

Los Angeles County Employees Retirement Association

2022 Monthly Premium RATES

For the LACERA Group Medical Insurance Plans and Group Dental/Vision Plans

TIER 1 AND TIER 2

Effective July 1, 2022

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County of Los Angeles Contribution—Tier 1 (County employees with hire date before July 1, 2014)

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark Anthem Blue Cross I, Anthem Blue Cross II indemnity medical plans, and the Cigna indemnity dental/vision plan, whichever is less.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I and II for medical and Cigna for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

NOTE: The County's subsidy amount towards a member's healthcare premium is paid to the LACERA-administered health plan(s) that members choose to enroll in. Cash payment or cash payment towards the healthcare premium in a non-LACERA administered health plan is not an available option.

Tier 1

Anthem Blue Cross I**

Rates Effective July 1, 2022

| Years of Service | | Retiree Only | | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|------|-----------------|------|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | | (211) | | (212) | (213) | (214) |
| Less than 10* | \$ 1 | ,275.39 | \$ | 2,297.06 | \$ 2,709.06 | \$ 1,686.53 |
| 10 to 11* | \$ | 765.23 | \$ 1 | ,378.24 | \$ 1,625.44 | \$ 1,011.92 |
| 11 to 12* | \$ | 714.22 | \$ 1 | 1,286.35 | \$ 1,517.07 | \$ 944.46 |
| 12 to 13* | \$ | 663.20 | \$ 1 | 1,194.47 | \$ 1,408.71 | \$ 877.00 |
| 13 to 14 | \$ | 612.19 | \$ 1 | 1,102.59 | \$ 1,300.35 | \$ 809.53 |
| 14 to 15 | \$ | 561.17 | \$ 1 | 1,010.71 | \$ 1,191.99 | \$ 742.07 |
| 15 to 16 | \$ | 510.16 | \$ | 918.82 | \$ 1,083.62 | \$ 674.61 |
| 16 to 17 | \$ | 459.14 | \$ | 826.94 | \$ 975.26 | \$ 607.15 |
| 17 to 18 | \$ | 408.12 | \$ | 735.06 | \$ 866.90 | \$ 539.69 |
| 18 to 19 | \$ | 357.11 | \$ | 643.18 | \$ 758.54 | \$ 472.23 |
| 19 to 20 | \$ | 306.09 | \$ | 551.29 | \$ 650.17 | \$ 404.77 |
| 20 to 21 | \$ | 255.08 | \$ | 459.41 | \$ 541.81 | \$ 337.31 |
| 21 to 22 | \$ | 204.06 | \$ | 367.53 | \$ 433.45 | \$ 269.84 |
| 22 to 23 | \$ | 153.05 | \$ | 275.65 | \$ 325.09 | \$ 202.38 |
| 23 to 24 | \$ | 102.03 | \$ | 183.76 | \$ 216.72 | \$ 134.92 |
| 24 to 25 | \$ | 51.02 | \$ | 91.88 | \$ 108.36 | \$ 67.46 |
| 25 or more | \$ | 0.00 | \$ | 0.00 | \$ 0.00 | \$ 0.00 |

| Service-Connected Disability R | etirement | | | | |
|-----------------------------------|---------------|----------------------|---------------------|----------|----------|
| *If you are on a service-connecte | ed disability | retirement with less | than 13 years of se | rvice, y | you pay: |
| \$ | 637.69 | \$ 1,148.53 | \$ 1,354.53 | \$ | 843.26 |

| COBRA | | | | |
|-------|-------------|-------------|-------------|-------------|
| | \$ 1,300.90 | \$ 2,343.00 | \$ 2,763.24 | \$ 1,720.26 |

^{**}Benchmark Plan (Medical)

1

Tier 1

Anthem Blue Cross II**

Rates Effective July 1, 2022

| Years of Service | | Retiree Only | | | | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|----|-----------------|----|----------|----|-------------------------------------|----------------------------|
| Deduction Code | | (221) | | (222) | | (223) | (224) |
| Less than 10* | \$ | 1,275.39 | \$ | 2,297.06 | \$ | 2,709.06 | \$ 1,686.53 |
| 10 to 11* | \$ | 765.23 | \$ | 1,378.24 | \$ | 1,625.44 | \$ 1,011.92 |
| 11 to 12* | \$ | 714.22 | \$ | 1,286.35 | \$ | 1,517.07 | \$ 944.46 |
| 12 to 13* | \$ | 663.20 | \$ | 1,194.47 | \$ | 1,408.71 | \$ 877.00 |
| 13 to 14 | \$ | 612.19 | \$ | 1,102.59 | \$ | 1,300.35 | \$ 809.53 |
| 14 to 15 | \$ | 561.17 | \$ | 1,010.71 | \$ | 1,191.99 | \$ 742.07 |
| 15 to 16 | \$ | 510.16 | \$ | 918.82 | \$ | 1,083.62 | \$ 674.61 |
| 16 to 17 | \$ | 459.14 | \$ | 826.94 | \$ | 975.26 | \$ 607.15 |
| 17 to 18 | \$ | 408.12 | \$ | 735.06 | \$ | 866.90 | \$ 539.69 |
| 18 to 19 | \$ | 357.11 | \$ | 643.18 | \$ | 758.54 | \$ 472.23 |
| 19 to 20 | \$ | 306.09 | \$ | 551.29 | \$ | 650.17 | \$ 404.77 |
| 20 to 21 | \$ | 255.08 | \$ | 459.41 | \$ | 541.81 | \$ 337.31 |
| 21 to 22 | \$ | 204.06 | \$ | 367.53 | \$ | 433.45 | \$ 269.84 |
| 22 to 23 | \$ | 153.05 | \$ | 275.65 | \$ | 325.09 | \$ 202.38 |
| 23 to 24 | \$ | 102.03 | \$ | 183.76 | \$ | 216.72 | \$ 134.92 |
| 24 to 25 | \$ | 51.02 | \$ | 91.88 | \$ | 108.36 | \$ 67.46 |
| 25 or more | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ 0.00 |

| | Service-Connected Disability | Retirement | | | | | | |
|---|--------------------------------|-----------------|--------|----------------|---------|-------------|----------|----------|
| | *If you are on a service-conne | cted disability | retire | ement with les | ss than | 13 years of | service, | you pay: |
| į | \$ | 637.69 | \$ | 1,148.53 | \$ | 1,354.53 | \$ | 843.26 |

| COBRA | | | | |
|-------|----------------|----------------|----------------|----------------|
| | \$ 1,300.90 | \$ 2,343.00 | \$ 2,763.24 | \$ 1,720.26 |

^{**}Benchmark Plan (Medical)

Tier 1

Anthem Blue Cross Prudent Buyer Plan

| Years of Service | Retiree Only | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|-----------------|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | (201) | (202) | (203) | (204) |
| Less than 10* | \$ 902.57 | \$ 1,772.82 | \$ 2,000.33 | \$ 1,159.16 |
| 10 to 11* | \$ 541.54 | \$ 1,063.69 | \$ 1,200.20 | \$ 695.50 |
| 11 to 12* | \$ 505.44 | \$ 992.78 | \$ 1,120.18 | \$ 649.13 |
| 12 to 13* | \$ 469.34 | \$ 921.87 | \$ 1,040.17 | \$ 602.76 |
| 13 to 14 | \$ 433.23 | \$ 850.95 | \$ 960.16 | \$ 556.40 |
| 14 to 15 | \$ 397.13 | \$ 780.04 | \$ 880.15 | \$ 510.03 |
| 15 to 16 | \$ 361.03 | \$ 709.13 | \$ 800.13 | \$ 463.66 |
| 16 to 17 | \$ 324.93 | \$ 638.22 | \$ 720.12 | \$ 417.30 |
| 17 to 18 | \$ 288.82 | \$ 567.30 | \$ 640.11 | \$ 370.93 |
| 18 to 19 | \$ 252.72 | \$ 496.39 | \$ 560.09 | \$ 324.56 |
| 19 to 20 | \$ 216.62 | \$ 425.48 | \$ 480.08 | \$ 278.20 |
| 20 to 21 | \$ 180.51 | \$ 354.56 | \$ 400.07 | \$ 231.83 |
| 21 to 22 | \$ 144.41 | \$ 283.65 | \$ 320.05 | \$ 185.47 |
| 22 to 23 | \$ 108.31 | \$ 212.74 | \$ 240.04 | \$ 139.10 |
| 23 to 24 | \$ 72.21 | \$ 141.83 | \$ 160.03 | \$ 92.73 |
| 24 to 25 | \$ 36.10 | \$ 70.91 | \$ 80.01 | \$ 46.37 |
| 25 or more | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |

| Service-Connected Disability Ret | irement | | | | | | |
|------------------------------------|------------|---------|---------------|------|-------------|----------|----------|
| *If you are on a service-connected | disability | retirem | ent with less | than | 13 years of | service, | you pay: |
| \$ | 451.28 | \$ | 886.41 | \$ | 1,000.16 | \$ | 579.58 |

| COBRA | | | | |
|-------|--------------|-------------|-------------|-------------|
| | \$ 920.62 | \$ 1,808.28 | \$ 2,040.34 | \$ 1,182.34 |

