINUTES

- A. Approval of the Minutes of the Regular Meeting of June 5, 2024

IV. PUBLIC COMMENT

(Members of the public may address the Committee orally and in writing. To provide Public Comment, you should visit <https://LACERA.com/leadership/board-meetings> and complete the request form by selecting whether you will provide oral or written comment from the options located under Options next to the Committee meeting.

If you select oral comment, we will contact you via email with information and instruction as to how to access the meeting as a speaker. You will have up to 3 minutes to address the Committee. Oral comment request will be accepted up to the close of the Public Comment item on the agenda.

If you select written comment, please input your written public comment or documentation on the above link as soon as possible and up to the close of the meeting. Written comment will be made part of the official record of the meeting. If you would like to remain anonymous at the meeting without stating your name, please leave the name field blank in the request form. If you have any questions, you may email PublicComment@lacera.com.)

V. REPORTS

A. **Semi-Annual Report on Approved Engagements**

Barry W. Lew, Legislative Affairs Officer
(For Information Only) (Memo dated June 18, 2024)

B. **Engagement Report for June 2024**

Barry W. Lew, Legislative Affairs Officer
(For Information Only)

C. **Staff Activities Report for June 2024**

Cassandra Smith, Director, Retiree Healthcare
(For Information Only)

D. **LACERA Claims Experience**

Michael Szeto, Segal Consulting
(Presentation)

V. REPORTS (Continued)

E. **Federal Legislation**

Stephen Murphy, Segal Consulting
(For Discussion Purposes)

VI. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

VII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

VIII. GOOD OF THE ORDER

(For Information Purposes Only)

IX. ADJOURNMENT

The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.

Any documents subject to public disclosure that relate to an agenda item for an open session of the Committee, that are distributed to members of the Committee less than 72 hours prior to the meeting, will be available for public inspection at the time they are distributed to a majority of the Committee, at LACERA's offices at 300 North Lake Avenue, Suite 820, Pasadena, California during normal business hours from 9:00 a.m. to 5:00 p.m. Monday through Friday and will also be posted on lacera.com at the same time, [Board Meetings | LACERA](#).

Requests for reasonable modification or accommodation of the telephone public access and Public Comments procedures stated in this agenda from individuals with disabilities, consistent with the Americans with Disabilities Act of 1990, may call the Board Offices at (626) 564-6000, Ext. 4401/4402 from 8:30 a.m. to 5:00 p.m. Monday through Friday or email PublicComment@lacera.com, but no later than 48 hours prior to the time the meeting is to commence.

MINUTES OF THE REGULAR MEETING OF THE INSURANCE, BENEFITS &
LEGISLATIVE COMMITTEE AND BOARD OF RETIREMENT*

LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

300 N. LAKE AVENUE, SUITE 810, PASADENA, CA 91101

8:30 A.M. – 9:04 A.M., WEDNESDAY, JUNE 5, 2024

This meeting was conducted by the Insurance, Benefits & Legislative
Committee both in person and by teleconference under California
Government Code Section 54953(b), (f)

COMMITTEE TRUSTEES

PRESENT: Les Robbins, Chair
(Teleconference under CA Govt. Code Section 54953(b))

Vivian H. Gray, Vice Chair

Ronald Okum, Trustee

David Ryu, Alternate Trustee *(joined at 8:48 a.m.)*

ABSENT: Shawn R. Kehoe, Trustee

OTHER BOARD OF RETIREMENT TRUSTEES

JP Harris, Trustee

Wayne Moore, Trustee
(Teleconference under CA Govt. Code Section 54953(b))

Antonio Sanchez, Trustee

STAFF, ADVISORS AND PARTICIPANTS

Leilani Ignacio, Assistant Division Manager, Retiree Healthcare

Santos H. Kreimann, Chief Executive Officer

Luis Lugo, Deputy Chief Executive Officer

JJ Popowich, Assistant Executive Officer

Laura Guglielmo, Assistant Executive Officer

Steven P. Rice, Chief Counsel

Barry W. Lew, Legislative Affairs Officer

Segal Consulting

Stephen Murphy, Sr. Vice President

Michael Szeto, Sr. Actuarial Associate

I. CALL TO ORDER

This meeting was called to order by Chair Robbins at 8:30 a.m.

II. PROCEDURE FOR TELECONFERENCE MEETING ATTENDANCE UNDER AB 2449, California Government Code Section 54953(f)

A. Just Cause

B. Action on Emergency Circumstance Requests

C. Statement of Persons Present at AB 2449 Teleconference Locations

There were no requests received.

III. APPROVAL OF MINUTES

A. Approval of the Minutes of the Regular Meeting of May 1, 2024

Trustee Gray made a motion, Trustee Okum seconded, to approve the minutes of the regular meeting of May 1, 2024. The motion passed by the following roll call vote:

Yes: Gray, Okum, Robbins

No: None

Absent: Kehoe

IV. PUBLIC COMMENT

Written comments were received from four SEIU 721 members, Joaquin Miramontes, Deborah Cotton-Thomas, Adolfo Granados, and Rita Josephbek, regarding the Non-Consent Item – Taxpayer Protection and Government Accountability Act.

V. NON-CONSENT ITEMS

A. **Assembly Bill 2284 – Compensation**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt an “Oppose” position on Assembly Bill 2284, which would authorize a retirement system to define “grade” for the purposes of determining compensation earnable. (Memo dated May 22, 2024)

Trustee Okum made a motion, Trustee Robbins seconded, to approve staff recommendation. The motion passed by the following roll call vote:

Yes: Gray, Okum, Robbins

No: None

Absent: Kehoe

V. NON-CONSENT ITEMS (Continued)

B. **Assembly Bill 3025 – Disallowed Compensation**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a “Neutral” position on Assembly Bill 3025, which would provide adjustments to retirement allowances based on disallowed compensation. (Memo dated May 17, 2024)

Trustee Okum made a motion, Trustee Robbins seconded, to approve staff recommendation. The motion passed by the following roll call vote:

Yes: Gray, Okum, Robbins

No: None

Absent: Kehoe

C. **Taxpayer Protection and Government Accountability Act**

Recommendation as submitted by Barry W. Lew, Legislative Affairs Officer: That the Committee recommend the Board of Retirement adopt a “Watch” position on The Taxpayer Protection and Government Accountability Act, a ballot initiative that would amend the California Constitution to define all state and local levies, charges, and fees as taxes and propose new voting requirements to approve such taxes. (Memo dated May 17, 2024)

Trustee Gray made a motion, Trustee Okum seconded, to adopt an “Oppose” position on The Taxpayer Protection and Government Accountability Act. The motion passed by the following roll call vote:

Yes: Gray, Okum, Robbins

No: None

Absent: Kehoe

VI. REPORTS

A. **Engagement Report for May 2024**

Barry W. Lew, Legislative Affairs Officer
(For Information Only)

The engagement report was discussed. This item was received and filed.

B. **Staff Activities Report for May 2024**

Cassandra Smith, Director, Retiree Healthcare
(For Information Only)

The staff activities report was discussed. This item was received and filed.

C. **LACERA Claims Experience**

Michael Szeto, Segal Consulting
(Presentation)

The LACERA Claims Experience reports through April were discussed. This item was received and filed.

D. **Federal Legislation**

Stephen Murphy, Segal Consulting
(For Information Only)

Segal Consulting gave an update on federal legislation. This item was received and filed.

VII. ITEMS FOR STAFF REVIEW

(This item summarizes requests and suggestions by individual trustees during the meeting for consideration by staff. These requests and suggestions do not constitute approval or formal action by the Board, which can only be made separately by motion on an agenda item at a future meeting.)

Trustee Harris requested the Trustees be added to the mailing list for the annual retiree healthcare renewal packet.

VIII. ITEMS FOR FUTURE AGENDAS

(This item provides an opportunity for trustees to identify items to be included on a future agenda as permitted under the Board's Regulations.)

There was nothing to report.

IX. GOOD OF THE ORDER

(For Information Purposes Only)

There was nothing to report.

X. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned at 9:04 a.m.

***The Board of Retirement has adopted a policy permitting any member of the Board to attend a standing committee meeting open to the public. In the event five or more members of the Board of Retirement (including members appointed to the Committee) are in attendance, the meeting shall constitute a joint meeting of the Committee and the Board of Retirement. Members of the Board of Retirement who are not members of the Committee may attend and participate in a meeting of a Board Committee but may not vote on any matter discussed at the meeting. The only action the Committee may take at the meeting is approval of a recommendation to take further action at a subsequent meeting of the Board.**

**FOR INFORMATION ONLY**

June 18, 2024

TO: Insurance, Benefits and Legislative Committee
Les Robbins, Chair
Vivian H. Gray, Vice Chair
Shawn R. Kehoe
Ronald Okum
David Ryu, Alternate

FROM: Barry W. Lew 
Legislative Affairs Officer

FOR: July 3, 2024 Insurance, Benefits and Legislative Committee Meeting

SUBJECT: **Semi-Annual Report on Approved Engagements**

LEGAL AUTHORITY

The Board of Retirement's (BOR) Policy on Engagement for Public Policy Issues Relating to Plan Administration and Retirement and Health Care Benefits provides that staff will present semi-annual reports to the Insurance, Benefits and Legislative Committee (IBLC) each year as to the status of all approved engagements

ENGAGEMENTS**Meetings with Congress**

On January 24, 2024, during the Policy Day of the National Conference of Public Employee Retirement Systems (NCPERS) 2024 Legislative Conference, LACERA trustees and staff visited with Congressional members and their staff arranged by NCPERS and led by legislative advocate Anthony J. Roda. Trustees included Vivian Gray, Nicole Mi, Wayne Moore, and Herman Santos. Staff included Legislative Affairs Officer Barry Lew, Retiree Healthcare Director Cassandra Smith, and Retiree Healthcare Advisor Kathy Migita.

The meetings were with House members and their staff of the Los Angeles County Delegation including Jimmy Gomez, Tony Cardenas, and Judy Chu. Other meetings included Representative Mike Thompson (Napa County) and Senator Laphonza Butler. Topics of discussion included the repeal of the Windfall Elimination Provision and Government Pension Offset and a recap of how our public safety members benefitted from the SECURE 2.0 Act's repeal of the direct payment requirement for the public safety officer tax exclusion as well as potential new proposals if there were to be a SECURE 3.0 Act.

Meetings with California State Legislature

On March 19-20, 2024, Chief Executive Officer Santos H. Kreimann, Deputy Chief Executive Officer Luis Lugo, and Legislative Affairs Officer Barry W. Lew visited with members of the Los Angeles County Delegation in the Assembly and Senate. The Assembly members included Juan Carrillo, Mike Fong, Mike Gipson, Reggie Jones-Sawyer, Tom Lackey, Tina McKinnor, Sharon Quirk-Silva, Luz Rivas, Freddie Rodriguez, Blanca Rubio, and Pilar Schiavo. The Senate members included Bob Archuleta and Scott Wilk.

Staff provided an overview of LACERA's history and operations and highlighted key findings of the economic impact study that was conducted in 2022, in particular that over 80% of LACERA retirees remain in California and generate \$3 billion in statewide annual economic activity. Staff also briefed legislators on AB 2474 (Lackey), which contains a proposal for LACERA to establish a prepaid card program, and its importance in providing another option for LACERA to deliver the promised benefits to our members.

Legislative Positions

During the 2024 legislative session, LACERA adopted positions on the following bills.

AB 2474 (Lackey): Authorizes a retirement system to establish a prepaid account for the disbursement of retirement allowances. Defines the account of a retired member or survivor for the purpose of receiving retirement allowances to include a living trust or an income-only trust. Requires that a reemployed retired member who exceeds 960 hours of employment repay any retirement allowance received during the period in which they are not in compliance with the 960-hour limit.

Status: Read second time and amended. Ordered to consent calendar. (06/13/2024)

BOR Position: Support.

AB 2770 (Committee on Public Employment and Retirement): Modifies repeal date of presumption for disability retirement for post-traumatic stress disorder from January 1, 2025, to January 1, 2029. Remove requirement for return receipt when a registered or certified letter is required to be sent to a member.

Status: Read second time. Ordered to Consent Calendar. (06/18/2024)

BOR Position: Support.

HR 957 (Spanberger): Enacts the "Public Safety Retirees Healthcare Protection Act of 2023" and increases the maximum amount that a public safety officer may exclude from gross income for the payment of qualified health insurance premiums from \$3,000 to

\$6,000.

