

**ESG RESEARCH AND ANALYTICS SEARCH
MINIMUM QUALIFICATION CERTIFICATION**

(To be signed by an authorized person and returned with the RFP response)

All firms submitting a proposal in response to this RFP are required to meet all of the following minimum qualifications to be given further consideration. All Proposers are required to sign and return this Attachment.

Respondent hereby certifies that it meets all of the following minimum qualifications.

Yes No

All firms submitting proposals for the ESG Research and Analytics search must meet the following criteria:

- 1. Must have at least three (3) years of history providing ESG and climate-related data to institutional investors such as pension funds, endowments, or other large asset managers. The proposing firm must have at least three (3) such clients with assets in excess of \$5 billion.
- 2. Must offer public and/or private market environmental, social, and governance and climate-related data, metrics, and key performance indicators where available.
- 3. At least one key professional member of the firm assigned to the LACERA account must have a minimum of three (3) years' experience in assisting clients with ESG and climate-related data and metrics.

Authorized Signature

Date

Name and Title

Firm Name