Tier 1 Tier 1

Anthem Blue Cross III (Medicare Supplement Plan)

| Years of Service | Retiree Only with Medicare | Retiree and Spouse — 1 with Medicare ¹ | Retiree and Spouse— 1 with Medicare ² | Retiree and Spouse — Both with Medicare | Retiree and Children³ | Retiree and Children⁴ | Retiree, Spouse, and Children — 1 with Medicare ⁵ | Retiree, Spouse, and Children — 1 with Medicare ⁶ | Retiree, Spouse, and Children — 2 with Medicare ⁷ | Retiree, Spouse, and Children — 2 with Medicare ⁸ | Retiree, Spouse, and Children — each with Medicare ⁹ |
|------------------|-------------------------------------|--|---|--|-----------------------------|-----------------------------|--|--|---|---|--|
| Deduction Code | (240) | (241) | (242) | (243) | (244) | (245) | (246) | (247) | (248) | (249) | (250) |
| Less than 10* | \$ 521.08 | \$ 1,659.63 | \$ 1,659.63 | \$ 1,034.26 | \$ 930.76 | \$ 930.76 | \$ 2,069.18 | \$ 2,069.18 | \$ 1,443.73 | \$ 1,443.73 | \$ 1,617.64 |
| 10 to 11* | \$ 312.65 | \$ 995.78 | \$ 995.78 | \$ 620.56 | \$ 558.46 | \$ 558.46 | \$ 1,241.51 | \$ 1,241.51 | \$ 866.24 | \$ 866.24 | \$ 970.58 |
| 11 to 12* | \$ 291.80 | \$ 929.39 | \$ 929.39 | \$ 579.19 | \$ 521.23 | \$ 521.23 | \$ 1,158.74 | \$ 1,158.74 | \$ 808.49 | \$ 808.49 | \$ 905.88 |
| 12 to 13* | \$ 270.96 | \$ 863.01 | \$ 863.01 | \$ 537.82 | \$ 484.00 | \$ 484.00 | \$ 1,075.97 | \$ 1,075.97 | \$ 750.74 | \$ 750.74 | \$ 841.17 |
| 13 to 14 | \$ 250.12 | \$ 796.62 | \$ 796.62 | \$ 496.44 | \$ 446.76 | \$ 446.76 | \$ 993.21 | \$ 993.21 | \$ 692.99 | \$ 692.99 | \$ 776.47 |
| 14 to 15 | \$ 229.28 | \$ 730.24 | \$ 730.24 | \$ 455.07 | \$ 409.53 | \$ 409.53 | \$ 910.44 | \$ 910.44 | \$ 635.24 | \$ 635.24 | \$ 711.76 |
| 15 to 16 | \$ 208.43 | \$ 663.85 | \$ 663.85 | \$ 413.70 | \$ 372.30 | \$ 372.30 | \$ 827.67 | \$ 827.67 | \$ 577.49 | \$ 577.49 | \$ 647.06 |
| 16 to 17 | \$ 187.59 | \$ 597.47 | \$ 597.47 | \$ 372.33 | \$ 335.07 | \$ 335.07 | \$ 744.90 | \$ 744.90 | \$ 519.74 | \$ 519.74 | \$ 582.35 |
| 17 to 18 | \$ 166.75 | \$ 531.08 | \$ 531.08 | \$ 330.96 | \$ 297.84 | \$ 297.84 | \$ 662.14 | \$ 662.14 | \$ 461.99 | \$ 461.99 | \$ 517.64 |
| 18 to 19 | \$ 145.90 | \$ 464.70 | \$ 464.70 | \$ 289.59 | \$ 260.61 | \$ 260.61 | \$ 579.37 | \$ 579.37 | \$ 404.24 | \$ 404.24 | \$ 452.94 |
| 19 to 20 | \$ 125.06 | \$ 398.31 | \$ 398.31 | \$ 248.22 | \$ 223.38 | \$ 223.38 | \$ 496.60 | \$ 496.60 | \$ 346.50 | \$ 346.50 | \$ 388.23 |
| 20 to 21 | \$ 104.22 | \$ 331.93 | \$ 331.93 | \$ 206.85 | \$ 186.15 | \$ 186.15 | \$ 413.84 | \$ 413.84 | \$ 288.75 | \$ 288.75 | \$ 323.53 |
| 21 to 22 | \$ 83.37 | \$ 265.54 | \$ 265.54 | \$ 165.48 | \$ 148.92 | \$ 148.92 | \$ 331.07 | \$ 331.07 | \$ 231.00 | \$ 231.00 | \$ 258.82 |
| 22 to 23 | \$ 62.53 | \$ 199.16 | \$ 199.16 | \$ 124.11 | \$ 111.69 | \$ 111.69 | \$ 248.30 | \$ 248.30 | \$ 1 <i>7</i> 3.25 | \$ 1 <i>7</i> 3.25 | \$ 194.12 |
| 23 to 24 | \$ 41.69 | \$ 132.77 | \$ 132.77 | \$ 82.74 | \$ 74.46 | \$ 74.46 | \$ 165.53 | \$ 165.53 | \$ 115.50 | \$ 115.50 | \$ 129.41 |
| 24 to 25 | \$ 20.84 | \$ 66.39 | \$ 66.39 | \$ 41.37 | \$ 37.23 | \$ 37.23 | \$ 82.77 | \$ 82.77 | \$ 57.75 | \$ 57.75 | \$ 64.71 |
| 25 or more | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |

| Service-Connected Disability Retirement | | |
|---|--|------------------|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | | |
| \$ 260.54 \$ 829.81 \$ 829.81 \$ 517.13 | \$ 465.38 \$ 465.38 \$ 1,034.59 \$ 1,034.59 \$ 721.86 \$ | 721.86 \$ 808.82 |

| COBRA | | | | | | | | | | | |
|-------|--------|------------|------------|------------|-----------|-----------|-------------|-------------|-------------|----------------|----------|
| \$ | 531.50 | \$1,692.82 | \$1,692.82 | \$1,054.95 | \$ 949.38 | \$ 949.38 | \$ 2,110.56 | \$ 2,110.56 | \$ 1,472.60 | \$ 1,472.60 \$ | 1,649.99 |

Non-Medicare has Anthem Blue Cross I

² Non-Medicare has Anthem Blue Cross II

Retiree has Medicare; children have Anthem Blue Cross I Retiree has Medicare; children have Anthem Blue Cross II

⁵ Non-Medicare has Anthem Blue Cross I

Non-Medicare has Anthem Blue Cross I
Non-Medicare has Anthem Blue Cross II
Children have Anthem Blue Cross I
Children have Anthem Blue Cross II
Children have Anthem Blue Cross II
Please note: Only two parties will qualify for the Medicare Part B Premium Reimbursement Program, approved annually by the Los Angeles County Board of Supervisors.

Tier 1

Cigna Network Model Plan

Rates Effective July 1, 2022

| Years of Service | Retiree Only | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|-----------------|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | (301) | (302) | (303) | (304) |
| Less than 10* | \$ 1,657.81 | \$ 2,991.10 | \$ 3,531.49 | \$ 2,198.92 |
| 10 to 11* | \$ 1,147.65 | \$ 2,072.28 | \$ 2,447.87 | \$ 1,524.31 |
| 11 to 12* | \$ 1,096.64 | \$ 1,980.39 | \$ 2,339.50 | \$ 1,456.85 |
| 12 to 13* | \$ 1,045.62 | \$ 1,888.51 | \$ 2,231.14 | \$ 1,389.39 |
| 13 to 14 | \$ 994.61 | \$ 1,796.63 | \$ 2,122.78 | \$ 1,321.92 |
| 14 to 15 | \$ 943.59 | \$ 1,704.75 | \$ 2,014.42 | \$ 1,254.46 |
| 15 to 16 | \$ 892.58 | \$ 1,612.86 | \$ 1,906.05 | \$ 1,187.00 |
| 16 to 17 | \$ 841.56 | \$ 1,520.98 | \$ 1,797.69 | \$ 1,119.54 |
| 17 to 18 | \$ 790.54 | \$ 1,429.10 | \$ 1,689.33 | \$ 1,052.08 |
| 18 to 19 | \$ 739.53 | \$ 1,337.22 | \$ 1,580.97 | \$ 984.62 |
| 19 to 20 | \$ 688.51 | \$ 1,245.33 | \$ 1,472.60 | \$ 917.16 |
| 20 to 21 | \$ 637.50 | \$ 1,153.45 | \$ 1,364.24 | \$ 849.70 |
| 21 to 22 | \$ 586.48 | \$ 1,061.57 | \$ 1,255.88 | \$ 782.23 |
| 22 to 23 | \$ 535.47 | \$ 969.69 | \$ 1,147.52 | \$ 714.77 |
| 23 to 24 | \$ 484.45 | \$ 877.80 | \$ 1,039.15 | \$ 647.31 |
| 24 to 25 | \$ 433.44 | \$ 785.92 | \$ 930.79 | \$ 579.85 |
| 25 or more | \$ 382.42 | \$ 694.04 | \$ 822.43 | \$ 512.39 |

| Service-Connected Disability Ret | irement | | | | |
|------------------------------------|------------|--------------|----------------|-------------------|---------------|
| *If you are on a service-connected | disability | retirement v | with less than | 13 years of servi | ice, you pay: |
| \$ | 1,020.1 | 1 \$ 1, | ,842.57 | \$ 2,176.96 | \$ 1,355.65 |

| COBRA | | | | |
|-------|-------------|-------------|-------------|-------------|
| | \$ 1,690.97 | \$ 3,050.92 | \$ 3,602.12 | \$ 2,242.90 |

Tier 1

SCAN Health Plan

Retirees and eligible dependents enrolled in Medicare Parts A and B only Rates Effective July 1, 2022

| Years of Service | Retiree Only with SCAN | Retiree and Dependent – Both with SCAN ¹ | |
|---------------------|---------------------------------|--|--|
| Deduction Code | (611) | (613) | |
| Less than 10* | \$ 285.60 | \$ 561.20 | |
| 10 to 11* | \$ 171.36 | \$ 336.72 | |
| 11 to 12* | \$ 159.94 | \$ 314.27 | |
| 12 to 13* | \$ 148.51 | \$ 291.82 | |
| 13 to 14 | \$ 137.09 | \$ 269.38 | |
| 14 to 15 | \$ 125.66 | \$ 246.93 | |
| 15 to 16 | \$ 114.24 | \$ 224.48 | |
| 16 to 17 | \$ 102.82 | \$ 202.03 | |
| 17 to 18 | \$ 91.39 | \$ 179.58 | |
| 18 to 19 | \$ 79.97 | \$ 157.14 | |
| 19 to 20 | \$ 68.54 | \$ 134.69 | |
| 20 to 21 | \$ <i>57</i> .12 | \$ 112.24 | |
| 21 to 22 | \$ 45.70 | \$ 89.79 | |
| 22 to 23 | \$ 34.27 | \$ 67.34 | |
| 23 to 24 | \$ 22.85 | \$ 44.90 | |
| 24 to 25 | \$ 11.42 | \$ 22.45 | |
| 25 or more | \$ 0.00 | \$ 0.00 | |

| Service-Connected Disability Retirement | | |
|--|----------------------------|------------------------|
| *If you are on a service-connected disability retireme | ent with less than 13 year | s of service, you pay: |
| \$ | 142.80 \$ | 280.60 |

| COBRA | | |
|-------|-----------|--------------|
| | \$ 291.31 | \$ 572.42 |

¹ Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both retiree and eligible dependents must be enrolled in Medicare Parts A and B.