Status: Referred to the House Committee on Ways and Means. (02/09/2023)

BOR Position: Watch.

The following bills and ballot initiative have positions recommended by the Insurance, Benefits and Legislative Committee to the Board of Retirement for adoption.

AB 2284 (Grayson): Authorizes a retirement system to define “grade” for the purposes of determining compensation earnable.

Status: In committee: Hearing postponed by committee. (06/13/2024)

IBLC Recommendation: Oppose.

AB 3025 (Valencia): Provides for a correction process to contributions and retirement allowances, if a retirement system determines that the compensation reported for a member by the employer was disallowed compensation.

Status: In committee: From committee: Do pass and re-refer to Committee on Judiciary. (06/12/2024)

IBLC Recommendation: Neutral.

Taxpayer Protection and Government Accountability Act (21-0042A1): Amends the California Constitution to define all state and local levies, charges, and fees as taxes and proposes new voting requirements to approve such taxes.

IBLC Recommendation: Oppose.

SACRS Legislative Committee

The State Association of County Retirement Systems (SACRS) Legislative Committee continues to meet virtually, and staff participates in monthly virtual meetings of the Committee. The Committee’s activities include monitoring current legislation, formulating and advocating legislative proposals, and discussing current events related to public pension plans.

CONCLUSION

Staff will continue to work with its legislative advocates and the SACRS Legislative Committee to monitor and advocate on issues relevant to LACERA.

Reviewed and Approved:

A handwritten signature in blue ink that reads "Luis Lugo". The signature is written in a cursive style with a large initial "L" and a long, sweeping tail on the "o".

Luis Lugo, Deputy Chief Executive Officer

cc: Santos H. Kreimann
Luis Lugo
JJ Popowich
Laura Guglielmo
Steven P. Rice
Anthony J. Roda, Williams & Jensen
Naomi Padron, MKP Government Relations

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
ENGAGEMENT REPORT
JUNE 2024
FOR INFORMATION ONLY**

PPIC Statewide Survey: Californians and Their Government

The Public Policy Institute of California released its latest survey on Californians and their government, which was conducted May 23 – June 2, 2024. The following are key findings of the survey on Californians’ view of state and national issues:

- Joe Biden (D) leads Donald Trump (R) by a wide margin (55% to 31%) in the presidential race; about 36% of likely voters are “very interested” in their upcoming debates. Adam Schiff (D) leads Steve Garvey (R) by a 25-point margin (62% to 37%) in the Senate race. In local House district races, Democratic candidates leads Republican candidates by a 26-point margin (62% to 36%). On ballot measures, a majority of voters say this is a “bad time” for state bonds and would vote no on both a citizens’ initiative to raise the vote threshold for new taxes and a legislative initiative to lower the vote threshold.
- The top issues mentioned when asked about California:
 - Cost of living, economy, inflation (36%)
 - Housing costs, availability (19%)
 - Homelessness (13%)
 - Crime, drugs (7%)
 - Government in general (5%)
- Forty-two percent of Californians say the state’s budget situation is a “big problem,” and 54% favor the May revision of the governor’s state budget plan. Most say K-12 education or health and human services should be top spending priorities. Majorities would rather pay lower taxes and have a government that provides fewer services. Majorities favor raising state taxes paid by wealthiest Californians and the largest state corporations. Sixty-five percent think that Prop 13 property tax limits have been mostly a good thing for California.
- Most Californians say the economic conditions, housing affordability, and homelessness are the most important issues facing the state. Majorities and likely voters say the state is headed in the wrong direction and expect bad times financially in the next 12 months. Forty-four percent of adults and 47% of likely voters approve Governor Newsom’s job performance, but majorities disapprove of the state legislature and their own assembly and senate representatives.
- The top problems mentioned when asked about the United States:
 - Cost of living, economy, inflation (26%)

- Government in general (19%)
 - Immigration, illegal immigration (10%)
 - Crime, drugs (6%)
 - Democracy, elections 5%)
 - Homelessness (5%)
 - Housing costs, availability (5%)
- Most Californians say economic conditions, government in general, and immigration are the most important problems facing the US today. A solid majority of Californians and likely voters think the nation is going in the wrong direction and will face bad economic times in the next year. Fifty-six percent are “very concerned” about the price of food and consumer good, and 35% are “very concerned” about the job market. Forty-two percent of adults and 50% of likely voters approve of President Biden’s job performance, but solid majorities disapprove of Congress and their local House representative. [\(Source\)](#) [\(Source\)](#)

Oklahoma Pension Enhancement

A state bill from Oklahoma (SB 102) would increase employer and employee contributions and provide an enhanced monthly benefit for police officers in the state’s \$3.1 billion Oklahoma Police Pension & Retirement System. Like many other public safety agencies, Oklahoma is experiencing a law enforcement staffing crisis. The bill is intended to help recruit new officers and retain veteran officers.

Governor Kevin Stitt vetoed the bill with concerns that the costs of the increased benefits would not be offset by the higher contributions. However, Oklahoma lawmakers overrode Gov. Kevin Stitt’s veto of the bill, which raises employer and employee contribution rates to 14% and 9%, respectively. The Oklahoma Fraternal Order of Police and Attorney General Gentner Drummond praised the decision, highlighting improved retirement benefits and aid in recruitment during staffing shortages. The pension plan’s funding level will decrease to 97% from 106%. [\(Source\)](#) [\(Source\)](#)

Role of Pensions in Recruiting and Retaining Public Safety Professionals

New research from the National Institute on Retirement Security (NIRS) highlights the importance of defined benefit pension plans in recruiting and retaining public safety professionals. The study analyzes data from 28 police and fire pension plans. The following are key findings from the study:

- More than half (52%) of new hires in public safety plans are expected to retire from the pension plan as opposed to leaving for another reason such as quitting. This surpasses employee retention levels seen in the private sector.
- Although pension plans generally have strong recruitment and retention effects for police and firefighters, states and localities that have made significant changes to move away from their pension plans to a defined contribution or hybrid plan in recent years have seen an increase in employee turnover.
- Sponsorship of public safety pension plans varies significantly. Some states provide coverage exclusively at the state level, whereas others are exclusively at the local level. The remaining states have a mix of sponsorship between state and local coverage and between police and fire plans.
- Public safety pension plans are largely similar to all state and local government pension plans, but the main differences lie in the benefit structure related to retirement eligibility.
- As many as an estimated two-thirds of firefighters and police officers do not participate in Social Security, and the majority of noncovered safety members are highly concentrated in several states. [\(Source\)](#) [\(Source\)](#)

Americans' Views of State-Facilitated Retirement Programs

A national survey conducted by the National Institute on Retirement Security (NIRS) of working-age Americans shows strong support for state-facilitated retirement programs designed to help workers without employer-provided plans save for retirement. Overall, 77 percent agree that these programs are a good idea. Support is consistent across political affiliations, with 86 percent of Democrats, 74 percent of Republicans, and 71 percent of Independents in favor. The study's key findings include:

- The vast majority of Americans (77%) agree that state-facilitated retirement savings programs are a good idea. There is high support across party and generational lines with support highest among Millennials (79%).
- More than three-quarters of Americans (82%) say they would participate in a state-facilitated retirement program, up from 75% in 2020. The support is consistent across party and generational lines.
- Americans view the key features of these programs as highly favorable, especially that the programs would provide higher returns than other safe investments, such as bank savings accounts, in today's market (87%) and have low fees (86%). [\(Source\)](#) [\(Source\)](#)

**INSURANCE, BENEFITS & LEGISLATIVE COMMITTEE
RETIREE HEALTHCARE BENEFITS PROGRAM
STAFF ACTIVITIES REPORT
JUNE 2024
FOR INFORMATION ONLY**

July 1, 2024 – June 30, 2025 Insurance Premium Rate Table Update

Staff completed the insurance premium rate tables update for the June 30, 2024 Pay Period, for coverage effective July 1, 2024 as approved by the Board of Retirement at the March 2024 meeting.

The insurance rate table update for the Los Angeles County Firefighters Local 1014 medical plan was also completed.

We would like to thank Systems staff for their continued support with this annual project.

Public Sector Healthcare Roundtable Annual Congressional Advocacy Forum

On June 4-5, 2024, staff attended the Public Sector Healthcare Roundtable Congressional Advocacy Forum in Washington DC. The Forum provided a series of educational presentations including:

- Healthcare in the Spotlight: Key themes for Purchasers Approaching the 2024 Presential Election
- Insights into Health Care Policy from the Hill
- Unpacking Election-Year Dynamics: Public Sector Challenges from Drug Pricing to Medicare Advantage

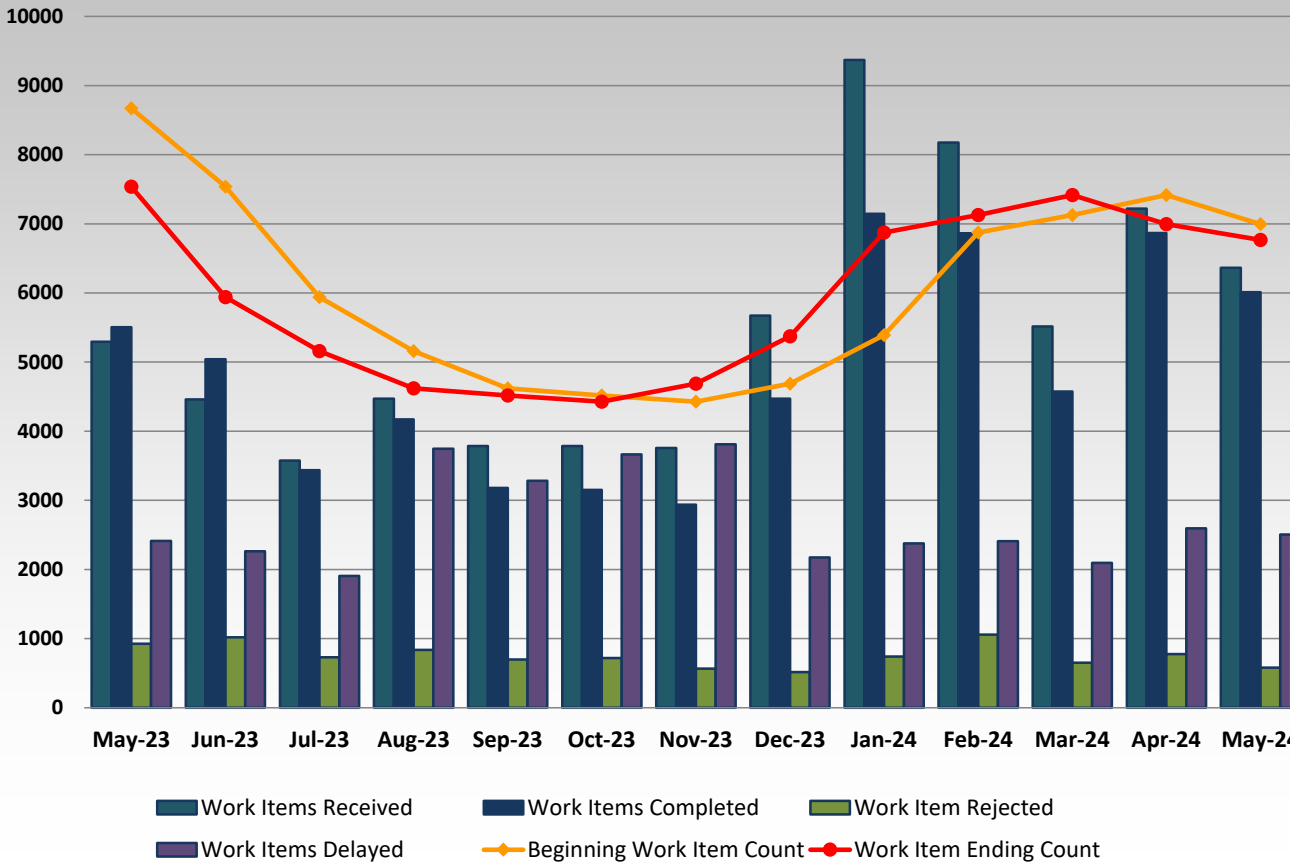
During this visit, staff walked Capitol Hill along with the Kentucky Teachers Retirement System to discuss the potential impact the Inflation Reduction Act (IRA) may have on Public Sector offered Medicare Advantage plans vs. individual Medicare Advantage plans; particularly the \$2,000 prescription drug plan Out of Pocket (OOP) limit.

Retiree Healthcare Division

Trend Report

MAY 2023 - MAY 2024

Updated 6/18/2024

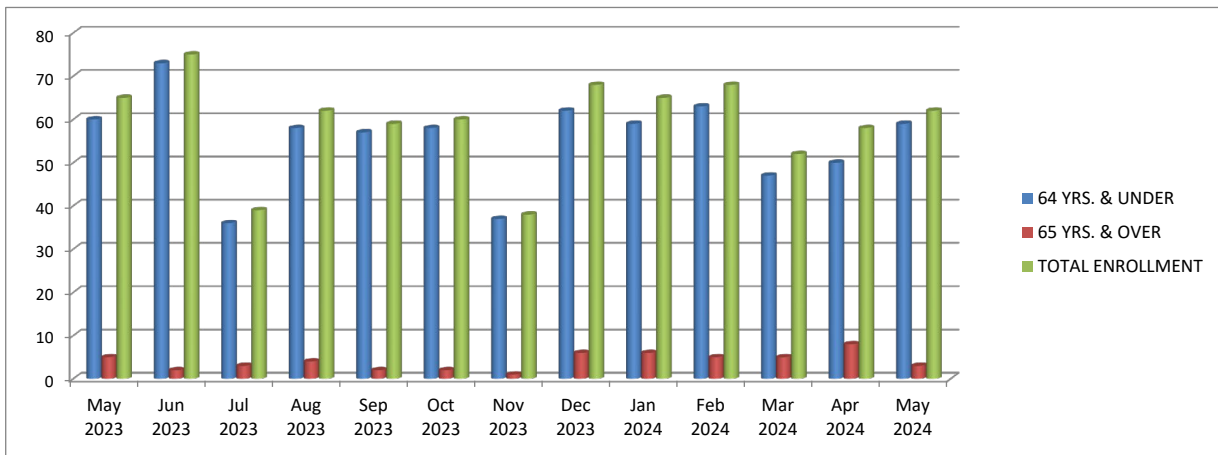


	Beginning Work Item Count	Work Items Received	Work Items Completed	Work Item Rejected	Work Items Delayed	Work Item Ending Count
May-23	8670	5294	5503	926	2412	7535
Jun-23	7535	4458	5039	1018	2263	5939
Jul-23	5939	3576	3438	730	1908	5157
Aug-23	5157	4471	4172	836	3746	4620
Sep-23	4620	3787	3181	698	3282	4515
Oct-23	4515	3784	3151	721	3665	4427
Nov-23	4427	3757	2936	565	3812	4689
Dec-23	4689	5672	4471	516	2175	5374
Jan-24	5390	9371	7145	742	2377	6874
Feb-24	6874	8174	6862	1059	2411	7127
Mar-24	7127	5516	4573	653	2097	7417
Apr-24	7417	7221	6865	775	2593	6994
May-24	6994	6363	6012	579	2504	6766

Retirees Monthly Age Breakdown MAY 2023 - MAY 2024

Disability Retirement

MONTH	64 YRS. & UNDER	65 YRS. & OVER	TOTAL ENROLLMENT
May 2023	60	5	65
Jun 2023	73	2	75
Jul 2023	36	3	39
Aug 2023	58	4	62
Sep 2023	57	2	59
Oct 2023	58	2	60
Nov 2023	37	1	38
Dec 2023	62	6	68
Jan 2024	59	6	65
Feb 2024	63	5	68
Mar 2024	47	5	52
Apr 2024	50	8	58
May 2024	59	3	62



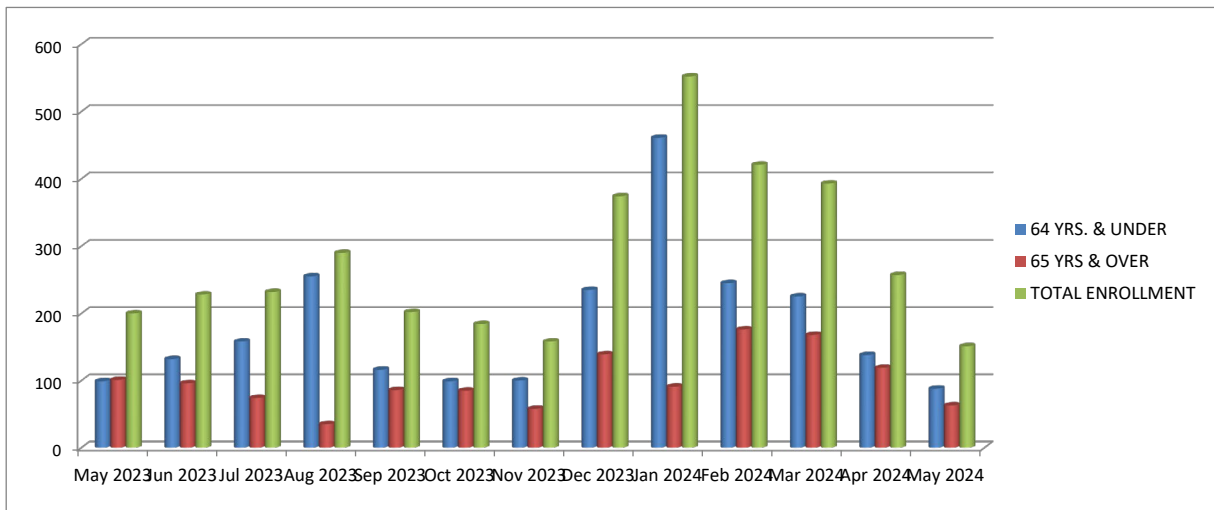
PLEASE NOTE:

- Next Report will include the following dates: June 1, 2023 - June 30, 2024

Retirees Monthly Age Breakdown MAY 2023 - MAY 2024

Service Retirement

MONTH	64 YRS. & UNDER	65 YRS & OVER	TOTAL ENROLLMENT
May 2023	99	101	200
Jun 2023	132	96	228
Jul 2023	158	74	232
Aug 2023	255	35	290
Sep 2023	116	86	202
Oct 2023	99	85	184
Nov 2023	100	58	158
Dec 2023	235	139	374
Jan 2024	461	91	552
Feb 2024	245	176	421
Mar 2024	225	168	393
Apr 2024	138	119	257
May 2024	88	63	151



PLEASE NOTE:

- Next Report will include the following dates: June 1, 2023, through June 30, 2024.

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 6/30/2024

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7611	1224085.6	1	10.5
241	133	20973.1	0	0
242	949	156092.4	0	0
243	4552	1492877.26	0	0
244	14	2170.9	0	0
245	56	8754.7	0	0
246	15	2370.8	0	0
247	166	28902.2	0	0
248	14	4227.4	0	0
249	67	22990	0	0
250	17	5487.3	0	0
Plan Total:	13,594	\$2,968,931.66	1	\$10.50
CIGNA - PREFERRED with RX				
321	36	5309.8	0	0
322	7	1027	0	0
324	20	6380.9	0	0
327	1	104.9	0	0
0	0	0	0	0
Plan Total:	64	\$12,822.60	0	\$0.00
KAISER SR. ADVANTAGE				
394	20	3255.4	0	0
397	3	494	0	0
398	8	2795.2	0	0
403	12051	1899793.56	0	0
413	1550	250720.44	0	0
418	6344	2058263.63	0	0
419	215	32140.1	0	0
426	257	41773.2	0	0
445	2	349.4	0	0
446	1	145.1	0	0
451	36	5834.5	0	0
455	9	1222.9	0	0
457	15	5413.2	0	0
459	1	349.4	0	0
462	85	14205	0	0
465	2	524.1	0	0
466	28	9100.2	0	0
472	27	4411.5	0	0
476	3	433.7	0	0
478	15	4985.1	0	0
479	1	144.6	0	0
482	84	13362.2	0	0
486	1	174.7	0	0
488	35	11714.2	0	0
491	1	148.5	0	0
Plan Total:	20,794	\$4,361,753.83	0	\$0.00

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 6/30/2024

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	278	45119.6	0	0
613	100	31839.5	0	0
620	7	1151.1	0	0
622	12	1994.4	0	0
623	2	559.2	0	0
Plan Total:	399	80,664	0	0
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	2111	343588.1	0	0
702	397	65425.8	0	0
703	1359	452961.7	0	0
704	105	17054.4	0	0
705	51	17799.9	0	0
Plan Total:	4,023	\$896,829.90	0	\$0.00
Grand Total:	38,874	\$8,321,001.79	1	\$10.50

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 6/30/2024

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
ANTHEM BC III				
240	7611	\$1,224,085.60	1	\$10.50
241	133	\$20,973.10	0	\$0.00
242	949	\$156,092.40	0	\$0.00
243	4552	\$1,492,877.26	0	\$0.00
244	14	\$2,170.90	0	\$0.00
245	56	\$8,754.70	0	\$0.00
246	15	\$2,370.80	0	\$0.00
247	166	\$28,902.20	0	\$0.00
248	14	\$4,227.40	0	\$0.00
249	67	\$22,990.00	0	\$0.00
250	17	\$5,487.30	0	\$0.00
Plan Total:	13,594	\$2,968,931.66	1	\$10.50
CIGNA - PREFERRED with RX				
321	36	\$5,309.80	0	\$0.00
322	7	\$1,027.00	0	\$0.00
324	20	\$6,380.90	0	\$0.00
327	1	\$104.90	0	\$0.00
Plan Total:	64	\$12,822.60	0	\$0.00
KAISER SR. ADVANTAGE				
394	20	\$3,255.40	0	\$0.00
397	3	\$494.00	0	\$0.00
398	8	\$2,795.20	0	\$0.00
403	12051	\$1,899,793.56	0	\$0.00
413	1550	\$250,720.44	0	\$0.00
418	6344	\$2,058,263.63	0	\$0.00
419	215	\$32,140.10	0	\$0.00
426	257	\$41,773.20	0	\$0.00
445	2	\$349.40	0	\$0.00
446	1	\$145.10	0	\$0.00
451	36	\$5,834.50	0	\$0.00
455	9	\$1,222.90	0	\$0.00
457	15	\$5,413.20	0	\$0.00
459	1	\$349.40	0	\$0.00
462	85	\$14,205.00	0	\$0.00
465	2	\$524.10	0	\$0.00
466	28	\$9,100.20	0	\$0.00
472	27	\$4,411.50	0	\$0.00
476	3	\$433.70	0	\$0.00
478	15	\$4,985.10	0	\$0.00
479	1	\$144.60	0	\$0.00
482	84	\$13,362.20	0	\$0.00
486	1	\$174.70	0	\$0.00
488	35	\$11,714.20	0	\$0.00
491	1	\$148.50	0	\$0.00
Plan Total:	20,794	\$4,361,753.83	0	\$0.00

Medicare Part B Reimbursement and Penalty Report
PAY PERIOD 6/30/2024

Deduction Code	No. of Members	Reimbursement Amount	No. of Penalties	Penalty Amount
SCAN				
611	278	\$45,119.60	0	\$0.00
613	100	\$31,839.50	0	\$0.00
620	7	\$1,151.10	0	\$0.00
622	12	\$1,994.40	0	\$0.00
623	2	\$559.20	0	\$0.00
Plan Total:	399	80,664	0	0
UNITED HEALTHCARE GROUP MEDICARE ADV. HMO				
701	2111	\$343,588.10	0	\$0.00
702	397	\$65,425.80	0	\$0.00
703	1359	\$452,961.70	0	\$0.00
704	105	\$17,054.40	0	\$0.00
705	51	\$17,799.90	0	\$0.00
Plan Total:	4,023	\$896,829.90	0	\$0.00
LOCAL 1014				
804	193	\$43,290.20	0	\$0.00
805	226	\$44,793.10	0	\$0.00
806	722	\$277,074.60	0	\$0.00
807	53	\$10,132.60	0	\$0.00
808	22	\$9,084.30	0	\$0.00
812	252	\$48,426.80	0	\$0.00
813	1	\$174.70	0	\$0.00
Plan Total:	1,469	\$432,976.30	0	\$0.00
Grand Total:	40,343	\$8,753,978.09	1	\$10.50