UnitedHealthcare

For retirees and dependents under age 65 (no Medicare)

Rates Effective July 1, 2022

| Years of Service | Retiree Retiree o | | | | | |
|---------------------|-------------------|----|----------|----|----------|--|
| Deduction Code | (707) | | (708) | | (709) | |
| Less than 10* | \$ 1,295.66 | \$ | 2,364.24 | \$ | 2,802.79 | |
| 10 to 11* | \$ 785.50 | \$ | 1,445.42 | \$ | 1,719.17 | |
| 11 to 12* | \$ 734.49 | \$ | 1,353.53 | \$ | 1,610.80 | |
| 12 to 13* | \$ 683.47 | \$ | 1,261.65 | \$ | 1,502.44 | |
| 13 to 14 | \$ 632.46 | \$ | 1,169.77 | \$ | 1,394.08 | |
| 14 to 15 | \$ 581.44 | \$ | 1,077.89 | \$ | 1,285.72 | |
| 15 to 16 | \$ 530.43 | \$ | 986.00 | \$ | 1,177.35 | |
| 16 to 17 | \$ 479.41 | \$ | 894.12 | \$ | 1,068.99 | |
| 17 to 18 | \$ 428.39 | \$ | 802.24 | \$ | 960.63 | |
| 18 to 19 | \$ 377.38 | \$ | 710.36 | \$ | 852.27 | |
| 19 to 20 | \$ 326.36 | \$ | 618.47 | \$ | 743.90 | |
| 20 to 21 | \$ 275.35 | \$ | 526.59 | \$ | 635.54 | |
| 21 to 22 | \$ 224.33 | \$ | 434.71 | \$ | 527.18 | |
| 22 to 23 | \$ 173.32 | \$ | 342.83 | \$ | 418.82 | |
| 23 to 24 | \$ 122.30 | \$ | 250.94 | \$ | 310.45 | |
| 24 to 25 | \$ 71.29 | \$ | 159.06 | \$ | 202.09 | |
| 25 or more | \$ 20.27 | \$ | 67.18 | \$ | 93.73 | |

| Service-Connected Disability Retirement | | | |
|---|---------------|-----------------------|-------------------|
| *If you are on a service-connected disability ret | tirement with | less than 13 years of | service, you pay: |
| \$ | 657.96 | \$ 1,215.71 | \$ 1,448.26 |

| COBRA | | | |
|-------|-------------|-------------|----------------|
| | \$ 1,321.57 | \$ 2,411.52 | \$ 2,858.85 |

Tier 1

UnitedHealthcare® Group Medicare Advantage (HMO)/UnitedHealthcare

For both retirees and eligible dependents who are enrolled in the UnitedHealthcare Group Medicare Advantage (HMO), or a family combination of UnitedHealthcare Group Medicare Advantage (HMO)/UnitedHealthcare

| Years of Service | Unite Grou | tiree Only with EdHealthcare Op Medicare Intage (HMO) | Un Gı | Retiree and I Dependent — I with itedHealthcare roup Medicare antage (HMO) | 1 [— Unite Grou | etiree and Dependent Both with EdHealthcare Up Medicare Itage (HMO) | Un Gı | Retiree and 2 or More Dependents — 1 with itedHealthcare roup Medicare antage (HMO) ² | Retiree and 2 or More Dependents — 2 with UnitedHealthcare Group Medicare Advantage (HMO) ² | |
|---------------------|---------------|---|----------|--|---------------------------|--|----------|--|---|--------|
| Deduction Code | | (701) | | (702) | | (703) | | (704) | | (705) |
| Less than 10* | \$ | 338.45 | \$ | 1,624.11 | \$ | 666.90 | \$ | 1,845.58 | \$ | 888.37 |
| 10 to 11* | \$ | 203.07 | \$ | 974.47 | \$ | 400.14 | \$ | 1,107.35 | \$ | 533.02 |
| 11 to 12* | \$ | 189.53 | \$ | 909.50 | \$ | 373.46 | \$ | 1,033.52 | \$ | 497.49 |
| 12 to 13* | \$ | 175.99 | \$ | 844.54 | \$ | 346.79 | \$ | 959.70 | \$ | 461.95 |
| 13 to 14 | \$ | 162.46 | \$ | 779.57 | \$ | 320.11 | \$ | 885.88 | \$ | 426.42 |
| 14 to 15 | \$ | 148.92 | \$ | 714.61 | \$ | 293.44 | \$ | 812.06 | \$ | 390.88 |
| 15 to 16 | \$ | 135.38 | \$ | 649.64 | \$ | 266.76 | \$ | 738.23 | \$ | 355.35 |
| 16 to 17 | \$ | 121.84 | \$ | 584.68 | \$ | 240.08 | \$ | 664.41 | \$ | 319.81 |
| 17 to 18 | \$ | 108.30 | \$ | 519.72 | \$ | 213.41 | \$ | 590.59 | \$ | 284.28 |
| 18 to 19 | \$ | 94.77 | \$ | 454.75 | \$ | 186.73 | \$ | 516.76 | \$ | 248.74 |
| 19 to 20 | \$ | 81.23 | \$ | 389.79 | \$ | 160.06 | \$ | 442.94 | \$ | 213.21 |
| 20 to 21 | \$ | 67.69 | \$ | 324.82 | \$ | 133.38 | \$ | 369.12 | \$ | 177.67 |
| 21 to 22 | \$ | 54.15 | \$ | 259.86 | \$ | 106.70 | \$ | 295.29 | \$ | 142.14 |
| 22 to 23 | \$ | 40.61 | \$ | 194.89 | \$ | 80.03 | \$ | 221.47 | \$ | 106.60 |
| 23 to 24 | \$ | 27.08 | \$ | 129.93 | \$ | 53.35 | \$ | 147.65 | \$ | 71.07 |
| 24 to 25 | \$ | 13.54 | \$ | 64.96 | \$ | 26.68 | \$ | 73.82 | \$ | 35.53 |
| 25 or more | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ | 0.00 |

| Service-Connected Disc | bility Retir | emen | t | | | | | | |
|----------------------------|--------------|---------|----------------|------|-------------|--------|---------------|-------|--------|
| *If you are on a service-o | connected o | disabil | ity retirement | with | less than 1 | 3 year | s of service, | you p | ay: |
| \$ | 169.22 | \$ | 812.05 | \$ | 333.45 | \$ | 922.79 | \$ | 444.18 |

| COBRA | | | | | |
|-------|--------|----------------|--------------|----------------|--------------|
| \$ | 345.22 | \$ 1,656.59 | \$ 680.24 | \$ 1,882.49 | \$ 906.14 |

¹ Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child

² Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner, and 1 or More Children OR Retiree and 2 or More Children

Kaiser Permanente/Kaiser Permanente Senior Advantage for California Residents

Rates Effective July 1, 2022

| Years of Service | | | Reti | iree Only | | | Retiree and Family | | | | | | |
|------------------|-------------|------|--------|-------------------|----|----------|--------------------|-------|----------|-------------|-----------|----|-----------------|
| Deduction Code | (401) | (| (403) | (404) | , | (405) | (411) | | (413) | (414) | (418) | | (419) |
| Less than 10* | \$ 1,143.57 | \$ 2 | 263.09 | \$ 1,178.97 | \$ | 1,148.18 | \$ 2,277.1 | 14 \$ | 1,396.66 | \$ 2,312.54 | \$ 516.18 | \$ | 1,432.06 |
| 10 to 11* | \$ 686.14 | \$ 1 | 157.85 | \$ <i>7</i> 07.38 | \$ | 688.91 | \$ 1,366.2 | 28 \$ | 838.00 | \$ 1,387.52 | \$ 309.71 | \$ | 859.24 |
| 11 to 12* | \$ 640.40 | \$ 1 | 147.33 | \$ 660.22 | \$ | 642.98 | \$ 1,275.2 | 20 \$ | 782.13 | \$ 1,295.02 | \$ 289.06 | \$ | 801.95 |
| 12 to 13* | \$ 594.66 | \$ 1 | 136.81 | \$ 613.06 | \$ | 597.05 | \$ 1,184.1 | 11 \$ | 726.26 | \$ 1,202.52 | \$ 268.41 | \$ | 744.67 |
| 13 to 14 | \$ 548.91 | \$ 1 | 126.28 | \$ 565.91 | \$ | 551.13 | \$ 1,093.0 |)3 \$ | 670.40 | \$ 1,110.02 | \$ 247.77 | \$ | 687.39 |
| 14 to 15 | \$ 503.17 | \$ 1 | 115.76 | \$ 518.75 | \$ | 505.20 | \$ 1,001.9 | 94 \$ | 614.53 | \$ 1,017.52 | \$ 227.12 | \$ | 630.11 |
| 15 to 16 | \$ 457.43 | \$ 1 | 105.24 | \$ 471.59 | \$ | 459.27 | \$ 910.8 | 36 \$ | 558.66 | \$ 925.02 | \$ 206.47 | \$ | 572.82 |
| 16 to 17 | \$ 411.69 | \$ | 94.71 | \$ 424.43 | \$ | 413.34 | \$ 819.7 | 77 \$ | 502.80 | \$ 832.51 | \$ 185.82 | \$ | 515.54 |
| 17 to 18 | \$ 365.94 | \$ | 84.19 | \$ 377.27 | \$ | 367.42 | \$ 728.6 | 58 \$ | 446.93 | \$ 740.01 | \$ 165.18 | \$ | 458.26 |
| 18 to 19 | \$ 320.20 | \$ | 73.67 | \$ 330.11 | \$ | 321.49 | \$ 637.6 | 50 \$ | 391.06 | \$ 647.51 | \$ 144.53 | \$ | 400.98 |
| 19 to 20 | \$ 274.46 | \$ | 63.14 | \$ 282.95 | \$ | 275.56 | \$ 546.5 | 51 \$ | 335.20 | \$ 555.01 | \$ 123.88 | \$ | 343.69 |
| 20 to 21 | \$ 228.71 | \$ | 52.62 | \$ 235.79 | \$ | 229.64 | \$ 455.4 | 43 \$ | 279.33 | \$ 462.51 | \$ 103.24 | \$ | 286.41 |
| 21 to 22 | \$ 182.97 | \$ | 42.09 | \$ 188.64 | \$ | 183.71 | \$ 364.3 | 34 \$ | 223.47 | \$ 370.01 | \$ 82.59 | \$ | 229.13 |
| 22 to 23 | \$ 137.23 | \$ | 31.57 | \$ 141.48 | \$ | 137.78 | \$ 273.2 | 26 \$ | 167.60 | \$ 277.50 | \$ 61.94 | \$ | 1 <i>7</i> 1.85 |
| 23 to 24 | \$ 91.49 | \$ | 21.05 | \$ 94.32 | \$ | 91.85 | \$ 182.1 | 17 \$ | 111.73 | \$ 185.00 | \$ 41.29 | \$ | 114.56 |
| 24 to 25 | \$ 45.74 | \$ | 10.52 | \$ 47.16 | \$ | 45.93 | \$ 91.0 |)9 \$ | 55.87 | \$ 92.50 | \$ 20.65 | \$ | 57.28 |
| 25 or more | \$ 0.00 | \$ | 0.00 | \$ 0.00 | \$ | 0.00 | \$ 0.0 | 00 \$ | 0.00 | \$ 0.00 | \$ 0.00 | \$ | 0.00 |