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Medical Plan							
Anthem Blue Cross Prudent Buyer Plan							
201	445	\$497,029.40	\$73,671.93	\$426,834.19	\$500,506.12	(\$2,855.28)	\$497,650.84
202	229	\$509,959.20	\$41,948.01	\$447,661.09	\$489,609.10	\$0.00	\$489,609.10
203	80	\$198,460.80	\$32,762.22	\$165,330.30	\$198,092.52	\$0.00	\$198,092.52
204	30	\$43,071.30	\$10,652.95	\$30,982.64	\$41,635.59	\$0.00	\$41,635.59
SUBTOTAL	784	\$1,248,520.70	\$159,035.11	\$1,070,808.22	\$1,229,843.33	(\$2,855.28)	\$1,226,988.05
Anthem Blue Cross I							
211	533	\$790,259.20	\$51,433.08	\$760,512.54	\$811,945.62	\$6,873.10	\$818,818.72
212	229	\$612,552.10	\$29,082.79	\$548,406.53	\$577,489.32	\$0.00	\$577,489.32
213	71	\$223,053.60	\$26,326.60	\$196,727.00	\$223,053.60	\$0.00	\$223,053.60
214	21	\$41,043.45	\$3,518.00	\$37,525.45	\$41,043.45	\$0.00	\$41,043.45
215	1	\$498.97	\$139.71	\$359.26	\$498.97	\$0.00	\$498.97
SUBTOTAL	855	\$1,667,407.32	\$110,500.18	\$1,543,530.78	\$1,654,030.96	\$6,873.10	\$1,660,904.06
Anthem Blue Cross II							
221	2,400	\$3,565,767.68	\$181,277.15	\$3,394,504.61	\$3,575,781.76	(\$5,498.48)	\$3,570,283.28
222	2,042	\$5,483,672.93	\$126,604.12	\$5,187,776.74	\$5,314,380.86	\$7,434.06	\$5,321,814.92
223	957	\$3,019,077.60	\$105,799.32	\$2,892,461.10	\$2,998,260.42	\$0.00	\$2,998,260.42
224	247	\$488,612.50	\$45,450.66	\$437,162.69	\$482,613.35	\$3,637.30	\$486,250.65
SUBTOTAL	5,646	\$12,557,130.71	\$459,131.25	\$11,911,905.14	\$12,371,036.39	\$5,572.88	\$12,376,609.27

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Anthem Blue Cross III							
240	7,655	\$4,605,892.83	\$601,216.23	\$4,040,806.62	\$4,642,022.85	(\$15,679.16)	\$4,626,343.69
241	134	\$257,711.48	\$24,117.21	\$231,671.05	\$255,788.26	\$0.00	\$255,788.26
242	942	\$1,840,521.54	\$109,044.64	\$1,691,222.90	\$1,800,267.54	(\$7,158.40)	\$1,793,109.14
243	4,565	\$5,481,841.43	\$567,644.61	\$4,870,932.76	\$5,438,577.37	(\$4,456.80)	\$5,434,120.57
244	14	\$15,078.00	\$1,787.82	\$13,290.18	\$15,078.00	\$0.00	\$15,078.00
245	56	\$61,389.00	\$4,422.68	\$53,884.48	\$58,307.16	\$0.00	\$58,307.16
246	15	\$35,980.50	\$2,398.70	\$33,581.80	\$35,980.50	\$0.00	\$35,980.50
247	171	\$412,576.40	\$22,426.42	\$387,250.91	\$409,677.33	\$0.00	\$409,677.33
248	14	\$23,415.84	\$2,140.87	\$21,274.97	\$23,415.84	\$0.00	\$23,415.84
249	67	\$113,734.08	\$7,654.80	\$107,403.45	\$115,058.25	\$0.00	\$115,058.25
250	17	\$31,865.99	\$2,436.81	\$29,429.18	\$31,865.99	\$0.00	\$31,865.99
SUBTOTAL	13,650	\$12,880,007.09	\$1,345,290.79	\$11,480,748.30	\$12,826,039.09	(\$27,294.36)	\$12,798,744.73
CIGNA Network Model Plan							
301	226	\$430,012.91	\$106,221.57	\$318,215.10	\$424,436.67	(\$1,787.58)	\$422,649.09
302	56	\$191,554.16	\$45,766.75	\$145,787.41	\$191,554.16	\$0.00	\$191,554.16
303	9	\$36,351.72	\$8,059.49	\$24,253.15	\$32,312.64	\$0.00	\$32,312.64
304	13	\$32,677.71	\$12,652.15	\$17,511.89	\$30,164.04	\$0.00	\$30,164.04
SUBTOTAL	304	\$690,596.50	\$172,699.96	\$505,767.55	\$678,467.51	(\$1,787.58)	\$676,679.93
CIGNA Preferred w/ Rx - Phoenix, AZ							
321	36	\$12,486.96	\$1,595.57	\$10,891.39	\$12,486.96	\$0.00	\$12,486.96
322	7	\$13,111.98	\$749.25	\$12,362.73	\$13,111.98	\$0.00	\$13,111.98
324	20	\$13,714.40	\$1,398.88	\$12,315.52	\$13,714.40	\$0.00	\$13,714.40
327	1	\$2,492.31	\$498.46	\$1,993.85	\$2,492.31	\$0.00	\$2,492.31
SUBTOTAL	64	\$41,805.65	\$4,242.16	\$37,563.49	\$41,805.65	\$0.00	\$41,805.65

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser/Senior Advantage							
401	1,582	\$2,164,542.30	\$158,930.17	\$1,993,095.59	\$2,152,025.76	\$1,265.81	\$2,153,291.57
403	12,071	\$3,426,076.80	\$307,221.52	\$3,131,147.68	\$3,438,369.20	\$3,253.64	\$3,441,622.84
404	468	\$608,006.91	\$10,941.57	\$598,032.36	\$608,973.93	(\$3,559.80)	\$605,414.13
405	1,404	\$1,902,552.65	\$18,307.94	\$1,880,353.70	\$1,898,661.64	\$1,268.44	\$1,899,930.08
411	1,937	\$5,278,133.70	\$224,079.18	\$4,966,812.84	\$5,190,892.02	\$20,188.96	\$5,211,080.98
413	1,526	\$2,537,483.55	\$115,973.98	\$2,359,856.13	\$2,475,830.11	\$1,508.09	\$2,477,338.20
414	49	\$129,337.46	\$844.65	\$128,492.81	\$129,337.46	\$0.00	\$129,337.46
418	6,308	\$3,535,680.00	\$251,730.00	\$3,265,340.57	\$3,517,070.57	(\$985.12)	\$3,516,085.45
419	218	\$344,003.01	\$4,461.01	\$337,971.21	\$342,432.22	(\$1,428.88)	\$341,003.34
420	101	\$261,062.78	\$1,240.69	\$259,822.09	\$261,062.78	(\$2,365.20)	\$258,697.58
421	7	\$9,458.05	\$1,026.87	\$8,431.18	\$9,458.05	\$0.00	\$9,458.05
422	265	\$717,476.48	\$2,265.71	\$712,342.46	\$714,608.17	\$0.00	\$714,608.17
426	258	\$421,789.27	\$3,257.04	\$410,860.82	\$414,117.86	(\$1,510.72)	\$412,607.14
428	43	\$113,628.36	\$528.50	\$113,099.86	\$113,628.36	\$0.00	\$113,628.36
430	147	\$396,938.22	\$3,618.34	\$393,319.88	\$396,938.22	(\$5,057.76)	\$391,880.46
SUBTOTAL	26,384	\$21,846,169.54	\$1,104,427.17	\$20,558,979.18	\$21,663,406.35	\$12,577.46	\$21,675,983.81

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Colorado							
450	3	\$3,943.05	\$525.74	\$4,520.56	\$5,046.30	\$0.00	\$5,046.30
451	37	\$11,022.30	\$1,626.52	\$9,395.78	\$11,022.30	(\$297.90)	\$10,724.40
453	8	\$23,265.76	\$1,959.60	\$21,306.16	\$23,265.76	\$0.00	\$23,265.76
454	1	\$3,927.17	\$1,162.56	\$2,764.61	\$3,927.17	\$0.00	\$3,927.17
455	8	\$14,438.25	\$64.17	\$11,376.68	\$11,440.85	\$0.00	\$11,440.85
457	16	\$9,404.80	\$940.48	\$9,052.12	\$9,992.60	\$0.00	\$9,992.60
459	1	\$1,894.15	\$75.77	\$1,818.38	\$1,894.15	\$0.00	\$1,894.15
SUBTOTAL	74	\$67,895.48	\$6,354.84	\$60,234.29	\$66,589.13	(\$297.90)	\$66,291.23
Kaiser - Georgia							
441	4	\$6,242.08	\$333.60	\$5,908.48	\$6,242.08	\$0.00	\$6,242.08
442	7	\$10,923.64	\$583.80	\$10,339.84	\$10,923.64	\$0.00	\$10,923.64
445	2	\$3,924.74	\$0.00	\$3,924.74	\$3,924.74	\$0.00	\$3,924.74
446	1	\$1,962.37	\$0.00	\$1,962.37	\$1,962.37	\$0.00	\$1,962.37
461	13	\$20,286.76	\$3,240.79	\$17,045.97	\$20,286.76	\$0.00	\$20,286.76
462	86	\$35,656.95	\$5,057.53	\$30,978.35	\$36,035.88	\$0.00	\$36,035.88
463	4	\$15,565.20	\$3,025.74	\$6,843.43	\$9,869.17	\$0.00	\$9,869.17
465	2	\$3,924.74	\$0.00	\$5,887.11	\$5,887.11	\$0.00	\$5,887.11
466	28	\$22,727.60	\$1,704.57	\$21,023.03	\$22,727.60	\$0.00	\$22,727.60
SUBTOTAL	147	\$121,214.08	\$13,946.03	\$103,913.32	\$117,859.35	\$0.00	\$117,859.35

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Kaiser - Hawaii							
471	5	\$4,773.20	\$267.30	\$4,505.90	\$4,773.20	\$0.00	\$4,773.20
472	27	\$12,067.38	\$1,591.11	\$10,476.27	\$12,067.38	\$0.00	\$12,067.38
473	2	\$4,295.50	\$1,341.26	\$2,954.24	\$4,295.50	\$0.00	\$4,295.50
474	4	\$7,605.12	\$0.00	\$7,605.12	\$7,605.12	\$0.00	\$7,605.12
475	3	\$8,543.76	\$0.00	\$8,543.76	\$8,543.76	\$0.00	\$8,543.76
476	3	\$4,180.74	\$1,226.36	\$2,954.38	\$4,180.74	\$0.00	\$4,180.74
478	15	\$13,288.20	\$1,488.28	\$11,799.92	\$13,288.20	\$0.00	\$13,288.20
479	1	\$2,586.69	\$0.00	\$2,586.69	\$2,586.69	\$0.00	\$2,586.69
SUBTOTAL	60	\$57,340.59	\$5,914.31	\$51,426.28	\$57,340.59	\$0.00	\$57,340.59
Kaiser - Oregon							
481	2	\$2,613.30	\$653.32	\$1,959.98	\$2,613.30	\$0.00	\$2,613.30
482	85	\$46,618.25	\$6,800.78	\$39,817.47	\$46,618.25	\$0.00	\$46,618.25
483	3	\$4,907.10	\$830.25	\$4,076.85	\$4,907.10	\$0.00	\$4,907.10
484	7	\$18,237.10	\$0.00	\$18,237.10	\$18,237.10	\$0.00	\$18,237.10
486	1	\$1,847.10	\$0.00	\$1,847.10	\$1,847.10	\$0.00	\$1,847.10
488	35	\$38,111.50	\$5,858.27	\$32,253.23	\$38,111.50	\$0.00	\$38,111.50
491	1	\$1,848.38	\$0.00	\$1,848.38	\$1,848.38	\$0.00	\$1,848.38
498	1	\$2,934.35	\$271.08	\$2,663.27	\$2,934.35	\$0.00	\$2,934.35
SUBTOTAL	135	\$117,117.08	\$14,413.70	\$102,703.38	\$117,117.08	\$0.00	\$117,117.08
SCAN Health Plan							
611	279	\$74,760.00	\$15,614.16	\$59,127.43	\$74,741.59	\$0.00	\$74,741.59
613	99	\$52,600.00	\$10,883.78	\$40,701.04	\$51,584.82	(\$489.18)	\$51,095.64
SUBTOTAL	378	\$127,360.00	\$26,497.94	\$99,828.47	\$126,326.41	(\$489.18)	\$125,837.23