| Service-Connected Disability Retirement | | | | | |
|---|-------------|-----------|-------------|-----------|-----------|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | | | | | |
| \$ 571.78 \$ 131.54 \$ 589.48 \$ 574.09 | \$ 1,138.57 | \$ 698.33 | \$ 1,156.27 | \$ 258.09 | \$ 716.03 |

| COBRA | | | | | | | | | |
|-------|-------------|-----------|-------------|-------------|-------------|-------------|-------------|-----------|-------------|
| | \$ 1,166.44 | \$ 268.35 | \$ 1,202.55 | \$ 1,171.14 | \$ 2,322.68 | \$ 1,424.59 | \$ 2,358.79 | \$ 526.50 | \$ 1,460.70 |

Rate Categories and Deduction Codes

- 401 Basic
- 403 Senior Advantage
- 404 Excess I (Closed to new enrollments)
- 405 Excess II
- 411 All family members are "Basic"
- 413 One family member is "Senior Advantage"; others are "Basic"
- 414 One family member is "Excess I"; others are "Basic" (Closed to new enrollments)
- 418 Two or more family members are "Senior Advantage"
- 419 One family member is "Excess I"; others are "Senior Advantage" (Closed to new enrollments)

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

"Excess I" is for participants who have Medicare Part A only. (Closed to new enrollments)

"Excess II" is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

Kaiser Permanente/Kaiser Permanente Senior Advantage for California Residents

Rates Effective July 1, 2022

| Years of Service | | Retiree an | d Fo | amily | | Retiree and Family | | | | | | | | |
|------------------|----------------|----------------|------|----------|----------------|--------------------|----------|----|----------|----|----------|----------------|----|----------|
| Deduction Code | (420) | (422) | | (423) | (426) | | (427) | | (428) | | (429) | (430) | | (431) |
| Less than 10* | \$ 2,347.94 | \$ 2,281.75 | \$ | 2,312.54 | \$ 1,401.27 | \$ \$ | 1,432.06 | \$ | 2,317.15 | \$ | 2,347.94 | \$ 2,286.36 | \$ | 2,317.15 |
| 10 to 11* | \$ 1,408.76 | \$ 1,369.05 | \$ | 1,387.52 | \$ 840.76 | \$ \$ | 859.24 | \$ | 1,390.29 | \$ | 1,408.76 | \$ 1,371.82 | \$ | 1,390.29 |
| 11 to 12* | \$ 1,314.85 | \$ 1,277.78 | \$ | 1,295.02 | \$ 784.71 | \$ \$ | 801.95 | \$ | 1,297.60 | \$ | 1,314.85 | \$ 1,280.36 | \$ | 1,297.60 |
| 12 to 13* | \$ 1,220.93 | \$ 1,186.51 | \$ | 1,202.52 | \$ 728.66 | \$ \$ | 744.67 | \$ | 1,204.92 | \$ | 1,220.93 | \$ 1,188.91 | \$ | 1,204.92 |
| 13 to 14 | \$ 1,127.01 | \$ 1,095.24 | \$ | 1,110.02 | \$ 672.61 | \$ \$ | 687.39 | \$ | 1,112.23 | \$ | 1,127.01 | \$ 1,097.45 | \$ | 1,112.23 |
| 14 to 15 | \$ 1,033.09 | \$ 1,003.97 | \$ | 1,017.52 | \$ 616.56 | \$ \$ | 630.11 | \$ | 1,019.55 | \$ | 1,033.09 | \$ 1,006.00 | \$ | 1,019.55 |
| 15 to 16 | \$ 939.18 | \$ 912.70 | \$ | 925.02 | \$ 560.51 | \$ \$ | 572.82 | \$ | 926.86 | \$ | 939.18 | \$ 914.54 | \$ | 926.86 |
| 16 to 17 | \$ 845.26 | \$ 821.43 | \$ | 832.51 | \$ 504.46 | \$ \$ | 515.54 | \$ | 834.17 | \$ | 845.26 | \$ 823.09 | \$ | 834.17 |
| 17 to 18 | \$ 751.34 | \$ 730.16 | \$ | 740.01 | \$ 448.41 | \$ \$ | 458.26 | \$ | 741.49 | \$ | 751.34 | \$ 731.64 | \$ | 741.49 |
| 18 to 19 | \$ 657.42 | \$ 638.89 | \$ | 647.51 | \$ 392.36 | \$ \$ | 400.98 | \$ | 648.80 | \$ | 657.42 | \$ 640.18 | \$ | 648.80 |
| 19 to 20 | \$ 563.51 | \$ 547.62 | \$ | 555.01 | \$ 336.30 | \$ \$ | 343.69 | \$ | 556.12 | \$ | 563.51 | \$ 548.73 | \$ | 556.12 |
| 20 to 21 | \$ 469.59 | \$ 456.35 | \$ | 462.51 | \$ 280.25 | \$ \$ | 286.41 | \$ | 463.43 | \$ | 469.59 | \$ 457.27 | \$ | 463.43 |
| 21 to 22 | \$ 375.67 | \$ 365.08 | \$ | 370.01 | \$ 224.20 | \$ \$ | 229.13 | \$ | 370.74 | \$ | 375.67 | \$ 365.82 | \$ | 370.74 |
| 22 to 23 | \$ 281.75 | \$ 273.81 | \$ | 277.50 | \$ 168.15 | \$ \$ | 171.85 | \$ | 278.06 | \$ | 281.75 | \$ 274.36 | \$ | 278.06 |
| 23 to 24 | \$ 187.84 | \$ 182.54 | \$ | 185.00 | \$ 112.10 | \$ \$ | 114.56 | \$ | 185.37 | \$ | 187.84 | \$ 182.91 | \$ | 185.37 |
| 24 to 25 | \$ 93.92 | \$ 91.27 | \$ | 92.50 | \$ 56.05 | \$ \$ | 57.28 | \$ | 92.69 | \$ | 93.92 | \$ 91.45 | \$ | 92.69 |
| 25 or more | \$ 0.00 | \$ 0.00 | \$ | 0.00 | \$ 0.00 | \$ \$ | 0.00 | \$ | 0.00 | \$ | 0.00 | \$ 0.00 | \$ | 0.00 |

| Service-Connected Disability Retirement | |
|---|---|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | |
| \$ 1,173.97 \$ 1,140.87 \$ 1,156.27 \$ 700.63 | \$ 716.03 \$ 1,158.57 \$ 1,173.97 \$ 1,143.18 \$ 1,158.57 |

| COBRA | | |
|-------|---|---|
| | \$ 2,394.90 \$ 2,327.39 \$ 2,358.79 \$ 1,429.30 | \$ 1,460.70 \$ 2,363.49 \$ 2,394.90 \$ 2,332.09 \$ 2,363.49 |

Rate Categories and Deduction Codes

- 420 Two or more family members are "Excess I" (Closed to new enrollments)
- 422 One family member is "Excess II"; others are "Basic"
- 423 One family member is "Excess III"; others are "Basic" (Closed to new enrollments)
- 426 One family member is "Senior Advantage"; others are "Excess II"
- 427 One family member is "Senior Advantage"; others are "Excess III" (Closed to new enrollments)
- 428 One family member is "Excess I"; others are "Excess II" (Closed to new enrollments)
- 429 One family member is "Excess I"; others are "Excess III" (Closed to new enrollments)
- 430 Two or more family members are "Excess II"
- 431 One family member is "Excess II"; others are "Excess III" (Closed to new enrollments)

Definitions

"Basic" includes participants who are under age 65.

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

"Excess I" is for participants who have Medicare Part A only. (Closed to new enrollments)

"Excess II" is for participants in the Excess Plan who either have Medicare Part B only or are not eligible for Medicare.