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
SCAN Health Plan, AZ							
620	7	\$1,869.00	\$485.94	\$1,383.06	\$1,869.00	\$0.00	\$1,869.00
SUBTOTAL	7	\$1,869.00	\$485.94	\$1,383.06	\$1,869.00	\$0.00	\$1,869.00
SCAN Health Plan, NV							
622	13	\$3,471.00	\$587.40	\$2,883.60	\$3,471.00	\$0.00	\$3,471.00
623	2	\$1,052.00	\$0.00	\$1,052.00	\$1,052.00	\$0.00	\$1,052.00
SUBTOTAL	15	\$4,523.00	\$587.40	\$3,935.60	\$4,523.00	\$0.00	\$4,523.00
UHC Medicare Adv.							
701	2,104	\$737,668.65	\$84,009.86	\$656,241.76	\$740,251.62	(\$323.31)	\$739,928.31
702	394	\$739,295.63	\$43,958.77	\$670,260.14	\$714,218.91	(\$1,696.81)	\$712,522.10
703	1,359	\$937,592.90	\$88,188.73	\$853,085.05	\$941,273.78	\$0.00	\$941,273.78
704	105	\$226,928.52	\$11,388.43	\$199,233.88	\$210,622.31	\$0.00	\$210,622.31
705	51	\$48,269.46	\$2,309.37	\$47,710.55	\$50,019.92	\$0.00	\$50,019.92
706	2	\$858.30	\$51.50	\$806.80	\$858.30	\$0.00	\$858.30
SUBTOTAL	4,015	\$2,690,613.46	\$229,906.66	\$2,427,338.18	\$2,657,244.84	(\$2,020.12)	\$2,655,224.72
United Healthcare							
707	579	\$882,366.66	\$83,019.57	\$782,812.11	\$865,831.68	\$0.00	\$865,831.68
708	486	\$1,348,236.90	\$82,535.50	\$1,251,526.28	\$1,334,061.78	\$17,661.63	\$1,351,723.41
709	402	\$1,315,391.68	\$99,954.08	\$1,217,371.97	\$1,317,326.05	\$0.00	\$1,317,326.05
SUBTOTAL	1,467	\$3,545,995.24	\$265,509.15	\$3,251,710.36	\$3,517,219.51	\$17,661.63	\$3,534,881.14

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Local 1014 Firefighters							
801	84	\$118,281.24	\$4,224.31	\$113,696.55	\$117,920.86	\$0.00	\$117,920.86
802	347	\$881,005.24	\$29,451.46	\$844,550.69	\$874,002.15	\$0.00	\$874,002.15
803	401	\$1,200,954.90	\$35,519.53	\$1,169,594.17	\$1,205,113.70	\$2,838.77	\$1,207,952.47
804	199	\$280,213.89	\$8,195.17	\$272,018.72	\$280,213.89	(\$43,290.20)	\$236,923.69
805	230	\$583,951.60	\$15,796.05	\$553,430.97	\$569,227.02	(\$44,793.10)	\$524,433.92
806	722	\$1,833,100.24	\$40,216.46	\$1,792,883.78	\$1,833,100.24	(\$277,074.60)	\$1,556,025.64
807	54	\$161,724.60	\$4,132.97	\$157,591.63	\$161,724.60	(\$10,132.60)	\$151,592.00
808	22	\$65,887.80	\$239.59	\$65,648.21	\$65,887.80	(\$9,084.30)	\$56,803.50
809	16	\$22,529.76	\$2,365.62	\$20,164.14	\$22,529.76	\$0.00	\$22,529.76
810	10	\$25,389.20	\$2,995.92	\$24,799.84	\$27,795.76	\$0.00	\$27,795.76
811	3	\$8,984.70	\$2,156.33	\$6,828.37	\$8,984.70	\$0.00	\$8,984.70
812	253	\$356,251.83	\$22,557.85	\$338,605.66	\$361,163.51	(\$61,698.61)	\$299,464.90
813	1	\$2,538.92	\$0.00	\$2,538.92	\$2,538.92	(\$174.70)	\$2,364.22
SUBTOTAL	2,342	\$5,540,813.92	\$167,851.26	\$5,362,351.65	\$5,530,202.91	(\$443,409.34)	\$5,086,793.57
Kaiser - Washington							
393	6	\$11,031.72	\$2,169.00	\$8,862.72	\$11,031.72	\$0.00	\$11,031.72
394	20	\$8,805.00	\$1,223.89	\$7,581.11	\$8,805.00	\$0.00	\$8,805.00
395	4	\$13,705.96	\$2,289.66	\$7,989.81	\$10,279.47	\$0.00	\$10,279.47
397	3	\$6,084.36	\$730.12	\$5,354.24	\$6,084.36	\$0.00	\$6,084.36
398	8	\$6,980.00	\$942.30	\$6,037.70	\$6,980.00	\$0.00	\$6,980.00
SUBTOTAL	41	\$46,607.04	\$7,354.97	\$35,825.58	\$43,180.55	\$0.00	\$43,180.55
Medical Plan Total	56,368	\$63,252,986.40	\$4,094,148.82	\$58,609,952.83	\$62,704,101.65	(\$435,468.69)	\$62,268,632.96

Medical and Dental Vision Insurance Premiums July 2024

Carrier Codes	Member Count	Premium Amount	Member Amount	County Subsidy Amount	Total	Adjustments	Total Paid
Dental/Vision Plan							
CIGNA Indemnity Dental/Vision							
501	26,607	\$1,439,975.32	\$146,540.43	\$1,305,174.55	\$1,451,714.98	(\$1,207.38)	\$1,450,507.60
502	24,587	\$2,782,745.78	\$209,840.14	\$2,574,001.55	\$2,783,841.69	(\$1,237.91)	\$2,782,603.78
503	7	\$466.41	\$23.99	\$442.42	\$466.41	\$0.00	\$466.41
SUBTOTAL	51,201	\$4,223,187.51	\$356,404.56	\$3,879,618.52	\$4,236,023.08	(\$2,445.29)	\$4,233,577.79
CIGNA Dental HMO/Vision							
901	4,184	\$195,058.36	\$20,912.89	\$176,238.87	\$197,151.76	(\$46.52)	\$197,105.24
902	3,136	\$300,227.28	\$21,488.72	\$274,832.08	\$296,320.80	\$857.52	\$297,178.32
903	3	\$141.33	\$37.69	\$103.64	\$141.33	\$0.00	\$141.33
SUBTOTAL	7,323	\$495,426.97	\$42,439.30	\$451,174.59	\$493,613.89	\$811.00	\$494,424.89
Dental/Vision Plan Total	58,524	\$4,718,614.48	\$398,843.86	\$4,330,793.11	\$4,729,636.97	(\$1,634.29)	\$4,728,002.68
GRAND TOTALS	114,892	\$67,971,600.88	\$4,492,992.68	\$62,940,745.94	\$67,433,738.62	(\$437,102.98)	\$66,996,635.64

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Anthem Blue Cross Prudent Buyer Plan</u>		
\$630.26	201	Retiree Only
\$1,239.88	202	Retiree and Spouse/Domestic Partner
\$1,399.26	203	Retiree, Spouse/Domestic Partner and Children
\$810.01	204	Retiree and Children
\$172.06	205	Survivor Children Only Rates
<u>Anthem Blue Cross Plan I</u>		
\$904.25	211	Retiree Only
\$1,630.31	212	Retiree and Spouse/Domestic Partner
\$1,923.10	213	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	214	Retiree and Children
\$299.58	215	Survivor Children Only Rates
<u>Anthem Blue Cross Plan II</u>		
\$904.25	221	Retiree Only
\$1,630.31	222	Retiree and Spouse/Domestic Partner
\$1,923.10	223	Retiree, Spouse/Domestic Partner and Children
\$1,196.44	224	Retiree and Children
\$299.58	225	Survivor Children Only Rates
<u>Anthem Blue Cross Plan III</u>		
\$365.20	240	Retiree Only with Medicare
\$1,167.61	241	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,167.61	242	Retiree and Spouse/Domestic Partner - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$726.87	243	Retiree and Spouse/Domestic Partner - Both with Medicare
\$653.93	244	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross I)
\$653.93	245	Retiree and Children (Retiree has Medicare; Children have Anthem Blue Cross II)
\$1,456.25	246	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross I)
\$1,456.25	247	Retiree, Spouse/Domestic Partner and Children - One with Medicare (Non-Medicare has Anthem Blue Cross II)
\$1,015.45	248	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross I)
\$1,015.45	249	Retiree, Spouse/Domestic Partner and Children - Two with Medicare (Children have Anthem Blue Cross II)
\$1,138.02	250	Member, Spouse/Domestic Partner, Child (3 with Medicare)

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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CIGNA Network Model Plan

\$1,143.49	301	Retiree Only
\$2,064.71	302	Retiree and Spouse/Domestic Partner
\$2,438.35	303	Retiree, Spouse/Domestic Partner and Children
\$1,517.57	304	Retiree and Children
\$378.87	305	Survivor Children Only Rates

CIGNA Medicare Select Plus Rx (Available in the Phoenix, AZ area only)

\$328.00	321	Retiree Only with Medicare
\$1,249.22	322	Retiree and Spouse/Domestic Partner/Domestic Partner - One with Medicare
\$651.00	324	Retiree and Spouse/Domestic Partner -Both with Medicare
\$702.09	325	Retiree and Children
\$1,622.87	327	Retiree, Spouse/Domestic Partner and Children - One with Medicare
\$1,025.09	329	Retiree, Spouse/Domestic Partner and Children - Two with Medicare

Kaiser

\$774.10	401	Retiree Only ("Basic")
N/A	402	Retiree Only ("Supplement")
\$235.64	403	Retiree Only ("Senior Advantage")
\$894.95	404	Retiree Only ("Excess I")
\$795.39	405	Retiree Only - ("Excess II")
\$1,408.39	406	Retiree Only ("Excess III")
\$1,543.20	411	Retiree and Family (All family members are "Basic")
N/A	412	Retiree and Family (One family member is "Supplement"; others are "Basic")
\$1,004.74	413	Retiree and Family (One family member is "Senior Advantage"; others are "Basic")
\$1,664.05	414	Retiree and Family (One family member is "Excess I"; others are "Basic")
N/A	415	Retiree and Family (Two or more family members are "Supplement")
N/A	416	Retiree and Family (One family member is "Senior Advantage"; others are "Supplement")
N/A	417	Retiree and Family (One family member is "Excess I"; others are "Supplement")
\$466.28	418	Retiree and Family (Two or more family members are "Senior Advantage")
\$1,125.59	419	Retiree and Family (One family member is "Excess I"; others are "Senior Advantage")
\$1,784.90	420	Retiree and Family (Two or more family members are "Excess I")
N/A	421	Survivor Children Only Rates
\$1,564.49	422	Retiree and Family (One family member is "Excess II"; others are "Basic")
\$2,177.49	423	Retiree and Family (One family member is "Excess III"; others are "Basic")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser (continued)</u>		
N/A	424	Retiree and Family (One family member is "Supplement"; others are "Excess II")
N/A	425	Retiree and Family (One family member is "Supplement"; others are "Excess III")
\$1,026.03	426	Retiree and Family (One family member is "Senior Advantage"; others are "Excess II")
\$1,639.03	427	Retiree and Family (One family member is "Senior Advantage"; others are "Excess III")
\$1,685.34	428	Retiree and Family (One family member is "Excess I"; others are "Excess II")
\$2,298.34	429	Retiree and Family One family member is "Excess I"; others are "Excess III")
\$1,585.78	430	Retiree and Family (Two or more family members are "Excess II")
\$2,198.78	431	Retiree and Family (One family member is "Excess II"; others are "Excess III")
\$2,811.78	432	Retiree and Family (Two or more family members are "Excess III")
<u>Kaiser Colorado</u>		
\$793.06	450	Retiree Only ("Basic" under age 65)
\$327.27	451	Retiree Only ("Senior Advantage")
\$1,754.57	453	Retiree and Family (Two family members are "Basic")
\$2,369.25	454	Retiree and Family (Three or more family members are "Basic")
\$1,115.33	455	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic")
\$649.55	457	Retiree and Family (Two family members are "Senior Advantage")
\$1,857.56	458	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,437.60	459	Retiree and Family (Two family members are "Senior Advantage"; one or more are "Basic")
<u>Kaiser Georgia</u>		
\$847.24	440	Retiree Only ("Basic" over age 65 with Medicare Part B only)
\$847.24	441	Retiree Only ("Basic over age 65 with Medicare Part A only)
\$847.24	442	Retiree Only ("Basic over age 65 without Medicare Part A or Medicare Part B)
\$361.11	443	Retiree Only ("Basic" over age 65 - Medicare eligible who is classified as having renal failure)
\$1,203.35	444	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part B only)
\$1,203.35	445	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 with Medicare Part A only)
\$1,203.35	446	Retiree and Family (One family member is "Senior Advantage"; one family member is "Basic" over age 65 without Medicare Part A and B)
\$847.24	461	Retiree Only ("Basic" under age 65)
\$361.11	462	Retiree Only ("Senior Advantage")