"Excess III" is for participants in the Excess Plan who either have Medicare Parts A and B and have not assigned their Medicare benefits to Kaiser Permanente or have not provided their Medicare status to LACERA. (Closed to new enrollments)

Tier 1

Cigna Dental HMO/Vision

Rates Effective July 1, 2022

| Years of Service | Retiree Only | Retiree and Dependent(s) |
|---------------------|-------------------|-----------------------------|
| Deduction Code | (901) | (902) |
| Less than 10* | \$ 48.43 | \$ 97.09 |
| 10 to 11* | \$ 29.06 | \$ 58.25 |
| 11 to 12* | \$ 27.12 | \$ 54.37 |
| 12 to 13* | \$ 25.18 | \$ 50.49 |
| 13 to 14 | \$ 23.25 | \$ 46.60 |
| 14 to 15 | \$ 21.31 | \$ 42.72 |
| 15 to 16 | \$ 19.37 | \$ 38.84 |
| 16 to 17 | \$ 1 <i>7</i> .43 | \$ 34.95 |
| 17 to 18 | \$ 15.50 | \$ 31.07 |
| 18 to 19 | \$ 13.56 | \$ 27.19 |
| 19 to 20 | \$ 11.62 | \$ 23.30 |
| 20 to 21 | \$ 9.69 | \$ 19.42 |
| 21 to 22 | \$ 7.75 | \$ 15.53 |
| 22 to 23 | \$ 5.81 | \$ 11.65 |
| 23 to 24 | \$ 3.87 | \$ 7.77 |
| 24 to 25 | \$ 1.94 | \$ 3.88 |
| 25 or more | \$ 0.00 | \$ 0.00 |

| Service-Connected Disability Reti | rement | |
|------------------------------------|-------------------------------------|---------------------------------|
| *If you are on a service-connected | disability retirement with less tha | n 13 years of service, you pay: |
| | \$ 24.21 | \$ 48.54 |

| COBRA | | | |
|-------|----------|----------|--|
| | \$ 49.40 | \$ 99.03 | |

Tier 1

Cigna Indemnity Dental/Vision**

| Years of Service | Retiree Only | Retiree and Dependent(s) | |
|---------------------|-----------------|-----------------------------|--|
| Deduction Code | (501) | (502) | |
| Less than 10* | \$ 51.42 | \$ 104.33 | |
| 10 to 11* | \$ 30.85 | \$ 62.60 | |
| 11 to 12* | \$ 28.80 | \$ 58.42 | |
| 12 to 13* | \$ 26.74 | \$ 54.25 | |
| 13 to 14 | \$ 24.68 | \$ 50.08 | |
| 14 to 15 | \$ 22.62 | \$ 45.91 | |
| 15 to 16 | \$ 20.57 | \$ 41.73 | |
| 16 to 17 | \$ 18.51 | \$ 37.56 | |
| 17 to 18 | \$ 16.45 | \$ 33.39 | |
| 18 to 19 | \$ 14.40 | \$ 29.21 | |
| 19 to 20 | \$ 12.34 | \$ 25.04 | |
| 20 to 21 | \$ 10.28 | \$ 20.87 | |
| 21 to 22 | \$ 8.23 | \$ 16.69 | |
| 22 to 23 | \$ 6.17 | \$ 12.52 | |
| 23 to 24 | \$ 4.11 | \$ 8.35 | |
| 24 to 25 | \$ 2.06 | \$ 4.17 | |
| 25 or more | \$ 0.00 | \$ 0.00 | |

| Service-Connected Disability Retirement |
|---|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: |
| \$ 25.71 \$ 52.16 |

| COBRA | | | |
|-------|----------|-----------|--|
| | \$ 52.45 | \$ 106.42 | |

^{**}Benchmark Plan (Dental/Vision)



Los Angeles County Employees Retirement Association

2022 Monthly Premium RATES

For the LACERA Group Medical Insurance Plans and Group Dental/Vision Plans

Los Angeles County Retiree Healthcare Benefits Program—Tier 2

Effective July 1, 2022



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County of Los Angeles Contribution—Los Angeles County Retiree Healthcare Benefits Program—Tier 2 (County employees with hire date after June 30, 2014)

The County subsidy is based on **retiree-only coverage**, regardless of whether the retiree includes an eligible dependent(s) on his or her healthcare plan. If you enroll eligible dependents, you will pay the difference on any monthly premium amount that exceeds the **retiree-only** benchmark amount.

The County contributes an amount equal to a percentage of your healthcare plan premium or the benchmark (Medical: Anthem Blue Cross Plans I and II (Not eligible for Medicare) and Anthem Blue Cross Plan III (Eligible and enrolled in Medicare Parts A and B) and Dental/Vision: Cigna Indemnity Dental/Vision Plan), whichever is less.

Medicare-eligible retirees and eligible dependents **must** enroll in Medicare Parts A and B and in a corresponding Medicare health plan, such as Medicare Advantage Prescription Drug Plan (MA-PD) or the Medicare Supplement Plan.

- For members with 10 years of retirement service credit, the County contributes 40% of your healthcare plan premium or 40% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less.
- For each year of retirement service credit beyond 10 years, the County contributes an additional 4% per year of your healthcare plan premium or 4% of the benchmark plan rate (Anthem Blue Cross Plans I, II and III for medical and Cigna Indemnity Dental/Vision Plan for dental/vision), whichever is less, up to a maximum of 100% for a member with 25 years of service credit. You are responsible for any premium difference each month on premiums exceeding the benchmark amounts (including those with 25 years of service).

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Anthem Blue Cross I**

| Years of Service | Retiree Only | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|----------------------|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | (211) | (212) | (213) | (214) |
| Less than 10* | \$ 1,275.39 | \$ 2,297.06 | \$ 2,709.06 | \$ 1,686.53 |
| 10 to 11* | \$ 765.23 | \$ 1,786.90 | \$ 2,198.90 | \$ 1,176.37 |
| 11 to 12* | \$ 714.22 | \$ 1,735.89 | \$ 2,147.89 | \$ 1,125.36 |
| 12 to 13* | \$ 663.20 | \$ 1,684.87 | \$ 2,096.87 | \$ 1,074.34 |
| 13 to 14 | \$ 612.19 | \$ 1,633.86 | \$ 2,045.86 | \$ 1,023.33 |
| 14 to 15 | \$ 561.1 <i>7</i> | \$ 1,582.84 | \$ 1,994.84 | \$ 972.31 |
| 15 to 16 | \$ 510.16 | \$ 1,531.83 | \$ 1,943.83 | \$ 921.30 |
| 16 to 17 | \$ 459.14 | \$ 1,480.81 | \$ 1,892.81 | \$ 870.28 |
| 17 to 18 | \$ 408.12 | \$ 1,429.79 | \$ 1,841.79 | \$ 819.26 |
| 18 to 19 | \$ 357.11 | \$ 1,378.78 | \$ 1,790.78 | \$ 768.25 |
| 19 to 20 | \$ 306.09 | \$ 1,327.76 | \$ 1,739.76 | \$ 717.23 |
| 20 to 21 | \$ 255.08 | \$ 1,276.75 | \$ 1,688.75 | \$ 666.22 |
| 21 to 22 | \$ 204.06 | \$ 1,225.73 | \$ 1,637.73 | \$ 615.20 |
| 22 to 23 | \$ 153.05 | \$ 1,174.72 | \$ 1,586.72 | \$ 564.19 |
| 23 to 24 | \$ 102.03 | \$ 1,123.70 | \$ 1,535.70 | \$ 513.17 |
| 24 to 25 | \$ 51.02 | \$ 1,072.69 | \$ 1,484.69 | \$ 462.16 |
| 25 or more | \$ 0.00 | \$ 1,021.67 | \$ 1,433.67 | \$ 411.14 |

| | Service-Connected Disability Ret | irement | | | | | | |
|---|------------------------------------|--------------|-----------|----------------|----------|--------------|-------|----------|
| | *If you are on a service-connected | disability r | retiremen | t with less tl | han 13 y | years of ser | vice, | you pay: |
| ĺ | \$ | 637.69 | \$ | 1,659.36 | \$: | 2,071.36 | \$ | 1,048.83 |

| COBRA | | | | |
|-------|----------|-------------|-------------|-------------|
| \$ | 1,300.90 | \$ 2,343.00 | \$ 2,763.24 | \$ 1,720.26 |

^{**}Benchmark Plan (Medical—Non-Medicare-eligible)

Tier 2

Anthem Blue Cross II**

Rates Effective July 1, 2022

| Years of Service | | Retiree Only | | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|----|-----------------|----|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | | (221) | | (222) | (223) | (224) |
| Less than 10* | \$ | 1,275.39 | \$ | 2,297.06 | \$ 2,709.06 | \$ 1,686.53 |
| 10 to 11* | \$ | 765.23 | \$ | 1,786.90 | \$ 2,198.90 | \$ 1,176.37 |
| 11 to 12* | \$ | 714.22 | \$ | 1,735.89 | \$ 2,147.89 | \$ 1,125.36 |
| 12 to 13* | \$ | 663.20 | \$ | 1,684.87 | \$ 2,096.87 | \$ 1,074.34 |
| 13 to 14 | \$ | 612.19 | \$ | 1,633.86 | \$ 2,045.86 | \$ 1,023.33 |
| 14 to 15 | \$ | 561.1 <i>7</i> | \$ | 1,582.84 | \$ 1,994.84 | \$ 972.31 |
| 15 to 16 | \$ | 510.16 | \$ | 1,531.83 | \$ 1,943.83 | \$ 921.30 |
| 16 to 17 | \$ | 459.14 | \$ | 1,480.81 | \$ 1,892.81 | \$ 870.28 |
| 17 to 18 | \$ | 408.12 | \$ | 1,429.79 | \$ 1,841.79 | \$ 819.26 |
| 18 to 19 | \$ | 357.11 | \$ | 1,378.78 | \$ 1,790.78 | \$ 768.25 |
| 19 to 20 | \$ | 306.09 | \$ | 1,327.76 | \$ 1,739.76 | \$ 717.23 |
| 20 to 21 | \$ | 255.08 | \$ | 1,276.75 | \$ 1,688.75 | \$ 666.22 |
| 21 to 22 | \$ | 204.06 | \$ | 1,225.73 | \$ 1,637.73 | \$ 615.20 |
| 22 to 23 | \$ | 153.05 | \$ | 1,174.72 | \$ 1,586.72 | \$ 564.19 |
| 23 to 24 | \$ | 102.03 | \$ | 1,123.70 | \$ 1,535.70 | \$ 513.17 |
| 24 to 25 | \$ | 51.02 | \$ | 1,072.69 | \$ 1,484.69 | \$ 462.16 |
| 25 or more | \$ | 0.00 | \$ | 1,021.67 | \$ 1,433.67 | \$ 411.14 |

| Service-Connected Disability | Retirement | | | | |
|--------------------------------|-----------------|----------------------|---------------------|--------|----------|
| *If you are on a service-conne | cted disability | retirement with less | than 13 years of se | rvice, | you pay: |
| \$ | 637.69 | \$ 1,659.36 | \$ 2,071.36 | \$ | 1,048.83 |

| COBRA | | | | |
|-------|----------------|-------------|-------------|----------------|
| | \$ 1,300.90 | \$ 2,343.00 | \$ 2,763.24 | \$ 1,720.26 |

^{**}Benchmark Plan (Medical—Non-Medicare-eligible)

Anthem Blue Cross Prudent Buyer Plan

Tier 2

| Years of Service | Retiree Only | Retiree and Spouse | , | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|-----------------|--------------------------|----|-------------------------------------|----------------------------|
| Deduction Code | (201) | (202) | | (203) | (204) |
| Less than 10* | \$ 902.57 | \$ 1,772.82 | \$ | 2,000.33 | \$ 1,159.16 |
| 10 to 11* | \$ 541.54 | \$ 1,262.66 | \$ | 1,490.17 | \$ 695.50 |
| 11 to 12* | \$ 505.44 | \$ 1,211.65 | \$ | 1,439.16 | \$ 649.13 |
| 12 to 13* | \$ 469.34 | \$ 1,160.63 | \$ | 1,388.14 | \$ 602.76 |
| 13 to 14 | \$ 433.23 | \$ 1,109.62 | \$ | 1,337.13 | \$ 556.40 |
| 14 to 15 | \$ 397.13 | \$ 1,058.60 | \$ | 1,286.11 | \$ 510.03 |
| 15 to 16 | \$ 361.03 | \$ 1,007.59 | \$ | 1,235.10 | \$ 463.66 |
| 16 to 17 | \$ 324.93 | \$ 956.57 | \$ | 1,184.08 | \$ 417.30 |
| 17 to 18 | \$ 288.82 | \$ 905.55 | \$ | 1,133.06 | \$ 370.93 |
| 18 to 19 | \$ 252.72 | \$ 854.54 | \$ | 1,082.05 | \$ 324.56 |
| 19 to 20 | \$ 216.62 | \$ 803.52 | \$ | 1,031.03 | \$ 278.20 |
| 20 to 21 | \$ 180.51 | \$ 752.51 | \$ | 980.02 | \$ 231.83 |
| 21 to 22 | \$ 144.41 | \$ 701.49 | \$ | 929.00 | \$ 185.47 |
| 22 to 23 | \$ 108.31 | \$ 650.48 | \$ | 877.99 | \$ 139.10 |
| 23 to 24 | \$ 72.21 | \$ 599.46 | \$ | 826.97 | \$ 92.73 |
| 24 to 25 | \$ 36.10 | \$ 548.45 | \$ | 775.96 | \$ 46.37 |
| 25 or more | \$ 0.00 | \$ 497.43 | \$ | 724.94 | \$ 0.00 |

| | Service-Connected Disability Reti | rement | | | | |
|---|------------------------------------|------------|---------------------------|----------------------|-----|--------|
| | *If you are on a service-connected | disability | retirement with less than | 13 years of service, | you | pay: |
| l | \$ | 451.28 | \$ 1,135.12 | \$ 1,362.63 | \$ | 579.58 |

| COBRA | | | | |
|-------|--------|-------------|-------------|-------------|
| \$ | 920.62 | \$ 1,808.28 | \$ 2,040.34 | \$ 1,182.34 |

Tier 2

Anthem Blue Cross III (Medicare Supplement Plan)** Rates Effective July 1, 2022

Retiree. Retiree. Retiree. Retiree. Retiree. Retiree and Retiree and Retiree and Retiree Spouse, and Spouse, and Spouse, and Spouse, and Spouse, and Spouse — Spouse — Children -Children -Children -Children -Children -Only Spouse -Retiree Retiree 1 with 1 with with Both with and 1 with 2 with 2 with each with and 1 with Years of Service Medicare Medicare Medicare Medicare Children Children Medicare Medicare Medicare Medicare Medicare **Deduction Code** (240) $(241^{1}/242)$ $(241/242^2)$ (243) $(244^3/245)$ $(244/245^4)$ $(246^{5}/247)$ (246/2476) $(248^{7}/249)$ $(248/249^8)$ (250°) Less than 10* \$ 521.08 \$ 1,034.26 \$ 930.76 \$ 930.76 \$ 1,617.64 \$ 1,659.63 \$ 1,659.63 \$ 2,069.18 \$ 2,069.18 \$ 1,443.73 \$ 1,443.73 10 to 11* \$ 312.65 \$ 1,451.20 \$ 1,149.47 \$ 825.83 \$ 722.33 \$ 558.46 \$ 1,860.75 \$ 1,559.02 \$ 1,235.30 933.57 \$ 1,409.21 11 to 12* 291.80 \$ 1,430.35 \$ 1,098.46 804.98 701.48 521.23 \$ 1,839.90 \$ 1,508.01 \$ 1,214.45 882.56 \$ 1,388.36 12 to 13* \$ 784.14 \$ 680.64 \$ \$ \$ 270.96 \$ 1,409.51 \$ 1,047.44 484.00 \$ 1,819.06 \$ 1,456.99 \$ 1,193.61 831.54 \$ 1,367.52 13 to 14 250.12 \$ 1,388.67 996.43 763.30 659.80 446.76 \$ 1,798.22 \$ 1,405.98 \$ 1,172.77 780.53 \$ 1,346.68 14 to 15 \$ 229.28 \$ 1,367.83 945.41 \$ 742.46 \$ 638.96 \$ 409.53 \$ 1.777.38 \$ 1,354.96 \$ 1,151.93 \$ 729.51 \$ 1,325.84 15 to 16 208.43 \$ 1,346.98 894.40 721.61 618.11 372.30 \$ 1,756.53 \$ 1,303.95 \$ 1,131.08 678.50 \$ 1,304.99 \$ 597.27 16 to 17 \$ 187.59 \$ 1,326.14 843.38 \$ 700.77 \$ 335.07 \$ 1,735.69 \$ 1,252.93 \$ 1,110.24 \$ 627.48 \$ 1,284.15 \$ 1,305.30 576.43 \$ 1,714.85 17 to 18 \$ 166.75 792.36 679.93 297.84 \$ 1,201.91 \$ 1,089.40 576.46 \$ 1,263.31 18 to 19 \$ 145.90 \$ 1,284.45 \$ 741.35 \$ 659.08 \$ 555.58 \$ 260.61 \$ 1,694.00 \$ 1,150.90 \$ 1,068.55 \$ 525.45 \$ 1,242.46

223.38

186.15

148.92

111.69

74.46

37.23

0.00

\$

\$

\$

1,673.16

\$ 1,652.32

\$ 1,631.47

\$ 1,610.63

\$ 1,589.79

\$ 1,568.94

\$ 1,548.10

\$ 1,099.88

\$ 1,048.87

\$

\$

997.85

946.84

895.82

844.81

793.79

534.74

513.90

493.05

472.21

451.37

430.52

409.68

\$

\$

\$

\$

| Service-Connected D | Disability Retiremen | | | | | | | | | | |
|---|----------------------|-------------|-------------|------------|-----------|-----------|-------------|-------------|----------------------|----------------------|-------------|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | | | | | | | | | | | |
| | \$ 260.54 | \$ 1,399.09 | \$ 1,021.93 | \$ 773.72 | \$ 670.22 | \$ 465.38 | \$ 1,808.64 | \$ 1,431.48 | \$ 1,183.19 | \$ 806.03 | \$ 1,357.10 |
| CORDA | | | | | | | | | | | |
| COBRA | | | | | | | | | | | |
| | \$ 531.50 | \$ 1,692.82 | \$ 1,692.82 | \$1,054.95 | \$ 949.38 | \$ 949.38 | \$ 2,110.56 | \$ 2,110.56 | \$ 1 <i>,4</i> 72.60 | \$ 1 <i>,4</i> 72.60 | \$ 1,649.99 |

Non-Medicare has Anthem Blue Cross I

19 to 20

20 to 21

21 to 22

22 to 23

23 to 24

24 to 25

25 or more

1,263.61

\$ 1,242.77

\$ 1,221.92

\$ 1,201.08

\$ 1,180.24

\$ 1,159.39

\$ 1,138.55

690.33

639.32

588.30

537.29

486.27

435.26

384.24

638.24

596.55

554.87

\$ 617.40

\$ 575.71

\$ 534.02

\$ 513.18

125.06

83.37

62.53

41.69

20.84

0.00

\$ 104.22

\$

\$

22

\$ 1,047.71

\$ 1,026.87

\$

\$

1,006.02

985.18

964.34

943.49

922.65

474.43

423.42

372.40

321.39

270.37

219.36

168.34

\$

\$

\$

\$ 1,221.62

\$ 1,200.78

\$ 1,179.93

\$ 1,159.09

\$ 1,138.25

\$ 1,117.40

\$ 1,096.56

² Non-Medicare has Anthem Blue Cross II

³ Retiree has Medicare; children have Anthem Blue Cross I

⁴ Dependent has Medicare; children have Anthem Blue Cross II

⁵ Non-Medicare has Anthem Blue Cross I

⁶ Non-Medicare has Anthem Blue Cross II

⁷ Children have Anthem Blue Cross I

⁸ Children have Anthem Blue Cross II

Please note: only retirees or eligible survivors will qualify for the Medicare Part B Premium Reimbursement Program (up to the standard amount), approved annually by the Los Angeles County Board of Supervisors.