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Kaiser Georgia (continued)

\$1,689.48	463	Retiree and Family (Two family members are "Basic")
\$2,531.72	464	Retiree and Family (Three or more family members are "Basic")
\$1,203.35	465	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$717.22	466	Retiree and Family (Two family members are "Senior Advantage")
\$2,045.59	467	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,559.46	468	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$1,915.57	469	Retiree and Family (Three or more family members are "Senior Advantage"; one is "Basic")
\$2,045.59	470	Retiree and Family (Three or more family members are "Basic"; one is "Senior Advantage")

Kaiser Hawaii

\$795.16	471	Retiree Only ("Basic" under age 65)
\$346.45	472	Retiree Only ("Senior Advantage")
\$1,381.42	473	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,585.31	474	Retiree and Family (Two family members are "Basic")
\$2,375.47	475	Retiree and Family (Three or more family members are "Basic")
\$1,136.61	476	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
\$2,171.58	477	Retiree and Family (One family member is "Basic" under age 65; one is over age 65 without Medicare Part A or Medicare Part B)
\$687.90	478	Retiree and Family (Two family members are "Senior Advantage")
\$1,722.87	479	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Oregon

\$806.67	481	Retiree Only ("Basic" under age 65)
\$465.92	482	Retiree Only ("Senior Advantage")
\$1,205.27	483	Retiree Only (Over age 65 without Medicare Part A or Medicare Part B)
\$1,608.34	484	Retiree and Family (Two family members are "Basic")
\$2,410.01	485	Retiree and Family (Three or more family members are "Basic")
\$1,267.59	486	Retiree and Family (One family member is "Senior Advantage"; one is "Basic")
N/A	487	Retiree Only (Medicare Cost "Supplement" program)
\$926.84	488	Retiree and Family (Two family members are "Senior Advantage")
\$1,110.84	489	Retiree Only (Over age 65 with Medicare Part A only)
\$1,205.27	490	Retiree Only (Over age 65 with Medicare Part B only)

*Benchmark premiums are bolded.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>Kaiser Oregon (continued)</u>		
\$1,571.76	491	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 with Medicare Par A only)
\$1,666.19	492	Retiree and Family (One family member is "Senior Advantage"; one is over age 65 without Medicare Part A or Medicare Part B)
\$2,069.26	493	Retiree and Family (One family member is "Senior Advantage"; two or more are "Basic")
\$1,728.51	494	Retiree and Family (Two family members are "Senior Advantage"; one is "Basic")
\$2,405.54	495	Retiree and Family (Two family members are over age 65 without Medicare Part A or Medicare Part B)
\$2,216.68	496	Retiree and Family (Two family members are over age 65 with Medicare Part A only)
\$2,216.68	497	Retiree and Family (One family member is "Basic"; one is over age 65 with Medicare Part A only)
\$2,006.94	498	Retiree and Family (One family member is "Basic"; one is over age 65 without Medicare Part A or Medicare Part B)

Kaiser Rate Category Definitions

"Basic" - includes those who are under age 65

Medicare Cost ("Supplement")

- Includes people who have both Part A and Part B of Medicare, who were enrolled in Kaiser's Medicare supplement ("M" coverage) before July 1, 1987, and who chose to stay in that Kaiser arrangement.
- It is not open to new enrollments.
- People who have left it cannot return to it.

"Senior Advantage"

- Includes participants who are age 65 or older and who have assigned both Medicare Part A and Part B to Kaiser.

"Excess I"

- Is for participants who have Medicare Part A only.

"Excess II"

- Is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III"

- Is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser or have not provided their Medicare status to LACERA. Premium is above the Anthem Blue Cross I and II Benchmark rate and II Benchmark.

PREMIUMS*	CARRIER DEDUCTION CODES	DEDUCTION CODE DEFINITIONS
<u>SCAN Health Plan</u>		
\$304.00	611	Retiree Only with SCAN
\$603.00	613	Retiree and 1 Dependent - Both with SCAN (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both Retiree and Dependent must have Medicare.)
<u>United Healthcare Medicare Advantage (UHCMA)</u>		
(For both members and dependents who are enrolled in UHCMA, or a family combination of UHCMA/UHC)		
\$293.62	701	Retiree Only with Secure Horizons
\$1,203.81	702	Retiree and 1 Dependent - One with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$582.24	703	Retiree and 1 Dependent - Both with Secure Horizons (Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child)
\$1,360.59	704	Retiree and 2 or More Dependents - One with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$739.02	705	Retiree and 2 or More Dependents - Two with Secure Horizons (Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner and 1 or More Children OR Retiree and 2 or More Children)
\$261.24	706	Survivor Children Only Rates
<u>United Healthcare (UHC)</u>		
(For members and dependents under age 65 [no Medicare])		
\$915.18	707	Retiree Only
\$1,671.68	708	Retiree and 1 Dependent
\$1,982.16	709	Retiree and 2 Or More Dependents
<u>Local 1014 Firefighters</u>		
\$914.03	801	Member Under 65
\$1,648.06	802	Member + 1 Under 65
\$1,944.04	803	Member + 2 Under 65
\$914.03	804	Member with Medicare
\$1,648.06	805	Member + 1; 1 Medicare
\$1,648.06	806	Member + 1; 2 Medicare
\$1,944.04	807	Member + 2; 1 Medicare
\$1,944.04	808	Member + 2; 2 Medicare

*Benchmark premiums are bolded.

CARRIER DEDUCTION PREMIUMS*	CODES	DEDUCTION CODE DEFINITIONS
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Local 1014 Firefighters (continued)

\$914.03	809	Surviving Spouse Under 65
\$1,648.06	810	Surviving Spouse + 1; Under 65
\$1,944.04	811	Surviving Spouse + 2 Under 65
\$914.03	812	Surviving Spouse with Medicare
\$1,648.06	813	Surviving Spouse + 1; 1 Medicare
\$1,944.04	814	Spouse + 1; 1 Medicare
\$1,648.06	815	Surviving Spouse + 1; 2 Medicare

CIGNA Indemnity - Dental/Vision

\$46.55	501	Retiree Only
\$99.61	502	Retiree and Dependent(s)
\$57.81	503	Survivor Children Only Rates

CIGNA HMO - Dental/Vision

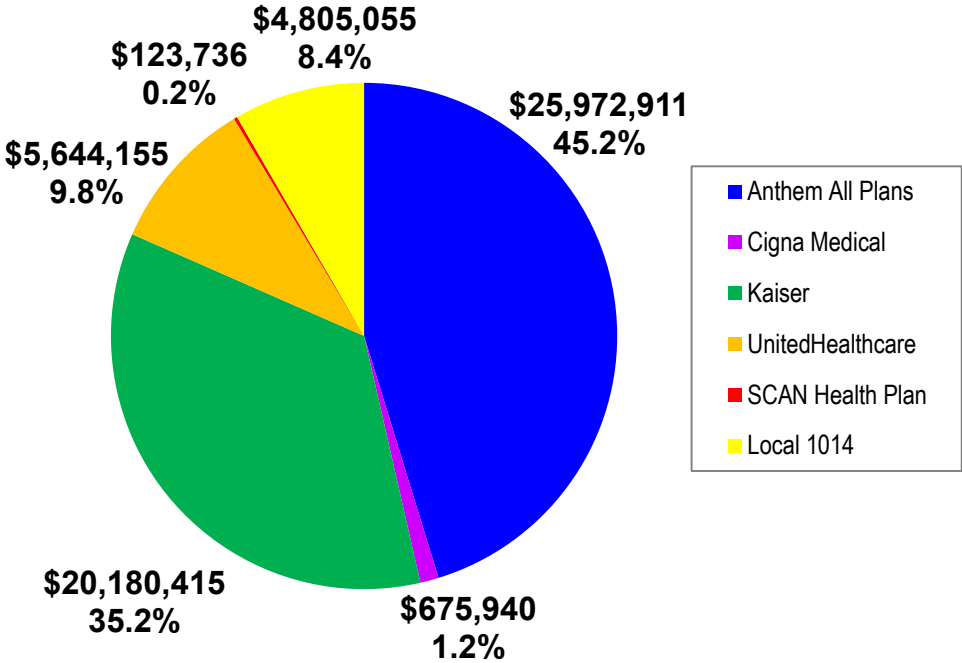
\$39.02	901	Retiree Only
\$81.07	902	Retiree and Dependent(s)
\$39.56	903	Survivor Children Only Rates

Los Angeles County Employees Retirement Association
Premium & Enrollment
Coverage Month Ending May 2024

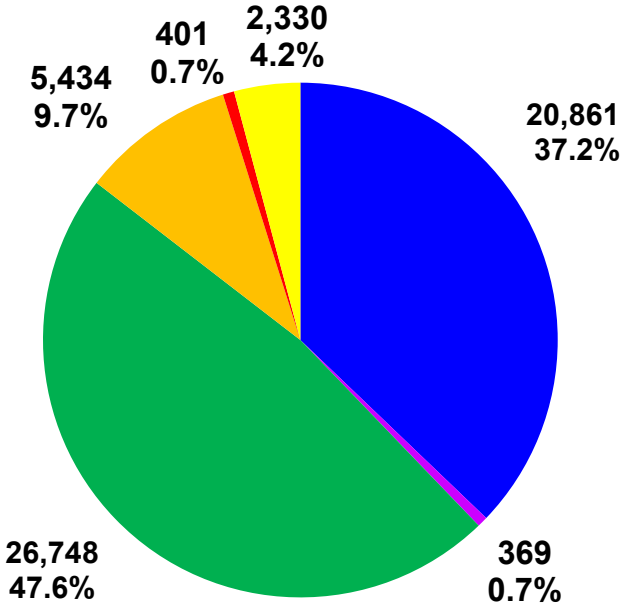
Carrier / Plan	Monthly Premium	Percent of Total	Retirees	Percent of Total
Anthem All Plans	\$25,972,911	45.2%	20,861	37.2%
Cigna Medical	\$675,940	1.2%	369	0.7%
Kaiser	\$20,180,415	35.2%	26,748	47.6%
UnitedHealthcare	\$5,644,155	9.8%	5,434	9.7%
SCAN Health Plan	\$123,736	0.2%	401	0.7%
Local 1014	\$4,805,055	8.4%	2,330	4.1%
Combined Medical	\$57,402,211	100.0%	56,143	100.0%

Cigna Dental & Vision (PPO and HMO)	\$4,570,600	58,181
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Monthly Premium