^{**}Benchmark Plan (Medicare-eligible enrolled in Medicare Parts A and B)

Tier 2

Cigna Network Model Plan

Rates Effective July 1, 2022

| Years of Service | Retiree Only | | Retiree and Spouse | Retiree, Spouse, and Children | Retiree and Children |
|---------------------|-----------------|----------|--------------------------|-------------------------------------|----------------------------|
| Deduction Code | | (301) | (302) | (303) | (304) |
| Less than 10* | \$ | 1,657.81 | \$ 2,991.10 | \$ 3,531.49 | \$ 2,198.92 |
| 10 to 11* | \$ | 1,147.65 | \$ 2,480.94 | \$ 3,021.33 | \$ 1,688.76 |
| 11 to 12* | \$ | 1,096.64 | \$ 2,429.93 | \$ 2,970.32 | \$ 1,637.75 |
| 12 to 13* | \$ | 1,045.62 | \$ 2,378.91 | \$ 2,919.30 | \$ 1,586.73 |
| 13 to 14 | \$ | 994.61 | \$ 2,327.90 | \$ 2,868.29 | \$ 1,535.72 |
| 14 to 15 | \$ | 943.59 | \$ 2,276.88 | \$ 2,817.27 | \$ 1,484.70 |
| 15 to 16 | \$ | 892.58 | \$ 2,225.87 | \$ 2,766.26 | \$ 1,433.69 |
| 16 to 17 | \$ | 841.56 | \$ 2,174.85 | \$ 2,715.24 | \$ 1,382.67 |
| 17 to 18 | \$ | 790.54 | \$ 2,123.83 | \$ 2,664.22 | \$ 1,331.65 |
| 18 to 19 | \$ | 739.53 | \$ 2,072.82 | \$ 2,613.21 | \$ 1,280.64 |
| 19 to 20 | \$ | 688.51 | \$ 2,021.80 | \$ 2,562.19 | \$ 1,229.62 |
| 20 to 21 | \$ | 637.50 | \$ 1,970.79 | \$ 2,511.18 | \$ 1,178.61 |
| 21 to 22 | \$ | 586.48 | \$ 1,919. <i>77</i> | \$ 2,460.16 | \$ 1,127.59 |
| 22 to 23 | \$ | 535.47 | \$ 1,868.76 | \$ 2,409.15 | \$ 1,076.58 |
| 23 to 24 | \$ | 484.45 | \$ 1,817.74 | \$ 2,358.13 | \$ 1,025.56 |
| 24 to 25 | \$ | 433.44 | \$ 1,766.73 | \$ 2,307.12 | \$ 974.55 |
| 25 or more | \$ | 382.42 | \$ 1,715.71 | \$ 2,256.10 | \$ 923.53 |

| Service-Connected Disability Reti | rement | | | | | | |
|------------------------------------|----------------|--------|-------------------|----|------------------|-------|----------|
| *If you are on a service-connected | disability ret | iremen | nt with less than | 13 | years of service | e, yo | ou pay: |
| \$ | 1,020.11 | \$ | 2,353.40 | \$ | 2,893.79 | \$ | 1,561.22 |

| COBRA | | | | |
|-------|----------------|-------------|-------------|-------------|
| | \$ 1,690.97 | \$ 3,050.92 | \$ 3,602.12 | \$ 2,242.90 |

SCAN Health Plan

Retirees and eligible dependents enrolled in Medicare Parts A and B only Rates Effective July 1, 2022

| lears of Service | Retiree Only with SCAN | Retiree and 1 Dependent — Both with SCAN |
|---------------------|------------------------------|--|
| Deduction Code | (611) | (613¹) |
| Less than 10* | \$ 285.60 | \$ 561.20 |
| 10 to 11* | \$ 171.36 | \$ 352.77 |
| 11 to 12* | \$ 159.94 | \$ 331.92 |
| 12 to 13* | \$ 148.51 | \$ 311.08 |
| 13 to 14 | \$ 137.09 | \$ 290.24 |
| 4 to 15 | \$ 125.66 | \$ 269.40 |
| 5 to 16 | \$ 114.24 | \$ 248.55 |
| 6 to 17 | \$ 102.82 | \$ 227.71 |
| 7 to 18 | \$ 91.39 | \$ 206.87 |
| 8 to 19 | \$ 79.97 | \$ 186.02 |
| 9 to 20 | \$ 68.54 | \$ 165.18 |
| 20 to 21 | \$ 57.12 | \$ 144.34 |
| ?1 to 22 | \$ 45.70 | \$ 123.49 |
| 22 to 23 | \$ 34.27 | \$ 102.65 |
| 3 to 24 | \$ 22.85 | \$ 81.81 |
| 24 to 25 | \$ 11.42 | \$ 60.96 |
| 25 or more | \$ 0.00 | \$ 40.12 |

| Service-Connected Disability Retirement | | |
|---|---------------------------|------------------------|
| *If you are on a service-connected disability retiremen | nt with less than 13 year | s of service, you pay: |
| \$ | 142.80 | 300.66 |

| COBRA | | | |
|-------|-----------|-----------|--|
| | \$ 291.31 | \$ 572.42 | |

Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child. Both retiree and eligible dependent must be enrolled in Medicare Parts A and B.

UnitedHealthcare

For retirees and dependents under age 65 (no Medicare)

Rates Effective July 1, 2022

| Years of Service | Retiree Only | Retiree and 1 Dependent | Retiree and 2 or More Dependents |
|---------------------|-----------------|----------------------------|--|
| Deduction Code | (707) | (708) | (709) |
| Less than 10* | \$ 1,295.66 | \$ 2,364.24 | \$ 2,802.79 |
| 10 to 11* | \$ 785.50 | \$ 1,854.08 | \$ 2,292.63 |
| 11 to 12* | \$ 734.49 | \$ 1,803.07 | \$ 2,241.62 |
| 12 to 13* | \$ 683.47 | \$ 1,752.05 | \$ 2,190.60 |
| 13 to 14 | \$ 632.46 | \$ 1,701.04 | \$ 2,139.59 |
| 14 to 15 | \$ 581.44 | \$ 1,650.02 | \$ 2,088.57 |
| 15 to 16 | \$ 530.43 | \$ 1,599.01 | \$ 2,037.56 |
| 16 to 17 | \$ 479.41 | \$ 1,547.99 | \$ 1,986.54 |
| 17 to 18 | \$ 428.39 | \$ 1,496.97 | \$ 1,935.52 |
| 18 to 19 | \$ 377.38 | \$ 1,445.96 | \$ 1,884.51 |
| 19 to 20 | \$ 326.36 | \$ 1,394.94 | \$ 1,833.49 |
| 20 to 21 | \$ 275.35 | \$ 1,343.93 | \$ 1,782.48 |
| 21 to 22 | \$ 224.33 | \$ 1,292.91 | \$ 1,731.46 |
| 22 to 23 | \$ 173.32 | \$ 1,241.90 | \$ 1,680.45 |
| 23 to 24 | \$ 122.30 | \$ 1,190.88 | \$ 1,629.43 |
| 24 to 25 | \$ 71.29 | \$ 1,139.87 | \$ 1,578.42 |
| 25 or more | \$ 20.27 | \$ 1,088.85 | \$ 1,527.40 |

| Service-Connected Disability Retirement | | | | | | | | | |
|---|----|--------|----|----------|----|----------|--|--|--|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | | | | | | | | | |
| | \$ | 657.96 | \$ | 1,726.54 | \$ | 2,165.09 | | | |

| COBRA | | | |
|-------|----------|----------------|----------------|
| \$ | 1,321.57 | \$ 2,411.52 | \$ 2,858.85 |

UnitedHealthcare® Group Medicare Advantage (HMO)/United Healthcare

For both retirees and eligible dependents who are enrolled in the UnitedHealthcare Group Medicare Advantage (HMO), or a family combination of UnitedHealthcare Group Medicare Advantage (HMO)/UnitedHealthcare

| Years of Service | Unite Grou | ee Only with dHealthCare up Medicare ntage (HMO) | De Unit Gro | etiree and 1 pendent — 1 with edHealthcare up Medicare intage (HMO) | Dep Bo United Grou Advan | ree and 1 endent — oth with dHealthcare p Medicare tage (HMO) | De 1 witl Unit Gro | e and 2 or More pendents — n Medicare and redHealthcare oup Medicare antage (HMO) | De Uni Gre | ee and 2 or More ependents — 2 with itedHealthcare roup Medicare vantage (HMO) | |
|---------------------|---------------|---|-------------------|---|--------------------------------------|--|-----------------------------|---|------------------|--|--|
| Deduction Code | | (701) | | (702¹) | | (703¹) | | (704²) | | (705²) | |
| Less than 10* | \$ | 338.45 | \$ | 1,624.11 | \$ | 666.90 | \$ | 1,845.58 | \$ | 888.37 | |
| 10 to 11* | \$ | 203.07 | \$ | 1,415.68 | \$ | 458.47 | \$ | 1,637.15 | \$ | 679.94 | |
| 11 to 12* | \$ | 189.53 | \$ | 1,394.83 | \$ | 437.62 | \$ | 1,616.30 | \$ | 659.09 | |
| 12 to 13* | \$ | 175.99 | \$ | 1,373.99 | \$ | 416.78 | \$ | 1,595.46 | \$ | 638.25 | |
| 13 to 14 | \$ | 162.46 | \$ | 1,353.15 | \$ | 395.94 | \$ | 1,574.62 | \$ | 617.41 | |
| 14 to 15 | \$ | 148.92 | \$ | 1,332.31 | \$ | 375.10 | \$ | 1,553.78 | \$ | 596.57 | |
| 15 to 16 | \$ | 135.38 | \$ | 1,311.46 | \$ | 354.25 | \$ | 1,532.93 | \$ | 575.72 | |
| 16 to 17 | \$ | 121.84 | \$ | 1,290.62 | \$ | 333.41 | \$ | 1,512.09 | \$ | 554.88 | |
| 17 to 18 | \$ | 108.30 | \$ | 1,269.78 | \$ | 312.57 | \$ | 1,491.25 | \$ | 534.04 | |
| 18 to 19 | \$ | 94.77 | \$ | 1,248.93 | \$ | 291.72 | \$ | 1,470.40 | \$ | 513.19 | |
| 19 to 20 | \$ | 81.23 | \$ | 1,228.09 | \$ | 270.88 | \$ | 1,449.56 | \$ | 492.35 | |
| 20 to 21 | \$ | 67.69 | \$ | 1,207.25 | \$ | 250.04 | \$ | 1,428.72 | \$ | 471.51 | |
| 21 to 22 | \$ | 54.15 | \$ | 1,186.40 | \$ | 229.19 | \$ | 1,407.87 | \$ | 450.66 | |
| 22 to 23 | \$ | 40.61 | \$ | 1,165.56 | \$ | 208.35 | \$ | 1,387.03 | \$ | 429.82 | |
| 23 to 24 | \$ | 27.08 | \$ | 1,144.72 | \$ | 187.51 | \$ | 1,366.19 | \$ | 408.98 | |
| 24 to 25 | \$ | 13.54 | \$ | 1,123.87 | \$ | 166.66 | \$ | 1,345.34 | \$ | 388.13 | |
| 25 or more | \$ | 0.00 | \$ | 1,103.03 | \$ | 145.82 | \$ | 1,324.50 | \$ | 367.29 | |

| Service-Connected Disa | bility Retirer | nent | | | | | | | |
|----------------------------|----------------|--------|--------------|--------|-------------|-------|----------------|---------|--------|
| *If you are on a service-c | onnected dis | abilit | y retirement | with l | ess than 13 | years | of service, yo | ou pay: | |
| \$ | 169.22 | \$ | 1,363.57 | \$ | 406.36 | \$ | 1,585.04 | \$ | 627.83 |

| COBRA | | | | | |
|-------|-----------|----------------|--------------|----------------|--------------|
| | \$ 345.22 | \$ 1,656.59 | \$ 680.24 | \$ 1,882.49 | \$ 906.14 |

¹ Retiree and 1 Dependent = Retiree and Spouse/Domestic Partner OR Retiree and 1 Child

² Retiree and 2 or More Dependents = Retiree, Spouse/Domestic Partner, and 1 or More Children OR Retiree and 2 or More Children

Kaiser Permanente/Kaiser Permanente Senior Advantage for California Residents

Rates Effective July 1, 2022

| | Retiree O | nly | Retiree and Family |
|------------------|-----------------------|--------------------------|---|
| Years of Service | Basic (Under 65) | Retiree with Medicare | Retiree Dependent Two or More Basic with with Family Members (Under 65) Medicare Medicare with Medicare |
| Deduction Code | (401) | (403) | (411) (413) (418) |
| Less than 10* | \$ 1,143.57 \$ | 263.09 | \$ 2,277.14 \$ 1,396.66 \$ 1,396.66 \$ 516.18 |
| 10 to 11* | \$ 686.14 \$ | 157.85 | \$ 1,766.98 \$ 1,188.23 \$ 886.50 \$ 309.71 |
| 11 to 12* | \$ 640.40 \$ | 147.33 | \$ 1,715.97 \$ 1,167.38 \$ 835.49 \$ 289.06 |
| 12 to 13* | \$ 594.66 \$ | 136.81 | \$ 1,664.95 \$ 1,146.54 \$ 784.47 \$ 268.41 |
| 13 to 14 | \$ 548.91 \$ | 126.28 | \$ 1,613.94 \$ 1,125.70 \$ 733.46 \$ 247.77 |
| 14 to 15 | \$ 503.1 <i>7</i> \$ | 115.76 | \$ 1,562.92 \$ 1,104.86 \$ 682.44 \$ 227.12 |
| 15 to 16 | \$ 457.43 \$ | 105.24 | \$ 1,511.91 \$ 1,084.01 \$ 631.43 \$ 206.47 |
| 16 to 17 | \$ 411.69 \$ | 94.71 | \$ 1,460.89 \$ 1,063.17 \$ 580.41 \$ 185.82 |
| 17 to 18 | \$ 365.94 \$ | 84.19 | \$ 1,409.87 \$ 1,042.33 \$ 529.39 \$ 165.18 |
| 18 to 19 | \$ 320.20 \$ | 73.67 | \$ 1,358.86 \$ 1,021.48 \$ 478.38 \$ 144.53 |
| 19 to 20 | \$ 274.46 \$ | 63.14 | \$ 1,307.84 \$ 1,000.64 \$ 427.36 \$ 123.88 |
| 20 to 21 | \$ 228.71 \$ | 52.62 | \$ 1,256.83 \$ 979.80 \$ 376.35 \$ 103.24 |
| 21 to 22 | \$ 182.97 \$ | 42.09 | \$ 1,205.81 \$ 958.95 \$ 325.33 \$ 82.59 |
| 22 to 23 | \$ 13 <i>7</i> .23 \$ | 31.57 | \$ 1,154.80 \$ 938.11 \$ 274.32 \$ 61.94 |
| 23 to 24 | \$ 91.49 \$ | 21.05 | \$ 1,103.78 \$ 917.27 \$ 223.30 \$ 41.29 |
| 24 to 25 | \$ 45.74 \$ | 10.52 | \$ 1,052.77 \$ 896.42 \$ 172.29 \$ 20.65 |
| 25 or more | \$ 0.00 \$ | 0.00 | \$ 1,001. <i>75</i> \$ 8 <i>7</i> 5.58 \$ 121.2 <i>7</i> \$ 0.00 |

| Service-Connected Disability Retirement | |
|---|--|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: | |
| \$ 571.78 \$ 131.54 | \$ 1,639.44 \$ 1,136.12 \$ <i>7</i> 58.96 \$ 258.09 |

| COBRA | | | | | |
|-------------|-----------|-------------|-------------|-------------|-----------|
| \$ 1,166.44 | \$ 268.35 | \$ 2,322.68 | \$ 1,424.59 | \$ 1,424.59 | \$ 526.50 |

Rate Categories and Deduction Codes

401 — Basic

403 — Senior Advantage

411 — All family members are "Basic"

413 — One family member is "Senior Advantage"; others are "Basic"

28

418 — Two or more family members are "Senior Advantage"

Definitions

"Senior Advantage" includes participants who are age 65 or older and who have assigned both Medicare Parts A and B to Kaiser Permanente.

[&]quot;Basic" includes participants who are under age 65.

Tier 2

Cigna Dental HMO/Vision

Rates Effective July 1, 2022

| Years of Service | Retiree Only | Retiree and Dependent(s) |
|---------------------|-------------------|-----------------------------|
| Deduction Code | (901) | (902) |
| Less than 10* | \$ 48.43 | \$ 97.09 |
| 10 to 11* | \$ 29.06 | \$ 76.52 |
| 11 to 12* | \$ 27.12 | \$ 74.47 |
| 12 to 13* | \$ 25.18 | \$ 72.41 |
| 13 to 14 | \$ 23.25 | \$ 70.35 |
| 14 to 15 | \$ 21.31 | \$ 68.29 |
| 15 to 16 | \$ 19.37 | \$ 66.24 |
| 16 to 17 | \$ 1 <i>7</i> .43 | \$ 64.18 |
| 17 to 18 | \$ 15.50 | \$ 62.12 |
| 18 to 19 | \$ 13.56 | \$ 60.07 |
| 19 to 20 | \$ 11.62 | \$ 58.01 |
| 20 to 21 | \$ 9.69 | \$ 55.95 |
| 21 to 22 | \$ 7.75 | \$ 53.90 |
| 22 to 23 | \$ 5.81 | \$ 51.84 |
| 23 to 24 | \$ 3.87 | \$ 49.78 |
| 24 to 25 | \$ 1.94 | \$ 47.73 |
| 25 or more | \$ 0.00 | \$ 45.67 |

| Service-Connected Disability Retirement | | | | |
|--|----|-------------------|----------|----------------------|
| *If you are on a service-connected disability retireme | er | nt with less than | 13 years | of service, you pay: |
| \$ | | 24.21 | \$ | 71.38 |

| COBRA | | | |
|-------|----------|----------|--|
| | \$ 49.40 | \$ 00 A3 | |

Tier 2

Cigna Indemnity Dental/Vision**

| Years of Service | Retiree Only | Retiree and Dependent(s) | |
|---------------------|-----------------|-----------------------------|--|
| Deduction Code | (501) | (502) | |
| Less than 10* | \$ 51.42 | \$ 104.33 | |
| 10 to 11* | \$ 30.85 | \$ 83.76 | |
| 11 to 12* | \$ 28.80 | \$ 81.71 | |
| 12 to 13* | \$ 26.74 | \$ 79.65 | |
| 13 to 14 | \$ 24.68 | \$ 77.59 | |
| 14 to 15 | \$ 22.62 | \$ 75.53 | |
| 15 to 16 | \$ 20.57 | \$ 73.48 | |
| 16 to 17 | \$ 18.51 | \$ 71.42 | |
| 17 to 18 | \$ 16.45 | \$ 69.36 | |
| 18 to 19 | \$ 14.40 | \$ 67.31 | |
| 19 to 20 | \$ 12.34 | \$ 65.25 | |
| 20 to 21 | \$ 10.28 | \$ 63.19 | |
| 21 to 22 | \$ 8.23 | \$ 61.14 | |
| 22 to 23 | \$ 6.17 | \$ 59.08 | |
| 23 to 24 | \$ 4.11 | \$ 57.02 | |
| 24 to 25 | \$ 2.06 | \$ 54.97 | |
| 25 or more | \$ 0.00 | \$ 52.91 | |

| Service-Connected Disability Retirement |
|---|
| *If you are on a service-connected disability retirement with less than 13 years of service, you pay: |
| \$ 25.71 \$ 78.62 |

| COBRA | | | |
|-------|----------|-----------|--|
| | \$ 52.45 | \$ 106.42 | |

^{**}Benchmark Plan (Dental/Vision)