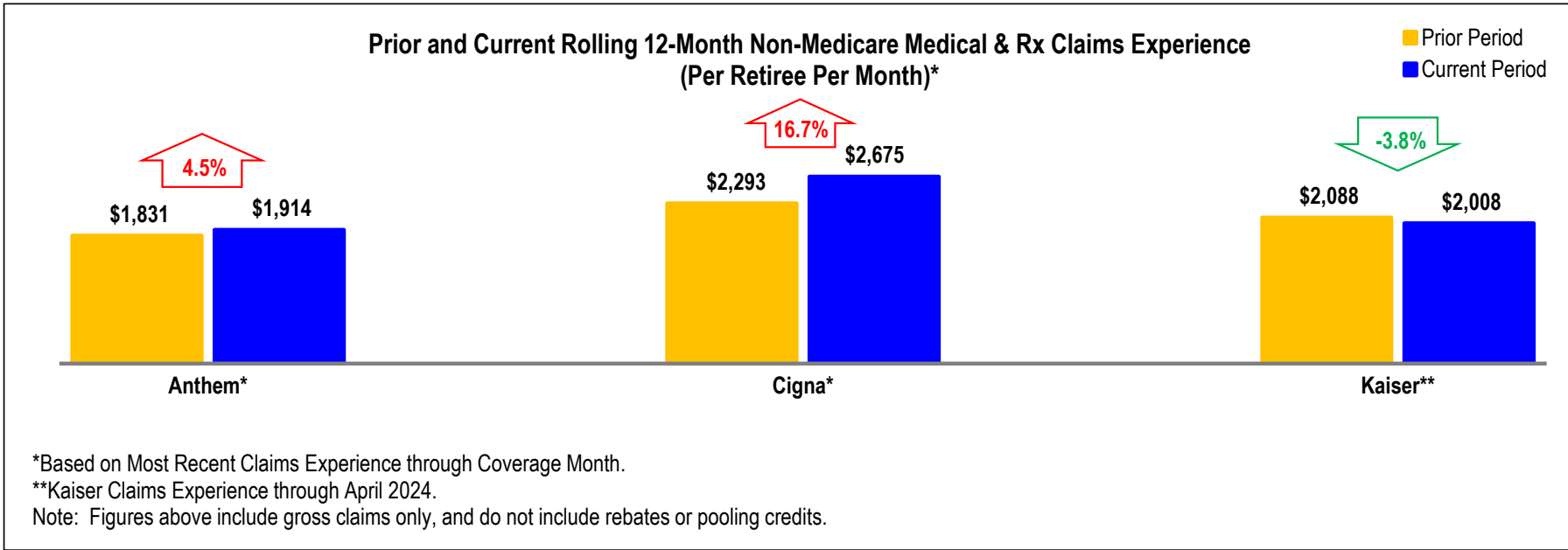
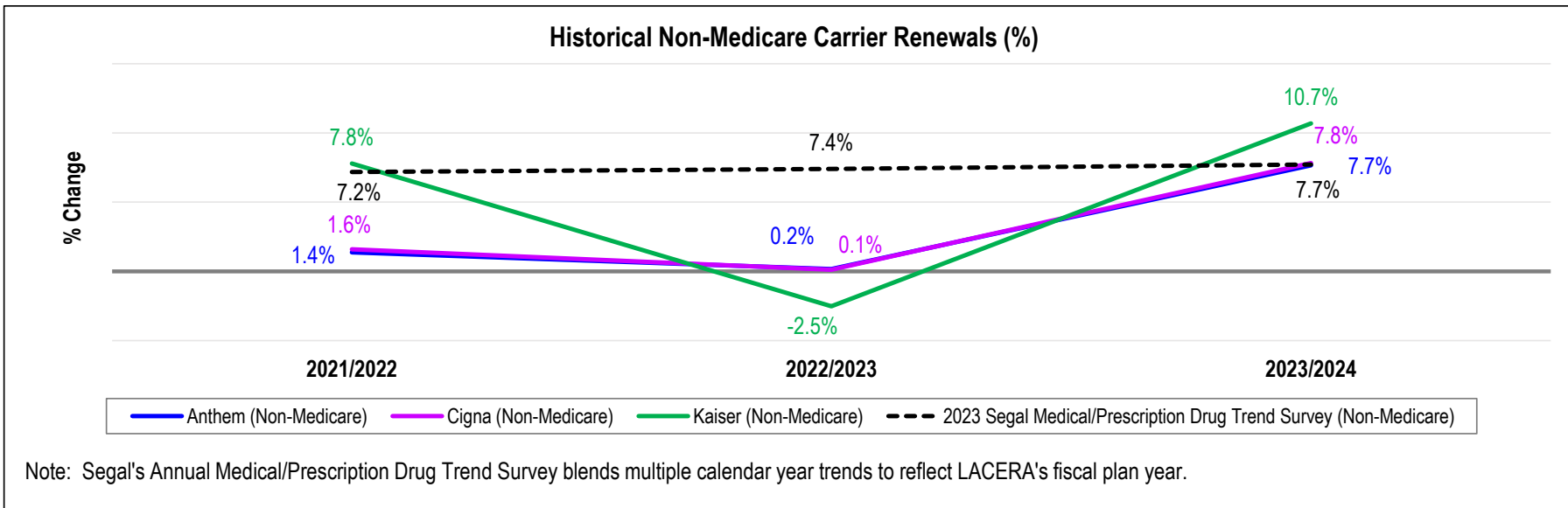


Retirees



Note: Premiums include LACERA's Administrative Fee of \$8.00 per member, per plan, per month.

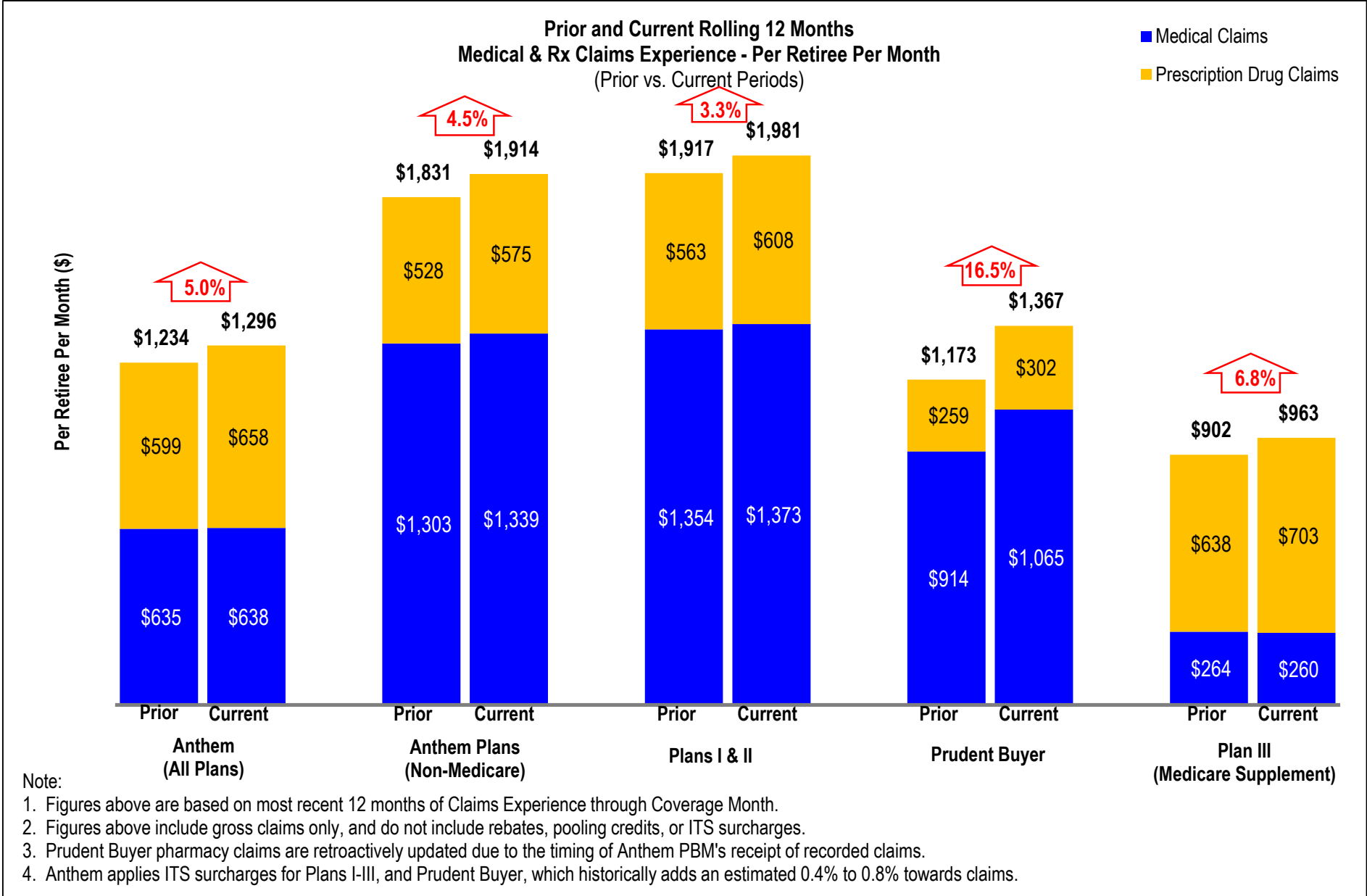
Los Angeles County Employees Retirement Association
Claims Experience by Carrier
Coverage Month Ending May 2024



Los Angeles County Employees Retirement Association

Anthem Claims Experience By Plan

Coverage Month Ending May 2024



Los Angeles County Employees Retirement Association

Kaiser Utilization

Coverage Month Ending May 2024

- Kaiser insures approximately 26,000 LACERA retirees with the majority enrolled in Medicare Advantage plans.
- Kaiser's Periodic Utilization Report (PUR) monitors utilization patterns of LACERA's non-Medicare population in Southern California.

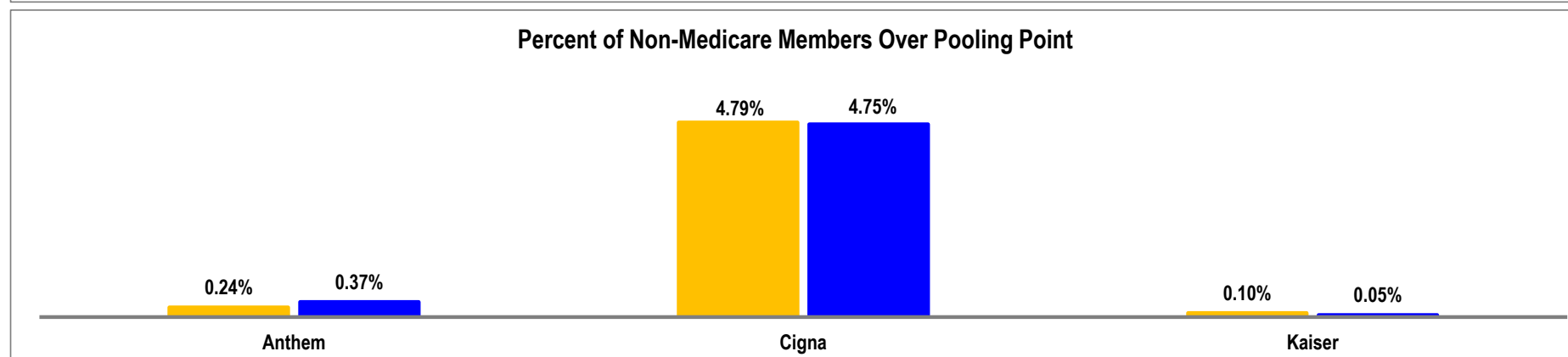
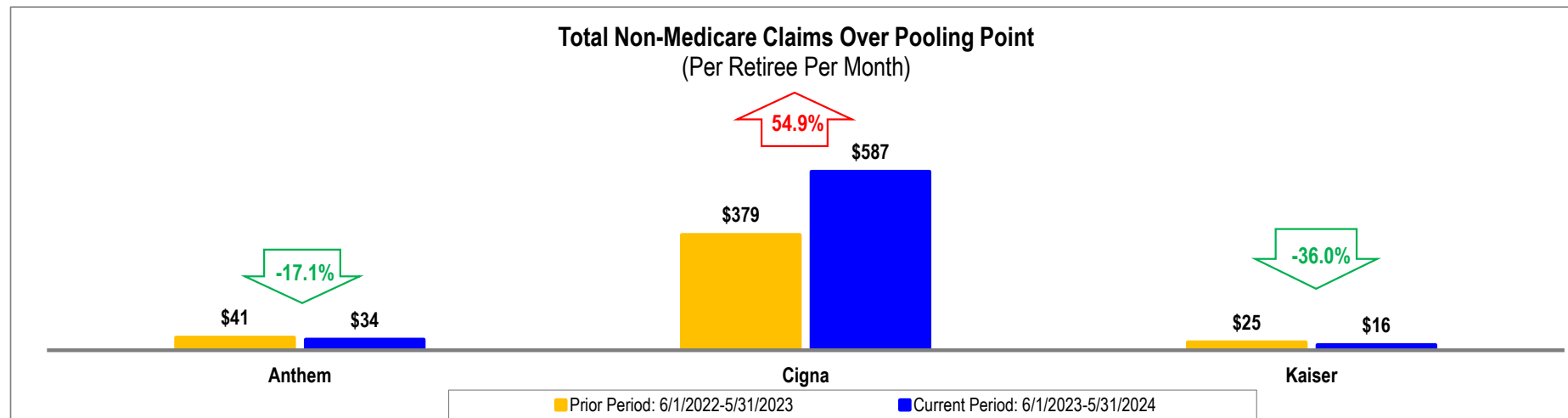
Category	Current Period 5/1/2023 - 4/30/2024	Prior Period 5/1/2022 - 4/30/2023	Change
Average Contract Size	2.34	2.36	-0.85%
Average Members	8,864	8,980	-1.29%
Inpatient Claims Per Member Per Month	\$186.17	\$270.66	-31.22%
Outpatient Claims Per Member Per Month	\$394.07	\$350.83	12.33%
Pharmacy Per Member Per Month	\$141.92	\$130.39	8.84%
Other Per Member Per Month	\$139.35	\$138.60	0.54%
Total Claims Per Member Per Month	\$861.51	\$890.48	-3.25%
Total Paid Claims	\$91,631,389	\$95,957,865	-4.51%
Large Claims over \$550,000 Pooling Point ¹			
Number of Claims over Pooling Point	2	4	
Amount over Pooling Point	\$723,562	\$1,131,160	-36.03%
% of Total Paid Claims	0.79%	1.18%	
Inpatient Days / 1000	344.4	427.8	-19.50%
Inpatient Admits / 1000	51.8	54.5	-4.95%
Outpatient Visits / 1000	14,439.7	14,374.2	0.46%
Pharmacy Scripts Per Member Per Year	10.8	10.5	2.86%

¹ The pooling threshold is \$525,000 for the plan year beginning 7/1/2023 through 6/30/2024 .

Los Angeles County Employees Retirement Association

High Cost Claimants (Anthem, Cigna, & Kaiser)

Coverage Month Ending May 2024



Stop-Loss & Pooling Points Overview:

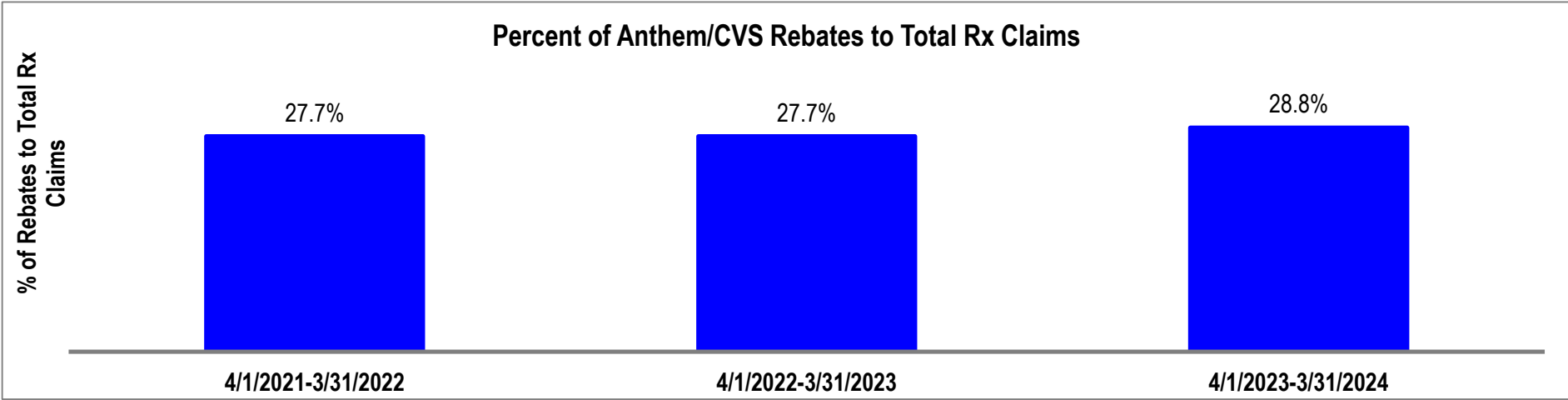
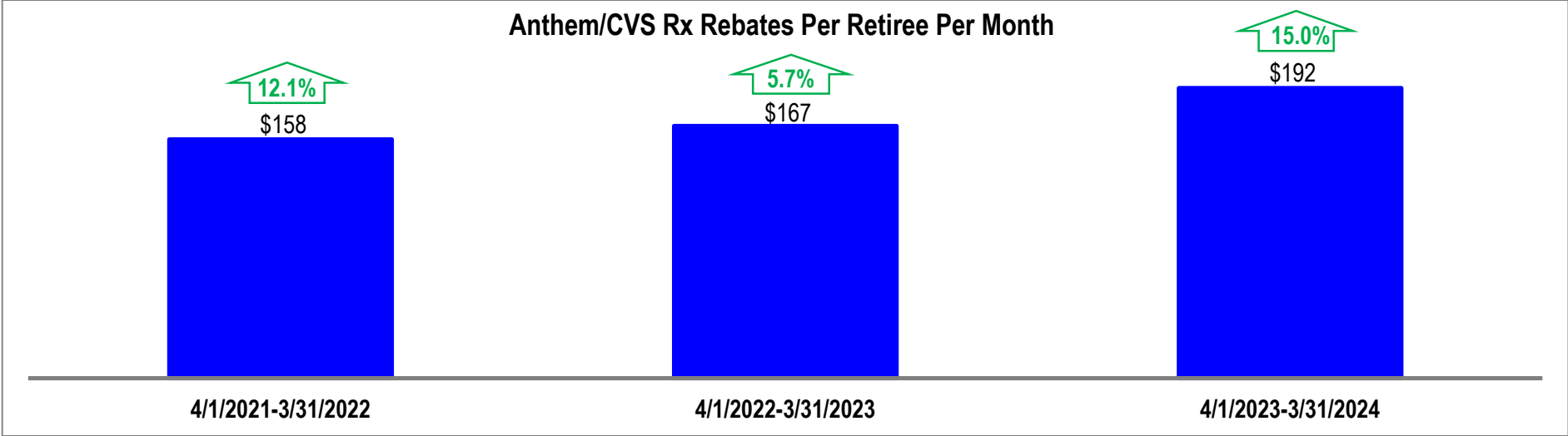
Plan sponsors mitigate the financial risk associated with individual large claimants through reinsurance. Claims exceeding the specified individual pooling threshold are deducted from the carrier's renewal calculation. The pooling credit is offset by the carrier's pooling expense, which is applied to all policyholders.

Anthem and Cigna figures are based on the most recent Claims Experience through Coverage Month. Kaiser's figures are based on Claims Experience period between May through April.

Pooling Points by Carrier:

1. Anthem's pooling points are \$350,000 for Plans I & II, and \$300,000 for Prudent Buyer.
2. Cigna's pooling point is \$100,000.
3. Kaiser's pooling point is \$550,000.

Los Angeles County Employees Retirement Association
Prescription Drug Rebates (Anthem)
Coverage Month Ending May 2024



Rebates Overview:

Pharmacy Benefit Managers negotiate volume-based rebates with drug manufacturers of brand medications. Manufacturer rebates are passed on to plan sponsors and are used to offset pharmaceutical claims expenses.

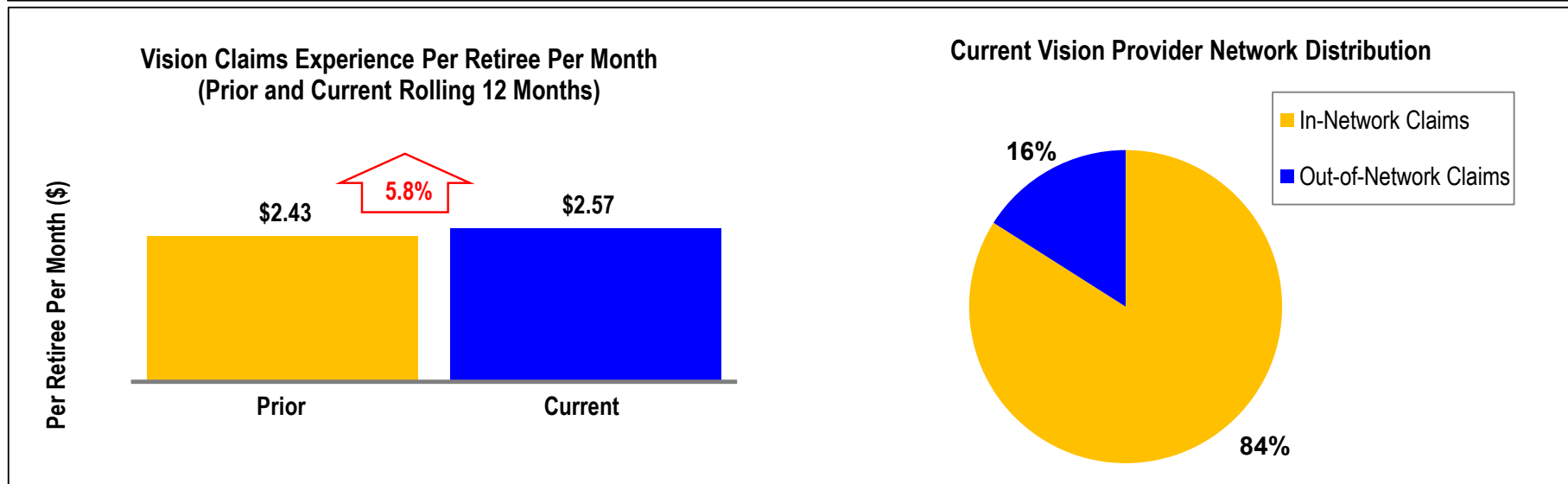
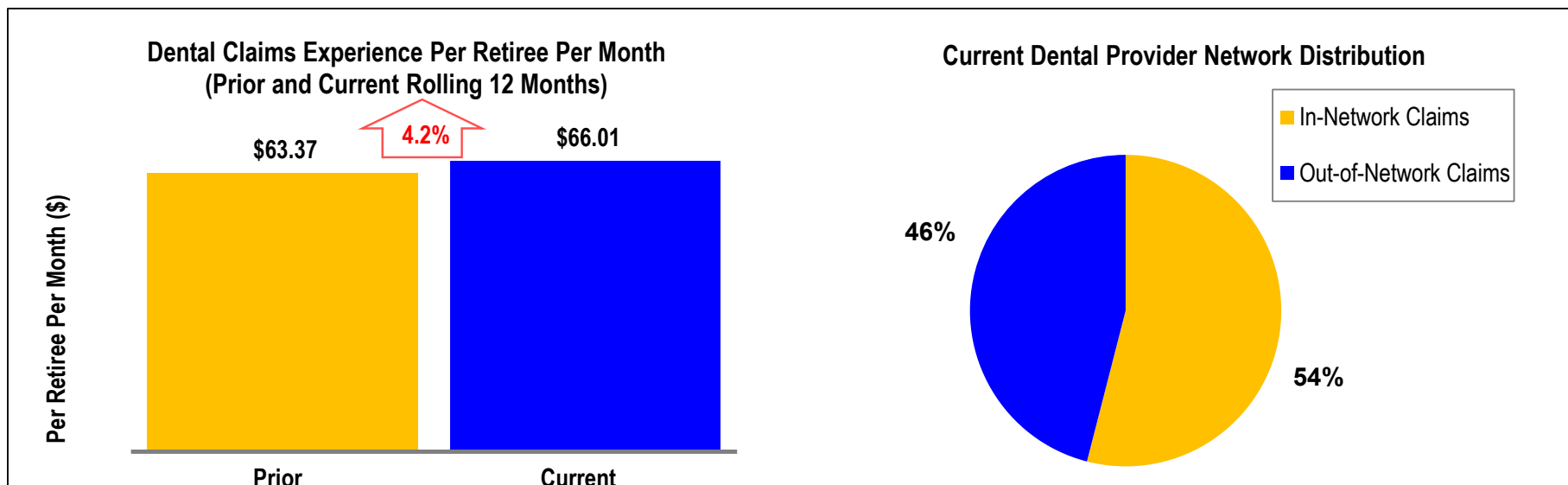
Note:

- 1. Prescription Claims and Rebates Data were provided by CVS.
- 2. Anthem Prudent Buyer prescription drugs are provided by CarelonRx and are not included in the charts above.

Los Angeles County Employees Retirement Association

Cigna Dental & Vision Claims Experience

Coverage Month Ending May 2024



Notes:

1. Figures above are based on most recent 12 months of Claims Experience through Coverage Month.
2. Dental Claims Experience reflects passive use of Cigna's PPO Dental Network.